



Trustees' Annual Report for the period

		Period start date			Period end date		
From	6 th	April	2022	To	5 th	April	2023

Section A Reference and administration details

Charity name

Warwickshire Pride

Other names charity is known by

Registered charity number (if any)

1162449

Charity's principal address

80 Spinney Hill

Warwick

Warwickshire

Postcode

CV34 5SP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Daniel Browne	Chair		
2	Christopher Stafford	Treasurer		
3	Penny Medlyn	Secretary		
4	Healey Moyes			
5	Nicola Beer			
6	Atinuke Proctor			
7	Jack Liepa			
8	Simon Davies			
9	Naomi MacDonald		From 5 th September 2022	
10	Stuart Richards		From 7 th November 2022	
11	Llywelyn Colnet		Until 22 nd November 2022	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Warwickshire Pride is governed by a constitution. The constitution was adopted on 1 st June 2015 and most recently amended on 21 st January 2021.
How the charity is constituted (eg. trust, association, company)	Warwickshire Pride is a Charitable Incorporated Organisation (CIO).
Trustee selection methods (eg. appointed by, elected by)	Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

We make available to each new charity trustee, on or before their appointment:

1. A copy of the current version of the constitution.
2. A copy of our latest Trustees' Annual Report and statement of accounts.
3. A copy of all policies and procedures relating to the charity. Current trustees will explain each policy and procedure to new trustees where required in order for them to fully understand the operation of the charity.

We, the trustees, manage the charity. We are responsible for the running of the charity, ensuring all activities reflect the charity's objectives, and also the management of volunteers and staff of the charity.

DBS checks are carried out on all trustees and relevant volunteers. Risk assessments are in place for all activities undertaken by the charity and are regularly reviewed. The following policies and procedures are also in place:

- A Guide for Guests at Warwickshire Pride Groups
- A Guide to Running Warwickshire Pride Groups
- A Guide to Running Warwickshire Pride Youth Groups
- Code of Conduct
- Complaints Policy
- Confidentiality Policy
- Covid-19 Policy
- Disciplinary Procedure
- Due Diligence Policy
- Electronic Communication Code of Practice
- Equality and Diversity Policy
- Expenses Policy
- Finance Policy
- Finance Procedure
- GDPR Policy
- Grievance Procedure

- Health and Safety Policy
- Lone Working Statement
- Recognising and Managing Self-Harming Behaviours
- Recruitment Policy
- Risk Assessments Policy
- Safeguarding Policy
- Sickness Policy
- Signposting and Referral Protocol
- Social Media Policy
- Staff Policy
- Training Fees and Cancellation Policy
- Volunteer Policy

All our policies and procedures are reviewed on a three-year basis, or earlier if required, in order for the policies and procedures to remain relevant and up to date.

As a charity, we are a member of Warwickshire Community and Voluntary Action. They are a body that provides information and support to voluntary sector organisations.

We are also a member of the LGBT+ Consortium, which exists to provide a network of LGBT+ organisations in order for the LGBT+ sector to be supported with promotion, fundraising, recruitment and infrastructure.

We are also members of the UK Pride Organisers Network (UKPON), the European Pride Organisers Association (EPOA), and Interpride. UKPON support LGBT+ Pride organisations around the UK and provide training and networking opportunities. EPOA is the European equivalent of UKPON. Interpride is the global equivalent of UKPON and EPOA.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The following objects are for the benefit of lesbian, gay, bisexual, trans and questioning (LGBT+) young people and adults:

1. To preserve and protect the physical and mental health of such people, in particular, but not exclusively through:
 - a. The provision of information, guidance and emotional support;
 - b. Safe, social meeting spaces where people can explore verbally and express their sexual orientation or gender identity.
2. The promotion of equality and diversity in the Warwickshire area for the public benefit by:
 - a. The elimination of discrimination on the grounds of sexual orientation or gender identity;
 - b. Working in partnership with other providers and community groups to raise awareness of LGBT+ issues, and needs of LGBT+ young people and adults;
 - c. Advancing education and raising awareness in equality and diversity, with a focus on sexual orientation and gender identity.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Details of our activities as a charity during the last financial year are detailed below. All activities took place with regard given to the guidance issued by the Charity Commission on public benefit. As such, each activity listed below explains which charitable objective it meets.

Proud Youth

Weekly youth groups have taken place in Leamington Spa, Rugby, Stratford-upon-Avon and Nuneaton.

In March 2023, we were awarded a grants from BBC Children in Need and The Lottery to continue running the youth groups for a further five years, including the retention of three youth workers who run the youth groups with support from volunteers.

The youth groups are for LGBT+ young people aged 12 - 18. They provide a safe, social meeting space where LGBT+ young people can explore verbally and express their sexual orientation or gender identity. The groups also provide information, guidance, and emotional support to LGBT+ young people, which helps to preserve and protect the physical and mental health of such people.

A number of activities have taken place at the youth groups, including:

- Art projects
- Health and wellbeing sessions
- A talk on being trans and being happy
- Creative writing
- Playing games
- Discussions on LGBT+ topics
- Picnics
- Film nights
- Craft projects

All the activities are organised with the input of LGBT+ young people who attend the youth groups. All the activities are organised for the benefit of LGBT+ young people and help LGBT+ young people to be part of a social network where they can express their sexuality or gender identity. Being part of the activities enables LGBT+ young people to have their physical and mental health preserved and protected. It is hugely positive to see LGBT+ young people feeling empowered and able to be themselves. Many of the young people we work with have experienced homophobia, biphobia or transphobia, and really benefit from having a social outlet where they are accepted for who they are and can receive support and guidance.

Proud Parents

Proud Parents is a monthly group in Leamington Spa for parents and families of LGBT+ people, as well as parents who are LGBT+. The purpose of the group is to educate and support parents and

families of LGBT+ people so they are more equipped to support their LGBT+ family members. Proud Parents helps to advance education and raise awareness of LGBT+ issues, while also offering resolutions for parents and family members of LGBT+ people who wish to support their family members. There is also a Proud Parents Facebook group and that enables parents and families of LGBT+ people, plus parents who are LGBT+, to interact and seek advice and support.

TransTogether

TransTogether is a twice-monthly social and support group for trans people. It meets in Leamington Spa once a month, and also on Zoom once a month. The group provides a social outlet for trans people. Advice and support are also provided to those who need it. Many trans people are socially isolated, marginalised, and experience a high level of hate. TransTogether provides a safe, social space where trans people can be themselves, explore their identity, and meet other trans people.

Other support groups

Our LGBT+ group for adults in Stratford-upon-Avon, called Proud Stratford, has continued to run. We have also launched Proud Nuneaton and Proud Rugby groups, meaning there are now groups covering each area of Warwickshire. The groups provide a safe, social meeting space where attendees can explore and express their identity, while also receiving advice, support and guidance.

We have also continued to run a weekly fitness group for LGBT+ women and non-binary people. The group provides a safe, social space where LGBT+ women and non-binary people can take part in physical activity and socialise, this preserving and protecting the physical and mental health of that demographic.

Telephone and email support

For people unable to attend groups or events we organise, we're able to provide information, guidance and support via email and telephone. This form of support has seen a large increase in usage over the past 12 months, with more complex issues being discussed and many people experiencing loneliness, isolation and mental health challenges due to the impact of the Covid-19 pandemic. However, we are currently able to keep up with the demand and view it as a positive that this service exists for people who may otherwise have nobody to talk to or receive support from.

Organising the Warwickshire Pride festival and other events

The Warwickshire Pride festival took place on Saturday 20th August 2022. It was the first physical festival to take place since the Covid-19 pandemic restrictions came to an end. The festival featured an array of stalls, performances and entertainment, various activities, and educational opportunities. The festival was well attended, with

the largest crowd since the event began in 2013. The Warwickshire Pride festival provides a safe, social space where people can explore and express their sexual orientation or gender identity. Being able to express their sexuality or gender identity in a safe space results in the physical and mental health of such people being preserved and protected.

The Warwickshire Pride festival also aims to eliminate discrimination on the grounds of sexual orientation or gender identity by raising awareness in equality and diversity, with a focus on sexual orientation and gender identity.

During the organisation of Warwickshire Pride there is a lot of partnership working with organisations such as Warwick District Council, Warwickshire County Council, Warwickshire Community & Voluntary Action, the Equality and Inclusion Partnership, and a multitude of other local providers and community groups to raise awareness of LGBT+ issues and the needs of LGBT+ young people and adults.

Mini Pride events took place in Rugby, Stratford-upon-Avon and Nuneaton, meaning the charity had a presence across the county.

Equality campaigning and protests

Due to a perceived and actual rise in the number of hate crimes against LGBT+ people in Warwickshire, there has been a lot of campaigning to raise awareness of the issue of hate crime, to inform the LGBT+ community of how to report hate crime, and also to lobby the Police and local authorities to do more to protect the LGBT+ community.

The most prominent campaign event to take place over the last 12 months was a protest and vigil organised in Rugby for LGBT+ History Month. It was organised to mark it being almost 40 years since Rugby Borough Council tried to ban gay people from working there. The event doubled up as a vigil in memory of Brianna Ghey, a trans person who was murdered in early 2023.

The campaigns and protests we run provide a space for LGBT+ people to express their sexuality or gender identity while raising awareness of the issue of hate crime. They also aim to lessen and eventually eliminate discrimination on the grounds of sexuality or gender identity.

Supporting LGBT+ young people in schools and colleges

We continue to be contacted by young people who are victims of homophobic, biphobic or transphobic bullying at school. As a result, we created and sent an LGBT+ toolkit to every school in Warwickshire to support those schools to support their LGBT+ students. The toolkit is reviewed annually and sent to all schools in Warwickshire at the start of each academic year.

We have also delivered LGBT+ awareness talks and workshops in schools directly to students. Some schools have contacted us to ask that we attend to support their LGBT+ students directly on a 1-1 basis. This is something we have been doing where possible and as a result it empowers young people to express their identity in a safe space, while receiving the support they need.

With an increasing amount of schools engaging with us, we are hopeful that more LGBT+ students will receive the support they need.

Delivery of LGBT+ awareness training

We have been delivering a series of LGBT+ awareness training sessions to voluntary, public and private sector organisations across Warwickshire. This is enabling team members from those organisations to become more aware of LGBT+ topics, including terminology and how to make their organisations more inclusive for LGBT+ people. This not only promotes equality and diversity in Warwickshire for the public benefit, but also preserves and protects the physical and mental health of LGBT+ people who access the organisations we have trained.

A lot of the training continues to take place online via Zoom, but gradually there are more sessions taking place in person.

Our training continues to be in demand, with that demand only increasing as time goes by. For example, we have been commissioned by Coventry & Warwickshire Partnership NHS Trust to deliver LGBT+ awareness training for the next three years.

Marking awareness days/weeks

It was recognised that more could be done to mark LGBT+ themed awareness days and weeks. We once again marked Trans Day of Remembrance with a vigil. We also marked LGBT+ History Month with a series of events and social media posts that particularly focused on Warwickshire's LGBT+ history.

We have also marked other LGBT+ related awareness days and weeks with social media posts and Zoom sessions to bring the community together.

Social events

LGBT+ coffee mornings have continued to run, with the Leamington coffee morning now running in person and on Zoom. The coffee mornings are an opportunity for LGBT+ people to explore and express their identity in a safe, social space, and receive information, guidance and emotional support if it's required.

An LGBT+ photography club has been running online via Zoom on a monthly basis. It provides social connection and an opportunity for LGBT+ people to share their passion of photography through discussion and sharing images they have taken.

Food parcels and warm packs

In December 2020, it was identified that some LGBT+ people in Warwickshire were living in poverty and not able to afford to buy food or hygiene products. Thanks to an initial donation of food by Stratford-upon-Avon foodbank, food parcels were delivered to LGBT+ people in need at Christmas. Since then, there has been further demand for food support and access to hygiene products from LGBT+ people across Warwickshire. Further food parcels were delivered thanks to a donation from Morrisons in Leamington Spa. There is still demand for this support and we have continued to deliver food parcels to those in need. As well as having food and hygiene products available to deliver to people in need, thanks to donations, we are also able to signpost people to other sources of support so they are able to work towards their situation improving.

We have also started to deliver warm packs to LGBT+ people who cannot afford to have their heating on. There has been a large takeup for that and it's anticipated the need will arise again when the colder months arrive.

Delivering food parcels and warm packs has enabled us to preserve and protect the physical and mental health of LGBT+ people who have received them.

Outreach and community engagement

Thanks to funding from Warwickshire County Council, we ran a Covid-19 engagement project with men who have sex with men, particularly focused around hook up culture and safe sex. This enabled us to have honest discussions with men who have sex with men, provide condoms, lube, face coverings and hand sanitiser, and educate those we engaged with. This helped us to work within our objective to preserve and protect the physical health of LGBT+ people. Work on this has continued on an ad-hoc basis, with a new project on supporting people who use public sex environments beginning soon.

Another activity we have continued is regular Zoom engagement sessions with external organisations. The sessions are for LGBT+ people to learn about other forms of support, activities and opportunities that are available to them beyond the support that Warwickshire Pride provides. Examples of sessions that have taken place are hearing from Healthwatch about how to feedback about experiences of accessing health services, a counselling charity discussing their LGBT+ inclusive service, an organisation talking about hate crime, what it is and how to report it, and a substance misuse charity advising on drug and alcohol awareness. The sessions provide an opportunity for LGBT+ people to express their identity, but also it feeds into preserving and protecting the physical and mental health of the LGBT+ community.

Additional details of objectives and activities (Optional information)

Volunteers make a valuable contribution to the running of Warwickshire Pride's activities, services and events. In particular, we wish to thank the following individuals for their time, talents, hard work and dedication to helping us work towards our charitable objectives:

- Abbie Farndon
- Bea Crawford
- Ebi Agbagidi
- India Smiley
- Jay Allen
- Kaed Moody
- Katie Toone
- Lana Linnett
- Lilly Loneragan
- Mikaela Moody
- Miles Kilburn
- Oliver Harris
- Pamela Puopolo
- Sam Farrar
- Sam Lawrence
- Stacey Panton
- Taz Kaur
- Hazel Basaran
- Jonathan Treadwell
- Trevor Starkey
- Jo Bithell
- Madeline Davison
- Cath Ryde
- Matt Ellerington
- Rikki Brierley
- Mo Parker
- Ann Panton
- Bunny
- Owen Edmunds
- Jake Hook
- Sam Turner
- Jayne Thomas
- Sonyja Radford
- Charlie Radford
- Reece Leel
- Adam Khan
- Daisy
- Lilly
- Jess Beddow
- Imogen Paternoster
- Meg
- Gina Dover
- Reuben Smart
- Tegan Chaffer
- Gary Vincent

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

- Rob Cameron
- Becky Clarke
- Gemma MacDonald

We also wish to thank our youth workers, Natalie Wintle, Jeni Carr and Alison Thompson, for their contributions to the Proud Youth groups and the support they provide to LGBT+ young people.

We also wish to thank Sarah Hattee, who runs the fitness group for LGBT+ women and non-binary people, ensuring they have a safe space to exercise and socialise.

Summary of the main achievements of the charity during the year

An achievement that we are proud of is having successfully navigated through the Covid-19 pandemic, the associated lockdowns, and how that impacted services and funds. It was a strong period of growth in which we learnt to be more adaptable and work in different ways.

Working towards achieving our objectives is key to the running of the charity, and it is encouraging that the activities have been so diverse and had a positive impact. Our activities over the past year have reached thousands of people and that is something we wish to celebrate.

Brief statement of the charity's policy on reserves

Due to the majority of monies received being given for a specific purpose, such donations are held within instant access deposit account(s) attracting some rate of interest. Other than this we do not have a policy in place relating to our reserves. However, it is acknowledged that reserves should be used to further the charity's objectives.

Details of any funds materially in deficit

Not applicable.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The principal sources of our funds come from grant funding and trading & enterprise activities, specifically relating to the organisation of the Warwickshire Pride festival and delivery of LGBT+ and trans awareness training. During the last 12 months we have been able to increase the number of donations received by the charity.

Expenditure has been in line with what the funding was obtained for; i.e. to support the objectives of the charity.

We would like to thank the following for providing funding assistance through grants:

- Children in Need for supporting the weekly Proud Youth group in Leamington Spa
- The Lottery for supporting the weekly Proud Youth groups in Nuneaton, Rugby and Stratford-upon-Avon
- Think Active Commonwealth Games Fund for supporting the fitness group for LGBT+ women and non-binary people
- National Grid for supporting warm packs for LGBT+ people
- Royal Leamington Spa Town Council for supporting the education zone at the Warwickshire Pride festival
- The Clothworkers Foundation for supporting the purchase of storage equipment
- Warwickshire Police and Crime Commissioner for supporting engagement work at public sex environments
- The Garfield Weston Foundation for supporting running costs of the charity

We would like to thank everyone who has made a donation to Warwickshire Pride, specifically:

- Ann Townsend
- Vanya Sabapathy
- Stacey Panton
- Helen Scaife
- James Jessamine
- Ikigai
- Nico Blake
- Ian Brookes-Howells
- Dimple Dusara

- Stephanie Lund-Clark
- Andy Marshall
- Stella Chidzik
- James Ingram
- Everyone who purchased merchandise from our website
- Players of the Rugby Lotto
- People who donated via Facebook
- People who donated via Amazon Smile
- People who donated via The Charities Trust
- Everyone who made a donation anonymously

We wish to provide information on the activities that will take place over the coming year in order to work towards the objectives of the charity:

1. Continue existing services and activities and work on their growth and reach.
2. Ensure the charity is as diverse, inclusive and accessible as possible in all the work it carries out.
3. Launch of a counselling service for LGBT+ people in Warwickshire at low or no cost.
4. Mark more LGBT+ awareness days and weeks.
5. Make more use of technology to host webinars and online training sessions and socials.
6. Continue working to ensure Warwickshire Pride is as diverse and representative as possible, from its board of trustees through to the volunteer team, and in all services and activities.
7. Engage more with local authorities to ensure they fully support LGBT+ people in their localities.
8. Do more work in areas of Warwickshire where we have not had a large presence, with Nuneaton and Rugby being identified as priority areas.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Daniel Browne

Position (eg Secretary, Chair,
etc)

Chair of Trustees

Date

7th June 2023



Receipts and payments accounts

For the period from	Period start date	To	Period end date
	06.04.2022		05.04.2023

Section A Receipts and payments


	Unrestricted funds	Restricted funds	Endowment funds	Total funds
	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts				
Charitable Activities (U)	11,073	-	-	11,073
Clothworkers Foundation - Storage Equip (R)	-	1,500	-	1,500
Education zone at Pride festival (R)	-	500	-	500
Leamington YG - Children In Need (R)	-	5,980	-	5,980
National Grid (R)	-	4,491	-	4,491
Nuneaton AG (R)	-	-	-	-
Nuneaton YG (R)	-	5	-	5
Peoples Postcode (R)	-	-	-	-
Pride Festival - Big Lottery (R)	-	-	-	-
Pride Festival - Groundworks (R)	-	10	-	10
Pride Festival - LGBT Consortium (R)	-	-	-	-
Pride Festival - Unrestricted (U)	11,996	-	-	11,996
Pride Festival Paul Cottingham Found (R)	-	-	-	-
Rugby AG (R)	-	-	-	-
Rugby YG (R)	-	725	-	725
Stratford AG - WCC Grant (R)	-	400	-	400
Stratford YG - Stratford Town Trust (R)	-	4,500	-	4,500
Trans Group (U)	-	-	-	-
Warwickshire Pride - Culturefest (R)	-	-	-	-
WCC Youth Work Fund (R)	-	41,000	-	41,000
Womens fitness group (R)	-	2,340	-	2,340
Learning Disabilities Group Fund (U) [inactive]	-	-	-	-
Pride Sports Club (R) [inactive]	-	-	-	-
Wellbeing Project (R) [inactive]	-	-	-	-
Sub total(Gross income for AR)	23,070	61,451	-	84,521
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	23,070	61,451	-	84,521

A3 Payments

Charitable Activities (U)	15,428	-	-	15,428
Clothworkers Foundation - Storage Equip (R)	-	200	-	200
Education zone at Pride festival (R)	-	-	-	-
Leamington YG - Children In Need (R)	-	3,906	-	3,906
National Grid (R)	-	3,015	-	3,015
Nuneaton AG (R)	-	67	-	67
Nuneaton YG (R)	-	2,853	-	2,853
Peoples Postcode (R)	-	-	-	-
Pride Festival - Big Lottery (R)	-	2,633	-	2,633
Pride Festival - Groundworks (R)	-	371	-	371
Pride Festival - LGBT Consortium (R)	-	537	-	537
Pride Festival - Unrestricted (U)	17,276	-	-	17,276
Pride Festival Paul Cottingham Found (R)	-	600	-	600
Rugby AG (R)	-	184	-	184
Rugby YG (R)	-	3,539	-	3,539
Stratford AG - WCC Grant (R)	-	646	-	646
Stratford YG - Stratford Town Trust (R)	-	1,834	-	1,834
Trans Group (U)	-	-	-	-
Warwickshire Pride - Culturefest (R)	-	850	-	850
WCC Youth Work Fund (R)	-	24,708	-	24,708
Womens fitness group (R)	-	3,082	-	3,082
Learning Disabilities Group Fund (U) [inactive]	-	114	-	114
Pride Sports Club (R) [inactive]	-	322	-	322

Wellbeing Project (R) [inactive]	-	-	-	-
Sub total	32,705	49,461	-	82,166
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	32,705	49,461	-	82,166
Net of receipts/(payments)	- 9,635	11,990	-	2,355
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
Cash funds this year end	- 9,635	11,990	-	2,355

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Funds Held in Bank Account	19,001	32,773
	Petty Cash	150	-
		-	-
	Total cash funds	19,151	32,773
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets			-
			-
			-
			-
			-
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-
B5 Liabilities			-
			-
			-
			-
			-
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	
		Daniel Browne	

CC16a

Last year

to the nearest £

17,961
-
-
-
580
-
-
-
-
-
5,326
-
700
22
360
765
-
850
21,000
1,050
800
-
-
49,413

-
-

49,413

3,840
-
-
6,334
-
-
952
-
-
804
-
1,964
-
-
1,582
340
913
-
-
12,117
-
507
45

750
30,149

-

30,149

19,264
-
-
19,264



**Endowment
funds**
to nearest £

-
-
-
-

OK

**Endowment
funds**
to nearest £

-
-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-
-
-
-
-

**When due
(optional)**

**Date of
approval**

7/10/2023

account_path

Funds for Open Periods : Income and Endowments : Income from Charitable Activities

Funds for Open Periods : Income and Endowments : Income from Donations and Legacies

Funds for Open Periods : Income and Endowments : Income from Other Trading Activities

Funds for Open Periods : Income and Endowments : Investment Income : Interest Received

Funds for Open Periods : Income and Endowments : Investment Income

Funds for Open Periods : Income and Endowments

Funds for Open Periods : Expenditure : Charitable Activities : Charity Management & Administration : Bank Charges

Funds for Open Periods : Expenditure : Charitable Activities : Charity Management & Administration

Funds for Open Periods : Expenditure : Charitable Activities

Funds for Open Periods : Expenditure : Expenditure on Raising Funds

Funds for Open Periods : Expenditure

ledger_code	account	account_group	Total
I.200	Income from Charitable Activities	Receipts	6451.4
I.400	Income from Donations and Legacies	Receipts	68983.4
I.600	Income from Other Trading Activities	Receipts	8582.5
I.803	Interest Received	Receipts	303.44
I.800	Investment Income	Receipts	0
I.100	Income and Endowments	Receipts	200
		Total Receipts	84520.74
E.203	Bank Charges	Payments	-81.45
E.200	Charity Management & Administration	Payments	-30283.09
E.100	Charitable Activities	Payments	-50547.23
EF.500	Expenditure on Raising Funds	Payments	-1254.05
E.000	Expenditure	Payments	0
	Cash from Sale of Fixed Assets & Investments	Income & Endowments	0
	Purchase of Fixed Assets & Investments	Expenses	0
		Total Payments	-82165.82
	Transfers Between Funds		0
	Total Funds Brought Forward		54887.65
	Total Funds Carried Forward		57242.57

Charitable Activities (U)	Clothworkers Foundation - Storage Equip (R)	Education zone at Pride festival (R)
75	0	0
2262.51	1500	500
8432.5	0	0
303.44	0	0
0	0	0
0	0	0
11073.45	1500	500
81.45	0	0
4628.79	0	0
10228.02	199.96	0
490	0	0
0	0	0
0	0	0
0	0	0
15428.26	199.96	0
0	0	0
18551.27	0	0
14196.46	1300.04	500

Leamington YG - Children In Need (R)	National Grid (R)	Nuneaton AG (R)	Nuneaton YG (R)
0	0	0	0
5980	4491	0	4.75
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
5980	4491	0	4.75
0	0	0	0
277.2	0	0	602.2
3629.19	3015.4	66.85	2250.99
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
3906.39	3015.4	66.85	2853.19
0	0	0	0
-154.37	0	580	-952.3
1919.24	1475.6	513.15	-3800.74

	Parents Group Fund (U)	PCC Public Sex Environment Worker Grant (R)	Peoples Postcode (R)
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	-366.58
	0	0	-366.58

Pride Festival - Big Lottery (R)	Pride Festival - Groundworks (R)	Pride Festival - LGBT Consortium (R)
0	0	0
0	9.66	0
0	0	0
0	0	0
0	0	0
0	0	0
0	9.66	0
0	0	0
0	0	206.7
2632.93	371.23	330.01
0	0	0
0	0	0
0	0	0
0	0	0
2632.93	371.23	536.71
0	0	0
2632.93	361.57	536.71
0	1.13686837721616E-13	0

Pride Festival - Unrestricted (U)	Pride Festival Paul Cottingham Found (R)	Rugby AG (R)	Rugby YG (R)
6376.4	0	0	0
5270	0	0	725.48
150	0	0	0
0	0	0	0
0	0	0	0
200	0	0	0
11996.4	0	0	725.48
0	0	0	0
1608.46	0	0	134.8
14903.8	600	184.2	3403.8
764.05	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
17276.31	600	184.2	3538.6
0	0	0	0
14520.37	600	700	4226.84
9240.46	0	515.8	1413.72

Running costs - Garfield Weston (R)	Stratford AG - WCC Grant (R)	Stratford YG - Stratford Town Trust (R)
0	0	0
0	400	4500
0	0	0
0	0	0
0	0	0
0	0	0
0	400	4500
0	0	0
0	100	111.6
0	546.43	1722.29
0	0	0
0	0	0
0	0	0
0	0	0
0	646.43	1833.89
0	0	0
0	904.72	129.02
0	658.29	2795.13

Trans Group (U)	Warwickshire Pride - Culturefest (R)	WCC Youth Work Fund (R)	Womens fitness group (R)
0	0	0	0
0	0	41000	2340
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	41000	2340
0	0	0	0
0	0	22613.34	0
0	850	2094.75	3081.8
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	850	24708.09	3081.8
0	0	0	0
500	850	8882.68	1050
500	0	25174.59	308.2

Learning Disabilities Group Fund (U) [inactive] Pride Sports Club (R) [inactive]

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WCC Covid19 fund (R) [inactive]	Wellbeing Project (R) [inactive]	Youth Social Action Project (R) [inactive]
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	719.72	0
0	719.72	0

account_path

Funds for Open Periods : Income and Endowments : Income from Charitable Activities

Funds for Open Periods : Income and Endowments : Income from Donations and Legacies

Funds for Open Periods : Income and Endowments : Income from Other Trading Activities

Funds for Open Periods : Income and Endowments : Investment Income : Interest Received

Funds for Open Periods : Income and Endowments : Investment Income

Funds for Open Periods : Income and Endowments : Other Incoming Resources

Funds for Open Periods : Income and Endowments

Funds for Open Periods : Expenditure : Charitable Activities : Charity Management & Administration : Bank Charges

Funds for Open Periods : Expenditure : Charitable Activities : Charity Management & Administration

Funds for Open Periods : Expenditure : Charitable Activities

Funds for Open Periods : Expenditure : Expenditure on Raising Funds

Funds for Open Periods : Expenditure

ledger_co	account	account_g	Total	Charitable	Clothwork
I.200	Income from Charitable Activities	Receipts	2184.4	154.4	0
I.400	Income from Donations and Legacies	Receipts	21383.74	16907.24	0
I.600	Income from Other Trading Activities	Receipts	630.99	630.99	0
I.803	Interest Received	Receipts	7.3	7.3	0
I.800	Investment Income	Receipts	0	0	0
I.806	Other Incoming Resources	Receipts	25204.03	258	0
I.100	Income and Endowments	Receipts	2.75	2.75	0
			17960.68	0	0
E.203	Bank Charges	Payments	-104.24	104.24	0
E.200	Charity Management & Administration	Payments	-3626.84	779.88	0
E.100	Charitable Activities	Payments	-26393.7	2951.85	0
EF.500	Expenditure on Raising Funds	Payments	-24.28	4.28	0
E.000	Expenditure	Payments	0	0	0
			3840.25	0	0
	Cash from Sale of Fixed Assets & Investments	Income &	0	0	0
	Purchase of Fixed Assets & Investments	Expenses	0	0	0
	Transfers Between Funds		-1.1E-13	1189.08	0
	Total Funds Brought Forward		35623.45	3241.76	0
	Total Funds Carried Forward		54887.65	18551.27	0

Education	Leamington	National G	Nuneaton AG (R)	Nuneaton YG (R)	Parents Group Fund (U)	PCC Public
0	0	0	0	0	0	0
0	0	0	580	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	580	0	0	0
0	0	0	0	0	0	0
0	1079.74	0	0	290.36	0	0
0	5253.85	0	0	661.94	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	6333.59	0	0	952.3	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	6179.22	0	0	0	0	0
0	-154.37	0	580	-952.3	0	0

Peoples P	Pride Fest	Pride Festival - Groundworks (R)	Pride Fest	Pride Festival - Unrestricted (U)	Pride Fest
0	0	0	0	1980	0
0	0	0	0	250	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	3096.03	0
0	0	0	0	0	0
0	0	0	0	5326.03	0
0	0	0	0	0	0
0	0	0	0	1415.84	0
0	0	804.43	0	528.2	0
0	0	0	0	20	0
0	0	0	0	0	0
0	0	804.43	0	1964.04	0
0	0	0	0	0	0
0	0	0	0	0	0
-366.58	0	0	0	0	0
0	2632.93	1166	536.71	11158.38	600
-366.58	2632.93	361.57	536.71	14520.37	600

Rugby AG (R)	Rugby YG (R)	Running c	Stratford AG - WCC Grant (R)	Stratford Y	Trans Groi
0	0	0	0	0	0
700	21.5	0	360	765	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
700	21.5	0	360	765	0
0	0	0	0	0	0
0	0	0	0	30.51	0
0	1582.12	0	340.33	882.61	0
0	0	0	0	0	0
0	0	0	0	0	0
0	1582.12	0	340.33	913.12	0
0	0	0	0	0	0
0	0	0	0	0	0
0	366.58	0	0	0	0
0	5420.88	0	885.05	277.14	500
700	4226.84	0	904.72	129.02	500

Warwickshire Pride - Culturefest (R)	WCC Yout	Womens fi	Learning L	Pride Spor	WCC Covi	Wellbeing
0	0	0	50	0	0	0
0	0	1050	750	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
850	21000	0	0	0	0	0
0	0	0	0	0	0	0
850	21000	1050	800	0	0	0
0	0	0	0	0	0	0
0	0	0	30.51	0	0	0
0	12117.32	0	476	45	0	750
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	12117.32	0	506.51	45	0	750
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	-363.61	0
0	0	0	0	366.58	363.61	1469.72
850	8882.68	1050	293.49	321.58	0	719.72

Youth Social Action Project (R) [inactive]

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**Warwickshire Pride
Fund Balances
As at April 5, 2023**

Fund	Brought Forward	Transfers	
Charitable Activities (U)	3,241.76	1,189.08	29
Parents Group Fund (U)			
Pride Festival - Unrestricted (U)	6,222.74		17
Trans Group (U)	500.00		
<i>Unrestricted Total</i>	<i>9,964.50</i>	<i>1,189.08</i>	<i>46</i>
Clothworkers Foundation - Storage Equip (R)			1
Education zone at Pride festival (R)			
Leamington YG - Children In Need (R)	6,179.22		5
National Grid (R)			4
Nuneaton AG (R)			
Nuneaton YG (R)	4,000.00		
PCC Public Sex Environment Worker Grant (R)			
Peoples Postcode (R)	366.58	-366.58	
Pride Festival - Big Lottery (R)	2,632.93		
Pride Festival - Groundworks (R)	1,166.00		
Pride Festival - LGBT Consortium (R)	536.71		
Pride Festival Paul Cottingham Found (R)	600.00		
Rugby AG (R)			
Rugby YG (R)	1,420.88	366.58	
Running costs - Garfield Weston (R)			

**Warwickshire Pride
Fund Balances
As at April 5, 2023**

Fund	Brought Forward	Transfers	
Stratford AG - WCC Grant (R)	885.05		
Stratford YG - Stratford Town Trust (R)	277.14		5
WCC Youth Work Fund (R)			62
Warwickshire Pride - Culturefest (R)			
Womens fitness group (R)			3
<i>Restricted Total</i>	<i>18,064.51</i>		<i>86</i>
Total	28,029.01	1,189.08	133

Income	Expense	Balance
1,034.13	-19,268.51	14,196.46
1,322.43	-19,240.35	4,304.82
		500.00
1,356.56	-38,508.86	19,001.28
1,500.00	-199.96	1,300.04
500.00		500.00
1,980.00	-10,239.98	1,919.24
1,491.00	-3,015.40	1,475.60
580.00	-66.85	513.15
4.75	-3,805.49	199.26
	-2,632.93	
9.66	-1,175.66	
	-536.71	
	-600.00	
700.00	-184.20	515.80
746.98	-5,120.72	-2,586.28

Income	Expense	Balance
760.00	-986.76	658.29
1,265.00	-2,747.01	2,795.13
1,000.00	-36,825.41	25,174.59
850.00	-850.00	
1,390.00	-3,081.80	308.20
1,777.39	-72,068.88	32,773.02
1,133.95	-110,577.74	51,774.30

Antony Davies, 18 St James Close, Harvington, Worcestershire, WR11 8PZ
Telephone: 07812908426 Email: tonydavies@bestinhorticulture.co.uk

10th July 2023

Independent Examiners Report to the Trustees of Warwickshire Pride

I report to the Trustees on my examination of the accounts of Warwickshire Pride (the Charity) for the year ended 05/04/2023.

Responsibilities and Basis of Report:

As the Charity Trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all of the applicable directions given by the Charities commission under section 145(5)(b) of the Act.

Independent Examiners Statement:

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting Records were not kept in respect of the Charity as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no other concerns and have come across no other matters in connection with the examination, to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: **Antony Davies** Mhort(RHS), DipHort(Dist), SCD(HONS), Dip RSA, CertEd, Fi Hort.