

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL GOODMAYES

England & Wales · Charity number 1162502

Details

Other names ST PAUL`S CHURCH GOODMAYES

Status Registered

Legal form Previously excepted

Registered 2015-07-02

Register [View on the Charity Commission register](#)

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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: St Pauls Church Goodmayes operates in the Redbridge Deanery in the Chelmsford Diocese. The Parochial Church Council is responsible for co-operating with the Vicar, Reverend Janet Buchan, in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It is also responsible for the maintenance of the Church building and Community Centre.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Redbridge

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£130,344	£156,997	-	-
2023-12-31	£122,732	£152,243	-	-
2022-12-31	£121,897	£138,760	-	-
2021-12-31	£104,642	£175,464	-	-
2020-12-31	£83,474	£123,013	-	-

Trustees

Name	Role	Appointed
Dr Gweneth Afariwah Nneji		2020-03-15
Helen Nkemdilim Ifeoma Williams		2020-03-15
JUDY HALLS		2019-03-24
John George Hill M.A		2019-03-24
Kim Bownas		2018-03-04
LAWRENCE ASEA		2019-03-24
Len Tulloch		2018-03-04
Princess Onyeukwu		2018-03-04
Robert James Halls		2021-03-07
Sharon Samuels		2020-03-15
Sheila Ramasamy		2021-03-07
VAL THOMPSON		2019-03-24
WENDY HILL		2018-03-04

Accounts

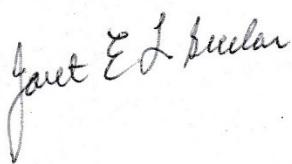
Responsibilities of the Parochial Church Council

The Parochial Church Council ("The Council") is required to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Parish as at the end of the financial year and of its income and expenditure for that period.

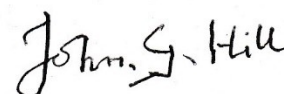
The Council confirms that suitable accounting policies have been used and applied consistently, and reasonable and prudent judgments and estimates have been made in the preparation of the financial statements for the year ended 31 December 2024. The Council also confirms that applicable accounting standards have been followed and that the financial statements have been prepared on the going concern basis.

The Council is responsible for keeping proper accounting records, for taking reasonable steps to safeguard the assets of the Parish and to prevent and detect fraud and other irregularities.

By Order of the Council



The Reverend Janet Buchan
Vicar and PCC Chair



John G Hill
Treasurer

12th March 2025

Index

Safeguarding	3
Membership of the Parochial Church Council	4
Committee Membership	5
Electoral Roll Report	5
Report on Activities:	
Parochial Church Council	6
Community Centre Committee	6
Deanery Synod	7
Far East Redbridge Mission and Ministry Unit (FERM)	7
Goodmayes Fellowship of Churches	7
Worship	8
Music	8
Church Teams	8
Social and Outreach Activities	9
Thursday Drop-In Session	9
Fundraising	10
The Flower Guild	10
The Parish Magazine	10
Young People	
Sunday Squad	11
Messy Church and Godly Play	11
School Contacts	11
Developing our Faith	12
Report on Fabric, Goods and Ornaments	13
Charitable Giving	14
Conclusion	15
Finance	
Independent Examiner's Report	16
Statement of Financial Activities	17
Balance Sheet as at 31 December 2024	18
Notes to the Financial Statements	19
Income and Expenditure Accounts	
General Fund Income	27
General Fund Expenditure	28
Assistant Clergy Fund	29
Organ Fund	30
Restoration Fund	31
St Paul's Community Centre Fund Income	32
St Paul's Community Centre Fund Expenditure	33
Flower Fund	34

Safeguarding Statement and Report 2025

The care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church. St Paul's continues to promote a safe environment for all, following the protocols established by the PCC in previous years and building good safeguarding practice into our work with children, young people and vulnerable adults.

If there are any concerns, you should speak to Kim Bownas or Rev'd Janet immediately. If you feel someone is in immediate danger, you should call the Police or the local Social Services Duty Team.

There were no safeguarding concerns reported at St Paul's during 2024. Safeguarding is a standing item on every PCC meeting agenda, with relevant updates and discussion as required.

Safeguarding training and DBS checks were up to date at the end of 2024. These need to be renewed on a three-yearly cycle and several of those with church responsibilities, for example in the PCC and for supporting Sunday Squad, will need to renew in 2025. Kim provides an updated list to PCC and sends reminders to those who need to complete these in good time.

A "Safeguarding Sunday" All-age service took place on Sunday 25th February 2024. This provided the congregation with an opportunity to reflect on the nature of Safeguarding within the church (much more than paperwork and record-keeping!) which is everyone's responsibility.

Janet also preached on Safeguarding following the publication of the Makin Review in November 2024. She outlined the substance of the report and the events that had followed its publication. She emphasised again the importance of acting on suspicions or concerns, that we are responsible *together* for the safety of the vulnerable, and that we need to keep the victims and survivors in our prayers as we work together to prevent future harm.

Kim Bownas, Parish Safeguarding Officer

The Parochial Church Council of the Parish of Goodmayes St Paul

Background

The Parish of Goodmayes St Paul is part of the Deanery of Redbridge in the Barking Area of the Diocese of Chelmsford.

The Parochial Church Council (PCC) is responsible for co-operating with the Vicar, The Reverend Janet Buchan, in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It is also responsible for the maintenance of the Church building and the Community Centre.

Membership

Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

During this financial year, and up until the production of the Annual Accounts, the following served as members of the PCC:

	<i>January-March 2024</i>	<i>March-December 2024</i>
Vicar & Chair	The Rev'd Janet Buchan	The Rev'd Janet Buchan
Churchwardens	Dr Gweneth Nneji Ms Lynda Weekes	Dr Gweneth Nneji Ms Lynda Weekes
Vice Chair	Dr Gweneth Nneji	Dr Gweneth Nneji
Secretary	Mrs Val Thompson	Mrs Val Thompson
Electoral Roll Officer	Mrs Leanne Scott	Mrs Leanne Scott
Treasurer	Mr John Hill	Mr John Hill
Deanery Synod Reps	Dr Gweneth Nneji Mrs Helen Williams	Dr Gweneth Nneji Mrs Helen Williams
Elected Members	Dr Kim Bownas Mrs Judith Halls Mr Robert Halls Mr John Hill Mrs Wendy Hill Mrs Sheila Ramasamy Mrs Leanne Scott Mrs Val Thompson <i>vacancy</i>	Mr Lawrence Asea Dr Kim Bownas Mrs Judith Halls Mr Robert Halls Mr John Hill Mrs Wendy Hill Mrs Leanne Scott Mrs Val Thompson <i>vacancy</i>

Committees

Standing Committee

The PCC has a Standing Committee as required by law. It meets when necessary between PCC meetings, or confers by email. It has the power to transact the business of the PCC, subject to any directions given by the PCC. In 2024, the membership consisted of: the Vicar (chair), the Churchwardens, the Treasurer, the PCC Secretary and Mrs Judy Halls.

Community Centre Committee

This committee oversees the administration, cleaning and maintenance of the fabric of the Community Centre. The Committee also sets hire fees, proposes conditions of hire (to be ratified by the PCC) and manages the finances. The membership consists of: Judy Halls (chair), Lawrence Asea, John Hill, Gwen Nneji and the Vicar.

Report on the Electoral Roll of the Parish

As required by the Church Representation Rules (2020), the Electoral Roll has been renewed in preparation for the 2025 Annual Parochial Church Meeting and is available to view on the interior notice board opposite the normal entrance to the church. It is made up as follows:-

Males-living within the Parish	10
Males-living outside the Parish	7
Females-living within the Parish	28
Females-living outside the Parish	18

Total	63
	=====

This is eight fewer than the number reported at last year's Annual Parochial Church Meeting. Six people have moved away and we have lost touch with others. Eight new people were added to the Roll at the renewal.

Leanne Scott, Electoral Roll Officer

A Report on the Activities of the PCC and the Parish

Parochial Church Council

The first meeting of the PCC in 2024 was held in January, followed by meetings in March, April, July, September and November. All meetings were held in person at the Vicarage beginning with a short Eucharist at 7.30pm before the meeting at 8pm. We have a hard-working PCC with mostly excellent attendance at all meetings.

Throughout 2024 areas of discussion included: church heating, electrics, and our audio system; a renewed stewardship campaign; changes to the use of the "Scout End" of the Community Centre with the closure of the 4th Goodmayes Scout Group; the organisation of a Kintsugi Hope "Mental Health Friendly Churches" training day, which took place in October; action to be taken following an attempted burglary in the church which caused damage to the Timothy Window.

Safeguarding is a standing item at each PCC meeting. Risk Assessments and Role Outlines for many church activities were discussed, amended and agreed in our July meeting, the first after the APCM.

In March, the PCC passed a resolution to request the Charity Commission to expand the purposes of the Assistant Clergy Fund. Permission was finally granted in September and allows us to explore the possibility of recruiting paid support for Children's work, which is ongoing.

In September we discussed an approach from Poplar Pentecostal Church, now to be known as "River of Life Goodmayes", to hire our church for worship for two hours each Sunday. Draft terms and conditions were agreed at our November meeting.

We also discussed issues relating to Prayers of Love and Faith, with an invitation to consider how we should go forward, which we returned to in January 2025.

Throughout the year members of the PCC have spent many hours preparing vital documentation to ensure that we, as a church, are compliant with the various areas of legislation. Many items are presented, as formal papers, to the PCC members who need to read them all prior to the meetings so the discussion and decision processes can be made in our meetings. The PCC secretary and chair thank the elected officers and all involved for their support and co-operation.

Valerie Thompson, Secretary

The Community Centre Committee

The Centre is the primary source of the PCC's annual income. It continues to be used by Barleymont Pre-School (our largest client). During the year Barleymont changed its structure and became Barleymont Nursery, taking babies from 9 months in addition to Pre-School, Breakfast Club and After School Club. The Karate Club continues on Tuesday and Thursday evenings. Alcoholics Anonymous continue to meet on Sunday afternoons. The Scout End is now occupied by Scout groups on Friday evenings and Sunday mornings in term time. Another group uses the space on an occasional basis.

Private parties continued throughout the year. Lettings continue to be administered by Judy Halls, Chair of the Community Centre Committee.

During 2024 we have been able to continue to keep the building well maintained. During the early part of year there were still repeated problems with water leaks through the ceiling from the flats above. We have been in regular contact with Peabody, the Housing Association that owns the building. Some remedial work was carried out.

Judy Halls, Committee Chair

Deanery Synod

The Synod met three times in 2024. There were regular reports and updates on activities in the Deanery and the Diocese.

The March meeting included a presentation from Beccy Hills, Diocesan Parish Giving Advisor, when Synod Members were stimulated to consider how regular giving from congregations can be increased, with particular encouragement to use the Church of England's Parish Giving Scheme. St Paul's considered this Scheme a number of years ago and concluded that it does not offer major benefits for us at this time. It remains a possibility for the future.

At the June meeting Synod hosted a visit from Bishop Lynne, who talked about her personal history before becoming Bishop of Barking and how she was initiating a new approach to strategic development in mission, thanks to funding originating from the Strategic Mission and Ministry Innovation Board, a central Church of England organisation. Work was going on to consider how Redbridge Deanery could best access these funds to work together on innovative mission projects.

The November meeting included presentations from Helen Mullis Kunda of The Christian Education Project, describing their work across Redbridge Schools and The Rev'd Becca Rogers, an Associate Priest in Newham who also works with the Margaret Clitherow Trust as a Chaplain to Gypsy Romany, Irish Traveller and Eastern European Roma peoples. She described the challenges faced by these communities and the work going on to build links with them.

Far East Redbridge Mission and Ministry Unit (FERM)

The FERM continues with only loose connection at this time. The Rector of the Aldborough Benefice has been unwell, and will retire at Easter 2025. A new Vicar, The Rev'd Christiana Asinugo, came into post at All Saints' Goodmayes in May 2024.

Prior to her arrival, Rev'd Janet continued to provide advice and support as needed, and offered a monthly Sunday 8am Eucharist at All Saints'. All Saints' congregation joined us for our Patronal Festival, The Feast of the Conversion of St Paul, on 21st January and we joined them, as last year, for their main Eucharist on All Saints' Sunday.

Goodmayes Fellowship of Churches

The Goodmayes Fellowship of Churches is an ecumenical group of Christian Churches in the Goodmayes area: All Saints' Goodmayes, Goodmayes Baptist Church, Goodmayes Methodist Church, St Cedd's RC Church and St Paul's. We continue to hold Lent Lunches in each church by rotation on the Saturdays during Lent to raise money for Christian Aid. Some members of each church joined us for an interactive Stations of the Cross service during Lent, which was well appreciated. We remain grateful to volunteers from St Cedd's Roman Catholic Church and from Goodmayes Methodist Church for their contribution to the English for Women project. In addition, members of St Paul's gather together with members of the Fellowship, and others, for the World Day of Prayer, with the meeting held at St Paul's in 2024.

There are new clergy at St Cedd's RC Church and at Goodmayes Methodist Church, as well as at All Saints (see above). The clergy met together in the autumn to begin

to talk about greater co-operation between us and we hope to build on this during 2025.

Worship

The average attendance on an ordinary Sunday is 36 adults (16+) and 6 children (U16). The service on a Sunday is a Sung Eucharist, at 10a.m. On the last Sunday of every month the All Age Service particularly accommodates our younger members who are encouraged to participate and lead parts of the worship.

A weekday Mass is said in church on Wednesday at noon, other weekday services are online, by Zoom: Morning Prayer at 9am on Tuesdays, Wednesdays and Thursdays, with a usual attendance of 4 or 5, and Night Prayer at 8pm on Tuesdays and Thursdays, attendance ranging from 6 to 12.

In addition we celebrate major festivals of our Lord with Sung Masses or acts of non-Eucharistic worship throughout the year.

We are particularly grateful to Rob Halls, supported by Lawrence Asea and Gwen Nneji, for his work on our IT and AV provision. As well as ensuring that the service can be heard clearly by the congregation present, it also enables us to continue to offer a Zoom facility on the first Sunday of the month. Although numbers "attending" on Zoom are small, it is particularly welcomed by those who find it difficult to come to church in person due to illness or frailty and enables us to retain contact with them.

Reaching out, the PCC has supported an application for a Licence under Faculty for River of Life Church Goodmayes to use the church building for worship on Sunday afternoons. Some of their congregation joined us for our Harvest celebrations and lunch. We are glad to be able to offer the space at a time when it is generally unoccupied and look forward to fellowship with them.

Gwen Nneji and Lynda Weekes, Churchwardens

Music

There are currently five regular members in the choir, consisting of four lady sopranos and one male bass. They have continued to lead the music at the Sunday Eucharist and offered a sung responsorial psalm on one Sunday of the month, usually the first, in addition to the regular hymns and Mass setting.

John Hill, Organist and Choirmaster

Church Teams

We are grateful to those who have served on one or more of the rotas this last year. A team of 24 people serve on various rotas including: sidespersons, hospitality, reading and leading intercessions.

Joyce Walter, Sheila Ramasamy, Sharon Samuels, Val Thompson, Doris Thomas, and Linda Weaver have been committed members of the sidespersons team over the last year. We are grateful for their efforts and thank them for the warm and friendly welcome they give to all who visit the church.

The Churchwardens are also grateful to the hospitality team who serve the refreshments each week. These include Wendy Hill, Lynda Weekes, Debbie Tempro-Valance and Gwen Nneji.

Social and Outreach Activities

Judy Halls continues with fortnightly visits to Meadow Court as a volunteer with the North East London NHS Foundation Trust, supported by the Chaplaincy Team at Goodmayes Hospital. It has proved impossible to restore the monthly communion services at Goodmayes Hospital due to the non-availability of appropriate space, but, at the request of the Chaplaincy Team, we have held a Service of Remembrance, and a Christmas Carol Singing event on one of the elderly care wards, both of which were appreciated.

At the beginning of the 2024/2025 academic year, Kim Bownas, Judy Halls and Sheila Ramasamy became the Team Leaders of our 'English for Women' group, sharing the leadership responsibilities. The number of learners has steadily grown over the year to an average of 12 each week. Volunteers include members of other churches, as well as St Paul's. We do not aim to teach English, but rather to facilitate conversation with the aim of developing basic skills and vocabulary, along with understanding of British culture, so decreasing vulnerability and isolation. English for Women is unusual in that the learners are able to bring their pre-school children to the sessions. This is sometimes challenging but hugely appreciated.

Rev'd Janet continued as Chair of the Seven Kings Community Policing Neighbourhood Ward Panel. Meetings provide a forum for liaison between the police and local residents. We have also held a number of "Cuppa with a Copper" meetings in the Church alternating between Saturday mornings and weekday early evenings, giving an opportunity for a wider group of people to raise concerns with the local police, Redbridge Enforcement Officers and councillors.

Parish lunches were held after the Annual Meeting and for Harvest.

Thursday drop-in session (a.k.a. Coffee Morning)

The Mental Health drop-in has had 49 sessions in the last year, meeting each Thursday afternoon for an hour and a half. It is offered to residents of Atholl Court and Grove Farm, which are both units for people with mental health support needs.

The drop-in is called "coffee morning" by the residents because, pre-pandemic, the sessions were held in the morning! The number of attendees varies between six and eight. Attendance is largely dependent on the health of residents. Sessions are supported by the L&Q support worker team, along with Judy Halls, Wendy Hill, Sheila Ramasamy and Rev'd Janet. The occasional visits by John Hill are appreciated by the attendees, especially those keenly interested in football!

Simple craft activities are sometimes offered. Board games, in particular Connect 4, continue to be favourites. And there is always tea, coffee or hot chocolate and toasted sandwiches.

For Christmas we gave bags of toiletries and Christmas treats to all the residents of Atholl Court and Grove Farm.

We are pleased to offer this service and friendship to our neighbours.

Sheila Ramasamy

Fundraising

The Autumn Fayre held on 19th October raised £525.13 It was an enjoyable team event, led by Judy Halls and Wendy Hill and although the occasion was well attended by visitors, the net proceeds were slightly down on the previous year.

The Bonus Ball, run by Wendy Hill, continues to be one of our major fundraisers. There are currently 36 players, raising around £936 for the church over the past year and we are very grateful to all those who support this valuable fundraising scheme. There are still several numbers available and we would encourage anyone interested in joining in to have a word with Wendy or John Hill.

The churchwardens and the vicar would be very pleased to hear of further ideas for fundraising activities.

The Flower Guild

The Flower Guild has continued to enhance the worship of all church services with beautiful floral displays throughout the year. The members of the St Paul's Flower Guild are June Capel, Judy Halls, Wendy Hill, Linda Weaver and Val Thompson and I would like to thank them for their contribution over the past year. I would also like to thank all those who give so generously towards the cost of the flowers.

Wendy Hill

The Parish Magazine

The Parish Magazine continues to be printed and stapled in-house on the church copier. Seventy-five copies are produced each month and I am grateful to Judy Halls in helping with the distribution. Four copies are posted to readers outside the parish. Most of our local FERMMU and Goodmayes Fellowship Churches receive a copy, as does the Goodmayes Library. The sale price of the magazine remains the same, at 50p. The magazine is part-funded by advertisements from local businesses to whom we are most grateful.

Wendy Hill, Editor

Young People

St Paul's seeks to be a place where young people feel accepted and among friends, helping them to develop as whole people and enabling them to know themselves, to know God and to grow as Christians. Our plans to explore joint working with other local churches to develop provision for young people have still not been possible. We continue to keep this on the agenda, particularly as we finally obtained consent from the Charity Commission to expand the purposes of our Assistant Clergy Fund, which will enable us to use the money to revitalise youth work in the parish.

Sunday Squad

Sunday Squad continues to meet during the first part of the Sunday morning service, two or three times a month. Numbers can vary week to week, but around 6 children attend regularly. Several members of the congregation support the group as they are meeting and their help is much appreciated. The children play a full part in worship at St Paul's, regularly reading in the services or taking on other roles. The usual Nativity Play was performed in December with a full cast of participants, and the children enjoyed taking part! We are currently considering the possibility of a monthly group for teenagers, to run in parallel with Sunday Squad. We hope this will begin soon.

Kim Bownas, Sunday Squad Leader

Messy Church and Godly Play

Messy Church is a way of being church for families that includes: craft and other fun activities, child-friendly worship and sharing a simple meal. Sessions encourage adults and children to work and worship together.

Godly Play provides a different way of exploring faith, with an emphasis on children's learning through discovery and experience. Storytelling, "wondering" (inviting children to consider their own response to the story), a free choice of craft activity and a small snack are followed by a blessing and goodbyes. In 2024, 3 sessions on the "Sacred Stories" from the Old Testament were shared.

Messy Church and Godly Play sessions are usually alternated on the second Sunday afternoon of each month and, from the Autumn term of 2024, the focus has been on the parables.

Kim Bownas

School Contacts

In 2024 we were again privileged to have good contacts with three of the schools in our parish.

Barley Lane School's Year 1 pupils visited the Church in March to learn about Baptism.

The autumn term saw several visits:

- from Barley Lane's Year 5s, with a focus on how Christians worship and what it means to be a Christian as well as a brief explanation of how the Church of England came to be;
- from Farnham Green School's Year 1s, with an introduction to Christian worship;
- from Chadwell Primary School's Year 1s, exploring "Who is a Christian and what do they believe?"
- And from Chadwell Primary School's Year 2s, with a focus on how stories of Jesus inspire Christians today.

All the visits are a great joy. We are grateful to the staff who work hard to make them possible. Rev'd Janet is also grateful to Judy Halls and Kim Bownas, who assist.

Developing our Faith

Learning as Christians is not just for children. At St Paul's we also offer opportunity for adults to learn and grow in faith and understanding.

Our Lent Course in 2024 used the Chelmsford Diocese "Travelling Well Together" material. We met on Zoom on Monday evenings, exploring the values outlined by the Diocese that frame how we travel well together, support each other and provide mutual accountability: awareness of grace; valuing the small, the vulnerable and the marginal, focusing outward; sustaining healthy rhythms; kindness, mutual respect, gentleness and humility; generously collaborative; faithful, creative, courageous and open to the unexpected and surprising.

We continued the Kintsugi Hope Wellbeing Group that began in Autumn 2023. Sessions in 2024 addressed: perfectionism, forgiveness, self-acceptance, healthy relationships and resilience. The group found the experience encouraging and enlightening and has continued to meet approximately every two months for mutual support. The Church hopes to run further groups in the future.

We also offered a Kintsugi Hope "Mental Health Friendly Church" day in October. This training day was supported by a grant from the Diocese's Mission Opportunities Fund and was attended by approximately 30 people from nine churches across Redbridge Deanery. It explored how we, as churches, can respond better to the mental health challenges so prevalent in our society, including how we can work to eradicate stigma and encourage compassion and was very well-appreciated.

Report on Fabric, Goods and Ornaments

Routine maintenance was carried out on the church fabric throughout the year to keep it secure and in good condition. This includes the annual inspection of the lightning conductor and the annual heating inspection and service. In addition, two other projects were completed: (i) construction of a purpose built cupboard for the audio system in the church and (ii) the application of SmartWater to the lead on the roof so that we now comply with the requirements of the church's insurers. Details of this and other work is in the table below.

Item	Contractor	Description of work	Date
Cupboard for audio system controls	Bakers of Danbury Ltd.	Faculty application in January, received in March, work completed in October	October 2024
SMART water	Fursse	Application of Smart Water to the roof lead	April 2024
Broken main door knob mechanism	Keyhole Kate	Replacement of handle on the inside of the main door (east porch) similar to that on the porch gate	August 2024
Attempted break-in to the church (discovered on 5 November) and damage to the Timothy window.	AuraVisions - for repair to stained glass	An interim faculty was applied for along with quotes to repair the substantial damage to the window	Work is yet to be completed
Attempted break-in to the church (discovered on 5 November) and damage to the window guard.	Aiano - for replacement window guards.	An interim faculty was applied for along with quotes to replace the wire window guard	Work is yet to be completed
Dusk to dawn lighting at the rear of the porch	Bernie Builders	To fit dusk to dawn lighting at the side of the porch to light the area near the Timothy window	Work is yet to be completed

Gwen Nneji & Lynda Weekes, Churchwardens

Charitable Giving

During the year the following charitable donations were made from PCC funds:

	£
The United Society for Partners in the Gospel (USPG)	600
The River House Trust (formerly the Cara Trust)	300
The Prison Fellowship	300
The Friends of Essex Churches Trust	300
CRISIS UK	300
Andy Walker's Tesco Toxic Towers Fund	200
Redbridge Food Bank	250
Redbridge Respite Care	200
Refugee Welcome Dagenham (St Mary's Ilford)	200
TOTAL	2,650

In addition, funds were raised from parishioners and others for a variety of charitable objectives. These payments (including Gift Aid recovered where possible) were:

	£
Vicar's In-Need Fund	930
Children's Society	53
Christmas boxes for residents of Atholl Court and Grove Farm	363
Redbridge Food Bank	445
TOTAL	1,791

The Vicar's In-Need Fund will continue as a resource to be drawn on when needed. The remainder was expended save for £86.00 in the Atholl Court Fund which will be used to offer hospitality to those residents who attend our Thursday afternoon drop-in sessions.

John Hill, Treasurer

Conclusion

We are grateful to have come to the end of another year in which the Church continues to thrive. As this report bears testimony, important activities are ongoing, service to the community continues and worship, friendship and fellowship has been strengthened, specifically in 2024, in a Kintsugi Hope Wellbeing Group, which has enabled sharing at a deep level to the encouragement and support of all involved.

Reaching out, the PCC has supported an application for a Licence under Faculty for River of Life Church Goodmayes to use the church building for worship on Sunday afternoons. Some of their congregation joined us for our Harvest celebrations and lunch. We are glad to be able to offer the space at a time when it is generally unoccupied and look forward to fellowship with them.

We join with the rest of the national Church in sadness for the safeguarding failures of the past, and are pleased to note that, once again, no safeguarding issues were reported to us in 2024. We are immensely grateful to Kim Bownas, Safeguarding Officer, for her work in keeping our training and DBS applications up-to-date, as well as for her commitment, expertise and advice in all matters relating to the safety of those who come to St Paul's, especially the most vulnerable.

This is my last contribution to St Paul's Annual Report as I will retire in September 2025. I am grateful to all for your support, and for your generous gifts of time, expertise and finance to enhance our worship, our life together and our community outreach. I have been greatly privileged to serve here and will follow future developments at St Paul's with interest and prayer. Thanks be to God.

The Rev'd Janet Buchan, Vicar
12th March 2025

PAUL'S CHURCH GOODMAYES --
Independent examiner's report to the trustees of the Parish
of St Paul's Goodmayes

I report to the trustees on my examination of the accounts of the Parish of St Paul's Goodmayes for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the parish you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('The Act')

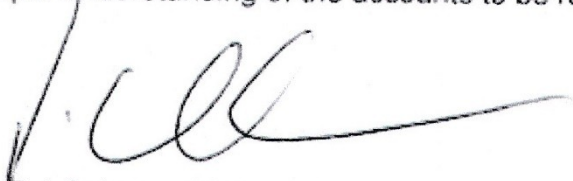
I report in respect of my examination of the parish's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the parish as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr P J Osborne FCA
7, Oaks Lane,
Great Bookham,
Leatherhead,
Surrey,
KT23 3FD
12th March 2025

Statement of financial activities for the year ended 31 December 2024

	Note	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
		£	£	2024	2023
INCOME					
Voluntary income (direct giving)	2(a), 6(a)	36,358	488	36,846	36,697
Other voluntary income	2(b)	3,426	-	3,426	4,389
Gross income from events and activities	2(c), 20(c)	83,573	-	83,573	77,934
Other voluntary income	2(d)	-	-	-	-
Income from investments	2(e),4(e),6(e) 8(e),10(e),20(e)	5,200	1,299	6,499	3,712
TOTAL INCOME		128,557	1,787	130,344	122,732
EXPENDITURE					
Grants	3(a)	3,957	-	3,957	4,511
Support costs	3(b)	662	-	662	817
Directly relating to the work of the Church	3 (c),7(c),21(c ,	117,443	27,739	145,182	140,567
Fund raising and publicity	3(d)	-	-	-	-
Church management and administration	3(e), 21(e)	7,196	-	7,196	6,348
		129,258	27,739	156,997	152,243
NET INCOME/(EXPENDITURE		(701)	(25,952)	(26,653)	(29,511)
Gains/(losses)on investment assets		336	702	1,038	3,919
Balances brought forward at 1 January 2024		206,793	125,592	332,385	357,977
Balances carried forward at 31 December 2024		206,428	100,342	306,770	332,385

PAUL'S CHURCH GOODMAYES

Balance Sheet as at 31 December 2024

	Note	2024		2023	
		£	£	£	£
FIXED ASSETS					
Tangible assets	17		105,678		137,211
Investments					
2,000 (4,000) shares in the Investment account of the Central Board of Finance of the Church of England	18		46,249		45,211
			151,927		182,422
CURRENT ASSETS					
Debtors	22		1,792		2,145
Deposit accounts:					
Central Board of Finance of the Church of England			115,333		110,408
National Westminster Bank current accounts			42,517		40,154
Cash in hand			181		227
			159,823		152,934
CREDITORS:AMOUNTS FALLING DUE WITHIN ONE YEAR					
Creditors	23		(4,980)		(2,971)
Net current assets			154,843		149,963
			306,770		332,385
FUNDS					
Restricted funds:					
Assistant Clergy Fund			38,107		36,307
Community Centre Fund			57,399		84,635
Organ Fund			2,202		2,094
Flower Fund			2,634		2,556
			100,342		125,592
Unrestricted funds:					
General Fund			122,275		130,747
Community Centre Fund			81,399		73,427
Restoration Fund			2,754		2,619
			206,428		206,793
			306,770		332,385

PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2024

1. The financial statements have been prepared in accordance with the current Church Accounting Regulations and in accordance with the current Charities SORP (FRS 102) together with applicable accounting standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming resources

Planned giving, collections and donations are recognized when received. Tax refunds relate to the year ended 31st December 2023. Grants and legacies have been accounted for when the PCC has received the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with the Charities Act 2011. Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently any individual item which has cost less than £1,000 has been written off when incurred. Investments are valued at market value as at 31 December.

PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2024

General Fund	Unrestricted Funds	Restricted Funds	TOTAL 2024	FUNDS 2023
	£	£	£	£
2. INCOMING RESOURCES				
2(a) Voluntary income (Direct Giving)				
Planned Giving:				
Gift aided	26,251	-	26,251	23,366
Income tax recoverable	7,498	-	7,498	7,386
Uncovenanted	250	-	250	250
Collections (open plate) at all services	1,223	-	1,223	889
Sundry donations	1,136	-	1,136	4,075
	36,358	-	36,358	35,966
2(b) Other voluntary income				
Bazaar and other fund-raising	1,477	-	1,477	1,653
Donations, bequests, appeals etc	1,949	-	1,949	2,736
	3,426	-	3,426	4,389
2(c) Gross income from events and activities				
Messy Church	-	-	-	-
Coffee and tea	328	-	328	352
Community Centre lettings etc	43,000	-	43,000	44,000
Hire of Parish Room	-	-	-	-
Fees	294	-	294	196
Votive candles (see note 1)	32	-	32	38
Magazine sales and advertisements (see note 1)	448	-	448	502
	44,102	-	44,102	45,088
2(d) Other ordinary income				
Sundry other income	-	-	-	-
	-	-	-	-
2(e) Income from investments				
Interest on CBF and other deposits	678	-	678	1,706
Dividends on CBF Investment A/c shares (Note 18)	3,039	-	3,039	397
	3,717	-	3,717	2,103
TOTAL INCOMING RESOURCES	87,603	-	87,603	87,546

PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2024

GENERAL FUND	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	FUNDS 2023 £
3. RESOURCES USED				
3(a) Grants:				
Missionary and charitable giving	3,957	-	3,957	4,511
	<u>3,957</u>	<u>-</u>	<u>3,957</u>	<u>4,511</u>
3(b) Support costs (hospitality)	662	-	662	817
	<u>662</u>	<u>-</u>	<u>662</u>	<u>817</u>
3 (c) Directly relating to the work of the Church				
Ministry: Diocesan Quota	55,550	-	55,550	52,531
: Clergy expenses	900	-	900	441
Church running expenses	12,080	-	12,080	6,837
Church maintenance	7,080	-	7,080	2,307
Upkeep of services	2,318	-	2,318	2,710
Magazine	76	-	76	50
Support costs: Mission & Outreach	31	-	31	16
Church furnishings	10,312	-	10,312	17,453
	<u>88,347</u>	<u>-</u>	<u>88,347</u>	<u>82,345</u>
3(d) Fund-raising and publicity				
Advertising of services	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
3(e) Church management and administration				
Stationery, printing and postage	964	-	964	1,190
Bank charges	194	-	194	213
Fees and subscriptions	1,553	-	1,553	1,349
Website construction and maintenance	545	-	545	563
Sundries	200	-	200	25
	<u>3,456</u>	<u>-</u>	<u>3,456</u>	<u>3,340</u>
TOTAL RESOURCES USED	<u>96,422</u>	<u>-</u>	<u>96,422</u>	<u>91,013</u>

PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2024

Restoration Fund	Unrestricted Funds	Restricted Funds	TOTAL 2024	FUNDS 2023
	£	£	£	£
4. Incoming resources				
4(e) Income from investments				
Interest on CBF deposit account	135	-	135	115
	<hr/> 135	<hr/> -	<hr/> 135	<hr/> 115
TOTAL INCOMING RESOURCES	<hr/>135	<hr/>-	<hr/>135	<hr/>115
5. Resources used				
	<hr/> -	<hr/> -	<hr/> -	<hr/> -
	<hr/> -	<hr/> -	<hr/> -	<hr/> -
TOTAL RESOURCES USED	<hr/>-	<hr/>-	<hr/>-	<hr/>-
Flower Fund				
6. Incoming resources				
6(a) Voluntary income				
Donations	-	488	488	599
Income tax recovered	-	126	126	132
	<hr/> -	<hr/> 614	<hr/> 614	<hr/> 731
6(e) Income from investments				
Interest on CBF deposit account	-	93	93	79
	<hr/> -	<hr/> 93	<hr/> 93	<hr/> 79
TOTAL INCOMING RESOURCES	<hr/>-	<hr/>707	<hr/>707	<hr/>810
7. Resources used				
7(c) Directly relating to the work of the Church	-	629	629	694
	<hr/> -	<hr/> 629	<hr/> 629	<hr/> 694
TOTAL RESOURCES USED	<hr/>-	<hr/>629	<hr/>629	<hr/>694
Assistant Clergy Fund				
8. Incoming resources				
8(e) Income from investments				
Interest on CBF deposit account	-	247	247	202
Dividends on shares in the Investment account of the Central Board of Finance of the Church of England.	-	851	851	839
	<hr/> -	<hr/> 1,098	<hr/> 1,098	<hr/> 1,041
TOTAL INCOMING RESOURCES	<hr/>-	<hr/>1,098	<hr/>1,098	<hr/>1,041
9. Resources used				
9(c) Directly relating to the work of the Church	-	-	-	-
TOTAL RESOURCES USED	<hr/>-	<hr/>-	<hr/>-	<hr/>-
Organ Fund				
10. Incoming resources				
10(e) Income from investments				
Interest on CBF deposit account	-	108	108	92
	<hr/> -	<hr/> 108	<hr/> 108	<hr/> 92
TOTAL INCOMING RESOURCES	<hr/>-	<hr/>108	<hr/>108	<hr/>92

PAUL`S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2024

11 Restoration Fund

The PCC had deemed all the income and capital in the Restoration Fund to be unrestricted funds.

12 Assistant Clergy Fund

The PCC had deemed 80% of the income to the Assistant Clergy Fund to be restricted funds and 20% to be unrestricted funds. Recent legal advice, however, requires the fund to be entirely "Restricted" in its designation. In 2024, a ruling was obtained from the Charity Commission (reference number: 0793/2425, dated 18th September 2024) to enable the Church Council to use the funds "to provide not only for the cost of an assistant priest in the Parish of St Paul Goodmayes, but to include also the support of any other area of ministry in the parish, including in particular (but not limited to) youth work in the parish within the charitable objects of the Charity." The Fund, therefore, remains restricted, but with expanded purposes.

13 Reserves Policy

The Parochial Church Council is reviewing its policy with regard to an appropriate level of reserves. At present, it has cash holdings well in excess of what might be deemed necessary to meet unforeseen contingencies but much of this will be expended on further repairs and maintenance of the church plant in the coming year. Once these works have been completed, the PCC will establish a new policy in the light of the then available cash balances.

14 Special balances: General Fund

The balance on the General Fund includes the remains of the sum of £115,998.54, a bequest from the estate of Angela Martin, a former parishioner. In addition, a sum of £6,174 is held as a reserve for the future redecoration of the Vicarage.

15 Special balances: Community Centre

The cash and bank balances in the Community Centre Fund, totalling £82,047, include a sum of £20,102 set aside as a Long-term Maintenance Reserve.

16 Appeals

Fresh appeals were launched in 2024 for Christmas gifts for the residents of Atholl Court, the Childrens Society (in lieu of Christmas cards), the Vicar`s in-need Fund and the Redbridge Food Bank. Any remaining balance in the Atholl Court Fund will be used to offer hospitality to those residents who attend our Thursday afternoon drop-in

sessions. Similarly, any balance remaining on the Vicar's in-need Fund will be utilised as needs arise.

ST PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2024

17. Tangible Fixed Assets

	Furniture and fittings		Buildings	Total
	Church	Community Centre	Community Centre	
Cost/Valuation in use	£	£	£	£
At 1 January 2024	82,808	13,474	542,202	638,484
Additions in the year	5,850	1,470	-	7,320
Disposals	-	-	-	-
At 31 December 2024	88,658	14,944	542,202	645,804
Depreciation:				
At 1 January 2023	32,659	11,047	457,567	501,273
Provision for the year	10,204	1,539	27,110	38,853
Disposals	-	-	-	-
At 31 December 2024	42,863	12,586	484,677	540,126
NET BOOK VALUE:				
At 31 December 2024	45,795	2,358	57,525	105,678

The Church Council has adopted the following policies with regard to depreciation of fixed assets. The Community Centre building (Hall) is depreciated over twenty years. The Community Centre furniture (refrigerator, chairs, trolleys, tables, windows, door, water heater and defibrillator) is depreciated over five years. The two newer church heaters are depreciated over eight years. The church cupboards, chairs and copier are depreciated over five years. The new sound system over ten years.

18. Gains in investments

Until 31 December 1996, investments were carried at cost. On receipt in 2019 of a bequest from the late Angela Martin (£115,999), the PCC invested £75,000 in income shares of the Investment Fund (INVAC) of the Church of England Board of Finance. 4,075.03 shares were purchased at an average price of 1,840.48p. In 2021 the PCC sold 1,431.99 shares at 2,246.93p and in 2022 1,500 shares were sold at 2,170.20p and 500 shares were sold at 2,112.21p. At 31 December 2023, the price was 2,260.53p. At 31 December 2024, the price was 2,312.27p. An unrealized gain of £332.82 has been taken to account. The Council also invested £25,000 from the Assistant Clergy Fund in 1,356.96 INVAC shares at a price of 1,842.35p. An unrealized gain of £702.09 has likewise been taken to account at end-2024.

19. Development Agreement with Family Housing Association (now Peabody)

In December 2004, an Agreement to Lease was signed with the Family Housing Association (now Peabody Housing Association) and the sum of £28,750 received by way of deposit on the consideration. In March 2005, a Lease was granted to the Family Housing Association letting a certain area of land adjoining the church for 127 years for a total consideration of £575,000. The rental payable by the housing Association is one peppercorn per annum until the year 2045 when an amount of £1,200 p.a. in 2005 value, indexed to the Retail Price Index, becomes payable for the remainder of the term of the Lease. The old Community Centre was then demolished and a new Community Centre erected for a fixed sum of £435,000. In 2012, a new extension was added, to house toilets and storage for Pedagogy Auras, who paid 50% of the total build costs of the extension.

tes to the financial statements for the year ended 31 December 2024

St Paul`s Community Centre

	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	FUNDS 2023 £
20. INCOMING RESOURCES				
20(b) Other voluntary income				
Donation	120	-	120	-
	<u>120</u>	<u>-</u>	<u>120</u>	<u>-</u>
20 (c) Gross income from events and activities: Hire of hall	71,714	-	71,714	67,443
Pedagogy contribution to utilities etc	10,757	-	10,757	9,403
	<u>82,471</u>	<u>-</u>	<u>82,471</u>	<u>76,846</u>
20 (d) Other ordinary income				
Insurance claim	1,384	-	1,384	-
	<u>1,384</u>	<u>-</u>	<u>1,384</u>	<u>-</u>
20 (e) Income from investments	1,068	-	1,068	1,348
	<u>1,068</u>	<u>-</u>	<u>1,068</u>	<u>1,348</u>
TOTAL INCOMING RESOURCES	85,043	-	85,043	78,194
21. RESOURCES USED				
21(c) Directly relating to the work of the Church:				
Hall running costs:- Telephone and Broadband	911	-	911	1,089
Water rates	1,636	-	1,636	2,693
Heating : Gas	4,087	-	4,087	4,334
Lighting : Electricity	2,953	-	2,953	3,041
Cleaning	2,873	-	2,873	2,991
Insurance	600	-	600	565
Repairs and maintenance	1,798	-	1,798	1,020
Furniture and equipment	-	-	-	547
Floor maintenance	1,248	-	1,248	1,248
Redecoration	2,500	-	2,500	2,750
Walking wall maintenance	714	-	714	714
Fire extinguisher and alarm maintenance	140	-	140	535
Insurance claim	1,370	-	1,370	-
Refuse collection	1,257	-	1,257	2,806
Window cleaner	388	-	388	385
Pest control	1,904	-	1,904	1,020
Sanitation services	3,178	-	3,178	2,182
Depreciation (See note 16)	1,539	27,110	28,649	28,975
	<u>29,096</u>	<u>27,110</u>	<u>56,206</u>	<u>56,895</u>
21 (e) Church management and administration				
Security costs	1,884	-	1,884	1,094
Legal fees	1,615	-	1,615	3,429
Sundry expenditure	241	-	241	34
	<u>3,740</u>	<u>-</u>	<u>3,740</u>	<u>4,557</u>
TOTAL RESOURCES USED	32,836	27,110	59,946	61,452

PAUL`S CHURCH GOODMAYES**Notes to the financial statements for the year ended 31 December 2024**

22. Debtors and pre-payments	2024	2023
	£	£
Initial Washroom Hygiene	630	573
Northumbrian Water	172	-
Bonus Ball Advance Payments	52	-
London Borough of Redbridge: Lottery Licence	-	20
Pedagogy Auras	-	569
Sundry debtors	938	983
	1,792	2,145
23. Creditors and deferred income		
Anglian Water (Wave)	11	333
British Gas	1,454	869
Scottish Power	863	680
Karate Club	394	394
A&P Webb	1,248	-
Chelmsford Diocesan Board of Finance	1,000	-
Sundry creditors	10	-
Charitable donations	-	350
One License	-	163
Zoom	-	144
Sharp Business Systems	-	38
	4,980	2,971

PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2024**

	2024	2023
	£	£
General Fund		
Income		
Church collections : General	1,223	889
Planned giving : Gift aided	26,251	23,366
Income tax recovered	7,498	7,386
Other	250	250
Voluntary receipts	35,222	31,891
Fees: Weddings and funerals	294	196
Donations	1,136	3,350
Bazaar and other fund-raising	1,477	1,653
Messy Church	-	-
Investment income	3,717	3,892
Votive candles and lamps	32	38
Coffee and tea	328	352
Magazine sales and advertisements	458	502
Chelmsford Diocese Subsidy	99	950
Redbridge Food Bank Appeal	445	135
Atholl Court Xmas Gifts Appeal	362	260
Childrens Society Appeal	48	255
Room Hire	60	-
Sundry donation	5	-
Vicar`s in-need Fund	930	-
English for Women Grant	-	900
Christian Aid	-	55
DEC:Turkey/Syria Appeal	-	181
Donations for Defibrillator	-	725
	44,613	45,335

PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2024**

	2024	2023
	£	£
Assistant Clergy Fund		
Income		
Interest on CBF deposit account	247	202
Dividends on shares in the Investment account of the Central Board of Finance of the Church of England.	851	839
	<u>1,098</u>	<u>1,041</u>
Expenditure		
	-	-
	<u>-</u>	<u>-</u>
Excess of income over expenditure	1,098	1,041
Revaluation of investment	702	2,659
Opening balance	36,307	32,607
Closing balance	<u>38,107</u>	<u>36,307</u>
Represented by:-		
1,356.96 income shares in the Investment Account of the Central Board of finance of the Church of England:	31,377	30,675
Deposit account with the Central Board of Finance of the Church of England:	6,730	5,632
	<u>38,107</u>	<u>36,307</u>

PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2024**

	2024	2023
	£	£
Organ Fund		
Income		
Interest on the Central Board of Finance of the Church of England deposit account	<u>108</u>	92
	<u>108</u>	<u>92</u>
Expenditure		
	-	-
	-	-
Excess of income over expenditure	<u>108</u>	92
Opening balance	<u>2,094</u>	2,002
Closing balance	<u>2,202</u>	2,094
Represented by:-		
Central Board of Finance of the Church of England deposit account	<u>2,202</u>	2,094
	<u>2,202</u>	<u>2,094</u>

PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2024**

	2024	2023
	£	£
Restoration Fund		
Income		
Interest on CBF deposit account	135	115
	135	115
Expenditure		
	-	-
	-	-
Excess of income over expenditure	135	115
Opening balance	2,619	2,504
Closing balance	2,754	2,619
Represented by:-		
Current assets:		
Central Board of Finance of the Church of England: Deposit account	2,754	2,619
	2,754	2,619

PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2024**

	2024	2023
	£	
St Paul`s Community Centre Fund		
Income		
Regular lettings: Pedagogy Auras	62,910	57,61
Regular lettings: Other	5,875	6,01
Casual lettings	2,929	3,80
Pedagogy Auras: Utilities	4,606	3,58
Pedagogy Auras: Redecoration	1,250	1,37
Pedagogy Auras: Refuse collection	628	1,40
Pedagogy Auras: Pest control	952	51
Pedagogy Auras: Floor maintenance	610	
Pedagogy Auras: Storage	1,440	1,44
Pedagogy Auras: Sanitary services	1,271	1,09
Investment income	1,068	1,34
Donation: Scouts	120	
Insurance Claim	1,384	
	85,043	78,19

PAUL`S CHURCH GOODMAYES

Income and expenditure accounts for the year ended 31 December 2024

	2024	2023
	£	£
St Paul`s Community Centre Fund		
Expenditure		
Utilities	8,677	10
Cleaning	2,873	2
Insurance	600	
Furniture and equipment	-	
Insurance Claim	1,370	
Repairs and maintenance	1,798	1
Floor maintenance	1,248	1
Redecoration	2,500	2
Walking wall maintenance	714	
Fire extinguisher & alarm maintenance	140	
Security costs	1,884	1
Telephone and broadband	911	1
Refuse collection	1,257	2
Sanitation services	3,178	2
Pest control	1,904	1
Window cleaner	388	
Legal fees	1,615	3
Sundry expenditure	241	
Depreciation: Furniture etc	1,539	1
Depreciation: Community Centre	27,110	27
	59,947	61
Excess of income over expenditure	25,096	16
Transfer to General Fund	(32,000)	(44)
Transfer to General Fund o/a fabric work	(11,000)	
Opening balance	158,062	185
	140,158	158
Represented by:-		
Fixed assets: Community Centre	57,525	84
Fixed assets: furniture etc	2,358	2
Current assets:		
Bank balance	40,970	31
Cash in hand	24	
CBF deposit accounts	41,053	40
Creditors and deferred income	(3,191)	(1)
Debtors	1,419	1
	140,158	158

ST PAUL`S CHURCH GOODMAYES

Income and expenditure accounts for the year ended 31 December 2024

	2024	2023
	£	£
Flower Fund		
Income		
Donations	488	599
Interest receivable	93	79
Income tax recovered	126	132
	707	810
Expenditure		
Flowers and accessories	629	694
	629	694
Excess of income over expenditure	78	116
Opening balance	2,556	2,440
	2,634	2,556
Represented by:-		
Cash in hand	157	203
Current account at National Westminster Bank	584	553
Central Board of Finance of the Church of England deposit account	1,893	1,800
	2,634	2,556

Accounts

Responsibilities of the Parochial Church Council

The Parochial Church Council ("The Council") is required to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Parish as at the end of the financial year and of its income and expenditure for that period.

The Council confirms that suitable accounting policies have been used and applied consistently, and reasonable and prudent judgments and estimates have been made in the preparation of the financial statements for the year ended 31 December 2023. The Council also confirms that applicable accounting standards have been followed and that the financial statements have been prepared on the going concern basis.

The Council is responsible for keeping proper accounting records, for taking reasonable steps to safeguard the assets of the Parish and to prevent and detect fraud and other irregularities.

By Order of the Council

The Reverend Janet Buchan
Vicar and PCC Chair

John G Hill
Treasurer

20th April 2024

Index

Safeguarding	3
Membership of the Parochial Church Council	4
Committee Membership	5
Electoral Roll Report	5
Report on Activities:	
Parochial Church Council	6
Community Centre Committee	6
Deanery Synod	7
Far East Redbride Mission and Ministry Unit (FERM)	7
Goodmayes Fellowship of Churches	7
Worship	8
Music	8
Church Teams	8
Social and Outreach Activities	9
Thursday Drop-In Session	10
Fundraising	10
Young People	
Sunday Squad	11
Messy Church and Godly Play	11
School Contacts	11
Developing our Faith	12
Report on Fabric, Goods and Ornaments	13
The Flower Guild	13
Charitable Giving	14
The Parish Magazine	14
Conclusion	15
Finance	
Independent Examiner's Report	16
Statement of Financial Activities	17
Balance Sheet as at 31 December 2021	18
Notes to the Financial Statements	19
Income and Expenditure Accounts	
General Fund Income	27
General Fund Expenditure	28
Assistant Clergy Fund	29
Organ Fund	30
Restoration Fund	31
St Paul's Community Centre Fund Income	32
St Paul's Community Centre Fund Expenditure	33
Flower Fund	34

Safeguarding Statement and Report 2024

The care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church. St Paul's continues to promote a safe environment for all, following the protocols established by the PCC in previous years and building good safeguarding practice into our work with children, young people and vulnerable adults.

If there are any concerns, you should speak to Kim Bownas or Rev'd Janet immediately. If you feel someone is in immediate danger, you should call the Police or the local Social Services Duty Team.

There were no safeguarding concerns reported at St Paul's during 2023. Safeguarding is a standing item on every PCC meeting agenda, with relevant updates and discussion as required.

Relevant training is up-to-date for all members of the congregation, including PCC members and those with other responsibilities, such as supporting Sunday Squad.

DBS checks are also up-to-date for relevant church members, with a regular review of when these will need to be renewed.

Kim Bownas, Parish Safeguarding Officer

The Parochial Church Council of the Parish of Goodmayes St Paul

Background

The Parish of Goodmayes St Paul is part of the Deanery of Redbridge in the Barking Area of the Diocese of Chelmsford.

The Parochial Church Council (PCC) is responsible for co-operating with the Vicar, The Reverend Janet Buchan, in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It is also responsible for the maintenance of the Church building and the Community Centre.

Membership

Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

During this financial year, and up until the production of the Annual Accounts, the following served as members of the PCC:

	<i>January-March 2023</i>	<i>March-December 2023</i>
Vicar & Chair	The Rev'd Janet Buchan	The Rev'd Janet Buchan
Churchwardens	Mr Lawrence Asea Dr Gweneth Nneji	Dr Gweneth Nneji Ms Lynda Weekes
Vice Chair	Mrs Judith Halls	Dr Gweneth Nneji
Secretary	Mrs Val Thompson	Mrs Val Thompson
Electoral Roll Officer	Ms Sharon Samuels	Mrs Leanne Scott
Treasurer	Mr John Hill	Mr John Hill
Deanery Synod Reps	Dr Gweneth Nneji Mrs Helen Williams	Dr Gweneth Nneji Mrs Helen Williams
Elected Members	Dr Kim Bownas Mr Robert Halls Mr John Hill Mrs Wendy Hill Mrs Sheila Ramasamy Ms Sharon Samuels Mrs Leanne Scott Mrs Val Thompson Ms Lynda Weekes Mrs Judith Halls (co-opted)	Dr Kim Bownas Mrs Judith Halls Mr Robert Halls Mr John Hill Mrs Wendy Hill Mrs Sheila Ramasamy Mrs Leanne Scott Mrs Val Thompson <i>vacancy</i>

Committees

Standing Committee

The PCC has a Standing Committee as required by law. It meets when necessary between PCC meetings. It has the power to transact the business of the PCC, subject to any directions given by the PCC. In 2023, the membership consisted of: the Vicar (chair), the Churchwardens, the Treasurer, the PCC Secretary and Mrs Judy Halls.

Community Centre Committee

This committee oversees the administration, cleaning and maintenance of the fabric of the Community Centre. The Committee also sets hire fees, proposes conditions of hire (to be ratified by the PCC) and manages the finances. The membership consists of: Judy Halls (chair), Lawrence Asea, John Hill, Gwen Nneji and the Vicar.

Report on the Electoral Roll of the Parish

As required by the Church Representation Rules (2020), the Electoral Roll has been revised in preparation for the 2024 Annual Parochial Church Meeting and is available to view on the interior notice board opposite the normal entrance to the church. It is made up as follows:-

Males-living within the Parish	15
Males-living outside the Parish	8
Females-living within the Parish	32
Females-living outside the Parish	16

Total	71
	=====

This is ten more than the number reported at last year's Annual Parochial Church Meeting. No-one was removed from the Roll during the year. New members are added as they become eligible and ten joined the church. Two existing members moved into the Parish during the year.

Leanne Scott, Electoral Roll Officer

A Report on the Activities of the PCC and the Parish

Parochial Church Council

Meetings of the PCC in 2023 were held in January, February, April, July, September and November. All meetings were held in person at the Vicarage beginning with a short Eucharist at 7.30pm before the meeting at 8pm. We have a hard-working PCC with mostly excellent attendance at all meetings.

The Community Centre Committee meet between the full PCC meetings and accounts of their deliberations were received by the full PCC and discussed where necessary.

Throughout 2023 areas of discussion were: church heating and electrics, church audio systems, safeguarding requirements, Parish Share and worship and IT provision. Two other areas were the situation with the Scout group and its premises and the discussion with the Charity Commission about the Assistant Clergy Fund. These items were brought up in the January meeting and continued being processed throughout the year. In February the accounts were signed off and John Hill thanked for his major contribution to looking after our church bank balance. The opportunity for the church to have a defibrillator was raised. In April movement was made in the heating and audio areas, also documents relating to Risk Assessment and Role Descriptions for positions within church were agreed. In July we were delighted to have the appointment of Dr Gwen Nneji as Authorised Local Preacher made official by Chelmsford Diocese. Adult faith development and Green Issues were also on the agenda. In September the provision for our young people, Smart Water and Human Resources Policies were our focus. In November we learned that the next Health and Safety review would have to be postponed until early 2024 due to diary issues on the part of the reviewer. Throughout the year members of the PCC have spent many hours preparing vital documentation to ensure that we, as a church, are compliant with the various areas of legislation. Many items are presented, as formal papers, to the PCC members who need to read them all prior to the meetings so the discussion and decision processes can be made in our meetings.

The PCC secretary and chairman thank the elected officers and all involved for their support and co-operation.

Valerie Thompson, Secretary

The Community Centre Committee

The Centre is the primary source of the PCC's annual income. It continues to be used by Barleymont Pre-School (our largest client). The Karate Club continues on Tuesday and Thursday evenings. Alcoholics Anonymous have started a meeting in the Centre on Sunday afternoons. Private parties have steadily continued throughout the year. Lettings continue to be administered by Judy Halls, Chair of the Community Centre Committee.

It was with sadness that we heard of the death of the Community Centre Cleaner, Mr Satwant Singh, at the beginning of December after a short illness.

During 2023 we have been able to continue to keep the building well maintained. There have been repeated problems with water leaks through the ceiling from the flats above. We have been in regular contact with Peabody, the Housing Association that owns the flats, although the problem was not fully resolved by the end of 2023.

Judy Halls, Committee Chair

Deanery Synod

The Synod met three times in 2023, with all meetings held in-person. There were regular reports and updates on activities in the Deanery and the Diocese.

The February meeting included a presentation from Paul Samuels of Redbridge and Ilford Citizens, one of seventeen chapters of Citizens UK, to explain its work and approach. Currently there are nine member institutions, including churches of different denominations. Current campaigns included: youth safety, promoting mental health and prevention of hate crime. Churches were invited to consider whether they wish to become members. There is a financial commitment and a need to commit volunteers.

The June meeting included a presentation on Anna Chaplaincy, by Julia Burton-Jones. Anna Chaplaincy was founded in 2010 to minister to older people. The organisation is ecumenical, person-centred and non-judgemental, providing community-based spiritual care for older people of strong, little or no faith, liaising with local churches.

There was also a presentation from Michaela Southworth, Chelmsford Diocesan Secretary and CEO. She spoke about her work with the Diocese, her personal history and the Diocese's challenges and direction of travel.

The November meeting was given over to a discussion on the developing strategy for Redbridge Deanery. Members were invited to reflect on the successes, challenges, new possibilities and needs within their parishes and to discuss in small groups. Many reasons for optimism were identified, including a sense that people are still open to meeting with God; good work in healing ministry; enthusiasm about initiatives in churches serving the community; excitement about God doing new things.

Challenges identified included being a religious minority in contemporary culture; falling numbers and ageing congregations; difficulty of connecting with people on the margins; "spiritual competition" with other denominations; the challenge to turn community engagement and relationship into discipleship. Work continues on the creation of a strategy for Redbridge Deanery.

Far East Redbridge Mission and Ministry Unit (FERM)

The FERM has still not met formally since the pandemic. The Rector of the Aldborough Benefice (which combines the parishes of St John's Seven Kings and St Peter's Aldborough Hatch) has been unwell and the Vicar of All Saints' Goodmayes moved to a new post in June 2023. As a gesture of solidarity with All Saints' in their interregnum we joined them for their main Sunday Eucharist on All Saints' Day and enjoyed a joyous occasion. Rev'd Janet has provided advice and support to their churchwardens as needed and has taken a monthly 8am Eucharist at All Saints'.

Goodmayes Fellowship of Churches

The Goodmayes Fellowship of Churches is an ecumenical group of Christian Churches in the Goodmayes area: All Saints' Goodmayes, Goodmayes Baptist Church, Goodmayes Methodist Church, St Cedd's Roman Catholic Church and St Paul's. We have been delighted to welcome members from St Cedd's Roman

Catholic Church and from Goodmayes Methodist Church as volunteers on our English for Women team. Other joint activities continue to be difficult to arrange, apart from Lent Lunches, which took place as usual in 2023.

Worship

We are blessed at St Paul Goodmayes with a steady increase in the number and diversity of our worshipping community. We ensure that our worship is inclusive and accessible by providing an easy to follow service booklet, which contains all the details of the service including the hymns, printed both in regular and large print format. Participation by members of the congregation in the service is also encouraged through the many teams including welcoming, hospitality, reading and leading the prayers, and particularly including our younger people in monthly All Age Services.

- Attendance – the number of adults and young people attending on an ordinary Sunday continues to increase with more families with young children attending regularly. Attendance of adults and young people on an ordinary Sunday often exceeds 40.
- Receiving communion – the average number of adults and young people receiving communion on an ordinary Sunday is 40.
- Zoom services – As well as services in church we have continued to offer online services by Zoom, including Morning and Night prayer services and the Sunday morning service on the first Sunday of every month. These online services are regularly attended by several members of our regular worshipping community. The remote service is particularly valued by those in our worshipping community who are not able to come into church.

Gwen Nneji and Lynda Weekes, Churchwardens

Music

Our choir lost the services of one of our sopranos this year and now consists of four ladies and a male bass. They have continued to lead the music at the Sunday Eucharist and offered a sung responsorial psalm on one Sunday of the month, usually the first, in addition to the regular hymns and Mass setting.

John Hill, Organist and Choirmaster

Church Teams

The Churchwardens are grateful to all who serve on the church teams supporting worship in one or more of the ways listed below. The Churchwardens are always keen to hear from anyone who would like to join a team. Below is some information about the different roles.

- Communion Assistants – currently there are eight people licensed to assist with the administration of communion.
- Intercessors – our six volunteers lead the prayers in rotation, presenting in different styles.
- Hospitality team – four volunteers take turns on rotation to provide refreshment after the principle Sunday service, they are on duty usually once every four weeks.
- Readers – this is the largest group of volunteers. In the principal Sunday service, the Psalm, Old and New Testament lessons are read by different people. The volunteers may find they are on duty every four to six weeks. This diverse team of volunteers is representative of the congregation and includes a variety of voices across the generations celebrating the participation of many members of the congregation, in worship.
- Sides people – play an important role of providing a warm welcome, direction and support to visitors and regular members of our church. The team is made up of eight volunteers, who are on duty every five or six weeks. They are appointed at the Annual Parochial Church Meeting each year.
- Zoom set-up – on the first Sunday of every month we provide an online Zoom service, which is much appreciated by members of the congregation who are unable to get into church. This is possible thanks to a team of three volunteers.

The Churchwardens are grateful to all who continue to serve on these teams. We are always on the lookout for more volunteers. If you would like to join any of these teams, do make yourself know to either of the Churchwardens.

Social and Outreach Activities

Our social and outreach activities continued well in 2023. Drop-In sessions for residents of Atholl Court and the associated unit at Grove Farm continue (see below).

Judy Halls continues with fortnightly visits to Meadow Court as a volunteer with the North East London NHS Foundation Trust, supported by the Chaplaincy Team at Goodmayes Hospital. An attempt to resume monthly communion services at Goodmayes Hospital was unsuccessful due to the non-availability of a suitable accessible space in the hospital in which to hold services. We continue to liaise with the Chaplaincy Team who are trying to find a solution.

Our 'English for Women' group continues to grow, with very positive feedback from learners. Volunteers include members of other churches, as well as St Paul's. We

do not aim to teach English, but rather to facilitate conversation with the aim of developing basic skills and vocabulary, along with understanding of British culture, so decreasing vulnerability and isolation. English for Women is unusual in that the learners are able to bring their pre-school children to the sessions. This is sometimes challenging but hugely appreciated.

Rev'd Janet continues as Chair of the Seven Kings Community Policing Neighbourhood Ward Panel. Meetings provide a forum for liaison between the police and local residents. We have also held a number of "Cuppa with a Copper" meetings in the Church alternating between Saturday mornings and weekday early evenings, giving an opportunity for a wider group of people to raise concerns with the local police, Redbridge Enforcement Officers and councillors.

Parish lunches were held after the Annual Meeting, to celebrate the Coronation of HM King Charles, and for Harvest.

Thursday drop-in session (a.k.a. Coffee Morning)

The Mental Health drop-in has had 49 sessions in the last year, meeting each Thursday afternoon for an hour and a half. It is offered to residents of Atholl Court and Grove Farm, which are both units for people with mental health support needs. Residents of Atholl Court are entitled to three hours per week of social care support, delivered by support workers employed by L&Q Living, who are based at Grove Farm where they provide a 24-hour service.

The drop-in is called "coffee morning" by the residents because, pre-pandemic, the sessions were held in the morning! The number of attendees varies between six and eight. Attendance is largely dependent on the health of residents. Sessions are supported by the L&Q team, along with Judy Halls, Wendy Hill, Sheila Ramasamy and Rev'd Janet. We have recently introduced some simple activities like painting and drawing. Board games, in particular Connect 4, continue to be favourites. And there is always tea, coffee or hot chocolate and toasted sandwiches.

For Christmas we gave bags of toiletries and Christmas treats to all the residents of Atholl Court and Grove Farm. They, in turn, surprised us with paper stars personally decorated by them with handwritten messages. Some examples:
from the support staff,

"Coffee morning has provided positive consistency for the residents every week...."

"Thank you for the dedication in hosting coffee morning and for making the staff so welcome."

and the residents,

"The ladies at coffee morning are friends, good listeners, non-judgemental."

"I like coffee morning because God is present."

"Thank you for the presents every year...for remembering all of us."

"Coffee morning is peaceful, comfortable, welcoming."

"It feels like a peaceful haven to discuss whatever."

We are pleased to offer this service and friendship to our neighbours.

Sheila Ramasamy

Fundraising

The Fun Nite in January raised £190.50. We thank Judy Halls for organising the event which, as ever, proved a most entertaining evening.

The Autumn Fayre raised £578.75. An enjoyable team event, led by Judy Halls and Wendy Hill; poor weather reduced the numbers of visitors to the occasion which, nonetheless, raised slightly more than in 2022.

The Bonus Ball scheme, which runs throughout the year and is organised by Wendy Hill, is still our most successful fund-raiser, producing around £884 and we are grateful to all those who participate.

The churchwardens and the vicar would be very pleased to hear of further ideas for fundraising activities.

Young People

St Paul's seeks to be a place where young people feel accepted and among friends, helping them to develop as whole people and enabling them to know themselves, to know God and to grow as Christians. Our plans to explore joint working with other local churches to develop provision for young people have still not been possible. We continue to keep this on the agenda and have applied to the Charity Commission to expand the purposes of our Assistant Clergy Fund, enabling us to use the money to revitalise youth work in the parish.

Sunday Squad

Sunday Squad continues to meet during the first part of the Sunday morning service, two or three times a month. Numbers can vary week to week, but around 6 to 9 children attend regularly. Several members of the congregation support the group as they are meeting and their help is much appreciated. The children play a full part in worship at St Paul's, regularly reading in the services or taking on other roles. The usual Nativity Play was performed in December and was, as always, well-received!

Kim Bownas, Sunday Squad Leader

Messy Church and Godly Play

Messy Church is a way of being church for families that includes: craft and other fun activities, child-friendly worship and sharing a simple meal. Sessions encourage adults and children to work and worship together. We offered seven Messy Church sessions on Sunday afternoons in 2023, with an average of approximately ten children, plus accompanying adults attending.

In November we began a new initiative, offering a "Godly Play" session in place of Messy Church, led by Kim Bownas, based on the story of Abraham. Godly Play is calm, ritualistic and focused. There is an emphasis on children's learning through discovery and experience. It includes: gathering and preparation; storytelling; "wondering" - questions that invite children to consider their own response to the story; free choice of art and craft activity; sharing a "feast" (a light snack) together; blessing and individual goodbyes. The session was very positively received by the children attending and we decided to continue into 2024, alternating Messy Church and Godly Play sessions.

School Contacts

We pray regularly for the schools in our parish: Barley Lane Primary School, Farnham Green Primary School, Eastcourt Independent School, Chadwell Primary School, Chadwell Heath Academy and Newbridge School.

In 2023 we were again privileged to have good contacts with two of the schools. Visits by Year 1 and Year 2 pupils from Farnham Green School took place in March and October. Rev'd Janet went to Barley Lane School to talk about Baptism to Year 1 pupils in March and they visited the Church in May. In October, Year 5 pupils from Barley Lane School visited the Church to understand more about Christian worship.

They had many questions and Rev'd Janet went to the school later to address some of them. They included: "Who wrote the Bible?" "What is your prayer called and how many do you have?" "Why are there different groups of Christianity?" "What do you like about being Christian?" And a number of questions about the Trinity. It was an enjoyable, if challenging, session.

In April, just before the Coronation of King Charles, we held a session in the Church for a group of Year 5 pupils from Barley Lane School to have conversations with a number of adults in our congregation and local area about their memories of Queen Elizabeth's Coronation. As always, it was inspiring to see the concentration and interest on the faces of both the children and the adults.

Developing our Faith

Learning as Christians is not just for children. At St Paul's we also offer opportunity for adults to learn and grow in faith and understanding.

Our Lent Course in 2023 used the "Growing Good" material produced by the Church Urban Fund. We offered sessions on Tuesday evenings on Zoom, and in person on Wednesday mornings, with approximately a dozen people attending. The material combines biblical reflection and practical insight with the aim of equipping churches to grow in faithfulness and fruitfulness.

In October we began a Kintsugi Hope Wellbeing Group. Kintsugi Hope is a Christian organisation which aims to help people to experience safety and support; develop an increase in self-worth, confidence and wellbeing and a deeper understanding of the reality of God's love; signpost individuals to additional support if needed. Wellbeing Groups for adults run for twelve sessions, exploring issues of: anxiety, depression, shame, anger, disappointment and loss, perfectionism, forgiveness, self-acceptance, healthy relationships and resilience. Six sessions were run in the autumn, with the remaining six running in 2024. The sessions were led by Rev'd Janet and seven members of the congregation participated. We hope to offer further groups in the future.

We also plan to offer a Kintsugi Hope "Mental Health Friendly Church" day in the autumn on 2024.

Report on Fabric, Goods and Ornaments

The following is a summary of work that took place in the church during 2023.

- Additional insulation material was installed in the loft space of the Meeting Room in Jan 2023.
- Replacement and installation of the new sound system in April 2023. A new hearing loop was installed at the same time.
- We purchased a desktop computer and necessary associated equipment to replace the original laptop computer which was being used to support worship on Sunday mornings. The new equipment was purchased in April 2023.
- Removal of the broken gas heater in the Meeting Room was followed by the installation of an electric heater in April 2023.
- New mobile drawer units purchased to store the resources for our English for Women project and for young people in the church arrived in June 2023.
- The purchase of and installation of a Defibrillator was made in July 2023. The Churchwardens have agreed to visually check the machine once a month.
- Maintenance work – staining and re-lacquering of all the external doors (i.e. south side porch and tower and the meeting room) was undertaken and completed by Joe Walker in August 2023.
- Repairs to the “broken electrical service head” (reported in the 2020 Condition Report) was finally completed by the UK Power Network in August 2023.

Gwen Nneji & Lynda Weekes, Churchwardens

The Flower Guild

The Flower Guild has continued to enhance the worship of all church services with beautiful floral displays throughout the year. The members of the St Paul's Flower Guild are June Capel, Judy Halls, Wendy Hill, Linda Weaver and Val Thompson and I would like to thank them for their contribution over the past year. I would also like to thank all those who give so generously towards the cost of the flowers.

Wendy Hill

Charitable Giving

During the year the following charitable donations were made from PCC funds:

	£
The United Society for Partners in the Gospel (USPG)	600
The River House Trust (formerly the Cara Trust)	300
The Prison Fellowship	300
The Friends of Essex Churches Trust	300
The Falconer Trust	300
The Church Army	150
Christian Aid (for Gaza Relief)	150
Disasters Emergency Committee: Turkey Earthquake Relief	150
Redbridge Food Bank	150
Redbridge Respite Care	150
Refugee Welcome Dagenham (St Mary's Ilford)	200
TOTAL	2,750

In addition, funds were raised from parishioners and others for a variety of charitable objectives. These payments (including Gift Aid recovered where possible) were:

	£
Disasters Emergency Committee: Turkey/Syria Earthquake	181
Children's Society	255
Christmas boxes for residents of Atholl Court and Grove Farm	260
Redbridge Food Bank	105
Christian Aid	55
TOTAL	856

All of these funds were expended save for £51.00 in the Atholl Court Fund which will be used to offer hospitality to those residents who attend our Thursday afternoon drop-in sessions.

John Hill, Treasurer

The Parish Magazine

The Parish Magazine continues to be printed on the church copier. Eighty copies are produced each month and I am grateful to Judy Halls in helping with the distribution. Four copies are posted to readers outside the parish.

Most of our local FERMMU and Goodmayes Fellowship Churches receive a copy, as does the Goodmayes library. The sale price of the magazine remains the same, at 50p. The magazine is part-funded by advertisements from local businesses to whom we are most grateful.

Wendy Hill, Editor

Conclusion

2023 felt like a year of consolidation. Church life had returned to relatively “normal” after the pandemic, but it became clear that it would never be exactly the same as it was pre-Covid. One of the major positives to emerge from Covid times was our learning to use Zoom, enabling us to hold services of Morning Prayer on three mornings a week, and Night Prayer twice a week without the complications of finding transport and battling with traffic. Continuing with these services has deepened our connection with each other through the very regular contact. It has also led to more people developing skills in leading services, reading and leading prayers, which is very encouraging.

We are heartened by the young families who have joined us recently, and hugely enjoy their participation, along with our long-standing families. A valuable addition to our offering for children has been the introduction of “Godly Play”, alternating with Messy Church. Godly Play offers a unique opportunity for children to develop their own spirituality, and I am grateful to Kim Bownas for taking this on.

A focus on mental health in connection with the Kintsugi Hope organisation has begun, and will develop through 2024. Our connection with our local community is enhanced by our mental health drop-in, our English for Women group and links with the local police and with the North East London NHS Foundation Trust. We have also purchased two cardiac defibrillators – one in the church, which is only available when the church is open, and one on the wall of the Community Centre, which is publicly available.

Improvements to our building continue, particularly with the new sound system and hearing loop, enhancing the worship experience for all.

I continue to be immensely grateful to all who give time, effort, expertise and finance to maintain and enhance our worship, our life together and our community outreach and am glad to be part of the Body of Christ in this place. Thanks be to God.

The Rev'd Janet Buchan, Vicar
20th April 2024

PAUL'S CHURCH GOODMAYES Independent examiner's report to the trustees of the Parish of St Paul's Goodmayes

I report to the trustees on my examination of the accounts of the Parish of St Paul's Goodmayes for the year ended 31 December 23.

Responsibilities and basis of report

As the charity trustees of the parish you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('The Act')

I report in respect of my examination of the parish's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the parish as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, followed by the date '19/4/24' written in the same ink.

Osbornes Accountants Limited,
20, Market Place,
Kingston-upon-Thames,
Surrey,
KT1 1JP
19th April 2024

PAUL'S CHURCH GOODMAYES

Statement of financial activities for the year ended 31 December 2023

	Note	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
		£	£	2023	2022
INCOME					
Voluntary income (direct giving)	2(a), 6(a)	35,966	731	36,697	36,125
Other voluntary income	2(b)	4,389	-	4,389	4,175
Gross income from events and activities	2(c), 20(c)	77,934	-	77,934	78,349
Other ordinary income	2(d)	-	-	-	300
Income from investments	2(e),4(e),6(e)				
	8(e),10(e),20(e)	2,103	1,609	3,712	2,948
TOTAL INCOME		120,392	2,340	122,732	121,897
EXPENDITURE					
Grants	3(a)	4,511	-	4,511	4,805
Support costs	3(b)	817	-	817	447
Directly relating to the work of the Church	3 (c),7(c),21(c ,	112,763	27,804	140,567	129,291
Fund raising and publicity	3(d)	-	-	-	30
Church management and administration	3(e), 21(e)	6,348	-	6,348	4,187
		124,439	27,804	152,243	138,760
NET INCOME/(EXPENDITURE)		(4,047)	(25,464)	(29,511)	(16,863)
Gains/(losses)on investment assets		1,260	2,659	3,919	(9,141)
Balances brought forward at 1 January 2023		265,884	92,093	357,977	383,981
Transfer from Unrestricted to Restricted funds		(56,304)	56,304	-	-
Balances carried forward at 31 December 2023		206,793	125,592	332,385	357,977

PAUL'S CHURCH GOODMAYES

Balance Sheet as at 31 December 2023

	Note	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible assets	17		137,211		145,642
Investments					
2,000 (4,000) shares in the Investment account of the Central Board of Finance of the Church of England	18		45,211		41,292
			182,422		186,934
CURRENT ASSETS					
Debtors	22		2,145		793
Deposit accounts:					
Central Board of Finance of the Church of England			110,408		116,586
National Westminster Bank current accounts			40,154		57,858
Cash in hand			227		193
			152,934		175,430
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR					
Creditors	23		(2,971)		(4,387)
Net current assets			149,963		171,043
			332,385		357,977
FUNDS					
Restricted funds:					
Assistant Clergy Fund			36,307		26,086
Community Centre Fund			84,635		61,565
Organ Fund			2,094		2,002
Flower Fund			2,556		2,440
			125,592		92,093
Unrestricted funds:					
General Fund			130,747		133,104
Assistant Clergy Fund			-		6,521
Community Centre Fund			73,427		123,755
Restoration Fund			2,619		2,504
			206,793		265,884
			332,385		357,977

PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2023

1. The financial statements have been prepared in accordance with the current Church Accounting Regulations and in accordance with the current Charities SORP (FRS 102) together with applicable accounting standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming resources

Planned giving, collections and donations are recognized when received. Tax refunds relate to the year ended 31st December 2021. Grants and legacies have been accounted for when the PCC has received the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with the Charities Act 2011. Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently any individual item which has cost less than £1,000 has been written off when incurred. **Investments** are valued at market value as at 31 December.

ST PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2023

General Fund	Unrestricted Funds	Restricted Funds	TOTAL 2023	FUNDS 2022
	£	£	£	£
2. INCOMING RESOURCES				
2(a) Voluntary income (Direct Giving)				
Planned Giving:				
Gift aided	23,366	-	23,366	22,934
Income tax recoverable	7,386	-	7,386	8,337
Uncovenanted	250	-	250	250
Collections (open plate) at all services	889	-	889	1,189
Sundry donations	4,075	-	4,075	2,752
	35,966	-	35,966	35,462
2(b) Other voluntary income				
Bazaar and other fund-raising	1,653	-	1,653	1,425
Donations, bequests, appeals etc	2,736	-	2,736	2,750
	4,389	-	4,389	4,175
2(c) Gross income from events and activities				
Messy Church	-	-	0	7
Coffee and tea	352	-	352	272
Community Centre lettings etc	44,000	-	44,000	24,600
Hire of Parish Room	-	-	-	200
Fees	196	-	196	440
Votive candles (see note 1)	38	-	38	7
Magazine sales and advertisements (see note 1)	502	-	502	510
	45,088	-	45,088	26,036
2(d) Other ordinary income				
Disposals	-	-	-	5
Sundry other income	-	-	-	-
	-	-	-	5
2(e) Income from investments				
Interest on CBF and other deposits	1,706	-	1,706	1089
Dividends on CBF Investment A/c shares (Note 18)	397	-	397	883
	2,103	-	2,103	1,972
TOTAL INCOMING RESOURCES	87,546	-	87,546	67,650

PAUL'S CHURCH GOODMAYES**Notes to the financial statements for the year ended 31 December 2023**

GENERAL FUND	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	FUNDS 2022 £
3. RESOURCES USED				
3(a) Grants:				
Missionary and charitable giving	4,511	-	4,511	4,805
	4,511	-	4,511	4,805
3(b) Support costs (hospitality)	817	-	817	447
	817	-	817	447
3 (c) Directly relating to the work of the Church				
Ministry: Diocesan Quota	52,531	-	52,531	38,921
: Clergy expenses	441	-	441	1,333
Church running expenses	6,837	-	6,837	7,796
Church maintenance	2,307	-	2,307	7,320
Upkeep of services	2,710	-	2,710	2,707
Magazine	50	-	50	56
Support costs: Mission & Outreach	16	-	16	387
Church furnishings	17,453	-	17,453	15,389
	82,345	-	82,345	73,909
3(d) Fund-raising and publicity				
Advertising of services	-	-	-	30
	-	-	-	30
3(e) Church management and administration				
Stationery, printing and postage	1,190	-	1,190	683
Bank charges	213	-	213	215
Fees and subscriptions	1,349	-	1,349	1,458
Website construction and maintenance	563	-	563	545
Sundries	25	-	25	245
	3,340	-	3,340	3,146
TOTAL RESOURCES USED	91,013	-	91,013	82,337

PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2023

Restoration Fund	Unrestricted Funds	Restricted Funds	TOTAL 2023	FUNDS 2022
	£	£	£	£
4. Incoming resources				
4(e) Income from investments				
Interest on CBF deposit account	32	-	32	32
Interest on 268 Charibond units	6	-	6	6
	38	-	38	38
TOTAL INCOMING RESOURCES	38	-	38	38
5. Resources used				
	-	-	-	-
	-	-	-	-
TOTAL RESOURCES USED	-	-	-	-
Flower Fund				
6. Incoming resources				
6(a) Voluntary income				
Donations	-	599	599	563
Income tax recovered	-	132	132	100
	-	731	731	663
6(e) Income from investments				
Interest on CBF deposit account	-	79	79	22
	-	79	79	22
TOTAL INCOMING RESOURCES	-	810	810	685
7. Resources used				
7(c) Directly relating to the work of the Church	-	694	694	655
	-	694	694	655
TOTAL RESOURCES USED	-	694	694	655
Assistant Clergy Fund				
8. Incoming resources				
8(e) Income from investments				
Interest on CBF deposit account	-	202	202	48
Dividends on shares in the Investment account of the Central Board of Finance of the Church of England.	-	839	839	842
	-	1,041	1,041	890
TOTAL INCOMING RESOURCES	-	1,041	1,041	890
9. Resources used				
9(c) Directly relating to the work of the Church				
TOTAL RESOURCES USED	-	-	-	-
Organ Fund				
10. Incoming resources				
10(e) Income from investments				
Interest on CBF deposit account	-	92	92	26
	-	92	92	26
TOTAL INCOMING RESOURCES	-	92	92	26

PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2023

11 Restoration Fund

The PCC had deemed all the income and capital in the Restoration Fund to be unrestricted funds.

12 Assistant Clergy Fund

The PCC had deemed 80% of the income to the Assistant Clergy Fund to be restricted funds and 20% to be unrestricted funds. Current legal advice, however, requires the fund to be entirely "Restricted" in its designation

13 Reserves Policy

The Parochial Church Council is reviewing its policy with regard to an appropriate level of reserves. At present, it has cash holdings well in excess of what might be deemed necessary to meet unforeseen contingencies but much of this will be expended on further repairs and maintenance of the church plant in the coming year. Once these works have been completed, the PCC will establish a new policy in the light of the then available cash balances.

14 Special balances: General Fund

The balance on the General Fund (£130,901) includes the remains of the sum of £115,998.54, a bequest from the estate of Angela Martin, a former parishioner. In addition, a sum of £6,174 is held as a reserve for the future redecoration of the Vicarage.

15 Special balances: Community Centre

The cash and bank balances in the Community Centre Fund, totalling £71,458, include a sum of £19,102 set aside as a Long-term Maintenance Reserve.

16 Appeals

Fresh appeals were launched in 2023 for Christmas gifts for the residents of Atholl Court, the Childrens Society, Christian Aid (for Ukraine), the DEC for natural disasters in Turkey and Syria; and the Redbridge Food Bank. Any remaining balance in the Atholl Court Fund will be used to offer hospitality to those residents who attend our Thursday afternoon drop-in sessions.

PAUL'S CHURCH GOODMAYES**Notes to the financial statements for the year ended 31 December 2023****17. Tangible Fixed Assets**

	Furniture and fittings		Buildings	
	Church	Community Centre	Community Centre	Total
Cost/Valuation in use	£	£	£	£
At 1 January 2023	52,128	11,508	542,202	605,838
Additions in the year	30,680	1,966	-	32,646
Disposals	-	-	-	-
At 31 December 2023	82,808	13,474	542,202	638,484
Depreciation:				
At 1 January 2023	20,557	9,182	430,457	460,196
Provision for the year	12,102	1,865	27,110	41,077
Disposals	-	-	-	-
At 31 December 2023	32,659	11,047	457,567	501,273
NET BOOK VALUE:				
At 31 December 2023	50,149	2,427	84,635	137,211

The Church Council has adopted the following policies with regard to depreciation of fixed assets. The Community Centre building (Hall) is depreciated over twenty years. The Community Centre furniture (refrigerator, chairs, trolleys, tables, windows, door, water heater and defibrillator) is depreciated over five years. The two newer church heaters are depreciated over eight years. The church cupboards, chairs and copier are depreciated over five years. The new sound system over ten years.

18. Gains in investments

Until 31 December 1996, investments were carried at cost. The Chelmsford Diocesan Board of Finance held in trust for the Parish 268 Charibond shares. In 2022 the Church Council requested the sale of this asset and the Chelmsford Diocesan Fund remitted the proceeds (£296) to the PCC. On receipt in 2019 of a bequest from the late Angela Martin (£115,999), the PCC invested £75,000 over a six-month period in income shares of the Investment Fund (INVAC) of the Church of England Board of Finance. 4,075.03 shares were purchased at an average price of 1,840.48p. On 21 September 2021 the PCC sold 1,431.99 shares at 2246.93p. On 1 March 2022, 1,500 shares were sold at 2,170.20p and on 17 May 500 shares were sold at 2,112.21p. At 31 December 2022, the price was 2,064.59p. At 31 December 2023, the price was 2,260.53p. An unrealized gain of £1,259.97 has been taken to account. The Council also invested £25,000 from the Assistant Clergy Fund in 1,356.96 INVAC shares at a price of 1,842.35p. An unrealized gain of £2,658.83 has likewise been taken to account at end-2023.

19. Development Agreement with Family Housing Association (now Peabody)

In December 2004, an Agreement to Lease was signed with the Family Housing Association (now Peabody Housing Association) and the sum of £28,750 received by way of deposit on the consideration. In March 2005, a Lease was granted to the Family Housing Association letting a certain area of land adjoining the church for 127 years for a total consideration of £575,000. The rental payable by the Housing Association on the lease is one peppercorn per annum until the year 2045 when an amount of £1,200 p.a. in 2005 value, indexed to the Retail Price Index, becomes payable for the remainder of the term of the Lease. The old Community Centre was then demolished and a new Community Centre erected for a fixed

of £435,000. In 2012, a new extension was added, to house toilets and storage for Pedagogy Auras, who paid 50% of the total build costs of the extension.

Notes to the financial statements for the year ended 31 December 2023

St Paul`s Community Centre

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	£	£	2023 £	2022 £
20. INCOMING RESOURCES				
20 (c) Gross income from events and activities: Hire of hall	67,443	-	67,443	67,793
Pedagogy contribution to utilities etc	9,403	-	9,403	9,120
	<u>76,846</u>	<u>-</u>	<u>76,846</u>	<u>76,913</u>
20 (d) Other ordinary income				
	-	-	-	-
20 (e) Income from investments	1,348	-	1,348	-
	<u>1,348</u>	<u>-</u>	<u>1,348</u>	<u>-</u>
TOTAL INCOMING RESOURCES	<u>78,194</u>	<u>-</u>	<u>78,194</u>	<u>76,913</u>
21. RESOURCES USED				
21(c) Directly relating to the work of the Church:				
Hall running costs:- Telephone and Broadband	1,089	-	1,089	675
Water rates	2,693	-	2,693	1,733
Heating : Gas	4,334	-	4,334	1,762
Lighting : Electricity	3,041	-	3,041	3,815
Cleaning	2,991	-	2,991	2,594
Insurance	565	-	565	400
Repairs and maintenance	1,020	-	1,020	1,853
Furniture and equipment	547	-	547	351
Floor maintenance	1,248	-	1,248	-
Redecoration	2,750	-	2,750	2,000
Walking wall maintenance	714	-	714	774
Fire extinguisher and alarm maintenance	535	-	535	1,077
New Lighting	-	-	-	4,020
Refuse collection	2,806	-	2,806	1,836
Window cleaner	385	-	385	340
Pest control	1,020	-	1,020	927
Sanitation services	2,182	-	2,182	1,988
Depreciation (See note 16)	1,865	27,110	28,975	28,582
	<u>29,785</u>	<u>27,110</u>	<u>56,895</u>	<u>54,727</u>
21 (e) Church management and administration				
Security costs	1,094	-	1,094	947
Legal fees	3,429	-	3,429	-
Sundry expenditure	34	-	34	94
	<u>4,557</u>	<u>-</u>	<u>4,557</u>	<u>1,041</u>
TOTAL RESOURCES USED	<u>34,342</u>	<u>27,110</u>	<u>61,452</u>	<u>55,768</u>

PAUL`S CHURCH GOODMAYES**Notes to the financial statements for the year ended 31 December 2023**

22. Debtors and pre-payments	2023	2022
	£	£
London Borough of Redbridge: Lottery Licence	20	20
Pedagogy Auras	569	-
Initial Washroom Hygiene	573	521
CCLI	-	252
Sundry debtors	983	-
	2,145	793
23. Creditors and deferred income		
Anglian Water (Wave)	333	332
British Gas	869	1,078
Charitable donations	350	985
Sharp Business Systems	38	7
Karate Club	394	394
G C Fire	-	333
Scottish Power	680	1,088
One License	163	-
Zoom	144	-
Bonus Ball Advance Payments	-	156
Sundry creditors	-	14
	2,971	4,387

PAUL'S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2023**

	2023	2022
	£	£
General Fund		
Income		
Church collections : General	889	1,189
Planned giving : Gift aided	23,366	22,934
Income tax recovered	7,386	8,337
Other	250	250
Voluntary receipts	31,891	32,710
Fees: Weddings and funerals	196	440
Donations	3,350	2,752
Bazaar and other fund-raising	1,653	1,425
Messy Church	-	7
Investment income	3,892	1,972
Votive candles and lamps	38	7
Coffee and tea	352	272
Magazine sales and advertisements	502	510
Donations for Defibrillator	725	-
Chelmsford Diocese Subsidy	950	-
English for Women Grant	900	-
Redbridge Food Bank Appeal	135	140
Atholl Court Xmas Gifts Appeal	260	290
Childrens Society Appeal	255	15
Christian Aid	55	-
DEC:Turkey/Syria Appeal	181	-
Room Hire	-	200
Disposals	-	5
Vicar`s in-need Fund	-	110
Hector McKoy Memorial Fund	-	535
Ruth Barnett Memorial	-	1,000
Pakistan Flood Relief Appeal	-	335
Ukraine Relief Appeal	-	325
	45,335	43,050

PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2023**

	2023	2022
	£	£
Assistant Clergy Fund		
Income		
Interest on CBF deposit account	202	48
Dividends on shares in the Investment account of the Central Board of Finance of the Church of England.	839	842
	<u>1,041</u>	<u>890</u>
Expenditure		
	-	-
	<u>-</u>	<u>-</u>
Excess of income over expenditure	1,041	890
Revaluation of investment	2,659	(3,719)
Opening balance	32,607	35,436
Closing balance	<u>36,307</u>	<u>32,607</u>
Represented by:-		
1,356.96 income shares in the Investment Account of the Central Board of finance of the Church of England:	30,675	28,016
Deposit account with the Central Board of Finance of the Church of England:	5,632	4,591
	<u>36,307</u>	<u>32,607</u>

PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2023**

	2023	2022
	£	£
Organ Fund		
Income		
Interest on the Central Board of Finance of the Church of England deposit account	92	26
	<u>92</u>	<u>26</u>
Expenditure		
	-	-
	<u>92</u>	26
Excess of income over expenditure	<u>2,002</u>	1,976
Opening balance	<u>2,094</u>	2,002
Closing balance	<u>2,094</u>	<u>2,002</u>
Represented by:-		
Central Board of Finance of the Church of England deposit account	2,094	2,002
	<u>2,094</u>	<u>2,002</u>

PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2023**

	2023	2022
	£	£
Restoration Fund		
Income		
Interest on CBF deposit account	115	32
Interest on 268 Charibond units	-	6
	<u>115</u>	<u>38</u>
Expenditure		
	-	-
	-	-
Excess of income over expenditure	115	38
Transfer to General Fund	-	-
Opening balance	2,504	2,466
Closing balance	<u>2,619</u>	<u>2,504</u>
Represented by:-		
Current assets:		
Central Board of Finance of the Church of		
England: Deposit account	2,619	2,504
	<u>2,619</u>	<u>2,504</u>

PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2023**

	2023	202
	£	
St Paul`s Community Centre Fund		
Income		
Regular lettings: Pedagogy Auras	57,616	57,33
Regular lettings: Other	6,018	4,32
Casual lettings	3,809	6,14
Pedagogy Auras: Utilities	3,584	3,01
Pedagogy Auras: Redecoration	1,375	1,00
Pedagogy Auras: Refuse collection	1,403	91
Pedagogy Auras: Pest control	510	46
Pedagogy Auras: Floor maintenance	-	1,41
Pedagogy Auras: Storage	1,440	1,32
Pedagogy Auras: Sanitary services	1,091	99
Investment income	1,348	
	78,194	76,91

PAUL`S CHURCH GOODMAYES

Income and expenditure accounts for the year ended December 31 2023

	2023	
	£	
St Paul`s Community Centre Fund		
Expenditure		
Utilities	10,069	7
Cleaning	2,991	2
Insurance	565	
Furniture and equipment	547	
Repairs and maintenance	1,020	1
Floor maintenance	1,248	
Redecoration	2,750	2
Walking wall maintenance	714	
Fire extinguisher & alarm maintenance	535	1
Security costs	1,094	
Telephone and broadband	1,089	
Refuse collection	2,806	1
Sanitation services	2,182	1
Pest control	1,020	
Window cleaner	385	
Legal fees	3,429	
Sundry expenditure	34	
New lights	-	4
Depreciation: Furniture etc	1,865	1
Depreciation: Community Centre	27,110	27
	61,453	55
Excess of income over expenditure	16,742	21
Revaluation of investment	-	
Disposal of investment	-	
Transfer to General Fund	(44,000)	(21,)
Transfer to General Fund o/a fabric work	-	(3,
Opening balance	185,320	188
	158,062	185
Represented by:-		
Fixed assets: Community Centre	84,635	111
Fixed assets: furniture etc	2,427	2
Current assets:		
Bank balance	31,356	54
Cash in hand	24	
CBF deposit accounts	40,078	19
Creditors and deferred income	(1,745)	(2,
Debtors	1,287	
	158,062	185

ST PAUL`S CHURCH GOODMAYES

Income and expenditure accounts for the year ended 31 December 2023

	2023	2022
	£	£
Flower Fund		
Income		
Donations	599	563
Interest receivable	79	22
Income tax recovered	132	100
	810	685
Expenditure		
Flowers and accessories	694	655
	694	655
Excess of income over expenditure	116	30
Opening balance	2,440	2410
	2,556	2,440
Represented by:-		
Cash in hand	203	158
Current account at National Westminster Bank	553	561
Central Board of Finance of the Church of England deposit account	1,800	1,721
	2,556	2,440

Accounts

ST PAUL`S CHURCH GOODMAYES

Responsibilities of the Parochial Church Council

The Parochial Church Council ("The Council") is required to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Parish as at the end of the financial year and of its income and expenditure for that period.

The Council confirms that suitable accounting policies have been used and applied consistently, and reasonable and prudent judgments and estimates have been made in the preparation of the financial statements for the year ended 31 December 2020. The Council also confirms that applicable accounting standards have been followed and that the financial statements have been prepared on the going concern basis.

The Council is responsible for keeping proper accounting records, for taking reasonable steps to safeguard the assets of the Parish and to prevent and detect fraud and other irregularities.

By Order of the Council

Reverend Janet Buchan
Vicar and PCC Chair

John G Hill
Treasurer

25th February 2021

ST PAUL`S CHURCH GOODMAYES

ANNUAL REPORT AND FINANCIAL STATEMENTS

Index

Safeguarding	3
Membership of the Parochial Church Council	4
Committee Membership	5
Electoral Roll Report	5
Report on Activities:	
Parochial Church Council	6
Community Centre Committee	6
Entertainments and Fundraising Committee	7
Worship	7
Music	8
Church Rotas	8
Deanery Synod	9
Far East Redbridge Mission and Ministry Unit (FERM)	9
Goodmayes Fellowship of Churches	9
Social and Outreach Activities	9
Young People	
School Contacts	10
Messy Church	10
Youth Group	10
Sunday Squad	10
Report on Fabric, Goods and Ornaments	11
Charitable Giving	12
The Flower Guild	12
The Parish Magazine	13
Conclusion	13
Finance	
Independent Examiner's Report	14
Statement of Financial Activities	15
Balance Sheet as at 31 December 2020	16
Notes to the Financial Statements	17
Income and Expenditure Accounts	
General Fund Income	25
General Fund Expenditure	26
Assistant Clergy Fund	27
Organ Fund	28
Restoration Fund	29
St Paul's Community Centre Fund Income	30
St Paul's Community Centre Fund Expenditure	31
Flower Fund	32

ST PAUL`S CHURCH GOODMAYES Safeguarding Statement and Report 2021

ANNUAL REPORT AND FINANCIAL STATEMENTS

The care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church. The congregation of St Paul's has been made aware that if there are any concerns, they should speak to Kim Bownas or Rev'd Janet immediately. If they feel that someone is in immediate danger, they should call the Police or the local Social Services Duty Team.

There have been no safeguarding concerns reported at St Paul's Goodmayes for 2020 - 21.

The church continues to follow the protocols established by the PCC in previous years. Training and DBS checks will be reviewed in the coming year and renewed as necessary. With several activities suspended due to Covid-19 restrictions, risk assessments and up-to-date registration forms will also be revisited as they begin again in 2021.

As requested by the Diocese, Rev'd Janet publicised the Church of England's "Past Cases Review 2" on two successive Sundays in October, in both written and oral notices, with the contact details required for anyone who wished to make a report. So far as we are aware, no concerns were raised relating to St Paul's Goodmayes.

St Paul's continues to promote a safe environment for all, building good safeguarding practice into our work with children, young people and vulnerable adults.

Kim Bownas, Parish Safeguarding Representative

ST PAUL`S CHURCH GOODMAYES
The Parochial Church Council
of the Parish of Goodmayes St Paul

Background

The Parish of Goodmayes St Paul is part of the Deanery of Redbridge in the Barking Area of the Diocese of Chelmsford.

The Parochial Church Council (PCC) is responsible for co-operating with the Vicar, The Reverend Janet Buchan, in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It is also responsible for the maintenance of the Church building and the Community Centre.

Membership

Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

During this financial year, and up until the production of the Annual Accounts, the following served as members of the PCC:

	January-March 2020	March-December 2020
Vicar & Chair	The Rev'd Janet Buchan	The Rev'd Janet Buchan
Churchwardens	Mr Lawrence Asea Mrs Judith Halls	Mr Lawrence Asea Mrs Judith Halls
Vice Chair	Mrs Judith Halls	Mrs Judith Halls
Secretary	Mrs Val Thompson	Mrs Val Thompson
Electoral Roll Officer	Mr Lawrence Asea	Mr Lawrence Asea
Treasurer	Mr John Hill	Mr John Hill
Deanery Synod Reps	None	Dr Gweneth Nneji Mrs Helen Williams
Elected Members	Ms Kim Bownas Mrs Michelle Evangeli Mr John Hill Mrs Wendy Hill Ms Princess Onyeukwu Ms Debbie Tempro-Vallance Mrs Val Thompson Mr Lenford Tulloch	Ms Kim Bownas Mrs Michelle Evangeli (resigned November) Mr John Hill Mrs Wendy Hill Ms Princess Onyeukwu Ms Sharon Samuels Ms Debbie Tempro-Vallance Mrs Val Thompson Mr Lenford Tulloch

ST PAUL`S CHURCH GOODMAYES

ANNUAL REPORT AND FINANCIAL STATEMENTS

Committees

Standing Committee

The PCC has a Standing Committee as required by law. It meets when necessary between PCC meetings. It has the power to transact the business of the PCC, subject to any directions given by the PCC. The membership consists of: the Vicar (chair), the Churchwardens, the Treasurer, the PCC Secretary and Michelle Evangeli (resigned November 2020).

Nurture and Outreach Group

The role of this committee is to carry forward the pastoral, evangelistic and mission work of the Church. The membership consists of: the Vicar (chair), the Churchwardens, the PCC Secretary and Kim Bownas. This group did not meet during 2020 and needs to be re-thought.

Entertainment and Fundraising Committee

This committee was established to arrange and oversee an annual programme of functions of social, fund-raising and entertainment events, providing opportunities for the local community to interact with the church and its members. The membership consists of: Judy Halls, Wendy Hill, John Hill, Princess Onyeukwu, Lenford Tulloch and the Vicar.

Community Centre Committee

This committee oversees the administration, cleaning and maintenance of the fabric of the Community Centre. The Committee also sets hire fees, proposes conditions of hire (to be ratified by the PCC) and manages the finances. The membership consists of: Judy Halls (chair), Lawrence Asea, John Hill, Gwen Nneji and the Vicar.

Report on the Electoral Roll of the Parish

As required by the Church Representation Rules (2020), the Electoral Roll has been revised in preparation for the 2021 Annual Parochial Church Meeting and is available to view on the interior notice board opposite the normal entrance to the church. It is made up as follows:-

Males-living within the Parish	11
Males-living outside the Parish	10
Females-living within the Parish	24
Females-living outside the Parish	18

Total	63
	=====

This is 1 more than the number reported at last year's Annual Parochial Church Meeting. Two members died during the year and one moved out of the area. New members are added to the Roll as they become eligible and four joined the church during the year.

Sharon Samuels, Electoral Roll Officer

ST PAUL`S CHURCH GOODMAYES

A Report on the Activities of the PCC and the Parish

Parochial Church Council

The PCC were able to meet in January in the vicarage, and able to have the APCM on 15th March 2020 in church just before the first notice of the impending lockdown due to COVID-19 which began on 23rd March 2020. The PCC meetings of May, July, September and November 2020 have all taken place on Zoom with a special PCC Zoom meeting in August to discuss updating the broadband connection in church to enable us to future proof and upgrade to being part of a digital church. Committees have met between full PCC meetings and minutes of their deliberations received by the full PCC and discussed where necessary before decisions made.

As well as discussing the maintenance of the fabric of the church at each meeting, in January we discussed the recent deanery congress and lay participation in services. In May we signed off the 2019 accounts, delayed due to COVID-19. In July we discussed communication within our church family and worship patterns that were adjusted as the pandemic conditions altered. September brought discussion about the planned parish quiz on Zoom and in November we reviewed our worship plans for the Advent and Christmas season. All meetings have been well attended by members of the PCC who have made decisions to enable our worship to continue throughout this pandemic.

The PCC Secretary and the Chairman thank the elected officers and all involved with the various committees for their support and co-operation. We give special thanks to Rob Halls for his technical support during this time and for the assistance of the Asea family. We also give special thanks to Rev. Janet's nephew, Chris Hoyle, for all he has provided in setting up for services to be broadcast to our congregation.

Val Thompson, Secretary

The Community Centre Committee

The Centre is the primary source of the PCC's annual income and has had a challenging year. During the first 3 months the Centre was fully used by Barleymont Nursery (the largest client), on weekday evenings by small Community Groups and on Saturdays for private parties and social events. Lettings continued to be administered by Judy Halls, Chair of the Community Centre Committee.

The Centre was closed on 20 March as a result of the Coronavirus pandemic. Barleymont Nursery re-opened on 1 July for pre-school children only and for Holiday Club during the school holiday. It re-opened fully on 1 September using the Centre on weekdays from 7am-7pm during the Autumn term, although with lower numbers of children than usual. A reduced rent was negotiated for Barleymont in recognition of the financial challenges they faced due to closure and limited working. There have been no private party bookings since March, and use by Community Groups has been very limited.

It is hoped that the Centre will be used by the wider community of Goodmayes and beyond when restrictions of the pandemic are lifted.

Judy Halls, Committee Chair

ST PAUL`S CHURCH GOODMAYES

Entertainments and Fundraising Committee

The Committee did not meet during 2020 due to COVID-19 restrictions and our limited opportunities for fundraising. We were able to hold two events:

- **Fun Night** in the Community Centre on 26th January (before lockdown) was organised by Judy Halls and Wendy Hill. Fifty-five people attended and the evening raised £163.
- A **Quiz Night** was held via Zoom on Saturday 7th November; it was organized by Gwen Nneji and Debbie Tempro-Vallance, assisted by Gwen's daughters Samia and Amy. £276 was raised.

In the absence of a Bazaar, the **Bonus Ball** scheme, organised by Wendy Hill, which runs throughout the year, became our most successful fund-raiser, producing £827.50, its best-ever total.

Worship

Worship was hugely disrupted during 2020 due to the pandemic. We closed for public worship in March. Contact with the congregation was sustained by weekly letters, supplemented with material for reflection relevant to the season. These continued until the end of July, with occasional letters since, as required.

At the beginning of April we began worship via Zoom, in time for Holy Week when we offered a full programme of services consisting of: Morning, Evening and Night Prayer on Monday, Tuesday and Wednesday; a Maundy Thursday Eucharist, with Spiritual Communion, led by The Rev'd Tom Britt who was on placement with us; a Good Friday Liturgy; a shortened Easter Vigil and an Easter Day Mass. From Easter Week we continued with regular Morning and Night Prayer, via Zoom, with a Eucharist on Sundays. We chose to use Zoom as our virtual platform as it can be accessed via a landline telephone by those who have no internet access. Weekly notice sheets and the necessary service orders have been delivered to those without internet.

From 10th May Rev'd Janet was allowed to preside at the Eucharist from the Church, but without a congregation present. Services continued to be transmitted via Zoom, using a laptop placed on the altar. On 12th July a limited congregation returned to Church. While this was cause for rejoicing, it meant a considerable amount of work to enable the technology, as significant numbers of the congregation did not feel safe to attend in person and a "hybrid" system had to be created. We are very grateful to Rob Halls, and to Janet's nephew, Chris Hoyle, who set up a successful temporary system. This experience has shown us that we need to explore installing permanent audio-visual equipment capable of transmitting worship while a congregation is physically present, and this work is in hand (see Fabric report).

In November the Church again closed to public worship, re-opening at the beginning of December. For the first time in 2020 we offered a "Longest Night" service on 21st December, consisting of traditional readings, poetry and recorded music, with the opportunity for quiet meditation and (socially distanced) lighting of candles. This service was well-appreciated and we will repeat it in 2021. With the news of increasing COVID-19 incidence, we chose to limit numbers at our Christmas services by asking the congregation to attend *either* Midnight Mass *or* Christmas Morning, and have since closed again for public worship, at the request of the Diocese and Local Authority.

ST PAUL`S CHURCH GOODMAYES

The changes to worship required by the pandemic have involved a great sense of loss, particularly for those who have not been able to receive Holy Communion since March 2020. However, there have also been gains: many more people have engaged with mid-week services, which they have found supportive; many more members of the congregation have contributed to leading worship and a number have also shared reflections in the "preaching slot" on Sundays. The growth in skill and faith demonstrated by these contributions has been impressive and we look forward to building on it.

Janet Buchan, Vicar

Music

Our choir, now consisting of five ladies, continued to lead the music at the Sunday Eucharist with a responsorial psalm sung on most Sundays in January and February and the early part of March, in addition to the hymns and Mass setting. From mid-March onwards, singing was banned in church due to the increased risk of disseminating the COVID virus. Largely due to the efforts of Rob Halls, using material supplied by the A Church Near You Resource Hub, we have used recorded music to support our worship at Night Prayer, and for festival services in Church.

John Hill, Organist and Choirmaster

Church Rotas

We express our gratitude to all the volunteers on various rotas for the work they do in supporting our worship and community life at St Paul's Church. Sadly, this year we lost two long-standing members of the church who had both served as volunteers for many years. Eileen Warwick, who died in February 2020, was a member of the sidespersons' team and Ruth Barnett, who died in November 2020, had been a member of the hospitality and readers' teams, and of the choir. They will be missed for their warmth and generosity by all. We extend our grateful thanks to Stan Halls who served for many years in different roles in the church including Eucharistic Minister, sidesperson and intercessor. Stan steps down to take a well-earned break.

The global pandemic and lockdown meant we could no longer meet in church from March for most of 2020. As a result, the hospitality teams have not been required since March. Moving to remote services by Zoom online has led to an increase in the number of opportunities for church members to contribute during the service. So 2020 saw the addition of many new volunteers to read and lead intercessions. We are all agreed that the range of voices brings a greater sense of inclusion and adds variety to the worship.

For the short periods between lockdowns when the church was open we thank the team of sidespeople for the warm welcome, direction and support they provided to visitors and regular members of our church. The team consists of 7 elected members, who, in rotation, were on duty every 4 weeks.

Gwen Nneji, Co-ordinator

Note: The Churchwardens and the Vicar are very grateful to Gwen for continuing to co-ordinate the volunteers' rotas, which became a much larger task in 2020 due to larger numbers of services and increased participation.

ST PAUL`S CHURCH GOODMAYES

Deanery Synod

The Synod met only twice during the year due to COVID-19.

At the meeting in February, which took place at St Paul's, The Rev'd Jonathan Evens, Associate Vicar for Partnership Development at St Martin-in-the-Fields spoke about HeartEdge, a movement for renewal of the church, based on the principle of being with people at the margins of society, and working in the areas of: Commerce; Culture; Congregation and Compassion.

The November meeting took place on Zoom and was devoted to an explanation of the roles of Synod Officers, the election process and catching up on news.

Far East Redbridge Mission and Ministry Unit (FERM)

St Paul's Goodmayes is part of a "Mission and Ministry Unit" with the adjacent Anglican parishes of St John's, Seven Kings, St Peter's, Aldborough Hatch and All Saints, Goodmayes. The name "FERM" derives from our geographical location on the eastern boundary of the Redbridge Deanery. Opportunities for collaboration were limited by the disruption caused by Covid-19. We hope to resume meeting together and develop joint initiatives once this is possible.

Goodmayes Fellowship of Churches

The Goodmayes Fellowship of Churches is an ecumenical group of Christian Churches in the Goodmayes area: All Saints, Goodmayes, Goodmayes Baptist Church, Goodmayes Methodist Church, St Cedd's Roman Catholic Church and St Paul's. Sadly, our usual joint activities could not take place due to the pandemic. We hope that it will be possible to meet together again in the second half of 2021.

Stan Halls, Goodmayes Fellowship of Churches Representative

Social and Outreach Activities

Our social and outreach activities were severely curtailed by COVID-19. Apart from the Fun Night in January, all in-person social events had to be cancelled. In June we instigated a monthly "Sunday Afternoon Tea and Cake" on Zoom to give members of the congregation the opportunity to hear and share news in a more relaxed forum than the brief exchanges possible after the Sunday morning Eucharist. These sessions are typically attended by a dozen people and are appreciated by those who join in.

Drop-In sessions for residents of Atholl Court, and our visits to local Care Homes and to Goodmayes Hospital were suspended in March. Rev'd Janet and Judy Halls have now been formally approved as volunteers for the North East London NHS Foundation Trust (NELFT), which operates Goodmayes Hospital and some community beds on the King George Hospital site. Janet is now visiting as a volunteer chaplain and Judy will begin soon, to supplement the work of the Chaplaincy Team during this very challenging time.

Our new 'English for Women' group met briefly and then had to be abandoned. We will re-start as soon as we can.

Rev'd Janet is now the Chair of the Seven Kings Community Policing Neighbourhood Ward Panel. Meetings during 2020 moved online and provide a forum for liaison between the police and local residents.

ST PAUL`S CHURCH GOODMAYES

Young People

School Contacts

At the beginning of 2020 plans were in hand for school visits to the Church from Barley Lane and Farnham Green schools, as well as for Rev'd Janet to teach sessions on baptism at Barley Lane. We had also planned for a similar project to that undertaken in 2019, where Year 5 children would interview older adults about their memories of childhood in the local area. Sadly all had to be cancelled due to the pandemic. We plan to resume as soon as contact is permitted.

Messy Church

Messy Church is a way of being church for families that includes: craft and other fun activities, child-friendly worship and sharing a simple meal together. Sessions encourage adults and children to work and worship together. They provide a good opportunity to introduce people to the Christian faith, especially those who are unfamiliar with Church, or may fear that their children will not cope with it. In 2020, we ran Messy Church in February and March, and then had to stop due to lockdown. We resumed with a, shorter and simpler, online version, via Zoom, in October, enabling us to maintain contact with a small number of families and will continue with monthly sessions until we are able to meet again in person.

Youth Group

St Paul's seeks to be a place where young people feel accepted and among friends, helping them to develop as whole people and enabling them to know themselves, to know God and to grow as Christians.

Our plans to explore joint working with our Mission and Ministry Unit Churches to develop provision for young people have not been possible due to the COVID-19 pandemic. We hope to pick this up as soon as we are able to meet again.

Sunday Squad

Due to the restrictions caused by Covid-19, Sunday Squad was suspended from March 2020 onward. Contact has been maintained with the children and families by sending out weekly resources by email provided by the "Roots" organisation. These focus on the gospel readings for each week and encompass a arrange of activities. The children have continued to participate in Sunday Services, particularly in the monthly All-Age Service, through taking part in the readings, intercessions and other aspects of worship. Some members also took part in raising money for Christian Aid by completing local walks and bike rides, with Zoe, Anastasia and Kyron (and Michelle) walking over nine miles around local parks. Sunday Squad joined forces with Messy Church in October to provide a monthly afternoon online session, attended by a small number of families. We hope to be back to meeting face-to-face soon!

Kim Bownas, Sunday Squad Leader

ST PAUL`S CHURCH GOODMAYES

Report on Fabric, Goods and Ornaments

The following work has been completed:

- The new bell frame was constructed in hardwood by Bakers of Danbury and the new frame together with the bell itself, were taken to Taylor's bell foundry where the bell was repaired. The Bell was rehung in February 2020.
- The items of furniture and ornament that were no longer in use were disposed of according to the Faculty, some to individual buyers and the rest to Antique Church Furnishings.
- For the largest part of 2020, government measures put together to reduce COVID-19 infection rates included restriction of congregational worship in Church. The church closures for congregational worship led to a shift to virtual worship, resulting in a need for Audio Visual provision to facilitate online worship via Zoom. Temporary equipment, including a gift and a loan from Chris Hoyle, enabled us to rise to this challenge. Plans are in progress to create a more permanent solution. The PCC agreed a proposal for the installation of a telephone line and internet in Church. The DAC approved the faculty application and the work was completed in September 2020.

Planned future work

- Plans were progressed during 2020 for the provision of cupboards in the Baptistry area to create storage space for some of the equipment currently stored in the vestries. The quote for the addition of a water supply to this area was prohibitive, and the PCC decided to proceed with the building of cupboards only. A faculty was applied for, and granted in December 2020. The work should be completed in the first half of 2021.
- An Electrical Inspection was carried out in August, confirming the need for updating of switch panels, and other items. The PCC is in the process of obtaining quotations for the necessary work alongside addition of power sockets, fitting energy saving lighting and the installation/ upgrading of audio-visual equipment.
- The PCC remains committed to the refurbishment of the meeting room and vestries, including the installation of a fully accessible toilet, a single toilet and a small kitchenette. This work could not be carried out until the cupboards in the baptistry had been built. We hope to make progress in 2021.

A Quinquennial Report will be undertaken in 2021 and we will be guided by our architect in respect of priorities emerging from that report.

Judy Halls & Lawrence Asea, Churchwardens

ST PAUL`S CHURCH GOODMAYES

Charitable Giving

During the year the following charitable donations were made from PCC funds:

The United Society for Partners in the Gospel (USPG)	£600
The River House Trust (formerly the Cara Trust)	£300
The Prison Fellowship	£300
The Friends of Essex Churches Trust	£300
The Falconer Trust	£300
Disasters Emergency Committee: Coronavirus Appeal	£250
Disasters Emergency Committee: Yet to be committed	£200
Redbridge Food Bank	£200
Refugee Welcome Dagenham (St Mary's Ilford)	£200
TOTAL:	£2,650

£150 of the gift to the DEC was carried forward from 2019 leaving £200 (see above) to be given away in 2021

In addition, funds were raised from parishioners and others for a variety of charitable objectives. These payments (including Gift Aid recovered where possible) were:-

Christian Aid (Sponsored Bike Ride by our young people):	£567.50
Children's Society (in lieu of Christmas cards to each other):	£41.25
Christmas boxes for residents of Atholl Court and Grove Farm:	£313.75
Royal British Legion (Poppies on Remembrance Sunday):	£83.25
Redbridge Food Bank (At Harvest Festival):	£307.50
Needy families at Barley Lane School	£243.75
Macmillan Nurses (50% of Ruth Barnett's funeral collection):	£420.00
An additional Discretionary Fund for the Vicar's use:	£2,105.75
TOTAL:	£4,082.75

All of these funds were expended save for £102.83 in the Atholl Court Fund which will be used to offer hospitality to those residents who attend our Tuesday morning drop-in sessions once these resume; £4.18 in the Barley Lane School Fund which will be added to the £1,280.06 also remaining in the Vicar's additional Discretionary Fund from which any further need by Barley Lane School families will be met.

John Hill, Treasurer

The Flower Guild

The members of the St Paul's Flower Guild remain as June Capel, Judy Halls, Wendy Hill, Lorna Hunte, Linda Weaver and Val Thompson. The Guild continues to enhance the worship of all church services with beautiful floral displays throughout the year, although during the lock-down in 2020 very few arrangements were actually produced.

We did manage to decorate the church for Christmas with the normal Christmas trees and foliage adorned with red flowers which drew a few compliments. We are grateful for all those who helped.

ANNUAL REPORT AND FINANCIAL STATEMENTS

Hopefully, things will get back normal soon and we can all return to church, including the flowers. In the meantime, thanks go to all the Flower Guild for their continued help and to those who give so generously towards the cost of the flowers.

Wendy Hill

ST PAUL`S CHURCH GOODMAYES

The Parish Magazine

Because of the lock-down, the Parish Magazine – usually printed at Chelmsford – was printed in-house on the church copier. Ninety copies have been produced each month and distributed to everyone on the electoral roll, either by hand or post, as well as to those who normally subscribe. I am grateful to Rev. Janet and Judy Halls for helping with the distribution. Around six copies are posted to readers outside the parish.

Most of our local FERMMU and Goodmayes Fellowship Churches receive a copy, as does the Goodmayes library. The sale price of the magazine remains the same, at 50p. The magazine is part-funded by advertisements from local businesses.

Wendy Hill, Editor

Conclusion

It is an understatement to say that 2020 was a challenging year. When all kinds of gathering, including public worship, were prohibited on church premises in March, no-one imagined that the disruption would continue for so long. We have lost many shared experiences and the regular opportunities to connect with our local community through the year. As a church with a Eucharistic tradition, a huge sadness has been the loss of Holy Communion. Some members of our congregation have not been present at a Eucharist for almost a year. While “Spiritual Communion” has its place, it is not an adequate substitute, and we do long for the day when all will be able to receive the Sacrament as we are used to.

Despite these difficulties, we have adapted, finding new ways of staying in touch, maintaining worship and sustaining faith in these very difficult times. We moved quickly onto “Zoom”, learning slowly how to overcome the inevitable glitches, with the result that a very large proportion of the congregation has continued to connect with us and with each other. Several older members have discovered that they can use internet technology, giving them increased opportunity to connect with family and friends, as well as to join in worship. Those without IT access are able to dial in to services on a landline telephone, so no-one has to be excluded. We have established a pattern of Morning Prayer on three weekday mornings, and Night Prayer on two weekday evenings, via Zoom, meaning that many more people are meeting for weekday worship than was the case a year ago. Many more people are participating in the leadership of worship, which is also hugely encouraging.

The Parochial Church Council will participate in an “Away Day” – in person or on Zoom depending on regulations at the time – in May 2021 to consider how we rebuild our life together once we can meet freely again, how we develop our service to our local community and what shape our worship needs to take. It will be important that we do not simply try to re-create what we had before the pandemic, but use this experience as a catalyst for deciding what is important about “church” in Goodmayes in the twenty-first century, and where God might be leading us. 2021 will be another challenging year.

The Rev'd Janet Buchan, Vicar
25th February 2021

Independent examiner's report to the trustees of the Parish of St Paul's Goodmayes

I report to the trustees on my examination of the accounts of the Parish of St Paul's Goodmayes for the year ended 31 December 22.

Responsibilities and basis of report

As the charity trustees of the parish you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('The Act')

I report in respect of my examination of the parish's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the parish as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Osbornes Accountants Limited,
20, Market Place,
Kingston-upon-Thames,
Surrey,
KT1 1JP
March 2023

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL`S CHURCH GOODMAYES

Statement of financial activities for the year ended 31 December 2022

	Note	Unrestricted Funds £	Restricted Funds £
INCOME			
Voluntary income (direct giving)	2(a), 6(a)	35,512	530
Other voluntary income	2(b)	4,175	-
Gross income from events and activities	2(c), 20(c)	77,915	-
Other ordinary income	2(d)	5	-
Income from investments	2(e),4(e),6(e) 8(e),10(e),20(e)	2,196	759
TOTAL INCOME		119,803	1,289
EXPENDITURE			
Grants	3(a)	3,917	-
Support costs	3(b)	438	-
Directly relating to the work of the Church	3 (c),7(c),21(c ,	102,459	27,765
Fund raising and publicity	3(d)	-	-
Church management and administration	3(e), 21(e)	3,770	-
		110,584	27,765
NET INCOME/(EXPENDITURE)		9,219	(26,476)
Gains/(losses)on investment assets		(5,450)	
Balances brought forward at 1 January 2022		262,570	121,411
Balances carried forward at 31 December 2022		266,339	94,935

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL`S CHURCH GOODMAYES

Balance Sheet as at 31 December 2022

	£	£	£	£
FIXED ASSETS				
Tangible assets	17			179,785
Investments				
4,000 (5,432) shares in the Investment account of the Central Board of Finance of the Church of England	18			93,547
268 Charibond shares (held in custody by the Chelmsford Diocesan Board of Finance)	18			325
				273,657
CURRENT ASSETS				
Debtors	22			208
Deposit accounts:				
Central Board of Finance of the Church of England				70,184
National Westminster Bank current accounts				42,910
Cash in hand				105
				113,407
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR				
Creditors	23			(3,083)
Net current assets				110,324
				383,981
FUNDS				
Restricted funds:				
Assistant Clergy Fund				28,336
Community Centre Fund				88,689
Organ Fund				1,976
Flower Fund				2,410
				121,411
Unrestricted funds:				
General Fund				153,212
Assistant Clergy Fund				7,100
Community Centre Fund				99,792
Restoration Fund				2,466
				262,570
				383,981

ST PAUL`S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2022

1. The financial statements have been prepared in accordance with the current Church Accounting Regulations and in accordance with the current Charities SORP (FRS 102) together with applicable accounting standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming resources

Planned giving, collections and donations are recognized when received. Tax refunds relate to the year ended 31st December 2021. Grants and legacies have been accounted for when the PCC has received the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with the Charities Act 2011. Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently any individual item which has cost less than £1,000 has been written off when incurred. *Investments* are valued at market value as at 31 December.

ST PAUL`S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2022

General Fund

	Unrestricted Funds	Restricted Funds
	£	£
2. INCOMING RESOURCES		
2(a) Voluntary income (Direct Giving)		
Planned Giving:		
Gift aided	23,029	-
Income tax recoverable	8,337	-
Uncovenanted	250	-
Collections (open plate) at all services	1,189	-
Sundry donations	2,707	-
	35,512	-
2(b) Other voluntary income		
Bazaar and other fund-raising	1,425	-
Donations, bequests, appeals etc	2,750	-
	4,175	-
2(c) Gross income from events and activities		
Messy Church	7	-
Coffee and tea	272	-
Community Centre lettings etc	24,600	-
Hire of Parish Room	200	-
Fees	440	-
Votive candles (see note 1)	7	-
Magazine sales and advertisements (see note 1)	516	-
	26,042	-
2(d) Other ordinary income		
Disposals	5	-
Sundry other income	-	-
	5	-
2(e) Income from investments		
Interest on CBF and other deposits	1,090	-
Dividends on CBF Investment A/c shares (Note 17)	889	-
	1,979	-
TOTAL INCOMING RESOURCES	67,713	-

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL`S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2022

GENERAL FUND	Unrestricted Funds £	Restricted Funds £	TOT 20
3. RESOURCES USED			
3(a) Grants:			
Missionary and charitable giving	3,917	-	3,9
	<u>3,917</u>	<u>-</u>	<u>3,9</u>
3(b) Support costs (hospitality)	438	-	4
	<u>438</u>	<u>-</u>	<u>4</u>
3 (c) Directly relating to the work of the Church			
Ministry: Diocesan Quota	38,921	-	38,9
: Clergy expenses	1,372	-	1,3
Church running expenses	8,656	-	8,0
Church maintenance	7,677	-	7,0
Upkeep of services	1,883	-	1,8
Magazine	48	-	-
Support costs: Mission & Outreach	308	-	-
Church furnishings	15,977	-	15,9
	<u>74,842</u>	<u>-</u>	<u>74,8</u>
3(d) Fund-raising and publicity			
Advertising of services	30	-	-
	<u>30</u>	<u>-</u>	<u>-</u>
3(e) Church management and administration			
Stationery, printing and postage	683	-	0
Bank charges	215	-	-
Fees and subscriptions	723	-	-
Website construction and maintenance	563	-	-
Sundries	545	-	-
	<u>2,729</u>	<u>-</u>	<u>2,7</u>
TOTAL RESOURCES USED	<u>81,956</u>	<u>-</u>	<u>81,9</u>

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL`S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2022

Restoration Fund

	Unrestricted Funds	Restricted Funds
	£	£
4. Incoming resources		
4(e) Income from investments		
Interest on CBF deposit account	32	-
Interest on 268 Charibond units	6	-
	38	-
TOTAL INCOMING RESOURCES	38	-
5. Resources used		
Transfer to General Fund	-	-
	-	-
TOTAL RESOURCES USED	-	-

Flower Fund

6. Incoming resources		
6(a) Voluntary income		
Donations	-	490
Income tax recovered	-	40
	-	530
6(e) Income from investments		
Interest on CBF deposit account	-	22
	-	22
TOTAL INCOMING RESOURCES	-	552
7. Resources used		
7(c) Directly relating to the work of the Church	-	655
	-	655
TOTAL RESOURCES USED	-	655

Assistant Clergy Fund

8. Incoming resources		
8(e) Income from investments		
Interest on CBF deposit account	10	38
Dividends on shares in the Investment account of the Central Board of Finance of the Church of England.	169	673
	179	711
TOTAL INCOMING RESOURCES	179	711
9. Resources used		
9(c) Directly relating to the work of the Church		
TOTAL RESOURCES USED	-	-

Organ Fund

10. Incoming resources		
10(e) Income from investments		
Interest on CBF deposit account	-	26
	-	26
TOTAL INCOMING RESOURCES	-	26

ST PAUL`S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2021

11 Restoration Fund

The PCC had deemed all the income and capital in the Restoration Fund to be unrestricted funds.

12 Assistant Clergy Fund

The PCC has deemed 80% of the income to the Assistant Clergy Fund to be restricted funds and 20% to be unrestricted funds.

13 Reserves Policy

The Parochial Church Council is reviewing its policy with regard to an appropriate level of reserves. At present, it has cash holdings well in excess of what might be deemed necessary to meet unforeseen contingencies but much of this will be expended on further repairs and maintenance of the church plant in the coming year. Once these works have been completed, the PCC will establish a new policy in the light of the then available cash balances.

14 Special balances: General Fund

The balance on the General Fund (£133,548) includes the remains of the sum of £115,998.54, a bequest from the estate of Angela Martin, a former parishioner. In addition, a sum of £5,674 is held as a reserve for the future redecoration of the Vicarage.

15 Special balances: Community Centre

The cash and bank balances in the Community Centre Fund, totalling £72,507, include a sum of £18,102 set aside as a Long-term Maintenance Reserve.

16 Appeals

Fresh appeals were launched in 2022 for Christmas gifts for the residents of Atholl Court, the Childrens Society and the Redbridge Food Bank. Any remaining balance in the Atholl Court Fund will be used to offer hospitality to those residents who attend our Thursday afternoon drop-in sessions

ST PAUL`S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2022

17. Tangible Fixed Assets

	Church	Furniture and fittings Community Centre	Buildings Communit Centre
Cost/Valuation in use	£	£	
At 1 January 2022	47,938	11,508	542,2
Additions in the year	4,190	-	
Disposals	-	-	
At 31 December 2022	52,128	11,508	542,2
Depreciation:			
At 1 January 2022	11,523	7,710	403,3
Provision for the year	9,872	1,472	27,1
Disposals	-	-	
At 31 December 2022	21,395	9,182	430,4
NET BOOK VALUE:			
At 31 December 2022	30,733	2,326	111,7

The Church Council has adopted the following policies with regard to depreciation of fixed assets. The Community Centre building (Hall) is depreciated over twenty years. The Community Centre furniture (refrigerator, chairs, trolleys, tables, windows, door, water heater) is depreciated over five years. The two newer church heaters are depreciated over eight years. The church cupboards, chairs and copier are depreciated over five years.

18. Gains in investments

Until 31 December 1996, investments were carried at cost. The Chelmsford Diocesan Board of Finance held in trust for the Parish 268 Charibond shares. On 31 December 2021 their value was £325. In 2022 the Church Council requested the sale of this asset and the Chelmsford Diocesan Fund remitted the proceeds (£296) to the PCC. On receipt in 2019 of a bequest from the late Angela Martin (£115,999), the PCC invested £75,000 over a six-month period in income shares of the Investment Fund (INVAC) of the Church of England Board of Finance. 4,075.03 shares were purchased at an average price of 1,840.48p. On 21 September 2021 the PCC sold 1,431.99 shares at 2246.93p. A gain of £2,965 was taken to account. On 1 March 1,500 shares were sold at 2,170.20p and on 17 May 500 shares were sold at 2,112.21p. Realised losses of £3,659 have been taken to account. At 31 December 2022, the price was 2064.59p. An unrealized loss of £1,762 has been taken to account for the year ended 31 December 2022. The Council also invested £25,000 from the Assistant Clergy Fund in 1,356.96 INVAC shares at a price of 1,842.35p. An unrealized loss of £3,719 has likewise been taken to account.

19. Development Agreement with Family Housing Association (now Peabody)

In December 2004, an Agreement to Lease was signed with the Family Housing Association (now Peabody Housing Association) and the sum of £28,750 received by way of deposit on the consideration. In March 2005, a Lease was granted to the Family Housing Association letting a certain area of land adjoining the church for 127 years for a total consideration of £575,000. The rental payable by the Housing Association on the lease is one peppercorn per annum until the year 2045 when an amount of £1,200 p.a. in 2005 value, indexed to the Retail Price Index, becomes payable for the remainder of the term of the Lease. The old Community Centre was then demolished and a new Community Centre erected for a fixed

ANNUAL REPORT AND FINANCIAL STATEMENTS

sum of £435,000. In 2012, a new extension was added, to house toilets and storage for Pedagogy Auras, who paid 50% of the total build costs of the extension.

Notes to the financial statements for the year ended 31 December 2022

	Funds	Funds
	£	£
20. INCOMING RESOURCES		
20 (c) Gross income from events and activities: Hire of hall	67,353	-
Pedagogy contribution to utilities etc	9,120	-
	76,473	-
20 (d) Other ordinary income		
EIG: Insurance claim: flood damage	-	-
	-	-
20 (e) Income from investments	-	-
	-	-
TOTAL INCOMING RESOURCES	76,473	-
21. RESOURCES USED		
21(c) Directly relating to the work of the Church:		
Hall running costs:- Telephone and Broadband	675	-
Water rates	1,733	-
Heating : Gas	1,762	-
Lighting : Electricity	3,815	-
Cleaning	2,594	-
Insurance	400	-
Repairs and maintenance	1,853	-
Furniture and equipment	351	-
Floor maintenance	-	-
Redecoration	2,000	-
Walking wall maintenance	774	-
Fire extinguisher and alarm maintenance	1,077	-
Gutter maintenance	-	-
New Lighting	4,020	-
Refuse collection	1,836	-
Window cleaner	340	-
Pest control	927	-
Sanitation services	1,988	-
Depreciation (See note 16)	1,472	27,110
	27,617	27,110
21 (e) Church management and administration		
Security costs	947	-
Sundry expenditure	94	-
Damage deposits repaid (net)	-	-
	1,041	-
TOTAL RESOURCES USED	28,658	27,110

ST PAUL`S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2022

22. Debtors and pre-payments	2022
	£
London Borough of Redbridge: Lottery Licence	20
CCLI	252
Bonus Ball 2023	52
Planned Giving 2023	30
Initial Washroom Hygiene	521
HMRC:Gift Aid - R edbridge Food Bank	-
Daisy Communications	38
Sundry debtors	-
	913
 23.Creditors and deferred income	
Anglian Water (Wave)	332
British Gas	1,078
Charitable donations	885
Sharp Business Systems	7
Karate Club	394
G C Fire	333
Scottish Power	1,088
Bonus ball - advance payments	-
Sundry creditors	-
	4,117

ST PAUL`S CHURCH GOODMAYES

Income and expenditure accounts for the year ended 31 December 2022

	2022 £
General Fund	
Income	
Church collections : General	1,189
Planned giving : Gift aided	23,029
Income tax recovered	8,337
Other	250
	32,805
Voluntary receipts	440
Fees: Weddings and funerals	2,707
Donations	1,425
Bazaar and other fund-raising	7
Messy Church	1,979
Investment income	7
Votive candles and lamps	272
Coffee and tea	516
Magazine sales and advertisements	200
Room Hire	5
Disposals	110
Vicar`s in-need Fund	140
Redbridge Food Bank Appeal	535
Hector McKoy Memorial Fund	1,000
Ruth Barnett Memorial	290
Atholl Court Xmas Gifts Appeal	335
Pakistan Flood Relief Appeal	325
Ukraine Relief Appeaal	15
Childrens Society Appeal	-
Christian Aid	-
\afghanistan Appeal	-
	43,113

ANNUAL REPORT AND FINANCIAL STATEMENTS

Music and musicians	1,128
Sanctuary	820
Heat, light and water, telephone	4,777
Postage, secretarial, stationery, books	197
Magazine	48
Weekly leaflet	148
Insurance	2,989
Advertising	30
Repairs and maintenance	6,086
Church furnishings	6,105
Refurbishment of church floor/Heaters servicing	-
Cleaning	7
Sunday morning coffee	321
Electrical rewiring/rehanging of bell	-
Architect`s fees	-
Family purse	38,921
Clergy expenses	1,372
Charitable giving and Discretionary Fund (£500)	3,150
Disbursement of charitable funds raised by appeal	767
Mission and outreach	308
Messy Church	221
Hospitality	438
Photocopying	486
Fees, subscriptions	755
Independent examination fee	703
Website construction and maintenance	563
Bank charges	215
Gardening	984
Sundry expenses	545
Depreciation:	9,872
TOTAL EXPENDITURE	81,956
Excess of expenditure over income	(38,843)
Transfer from Community Centre Fund	24,600
Transfer from Restoration Fund	-
Realised loss: sale of 1,643.04 shares in the Investment Fund	(3,659)
Revaluation of investment	(1,762)
Opening balance	153,212
Closing balance	133,548
Represented by:-	
Fixed assets	30,733
Bank balances and cash in hand	4,913
643.04 shares in the Investment Fund of the Central Board of Finance of the Church of England (2021:2,643.04)	13,276
CBF Deposit Fund balances	86,519
Creditors	(2,247)
Debtors	354
	133,548

ST PAUL`S CHURCH GOODMAYES

Income and expenditure accounts for the year ended 31 December 2022

202

Assistant Clergy Fund

Income

Interest on CBF deposit account	4
Dividends on shares in the Investment account of the Central Board of Finance of the Church of England.	84
	89

Expenditure

Excess of income over expenditure	89
Revaluation of investment	(3,719)
Opening balance	35,43
Closing balance	32,60
Represented by:-	
1,356.96 income shares in the Investment Account of the Central Board of finance of the Church of England:	28,01
Deposit account with the Central Board of Finance of the Church of England:	4,59
	32,60

ST PAUL`S CHURCH GOODMAYES

Income and expenditure accounts for the year ended 31 December 2022

2022

Organ Fund

Income

Interest on the Central Board of Finance of the Church of England deposit account

Expenditure

Excess of income over expenditure

Opening balance

_____ **1,900**

Closing balance

_____ **2,000**

Represented by:-

Central Board of Finance of the Church of England deposit account

_____ **2,000**

_____ **2,000**

ST PAUL`S CHURCH GOODMAYES
Income and expenditure accounts for the year ended 31 December 2022

	2022 £
Restoration Fund	
Income	
Interest on CBF deposit account	32
Interest on 268 Charibond units	6
	38
Expenditure	
	-
	-
Excess of income over expenditure	38
Transfer to General Fund	-
Opening balance	2,466
Closing balance	2,504
Represented by:-	
Current assets:	
Central Board of Finance of the Church of England: Deposit account	2,504
	2,504

ST PAUL`S CHURCH GOODMAYES
Income and expenditure accounts for the year ended 31 December 2022

St Paul`s Community Centre Fund
Income

Regular lettings: Pedagogy Auras	57
Regular lettings: Other	4
Casual lettings	5
Pedagogy Auras: Utilities	3
Pedagogy Auras: Redecoration	1
Pedagogy Auras: Refuse collection	
Pedagogy Auras: Pest control	
Pedagogy Auras: Floor maintenance	1
Pedagogy Auras: Storage	1
Pedagogy Auras: Sanitary services	
Investment income	
	<hr/> <hr/> 76

ST PAUL`S CHURCH GOODMAYES
Income and expenditure accounts for the year ended
December 31 2022

St Paul`s Community Centre Fund

Expenditure

Utilities	7
Cleaning	2
Insurance	
Furniture and equipment	
Repairs and maintenance	1
Floor maintenance	
Redecoration	2
Gutter maintenance	
Walking wall maintenance	
Fire extinguisher & alarm maintenance	1
Security costs	
Telephone and broadband	
Refuse collection	1
Sanitation services	1
Pest control	
Window cleaner	
New lights	4
Sundry expenditure	
Damage/key deposits repaid (net)	
Depreciation: Furniture etc	1
Depreciation: Community Centre	27
	55
Excess of expenditure over income	20
Revaluation of investment	
Disposal of investment	
Transfer to General Fund	(21,
Transfer to General Fund o/a fabric work	(3,
Opening balance	18£
	184
Represented by:-	
Fixed assets: Community Centre	111
Fixed assets: furniture etc	2
Current assets:	
Bank balance	54
Cash in hand	
CBF deposit accounts	1£
268 Charibond units	
Creditors and deferred income	(2,
Debtors	

ST PAUL`S CHURCH GOODMAYES
Income and expenditure accounts for the year ended
31 December 2022

20

Flower Fund

Income

Donations	4
Interest receivable	
Income tax recovered	

5

Expenditure

Flowers and accessories	€
	€

(1)

Excess of expenditure over income (1)

Opening balance 24

2,3

Represented by:-

Cash in hand	1
Current account at National Westminster Bank	4
Central Board of Finance of the Church of England deposit account	1,7

2,3

Accounts

Responsibilities of the Parochial Church Council

The Parochial Church Council (“The Council”) is required to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Parish as at the end of the financial year and of its income and expenditure for that period.

The Council confirms that suitable accounting policies have been used and applied consistently, and reasonable and prudent judgments and estimates have been made in the preparation of the financial statements for the year ended 31 December 2021. The Council also confirms that applicable accounting standards have been followed and that the financial statements have been prepared on the going concern basis.

The Council is responsible for keeping proper accounting records, for taking reasonable steps to safeguard the assets of the Parish and to prevent and detect fraud and other irregularities.

By Order of the Council

Reverend Janet Buchan
Vicar and PCC Chair

John G Hill
Treasurer

7th May 2022

ANNUAL REPORT AND FINANCIAL STATEMENTS

Index

Safeguarding	3	
Membership of the Parochial Church Council		4
Committee Membership		5
Electoral Roll Report	5	
Report on Activities:		
Parochial Church Council		6
Community Centre Committee		6
Entertainments and Fundraising Committee		7
Worship	7	
Music	8	
Church Rotas	8	
Deanery Synod	9	
Far East Redbridge Mission and Ministry Unit (FERM)		9
Goodmayes Fellowship of Churches	9	
Social and Outreach Activities	9	
Young People		
School Contacts	10	
Messy Church	10	
Youth Group		10
Sunday Squad	10	
Report on Fabric, Goods and Ornaments	11	
Charitable Giving	12	
The Flower Guild	12	
The Parish Magazine	13	
Conclusion	13	
Finance		
Independent Examiner's Report		14
Statement of Financial Activities		15
Balance Sheet as at 31 December 2021		16
Notes to the Financial Statements	17	
Income and Expenditure Accounts		
General Fund Income	25	
General Fund Expenditure		26
Assistant Clergy Fund	27	
Organ Fund	28	
Restoration Fund	29	
St Paul's Community Centre Fund Income	30	
St Paul's Community Centre Fund Expenditure		31
Flower Fund		32

Safeguarding Statement and Report 2022

The care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church. St Paul's continues to promote a safe environment for all, following the protocols established by the PCC in previous years and building good safeguarding practice into our work with children, young people and vulnerable adults.

If there are any concerns, you should speak to Kim Bownas or Rev'd Janet immediately. If you feel someone is in immediate danger, you should call the Police or the local Social Services Duty Team.

There were no safeguarding concerns reported at St Paul's in 2021 to 2022.

New members of the PCC completed their foundation level Safeguarding training online and those who have already completed safeguarding training are refreshing their training from January 2022. Members of the Hospitality Team had a short, basic introduction to safeguarding after the Sunday service. DBS checks are also in the process of being renewed for relevant members of the congregation.

Kim Bownas, Parish Safeguarding Representative

Council of the Parish of Goodmayes St Paul

Background

The Parish of Goodmayes St Paul is part of the Deanery of Redbridge in the Barking Area of the Diocese of Chelmsford.

The Parochial Church Council (PCC) is responsible for co-operating with the Vicar, The Reverend Janet Buchan, in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It is also responsible for the maintenance of the Church building and the Community Centre.

Membership

Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

During this financial year, and up until the production of the Annual Accounts, the following served as members of the PCC:

	January-March 2021	March-December 2021
Vicar & Chair Janet Buchan	The Rev'd Janet Buchan	The Rev'd
Churchwardens	Mr Lawrence Asea Mrs Judith Halls	Mr Lawrence Asea Mrs Judith Halls
Vice Chair	Mrs Judith Halls	Mrs Judith Halls
Secretary	Mrs Val Thompson	Mrs Val Thompson
Electoral Roll Officer	Mr Lawrence Asea	Ms Sharon Samuels
Treasurer	Mr John Hill	Mr John Hill
Deanery Synod Reps Williams	Dr Gweneth Nneji Mrs Helen Williams	Dr Gweneth Nneji Mrs Helen
Elected Members	Dr Kim Bownas Mr John Hill Mrs Wendy Hill Ms Princess Onyeukwu Ms Sharon Samuels Ms Debbie Tempro-Vallance Mrs Val Thompson	Dr Kim Bownas Mr Robert Halls Mr John Hill Mrs Wendy Hill Ms Princess Onyeukwu Mrs Sheila Ramasamy Ms Sharon Samuels

ANNUAL REPORT AND FINANCIAL STATEMENTS

Mr Lenford Tulloch

Mrs Val Thompson
Mr Lenford Tulloch

Committees

Standing Committee

The PCC has a Standing Committee as required by law. It meets when necessary between PCC meetings. It has the power to transact the business of the PCC, subject to any directions given by the PCC. The membership consists of: the Vicar (chair), the Churchwardens, the Treasurer, the PCC Secretary, Gwen Nneji and Sharon Samuels.

Community Centre Committee

This committee oversees the administration, cleaning and maintenance of the fabric of the Community Centre. The Committee also sets hire fees, proposes conditions of hire (to be ratified by the PCC) and manages the finances. The membership consists of: Judy Halls (chair), Lawrence Asea, John Hill, Gwen Nneji and the Vicar.

The Entertainment and Fundraising Committee and the Nurture and Outreach Group did not meet during 2021 and need to be re-thought.

Report on the Electoral Roll of the Parish

As required by the Church Representation Rules (2020), the Electoral Roll has been revised in preparation for the 2022 Annual Parochial Church Meeting and is available to view on the interior notice board opposite the normal entrance to the church. It is made up as follows:-

Males-living within the Parish	11
Males-living outside the Parish	7
Females-living within the Parish	25
Females-living outside the Parish	17

Total	60
	=====

This is three less than the number reported at last year's Annual Parochial Church Meeting. One member died during the year and three moved out of the area. New members are added to the Roll as they become eligible and one joined the church during the year.
Sharon Samuels, Electoral Roll Officer

ST PAUL`S CHURCH GOODMAYES

A Report on the Activities of the PCC and the Parish

Parochial Church Council

The first meeting of the PCC in 2021 was held in January and the subsequent meetings of February, March, May, June, July, October and November were all held on Zoom; however a special meeting was held in church in April to discuss the lighting and sound systems. The Community Centre Committee met between the full PCC meetings and an account of their deliberations were received by the full PCC and discussed where necessary before decisions were made.

The extensive refurbishment of our church occupied much time in all of the PCC meetings of the year. In March we signed off the accounts. In May we discussed the PCC away day. In June we focused on worship provision identified following our away day. In July the purchase of new chairs for the church was approved and we hoped to be able to start on the electrics and lighting soon. Safeguarding provision continues to be under review as we reaffirm our commitment to follow the Church of England's Safeguarding Document. In October more discussion took place about the roadmap out of lockdown, along with planning for Christmas worship, Patronal Festival and Lent course. In November our charitable giving was discussed as well as the issue of church fencing and security.

All of the meetings have been well attended by members of the PCC who give their time reading much paperwork prior to the meeting where issues are discussed and decisions made. The PCC secretary and chairman thank the elected officers and all involved for their support and co-operation.

Val Thompson, Secretary

The Community Centre Committee

The Centre is the primary source of the PCC's annual income and has had another challenging year. During the first 7 months of 2021 the Centre was only used by Barleymont Pre-School (the largest client), the weekday evenings' small Community Groups and Saturdays' private parties and social events were suspended due to the Coronavirus pandemic. Lettings continued to be administered by Judy Halls, Chair of the Community Centre Committee.

A reduced rent was agreed for Barleymont for the months up to August, due to the challenges to their finances. They returned to paying full rent from September 2021 as their numbers gradually increased and the new academic year started. Their Breakfast Club and Afterschool Club returned in September 2021.

ANNUAL REPORT AND FINANCIAL STATEMENTS

The Community Groups restarted in July 2021 after Covid restrictions. Private parties, with reduced capacity, restarted in September 2021. There were few lettings as people readjusted as Covid restrictions were lifted.

It is hoped that the Centre will be used by the wider community of Goodmayes and beyond when restrictions of the pandemic are fully lifted and confidence returns.

Judy Halls, Committee Chair

Entertainments and Fundraising

The Committee did not meet during 2021 due to COVID-19 restrictions and our limited opportunities for fundraising. It no longer has a Chair.

We were able to hold a **Mini Autumn Fayre** on 16th October, which was well-appreciated by some of our regular bazaar visitors.

The **Bonus Ball** scheme, organised by Wendy Hill, which runs throughout the year, became our most successful fund-raiser, producing around £858.

Worship

Worship was again disrupted during 2021 due to the pandemic. We continued our Sunday services on Zoom until Palm Sunday, when just over half of the congregation returned to Church, with others continuing to connect on Zoom. Since then, numbers physically present in Church have slowly increased, with only a small number continuing with Zoom, for a range of reasons. The service order and notice sheet are sent out electronically every week.

We continued with weekday Zoom worship, having now settled into a pattern of Morning Prayer on Tuesdays, Wednesdays and Thursdays and Night Prayer on Tuesdays and Thursdays. Morning Prayer is attended by a regular small group, who share the leadership. Night Prayer is attended by 10-15 people, with many actively contributing by leading, reading the psalms or leading intercessions. We are grateful to Rob Halls for regularly supplying the music, which enhances our worship.

Janet Buchan, Vicar

Music

The formal singing of the responsorial psalm at the Sunday Eucharist, a weekly occurrence prior to the pandemic, was re-introduced during 2021 when hymn singing was cautiously re-started, restricted to one Sunday each month. With June Capel now confined to home, the remaining choristers, Wendy Hill, Francesca Nwanna, Princess Onyeukwu and Helen Williams were glad to welcome back Rob Halls who divided his time with overseeing Zoom transmission of the services.

John Hill, Organist and Choirmaster

Church Rotas

STATEMENTS

We express our gratitude to all the volunteers on various rotas for the work they do in supporting our worship and community life at St Paul's Church. People continue to serve as sidespersons and hospitality providers, as well as contributing to our worship by reading and leading intercessions. Weekday services of Morning Prayer and Night Prayer on Zoom continue to offer opportunity for more church members to lead, read and lead intercessions, which is very welcome, bringing a greater sense of inclusion and adding variety to the worship.

The Churchwardens and the Vicar remain very grateful to Gwen Nneji for continuing to co-ordinate the volunteers' rotas.

Deanery Synod

The Synod met four times in 2021, with the January and May meetings being held on Zoom, while the September and November meetings were held in-person with an option to "listen in" on Zoom, although remote full participation was difficult due to limited technology.

There were regular reports and updates on activities in the Deanery and the Diocese. The January meeting included a presentation from Fr Martyn Hawkes, Area Dean, on

the material provided by the Diocese. "Generous God, Generous Disciples" to encourage parishes to run stewardship campaigns, focusing on the principle that good stewardship, in good times and in bad, is part of our Christian calling.

At the May meeting members participated in online polls to create a picture of how churches were faring as we began to emerge from the pandemic. The overall picture was one of continuing flux, with numbers attending and financial giving being below pre-pandemic levels.

The September meeting included an update from Fr Gareth Jones, Diocesan Lead on Refugees and a presentation by The Rev'd James Gilder, Diocesan Environment Officer, encouraging us all to prioritise care of the environment in response to the climate crisis.

At the November meeting, the Rev'd Chris Wragg gave a presentation on the Church of England initiative "Living in Love and Faith" – a project inviting the whole church to participate in a conversation re our response to issues of identity, sexuality, relationships and marriage.

Far East Redbridge Mission and Ministry Unit (FERM)

St Paul's Goodmayes is part of a "Mission and Ministry Unit" with the adjacent Anglican parishes of St John's, Seven Kings, St Peter's, Aldborough Hatch and All Saints', Goodmayes. St John's and St Peter's combined to become the Aldborough Benefice at the end of 2021, with The Rev'd Kate Lovesey as Rector. The name "FERM" derives from our geographical location on the eastern boundary of the Redbridge Deanery. Opportunities for collaboration continued to be limited by the disruption caused by Covid-19. A joint Eucharist with All Saints' Goodmayes was held

STATEMENTS

at All Saints in November. We hope that we will be able to progress working together in 2022.

Goodmayes Fellowship of Churches

The Goodmayes Fellowship of Churches is an ecumenical group of Christian Churches in the Goodmayes area: All Saints, Goodmayes, Goodmayes Baptist Church, Goodmayes Methodist Church, St Cedd’s Roman Catholic Church and St Paul’s. Sadly, our usual joint activities could not take place due to the pandemic. Lent Lunches resumed in 2022, with hopes for further collaboration.

ST PAUL`S CHURCH GOODMAYES

Social and Outreach Activities

Our social and outreach activities continued to be curtailed by COVID-19. The monthly “Sunday Afternoon Tea and Cake” on Zoom was discontinued once people began to return to church. Post-service refreshments were not offered for most of the year but resumed in September.

Drop-In sessions for residents of Atholl Court were resumed in May and continue with a small attendance. Our visits to local Care Homes and to Goodmayes Hospital have still not resumed.

Our ‘English for Women’ group remained suspended in 2021, re-starting in March 2022 supported by a number of local residents as volunteers, as well as members of the Church.

Rev’d Janet continues as Chair of the Seven Kings Community Policing Neighbourhood Ward Panel. Meetings during 2021 were held online and provide a forum for liaison between the police and local residents.

Janet also instigated an informal litter picking group during 2021, with attention focusing on Westwood Recreation Ground, the southern half of the grounds of Goodmayes Hospital and Seven Kings Park. This has created opportunities to meet local residents, as well as contributing to improving our local environment.

**Young People
School Contacts**

Sadly, visits from local school children and visits to schools were not possible for most of the year due to the pandemic. However, we were delighted to receive a visit from Year 5 children from Barley Lane School in December, when they were able, in two groups of 60 children, to explore the building, ask questions, hear about Christian worship and try on some of our vestments. We hope that this will be repeated in 2022. Plans are in

STATEMENTS

place for Rev'd Janet to visit Barley Lane School in March to teach sessions on baptism to Year 1 children, and we hope to pick up the possibility of bringing some of the Key Stage 2 children together with older members of our community.

Messy Church

Messy Church is a way of being church for families that includes: craft and other fun activities, child-friendly worship and sharing a simple meal together. Sessions encourage adults and children to work and worship together. They provide a good opportunity to introduce people to the Christian faith, especially those who are unfamiliar with Church, or may fear that their children will not cope with it. At the beginning of 2021 we were unable to meet in person due to the pandemic. We combined with Sunday Squad to run sessions on Zoom in the early part of the year. From July we started to meet in the church building, using a different pattern of activities in order to minimise multiple touching of equipment and have re-established contact with a small number of families who are not part of our Sunday morning congregation.

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL`S CHURCH GOODMAYE

Youth Group

St Paul's seeks to be a place where young people feel accepted and among friends, helping them to develop as whole people and enabling them to know themselves, to know God and to grow as Christians.

Our plans to explore joint working with our Mission and Ministry Unit Churches to develop provision for young people have not been possible due to the COVID-19 pandemic. We hope to pick this up as soon as we are able to meet again.

Sunday Squad

Due to the restrictions caused by Covid-19, Sunday Squad was suspended from March 2020 onward. Contact has been maintained with the children and families by sending out weekly resources by email provided by the "Roots" organisation. These focus on the gospel readings for each week and encompass a arrange of activities. The children have continued to participate in Sunday Services, particularly in the monthly All-Age Service, through taking part in the readings, intercessions and other aspects of worship. Some members also took part in raising money for Christian Aid by completing local walks and bike rides, with Zoe, Anastasia and Kyron (and Michelle) walking over nine miles around local parks. Sunday Squad joined forces with Messy Church in October to provide a monthly afternoon online session, attended by a small number of families. We hope to be back to meeting face-to-face soon!

Kim Bownas, Sunday Squad Leader

Report on Fabric, Goods and Ornaments

A Quinquennial Inspection was undertaken in 2021. The PCC hopes to address all items identified as Priority A or Priority A(H) during 2022 and plans are in progress as outlined below.

The following work has been completed:

- The reordering of the Baptistry area to provide cupboards has been completed. Cupboards on the north side are to be used to store some of the equipment currently stored in the vestries. The cupboard to the south side is for storage of 3 dollies each holding 25 stacking chairs.
- Electrical wiring - Extensive electrical work was completed during October 2021. This included: a new sub-main under the floor across the church; the upgrading of the pendant lights in the main body of the church; the installation of power sockets around the church including in the Sanctuary area and on the two front pillars of the nave; upgrading of light switching; changing all of the lights to LED bulbs.

STATEMENTS

ST PAUL`S CHURCH GOODMAYES

- The floor was refurbished in November/December 2021. This included the floor being sanded back to bare wood and coated with 5 layers of lacquer, resulting in a greatly improved, and lighter appearance. A significant number of blocks were repaired or replaced where there had been damage, so eliminating trip hazards.
- The swelling of the floor at the east end of the north aisle, which has been included in the architect's Quinquennial Reports for some time (Quinquennial 2021 Recommendation Priority A, Paragraph 4.6.7) has been resolved in the floor refurbishment.
- The old chairs in the main body of the church were sold to Antique Church Furnishings in September 2021. One hundred new stacking chairs were purchased in September and 125 new chairs for the main body of the church, to match those in the Lady Chapel, were ordered and delivered at the end of the year.
- The hearing loop has been replaced.

Planned future work

- The PCC remains committed to the refurbishment of the meeting room and vestries, including the installation of a fully accessible toilet (Quinquennial Recommendation 2021 Priority A(F) 2.7), a single toilet and a small kitchenette. This work could not be carried out until the cupboards in the baptistery had been built. We hope to make progress in 2022.
- The provision of removable ramps for access to church (Quinquennial Recommendation A(F) 2.7)
- Repair of small panes of glass in a number of windows (including those mentioned in Quinquennial Recommendations A 4.3.4 and 4.4.3).
- The refixing of loose tiles in the choir sanctuary (Quinquennial Recommendation B 4.5.7).
- We also plan to upgrade our audio system, which is now extremely limited and not functioning well. A satisfactory quote has been received and we are waiting for demonstration equipment to become available.

Other items identified in the 2021 Quinquennial Report (defined as priority A or B) will also need to be addressed, these include:

- Repair of flashing to east gable, south slope A [3.1.4]
- Repair of hood mould to Baptistery window A/B [3.4.8]
- Replace rusting wire guards (window to the east gable of the chancel) B [3.4.12]
- Refix loose tiles in choir Sanctuary, B [4.5.7]

STATEMENTS

The Churchwardens recommend that the PCC considers these repairs in the next cycle of planned work.

Judy Halls & Lawrence Asea, Churchwardens

ST PAUL`S CHURCH GOODMAYES

Charitable Giving

During the year the following charitable donations were made from PCC funds:

The United Society Partners in the Gospel (USPG)	£600
The River House Trust	£300
The Prison Fellowship	£300
The Friends of Essex Churches Trust	£300
Crisis	£300
The Church Army	£250
Disasters Emergency Committee: India Covid Appeal	£250
Disasters Emergency Committee: Afghan Famine Appeal	£250
Malachi Place	£200
Refugee Welcome Dagenham (St Mary's Ilford)	£200

TOTAL: **£2,950**

£200 of the gift to the DEC's India Covid Appeal was carried forward from 2020.

In addition, the parish raised £390 for the purchase of Christmas boxes for residents of Atholl Court and Grove Farm, the surplus from which will be used to fund the Thursday afternoon drop-in. Previously, £730 was given at the Harvest Thanksgiving and sent to the Redbridge Food Bank.

John Hill, Treasurer

The Flower Guild

The Guild has continued to enhance the worship of all church services with beautiful floral displays throughout the year. The members of the St Paul's Flower Guild are, as last year, June Capel, Judy Halls, Wendy Hill, Lorna Hunte, Linda Weaver and Val Thompson. The number of flower arrangements has been reduced during the pandemic, so members have not been called upon as frequently. Once things return to normal, all members will be called back into action. I would like to thank the Flower Guild for their continued work and also those who give so generously towards the cost of the flowers.

Wendy Hill

The Parish Magazine

The Parish Magazine continues to be printed on the new copier in the church, which both prints and staples. This is convenient and "greener" because it cuts out two return trips to Chelmsford a month to the Diocesan Office where it used to be printed. Eighty-five copies are produced each month and I am grateful to Judy and Rev. Janet in helping with the distribution to everyone on the electoral roll, as well as to those who

STATEMENTS

normally subscribe. Now that most parishioners are back in church and can collect their own magazine, deliveries have been reduced. Around five copies are posted to readers outside the parish. Most of our local FERMMU and Goodmayes Fellowship Churches receive a copy, as does the Goodmayes library.

The sale price of the magazine remains the same, at 50p. The magazine is part-funded by advertisements from local businesses to whom we are most grateful.

Wendy Hill, Editor

Conclusion

Last year I wrote that 2021 would be another challenging year and this has proved to be true. So much of our activity continued to be restricted. Confidence in the safety of interacting with others has varied hugely. There has been continuing uncertainty as to whether plans, once made, would again be disrupted; all of which led to an unsettling year. However, there has also been progress.

Our worship has evolved, taking into account the new realities. With appropriate safeguards in place, we returned to in-person worship in Church on Palm Sunday, so allowing the congregation to receive the Sacrament, in one kind only, for the first time for many months. This has been hugely important for many. At the same time we have retained the option to connect on Zoom for those who feel that this is a safer option. It has also enabled those who are unwell or too frail to attend in person to continue to be part of our community. This was particularly valued by our dear friend, Hector McKoy, a former churchwarden and member of the congregation over many years, who died at the venerable age of 92 in January of this year. We continue to miss his faithful presence with us, while recognising that he is now united with his Lord, and with his beloved wife. We give thanks for his life.

Significant progress has been made in the upgrading of our church building, with new storage, chairs, lighting and electric sockets, and the refurbishing of the floor. The church now feels much brighter and is also more usable for social and outreach activities. We hope to make further progress this year.

At our PCC Day in May, we agreed that we needed urgently to explore how to reduce our environmental impact. So far: we have commissioned an Energy Audit with a view to reducing our energy usage where we can; we have agreed that, wherever possible, the products we use should be environmentally friendly, biodegradable, recyclable, and fair trade; we have switched to LED lighting; and are continuing to raise awareness of this most important issue. I would ask that all members of our church community join us in doing all we can to care for our planet as part of our Christian discipleship.

As we continue to move forward from the pandemic, it is important that we all bear in mind that we cannot simply to return to “how it was before”. God always calls us on to new things. We need to be open to embrace the

STATEMENTS

changes and challenges - and the joys - of the present and the future, as well as valuing all that was good in our past. Our PCC Day began to open up some areas of our life together and there is more to be done, particularly in how we best serve our young people and enable them to lead us forward into the future that will be theirs more than ours. We rejoice in their participation with us in the life of the church, and look forward to what will unfold in the months to come. As we move forward, I offer my thanks to all who make positive, and often sacrificial, contributions to our community life - too many to mention by name. Our faith is not just about us as individuals, but about living out our call collectively to be "the body of Christ". I am encouraged by all who are with us on this journey. Thanks be to God.

The Rev'd Janet Buchan, Vicar
7th May 2022

Independent examiner's report to the trustees of the Parish of St Paul's Goodmayes

I report to the trustees on my examination of the accounts of the Parish of St Paul's Goodmayes for the year ended 31 December 21.

Responsibilities and basis of report

As the charity trustees of the parish you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('The Act')

I report in respect of my examination of the parish's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the parish as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Osbornes Accountants Limited,
20, Market Place,
Kingston-upon-Thames,
Surrey,
KT1 1JP
11th May 2022

STATEMENTS

ST PAUL`S CHURCH GOODMAYES

**Statement of financial activities for the year ended
31 December 2021**

	Note	Unrestricted	Restricted	TOTAL	FUNDS
		Funds	Funds	2021	2020
INCOME		£	£	£	£
Voluntary income (direct giving)	2(a), 6(a)	40,548	430	40,978	26,183
Other voluntary income	2(b)	2,836	-	2,836	7,466
Gross income from events and activities	2(c), 20(c)	55,263	-	55,263	45,194
Other ordinary income	2(d)	2,475	-	2,475	995
Income from investments	2(e), 4(e), 6(e)				
	8(e), 10(e), 20(e)	2,453	637	3,090	3,636
TOTAL INCOME		103,575	1,067	104,642	83,474
EXPENDITURE					
Grants	3(a)	4,813	-	4,813	6,096
Support costs	3(b)	44	-	44	207
Directly relating to the work of the Church	3(c), 7(c), 21(c)	139,568	27,456	167,024	109,636
Fund raising and publicity	3(d)	-	-	-	45
Church management and administration	3(e), 21(e)	3,583	-	3,583	7,029
		148,008	27,456	175,464	123,013
NET INCOME/(EXPENDITURE)		(44,433)	(26,389)	(70,822)	(39,539)
Gains/(losses) on investment assets		11,685	3,233	14,918	5,221
Balances brought forward at 1 January 2021		295,318	144,567	439,885	474,203
Balances carried forward at 31 December 2021		262,570	121,411	383,981	439,885

ST PAUL`S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2021

1. The financial statements have been prepared in accordance with the current Church Accounting Regulations and in accordance with the current Charities SORP (FRS 102) together with applicable accounting standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the

PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be

expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming resources

Planned giving, collections and donations are recognized when received. Tax refunds relate to the year ended 31st December 2020. Grants and legacies have been accounted for when the PCC has received the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish

share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognized when it

is incurred and is accounted for gross.

Fixed assets

STATEMENTS

Consecrated and benefice property is not included in the accounts in accordance with the Charities Act 2011. Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently any individual item which has cost less than £1,000 has been written off when incurred. *Investments* are valued at market value as at 31 December.

ST PAUL`S CHURCH GOODMAYES

**Notes to the financial statements for the year ended
31 December 2021**

ANNUAL REPORT AND FINANCIAL

STATEMENTS

General Fund	Unrestricted	Restricted	TOTAL	FUNDS
	Funds	Funds	2021	2020
	£	£	£	£
2. INCOMING RESOURCES				
2(a) Voluntary income (Direct Giving)				
Planned Giving				
Gift aided	23,500	-	23,500	18,214
Income tax recoverable	4,961	-	4,961	5,276
Uncovenanted	250	-	250	250
Collections (open plate) at all services	336	-	336	303
Sundry donations	11,501	-	11,501	1,683
	40,548	-	40,548	25,726
2(b) Other voluntary income				
Bazaar and other fund-raising	1,528	-	1,528	1,315
Donations, bequests, appeals etc	1,308	-	1,308	6,151
	2,836	-	2,836	7,466
2(c) Gross income from events and activities				
Messy Church	2	-	2	58
Coffee and tea	9	-	9	71
Community Centre lettings etc	24,000	-	24,000	28,000
Hire of Parish Room	-	-	0	20
Fees	122	-	122	182
Votive candles (see note 1)	-	-	0	14
Magazine sales and advertisements (see note 1)	560	-	560	517
	24,693	-	24,693	28,862
2(d) Other ordinary income				
Disposals	2,475	-	2,475	995
Sundry other income	-	-	-	-
	2,475	-	2,475	995
2(e) Income from investments				
Interest on CEF and other deposits	52	-	52	246
Dividends on CEF Investment A/c shares (Note 17)	2,215	-	2,215	2,339
	2,267	-	2,267	2,585
TOTAL INCOMING RESOURCES	72,819	-	72,819	65,634

STATEMENTS

ST PAUL`S CHURCH GOODMAYES**Notes to the financial statements for the year ended
31 December 2021**

GENERAL FUND	Unrestricted	Restricted	TOTAL	FUNDS
	Funds	Funds	2021	2020
	£	£	£	£
3. RESOURCES USED				
3(a) Grants				
Missionary and charitable giving	4,813	-	4,813	6,096
	4,813	-	4,813	6,096
3(b) Support costs(hospitality)	44	-	44	207
	44	-	44	207
3(c) Directly relating to the work of the Church				
Ministry: Diocesan Quota	40,043	-	40,043	39,666
: Clergy expenses	864	-	864	1,019
Church running expenses	7,656	-	7,656	4,889
Church maintenance	48,590	-	48,590	11,687
Upkeep of services	1,483	-	1,483	708
Salaries	-	-	-	-
Magazine	66	-	66	350
Support costs: Mission & Outreach	133	-	133	183
Church furnishings	12,125	-	12,125	1,659
	110,960	-	110,960	60,161
3(d) Fund-raising and publicity				
Advertising of services	-	-	-	61
	-	-	-	61
3(e) Church management and administration				
Stationery, printing and postage	623	-	623	1,385
Bank charges	223	-	223	373
Fees and subscriptions	723	-	723	940
Stewardship envelopes	-	-	-	119
Website construction and maintenance	563	-	563	628
Sundries	281	-	281	118
	2,413	-	2,413	3,513
TOTAL RESOURCES USED	118,230	-	118,230	70,038

STATEMENTS

ST PAUL`S CHURCH GOODMAYES**Notes to the financial statements for the year ended 31 December 2021**

4(e) Income from investments				
Interest on CEF deposit account	18	-	18	179
Interest on 268 Charibond units	8	-	8	8
	26	-	26	187
TOTAL INCOMING RESOURCES	26	-	26	187
5. Resources used				
Transfer to General Fund	41,000	-	41,000	-
	41,000	-	41,000	-
TOTAL RESOURCES USED	41,000	-	41,000	-
Flower Fund				
6. Incoming resources				
6(a) Voluntary income				
Donations	-	372	372	262
Income tax recovered	-	58	58	195
	-	430	430	457
6(e) Income from investments				
Interest on CEF deposit account	-	1	1	5
	-	1	1	5
TOTAL INCOMING RESOURCES	-	431	431	462
7. Resources used				
7(c) Directly relating to the work of the Church	-	346	346	304
	-	346	346	304
TOTAL RESOURCES USED	-	346	346	304
Assistant Clergy Fund				
8. Incoming resources				
8(e) Income from investments				
Interest on CEF deposit account	1	1	2	9
Dividends on shares in the Investment account of the Central Board of Finance of the Church of England.	159	635	794	779
	160	636	796	788
TOTAL INCOMING RESOURCES	160	636	796	788
9. Resources used				
9(c) Directly relating to the work of the Church				
Curate's expenses	-	-	-	15
	-	-	-	15
TOTAL RESOURCES USED	-	-	-	15
Organ Fund				
10. Incoming resources				
10(e) Income from investments				
Interest on CEF deposit account	-	1	1	8
	-	1	1	8
TOTAL INCOMING RESOURCES	-	1	1	8

ANNUAL REPORT AND FINANCIAL
STATEMENTS

ST PAUL`S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2021

11 Restoration Fund

The PCC had deemed all the income and capital in the Restoration Fund to be unrestricted funds.

12 Assistant Clergy Fund

The PCC has deemed 80% of the income to the Assistant Clergy Fund to be restricted funds and 20% to be unrestricted funds.

13 Reserves Policy

The Parochial Church Council is reviewing its policy with regard to an appropriate level of reserves. At present, it has cash holdings well in excess of what might be deemed necessary to meet unforeseen contingencies but much of this will be expended on further repairs and maintenance of the church plant in the coming year. Once these works have been completed, the PCC will establish a new policy in the light of the then available cash balances.

14 Special balances: General Fund

The balance on the General Fund (£153,212) includes the remains of the sum of £115,998.54, a bequest from the estate of Angela Martin, a former parishioner. In addition, a sum of £4,674 is held as a reserve for the future redecoration of the Vicarage.

15 Special balances: Community Centre

The cash and bank balances in the Community Centre Fund, totalling £47,775, include a sum of £16,880 set aside as a Long-term Maintenance Reserve.

16 Appeals

Fresh appeals were launched in 2021 for Christmas gifts for the residents of Atholl Court, for Christian Aid, the Childrens Society and the Redbridge Food Bank. Any remaining balance in the Atholl Court Fund will be used to offer hospitality to those residents who attend our Thursday afternoon drop-in sessions

ST PAUL`S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2021

17. Tangible Fixed Assets

	Furniture and fittings		Buildings	Total
	Church	Community Centre	Community Centre	
Cost/ Valuation in use	£	£	£	£
At 1 January 2021	6,960	11,508	542,202	560,670
Additions in the year	40,978	-	-	40,978
Disposals	-	-	-	-
At 31 December 2021	47,938	11,508	542,202	601,648
Depreciation:				
At 1 January 2021	1,740	5,520	376,237	383,497
Provision for the year	9,066	2,190	27,110	38,366
Disposals	-	-	-	-
At 31 December 2021	10,806	7,710	403,347	421,863
NET BOOK VALUE:				
At 31 December 2021	37,132	3,798	138,855	179,785
At 31 December 2020	5,220	5,988	165,965	177,173

The Council has adopted the following policies with regard to depreciation of fixed assets. The Community Centre building (Hall) is depreciated over twenty years. The Community Centre furniture (refrigerator, chairs, trolleys, tables, windows, door, water heater) is depreciated over five years. The two newer church heaters are depreciated over eight years. The church cupboards, chairs and copier are depreciated over five years.

18. Gains in investments

Until 31 December 1996, investments were carried at cost. The Chelmsford Diocesan Board of Finance holds in trust for the Parish 268 Charibond shares. On 31 December 2020 their value was £336 and on 31 December 2021 it was £325. An unrealized loss of £11 has been taken to account. The PCC has asked that this investment be sold and the proceeds remitted to the PCC. On receipt in 2019 of a bequest from the late Angela Martin (£115,999), the PCC invested £75,000 over a six-month period in income shares of the Investment Fund (INVAC) of the Church of England Board of Finance. 4,075.03 shares were purchased at an average price of 1,840.48p. On 21 September 2021 the PCC sold 1,431.99 shares at 2246.93p. A gain of £2,965 has been taken to account. On 31 December 2021, the price was 2338.67p. An unrealized gain of £7,909 has been taken to account for the year ended 31 December 2021. The Council also invested £25,000 from the Assistant Clergy Fund in 1,356.96 INVAC shares at a price of 1,842.35p. An unrealized gain of £4,055 has likewise been taken to account.

19. Development Agreement with Family Housing Association (now Peabody)

In December 2004, an Agreement to Lease was signed with the Family Housing Association (now Peabody Housing Association) and the sum of £28,750 received by way of deposit on the consideration. In March 2005, a Lease was granted to the Family Housing Association letting a certain area of land adjoining the church

STATEMENTS

for 127 years for a total consideration of £575,000. The rental payable by the Housing Association on the lease is one peppercorn per annum until the year 2045 when an amount of £1,200 p.a. in 2005 value, indexed to the Retail Price Index, becomes payable for the remainder of the term of the Lease. The old Community Centre was then demolished and a new Community Centre erected for a fixed sum of £435,000. In 2012, a new extension was added, to house toilets and storage for Pedagogy Auras, who paid 50% of the total build costs of the extension.

STATEMENTS

Notes to the financial statements for the year ended
31 December 2021

	Funds	Funds	2021	2020
	£	£	£	£
20. INCOMING RESOURCES				
20 (c) Gross income from events and activities: Hire of hall	44,344	-	44,344	37,968
Pedagogy contribution to utilities etc	10,226	-	10,226	7,029
	54,570	-	54,570	44,997
20 (d) Other ordinary income				
B.G. Insurance claim flood damage	-	-	-	-
	-	-	-	-
20 (e) Income from investments	1	-	1	63
	1	-	1	63
TOTAL INCOMING RESOURCES	54,571	-	54,571	45,060
21. RESOURCES USED				
21 (c) Directly relating to the work of the Church:				
Hall running costs:- Telephone and Broadband	674	-	674	649
Water rates	2,461	-	2,461	1,886
Heating: Gas	1,179	-	1,179	647
Lighting: Electricity	2,467	-	2,467	2,059
Cleaning	1,505	-	1,505	996
Insurance	400	-	400	400
Repairs and maintenance	1,479	-	1,479	1,617
Furniture and equipment	-	-	-	247
Floor maintenance	7,056	-	7,056	5,130
Redecoration	2,450	-	2,450	-
Walking wall maintenance	714	-	714	714
Fire extinguisher and alarm maintenance	630	-	630	482
Gutter maintenance	649	-	649	570
Refuse collection	1,732	-	1,732	1,698
Window cleaner	300	-	300	235
Pest control	861	-	861	805
Sanitation services	1,861	-	1,861	1,616
Depreciation (See note 16)	2,190	27,110	29,300	29,405
	28,608	27,110	55,718	49,156
21 (e) Church management and administration				
Security costs	951	-	951	787
Legal fees	-	-	-	2,759
Sundry expenditure	194	-	194	107
Damage deposits repaid (net)	30	-	30	89
	1,175	-	1,175	3,742
TOTAL RESOURCES USED	29,783	27,110	56,893	52,898

STATEMENTS

ST PAUL`S CHURCH GOODMAYES**Notes to the financial statements for the year ended
31 December 2021**

	2021	2020
	£	£
22 Debtors and pre-payments		
HMRC	-	20
CCLI	-	238
Performing Rights Society	-	177
Royal School of Church Music	-	115
London Borough of Redbridge: Lottery Licence	20	20
HMRC: Gift Aid - Redbridge Food Bank	150	-
Daisy Communications	38	-
Sundry debtors	-	12
	208	577
23 Creditors and deferred income		
Anglian Water (Wave)	777	697
Pedagogy Auras - advance payments - share of utilities etc	-	637
British Gas	-	368
Charitable donations	580	200
Sharp Business Systems	48	30
Bonus ball - advance payments	453	306
Bonus ball - end-year surplus at bank	-	75
Magazine - advance payments	-	18
Magazine postage - advance payments	-	19
Karate Club	360	-
Scottish Power	810	-
Sundry creditors	55	102
	3,083	2,452

STATEMENTS

ST PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended
31 December 2021**

	2021	2020
	£	£
General Fund		
Income		
Church collections: General	336	303
Planned giving: Gift aided	23,500	18,214
Income tax recovered	4,961	5,276
Other	250	250
Voluntary receipts	29,047	24,043
Fees: Weddings and funerals	122	182
Donations	11,501	1,683
Bazaar and other fund-raising	1,528	1,315
Messy Church	2	58
Investment income	2,267	2,585
Votive candles and lamps	-	14
Coffee and tea	9	71
Magazine sales and advertisements	560	517
Room Hire	-	20
Disposals	2,475	995
Eileen Warwick Memorial	-	1,087
Barley Lane School Fund	-	244
Vicar`sin-need Fund	130	2,106
Christian Aid	33	568
Redbridge Foodbank Appeal	680	307
New Camera Appeal	-	563
Poppy Appeal (Royal British Legion)	-	83
Ruth Barnett Memorial	-	838
Atholl Court Xmas Gifts Appeal	385	314
Afghan Refugee Appeal	80	-
Childrens Society Appeal	-	41
	48,819	37,634

ANNUAL REPORT AND FINANCIAL

STATEMENTS

Music and musicians		930	571
Sanctuary		277	252
Heat, light and water, telephone		3,776	3,768
Postage, secretarial, stationery, books		224	348
Magazine		66	350
Weekly leaflet		125	114
Insurance		2,840	2,808
Advertising		-	45
Repairs and maintenance		1,134	1,610
Church furnishings		3,059	789
Refurbishment of church floor/Heaters servicing		17,682	972
Cleaning		141	-
Tower and vestry repairs		-	2,124
Electrical rewiring/rehanging of bell		28,964	3,967
Architect's fees		51	513
Family purse		40,043	39,666
Clergy expenses		864	1,019
Charitable giving and Discretionary Fund (£500)		3,650	3,400
Disbursement of charitable funds raised by appeal		1,163	2,696
Mission and outreach		133	183
Messy Church		151	170
Hospitality		44	207
Photocopying		399	940
Fees, subscriptions, stewardship envelopes		430	456
Independent examination fee		703	703
Website construction and maintenance		563	560
Bank charges		223	279
Gardening		1,248	1,080
Sundry expenses		281	-
Depreciation:		9,066	870
TOTAL EXPENDITURE		118,230	70,460
Excess of expenditure over income		(69,410)	(32,826)
Transfer from Community Centre Fund		24,000	28,000
Transfer from Restoration Fund		41,000	-
Realised gain: sale of 1,431.99 shares in the Investment Fund		2,965	-
Revaluation of investment:		7,909	3,914
Opening balance		146,748	147,660
Closing balance		153,212	146,748
Represented by:-			
Fixed assets		37,132	5,220
Bank balances and cash in hand		12,881	6,238
2,643.04 shares in the Investment Fund of the Central			
Board of Finance of the Church of England (2020:4,075.03)		61,812	83,125
CEF Deposit Fund balances		42,315	52,712
Creditors		(1,136)	(1,118)
Debtors		208	571
		153,212	146,748

STATEMENTS

ST PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended
31 December 2021**

	2021	2020
	£	£
Assistant Clergy Fund		
Income		
Interest on CBF deposit account	2	9
Dividends on shares in the Investment account of the Central Board of Finance of the Church of England.	794	779
	796	788
Expenditure		
Curate`s expenses	-	15
	-	15
Excess of income over expenditure	796	773
Revaluation of investment	4,055	1,303
Opening balance	30,585	28,509
Closing balance	35,436	30,585
Represented by:-		
1,356.96 income shares in the Investment Account of the Central Board of finance of the Church of Eng and:	31,735	27,680
Deposit account with the Central Board of Finance of the Church of England:	3,701	2,905
27680.22 +2904.93 =30585.15	35,436	30,585

STATEMENTS

ST PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended
31 December 2021**

		2021	2020
		£	£
Organ Fund			
Income			
Interest on the Central Board of Finance of the Church of England deposit account		1	8
		1	8
Expenditure			
		-	-
Excess of income over expenditure		1	8
Opening balance		1,975	1,967
Closing balance		1,976	1,975
Represented by:-			
Central Board of Finance of the Church of England deposit account		1,976	1,975
		1,976	1,975

STATEMENTS

ST PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended
31 December 2021**

	2021	2020
	£	£
Restoration Fund		
Income		
Interest on CBF deposit account	18	179
Interest on 268 Charibond units	8	8
	26	187
Expenditure		
	-	-
	-	-
Excess of income over expenditure	26	187
Transfer to General Fund	(41,000)	-
Opening balance	43,440	43,253
Closing balance	2,466	43,440
Represented by:-		
Current assets:		
Central Board of Finance of the Church of		
Endland: Deposit account	2,466	43,440
	2,466	43,440

STATEMENTS

ST PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended
31 December 2021**

	2021	2020
	£	£
St Paul`s Community Centre Fund		
Income		
Regular lettings Pedagogy Auras	40,609	33,177
Regular lettings Other	2,230	2,896
Casual lettings	1,505	1,895
Pedagogy Auras Utilities	4,044	2,952
Pedagogy Auras Redecoration	1,225	-
Pedagogy Auras Refuse collection	866	849
Pedagogy Auras Pest control	430	304
Pedagogy Auras Floor maintenance	1,411	954
Pedagogy Auras Storage	1,320	1,320
Pedagogy Auras Sanitary services	930	650
Investment income	1	63
	54,571	45,060

STATEMENTS

ST PAUL`S CHURCH GOODMAYES

Income and expenditure accounts for the year ended
December 31 2021

St Paul`s Community Centre Fund			
Expenditure			
Utilities		6,107	4,592
Cleaning		1,505	996
Insurance		400	400
Furniture and equipment		-	247
Repairs and maintenance		1,479	1,617
Floor maintenance		7,056	5,130
Redecoration		2,450	-
Gutter maintenance		649	570
Walking wall maintenance		714	714
Fire extinguisher & alarm maintenance		630	482
Security costs		951	787
Telephone and broadband		674	649
Refuse collection		1,732	1,698
Sanitation services		1,861	1,616
Pest control		860	805
Window cleaner		300	235
Legal fees		-	2,759
Sundry expenditure		194	107
Damage/key deposits repaid (net)		30	89
Depredation: Furniture etc		2,190	2,295
Depredation: Community Centre		27,110	27,110
		56,892	52,898
Excess of expenditure over income		(2,321)	(7,839)
Revaluation of investment		(11)	4
Transfer to General Fund		(24,000)	(28,000)
Transfer to General Fund of a fabric work		-	-
Opening balance		214,812	250,647
		188,480	214,812
Represented by:-			
Fixed assets: Community Centre		138,855	165,965
Fixed assets: furniture etc		3,798	5,988
Current assets:			
Bank balance		29,400	26,810
Cash in hand		24	24
CCF deposit accounts		18,025	17,017
268 Charibond units		325	336
Creditors and deferred income		(1,947)	(1,334)
Debtors			6
		188,480	214,812

ST PAUL`S CHURCH GOODMAYES
Income and expenditure accounts for the year ended
31 December 2021

Flower Fund			
Income			
Donations		372	262
Interest receivable		1	5
Income tax recovered		58	195
		431	462
Expenditure			
Flowers and accessories		346	304
		346	304
Excess of income over expenditure		85	158
Opening balance		2,325	2,167
		2,410	2,325
Represented by:-			
Cash in hand		71	70
Current account at National Westminster Bank		640	557
Central Board of Finance of the Church of England deposit account		1,699	1,698
		2,410	2,325

Accounts

ST PAUL`S CHURCH GOODMAYES

Responsibilities of the Parochial Church Council

The Parochial Church Council (“The Council”) is required to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Parish as at the end of the financial year and of its income and expenditure for that period.

The Council confirms that suitable accounting policies have been used and applied consistently, and reasonable and prudent judgments and estimates have been made in the preparation of the financial statements for the year ended 31 December 2020. The Council also confirms that applicable accounting standards have been followed and that the financial statements have been prepared on the going concern basis.

The Council is responsible for keeping proper accounting records, for taking reasonable steps to safeguard the assets of the Parish and to prevent and detect fraud and other irregularities.

By Order of the Council

Reverend Janet Buchan
Vicar and PCC Chair

John G Hill
Treasurer

25th February 2021

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL'S CHURCH GOODMAYES

Index

Safeguarding	3
Membership of the Parochial Church Council	4
Committee Membership	5
Electoral Roll Report	5
Report on Activities:	
Parochial Church Council	6
Community Centre Committee	6
Entertainments and Fundraising Committee	7
Worship	7
Music	8
Church Rotas	8
Deanery Synod	9
Far East Redbridge Mission and Ministry Unit (FERM)	9
Goodmayes Fellowship of Churches	9
Social and Outreach Activities	9
Young People	
School Contacts	10
Messy Church	10
Youth Group	10
Sunday Squad	10
Report on Fabric, Goods and Ornaments	11
Charitable Giving	12
The Flower Guild	12
The Parish Magazine	13
Conclusion	13
Finance	
Independent Examiner's Report	14
Statement of Financial Activities	15
Balance Sheet as at 31 December 2020	16
Notes to the Financial Statements	17
Income and Expenditure Accounts	
General Fund Income	25
General Fund Expenditure	26
Assistant Clergy Fund	27
Organ Fund	28
Restoration Fund	29
St Paul's Community Centre Fund Income	30
St Paul's Community Centre Fund Expenditure	31
Flower Fund	32

ST PAUL'S CHURCH GOODMAYES

Safeguarding Statement and Report 2021

The care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church. The congregation of St Paul's has been made aware that if there are any concerns, they should speak to Kim Bownas or Rev'd Janet immediately. If they feel that someone is in immediate danger, they should call the Police or the local Social Services Duty Team.

There have been no safeguarding concerns reported at St Paul's Goodmayes for 2020 - 21.

The church continues to follow the protocols established by the PCC in previous years. Training and DBS checks will be reviewed in the coming year and renewed as necessary. With several activities suspended due to Covid-19 restrictions, risk assessments and up-to-date registration forms will also be revisited as they begin again in 2021.

As requested by the Diocese, Rev'd Janet publicised the Church of England's "Past Cases Review 2" on two successive Sundays in October, in both written and oral notices, with the contact details required for anyone who wished to make a report. So far as we are aware, no concerns were raised relating to St Paul's Goodmayes.

St Paul's continues to promote a safe environment for all, building good safeguarding practice into our work with children, young people and vulnerable adults.

Kim Bownas, Parish Safeguarding Representative

ST PAUL'S CHURCH GOODMAYES

**The Parochial Church Council
of the Parish of Goodmayes St Paul**

Background

The Parish of Goodmayes St Paul is part of the Deanery of Redbridge in the Barking Area of the Diocese of Chelmsford.

The Parochial Church Council (PCC) is responsible for co-operating with the Vicar, The Reverend Janet Buchan, in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It is also responsible for the maintenance of the Church building and the Community Centre.

Membership

Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

During this financial year, and up until the production of the Annual Accounts, the following served as members of the PCC:

	January-March 2020	March-December 2020
Vicar & Chair	The Rev'd Janet Buchan	The Rev'd Janet Buchan
Churchwardens	Mr Lawrence Asea Mrs Judith Halls	Mr Lawrence Asea Mrs Judith Halls
Vice Chair	Mrs Judith Halls	Mrs Judith Halls
Secretary	Mrs Val Thompson	Mrs Val Thompson
Electoral Roll Officer	Mr Lawrence Asea	Mr Lawrence Asea
Treasurer	Mr John Hill	Mr John Hill
Deanery Synod Reps	None	Dr Gweneth Nneji Mrs Helen Williams
Elected Members	Ms Kim Bownas Mrs Michelle Evangeli Mr John Hill Mrs Wendy Hill Ms Princess Onyeukwu Ms Debbie Tempro-Vallance Mrs Val Thompson Mr Lenford Tulloch	Ms Kim Bownas Mrs Michelle Evangeli (resigned November) Mr John Hill Mrs Wendy Hill Ms Princess Onyeukwu Ms Sharon Samuels Ms Debbie Tempro-Vallance Mrs Val Thompson Mr Lenford Tulloch

ST PAUL`S CHURCH GOODMAYES

Committees

Standing Committee

The PCC has a Standing Committee as required by law. It meets when necessary between PCC meetings. It has the power to transact the business of the PCC, subject to any directions given by the PCC. The membership consists of: the Vicar (chair), the Churchwardens, the Treasurer, the PCC Secretary and Michelle Evangeli (resigned November 2020).

Nurture and Outreach Group

The role of this committee is to carry forward the pastoral, evangelistic and mission work of the Church. The membership consists of: the Vicar (chair), the Churchwardens, the PCC Secretary and Kim Bownas. This group did not meet during 2020 and needs to be re-thought.

Entertainment and Fundraising Committee

This committee was established to arrange and oversee an annual programme of functions of social, fund-raising and entertainment events, providing opportunities for the local community to interact with the church and its members. The membership consists of: Judy Halls, Wendy Hill, John Hill, Princess Onyeukwu, Lenford Tulloch and the Vicar.

Community Centre Committee

This committee oversees the administration, cleaning and maintenance of the fabric of the Community Centre. The Committee also sets hire fees, proposes conditions of hire (to be ratified by the PCC) and manages the finances. The membership consists of: Judy Halls (chair), Lawrence Asea, John Hill, Gwen Nneji and the Vicar.

Report on the Electoral Roll of the Parish

As required by the Church Representation Rules (2020), the Electoral Roll has been revised in preparation for the 2021 Annual Parochial Church Meeting and is available to view on the interior notice board opposite the normal entrance to the church. It is made up as follows:-

Males-living within the Parish	11
Males-living outside the Parish	10
Females-living within the Parish	24
Females-living outside the Parish	18

Total	63
	=====

This is 1 more than the number reported at last year's Annual Parochial Church Meeting. Two members died during the year and one moved out of the area. New members are added to the Roll as they become eligible and four joined the church during the year.

Sharon Samuels, Electoral Roll Officer

ST PAUL'S CHURCH GOODMAYES

A Report on the Activities of the PCC and the Parish

Parochial Church Council

The PCC were able to meet in January in the vicarage, and able to have the APCM on 15th March 2020 in church just before the first notice of the impending lockdown due to COVID-19 which began on 23rd March 2020. The PCC meetings of May, July, September and November 2020 have all taken place on Zoom with a special PCC Zoom meeting in August to discuss updating the broadband connection in church to enable us to future proof and upgrade to being part of a digital church. Committees have met between full PCC meetings and minutes of their deliberations received by the full PCC and discussed where necessary before decisions made.

As well as discussing the maintenance of the fabric of the church at each meeting, in January we discussed the recent deanery congress and lay participation in services. In May we signed off the 2019 accounts, delayed due to COVID-19. In July we discussed communication within our church family and worship patterns that were adjusted as the pandemic conditions altered. September brought discussion about the planned parish quiz on Zoom and in November we reviewed our worship plans for the Advent and Christmas season. All meetings have been well attended by members of the PCC who have made decisions to enable our worship to continue throughout this pandemic.

The PCC Secretary and the Chairman thank the elected officers and all involved with the various committees for their support and co-operation. We give special thanks to Rob Halls for his technical support during this time and for the assistance of the Asea family. We also give special thanks to Rev. Janet's nephew, Chris Hoyle, for all he has provided in setting up for services to be broadcast to our congregation.

Val Thompson, Secretary

The Community Centre Committee

The Centre is the primary source of the PCC's annual income and has had a challenging year. During the first 3 months the Centre was fully used by Barleymont Nursery (the largest client), on weekday evenings by small Community Groups and on Saturdays for private parties and social events. Lettings continued to be administered by Judy Halls, Chair of the Community Centre Committee.

The Centre was closed on 20 March as a result of the Coronavirus pandemic. Barleymont Nursery re-opened on 1 July for pre-school children only and for Holiday Club during the school holiday. It re-opened fully on 1 September using the Centre on weekdays from 7am-7pm during the Autumn term, although with lower numbers of children than usual. A reduced rent was negotiated for Barleymont in recognition of the financial challenges they faced due to closure and limited working. There have been no private party bookings since March, and use by Community Groups has been very limited.

It is hoped that the Centre will be used by the wider community of Goodmayes and beyond when restrictions of the pandemic are lifted.

Judy Halls, Committee Chair

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL'S CHURCH GOODMAYES

Entertainments and Fundraising Committee

The Committee did not meet during 2020 due to COVID-19 restrictions and our limited opportunities for fundraising. We were able to hold two events:

- **Fun Night** in the Community Centre on 26th January (before lockdown) was organised by Judy Halls and Wendy Hill. Fifty-five people attended and the evening raised £163.
- A **Quiz Night** was held via Zoom on Saturday 7th November; it was organized by Gwen Nneji and Debbie Tempro-Vallance, assisted by Gwen's daughters Samia and Amy. £276 was raised.

In the absence of a Bazaar, the **Bonus Ball** scheme, organised by Wendy Hill, which runs throughout the year, became our most successful fund-raiser, producing £827.50, its best-ever total.

Worship

Worship was hugely disrupted during 2020 due to the pandemic. We closed for public worship in March. Contact with the congregation was sustained by weekly letters, supplemented with material for reflection relevant to the season. These continued until the end of July, with occasional letters since, as required.

At the beginning of April we began worship via Zoom, in time for Holy Week when we offered a full programme of services consisting of: Morning, Evening and Night Prayer on Monday, Tuesday and Wednesday; a Maundy Thursday Eucharist, with Spiritual Communion, led by The Rev'd Tom Britt who was on placement with us; a Good Friday Liturgy; a shortened Easter Vigil and an Easter Day Mass. From Easter Week we continued with regular Morning and Night Prayer, via Zoom, with a Eucharist on Sundays. We chose to use Zoom as our virtual platform as it can be accessed via a landline telephone by those who have no internet access. Weekly notice sheets and the necessary service orders have been delivered to those without internet.

From 10th May Rev'd Janet was allowed to preside at the Eucharist from the Church, but without a congregation present. Services continued to be transmitted via Zoom, using a laptop placed on the altar. On 12th July a limited congregation returned to Church. While this was cause for rejoicing, it meant a considerable amount of work to enable the technology, as significant numbers of the congregation did not feel safe to attend in person and a "hybrid" system had to be created. We are very grateful to Rob Halls, and to Janet's nephew, Chris Hoyle, who set up a successful temporary system. This experience has shown us that we need to explore installing permanent audio-visual equipment capable of transmitting worship while a congregation is physically present, and this work is in hand (see Fabric report).

In November the Church again closed to public worship, re-opening at the beginning of December. For the first time in 2020 we offered a "Longest Night" service on 21st December, consisting of traditional readings, poetry and recorded music, with the opportunity for quiet meditation and (socially distanced) lighting of candles. This service was well-appreciated and we will repeat it in 2021. With the news of increasing COVID-19 incidence, we chose to limit numbers at our Christmas services by asking the congregation to attend *either* Midnight Mass *or* Christmas Morning, and have since closed again for public worship, at the request of the Diocese and Local Authority.

ST PAUL'S CHURCH GOODMAYES

The changes to worship required by the pandemic have involved a great sense of loss, particularly for those who have not been able to receive Holy Communion since March 2020. However, there have also been gains: many more people have engaged with mid-week services, which they have found supportive; many more members of the congregation have contributed to leading worship and a number have also shared reflections in the "preaching slot" on Sundays. The growth in skill and faith demonstrated by these contributions has been impressive and we look forward to building on it.

Janet Buchan, Vicar

Music

Our choir, now consisting of five ladies, continued to lead the music at the Sunday Eucharist with a responsorial psalm sung on most Sundays in January and February and the early part of March, in addition to the hymns and Mass setting. From mid-March onwards, singing was banned in church due to the increased risk of disseminating the COVID virus. Largely due to the efforts of Rob Halls, using material supplied by the A Church Near You Resource Hub, we have used recorded music to support our worship at Night Prayer, and for festival services in Church.

John Hill, Organist and Choirmaster

Church Rotas

We express our gratitude to all the volunteers on various rotas for the work they do in supporting our worship and community life at St Paul's Church. Sadly, this year we lost two long-standing members of the church who had both served as volunteers for many years. Eileen Warwick, who died in February 2020, was a member of the sidespersons' team and Ruth Barnett, who died in November 2020, had been a member of the hospitality and readers' teams, and of the choir. They will be missed for their warmth and generosity by all. We extend our grateful thanks to Stan Halls who served for many years in different roles in the church including Eucharistic Minister, sidesperson and intercessor. Stan steps down to take a well-earned break.

The global pandemic and lockdown meant we could no longer meet in church from March for most of 2020. As a result, the hospitality teams have not been required since March. Moving to remote services by Zoom online has led to an increase in the number of opportunities for church members to contribute during the service. So 2020 saw the addition of many new volunteers to read and lead intercessions. We are all agreed that the range of voices brings a greater sense of inclusion and adds variety to the worship.

For the short periods between lockdowns when the church was open we thank the team of sidespeople for the warm welcome, direction and support they provided to visitors and regular members of our church. The team consists of 7 elected members, who, in rotation, were on duty every 4 weeks.

Gwen Nneji, Co-ordinator

Note: The Churchwardens and the Vicar are very grateful to Gwen for continuing to co-ordinate the volunteers' rotas, which became a much larger task in 2020 due to larger numbers of services and increased participation.

ST PAUL'S CHURCH GOODMAYES

Deanery Synod

The Synod met only twice during the year due to COVID-19.

At the meeting in February, which took place at St Paul's, The Rev'd Jonathan Evens, Associate Vicar for Partnership Development at St Martin-in-the-Fields spoke about HeartEdge, a movement for renewal of the church, based on the principle of being with people at the margins of society, and working in the areas of: Commerce; Culture; Congregation and Compassion.

The November meeting took place on Zoom and was devoted to an explanation of the roles of Synod Officers, the election process and catching up on news.

Far East Redbridge Mission and Ministry Unit (FERM)

St Paul's Goodmayes is part of a "Mission and Ministry Unit" with the adjacent Anglican parishes of St John's, Seven Kings, St Peter's, Aldborough Hatch and All Saints, Goodmayes. The name "FERM" derives from our geographical location on the eastern boundary of the Redbridge Deanery. Opportunities for collaboration were limited by the disruption caused by Covid-19. We hope to resume meeting together and develop joint initiatives once this is possible.

Goodmayes Fellowship of Churches

The Goodmayes Fellowship of Churches is an ecumenical group of Christian Churches in the Goodmayes area: All Saints, Goodmayes, Goodmayes Baptist Church, Goodmayes Methodist Church, St Cedd's Roman Catholic Church and St Paul's. Sadly, our usual joint activities could not take place due to the pandemic. We hope that it will be possible to meet together again in the second half of 2021.

Stan Halls, Goodmayes Fellowship of Churches Representative

Social and Outreach Activities

Our social and outreach activities were severely curtailed by COVID-19. Apart from the Fun Night in January, all in-person social events had to be cancelled. In June we instigated a monthly "Sunday Afternoon Tea and Cake" on Zoom to give members of the congregation the opportunity to hear and share news in a more relaxed forum than the brief exchanges possible after the Sunday morning Eucharist. These sessions are typically attended by a dozen people and are appreciated by those who join in.

Drop-In sessions for residents of Atholl Court, and our visits to local Care Homes and to Goodmayes Hospital were suspended in March. Rev'd Janet and Judy Halls have now been formally approved as volunteers for the North East London NHS Foundation Trust (NELFT), which operates Goodmayes Hospital and some community beds on the King George Hospital site. Janet is now visiting as a volunteer chaplain and Judy will begin soon, to supplement the work of the Chaplaincy Team during this very challenging time.

Our new 'English for Women' group met briefly and then had to be abandoned. We will re-start as soon as we can.

Rev'd Janet is now the Chair of the Seven Kings Community Policing Neighbourhood Ward Panel. Meetings during 2020 moved online and provide a forum for liaison between the police and local residents.

ST PAUL'S CHURCH GOODMAYES

Young People

School Contacts

At the beginning of 2020 plans were in hand for school visits to the Church from Barley Lane and Farnham Green schools, as well as for Rev'd Janet to teach sessions on baptism at Barley Lane. We had also planned for a similar project to that undertaken in 2019, where Year 5 children would interview older adults about their memories of childhood in the local area. Sadly all had to be cancelled due to the pandemic. We plan to resume as soon as contact is permitted.

Messy Church

Messy Church is a way of being church for families that includes: craft and other fun activities, child-friendly worship and sharing a simple meal together. Sessions encourage adults and children to work and worship together. They provide a good opportunity to introduce people to the Christian faith, especially those who are unfamiliar with Church, or may fear that their children will not cope with it. In 2020, we ran Messy Church in February and March, and then had to stop due to lockdown. We resumed with a, shorter and simpler, online version, via Zoom, in October, enabling us to maintain contact with a small number of families and will continue with monthly sessions until we are able to meet again in person.

Youth Group

St Paul's seeks to be a place where young people feel accepted and among friends, helping them to develop as whole people and enabling them to know themselves, to know God and to grow as Christians.

Our plans to explore joint working with our Mission and Ministry Unit Churches to develop provision for young people have not been possible due to the COVID-19 pandemic. We hope to pick this up as soon as we are able to meet again.

Sunday Squad

Due to the restrictions caused by Covid-19, Sunday Squad was suspended from March 2020 onward. Contact has been maintained with the children and families by sending out weekly resources by email provided by the "Roots" organisation. These focus on the gospel readings for each week and encompass a range of activities. The children have continued to participate in Sunday Services, particularly in the monthly All-Age Service, through taking part in the readings, intercessions and other aspects of worship. Some members also took part in raising money for Christian Aid by completing local walks and bike rides, with Zoe, Anastasia and Kyron (and Michelle) walking over nine miles around local parks. Sunday Squad joined forces with Messy Church in October to provide a monthly afternoon online session, attended by a small number of families. We hope to be back to meeting face-to-face soon!

Kim Bownas, Sunday Squad Leader

ST PAUL'S CHURCH GOODMAYES

Report on Fabric, Goods and Ornaments

The following work has been completed:

- The new bell frame was constructed in hardwood by Bakers of Danbury and the new frame together with the bell itself, were taken to Taylor's bell foundry where the bell was repaired. The Bell was rehung in February 2020.
- The items of furniture and ornament that were no longer in use were disposed of according to the Faculty, some to individual buyers and the rest to Antique Church Furnishings.
- For the largest part of 2020, government measures put together to reduce COVID-19 infection rates included restriction of congregational worship in Church. The church closures for congregational worship led to a shift to virtual worship, resulting in a need for Audio Visual provision to facilitate online worship via Zoom. Temporary equipment, including a gift and a loan from Chris Hoyle, enabled us to rise to this challenge. Plans are in progress to create a more permanent solution. The PCC agreed a proposal for the installation of a telephone line and internet in Church. The DAC approved the faculty application and the work was completed in September 2020.

Planned future work

- Plans were progressed during 2020 for the provision of cupboards in the Baptistry area to create storage space for some of the equipment currently stored in the vestries. The quote for the addition of a water supply to this area was prohibitive, and the PCC decided to proceed with the building of cupboards only. A faculty was applied for, and granted in December 2020. The work should be completed in the first half of 2021.
- An Electrical Inspection was carried out in August, confirming the need for updating of switch panels, and other items. The PCC is in the process of obtaining quotations for the necessary work alongside addition of power sockets, fitting energy saving lighting and the installation/ upgrading of audio-visual equipment.
- The PCC remains committed to the refurbishment of the meeting room and vestries, including the installation of a fully accessible toilet, a single toilet and a small kitchenette. This work could not be carried out until the cupboards in the baptistry had been built. We hope to make progress in 2021.

A Quinquennial Report will be undertaken in 2021 and we will be guided by our architect in respect of priorities emerging from that report.

Judy Halls & Lawrence Asea, Churchwardens

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL'S CHURCH GOODMAYES

Charitable Giving

During the year the following charitable donations were made from PCC funds:

The United Society for Partners in the Gospel (USPG)	£600
The River House Trust (formerly the Cara Trust)	£300
The Prison Fellowship	£300
The Friends of Essex Churches Trust	£300
The Falconer Trust	£300
Disasters Emergency Committee: Coronavirus Appeal	£250
Disasters Emergency Committee: Yet to be committed	£200
Redbride Food Bank	£200
Refugee Welcome Dagenham (St Mary's Ilford)	£200
TOTAL:	£2,650

£150 of the gift to the DEC was carried forward from 2019 leaving £200 (see above) to be given away in 2021

In addition, funds were raised from parishioners and others for a variety of charitable objectives. These payments (including Gift Aid recovered where possible) were:-

Christian Aid (Sponsored Bike Ride by our young people):	£567.50
Children's Society (in lieu of Christmas cards to each other):	£41.25
Christmas boxes for residents of Atholl Court and Grove Farm:	£313.75
Royal British Legion (Poppies on Remembrance Sunday):	£83.25
Redbride Food Bank (At Harvest Festival):	£307.50
Needy families at Barley Lane School	£243.75
Macmillan Nurses (50% of Ruth Barnett's funeral collection):	£420.00
An additional Discretionary Fund for the Vicar's use:	£2,105.75
TOTAL:	£4,082.75

All of these funds were expended save for £102.83 in the Atholl Court Fund which will be used to offer hospitality to those residents who attend our Tuesday morning drop-in sessions once these resume; £4.18 in the Barley Lane School Fund which will be added to the £1,280.06 also remaining in the Vicar's additional Discretionary Fund from which any further need by Barley Lane School families will be met.

John Hill, Treasurer

The Flower Guild

The members of the St Paul's Flower Guild remain as June Capel, Judy Halls, Wendy Hill, Lorna Hunte, Linda Weaver and Val Thompson. The Guild continues to enhance the worship of all church services with beautiful floral displays throughout the year, although during the lock-down in 2020 very few arrangements were actually produced.

We did manage to decorate the church for Christmas with the normal Christmas trees and foliage adorned with red flowers which drew a few compliments. We are grateful for all those who helped.

Hopefully, things will get back normal soon and we can all return to church, including the flowers. In the meantime, thanks go to all the Flower Guild for their continued help and to those who give so generously towards the cost of the flowers.

Wendy Hill

ST PAUL'S CHURCH GOODMAYES

The Parish Magazine

Because of the lock-down, the Parish Magazine – usually printed at Chelmsford – was printed in-house on the church copier. Ninety copies have been produced each month and distributed to everyone on the electoral roll, either by hand or post, as well as to those who normally subscribe. I am grateful to Rev. Janet and Judy Halls for helping with the distribution. Around six copies are posted to readers outside the parish.

Most of our local FERMMU and Goodmayes Fellowship Churches receive a copy, as does the Goodmayes library. The sale price of the magazine remains the same, at 50p. The magazine is part-funded by advertisements from local businesses.

Wendy Hill, Editor

Conclusion

It is an understatement to say that 2020 was a challenging year. When all kinds of gathering, including public worship, were prohibited on church premises in March, no-one imagined that the disruption would continue for so long. We have lost many shared experiences and the regular opportunities to connect with our local community through the year. As a church with a Eucharistic tradition, a huge sadness has been the loss of Holy Communion. Some members of our congregation have not been present at a Eucharist for almost a year. While “Spiritual Communion” has its place, it is not an adequate substitute, and we do long for the day when all will be able to receive the Sacrament as we are used to.

Despite these difficulties, we have adapted, finding new ways of staying in touch, maintaining worship and sustaining faith in these very difficult times. We moved quickly onto “Zoom”, learning slowly how to overcome the inevitable glitches, with the result that a very large proportion of the congregation has continued to connect with us and with each other. Several older members have discovered that they can use internet technology, giving them increased opportunity to connect with family and friends, as well as to join in worship. Those without IT access are able to dial in to services on a landline telephone, so no-one has to be excluded. We have established a pattern of Morning Prayer on three weekday mornings, and Night Prayer on two weekday evenings, via Zoom, meaning that many more people are meeting for weekday worship than was the case a year ago. Many more people are participating in the leadership of worship, which is also hugely encouraging.

The Parochial Church Council will participate in an “Away Day” – in person or on Zoom depending on regulations at the time – in May 2021 to consider how we rebuild our life together once we can meet freely again, how we develop our service to our local community and what shape our worship needs to take. It will be important that we do not simply try to re-create what we had before the pandemic, but use this experience as a catalyst for deciding what is important about “church” in Goodmayes in the twenty-first century, and where God might be leading us. 2021 will be another challenging year.

The Rev'd Janet Buchan, Vicar
25th February 2021

Independent examiner's report to the trustees of the Parish of St Paul's Goodmayes

I report to the trustees on my examination of the accounts of the Parish of St Paul's Goodmayes for the year ended 31 December 20.

Responsibilities and basis of report

As the charity trustees of the parish you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('The Act')

I report in respect of my examination of the parish's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the parish as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Osbornes Accountants Limited,
20, Market Place,
Kingston-upon-Thames,
Surrey,
KT1 1JP
4th March 2021

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL'S CHURCH GOODMAYES

Statement of financial activities for the year ended 31 December 2020

	Note	Unrestricted	Restricted	TOTAL	FUNDS
		Funds	Funds	2020	2019
		£	£	£	£
INCOME					
Voluntary income (direct giving)	2(a), 5(a)	25,726	457	26,183	31,949
Other voluntary income	2(b)	7,466	-	7,466	118,668
Gross income from events and activities	2(c), 19(c)	45,194	-	45,194	84,929
Other ordinary income	2(d), 19(d)	995	-	995	4,696
Income from investments	2(e),4(e),5(e)				
	7(e),9(e),19(e)	2,993	643	3,636	1,339
TOTAL INCOME		82,374	1,100	83,474	241,581
EXPENDITURE					
Grants	3(a)	6,096	-	6,096	3,192
Support costs	3(b)	207	-	207	376
Directly relating to the work of the Church	3 (c),6(c),8(c), 20 (c)	82,210	27,426	109,636	129,584
Fund raising and publicity	3(d)	45	-	45	61
Church management and administration	3(e), 20(e)	7,029	-	7,029	5,797
		95,587	27,426	123,013	139,010
NET INCOME/(EXPENDITURE)		(13,213)	(26,326)	(39,539)	102,571
Gains/(losses)on investment assets		4,175	1,046	5,221	5,594
Balances brought forward at 1 January 2020		304,356	169,847	474,203	366,038
Balances carried forward at 31 December 2020		295,318	144,567	439,885	474,203

ANNUAL REPORT AND FINANCIAL STATEMENTS
ST PAUL'S CHURCH GOODMAYES

Balance Sheet as at 31 December 2020

	Note	2020	2019
		£	£
FIXED ASSETS			
Tangible assets	16	177,173	203,188
Investments			
5,432 shares in the Investment account of the Central Board of Finance of the Church of England	17	110,806	105,589
268 Charibond shares (held in custody by the Chelmsford Diocesan Board of Finance)	17	336	332
		288,315	309,109
CURRENT ASSETS			
Debtors	21	577	6,061
Deposit accounts:			
Central Board of Finance of the Church of England		119,747	116,793
National Westminster Bank current accounts		33,594	44,468
Cash in hand		104	166
		154,022	167,488
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
Creditors	22	(2,452)	(2,394)
Net current assets		151,570	165,094
		439,885	474,203
FUNDS			
Restricted funds:			
Assistant Clergy Fund		24,468	22,807
Community Centre Fund		115,799	142,906
Organ Fund		1,975	1,967
Flower Fund		2,325	2,167
		144,567	169,847
Unrestricted funds:			
General Fund		146,748	147,660
Assistant Clergy Fund		6,117	5,702
Community Centre Fund		99,013	107,741
Restoration Fund		43,440	43,253
		295,318	304,356
		439,885	474,203

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2020

1. The financial statements have been prepared in accordance with the current Church Accounting Regulations and in accordance with the current Charities SORP (FRS 102) together with applicable accounting standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming resources

Planned giving, collections and donations are recognized when received. Tax refunds relate to the year ended 31st December 2019. Grants and legacies have been accounted for when the PCC has received the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with the Charities Act 2011. Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently any individual item which has cost less than £1,000 has been written off when incurred. *Investments* are valued at market value as at 31 December.

ST PAUL'S CHURCH GOODMAYES**Notes to the financial statements for the year ended 31 December 2020**

General Fund	Unrestricted	Restricted	TOTAL	FUNDS
	Funds	Funds	2020	2019
	£	£	£	£
2. INCOMING RESOURCES				
2(a) Voluntary income (Direct Giving)				
Planned Giving:				
Gift aided	18,214	-	18,214	20,555
Income tax recoverable	5,276	-	5,276	5,903
Uncovenanted	250	-	250	300
Collections (open plate) at all services	303	-	303	1,610
Donations: War Memorial project	-	-	-	2,135
Sundry donations	1,683	-	1,683	294
	25,726	-	25,726	30,797
2(b) Other voluntary income				
Bazaar and other fund-raising	1,315	-	1,315	2,669
Donations, bequests, appeals etc	6,151	-	6,151	115,999
	7,466	-	7,466	118,668
2(c) Gross income from events and activities				
Messy Church	58	-	58	140
Coffee and tea	71	-	71	364
Community Centre lettings etc	28,000	-	28,000	53,000
Hire of Parish Room	20	-	20	100
Fees	182	-	182	330
Votive candles (see note 1)	14	-	14	27
Magazine sales and advertisements (see note 1)	517	-	517	515
	28,862	-	28,862	54,476
2(d) Other ordinary income				
Disposals	995	-	995	1,656
Sundry other income	-	-	-	-
	995	-	995	1,656
2(e) Income from investments				
Interest on CBF and other deposits	246	-	246	360
Dividends on CBF Investment A/c shares (Note 17)	2,339	-	2,339	537
	2,585	-	2,585	897
TOTAL INCOMING RESOURCES	65,634	-	65,634	206,494

ST PAUL'S CHURCH GOODMAYES**Notes to the financial statements for the year ended 31 December 2020**

GENERAL FUND	Unrestricted	Restricted	TOTAL	FUNDS
	Funds	Funds	2020	2019
	£	£	£	£
3. RESOURCES USED				
3(a) Grants:				
Missionary and chaitable giving	6,096	-	6,096	3,192
	6,096	-	6,096	3,192
3(b) Support costs (hospitality)	207	-	207	376
	207	-	207	376
3 (c) Directly relating to the work of the Church				
Ministry: Diocesan Quota	39,666	-	39,666	38,149
: Clergy expenses	1,019	-	1,019	928
Church running expenses	4,889	-	4,889	7,093
Church maintenance	11,687	-	11,687	25,398
Upkeep of services	708	-	708	1,710
Salaries	-	-	-	340
Magazine	350	-	350	440
Support costs: Mission & Outreach	183	-	183	108
Church furnishings	1,659	-	1,659	1,049
	60,161	-	60,161	75,215
3(d) Fund-raising and publicity				
Advertising of services	45	-	45	61
	45	-	45	61
3(e) Church management and administration				
Stationery, printing and postage	1,289	-	1,289	1,335
Bank charges	279	-	279	373
Fees and subscriptions	1,068	-	1,068	940
Stewardship envelopes	91	-	91	119
Website construction and maintenance	560	-	560	628
Sundries	-	-	-	118
	3,287	-	3,287	3,513
TOTAL RESOURCES USED	69,796	-	69,796	82,357

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2020

Restoration Fund	Unrestricted	Restricted	TOTAL	FUNDS
	Funds	Funds	2020	2019
	£	£	£	£
4. Incoming resources				
4(c) Gross income from events and activities				
Transfer from General Fund o/a fabric works	-	-	-	22,000
	-	-	-	22,000
4(e) Income from investments				
Interest on CBF deposit account	179	-	179	138
Interest on 268 Charibond units	8	-	8	7
	187	-	187	145
TOTAL INCOMING RESOURCES	187	-	187	22,145
Flower Fund				
5. Incoming resources				
5(a) Voluntary income				
Donations	-	262	262	968
Income tax recovered	-	195	195	184
	-	457	457	1,152
5(e) Income from investments				
Interest on CBF deposit account	-	5	5	7
	-	5	5	7
TOTAL INCOMING RESOURCES	-	462	462	1,159
6. Resources used				
6(c) Directly relating to the work of the Church	-	304	304	893
	-	304	304	893
TOTAL RESOURCES USED	-	304	304	893
Assistant Clergy Fund				
7. Incoming resources				
7(e) Income from investments				
Interest on CBF deposit account	2	7	9	163
Dividends on shares in the Investment account of the Central Board of Finance of the Church of England.	156	623	779	-
	158	630	788	163
TOTAL INCOMING RESOURCES	158	630	788	163
8. Resources used				
8(c) Directly relating to the work of the Church				
Curate`s expenses	3	12	15	-
	3	12	15	-
TOTAL RESOURCES USED	3	12	15	-
Organ Fund				
9. Incoming resources				
9(e) Income from investments				
Interest on CBF deposit account	-	8	8	15
	-	8	8	15
TOTAL INCOMING RESOURCES	-	8	8	15

ST PAUL'S CHURCH GOODMAYES

Notes to the financial statements for the year ended 31 December 2020

10 Restoration Fund

The PCC had deemed all the income and capital in the Restoration Fund to be unrestricted funds.

11 Assistant Clergy Fund

The PCC has deemed 80% of the income to the Assistant Clergy Fund to be restricted funds and 20% to be unrestricted funds.

12 Reserves Policy

The Parochial Church Council is reviewing its policy with regard to an appropriate level of reserves. At present, it has cash holdings far in excess of what might be deemed necessary to meet unforeseen contingencies but much of this will be expended on further repairs and maintenance of the church plant in the coming year. Once these works have been completed, the PCC will establish a new policy in the light of the then available cash balances.

13. Special balances: General Fund

The balance on the General Fund (£146,748) includes a sum of £143, comprising the balance – after expenditure of £2,903 on resurfacing the Lady Chapel floor, £2,747 on new chairs for the chapel, £14,407 on the refurbishment and rehang of the church bell, £6,960 on two new heaters and £2,124 on asbestos removal – of three bequests from the estates of Olive Dora Thompson, Edna (Molly) Mutton and Janette Philander. These originally totalled £29,284. The balance also includes the sum of £115,998.54, a bequest from the estate of Angela Martin, a former parishioner. In addition, a sum of £4,174 is held as a reserve for the future redecoration of the Vicarage.

14. Special balances: Community Centre

The cash and bank balances in the Community Centre Fund, totalling £43,851, include a sum of £15,871 set aside as a Long-term Maintenance Reserve.

15. Appeals

A number of appeals were launched in 2020 mainly to aid those in perceived need. These are listed in the report which precedes these financial statements. All of these funds were expended save for £102.83 in the Atholl Court Fund which will be used to offer hospitality to those residents who attend our Tuesday morning drop-in sessions once these resume; £4.18 in the Barley Lane School Fund which will be added to the £1,280.06 also remaining in the Vicar's additional Discretionary Fund from which any further need by Barley Lane School families will be met. The balance on the General Fund (£146,748) includes these sums which total £1,387.07.

ST PAUL`S CHURCH GOODMAYES**Notes to the financial statements for the year ended 31 December 2020****16. Tangible Fixed Assets**

	Furniture and fittings		Buildings	Total
	Church	Community Centre	Community Centre	
Cost/Valuation in use	£	£	£	£
At 1 January 2020	6,960	7,248	542,202	556,410
Additions in the year	-	4,260	-	4,260
Disposals	-	-	-	-
At 31 December 2020	6,960	11,508	542,202	560,670
Depreciation:				
At 1 January 2020	870	3,225	349,127	353,222
Provision for the year	870	2,295	27,110	30,275
Disposals	-	-	-	-
At 31 December 2020	1,740	5,520	376,237	383,497
NET BOOK VALUE:				
At 31 December 2020	5,220	5,988	165,965	177,173
At 31 December 2019	6,090	4,023	193,075	203,188

The Council has adopted the following policies with regard to depreciation of fixed assets. The Community Centre building (Hall) is depreciated over twenty years. The Community Centre furniture (refrigerator, chairs, trolleys, tables, windows, door, water heater) is depreciated over five years. The two newer church heaters are depreciated over eight years.

17. Gains in investments

Until 31 December 1996, investments were carried at cost. The Chelmsford Diocesan Board of Finance holds in trust for the Parish 268 Charibond shares. On 31 December 2019 their value was £332 and on 31 December 2020 it was £336. An unrealized gain of £4 has been taken to account. On receipt in 2019 of a bequest from the late Angela Martin (£115,999), the PCC invested £75,000 over a six-month period in income shares of the Investment Fund (INVAC) of the Church of England Board of Finance. 4,075.03 shares were purchased at an average price of 1,840.48p. On 31 December 2020, the price was 2039.87p. An unrealized gain of £3,914 has been taken to account for the year ended 31 December 2020. The Council also invested £25,000 from the Assistant Clergy Fund in 1,356.96 INVAC shares at a price of 1,842.35p. An unrealized gain of £1,303 has likewise been taken to account.

18. Development Agreement with Family Housing Association (now Peabody)

In December 2004, an Agreement to Lease was signed with the Family Housing Association (now Peabody Housing Association) and the sum of £28,750 received by way of deposit on the consideration. In March 2005, a Lease was granted to the Family Housing Association letting a certain area of land adjoining the church for 127 years for a total consideration of £575,000. The rental payable by the Housing Association on the lease is one peppercorn per annum until the year 2045 when an amount of £1,200 p.a. in 2005 value, indexed to the Retail Price Index, becomes payable for the remainder of the term of the Lease. The old Community Centre was then demolished and a new Community Centre erected for a fixed sum of £435,000. In 2012, a new extension was added, to house toilets and storage for Pedagogy Auras, who paid 50% of the total build costs of the extension.

ANNUAL REPORT AND FINANCIAL STATEMENTS

Notes to the financial statements for the year ended 31 December 2020

St Paul`s Community Centre	Unrestricted	Restricted	TOTAL	FUNDS
	Funds	Funds	2020	2019
	£	£	£	£
19. INCOMING RESOURCES				
19 (c) Gross income from events and activities: Hire of hall	37,968	-	37,968	74,363
Pedagogy contribution to utilities etc	7,029	-	7,029	9,090
	44,997	-	44,997	83,453
19 (d) Other ordinary income				
EIG: Insurance claim: flood damage	-	-	-	3,040
	-	-	-	3,040
19 (e) Income from investments	63	-	63	112
	63	-	63	112
TOTAL INCOMING RESOURCES	45,060	-	45,060	86,605
20. RESOURCES USED				
20 (c) Directly relating to the work of the Church:				
Hall running costs:- Telephone and Broadband	649	-	649	616
Water rates	1,886	-	1,886	2,623
Heating : Gas	647	-	647	1,070
Lighting : Electricity	2,059	-	2,059	3,189
Cleaning	996	-	996	5,999
Insurance	400	-	400	400
Repairs and maintenance	1,617	-	1,617	561
Furniture and equipment	247	-	247	132
Floor maintenance	5,130	-	5,130	2,160
Redecoration	-	-	-	2,300
Walking wall maintenance	714	-	714	714
Fire extinguisher and alarm maintenance	482	-	482	804
Gutter maintenance	570	-	570	-
Refuse collection	1,698	-	1,698	1,641
Window cleaner	235	-	235	360
Pest control	805	-	805	753
Sanitation services	1,616	-	1,616	1,601
Depreciation (See note 16)	2,295	27,110	29,405	28,553
	22,046	27,110	49,156	53,476
20 (e) Church management and administration				
Security costs	787	-	787	689
Legal fees	2,759	-	2,759	985
Sundry expenditure	107	-	107	46
Damage deposits repaid (net)	89	-	89	564
	3,742	-	3,742	2,284
TOTAL RESOURCES USED	25,788	27,110	52,898	55,760

ST PAUL`S CHURCH GOODMAYES**Notes to the financial statements for the year ended 31 December 2020**

	£	£
HMRC	20	742
CCLI	233	-
Performing Rights Society	177	-
Royal School of Church Music	115	-
London Borough of Redbridge: Lottery Licence	20	-
Pedagogy Auras - share of utilities etc	-	4,963
Ripple Dance	-	354
Sundry debtors	12	2
	577	6,061
22. Creditors and deferred income		
Anglian Water (Wave)	697	36
Pedagogy Auras - advance payments -share of utilities etc	637	-
British Gas	368	-
Charitable donations	200	324
Sharp Business Systems	30	-
Bonus ball - advance payments	306	-
Bonus ball - end-year surplus at bank	75	-
Magazine - advance payments	18	-
Magazine postage - advance payments	19	-
Community Centre deferred income	-	811
Winckworth Sherwood	-	985
Castle Water	-	153
Daisy Communications	-	52
Sundry creditors	102	33
	2,452	2,394

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL`S CHURCH GOODMAYES

Income and expenditure accounts for the year ended 31 December 2020

General Fund			
Income			
Church collections : General		303	1,610
Planned giving : Gift aided		18,214	20,555
Income tax recovered		5,276	5,903
Other		250	300
Voluntary receipts		24,043	28,368
Fees: Weddings and funerals		182	330
Donations		1,683	2,429
Special donations and bequests		-	115,999
Bazaar and other fund-raising		1,315	2,669
Messy Church		58	140
Investment income		2,585	897
Votive candles and lamps		14	27
Coffee and tea		71	364
Magazine sales and advertisements		517	515
Room Hire		20	100
Disposals		995	1,656
Eileen Warwick Memorial		1,087	-
Barley Lane School Fund		244	-
Vicar`s in-need Fund		2,106	-
Christian Aid (Sponsored Bicycle Ride)		568	-
Redbridge Food bank Appeal		307	-
New Camera Appeal		563	-
Poppy Appeal (Royal British Legion)		83	-
Ruth Barnett Memorial		838	-
Atholl Court Xmas Gifts Appeal		314	-
Childrens Society Appeal		41	-
		37,634	153,494

ANNUAL REPORT AND FINANCIAL STATEMENTS

General Fund	2020	2019
Expenditure	£	£
Music and musicians	571	1,249
Sanctuary	252	1,067
Heat, light and water, telephone	3,768	4,556
Postage, secretarial, stationery, books	348	315
Magazine	350	440
Weekly leaflet	114	150
Insurance	2,808	2,536
Advertising	45	61
Repairs and maintenance	1,610	479
Church furnishings (inc Camera)	789	179
Heaters servicing	972	1,080
War memorial project	-	9,440
Asbestos removal/Tower and vestry repairs	2,124	678
Refurbishment and rehangng of bell	3,967	10,440
Architect`s fees	513	2,016
Family purse	39,666	38,149
Clergy expenses	1,019	928
Charitable giving and Discretionary Fund (£500)	3,400	3,192
Disbursement of charitable funds raised by appeal	2,696	-
Mission and outreach	183	96
Messy Church	170	383
Hospitality	207	376
Photocopying	940	1,020
Fees, subscriptions, stewardship envelopes	456	356
Independent examination fee	703	703
Website construction and maintenance	560	628
Bank charges	279	373
Gardening	1,080	467
Sundry expenses and youth group	-	130
Depreciation: New heaters	870	870
TOTAL EXPENDITURE	70,460	82,357
Excess of expenditure over income	(32,826)	71,137
Transfer from Community Centre Fund	28,000	53,000
Transfer to Restoration Fund	-	(22,000)
Revaluation of investment	3,914	4,212
Opening balance	147,660	41,311
Closing balance	146,748	147,660
Represented by:-		
Fixed assets:two new heaters	5,220	6,090
Bank balances and cash in hand	6,238	9,469
4,075.03 shares in the Investment Fund of the Central		
Board of Finance of the Church of England	83,125	79,212
CBF Deposit Fund balances	52,712	52,489
Creditors	(1,118)	(396)
Debtors	571	796
	146,748	147,660

ST PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2020**

	2020	2019
	£	£
Assistant Clergy Fund		
Income		
Interest on CBF deposit account	9	163
Dividends on shares in the Investment account of the Central Board of Finance of the Church of England.	779	-
	788	163
Expenditure		
Curate`s expenses	15	-
	15	-
Excess of income over expenditure	773	163
Revaluation of investment	1,303	1,377
Opening balance	28,509	26,969
Closing balance	30,585	28,509
Represented by:-		
1,356.96 income shares in the Investment Account of the Central Board of finance of the Church of England:	27,680	26,377
Deposit account with the Central Board of Finance of the Church of England:	2,905	2,132
	30,585	28,509

ST PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2020**

		2020	2019
		£	£
Organ Fund			
Income			
Interest on the Central Board of Finance of the Church of England deposit account		8	14
		8	14
Expenditure			
		-	-
Excess of income over expenditure		8	14
Opening balance		1,967	1,953
Closing balance		1,975	1,967
Represented by:-			
Central Board of Finance of the Church of England deposit account		1,975	1,967
		1,975	1,967

ST PAUL`S CHURCH GOODMAYES**Income and expenditure accounts for the year ended 31 December 2020**

	2020	2019
	£	£
Restoration Fund		
Income		
Interest on CBF deposit account	179	138
Interest on 268 Charibond units	8	7
Transfer from General Fund	-	22,000
	187	22,145
Expenditure	-	-
	-	-
Excess of income over expenditure	187	22,145
Opening balance	43,253	21,108
Closing balance	43,440	43,253
Represented by:-		
Current assets:		
Central Board of Finance of the Church of England: Deposit account	43,440	43,253
	43,440	43,253

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL`S CHURCH GOODMAYES

Income and expenditure accounts for the year ended 31 December 2020

	2020	2019
	£	£
St Paul`s Community Centre Fund		
Income		
Regular lettings: Pedagogy Auras	33,177	63,700
Regular lettings: Other	2,896	6,903
Casual lettings	1,895	3,760
Pedagogy Auras: Utilities	2,952	3,883
Pedagogy Auras: Redecoration	-	1,000
Pedagogy Auras: Refuse collection	849	820
Pedagogy Auras: Pest control	304	377
Pedagogy Auras: Floor maintenance	954	864
Pedagogy Auras: Storage	1,320	1,320
Pedagogy Auras: Sanitary services	650	801
Investment income	63	112
Pedagogy Auras: Keys	-	25
Ecclesiastical Insurance: flood damage	-	3,040
	45,060	86,605

ANNUAL REPORT AND FINANCIAL STATEMENTS

ST PAUL'S CHURCH GOODMAYES

Income and expenditure accounts for the year ended December 31 2020

	2020	2019
	£	£
St Paul's Community Centre Fund		
Expenditure		
Utilities	4,592	6,882
Cleaning	996	5,999
Insurance	400	400
Furniture and equipment	247	132
Repairs and maintenance	1,617	561
Floor maintenance	5,130	2,160
Redecoration	-	2,300
Gutter maintenance	570	-
Walking wall maintenance	714	714
Fire extinguisher & alarm maintenance	482	804
Security costs	787	689
Telephone and broadband	649	616
Refuse collection	1,698	1,641
Sanitation services	1,616	1,601
Pest control	805	753
Window cleaner	235	360
Legal fees	2,759	985
Sundry expenditure	107	46
Damage/key deposits repaid (net)	89	564
Depreciation: Furniture etc	2,295	1,443
Depreciation: Community Centre	27,110	27,110
	52,898	55,760
Excess of expenditure over income	(7,839)	30,845
Revaluation of investment	4	5
Transfer to General Fund	(28,000)	(28,000)
Transfer to General Fund o/a fabric work	-	(25,000)
Opening balance	250,647	272,797
	214,812	250,647
Represented by:-		
Fixed assets: Community Centre	165,965	193,075
Fixed assets: furniture etc	5,988	4,023
Current assets:		
Bank balance	26,810	33,970
Cash in hand	24	24
CBF deposit accounts	17,017	15,955
268 Charibond units	336	332
Creditors and deferred income	(1,334)	(2,298)
Debtors	6	5,566
	214,812	250,647

ST PAUL`S CHURCH GOODMAYES

Income and expenditure accounts for the year ended 31 December 2020

	2020	2019
	£	£
Flower Fund		
Income		
Donations	262	968
Interest receivable	5	7
Income tax recovered	195	184
	462	1,159
Expenditure		
Flowers and accessories	304	893
	304	893
Excess of income over expenditure	158	266
Opening balance	2,167	1,901
	2,325	2,167
Represented by:-		
Cash in hand	70	112
Current account at National Westminster Bank	557	1,057
Central Board of Finance of the Church of England deposit account	1,698	998
	2,325	2,167