X2Y LGBT YOUTH GROUP

England & Wales · Charity number 1162589

Details

Status	Registered
Legal form	CIO
Registered	2015-07-09
Register	View on the Charity Commission register

Contact

Address	10 King Street Wolverhampton WV1 1ST
Phone	07356234645
Email	info@x2y.org.uk
Website	www.x2y.org.uk

Activities

Objects: THE CIO IS ESTABLISHED FOR THE FOLLOWING OBJECTS(1) TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT OF PEOPLE WITHIN THE AREA OF BENEFIT BY: PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, AND RELIEVING THE NEEDS OF THOSE WHO ARE SOCIALLY EXCLUDED, AS A RESULT OF THEIR AGE, SEXUAL ORIENTATION OR GENDER-REASSIGNMENT; PROVIDING FACILITIES AND OPPORTUNITIES FOR RECREATION AND EDUCATION FOR SUCH PEOPLE IN THE INTERESTS OF SOCIAL WELFARE, IN ORDER TO IMPROVE THEIR CONDITIONS OF LIFE; (2) TO PROMOTE AND PRESERVE THE PHYSICAL AND MENTAL HEALTH OF PEOPLE WITHIN THE AREA OF BENEFIT WHO ARE DISADVANTAGED BY AGE, AND SEXUAL ORIENTATION OR GENDER-REASSIGNMENT FOR THE BENEFIT OF THE PUBLIC, BY PROVIDING INFORMATION, ADVICE AND EMOTIONAL SUPPORT. (3) TO PROMOTE EQUALITY AND DIVERSITY AND IN PARTICULAR THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF AGE, SEXUAL ORIENTATION AND GENDER RE-ASSIGNMENT BY RAISING AWARENESS, WITHIN THE AREA OF BENEFIT FOR THE BENEFIT OF THE PUBLIC, OF ALL ASPECTS OF DISCRIMINATION IN SOCIETY THROUGH PUBLICATIONS, TRAINING, EVENTS, MEDIA, AND OTHER MEANS OF COMMUNICATION.AMONGST CHILDREN AND YOUNG PEOPLE WHO IDENTIFY AS LESBIAN, GAY, BISEXUAL OR TRANSGENDER (LGBT), OR WHO ARE UNSURE OF THEIR SEXUAL ORIENTATION OR GENDER IDENTITY IN WOLVERHAMPTON, THE BLACK COUNTRY AND THE SURROUNDING AREAS (THE AREA OF BENEFIT)

Activities: We are X2Y; a charity working alongside LGBTQ young people and their communities throughout Wolverhampton and the Black Country, to achieve our vision; a world of liberation, joy and empowerment for

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all LGBTQ young people.We do this through our core activities of youth work, community engagement, outreach and training and consultancy.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Education/training, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups

Geography

- Wolverhampton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£110,224	£106,396	-	-
2024-07-31	£105,940	£67,364	-	-
2023-07-31	£71,197	£61,845	-	-
2022-07-31	£49,964	£41,678	-	-
2021-07-31	£44,777	£25,517	-	-
2020-07-31	£16,715	£19,365	-	-

Trustees

Name	Role	Appointed
Gaby Jane Howell	Chair	2021-02-08
Anneliese Lewis		2022-09-07
Catherine Louise Draycott		2026-04-18
Patrick Evans Savage		2023-09-01

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X2Y LGBT YOUTH GROUP

England & Wales - Charity number 1162589

Accounts



CN1162589

X2Y LGBT+ Youth Group

Trustees' Annual Report

2024-2025

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Introduction

With an ever-evolving, anti-LGBTQ+ socio-political climate, LGBTQ+ communities fears have increased, whilst access to our communities and our local spaces has decreased.

At X2Y, however, our community has faced these challenges by blooming with love, care, joy and justice. We have strengthened our charity significantly over this last year, from moving into a stable home-base, hiring our first full-time member of the team to creating long-term relationships with local council and beyond to allow us to promote equality and challenge discrimination on a wider scale.

Internally, we have become the most reflective our team has ever been with 82% identifying as LGBTQ+, 25% are aged 16–25, and 63% hail from Wolverhampton and the Black Country. Among young participants, 91% aged 17–25 and 87% aged 11–16 identify as LGBTQ+, with others identifying as questioning or unsure and over 25% of the team identify within the global majority. These figures highlight our dedication to embedding and honouring lived experience at the core of our community. Externally, we have built connections between all local secondary and primary schools, through our training and support to transform people into active allies and advocates and continued to strengthen relationships in the wider council, other third sector organisations and beyond. We have supported local initiatives, such as Wolverhampton Pride, by centring and amplifying the voices and experiences of our young people and we have celebrated our joy, loudly and proudly.
Whether that has been top-surgery/gender affirming parties, a Masquerade ball, a pound-land drag challenge, attending local drag nights or celebrating counselling milestones, we hear our young people and support their wants and needs to become real, joyful experiences.

This project has allowed us to hold space, create safety and nurture our community at a time when young, LGBTQ+ people need us the most.



X2Y Organisational Chart

Our Story (this year)



This year we have saw the end of our 2022-2025 strategy and subsequent project whilst beginning our 2025-2030 strategy by securing funding with The National Lottery for the initial 3 years of this.

We continued delivery our training, offering a one-off day to Secondary schools due to the incredible levels of interest and looking to develop this as a refresher course beyond this project following feedback. We were able to build wider relationships by offering our training out to local charities at a discounted or free price, including Wolves Foundation, where we gifted in-kind our training and they, in return, provided the venue at their stadium for free. These partnerships are crucial and allow us to provide our training in-kind to other third sector organisations.

Our established relationship with the council, gave us the opportunity to work to become part of the EHWB (Emotional Health and Wellbeing) toolkit – a live, working document available online for all schools, parents and beyond to look at information and support for LGBTQ+ young people. Once live, this will be another achievement in making X2Y more accessible to young people, parents/carers and the wider community and ensuring our support is reaching more of those who need it.

We held several engaging and exciting experiences for young, queer people to come together this year. In November, we held a Masquerade Ball, created by our young adults' group and seeing around 82 young people attending in a safe, queer space. This event saw us collaborating and connecting with grassroot and local LGBTQ+ provisions as well as the Students Union, Birmingham Pride Community Fund, a local law firm and our new corporate funder, Rebel Love Collective. In June, we attended Wolverhampton Pride where we connected as an entire community – parents marching alongside other parents and our young people, board members and wider team. In July, we attended the London Trans+ Pride Parade following our placard workshop empowering young people to use their voice to advocate for social justice causes they support whilst honouring the history and roots of Pride as a protest.

We trialled events for specific members within our own community to improve our accessibility and ability to centre further marginalised groups. This included trans-specific movie nights, spaces for LGBTQ+ people of the global majority and neurodiverse specific 'special interest' power point nights (now a core staple to our programme).






IS
POWER





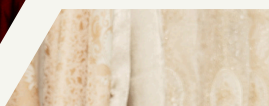




DONT BE
A
MUPPET
SUPPORT
TRANS RIGHTS

DO YOU
THINK A SIGN
WILL SAVE YOU?



Our Community

How we've included people from our community in the work that we do

Co-production

We embody this by striving to work within the top 2 rungs of Hart's Ladder of Participation with our community. We do this through engaging our community in everything from activity planning to both operational and strategic work/decisions.

For example, our co-produced 5-year strategy, where we held discussions with our community as part of our SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis. Once we understood our community (both internally and externally), we combined this into our overall strategy – this ensured that community voice shaped the next 5 years of our work.

Marketing and Communication Strategy

Our marketing and communications saw us taking direct action from feedback from our community (via social media, feedback through recruitment processes and potential corporate sponsors) so we worked with an LGBTQ+ graphic design business to rebrand our logo and website. This consultation was worked across 2 months, giving people time to feedback critiques and thoughts before we decided on our final concept. This consultation also allowed us to reshape how we communicate with our community, for example the type of content on social media, a newsletter to be launched in late 2025 and a new social media volunteer to manage our accounts day-to-day. This not only indicates how we include our community but how we have developed our communication to continue that engagement.

Volunteering

This project has also seen us develop our volunteering opportunities, seeing us double the number of volunteers we have operationally. Strengthening these opportunities is a great way for us to include our wider community in what we do, especially for those who want to give back or support LGBTQ+ young people and their wider communities.

Our counselling provision is largely ran by volunteer student counsellors, again, building a synergistic relationship supporting LGBTQ+ counsellors and LGBTQ+ affirming counsellors to gain the experience they need whilst supporting our community.



Our Impact

The difference we have made (both big and small)

ENGAGMENT+GROWTH DATA

The below is an overview in our data across the last year.

Data 24/25		
Category	**Average Unique Attendance Per Year**	**Target**
11-17s Group	48	43
18-25s Group	47	25
Overall	95	34
Parent/Carer Group	6	4
Schools and Counselling	116	47
Organisations Trained	13	8

*Unique Attendance is the count for every individual young person who has attended X2Y this year

246%

increase in number of young people supported through schools/counselling compared to target

279%

increase in the overall number of young people engaged compared to target

150%

increase in number of parents/carers who enaged with us this year compared to target

Summary; Understanding the data

This data highlights the need for the work we do at X2Y. The consistent increase in attendance over the last 3 years also shows the trust we are building amongst our community - more people are referring colleagues to our training, more young people are recommending our groups to their friends and more schools are engaged in our outreach work.



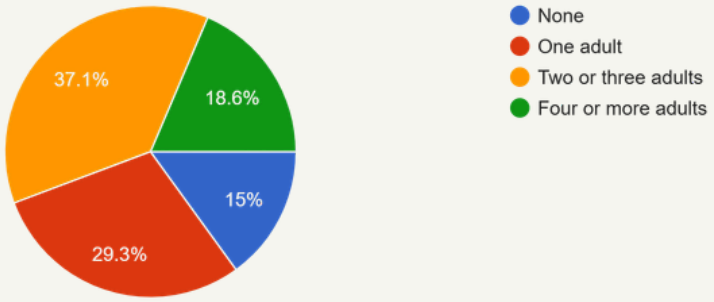
Our Impact

The difference we have made (both big and small)

Another vital way we measure our impact, is through understanding HOW we affect the young people we are working with. We are especially keen to track changes in confidence, feelings of isolation, self-esteem (especially within their identity) and building their community.
We do this through the youth work team guiding young people through check in forms where they can self-evaluate, they do this at their first group with and then at randomised points bi-annually.

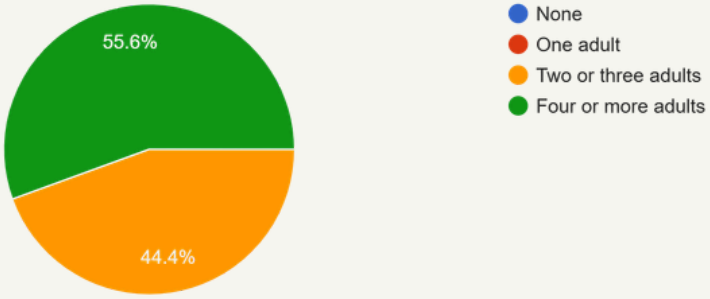
Before X2Y:

How many adults do you have who you can talk to about being LGBTQ+ who you feel understand the issues and are empathetic?

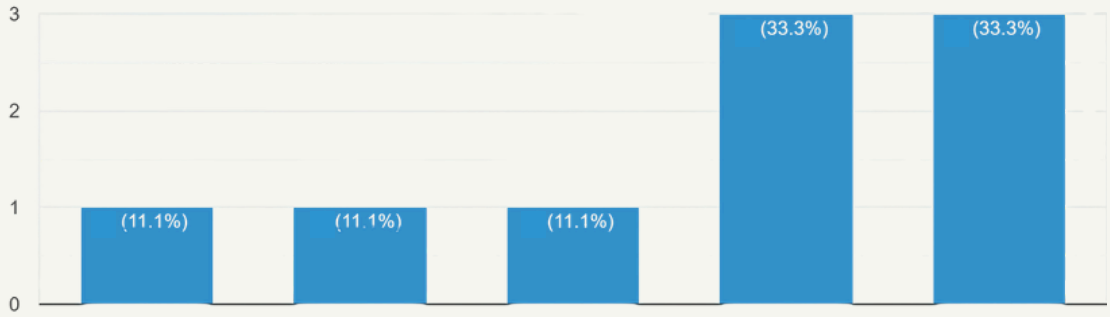


After X2Y:

How many adults do you have who you can talk to about being LGBTQ+ who you feel understand the issues and are empathetic?



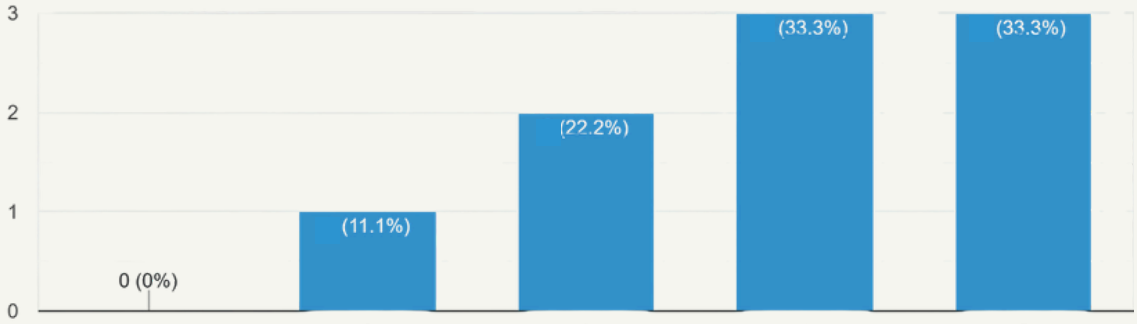
Do you feel less isolated than you did before you started coming to X2Y? (1= No I feel more isolated, 2= I feel about the same, 3= I feel a bit less isolated, 4= I feel much less isolated)



Our Impact

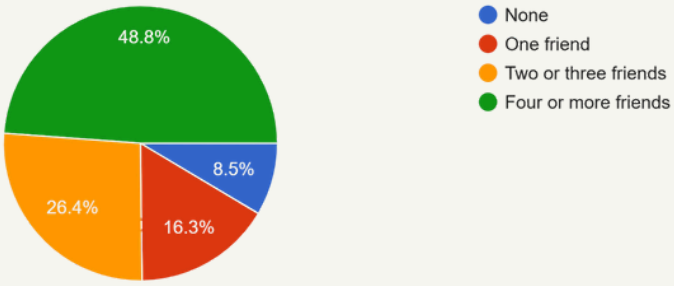
The difference we have made (both big and small)

How happy are you in general since coming to X2Y? (1 = not very happy, 5 = very happy)



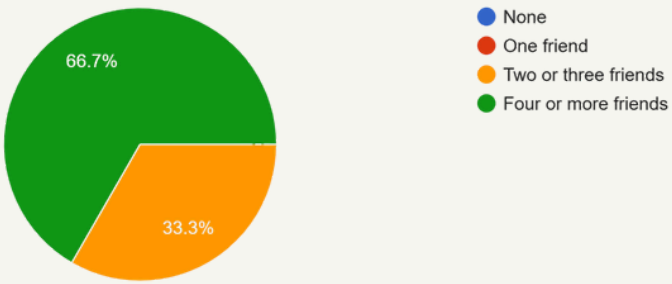
Before X2Y:

How many LGBTQ+ friends do you have in your own age-group that you can share your experiences with?



After X2Y:

How many LGBTQ+ friends do you have in your own age-group that you can share your experiences with?



Our Impact

The difference we have made (both big and small)



C's STORY

C, aged 16, is one of our young people who is homeschooled and began attending X2Y in October 2024.

What brought you to X2Y?

I just left school, I dropped out again because I'd gone back to do my GCSEs, and had a terrible time, no one liked me. There were very few other queer people, I was friends with only 2 other trans people I knew of in the entire of Year 10 and 11, except in Year 11, one of them had gone off to college and the other one stopped talking to me, and so I just didn't have any friends. So my mom said, "I've been following this Facebook group for parents of trans teenagers, and they've been talking about this social group X2Y, do you want to go?" and I said "okay!"

What was your first impression of X2Y?

There were a lot of people, but I suddenly kind of went, oh yeah, these are my people. I may not fully understand or connect with them just yet, because it's gonna take me a bit of time to do that,

"but this feels way more safe than the school group did because those were all very clearly cisgender, heterosexual, alloromantic, "normal" people, and so I didn't feel very welcome or understood. [At X2Y] I kind of went, these people are cool."

What has changed for you since coming to X2Y?

When I was in school, I didn't feel like anyone really particularly liked me, especially after my friends stopped speaking to me, I sort of felt like I would never be first in someone's mind as a friend. It's like "you can aspire to second place at best", and I still kind of get a bit of that, but it's better here, because it really does feel, especially among the friends I have now, that I am wanted and liked, which is nice.

What would you say to someone thinking about coming to X2Y?

Just come! You can just show up for a session, if you don't like it, you can not show up again. There's no consequences for just turning up, you can just go, you can just try it. Everyone's nice. There's a thing that some adults do, where they say that something's a safe space or that you can talk to them. And a lot of the time, I just go "Okay, prove it! You haven't proved it, why should I trust you?" This is not one of the situations.

"These guys [the X2Y team] are chill, these guys I feel like I could actually talk to you about problems, and they'd understand what the problem is, and actually know how to help or want to help."

There have been a lot of situations in my life where I've tried to explain the problem to adults and they've just not understood the problem, and not let me explain that they've not understood the problem. It's really frustrating for me, and this is not one of those situations or environments. You're not patronising, and you don't talk down to us or anything, it's really nice.

Our Learnings

What we've learnt and consequently how we've changed what we do:

Recruitment

Through this project we learned the importance of having young people be a part of the recruitment process. When there were relationship breakdowns, a common theme became that young people didn't choose these people, they were strangers and so found it difficult to want to rebuild relationships with essentially strangers – they had no empowered choices. So, for our most recent recruitment round, we create a youth panel. Young people volunteered to be a part of this and then created the questions we asked of our interviewees and held their own youth led interview. This shifted the power back to our young people and by giving them that choice it aided the overall cohesion and rapport of the entire team. This is now something which is standard practice for X2Y.

Youth Leadership

Our young volunteers required a lot more support and supervision than initially anticipated so after the initial volunteers' placements have ended, we won't be re-opening this role to more young people.

We need to have more capacity within our team to manage this directly and we need to have a bigger time difference between engagement as a young person and becoming a volunteer to support in healthy boundaries.

Parent/Carer Group

This group became a niche cohort of parents of trans young people. This meant that other parents (eg. LGBTQ+ parents or parents of other LGBTQ+ young people) often felt the space wasn't meeting their needs and was too trans-specific. We also struggled to engage the parents/carers group into the wider X2Y community due to this specificity.

We have taken a pause in delivering this service as this was indicated by our SWOT analysis and a renewing the delivery of this provision in the next 3 years, it will look at specific parent/carer spaces and events. For example, a coffee morning for parents of trans young people or a picnic for LGBTQ+ families – this way we can begin to meet the needs of a range of parents/carers and our resources can be utilised effectively.

An Unexpected Learning

An unexpected learning for us, has been the willingness of our community to engage in mutual support and want to fundraise for their community, especially for those who need it most. We believe that this is linked with our increased efforts to centre community voice as people feel they have more ownership over the projects and events they are engaged with, they have care and connection with those around them and as a result, feel empowered to 'pay it forward', contribute directly or fundraise on behalf of X2Y. As an example, with our upcoming Trans Pride project, the adult group have all agreed on a higher ticket price to offset the cost of providing free tickets to trans people who couldn't otherwise afford to go and another member has raised over £300 through a sponsored 10K run.

Our Future



This year we have seen an incredible increase in community fundraising - our community uplifting and supporting the work we do in a variety of creative and engaged ways.

In May, Leona ran the Birmingham 10K raising £346 (not including gift aid) for young, LGBTQ+ people in our groups.
In June (Pride Month of course!), All Cried Out! held an after party for Wolverhampton Pride managing to raise £335 (not including gift aid) and Mx Adam Khan nominated us as the Charity to be donated £250 after winning the Queer Student Awards.
Adam Khan attended X2Y as a young person and wished to give back to his local queer community in this way and Leona has attended current events we have held for our 18+ group.

This is not only going to show the long-term impact and community that X2Y cultivates but also the power of our empowered community. The impact of our community showing up and supporting us in this way has raised just under £1,000.
To put that into real terms, that could fund up to 40 young people's engagement in our community activities for a whole year - allowing them to build community, peer support and belong to a group that reflects who they are and what they experience. This is invaluable and something we hope can continue into 2025-2026 and beyond!

Strategy:
We also launched our 5 year strategy this year!
This was a culmination of our community analysis, capturing exactly what our young people, young adults and their wider community needed/wanted as well as the external stakeholders, current socio-political climate and internal organisational demands.

This can be found through our website; x2y.org.uk

Our Strategy

Discover our vision for the future!

Download our strategy to learn more about our goals, initiatives, and how we plan to empower LGBTQ+ youth in our community.

Your support helps us make a difference!

DOWNLOAD



Our Funders + Finances

Financial information
Funding this year has come from 2 main sources: The National Lottery and The Black Country Healthcare Foundation (NHS).
Notably, this year we secured additional funding from The National Lottery, securing our provision for the next 3 years.

Brief statement of the charity's policy on reserves
After reviewing in line with our current circumstances, we have achieved our aim to build up reserves of at least 3 months at full operational capacity (no more than £24,000). This is in order to ensure we are always able to carry out our obligations as an employer and to meet any unforeseen expenditure that may occur. We will review this position next year based on the current liabilities of employees, rent and contingencies etc.

Further financial review details
We have one local organisation who pay a regular monthly sum via standing order and 3 individual fundraisers. Leona ran the Birmingham 10K raising £346 (not including gift aid), All Cried Out! raising £335 (not including gift aid) and Mx Adam Khan nominated us as the Charity to be donated £250 after winning the Queer Student Awards.
We have one corporate funder, Rebel Love Collective, who donated through our diamond sponsorship.
We have also received £2551.15 in donations from Wolverhampton Pride, £1,500 from Birmingham Pride Community Fund and £609.4 from the Chiacgo theatre production.

Bank account
We have a community account with the Co-operative Bank.

Our Structure, Governance and Management

Principle Address: Pride House, 27 School Street, Wolverhampton, WV1 4LR
Governing document: Constitution adopted 21 May 2015

How the charity is constituted: We are a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees

Trustee selection method
Trustees are appointed or reappointed annually at the Annual General Meeting (AGM) held in September. Trustees are appointed for a term of three years. Additional trustees may be provisionally voted onto the board during the year and their appointments confirmed at the next AGM.

Additional governance issues
The Trustees confirm they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to guidance on public benefit published by the Charity Commission.

X2Y has a safeguarding policy in place. Disclosure and Barring Service (DBS) checks are carried out on all members of staff and volunteers prior to employment or taking up voluntary placement.

All trustees give their time voluntarily and receive no remuneration or other benefits.

Summary of the objects of the charity
To promote social inclusion of, and preserve the physical and mental health of, LGBTQ+ young people in Wolverhampton and the Black Country, and to promote equality and challenge discrimination particularly on the grounds of age, gender identity and sexual orientation.

Summary of the main activities undertaken for the public benefit in relation to these objects
X2Y's core activity is to run two drop-in sessions per week for LGBTQ+ young people in a central location.
One is for young people aged 11-17; the other is for the 18-25 age group. Through this we aim to achieve our objects by:

1. Providing facilities and opportunities for recreation and education for young people in the interests of social welfare, in order to improve their conditions of life
2. Providing information, advice and emotional support
3. Raising awareness within Wolverhampton and surrounding areas of all aspects of discrimination through publications, training, events, media and other means of communication.

The group also provides support for secondary schools, and other services working with children and young people in Wolverhampton and surrounding area. This includes staff training, advice and guidance and short term 1-to-1 support for individual young people on request.

X2Y also relies heavily on the work of our volunteers, coordinators and Chief Operating Officer, who consistently go above and beyond in their commitment to our beneficiaries. We also appreciate the many hours trustees have spent applying for funding, handling finances, attending meetings.

Summary

Our work remained deeply rooted in lived experience and co-production. Over 80% of its team and over 90% of young participants identify as LGBTQ+, with many also representing other marginalised identities. Programmes and strategy were co-designed with community input, including youth-led recruitment processes and a collaboratively developed five-year strategic plan.

Our charity expanded its outreach and support services significantly. LGBTQ+ awareness training was delivered to schools and organisations, leading to stronger allyship and policy change. Counselling services doubled in size, responding to a critical mental health need. Joyful, inclusive events - from masquerade balls to drag challenges - provided essential spaces for visibility, celebration, and connection.

Key learnings from this period have informed future planning. These include the need for clearer pathways and capacity around youth voice, more tailored support for diverse parent/carer needs, and the powerful role of mutual support and fundraising within the community. X2Y's growing visibility and partnerships with schools, local government, and third sector organisations have laid a strong foundation for sustained, systemic impact.

We hope you can see that this report reflects not just service delivery, but a movement - built on authenticity, youth leadership, and a collective drive for justice, care, and joy.

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Independent Examiners Report and Accounts

Year end 31 July 2025

French Ludlam & Co Limited
Mountfield House
661 High Street
Kingswinford
West Midlands
DY6 8AL

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Independent Examiners Report and Accounts

Year end 31 July 2025

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X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Accountants Certificate

Year end 31 July 2025

In accordance with instructions given to us we have prepared without carrying out an audit the attached Receipts and Payments Account and Balance Sheet from the accounting records of X2Y LGBT Youth Group and from information and explanations supplied to us.

French Ludlam & Co Limited, Mountfield House, 661 High Street, Kingswinford, West Midlands, DY6 8AL

Date: 21st April 2026

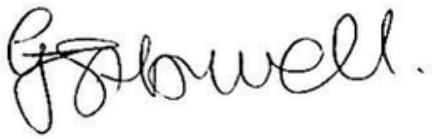
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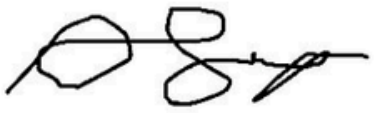
Charity Approval

Year end 31 July 2025

We approve the financial statements and confirm that we have made available all relevant records and information for their preparation.



Chair



Treasurer

Date: 21st April 2026

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Receipts and Payments Account for the year ended 31 July 2025

	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Receipts				
National Lottery	-	81,638.00	81,638.00	69,321.50
Donations	3,470.55		3,470.55	2,945.96
Crowdfunder	684.83		684.83	-
Leaving gift	10.00		10.00	-
BCHF	-	21,557.44	21,557.44	28,410.87
Training CWC	-		-	5,262.00
Sponsorship	350.00		350.00	-
Events	1,013.32		1,013.32	-
Birmingham Pride Community Fund	1,500.00		1,500.00	-
			-	
	7,028.70	103,195.44	110,224.14	105,940.33
Payments				
Wages inc PAYE/NI		55,190.43	55,190.43	36,606.43
DBS Check		316.70	316.70	236.64
Events & Activities	13,068.90	10,593.06	23,661.96	2,239.82
Payroll Services		541.50	541.50	323.00
Training		2,018.89	2,018.89	1,100.00
Travel and volunteer expenses		843.89	843.89	14.99
Insurance		995.18	995.18	1,394.64
Computers and software		380.01	380.01	147.45
Room Hire		4,166.70	4,166.70	5,000.04
Consultancy/Counselling		14,790.00	14,790.00	14,444.17
Telephone		775.52	775.52	846.00
Stationery		195.61	195.61	143.89
Marketing		504.00	504.00	2,012.83
Accountancy		870.00	870.00	1,632.00
Repairs and shelving		318.85	318.85	542.94
Subscriptions	85.20	432.00	517.20	378.00
Sundry	-	309.24	309.24	204.64
Leaving gift			-	96.43
	13,154.10	93,241.58	106,395.68	67,363.91
Subtotal for the year	- 6,125.40	9,953.86	3,828.46	38,576.42
Transfer to unrestricted from restricted	5,016.94	- 5,016.94	-	-
Surplus / (Deficit) for the year	- 1,108.46	4,936.92	3,828.46	38,576.42

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Balance Sheet as at 31 July 2025

	2025 £	2024 £
Fixed Assets		
Tangible Assets	2,541.89	2,541.89
Current Assets		
Bank Current Account	94,943.24	70,107.95
WCC Training	-	-
BCHF Funds received afterdate	-	21,276.20
Petty cash	16.18	16.18
	97,501.31	93,942.22
Current Liabilities		
Accruals	780.00	780.00
Inland revenue	-	269.37
	780.00	1,049.37
Net Assets	**96,721.31**	**92,892.85**
Financed By		
Unrestricted Funds	23,227.11	24,335.57
Restricted Funds	73,494.20	68,557.28
	96,721.31	92,892.85



07356 234645

x2y.org.uk

info@x2y.org.uk

CN 1162589

THANK YOU!

COMMUNITY FUND

X2Y LGBTQ+

X2Y LGBT YOUTH GROUP

England & Wales - Charity number 1162589

Accounts

CN1162589



Trustees' Annual Report

2023-2024

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LGBTQ+ YOUTH GROUP

Introduction

2023-2024

2023/24 has been a year centred around change and consequently growth and development for us at X2Y.

We have said goodbye to our previous Operations Manager, Lucy, and welcomed Kiah into post; we have welcomed Patrick into our X2Y Board of Trustees, as our Treasurer, said goodbye to Stephanie, as our previous Treasurer and Trustee of 5 years, welcomed a new team of coordinators to run our groups and have had our first 2 volunteers from our 17-25 group begin their roles - and all of this within our Chair, Gaby's, first year.

These changes have enabled us to harness fresh perspectives and energy to propel us forward with ideas, creativity and knowledge to continue to build on our already strong and successful position as a charity. Below, we have our renewed organisation chart, showing our current team at the end of February 2024.

Our aims throughout this year, have been to;

- Embed the Operations Manager in post
- Develop a package of support for Primary schools (including training)
- Facilitate sharing good practice within our network of allies
- Work with our partners to further support our black, brown and people of the global majority LGBTQ+ young people
- investigate ways in which the family support group can feed and support our groups.

Whilst continuing to achieve our core aims and objectives.

This report will detail how we have worked to meet these aims over the past year, including; our finances, our story, our community (both how we include our community and the difference we make), our learnings and any changes from this we will be implementing going into our next year.

Board of Trustees:
Gaby Howell - Chair
Anneliese Lewis
Luca Onions
Patrick Savage - Treasurer (Appointed 01/09/23)
Stephanie Knight (Resigned 01/04/24)
Laura Babb (Resigned 07/06/23)
Ruth Wilson (Resigned 13/02/23)



X2Y Organisational Chart

Our Story

The story of X2Y 2023-2024

MARCH-MAY 2023

February to March 2023, we worked closely with the City of Wolverhampton Council, with Emma and Rachel developing our 'LGBTQ+ Train The Trainer' Training sessions to deliver to Primary Schools across Wolverhampton.

This included considering feedback we have had from previous training as well as speaking with the local primary schools about specific areas of support they felt this training needed to cover. This allowed us to understand and develop our training, with not only our young people, young adults and parents/carers, but also to encapsulate the wider community and external stakeholder need, alongside the Council.

This led to us creating sections within our training around Allyship, Working and Managing Parents/Carers and Families and guidance around the most up to date and relevant legislation and guidance.

JUNE-AUGUST 2023

This Pride season, we had both Wolverhampton and Birmingham Pride! We attended Wolverhampton Pride, the first one held in a number of years, and it was a great success with over 5,000 attendees and a portion of the ticket sales being donated to us at X2Y! It was an amazing day and a rewarding opportunity to see all our hard work pay off as we had been working diligently in the upcoming months, as part of the community cooperative within the Council, to make sure our young people and young adults voices were centred in the development of Pride.

"after joining X2Y I feel so much more comfortable in myself and also knowing my parents can too reach out for support...it has helped me very much on learning to accept myself."

LGBTQ+ YOUTH GROUP

Our Story

The story of X2Y March 2023-February 2024

SEPTEMBER-NOVEMBER 2023

At the beginning of this quarter, we said goodbye to those leaving X2Y to their new opportunities and welcomed in our new team! We spent this time getting to know each other as a team, finding our rhythm and routine around working together, working with our young people, young adults and wider community as well as how we work together with our external stakeholders. Within this, we managed to work with another youth group in Wolverhampton who gave us tickets to see 'The Ocean at the End of the Lane' at the Grand Theatre. Our young people had an amazing evening and were able to meet the Actors and Director to ask questions around working within theatre and so much more!





We have continued to build upon our strong relationship with the City of Wolverhampton Council, attending their Racing with Pride event, talking to the public about X2Y and what we do to support LGBTQ+ young people and in November, we were invited by the Council to speak at their flag raising ceremony and their service for Trans Remembrance Day.

Our Trustee, Anneliese, gave a powerful speech, acknowledging all the trans young people who we remember who lost their lives to hate, in 2023 - it was an emotive and powerful day where we were able to build relationships with some key organisations, such as Trans In The City, who we are currently developing this partnership to work with our team, young people and wider community.

Our Story

The story of X2Y 2023-2024

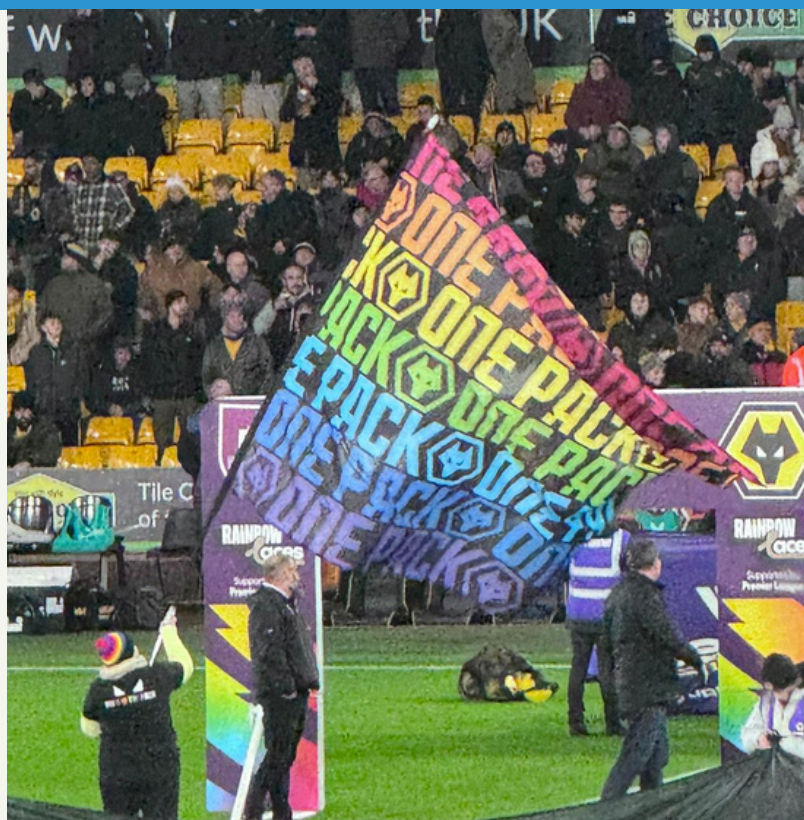
DECEMBER 2023-JULY 2024

In December, Kiah, our Operations Manager, was invited to attend the Wolverhampton Wanderers Rainbow Laces Football Game in the Mayor's box. We shared a meal with the Mayor and other members of the Council, The University of Wolverhampton and Wolverhampton LGBT and discussed the future of LGBTQ+ progression within sports and what our community wants and needs from this. It was an excellent opportunity and is testament to the work we have put in to building our network of allies and getting ourselves embedded as the go to organisation for anything relating to youth and community work within the LGBTQ+ community.

So far in 2024, we have began to pilot our youth leadership programme, seeing 2 of our young adults engaging in supervision and development to become youth and community volunteers, facilitating and building relationships to support our 11-16 youth group.
This is part of a wider Youth Voice work, which we are looking to develop and build upon over the next 12+ months, to ensure that we are actively amplifying and uplifting the voices of our LGBTQ+ young people, young adults, parents and families and wider community, in everything which we do.

We have also been working closely with the Black Country Healthcare NHS Foundation and are now an option for any LGBTQ+ young people referred to the Black Country's single point of access provision - this is a huge step for our partnerships within the city as well as for our increased impact.

"I've made a tonne of friends through this charity and it's now an honour to pay back...through volunteering for the 11-16 group"



LGBTQ+ YOUTH GROUP

Our Community

How we include our community in what we do

1

Coproduction

We embody coproduction by striving to work within the top 2 rungs of Hart's Ladder of Participation with our young people and young adults to design and develop the service, including events and activities, to fulfil their wants and needs. We do this through engaging our community in our internal coproduction from everything to activity planning to both operational and strategic work/decisions; for example, around our recruitment processes. Another key example is in how we work with our parent/carers and families group to coproduce our updated training for primary schools around how to support and manage parents and families, a key way this group feeds and supports our youth/young adult groups.
Our young people can also work with us at X2Y and in partnership with the City of Wolverhampton Council as part of the community cooperative for Wolverhampton Pride 2024.

2

Active Participation

A key part of ensuring we are including our community in everything we do, is ensuring our community is actively engaged and participating in X2Y and what we do. This year, we have predominantly done this through; working with and maintaining our network of allies and developing our volunteering opportunities, especially for young people (17-25 years old). Building our network of allies is a key, ongoing aim and has looked like us growing our ongoing work within schools (both secondary and primary) on a more long-term basis to develop a range of support from workshops to career fairs to wider staff support; all whilst sharing good practice.
For volunteering, this has been us developing because of an emerging need, voiced by our young people. Since then, we have begun to build partnerships with organisations such as DofE to develop our volunteering, ensuring LGBTQ+ young people and their community remains at the centre of what we do, at every level of our organisation.

3

Evaluation

In the last few months, since the team has settled further, we have taken steps to improve our evaluation processes, to capture our feedback from our community as this will help to shape our organisation.

We have piloted and are moving to an online data collection system to support and aid our reporting capabilities as well as reviewing and implementing regular impact story collections, working with our community to develop and share their voice as and how they want to.

Our Community

The difference we make; the data

ENGAGMENT+IMPACT DATA

The below is a breakdown of our engagement and impact data from 2023-2024

11-25 Group Data			
11-16 Group	Attendance	Number of Groups	Unique Attendance*
	295 (overall attendance)	39	51
	27 (mean attendance per month)		
17-25 Group	Attendance	Number of Groups	Unique Attendance*
	206 (overall attendance)	40	26
	19 (mean attendance per month)		
Overall			
11-25	Attendance	Number of Groups	Unique Attendance*
	501 (overall attendance)	79	77
	46 (mean attendance per month)		
Number of referrals to group (through work within schools)	14		

*Unique Attendance is the count for every individual young person who has attended X2Y this year

27%
increase in number of young people attending groups from schools work compared to target

83%
increase in number of young people engaged compared to target

17%
increase in number of young people impacted compared to Year 1

Targets

Through engaging with other LGBTQ+ young people at X2Y, 42 young people in will be less isolated, be more comfortable with their sexuality/gender identity and report improved confidence.
Through work in schools, 11 young people will feel confident enough to attend X2Y groups

11-25 Groups Data

The total number of young people attending the (11-16) group has been 44 last year. 22 young adults have interacted with the 18-25 group (face-to-face, zoom and Whatsapp chat)

Summary; Understanding the data

We have seen a substantial growth this year, engaging 83% more young people in our groups than we aimed, an additional 27% young people felt confident to attend group from schools work and a 17% growth from the number of young people we engaged in Year 1. This shows our increased impact for LGBTQ+ young people and shows the positive results from what we have achieved and detailed in this report over the past year.

Our Community

The difference we make; the data

ENGAGMENT+IMPACT DATA CONTINUED

Training		
Number of shools/professional bodies trained		
10		
Schools and Counselling		
Attendance	Number of Sessions	Unique Attendance*
794	105	115
Parent/Carer Group		
Attendance	Number of Sessions	Unique Attendance*
28	10	7

*Unique Attendance is the count for every individual person who has engaged with X2Y

173%

increase in number of young people supported through schools/counselling compared to target

75%

increase in number of parents/carers and families supported compared to target

Targets

Through the provision of training packages, 9 schools or other bodies per year will be better equipped to meet the needs of LGBTQ+ young people.
Through work in schools, 27 young people per year will be less isolated, more resilient and be more comfortable with their sexuality/gender identity
Through the provision of counselling, 15 young people per year will report an improvement in their mental health and well-being.
Through engaging with other parents/carers of LGBTQ+ young people, 4 families per year will feel positive, or more positive, about their child's sexuality/gender identity and more aware of how to support them.

Summary; Understanding the data

Again, we have seen a substantial growth this year, specifically within our schools and counselling provision. We have built relationships with and supported 17 Secondary schools throughout the year, supporting 115 individual young people, an increase of 173% upon our target of 27 and 15 young people. We have also seen a higher than expected growth amongst our Parent/Carer group and continuing to nurture this growth and development of this group will maintain a priority through the next year. These figures and data shows our development and increased ability to support LGBTQ+ young people in their wider communities.

Our Community

The difference we make; the story



JAMES' STORY

James, 17, joined X2Y at 13 and has been to both the youth and young adults' group and is now coming back to volunteer with the group that supported him when he first began. This is James' story about his experience at X2Y.

What was life like when you joined X2Y?

Before X2Y, I wasn't as confident as I am today, I was quite quiet. I didn't have any LGBT friends; I didn't know anyone who was (in the community). When I first joined, I remember saying I was shocked at how many people were here (at X2Y) and I was shocked about how many people were in the same boat as me in Wolverhampton. This was because you never meet people your own age (in the community) so it was a shock, a good shock, don't get me wrong!

How has X2Y impacted you?

It's been quite positive. I feel like I've grown as a person quite significantly, like I've said, I've become more confident, I've made loads of friends – some of them I am still friends with today actually most of the friends I have are from or were from X2Y, so I feel like its been a massive confidence boost.

Even in school, I was struggling with my identity and being on this path but X2Y was the place where I could be myself. When I started X2Y, I wasn't out at school and I had only just come out to my family and that was hard enough in itself.

"But coming here (to X2Y), it took the pressure of me for a moment. I could be part of my community and make friends who accept me."

Now, I look forward to coming every Tuesday and coming to volunteer on Saturdays, I enjoy it, it is so funny. The adult group is a big step up which you don't realise at first, especially in terms of maturity but I feel like it is exactly what I needed at the time. The people are lovely there and I'm even more confident, my confidence grows every time I'm here.

"I am happy with who I am now, when I joined, I was so uncomfortable in myself, but now I am happy, I have accepted that this is who I am."

Our Community

The difference we make; the story

If you had to sum up how X2Y has affected you, what would you say?

Massively. I wouldn't have more than half of the friends I do now and even then, I might not even have them without the confidence I've got. I would say I am a shy person, but at X2Y I'm not because I can feel like I can be myself and I don't need to put on an act, and it is really nice having people like you for who you actually are.

Why is X2Y important to you?

It is a space where I can be myself, express myself, make new friends and is away from the pressure of school – at X2Y, you can talk to who you want, when you want and get involved with whatever you do/don't want to. They (X2Y) encourage you to get involved and without that, I don't think I would have gotten involved.

Since I have been here since I was 13, the charity has grown on me quite significantly, it means a lot to me to attend.

"I wouldn't be the person I am today without X2Y."

Volunteering is my way of paying back what I have been given because it is such a privilege to come here. You don't realise at first but as I have gotten older, I realise how much of an impact (X2Y) has had on my life, even my family have noticed that – so it is my way of giving back.

Why is X2Y important generally?

"X2Y is important because you are providing a safe space for young people and young adults of the (LGBTQ+) community whereas in some places, there isn't that love."

For example, some people at home cannot express themselves truly but at X2Y you can be yourself, wear what you want, you can be who you want with your gender or sexuality – no one really cares. Well, everyone cares but there is no judgement!

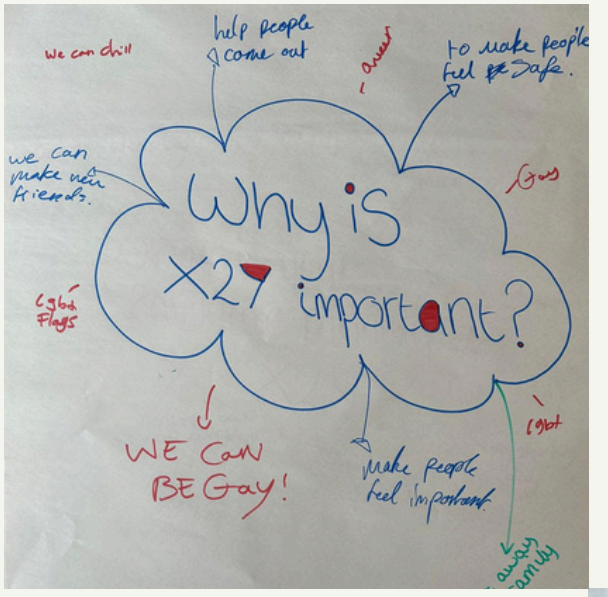






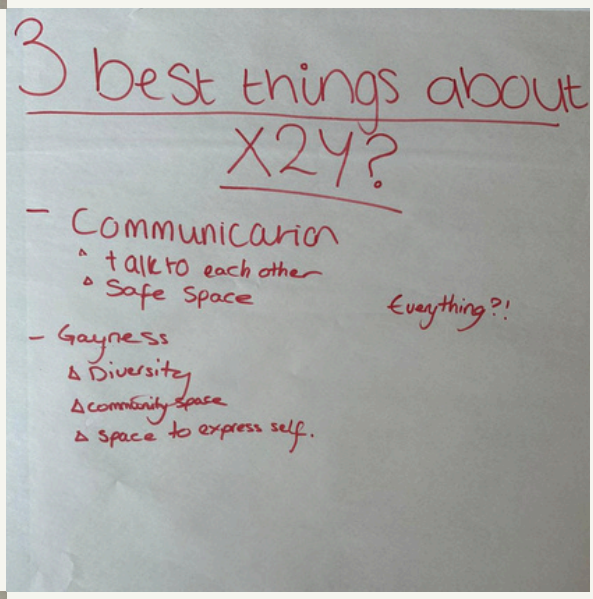
Our Community

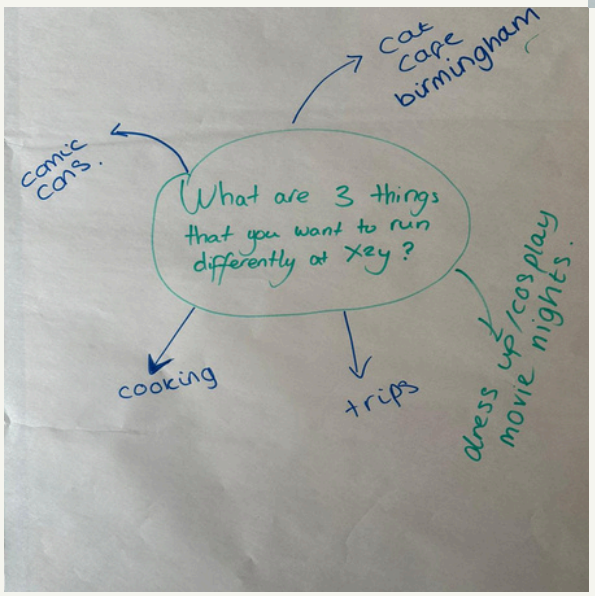
The difference we make; the story



"(X2Y) is my safe space to be me"

" The communication is the best thing, you're listened to and its a safe space to talk"





"I was so nervous on my first day, I was texting my mum but now I'm never nervous. I love it"

LGBTQ+ YOUTH GROUP

Our Learnings

What we've learnt and consequently how we are changing what we do

Sustainability

One of our key learnings and developments this year has been around ensuring and then maintaining our sustainability as a charity which was highlighted when we had several people move on from X2Y and consequently, many new team members. This included us reviewing and implementing changes around our centralised systems and access; our hand over processes, especially in regard to Trustees and the access around banking and a general review of our policies and procedures, especially Induction, Training, Supervision and Support to further aid and document work after a person has left our organisation.

This learning was further highlighted through the change in personnel for the Operations Manager role. From this, we have reviewed our progress and achievements against all our current contracts and funders. This was to ensure that during the hand over process and settling in period, no part of our project and proposal is overlooked or underachieved in any capacity. This has meant that going into our next year, we will be continuing to strengthen our organisation as we develop and nurture clear and specific goals over the next 12 months. This includes strengthening the network of LGBT+ allies in secondary schools, increasing our team and piloting 2 new groups; one for trans and non-binary young people and one for LGBTQ+ young people with ASD/Mental Health issues whilst also developing our services into the wider Black Country areas.





Recruitment

This year, the importance of including our young people, young adults and community in the recruitment process has been highlighted as a key learning to aid the longevity and cohesion of our X2Y community. From this, we are now working with our young people and young adults to form a youth panel who will be an instrumental part of the recruitment process, as well as implementing a 'trial group session'.
We have also decided that all members of the team, when recruited, will attend our LGBTQ+ training, regardless of identity to ensure that everyone has a basic understanding of the wider LGBTQ+ community, including allyship.

Our Funders + Finances

Our Funders and Champions from 2023-2024

As a charity, what we have achieved this year has been made possible by those who champion X2Y and everything we do!

We have worked closely with The National Lottery to continue to grow our provision within Wolverhampton, including employing an Operations Manager and reaching more young people, young adults, parents/carers and beyond.

We have developed and delivered a number of LGBTQ+ Awareness Train The Trainer Training sessions to a number of Primary Schools across Wolverhampton in partnership with The City Of Wolverhampton Council. We have also been a part of the Wolverhampton Pride Community Cooperative with the council to support the development of Pride and a portion of ticket sales was donated to us at X2Y!

Throughout this year, we have also continued to work with The Black Country Healthcare Foundation to support our counselling provision for our LGBTQ+ young people as well as supporting our general service and wider work.

Alongside this, we have continued to receive support in a variety of forms from our community who are continually championing what we do - everything detailed in this report is a reflection of your support and what we are able to achieve with this, so thank you!



COMMUNITY FUND

CITY OF WOLVERHAMPTON COUNCIL

NHS Black Country Healthcare NHS Foundation Trust

X2Y LGBTQ+ YOUTH GROUP

Our Funders + Finances

Our Funders and Champions from 2023-2024

Financial information
Funding this year has come from 3 main sources: The National Lottery, The Black Country Healthcare Foundation (NHS) and the City of Wolverhampton Council.
We have two individual contributors and one local organisation who pay a regular monthly sum via standing order, totalling £10 per month. We also raise funds through the provision of our training offer.

Brief statement of the charity's policy on reserves
After reviewing in line with our current circumstances, our aim is to build up reserves of at least 3 months at full operational capacity (no more than £24,000). This is in order to ensure we are always able to carry out our obligations as an employer and to meet any unforeseen expenditure that may occur. We will review this position next year based on the current liabilities of employees, rent and contingencies etc.

Further financial review details
We have also received £2125.96 in donations from Wolverhampton Pride and £300 via a micro-grant from the Black Country ICB.

This year we have not earned £400 of additional income by selling training.

Bank account
We have a community account with the Co-operative Bank.

Our Structure, Governance and Management

Principle Address: Pride House, 27 School Street, Wolverhampton, WV1 4LR
Governing document: Constitution adopted 21 May 2015

How the charity is constituted: We are a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees

Trustee selection method
Trustees are appointed or reappointed annually at the Annual General Meeting (AGM) held in September. Trustees are appointed for a term of three years. Additional trustees may be provisionally voted onto the board during the year and their appointments confirmed at the next AGM.

Additional governance issues
The Trustees confirm they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to guidance on public benefit published by the Charity Commission.

X2Y has a safeguarding policy in place. Disclosure and Barring Service (DBS) checks are carried out on all members of staff and volunteers prior to employment or taking up voluntary placement.

All trustees give their time voluntarily and receive no remuneration or other benefits.

Summary of the objects of the charity
To promote social inclusion of, and preserve the physical and mental health of, LGBTQ+ young people in Wolverhampton and the Black Country, and to promote equality and challenge discrimination particularly on the grounds of age, gender identity and sexual orientation.

Summary of the main activities undertaken for the public benefit in relation to these objects
X2Y's core activity is to run two drop-in sessions per week for LGBTQ+ young people in a central location.
One is for young people aged 11-17; the other is for the 18-25 age group. Through this we aim to achieve our objects by:

1. Providing facilities and opportunities for recreation and education for young people in the interests of social welfare, in order to improve their conditions of life
2. Providing information, advice and emotional support
3. Raising awareness within Wolverhampton and surrounding areas of all aspects of discrimination through publications, training, events, media and other means of communication.

The group also provides support for secondary schools, and other services working with children and young people in Wolverhampton and surrounding area. This includes staff training, advice and guidance and short term 1-to-1 support for individual young people on request.

X2Y also relies heavily on the work of our sessional youth workers, outreach worker and operations manager, who consistently go above and beyond in their commitment to our beneficiaries. We also appreciate the many hours trustees have spent applying for funding, handling finances, attending meetings.

Summary

X2Y; 2023-2024

This year, we have achieved and impacted the lives of many LGBTQ+ young people, young adults and their wider communities. We have recruited a new Operations Manager, who has worked closely with the team and the Board of Trustees, to take our learnings and develop new policies and procedures to firmly embed the role, sustainably, within X2Y. We've worked closely with our network of allies, increasing impact in both Secondary and Primary schools via training, 1-2-1 and group interventions as well as bespoke and individual support, working with both the City of Wolverhampton Council and our other partners to achieve this.

We have attended amazing trips and events for both our young people and our team, further developing our reach and opportunities in the community, outside of the walls of X2Y; we have and are continuing to build upon existing and new partnerships to further support our black, brown and people of the global majority LGBTQ+ young people as well as continuing to commit to growing our core offer in an ever-developing accessible way.

As we move into our next year in such a strong place, achieving over our targets in every area with positive feedback and clear development points from within our community, we will be looking specifically to;

- Continue to strengthen the network of LGBT+ allies in secondary schools
- Recruit to build our team
- Pilot 2 new groups (trans/non-binary specific and those with ASD/Mental Health Issues)
- Develop a new, co-produced community marketing and comms strategy, looking especially at supporting our growing volunteering programme
- Developing our service within the wider Black Country area
- Our future, growing beyond in 2025.

Finally, we will be actively celebrating all of the work we have and are achieving – the big and small things, the queer joy within our community and continuing to advocate for all members of our young, LGBTQ+, X2Y community.

Thank you to everyone and every organisation who has continually championed X2Y and enables us to impact and support every single one of our young people, young adults, parents/carers and beyond.
Thank you!

THANK YOU!

From everyone in our X2Y community - thank you for your continued support!



X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Independent Examiners Report and Accounts

Year end 31 July 2024

French Ludlam & Co Limited
Mountfield House
661 High Street
Kingswinford
West Midlands
DY6 8AL

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Independent Examiners Report and Accounts

Year end 31 July 2024

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X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Accountants Certificate

Year end 31 July 2024

In accordance with instructions given to us we have prepared without carrying out an audit the attached Receipts and Payments Account and Balance Sheet from the accounting records of X2Y LGBT Youth Group and from information and explanations supplied to us.

French Ludlam & Co Limited, Mountfield House, 661 High Street, Kingswinford, West Midlands, DY6 8AL

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Charity Approval

Year end 31 July 2024

We approve the financial statements and confirm that we have made available all relevant records and information for their preparation.



Chair



Treasurer

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Receipts and Payments Account for the year ended 31 July 2024

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Receipts				
National Lottery		69,321.50	69,321.50	67,177.50
Donations	2,945.96		2,945.96	895.14
Training			-	250.00
Leaving gift			-	80.00
BCHF		28,410.87	28,410.87	-
Training WCC		5,262.00	5,262.00	2,794.00
	2,945.96	102,994.37	105,940.33	71,196.64
Payments				
Wages inc PAYE/NI		36,606.43	36,606.43	37,471.08
DBS Check		236.64	236.64	50.00
Events & Activities	60.00	2,179.82	2,239.82	359.33
Payroll Services		323.00	323.00	380.00
Training		1,100.00	1,100.00	740.19
Travel		14.99	14.99	5.00
Insurance		1,394.64	1,394.64	1,040.37
Computers and software		147.45	147.45	325.89
Room Hire		5,000.04	5,000.04	5,020.04
Consultancy	225.00	14,219.17	14,444.17	13,329.39
Telephone		846.00	846.00	966.64
Stationery		143.89	143.89	251.33
Marketing		2,012.83	2,012.83	745.40
Accountancy		1,632.00	1,632.00	780.00
Repairs and shelving		542.94	542.94	-
Subscriptions		378.00	378.00	-
Sundry	197.24	7.40	204.64	249.90
Leaving gift	96.43	-	96.43	130.00
	578.67	66,785.24	67,363.91	61,844.56
Subtotal for the year	2,367.29	36,209.13	38,576.42	9,352.08
Transfer to unrestricted from restricted	481.11	- 481.11	-	-
Surplus / (Deficit) for the year	2,848.40	35,728.02	38,576.42	9,352.08

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Balance Sheet as at 31 July 2024

	2024 £	2023 £
Fixed Assets		
Tangible Assets	2,541.89	2,541.89
Current Assets		
Bank Current Account	70,107.95	50,016.49
WCC Training	-	2,794.00
BCHF Funds received afterdate	21,276.20	
Petty cash	16.18	13.42
	93,942.22	55,365.80
Current Liabilities		
Accruals	780.00	780.00
Inland revenue	269.37	269.37
	1,049.37	1,049.37
Net Assets	**92,892.85**	**54,316.43**
Financed By		
Unrestricted Funds	24,335.57	21,487.17
Restricted Funds	68,557.28	32,829.26
	92,892.85	54,316.43

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Charity Name X2Y LGBT Youth Group		
On accounts for the year ended	31 July 2024	**Charity no (if any)**	1162589
Set out on pages	1-2 (remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	S B Ludlam	**Date:**	25/2/2025
Name:	Mr Stephen B Ludlam FCCA		
Relevant professional qualification(s) or body (if any):	Chartered and Certified Accountant ACCA		
Address:	Mountfield House, 661 High Street Kingswinford, West Midlands. DY6 8AL		

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.	None

X2Y LGBT YOUTH GROUP

England & Wales - Charity number 1162589

Accounts

Trustees' annual report for the period:
31 July 2022 to 31 July 2023

1. Reference and administration details

Name X2Y LGBT Youth Group

Other name charity is known by X2Y

Charity Number 1162589

Address Pride House, 27, School Street, Wolverhampton, WV1 4LR.

2. Names of the charity trustees

	Name	Office (if any)	Date acted if not for whole year
1	Ruth Wilson	Chair	Until 13/02/23
2	Stephanie Knight	Treasurer	
3	Gaby Howell	Chair	From 14/02/23
4	Laura Babb		Until 07/06/23
5	Luca Onions		
6	Anneliese Lewis		From 07/09/2022

3. Advisors during the year

Type of advisor	Name	Address
Wolverhampton Voluntary Sector Council (WVSC)	Rashmi Patel, , Pete Emms.	16 Temple Street, Wolverhampton, WV2 4AN
Bank	Co-op Bank	PO Box 250, Skelmersdale, Lancs., WN8 6WT
French Ludlam and Co Limited – Registered Auditors and Accountants	Stephen Ludlam	Mountfield House, 661 High Street, Kingswinford, West Midlands, DY6 8AL

Advisor	Name	Address
Wolverhampton LGBT+	Kelly Walker-Reed	Pride House, 27 School Street,

	(Chair)	WV1 4LR
Alan and Thomas Insurance Brokers Ltd.	Martin Howard	314-316, Bournemouth Road, Poole, Dorset, BH14 9AP.
PAG Consulting	Polly Goodwin (Consultant)	43, Westfield Road, Kings Heath, Birmingham, B14 7SX
LGBT+ Consortium	Lucie Brook, Louise Cook	Zone 5, Wrentham Business Centre, Prospect Park, Exeter, EX4 6NA

4. Structure, governance and management

Governing document: Constitution adopted 21 May 2015

How the charity is constituted: We are a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees

Trustee selection method
Trustees are appointed or reappointed annually at the Annual General Meeting (AGM) held in September. Trustees are appointed for a term of three years. Additional trustees may be provisionally voted onto the board during the year and their appointments confirmed at the next AGM.

Additional governance issues
The Trustees confirm they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to guidance on public benefit published by the Charity Commission.

X2Y has a safeguarding policy in place. Disclosure and Barring Service (DBS) checks are carried out on all members of staff and volunteers prior to employment or taking up voluntary placement.

X2Y has benefitted from a close relationship with Wolverhampton LGBT and is affiliated to it as an ally. A representative of X2Y attends each WLGBT+ partners meeting.

All trustees give their time voluntarily and receive no remuneration or other benefits.

6. Objectives and activities

Summary of the objects of the charity

To promote social inclusion of, and preserve the physical and mental health of, LGBTQ+ young people in Wolverhampton and the Black Country, and to promote equality and challenge discrimination particularly on the grounds of age, gender identity and sexual orientation.

Summary of the main activities undertaken for the public benefit in relation to these objects

X2Y's core activity is to run two drop-in sessions per week for LGBTQ+ young people in a central location.

One is for young people aged 11-17; the other is for the 18-25 age group. Through this we aim to achieve our objects by:

1. Providing facilities and opportunities for recreation and education for young people in the interests of social welfare, in order to improve their conditions of life
2. Providing information, advice and emotional support
3. Raising awareness within Wolverhampton and surrounding areas of all aspects of discrimination through publications, training, events, media and other means of communication.

The group also provides support for secondary schools, and other services working with children and young people in Wolverhampton and surrounding area. This includes staff training, advice and guidance and short term 1-to-1 support for individual young people on request.

X2Y also relies heavily on the work of our sessional youth workers, outreach worker and operations manager, who consistently go above and beyond their contracts in their commitment to our beneficiaries. We also appreciate the many hours trustees have spent applying for funding, handling finances, attending meetings and supervising staff.

7. Summary of the main achievements of the charity during the year

A Year at X2Y

In February 2022, X2Y moved into their first permanent home. After years of changing locations and no real space to call 'ours' Pride House was born. It's also

home to Wolverhampton LGBT+ and Gorgeous Radio (an all LGBTQ+ radio station). All have provided fab opportunities for our young people, from meeting older LGBTQ+ people to learning how a radio station and radio show works!

Across March and April, after interviewing 3 candidates, we narrowed it down to hiring Lucy. With a background in charity work and an extensive voluntary background in the LGBTQ+ community - she was the candidate for us and would soon be our new Operations Manager!
After a then extensive round of recruitment and welcoming more people into the team, in July 2022 and with summer starting, our older group went for their monthly outing to the Arena Theatre to watch their drag show. One of our young people has a regular showcase so they love going to see one of the team!

Lucy and Ruth attended a closing event for one of our funders, the event required some new marketing materials and some research with our young people on how to be a good ally to LGBTQ+ young people.

After appointing Antony to run our parents and carers group, the first session began, after a consultation with prospective service users on timings, location etc it was decided the group would meet on the first Monday evening of every month. There has been 8 sessions since the group started, we now have a private Facebook group where service users can interact in-between groups, ask questions and chat with other families going through the same or similar journey.

August saw Harriet start working with our 11-17 group on a Saturday. With her vast and extensive knowledge on BSL, she holds small sessions with our young people and staff to make X2Y a more accessible place. Upon appointment, Harriet also agreed to attend and achieve her Level 2 Youth Work qualification with Wolverhampton City Council. In December she became a fully qualified Youth Worker!
As the weather got warmer and the air conditioning in the building was being repaired, our 11-17 group met up at West Park to do some outdoor activities. Keeping things cool in the shade and learning to play new games is one of their favourite summer activities!
X2Y had the privilege of being part of the Birmingham Pride Parade. It was an incredibly empowering and emotional day for so many and we were so honoured to be part of this special day.
After the incredible scenes and atmosphere we experienced at Birmingham Pride, so many of our young people were inspired to create some poetry and talk about what being LGBTQ+ is like and how X2Y helps them be themselves.

September school start up again and our School Outreach Coordinator, Emma is delivering the most amount of in school sessions to date! She is now stationed in 18 schools across Wolverhampton and delivers 18 sessions every week to LGBTQ+ young people to provide more 1 to 1 support. Pictured is one of the schools she works in Pride display – utilising sources and resources provided by X2Y in previous training.

We also started meetings with Wolverhampton City Council to start organising the first Wolverhampton Pride in almost 5 years! Then, after months of meeting, prep and consultations we finally got to announce Wolverhampton Pride 2023! As official partners of the event we have been key parts in the organisation of the event and making sure the LGBTQ+ community are represented. Our young people have had a say every step of the way and will be a central part of the parade!

Our building, Pride House, will also be a central part of the day being a hub of peace, calm and extra curricular activities!

Ruth, our longstanding Chair and Trustee stepped down from X2Y. After almost 10 years, X2Y would not be where it is without her hard work, dedication and incredible influence. We spent a lot of the month organising and planning 2 days of celebrations, one for our 11-17 group and another for our 18-25 and stakeholders!

Our 11-17 group celebrations saw a big buffet, an LGBTQ+ Icons music quiz, pass the parcel and a funky rainbow photobooth! Our 18-25 and stakeholders event saw a timeline presentation of X2Y's history, a display of our young peoples most recent artwork and some great catch ups with long time partners of X2Y. We also presented Ruth with her leaving presents, a handmade scrapbook full of goodbye messages, some flowers and a self care spa day!

February has been one of the busiest months for us at X2Y – with our celebrations, LGBTQ+ History Month but also for our Operations Manager! Throughout her time at X2Y she has strengthened and created new partner relationships with organisations across the city, this has resulted in her securing two funding bids!

One with Wolverhampton City Council to develop and deliver Train the Trainer sessions to Primary Schools – something we've never done before and is such an incredibly important session to be doing!

The other, is finally securing funding through the Black Country Mental Health Foundation (formally the CCG). This will be for our counselling services inside and outside of schools, being able to offer more in school hours and sessions in Pride

House. This is drastically needed as our waiting list for one to one counselling is ever growing.

Attendance

11-17 group:

In this past year, the total number of young people attending the group has been 63. This includes an active membership (where young person attends group almost every group) at 27. We held around 50 groups and events throughout the year with each event having an average attendance of 12 young people and over 500 overall attendances throughout the year.

Activities included:

- Sports day at West Park
- Cosplay
- Karaoke
- Board Game Night
- Prom
- Bingo

And so much more!

18+ group:

24 young adults have interacted with the 18-25 group this year (face-to-face, zoon and Whatsapp chat), with over 100 overall attendances.

Activities included:

- discussing relevant topics
- mentor training
- bingo
- trips out
- playing games
- outside speakers

7. Financial information

Funding this year has come from 5 main sources: The National Lottery Awards for All, National Lottery Community Fund, Creative Black Country, Eveson Trust, West Bromwich Building Society and The City of Wolverhampton Council.

We have two individual contributors and one local organisation who pay a regular monthly sum via standing order.

Brief statement of the charity's policy on reserves

We hold NET bank and cash assets of £54,316.43 of which £21,487.17 is unrestricted. Included in this balance is £2,541.89 of tangible assets.

The accounts show income for the year of £1,145.14 unrestricted and £70,051.50 restricted, total income £71,196.64. Expenditure for the year was unrestricted £588.55 and restricted £61,256.01. The total expenditure amounts to £61,844.56. The overall surplus for the year is £9,352.08.

Our aim in the past has been to build up reserves of at least £5,000 but not more than £15,000, in order to ensure we are always able to carry out our obligations as an employer and to meet any unforeseen expenditure that may occur. However as a result of the expansion of our organisation as a result of our successful Community Fund bid we have needed to reconsider this position due to our plans to re-design and extend the services we offer LGBTQ+ young people and schools in our community. We now aim to build up reserves of at least £30,000 but not more than £45,000. This takes into account the fact that our main funder, the National Lottery pays its funding in 6-month instalments so will be reflected in our balance. We will review this position next year based on the current liabilities of employees, rent and contingencies etc.

Bank account

We have a community account with the Co-operative Bank.

8. Future plans

What is next for X2Y?

Increasing our in house counselling sessions –

- With funding agreed with the Black Country Mental House Foundation, we will be increasing our internal counselling sessions. Allowing young people who access our service but require more than just peer support, our counsellor – Emma, will be able to be on hand to offer that.

Developing and delivering LGBTQ+ Awareness Train the Trainer sessions to Primary Schools –

- We will be developing and delivering LGBTQ+ Awareness Train the Trainer sessions to as many Primary Schools in Wolverhampton as possible. With funding coming in from Wolverhampton City Council to deliver it to 12+ schools, we hope to make this a sustainable income source as there are over 80 primary schools in the city alone.

Developing and piloting an in schools champion scheme –

- Lucy would like to explore and develop an in schools champion scheme (name pending), this would encourage schools to be more of a safe space for LGBTQ+ young people, with assistance on policies, procedures, education and awareness and be another way to acquire sustainable income as well as helping young people.

Nurturing and growing our current groups –

- Lucy would also like to focus on nurturing our newest parents and carers group, holding guest speakers and more topic-based discussions to broaden and increase our attendance.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature i.	
Full name	Gaby Howell
Position (e.g. chair etc.)	Chair of Trustees
Date	30/05/2024

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Independent Examiners Report and Accounts

Year end 31 July 2023

French Ludlam & Co Limited
Mountfield House
661 High Street
Kingswinford
West Midlands
DY6 8AL

KZY LGBT YOUTH GROUP

Registered Charity Number 1162589

Independent Examiners Report and Accounts

Year end 31 July 2023

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Income and Expenditure Statement	4
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X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Accountants Certificate

Year end 31 July 2023

In accordance with instructions given to us we have prepared without carrying out an audit the attached Receipts and Payments Account and Balance Sheet from the accounting records of X2Y LGBT Youth Group and from information and explanations supplied to us.

French Ludlam & Co Limited, Mountfield House, 661 High Street, Kingswinford, West Midlands, DY6 8AL

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Charity Approval

Year end 31 July 2023

We approve the financial statements and confirm that we have made available all relevant records and information for their preparation.

Chair

Treasurer

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Receipts and Payments Account for the year ended 31 July 2023

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Receipts				
National Lottery	-	67,177.50	67,177.50	32,519.50
Creative Black Country	-	-	-	447.50
Eveson Trust	-	-	-	5,000.00
Awards4all	-	-	-	5,500.00
West Bromwich Building Society	-	-	-	1,000.00
Donations	895.14	-	895.14	1,065.06
Training	250.00	-	250.00	4,432.12
Leaving gift	-	80.00	80.00	-
Training WCC	-	2,794.00	2,794.00	-
	1,145.14	70,051.50	71,196.64	49,964.18
Payments				
Wages inc PAYE/NI	-	37,471.08	37,471.08	11,937.89
DBS Check	-	50.00	50.00	100.00
Payroll Services	-	380.00	380.00	272.00
Training	290.19	450.00	740.19	3,405.00
Travel	-	5.00	5.00	287.90
Postage	-	-	-	7.92
Insurance	-	1,040.37	1,040.37	989.97
Computers and software	-	325.89	325.89	177.55
Workshops	-	-	-	1,308.40
Room Hire	-	5,020.04	5,020.04	5,078.69
Activities	-	359.33	359.33	413.50
Consultancy	-	13,329.39	13,329.39	14,417.55
Telephone	143.93	822.71	966.64	571.81
Stationery	-	251.33	251.33	647.07
Marketing	-	745.40	745.40	1,550.90
Accountancy	-	780.00	780.00	380.00
Sundry	154.43	95.47	249.90	131.35
Leaving gift	-	130.00	130.00	-
	588.55	61,256.01	61,844.56	41,677.50
Subtotal for the year	556.59	8,795.49	9,352.08	8,286.68
Transfer from unrestricted to restricted	(193.88)	193.88	-	-
Surplus / (Deficit) for the year	362.71	8,989.37	9,352.08	8,286.68

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Balance Sheet as at 31 July 2023

	2023	2022
	£	£
Fixed Assets		
Tangible Assets	2,541.89	2,541.89
Current Assets		
Bank Current Account	50,016.49	42,284.44
Inland Revenue	-	167.83
WCC Training	2,794.00	
Petty cash	13.42	
	55,365.80	44,994.16
Current Liabilities		
Accruals	780.00	-
Net Wages	-	29.81
Inland revenue	269.37	-
	1,049.37	29.81
Net Assets	**54,316.43**	**44,964.35**
Financed By		
Unrestricted Funds	21,487.17	21,124.46
Restricted Funds	32,829.26	23,839.89
	54,316.43	44,964.35

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees

Charity Name
X2Y LGBT Youth Group

On accounts for the year ended 31 July 2023 | **Charity no (if any)** 1162589

Set out on pages One of Two
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/07/2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: S B Ludlam **Date:** 8/4/2024

Name: Mr Stephen B Ludlam FCCA

Relevant professional qualification(s) or body (if any): Chartered and Certified Accountant
ACCA

Address: Mountfield House, 661 High Street

Kingswinford, West Midlands
DY6 8AL

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.	None

X2Y LGBT YOUTH GROUP

England & Wales - Charity number 1162589

Accounts

Trustees' annual report for the period: 31 July 2021 to 31 July 2022

1. Reference and administration details

Name X2Y LGBT Youth Group

Other name charity is known by X2Y

Charity Number 1162589

Address Pride House, 27, School Street, Wolverhampton, WV1 4LR.

2. Names of the charity trustees

	Name	Office (if any)	Date acted if not for whole year
1	Ruth Wilson	Chair	
2	Stephanie Knight	Treasurer	
3	Gaby Howell		
4	Sean Russell		Until 09/03/22
5	Laura Babb		From 01/12/21
6	Lucy Onions		From 05/02/22

3. Advisors during the year

Type of advisor	Name	Address
Youth Organisations Wolverhampton (YOW)	Steve Dodd	16 Temple Street, Wolverhampton, WV2 4AN
Wolverhampton Voluntary Sector Council (WVSC)	Rashmi Patel, Sharon Nanan-Sen, Pete Emms.	16 Temple Street, Wolverhampton, WV2 4AN
Bank	Co-op Bank	PO Box 250, Skelmersdale, Lancs., WN8 6WT
JMS Accountants	Melissa Smith	15, Cedar Avenue, Kinver, DY7 6BW

Advisor	Name	Address
Wolverhampton LGBT+	Kelly Walker-Reed (Chair)	Pride House, 27 School Street, WV1 4LR
Birmingham LGBT	Steph Keeble (CEO)	38-40 Holloway Circus, Birmingham, B1 1EQ
Alan and Thomas Insurance Brokers Ltd.	Martin Howard	314-316, Bournemouth Road, Poole, Dorset, BH14 9AP.
Base 25	Alan Jarvis	Base 25, Castle House, Wheeler's Fold, Wolverhampton WV1 1HN
PAG Consulting	Polly Goodwin (Consultant)	43, Westfield Road, Kings Heath, Birmingham, B14 7SX
LGBT+ Consortium	Lucie Brook, Louise Cook	Zone 5, Wrentham Business Centre, Prospect Park, Exeter, EX4 6NA

4. Staff

	Name	Role	Date if not whole year
1	Nicky Howells	Sessional youth worker (4 hours per week)	
2	Rachel Hetherington	Sessional youth worker (4 hours per week)	From 16/01/20
3	Emma Savage	Outreach worker (self-employed) hours vary according to funding. Responsibilities: ● 18+ group ● links with schools, training ● networking / outreach work ● counselling	
4	Lucy Palin	Operations manager (0.8 FTE)	From 03/05/22

5. Structure, governance and management

Governing document: Constitution adopted 21 May 2015

How the charity is constituted: We are a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees

Trustee selection method
Trustees are appointed or reappointed annually at the Annual General Meeting (AGM) held in September. Trustees are appointed for a term of three years. Additional trustees may be provisionally voted onto the board during the year and their appointments confirmed at the next AGM.

Additional governance issues
The Trustees confirm they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to guidance on public benefit published by the Charity Commission.

X2Y has a safeguarding policy in place. Disclosure and Barring Service (DBS) checks are carried out on all members of staff and volunteers prior to employment or taking up voluntary placement.

X2Y is affiliated to YOW, which is part of WVSC, and Steve Dodd has given excellent support and advice on a range of topics. WVSC also keeps us up-to-date with local initiatives and funding opportunities. A representative from X2Y also attends the Volunteer Information Network's quarterly meeting.

X2Y has benefitted from a close relationship with LGBT Wolverhampton and is affiliated to it as an ally. A representative of X2Y attends each WLGBT+ partners meeting.

All trustees give their time voluntarily and receive no remuneration or other benefits.

6. Objectives and activities

Summary of the objects of the charity

To promote social inclusion of, and preserve the physical and mental health of, LGBTQ+ young people in Wolverhampton and the Black Country, and to promote equality and challenge discrimination particularly on the grounds of age, gender identity and sexual orientation.

Summary of the main activities undertaken for the public benefit in relation to these objects

X2Y's core activity is to run two drop-in sessions per week for LGBTQ+ young people in a central location.

One is for young people aged 11-17; the other is for the 18-25 age group. Through this we aim to achieve our objects by:

1. Providing facilities and opportunities for recreation and education for young people in the interests of social welfare, in order to improve their conditions of life
2. Providing information, advice and emotional support
3. Raising awareness within Wolverhampton and surrounding areas of all aspects of discrimination through publications, training, events, media and other means of communication.

The group also provides support for secondary schools, and other services working with children and young people in Wolverhampton and surrounding area. This includes staff training, advice and guidance and short term 1-to-1 support for individual young people on request.

X2Y also relies heavily on the work of our sessional youth workers, outreach worker and operations manager, who consistently go above and beyond their contracts in their commitment to our beneficiaries. We also appreciate the many hours trustees have spent applying for funding, handling finances, attending meetings and supervising staff.

7. Summary of the main achievements of the charity during the year

Sustainability

We have developed a five-year strategy. This underpinned our successful bid to the National Lottery Community Fund for a three-year project (see below).

National Lottery Community Fund:

In January 2022 we heard the exciting news that our funding bid to the National Lottery Community Fund had been successful. This was for a three-year project which started on 1st March 2022. Entitled 'X2Y reaches out', this project aims to reconfigure our services to continue to meet the needs of LGBTQ+ young people in Wolverhampton and surrounding areas following the Covid emergency.

We expect the project to make a difference to the LGBTQ+ youth community in that we will be able to grow and develop our services to support a greater number and a more diverse mixture of LGBTQ+ young people in Wolverhampton and the Black Country. Specifically:

- Through engaging with other LGBTQ+ young people at X2Y, young people will be less isolated, be more comfortable with their sexuality/gender identity and report improved confidence
- Through our schools' work, LGBTQ+ young people will be less isolated, more resilient and be more comfortable with their sexuality/gender identity, and 10 young people will feel confident enough to attend X2Y groups
- Through our counselling service, young people will report and improvement in their mental health and well-being
- The number of young people we work with will increase year on year
- Through engaging with other parents/carers of LGBTQ+ young people, families will feel positive, or more positive, about their child's sexuality/gender identity and more aware of how to support them
- Through our training packages, schools or other bodies per year will be better equipped to meet the needs of LGBTQ+ young people

The project will enable us to take our organisation to the next level in terms of making us more sustainable. The research done by Julie

Duffy and team last year identified that the fact that our current staff only work a few hours per week for X2Y and have other demanding jobs the rest of the time is a barrier to the growth of the organisation. The lack of a manager meant that there was a danger that the trustees' time is taken up with day-to-day operational matters, leaving less time for, for example, risk management, strategic planning, accountability and financial controls. Duffy reported *'The skills of the board are clear, there is great skill and knowledge and affection for the purpose of the organisation but also as the organisation grows there could be more demands on a small number of trustees. It could be that with a manager, or a CEO, that other skills from the Trustees could be utilised.'*

To address this need, we have recruited an operational manager four days per week to co-ordinate and re-design our services to meet these needs over the next three years. Our new operations manager, Lucy Palin, took up her post in May 2022.

We have also been able to increase the number of hours we are able to support schools from 6 hours per week to 18 hours per week, from the beginning of the summer term 2022.

Projects

HeadStart 3 - Train the trainer project: X2Y was commissioned by Wolverhampton HeadStart to train staff in schools and social care teams such as fostering, adoption and children in care. This project ran from March 2021 to March 2022. X2Y delivered three training days, one for social care staff and two for secondary schools. Some of the key features of the project were:

- **Attendance:** 14 out of the 21 mainstream secondary schools sent at least one member of staff, giving a 66% take up rate. All social care staff who were invited came to the social care train the trainer day. Sessions were also attended by staff from 3 PRUs, 2 special schools, the Nightingale hospital service and the Music Service.
- **Feedback:** Feedback was very positive. Here are some typical comments:

- *Emma and Rachel were very knowledgeable and were able to answer many difficult questions the group had! I am looking forward to taking this course back and delivering it.*
- *Fantastic training on awareness of LGBT – very in depth on legislation. Over all very thorough training.*
- *Thank you for a really engaging and informative training session* 😊
- *Thank you so much for the excellent presentation; informative, humorous, well-resourced and memorable*
- *Thank you. Many students will feel listened to because of the impact of this training. Staff will feel supported and more confident to normalise LGBTQ.*

- **Improved links with schools:** As a result of this project, X2Y now has links with most secondary schools in Wolverhampton, key social care staff and a range of other teams. This will really help us provide support for LGBTQ+ young people in the City, and has raised our profile among many staff working with Children and Young People in a range of settings. Our links with schools has led to a number of young people finding out about our groups, and one person who attended a train the trainer session has since joined our board of trustees.
- **Outcomes:** participants were asked about the extent to which the training met its aims:
  - 83% of social care attendees and 100% of education attendees reported feeling able to promote an inclusive environment for LGBTQ+ young people
  - 83% of social care attendees and 100% of education attendees reported feeling confident to deliver the training
  - 83% of social care attendees and 94% of education attendees said they were clear on the legal rights of LGBTQ+ people

Creative Black Country - Creative Connections project: X2Y carried out a creative project funded by Creative Black Country with our young adults' 18-25 group. This resulted in the production of a spoken video around the topic of 'My kind of normal'.

Numbers attending and activities

11-17 group:

In the past year (July 2021- August 2022) the total number of young people attending the group has been 44. Numbers were relatively low for the first six months of the year, following the covid restrictions. However, since moving to Pride House in February numbers have increased considerably and we are now getting around 20 young people per week.

Activities included:

- playing games (board games, computer games etc.)
- discussing relevant topics
- creative activities (e.g. decorations to make the room their own)
- visit to funfair, trip to theatre (Everyone's talking about Jamie)
- outside speakers (e.g. consent and healthy relationships, experiences of LGBTQ+ young people with autism)
- writing letters to LGBTQ+ athletes coming to the Commonwealth Games

18+ group:

22 young adults have interacted with the 18-25 group this year (face-to-face, zoon and Whatsapp chat), with an average weekly attendance of 10. Since February the group has been mainly meeting at Pride House. Before that they were based at the Arena Theatre and the average weekly attendance was 6. However, they still meet at their previous venue, The Arena Theatre, once a month to attend the Arena's drag night. The group has a few members who come each week but mostly it is different members dipping in and out of the group as and when they need to, or when they are free to attend.

Activities included:

- discussing relevant topics (volunteering, JK Rowling)
- mentor training
- creative spoken word project (Our kind of normal)
- trips out (e.g. drag night, walk and talk park visits, Macdonalds, Birmingham Pride, funfair)
- pop up shop of Body Shop products
- playing games

- group member's talk about Dungeons and Dragons
- making pronoun and name plates to display
- outside speaker – Pam from Work Pays (CV writing, training opportunities), crochet lesson

Work in schools:
Our outreach coordinator supported 16 young people in 7 different schools during the year up until Easter 2022. This work includes providing one-to-one and small group support for LGBTQ+ young people in schools, and giving advice and guidance to teachers and other professionals. Since April 2022 we have been able to increase the number of hours for our schools' work from 6 to 18 per week, funded by the National Lottery Community Fund project. Our outreach coordinator is now able to visit four schools per week on a 3-week rota, making a total of 12 schools supported. This enables us to support young people who do not wish to attend a youth group, or who are not yet at the stage of having the confidence to do so. The increased number of young people attending our youth group is partly due to the work our outreach coordinator does in schools.

7. Financial information

Funding this year has come from 7 main sources: Wolverhampton HeadStart, the Yapp Charitable Trust, National Lottery Awards for All, National Lottery Community Fund, Wolverhampton Clinical Commissioning Group (CCG), West Bromwich Building Society and The Eveson Trust.

We have two individual contributors and one local organisation who pay a regular monthly sum via standing order, totalling £40 per month.

Brief statement of the charity's policy on reserves

We hold NET bank and cash assets of £44,994.33 which £21,154.46 is unrestricted. Included in this balance is £2,541.89 of tangible assets and an overpayment of £167.83 PAYE to HMRC, also an underpayment of £29.81 in wages which was picked up after year end, both of which will be reflected in next year's accounts.

The accounts show income for the year of £5,497.18 unrestricted and £44,467 restricted, total income £49,964.18. Expenditure for the year was unrestricted £3,710.87 and restricted £37,966.65. The total expenditure amounts to £41,677.52. The overall surplus for the year is £8,316.66.

Our aim in the past has been to build up reserves of at least £5,000 but not more than £15,000, in order to ensure we are always able to carry out our obligations as an employer and to meet any unforeseen expenditure that may occur. However as a result of the expansion of our organisation as a result of our successful Community Fund bid we have needed to reconsider this position due to our plans to re-design and extend the services we offer LGBTQ+ young people and schools in our community. We now aim to build up reserves of at least £30,000 but not more than £45,000. This takes into account the fact that our main funder, the National Lottery pays its funding in 6-month instalments so will be reflected in our balance. We will review this position next year based on the current liabilities of employees, rent and contingencies etc.

Further financial review details

Our main sources of funding this year have been Wolverhampton HeadStart, the Yapp Charitable Trust, National Lottery Awards for All, National Lottery Community Fund, Wolverhampton Clinical Commissioning Group (CCG) and The Eveson Trust.

We have also received £X in donations from individuals and groups. This includes 'cashback' donations from Just Giving, Amazon Smile and PayPal – all additional ways in which our supporters can make a contribution to X2Y when shopping online. It also includes £1000 from the West Bromwich Building Society, which enabled us to upgrade and update our website.

This year we have not earned any additional income by selling training or other services as the training we have delivered was funded by HeadStart.

Bank account

We have a community account with the Co-operative Bank.

8. Future plans

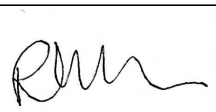
Our plans for 2022/3 are to continue to grow and develop the support we provide for LGBTQ+ young people. Specifically:

- We hope to increase the number of youth groups we run, so as to support a larger number, and a more diverse range, of LGBTQ+ young people. This will involve recruiting more sessional youth workers.
- We have appointed a community worker to set up a parents' group for parents of LGBTQ+ young people, and also to look at supporting the needs of LGBT+ parents.
- We hope to further strengthen the board of trustees by recruiting new members and providing training opportunities for existing trustees.
- We will work with our partner organisations to improve Pride House further, for example increasing accessibility to the building. We will need to work together to explore sources of funding to make these further improvements.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature	
Full name	Ruth Wynne Wilson
Position (e.g. chair etc.)	Chair of trustees
Date	

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Accountants Certificate

Year end 31 July 2022

In accordance with instructions given to us we have prepared without carrying out an audit the attached Receipts and Payments Account and Balance Sheet from the accounting records of X2Y LGBT Youth Group and from information and explanations supplied to us.

French Ludlam & Co Limited, Mountfield House, 661 High Street, Kingswinford, West Midlands, DY6 8AL

19th May 2023

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Charity Approval

Year end 31 July 2022

We approve the financial statements and confirm that we have made available all relevant records and information for their preparation.

Chair

Treasurer

19th May 2023

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Charity Name X2Y LGBT Youth Group		
On accounts for the year ended	31 July 2022	**Charity no (if any)**	1162589
Set out on pages	One of Two (remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2021.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	S.B. Ludlam	**Date:**	03.05.2023
Name:	Mr Stephen B Ludlam FCCA		
Relevant professional qualification(s) or body (if any):	Chartered and Certified Accountant ACCA		
Address:	Mountfield House, 661 High Street Kingswinford, West Midlands DY6 8AL		

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.	None

XZY LGBT YOUTH GROUP

Registered Charity Number 1162589

Receipts and Payments Account for the year ended 31 July 2022

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Receipts				
Yapp Charitable Trust				3,000.00
National Lottery		32,519.50	32,519.50	12,860.00
Comic Relief				9,876.00
Wolverhampton CC - Headstart				3,250.00
NHS				7,000.00
Commissioner - VRU				5,460.00
Commissioner - CIF				838.00
Creative Black Country		447.50	447.50	1,342.50
Eveson Trust		5,000.00	5,000.00	
Awards4all		5,500.00	5,500.00	
West Bromwich Building Society		1,000.00	1,000.00	
Donations	1,065.06		1,065.06	1,050.57
Training	3,292.12	1,140.00	4,432.12	100.00
	4,357.18	45,607.00	49,964.18	44,777.07
Payments				
Wages inc PAYE/NI		11,937.89	11,937.89	11,007.92
DBS Check		100.00	100.00	-
Payroll Services		272.00	272.00	204.00
Training	805.00	2,600.00	3,405.00	734.05
Travel		287.90	287.90	-
Postage	7.92		7.92	7.80
Insurance		989.97	989.97	1,060.92
Computers and software		177.55	177.55	539.47
Subscriptions				50.00
Workshops		1,308.40	1,308.40	-
Room Hire	960.00	4,118.69	5,078.69	-
Activities	413.50		413.50	90.35
Consultancy	691.77	13,725.78	14,417.55	8,800.00
Equipment to assets				2,541.89
Telephone	469.20	102.61	571.81	85.72
Stationery	34.24	612.83	647.07	86.72
Marketing		1,550.90	1,550.90	166.79
Accountancy		380.00	380.00	180.00
LGBT Alliance				25.00
Sundry	91.41	39.94	131.35	23.49
Transfer between funds	237.83	- 237.83	-	
	3,710.87	37,966.63	41,677.50	25,604.12
	646.31	7,640.37	8,286.68	19,172.95
Opening adjustment on restricted funds	- 616.76	616.76		
Surplus / (Deficit) for the year	29.55	8,257.13	8,286.68	19,172.95

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Balance Sheet as at 31 July 2022

	2022 £	2021 £
Fixed Assets		
Tangible Assets	2,541.89	2,541.89
Current Assets		
Bank Current Account	42,284.44	34,135.78
Inland Revenue	167.83	
	44,994.16	36,677.67
Current Liabilities		
Net Wages	29.81	-
	29.81	-
Net Assets	44,964.35	36,677.67
Financed By		
Unrestricted Funds	21,124.46	21,094.91
Restricted Funds	23,839.89	15,582.76
	44,964.35	36,677.67

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Accountants Certificate

Year end 31 July 2022

In accordance with instructions given to us we have prepared without carrying out an audit the attached Receipts and Payments Account and Balance Sheet from the accounting records of X2Y LGBT Youth Group and from information and explanations supplied to us.

French Ludlam & Co Limited, Mountfield House, 661 High Street, Kingswinford, West Midlands, DY6 8AL

19th May 2023

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Charity Approval

Year end 31 July 2022

We approve the financial statements and confirm that we have made available all relevant records and information for their preparation.

Chair

Treasurer

19th May 2023

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

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Signed:	S.B. Ludlam	**Date:**	03.05.2023
Name:	Mr Stephen B Ludlam FCCA		
Relevant professional qualification(s) or body (if any):	Chartered and Certified Accountant ACCA		
Address:	Mountfield House, 661 High Street Kingswinford, West Midlands DY6 8AL		

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XZY LGBT YOUTH GROUP

Registered Charity Number 1162589

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X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

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	44,964.35	36,677.67

X2Y LGBT YOUTH GROUP

England & Wales - Charity number 1162589

Accounts

Trustees' annual report for the period:

31 July 2020 to 31 July 2021

1. Reference and administration details

Name	X2Y LGBT Youth Group
Other name charity is known by	X2Y
Charity Number	1162589
Address	64, Corisande Road, Birmingham, B29 6RP.

2. Names of the charity trustees

	Name	Office (if any)	Date acted if not for whole year
1	Ruth Wilson	Chair	
2	Stephanie Knight	Treasurer	
3	Jan Shone		Until February 2021
4	Gaby Howell		From 08/02/21
5	Sean Russell		From 08/02/21

3. Advisors during the year

Type of advisor	Name	Address
Youth Organisations Wolverhampton (YOW)	Steve Dodd	16 Temple Street, Wolverhampton, WV2 4AN
Wolverhampton Voluntary Sector Council (WVSC)	Rashmi Patel, Sharon Nanan-Sen, Pete Emms.	16 Temple Street, Wolverhampton, WV2 4AN
Bank	Co-op Bank	PO Box 250, Skelmersdale, Lancs., WN8 6WT
JMS Accountants	Melissa Smith	15, Cedar Avenue, Kinver, DY7 6BW

Type of advisor	Name	Address
Wolverhampton LGBT+ Alliance	Kelly Walker-Reed (Chair)	Inspiring Healthy Choices, 31 Peverill Road, Perton, Wolverhampton, WV6 7PH
Birmingham LGBT	Steph Keeble (CEO)	38-40 Holloway Circus, Birmingham, B1 1EQ
Alan and Thomas Insurance Brokers Ltd.	Martin Howard	314-316, Bournemouth Road, Poole, Dorset, BH14 9AP.
Base 25	Alan Jarvis	Base 25, Castle House, Wheeler's Fold, Wolverhampton WV1 1HN
Developing database	Andy Alsop	1, Lynton Av., Wolverhampton, WV6 9NQ
The What? Centre	Julie Duffy	Ground Floor, 23 Coventry St, Stourbridge DY8 1EP
PAG Consulting	Polly Goodwin (Consultant)	43, Westfield Road, Kings Heath, Birmingham, B14 7SX
LGBT+ Consortium	Lucie Brook, Louise Cook	Zone 5, Wrentham Business Centre, Prospect Park, Exeter, EX4 6NA

4. Staff

	Name	**Role**	**Date if not whole year**
1	Nicky Howells	Sessional youth worker (4 hours per week)	
2	Andrew Travers	Sessional youth worker (4 hours per week)	Until Dec 2020
3	Rachel Hetherington	Sessional youth worker (4 hours per week)	From 16/01/20
4	Emma Savage	Outreach worker (self-employed) (3 hours per week 18+ group, 3 hours per week during term time links with schools / education), 2 hours a week networking / outreach work.	

5. Structure, governance and management

Governing document: Constitution adopted 21 May 2015

How the charity is constituted
We are a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees

Trustee selection method
Trustees are appointed or reappointed annually at the Annual General Meeting (AGM) held in August. Trustees are appointed for a term of three years. Additional trustees may be provisionally voted onto the board during the year and their appointments confirmed at the next AGM.

Additional governance issues
The Trustees confirm they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to guidance on public benefit published by the Charity Commission.

X2Y has a safeguarding policy in place. Disclosure and Barring Service (DBS) checks are carried out on all members of staff and volunteers prior to employment or taking up voluntary placement.

X2Y is affiliated to YOW, which is part of WVSC, and Steve Dodd has given excellent support and advice on a range of topics. WVSC also keeps us up-to-date with local initiatives and funding opportunities. A representative from X2Y also attends the Volunteer Information Network's quarterly meeting.

X2Y has benefitted from a close relationship with LGBT Wolverhampton and is affiliated to it. A representative of X2Y attends each LGBT+ Alliance meeting.

We are also very fortunate that Base 25 allows us to use their building on Saturdays at a nominal rent for our 11-17 group, and that the Arena Theatre gives us a free venue for our 18-25 group.

All trustees give their time voluntarily and receive no remuneration or other benefits.

6. Objectives and activities

Summary of the objects of the charity

To promote social inclusion of, and preserve the physical and mental health of, LGBT young people in Wolverhampton and the Black Country, and to promote equality and challenge discrimination particularly on the grounds of age, gender identity and sexual orientation.

Summary of the main activities undertaken for the public benefit in relation to these objects

X2Y's core activity is to run two drop-in sessions per week for LGBTQ+ young people in a central location. One is for young people aged 11-17; the other is for the 18-25 age group. Through this we aim to achieve our objects by:

1. Providing facilities and opportunities for recreation and education for young people in the interests of social welfare, in order to improve their conditions of life
2. Providing information, advice and emotional support
3. Raising awareness within Wolverhampton and surrounding areas of all aspects of discrimination through publications, training, events, media and other means of communication.

The group also provides support for secondary schools, and other services working with children and young people in Wolverhampton and surrounding area. This includes staff training, advice and guidance and short term 1-to-1 support for individual young people on request.

X2Y also relies heavily on the work of our sessional youth workers and outreach worker who consistently go above and beyond their contracts in their commitment to our beneficiaries. We also appreciate the many hours trustees have spent applying for funding, handling finances, attending meetings and supervising staff.

7. Summary of the main achievements of the charity during the year

Sustainability

We have built on last year's Futures Fund project looking at sustainability in two main ways. Firstly, we have worked on strengthening the board of trustees, supported by Polly Goodwin, one of the consultants who supported us last year. We have revised our recruitment and induction processes and taken on new trustees in a more planned way. This has resulted in two new trustees joining us in January,

bringing new skills and experience to the board. Now that the new trustees have had some time to settle in we are planning to grow and develop the board further. Secondly, we have worked on developing a five-year strategy. This has included our 'Finding our new normal project' (see below), a trustees away day to review and reset the vision and discussions with partner organisations.

Projects

HeadStart 2: At the beginning of the year we completed the HeadStart-funded project undertaken last year with Moreton School, and submitted the final report. The planned showcase to disseminate learning from the project did not take place due to the Covid pandemic. However we have been able to build on the work done last year in our new HeadStart-funded Train the Trainer project (see below). The guidance on gender diversity was shared with trans and non-binary young people who were happy with the content but felt that the resource needed more visual appeal. A revised version took this feedback into account, and the guidance has been useful in developing the Train the Trainer resources.

West Midlands Violence Reduction Unit's vulnerable children's grant: Funding from the WMVRU enabled us to support LGBTQ+ young people through the lockdowns with a mixture of online support and outdoor meetings. Feedback from young people was that X2Y meetings were particularly important to them at a difficult time.

Lottery Covid emergency - Lockdown and beyond project: Emergency funding from the National Lottery enabled us to buy laptops, software and licences for staff working remotely. We were also able to increase the number of hours offered to schools when they re-opened after lockdown in order to meet the increase in the number of referrals for support from our outreach co-ordinator.

Comic Relief – Finding our new normal: Emergency funding from Comic Relief enabled us to commission Julie Duffy and her team from The What? Centre, Stourbridge, to carry out some research and evaluation of X2Y's services looking at how we can reconfigure our services and building future sustainability.

HeadStart 3 - Train the trainer: X2Y has been commissioned by Wolverhampton HeadStart to train staff in schools and social care teams such as fostering, adoption and children in care. This project will run from March 2021 to March 2022. X2Y will train two members of staff in each secondary school and a group of advanced practitioners from social care teams. They will then cascade the training to colleagues. The expected outcome of this project is that staff will have the skill and knowledge to talk to LGBTQ young people in a much more confident and open

manner which will encourage the young people to engage and achieve their hopes and aspirations.

Creative Black Country - Creative Connections: X2Y is carrying out a creative project funded by Creative Black Country which is intended to result in the production of a video around the topic of Identity. Initially both the 11 to 17 and the 18 to 25 group were going to be involved in this, but because of a high turnover of young people in the 11 to 17 group (due to Covid restrictions, the need to book etc.) it has been decided that the young adults group should take this on so we get some continuity of young people taking part.

Numbers attending and activities

11-17 group:

In the past year the total number of young people attending the group has been 33. Our weekly support group for LGBTQ+ young people was held through online activities during lockdown. From June onwards we met in a park, after carrying out appropriate risk assessments. Adverse weather drove the group back online for some of the sessions in October and November, then indoor meetings recommenced at Base 25 from the beginning of December. Face-to-face meetings at Base 25 have been limited to 6 young people and 2 members of staff, wearing masks and with social distancing in place. This has meant asking young people to book in rather than have our usual open access groups, and to come less frequently.

As the weather improved, the group generally preferred to meet in the park so it was possible to have more people.

18+ group:

14 young adults have interacted with the 18-25 group this year – virtually, face-to-face or both. The Arena Theatre, where the group usually meet, has been closed since the beginning of the pandemic, so face-to-face meetings were held out of doors.

Work in schools:

Our schools' worker has supported 18 young people in 6 different schools during the year. This work includes providing one-to-one and small group support for LGBTQ+ young people in schools, and giving advice and guidance to teachers and other professionals. This enables us to support young people who do not wish to attend a youth group, or are not yet at the stage of having the confidence to do so. This work has been interrupted by school closures due to lockdowns and students needing to isolate.

7. Financial information

Funding this year has come from five main sources: the National Lottery Covid emergency funding, Comic Relief Covid emergency funding, the Yapp Charitable Trust, West Midlands Vulnerable Children's Unit (WMVCU) and Wolverhampton Clinical Commissioning Group (CCG).

We have two individual contributors who pay a regular monthly sum via standing order. Also, since January 2018 the Wolverhampton branch of UNISON has also given us a regular monthly donation.

Brief statement of the charity's policy on reserves

We hold bank and cash assets of £36,677.67 of which £21,094.91 is unrestricted. Included in this balance is currently a £50 petty cash fund.

The accounts show income for the year of £4,150.57 unrestricted and £40,626.50 restricted, total income £44,777.07. Expenditure for the year was unrestricted £1,706.78 and restricted £23,810.62. The total expenditure amounts to £25,517.40. The overall surplus for the year is £19,259.67.

Our aim has been to build up reserves of at least £5,000 but not more than £15,000, in order to ensure we are always able to carry out our obligations as an employer and to meet any unforeseen expenditure that may occur. Over the next financial year, we will need to reconsider this position due to the plans we are developing to re-design and hopefully extend the services we offer LGBTQ+ young people and schools in our community.

Further financial review details

Our main sources of funding this year have been the Yapp Charitable Trust, the National Lottery (Covid fund), Comic Relief (Covid fund), HeadStart Wolverhampton, Wolverhampton CCG (NHS), the West Midlands Police and Crime Commissioner Vulnerable Children's Unit and the West Midlands Police and Crime Commissioner Community Initiative Fund

We have also received £1050.57 in donations from individuals and groups. This includes 'cashback' donations from Just Giving, Amazon Smile and PayPal – all additional ways in which our supporters can make a contribution to X2Y when shopping online.

This year we have not earned any additional income by selling training or other services due to the Covid pandemic.

Bank account
We have a community account with the Co-operative Bank.

8. Future plans

Our plans for 2001/2 are to continue to grow and develop the support we provide for LGBTQ+ young people, within a Covid-safe environment. We know that the pandemic has been very difficult for our service users and there may be long term effects on their mental health. In common with other local organisations who support the mental health and well-being of young people, we have experienced an increase in referrals, including self-referrals, after the lockdowns. This has been particularly evident in our work with schools.

We aim to reconfigure our services to continue to meet the needs of LGBTQ+ young people in Wolverhampton and surrounding areas following the Covid emergency. We are seeking funding to employ an operational manager four days per week to co-ordinate and re-design our services to meet these needs over the next three years.

We aim to build on the excellent work done in the current and previous year's HeadStart projects and further develop our relationships with local schools and with Wolverhampton City Council. We are seeking funding to increase the number of hours we are able to support schools and also the number of youth groups we will be able to run, so as to support a larger number, and a more diverse range, of LGBTQ+ young people.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature	
Full name	Ruth Wynne Wilson
Position (e.g. chair etc.)	Chair of trustees
Date	23/05/22

X2Y LGBT YOUTH GROUP

INCOME AND EXPENDITURE STATEMENT

FOR

THE YEAR ENDED

31 JULY 2021

JMS ACCOUNTANTS Ltd
6 School Road
Wombourne
West Midlands
WV5 9ED

X2Y LGBT YOUTH GROUP

INCOME AND EXPENDITURE STATEMENT

FOR THE YEAR ENDED

31 JULY 2021

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X2Y LGBT YOUTH GROUP

FOR THE YEAR ENDED

31 JULY 2021

ACCOUNTANTS CERTIFICATE

In accordance with instructions given to us we have prepared, without carrying out an audit, the Income and Expenditure Statements for the year ended 31 July 2021 from the accounting records and from information and explanations supplied to us. We certify that the accounts are in accordance with the accounting records supplied.

M Smith MAAT CIMA dip MA
JMS ACCOUNTANTS LTD
6 School Road
Wombourne
West Midlands
WV5 9ED

We approve these accounts and confirm that we have made available all records and information for their preparation.

..... **Ruth Wilson - Chair** Date 20/05/22

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A **Independent Examiner's Report**

Report to the trustees/ members of	X2Y LGBT Youth Group		
On accounts for the year ended	31-Jul-21	**Charity no (if any)**	1162589
Set out on pages	4 to 6		

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 07 / 2021.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

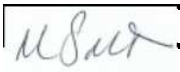
Independent examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	 **Date:** 20 May 2022
Name:	Melissa Smith
Relevant professional qualification(s) or body (if any):	CIMA dip MA, MAAT
Address:	6 School Road, Wombourne, Wolverhampton, West Midlands WV5 9ED

Section B	**Disclosure**
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	

X2Y LGBT YOUTH GROUP

INCOME AND EXPENDITURE STATEMENT on a RECEIPTS and PAYMENTS BASIS
FOR THE YEAR ENDED
31st July 2021

	Unrestricted Funds £	Restricted Funds £	Total £	2020
Receipts				
Yapp Charitable Trust	3,000.00	-	3,000.00	2,000.00
National Lottery	-	12,860.00	12,860.00	-
Comic Relief	-	9,876.00	9,876.00	-
Wolverhampton CC - Headstart	-	3,250.00	3,250.00	5,000.00
NHS	-	7,000.00	7,000.00	-
West Midlands Police and Crime	-			-
Commissioner - VRU	-	5,460.00	5,460.00	-
West Midlands Police and Crime	-			-
Commissioner - CIF	-	838.00	838.00	-
Creative Black Country	-	1,342.50	1,342.50	
Co-op Community Fund	-	-	-	-
Futures Funding	-	-	-	8,000.00
Grassroots	-	-	-	1,000.00
Donations	1,050.57	-	1,050.57	564.89
Training	100.00	-	100.00	150.00
Total	**4,150.57**	**40,626.50**	**44,777.07**	16,714.89
Payments				
Wages inc PAYE/NI	1,390.48	9,617.44	11,007.92	5,258.24
DBS Check	-	-	-	-
Payroll Services	102.00	102.00	204.00	204.00
Training	-	734.05	734.05	-
Travel	-	-	-	105.14
Postage	7.80	-	7.80	7.32
Insurance	181.50	879.42	1,060.92	962.11
Website development	-	-	-	639.08
Computers and software	-	539.47	539.47	
Design	-	-	-	100.00
Printing	-	-	-	183.02
Subscriptions	25.00	25.00	50.00	-
Workshops	-	-	-	73.30
Room hire	-	-	-	240.00
Activities	-	90.35	90.35	429.45
Outreach Co-ordinator	-	-	-	5,570.00
Consultancy	-	8,800.00	8,800.00	3,600.00
Equipment to Assets	-	2,541.89	2,541.89	1,313.79
Telephone	-	85.72	85.72	-
Marketing	-	166.79	166.79	-
Accountancy	-	180.00	180.00	180.00
LGBT Alliance	-	25.00	25.00	500.00
Sundry	-	23.49	23.49	-
Total	**1,706.78**	**23,810.62**	**25,517.40**	19,365.45
Transfer between funds	**7,686.86**	**(7,686.86)**		-
Surplus/(Deficit) for the year	**10,130.65**	**9,129.02**	**19,259.67**	**(2,650.56)**

Bank

Opening Bank/Cash Balance	10,964.26	3,911.85	14,876.11	17,526.67
Surplus/(Deficit) for the year	10,130.65	9129.02	19259.67	(2,650.56)
Closing Bank/Cash Balance	**21,094.91**	**13,040.87**	**34,135.78**	**14,876.11**

X2Y LGBT YOUTH GROUP

STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED
31st July 2021

	£	2020 £
FIXED ASSETS		-
Tangiable Assets	2541.89	
CURRENT ASSETS		
Bank and cash balances	34,135.78	14,876.11
Total Assets	36,677.67	14,876.11
RESERVES		
Unrestricted Funds	21,094.91	10,964.26
Restricted Funds	15,582.76	3,911.85
	36,677.67	**14,876.11**

X2Y LGBT YOUTH GROUP

INCOME AND EXPENDITURE STATEMENT

FOR

THE YEAR ENDED

31 JULY 2021

JMS ACCOUNTANTS Ltd
6 School Road
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West Midlands
WV5 9ED

X2Y LGBT YOUTH GROUP

INCOME AND EXPENDITURE STATEMENT

FOR THE YEAR ENDED

31 JULY 2021

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X2Y LGBT YOUTH GROUP

FOR THE YEAR ENDED

31 JULY 2021

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In accordance with instructions given to us we have prepared, without carrying out an audit, the Income and Expenditure Statements for the year ended 31 July 2021 from the accounting records and from information and explanations supplied to us. We certify that the accounts are in accordance with the accounting records supplied.

M Smith MAAT CIMA dip MA
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6 School Road
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We approve these accounts and confirm that we have made available all records and information for their preparation.

..... **Ruth Wilson - Chair** Date 20/05/22

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A **Independent Examiner's Report**

Report to the trustees/ members of	X2Y LGBT Youth Group		
On accounts for the year ended	31-Jul-21	**Charity no (if any)**	1162589
Set out on pages	4 to 6		

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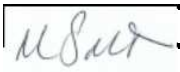
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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	 **Date:** 20 May 2022
Name:	Melissa Smith
Relevant professional qualification(s) or body (if any):	CIMA dip MA, MAAT
Address:	6 School Road, Wombourne, Wolverhampton, West Midlands WV5 9ED

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X2Y LGBT YOUTH GROUP

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X2Y LGBT YOUTH GROUP

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