



Talitha Arts

Trustees Annual Report and Unaudited Financial Statements Year ended 31 December 2021

Charity registration - 1162475

Company number - 07474726



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Trustees annual report

The Board of Trustees, who are also directors of the Charity for the purposes of the Companies Act, and trustees for charity law purposes, submit their annual report and the financial statements of Talitha Arts for the year ended 31 December 2021.

The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Objectives and activities

Objects

The objects of the Charity, as set out in its Memorandum of Association, are:

- the prevention and relief of poverty, suffering and distress and to advance health (particularly mental health) by using the creative and performing arts to restore hope and dignity; and,
- to advance the education of the public in the creative and performing arts.

Public benefit

Throughout the process of determining these activities outlined below, the Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the Charity.

Achievements and performance for 2021

In 2021, the Artistic Director and Talitha team set forth the following objective for the years 21/22:

'To steadily and surely plant roots to ensure stable and healthy growth.'

The aim was to take the year to establish future growth in these 5 Key Areas:

- Outreach and Networks
- Partners & Programmes
- Practitioner Base
- Fundraising & Finance
- Talitha Team

Outreach and Network

We achieved our Outreach and Network goal for 2021, which was to hire a communications consultant at 5 hrs per week who could develop and implement a communications strategy that involved increasing our online engagement by:

- Writing and sending regular monthly high quality newsletters, and increasing the reach of the mailing

list

- Regularly posting on social media and increasing users and use engagement
- Growing the reach of the Talitha mailing list
- Regularly updating the website, improving search engine optimisation and regularly posting blogs
- Designing publicity materials and widely publicising Talitha events
- Building strong relationships together with the Fundraising role.

Our Communications Consultant, Ruby Stollard-Taylor, started in February 21, achieving these goals over the year and her hours were increased to 10 hrs per week in September.

Partners and Programmes

In 2021, due to lockdowns, changing government restrictions, staff furlough and our partners' Covid-19 policies, securing in-person regular programming proved difficult. Programmes with current partners such as Gaia and Medaille were scheduled but then been pushed to 2022 due to changing restrictions.

The lack of programming gave us an opportunity to realise our growth goal by training new practitioners, offering continual learning & development for current practitioners, as well as offering more Talitha Talks and online events. It also enabled us to begin devising and planning programming for new areas of work with young people and schools.

In 2022, we have programmes scheduled with Medaille, Gaia, Dalemead, and a new partner, Ella's (a charity who offer safety, care and support for survivors of trafficking).

In September 2021, Kate Snowden, Talitha's long standing Therapeutic Director, stepped down from the role. Talitha is tremendously grateful for her skills, wisdom, experience and contributions to building the Talitha Approach over the years, and we wish her all the best in the future.

Kate's departure led to a review and restructuring of the Therapeutic Director role. To plant roots for future growth, it was felt that a separate role dedicated to project managing programmes, building on new and existing partner relationships, and liaising with practitioners would prove beneficial. The Therapeutic Director role has now been split into two new, separate roles - Programmes & Partnerships Manager (PPM) and Therapeutic Arts Director (TAD) and has led to recruiting two new members of staff.

In Dec 2021, Heather Whatley was hired as PPM. Heather's responsibility is to manage all of Talitha's creative activities and programmes; including building on existing partner relationships, seeking and developing new partner relationships, overseeing the gathering and coordination of teams for all programmes, overseeing project management of programmes, and ensuring the planning and evaluation of all programmes.

The PPM will also be trained as a Talitha



practitioner, meaning that the number of staff able to facilitate workshops will grow from two (Artistic Director (AD) and Therapeutic Director) to three (AD, TAD and PPM). This will enable Talitha to create more practitioner teams so that multiple programmes can run consecutively.

We anticipate an increased demand for our workshops in 2022. Three staff members who can deliver workshops, along with a new cohort of incoming practitioners means that we will be able to sustainably meet these demands.

The TAD will be responsible for the overall casting and implementation of Talitha Art's therapeutic arts vision, leading and developing Talitha's therapeutic arts workshops, developing, devising and leading practitioner training, and building therapeutic community amongst practitioners.

We look forward to our new PPM and TAD working together to implement Talitha's vision and strategy for 2022.



Practitioner Base

Our practitioner base grew in 2021 as our incoming cohort of practitioners completed their training.

In 2022, we will train another 7 to 10 practitioners to enable us to run multiple programmes simultaneously delivered by different teams of Talitha practitioners and staff.

Fundraising & Finance

2021 was not a strong year for Talitha in terms of fundraising. Total income was £53,652, down by £21,364 against budget. However, with expenditure also significantly down on budget due to the reduced programme of activity, we ended the year with a net deficit of £4,944 against a budgeted deficit of £678.

One fundraising success for 2022 was the London marathon, run for Talitha by Mark Ridealgh - we were fortunate to exceed our fundraising target of £3,000 and raise almost £4,500.

2021 gave us the opportunity to review our fundraising team and plan, meeting on a monthly basis to discuss communications and fundraising, and build a more robust strategy moving forward - including targeted grant proposals, events that reflect our mission and values, and prioritising large and small regular donors. In 2022, we will be hiring a "Creative Fundraising Director", who will help to ensure that creativity is central to all that we do, including fundraising. We will also be holding a Talitha poetry evening in Jan 2022, hosted by trustee, Rick Leaf, including several special guests, and anticipate that it will raise funds and aid in boosting Talitha's profile.

Talitha Team

As staff have moved off of furlough in the last quarter of 2021, we have spent a considerable amount of time and effort hiring three new posts: a Programmes & Partnerships Manager, Therapeutic Arts Director and Creative Fundraising Director.

There have been several rounds of interviews and we are confident in the experience, talent and skills that the exceptional candidates have put forward.

Outlook

In 2022, Talitha will have a team of 6 covering the areas of leadership & management, programming, therapeutic arts development, project management, communications, fundraising and administration, and 50% of the team will be trained and equipped to deliver programming. This will position us to respond and

say “yes” to requests for workshops and also create new partnerships and opportunities for workshops.

2021 has been about steadily and surely planting roots for stable growth. Although Covid-19 has meant that we were not able to implement all of our plans for 2021, it did mean that we were able to strategise and put necessary systems in place to “hit the ground running” in 2022, when we anticipate Covid-19 restrictions no longer being a barrier to delivering our programmes. We see an ever-increasing need for our therapeutic arts workshops as we are aware of the mental health implications Covid-19 has had on all of those we work with. We look forward to our new Talitha team being organised around the delivery of our workshops, and getting back to experiential in-person workshops that promote freedom and self-expression and restore dignity, hope and worth to those who have experienced trauma.

Financial Review

During the year the charity’s income was £53,652 (2020: £71,644), expenditure was £58,596 (2020: £61,248) and the deficit was therefore £4,944 (2020: surplus of £10,396).

Once again we were generously supported by grants from a number of Trusts and Foundations, although overall grant income of £36,215 was down 16.4% on the prior year (£43,317). Grant income included £13,000 which was restricted income to fund our Head of Therapeutic Development, and £10,000 unrestricted but used to support our Head of Fundraising role.

Donations from individuals and regular donors were down this year at £4,486 (2020: £15,820).

For the second consecutive year our expenditure was lower than planned due to the impact of COVID-19 restrictions on our planned programme of activities and events. Furlough income of £8,145 was received during the year for two of our staff who were furloughed for part of the year, and this helped to reduce our total costs of employment.

Reserves Policy

The Trustees have a policy that the Charity maintains an unrestricted reserve equivalent to at least three months of expenditure. At the point of signing this report this equates to £19,500.

The current unrestricted reserves of £43,296 (2020: £50,360) exceed this requirement.

Structure, Governance and Management

Governing Document

Talitha Arts is registered under the Companies Act 2006 as a company limited by guarantee and not having a share capital.

Talitha Arts is a registered charitable company constituted as a limited company under its Memorandum and Articles of Association. The charity registration number is 1162475 (England and Wales) and the company registration number is 07474726 (England and Wales).

Recruitment and Appointment of Trustees

The Trustees are also the directors of Talitha Arts for the purpose of company law. Talitha Arts Articles of Association require a minimum of three trustees. There is no maximum number of trustees.

A third of the directors are subject to re-election at the Annual General Meeting, with no maximum length of service. Only the current directors can appoint new directors.

Hayley Argles-Grant was appointed as Trustee in January 2021 and Amanda Root, our founder, stepped down as Trustee in December 2021. There were no other changes to the Trustees during the year.

Organisational structure

The Trustees are responsible for the overall financial control, direction and work of the Charity. They meet approximately six times a year with the principal staff outlined on page 5, who have no voting rights. Day-to-day responsibilities are delegated to the principal staff within a framework of approved policies and operational plans, who manage the other staff employed by the Charity.

Reference and administrative details

Registered office

4 Victoria Gardens
Cheshunt
Hertfordshire
EN8 9BH

Trustees

Amanda Root	Chair/Artistic Director (resigned 1 December 2021)
Simon Lee	Treasurer
Hayley Argles-Grant	(appointed 18 January 2021)
Rev'd Ian Dyble	
Kay Lawrence	
Richard Leaf	

Independent examiners

Andy Nash Accounting & Consultancy
Units 24 & 25
Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Bankers

CAF Bank Ltd
25 Kings Mill Avenue
Kings Mill
West Malling
Kent
ME19 4JQ

Statement of Board of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the Trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the excess of expenditure over income for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;

- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the Trustees confirm that they are happy that the content of the annual review on pages 3 to 9 of this document, meet the requirements of both the Trustees' Annual Report under charity law and the Directors' Report under company law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011, the 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trustees confirm that:

- so far as each Trustee is aware, there is no relevant information of which the Charity's independent examiner is unaware; and,
- each Trustee has taken all the steps that they should have taken as a Trustee/Director in order to make themselves aware of any relevant independent examination information and to establish that the Charity's independent examiner is aware of that information.

Preparation of the report

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006, and the exemptions available for smaller charities under the Statement of Recommended Practice.

This report was approved and authorised for issue by the Board of Trustees on 12 September 2022 and signed on its behalf by:



Simon Lee (Sep 22, 2022 13:09 GMT+1)

SIMON LEE

TREASURER



Independent examiner's report

I report to the Trustees on my examination of the accounts of Talitha Arts (charity number 1162475, company number 07474726) for the year ended 31 December 2021 which are set out on pages 12 to 23.

Respective responsibilities of trustees and examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act') nor under Part 16 of the 2006 Act, and that an independent examination is needed.

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and,
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the Charity's Trustees as a body. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or,
- the accounts do not accord with those records; or,
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or,
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'APNash', followed by a long horizontal line extending to the right.

ANDREW PHILIP NASH ACA

MEMBER OF THE INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES – 2461833

DATED: 12 SEPTEMBER 2022

Andy Nash Accounting & Consultancy Ltd
Units 24 & 25
Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Statement of financial activities

Incorporating the Income and Expenditure Account & Statement of Realised Gains and Losses

For the year ended 31 December 2021

		Unrestricted funds	Restricted funds	Total funds	Total funds
		Year ended 31-Dec-21	Year ended 31-Dec-21	Year ended 31-Dec-21	Year ended 31-Dec-20
	Notes	£	£	£	£
Income from:					
Donations & legacies	3	32,507	13,000	45,507	67,034
Other income		8,145	-	8,145	4,610
Total income		40,652	13,000	53,652	71,644
Expenditure on:					
Raising funds	4 & 5	22,629	-	22,629	24,577
Charitable activities	4 & 6	25,087	10,880	35,967	36,671
Total expenditure		47,716	10,880	58,596	61,248
Net income/(expenditure)		(7,064)	2,120	(4,944)	10,396
Reconciliation of funds					
Total funds brought forward	10 & 11	50,360	4,298	54,658	44,262
Total funds carried forward	10 & 11	43,296	6,418	49,714	54,658

The notes on pages 14 to 23 form part of the financial statements.

Balance sheet

As at 31 December 2021

	Notes	Total funds 31-Dec-21 £	Total funds 31-Dec-20 £
Current assets:			
Debtors & prepayments	8	975	931
Cash at bank and in hand		51,431	56,738
Total current assets		52,406	57,669
Creditors:			
amounts falling due within one year	9	(2,692)	(3,011)
Net current assets		49,714	54,658
Net assets		49,714	54,658
The funds of the charity:			
Restricted funds	10 & 11	6,418	4,298
Unrestricted funds	10 & 11	43,296	50,360
Total charity funds		49,714	54,658

The notes on pages 14 to 23 form part of the financial statements.

The financial statements have been prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 December 2021, and the members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 December 2021 under section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

They were approved and authorised for issue by the Board of Trustees on 12 September 2022 and signed on their behalf by:

Simon Lee

Simon Lee (Sep 22, 2022 13:09 GMT+1)

SIMON LEE

TREASURER

Notes to the financial statements

1. Accounting policies

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 1, and the Companies Act 2006.

The effect of any event relating to the year ended 31 December 2021, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 December 2021 and the results for the year ended on that date.

The functional currency of the Charity is GBP and amounts in the financial statements are rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing global COVID-19 pandemic has had no material impact on this assessment.

Legal status

Talitha Arts is a charitable company registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member. The registered address is 4 Victoria Gardens, Cheshunt, Hertfordshire, EN8 9BH.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 11 of the financial statements.

Income

Income is recognised when the Charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift aid receivable is included when claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

1. Accounting policies (continued from previous page)

Income from charitable activities and other trading activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred, except for tickets sales and bar revenue which are recognised on a cash basis.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated between activities proportionate to the direct costs incurred in those activities.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Tangible fixed assets and depreciation

Tangible fixed assets comprise fixtures, fittings, and equipment. All items over £500 are capitalised – no items currently exceed this limit.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

Debtors and prepayments

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and accruals

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

Pensions

The Charity operates a defined contribution pension scheme which is administered by an external independent pension provider. Contributions are recognised in the Statement of Financial Activities as they fall due.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The treatment of tangible fixed assets is sensitive to changes in useful economic lives and residual values of assets. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

2. Comparative statement of financial activities

	Unrestricted funds Year ended 31-Dec-20 £	Restricted funds Year ended 31-Dec-20 £	Total funds Year ended 31-Dec-20 £
Income from:			
Donations & legacies	54,084	12,950	67,034
Other income	4,610	-	4,610
Total income	58,694	12,950	71,644
Expenditure on:			
Raising funds	24,577	-	24,577
Charitable activities	23,721	12,950	36,671
Total expenditure	48,298	12,950	61,248
Net income/(expenditure)	10,396	-	10,396
Reconciliation of funds			
Total funds brought forward	39,964	4,298	44,262
Total funds carried forward	50,360	4,298	54,658

3. Income from donations and legacies

	Unrestricted funds Year ended 31-Dec-21 £	Restricted funds Year ended 31-Dec-21 £	Total funds Year ended 31-Dec-21 £
Donations	9,292	-	9,292
Grants	23,215	13,000	36,215
	32,507	13,000	45,507

	Unrestricted funds Year ended 31-Dec-20 £	Restricted funds Year ended 31-Dec-20 £	Total funds Year ended 31-Dec-20 £
Donations	23,717	-	23,717
Grants	30,367	12,950	43,317
	54,084	12,950	67,034

4. Total expenditure

	Direct staff costs	Direct other costs	Support costs	Total funds
	Year ended 31-Dec-21	Year ended 31-Dec-21	Year ended 31-Dec-21	Year ended 31-Dec-21
	£	£	£	£
Raising funds	7,030	275	15,324	22,629
Charitable activities	10,740	871	24,356	35,967
	17,770	1,146	39,680	58,596

	Direct staff costs	Direct other costs	Support costs	Total funds
	Year ended 31-Dec-20	Year ended 31-Dec-20	Year ended 31-Dec-20	Year ended 31-Dec-20
	£	£	£	£
Raising funds	7,728	2,344	14,505	24,577
Charitable activities	13,063	1,965	21,643	36,671
	20,791	4,309	36,148	61,248

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated between activities proportionate to the direct costs incurred in those activities.

An analysis of staff costs can be found in note 7.

A breakdown of expenditure on raising funds between restricted and unrestricted funds can be found in note 5.

A breakdown of charitable expenditure between restricted and unrestricted funds can be found in note 6.

Indirect costs includes:

	Total funds	Total funds
	Year ended 31-Dec-21	Year ended 31-Dec-20
	£	£
Support staff	26,405	19,568
Other staff costs	573	708
Professional services	8,292	8,352
Administration	2,072	3,303
Governance	2,338	4,217
	39,680	36,148

4. Total expenditure (continued from previous page)

Governance costs includes:

	Total funds Year ended 31-Dec-21 £	Total funds Year ended 31-Dec-20 £
Independent examination	900	900
HR advice	354	2,496
Insurance	527	754
Bank charges	97	67
Other expenses	460	-
	2,338	4,217

5. Expenditure on raising funds

	Unrestricted funds Year ended 31-Dec-21 £	Restricted funds Year ended 31-Dec-21 £	Total funds Year ended 31-Dec-21 £
Direct staff costs	7,030	-	7,030
Direct other costs	275	-	275
Support costs	15,324	-	15,324
	22,629	-	22,629

	Unrestricted funds Year ended 31-Dec-20 £	Restricted funds Year ended 31-Dec-20 £	Total funds Year ended 31-Dec-20 £
Direct staff costs	7,728	-	7,728
Direct other costs	2,344	-	2,344
Support costs	14,505	-	14,505
	24,577	-	24,577

6. Expenditure on charitable activities

	Unrestricted funds Year ended 31-Dec-21 £	Restricted funds Year ended 31-Dec-21 £	Total funds Year ended 31-Dec-21 £
Direct staff costs	-	10,740	10,740
Direct other costs	871	-	871
Support costs	24,216	140	24,356
	25,087	10,880	35,967

	Unrestricted funds Year ended 31-Dec-20 £	Restricted funds Year ended 31-Dec-20 £	Total funds Year ended 31-Dec-20 £
Direct staff costs	113	12,950	13,063
Direct other costs	1,965	-	1,965
Support costs	21,643	-	21,643
	23,721	12,950	36,671

7. Staff costs

	Total funds Year ended 31-Dec-21 £	Total funds Year ended 31-Dec-20 £
Gross salaries	43,638	40,023
Employer's pension	537	336
	44,175	40,359

The average headcount during the period was 4 persons (2020: 3 persons).

No employee received employee benefits of more than £60,000 (2020: NIL).

The total employee benefits paid to key management personnel during the year was £17,587 (2020: £10,890).

8. Debtors and prepayments

	Total funds 31-Dec-21 £	Total funds 31-Dec-20 £
Prepayments	772	276
Accrued CJRS income	-	585
HMRC gift aid receivable	203	70
	975	931

9. Creditors: amounts falling due within one year

	Total funds 31-Dec-21 £	Total funds 31-Dec-20 £
Accounts payable	892	1,552
Accruals	920	900
HMRC payable	782	468
Pension payable	98	91
	2,692	3,011

10. Analysis of charity funds

	Balance brought forward Year ended 31-Dec-21 £	Income for the year Year ended 31-Dec-21 £	Expenditure in the year Year ended 31-Dec-21 £	Transfers between funds Year ended 31-Dec-21 £	Balance carried forward Year ended 31-Dec-21 £
Restricted funds					
Tangley Trust Fund	4,298	-	-	-	4,298
Phylroy Trust	-	13,000	(10,880)	-	2,120
Restricted funds	4,298	13,000	(10,880)	-	6,418
Unrestricted funds	50,360	40,652	(47,716)	-	43,296
Total funds	54,658	53,652	(58,596)	-	49,714

Tangley Trust Fund

These are funds received to support a project with Gaia Women's Refuge.

Phylroy Fund

These were funds received to support the employment of a Head of Therapeutic Development.

10. Analysis of charity funds (continued from previous page)

	Balance brought forward Year ended 31-Dec-20 £	Income for the year Year ended 31-Dec-20 £	Expenditure in the year Year ended 31-Dec-20 £	Transfers between funds Year ended 31-Dec-20 £	Balance carried forward Year ended 31-Dec-20 £
Restricted funds					
Tangley Trust Fund	4,298	-	-	-	4,298
Phylroy Trust	-	12,950	(12,950)	-	-
Restricted funds	4,298	12,950	(12,950)	-	4,298
Unrestricted funds	39,964	58,694	(48,298)	-	50,360
Total funds	44,262	71,644	(61,248)	-	54,658

11. Analysis of net assets

	Unrestricted funds 31-Dec-21 £	Restricted funds 31-Dec-21 £	Total funds 31-Dec-21 £
Current assets	45,988	6,418	52,406
Current liabilities	(2,692)	-	(2,692)
	43,296	6,418	49,714

	Unrestricted funds 31-Dec-20 £	Restricted funds 31-Dec-20 £	Total funds 31-Dec-20 £
Current assets	53,371	4,298	57,669
Current liabilities	(3,011)	-	(3,011)
	50,360	4,298	54,658

12. Trustee remuneration

During the year, no Trustee received any remuneration (2020: £NIL). No members of the Board of Trustees received reimbursement of expenses related to attendance at trustee meetings (2020: no members totalling £NIL).

13. Related party transactions

There were no related party transactions in the current year (2020: £Nil) other than unrestricted donations from trustees totalling £Nil (2020: £Nil).

