



Trustees' Annual Report for the period						
From	Period start date			To	Period end date	
	01	04	2023		31	03



Section A Reference and administration details

Charity name	DOME OF GRACE INTERNATIONAL CHURCH	
Other names charity is known by	N/A	
Registered charity number (if any)	1162575	
Charity's principal address	UNIT 3, 280 FOLESHILL ROAD	
	COVENTRY	
	WEST MIDLANDS	
	Postcode	CV6 5AH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	IVY DUFIE WILSON	LEAD TRUSTEE		CHURCH COUNCIL AND BOARD OF TRUSTEES
2	EBENEZER AGYEMANG AMPONSAH	ORGANISING SECRETARY		CHURCH COUNCIL AND BOARD OF TRUSTEES
3	ANNIE OWUSU	FUNRAISING LEAD		CHURCH COUNCIL AND BOARD OF TRUSTEES

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of professional advisers (Optional information)

Type of adviser	Name	Address
INDEPENDENT ACCOUNTANTS/AUDITORS	ACCOUNTANCY SOLUTIONS LIMITED	UNIT 9, 243 CROSS ROAD, COVENTRY, ENGLAND, CV6 5GP
SOLICITORS	BAND HATTON BUTTON SOLICITORS	53-55 BUTT ROAD, COVENTRY, ENGLAND CV1 3BH
BANKERS	NATWEST BANK PLC	24 BROADGATE, COVENTRY, ENGLAND, CV1 1NE

Name of chief executive or names of senior staff members (Optional information)

Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Our governing document is the backbone of Church and also as a charitable organisation, it is the memorandum and articles of Constitution of a Charity Incorporated Organisations (CIO). The governing document has been in use since 16th July 2014 and was later amended by the trustees following a consent resolution on the 1 st July 2015.
How the charity is constituted (eg. trust, association, company)	Dome of Grace International Church is an association of Christian believers whose activities hone in with the teaching of our Lord, Jesus Christ. We operate a free-will membership policy. Our donors are largely members from the age range of 18 years and above and also non-members who occasionally give free-will donations as and when it suits them. As a rule, Dome of Grace International Church does not affiliation with any other charity in England or outside England. And we are not in a partnership with any other association, club or organisation.
Trustee selection methods (eg. appointed by, elected by)	<p>Currently, there are three trustees appointed by a resolution passed at an appropriately convened joint meeting of the board of Charity Trustees and the Church Council members. For the induction process of any newly appointed trustee, the lead Charity trustee will make available on or before his or her appointment copies of the following documents:</p> <ul style="list-style-type: none"> a) a copy of the latest version of the Church's Constitution b) a copy of the Statement of Faith document (Tenets) c) a copy of the CIO's latest Trustees' Annual Report and Statement of Accounts d) the Charity Commission's guidance for trustees: 'The Essential Trustee: what you need to know, what you need to do' (updated 3 May 2018) <p>https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3/the-essential-trustee-what-you-need-to-know-what-you-need-to-do</p>

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's

1. Organisational Structure:

The trustees manage all the administrative and financial activities of Dome of Grace International Church. The trustees do not interfere with spiritual matters of the church, as this area is managed by the Church's Council and led by the presiding Reverend Minister and associate ministers. The trustees ensure the smooth management of the day-to-day church's businesses in accordance with the organisational objectives and in line with the Charity Commission's guidance of trustees.

organisational structure and any wider network with which the charity works;

- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

2. Annual General Meeting (AGM)

It is the collective responsibility of the Trustees and the Church Council to present a summary of the financial record of the church, administration, monitoring systems and all church activities that transpired within during 2023 to the congregation. An agreed date scheduled for AGM on a Sunday in January (Before the first trustees' meeting of the year) is communicated to the congregation in advance. At our AGM, light refreshments and pastries are normally served to compliment members support and commitment to the church. We also award and reward exceptional members' and non-members contributions for the year.

Our AGM enables the trustees to make amendments to Annual Trustees Report (TAR), if any, before the TAR is uploaded onto the Charity Commission's website by 31st January. This year, we were fortunate to have our AGM on the 25th January, 2023 in our church hall. The meeting started at 12:30pm and ended at 2:30pm. In attendance were all the Trustees, Church Council Members, members of the church and our independent accountant (as observer). The Lead Trustee led the AGM by presenting the 2023 accounts (1st January 2023 to 31st December 2023). Our AGM includes all achievements, management (including financial control) and a summary of financial records for the year 2023. Customarily, our PowerPoint summary of the church's plans for 2024 were presented electronically on all TV screens in the church hall. We gave attendees the opportunity to ask questions after the presentation and responded accordingly and where clarifications needed, lead Trustee, supported by our independent Accountant ensured that financial report is well understood by all present. Our AGM is always an important to the trustees and is well-attended by our members as it is an opportunity to answer their questions and queries because they form majority of all our donors. Feedback resulting from our AGM are later analysed and reviewed to improve our services to donors and the community we serve. As a rule, this year's meeting was amazing by a mile. Thanks be to God for continually providing for our committed members - our main donors.

3. Church Members

Our church's membership is free and open to everyone who by the grace of God shows the embedded faith in the gospel Lord Jesus Christ in him or her, the desire to worship with us and serve God in line with the basic and true Christian principles as stipulated in church's Statement of Faith which is grounded in the Holy Bible. This year, the leadership of the Dome of Grace | International Church reminded all members of their individual membership categories as explained last year in our trustees' annual report, as reviewed by the Church Council:

4. Risk Management

The church's main objective is to glorify our God. Whilst it is the church's policy to expect members to have faith in God, which we inherently believe will work out God purpose in our lives, we also ensure members are always safe whilst they are in our custody (especially, children). For the Trustees achieve this our

main objective, collectively, the leadership strives to encourage all members to be responsible for their safety at church, by way of empowering individuals, to identify and manage potential risk faced by them and any other member when fellowship at the church premises.

The Trustees have put in place a Risk Management Policy which will be reviewed in May 2024 to conform with latest legislations if any. Our Risk Management Policy at Dome of Grace International Church emphasizes the guidance for assessing major risks to which our church members could be exposed to. This policy also highlights, especially, certain specific operational areas of the Church, how to control risk to the minimum, and procedures to follow, should an unexpected happen. The Trustees and the Church Council are satisfied that there is nothing known to us as church posing any form of risk as of the time of writing this report.

5. Policies and Procedures

Our essential operational aims of Dome of Grace International Church are to maintain law, order, peace and members' satisfaction. Therefore, we have the following policies in place for our members to adhere to:

- Safeguarding Policy,
- Conflict Resolution Policy,
- Child Protection Policy
- Equal Opportunity Policy
- Risk Assessment Policy.
- Complaint Handling Policy,
- Finance and Financial Control Policy,
- GDPR Compliant and Data Handling Policy, and
- Church Visitation policy.

It is the duty of Trustees and Church leaders to ensure members strive adhere to policies. All our policies are normally reviewed every two years and re-enforced by the Church Council (which includes all the Trustees). We treat all our policy documents essential.

All our policies in place are in line with the church's constitutional and operational objectives and the Trustees work so hard to ensure each policy is adhered to. All policies are open to review at an agreed time.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

In accordance with the Constitution of Dome of Grace International Church, our core objective is the **advancement of the Christian faith** for the public benefit by:

- Holding church meetings, organising lectures, producing and distributing Christian literature to enlighten others about Christianity and tell them about Christ through our outreach programmes and broadcasting on social media and radio stations evangelistic teaching messages to humankind.
- Promoting the spiritual and moral welfare of the society. To achieve this, the trustees will ensure the church endeavours to relieve members

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

sickness and financial hardship, promotes and preserves good health by the provision of funds, goods or services of any kind, including through the provision of counselling and support within our members and in such other parts of the United Kingdom or the world. The Trustees from time to time assess the feasibility of this objective.

- Establishing and running Churches to advance the Christian faith in accordance with the statement of beliefs in such parts of the United Kingdom or the world, as Trustees from time to time think fit.
- To advance Christian education, especially in the youth, in such ways that it will make them useful and well-directed citizens for the future in such parts of the United Kingdom or the world at large, as Trustees from time to time may think fit.

The Trustees have given due regard to the Charity Commission's guidance on public benefits, especially, the specific guidance on charities for the advancement of religion. In 2023, just like the year 2022, we did not relent on such activities that benefit and enthuse the public to promote the Gospel of Jesus Christ:

1. Supporting other Charities in England and Wales:

As part of our core aims, we continue to support the needy, homeless and the hopeless, in our prayers, in fellowship together (as the Bible says 'Do not forsake the assembly of the brethren') and in donations in kind or cash. It is in this selfless giving that makes us fulfil scripture. Year on and year on, the Trustees have ensured dates are set for donating food items and toiletries to the Coventry 'Food Bank' and cash donation to other Charities in England. We also ensured that members who lost their jobs, as well as the disadvantaged families supported in cash and kind (grocery shopping for them fortnightly). These gestures have always been welcoming to our community and serve as huge relief for families, especially, when rising living cost is rife.

2. Our Youth

Just like 2022, this year also our women ministry took the initiative of ensuring our youth are happy and brought up in the teachings of the Bible. The leadership of the church, spearheaded by the Youth Ministry In collaboration with the Women Ministry organise fortnightly sessions for pre-teens and teenagers to keep them engaged and active to improve their quality of lives and mental health. These sessions were aimed at tackling difficult social and challenging issues faced by the modern youth. The sessions are more like talk-shows, where the youth discuss topics on healthy relationships with the opposite sex, making informed life decisions, life in university, difficult conversation with other youth, knife crimes, loneliness, career searching opportunities and choices, personal hygiene, becoming an adult, volunteering, spiritual life and many more.

Adult volunteers within the men and women ministries also led on these sessions. However, we sometimes we invite external resource persons to lead sessions. These programmes are open to all youth from our community. Attendance is

always remarkable.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant-making;
- policy programme related investment;
- contribution made by volunteers.

As usual, grateful to our church members and non-church members and other donors (volunteers) who donated money to support our activities throughout the year 2023, especially, when living cost and other household bills soared high. On the hindsight, as a church we were able to achieve all most of short-term plans for 2023, thanks to our awesome donors.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

We are an independent, culturally diverse, vibrant and charismatic Bible-believing church in Coventry (England). We get our congregation from a wide range of cultures across Coventry city and sometimes from nearby cities and towns. We cater for all age groups with great diversity. Over the last ten years, Dome of Grace International church has maintained a strong presence in our community with regards to the good work we do. We have been able to forge good relationship and collaborate well with other churches and religious faiths in Coventry in pursuant of achieving our long and short-term goals.

As we do every year, we have rate activities and departments in the church by conducting members' survey on the last Sunday in December collate information to improve on areas we are not doing well as a church from an observer's point of view. This yearly accountability exercise has been truly rewarding.

From our findings, we gather from members' feedback, out of a 100%:

1. ***Family Worship Service (90%)***
2. ***Mental Health Activities (64%)***
3. ***Youth Programmes (96%)***
4. ***Men Ministry (72%)***
5. ***Women Ministry (90%):***
6. ***Visitation and Hospitality (100%)***
7. ***Growth and Training (66%)***
8. ***Projects (80%)***
9. ***Outreach Evangelism (67%)***

Brief statement of the charity's policy on reserves

Our operating reserve policy as a church ensures stability of our church's vision mission, programmes, services, and ongoing operations of the church are not cut off. Our Operating Reserve, this year is £48K. This an accumulation of previous years' reserves to date. The reserve is intended to provide an internal source of funds for situations such as a sudden increase in expenditure, one-time unbudgeted expenses, unanticipated loss in funding, or uninsured losses. More importantly, the reserve is our hope for a deposit for mortgage for our own church premises. The Reserve is there for a one-off non-recurring expense that will build long-term capacity, such as staff development, research and development, low-risk investment opportunities, starting a new church branch, or initial deposit for purchasing the church's permanent place of worship.

Dome of Grace International church's operating reserves does not replace any permanent loss of funds or eliminate an ongoing budget gap. It is the intention of the trustees to ensure the Operating Reserves to be used and replenished within reasonably short period only. The Operating Reserve Policy has been implemented in accordance with the other governance and financial policies of Dome of Grace International Church and is intended to support the goals and strategies contained in these related policies and in strategic and operational plans. As usual, our trustees have a responsibility of protecting our operational reserve.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment

The church's principal sources of funds are from:

- Members' tithes
- Members' freewill offertory
- Members' freewill donations
- Members' thanksgiving offerings
- Annual harvest (fundraising)
- Building fund donations
- Donations from other churches, Christians and philanthropists
- External funds applications and fundraising

policy adopted.

Section F Other optional information

1. Strategies for next year:

The church strategy for next year will be like previous years. We will still aim to invest in more volunteers in area of evangelism, counselling, and financial support in the Ministry to push ministerial work forward. We will again continue to invest in activities that will attract more youth to turn to Christ Jesus, and to motivate them that there is still hope in Christ, even if they have messed up their lives in relation to social vices. We will continue to have our summer socialising fayre and strive to feed the hungry and disadvantaged people in our community. We will intensify our outreach evangelism (which was rated lowest in 2023) to encourage new members to worship with us.

The Church is still actively searching for a new property to buy and use as our permanent place of worship. This is because the Trustees are anticipating a 100% increase in congregation population in the next couple of years and we would not fit into our current place.

2. Plans for 2024:

We believe God and that He always makes His way amidst uncertainties, and that everything is in God's control and without Him we cannot be effective in our planning and the service we render to mankind. Our plans for 2024 will be the same as 2023:

- Deepen the faith of our members, give free consultation and counselling sessions.
- Increase our outreach evangelism in surrounding towns to Coventry and do more visitations.
- Plan an all-inclusive students' Ministry in FE institutions in Coventry.
- Embarking on our five-year plan of buying a larger and permanent place of worship.
- Investing in purposeful workers and leaders' trainings to increase productivity.
- Continue to support Charities.
- Supporting the poor and needy in different circumstances.

1. Conclusion:

The Trustees hereby present the Annual Report together with the Financial Statements of Dome of Grace International Church for the year ending 31st March 2024.

The Trustees also confirm that the Annual report and financial statements of the church comply with the current requirements guided by the Charity Commission

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

IDWilson

Full name(s)

IVY DUFIE WILSON

**Position (eg Secretary, Chair,
etc)**

LEAD TRUSTEE

Date

31/01/2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
DOME OF GRACE INTERNATIONAL CHURCH

No (if any)
1162575

Receipts and payments accounts

CC16a

For the period
from

Period start date
1/1/2023

To

Period end date
12/31/2023

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Tithe and Offertory	42,450	-	-	42,450	36,803
Voluntary Thanksgiving Donations	30,560	-	-	30,560	28,699
In-House Fundraising Activities	12,800	-	-	12,800	11,725
Hire of Church Hall and Equipment	3,960	-	-	3,960	3,265
Voluntary Consultation Donations	5,856	-	-	5,856	7,018
Building Fund	4,250	-	-	4,250	6,750
Other Cash and Cheque Donations					5,020
Sub total (Gross income for AR)	99,876	-	-	99,876	99,280
A2 Asset and investment sales, (see table).					
Receipts from sale of fixed Assets		-	-	-	450
	-	-	-	-	-
Sub total	-	-	-	-	450
Total receipts	99,876	-	-	99,876	99,730
A3 Payments					
Fuel, Transportation and other Sundries	3,150	-	-	3,150	2,166
Renting of Premises and Accommodation	16,571	-	-	16,571	15,488
Utility Bills, Phone Bills & Heating Costs	9,700	-	-	9,700	7,792
Insurance/Tax (Building & Motor Vehicle)	4,240	-	-	4,240	3,050
Events, Training & Fundraising Costs	9,890	-	-	9,890	10,250
Office Supplies and Administrative Costs	1,115	-	-	1,115	1,820
Honourarium (Pastors, Guests)	16,020	-	-	16,020	15,521
Grants and Charitable Donations	7,340	-	-	7,340	6,312
Decorations, Repairs and Maintenance	2,737	-	-	2,737	1,200
Sub total	70,763	-	-	70,763	63,599
A4 Asset and investment purchases, (see table)					
Musical Equipment & Accessories	480		-	480	560
	-	-	-	-	
Sub total	480	-	-	480	560
Total payments	71,243	-	-	71,243	64,159
Net of receipts/(payments)	28,633	-	-	28,633	35,571
A5 Transfers between funds		-	-		-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	28,633	-	-	28,633	35,571

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	26,560		-
	Saving Account	3,456		-
		-	-	-
	Total cash funds (agree balances with receipts and payments account(s))	30,016	-	-
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Musical Instruments		15,300	-
	Furniture, Fixtures and Equipment		16,500	-
	Computers, Printers and TVs		3,450	-
	Electrical Equipments & P.A. Systems		16,220	-
	Kitchen Utensils, Glasses, and Cutlery		2,005	-
	TOTAL		53,475	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
		IdWilson	IVY DUFIE WILSON	30/01/2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of

DOME OF GRACE INTERNATIONAL CHURCH

On accounts for the year ended

31ST MARCH 2024

Charity no (if any)

1162575

Set out on pages

1, 2 and 3

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the charities Act 1993 and that an independent examination is needed, the accounts do not exceed £250 000.

It is my responsibility to

- Examine the accounts (under section 43 of the Act).
- To follow the procedure laid down in the General Directions given by the Charity Commission (under section 43(7) (b) of the Act, and

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

My examination was carried out in accordance with General Direction given by the Charity Commission. An examination includes a review of the accounting records kept by Dome of Grace International Church and a comparison of the accounts presented with those records.

It also includes consideration of any unusual items or disclosures in the accounts and seeking explanation from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit as afore mentioned and consequently, no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records.
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

PK_OHENE

27/01/2024

Prosper Kwabena Ohene

Chartered Institute of Auditors (CIA)

22 Kendon Avenue

Coventry

CV6 1GG

Signed:

Date:

Name:

Relevant professional qualification(s) or body

Address:

APPROVAL CERTIFICATE

I approve the accounts which comprise of the Profit and Loss Account, the Balance Sheet and the related notes. I acknowledge my responsibility for the accounts, including the appropriateness of the applicable financial reporting framework as set out in note 1, and for providing The Accountancy Solutions with all information and explanations necessary for their compilation.

Name of proprietor signing balance sheet: **MRS. IVY DUFIE WILSON**

(Lead Trustees)

Address: 148 WOODSIDE AVENUE SOUTH

COVENTRY, STYVECHALE

CV3 6BE

Signature: IDWilson

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.