

Parochial Church Council of
St Swithin's Church Lincoln

Report and Accounts

Year ended 31 December 2021

ST SWITHIN'S LINCOLN

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING

31 DECEMBER 2021

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Legal and Administrative Information

The Parochial Church Council of the Ecclesiastical Parish of St Swithin Lincoln, Diocese of Lincoln.

Correspondence Address: St. Swithin's Church, the Salthouse, Free School Lane, Lincoln, LN2 1EY

The St. Swithin's PCC is a charity registered with the Charity Commission, registered number 1162338.

St. Swithin's banks with Natwest Bank, High Street, Lincoln.

St. Swithin's PCC Independent Examiner is Mrs Nicola Lenton of Dexter and Sharpe Certified Accountants The Old Vicarage Church Close, Boston, Lincs. PE21 6NA

Charitable Objects

The primary aims of the Trust are to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. For us specifically this means we aim to be an Anglican church which plays our part in seeking to help people encounter the LOVE>of God, LIVE>in the way of Jesus and GO>in the power of the Spirit to see lives changed and communities transformed. We exist to be a city centre resourcing church.

We are seeking to build a community of people who are exploring and going deeper in their understanding, knowledge and experience of God: Father, Son and Holy Spirit. We are a community of people influenced by Jesus. A community for whom Acts Ch 2 v42- 47 and John Ch 10 v10 has been influential in our desire to be marked by audacious faith, hospitality, generosity, simplicity, unity and fun.

Our hope is that:

- a. amongst us people will find a welcome and safe place to explore faith and their own identity while receiving love, acceptance, support and encouragement in life,

and that;

- b. we will be good news to the parish, city and region by partnering with others to see social transformation,

and that;

- c. in time we will be able to resource other churches and plant other churches thus passing on the baton.

In particular, though not exclusively, we have a focus on reaching the younger generations - children and families, young people, students and young adults. To do this effectively, we recognise we need a church of all ages joining, praying, serving and giving.

Activities in 2021

We focussed our activities and resources in 2021 into defined ministry areas as follows:

- Alpha - Evangelistic outreach running in a variety of physical contexts in Lincoln, online and across Lincolnshire using technology to connect sites.
- Rising Generations - covering our work with all under 18's and families with children and extending our pastoral support into Lincoln College, inviting students to use the Salthouse as a space for relaxation and connection.
- 18-25's - Ministry work aimed at those in the 18-25s age bracket, including local students from the two universities in the city providing mentoring and pastoral support and regular 'Gatherings' to build social networks and offering quiet study spaces within the Salthouse.
- Love Your Neighbour - outreach ministry providing food to those most impacted by COVID, delivering friendship through our Phone Friends service, providing mental Health Crisis support through the Night Light Cafe and running the RESURGO employment course and CAP money course to support people out of debt and unemployment.
- Leadership Development - investment in leadership training for those willing to take a year out to go deeper into their faith and receive training in theology and leadership skills. This year we are providing training to those in the wider church, hoping to explore their leadership skills.
- Neighbourhubs launched at the start of the pandemic to connect people virtually with those closest geographically to them for support and regular connection.
- Services - three Sunday services providing diverse opportunities for Christians to meet and worship both online and in person when able to do so.
- Worship - investing in developing musicians and technicians to grow our expression of worship.
- Resourcing other churches through supporting them in development of ministry areas, in particular Alpha, Love Your Neighbour and Love Christmas.
- Church planting and partnership - in 2021 we sent a team to Grimsby to plant a congregation in St. Mark's Church and developed a partnership with St. Faith's Church in the neighbouring parish.

Resources and Financial Activities

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 along with the FRS 102 SORP 2019.

Staffing

In 2021, the staffing profile was as follows:

- The Office Manager role was partly subsidised by SDF money to compensate for the additional workload created by the church planting activity.
- The Operations Manager role became partially subsidised by the SDF Fundraiser role which pays for 1 day per week to focus on fundraising. This is following the departure of the fundraiser Emily Stephenson as she moved on to full-time employment in Sheffield.
- The Caretaker role continues to be 1/3 subsidised by a recharge made to Croft Street Community Centre for his time spent there.
- The Worship Pastor role was 50% subsidised by the SDF for his time spent developing team for church planting.

- The Leadership Development Year Manager role continued to be 50% subsidised by the SDF.
- The Love Your Neighbour Manager role was funded by restricted raised income through the DCMS grant, £7500 from the Anchor Foundation and through funding available for running the Night Light Cafe.
- The 18-25s role is fully funded by the SDF to support the building of a student community at St. Faith's Church.
- The Youth Pastor role is fully funded by the SDF to support developing youth work at St. Faith's Church.

During 2021 - the PCC made the following appointments:

- The Diocese appointed Rev Ben Brady as Associate Vicar at St. Swithin's and St. Faith's.
- The PCC employed Matt Schwarzenberger (Rising Generations), Ben Shave (Worship and Production) and Angela Dawson (Administrator) through the SDF funding for the church plant in Grimsby.
- Funded by SDF, the PCC employed Sue Watt as a part-time Administrator to support the clergy and administration of the partnership with developing the partnership with St. Faith's Church.
- We said goodbye to the 2020/21 cohort of Leadership Development Year students: Angelina Burton, Emily Stephenson and Grace Tyas, as they completed their year with us and moved on to employment and further education.
- We welcomed a new 2021/22 cohort of Leadership Development Year students: Leah Crowder (LYN), Becca Tailby (18-25s), Lauren Pipe (Rising Gens), Hannah Peacock (Rising Gens) and Kathryn Marsden (Storytelling).

the Salthouse

In 2021 we raised further funds towards the refurbishment of the Salthouse as follows:

- £30,000 from All Churches Trust for the development of the space to help with continuation and growth of Love Your Neighbour.
- £1,000 from the Cathedral Community Assistance Programme.

We also received a kind donation of industrial kitchen equipment from Ruddocks of Lincoln, which will be put towards the refurbishment of the commercial kitchen area downstairs.

We held a successful work party day with members of the congregation helping to clear and prepare the upstairs space ready for work to begin.

As we enter 2022, we are anticipating that the lift installation, kitchen installation will take place. We also hope to begin enabling works, installing power and fire systems and then take further steps throughout the year to refurbish the space to a usable condition.

Reserves Policy

The PCC recognises the importance of holding in reserve the equivalent of three months operating costs (being salaries and building utilities) along with enough to meet our policy of each year giving away a 10% tithe of our unrestricted giving to support the work of other mission agencies with aims in-keeping with our own. This is deemed sufficient to cover the core activities of the charity should there be a shortfall in anticipated income. The figure for this is currently £60,000. The PCC also acknowledges in their reserves policy that they have a

duty to expend any surplus income on activities that further the objectives of St. Swithin's within the year and not to build up reserves beyond the operating needs of the charity.

Total funds carried forward into 2022 are £139,499 of which £64,822 are unrestricted funds.

COVID 19

The PCC recognises that the COVID 19 pandemic began to have an impact on 2021 with a noticeable drop in giving and in anticipated one-off donations received towards the work. As this became apparent, steps were taken to mitigate this reduction through limiting budgets and developing a strategy to control expenditure, subsidise funding and raise funds elsewhere going into 2022. As a result, the PCC are satisfied that St. Swithin's remains a going concern.

Vicar/ Chair of Trustees Report - Rev Jim Prestwood

Whilst to some extent more settled than 2020, as we got used to adapting and as restrictions began to lift throughout the year, nevertheless, 2021 continued to be a year marked by flexibility and change. Some of this due to the pandemic but other factors such as sending off our first church plant and embarking on a resourcing partnership with our neighbouring parish have all impacted on our life together as a community seeking to see lives and communities transformed in Lincoln and beyond.

The outward focus that accelerated during 2020 has continued and become more embedded within 'normal church life'. Seeing food parcels delivered each week, people finding jobs through employment support, coached through money issues and provision for those at crisis point with mental health as just part of a regular week.

In addition to this, through our partnership with St. Faith's Church, we have been able to develop our work in the local schools and support another church of a different tradition in their mission to the local community. As we have done all of this, Alpha has remained a key part of what we do and we have seen over 250 people attend this course either in person or online in various contexts!

It is what is behind all this that is just as encouraging - an army of volunteers giving of their time and finances and talents to make not just these ministries possible but a wide range of ministries serving a range of demographics across our city, be that babies and toddlers in the relaunched Babyccino's sessions, or be that college students through our chaplaincy, drop-ins at the Salthouse and youth Alpha, or be that our burgeoning ministry to students and young professionals helping them to not just connect to God and one another but then go on to play their part in the life of the church and city.

Our Focus weekend at the start of the Summer Holidays was a brilliant weekend as we were able to gather together for the first time after another lockdown. A team's thank-you party, meeting for an open air service on the green and sending off the plant team to Grimsby were real highlights of the year. It has also been a joy to see people regathering across our three services for worship together and more recently to be able to sing without masks!

The increased heart for gathering together for prayer, especially as the charge has been led by the 18-25s, is particularly encouraging.

There have, of course, been challenges which will continue to shape 2022. For example, not just recovering from the financial impact of the last 2 years but also (as an organisation relying on outside grants and generous giving from congregation and donors) making sure we are financially sustainable for the future. The challenge of rebuilding and growing our work amongst children is, in particular, an area we need to give some prayer, time and resources to.

A massive thank you to all who are on this adventure with us and make this place feel like **Home**, a place where people can be **Real** with one another and a place where people can draw **courage** to live lives that seek to LOVE>LIVE>GO. From every cup of coffee served, to every financial spreadsheet scrutinised. From every food parcel delivered to every invitation given - and of course everything in between - thank you!

Ministry Reports

Through 2021 we have been continuing to adapt and change as a church as we continue to respond to the ongoing pandemic and its many ranging effects and implications. Namely to try and meet the ever changing shape of the needs in our city (GO), the ways we help resource and nurture people in their discipleship (LIVE) and the way we gather and engage together as a worshipping community (LOVE). Key parts of this have involved hybrid Alpha and Love Your Neighbour as well as other ministries in support of our regular worshipping community that has grown to 400 over the past seven years.

Alpha - Beth Harris

Our central Alpha continued to run each term in 2021. For the January and May course we ran it online, streaming the content from the Salthouse with the guests attending via zoom. This developed into a model where we began a hybrid Alpha, with guests attending in the Salthouse as well as streaming the hosting, worship and film series from the Salthouse into different locations, both St. Faith's and St. Mark's Grimsby as well as to an online group. This is a model we are continuing to develop to make it as simple as possible for churches across the diocese to gather people and run Alpha in their own locations.

In September, we were also able to go back into Lincoln College to run Alpha with the students, there was a core group of students who attended throughout the course.

Overall in 2021, we have seen 53 people attend Alpha in various contexts, supported by 37 team.

"I came along to Alpha with all of my flatmates. It gave us a chance to talk about things that were important to us and helped us to grow closer as friends. 2 years on, we are all still part of this community."

One thing we have noticed this last year is that over 50% of the people coming on Alpha have come through seeing publicity of some sort which is great on the one hand. On the other hand, it perhaps gives us a bit of a challenge as individuals in the church as to the level of our personal invitation to our friends, families and colleagues to Try Alpha - which has tailed off through the pandemic.

It has been great to see Alpha continue to run and develop through the pandemic and we are looking forward to 2022 being a year where Alpha continues to develop and grow not just here but across the diocese too.

College Alpha - Ben Brady

We continue to provide the Chaplaincy at Lincoln College. As part of this service, we run Youth Alpha sessions weekly on Wednesdays, each term. We spend the first few weeks introducing ourselves and chatting to students in the common room. The group size allows an opportunity for students to reflect and share their thoughts around faith and Christianity. There are not many spaces that allow for this. We run Youth Alpha in the Common room so even those who are not sat with us can still see the videos, we have overheard groups discussing the questions too.

We offer small services around special events. This year we provided a space for an act of Remembrance that was well attended. As a team, we are building great links with the College staff team. Love Your Neighbour even received a donation from Waitrose thanks to a member of staff at the College mentioning what we do to a relative who works there.

Alpha

Course	Attendees 2021	Volunteers
Alpha In Person & Online	264	11
Alpha Away Day	24	9
College Alpha	42	4

Contexts:

1. St. Swithin's - the Salthouse in person and online
2. St. Faith's Church Lincoln
3. St. Mark's Church Grimsby
4. Lincoln College

Church Planting and Resourcing the Urban Church - *Jim Prestwood*

Ever since we planted in 2014, the plan has always been to replicate this and in time go on to send plant teams to help revitalise churches elsewhere in the diocese. In 2018, we were designated one of three resource churches in the diocese as part of their SDF funded 'resourcing the urban church/ programme'. This tasked us with revitalising three churches by 2025. This year, it was fantastic to be able to do this in two different churches in two different ways.

Firstly in April 2021, Rev Jim Prestwood was licensed as the Priest in Charge of St. Faiths, a neighbouring parish to the West of the city. This began a partnership between the two churches where whilst holding different traditions of worship, St. Swithin's is working with St. Faith's seeking to resource the mission and ultimately growth of that church.

Secondly, in September, we sent a team of 20 people led by our curate Rev Matt Rodgers to plant into St. Mark's in Grimsby. They began by gently getting to know the people and the area before launching fully on 21st November with a service and lunch and by launching a new Alpha course.

We ended the year advertising for two planting curates to join us, one at St. Swithin's and one at St. Mark's, Grimsby with the view for each church to look to plant out once more in 2-3 years time.

Hubs and Small groups - *Jim Prestwood*

During the pandemic, we stopped running community hubs and instead pivoted to 'Neighbourhubs' - organising people locally for practical and prayer support as well as opportunities to meet together to encourage one another in their faith. Given the nature of the pandemic, WhatsApp and Zoom meetings aplenty were great tools in facilitating this.

This wouldn't have been possible without a team of hub leaders who did a great job of keeping people connected and supported. As we have come out of lockdown, the essence of these groups has remained with some groups now meeting in person whilst others remain online.

As we went into the pandemic the engagement of the congregation in these groups spiked and as we now come out of the pandemic, the level of engagement is returning to what we previously saw.

In addition, during the pandemic the 18-25s established a pattern for fortnightly small groups and a monthly gathering which crucially kept students plugged in and, because we were online, wasn't restricted to term time. It also meant that freshers coming to university in the pandemic were able to connect to a community relatively easily.

The plan would be that following a Lent course in the spring of 2022, that midweek groups are reshaped and relaunched.

Leadership Development - Beth Harris

Every year we give the opportunity for school leavers and graduates to take part in our Leadership Development Year. During the year we provide leadership and theology training as well as the opportunity to serve in a ministry to put what they are learning into practice.

Our LDY graduates have gone on to employment in a wide range of areas such as teaching, nursing, student support, the police, charity sector, and paid ministry roles within churches.

In July we said goodbye to our three previous LDY'ers, who served in Worship and Rising Gens and in September we had five LDY'ers begin the year, serving in Love Your Neighbour, Rising Gens (2), 18-25s and Storyteller roles.

We have also been running the Leadership Stream for those in their 20s', to equip them with tools to use in their leadership in ministry as well as work and life. We saw 10 graduates from the first year in July, and began with a new cohort of eight in September. We have also begun the pilot 'Youth Leadership Stream' from September, with four participants aged 15-18.

"The LDY has changed the way I look at leadership and the impact I can have on others in Church and those around me. I have learnt not only how to lead myself but also how to lead others and develop them as people and in their walk with Jesus. I have since then gone onto take a full time role for the Church and the LDY was a brilliant step giving me the tools and belief to take on this challenge as a youth worker."

Love Your Neighbour - Paul Epton

Love Your Neighbour currently delivers four streams of work; a food distribution depot, an employment support programme (Rework), a money management course (CAP) and a mental health crisis cafe that runs on Saturday evenings in partnership with Transform Lincoln and the local NHS.

Our impact through this has been as follows:

- Over 3000 food parcels delivered to those struggling with low incomes, unemployment, isolation rurally or due to the pandemic and households struggling to feed children at home all of the time. We have a team of trained volunteers who collect food parcels and distribute them to those in need. While we work closely with the local Food Partnership in Lincoln, we act slightly differently to a traditional foodbank. The contact of our volunteers with our recipients has been a lifeline for them during the most isolating periods of lockdown. We have also been able to offer access to our community engagement activities (such as summer picnics on the common), our money management and employment courses and support with poor mental health through the Crisis Cafe and Phone Friends helpline.

"We have seen some outstanding acts of generosity, one particular time from a gentleman who walked in off the street, asked what we were doing, asked what items we needed, and then proceeded to head to the nearest supermarket and come straight back with over £100 of goods for the parcels (you can hear the testimony online at <https://www.youtube.com/watch?v=j6tzsAoPB8I>).

"From day one of the food depot we have been delivering food parcels to a single, elderly gentleman who found himself in need of support due to his family living away and him needing to isolate. We deliver him parcels every two weeks, and each time we receive a handwritten letter or postcard of thanks, with a bit of extra information about his life each time. We have them all up on the wall of our food depot as an encouragement to our volunteers, who love reading them each time they arrive."

- Rework is a national programme that provides training for those currently seeking employment. The course is an intensive six week programme that helps participants to develop and practice skills. During the pandemic, we have hosted over 10 participants, some from as far away as London. We have successfully supported three participants to secure permanent employment.

During our latest Re-Work programme we met Linda, who started the programme petrified of doing interviews, yet as a result of the support she received and the mock interviews, she went for a real life interview on the final week of the programme and got the job."*
**not real name*

- CAP Money is a three week course that supports participants to understand their money better and put into place systems to help with money management. We have so far supported 20 individuals.

"In October 2020 while the pandemic was in full flow, we received a request for a food parcel from a lady called Jane. Jane was a disabled single mum to a special needs 12 year old, an 8 year old who was registered as Jane's carer, and a 5 year old, and she was struggling to make ends meet and in urgent need of support with*

*food for her family. We started to deliver her food parcels with crafts for the kids every 2 weeks and over time began to build a relationship with her. When we told her that we were going to start running the CAP Money Course, she was very interested in signing up and proceeded to join us for the 3 week course. The difference it made to her life was evident almost immediately. She learnt how to budget for the first time using the CAP Money System and for the first time ever was able to get a clear overview of her incomings and outgoings and begin to put saving plans in place for her kids. She gave testimony in a promo video that we produced of how she now feels much more financial freedom and has even been able to save up enough money for her daughter to have piano lessons, something she'd dreamed of doing for years (promo video available on request). Since then, Jane and her kids have started to attend some of the social events we have put on as a church, and they are actively engaging in the activities put on by the kids team at the church. In addition, Jane has expressed an interest in volunteering with the mental health crisis cafe so she can help others in need. *not her real name"*

- The Mental Health Crisis cafe (Night Light) provides emergency support from a trained group of volunteers on a Saturday night in the centre of Lincoln. It is part of a wider network of churches who between them cover Lincoln every night of the week. We also ran a 'Phone Friends' service during the pandemic - supporting people particularly impacted by isolation and loneliness during lockdowns. This service made over 250 calls to 15 individuals referred into the service.

One of our food depot team has been volunteering since October 2020. He was out of work on grounds of poor mental health, but wanted to do something with his time to help others. He joined the team and immediately got stuck in. More or less a year on he is one of our most faithful team members, and recently recorded a short interview saying how much being on team has positively affected his life (it can be viewed here: https://www.youtube.com/watch?v=isoUHxUk_-8)

Not only has he been faithful and reliable in his service on team, he has also been able to put his significant programming skills to use by creating a new food depot system for us taking into account the increasing complexity of the operation, and he was only too happy to be able to use his skills to help out. Soon he will be stepping up to be a team leader, and we couldn't be prouder of him and all he has achieved over the past year.

Love Your Neighbour

Breakdown of Funds Raised

	Amount £
Giving	£11,104.35
Grant Funding & Corporate Donations	£28,171.25
TOTAL	£39,275.60

Activity Stats

	Amount
Food Parcels Delivered	2641
Mental Health Crisis Cafe Referrals	170
Rework Attendees	78
CAP Money Clients	40
Phone Friend	234
Love Christmas - Bags of Kindness	250
Volunteers	26

Worship & Prayer - Josh Rouse

The way in which we prayed and worshipped together as a church had already changed through the pandemic. As we moved into 2021 we began live-streaming our Sunday services and some midweek gatherings. In the initial stages of the pandemic the need for team had decreased due to pre-recording content and restrictions in place. However, at the start of 2021 we started rebuilding teams in order to facilitate all the things that we were doing as a church. By March 2021 we had a good sized team made up of around 60% of people who were not on the worship and production team before.

We also expanded the team to have six worship leaders allowing for four teams to play/facilitate the AV in our morning services on rotation. This also allowed us to better develop and disciple team as well as hone their skills and talents with one another. Our evening gatherings were not band restricted - giving people the opportunity to still play and lead with other members of the team.

In 2021 we also had to start to build up a digital and live streaming team. Throughout the year we have grown the team and held training days and evenings for those who hadn't a vast amount of experience beforehand.

At the beginning of 2021 we felt it was important to spend some specific time, as a church, to push into prayer and what God was saying to us for the year ahead. We decided to hold a week of prayer. We facilitated different opportunities for people to pray, in person and online, and we really had a sense of God speaking to us throughout that week.

We also decided that we would have a monthly prayer and worship evening focussing on asking God's kingdom to come in our city.

Throughout the year we felt it important to pray in the vacant space upstairs in the Salthouse, asking God for his vision for the space, but also provision to allow us to move on to the next phase of the building works.

2021 also saw us partner with St. Faith's Church in the West End of Lincoln. Throughout the year we have had the opportunity to support their musical worship once a month in the morning and also once a month at the new monthly 4:15pm service.

Rising Generations

CHILDREN'S MINISTRY: *Under 5's* - Vicky Prestwood

Babyccinos relaunched in the new venue of the Salthouse after the forced closure due to Covid. We were encouraged to see it grow and flourish with around 20 families coming each week. Feedback from those who attend has been hugely positive. We set out to be a friendly group where links between parents were made, people could feel at home and where relationships could be formed. The feedback is that the atmosphere of the group and the team have allowed that to happen and the reputation of Babyccinos as a good toddler group continues to grow - Including good links made with the local schools in the West End in particular.

We have a brilliant team made up of LDY'ers, students, and members of the congregation helping on a rota basis but, as we grow in number and reputation, we are always needing more team in order to maintain the ethos and atmosphere that we are known for.

Over the past year we have been building on the **9:15 young families service** we started online during the pandemic but which has now moved to being in person in the Salthouse. We have seen numbers growing and new families come in - some through our Babyccinos group. The challenge for this service is providing a space where very small children feel at home and can engage with all aspects of the service, whilst still retaining purpose and challenge for their adults. We try to remain intentional about keeping it simple and encourage adults to explore their needs further through other ways such as Neighbourhubs and other services. Many families stay for the connect time between this service and the 10:15, and we have seen relationships formed and links made. The connect time also allows a much needed crossover space between congregations. Building a team for this service is always a challenge and we continue to work on this.

CHILDREN'S MINISTRY: *Older Kids* - Jim Prestwood, Lauren Pipe

One of the big challenges of 2021 has been seeking to keep our children engaged and connecting with one another and God. This was particularly challenging during periods of lockdown. Led by Emily Stephenson (LDY 2020/21) for most of the year, a small but incredibly committed team have used a host of activities and programmes across a variety of mediums to work hard to support families and children during the pandemic. From socially distanced treasure hunts to online cell groups. From 'bake off's' to doorstep deliveries. Whilst we saw some drop off, on the whole most of our families and children connected in some ways throughout the year.

As we hit the Summer term and were able to meet regularly together in person, we have focussed on reconnecting children and on consolidating the work with older kids. On Sundays, we kept the 'worship for everyone model' as a result of key learnings from the pandemic and a lack of resource for team - and rather than going back to a 'kids church / sunday school model', we instead have held weekly connect sessions for children in years 1-5 in between the 9:15 and 10:15 services where we take the time to connect with each other through games, craft and prayer activities relating closely to the sermon series and wider church themes. By providing this space every week we have found attendance numbers rising among the children and seen a great connection between the two morning congregations.

In addition to this, we have been running a bi-weekly childrens' cell on a Monday evening, which follows the sermon series with age appropriate worship, teaching and ministry with a lot of fun too! By virtue of it being midweek, not all children are able to attend but a consistent group is beginning to develop (and parents are enjoying a catchup and a coffee with one another whilst their children meet).

In September, Lauren Pipe and Hannah Peacock joined the team as part of their Leadership Development Year and have continued to build on this pattern of Sundays and midweek. In addition, we have also run some themed one off events and socials for primary school aged children, including a light party and a cell climbing social. The light party saw 35 children from across the congregation, connected schools and Love Your Neighbour families come along for games, craft and ice cream as an alternative celebration to halloween. The climbing social was an opportunity for the children to invite their friends and connect together by trying something new outside of the church setting.

This year has given us a greater opportunity to connect with the local schools, especially those near St. Faiths Church. A collective worship team has been going into both the infants and junior school every other week to deliver a collective worship assembly based on their current school value and gives us great opportunity to invite children to events, the West End youth club at St. Faith's and the monthly 4:15pm service at St. Faith's.

As Vicar, I (*Jim Prestwood*) feel that one of our biggest challenges in the life of the church at the moment is someone who can take a consistent medium to long term lead in developing and growing our children's ministry and this should be a priority for 2022.

YOUTH MINISTRY: *Older Kids* - Toby Harper-Lawrence

Engaging with teenagers over the pandemic was particularly challenging but as the world opened up we saw how much our hard work has paid off during the worst of the pandemic. Unlike many churches I have spoken to, we managed to keep most of our youth engaged. (Some churches I have spoken to lost up to 90% of their youth.) Furthermore, as we have come out of the pandemic, we have been able to build on the work we have done and have built up a program which offers genuine connection and time to grow in their faith with the stability of knowing that things will carry on no matter what happens. As part of this we run gaming groups, midweek cell meetings and check in's all designed to help keep young people connected and growing in their faith.

A real highlight of the year was our weekend away that happened in October 2021. We took 22 young people and 9 leaders away to Edale in October. We had so much fun playing wide games in the dark, outdoor rock climbing, sports such as dodgeball and football. But a massive highlight for me were our sessions together focusing on 2 Timothy 1: v 6-7. Spending this time focusing on the spirit of God gave a real opportunity for refreshment and new life in Jesus. The pinnacle of the weekend was on Saturday night when eight of our young people chose to commit their lives to Jesus for the very first time!

We have also restarted, as part of our partnership with St. Faith's, a West End Youth Club and are seeing 15 plus in regular attendance. In the college, we provide opportunities for pastoral support in the common room and are able to speak to young people about Jesus through the Alpha course alongside a lunchtime drop-in at the Salhouse, designed to make it a safe space for youth to walk into and spend some time relaxing in between their college timetable.

"I wanted to say that tonight and especially the youth weekend away has really been beneficial for me and my faith because if I am being honest I was losing it a little. It has really helped me bring back that faith and connection with God so I wanted to say thank you and keep doing what you are doing because it is BRILLIANT!" (a text received from one of our young people)

Activity / Event	Attendees 2021
Youth Hub	38
Midweek Groups	19
Sundays (registered and visiting children/youth)	82
Team Members	47

Sunday Services - Jim Prestwood

Throughout the year, due to the restrictions linked to Covid, we have had several expressions of worship and services, both online and in person. As we began to be able to meet regularly in person, we moved to being hybrid for our main morning service, providing ways for those

who couldn't and those who wouldn't normally come in person to be a part of the worshipping community .

"I am not able to attend church with my family due to physical health issues that I have had for many years. For the first time in years, I feel like I am part of a community. I cannot describe the difference that online church has made to my life"

Through online church and then continuing to stream our 10:15 service, 67 people have filled in 'Get Connected' forms. Since gathering again in person, the online views have decreased proportionally but there are still a consistent 30+ households watching live every week with more watching later in the day or during the week. We know that people are watching us online to 'try out' before they then come in person too. The challenge going forward is how do we develop an online church for the 'would nots' and 'could nots' and at the same time, how we encourage the 'woulds' and 'coulds' to engage / re-engage in the breadth of life together.

As we ended 2021, we were in a regular pattern of;

- a 9:15 service for younger families
- a 10:15 'worship together' service.
- a 6:15 evening service.

In addition, as a result of our partnership with St. Faith's, people also have the option of

- a morning Eucharist service
- a monthly 4:15pm service aimed at primary school aged children.

A special thanks should go to Josh Rouse, Kath Marsden and all those on their teams who have helped keep us connected digitally through the pandemic.

Sunday Services stats

Service	Usual Sunday Attendance (incl. Adults, Youth & Children)
the9:15	40
the10:15 in person	125
the10:15 online	54
the6:15	67

18-25s - Mads Baker

With such a significant proportion of Lincoln's population being students and young adults, our work with 18-25s is a core part of our community - attracting upwards of 50 new students every year who connect with our small group hubs, engage in our mentoring programme and get involved with using their gifts in other ministry areas. Every area of our work is supported by 18-25s and they bring additional energy, fun and passion to the congregation that is traditionally missing in churches.

A significant issue for our 18-25s over the last two years has been the extreme isolation and loneliness that they have faced as a result of the pandemic and the lockdown. Many have struggled with severe mental health issues during lockdown and are still in recovery from the impact that this has had on them. We have responded by creating and maintaining small groups, investing in community activities and increasing mentors through recruitment and training. We have also just launched a monthly lunch for international student lunches.

In spite of a difficult year between 2020-2021 we have been blown away by all God has been doing amongst the 18-25s between 2021 and 2022. This ministry area has grown exponentially during this time, we have seen young adults exploring and pushing into spiritual gifts like never before and we have loved seeing the 18-25s paving the way for others in living out a courageous faith. We were so encouraged in December when our young adults took the initiative and asked to have an evening of street evangelism where they offered to pray for people on the street, handed out bags of kindness and prayer walked our city.

Church Wardens Report - *Rachel Tyrrell and Ricahrd Lambert*

The Church Wardens have a duty to represent the laity and co-operate with the incumbent. They are responsible for two main areas – maintaining the Inventory, Terrier and Log-book, and supporting the incumbent in the orderly running of the church.

Inventory - Maintaining the inventory of the church treasure and other paraphernalia. We can confirm that all articles cited in the 2020 inventory have been accounted for in 2021. The Roman Altar, discovered in the footings for the foundations of the St. Swithin's church tower, was made a Deed of Gift to the Collection Museum of Lincoln under faculty, and after many delays due to COVID 19 was finally removed from the Church in August 2021; it will form part of an exhibition at the Collection during 2022.

Terrier - Maintaining a full register of all land owned by the church. We can confirm that no land or property has been sold. The Church building remains closed to all but staff, due to unresolved structural problems. As such, all Church life was conducted in and through the Salthouse.

Quinquennial - The last Quinquennial Inspection of St. Swithin's Church building was held in 2015 and was supplemented by an earlier Roofs inspection in January the same year, also by the Diocesan Quinquennial architects, GMS. These reports confirmed that minimal repairs and maintenance had been performed since the 2009 QQI, and that major work is required to halt further deterioration and restore a watertight and structurally sound shell. A further survey was carried out by GMS in January 2017, following a significant failure of the lathe and plaster ceiling of the nave leading to the closure of the church on grounds of safety, pending essential repairs. Since that time, the church community has been using temporary spaces across the city in order to worship before moving into the Salthouse. The next QQI will take place in 2022.

Log-book - The wardens are also required to maintain a logbook to record all alterations, additions and repairs to, and other events affecting, the church, lands and articles recorded within the inventory and Terrier. Essential repairs to the church building were not started, and the Diocesan FD advised that financial constraints within the diocese may delay further expenditure on the Church – they had promised to commit £175k in 2019 for essential

repairs. A new timeframe for the Church repairs and re-ordering will need to be agreed with the diocese during 2022.

Supporting Jim & Vicky – 2021 was another year of having to be agile, patient and flexible in continuing to pursue the transformation of lives and communities, in the light of the second year of the pandemic. It has been challenging but so encouraging to walk through this season as a leadership team, supporting each other and working to bring the church family along with us while welcoming new (masked!) faces which is always so exciting. The 'Fan into Flame' series based on 2 Timothy 1 v 7 sticks in the mind from the latter part of 2021, with the exhortation to remember that the Spirit God gave us gives us power, love and self-discipline. We continue to pray this over Jim and Vicky as they lead, as always, from the front.

Safeguarding - Rosemary Brooks (PSO)

Safeguarding is very important to us and is at the heart of all our activities.

We have maintained compliance with all regulations and duties, including those under Section 5 of the Safeguarding and Clergy Disciplinary Measures 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Safeguarding is a standing item on the PCC agenda and is reviewed at every PCC meeting. At St. Swithin's we have 141 people with DBS checks serving in a variety of teams and roles. 69 new checks were done in 2021 and 64 courses were completed.

We continue to work closely with the Diocesan team on cases and in order to ask for advice as it arises. Currently Thirty-one:eight (an independent safeguarding company, formerly CCPAS) are assisting the Diocese by being the first point of contact for all safeguarding enquiries.

Current Team

Rosemary Brooks took on the role of Parish Safeguarding officer after Jess Bellshaw stepped down at the 2021 APCM. We thanked Jess for all she had done in this role over several years. Clergy are also members of the safeguarding team and in May 2021, Rev Ben Brady joined Rev Jim Prestwood and Rev Matt Rodgers on this team. In September 2021, Rev Matt Rodgers left the team as he moved to St. Mark's, Grimsby.

Susan Watt helps administrate our DBS checks and Safeguarding training.

Dashboard

The Parish Safeguarding Dashboard helps us to monitor our practice and compliance with national Church of England guidance and generates an Action Plan which enables us to identify areas for improvement.

New Guidance

During 2021 there were a number of new guidance documents issued by the national safeguarding team. This new guidance went live on 4 January 2022. One of the main changes that will impact many is that DBS checks now have to be renewed every 3 years rather than every 5 years.

The guidance is very detailed and includes a toolkit that ensures documentation is consistent and compliant. Moving forward, safeguarding processes will now draw on the proformas in the toolkit.

Training

Training courses are no longer provided by the Lincolnshire Safeguarding Children Partnership. The Church of England has now created its own training platform and all courses are now accessed via their training portal. The new courses are specifically tailored to the needs of the Church and address the spiritual dimension that previous LSCP courses were unable to address. Another key change is that Safeguarding training now only needs to be renewed at the highest level a person has completed.

Due to Covid-19, much of the training is now available online, which has made it much easier to access. If you have any questions about DBS checks or Safeguarding training please contact Susan Watt sue.watt@stswithins.org.uk

We continue to hold safeguarding at the heart of all of our activities. If anyone has any concerns with regards to safeguarding, they should alert Rosemary Brooks, Jim or Ben in person or by emailing safeguarding@stswithins.org.uk

For more information on safeguarding including phone numbers, policies and resources, as well as information on whistleblowing and complaints, please visit:
<https://www.lincoln.anglican.org/Listing/Category/safeguarding>

Reports on Diocesan and Deanery Synod - Sue Watt

The Church of England is governed synodically, by Deanery synods, Diocesan synods and the General Synod. At these synods matters affecting the church, at each of these levels, are discussed and decided upon.

Christianity Deanery includes the Church of England churches within the city of Lincoln. Alongside the clergy, lay representatives from local churches are elected at their APCM's to serve on their Deanery synod, for a three-year term. Our current reps on Deanery Synod are Moji Wadsworth, Susan Watt and Phil Williams. The Deanery Synod met once during 2021, in June. Business included:

- A presentation and discussion about the project 'Living in Love and Faith' – which provides resources to investigate how questions about identity, sexuality, relationships and marriage fit within the bigger picture of the good news of Jesus Christ and what it means to live in love and faith together as a church.
- Resourcing Sustainable Church, which is now also known as Time to Change Together and forms the basis of the vision for the future of the Anglican church in the Diocese, with churches working collaboratively, people giving more generously and parishes covering the cost of their clergy. Covenants will replace the old system of Parish Share and it is hoped that covenants will at least cover the nominal cost of a parish's stipendiary clergy (which has been set at £55k per stipend). Going forwards it is inevitable that numbers of clergy will be reduced, particularly in our small rural communities.

The Diocese of Lincoln covers the historic county of Lincolnshire (Lincolnshire, North and North-East Lincolnshire) and the Diocesan Synod comprises lay and clergy representatives

from across the Diocese, elected by the Deanery Synods for a three-year term. Susan Watt is currently a lay Diocesan Synod Representative and Rev Jim Prestwood and Rev Ben Brady are clergy Diocesan Synod Representatives. The Diocesan Synod met four times in 2021 - twice virtually and twice in-person. Business included the following:

- Resourcing Sustainable Church – A Time to Change Together
- ‘Living in Love and Faith’ – presentation and a look at the resources available
- SDF update
- Priorities – emerging from Covid
- Environmental update – a look at projects round the diocese
- ‘From Lament to Action’ – the report of the Archbishop’s Anti-Racism taskforce - presentation and discussion

The final tier in the structure is the General Synod which deals with matters of significance for the national church. Representatives on the General Synod are elected by Deanery Synod members and serve for a period of five years. Elections for representatives on the General Synod, which were delayed due to the impact of Covid-19, were finally held in October 2021 and Jonny Palmer from St. Swithin’s was elected as a member for the RAF. Other people elected from Lincoln are Gavin Kirk (the Archdeacon of Lincoln) and Muriel Robinson. Topics that are discussed are often reported in the national press.

If you would like to know more, please contact one of the reps named above.

St Swithin's PCC

St. Swithin's Electoral Roll

The number of members on the Electoral Roll at the APCM held in April 2021 was 167. The Electoral Roll Officer will present the number on the revised 2022 Electoral Roll to the APCM during the meeting.

St. Swithin's PCC meetings

The PCC met six times during the year mostly on line via zoom having passed a resolution enabling us to do so. The standing committee met three times during the year. Much of the year focussed on continuing ministry and mission during the pandemic, regular review of our financial position and looking to how we might shape and resource the church as it emerges from the pandemic. 2022 will see an emphasis on reviewing and auditing where we are so that as we seek to resource wider, we can build sustainably for the future.

Risk Statement

In common with other churches and charities the PCC rates risks be they operational, financial or reputational. The PCC will consider the major areas of risk to which it is exposed, measuring both the likelihood and impact of a particular event or action and will establish systems to mitigate those risks. This will involve regular reviews in identification, assessment and monitoring through a Risk Monitoring Matrix as developed using best practice from the Charity Commission.

PCC Statement of Responsibilities

The PCC has prepared the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the church.

In preparing those financial statements the PCC has:

- Selected suitable accounting policies and then apply them consistently; ~ comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- Stated whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- Made judgements and estimates that are reasonable and prudent;
- Prepared the financial statements on a going concern basis;
- The PCC has kept proper accounting records, which disclose, with reasonable accuracy at any time, the financial position of the church. Financial statements comply with applicable Accounting Standards and Statements of Recommended Practice and the regulations made under s154 of the Charities Act 2011; and
- The PCC has taken reasonable steps for the prevention and detection of fraud and other irregularities. All the current members of the PCC have taken all the steps, which they ought to make themselves aware of any information needed by the independent examiner for the purposes of their independent examination and to establish that the independent examiner is aware of that information. The current members of the PCC are not aware of any relevant information of which the independent examiner is unaware.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The advancement of religion for the Public Benefit" and have had regard to it in its administration of the church.

The PCC believes that by promoting the Christian faith it provides a benefit to the public by:
~ Providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers;
and ~ Promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

Trustees in 2021

Rev James Prestwood	Chair
Rev Matt Rodgers	
Rev Ben Brady	from 13.6.21
Richard Lambert	Church Warden
Rachel Tyrrell	Church Warden
Susan Watt	Secretary
Dan Chard	Treasurer
Jess Bellshaw	(resigned at APCM 25.4.21)
Jonathan Bellshaw	(resigned November 2021)
Becky Bull	(from 26.4.21)
John Crowder	
Linzi Crowder	
Paul Finch	
Mark Perry	
Jane Pickersgill	(from APCM 25.4.21)
Callum Roper	(from 26.4.21)
David Stapleton	(from 26.4.21)
Moji Wadsworth	
Andrew Willerton	
Phil Williams	

Independent Examiners Report

Statement of Financial Activities
St Swithin's Church Lincoln
For the year ended 31 December 2021

		Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
	Note	£	£	2021	2020
				£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	165,735	273,916	439,651	355,305
Charitable activities	4	21,997	11,576	33,573	13,213
Other trading activities	5	-	-	-	3,120
Total income and endowments		187,732	285,492	473,224	371,638
EXPENDITURE ON:					
Charitable activities:	8	213,044	263,913	476,957	624,215
Total expenditure		213,044	263,913	476,957	624,215
Net income/(expenditure)		(25,312)	21,579	(3,733)	(252,577)
Transfers between funds	14	(31,049)	31,049	-	-
Net movement in funds		(56,361)	52,628	(3,733)	(252,577)
Reconciliation of funds:	14				
Total funds brought forward		121,183	22,049	143,232	393,809
Total funds carried forward		64,822	74,677	139,499	143,232

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing operations.
The notes on page 27-39 form part of these accounts.

St Swithin's Lincoln Balance Sheet
As at 31 December 2021

		Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	8	8,870	-	8,870	8,689
CURRENT ASSETS					
Stock	9	-	736	736	446
Debtors	10	16,989	986	17,975	10,530
Cash at Bank in hand	11	103,371	81,123	184,494	264,511
		120,360	82,845	203,205	275,487
CREDITORS:					
Amounts falling due within one year	12	16,576	20,000	36,576	92,944
Net current assets / (liabilities)		103,784	62,845	166,629	182,543
Total assets less current liabilities		112,654	62,845	175,499	191,232
CREDITORS: Amounts falling due after more than one year	12	36,000	-	36,000	48,000
TOTAL NET ASSETS		76,654	62,845	139,499	143,232
FUND BALANCES					
Unrestricted Funds	14				
General funds		(34,188)	-	(34,188)	88,983
Designated funds		99,010	-	99,010	32,200
		64,822	-	64,822	121,183
Restricted Funds		-	74,677	74,677	22,049
		64,822	74,677	139,499	143,232

The financial statements were approved by the members of the Parochial Church Council and were signed on its behalf by:

Jim Prestwood, Vicar of St Swithins:



Date: 14/03/2022

The notes on page 27-39 form part of these accounts

St Swithin's Lincoln
Notes to the Accounts
Year Ending 31st December 2021

1. Statutory Information

The Parochial Church Council of St Swithin's PCC Lincoln is a charity registered in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2. Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going Concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from reimbursement of staff time on secondment.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible Fixed Assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2014 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment 3 years

f) Stocks

Stocks of donated items held for distribution to beneficiaries are measured at fair value.

g) Leased Assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of use).

h) Pension Scheme Arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial Instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a Cashflow Statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The members of the PCC consider the following to be significant:

i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

ii) The constructive obligation for grants payable is based on an assessment of the likely duration of the supported activity. Again this estimate is re-assessed annually and the obligation is adjusted to reflect current expectations.

3. Donations and legacies	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Donations of cash and similar	135,127	25,341	160,468	204,980
Donations in kind	-	14,256	14,256	864
Other grants receivable	-	232,790	232,790	111,548
Income tax recoverable	30,608	1,529	32,137	37,913
	165,735	273,916	439,651	355,305

Donations in kind comprise the following:

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Goods donated for:				
Food for LYN distributed to beneficiaries	-	14,256	14,256	864

4. Income from charitable activities	Unrestricted	Restricted	Total	Total
	Funds	Funds	2021	2020
	£	£	£	£
Church retreats and events	21,997	11,576	33,573	13,213

5. Income from other trading activities	Unrestricted	Restricted	Total	Total
	Funds	Funds	2021	2020
	£	£	£	£
Reimbursement of Staff Time	-	-	-	3,120

6. Charitable expenditure

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
a. Costs incurred directly on specific activities	£	£	£	£
Ministry expenses:				
Parish share	24,750	-	24,750	21,893
Mission and evangelism	12,959	26,584	39,543	32,477
Other ministry expenses	6,843	7,913	14,756	13,151
Salaries, wages & pension costs	107,362	139,261	246,623	172,151
Donated goods (note 6c)	-	14,546	14,546	418
Total Ministry expenses	151,914	188,304	340,218	240,090
Property expenses:				
Church running expenses	10,195	51,192	61,387	8,968
Utilities and insurance	23,653	-	23,653	11,850
Routine maintenance	-	-	-	8,570
Major repairs & structural work	-	22,613	22,613	329,132
Total Property expenses	33,848	73,805	107,653	358,520
Grants payable (note 6d)	8,484	-	8,484	7,275
	194,246	262,109	456,355	605,885
b. Costs incurred on support & administration				
Governance costs:				
Cost of independent examination	2,050	-	2,050	1,980
Other	1,800	-	1,800	2,000
Total Governance costs	3,850	-	3,850	3,980
Other support costs	10,130	14	10,144	9,176
Property and equipment depreciation	4,818	1,790	6,608	5,174
	18,798	1,804	20,602	18,330
Total expenditure	213,044	263,913	476,957	624,215

c. Donations in kind expensed in year	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Food for LYN distributed to beneficiaries	-	14,546	14,546	418

d. Grants payable	Institutions	Individuals	2021
	£	£	£
Missionary support	8,484	-	8,484

The comparatives for the previous year are as follows:

	Institutions	Individuals	2020
	£	£	£
Missionary support	7,125	150	7,275

The charity's principal grants to institutions comprised:		2021	2020
		£	£
Charis Foundation		850	-
CP Africa		1,500	1,500
Fusion UK		1,500	1,500
Hope for Justice		1,200	1,200
Lincoln Active Faith Network		1,300	1,780
Tearfund		714	625
Baby's Basket		120	120
Fish Project		800	400
Lincoln Street Pastors		500	-
Grants for less than £1,000 each		-	150
		8,484	7,275

[The charity has taken advantage of an exemption conferred by the Charities SORP and has not disclosed the names of some grant receiving institutions as they operate in territories where Christians are persecuted; the disclosure of this information would be prejudicial.]

7. Analysis of staff costs, the cost of key management personnel and remuneration of members of the PCC

	2021	2020
	£	£
Gross wages, salaries and other direct employment costs	220,235	153,875
Social security	17,068	12,064
Pension and Life Insurance costs	9,320	6,212
	246,623	172,151

The average monthly number of employees during the year was 9 (2020: 7). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprises the members of the PCC, including specifically the clergy members. Total employment benefits payable to key management for the year were as follows: Jim Prestwood, Ben Brady and Matt Rodgers (who are clergy members of the PCC) receive a stipend from the Diocese and so they are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Jim Prestwood, Ben Brady and Matt Rogers were provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 6 'Charitable Expenditure' and was not material during 2021 or 2020. The charity also reimbursed expenses to Jim Prestwood; again these costs are disclosed in note 6 'Charitable Expenditure' and was not material during 2021 or 2020.

No other member of the PCC received employment benefits in either the current or preceding year.

8. Tangible fixed assets

	Fixtures, fittings and equipment	Total 2021
	£	£
Cost		
At 1 January 2021	77,832	77,832
Additions	6,789	6,789
Disposals	-	-
At 31 December 2021	84,621	84,621
Accumulated depreciation		
At 1 January 2021	69,143	69,143
Charge for the year	6,608	6,608
At 31 December 2021	75,751	75,751
Net book value		
At 31 December 2021	8,870	8,870
At 31 December 2020	8,689	8,689

Although the building known as the Salhouse was occupied during the year and taken on by St Swithins PCC as a Functional Fixed Asset, it is not included as an asset for the purpose of these accounts. Ownership of the Salhouse remains with the Diocese of Lincoln and is included on their balance sheet as a Glebe Property. However, for information the building is for the exclusive usage of St Swithins PCC, who are responsible for maintenance, upkeep and insurance. The building is currently valued by the Diocese of Lincoln for insurance purposes at £2M.

9. Stock	2021	2020
	£	£
Food donated for distribution to beneficiaries for LYN	736	446
10. Debtors	2021	2020
Falling due within one year:	£	£
Tax recoverable - St Swithins	4,682	6,020
Tax recoverable - St Mark's	986	-
Other debtors	11,417	4,229
Prepayments and accrued income	890	281
	17,975	10,530

11. Cash at Bank and in Hand	2021	2020
	£	£
Cash at bank with immediate access	184,494	264,511

12. Creditors: liabilities falling due within one year	2021	2020
	£	£
Trade creditors	2,526	78,964
Accruals	22,050	1,980
Methodist 5 year loan for Salthouse	12,000	12,000
	36,576	92,944

Creditors: amounts falling due after more than one year	2021	2020
	£	£
Methodist 5 year loan for Salthouse	36,000	48,000

13. Deferred income

	Salary	2021	2020
	Grants	£	£
Balance at the beginning of the reporting period	-	-	800
Amount released to income	-	-	(800)
Balance at the end of the reporting period	-	-	-

14. Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Closing balance 2021 £
<u>Designated Funds</u>					
Emergency Fund	1,200	-	-	-	1,200
Hardship Fund	1,000	-	(190)	-	810
Church Planting	30,000	-	-	-	30,000
Buildings R&M Fund	-	-	-	7,000	7,000
Working Reserves	-	-	-	60,000	60,000
	32,200	-	(190)	67,000	99,010
<u>General Unrestricted Funds</u>	88,983	187,732	(212,854)	(98,049)	(34,188)
Total Unrestricted Funds	121,183	187,732	(213,044)	(31,049)	64,822
<u>Restricted Funds</u>					
Salthouse	-	31,715	(24,401)	39,766	47,080
Chairs	429	-	-	(429)	-
Lands Trust Grant	-	3,165	-	-	3,165
Diocese SDF Salary Support	-	115,686	(115,686)	-	-
Love Your Neighbour	12,294	60,080	(65,333)	(3,359)	3,682
Leadership Development	3,866	(705)	(3,184)	170	147
Social Transformation 7 Minute fund	3,084	200	(1,512)	(199)	1,573
18-25s Ministry Fund	2,376	6,298	(22)	(4,900)	3,752
Church Planting - St Marks	-	64,848	(47,638)	-	17,210
Church Planting - St Faiths	-	4,205	(6,137)	-	(1,932)
Total Restricted Funds	22,049	285,492	(263,913)	31,049	74,677
 Aggregate of funds	 143,232	 473,224	 (476,957)	 -	 139,499

14. Funds (continued)

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Closing balance 2020 £
<u>Designated Funds</u>					
Hardship Fund	500	-	-	500	1,000
Emergency Fund	1,000	-	-	200	1,200
Church Planting	19,915	-	-	10,085	30,000
	21,415	-	-	10,785	32,200
<u>General Unrestricted Funds</u>	124,420	224,213	(187,105)	(72,545)	88,983
Total Unrestricted Funds	145,835	224,213	(187,105)	(61,760)	121,183
<u>Restricted Funds</u>					
Salthouse	-	19,468	(332,869)	313,401	-
Mission Shaped Buildings	92,527	-	-	(92,527)	-
Church Revitalisation Trust	75,000	-	-	(75,000)	-
Diocese: Mission shaped buildings	82,447	-	-	(82,447)	-
Chairs	-	429	-	-	429
Diocese SDF Salary Support	-	50,296	(44,296)	(6,000)	-
Love Your Neighbour	-	47,911	(32,715)	(2,902)	12,294
Rising Gens	-	11,100	(15,267)	4,167	-
Leadership Development	-	-	-	3,866	3,866
Social Transformation: 7 Minute Fund	-	10,149	(6,669)	(396)	3,084
Student Ministry Fund	-	8,072	(5,294)	(402)	2,376
Total Restricted Funds	249,974	147,425	(437,110)	61,760	22,049
 Aggregate of funds	 395,809	 371,638	 (624,215)	 -	 143,232

14. Funds (continued)

Restricted Funds

The Salthouse fund is comprised of restricted grants for the redevelopment of the Salthouse.

The Chairs fund was income received from a fundraising campaign to pay for new chairs for the growing congregation in the Salthouse.

The Diocese SDF Salary support is a grant received at source to pay for staff resources at St Swithin's, St Mark's and St Faith's as part of the 5 year church planting programme.

Love Your Neighbour is grant income towards the salary and running costs of the Love Your Neighbour Ministry.

The Rising Generations grant was given to supplement the salary for the Rising Generations worker.

Leadership Development fund is comprised of a grant received from the Diocese to aid towards supporting the hosting of the Leadership Development Year Students.

The Social Transformation 7 Minute fund was secured for set up and welcome costs at The Salthouse, including money for purchasing equipment and payment machines.

18-25s ministry fund is a regular monthly donation provided for student ministry.

The Church Planting funds are funds raised and spent for the church planting activity at St Marks and St Faiths. Most of this work is directly reimbursed by the Diocese through the SDF funding.

The Lands Trust is a separate restricted fund for the upkeep of the St Swithin's church building which receives dividends from the CCLA managed funds. A reimbursement is drawn into general funds annually in order to contribute towards the expense of upkeep of this building.

Designated Funds

Hardship fund is money set aside by the trustees for the clergy to spend on relief of poverty / to meet specific needs, at their discretion.

The Emergency Fund is money set aside by the trustees to cover any future unexpected one-off expenditure or to meet on-going costs in the face of a fall in income.

The Church planting fund is money set aside by trustees to cover any future costs incurred in the planting of new congregations. The decision was made to set this money aside as part of the churches commitment to tithing its income.

14. Funds (continued)

Analysis of net assets by fund

The assets and liabilities of the various funds at the year end date were as follows:

<u>Unrestricted Funds</u>	General funds £	Designated funds £	Restricted funds £	2021 £
Fixed assets	5,290	-	3,580	8,870
Stock and debtors	8,737	-	9,974	18,711
Cash at bank and in hand	4,361	99,010	81,123	184,494
Current liabilities	(16,576)	-	(20,000)	(36,576)
Non-current liabilities	(36,000)	-	-	(36,000)
	(34,188)	99,010	74,677	139,499

Analysis of net assets by fund

The assets and liabilities of the various funds at the previous year end date (31/12/20) were as follows:

<u>Unrestricted Funds</u>	General funds £	Designated funds £	Restricted funds £	2020 £
Fixed assets	8,689	-	-	8,689
Stock and debtors	10,530	-	446	10,976
Cash at bank and in hand	134,245	32,200	98,066	264,511
Current liabilities	(16,481)	-	(76,463)	(92,944)
Non-current liabilities	(48,000)	-	-	(48,000)
	88,983	32,200	22,049	143,232

15. Pension Commitments

During the year employer's pension contributions totalling £3,281 (2020: £3,281) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date.

16. Transactions with Related Parties

During the year the charity:

- received donations totalling £42,819 (2020: £64,023) from related parties (which includes members of the PCC, anyone closely connected to them and any other member of key management).
- No expenses (2020: £nil) were paid to, or for, non-clergy members of the PCC (reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a PCC member are not included in this disclosure).
- Received funds from the St Swithin's Community Centre (Croft Street), charity number 521948, of £3,458 (2020: £3,120), being a contribution to the staff costs of St Swithin's PCC staff engaged there; some of the PCC are trustees of this charity.

During the year the charity also made the following payments to, or for, related parties:

- a) Employed Ruth Cook as Office Manager, sister of Linzi Crowder Who is a PCC member. Ruth received remuneration of £24,568.
- b) paid grants of £1,500 (2020: £1,200) to Christian Partners in Africa in furtherance of the charities own objects. Ray Evans and Richard Lambert, who are members of the PCC is are also directors of C.P.A.
- c) has an ongoing agreement from September 2019 with Martyn Burt, father-in-law of Rev Matt Rodgers, for providing accountancy, management support and advice to the church staff and PCC at a cost of £150 per month.

17. Post Balance Sheet Event

The ongoing economic reality of COVID began to have an impact in 2021 and one-off donations and responses to appeals were significantly lower in 2021, meaning that there was an operational deficit in general funds for the year at the end of the year. The Trustees have been aware of this and continue to monitor the situation closely.

Except as disclosed in note 7 'Analysis of staff costs', there have been no other transactions with related parties during the year.

ST SWITHINS LINCOLN DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2021

		UNRESTRICTED FUNDS		UNRESTRICTED FUNDS		RESTRICTED FUNDS		TOTAL	
		GENERAL		DESIGNATED					
		2021	2020	2021	2020	2021	2020	2021	2020
	Note	£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	165,735	211,139	-	-	273,916	144,166	439,651	355,305
Charitable activities	4	21,997	9,954	-	-	11,576	3,259	33,573	13,213
Other trading activities	5	-	3,120	-	-	-	-	-	3,120
TOTAL INCOME AND ENDOWMENTS		187,732	224,213	-	-	285,492	147,425	473,224	371,638
EXPENDITURE ON:									
Charitable activities:	6	212,854	187,105	190	-	263,913	437,110	476,957	624,215
TOTAL EXPENDITURE		212,854	187,105	190	-	263,913	437,110	476,957	624,215
Net income/(expenditure)		(25,122)	37,108	(190)	-	21,579	(289,685)	(3,733)	(252,577)
Transfers between funds	14	(98,049)	(72,545)	67,000	10,785	31,049	61,760	-	-
Net movement in funds		(123,171)	(35,437)	66,810	10,785	52,628	(227,925)	(3,733)	(252,577)
Reconciliation of funds:	14								
Total funds brought forward		88,983	124,420	32,200	21,415	22,049	249,974	143,232	395,809
Total funds carried forward		(34,188)	88,983	99,010	32,200	74,677	22,049	139,499	143,232