



**Trustees' Annual Report  
and Financial Statements  
for the Year Ended  
31 March 2022**

## What we do

**We provide support and guidance to individuals and groups across the UK in starting and managing Men's Sheds. We raise awareness of the social and health benefits of Men's Sheds in reducing isolation, loneliness and in empowering local communities.**

### **We support the growth of Men's Sheds by:**

- Promoting the Men's Shed movement so as many people as possible know about them. We want Men's Sheds to be a household name so that every man knows what they are and how to find one.
- Promoting individual Men's Sheds to help put interested members of the community in touch with their nearest Men's Shed. We do this by maintaining an up-to-date map of UK Sheds on our website, through social and print media and by forwarding enquiries to the relevant local Shed groups and attracting support for member Sheds.
- Providing advice and guidance on starting up and running a Shed to help grow the number of UK Men's Sheds. We do this by providing practical information guides, example documents and toolkits on topics such as registering as a charity, insurance, funding, sourcing equipment and venues, and volunteer recruitment. We provide telephone, email and in-person support to individuals and groups wanting to start a Men's Shed. We equip them with the knowledge to develop and sustain a thriving Men's Shed in their community for years to come.
- Training volunteer Ambassadors with experience of starting their own Men's Sheds to mentor and guide like-minded individuals and groups in starting and managing Men's Sheds across the UK.
- Holding networking events to connect men from different Men's Sheds across the UK. Here they can share experiences, knowledge and skills, and make friends for life with others who share interests and a common purpose.

### **We raise awareness of Men's Sheds and their many benefits by:**

Talking about the social and health benefits of Men's Sheds in reducing isolation and empowering local communities. We do this through various communication channels, including public events, online and in the media.

Representing our members and the UK Men's Shed movement at a local, national and international level. We do this by liaising with organisations, government authorities, companies, other Men's Shed associations and related charities, to help develop partnerships, generate funding opportunities and negotiate sponsorship deals to deliver real value to our member Sheds.



# Trustees' Annual Report For The Year Ended 31 March 2022

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**“Men's Sheds work! In our survey:  
96% felt less lonely  
89% were not as depressed”**

# Trustees' Annual Report For The Year Ended 31 March 2022

## Chairman's Statement

April 2021 ushered in a new financial year for UK Men's Sheds Association (UKMSA) and a new hope for many with reductions in lockdown restrictions across the four nations of the United Kingdom.

Prudence continued to be the right approach for many Men's Sheds and we continued our approach of online events and presentations to provide socially-distanced support to Men's Sheds.

Sheds, UKMSA staff and volunteers have continued to lead initiatives to keep people connected and reduce the impact of the compounded pandemics of loneliness, mental health and Covid.

Many Sheds opened when and where possible during the intervals between lockdowns and some with the agreement of local authorities as they provided support to the most vulnerable in their communities; above all Sheds tried to find a way. The return has not been instantaneous though, many struggled with anxiety and returning to social groups. In some cases people had lost friends. We

are now in a time of adjustment, traversing the new normals, and each of us is taking these steps in our own way.

We are coming back stronger as a movement, and we are here to help Sheds where they have concerns and challenges that might not have been there in 2019.

It has been a hard struggle for all of us over the past two years. There has been considerable loss and we face new challenges, but I am confident that the Men's Shed movement will overcome these and continue to support their communities and the whole of society.

The second ShedFest online gathering was delivered in July with guests and participants from across the globe. It was particularly warming to see a number of practical sessions delivered that included contributions by Chicken Bone John with his cigar box guitars, Peter Sefton, Colwin Way, and both Milton Keynes Men's Shed and The Lions Den Men's Shed who took part in the live Pallet Challenge.

The work of the UKMSA continued to be supported by a number of funders; we thank the Dulverton Trust, Rayne Foundation, National Lottery, Mercers Company, Tudor Trust, Toolstream, DPD, Axminster Tools, Ronseal and many other donors. These funds allow UKMSA to support Men's Sheds, while keeping the cost to Shedders low.

As reported previously we have also been exceptionally fortunate to receive a commitment from an anonymous donor of in excess of £240,000 over three years to support the growth and engagement of Sheds across the UK. This funding began in March 2021.



**“Feeling alone for the longest time in his life, he has found a new purpose in life. Dad truly is my hero.  
I’d like to thank Men’s Sheds for giving me my Dad back”**

# Trustees' Annual Report For The Year Ended 31 March 2022

## Chairman's Statement continued

We have also brought onboard a number of new partners over the pandemic including TiteFix, Metal Craft and Smart Water and this number continues to grow with St John, St Andrew and St John Cymru Ambulance as new supporters this year. These join other partners including Axminster Tools, E&G Insurance, Zero Suicide Alliance, Men and Boys Coalition and LumberJack. In many cases it is Men's Sheds, such as Church Crookham, that introduce partners to UKMSA for the benefit of many more Sheds; we are greatly thankful for their support of the wider Shed family.

As part of World Mental Health Day 2021, UKMSA supported our Patron Chris Fisher RPT and Google in their creation of a video promoting positive mental health; my thanks to Swanwick Men's Shed and everyone who made that possible, and once again raised the profile of our great movement.

July saw the departure of Elise Cook and Brian Cooke as Trustees, who following an extensive recruitment process were replaced with the appointment of Rob Lloyd and Rob Hardy. Both bring an external perspective and mindset that will help UKMSA and the Men's Shed movement grow in its reach, its exposure and impact.

At the end of 2021 the country held its breath as reports of a new variant of Covid began to emerge, but luckily it did not materialise in to the magnitude of threat we saw at the beginning of 2020; Sheds stayed strong and the country opened up more, providing more confidence for Sheddors and Shed Leaders.

March 2022 saw the launch of the Charter for Wellbeing in Craft and DIY in the Palace of Westminster. The launch was thanks to the generosity of Baroness Tanni Grey Thompson as host and the family and friends of Darron Love who raised funding for UKMSA in his memory. The

Charter challenges the Craft and DIY sectors to work with the third sector and Men's Sheds to promote positive wellbeing, and support colleagues, employees and customers; the result of which will be healthy and happy men and women, lives transformed and ultimately lives saved.

I encourage everyone to sign the Charter to demonstrate their commitment to supporting their fellow man and woman. Together we can achieve so much more.

To conclude, a huge thank you to the Trustees, staff team, our team of volunteer Ambassadors, and the leaders of Men's Sheds across the country. In challenging times you have kept the Men's Shed movement moving forward, you have kept people's hope alive, and both transformed and saved lives.



John Latchford  
Chairman, Board of Trustees  
June, 2022

**“I have found over the years, that talking honestly about mental illness allows me to live with it. The sharing of skills in Men's Sheds is also an empowering way of building self-confidence and self esteem.”**

# Trustees' Annual Report For The Year Ended 31 March 2022

## Legal and Administrative Information

**Status** The UK Men's Sheds Association (UKMSA) is a Charitable Incorporated Organisation (CIO), registered on 25 June 2015.

**Registered number** Registered charity number - 1162409

<b>Principal address</b>	49 Station Road Polegate East Sussex BN26 6EA	<b>Hon. Life President</b>	Mike Jenn
		<b>Patron</b>	Chris Fisher RPT

### Trustees

John Latchford, Chairman		John Rushforth, Vice Chairman	
David Webber, Treasurer		John Jarvis	
Robert Lloyd	Appointed February 2022	Joanne Phillips	
Robert Hardy	Appointed February 2022	John Christopher Lee	
Laura Elise Cook	Resigned July 2021	Brian Cooke	Resigned July 2021

### Staff on 31<sup>st</sup> March 2022

Charlie Bethel	Chief Officer
Karen Coates	Finance Manager
Leo Pswarayi	Digital Communications Manager
Rachel Meadows	Volunteer and Community Development Manager
David Meli	Partnerships and Community Development Manager
Laura Winkley	Membership and Support Manager
Bernadette McElhatton	Membership and Support Officer

### Bankers

The Co-operative Bank plc	Redwood Bank Limited	Hampshire Trust Bank plc
P.O. Box 101	The Nexus Building	55 Bishopsgate
1 Balloon Street	Broadway	London
Manchester	Letchworth Garden City	EC2N 3AS
M60 4EP	SG6 3TA	

Monmouthshire Building Society	Reliance Bank Limited
Monmouthshire House	Faith House
John Frost Square	23-24 Lovat Lane
Newport	London
South Wales	EC3R 8EB
NP20 1PX	

### Independent Examiner

Paul Colcomb FCCA - Wright Vigar Limited, Statutory Auditors and Business Advisors  
15 Newland, Lincoln, LN1 1XG



# Trustees' Annual Report For The Year Ended 31 March 2022

## Legal and Administrative Information continued

The Trustees present their annual report and financial statements for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 1 January 2019.

## Structure, governance and management

The UK Men's Sheds Association (UKMSA) is a Charitable Incorporated Organisation (CIO) with voting members other than its charity Trustees.

The CIO is governed by a constitution, with charity Trustees being elected by members at the Annual General Meeting after being verified following a reference and background checking procedure. Any vacant seats may be filled by a verification process, nomination and co-option by the existing Trustees during the year.

On appointment, new Trustees are provided with a new Trustee pack which includes copies of the CIO's Constitution, most recent Trustees' annual report and accounts and relevant Charity Commission publications such as The Essential Trustee.

The charity Trustees are responsible for the strategic leadership of the CIO, and through the Chair, direct and manage the Chief Officer to deliver the strategy of the organisation.

UKMSA's agreement with the Royal Voluntary Service (RVS) to work together for the development of Men's Sheds has now elapsed. However both organisations will continue to work together for the benefit of Sheds where appropriate.

The UKMSA aims to develop relationships with other national Men's Sheds associations in Scotland, Wales and Northern Ireland (with the Irish Men's Sheds Association) to share best practice and further our common objectives.

The Trustees meet on a regular basis either in person or by video calls to oversee the governance requirements.

All Trustees are volunteers and undertake activities to further the objects of the UKMSA as required with no remuneration or financial benefit received for their time.

**“I come to my Shed and I can forget about being lonely.  
I've found another reason to exist”.**

# Trustees' Annual Report For The Year Ended 31 March 2022

## Objectives and activities

The objects of the CIO are for the public benefit to promote the efficiency and effectiveness of charities or the effective use of resources for charitable purposes to local Men's Sheds, and further enable information sharing, communication and co-operation between them and so act as a support body for Men's Sheds. In deciding our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance "Public benefit: running a charity (PB2)."

## Connection

Connections are a key aspect of Men's Sheds and whilst Covid is and was still very much a part of daily life, Shedders began their journey to reconnect physically and at the same time Sheds began to reconnect physically through their local Shed networks. Supporting the development of Shed networks is a vital piece of work for UKMSA as it supports connections and innovation. The number of Shed networks has now grown to twelve across the UK with many more in development.

UKMSA now delivers a hybrid approach to connect with the Shed community, utilising digital literacy and availability of technology that has come about as a result of restrictions.

## Reconnecting

The easing of restrictions also provided UKMSA staff with the opportunity to connect in person, and for many this was the first time after ten months of being appointed. Staff have also been able to visit Sheds and develop relationships, the previous absence of which hindered growth in programmes such as our Ambassador initiative. Human connection is such an essential part of what we do, and as we move forward we will continue to seek new opportunities to engage.

We welcomed David Meli to the team this year as the Partnership and Community Development Manager. David has been working to develop many of the new partnerships that are supporting both UKMSA and Sheds directly; again it was many months after David's appointment that he was able to meet colleagues in person.

## Trustees respond to change

This year has seen the Trustees meet through a combination of hybrid, online and physical meetings; this flexibility has enabled the Trustees to meet more frequently at short notice where necessary and reduce costs.

Board membership has also seen changes throughout the year and we have tried to manage these to minimise the disruption to the operation of the charity. Both Robert Lloyd and Robert Hardy bring new skills to the group of Trustees in governance and organisational and cultural growth. The Chairman, John Latchford, has also indicated his intention to step down as Chairman following a recruitment process being undertaken by the Trustees. John does intend to remain as a Trustee and to continue to utilise his skills to support the growth of the Shed movement.





# Trustees' Annual Report For The Year Ended 31 March 2022

## Sheds open around the UK

A tiered approach by Governments across the UK saw Sheds opening this year at a steady pace, with many being open during the second lockdown where there was agreement locally that their services were considered essential to the communities they serve.

Stories of Shedders supporting each other continued whilst their Sheds were closed and new partnerships have been developed with health providers, along with volunteering at vaccination centres across the country.

Shedders have continued to look out for each other and it is encouraging that some of the weekly video conferencing has continued to support Shedders unable to attend their Sheds. Facebook, Whatsapp and YouTube have continued to be popular with Sheds in order to keep people connected and share knowledge and resources.

Another great demonstration of people helping others and helping themselves in the process.

## Working with volunteers to support sheds

A key strength of the UK Men's Sheds movement is the peer support that develops between Sheds. The aim of the UKMSA to grow a more self-sustaining network is reflected in the investment in a programme to extend volunteer roles – to complement Ambassadors by training and supporting other Shed members as local Shed Leaders and Advocates for the movement more widely.

We continued to grow the number of Shed Ambassadors in order to offer Sheds support in their early stages of development and sharing experiences as they grow. Ambassadors are a vital part of the fabric of Men's Sheds and recruitment channels are always open.

With the investment in front line services that has come about in recent months to support people impacted by Covid, we are also targeting local government and charities with the aim to recruit Advocates and Champions for Men's Sheds. This will enable greater reach with people who can benefit from Sheds in their communities.

Two huge resources UKMSA has are the Health and Wellbeing Advisory Group (HAWAG) and the Technical Sub-committee. Both groups have worked hard in the development of resources and policy for the Trustees to consider and both groups have identified areas for UKMSA to grow in our offer of support to Sheds and insight from Sheds in to what is possible. From this work new partnerships have developed and relationships are being developed all the time.

**“It saved my sanity, my life  
and my marriage”**

# Trustees' Annual Report For The Year Ended 31 March 2022

## Meet an Ambassador

Patrick Abrahams is one of our most established Shed Ambassadors, covering the area of Somerset (but also has supported into Cornwall). As well as the everyday support Patrick provides for Sheds in his area (and many times further afield), he is also extremely passionate when it comes to Shed-related Health and Wellbeing.

Patrick is a member of the Health and Wellbeing Advisory Group (HAWAG) and he delivered the 'Shed Happens' Men's Shed radio programme regularly over lockdown ensuring Shedders were still connected, entertained and informed.

Patrick has developed a new Information Management System for Ambassadors and staff. Patrick is always available to support Sheds or other Ambassadors in need, and to champion the importance of Wellbeing in Sheds.

Patrick, like all our Ambassadors makes a real difference and is a strong advocate of working in partnership to achieve shared outcomes and improving the community.

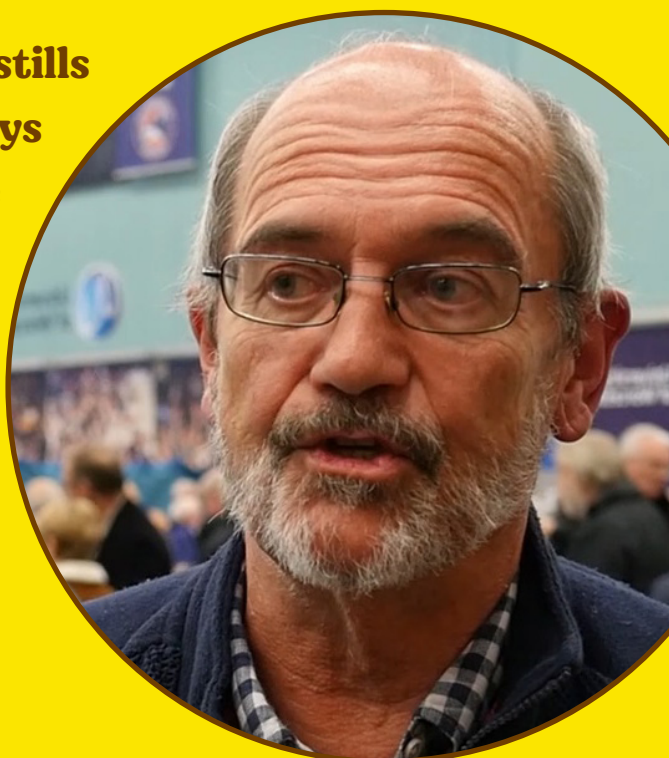
**“Patrick Abrahams is our local Ambassador and he’s been a huge help to me! I am working with a small group of men in Bruton, Somerset, and Patrick has been in the background all the time with very helpful information, advice and support.**

**We held an initial open meeting in the town and Patrick was there to talk and answer questions. When I applied for some initial funding he checked over the application and provided useful statistics and information for me to add. Then he has also provided further information for another funding bid I was making.**

**Patrick is very steady and calm and instills confidence in me as I know he will always be there in the background pointing me towards helpful resources and so on. His offer is always there to join our group for meetings too when needed.”**

**Sue Crisfield, Social Prescribing Coordinator**

**SPARK Somerset.**



# Trustees' Annual Report For The Year Ended 31 March 2022

## Promotion and support

Alongside the development and growth of new Sheds, UKMSA has a role to support the opportunities for people to both attend Sheds and for them to have a fantastic experience.

For Shed members and would-be Sheddors, UKMSA provides practical information about starting and sustaining one. We provide information with written resources, presentations, workshops and through our Ambassadors. This support comes with varying degrees of complexity related to the specific stage on that journey. For professionals with an interest in men's health and wellbeing, including active aging, the language may be different. For health professionals, talk of 'overcoming loneliness and isolation' is of particular interest to them, while the same conversation with older men would refer to 'making things and helping the community'.

Much work has been undertaken around Social Prescribing this year and working with Dr Bryony Porter and her colleagues at the University of East Anglia, UKMSA were actively engaged in a 'Report on Current Views and Experiences of Social Prescribing in Men's Sheds' which will be published this year. This research supports UKMSA's insight-led approach to the development of resources and approaches.

UKMSA have also embarked on a long term insight project called 'One Thousand Faces of Sheds'. This piece of research brings together case studies from Sheddors, their families and those involved with Sheds, with imagery which might include video or audio recordings. These case studies will be complemented with a collection of metrics and research data. The outcome of this work will be to better understand the intrinsic value of the Men's Shed, to provide quantitative

and qualitative insight and as such a resource for academics, students and Men's Sheds to tell our collective story. This research has been made possible thanks to the Rayne Foundation and Stark Consultancy.

ShedFest, a gathering of Sheddors delivered annually, once again delivered an opportunity for Sheddors to engage with each other, learn new skills and approaches, and to share. Delivered over three days, it built on the success of the first online gathering and this time engaged more external groups with a view to promote the movement. We were incredibly grateful for the support of partners in the delivery of sessions and the Sheddors who attended the event.

Throughout the year, our monthly bulletin Shoulder to Shoulder was promoted to an ever-growing subscription list with a new format allowing easier reading and a more sophisticated measurement of reader interest in the different published items. We have been encouraged by the engagement of Sheddors in the newsletter and all platforms we use, but will continue to push barriers.

Externally UKMSA are focussing on local and regional promotion to engage communities. We have however managed national and international exposure with articles in the national press, BBC television and the aforementioned Google video. The impact of national exposure varies, however the legacy of projects with Ronseal and Channel 4 with the programme 'The Shed' still opens doors and opportunities for UKMSA and the movement.



# Trustees' Annual Report For The Year Ended 31 March 2022

## Looking ahead – growth and sustainability

### Growth and sustainability

The Trustees believe that every community will benefit, if it does not already, from having a Men's Shed. Our approach is for sustainable growth, recognising that Men's Sheds are not the bricks and mortar but the people that come together and this has been exemplified during lockdowns, particularly where virtual Sheds developed.

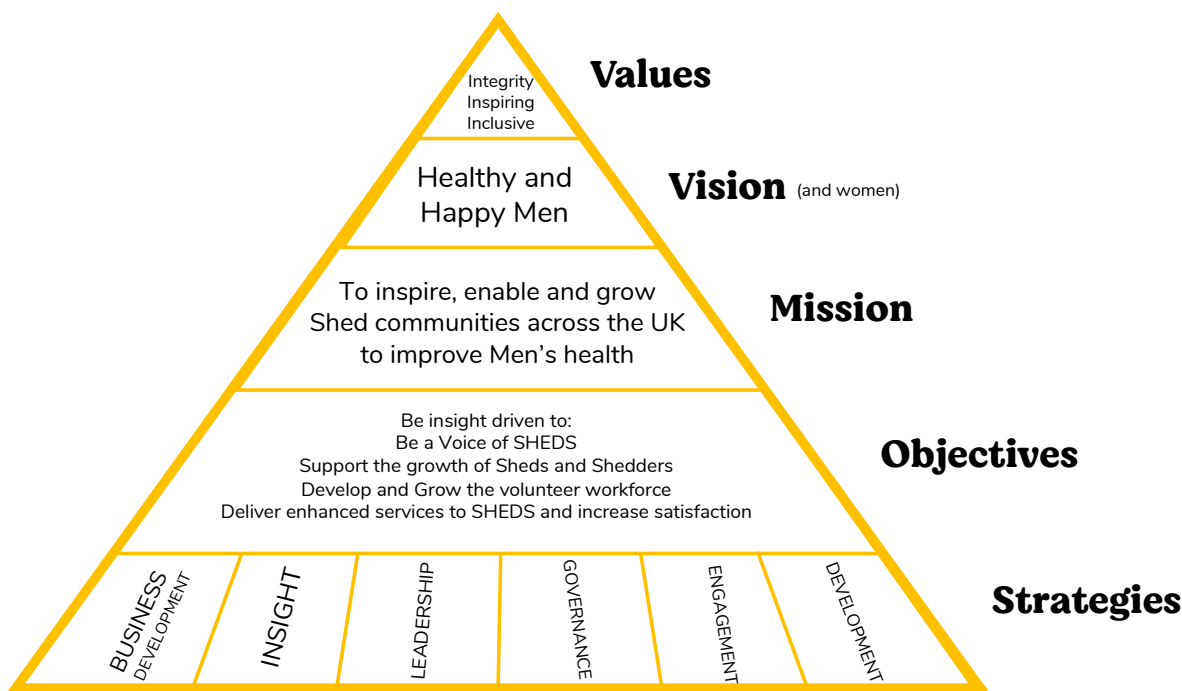
We are in a strong position to realise our three-year aspiration of 1,000 Sheds in the UK by 2024. Communities across the UK are working very hard to grow the impact and coverage of Sheds. Longer term we aspire to circa 2,400 Men's Sheds serving communities the breadth and width of the United Kingdom.

In order to achieve our aspiration, UKMSA must continue to develop systems and resources to both facilitate growth and sustain the Shed movement and the demands that come from a growing population. This is an ambitious target, but with the support of Men's Sheds across the UK we believe it is possible to provide the coverage where every man and woman has the opportunity to access a Shed.

### Infrastructure development

Investment in a Customer Relationship Management System in 2019 thanks to the support of the Worshipful Company of Mercers has allowed UKMSA to manage membership data in a secure and much more efficient manner. In the next few months we will be investing in the development of the UKMSA website to effectively support the general public, Sheds and existing and potential partners. In turn it is hoped that a coherent and effective portal will allow for more efficient management of enquiries and support for everyone wishing to access information.

This year, UKMSA also moved the address of the virtual office following a number of challenges the charity has experienced with post going missing and delays to receiving cheques. This disruption was not acceptable to members, donors or indeed our operations. A number of measures have been put in place to reduce disruption over the next twelve months to avoid further losses and we are pleased with the performance of our new service provider. The Trustees and staff recognise the frustration this has caused.



UKMSA Strategy Framework



# Trustees' Annual Report For The Year Ended 31 March 2022

## Insight

A lack of independent and specific research has been an ongoing challenge when UKMSA put forward cases to partners to support UKMSA. It is also true that, with more insight, we can celebrate Men's Sheds better. To be an authentic voice of Men's Sheds with policy and decision-makers at the national level requires UKMSA to have verified research. The commissioning of the 1,000 Faces piece of work and collaboration with the University of East Anglia this year has been the first step in this arena. UKMSA will continue to identify opportunities and partners to build on the work done across the UK and world to create robust arguments for the support of the Men's Sheds movement. We must rightly engage with an approach of evidence rather than anecdotes if we are to do justice to the movement.

Internally we continue to be insight driven, both seeking our own research and measures and those from other charities, academics and government. The development of measures to identify impact and success are essential tools for staff and the Trustees to ensure value for money and a return on investment.

## Development

Men's Sheds and members of the Association are autonomous organisations and, while the charity publishes 'common characteristics' of Men's Sheds, all Men's Sheds are different. UKMSA believes in empowering local groups to take ownership in developing Sheds. The assistance provided to a number of Sheds in the UK facing difficulties due to parent charities removing funding and resources is testament to our approach. Where possible we have offered support to groups facing this kind of hardship with advice and signposting, however not every Shed was able to weather the storm that was compounded by the pandemic. UKMSA continue to develop resources and partnerships to support new and existing Sheds with the resource of volunteers and the ever-growing emergence of Shed Networks.

## Property support

Finding affordable premises and keeping them is a constant challenge for Men's Sheds when setting up and/or outgrowing their facilities. We are constantly seeking partnership opportunities that might help address this issue. We are delighted that Ellandi became a partner of UKMSA this year with them adopting us as their Charity of the Year. This partnership promises to support Sheds with advice and opportunities across their portfolio of premises to have 'pop-up-Sheds'. Ellandi already engage with Sheds such as the Bootle Shed and their support has made a real difference in their community.

We continue to develop a number of opportunities moving forward, particularly with the Railway Heritage Trust and East Midlands Railways and the more exposure of Men's Sheds the more opportunities are being realised.





# Trustees' Annual Report For The Year Ended 31 March 2022

## Partnerships and diversifying support

A key principle for the financial sustainability for UKMSA and Sheds is to create a mixed economy of income in order to avoid having an over-dependence on any one source. UKMSA has been successful in attracting support from a growing range of trusts and foundations, as outlined in the financial sections of this report.

In the previous financial year UKMSA had been successful in the identification of funding for multiple years. However the impact of Covid, cost of living rises and reduced income for funders are already providing concern moving forward, and UKMSA must put resources in to the acquisition of, where possible, diverse income streams to ensure levels of support for Sheds are maintained. At the same time UKMSA is reviewing its approach to staffing to ensure enough support is available for the growing membership, growing number of developing Sheds and to enable UKMSA to support a sustainable model for Sheds.

A strength of UKMSA during lockdown was it's lack of reliance on community fundraising and events, however every opportunity must be developed to support UKMSA and therefore developing greater opportunities across all Sheds. Part of this process was to employ an increase in membership of UKMSA to £30 per year per Shed from £24; a fee that can be recouped by using any one of the discounts afforded to member Sheds by many of UKMSA's partners.

The diversification of funds and provision of support to a growing population remains a priority for UKMSA moving forwards.

Supporting existing Sheds is paramount to our objectives and UKMSA has continued to evolve the benefits offer to Men's Sheds.

UKMSA is not able to provide everything to every Shed, but it aims to provide something for every Shed whether they are members or not.

UKMSA continue to offer value through engagement with the media and organisations in promoting men's health, wellbeing, suicide prevention and by simply directing people to Men's Sheds.

For Sheds at the local level, UKMSA regularly publicises funding sources through the Shoulder to Shoulder bulletin and other partnerships such as those with Easyfundraising and the ever growing benefits package to member Sheds.

The growth of the membership package this year provides a greater range of products and services for Sheds and in some cases our partnerships have also supported other Shed organisations.

New partnerships include Titefix as the official Screw of Men's Sheds, St John, St John Cymru and St Andrew Ambulance in the provision of training for Sheds, Smart Water, MetalCraft, Dell, Naylor Flooring, Portable Spaces for Sheds, together with support from Axminster Tools, Triton Tools, LumberJack Tools and many more who all offer tangible, money-saving and resource-saving value to Sheds.

At national and local level, UKMSA works closely with other agencies that research, campaign and support under the umbrella of men's health and wellbeing, such as the Zero Suicide Alliance (working to reduce male suicide). Throughout the year, working with initiatives such as Mental Health Awareness Week in May, Men's Health Week, and Movember in November highlighting the need to support men's health.

UKMSA is continuously investigating opportunities for soliciting online donations – including a direct ask on our website, streamlining gift aid processing, and online retail affiliations that generate income at no cost to the shopper with easyfundraising and even an opportunity to donate cars as scrap to support the movement.



# Trustees' Annual Report For The Year Ended 31 March 2022

## Raising the profile of Sheds and engaging

UKMSA aspires to become a 'household name' while recognising that this is ambitious given the relative youth of the charity. This doesn't stop staff from spreading the word through social media and mainstream TV channels. We are also progressing opportunities with Community Television to grow the exposure of Men's Sheds. Our high-profile patron Chris Fisher RPT, aka The Blind Woodturner, also has a well-targeted following to whom he promotes the value of Men's Sheds. UKMSA have also been featured in a number of books in the past year and a new partnership with DIY Week is intended to increase opportunities for Sheds across the UK.

In March 2022 The Charter for Wellbeing in Craft and DIY was launched in the Palace of Westminster. The Charter has been designed to engage and challenge the Craft and DIY Sector to think about mental health. The Charter asks people to think about their actions as an organisation and how they can improve wellbeing for their colleagues, staff, customers and suppliers. In some cases this might simply be about making the time to speak to someone. In larger companies it might be to introduce training with the Zero Suicide Alliance for employees or displaying promotional material about Men's Sheds to promote wellbeing.

Already the Charter is starting the conversation about men's health and taking the conversation to a new level. Ultimately we believe a great engagement with Men's Sheds across the industry will save lives. As a Men's Shed movement we can use this Charter to create and support positive cultural change in behaviours. This will only work by engaging with partners and Men's Sheds to say that we will be part of putting an end to suicide and the causes of suicide. Men's Sheds reduce loneliness, reduce anxiety, reduce depression, create friendships, and transform and save lives.

We encourage Sheds, Shedders and organisations to sign the Charter and demonstrate a commitment to happy and healthy men.

## Shed numbers

The simplest measure of the success of the Men's Shed movement is the number of Men's Sheds being developed and opened. In comparison to the last financial year we have seen a drop in the proportion of members compared to open Sheds, due in part to the rapid growth in opening of new Men's Sheds post-Covid together with a change in the membership payment systems that came into effect in January 2022.

Known Sheds	Open	In development	Total	UKMSA Members	%
31/03/2015	150	75	225	51	23%
31/03/2016	300	95	395	68	17%
31/03/2017	360	85	445	67	15%
31/03/2018	440	155	595	195	33%
31/03/2019	500	210	710	275	39%
31/03/2020	580	143	723	408	56%
31/03/2021	603	145	748	421	56%
31/03/2022	805	230	1,035	453	44%

From 2015 to 2022 there has been a 437% increase in the number of open Sheds.

# Trustees' Annual Report For The Year Ended 31 March 2022

## Trustee appointments

The Trustees are well aware of the need for a diverse range of skills and experience on the Board. Following a skills audit to identify the areas that needed to be strengthened, a recruitment process was concluded during the year. The Trustees appointed Robert Lloyd and Robert Hardy in February 2022.

Both Roberts bring strong business development and insight analytical skills.

## Reserves policy

The Trustees will aim to hold 4 to 6 months of operational costs in unrestricted reserves as a buffer against any financial setbacks.

Activities and events will be planned on a self-financing basis to avoid putting pressure on the unrestricted reserves whenever this objective is not satisfied. When unrestricted reserves exceed required levels the Trustees will consider how best to use any surplus funds to further the objects of the charity.

The restricted reserves represent both received and promised funds which together show that UKMSA has funding for its operations beyond the end of the next financial year.

## Investment policy

Short term surplus cash funds are invested in interest bearing UK bank deposit accounts. The Trustees have resolved that deposits should only be made with UK registered and regulated banks and that any deposits should not exceed the £85,000 guaranteed under the Financial Services Compensation Scheme.

## Principal risks and uncertainties facing the charity

The following principal risks and uncertainties facing the charity have been identified:

Covid has had an impact on UKMSA and Sheds directly in terms of operations and indirectly on its partners and funders.

There is an increase in demand from beneficiaries through both the impact of Covid, but also the growth of the organisations and the services it offers.

Sustainable funding is a constant challenge for both Men's Sheds and UKMSA.

Staff and volunteers are both essential to provide capacity to deliver the Mission of the charity.

**“After I recovered from the physical trauma of the fall, I had lost my confidence and quietly & gently being part of a Shed gave it back to me.”**

# Charter for Wellbeing in Craft and DIY

Together we can improve wellbeing across the Craft and DIY sector. The Charter for Wellbeing in Craft and DIY is an expression of commitment to support the wellbeing of everyone involved in Craft and DIY.

Having a conversation can make someone's day, even save someone's life. This commitment is to Makers, Crafters, Artisans, DIYers, Bodgers, Doer-uppers, as well as the Shedders, Engineers, Manufacturers, Designers, Retailers, Publishers, Hauliers and to those who don't yet know their lives could be transformed by becoming involved in Craft or DIY. The signatories pledge to:

1. Connect and look out for each other's health and overall wellbeing
2. Create positive and safe environments for everyone
3. Promote opportunities for people who may need help

Anyone and any organisation can be involved and every signatory demonstrates and champions our collective interest to increase happiness and wellbeing for all through creating, crafting, making and fixing!

## Why people have signed in their words:

"Because I know what it's like to stand on the ledge so if I can help even one other person by following the three tenets of the pledge, I would be happy."

"We need to create as many opportunities to create safe spaces in our communities so that we can catch the 72% of those who end their life without making any contact with mental health services in the 12 months before they die. This is another amazing option for those in need."

"I think supporting this Charter is really a must in these uncertain times for most of us. If I am able to help anyone to pull out of loneliness, that will make "my day."

"Because I have suffered from depression (twice) and physical activity really helped me at that time."

"If I wasn't here, I wouldn't be here."

# Trustees' Annual Report For The Year Ended 31 March 2022

## Financial review

Financial performance during the financial year was as planned for UKMSA, full details of which are given in the Statement of Financial Activities, Balance Sheet and accompanying notes.

During the year the CIO received further multi-year funding for the promotion and support of Men's Sheds.

Income for the year was £149,673 (2021: £311,747) of which £26,363 (2021: £52,751) was unrestricted and £123,310 (2021: £258,996) was restricted. Expenditure on promoting Men's Sheds was £37,406 (2021: £29,649) and expenditure on supporting Men's Sheds was £138,345 (2021: £115,053).

For the year employee remuneration represented 69% (2021: 63%) of overheads.

The financial outcome for the year was a surplus of £7,713 (2021: £37,792 surplus) of unrestricted funds and a deficit of £72,630 (2021: £101,493 surplus) of restricted funds. This financial outcome reflects the Trustees following the reserves policy while spending restricted funds in accordance with the terms of various grants.

## Financial position

The Trustees are pleased to report the total reserves at the end of the year were £281,377 (2021: £346,294) of which £107,218 (2021: £99,505) were unrestricted and £174,159 (2021, £246,789) were restricted.

The unrestricted reserves represent the saving of prior year surpluses being accumulated to provide a financial buffer in accordance with our reserves policy. The restricted reserves however represent funds, either accounted for or paid to us, that have been provided for future activities.

The Trustees take great care to ensure that grant spending is spread evenly over the period for which the funds have been provided. This is managed by the preparation and monitoring of budgets which are reviewed quarterly by the Board.

Approved by the Trustees 9th June 2022 and signed on their behalf by:



John Latchford



# Independent Examiner's Report to the Trustees of UK Men's Sheds Association

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2022.

## Responsibilities and basis of report

As the charity's Trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the Act.

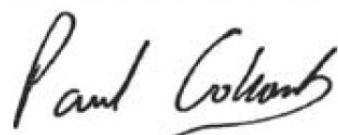
## Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Colcomb FCCA

Wright Vigar Limited

Statutory Auditors and Business Advisors

15 Newland

Lincoln

LN1 1XG

Date: 9th June, 2022

# Statement of Financial Activities

(including income and expenditure account)

Year Ended 31 March 2022

	Notes	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	3a,c	£	£	£	£
<b>Income and endowments from</b>					
Donations and legacies					
Donations	4	13,370		13,370	40,110
Grants	5		123,310	123,310	258,996
Charitable activities					
Membership subscriptions		10,522		10,522	9,968
Other trading activities		1,373		1,373	1,284
Investment income					
Bank interest		1,098		1,098	1,389
<b>Total income</b>		<b>26,363</b>	<b>123,310</b>	<b>149,673</b>	<b>311,747</b>
<b>Expenditure on</b>					
Raising funds	7	9,588	29,252	38,840	27,760
Charitable activities					
Promoting Men's Sheds	7	4,534	32,872	37,406	29,649
Supporting Men's Sheds	7	4,528	133,817	138,345	115,053
<b>Total expenditure</b>		<b>18,650</b>	<b>195,940</b>	<b>214,590</b>	<b>172,462</b>
<b>Net movement in funds</b>	17	<b>7,713</b>	<b>(72,630)</b>	<b>(64,917)</b>	<b>139,285</b>
<b>Reconciliation of funds</b>					
Total funds brought forward	16	99,505	246,789	346,294	207,009
Transfer between funds					
<b>Total funds carried forward</b>		<b>107,218</b>	<b>174,159</b>	<b>281,377</b>	<b>346,294</b>

The notes on pages 22 to 36 form part of these financial statements.

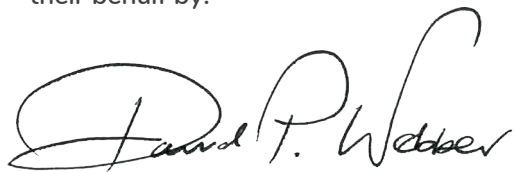
# Balance Sheet – 31 March 2022

## Balance Sheet 31 March 2022

	Note	Unrestricted	Restricted	2022	2021
	3b,d	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	11	1,415		1,415	1,150
Investments	12	3		3	3
		1,418		1,418	1,153
<b>Current assets</b>					
Debtors	13	338	30,000	30,338	102,292
Cash at bank and in hand		113,873	174,457	288,330	257,617
		114,211	204,457	318,668	359,909
<b>Liabilities</b>					
Creditors: amounts falling due within one year	14	(8,411)	(30,298)	(38,709)	(14,768)
		105,800	174,159	279,959	345,141
<b>Net current assets</b>					
		105,800	174,159	279,959	345,141
<b>Total net assets</b>		<b>107,218</b>	<b>174,159</b>	<b>281,377</b>	<b>346,294</b>
<b>Funds of the Charity</b>					
Restricted income funds	16		174,159	174,159	246,789
Unrestricted funds	16	107,218		107,218	99,505
<b>Total funds</b>		<b>107,218</b>	<b>174,159</b>	<b>281,377</b>	<b>346,294</b>

The Trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at the year end the CIO did not have any outstanding guarantees to third parties nor any debts secured on assets of the CIO.

The financial statements on pages 20 to 36 were approved by the Board of Trustees on 9th June, 2022 and signed on their behalf by:



David P Webber ACA

Treasurer

# Notes to the Financial Statements – 31 March 2022

## 1 Charity status

The charity is a Charitable Incorporated Organisation incorporated with the Charity Commission for England and Wales and constitutes a public benefit entity as defined by FRS 102.

## 2 Accounting policies

### (a) Basis of accounting

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

### Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1 January 2020 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1 January 2020 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

### Going concern

The Trustees consider that there are no material uncertainties about the UKMSA's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts or carrying value of the assets held by the CIO.

### Cash flow statement

The charity has taken advantage of the following exception in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

The requirement of Section 7 Statement of Cash Flows.

### (b) Fund accounting

Unrestricted funds are those that may be used at the discretion of the Trustees in furtherance of the objects of the charity. The Trustees maintain a single unrestricted fund for day to day expenses.

Restricted funds may only be used for specific purposes. Restrictions arise when specified by the donor or when funds are raised for specific purposes. During the year the Trustees maintained records for 4 (2021: 4) restricted funds as shown in notes 15, 16 and 17.

# Notes to the Financial Statements – 31 March 2022

## (c) Incoming resources

All incoming resources are recognised when the charity has entitlement to the income, it is probable (more likely than not) that the income will be received and the amount of the income can be measured with sufficient reliability. The following policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is recognised when the CIO is notified of the amount and settlement date. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the CIO becomes entitled to the grant.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Membership subscriptions which give member Sheds the right to services and other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.

The value of any voluntary help received is not included in the accounts.

## Gift Aid

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

## (d) Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

## Apportionment of costs

The employment costs and associated expenses of each member of staff have been apportioned over fundraising costs and charitable activities on an average time basis.

## Allocation of support costs

Support costs, including leadership and management time, insurance, administration and governance costs have been apportioned between fundraising costs and charitable activities as follows:

Employee management costs are matched to the employees being managed and then apportioned to key activities using the same average time basis used to allocate the employees costs.

Strategic development costs are apportioned equally between the cost of generating funds, membership support and Shed development activities.

Insurance, administration and governance costs have been split 50:50 between the cost of generating funds and charitable activities. The total for these two is then apportioned to reflect the perceived benefit each activity receives from these costs.



# Notes to the Financial Statements – 31 March 2022

## **(e) Employee benefits: Pension commitments**

UKMSA employees are automatically enrolled into the National Employment Savings Trust (NEST) workplace pension scheme unless they choose to opt out. The scheme is a defined contribution scheme and the CIO has no liability under the scheme other than for the payment of contributions. At the year end this liability was £nil (2021, £nil). The pension cost charge represents contributions payable by UKMSA to the fund and these amounted to £6,904 (2021, £5,888).

## **(f) Taxation**

HMRC have confirmed recognition of UKMSA as a charity for tax purposes in line with Paragraph 1 of Schedule 6 Finance Act 2010 and that for tax purposes UKMSA is a CIO. Accordingly the CIO is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied exclusively to charitable purposes.

## **(g) Fixed asset investments**

Fixed asset investments represent shareholdings in subsidiary companies which are initially shown in the financial statements at cost and subsequently measured at their fair (market) value. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals.

## **(h) Tangible fixed assets and depreciation**

Tangible fixed assets costing over £250, previously £50, are capitalised. Fixed assets are disclosed at historical cost less depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful economic life, as follows:

IT equipment	3 years, Straight Line
Other equipment	3 years, Straight Line

## **(i) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

## **(j) Cash and cash equivalents**

Cash at bank and in hand is held to meet the day to day running costs of the charity as they fall due. Cash equivalents are short term, highly liquid investments, held in 35 to 90 day notice interest bearing savings accounts.

## **(k) Creditors**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**“Men don’t talk face to face, they talk shoulder to shoulder”**

# Notes to the Financial Statements – 31 March 2022

## 3 Prior year comparatives by type of fund

The primary statements provide prior year comparatives in total; this note provides, on pages 25 to 28, prior period comparatives for the Statement of Financial Activities and the Balance Sheet for unrestricted and restricted funds.

### 3a Unrestricted funds: Statement of Financial Activities

	2022	2021
	£	£
<b>Income and endowments from:</b>		
Donations and legacies		
Donations individual	10,047	11,110
Donations corporate	3,323	29,000
Grants		
Charitable activities		
Membership subscriptions	10,522	9,968
Other trading activities	1,373	1,284
Investment income		
Bank interest	1,098	1,389
<b>Total income</b>	<b>26,363</b>	<b>52,751</b>
<b>Expenditure:</b>		
Raising funds	9,588	4,708
Charitable activities:		
Promoting Men's Sheds	4,534	2,072
Supporting Men's Sheds		
Membership and support	1,809	828
Shed development	1,812	1,945
Events	907	
Provision of PPE		5,406
<b>Total expenditure</b>	<b>18,650</b>	<b>14,959</b>
<b>Net movement in funds</b>	<b>7,713</b>	<b>37,792</b>
<b>Reconciliation of funds:</b>		
Total funds brought forward	99,505	80,848
Transfer between funds		(19,135)
<b>Total funds carried forward</b>	<b>107,218</b>	<b>99,505</b>

# Notes to the Financial Statements – 31 March 2022

## 3b Unrestricted funds: Balance Sheet

	Note	2022	2021
		£	£
<b>Fixed assets</b>			
Tangible assets	11	1,415	1,150
Investments	12	3	3
		<b>1,418</b>	<b>1,153</b>
<b>Current assets</b>			
Debtors	13	338	14,292
Cash at bank and in hand		113,873	94,786
		<b>114,211</b>	<b>109,078</b>
<b>Liabilities:</b>			
Creditors: amounts falling due within one year	14	(8,411)	(10,726)
		<b>105,800</b>	<b>98,352</b>
<b>Net current assets</b>			
		<b>107,218</b>	<b>99,505</b>
<b>Total net assets for unrestricted funds</b>			
		<b>107,218</b>	<b>99,505</b>
<b>Total unrestricted funds</b>			
	16	<b>107,218</b>	<b>99,505</b>

# Notes to the Financial Statements – 31 March 2022

## 3c Restricted funds: Statement of Financial Activities

	2022	2021
	£	£
<b>Income and endowments from:</b>		
Donations and legacies		
Donations		
Grants	123,310	258,996
Charitable activities		
Membership subscriptions		
Other trading activities		
Investment income		
Bank interest		
<b>Total income</b>	<b>123,310</b>	<b>258,966</b>
<b>Expenditure:</b>		
Raising funds	29,252	23,052
Charitable activities:		
Promoting Men's Sheds	32,872	27,577
Supporting Men's Sheds		
Membership and support	26,453	19,404
Shed development	80,764	45,950
Provision of PPE		41,520
Faces of Sheds	26,600	
<b>Total expenditure</b>	<b>195,940</b>	<b>157,503</b>
<b>Net movement in funds</b>	<b>(72,630)</b>	<b>101,493</b>
<b>Reconciliation of funds:</b>		
Total funds brought forward	246,789	126,161
Transfer between funds		19,135
<b>Total funds carried forward</b>	<b>174,159</b>	<b>246,789</b>

# Notes to the Financial Statements – 31 March 2022

## 3d Restricted funds: Balance Sheet

	Note	2022	2021
		£	£
<b>Fixed assets</b>			
Tangible assets			
Investments			
<b>Current assets</b>			
Debtors	13	30,000	88,000
Cash at bank and in hand		174,457	162,831
		204,457	250,831
<b>Liabilities:</b>			
Creditors: amounts falling due within one year	14	(30,298)	(4,042)
<b>Net current assets</b>		<b>174,159</b>	<b>246,789</b>
<b>Total net assets for restricted funds</b>		<b>174,159</b>	<b>246,789</b>
<b>Total restricted funds</b>	16	<b>174,159</b>	<b>246,789</b>

# Notes to the Financial Statements – 31 March 2022

## 4 Donations

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Individual donations	10,047		10,047	14,110
Toolstream				3,000
DPD Group				8,000
Ronseal				15,000
Various corporate donors	3,323		3,323	
	13,370		13,370	40,110

## 5 Grants

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
The Dulverton Trust				56,000
The Rayne Foundation		26,600	26,600	40,000
National Lottery PPE provision				41,520
Tudor Trust				62,000
HMRC Job Retention Scheme				2,413
Anonymous benefactor		96,710	96,710	45,480
Mens Sheds Cymru				11,583
		123,310	123,310	258,996

## 6 Volunteers

A team of volunteer Ambassadors assist the Volunteer and Community Development Manager to deliver support and advice to new groups wishing to start a Men's Shed and to established Men's Sheds needing help or experiencing difficulty. These Ambassadors have been recruited from other successful Sheds across the UK and given appropriate training.

They make a valuable and significant contribution to UKMSA and the Men's Shed movement in the UK. However due to the absence of any reliable measurement basis, and in accordance with the SORP, the financial contribution of these volunteers cannot be recognised in these accounts.



# Notes to the Financial Statements – 31 March 2022

## 7 Expenditure

	Direct costs	Support costs	Total 2022	Total 2021
	£	£	£	£
Raising funds:				
Grant management	16,878	7,251	24,129	17,142
Membership administration	12,898	1,813	14,711	10,618
Charitable activities:				
Promoting Men's Sheds				
Digital communication	32,872	907	33,779	27,632
Networking and events		3,627	3,627	2,017
Supporting Men's Sheds				
Membership and support	26,453	1,809	28,262	20,232
Shed development	80,763	2,720	83,483	47,895
Provision of PPE				46,926
Faces of Sheds	26,600		26,600	
<b>Total expenditure</b>	<b>196,463</b>	<b>18,127</b>	<b>214,590</b>	<b>172,462</b>

## Comparative Expenditure

	Direct costs	Support costs	Total 2021
	£	£	£
Raising funds:			
Grant management	13,828	3,314	17,142
Membership administration	9,790	828	10,618
Charitable activities:			
Promoting Men's Sheds			
Digital communication	26,857	775	27,632
Networking and events		2,017	2,017
Supporting Men's Sheds			
Membership and support	19,044	1,188	20,232
Shed development	46,293	1,602	47,895
Provision of PPE	46,926		46,926
<b>Total expenditure</b>	<b>162,738</b>	<b>9,724</b>	<b>172,462</b>

# Notes to the Financial Statements – 31 March 2022

## 8 Related Party Transactions: Trustee expenses

No remuneration or benefits were paid to any Trustee or connected persons during the year (2021, £Nil).

Trustee expenses of £2,471 (2021, £Nil) were either reimbursed or paid directly during the year. These expenses were mostly travel and accommodation costs with some small claims for postage and telephone calls.

During the year all current Trustees (2021, 0 Trustees) claimed expenses and/or had their expenses met directly by the CIO. All Trustee expenses were properly incurred in the performance of the Trustees' duties on behalf of the CIO.

There were no other related party transactions during the year (2021, none).

## 9 Employees

The average number of employees during the year was 6 (2021, 5). No employee receives emoluments of more than £60,000 (2021, no employee).

Staff costs	Total 2022	Total 2021
	£	£
Salaries	134,429	97,295
Social security costs	7,410	4,976
Pension contributions	6,903	5,888
	<b>148,742</b>	<b>108,159</b>

### Remuneration of key management personnel

The cost of the Chief Officer's remuneration and benefits were:

Salary	22,474	22,368
Social security costs	1,663	1,391
Pension contributions	1,434	1,350
	<b>25,571</b>	<b>25,109</b>

## 10 Independent Examiner's Fee

The independent Examiner's fee of £2,650 (2021, £1,590) relates solely to the independent examination of the CIO's financial statements with no other services being provided.

# Notes to the Financial Statements – 31 March 2022

## 11 Tangible fixed assets

	IT equipment	Other equipment	Total
	£	£	£
<b>Cost</b>			
At 1 April 2021	5,182	456	5,638
Additions	1,925		1,925
At 31 March 2022	<b>7,107</b>	<b>456</b>	<b>7,563</b>
<b>Depreciation</b>			
At 1 April 2021	4,032	456	4,488
Charge for year	1,660		1,660
At 31 March 2022	<b>5,692</b>	<b>456</b>	<b>6,148</b>
<b>Net book value</b>			
At 31 March 2022	<b>1,415</b>		<b>1,415</b>
At 31 March 2021	<b>1,150</b>		<b>1,150</b>

## 12 Investments

	Total 2022	Total 2021
	£	£
<b>Unlisted investments</b>		
At 1 April 2021	3	2
Additions at cost		1
At 31 March 2022	<b>3</b>	<b>3</b>

The investments represent 100% of the ordinary share capital in the following dormant subsidiary companies all registered in England.

	Date of Incorporation	Company Number
Men's Sheds Limited	13 March 2019	11879439
UK Men's Sheds Limited	18 March 2019	11889240
ShedFest Limited	10 December 2020	13074874

# Notes to the Financial Statements – 31 March 2022

## 13 Debtors

	Total 2022	Total 2021
	£	£
Gift Aid	10	577
Grants	30,000	88,000
Prepayments and accrued income	328	715
Other debtors		13,000
	<b>30,338</b>	<b>102,292</b>

Included in Grant debtors is an amount of £nil (2021 £Nil) falling due after more than one year.

## 14 Creditors

	Total 2022	Total 2021
	£	£
Trade creditors	551	200
Other taxation and social security (PAYE liabilities)	3,470	2,776
Accruals and deferred income	33,788	10,723
Other creditors	900	1,069
	<b>38,709</b>	<b>14,768</b>

Included in accruals and deferred income are membership subscriptions of £4,438 (2021, £5,132) which have accrued benefits past the year end.

# Notes to the Financial Statements – 31 March 2022

## 15 Restricted Funds

The CIO has 4 restricted funds (2021, 4).

### Leadership and management fund

This fund is for the salary costs of the Chief Officer of the CIO.

It is currently funded by the Tudor Trust who in October 2020 granted a further £60,000. Of this grant £30,000 is outstanding as a debtor as at the year end. Of this fund £40,271 is carried forward to meet costs in the next financial year.

### Communication fund

This fund is for the core communication cost of the CIO primarily being the salary cost of the Digital Communications Manager. During the last financial year Dulverton Trust provided a grant of £56,000. Of this fund £22,542 is carried forward to meet costs in the next financial year.

### Shed development fund

This fund is for the salary costs of the Volunteer and Community Development Manager and the Partnerships and Community Development Manager with the associated costs of running a Shed Ambassador and Development programme.

In March 2022 an anonymous donor granted the CIO £96,710 being the second installment of a three-year funding program. A further grant in 2023 may be forthcoming dependent on the CIO meeting specific growth targets for Shed Development, geographical reach and Volunteer Ambassador numbers. Of this fund £110,025 is carried forward to meet costs in the next financial year.

During the financial year the Rayne Foundation provided grant funding of £26,600 for a research project to tell the story of at least one thousand faces of Sheds whether that is the Shedders themselves or their families. The costs relating to this research program have been accrued within the accounts for this financial year.

### Membership and support fund

This fund is for the salary and associated costs of the Membership and Support Manager and was established by a grant of £99,273 from the Mercer's Company that was paid over three years with the final instalment being paid in December 2020. In addition in December 2018 Mercer's gave a £9,750 contribution towards a CRM system.

During the current financial year the restricted fund to meet the salary costs of the Membership and Support Manager was exhausted and the unfunded costs were set against the broader Shed Development Fund, for which this fund was effectively a subset.

There is residual fund balance of £1,321 which is carried forward into the next financial year to meet future CRM costs.

**“It’s improved my feeling of well-being and worth, especially the projects we take on for charities or other organisations.”**

# Notes to the Financial Statements – 31 March 2022

## 16 Movement in funds

	At 01/04/2021	Net movement in funds	Transfer between funds	At 31/03/2022
	£	£	£	£
<b>Unrestricted funds</b>	99,505	7,713		107,218
<b>Restricted funds</b>				
Leadership and management	67,001	(26,730)		40,271
Communication	50,948	(28,406)		22,542
Shed development	106,342	21,079	(17,396)	110,025
Membership and support	22,498	(38,573)	17,396	1,321
<b>Total restricted funds</b>	246,789	(72,630)		174,159
<b>Total funds</b>	346,294	(64,917)		281,377

## Comparative movement in funds

	At 01/04/2020	Net movement in funds	Transfer between funds	At 31/03/2021
	£	£	£	£
<b>Unrestricted funds</b>	80,848	37,792	(19,135)	99,505
<b>Restricted funds</b>				
Leadership and management	32,162	34,839		67,001
Communication		31,813	19,135	50,948
Shed development	44,243	62,099		106,342
Membership and support	49,756	(27,258)		22,498
<b>Total restricted funds</b>	126,161	101,493	19,135	246,789
<b>Total funds</b>	207,009	139,285		346,294



# Notes to the Financial Statements – 31 March 2022

## 17 Net movement in funds 2021/22

	Incoming resources	Outgoing resources	Movement in funds
	£	£	£
<b>Unrestricted funds</b>	26,363	(18,650)	7,713
<b>Restricted funds</b>			
Leadership and management		(26,730)	(26,730)
Communication		(28,406)	(28,406)
Shed development	123,310	(102,231)	21,079
Membership and support		(38,573)	(38,573)
<b>Total restricted funds</b>	123,310	(195,940)	(72,630)
<b>Total funds</b>	149,673	(214,590)	(64,917)
<b>Comparative net movement in funds 2020/21</b>	<b>Incoming resources</b>	<b>Outgoing resources</b>	<b>Movement in funds</b>
	£	£	£
<b>Unrestricted funds</b>	52,751	(34,094)	18,657
<b>Restricted funds</b>			
Leadership and management	60,000	(25,161)	34,839
Communication	56,000	(5,052)	50,948
Shed development	140,583	(78,484)	62,099
Membership and support	2,413	(29,671)	(27,258)
<b>Total restricted funds</b>	258,996	(138,368)	120,628
<b>Total funds</b>	311,747	(172,462)	139,285

# Notes

# Thank you

*The United Kingdom Men's Sheds Association would like to thank all of our supporters, partners, sponsors, donors and grant-making bodies for their continued support.*

*Through your support Men's Sheds are transforming lives, adding years to life and quality of life to years.*



**“We support each other in times of personal stress, and actively seek to provide an environment where individuals can talk about their problems without judgment.”**





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