

THE SOUSTER YOUTH TRUST

England & Wales · Charity number 1162368

Details

Other names	Souster Youth
Status	Registered
Legal form	CIO
Registered	2015-06-24
Register	View on the Charity Commission register

Contact

Address	30 Market Road Thrapston Kettering NN14 4JU
Phone	01832735999
Email	hello@sousteryouth.org
Website	http://sousteryouth.org

Activities

Objects: 1. THE ADVANCING IN LIFE AND HELPING YOUNG PEOPLE IN EAST NORTHAMPTONSHIRE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;2. RELIEVING POVERTY, SUFFERING AND DISTRESS AMONG YOUNG PEOPLE IN EAST NORTHAMPTONSHIRE BY THE PROVISION OF ADVICE, COUNSELLING, INFORMATION AND SUPPORT;3. ADVANCING EDUCATION BY PROVIDING PERSONAL DEVELOPMENT PROGRAMMES AND COURSES FOR YOUNG PEOPLE IN EAST NORTHAMPTONSHIRE AND BY PROVIDING RESOURCES, TRAINING AND ADVICE TO THOSE WORKING WITH THEM; AND4. ADVANCING THE CHRISTIAN FAITH BY HELPING MEMBERS OF THE PUBLIC TO DEVELOP SPIRITUALLY, SOCIALLY, EMOTIONALLY AND IN THEIR EDUCATION, PARTICULARLY BUT NOT EXCLUSIVELY YOUNG PEOPLE AND THOSE WORKING WITH YOUNG PEOPLE IN EAST NORTHAMPTONSHIRE.

Activities: The trust provides support for young people in East Northamptonshire who encounter mental health difficulties, relationship issues or who seek spiritual development. In carrying out these activities, the trust works closely with schools and with church-related and other youth groups in the area.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Religious Activities
- **Who:** Children/young People

Geography

- Northamptonshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£225,251	£181,789	-	-
2024-06-30	£222,022	£221,385	-	-
2023-06-30	£182,822	£208,909	-	-
2022-06-30	£189,355	£163,883	-	-
2021-06-30	£169,950	£131,923	-	-

Trustees

Name	Role	Appointed
Sian Fytche	Chair	2025-09-25
CAROLYN ANNE BRAWN		2015-06-24
Christopher Edward Curtis		2019-02-04
Fiona Margaret McGill		2020-09-21
John Prockter		2024-07-16
Sally Ann Hopkins		2024-03-22

THE SOUSTER YOUTH TRUST

England & Wales - Charity number 1162368

Accounts

Charity registration number 1162368

THE SOUSTER YOUTH TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

THE SOUSTER YOUTH TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs Carolyn Brawn Mr Christopher Curtis Mrs Fiona McGill Mr John Prockter (Joined Jul24) Mrs Sally Hopkins
Charity number	1162368
Principal address	Souster House 30 Market Road Thrapston Kettering Northamptonshire United Kingdom NN14 4JU
Independent examiner	Denton Tavera Limited 61a High Street South Rushden United Kingdom NN10 0RA
Bankers	Barclays Bank plc Peterborough Business Centre PO Box 294 Peterborough United Kingdom PE1 1EZ

THE SOUSTER YOUTH TRUST

CONTENTS

	Page
Trustees report	1 - 4
Independent examiner's report	5
Statement of financial activities	6 - 7
Balance sheet	8
Notes to the financial statements	9 - 17

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT

FOR THE YEAR ENDED 30 JUNE 2025

The Trustees present their report and financial statements for the year ended 30 June 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the trust's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The Souster Youth Trust, operating under the style 'Souster Youth', was established as a Charitable Incorporated Organisation on 24 June 2015 by the registration of a constitution of the same date. The constitution follows closely that recommended by the Charity Commission for the foundation of a CIO. The model constitution is one in which the members of the CIO are the trustees of the charity for the time being.

The objectives of the CIO are:

- (1) advancing the lives of, and helping, young people in east Northamptonshire by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (2) relieving poverty, suffering and distress among young people in east Northamptonshire by the provision of advice, counselling, information and support;
- (3) advancing education by providing personal development programmes and courses for young people in east Northamptonshire and by providing resources, training and advice to those working with them, and
- (4) advancing the Christian faith by helping members of the public to develop spiritually, socially, emotionally and in their education, particularly but not exclusively young people and those working with young people in east Northamptonshire.

The trustees hold the trust funds upon trust and apply the income of the charity in pursuance of the charity's objectives.

Achievements and performance

Souster Youth's mission is to transform the social, emotional and spiritual wellbeing of young people aged 11-19 in North Northamptonshire (since the founding of the charity, North Northamptonshire has been designated as the local unitary authority). Young people are facing a host of challenges; anxiety and grief, managing academic pressure, invasive technology, forming identity and image, navigating relationships and sex, bullying, and digital addiction to name a few. More must be done to help.

We work directly with young people in schools through our therapeutic support, curriculum enrichment and lunchtime groups, providing education and support for young people. We also work directly with young people in our local community through our after-school drop-in, where young people can access informal support at their point of need.

We work with churches to help them develop effective work with young people in their communities. Churches can play a vital role in helping young people thrive, but few young people are connected with a church and there is much to do to bridge the gap. We help Christian young people put their faith into practice.

We provide training for youth workers, volunteers and parents, educating on key aspects of adolescent development, cultural trends and social and emotional wellbeing.

In all our work our professional team brings clear thinking and innovative approaches to bear on the challenges young people face:

- We're here for all young people, to bring an upward change in their social and emotional wellbeing;
- We're here for young people with Christian faith, to learn and practice their faith in ways that transform their lives and the world for the better, and
- We're here for the Church, to support them to start or grow their work with young people.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

This year was a notable period of transition for the charity.

After nine years as Director, Jason Royce moved on from the charity to pursue ordination within the Church of England. Following a competitive recruitment process, Tim Sandford was promoted internally from his previous role as Schoolwork Lead. This promotion created a vacancy for a new Schools Worker. An appointment was made in January; however, the probationary period was not successful. This was followed by a further, unsuccessful round of recruitment for a newly defined Youth and Schools Worker role, leaving the charity with an ongoing vacancy in this area.

The Board of Trustees also experienced change during the year. Mr Michael Page and Dr Peter White stepped down, and Mr John Prockter joined the Board. We are grateful for Dr Peter White's service as Chair of Trustees. Mr Christopher Curtis is currently leading the search committee for a new Chair.

The staff and volunteer team was bolstered by a Development Year Intern, Alicia Kift, who volunteered throughout the year to gain experience in preparation for future employment. Souster Youth worked in partnership with the Peterborough Diocese Ministry Experience Scheme (MES), among others, to offer training opportunities and support, investing in the development of future leaders.

Despite a reduced staff team, the charity maintained its work across five local secondary schools and continued to support Year 6 pupils in several primary schools as they prepared for the transition to secondary education. In total, the team delivered well over 400 sessions in local schools, including more than 100 lessons and workshops, and over 200 sessions of group or one-to-one therapeutic support. Approximately 2,500 young people were reached during the year.

Our after-school Drop-in continued to thrive, with bespoke groups and activities addressing young people's mental health and wellbeing needs. The space was refurbished to a high standard, providing a welcoming and attractive environment for young people from the local area to access support.

We welcomed several high-profile visitors, including MP Lee Barron and The Right Reverend Debbie Sellin, Bishop of Peterborough, both of whom spoke positively about the importance and impact of our work.

Our monthly Youth Ministry Training programme was paused during the year as we launched a new initiative, Make Disciples. This programme will enable us to continue equipping youth workers and volunteers in churches across the area.

The year concluded with the charity's 10-year celebration and the formal opening of Souster House by Mr Jeremy Sharman, High Sheriff of Northamptonshire. The event marked a significant milestone, celebrating a decade of sustained commitment to championing young people across the area.

Staff

We ended the 2024-25 year with a keen desire to grow our staff team. The existing team continue to be highly professionally trained and attend at least one relevant conference each year, as well as termly staff training days.

We greatly value the contribution of our volunteer team. Each one makes a valuable contribution to our work in local schools and together, they bring a wide range of abilities, including therapeutic skills, relationship and sex education, dance and drama, and theological training. All volunteers undertake induction training and are encouraged to take part in other training opportunities.

Safeguarding

The safety and well-being of both young people and our staff is paramount. Our safeguarding policy is clearly understood and observed, and we follow the guidelines of the Northamptonshire Safeguarding Partnership.

Premises

The charity is based at Souster House, a former Methodist church in Thrapston. The building has been purchased and leased to us by The Arthur Souster Charitable Trust, and provides accommodation for meetings, training courses and administration. Its central location in North Northamptonshire is ideal for its function as a drop-in centre for young people out of school hours, where follow-up contacts are developed in a comfortable and relaxed environment. Our lease has allowed us to make improvements upon the space, and also to offer rooms for hire to generate additional income for the charity.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

Financial review

During this financial year we have been able to attract sufficient funding to maintain our services, whilst making some improvements to the building. At the same time, more schools want us to work with them than current staffing levels permit. Plans to increase the size of our current team must depend on our first being confident of our income streams for several years ahead.

The trustees observe a reserves policy requiring the charity to maintain a minimum level of reserves that are neither restricted nor designated, equivalent to three months' expenditure.

Funding

Fundraising is primarily the responsibility of the Director, under the supervision of the Chair of Trustees and Trust Board. Where possible, grant applications are structured to seek funding spread over a number of years.

Structure, governance and management

The trust is a Charitable Incorporated Organisation (CIO).

The Trustees who served during the year and up to the date of signature of the financial statements were:

Mrs Carolyn Brawn

Mr Christopher Curtis

Mrs Fiona McGill

Mr John Prockter

Dr Peter White (Left Dec 24)

Mr Michael Page (Left Sep 24)

Mrs Sally Hopkins

The charity trustees manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO in furtherance of its objectives.

The constitution allows for the appointment of two trustees to be nominated by The Arthur Souster Charitable Trust. In addition, up to a further eight trustees may be appointed by the Board of Trustees, each for a period of five years. There must be a minimum of three trustees of the charity. The trustees are alive to the need to bring together within the Board a sufficiently wide range of knowledge and experience.

Day-to-day management and decision-making of the charity is conducted by the Director who is in regular contact with the Chairman of Trustees. Management and decision-making occurs within the framework of policies and procedures established by the charity and approved by the Board of Trustees in furtherance of the objectives of the charity.

Day-to-day financial management is under the control of the Treasurer, who reports to the Board but is not a trustee, assisted by the Office Manager. Expenditure is managed within an annual budget drawn up by the Director and Treasurer and approved by the Board. Performance against budget is monitored monthly by the Treasurer and quarterly by the Board.

Public benefit

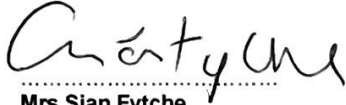
The trustees consider that by providing the facilities and activities described above for young people in North Northamptonshire, the charity continues to fulfil the objectives set out in its constitution, and to comply with the Charity Commission's general guidance in regard to public benefit.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

The Trustees report was approved by the Board of Trustees.



.....
Mrs Sian Fytche
Chairman of Trustees

Dated: 5/3/26

THE SOUSTER YOUTH TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE SOUSTER YOUTH TRUST

I report to the Trustees on my examination of the financial statements of The Souster Youth Trust (the trust) for the year ended 30 June 2025.

Responsibilities and basis of report

As the Trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Darren Warren
Denton Tavera Limited

61a High Steet
South Rushden
Northants
NN10 0RA
United Kingdom

Dated: 2 Feb 2026

THE SOUSTER YOUTH TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2025

Current financial year

		Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes					
Income from:						
Donations and legacies	3	94,100	0	110,106	204,206	206,940
Charitable activities	4	18,988	0	0	18,988	13,647
Investments	5	2,057	0	0	2,057	1,435
Total income		115,145	0	110,106	225,251	222,022
Expenditure on:						
Charitable activities	6	87,074	0	94,715	181,789	221,385
Net income/(expenditure) for the year/ Net movement in funds		28,071	0	15,391	43,462	637
Fund balances at 1 July 2024 (see note 14)		139,632	0	23,629	163,261	162,624
Fund balances at 30 June 2025		197,223	0	39,020	206,723	163,261

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE SOUSTER YOUTH TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2025

Prior financial year

		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes				
Income from:					
Donations and legacies	3	127,356	0	79,584	206,940
Charitable activities	4	13,647	0	0	13,647
Investments	5	1,435	0	0	1,435
Total income		142,438	0	79,584	222,022
Expenditure on:					
Charitable activities	6	184,489	25,000	11,896	221,385
Net income/(expenditure) for the year/ Net movement in funds		(40,051)	(25,000)	67,688	637
Fund balances at 1 July 2023		132,624	25,000	5,000	162,624
Fund balances at 30 June 2024		90,573	0	72,688	163,261

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

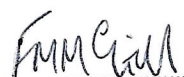
THE SOUSTER YOUTH TRUST

BALANCE SHEET

AS AT 30 JUNE 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	11		3,738		4,433
Current assets					
Debtors	12	11,697		1,275	
Cash at bank and in hand		200,025		166,369	
		211,722		167,644	
Creditors: amounts falling due within one year	13	(8,737)		(8,816)	
Net current assets			202,985		158,828
Total assets less current liabilities			206,723		163,261
Income funds					
Restricted funds	14		39,020		72,688
Unrestricted funds					
Designated funds	15	0		0	
General unrestricted funds		167,703		90,573	
			167,703		90,573
			206,723		163,261

The financial statements were approved by the Trustees on 5 March 2026



Trustee

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting policies

Charity information

The Souster Youth Trust is a Charitable Incorporated Organisation (CIO).

1.1 Accounting convention

The financial statements have been prepared in accordance with the trust's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The trust is a Public Benefit Entity as defined by FRS 102.

The trust has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The trust has one major donor and is therefore dependent on their continued support. At the time of approving the financial statements, the Trustees have a reasonable expectation that the trust will continue to receive support from the major donor and will therefore have adequate resources to continue in operational existence for the foreseeable future. The Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting policies (Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on reducing balance method
Computers	33% on reducing balance method

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the trust's balance sheet when the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the trust's contractual obligations expire or are discharged or cancelled.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting policies **(Continued)**

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

3 Donations and legacies

	Unrestricted funds general 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	54,100	110,106	164,206	47,356	79,584	126,940
Grants receivable	40,000	0	40,000	80,000	-	80,000
	<u>94,100</u>	<u>110,106</u>	<u>204,206</u>	<u>127,356</u>	<u>79,584</u>	<u>206,940</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2025

4 Charitable activities

	2025	2024
	£	£
Provision of training courses	1,675	2,040
Book sales	10	25
Gift aid claim	7,926	0
Charitable rental income	5,333	7,114
Other income	4,044	4,468
	<u>18,988</u>	<u>13,647</u>

5 Investments

	Unrestricted funds general 2025 £	Unrestricted funds general 2024 £
Interest receivable	<u>2,057</u>	<u>1,435</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2025

6 Charitable activities

	2025	2024
	£	£
Staff salaries	107,683	131,758
Depreciation and impairment	1,424	0
Travel	2,587	3,860
Recruitment	58	0
Insurance	3,705	3,657
Office costs	4,514	4,802
Legal and professional fees	0	0
Staff development	4,685	4,088
Sundry expenditure	1,760	2,214
Telephone	1,157	1,286
Postage and stationery	1,810	1,911
Light and heat	4,492	6,085
Cleaning	1,579	1,151
Premises maintenance	18,425	24,625
Programme delivery and promotional costs	24,550	30,566
	<u>178,429</u>	<u>216,003</u>
Share of support costs (see note 7)	1,560	1,790
Share of governance costs (see note 7)	1,800	3,592
	<u>181,789</u>	<u>221,385</u>
Restricted costs (see note 14)		
Unrestricted designated costs	94,715	11,896
Unrestricted costs	0	25,000
	<u>87,074</u>	<u>184,489</u>
	<u>181,789</u>	<u>221,385</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2025

7 Support costs

	Support costs £	Governance costs £	2025 £	2024 £	Basis of allocation
Legal and HR fees	1,560	-	1,560	1,790	
Independent examiner fees	-	1,650	1,650	1,092	Governance
Management consultancy	-	150	150	2,500	Governance
	<u>1,560</u>	<u>1,800</u>	<u>3,360</u>	<u>5,382</u>	
Analysed between Charitable activities	<u>1,560</u>	<u>1,800</u>	<u>3,360</u>	<u>5,382</u>	

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year for their work as Trustees.

9 Employment costs

	2025 £	2024 £
Wages and salaries	104,741	119,040
Social security costs	0	9,000
Other pension costs	2,942	3,718
	<u>107,683</u>	<u>131,758</u>

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2025

11 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost			
At 1 July 2024	10,160	13,876	24,036
Additions	729	0	0
At 30 June 2025	<u>10,889</u>	<u>13,876</u>	<u>24,036</u>
Depreciation and impairment			
At 1 July 2024	7,408	12,195	19,603
Depreciation charged in the year	870	554	1,424
At 30 June 2025	<u>8,278</u>	<u>12,749</u>	<u>21,027</u>
Carrying amount			
At 30 June 2025	<u>2,611</u>	<u>1,127</u>	<u>3,738</u>
At 30 June 2024	<u>2,752</u>	<u>1,681</u>	<u>4,433</u>

12 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	240	(237)
Gift Aid Claim	7,926	0
Prepayments and accrued income	3,531	1,512
	<u>11,697</u>	<u>1,275</u>

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	2,986	2,050
Other creditors	5,751	5,323
Accruals and deferred income	0	1,443
	<u>8,737</u>	<u>8,816</u>

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes as at 30 June 2025:

Funder (Restricted)	Balance at 1 July 2024	Incoming resources	Resource expended	Balance at 30 June 2025
The National Lottery: Community Fund	£ 0.00	£ 29,116.50	£ (21,020.80)	£ 8,095.70
Sir Halley Stewart Trust	£ 8,037.22	£ 19,289.33	£ (19,289.33)	£ 8,037.22
Sisters of the Holy Cross	-	£ 17,000.00	£ (7,500.00)	£ 9,500.00
Thrapston Town Council	-	£ 10,000.00	£ (10,000.00)	-
NCF: Young People's Fund	-	£ 8,850.00	£ (8,850.00)	-
NCF: Constance Travis Endowment Fund	-	£ 8,475.00	£ (8,475.00)	-
BBC Children in Need Big Sky Fund	-	£ 5,000.00	£ (5,000.00)	-
Benefact Trust	-	£ 5,000.00	-	£ 5,000.00
David Laing Foundation	-	£ 5,000.00	£ (5,000.00)	-
North Northamptonshire Council: Community Grant	-	£ 2,000.00	£ (2,000.00)	-
TESCO Stronger Starts	-	£ 375.00	£ (375.00)	-
	The grant from The National Lottery is restricted for the drop-in project.			
	The grant from Sir Halley Stewart Trust is restricted for the creation of a Christian discipleship resource.			
	The grant from Sisters of the Holy Cross is restricted for Schoolworker salary.			
	The grant from Thrapston Town Council is restricted for the drop-in project.			
	The grant from NCF: Young People's Fund is restricted for therapeutic work in schools (Grow).			
	The grant from NCF: Constance Travis Endowment is restricted for work in schools.			
	The grant from BBC Children in Need is restricted for the drop-in project wellbeing course.			
	The grant from Benefact Trust is restricted for growing work in schools.			
	The grant from David Laing Foundation is restricted for therapeutic work in schools (Grow).			
	The grant from North Northamptonshire Council: Community Grant is restricted for the refurbishment of the drop-in centre.			
	The grant from TESCO Stronger Starts is restricted for therapeutic work in schools (Grow).			

15 Analysis of net assets between funds

	Unrestricted funds 2025 £	Designated funds 2025 £	Restricted funds 2025 £	Total 2025 £
Fund balances at 30 June 2025 are represented by:				
Tangible assets	3,738	0	0	3,738
Current assets / (liabilities)	163,965	0	39,020	202,985
	<u>167,703</u>	<u>0</u>	<u>39,020</u>	<u>206,723</u>

16 Related party transactions

A key donor is The Arthur Souster Charitable Trust. There are Trustees in common to both charities. During the year £40,000 was received from The Arthur Souster Charitable Trust (2024 - £80,000).

The Charity also occupies premises owned by the Arthur Souster Charitable Trust and leased to the charity at a peppercorn rent.

The charity bought services amounting to £nil (2024 - £2,500) from Youthscape, a charity in which one of the trustees is the Chief Executive.

THE SOUSTER YOUTH TRUST

England & Wales - Charity number 1162368

Accounts

Charity registration number 1162368

THE SOUSTER YOUTH TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

THE SOUSTER YOUTH TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs Carolyn Brawn Mr Christopher Curtis Mrs Fiona McGill Dr Pete White Mr Michael Page Mrs Sally Hopkins	(Appointed 22 March 2024)
Charity number	1162368	
Principal address	Souster House 30 Market Road Thrapston Kettering Northamptonshire United Kingdom NN14 4JU	
Independent examiner	Denton Tavera Ltd 61a High St South Rushden NN10 0RA	
Bankers	Barclays Bank plc Peterborough Business Centre PO Box 294 Peterborough United Kingdom PE1 1EZ	

THE SOUSTER YOUTH TRUST

CONTENTS

	Page
Trustees report	1 - 4
Independent examiner's report	5
Statement of financial activities	6 - 7
Balance sheet	8
Notes to the financial statements	9 - 19

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT

FOR THE YEAR ENDED 30 JUNE 2024

The Trustees present their report and financial statements for the year ended 30 June 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the trust's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The Souster Youth Trust, operating under the style, 'Souster Youth' was established as a Charitable Incorporated Organisation on 24 June 2015 by the registration of a constitution of the same date. The constitution follows closely that recommended by the Charity Commission for the foundation of a CIO. The model constitution is one in which the members of the CIO are the trustees of the charity for the time being.

The objectives of the CIO are:

- (1) advancing the lives of, and helping, young people in east Northamptonshire by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (2) relieving poverty, suffering and distress among young people in east Northamptonshire by the provision of advice, counselling, information and support;
- (3) advancing education by providing personal development programmes and courses for young people in east Northamptonshire and by providing resources, training and advice to those working with them, and
- (4) advancing the Christian faith by helping members of the public to develop spiritually, socially, emotionally and in their education, particularly but not exclusively young people and those working with young people in east Northamptonshire.

The trustees hold the trust funds upon trust and apply the income of the charity in pursuance of the charity's objectives.

Achievements and performance

Souster Youth's mission is to transform the social, emotional and spiritual wellbeing of young people aged 11-19 in North Northamptonshire (since the founding of the charity, North Northamptonshire has been designated as the local unitary authority). Young people are facing a host of challenges; anxiety and grief, managing academic pressure, invasive technology, forming identity and image, navigating relationships and sex, bullying, and digital addiction to name a few. More must be done to help.

We work directly with young people in schools through our therapeutic support, curriculum enrichment and lunchtime groups, providing education and support for young people. We also work directly with young people in our local community through our after-school drop-in, where young people can access informal support at their point of need.

We work with churches to help them develop effective work with young people in their communities. Churches can play a vital role in helping young people thrive, but few young people are connected with a church and there is much to do to bridge the gap. We help Christian young people put their faith into practice.

We provide training for youth workers, volunteers and parents, educating on key aspects of adolescent development, cultural trends and social and emotional wellbeing.

In all our work our professional team brings clear thinking and innovative approaches to bear on the challenges young people face:

- We're here for all young people, to bring an upward change in their social and emotional wellbeing;
- We're here for young people with Christian faith, to learn and practice their faith in ways that transform their lives and the world for the better, and
- We're here for the Church, to support them to start or grow their work with young people.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

Our Director embarked upon a three month sabbatical in August 2023. We were able to appoint an Acting Director from within the team and manage this transitional period successfully, upskilling a member of our team in the process. Our PA/Office Manager also went on maternity leave in September 2023 this year, and we were able to attract a temporary replacement.

This year we began working with young people in a fifth school, supporting the sixth form students from Wrenn School in Wellingborough, in addition to the support we continued to provide in Prince William School (Oundle), Bishop Stopford School (Kettering), Latimer Arts College (Kettering) and Manor School (Raunds). We also raised the confidence of year 6 pupils about their transition to secondary school, delivering several Moving Up Days in local primary schools.

Our small team has the capacity to offer intensive support to 90 students each year and we can now reach over 3,500 students with lessons, assemblies and bespoke training or teaching. Around 1,800 of these will have had at least three hours of input from our team.

We had a goal to increase the provision of our after-school drop-in, and we successfully added an additional night (Mondays) and also Saturday creative workshops featuring music or arts and crafts. This has extended the range of this provision, giving us greater flexibility to meet young people's needs, as well as working with more young people from the local area.

Our Youth Ministry Training programme attracted 75 unique visitors over a 10-month period.

Looking ahead

- Our Director has announced his departure and we have successfully recruited a new Director, Tim Sandford, who will begin work in September 2024.
- As this new Director has been an internal appointment, we have a vacant position for Schools Worker to fill.
- We plan to finish refurbishment of the drop-in space, as funding allows.
- We need to continue to increase our fundraising and expand our streams of income.

Staff

We are grateful to the services of our outgoing Director, who had ably led the charity since its inception. We are confident that Tim Sandford, who has stepped up to the role from Schoolwork Lead, will continue to lead the team forward admirably. We will seek to recruit a replacement Schools Worker, backfilling the role that Tim initially performed. The team continue to be highly professionally trained and attend at least one relevant conference each year, as well as regular retreats.

We greatly value the contribution of our volunteer team. Each one makes a valuable contribution to our work in local schools and together, they bring a wide range of abilities, including therapeutic skills, relationship and sex education, dance and drama, and theological training. All volunteers undertake induction training and are encouraged to take part in retreats.

Safeguarding

The safety and well-being of both young people and our staff is paramount. Our safeguarding policy is clearly understood and observed, and we follow the guidelines of the Northamptonshire Safeguarding Partnership.

Premises

The charity is based at Souster House, a former Methodist church in Thrapston. The building has been purchased and leased to us by The Arthur Souster Charitable Trust, and provides accommodation for meetings, training courses and administration. Its central location in North Northamptonshire is ideal for its function as a drop-in centre for young people out of school hours, where follow-up contacts are developed in a comfortable and relaxed environment.

Our lease has allowed us to make improvements upon the space, so that it is more suitable as an environment for working with young people. We have begun this refurbishment work.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

Financial review

The substantial funding hitherto generously provided by The Arthur Souster Charitable Trust (ASCT) will decline during the years ahead. Whilst their support was able to be maintained at £80,000 for this annum, this is likely to be very much lower hereafter. Continuation of the critical services we provide for young people is therefore dependent upon our raising alternative funding. The refurbishment of the main hall will increase potential letting income which will help in this aim. In addition we have increased the number of grant applications and are working with an external fundraising consultant to secure further grants to replace any reduced income from the ASCT.

During this financial year we have been able to attract sufficient funding to maintain our services, whilst making some improvements to the building. At the same time, more schools want us to work with them than staffing levels permit. Further members of staff are needed to address these pressures, however, recruitment must depend on our first being confident of our income streams for several years ahead.

The trustees observe a reserves policy requiring the charity to maintain a minimum level of reserves that are neither restricted nor designated, equivalent to three months' expenditure. For the present, we are husbanding our reserves to sustain our activities in the light of reduced certainty about future income.

Funding

Fundraising is primarily the responsibility of the Director, under the supervision of the Chair of Trustees and Trust Board. An external fundraising consultant assists with this task. Where possible, grant applications are structured to seek funding spread over a number of years.

Structure, governance and management

The trust is a Charitable Incorporated Organisation (CIO).

The Trustees who served during the year and up to the date of signature of the financial statements were:

Mrs Carolyn Brawn

Mr Christopher Curtis

Mrs Fiona McGill

Dr Pete White

Mr Michael Page

Sally Hopkins (appointed 22 March 2024)

The charity trustees manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO in furtherance of its objectives.

The constitution allows for the appointment of two trustees to be nominated by The Arthur Souster Charitable Trust. In addition, up to a further eight trustees may be appointed by the Board of Trustees, each for a period of five years. There must be a minimum of three trustees of the charity. The trustees are alive to the need to bring together within the Board a sufficiently wide range of knowledge and experience.

Day-to-day management and decision-making of the charity is conducted by the Director who is in regular contact with the Chairman of Trustees. Management and decision-making occurs within the framework of policies and procedures established by the charity and approved by the Board of Trustees in furtherance of the objectives of the charity.

Day-to-day financial management is under the control of the Treasurer, who reports to the Board but is not a trustee, assisted by the Office Manager. Expenditure is managed within an annual budget drawn up by the Director and Treasurer and approved by the Board. Performance against budget is monitored monthly by the Treasurer and quarterly by the Board.

Public benefit

The trustees consider that by providing the facilities and activities described above for young people in North Northamptonshire, the charity continues to fulfil the objectives set out in its constitution, and to comply with the Charity Commission's general guidance in regard to public benefit.

THE SOUSTER YOUTH TRUST
TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

The Trustees report was approved by the Board of Trustees.



Mr Christopher Curtis
Chairman of Trustees

Dated: 20th March 2025

THE SOUSTER YOUTH TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE SOUSTER YOUTH TRUST

I report to the Trustees on my examination of the financial statements of The Souster Youth Trust (the trust) for the year ended 30 June 2024.

Responsibilities and basis of report

As the Trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Darren Warren
Denton Tavara Limited

61a High Steet
South Rushden
Northants
NN10 0RA
United Kingdom

Dated:

THE SOUSTER YOUTH TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2024

Current financial year

	Notes	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income from:						
Donations and legacies	3	127,356	-	79,584	206,940	165,921
Charitable activities	4	13,647	-	0	13,647	16,217
Investments	5	1,435	-	0	1,435	684
Total income		142,438	-	79,584	222,022	182,822
Expenditure on:						
Charitable activities	6	184,489	25,000	11,896	221,385	208,909
Net income/(expenditure) for the year/ Net movement in funds		(42,051)	(25,000)	67,688	637	(26,087)
Fund balances at 1 July 2023		132,624	25,000	5,000	162,624	188,711
Fund balances at 30 June 2024		90,573	0	72,688	163,261	162,624

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE SOUSTER YOUTH TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2024

Prior financial year

	Notes	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:					
Donations and legacies	3	138,221	-	27,700	165,921
Charitable activities	4	16,217	-	-	16,217
Investments	5	684	-	-	684
Total income		155,122	-	27,700	182,822
Expenditure on:					
Charitable activities	6	134,145	-	74,764	208,909
Net income/(expenditure) for the year/ Net movement in funds		20,977	-	(47,064)	(26,087)
Fund balances at 1 July 2022		111,647	25,000	52,064	188,711
Fund balances at 30 June 2023		132,624	25,000	5,000	162,624

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE SOUSTER YOUTH TRUST

BALANCE SHEET

AS AT 30 JUNE 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	11		4,433		2,025
Current assets					
Debtors	12	1,275		1,762	
Cash at bank and in hand		166,369		165,254	
		<u>167,644</u>		<u>167,016</u>	
Creditors: amounts falling due within one year	13	<u>(8,816)</u>		<u>(6,417)</u>	
Net current assets			<u>158,828</u>		<u>160,599</u>
Total assets less current liabilities			<u>163,261</u>		<u>162,624</u>
Income funds					
Restricted funds	14		72,688		5,000
Unrestricted funds					
Designated funds	15	0		25,000	
General unrestricted funds		<u>90,573</u>		<u>132,624</u>	
			<u>90,573</u>		<u>157,624</u>
			<u>163,261</u>		<u>162,624</u>

The financial statements were approved by the Trustees on 6 March 2025



.....
Trustee

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

1 Accounting policies

Charity information

The Souster Youth Trust is a Charitable Incorporated Organisation (CIO).

1.1 Accounting convention

The financial statements have been prepared in accordance with the trust's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The trust is a Public Benefit Entity as defined by FRS 102.

The trust has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The trust has one major donor and is therefore dependent on their continued support. At the time of approving the financial statements, the Trustees have a reasonable expectation that the trust will continue to receive support from the major donor and will therefore have adequate resources to continue in operational existence for the foreseeable future. The full impact of the COVID pandemic remains unknown, but the Trustees have taken action to mitigate the financial impact. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

1 Accounting policies (Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on cost
Computers	33% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the trust's balance sheet when the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the trust's contractual obligations expire or are discharged or cancelled.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

1 Accounting policies **(Continued)**

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

3 Donations and legacies

	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	47,356	79,584	126,940	58,221	27,700	85,921
Grants receivable	80,000	0	80,000	80,000	-	80,000
	<u>127,356</u>	<u>79,584</u>	<u>206,940</u>	<u>138,221</u>	<u>27,700</u>	<u>165,921</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

4 Charitable activities

	2024	2023
	£	£
Provision of training courses	2,040	3,685
Book sales	25	48
Parents' events	0	3,111
Charitable rental income	7,114	7,585
Other income	4,468	1,788
	<u>13,647</u>	<u>16,217</u>

5 Investments

	Unrestricted funds general 2024 £	Unrestricted funds general 2023 £
Interest receivable	<u>1,435</u>	<u>684</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

6 Charitable activities

	2024	2023
	£	£
Staff salaries	131,758	129,279
Depreciation and impairment	0	1,885
Travel	3,860	8,388
Recruitment	0	1,337
Insurance	3,657	3,101
Office costs	4,802	7,348
Design fees	0	27,088
Staff development	4,088	1,278
Sundry expenditure	2,214	3,759
Telephone	1,286	1,013
Postage and stationery	1,911	2,468
Light and heat	6,085	4,984
Cleaning	1,151	829
Premises maintenance	24,625	2,660
Programme delivery and promotional costs	30,566	4,325
	<u>216,003</u>	<u>199,742</u>
Share of support costs (see note 7)	1,790	2,607
Share of governance costs (see note 7)	3,592	6,560
	<u>221,385</u>	<u>208,909</u>
Restricted costs		
Unrestricted designated costs	11,896	74,764
Unrestricted costs	25,000	0
	<u>184,489</u>	<u>134,145</u>
	<u>221,385</u>	<u>208,909</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

7 Support costs

	Support costs	Governance costs	2024	2023	Basis of allocation
	£	£	£	£	
Legal and HR fees	1,790	-	1,790	2,607	
Independent examiner fees	-	1,092	1,092	1,560	Governance
Management consultancy	-	2,500	2,500	5,000	Governance
	<u>1,790</u>	<u>3,592</u>	<u>5,382</u>	<u>9,167</u>	
Analysed between Charitable activities	<u>1,790</u>	<u>3,592</u>	<u>5,382</u>	<u>9,167</u>	

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year for their work as Trustees.

9 Employment costs

	2024	2023
	£	£
Wages and salaries	119,040	119,930
Social security costs	9,000	5,762
Other pension costs	3,718	3,587
	<u>131,758</u>	<u>129,279</u>

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

11 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost			
At 1 July 2023	8,585	13,043	21,628
Additions	1,575	833	2,408
At 30 June 2024	<u>10,160</u>	<u>13,876</u>	<u>24,036</u>
Depreciation and impairment			
At 1 July 2023	7,408	12,195	19,603
Depreciation charged in the year	0	0	0
At 30 June 2024	<u>7,408</u>	<u>12,195</u>	<u>19,603</u>
Carrying amount			
At 30 June 2024	<u>2,752</u>	<u>1,681</u>	<u>4,433</u>
At 30 June 2023	<u>1,177</u>	<u>848</u>	<u>2,025</u>

12 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	(237)	250
Prepayments and accrued income	1,512	1,512
	<u>1,275</u>	<u>1,762</u>

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	2,050	1,498
Other creditors	5,323	1,289
Accruals and deferred income	1,443	3,940
	<u>8,816</u>	<u>6,727</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds		
	Balance at 1 July 2023	Incoming resources	Balance at 30 June 2024
	£	£	£
The Beatrice Laing Trust	5,000	0	5,000
Apethorpe Educational Trust	3,028	0	3,028
Kiwanis International	0	2,350	2,350
The Joseph Rank Trust	20,000	0	20,000
Postcode places Trust	22,036	0	22,036
Project Spark	2,000	0	2,000
Frederick & Phyllis Cann Trust	0	2,000	2,000
Sir Halley Stewart	0	19,289	19,289
The Grace Trust	0	1,000	1,000
Carolyn Brawn	0	4,000	4,000
The National Lottery Comm.	0	30,000	30,000
Drop In Centre	0	1,000	1,000
Psychological Health	0	19,945	19,945
	<u>52,064</u>	<u>79,584</u>	<u>131,648</u>

The Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			Balance at 30 June 2024
	Balance at 1 July 2023	Incoming resources	Resources expended	
	£	£	£	£
Drop-in centre	25,000	0	25,000	0
	<u>25,000</u>	<u>0</u>	<u>25,000</u>	<u>0</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

16 Analysis of net assets between funds

	Unrestricted funds 2024 £	Designated funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 30 June 2024 are represented by:								
Tangible assets	4,433	0	0	4,433	2,025	-	-	2,025
Current assets/(liabilities)	153,828	0	5,000	158,828	130,599	25,000	5,000	160,599
	<u>158,261</u>	<u>0</u>	<u>5,000</u>	<u>163,261</u>	<u>132,624</u>	<u>25,000</u>	<u>5,000</u>	<u>162,624</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

17 Related party transactions

The main funder is The Arthur Souster Charitable Trust. There are Trustees in common to both charities. During the year £80,000 was received from The Arthur Souster Charitable Trust (2023 - £80,000).

The Charity also occupies premises owned by the Arthur Souster Charitable Trust and leased to the charity at a peppercorn rent.

The charity bought services amounting to £2,500 (2023 - £5,000) from Youthscape, a charity in which one of the trustees is the Chief Executive.

THE SOUSTER YOUTH TRUST

England & Wales - Charity number 1162368

Accounts

Charity registration number 1162368

THE SOUSTER YOUTH TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

THE SOUSTER YOUTH TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs Carolyn Brawn Mr Christopher Curtis Mrs Fiona McGill Dr Pete White Mr Michael Page	(Appointed 13 September 2022) (Appointed 14 March 2023)
Charity number	1162368	
Principal address	Souster House 30 Market Road Thrapston Kettering Northamptonshire United Kingdom NN14 4JU	
Independent examiner	Azets Westpoint Lynch Wood Peterborough Cambridgeshire United Kingdom PE2 6FZ	
Bankers	Barclays Bank plc Peterborough Business Centre PO Box 294 Peterborough United Kingdom PE1 1EZ	

THE SOUSTER YOUTH TRUST

CONTENTS

	Page
Trustees report	1 - 4
Independent examiner's report	5
Statement of financial activities	6 - 7
Balance sheet	8
Notes to the financial statements	9 - 19

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT

FOR THE YEAR ENDED 30 JUNE 2023

The Trustees present their report and financial statements for the year ended 30 June 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the trust's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The Souster Youth Trust, operating under the style, 'Souster Youth' was established as a Charitable Incorporated Organisation on 24 June 2015 by the registration of a constitution of the same date. The constitution follows closely that recommended by the Charity Commission for the foundation of a CIO. The model constitution is one in which the members of the CIO are the trustees of the charity for the time being.

The objectives of the CIO are:

(1) advancing the lives of, and helping, young people in east Northamptonshire by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(2) relieving poverty, suffering and distress among young people in east Northamptonshire by the provision of advice, counselling, information and support;

(3) advancing education by providing personal development programmes and courses for young people in east Northamptonshire and by providing resources, training and advice to those working with them, and

(4) advancing the Christian faith by helping members of the public to develop spiritually, socially, emotionally and in their education, particularly but not exclusively young people and those working with young people in east Northamptonshire.

The trustees hold the trust funds upon trust and apply the income of the charity in pursuance of the charity's objectives.

Achievements and performance

Souster Youth's mission is to transform the social, emotional and spiritual wellbeing of young people aged 11-19 in east Northamptonshire. We see great potential in young people; but they face a host of challenges including worries about mental health, family and relationships, and academic achievement. More must be done to help, and so we address issues such as social and educational disengagement, self-harming and low self-esteem. We also work more widely with young people, as well as leading training courses for youth workers and guidance events for parents.

We work in schools where our staff express their Christian faith through their professional work with young people, working together with school staff to support learning and broader wellbeing in the school environment.

We work with churches to help them develop effective work with young people in their communities. Churches can play a vital role in helping young people thrive, but few young people are connected with a church and there is much to do to bridge the gap. We help Christian young people put their faith into practice.

In all our work our professional team brings clear thinking and innovative approaches to bear on the challenges young people face:

- We're here for all young people, to bring an upward change in their social and emotional wellbeing;
- We're here for young people with Christian faith, to learn and practice their faith in ways that transform their lives and the world for the better, and
- We're here for the Church, to support them to start or grow their work with young people.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2023

As well as extending our work in schools, as noted below, during the year under review:

- Our direct work with young people has operated at full capacity this year.
- We have continued to make progress, as in previous years, to diversify our fundraising and create a more stable platform, despite the challenges faced in the sector.
- Our trustees allocated funds (in addition to monies raised) to recruit a full-time drop-in lead to establish more out-of-hours support for young people.
- Our volunteer team is now made up of 21 volunteers each based within the local area.

Our small team has the capacity to offer intensive support to 90 students each year, and we can now reach over 3,000 students with lessons, assemblies and bespoke training or teaching. Around 1,800 of these will have had at least three hours of input from our team.

At Prince William School in Oundle, we continue to offer psychological health support for students in a mix of group support, one-to-one help, lessons, assemblies and lunchtime drop-ins.

At Bishop Stopford School in Kettering, we offer a mix of psychological health group support, one-to-one help, lessons, assemblies and lunchtime drop-ins. We have delivered a number of online events for parents under our Meet_iGen programme, dealing with digital technology, and emotional health issues during the pandemic.

We continue to work in Latimer Arts College, Burton Latimer after we were invited to provide some mental health support to students there. We have delivered some additional curriculum input and plan further input across the school.

We have continued our work in Manor School, Raunds. This work includes one-off workshops, lunchtime drop-ins and curriculum input.

Our Youth Ministry Training programme attracted over 65 unique visitors over a 10-month period.

Looking ahead

- We will increase our regular after-school drop-in work for young people in Thrapston and the surrounding area.
- Two volunteers are in the final stages of learning to deliver our unique GROW course. This will add additional capacity for supporting vulnerable students.
- We need to continue to increase our fundraising and expand our streams of income.

Staff

Our Director, Jason Royce, ably leads an experienced and highly motivated team of four. All are professionally trained and attend at least one relevant conference each year, as well as regular retreats.

We greatly value the contribution of our volunteer team. Each one makes a valuable contribution to our work in local schools and together, they bring a wide range of abilities, including therapeutic skills, relationship and sex education, dance and drama, and theological training. All volunteers undertake induction training and are encouraged to share in retreats.

Safeguarding

The safety and well-being of both young people and our staff is paramount. Our safeguarding policy is clearly understood and observed, and we follow the guidelines of the Northamptonshire Safeguarding Partnership.

Premises

The charity is based at Souster House, a former Methodist church in Thrapston. The building has been purchased and leased to us by The Arthur Souster Charitable Trust, and provides accommodation for meetings, training courses and administration. Its central location in east Northamptonshire is ideal for its function as a drop-in centre for young people out of school hours, where follow-up contacts are developed in a comfortable and relaxed environment.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2023

Financial review

The substantial funding hitherto generously provided by The Arthur Souster Charitable Trust (ASCT) will decline during the years ahead. Their support will be reduced to a maximum of £80,000 per annum in the year 2023-24, and is likely to be very much lower hereafter. Continuation of the critical services we provide for young people is therefore dependent upon our raising alternative funding. Whilst making the most we can of the limited scope to generate revenue from service provision, it is essential for us to attract core funding from charitable sources.

At the same time, more schools want us to work with them than staffing levels permit, whilst there is a pressing need for the fully resourced out-of-school drop-in hub at our Thrapston premises mentioned elsewhere in this report. Further members of staff are needed to address these pressures, however, recruitment must depend on our first being confident of our income streams for several years ahead.

The trustees observe a reserves policy requiring the charity to maintain a minimum level of reserves that are neither restricted nor designated, equivalent to three months' expenditure. For the present, we are husbanding our reserves to sustain our activities in the light of reduced certainty about future income.

Funding

Fundraising is under the control of a committee which includes the chairman, the director and two other trustees. Targets have been set for the coming five years, and the strategy includes appeals to a range of grant-making charities as well as a personal giving campaign. Where possible, grant applications are structured to seek funding spread over a number of years. Some early successes have been registered, and we await responses to a number of applications for major funding.

Structure, governance and management

The trust is a Charitable Incorporated Organisation (CIO).

The Trustees who served during the year and up to the date of signature of the financial statements were:

The Very Revd Michael Bunker	(Retired 31 May 2023)
Mrs Carolyn Brawn	
Mr Steven Chadwick	(Resigned 31 December 2022)
Mr Christopher Curtis	
Mrs Grace Read	(Resigned 31 March 2023)
Mrs Fiona McGill	
Dr Pete White	(Appointed 13 September 2022)
Mr Michael Page	(Appointed 14 March 2023)

The charity trustees manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO in furtherance of its objectives.

The constitution allows for the appointment of two trustees to be nominated by The Arthur Souster Charitable Trust. In addition, up to a further eight trustees may be appointed by the Board of Trustees, each for a period of five years. There must be a minimum of three trustees of the charity. The trustees are alive to the need to bring together within the Board a sufficiently wide range of knowledge and experience.

Day-to-day management and decision-making of the charity is conducted by the Director who is in regular contact with the Chairman of Trustees. Management and decision-making occurs within the framework of policies and procedures established by the charity and approved by the Board of Trustees in furtherance of the objectives of the charity.

Day-to-day financial management is under the control of the Treasurer, who reports to the Board but is not a trustee, assisted by the Office Manager. Expenditure is managed within an annual budget drawn up by the Director and Treasurer and approved by the Board. Performance against budget is monitored monthly by the Treasurer and quarterly by the Board.

Public benefit

The trustees consider that by providing the facilities and activities described above for young people in east Northamptonshire, the charity continues to fulfil the objectives set out in its constitution, and to comply with the Charity Commission's general guidance in regard to public benefit.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2023

The Trustees report was approved by the Board of Trustees.



Dr Pete White

Chairman of Trustees

Dated: 22/03/24.....

THE SOUSTER YOUTH TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE SOUSTER YOUTH TRUST

I report to the Trustees on my examination of the financial statements of The Souster Youth Trust (the trust) for the year ended 30 June 2023.

Responsibilities and basis of report

As the Trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Mark Jackson FCA DChA

Azets

Westpoint
Lynch Wood
Peterborough
Cambridgeshire
PE2 6FZ
United Kingdom

Dated:

THE SOUSTER YOUTH TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2023

Current financial year

		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes					
Income from:						
Donations and legacies	3	138,221	-	27,700	165,921	179,053
Charitable activities	4	16,217	-	-	16,217	10,284
Investments	5	684	-	-	684	18
Total income		<u>155,122</u>	<u>-</u>	<u>27,700</u>	<u>182,822</u>	<u>189,355</u>
Expenditure on:						
Charitable activities	6	<u>134,145</u>	<u>-</u>	<u>74,764</u>	<u>208,909</u>	<u>163,883</u>
Net income/(expenditure) for the year/ Net movement in funds		20,977	-	(47,064)	(26,087)	25,472
Fund balances at 1 July 2022		<u>111,647</u>	<u>25,000</u>	<u>52,064</u>	<u>188,711</u>	<u>163,239</u>
Fund balances at 30 June 2023		<u><u>132,624</u></u>	<u><u>25,000</u></u>	<u><u>5,000</u></u>	<u><u>162,624</u></u>	<u><u>188,711</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE SOUSTER YOUTH TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2023

Prior financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes				
Income from:					
Donations and legacies	3	145,017	-	34,036	179,053
Charitable activities	4	10,284	-	-	10,284
Investments	5	18	-	-	18
Total income		<u>155,319</u>	<u>-</u>	<u>34,036</u>	<u>189,355</u>
Expenditure on:					
Charitable activities	6	<u>163,883</u>	<u>-</u>	<u>-</u>	<u>163,883</u>
Net income/(expenditure) for the year/ Net movement in funds		(8,564)	-	34,036	25,472
Fund balances at 1 July 2021		<u>120,211</u>	<u>25,000</u>	<u>18,028</u>	<u>163,239</u>
Fund balances at 30 June 2022		<u><u>111,647</u></u>	<u><u>25,000</u></u>	<u><u>52,064</u></u>	<u><u>188,711</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE SOUSTER YOUTH TRUST

BALANCE SHEET

AS AT 30 JUNE 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	11		2,025		3,910
Current assets					
Debtors	12	1,762		1,379	
Cash at bank and in hand		165,254		190,149	
		<u>167,016</u>		<u>191,528</u>	
Creditors: amounts falling due within one year	13	<u>(6,417)</u>		<u>(6,727)</u>	
Net current assets			160,599		184,801
Total assets less current liabilities			<u>162,624</u>		<u>188,711</u>
Income funds					
Restricted funds	14		5,000		52,064
<u>Unrestricted funds</u>					
Designated funds	15	25,000		25,000	
General unrestricted funds		<u>132,624</u>		<u>111,647</u>	
			157,624		136,647
			<u>162,624</u>		<u>188,711</u>

The financial statements were approved by the Trustees on



Dr Pete White
Trustee

Type text here

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

1 Accounting policies

Charity information

The Souster Youth Trust is a Charitable Incorporated Organisation (CIO).

1.1 Accounting convention

The financial statements have been prepared in accordance with the trust's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The trust is a Public Benefit Entity as defined by FRS 102.

The trust has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The trust has one major donor and is therefore dependent on their continued support. At the time of approving the financial statements, the Trustees have a reasonable expectation that the trust will continue to receive support from the major donor and will therefore have adequate resources to continue in operational existence for the foreseeable future. The full impact of the COVID pandemic remains unknown, but the Trustees have taken action to mitigate the financial impact. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2023

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on cost
Computers	33% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the trust's balance sheet when the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the trust's contractual obligations expire or are discharged or cancelled.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2023

1 Accounting policies

(Continued)

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2023

3 Donations and legacies

	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	58,221	27,700	85,921	45,017	34,036	79,053
Grants receivable	80,000	-	80,000	100,000	-	100,000
	<u>138,221</u>	<u>27,700</u>	<u>165,921</u>	<u>145,017</u>	<u>34,036</u>	<u>179,053</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

4 Charitable activities

	2023	2022
	£	£
Provision of training courses	3,685	4,951
Book sales	48	134
Parents' events	3,111	829
Charitable rental income	7,585	4,370
Other income	1,788	-
	<u>16,217</u>	<u>10,284</u>

5 Investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Interest receivable	684	18
	<u>684</u>	<u>18</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

6 Charitable activities

	2023 £	2022 £
Staff salaries	129,279	109,666
Sessional staff	-	242
Depreciation and impairment	1,885	1,674
Travel	8,388	3,676
Recruitment	1,337	3,166
Insurance	3,101	2,877
Office costs	7,348	1,910
Design fees	27,088	17,433
Staff development	1,278	340
Sundry expenditure	3,759	2,445
Telephone	1,013	1,299
Postage and stationery	2,468	2,091
Light and heat	4,984	1,881
Cleaning	829	1,255
Premises maintenance	2,660	1,289
Expenditure on provision of training courses	4,325	3,857
	<u>199,742</u>	<u>155,101</u>
Share of support costs (see note 7)	2,607	2,342
Share of governance costs (see note 7)	6,560	6,440
	<u>208,909</u>	<u>163,883</u>
Analysis by fund		
Unrestricted funds - general	134,145	
Restricted funds	74,764	
	<u>208,909</u>	
For the year ended 30 June 2022		
Unrestricted funds - general		<u>163,883</u>
		<u>163,883</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

7 Support costs

	Support costs	Governance costs	2023	2022	Basis of allocation
	£	£	£	£	
Legal and HR fees	2,607	-	2,607	2,342	
Independent examiner fees	-	1,560	1,560	1,440	Governance
Management consultancy	-	5,000	5,000	5,000	Governance
	<u>2,607</u>	<u>6,560</u>	<u>9,167</u>	<u>8,782</u>	
Analysed between Charitable activities	<u>2,607</u>	<u>6,560</u>	<u>9,167</u>	<u>8,782</u>	

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year for their work as Trustees.

9 Employment costs

	2023	2022
	£	£
Wages and salaries	119,930	102,032
Sessional staff	-	242
Social security costs	5,762	4,618
Other pension costs	3,587	3,016
	<u>129,279</u>	<u>109,908</u>

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

11 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost			
At 1 July 2022	8,585	13,043	21,628
At 30 June 2023	<u>8,585</u>	<u>13,043</u>	<u>21,628</u>
Depreciation and impairment			
At 1 July 2022	6,903	10,815	17,718
Depreciation charged in the year	505	1,380	1,885
At 30 June 2023	<u>7,408</u>	<u>12,195</u>	<u>19,603</u>
Carrying amount			
At 30 June 2023	<u>1,177</u>	<u>848</u>	<u>2,025</u>
At 30 June 2022	<u>1,682</u>	<u>2,228</u>	<u>3,910</u>

12 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	250	-
Prepayments and accrued income	1,512	1,379
	<u>1,762</u>	<u>1,379</u>

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	2,455	1,498
Other creditors	2,402	1,289
Accruals and deferred income	1,560	3,940
	<u>6,417</u>	<u>6,727</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2023

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds		Movement in funds			
	Balance at 1 July 2021 £	Incoming resources £	Balance at 1 July 2022 £	Incoming resources £	Resources expended £	Balance at 30 June 2023 £
The Beatrice Laing Trust	5,000	-	5,000	-	-	5,000
Apethorpe Educational Trust	3,028	-	3,028	-	(3,028)	-
The Joseph Rank Trust	10,000	10,000	20,000	10,000	(30,000)	-
Postcode places Trust	-	22,036	22,036	-	(22,036)	-
Project Spark	-	2,000	2,000	-	(2,000)	-
Benefact Trust	-	-	-	7,700	(7,700)	-
Thrapston Town Council	-	-	-	10,000	(10,000)	-
	<u>18,028</u>	<u>34,036</u>	<u>52,064</u>	<u>27,700</u>	<u>(74,764)</u>	<u>5,000</u>

The grant from The Beatrice Laing Trust is restricted for a kitchen refurbishment at the drop-in centre.

The grant from Apethorpe Educational Trust is restricted for acquiring digital resources.

The grant from The Joseph Rank Trust is restricted for running of the Christian Discipleship programme.

The grant from Postcode Places is restricted for salary for full time schools worker.

The grant from Benefact Trust is restricted for the running of the Christian Discipleship programme.

The grant from Thrapston Town Council is restricted for expenditure on the drop-in centre.

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			
	Balance at 1 July 2022 £	Incoming resources £	Resources expended £	Balance at 30 June 2023 £
Drop-in centre	25,000	-	-	25,000
	<u>25,000</u>	<u>-</u>	<u>-</u>	<u>25,000</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2023

16 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total Unrestricted funds	Designated funds	Restricted funds	Total
	2023	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£	£
Fund balances at 30 June 2023 are represented by:							
Tangible assets	2,025	-	-	2,025	3,910	-	3,910
Current assets/(liabilities)	130,599	25,000	5,000	160,599	107,737	52,064	184,801
	<u>132,624</u>	<u>25,000</u>	<u>5,000</u>	<u>162,624</u>	<u>111,647</u>	<u>52,064</u>	<u>188,711</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) *FOR THE YEAR ENDED 30 JUNE 2023*

17 Related party transactions

The main funder is The Arthur Souster Charitable Trust. There are Trustees in common to both charities. During the year £80,000 was received from The Arthur Souster Charitable Trust (2022 - £103,000).

The Charity also occupies premises owned by the Arthur Souster Charitable Trust and leased to the charity at a peppercorn rent.

Donations of £760 (2022 - £1,905) were received during the year from three (2022 - four) Trustees. No conditions were attached to these donations.

The charity bought services amounting to £5,000 (2022 - £5,000) from Youthscape, a charity in which one of the trustees is the Chief Executive.

THE SOUSTER YOUTH TRUST

England & Wales - Charity number 1162368

Accounts

Charity registration number 1162368

THE SOUSTER YOUTH TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

THE SOUSTER YOUTH TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	The Very Revd Michael Bunker Mrs Carolyn Brawn Mr Steven Chadwick Mr Christopher Curtis Mrs Grace Read Mrs Fiona McGill
Charity number	1162368
Principal address	Souster House 30 Market Road Thrapston Kettering Northamptonshire United Kingdom NN14 4JU
Independent examiner	Azets Ruthlyn House 90 Lincoln Road Peterborough Cambridgeshire United Kingdom PE1 2SP
Bankers	Barclays Bank plc Peterborough Business Centre PO Box 294 Peterborough United Kingdom PE1 1EZ

THE SOUSTER YOUTH TRUST

CONTENTS

	Page
Trustees report	1 - 4
Independent examiner's report	5
Statement of financial activities	6 - 7
Balance sheet	8
Notes to the financial statements	9 - 17

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT

FOR THE YEAR ENDED 30 JUNE 2022

The Trustees present their report and financial statements for the year ended 30 June 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the trust's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The Souster Youth Trust, operating under the style, 'Souster Youth' was established as a Charitable Incorporated Organisation on 24 June 2015 by the registration of a constitution of the same date. The constitution follows closely that recommended by the Charity Commission for the foundation of a CIO. The model constitution is one in which the members of the CIO are the trustees of the charity for the time being.

The objectives of the CIO are:

- (1) advancing the lives of, and helping, young people in east Northamptonshire by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (2) relieving poverty, suffering and distress among young people in east Northamptonshire by the provision of advice, counselling, information and support;
- (3) advancing education by providing personal development programmes and courses for young people in east Northamptonshire and by providing resources, training and advice to those working with them, and
- (4) advancing the Christian faith by helping members of the public to develop spiritually, socially, emotionally and in their education, particularly but not exclusively young people and those working with young people in east Northamptonshire.

The trustees hold the trust funds upon trust and apply the income of the charity in pursuance of the charity's objectives.

Achievements and performance

Souster Youth's mission is to transform the social, emotional and spiritual wellbeing of young people aged 11-19 in east Northamptonshire. We see great potential in young people; but they face a host of challenges including worries about mental health, family and relationships, and academic achievement. More must be done to help, and so we address issues such as social and educational disengagement, self-harming and low self-esteem. We also work more widely with young people, as well as leading training courses for youth workers and guidance events for parents.

We work in schools where our staff express their Christian faith through their professional work with young people, working together with school staff to support learning and broader wellbeing in the school environment.

We work with churches to help them develop effective work with young people in their communities. Churches can play a vital role in helping young people thrive, but few young people are connected with a church and there is much to do to bridge the gap. We help Christian young people put their faith into practice.

In all our work our professional team brings clear thinking and innovative approaches to bear on the challenges young people face:

- We're here for all young people, to bring an upward change in their social and emotional wellbeing;
- We're here for young people with Christian faith, to learn and practice their faith in ways that transform their lives and the world for the better, and
- We're here for the Church, to support them to start or grow their work with young people.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2022

As well as extending our work in schools, as noted below, during the year under review:

- Our direct work with young people has operated at full capacity this year.
- We have continued to make progress, as in previous years, to diversify our fundraising and create a more stable platform, despite the challenges faced in the sector.
- Our trustees allocated funds (in addition to monies raised) to recruit a full-time drop-in lead to establish more out-of-hours support for young people.
- Our volunteer team is now made up of 19 volunteers each based within the local area.

Our small team has the capacity to offer intensive support to 90 students each year, and we can now reach over 3,000 students with lessons, assemblies and bespoke training or teaching. Around 1,800 of these will have had at least three hours of input from our team.

At Prince William School in Oundle, we continue to offer psychological health support for students in a mix of group support, one-to-one help, lessons, assemblies and lunchtime drop-ins.

At Bishop Stopford School in Kettering, we offer a mix of psychological health group support, one-to-one help, lessons, assemblies and lunchtime drop-ins. We have delivered a number of online events for parents under our Meet_iGen programme, dealing with digital technology, and emotional health issues during the pandemic.

We continue to work in Latimer Arts College, Burton Latimer after we were invited to provide some mental health support to students there. We have delivered some additional curriculum input and plan further input across the school.

We began work in Manor School, Raunds. So far this work has included one-off workshops, lunchtime drop-ins and some curriculum input.

During the year we also ran a programme using Bushcraft and Survival training as a way into a conversation with students about how to make the most of school. Seven days of input are spread across two months and the course includes an overnight residential living and sleeping deep in the forest. The school reported benefits for all participants.

Our Youth Ministry Training programme attracted over 40 unique visitors over a 10-month period.

Looking ahead

- We will establish regular after-school drop-in work for young people in Thrapston and the surrounding area.
- Two volunteers are in the final stages of learning to deliver our unique GROW course. This will add additional capacity for supporting vulnerable students.
- We need to continue to increase our fundraising and expand our streams of income.
- We are seeing an increased demand for our events for parents so we expect to deliver 10-12 of these in new schools over the next year.

Staff

Our Director, Jason Royce, ably leads an experienced and highly motivated team of four. All are professionally trained and attend at least one relevant conference each year, as well as regular retreats.

We greatly value the contribution of our volunteer team. Each one makes a valuable contribution to our work in local schools and together, they bring a wide range of abilities, including therapeutic skills, relationship and sex education, dance and drama, and theological training. All volunteers undertake induction training and are encouraged to share in retreats.

Safeguarding

The safety and well-being of both young people and our staff is paramount. Our safeguarding policy is clearly understood and observed, and we follow the guidelines of the Northamptonshire Safeguarding Partnership.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2022

Premises

The charity is based at Souster House, a former Methodist church in Thrapston. The building has been purchased and leased to us by The Arthur Souster Charitable Trust, and provides accommodation for meetings, training courses and administration. Its central location in east Northamptonshire is ideal for its function as a drop-in centre for young people out of school hours, where follow-up contacts are developed in a comfortable and relaxed environment.

Financial review

The substantial funding hitherto generously provided by The Arthur Souster Charitable Trust (ASCT) will decline during the years ahead. Their support will be reduced to a maximum of £100,000 per annum in the year 2021-22, and is likely to be very much lower hereafter. Continuation of the critical services we provide for young people is therefore dependent upon our raising alternative funding. Whilst making the most we can of the limited scope to generate revenue from service provision, it is essential for us to attract core funding from charitable sources.

At the same time, more schools want us to work with them than staffing levels permit, whilst there is a pressing need for the fully resourced out-of-school drop-in hub at our Thrapston premises mentioned elsewhere in this report. Two further members of staff are needed to address these pressures – one to oversee drop-in activity and another to strengthen our psychological health work. For reasons of prudence, however, recruitment must depend on our first being confident of our income streams for several years ahead.

The trustees observe a reserves policy requiring the charity to maintain a minimum level of reserves that are neither restricted nor designated, equivalent to three months' expenditure. For the present, we are husbanding our reserves to sustain our activities in the light of reduced certainty about future income.

Funding

Fundraising is under the control of a committee which includes the chairman, the director and two other trustees. Targets have been set for the coming five years, and the strategy includes appeals to a range of grant-making charities as well as a personal giving campaign. Where possible, grant applications are structured to seek funding spread over a number of years. Some early successes have been registered, and we await responses to a number of applications for major funding.

Structure, governance and management

The trust is a Charitable Incorporated Organisation (CIO).

The Trustees who served during the year and up to the date of signature of the financial statements were:

The Very Revd Michael Bunker

Mrs Carolyn Brawn

Mr Steven Chadwick

Mr Christopher Curtis

Mrs Grace Read

Mrs Fiona McGill

The charity trustees manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO in furtherance of its objectives.

The constitution allows for the appointment of two trustees to be nominated by The Arthur Souster Charitable Trust. In addition, up to a further eight trustees may be appointed by the Board of Trustees, each for a period of five years. There must be a minimum of three trustees of the charity. The trustees are alive to the need to bring together within the Board a sufficiently wide range of knowledge and experience.

Day-to-day management and decision-making of the charity is conducted by the Director who is in regular contact with the Chairman of Trustees. Management and decision-making occurs within the framework of policies and procedures established by the charity and approved by the Board of Trustees in furtherance of the objectives of the charity.

Day-to-day financial management is under the control of the Treasurer, who reports to the Board but is not a trustee, assisted by the Office Manager. Expenditure is managed within an annual budget drawn up by the Director and Treasurer and approved by the Board. Performance against budget is monitored monthly by the Treasurer and quarterly by the Board.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2022

Public benefit

The trustees consider that by providing the facilities and activities described above for young people in east Northamptonshire, the charity continues to fulfil the objectives set out in its constitution, and to comply with the Charity Commission's general guidance in regard to public benefit.

The Trustees report was approved by the Board of Trustees.

.....

The Very Revd Michael Bunker

Chairman of Trustees

Dated:

THE SOUSTER YOUTH TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE SOUSTER YOUTH TRUST

I report to the Trustees on my examination of the financial statements of The Souster Youth Trust (the trust) for the year ended 30 June 2022.

Responsibilities and basis of report

As the Trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Mark Jackson FCA DChA

Ruthlyn House
90 Lincoln Road
Peterborough
Cambridgeshire
PE1 2SP
United Kingdom

Dated:

THE SOUSTER YOUTH TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2022

Current financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Notes					
<u>Income from:</u>						
Donations and legacies	3	145,017	-	34,036	179,053	165,883
Charitable activities	4	10,284	-	-	10,284	4,046
Investments	5	18	-	-	18	21
Total income		<u>155,319</u>	<u>-</u>	<u>34,036</u>	<u>189,355</u>	<u>169,950</u>
<u>Expenditure on:</u>						
Charitable activities	6	<u>163,883</u>	<u>-</u>	<u>-</u>	<u>163,883</u>	<u>131,923</u>
Net (expenditure)/income for the year/ Net movement in funds		(8,564)	-	34,036	25,472	38,027
Fund balances at 1 July 2021		<u>120,211</u>	<u>25,000</u>	<u>18,028</u>	<u>163,239</u>	<u>125,212</u>
Fund balances at 30 June 2022		<u><u>111,647</u></u>	<u><u>25,000</u></u>	<u><u>52,064</u></u>	<u><u>188,711</u></u>	<u><u>163,239</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE SOUSTER YOUTH TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2022

Prior financial year

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes				
Income from:					
Donations and legacies	3	147,855	-	18,028	165,883
Charitable activities	4	4,046	-	-	4,046
Investments	5	21	-	-	21
Total income		151,922	-	18,028	169,950
Expenditure on:					
Charitable activities	6	131,923	-	-	131,923
Net (expenditure)/income for the year/ Net movement in funds		19,999	-	18,028	38,027
Fund balances at 1 July 2020		100,212	25,000	-	125,212
Fund balances at 30 June 2021		120,211	25,000	18,028	163,239

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE SOUSTER YOUTH TRUST

BALANCE SHEET

AS AT 30 JUNE 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	10		3,910		3,717
Current assets					
Debtors	11	1,379		29,779	
Cash at bank and in hand		190,149		135,014	
		<u>191,528</u>		<u>164,793</u>	
Creditors: amounts falling due within one year	12	<u>(6,727)</u>		<u>(5,271)</u>	
Net current assets			184,801		159,522
Total assets less current liabilities			<u>188,711</u>		<u>163,239</u>
Income funds					
Restricted funds	13		52,064		18,028
<u>Unrestricted funds</u>					
Designated funds	14	25,000		25,000	
General unrestricted funds		<u>111,647</u>		<u>120,211</u>	
			136,647		145,211
			<u>188,711</u>		<u>163,239</u>

The financial statements were approved by the Trustees on

.....
The Very Revd Michael Bunker
Trustee

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2022

1 Accounting policies

Charity information

The Souster Youth Trust is a Charitable Incorporated Organisation (CIO).

1.1 Accounting convention

The financial statements have been prepared in accordance with the trust's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The trust is a Public Benefit Entity as defined by FRS 102.

The trust has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

The trust has one major donor and is therefore dependent on their continued support. At the time of approving the financial statements, the Trustees have a reasonable expectation that the trust will continue to receive support from the major donor and will therefore have adequate resources to continue in operational existence for the foreseeable future. The full impact of the COVID pandemic remains unknown, but the Trustees have taken action to mitigate the financial impact. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2022

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on cost
Computers	33% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the trust's balance sheet when the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the trust's contractual obligations expire or are discharged or cancelled.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2022

1 Accounting policies (Continued)

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	45,017	34,036	79,053	44,497	18,028	62,525
Grants receivable	100,000	-	100,000	103,358	-	103,358
	<u>145,017</u>	<u>34,036</u>	<u>179,053</u>	<u>147,855</u>	<u>18,028</u>	<u>165,883</u>

4 Charitable activities

	2022 £	2021 £
Provision of training courses	4,951	3,515
Book sales	134	-
Parents' events	829	531
Charitable rental income	4,370	-
	<u>10,284</u>	<u>4,046</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

5 Investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Interest receivable	18	21

6 Charitable activities

	2022 £	2021 £
Staff salaries	109,666	102,020
Sessional staff	242	-
Depreciation and impairment	1,674	2,559
Travel	3,676	578
Recruitment	3,166	127
Insurance	2,877	2,020
Office costs	1,910	3,582
Design fees	17,433	1,625
Staff development	340	1,767
Sundry expenditure	2,445	165
Telephone	1,299	1,320
Postage and stationery	2,091	1,585
Light and heat	1,881	1,740
Cleaning	1,255	1,190
Premises maintenance	1,289	1,820
Expenditure on provision of training courses	3,857	1,019
Book purchases	-	269
	<u>155,101</u>	<u>123,386</u>
Share of support costs (see note 7)	2,342	2,157
Share of governance costs (see note 7)	6,440	6,380
	<u>163,883</u>	<u>131,923</u>
Analysis by fund		
Unrestricted funds - general	<u>163,883</u>	
	<u>163,883</u>	
For the year ended 30 June 2021		
Unrestricted funds - general		<u>131,923</u>
		<u>131,923</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

7 Support costs	Support costs £	Governance costs £	2022 £	2021 £	Basis of allocation
Legal and HR fees	2,342	-	2,342	2,157	
Independent examiner fees	-	1,440	1,440	1,380	Governance
Management consultancy	-	5,000	5,000	5,000	Governance
	<u>2,342</u>	<u>6,440</u>	<u>8,782</u>	<u>8,537</u>	
Analysed between Charitable activities	<u>2,342</u>	<u>6,440</u>	<u>8,782</u>	<u>8,537</u>	

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year for their work as Trustees.

9 Employment costs

	2022 £	2021 £
Wages and salaries	102,032	95,295
Sessional staff	242	-
Social security costs	4,618	4,001
Other pension costs	3,016	2,724
	<u>109,908</u>	<u>102,020</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

10 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost			
At 1 July 2021	6,950	12,812	19,762
Additions	1,635	231	1,866
	<u>8,585</u>	<u>13,043</u>	<u>21,628</u>
At 30 June 2022	8,585	13,043	21,628
Depreciation and impairment			
At 1 July 2021	6,579	9,465	16,044
Depreciation charged in the year	324	1,350	1,674
	<u>6,903</u>	<u>10,815</u>	<u>17,718</u>
At 30 June 2022	6,903	10,815	17,718
Carrying amount			
At 30 June 2022	<u>1,682</u>	<u>2,228</u>	<u>3,910</u>
At 30 June 2021	<u>371</u>	<u>3,346</u>	<u>3,717</u>

11 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	-	202
Other debtors	-	3,235
Prepayments and accrued income	1,379	26,342
	<u>1,379</u>	<u>29,779</u>

12 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	1,498	-
Other creditors	1,289	1,391
Accruals and deferred income	3,940	3,880
	<u>6,727</u>	<u>5,271</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2022

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds		Movement in funds	
	Incoming resources £	Balance at 1 July 2021 £	Incoming resources £	Balance at 30 June 2022 £
The Beatrice Laing Trust	5,000	5,000	-	5,000
Apethorpe Educational Trust	3,028	3,028	-	3,028
The Joseph Rank Trust	10,000	10,000	10,000	20,000
Postcode places Trust	-	-	22,036	22,036
Project Spark	-	-	2,000	2,000
	<u>18,028</u>	<u>18,028</u>	<u>34,036</u>	<u>52,064</u>

The grant from The Beatrice Laing Trust is restricted for a kitchen refurbishment at the drop-in centre.

The grant from Apethorpe Educational Trust is restricted for acquiring digital resources.

The grant from The Joseph Rank Trust is restricted for running of the Christian Discipleship programme.

14 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			Balance at 30 June 2022 £
	Balance at 1 July 2021 £	Incoming resources £	Resources expended £	
Drop-in centre	25,000	-	-	25,000
	<u>25,000</u>	<u>-</u>	<u>-</u>	<u>25,000</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2022

15 Analysis of net assets between funds

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 30 June 2022 are represented by:								
Tangible assets	3,910	-	-	3,910	3,717	-	-	3,717
Current assets/(liabilities)	107,737	25,000	52,064	184,801	116,494	25,000	18,028	159,522
	<u>111,647</u>	<u>25,000</u>	<u>52,064</u>	<u>188,711</u>	<u>120,211</u>	<u>25,000</u>	<u>18,028</u>	<u>163,239</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) *FOR THE YEAR ENDED 30 JUNE 2022*

16 Related party transactions

The main funder is The Arthur Souster Charitable Trust. There are Trustees in common to both charities. During the year £103,000 was received from The Arthur Souster Charitable Trust (2021 - £100,000). £nil (2021 - £25,000) of this is included in accrued income on the balance sheet.

The Charity also occupies premises owned by the Arthur Souster Charitable Trust and leased to the charity at a peppercorn rent.

Donations of £1,905 (2021 - £1,620) were received during the year from four (2021 - three) Trustee(s). No conditions were attached to these donations.

The charity bought services amounting to £5,000 (2021 - £5,000) from Youthscape, a charity in which one of the trustees is the Chief Executive.

THE SOUSTER YOUTH TRUST

England & Wales - Charity number 1162368

Accounts

Charity Registration No. 1162368

THE SOUSTER YOUTH TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

THE SOUSTER YOUTH TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	The Very Revd Michael Bunker Mrs Carolyn Brawn Mr Steven Chadwick Mr Christopher Curtis Mrs Grace Read Mrs Fiona McGill	(Appointed 21 September 2020)
Charity number	1162368	
Principal address	Souster House 30 Market Road Thrapston Kettering Northamptonshire United Kingdom NN14 4JU	
Independent examiner	Azets Ruthlyn House 90 Lincoln Road Peterborough Cambridgeshire United Kingdom PE1 2SP	
Bankers	Barclays Bank plc Peterborough Business Centre PO Box 294 Peterborough United Kingdom PE1 1EZ	

THE SOUSTER YOUTH TRUST

CONTENTS

	Page
Trustees report	1 - 4
Independent examiner's report	5
Statement of financial activities	6 - 7
Balance sheet	8
Notes to the financial statements	9 - 18

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT

FOR THE YEAR ENDED 30 JUNE 2021

The Trustees present their report and financial statements for the year ended 30 June 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the trust's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The Souster Youth Trust, operating under the style, 'Souster Youth' was established as a Charitable Incorporated Organisation on 24 June 2015 by the registration of a constitution of the same date. The constitution follows closely that recommended by the Charity Commission for the foundation of a CIO. The model constitution is one in which the members of the CIO are the trustees of the charity for the time being.

The objectives of the CIO are:

(1) advancing the lives of, and helping, young people in east Northamptonshire by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(2) relieving poverty, suffering and distress among young people in east Northamptonshire by the provision of advice, counselling, information and support;

(3) advancing education by providing personal development programmes and courses for young people in east Northamptonshire and by providing resources, training and advice to those working with them, and

(4) advancing the Christian faith by helping members of the public to develop spiritually, socially, emotionally and in their education, particularly but not exclusively young people and those working with young people in east Northamptonshire.

The trustees hold the trust funds upon trust and apply the income of the charity in pursuance of the charity's objectives.

Achievements and performance

Souster Youth's mission is to transform the social, emotional and spiritual wellbeing of young people aged 11-19 in east Northamptonshire. We see great potential in young people; but they face a host of challenges including worries about mental health, family and relationships, and academic achievement. More must be done to help, and so we address issues such as social and educational disengagement, self-harming and low self-esteem. We also work more widely with young people, as well as leading training courses for youth workers and guidance events for parents.

We work in schools where our staff express their Christian faith through their professional work with young people, working together with school staff to support learning and broader wellbeing in the school environment.

We work with churches to help them develop effective work with young people in their communities. Churches can play a vital role in helping young people thrive, but few young people are connected with a church and there is much to do to bridge the gap. We help Christian young people put their faith into practice.

In all our work our professional team brings clear thinking and innovative approaches to bear on the challenges young people face:

- We're here for all young people, to bring an upward change in their social and emotional wellbeing;
- We're here for young people with Christian faith, to learn and practice their faith in ways that transform their lives and the world for the better, and
- We're here for the Church, to support them to start or grow their work with young people.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

As well as extending our work in schools, as noted below, during the year under review:

- We replaced vital admin experience as one team member left to re-join the NHS efforts. We were thrilled to welcome Megan to our office team.
- At board level we have added a new honorary treasurer and added vital experience to the board in order to replace our outgoing treasurer.
- Crucially, we have made further progress in diversifying our fundraising to create a more stable platform, despite our efforts being greatly hindered by the pandemic.
- Reconfigured and re-launched our website. It now includes referral mechanisms, downloadable information and an online shop.

Our small team now has the capacity to offer intensive support to 90 students each year, and we now reach well over 2,000 students with lessons, assemblies and bespoke training or teaching. Around 1,800 of these will have had at least three hours of input from our team.

At Prince William School in Oundle we continue to offer a psychological health support for students in a mix of group support and one-to-one help, lessons, assemblies and lunchtime drop-ins.

At Bishop Stopford School in Kettering we offer a mix of psychological health group support, one-to-one help, lessons, assemblies and lunchtime drop-ins. We have delivered a number of online events for parents under our Meet_iGen programme, dealing with digital technology, and emotional health issues during the pandemic.

In November 2020 we began working at Latimer Arts College, Burton Latimer after we were invited to provide some mental health support to students there. We have delivered some additional curriculum input and hope to build upon the relationship in the year ahead.

Our youth worker training has proved to be a stable source of quality training for local youth workers and we have seen good local engagement in our online offerings during this period.

Responding to COVID-19

The global pandemic of the latest coronavirus has impacted our work in ways we simply could not have foreseen. Our work has inevitably been continually impacted by COVID-19-related restrictions and precautions.

We used the restrictions to allow us to complete a piece of survey work. We carried out the largest cross-denominational survey of youth work within local churches to better understand the provision available for young people across our area. The surveys were carried out 'interview style' and we had a response rate of over 70%.

Looking ahead

- We continue to explore the ways we can best support the mental health of young people in schools and in the local community under prevailing restrictions which we expect to fluctuate in the coming year. Given the uncertainty around social distancing restrictions we are continuing to offer mental health support in 1-2-1 settings. Some schools will allow group work to commence again in September 2021, for others we will need to wait longer.
- Focusing on supporting the mental health of young people, helping young people explore questions of faith, and supporting local churches in their youth ministry efforts.

Our expectation is to return to in-person youth worker training from September 2021.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

Staff

Our Director, Jason Royce, ably leads an experienced and highly motivated team of four. All are professionally trained and attend at least one relevant conference each year, as well as regular retreats.

We greatly value the contribution of our volunteer team. Each one makes a valuable contribution to our work in local schools and together, they bring a wide range of abilities, including therapeutic skills, relationship and sex education, dance and drama, and theological training. All volunteers undertake induction training and are encouraged to share in retreats.

Safeguarding

The safety and well-being of both young people and our staff is paramount. Our safeguarding policy is clearly understood and observed, and we follow the guidelines of the Northamptonshire Safeguarding Partnership.

Premises

The charity is based at Souster House, a former Methodist church in Thrapston. The building has been purchased and leased to us by The Arthur Souster Charitable Trust, and provides accommodation for meetings, training courses and administration. Its central location in east Northamptonshire is ideal for its function as a drop-in centre for young people out of school hours, where follow-up contacts are developed in a comfortable and relaxed environment.

Financial review

The substantial funding hitherto generously provided by The Arthur Souster Charitable Trust (ASCT) will decline during the years ahead. Their support will reduce to a maximum of £100,000 per annum in each of the years 2020-21 and 2021-22, and is likely to be very much lower thereafter. Continuation of the critical services we provide for young people is therefore dependent upon our raising alternative funding. Whilst making the most we can of the limited scope to generate revenue from service provision, it is essential for us to attract core funding from charitable sources.

At the same time, more schools want us to work with them than staffing levels permit, whilst there is a pressing need for the fully resourced out-of-school drop-in hub at our Thrapston premises mentioned elsewhere in this report. Two further members of staff are needed to address these pressures – one to oversee drop-in activity and another to strengthen our psychological health work. For reasons of prudence, however, recruitment must depend on our first being confident of our income streams for several years ahead.

The trustees observe a reserves policy requiring the charity to maintain a minimum level of reserves that are neither restricted nor designated, equivalent to three months' expenditure. For the present, we are husbanding our reserves to sustain our activities in the light of reduced certainty about future income.

Funding

Fundraising is under the control of a committee which includes the chairman, the director and two other trustees. Targets have been set for the coming five years, and the strategy includes appeals to a range of grant-making charities as well as a personal giving campaign. Where possible, grant applications are structured to seek funding spread over a number of years. Some early successes have been registered, and we await responses to a number of applications for major funding.

THE SOUSTER YOUTH TRUST

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

Structure, governance and management

The trust is a Charitable Incorporated Organisation (CIO).

The Trustees who served during the year and up to the date of signature of the financial statements were:

The Very Revd Michael Bunker

Mrs Carolyn Brawn

Mr Steven Chadwick

Mr Christopher Curtis

Canon Brian W Long, MBE

(Resigned 11 June 2021)

Mrs Grace Read

Mrs Fiona McGill

(Appointed 21 September 2020)

The charity trustees manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO in furtherance of its objectives.

The constitution allows for the appointment of two trustees to be nominated by The Arthur Souster Charitable Trust. In addition, up to a further eight trustees may be appointed by the Board of Trustees, each for a period of five years. There must be a minimum of three trustees of the charity. The trustees are alive to the need to bring together within the Board a sufficiently wide range of knowledge and experience.

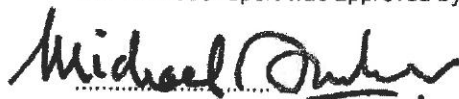
Day-to-day management and decision-making of the charity is conducted by the Director who is in regular contact with the Chairman of Trustees. Management and decision-making occurs within the framework of policies and procedures established by the charity and approved by the Board of Trustees in furtherance of the objectives of the charity.

Day-to-day financial management is under the control of the Treasurer, who reports to the Board but is not a trustee, assisted by the Office Manager. Expenditure is managed within an annual budget drawn up by the Director and Treasurer and approved by the Board. Performance against budget is monitored monthly by the Treasurer and quarterly by the Board.

Public benefit

The trustees consider that by providing the facilities and activities described above for young people in east Northamptonshire, the charity continues to fulfil the objectives set out in its constitution, and to comply with the Charity Commission's general guidance in regard to public benefit.

The Trustees report was approved by the Board of Trustees.



The Very Revd Michael Bunker

Chairman of Trustees

Dated: 28.2.2022

THE SOUSTER YOUTH TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE SOUSTER YOUTH TRUST

I report to the Trustees on my examination of the financial statements of The Souster Youth Trust (the trust) for the year ended 30 June 2021.

Responsibilities and basis of report

As the Trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Mark Jackson FCA DChA

Ruthlyn House
90 Lincoln Road
Peterborough
Cambridgeshire
PE1 2SP
United Kingdom

Dated: 15.3.2022

THE SOUSTER YOUTH TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2021

Current financial year		Unrestricted funds general 2021	Unrestricted funds designated 2021	Restricted funds 2021	Total 2021	Total 2020
	Notes	£	£	£	£	£
Income from:						
Donations and legacies	3	147,855	-	18,028	165,883	177,430
Charitable activities	4	4,046	-	-	4,046	6,021
Investments	5	21	-	-	21	76
Total income		<u>151,922</u>	<u>-</u>	<u>18,028</u>	<u>169,950</u>	<u>183,527</u>
Expenditure on:						
Charitable activities	6	131,923	-	-	131,923	139,752
Net income for the year/ Net movement in funds		19,999	-	18,028	38,027	43,775
Fund balances at 1 July 2020		100,212	25,000	-	125,212	81,437
Fund balances at 30 June 2021		<u>120,211</u>	<u>25,000</u>	<u>18,028</u>	<u>163,239</u>	<u>125,212</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE SOUSTER YOUTH TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2021

Prior financial year		Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Total 2020 £
	Notes			
Income from:				
Donations and legacies	3	177,430	-	177,430
Charitable activities	4	6,021	-	6,021
Investments	5	76	-	76
Total income		<u>183,527</u>	<u>-</u>	<u>183,527</u>
Expenditure on:				
Charitable activities	6	139,752	-	139,752
Net income for the year/ Net movement in funds		<u>43,775</u>	<u>-</u>	<u>43,775</u>
Fund balances at 1 July 2019		<u>56,437</u>	<u>25,000</u>	<u>81,437</u>
Fund balances at 30 June 2020		<u><u>100,212</u></u>	<u><u>25,000</u></u>	<u><u>125,212</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

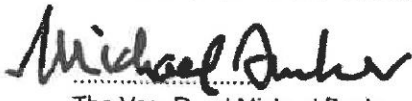
THE SOUSTER YOUTH TRUST

BALANCE SHEET

AS AT 30 JUNE 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	10		3,717		2,143
Current assets					
Debtors	11	29,779		48,746	
Cash at bank and in hand		135,014		76,819	
		<u>164,793</u>		<u>125,565</u>	
Creditors: amounts falling due within one year	12	(5,271)		(2,496)	
Net current assets			159,522		123,069
Total assets less current liabilities			<u>163,239</u>		<u>125,212</u>
Income funds					
Restricted funds	13		18,028		-
<u>Unrestricted funds</u>					
Designated funds	14	25,000		25,000	
General unrestricted funds		120,211		100,212	
			<u>145,211</u>		<u>125,212</u>
			<u>163,239</u>		<u>125,212</u>

The financial statements were approved by the Trustees on 29.2.2021


 The Very Revd Michael Bunker
 Trustee

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2021

1 Accounting policies

Charity information

The Souster Youth Trust is a Charitable Incorporated Organisation (CIO).

1.1 Accounting convention

The financial statements have been prepared in accordance with the trust's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The trust is a Public Benefit Entity as defined by FRS 102.

The trust has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

The trust has one major donor and is therefore dependent on their continued support. At the time of approving the financial statements, the Trustees have a reasonable expectation that the trust will continue to receive support from the major donor and will therefore have adequate resources to continue in operational existence for the foreseeable future. The full impact of the COVID pandemic remains unknown, but the Trustees have taken action to mitigate the financial impact. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

1 Accounting policies (Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on cost
Computers	33% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the trust's balance sheet when the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the trust's contractual obligations expire or are discharged or cancelled.

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

1 Accounting policies (Continued)

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds general 2020 £
Grants and donations	144,497	18,028	162,525	164,962
Government grants receivable	3,358	-	3,358	12,468
	<u>147,855</u>	<u>18,028</u>	<u>165,883</u>	<u>177,430</u>

4 Charitable activities

	2021 £	2020 £
Provision of training courses	3,515	1,795
Book sales	-	1,153
Parents' events	531	3,073
	<u>4,046</u>	<u>6,021</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

5 Investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Interest receivable	21	76

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

6 Charitable activities

	2021	2020
	£	£
Staff salaries	102,020	98,688
Sessional staff	-	477
Depreciation and impairment	2,559	4,612
Travel	578	2,224
Recruitment	127	-
Insurance	2,020	2,696
Office costs	3,582	3,320
Design fees	1,625	3,163
Staff development	1,767	2,142
Sundry expenditure	165	305
Telephone	1,320	1,224
Postage and stationery	1,585	2,079
Light and heat	1,740	1,982
Cleaning	1,190	1,120
Premises maintenance	1,820	1,632
Expenditure on provision of training courses	1,019	3,872
Book purchases	269	1,473
	<u>123,386</u>	<u>131,009</u>
Share of support costs (see note 7)	2,157	2,423
Share of governance costs (see note 7)	6,380	6,320
	<u>131,923</u>	<u>139,752</u>
Analysis by fund		
Unrestricted funds - general	131,923	
	<u>131,923</u>	
For the year ended 30 June 2020		
Unrestricted funds - general		139,752
		<u>139,752</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

7 Support costs	Support costs £	Governance costs £	2021 £	2020 £	Basis of allocation
Legal and HR fees	2,157	-	2,157	2,423	
Independent examiner fees	-	1,380	1,380	1,320	Governance
Management consultancy	-	5,000	5,000	5,000	Governance
	<u>2,157</u>	<u>6,380</u>	<u>8,537</u>	<u>8,743</u>	
Analysed between Charitable activities	<u>2,157</u>	<u>6,380</u>	<u>8,537</u>	<u>8,743</u>	

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year for their work as Trustees.

9 Employment costs

	2021 £	2020 £
Wages and salaries	95,295	90,696
Sessional staff	-	477
Social security costs	4,001	5,201
Other pension costs	2,724	2,791
	<u>102,020</u>	<u>99,165</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

10 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost			
At 1 July 2020	6,770	8,858	15,628
Additions	180	3,954	4,134
At 30 June 2021	<u>6,950</u>	<u>12,812</u>	<u>19,762</u>
Depreciation and impairment			
At 1 July 2020	5,078	8,407	13,485
Depreciation charged in the year	1,501	1,059	2,560
At 30 June 2021	<u>6,579</u>	<u>9,466</u>	<u>16,045</u>
Carrying amount			
At 30 June 2021	<u>371</u>	<u>3,346</u>	<u>3,717</u>
At 30 June 2020	<u>1,692</u>	<u>451</u>	<u>2,143</u>

11 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	202	200
Other debtors	3,235	3,445
Prepayments and accrued income	26,342	45,101
	<u>29,779</u>	<u>48,746</u>

12 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors	1,391	1,176
Accruals and deferred income	3,880	1,320
	<u>5,271</u>	<u>2,496</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Balance at 30 June 2021 £
	Balance at 1 July 2020 £	Incoming resources £	Resources expended £	
The Beatrice Laing Trust	-	5,000	-	5,000
Apethorpe Educational Trust	-	3,028	-	3,028
The Joseph Rank Trust	-	10,000	-	10,000
	<u>-</u>	<u>18,028</u>	<u>-</u>	<u>18,028</u>

The grant from The Beatrice Laing Trust is restricted for a kitchen refurbishment at the drop-in centre.

The grant from Apethorpe Educational Trust is restricted for acquiring digital resources.

The grant from The Joseph Rank Trust is restricted for running of the Christian Discipleship programme.

14 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			Balance at 30 June 2021 £
	Balance at 1 July 2020 £	Incoming resources £	Resources expended £	
Drop-in centre	25,000	-	-	25,000
	<u>25,000</u>	<u>-</u>	<u>-</u>	<u>25,000</u>

THE SOUSTER YOUTH TRUST

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2021**

15 Analysis of net assets between funds	Unrestricted funds		Designated funds		Restricted funds		Total Unrestricted funds		Designated funds		Total	
	2021	£	2021	£	2021	£	2021	£	2020	£	2020	£
Fund balances at 30 June 2021 are represented by:												
Tangible assets	3,717		-		-		3,717		2,143		-	2,143
Current assets/(liabilities)	116,494		25,000		18,028		159,522		98,069		25,000	123,069
	<u>120,211</u>		<u>25,000</u>		<u>18,028</u>		<u>163,239</u>		<u>100,212</u>		<u>25,000</u>	<u>125,212</u>

THE SOUSTER YOUTH TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2021

16 Related party transactions

The main funder is The Arthur Souster Charitable Trust. There are Trustees in common to both charities. During the year £100,000 was received from The Arthur Souster Charitable Trust (2020 - £135,000). £25,000 (2020 - £43,000) of this is included in accrued income on the balance sheet.

The Charity also occupies premises owned by the Arthur Souster Charitable Trust and leased to the charity at a peppercorn rent.

Donations of £1,620 (2020 - £1,840) were received during the year from three (2020 - four) Trustee(s). No conditions were attached to these donations.

The charity bought services amounting to £5,000 (2020 - £5,000) from Youthscape, a charity in which one of the trustees is the Chief Executive.