

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF LINCOLN ST SWITHIN

England & Wales · Charity number 1162338

Details

Other names	ST SWITHIN'S PCC, LINCOLN
Status	Registered
Legal form	Previously excepted
Registered	2015-06-22
Register	View on the Charity Commission register

Contact

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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: The primary aims of the Trust are to be an Anglican church which plays our part in seeking to help people encounter the LOVE of God, LIVE in the way of Jesus and GO in the power of the Spirit to see lives changed and communities transformed. We exist to be a city centre resourcing church.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Lincolnshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£420,573	£455,465	-	-
2023-12-31	£496,466	£483,865	-	-
2022-12-31	£476,168	£408,127	-	-
2021-12-31	£473,224	£476,957	-	-
2020-12-31	£371,638	£624,215	-	-

Trustees

Name	Role	Appointed
REV JAMES PRESTWOOD	Chair	2014-10-05
Andrew Shepherd		2023-04-23
Callum William Roper		2021-04-26
Dale Newman		2024-04-28
Dan Chard		2018-04-30
Dr Helen Sheehan		2025-05-14
ESTHER RUTH CHARD		2025-05-14
Emma Harper-Lawrence		2025-05-25
Gail Louise Fields		2024-04-28
Jack William Fiedler		2025-05-14
Jane Louise Pickersgill		2021-04-25
Jennifer Lorraine Moat		2023-04-23
Mark Perry		2019-04-28
Michael John Helen		2024-05-14
RACHEL CAROL TYRRELL		2016-04-24
RICHARD JOHN LAMBERT		2016-04-24
Rev Benjamin Jonathan Willis		2022-07-05
Rev Hannah Rebecca Grivell		2025-06-03
Rev JOHN CAMERON WATT		2024-01-31
Rev Juliette Sophie Willis		2022-07-05
Rosemary Anne Brooks		2022-05-09
Susan Barbara Elizabeth Watt		2018-04-30

Accounts



Parish of St. Swithin, Lincoln



Annual Report & Accounts 2024

**for presentation at the
Annual Parochial Church Meeting (APCM)
Wednesday 14th May, 2025**



ST SWITHIN'S CHURCH LINCOLN

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2024

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1. LEGAL AND ADMINISTRATIVE INFORMATION

The Parochial Church Council of the Ecclesiastical Parish of St. Swithin Lincoln, Diocese of Lincoln.

Correspondence Address: St. Swithin's Church, the Salthouse, Free School Lane, Lincoln, LN2 1EY.

The St. Swithin's PCC is a charity registered with the Charity Commission, registered number 1162338.

St. Swithin's banks with Natwest Bank, High Street, Lincoln.

The St. Swithin's PCC Independent Examiner is Mr Zachary Ramsden FCA, 63 Deakin Leas, Tonbridge, Kent, TN9 2JT.

2. CHARITABLE OBJECTS

The primary aims of the Trust are to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. For us specifically this means we aim to be an Anglican church which plays our part in seeking to help people encounter the LOVE>of God, LIVE>in the way of Jesus and GO>in the power of the Spirit to see lives changed and communities transformed. We exist to be a city-centre resourcing church.

We are seeking to build a community of people who are exploring and going deeper in their understanding, knowledge and experience of God: Father, Son and Holy Spirit.

We are a community of people influenced by Jesus. A community for whom Acts 2:42-47 and John 10:10 has been influential in our desire to be marked by Home, Real and Courage.

Our hope is that:

- a. amongst us people will find a welcome and safe place to explore faith and their own identity while receiving love, acceptance, support and encouragement in life
- b. we will be good news to the parish, city and region by partnering with others to see social transformation
- c. we will be able to resource other churches and plant other churches.

In particular, though not exclusively, we have a focus on reaching the younger generations - children and families, young people, students and young adults. To do this effectively, we recognise we need a church of all ages joining, praying, serving and giving.

3. FINANCIAL ACTIVITIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 along with the FRS 102 SORP 2019.

Financial Review

Total income during 2024 was £420,573 (2023: £496,466).

Total expenditure during 2024 was £454,465 (2023: £483,865).

At the end of 2024 total funds (represented by cash and other assets) was £186,249 (2023: £220,141).

Within these funds we had general total unrestricted funds of £155,636 (2023: £101,904) and restricted funds of £30,613 (2023: £118,237).

We received the following grants:

- £187.50 from the Church Revitalisation Trust towards Transform - an annual senior leadership conference run out of HTB London.
- £2,500 from City of Lincoln Council (Carholme Community Chest) for the Stay Toasty project at St. Faith's
- £18,300 from The Henry Smith Charity Grant for Alpha (Year 3 of 3 year grant).
- £2,250 from the Church Revitalisation Trust towards Love Christmas
- £375 from Tesco Community Grant restricted to Phase 2 work on the Upstairs Ballroom at the Salthouse.

4. VICAR'S REPORT

There is far too much to cover in the life of St. Swithin's over the 12 months of 2024 - a year we celebrated our 10th birthday (!) since planting. As well as being a year where we were able to take stock and celebrate the last 10 years, it is also a year where there has been a real sense of transition and re-shaping into a new season and stage of life for St. Swithin's as we seek to live out our vision to see lives and communities transformed.

This transition has been evident in a variety of ways, for example organisationally, buildings and staffing and is taking place in the wider transition of the deanery and diocesan context as the first phase of 'Time To Change Together' draws to an end and as we also near the end of the 5 year church planting project 'Resourcing the Urban Church' which has helped fund staffing and the planting of churches from St. Swithin's (St. Faith's and St. Mark's Grimsby).

But there have also been transitions in ministry and mission - both affecting and affected by the above.

We ended the year with a packed out upper room of all ages - those who've been part of the church for the last 10 years, those who'd become Christians in the last 10 months and those who had never stepped foot inside the church before - for our Carols by Candlelight service which gave a really good picture both of where we have come over the last 10 years and a taste of what we pray is to come.

I want to record my thanks to everyone who has joined, prayed, served and given financially over the last 12 months. It really is a case of the results being greater than the sum of its parts. I'm particularly thankful for those who have consistently prayed for the church and for the leadership team and taken the time to encourage and support in different ways as we have navigated and led through a challenging year of transition.

TRANSFORMATION AND TRANSITION

10th Birthday

It was wonderful to celebrate together our 10th birthday since planting and we did so with a number of events and services. Particular highlights were the community party at the Salthouse and our morning worship with Nick and Becky Drake (Gas Street & Worship for Everyone).

The Upper Room

At the start of this year, following generosity of grant making bodies, the Revitalisation Trust and our own congregation, we began work on renovating the Upper Room in the Salthouse ready for worship. Pentecost Sunday saw our first Sunday worship take

place in the space and it has been wonderful to have that dedicated space for worship which has increased capacity.

The St. Swithin's Church building and joining of parishes

During 2024 the PCCs of St. Swithin's and St. Faith's agreed to submit a faculty to become one parish and for St. Faith's to become the parish church with the Salthouse remaining as a city centre hub. St. Swithin's PCC have thus also submitted a faculty to effectively release the old St. Swithin's church building with a view to another denomination taking it on (The Traditional Anglican church). We are waiting for confirmation of all of the above with both faculties having now proceeded through their consultation phases. In the interim, we have made arrangements to lease the St. Swithin's building to the TAC who are now meeting in the chancel for Sunday worship (the rest of the building remains out of bounds).

Although a lot of this may seem to be about buildings, it is actually more about resourcing mission and ministry effectively across the two churches and in the context of the deanery mission plan as part of the 'Time To Change Together' programme from Lincoln Diocese. St Faith's and St. Swithin's have been working in a partnership of plurality for the last 4-5 years, and so this is a great next step.

Intergenerational Ethos

We have been growing and developing this through and since the pandemic - so 5 years now, and the last 12 months has continued to see this embedded and worked through the whole of church life in different ways. This isn't primarily about the style or content of individual congregations and services so much as an ethos that permeates everything we do. Some of the outworking of this and questions we have been looking at include:

- **Midweek groups:** both providing intergenerational groups as well as providing resources for adult groups to take the content from a Sunday and develop it further.
- **Prayer:** We have looked at different formats for how we pray together facilitating space for both all ages to come together but also time and space for narrower age groups to pray in different ways. The opening of a dedicated prayer room has afforded more opportunity for prayer through the week
- **Spaces and resources for age and stage specific discipleship:** intergenerational doesn't mean we need to do everything together (!) and so we have developed (for example - courses, midweek theology group, family breakfasts, Wednesday night youth, 18-25s collective) and are continuing to look at ways we can do this. In particular, we have intentionally changed the language from 'worship for everyone' to intergenerational and are keen to develop ways that our millennials, Gen xers and boomers are as engaged and know where they fit as much as our Gen Z and Gen Alpha.

- **Worship:** We have continued to work with and encourage our young people to be involved in our worship teams and it's been great to see some of our young people leading worship over the last year.
- **Social spaces:** Things like the Big Church Lunch and of course FOCUS have been good times for the intergenerational sense of community develop naturally and we are keen to do more in this area as we go forwards.

Staffing, Clergy and Lay ministry

There has been some significant transition in the staff team over the last 12 months. We sadly said goodbye to Paul Epton, our Love Your Neighbour manager, but were delighted to send him off to begin his ordination training. We also said farewell to Kath Marsden who had been our part time Youth Outreach pastor and part time Digital Media Assistant. Lastly, we said goodbye to Ruth Cook who over the last 7 years has had a number of roles in the OPs and admin team. All of these have left a gap and are missed. We also prepared to say goodbye to our Associate Vicar, Revd. Ben Brady and his family after him being appointed to the post of Rector in a church in York Diocese. Again, I'd like to record a massive thanks to each one of them and for all they have given to the life of the church - much of which continues to outlast their time on staff here. A big thank you as well to the remaining staff members, PCC members and several of the congregation who have helped in picking up some of the responsibilities and leadership left by the vacancies.

Although we would never have designed so many vacancies occurring at the same time, it did give us the opportunity to consider how, especially with several grant funding streams coming to an end, we may both develop a leaner and more sustainable staffing model and also look to develop the training, equipping and releasing of lay ministry in our congregation.

During the second half of 2024, the PCC agreed to seek to recruit 3 new roles as follows, a Head of Operations, a Church Life Administrator and Facilitator and a Worship pastor with intergenerational focus. It was also agreed with the Diocese to recruit for a new Associate Vicar. We also began to look at providing training and opportunities for authorised lay ministry and training staff to grow in releasing and growing leaders. This will be a significant focus on 2025.

Ministry and Mission

Please do read the ministry and mission reports that follow which give a glimpse into all that has taken place during 2024. There are a few themes that emerge for me looking back over the last 12 months that will inform how we shape 2025 and beyond:

1) Prayer and discipleship. Over 2024, we have tried to reflect on our sermon series that this is a moment to maybe intentionally attend more to our prayer life and discipleship as a church. We have over the last 10 years had a real focus on the 'GO'

of our 'LOVE, LIVE and GO' which has been great and seen us grow to where we are today from a handful of people 10 years ago, as well as seeing two churches planted and others resourced not least by the number of people we have sent for ordination training and are now leading churches in our diocese. However, we feel this has been a season to attend to the 'LOVE' and 'LIVE' aspects a bit more - trusting that the 'GO' will continue to flow from these naturally.

2) We have a large fringe! Through all the different activities, programmes and services we run, we are engaging as a church with over 500 people each week. We would love to see these people become more connected to the life of the church and ultimately Jesus!

3) A quiet 'awakening' amongst Gen Z and A. There is something happening that is new in these generations - a real openness and curiosity about Jesus, faith and church. Most weeks now there are people in the generations inviting friends or even people just turning up at church. This seems to be something of a national trend and its hugely encouraging and exciting. There is therefore an increasing need both to pray but also to have an intergenerational church that can help reach, nurture and disciple these young people. There is a huge need for spiritual parents and grandparents and to pray that what is happening amongst the generation would spread to all generations!

Finances

It is worth just mentioning our finances as this time last year we had just been the victims of bank fraud to the tune of £42,000. I am thrilled that we have now recovered these funds and would like to thank our treasurer Dan Chard in particular, who made representation for us to the financial ombudsman. We end the year in a reasonable financial position therefore with many of the funding streams we have relied on, especially for staffing drawing to a close, but with healthy reserves. There are some areas we would like to invest in over the coming 2 years, namely our work with students and young people and also to develop further the upstairs of the Salhouse (heating and cooling and toilets). To realise this, as well as stay financial sustainable, we will need to both grow in stewardship and explore grant funding. But after 10 years, I am still bowled over and humbled both by God's provision and people's sacrificial generosity as part of their worship and discipleship.

5. MINISTRY REPORTS

ALPHA – Beth Glenfield

In 2024 Alpha continued to be a foundational ministry in our church life. Running it three times a year (in January, May and October) enables those who attend church or connect with us through one of our other ministry areas that are curious about the

Christian faith and what to know more can attend a course. This year a range of people attended the course from those who have no faith, to those who are new to faith through to people who have been Christians for years but perhaps want a reminder of the basics.

All our courses this year were joint with St Faith's and we used both locations for the courses. We ran three evening courses and one daytime in the summer in partnership with the LYN cafe.

	No of sign ups	Average no. of guests per week	No. of team
Jan - Mar (evening) The Salthouse	23	11	13
May - July (daytime) The Salthouse	8	6	3
May - July (evening) St Faith's Church	9	4	9
Oct - Dec (evening) The Salthouse	29	11	8

We had a dedicated team which were a real mix of ages and from both churches, some who are long term Alpha team members and others serving for the first time, they did a great job of welcoming the guests, creating space for open discussion and providing a range of food.

The Alpha day is a key part of the course where we focus on the Holy Spirit through talks and discussion and allow time and space to offer prayer for the guests to be filled with the Holy Spirit. We joined with St Mark's for this day in March and November.

Feedback from guests:

"I've always thought church might be a place for me, even in some very dark times before I started going to church. Now, I know it is and that God is there for me. For many years I've had a feeling I should step into church. I wish I had done it years ago!"

"Thank you [team member] for lots of laughs & positive conversation. We are now attending St Swithin's as a family. We feel safe here. Thank you."

"Welcoming, friendly, inviting, prayer was great. The Holy Spirit day was amazing"

Significant moments: "Being prayed for at church and Alpha away day, Holy Spirit.

“Very welcoming, I felt comfortable and welcomed every week, thank you for providing this, it helps many!”

We’ve had Alpha guests this year who did not previously attend church that have become regular members of our congregation, and some have joined teams in other ministries such as LYN cafe and Stay Toasty.

This year Alpha UK have designated us as an Alpha ‘Hub church’, recognising that we run Alpha regularly and in line with their ‘best practises’ and encouraging us to be advocates for Alpha among other churches and encouraging them to run it, we have had two other Lincoln churches join with our termly team training this year and continue to work in partnership with St Mark’s, Grimsby and provide support to other churches where welcomed.

LOVE YOUR NEIGHBOUR – Victoria Lawrence

Our Love Your Neighbour ministry has continued to develop over the past 12 months, with new people attending our different outreach programmes.

The Love Your Neighbour café continues to be well attended on Thursday mornings. We often welcome between 40-50 guests each week and we love witnessing strengthening relationships among the guests and volunteers.

Food donations from Aldi and Sainsbury’s (in partnership with Neighbourly, a food re-distribution platform), as well as donations from our two schools in St. Faith’s parish and our church congregations are gratefully received - thank you!. We were especially grateful for the Harvest Service where hundreds of items were donated - these donations built-up our stock levels at the Salhouse for many months and enabled us to distribute many more food parcels than would have been possible otherwise. Each fortnight we host a team from Voluntary Centre Services who use the café as a meeting place for social prescribers and their clients. In addition, we’ve also partnered with Citizens Advice in Lincoln who attend on a fortnightly basis to give our guest advice with energy costs plus any government benefits to which they may be entitled. Our café team has continued to grow and we’ve had great delight in welcoming 3 new volunteers to the team following their participation on our Alpha course. They also come along to our Sunday services in both churches.

Once again, we ran Love Christmas and were grateful for the support from both St Swithin’s and St Faith’s congregation and our local schools in the West End to raise money and bring in donations. In 2024 we were able to make up 435 bags of kindness which we distributed to individuals and families that were in need across Lincoln via LYN café and partnering with other churches and charities. In a similar way earlier in

the year we were grateful for the support given to our Love Easter campaign, in which 555 Easter eggs were generously donated and distributed across the city.

We also hosted our second LYN Christmas meal and catered for 60 guests for a Christmas dinner, where we were entertained by the choir from St Faith's and St Martin's Junior schools who came to sing some carols for everyone. A Christmas quiz completed the entrainment and was very much enjoyed by all!

We ran our Kintsugi Hope course in the autumn term and whilst attendance from our guests was slightly sporadic, those who attended the sessions found them to be very encouraging and affirming. Our next Kintsugi Hope course will be open to the whole deanery as we seek to resource and support our fellow churches across Lincoln. We are also hoping to offer some training sessions to people from other churches in order to help enable other Kintsugi Hope courses to run from other locations across the city.

At the beginning of 2024, we launched Stay Toasty at St. Faith's Church, an afterschool club and warm space for children and their parents/carers. We're grateful for the support of volunteers from both St Swithin's and St Faith's churches, plus the financial giving which has enabled us to buy toasters (an essential item!) and other equipment we need in order to be able to run each week. When we launched in January 2024 we welcomed about 12-15 children each week, but as a result of faithful prayer and being visible in our community and friends inviting their friends, we've seen Stay Toasty grow and we now welcome between 30-40 children each week. One parent who hadn't been into a church space since she went to school commented 'I had no idea church could be like this!'. Stay Toasty has been a great platform to welcome families into our other ministries including the 4:15, Alpha and Babyccinos.

Night Light Café – Emma Bell

I stepped into the role of team leader some weeks after Paul Epton's departure last year having run and now concurrently, the Arise Church Night Light Cafe on Birchwood since 2022.

I met a small but dedicated team who knew their guests well. Through the Autumn numbers remained around 7-10 guests per evening. We have become much busier since the New Year, peaking at 19 guests in February before settling down in March to between 10 and 15 guests with much guest interaction within a safe, loving and supportive environment.

The number of those presenting in crisis (suicidal) has also increased putting a strain on volunteer numbers. Happily, working with the oversight of Night Light Café at Acts Trust, we have gained 3 more volunteers, drawn from the wider community, who are keen and well trained, allowing us more time to love and care for our guests.

We have signposted guests to the services that can best help them practically and psychologically and have handled some difficult and at times distressing situations, including 2 young women who had attempted suicide prior to arrival but were persuaded to attend hospital for emergency care, supporting them in the weeks that

followed; some of the many instances of interventions that have made a big difference in the lives of people in Lincoln's centre.

CHURCH PLANTING AND RESOURCING THE URBAN CHURCH – Revd. Jim Prestwood

The resourcing the Urban Church project - funded by the Church of England Strategic Development Fund- was extended by a year due to the Covid pandemic but is now drawing to a close. Through this project, St. Swithin's has planted twice. Firstly, to St. Mark's Grimsby led by Rev. Matt Rogers (part of the plant team to St. Swithin's in 2014). St. Mark's has grown to around 100 each Sunday and is beginning to make plans to plant itself. Secondly, we planted to St. Faith's and are now looking to join as one parish. The SDF board are considering how we might continue to help plant and revitalise going forwards and this in the context of a wider diocese strategy review. Locally we have been reliant on significant amounts of funding to cover salary costs and whilst these have been tapering off and will continue to do so for the next 12 months, it does necessitate us moving to a more streamlined and sustainable staffing model than we have perhaps been used to! We continue to grow in what it means to be a resource church in the deanery and wider diocese.

MIDWEEK GROUPS – Revd. Juliette Willis

For much of 2023 Midweek Groups had taken a pause to allow us space to gather the Church centrally for things like Simply Us and a big push on Alpha, both of which were very well attended. As we looked to relaunch Midweek Groups in 2024 we wanted to make sure a range of options were available with each group looking a little different in their style, location, timings and group-makeup. Alongside the more traditional weekly or fortnightly gathering of adults to discuss sermon-series content, 2024 saw us establish monthly family midweek groups continuing our "Worship Together" ethos within a small group setting, as well as establishing a regular midweek group based at St Faith's in the West End.

We re-launch midweek groups at the beginning of each term to give people the opportunity to change groups if they felt they wanted to whilst maintaining the option to continue on together if they'd prefer. The range of groups available has created a greater breadth of engagement across our congregations with many finding a home and experiencing opportunities to build a greater depth of relationship with one another.

At the start of 2024 it's fair to say that we recognised there was a real appetite for Midweek Groups to be re-established. This resulted in a particularly high engagement during the first half of the year. The stats from 2024 can be seen in the table below:

Term	Number of groups	Average Total Attendance (inc children attending family groups)
JAN - APRIL	17	145
MAY - JULY	15	149
SEP - DEC	13	122

Our prayer as we head into 2025 is for new leaders & helpers of midweek groups to emerge, creating space for deeper relationships and opportunities for discipleship across the city, our towns and our villages.

LEADERSHIP DEVELOPMENT – Beth Glenfield

We continued with our Leadership Development Year programme offering training in theology and leadership. Alongside this the Leadership Development Year students served within a ministry to gain experience and put their learning in practice. The areas our 23/24 cohort focused on were kids, youth and events as well as getting stuck in with whole church events. We continued to open the LDY training wider to those who couldn't commit to the full LDY programme because of other responsibilities and two joined us who engaged with the training and we saw them grow in their discipleship as well as in the ministry area they were serving in. We also had two LDYer's from St Mark's, Grimsby join in with the training. Together they went to the HTB leadership conference to broaden their understanding of leadership and church and finished the year serving on teams at Focus.

We welcomed a new cohort of two beginning in September, they are serving on worship and storytelling. We have partnered again with St Mark's Grimsby as well as St Michael's, Waddington for 24/25 and together the four of them are engaging with the weekly training sessions. Our two LDY'ers have slotted into the staff team, and have been keen to get involved in the life of the church, including working together to get the 'prayer room' open in the Salthouse.

This year we began to offer 'pop up' leadership training sessions, starting with prayer ministry training to equip more of our congregation with the tools and confidence to other prayer ministry, this session was well attended by both St Faiths & St Swithin's. We hope to continue to offer more of these next year.

18-25s - Mads Brown

Growing, building and reshaping

At the beginning of 2024 we had a period of 3 months where new 18-25s would rock up to Church either out of the blue or through invitation. After what had been a difficult Autumn term at the end of 2023, when we persevered, prayed and remained faithful in investing and discipling students - by putting energy into reaching the students who didn't yet know Jesus and seeking to equip our students really well in invitation - we were beginning to see God do something new.

At the 18-25s Weekend Away in February we saw 3 18-25s book on who hadn't yet given their life to Jesus, by the end of the weekend they chose to make the decision to follow Him!

From September we reshaped and rebranded our 18-25s 'Gathering' evenings and now have a core team of 10 that help to lead our weekly 18-25s 'Collective' nights on a Thursday. We have seen this steadily grow since September and have seen many new 18-25s join us and grow hungry in their faith.

In September I was released to shift my role from 18-25s Pastor to 18-25s Outreach Pastor. This allows me more time on campus to reach the 99% of students that don't yet know Jesus. Juliette has stepped up to help run some of the things I used to hold in order for me to have enough time and capacity to invest in mission and evangelism.

Growing and releasing confidence in mission

Research done by Fusion Movement has found that 76% of unchurched students would go to Church if invited. This time last year we were praying and strategising around what mission could look in order to reach the 76%- little did we know how far things would progress by the end of 2024!

Ben Willis and I both began heading onto campus weekly at the start of 2024 with the vision of creating a missional small group that would chat with students about Jesus and share the gospel with them. Despite going onto campus every week for 3 months and sharing the vision with the students at St Swithin's, no one else joined.

After Easter, we began heading onto campus again but this time we worked in partnership with the Evangelism Secretary at the University of Lincoln Christian Union. As Jack (Evangelism Secretary) and I began working together on creating a greater missional presence on campus, we started to see more and more students want to get involved. We began with a few students but saw this increase over the weeks so that by summer over 30 students had said yes to being involved in regular weekly evangelism on campus. The great thing about this evangelism group is that all the students are from different Churches in Lincoln and are united in the drive to see students saved by Jesus!

Come September we were fired up and ready to go! We spoke to students about Jesus: during most of freshers' week on campus, during events at the freshers fayre and in the queues outside the Students Union. Between September and December we had over 300 conversations with students on campus- all who were offered the opportunity to find out more about Church.

The students are beginning to lead the campus evangelism without me and are also coming up with their own missional ideas for 2025. We are expectant about all that God will do as we head out onto campus and share Jesus with a generation.

Then he said to his disciples, "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."
Matthew 9:37-38 New International Version (NIV)

COLLEGE – Revd. Victoria Lawrence

On Tuesday lunchtime a small team of us provide chaplaincy at Lincoln college. We meet and chat with students in their common room (known at college as the Wellbeing hub). During the summer term we ran some Youth Alpha sessions which providing some discussions surrounding the nature of forgiveness, belief in Jesus and the purpose of scripture. Through frequent visits to the well-being hub, strong relationships have been built, and we've had opportunities to pray for some students in their exams and certain family situations. As a team we seek to continue to build links with the college staff and are passionate for establishing good working relationships to student supports in their wellbeing and ongoing questions of faith.

SCHOOLS – Revd. Victoria Lawrence

We are continuing to provide Collective Worship on a fortnightly basis in both St. Faiths Infants and St. Faith's and St. Martin's Junior Schools. Collective Worship follows a yearly pattern where each school value is explored alongside times and season of the church calendar, biblical themes and inspirational stories. We also work with both schools to support them with elements of the RE curriculum, these visits have included:

Reception: What do Christians do in worship?

Year 1: Baptism

Year 2 Easter workshops

Year 3: How do Christians celebrate Easter

Year 4 Parables workshops

Year 5: Jesus as Messiah

Year 6: Science and faith

In July 2024 we also provided moving on workshops for Year 6 children as they made the transition into Year 7. It was a delight to be able to hear their own reflections about

how they are feeling and approaching going into Year 7, plus it was a good opportunity to reflect biblical values on God presence and peace in the midst of change. Each term we welcome both schools for their end of term services which has been a great platform for us to provide further invitations for example our 4:15 services. Over the summer holiday we ran a holiday club called 'Run the Race' for children from both schools which was held at St. Faith's Infant School. As 2024 was a summer of sport, we linked it to the Olympic Games and had some great discussions surrounding the themes of perseverance and keeping our eyes fixed on Jesus. One child (aged 6) who had recently moved to Lincoln reflected:

'Before I moved to Lincoln I was nervous, but I am happy I have made some friends at my new school and at church and I'm pleased God was there.'

The summer holiday club gave us a further chance to build on the connections and relationships we've established through our schools' ministry, youth ministry, 4:15 services and Stay Toasty.

RIISING GENERATIONS

Babyccinos – Vicky Prestwood

Babyccinos has continued to thrive over the last year; we have around 30 - 40 babies and toddlers, along with their parents or carers, regularly attending. Each week there are 1 or 2 new people, and the feedback is always that it's a really friendly group in a really lovely and welcoming space. Many new people come along because of recommendations from other parents. We continue to have no need to advertise because the group is so popular by word of mouth.

Babyccinos has a really strong team of leaders, and it is a ministry which would be able to run without a member of staff in there every week. Over the next year it would be great to develop this team of leaders further and have some additional help in the kitchen.

We have seen a number of families from babyccinos come along to other things at St Swithins and St Faith's. This has been so encouraging. We have seen people attending 9 15 and 10 15 services at the salthouse, 4 15 services at st faiths, family breakfasts, Stay Toasty and Alpha. As a team we have tried to be bold in our conversations with people, offering to pray for people and speaking about our mission as a church. It feels very much like our values of 'home,' 'real' and 'courage' are reflected in Babyccinos.

Youth – Revd. Juliette Willis

There are three main spaces that our young people connect in with us over the course of the week. Our Wednesday night Youth sessions hosted at the Salthouse, our fortnightly Friday drop-in hosted at St Faith's Church Hall and Sunday Connect which takes place between our morning services at the Salthouse. As a youth team we are

seeking to create spaces across the week where young people can encounter the LOVE of God, learn to LIVE more like Jesus and GO in the power of the Spirit to see their lives, their friends lives and their schools and colleges transformed.

Throughout 2024 we've met regularly during term time on a Wednesday evening seeking to create space for community and peer-to-peer discipleship alongside some teaching input from the Youth team or wider staff team at St Swithin's. We found that discipleship conversations have evolved best when we've created separate spaces for Older Youth and Younger Youth to engage in discussion after some central teaching input. This has given space for some of our sixth formers to really take a lead in this space and we've seen a number of young people grow in confidence in their own faith through opportunities to discuss things with one another. On average we've seen between 17-20 young people connect with us every week on Wednesday evenings.

West End Youth has continued to meet twice a month at St Faith's Church Hall throughout most of 2024. The group is aimed at school years 6 - 9, seeking to create a safe space for young people to have fun, invite their friends and build relationships with one another. Over the course of the year, the average attendance at the group was 15 young people but with around 25-30 different young people that connected with us over that time.

September 2024 saw us introduce a new format to the night, creating a youth club drop-in environment. With games, crafts, sports activities and tuck shop available throughout the evening, where leaders are intentional about building relationships with the young people in a relaxed environment. We have been encouraged by the invitational opportunities this has created, particularly amongst our year 6's and 7's.

Sunday Connect continues to create space for our youth who regularly attend Church to build relationships with one another on a Sunday morning. There are a number of young people we have the opportunity to connect with in this space and it has become a vital touch point between our young people and the youth team to support, equip and encourage our youth.

Some of our highlights from 2024 have been taking a number of young people away on the Weekend Away in February and to Focus in July. Both of these events have created real momentum in the faith journeys of the young people attending. It's also been really encouraging to see a number of young people involved in our worship teams across our services both at the Salthouse and at the 4:15 at St Faiths.

In November 2024 we said goodbye to Kath, our Youth Outreach Pastor, after a couple of years in the role. As we head into 2025 our prayer is for a core team of volunteer Youth Leaders to be established across Wednesdays, Fridays and Sundays laying the

foundation for momentum to build across these three spaces, with regular attendance increasing as young people invite friends to come along.

WORSHIP – Revd. Jim Prestwood

Our worshipping life as a church during 2024 has been supported by Revd. Ben Brady and led by a growing team from within our congregations. Towards the end of 2024, four of our worship leaders either moved away or stepped back and whilst they have been missed, others on the team have begun to step into these positions, and the team as a whole has grown and developed.

A big thank you to the team who give of themselves and their giftings so freely, most of which is away from the ‘stage’ of a Sunday service. There is a great sense of team and a desire and passion to see us grow in our freedom and depth of worship – it’s truly exciting and inspiring.

It has been great to see more of our children and young people become regularly involved in our worship team and some of them leading songs or whole services.

We are looking forward to the appointment of a Worship pastor who will be able to grow and further develop this team. We have a particular need at the moment for more people to be trained up on the AV side of things, and this will need to be a focus in 2025.

INTERGENERATIONAL MINISTRY – Vicky Prestwood

We continue to build on our Children’s and families work within the wider context of our Worship for Everyone services. Within this we provide a number of opportunities for children and their families to engage in a number of ways.

The9:15 - Our 9:15 service was renamed from “The Young Families” to just the 9:15. This has been well received as we have a number of people attending by choice who are not families with preschool children. The9:15 has continued to grow as a community and remains the natural place to feed people in from Babyccinos. Some families have begun to cross over into The10:15, but similarly some people have had children and started coming to The9:15 or begun to come along from groups. Therefore, the numbers remain fairly consistent.

The10:15 - Our 10:15 service has grown in identity over the past year, as we try and push into prayer ministry, worship, and allowing space for the Holy Spirit to move. Naturally, some families with older children have transitioned into this service, so we continue to try to work hard at engaging a large variety of ages. Over the past year

we have begun to explore what it means to be a 'spiritual grandparent' and work out how we can be using and encouraging those in the older generations more.

Connect time - Connect time is a chance to do just that - for our kids and youth to connect with each other in the time between the services. We have introduced having toast and the children love to sit round the tables and eat and chat. We use it as a time to solidify the theme from the 9 15 or introduce the theme for the 10 15; in a fun and informal way. We continue to struggle for leaders in connect, the team are fantastic but a little overstretched.

Family Breakfasts - As part of our intergenerational ministry and midweek hubs we have introduced family breakfasts twice a term. We have seen a small core group of church families coming along to these, and also found its a great next step to invite people from Babyccinos and Stay Toasty.

Date Nights - To enhance family life we have been running some 'date night' socials where people are able to drop their children at the salt house and have an evening to themselves. Some of the evenings during the holidays have been less well attended, but the last social, which was just before the half term, was really well received. Again, we have seen cross-over from Stay Toasty with children attending these socials because they know the team and feel at home. We will continue to build on these socials as we develop other ministries and see links between ministries growing.

6. CHURCHWARDEN'S REPORT – Richard Lambert & Rachel Tyrrell

The Church Wardens have a duty to represent the laity and co-operate with the incumbent. They are responsible for two main areas – maintain the Inventory, Terrier and Log-book, and support the incumbent in the orderly running of the church.

Inventory - Maintain the inventory - we can confirm that all articles cited in the 2023 inventory have been accounted for in 2024.

Terrier - Maintain a full register of all land owned by the church - we can confirm that no land or property has been sold. Building insurance continues in place and routine lightning protection assessments are maintained.

Log-book - Towards the end of 2023, another denomination, the Traditional Anglican Church approached the diocese concerning potential interest in long term use of the St. Swithin's Church building as their place of worship. Following consultations between St. Swithin's clergy and PCC, the Archdeacon and Registrar through 2024, draft terms of reference for a lease agreement were established and are under review between all parties.

A faculty was submitted on behalf of Lincoln City Council for the temporary use of the Church's curtilage as a construction compound to facilitate works to refurbish

Greyfriars. Fees were covered by the Council and crown-reduction of the Plane tree overhanging the Angel Café and Salthouse south side were agreed in exchange. The tree works are expected in early 2025. The Council also provided 4 parking permits to compensate for the loss of the parking bays on the south side of the Church, for the duration of the works.

Supporting Jim & Vicky, Ben & Bekah – in a year of progress for St Swithin's and St Faith's, the work and prayer that has gone into being able to 'move upstairs' in the Salthouse as well as celebrating 10 years since the planting team came, has all required great leadership from our clergy team. It has once again been a privilege to support them, prayerfully and practically, as we continue to, 'go out where it is deeper' (Luke 5:4)

7. SAFEGUARDING – Rosemary Brooks

We comply with all regulations and duties and have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. Safeguarding is very important to us and is at the heart of all our activities. Safeguarding is a standing item on the PCC agenda for both churches and is reviewed at every PCC meeting. The PSO is an elected member of the PCC at St Swithin's, and in her capacity as PSO is invited to attend St Faith's PCC meetings and speak to and report on safeguarding matters.

Current Team

Following Ros Garrod-Mason stepping down as PSO at St Faith's after the last APCM, Rosemary Brooks is now the Parish Safeguarding Officer for both churches. Ros and Rosemary worked closely together prior to Ros stepping down and this has facilitated a seamless transition. Our thanks to Ros for her years of faithful service as PSO at St Faith's and a personal thanks from Rosemary for being able to draw on Ros's experience when she was new to the role.

The other members of the Safeguarding team are Revd. Jim Prestwood (Safeguarding Lead) and Revd. Juliette Willis, with Sue Watt being responsible for DBS checks and safeguarding training administration.

We continue to work closely with the Diocesan team, seeking their advice and guidance where appropriate. The Diocese Safeguarding Advisor is Jack Redeyoff and the Case Worker that has supported us with regard to any concerns is Jonny Fluck.

Dashboard

The Parish Safeguarding Dashboard helps us to monitor our practice and compliance with national Church of England guidance and generates an Action Plan which

enables us to identify areas for improvement. Our current status for St Swithin's is green in all areas.

Safeguarding Hub

This is a resource from the same providers as the Dashboard which supports the administration of the DBS process and required training. It was agreed that we would trial its use for PCC members only to compare it with our own monitoring and tracking process. The Hub involves a significant amount of data to be inputted for each individual which is to be found in Sue's own records already. Using the Hub for the number of volunteers involved at St Swithin's and St Faith's seems to be an unnecessary duplication of data we already have recorded. As the PCC members have a legal status of trustees, in the interests of transparency and accountability, we will continue to use the Hub for their records

DBS Guidance

In accordance with current guidance (Jan 2022), DBS checks now have to be renewed every 3 years rather than every 5 years. Please, therefore, be prepared for your renewal request to perhaps appear sooner than you might have expected. At St. Swithin's and St Faith's we currently have 126 people with DBS checks serving in a variety of teams and roles. There were 48 new DBS checks in the year being reported.

Training

All online training is now provided via the Church of England bespoke training portal. The new courses are specifically tailored to the needs of the Church and address the spiritual dimension that the previous courses via the local authority were unable to address. The cycle is three years and trainees are only required to refresh training at the highest level previously completed. In the year being reported 68 courses were completed.

All members of the PCC are required to complete safeguarding training. The module on Domestic Abuse is no longer a required course for PCC members but the PCCs at both St Swithin's and St. Faith's have taken the decision that this training will still be a required course for their members. It was felt that this module is particularly pertinent to our commitment to safeguarding vulnerable adults.

If you have any questions about DBS checks or Safeguarding training please contact Sue Watt sue.watt@stswithins.org.uk

Safeguarding Processes & Practice

We have continued to review the safeguarding process to ensure that not only are we compliant with the new guidance but that also our practice promotes and supports a safe environment for all. Our report form was amended in 2024 to align more closely with the recommended format.

The Parish Safeguarding Officer maintains a central log of concerns. This is particularly important where you have several people responding to safeguarding concerns. It contains headline information with regard to the nature of the safeguarding concern and the outcome status and is only accessible to the safeguarding team. The log enables any team member to quickly identify if there are any previous concerns relating to any individual and also if there are any trends that might indicate an area of concern that needs addressing. All concerns, including those where no further action was deemed appropriate, are logged. All safeguarding records are maintained in accordance with the guidance and in a secure storage area online that only the safeguarding team can access.

Safeguarding Enquiries

Safeguarding enquiries relate to policy and how this is implemented in practice. Such enquiries are now formally recorded and shared with PCC. Enquiries this last year have focused on the use of mobile phones at youth sessions, minors attending for worship without a parent, minors attending Stay Toasty without a parent, a former youth member joining the youth team and transport arrangements for 18-25s. Safeguarding enquiries are typically reviewed and responded to by the safeguarding team.

Safeguarding Team Review Meetings

The core safeguarding team meet quarterly to review the central log and actions taken. This ensures that all team members are aware of current cases and any learning from those cases can be shared.

Volunteer Reviews

The new guidance requires that all volunteers in activities that require a DBS check have an annual review. The PCC view this as not only an opportunity to reflect on best practice with regard to safeguarding but also one where we can celebrate and acknowledge the very valuable contribution that so many volunteers make. It also enables ministry leads to foster and develop leadership qualities within their teams and ensure that ministry teams remain resourced with committed volunteers who feel appreciated. The form was adapted slightly to allow volunteers to scale their level of satisfaction with their role as this is more informative than a simple yes/no response. It also allows for comparison at subsequent reviews. Whilst the reviews are linked primarily to the safeguarding process it was agreed that the process could be beneficial to all volunteer teams in terms of acknowledging the value of their contribution. The review form is now made available and completed via Churchsuite. This enables the PSO and ministry leads to review and respond to completed forms. The following teams have completed reviews thus far: Youth, Worship and AV.

INEQE Independent Audit of Safeguarding in Lincoln Diocese

The PSO and other members of PCC contributed to the surveys conducted by INEQE. The PSO also contributed to an in person online forum with INEQE alongside other

parish volunteers involved with safeguarding. The final report was published in April and is available via the diocese website. It was largely positive about the safeguarding culture that existed in Lincoln and highlighted the significant contribution made by PSOs and other volunteers. Most recommendations related to enhancing lines of accountability and to expanding the diocesan advisory team.

Reported Concerns 2024-2025 There have been 14 logged concerns or cases this year and we have worked closely with individuals concerned and the diocese team to best support all involved and continue to make the church a welcoming and safe place for everyone.

We continue to hold safeguarding at the heart of all our activities. If anyone has any concerns with regards to safeguarding, they should alert Rosemary Brooks, Jim Prestwood or Juliette Willis in person or by emailing safeguarding@stswithins.org.uk

8. DEANERY SYNOD REPORT – Sue Watt

The Church of England is governed synodically - by Deanery synods, Diocesan synods and the General Synod. Matters affecting the church are discussed and decisions made at the relevant synod. Christianity Deanery includes the Church of England churches within the city of Lincoln. Alongside the clergy, lay representatives from local churches are elected at their APCM's to serve on their Deanery synod, for a three-year term.

Deanery synod met in February, June and October 2024 to discuss issues affecting our local churches, share news and give support and encouragement and to receive reports from the proceedings at Diocesan and General synod to share with PCCs. In April our Rural Dean, Father Paul Noble from All Saint's church, Monks Road retired and Revd. Adam Watson from St. Georges church, Swallowbeck took on this role. In June and October, we invited speakers to address synod. Jack Redeyoff, the Diocesan Safeguarding advisor came to our June meeting and gave a presentation highlighting the importance of maintaining good safeguarding practice and giving a reminder that safeguarding is everyone's responsibility. At our October meeting we saw how drama could be used for mission when David Shenton showed how the bible could be made accessible to everyone, bringing scripture to life by giving characters from well-known bible stories a voice, in his one-man plays. Aside from our visiting speakers, we continue to encourage and support support parishes without their own parish priest by encouraging churches to work together in partnership, in the same way that we partner with St. Faith's.

9. ELECTORAL ROLL REPORT – Sue Watt

The number of members on the Electoral Roll at the APCM held in April 2024 was 217. In 2025, the Electoral Roll will be renewed. This means that people wanting to remain on the Roll must reapply. The Electoral Roll Officer will present the number on the new 2025 Electoral Roll to the APCM during the meeting.

10. PCC REPORT – Sue Watt

The PCC met six times during 2024 to discuss and conduct the business of the church. We were pleased that during 2024 we were able to open the upper room for worship, for the first time on Sunday 28th April, and then following the installation of new staging, to hold the official opening of the new space on our 10th Birthday weekend in early October. This was a great way to celebrate the anniversary of our launch. Nick and Becky Drake from Gas Street church, Birmingham led our worship at the official opening and gave us encouragement as we seek to develop intergenerational worship. Although there is still much more to do in terms of developing the upstairs of The Salthouse, the opening of the worship space has made a huge difference to our Sunday worship and other church activities/events. During 2024 there has also been much work continuing in the background to recover the money taken in the bank fraud we fell victim to in late 2023 and are pleased that following representations to the bank and to the Finance Ombudsman, the money taken during the bank fraud has been reimbursed in full. The preparation of a lease for the use of the old church building by the Traditional Anglican church has been ongoing during the year. They began using the chancel of the old church building for worship during December and will take on some of the costs associated with that building, including the costs of some essential maintenance work, which will reduce pressure on our financial resources. There has also been much work on managing the budget in light of reducing funding from the central church and less income from venue hire than we had hoped, on discerning the way forward in terms of staffing and on developing our partnership and joint ministry with St. Faith's church as we become 'One family, two churches'.

Risk Statement

In common with other churches and charities the PCC considers the major areas of risk to which it is exposed, be they operational, financial or reputational, and establishes systems to mitigate those risks. As part of a continual process we will continue over 2025 to audit and review our policies, procedures and wider governance.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in 'The advancement of religion for the Public Benefit'; and have had regard to it in its administration of the church.

The PCC believes that by promoting the Christian faith it provides a benefit to the public by: providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers; and promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

PCC Statement of Responsibilities

The PCC has prepared the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the church.

In preparing those financial statements the PCC has:

- Selected suitable accounting policies and then applied them consistently; complied with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- Stated whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- Made judgements and estimates that are reasonable and prudent;
- Prepared the financial statements on a going concern basis;
- The PCC has kept proper accounting records, which disclose, with reasonable accuracy at any time, the financial position of the church. Financial statements comply with applicable Accounting Standards and Statements of Recommended Practice and the regulations made under section 154 of the Charities Act 2011; and
- The PCC has taken reasonable steps for the prevention and detection of fraud and other irregularities. All the current members of the PCC have taken all the steps, which they ought to make themselves aware of any information needed by the independent examiner for the purposes of their independent examination and to establish that the independent examiner is aware of that information. The current members of the PCC are not aware of any relevant information of which the independent examiner is unaware.

Reserves Policy

The PCC recognises the importance of holding in reserve the equivalent of three months operating costs (being salaries and building utilities) along with enough to meet our policy of each year giving away a 10% tithe of our unrestricted giving to support the work of other mission agencies with aims in-keeping with our own. The PCC also acknowledges in their reserves policy that they have a duty to expend any surplus income on activities that further the objectives of St. Swithin's within the year and not to build up reserves beyond the operating needs of the charity.

Trustees in 2024

Revd. Jim Prestwood (Vicar and Chair of PCC)

Revd. Ben Brady (Associate Vicar)

Revd. John Birkett (to 14.04.24)

Revd. Victoria Lawrence

Revd. Cameron Watt (from 31.01.24)

Revd. Ben Willis

Revd. Juliette Willis

Mr Richard Lambert (Churchwarden, PCC Vice Chair)

Mrs Rachel Tyrrell (Churchwarden)

Mr Dan Chard (Deanery Synod representative, PCC Treasurer)

Mr Mick Glenfield (Deanery Synod representative – elected APCM 2024)

Mrs Susan Watt (Deanery and Diocesan Synod representative, PCC Secretary,)

Dr Phil Williams (Deanery Synod representative)

Mrs Rosemary Brooks (Parish Safeguarding Officer)

Mrs Becky Bull (until APCM 2024)

Mr John Crowder

Mrs Linzi Crowder (until APCM 2024)

Mrs Gail Fields (from APCM 2024)

Mr Tom Herbert (co-opted 28.04.24)

Mrs Jen Moat

Mr Dale Newman (from APCM 2024)

Mrs Hayley Palmer (until APCM 2024)

Mr Mark Perry

Miss Jane Pickersgill

Mr Ryan Rawlinson (co-opted 28.04.24)

Mr Callum Roper

Mr Andrew Shepherd

Mr David Stapleton (until APCM 2024)

Mr Andrew Warnes (until APCM 2024)

Independent Examiner's Report to the Trustees of the Parochial Church Council of St Swithins Lincoln

I report to the trustees on my examination of the accounts of the above charity for the year ended 31st December 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *Zachary Ramsden*

Name: Zachary Ramsden FCA

Chartered Accountant

63 Deakin Leas, Tonbridge, Kent TN9 2JT

Date: 29th April 2025

ST SWITHIN'S LINCOLN
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	211,061	120,853	331,914	433,697
Charitable activities	4	25,488	16,786	42,274	62,769
Income from Investments	5	-	2,105	2,105	
Other Income	6	44,280	-	44,280	-
Total income and endowments		280,829	139,744	420,573	496,466
EXPENDITURE ON:					
Charitable activities:	7	238,427	217,038	455,465	483,865
Total expenditure		238,427	217,038	455,465	483,865
Net income/(expenditure)		42,402	(77,294)	(34,892)	12,601
Transfers between funds	13	11,331	(11,331)	-	-
Net movement in funds		53,733	(88,625)	(34,892)	12,601
Reconciliation of funds:					
Total funds brought forward	13	101,903	118,238	220,141	207,540
Total funds carried forward		155,636	29,613	185,249	220,141

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on page 18 to 30 form part of these accounts.

ST SWITHIN'S LINCOLN
BALANCE SHEET
AS AT 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
FIXED ASSETS					
Tangible assets	9	359	-	359	2,236
CURRENT ASSETS					
Stock	10	-	380	380	300
Debtors	11	9,205	-	9,205	32,895
Cash at bank and in hand	10	149,761	30,232	179,993	239,881
		158,966	30,612	189,578	273,076
CREDITORS: Amounts falling due within one year	11	3,688	-	3,688	43,171
Net current assets / (liabilities)		<u>155,278</u>	<u>30,612</u>	<u>185,890</u>	<u>229,905</u>
Total assets less current liabilities		<u>155,637</u>	<u>30,612</u>	<u>186,249</u>	<u>232,141</u>
CREDITORS: Amounts falling due after more than one year	12	-	-	-	12,000
Provisions for liabilities				-	-
TOTAL NET ASSETS		<u>155,637</u>	<u>30,612</u>	<u>186,249</u>	<u>220,141</u>
FUND BALANCES					
Unrestricted Funds	13				
General funds		74,113	-	74,113	60,975
Designated funds		81,524	-	81,524	40,929
		<u>155,637</u>	<u>-</u>	<u>155,637</u>	<u>101,904</u>
Restricted Funds		<u>-</u>	<u>30,612</u>	<u>30,612</u>	<u>118,237</u>
		<u>155,637</u>	<u>30,612</u>	<u>186,249</u>	<u>220,141</u>

The financial statements were approved by the members of the Parochial Church Council and were signed on its behalf by:

Jim Prestwood Vicar of St Swithin's

Date

The notes on page 18 to 30 form part of these accounts.

ST SWITHIN'S LINCOLN
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Statutory Information

The Parochial Church Council of St Swithin's PCC Lincoln is a charity registered in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

2 Accounting Policies (continued)

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from reimbursement of staff time on secondment.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2014 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment	3 years
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2 Accounting Policies (continued)

f) Stocks:

Stocks of donated items held for distribution to beneficiaries are measured at fair value.

- g) Leased assets
Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of use).
- h) Pension scheme arrangements
The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.
- i) Taxation
The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.
- j) Financial instruments
The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).
- k) Exemption from preparing a cashflow statement
The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.
- l) Critical accounting estimates and areas of judgement
In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The members of the PCC consider the following to be significant:
- i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.
 - ii) The constructive obligation for grants payable is based on an assessment of the likely duration of the supported activity. Again this estimate is re-assessed annually and the obligation is adjusted to reflect current expectations.

3 Donations and legacies	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Donations of cash and similar	170,067	11,799	181,866	219,065
Donations in kind	-	10,502	10,502	9,610
Other grants receivable	188	90,960	91,148	167,894
Income tax recoverable	40,806	7,592	48,398	37,128
	<u>211,061</u>	<u>120,853</u>	<u>331,914</u>	<u>433,697</u>
Donations in kind comprise the following:	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Goods donated for:				
Food for LYN received for distribution to beneficiaries	-	10,502	10,502	9,610
	<u>-</u>	<u>10,502</u>	<u>10,502</u>	<u>9,610</u>
4 Income from charitable activities	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Church events	25,488	16,786	42,274	62,769
	<u>25,488</u>	<u>16,786</u>	<u>42,274</u>	<u>62,769</u>
	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £

5 Dividends and Interest

Dividends Received

-	2,105	2,105	-
-	2,105	2,105	-

Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
£	£	£	£

6 Other Income

Insurance claim and bank refund

44,280	-	44,280	-
44,280	-	44,280	-

7 Charitable expenditure

a Costs incurred directly on specific activities

Ministry expenses:

Parish share	35,000		35,000	32,750
Mission and evangelism	15,807	15,206	31,013	25,720
Other ministry expenses	17,903	4,001	21,904	18,050
Salaries, wages & pension costs	97,815	67,535	165,350	183,943
Donated goods (note 5c)	-	10,502	10,502	9,610

Total Ministry expenses 166,525 97,244 263,769 270,073

Property expenses:

Church running expenses	14,308	16,233	30,541	79,651
Utilities and insurance	22,107		22,107	23,752
Routine maintenance	3,980	536	4,516	7,458
Major repairs & structural work	-	102,025	102,025	60,894

Total Property expenses 40,395 118,794 159,189 171,755

Grants payable (note 5d)	12,120	1,000	13,120	17,826
	219,040	217,038	436,078	459,654

b Costs incurred on support & administration

Governance costs

Cost of independent examination	925	-	925	-
Other	1,920	-	1,920	2,725

Total Governance costs 2,845 - 2,845 2,725

Other support costs 14,667 - 14,667 17,348

Property and equipment depreciation 1,875 1,875 4,138

19,387 - 19,387 24,211

Total expenditure 238,427 217,038 455,465 483,865

7 Charitable expenditure (continued)

c Donations in kind expensed in year

Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
£	£	£	£
-	10,502	10,502	9,610
-	10,502	10,502	9,610

Food for LYN distributed to beneficiaries

d Grants payable

Institutions	Individuals	2024
£	£	£

Missionary support	12,120	-	12,120
Church Planting	1,000	-	1,000
Relief of poverty	-	-	-
	<u>13,120</u>	<u>-</u>	<u>13,120</u>

The comparatives for the previous year are as follows:

	<i>Institutions</i>	<i>Individuals</i>	<i>2023</i>
	£	£	£
<i>Missionary support</i>	7,826	-	7,826
<i>Church Planting</i>	10,000	-	10,000
<i>Relief of poverty</i>	-	-	-
	<u>17,826</u>	<u>-</u>	<u>17,826</u>

The charity's principal grants to institutions comprised:

	<i>2024</i>	<i>2023</i>
	£	£
St Mark's Grimsby	1,000	10,000
Charis Foundation	2,000	-
CP Africa	-	-
Fusion UK	2,000	-
Hope for Justice	3,000	-
Lincoln Active Faith Network	-	-
Tearfund	2,500	1,614
Baby's Basket	370	-
Lincoln Street Pastors	1,250	-
Unallocated	1,000	6,212
Grants for less than £100 each	-	-
	<u>13,120</u>	<u>17,826</u>

8 Analysis of staff costs, the cost of key management personnel and remuneration of members of the PCC

	<i>2024</i>	<i>2023</i>
	£	£
Gross wages, salaries and other direct employment costs	150,926	159,229
Social security	8,884	10,481
Pension and Life Insurance costs	5,540	5,742
	<u>165,350</u>	<u>175,452</u>

The average monthly number of employees during the year was 6 (2023: 7). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC, including specifically the clergy members. Total employment benefits payable to key management for the year were as follows:

Jim Prestwood, Ben Brady, Juliette Willis, Ben Willis (now non-stipendiary) and Victoria Lawrence (who are clergy members of the PCC) receive a stipend from the Diocese and are not employees but office holders; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Jim Prestwood, Ben Brady, Juliette Willis, Ben Willis and Victoria Lawrence are provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 5 'Charitable Expenditure' and was not material during 2023 or 2022. The charity also reimbursed expenses to Jim Prestwood, Ben Brady, Juliette Willis, Ben Willis and Victoria Lawrence; again these costs are disclosed in note 5 'Charitable Expenditure' and was not material during 2023 or 2022.

No other member of the PCC received employment benefits in either the current or preceding year.

9 Tangible fixed assets

Fixtures,

	fittings and equipment £	Total 2024 £
Cost		
At 1 January 2024	90,247	90,247
Additions	-	-
Disposals	-	-
At 31 December 2024	<u>90,247</u>	<u>90,247</u>
Accumulated depreciation		
At 1 January 2024	88,013	88,013
Charge for the year	<u>1,875</u>	<u>1,875</u>
At 31 December 2024	<u>89,888</u>	<u>89,888</u>
Net book value		
At 31 December 2024	<u>359</u>	<u>359</u>
At 31 December 2023	<u>2,236</u>	<u>2,236</u>

The Salthouse was completed for occupation during 2020 and taken on by St Swithins PCC as a Functional Fixed Asset, but it is not included as an asset for the purpose of these accounts. Ownership of the Salthouse remains with the Diocese of Lincoln and is included on their balance sheet as a Glebe Property. However, for information the building is for the exclusive usage of St Swithins PCC, who are responsible for maintenance, upkeep and insurance. The building is currently valued by the Diocese of Lincoln for insurance purposes at £2M.

10 Stock	2024	2023
Donated goods	£	£
Food donated for distribution to beneficiaries for LYN	<u>380</u>	<u>300</u>
	<u>380</u>	<u>300</u>
11 Debtors	2024	2023
Falling due within one year:	£	£
Tax recoverable - St Swithins	3,082	11,441
Other debtors	3,902	19,994
Prepayments and accrued income	<u>2,221</u>	<u>1,460</u>
Total debtors	<u>9,205</u>	<u>32,895</u>
10 Cash at Bank and in Hand	2024	2023
	£	£
Cash at bank with immediate access	179,993	239,881
Notice deposits (with a term of three months or less)	<u>-</u>	<u>-</u>
	<u>179,993</u>	<u>239,881</u>
11 Creditors: liabilities falling due within one year	2024	2023
	£	£
Trade creditors	3,688	31,171
Accruals	-	-
Methodist 5 year loan for Salthouse	<u>-</u>	<u>12,000</u>
	<u>3,688</u>	<u>43,171</u>

12 Creditors: amounts falling due after more than one year	2024	2023
	£	£
Methodist 5 year loan for Salthouse	0	12,000
	-	12,000

13 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2024 £	Incoming resources 2024 £	Outgoing resources 2024 £	Transfers in the year 2024 £	Closing balance 2024 £
<u>Designated Funds</u>					
Hardship Fund	810	-	(295)	-	515
Emergency Fund	1,200	-	692	-	1,892
Church Planting	12,500	-	-	-	12,500
Buildings R&M Fund	7,642	-	-	(2,025)	5,617
Working Reserves	18,777	41,223	-	-	60,000
Mission Giving	-	234	(6,157)	6,923	1,000
	40,929	41,457	(5,760)	4,898	81,524
<u>General Unrestricted Funds</u>	60,975	239,372	(232,667)	6,433	74,113
Total Unrestricted Funds	101,904	280,829	(238,427)	11,331	155,637
<u>Restricted Funds</u>					
Salthouse	95,942	7,079	(105,046)	2,025	-
Lands Trust Grants	-	2,105	(5,489)	3,384	-
Diocese: SDF Salary Support	-	67,535	(67,535)	-	-
Love Your Neighbour/(LYN)	10,328	29,713	(24,575)	(12,877)	2,589
Leadership Development	(2,104)	4,259	(2,912)	5,000	4,243
7 Minute Fund	-	-	-	-	-
CRT Transform	-	-	-	-	-
Student Ministry Fund	6,000	6,700	-	(6,200)	6,500
Rising Gens	388	-	(316)	-	72
Church Planting - St Mark's	(873)	873	-	-	-
Church Planting - St Faith's	7,024	3,180	(9,241)	-	963
Henry Smith Charity	1,532	18,300	(924)	(2,663)	16,245
Heating Grant	-	-	-	-	-
Charity	-	-	-	-	-
Hobson	-	-	-	-	-
	118,237	139,744	(216,038)	(11,331)	30,612
Aggregate of funds	220,141	420,573	(454,465)	-	186,249

13 Funds (continued)

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Closing balance 2023 £
<i><u>Designated Funds</u></i>					
Hardship Fund	810	-	-	-	810
Emergency Fund	1,200	-	-	-	1,200
Church Planting	30,000	-	(10,000)	(7,500)	12,500
Building R&M Fund	6,671	-	-	971	7,642
Working Reserves	60,000	-	-	(41,223)	18,777
	98,681	-	(10,000)	(47,752)	40,929
<i><u>General Unrestricted Funds</u></i>					
	3,182	234,024	(263,487)	87,256	60,975
Total Unrestricted Funds	101,863	234,024	(273,487)	39,504	101,904
<i><u>Restricted Funds</u></i>					
Salthouse	61,094	80,367	(59,148)	13,629	95,942
Lands Trust Grant	5,272	9,597	(10,927)	(3,942)	-
Diocese: SDF Salary Support	-	82,751	(82,751)	-	-
Love Your Neighbour/(LYN)	500	34,951	(17,187)	(7,936)	10,328
Leadership Development	56	181	(2,341)	-	(2,104)
7 Minute Fund	487	-	(487)	-	-
CRT Transform	-	800	(764)	(36)	-
Student Ministry Fund	7,007	8,750	(8,288)	(1,469)	6,000
Rising Gens	-	750	(362)	-	388
Church Planting - St Mark's	11,995	1,148	(14,016)	-	(873)
Church Planting - St Faith's	(691)	20,700	(11,503)	(1,482)	7,024
Henry Smith Charity	17,378	17,900	(2,604)	(31,142)	1,532
Heating Grant	2,579	-	-	(2,579)	-
Charity	-	-	-	-	-
Hobson	-	4,547	-	(4,547)	-
	105,677	262,442	(210,378)	(39,504)	118,237
Aggregate of funds	207,540	496,466	(483,865)	-	220,141

13 Funds (continued)

Restricted Funds

The Diocese missional building grant funding from 2015 is primarily to help develop buildings appropriate for mission in the community for the next decades.

The Diocese salary payments fund is funding from the Diocese of Lincoln towards key church worker salaries in the initial stages of the development of the work of the church in the community.

The Love Your Neighbour (LYN) fund was income provided for the establishment and running of food bank, crisis café, debt advice and other social ministries.

Social Transformation and 7 Minute Fund was received in 2020 but due to the pandemic not spent until 2021. Funds were given to enable a better welcome into the building.

Student Ministry is money received for and spent on the work of youth and students ministries, including weekly events and one off trips. All funds were utilised in 2019.

Designated Funds

Hardship fund is money set aside by the trustees for the clergy to spend on relief of poverty / to meet specific needs, at their discretion.

The Emergency Fund is money set aside by the trustees to cover any future unexpected one-off expenditure or to meet on going costs in the face of a fall in income.

The Church planting fund is money set aside by trustees to cover any future costs incurred in the planting of new congregations. The decision was made to set this money aside as part of the churches commitment to tithing its income.

Analysis of net assets by fund

The assets and liabilities of the various funds at the year end date were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2024
	£	£	£	£
Fixed assets	359	-	-	359
Stock and debtors	9,205	-	380	9,585
Cash at bank and in hand	68,237	81,524	30,232	179,993
Current liabilities	(3,688)	-	-	(3,688)
Non-current liabilities	-	-	-	-
	<u>74,113</u>	<u>81,524</u>	<u>30,612</u>	<u>186,249</u>

The assets and liabilities of the various funds at the previous year end date (31/12/23) were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2023
	£	£	£	£
<i>Fixed assets</i>	<i>2,236</i>	<i>-</i>	<i>-</i>	<i>2,236</i>
<i>Stock and debtors</i>	<i>12,364</i>	<i>-</i>	<i>20,831</i>	<i>33,195</i>
<i>Cash at bank and in hand</i>	<i>94,111</i>	<i>40,929</i>	<i>96,825</i>	<i>231,865</i>
<i>Current liabilities</i>	<i>(43,170)</i>	<i>-</i>	<i>-</i>	<i>(43,170)</i>
<i>Non-current liabilities</i>	<i>(12,000)</i>	<i>-</i>	<i>-</i>	<i>(12,000)</i>
	<u><i>53,541</i></u>	<u><i>40,929</i></u>	<u><i>117,656</i></u>	<u><i>212,126</i></u>

14 Pension commitments

During the year employer's pension contributions totalling £4,334 (2023: £4,468) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2023: £nil).

15 Transactions with related parties

During the year the charity:

- received donations totalling £62,698 (2023: £62,780) from related parties (which includes members of the PCC, anyone closely connected to them and any other member of key management).

- b) No expenses (2023: £nil) were paid to, or for, non-clergy members of the PCC (reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a PCC member are not included in this disclosure).
- c) received funds from the St Swithin's Community Centre (Croft Street), charity number 521948, of £5,134 (2022: £3,120), being a contribution to the staff costs of St Swithin's PCC staff engaged there; some of the PCC are trustees of this charity. During the year the charity also made the following payments to, or for, related parties:
 - a) Employed Ruth Cook as Head of Ops and Development, sister of Linzi Crowder who is a PCC member. Ruth received remuneration of £18,655 (2023: £27,018) but left the post at end of August 2024
 - b) Employed Vicky Prestwood as Worship for Everyone Pastor, married to Rev Jim Prestwood, vicar and chair of the PCC. Vicky received remuneration of £11,049 (2023: £9,550) in the year.
 - c) Employed Sue Watt as St Faith's Administrator, and is a PCC member. Sue received remuneration of £12,480 (2023: £12,480) in the year.
 - d) Employed Rose Williams as Finance Assistant, married to Phil Williams who is a PCC member. Rose received remuneration of £7,105 (2023: £2,132) in the year.

Except as disclosed in note 6 'Analysis of staff costs', there have been no other transactions with related parties during the year.

16 Material Fraud

As stated in the Trustees' Report in 2023 the charity was victim to a material bank fraud of £41,223. Representations are being made to the bank and financial ombudsman to recover the funds.

ST SWITHIN'S LINCOLN
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted Funds General		Unrestricted Funds Designated		Restricted Funds		Total Funds	Total Funds
		2024	2023	2024	2023	2024	2023	2024	2023
Note		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
	3	211,061	209,662	-	-	120,853	224,035	331,914	433,697
	4	25,488	24,362	-	-	16,786	38,407	42,274	62,769
		-	-	-	-	2,105	-	2,105	-
		3,057	-	41,223	-	-	-	44,280	-
TOTAL INCOME AND ENDOWMENTS		239,606	234,024	41,223	-	139,744	262,442	420,573	496,466
EXPENDITURE ON:									
	7	232,667	263,487	5,760	10,000	217,038	210,378	455,465	483,865
TOTAL EXPENDITURE		232,667	263,487	5,760	10,000	217,038	210,378	455,465	483,865
Net income/(expenditure)		6,939	(29,463)	35,463	(10,000)	(77,294)	52,064	(34,892)	12,601
Transfers between funds		6,433	87,256	4,898	(47,752)	(11,331)	(39,504)	-	-
Net movement in funds		13,372	57,793	40,361	(57,752)	(88,625)	12,560	(34,892)	12,601
Reconciliation of funds:									
	13	60,975	3,182	40,929	98,681	118,237	105,677	220,141	207,540
Total funds carried forward		74,347	60,975	81,290	40,929	29,612	118,237	185,249	220,141

Accounts

Parochial Church Council of
St Swithin's Church Lincoln

Report and Accounts

Year ended 31 December 2023

ST SWITHIN'S CHURCH LINCOLN
TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2023



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1. LEGAL AND ADMINISTRATIVE INFORMATION

The Parochial Church Council of the Ecclesiastical Parish of St. Swithin Lincoln, Diocese of Lincoln.

Correspondence Address: St. Swithin's Church, the Salthouse, Free School Lane, Lincoln, LN2 1EY.

The St. Swithin's PCC is a charity registered with the Charity Commission, registered number 1162338.

St. Swithin's banks with Natwest Bank, High Street, Lincoln.

The St. Swithin's PCC Independent Examiner is Mr Zachary Ramsden FCA, 63 Deakin Leas, Tonbridge, Kent, TN9 2JT.

2. CHARITABLE OBJECTS

The primary aims of the Trust are to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. For us specifically this means we aim to be an Anglican church which plays our part in seeking to help people encounter the LOVE>of God, LIVE>in the way of Jesus and GO>in the power of the Spirit to see lives changed and communities transformed. We exist to be a city centre resourcing church.

We are seeking to build a community of people who are exploring and going deeper in their understanding, knowledge and experience of God: Father, Son and Holy Spirit. We are a community of people influenced by Jesus. A community for whom Acts Ch 2 v 42- 47 and John Ch 10 v 10 has been influential in our desire to be marked by Home, Real and Courage.

Our hope is that:

- a. amongst us people will find a welcome and safe place to explore faith and their own identity while receiving love, acceptance, support and encouragement in life,

and that;

- b. we will be good news to the parish, city and region by partnering with others to see social transformation,

and that;

c. we will be able to resource other churches and plant other churches.

In particular, though not exclusively, we have a focus on reaching the younger generations - children and families, young people, students and young adults. To do this effectively, we recognise we need a church of all ages joining, praying, serving and giving.

Activities in 2023

We focussed our activities and resources in 2023 into defined ministry areas as follows:

- Alpha - evangelistic outreach running in a variety of contexts in Lincoln and partnering with other churches.
- Worship for Everyone and Rising Generations - covering our work with all under 18's and families with children and extending our pastoral support into Lincoln College.
- 18-25's - ministry work aimed at those in the 18-25s age bracket, including local students from the two universities in the city, providing mentoring and pastoral support and regular 'Gatherings' to build social networks and offering opportunities to attend residential or other camps/conferences.
- Love Your Neighbour - outreach ministry providing support, food, signposting and a friendly welcoming space to those in need across our city. Continuous provision of mental health crisis support through the Night Light Cafe and running a variety of courses to help support people practically, emotionally and spiritually, e.g. CAP money course, Kintsugi Hope and Alpha.
- Leadership Development - investment in leadership training for those willing to take a year out to go deeper into their faith and receive training in theology and leadership skills.
- We also run a programme for young adults in developing their discipleship and leadership.
- We reformed Midweek Groups through gathering centrally for one term in 'Simply Us' before relaunching Midweek Groups in order to connect people for regular support, discipleship and fellowship outside of our regular Sunday services.
- Services - three Sunday services providing diverse opportunities for Christians to meet and worship. We also continued to stream our main morning service online. We also work in partnership with and help resource the congregations at St. Faith's Church to run the 10:15 Communion Service, the monthly 4:15 Worship for Everyone service and the midweek Wednesday Communion Service.
- Worship - continued investment in developing musicians and technicians to lead our worship.
- Resourcing other churches through supporting them in the development of specific ministry areas, in particular Alpha, Love Your Neighbour and Love Christmas.

3. RESOURCES AND FINANCIAL ACTIVITIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 along with the FRS 102 SORP 2019.

STAFFING

In 2023, the staffing profile was as follows:

- The Office Manager role continued to be partly subsidised by SDF money to compensate for the additional workload created by the church planting activity.
- The Caretaker role continued to be 1/3 subsidised by a recharge made to Croft Street Community Centre for his time spent there.

- The Leadership Development Manager role continued to be 50% subsidised by the SDF and 50% subsidised by funding from the Henry Smith Charitable Trust for running Alpha and in particular with a focus on reaching young adults.
- The Love Your Neighbour Manager role was partly funded by restricted raised income and through restricted income from the ACTS Trust linked to the running of the Night Light Cafe.
- The 18-25s role was part funded by the SDF to support the building of a student community across St. Faith's Church & St. Swithin's Church.
- The Parish Administrator role to help facilitate the work at St. Faith's Church is part funded by the SDF until September 2026 and part funded by St. Swithin's.

During 2023 the PCC made the following appointments:

- The Diocese appointed Rev. Victoria Lawrence as a training curate in June 2023.
- With SDF funding, we appointed Victoria Prestwood as Worship for Everyone Pastor (PT), and Kathryn Marsden as Youth Outreach Pastor (PT).
- St. Swithin's also appointed and funded Kath Marsden as Digital Media Assistant (PT), Rose Williams as Finance Assistant (PT) and Susannah Williamson as Office Assistant (PT).
- We said goodbye to the 2022/23 cohort of Leadership Development Year students: Cameron Ross, Dan Lee, Harry Tyrrell, Katie Foy and Alice Teuten as they completed their year with us and moved on to employment and further education.
- We welcomed a new 2022/23 cohort of Leadership Development Year students: Harry Tyrrell returned for a second year (Children and LYN), Michael Clarke (Rising Gens Youth) and Emily Rosemeyer (Events). We also opened up the LDY Monday afternoon training to Jack Fielder and Lisa-Marie Rosemeyer from St. Swithin's and Matt Gooseman and Shane Yull from St. Mark's Grimsby.

THE SALTHOUSE

In 2023 we raised grant funding towards the refurbishment of the Salthouse as follows:

- £4,547 from the Hobson Charity Trust to be used for the purchase of an oven for the Salthouse.
- £50,000 from the Church Revitalisation Trust restricted to Phase 2 work on the Upstairs Ballroom at the Salthouse.
- £1,125 from Tesco Community Grant restricted to Phase 2 work on the Upstairs Ballroom at the Salthouse.

FINANCIAL REVIEW

Total income during 2023 was £488,451 (2022: £476,168).

Total expenditure during 2023 was £483,865 (2022: £408,127).

At the end of 2023 total funds (represented by cash and other assets) was £207,540 (2022: £207,540). Within these funds we had general total unrestricted funds of £101,862 (2022: £101,863) and restricted funds of £105,678 (2022: £105,677).

We received the following grants:

- £4,371 from Evans Cornish Grass Roots funding for Love Your Neighbour (Kintsugi Hope, CAP Money Course, LYN Cafe).
- £800 from the Church Revitalisation Trust towards Transform - an annual senior leadership conference run out of HTB London.
- £750 from Lincolnshire County Council for Youth work at St. Swithin's and St. Faith's.

- £17,900 from The Henry Smith Charity Grant for Alpha (Year 2 of 3 year grant).
- £2,215 from the Church Revitalisation Trust towards Love Christmas. With a further £1,000 to be forwarded to St Mark's as onward grantee.

RESERVES POLICY

The PCC recognises the importance of holding in reserve the equivalent of three months operating costs (being salaries and building utilities) along with enough to meet our policy of each year giving away a 10% tithe of our unrestricted giving to support the work of other mission agencies with aims in-keeping with our own. This is deemed sufficient to cover the core activities of the charity should there be a shortfall in anticipated income. The figure for this is usually £60,000, but following our being victim to bank fraud at the end of December, this level has dropped out of necessity and the PCC will be reviewing the reserves policy and amount held in reserves following the APCM. The PCC also acknowledges in their reserves policy that they have a duty to expend any surplus income on activities that further the objectives of St. Swithin's within the year and not to build up reserves beyond the operating needs of the charity.

4. VICAR/CHAIR OF TRUSTEES REPORT - Rev. Jim Prestwood

There is far too much to cover in the life of St. Swithin's over the 12 months of 2023 and so I will just draw to attention some of the most significant and some of the highlights that have defined the year.

Ministry and Mission

After all the uncertainty and then the regathering after the pandemic of 2020-22, 2023 was a year where we were able to recast vision and look towards growing into the things we sensed God had been pointing us towards. Some of this was regathering everyone around the overall vision and mission we believe we have as a church and some of this was beginning to reshape mission and ministry ready for the years to come. You can read a lot about this in the ministry reports shown below from the different ministry leads but a couple of things to highlight are:

'Simply Us' - For our Summer term we stopped Alpha (!), we stopped Midweek Groups and over 100 of us gathered weekly together in the Salhouse to regather, refresh and re-envision ourselves. It was a really positive few weeks and it was wonderful to see old connections remade and new connections between people take place - all of which looked towards relaunching Alpha and the reforming of Midweek Groups.

'Alpha' - Off the back of 'Simply Us', we relaunched Alpha and had our biggest number of guests on any one course which was fantastic and a massive thanks is due to Beth and her Alpha team, the catering team and the staff team - all of whom gave up their time freely and generously. It was also so exciting to see so many of our congregation inviting people - friends and family, colleagues and neighbours to try Alpha!

2023 also saw investment in our work with rising generations and their families with the PCC appointing two roles with SDF funding - a Youth Outreach Pastor (PT) and a Worship For Everyone Lead Pastor (PT). These two roles have helped us build on our ethos and culture of being an intergenerational church as well as facilitating growth in age specific ministries.

Love Your Neighbour continued to develop, and the LYN Cafe is full of life every week hosting people from all backgrounds and whether offering them a listening ear, some company or a jacket potato (!), the team do a great job of making people feel at home. Alongside the Night Light Cafe and CAP Money Course, running Kintsugi Hope and welcoming other partners into the Cafe space have also been a real joy this year.

Finances

We started the year in a reasonable place financially but with little wriggle room and without any spare to do anything other than keep things at the level they were at. With SDF funding tailing off towards the end of the 5-year grant period, with our covenant giving increasing in response to the Diocesan initiative, 'Time To Change Together', this seemed a large but just about realistic challenge. However, this was before we took into account the desire to try and add some additional support in the back office (having never replaced the Ops Manager role) and of course complete the kitchen and lift in the Salthouse (never mind get into the Upper Room at the Salthouse.)

However, as we drew to the end of the year, it was incredible to see again God's provision and the congregation's generosity. By the end of the year, as a result of a significant grant donation of £50K as well as incredible generosity over two giving days from the congregation (and a Monopoly fundraiser in the summer), we had completed the kitchen and the lift, taken on a Finance Assistant and an Admin Assistant in the office and were looking very close to being able to begin works on the renovation of the Upper Room.

Shockingly and upsettingly at the end of December, we fell victim to bank fraud with a fraudulent payment of £42,000 being taken out of our account. We are currently making representation to NatWest Bank and the financial ombudsman to seek to recover the funds. As a PCC/ Trustees, we have undertaken and are continuing to review all our financial policies and procedures, banking security and staff and trustee training on fraud. This fraud does not affect the expenditure of money we have received through grants or restricted giving, but it does affect the amount we are able to carry in reserves and this is currently being reviewed.

Staffing

It was a privilege to welcome Rev. Victoria Lawrence as a training curate to St. Swithin's and St. Faith's in June and also to support Rev. John Birkett as he was ordained priest the same month.

We also welcomed Kath Marsden onto the staff team as our Youth Outreach Pastor (PT) and Vicky Prestwood took up a paid role on the team as Worship for Everyone Lead Pastor (PT). In the Summer we also appointed Kath as Digital Media Assistant (PT) and Susie Williamson as Office Assistant (PT). Rose Williams also joined the team in Sept as Finance Assistant (PT).

Focus

The HTB network family holiday held at Newark Showground was attended by over 100 of our church family with many more joining us for the day on the Saturday. The sun shone (mostly!) and it was fantastic to spend time hanging out, eating and worshipping together.

The Salthouse

The completion of the kitchen at the Salthouse happened in 2023 and has facilitated us offering some great food and hospitality for Simply Us, Alpha, Family breakfasts and a brilliant Christmas Dinner with all the trimmings for our Love Your Neighbour guests.

The completion of the lift and finalising of plans for the Upper Room set us up ready to begin to use that space in the first half of 2024.

Thanks

There are so many people who give so generously with their time, gifts and finances and who make St. Swithin's the community of faith it is and Vicky and I are so grateful for all you do, seen and unseen. I had the amazing privilege of being able to take a 3 month sabbatical in the Summer, time to retreat, rest, reflect and refresh and Vicky and I especially want to thank Ben and Bekah, the staff team and the Church Wardens who all took on additional responsibilities and workload during this time. The fact that things not just

continued but developed and grew and that we are ending the year in such a healthy place is a testament to them, to you all and of course to the faithfulness of God.

2024

Believe it or not, 2024 is the 10th year since planting into St. Swithin's and we can't wait for the first weekend in October where we will both be celebrating God's faithfulness and officially opening the Upper Room with a big community party.

It's also going to be a year of change as we look at joining with St. Faith's into one parish, as we continue to consider the part we play in resourcing in our Deanery and wider Diocese, as we look to lease the church building to another denomination and as we look to how each one of us play our unique part in seeing more people encounter the Love of God, learn to Live more like Jesus and Go in the power of the Spirit to see lives and communities transformed.

5. MINISTRY REPORTS

Through 2023 we have been continuing to adapt and change as a church as we continue to try and meet the ever changing shape of the needs in our city (GO), the ways we help resource and nurture people in their discipleship (LIVE) and the way we gather and engage together as a worshipping community (LOVE). Key parts of this have involved Alpha and Love Your Neighbour as well as other ministries in support of our regular worshipping community that has grown to 400 over the past nine years.

ALPHA - Beth Harris

Alpha in 2023 has been a really interesting year. We've experimented with our usual rhythm of running an evening Alpha three times a year, allowing us to begin a new strategy which we are planning to continue going forward. We started the year running Alpha simultaneously at the Salthouse & St. Faith's, splitting the team and livestreaming from one church to the other. The numbers were a lot lower than usual for the time of year even though we were offering two locations and we struggled with the livestreaming consistency. After prayerful reflection around Alpha as a whole piece we decided to pause evening Alpha for the summer time, instead using the space to invite the whole congregation to 'Simple Us', a 5 week course aimed at reconnecting, re-envisioning and rediscovering with the aim of gearing up for one big Alpha a year starting in October, followed by smaller lower key Alphas in the subsequent terms.

We saw record numbers sign up for the autumn Alpha, and the average number of guests each week was much higher than usual. Many people commented on the buzz in the room and how encouraging it was to see the main room in the Salthouse full for an Alpha course.

"Very nice people, great team leaders and some great conversations, non-judgemental atmosphere, receiving prayer was a special moment."

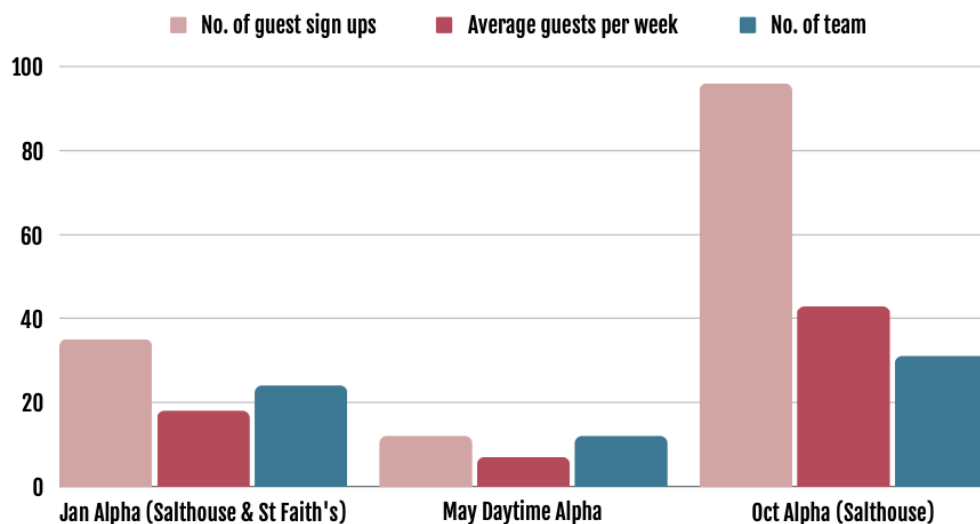
"Alpha was really good. People, community, food, the philosophy, the teachings of the church - good."

"I started Alpha as someone who hadn't even stepped foot in church, for me I wanted somewhere where I could explore faith and ask questions that perhaps I didn't have the opportunity to ask anyone, for me that was really important. Alpha helped me explore those questions in a safe space... I'm still exploring faith and

where I fit in that, and when those big topics have come up whether in the news or in my personal life it's just given me a different perspective."

"Within the video there are moments when the realisation sets in and you can truly understand the power and love of God. Every moment like that is worth cherishing for when you are having a low day so I appreciate being about to experience those!"

We've been encouraged to see multiple Alpha guests from this year coming along to church for the first time, inviting others, joining midweek groups and joining teams, continuing the journey of faith that they are on.



We kicked off both the January and October Alpha with a new launch event 'Bingo & Baltis' which proved very popular (105 sign ups and 79 check in's in Jan & 139 sign ups and 113 check in's in Oct). It was great to hear stories of 18-25's who have come along to an 18-25 event, then to Bingo & Baltis, then signed up for Alpha because "why not, everything I've come to has been really good so far".

In the summer term we ran a daytime Alpha in conjunction with the LYN Cafe inviting guests from the Cafe to come along. We had 12 sign ups, with an average of 7 guests. Running a smaller course in the day allowed space for those with small children to come along and it felt like a great model of church family as the team helped out with the kids, allowing the parents to engage with the material as well as leading small groups.

With each course we ran an Alpha day in partnership with St. Mark's, Grimsby sharing the hosting. On these days we focused on the Holy Spirit, with talks and videos and small group discussion followed by the opportunity to be prayed for to receive the Holy Spirit. Many of the guests were open to being prayed for, some being filled with the Holy Spirit for the first time as well as responding to words and pictures which they felt were specifically for them.

"I had experienced the Holy Spirit before and had a relationship with God before Alpha but everything has gotten better, not easier but reaffirmed things and strengthened faith. I learned how to use the Holy Spirit in day to day life and wasn't something I was consciously aware of. The Holy Spirit feels like a missing piece that I have been longing for. The Holy Spirit was a scary concept and had previously caused anxiety but that all went away."

We had the opportunity to work with Alpha UK gathering Alpha leaders in June from across Lincoln & Lincolnshire to share stories and pray together to encourage one another as we each run Alpha in our own

churches. From that we ran 'GROW ALPHA' a training evening to equip churches to grow their Alpha courses. It was encouraging to meet and learn from each other over the course of the evening.

COLLEGE - Rev. Victoria Lawrence

We are continuing to provide chaplaincy at Lincoln College every Tuesday lunchtime. We meet and chat with students in the common room (known as the Well-Being Hub) and over the past few months have made some really great connections and have enjoyed hearing the student's reflections on faith and Christianity. One college student now regularly attends older youth on a Wednesday, our Kingdom Come evenings and attended the youth weekend away. We are hoping to run another 'Youth Alpha' in the summer term as a means of offering a space for students to share their thoughts and ask questions that are important to them. As a team, we continue to build links with the college staff and seek to work together to support students in their wellbeing and ongoing questions of faith.

CHURCH PLANTING AND RESOURCING THE URBAN CHURCH - Rev. Jim Prestwood

2023 has been a year of supporting and embedding the two churches we planted into in 2021. St. Mark's Grimsby continues to grow and develop under the leadership of Rev. Matt Rodgers and his team, and we work closely with them informally in a variety of ways ranging from joint staff days, training and prayer to organising joint youth residentials. St. Faith's is a different model and is also our neighbouring parish and so St. Swithin's work much more hands on with St. Faith's, with many of the team and some of the congregations working and worshipping across both churches. We have used the term 'one family, two churches' to try and express this. In particular the partnership around the 4:15 service has been really fruitful with over an average of 100 school children, parents and others from the West End attending the monthly interactive service each month.

We continue to explore with the SDF project board and with Rev. Juliette Willis and Rev. Ben Willis the next potential plant from St. Swithin's as part of the resourcing Urban Church project.

MIDWEEK GROUPS - Rev. Juliette Willis

For much of 2023 Midweek Groups took a pause as we chose to gather centrally for various courses. The Lent course was well attended by many who were already in Midweek Groups at the beginning of 2023. This course provided space for in-depth in-person teaching led by Rev. Ben Brady and was well received by those who attended. During the Easter to summer term we ran 'Simply Us' centrally at the Salthouse. This was invaluable for gathering, envisioning and encouraging the congregation. With a regular attendance in-person of over 100 people each week and the addition of an online group following the same content. It created space for us to come together to deepen our relationship with Jesus, help us build friendships with one another and envisaged us for the future. Then from September to Christmas we intentionally paused all Midweek Groups to encourage the whole Church to invite friends and colleagues to Alpha and to come along with them. With nearly 100 people attending the Alpha course that term it's the most well attended course we've run at St Swithins so far.

At the end of 2023 it's fair to say that we recognised there was a real appetite for Midweek Groups to be re-established and as we head into 2024 there are 17 Midweek Group options available running alongside various courses. Each group looks a little different in their style, location, timings and group-makeup - from monthly family groups to weekly groups discussing the sermon-series content. Each intentional pause from

Midweek Groups that was made in 2023 have helped to build an excitement and desire for groups this coming year. As we look ahead our hope is that these groups will continue to strengthen and multiply.

LEADERSHIP DEVELOPMENT - Beth Harris

Our Leadership Development Year has continued this year offering training in leadership and theology alongside ministry experience serving alongside the staff team, where our LDY students could put their learning into practise. Our 22/23 cohort served in various ministries: Love Your Neighbour, Youth, Events and Storytelling (AV). Throughout the year, they got involved in Love Christmas, the LYN Cafe, video editing, the youth weekend away, co-leading services and Alpha to name a few. They had the opportunity to go along to the HTB Leadership Conference and they finished their year with serving at Focus.

We had a new cohort of two begin in September and another joined in November. They serve in kids, youth and events. This year we opened up the training sessions on a Monday afternoon to allow those who couldn't commit to the whole LDY programme because of other responsibilities, but still giving them the opportunity to participate in the training. We've had two commit to coming along to the training and are encouraging them to serve in the church alongside this training. We have also joined with St Mark's, Grimsby, and are joined by two of their LDY students at the training sessions.

We ran other Leaderships Stream and had a cohort of seven from the 18-25's. We began with the Lent Course, thinking about our own discipleship as a leader, focusing on spiritual disciples and incorporating a rule of life. We then offered 4 leadership training sessions to equip them with a clearer understanding of who they are and their strengths and tools to equip them for leading others as they serve in a church and in work.

LOVE YOUR NEIGHBOUR - Paul Epton

The impact of Love Your Neighbour has continued to grow throughout 2023, with many people being added to the fringes of church as a result of its various ministries.

A major change has taken place in the food depot, with deliveries around the city halting and with a different approach being taken - that of encouraging collections from the Love Your Neighbour Cafe at the same time as being able to grab a coffee and cake and meeting our team in person in a relaxed atmosphere. By doing this, we have been able to get to know the recipients that bit better than a swift doorstep delivery would allow, and we can signpost to other support more easily. In addition, due to the lack of suitable food being offered, the decision was made to cancel the contract with Fareshare to supply us with food, and more donations have been sought through other channels, such as the church congregations, donation stations at various places in the city, and surplus food collections from Aldi and Sainsburys.

The Love Your Neighbour Cafe continues to be well attended on Thursday mornings, often seeing between 40-50 visitors, and relationships with guests are getting stronger. As a result, we have been able to experiment with more courses running alongside the Cafe, including Kintsugi Hope and a daytime Alpha Course. In addition, the Cafe has become more of a hub with other service providers, and regularly hosts the team from Voluntary Centre Services who use it as a meeting place for social prescribers and their clients.

With the cost of living crisis worsening, in January 2023 we launched a Warm Space on Tuesday mornings at the Salthouse. A guest who first came to the warm space in February said:

"I was invited to the Salthouse by a friend who regularly attended the LYN Cafe. Straight away I felt welcomed; the team took the time to chat to me and after

attending a couple of times invited me to come to church, something I had never considered and never thought I would do. Now my phone is filled with the numbers of friends I have made from the Cafe and church and it is a crucial part of my week, both for me and my young daughter. The daytime Alpha course I attended through LYN was an important part of my journey into faith and I will be eternally grateful for that opportunity.”

We continue to run the Night Light Cafe every Saturday night from the Salthouse, and have been encouraged by the way relationships have developed and been built, with between 4-9 people regularly in attendance. However, we have seen team numbers falling, meaning that it has been a challenge to cover shifts. Active recruitment is taking place and our hope is to be able to have three people on team per shift to ensure a better experience for our guests. One guest arrived in a very bad state, and it turned out he was homeless suffering from very poor mental health. He visited the cafe for 6 months and loved it. When he managed to find accommodation out of the area, he left the following message:

“I just wanted to say thank you, if it wasn’t for you and the team, I would have given up a long time ago. Night Light has helped me more than I can even begin to explain, so thank you so much, truly, it’s been great.”

We have continued to run the CAP Money Course and sought to run it in local schools in St. Faith’s, however, we have had difficulty recruiting participants. An online course was run at the beginning of the year with 4 participants, and then the decision was made to pause the running of the course while the materials were refreshed and the course rebranded as Money Coaching by CAP. In 2024 we will reach out again to schools and other charities to run the courses there, as well as at the Salthouse.

We have run two Kintsugi Hope Wellbeing Groups in 2023, the first partnering with Threshold Church (10 participants) and the second in house after the LYN Cafe (8 participants), both were very well received, with participants commenting how “helpful, positive, affirming and informative” they have been.

As in previous years we participated in Love Christmas and produced 443 bags and hampers of kindness which were distributed to people in need across the city. We partnered with a number of clubs, churches, schools and businesses to create donation stations and had a hugely successful fundraising quiz at the end of November which helped ensure we were able to create some excellent bags and hampers. In addition, with the kitchen having recently been installed at the Salthouse, we did our first ever Love Your Neighbour Christmas Meal, where we catered for 50 guests with a full Christmas dinner, with entertainment from a local junior school choir. It was very well received and a lot of fun.

For Love Easter we rallied around the congregation and partners and were generously donated over 700 chocolate Easter eggs which were given out at the cafe and to local charities and churches.

It has been a good year, and we wouldn’t be where we are without the faithful service of our dedicated team members, to whom we are very grateful. In addition, we are thankful for our LDYers, Harry Tyrrell and Alice Teuten, who have served brilliantly in all areas of LYN.

2023 - LYN Activity Stats (as at 31 Dec 2023)

Food parcels delivered/collected	1270
Night Light Cafe Guests	286
CAP Money Participants	11
Kintsugi Hope Participants	14
LYN Cafe Guests/Visits	1034
Love Christmas bags of kindness	443
Regular volunteers (not inc. Love Christmas)	51

18-25S - Mads Baker

A call to mission

Recent research released in 2023 states that 74% of unchurched students would go to church if a friend invited them. In a city of 16,000 students where the equivalent of 1% are engaged in the local church, I hope this statistic stirs both hope and heartbreak for the lives of University students nationally and also here in Lincoln.

Towards the end of 2023, God has been stirring greater hunger and courage for mission and evangelism amongst this generation. Hearing all that God was doing on the Asbury University Campus at the start of 2023 has raised faith in all God can do and is a reminder of His love for this generation. There's a stirring call to equip our 18-25s to reach their colleagues, housemates, coursemates and friends on campus. A call to catalyse courage in bold missional initiatives and everyday conversations about faith for the sake of God's Kingdom.

In 2023 we began to consider how we could start to reach students in the West End of Lincoln through our freshers events and services. The West End area is saturated with student housing for those in their 2nd and 3rd year and provides a key opportunity for invitation to Church. We formed a St. Faith's student team which despite having varying degrees of success still helped 4 new students to settle at St. Faith's and call it home (4 more than we had last year!)

Coffee Trailer

Between September to December 2023, we also pioneered a coffee trailer outside of St. Faith's Church run entirely by 18-25s and with a vision to serve the community and to create greater interaction with the students living in this area.

During the first week, we had conversations with a second-year student who came for a coffee. As we got chatting to her, we discovered that she and her housemates all lived on the same road as St Faith's Church. We invited her to attend our firepits and paella freshers event that evening outside St Faith's where we also made use of the coffee van to serve drinks. That evening she came along to the firepit event and brought all 4 of her housemates with her. They stayed for most of the evening and sat around the fire having conversations with other 18-25s and the core team. As the weeks went on, we got to know her other housemates well. From other conversations with her at the coffee van, we learnt that she had some background in faith but had never found a Church at University. She has since attended other events at St Faith's and attended the 6:15 service.

Growing & Releasing

Our current 18-25s are a core part of our community often attracting upwards of 50 new students each year. This year we saw a dip in this number, with us dropping from an average of 80 18-25s to just under 50. (20+ of our 3rd years moving on this year)

We normally see 30+ new freshers settle at St. Swithin's each year. This year that dropped to 15. There may be several reasons for this but as we have reviewed this and gathered feedback, one key reason appears to be some difference in theological views held by some of the CU exec and St. Swithin's which then played into Freshers not being encouraged as much as in previous years to consider St. Swithin's an option. We have since sought to build relationships with the CU and worked with them to co-lead events during their missions week and we are working on more plans for the future.

Another possible reasons for lower numbers this year is that more churches in the city are doing more to reach students! This is a good thing when only 1% of students on campus know Jesus! The number of Christian students on campus maybe hasn't dropped but perhaps they are spread over more churches. It really is a good thing that more churches are an option for students! With this in mind, it just highlights further the other 99% and how we might reach them!

Although numbers of students have dropped, the 18-25's ministry has continued to develop and grow as we care for, support and disciple our 18-25s. We have had the utter privilege of seeing them change and grow in their faith over the three years they are here and then we get to see them released to go out into the world and see lives and communities transformed in their new context. When speaking to our student leavers in the summer I was encouraged to hear all God had done in them during their time in Lincoln. Some had found faith for the first time at St. Swithin's, others had gone from telling no one about faith to inviting housemates to Church and another still remarked that she had seen a change in her parent's openness to faith since she had told them about Church and been coming along to St Swithin's. Some of our 18-25 leavers have gone off to further pursue mission by heading off to Youth With A Mission (YWAM), others have chosen to stay in Lincoln after graduating and are lights in the every day in the vocation in which God has called them.

18-25s form an integral part of our Church, pollinating across ministry areas and seeking to use their gifts to serve and connect with others. They serve on our youth teams, as part of our Love Your Neighbour ministry, they serve on Alpha and are a key part of supporting everything that happens on a Sunday. We continue to use our mentoring programme to support our 18-25s and we also saw our biggest weekend away attendance yet with 70 people coming along to yet another new location!

We have seen our evening service continue to attract new students and it has been amazing to see how courageous our 18-25s are in inviting their friends to try Church and explore faith.

My prayer is:

1. that we continue to reach students in the West End and on campus; and
2. that our 18-25s keep growing in their deep desire to see their friends come to know Jesus.

RIISING GENERATIONS

BABYCCINOS - Vicky Prestwood

Babyccinos in the Salthouse continued to grow in numbers; with between 30 and 40 babies and toddlers, along with parents or carers, regularly attending. As well as numerically, this group has also grown in the sense of community over the past year, with members of the group getting to know the team and taking

ownership of the space. This can be seen in the way that members contribute towards resources and also invite others along.

The Babyccinos team has grown in its identity, with 5 people helping each week and being committed to the ministry of Babyccinos. Relationships with those coming along have really built up with this consistent and committed team. One of the most encouraging things about Babyccinos this year has been the cross-over to other ministries within St. Swithin's and St. Faith's. Over the course of the year we have seen around 10 families from Babyccinos come to a St. Faith's 4:15pm service and some have come along to Stay Toasty and the Love Your Neighbour Cafe. Again, over the coming year we would like to build on these links more and see more invitations to our church services.

SCHOOLS - Victoria Lawrence

We are continuing to provide collective worship on a fortnightly basis in both St. Faith's Infants and St. Faith's and St. Martin's Schools'. These collective worship sessions cover a range of topics around fruits of the spirit, times and seasons of the church calendar, biblical themes and stories. We are also working with schools' to support them with elements of the RE curriculum, these include welcoming year groups to St. Faith's Church for baptism, parables and wedding workshops. Alongside this, we have visited schools' to be interviewed by the children on areas such as science and faith, the incarnation and the role of a vicar. These have been great opportunities to explore and reflect on kingdom values and what it means to live our lives through the transforming love of Jesus.

CHILDREN'S MINISTRY - Vicky Prestwood

This year we have continued to build on our Children's and Family work within the wider context of our Worship for Everyone Services.

Our 9:15 service remains popular with young families, and this year we have seen a growing depth within this service, with a particular push into worship and the ministry of the Holy Spirit - all done with very young families in mind.

The 10:15 service continues to grow in its identity as we explore and grapple with how best to deliver Worship for Everyone within quite a broad context. Whilst we are aware that this has not been everyone's preferred style of service, research shows the positive impact of the Worship for Everyone model on the whole worshipping community, with children learning alongside their families meaning that families take responsibility for their own children's discipleship; children are more likely to stick in church in the long term and the whole community share their faith journey together. In our society where many are isolated and lonely, an intergenerational model of worship can be beneficial to all ages. As we develop this model of children's work within Worship for Everyone services, we continue to provide connection points for specific ages to have fun and learn together.

Each Sunday there is a kids connect time between the 9:15 and the 10:15 which has been steadily growing and is a space for kids to come and connect together, have fun together and pray together. Once a term the children have an opportunity to come to a social just for their age group, to which they are encouraged to invite friends. This year we have also worked on our strategy for discipleship within families; introducing twice-termly family breakfasts, Midweek Groups and take-home resources from services.

YOUTH MINISTRY - Kath Marsden

There are two words that constantly run around my head when I think about our youth ministry - thrive and flourish. As a youth team we are constantly seeking space for the young people of our church and those who they invite to thrive and flourish, not just in their faith, but in who they are, and in the giftings God has given them. One way in which we have seen this at work over the last year is through our growing youth band. Not only do they help to lead worship every Wednesday as part of our midweek gathering, but we have termly band rehearsals to pray together, listen to what songs God has placed on their hearts for the term and a way of including other youth too who have a particular gifting to music. This has flowed well into our 4:15pm band at St. Faiths as well as the worship bands for Sundays at St. Swithins.

Over this past year it has been amazing to see so many new faces join our youth group, not just for the socials but regularly at our midweek gatherings where we give space for young people to thrive and flourish through the gospel. Since February 2023, when we took over 20 young people from St Swithin's away on a weekend residential with the young people from St Mark's, Grimsby, we have seen 27 new youth join our groups week in week out, including those who moved up to youth from kids in Y5, at both midweek youth at the Salhouse and West End youth club at St. Faiths. Numbers are an important measure of growth, but more important is the development of the young people's relationships with Jesus. Momentum has been building over at St. Faiths through our West End youth club. This is predominantly aimed at the younger youth and is a space on a Friday night for games, sweets, hot chocolate etc where we can have an open and easy invite for youth to bring friends. Since February last year this group has really taken off with 6 of them coming to our weekend away and experiencing what it is like to be filled with the Spirit and learning more about Jesus.

One story that stands out over this past year involves the work we do at Lincoln College as part of the chaplaincy team. Every Tuesday lunch time we go into the college and hang out, play cards, have informal chats, connect and be a presence to the young people in the college common room. The college themselves have had a shift in their structures within their wellbeing hub but what we have continued to be is a support for the students and offer to pray, listen and eat with them weekly. Off the back of our work here, we invited one of the students to midweek youth and have seen them consistently come along to our youth programs. As a team we love how much they have become involved and how they don't shy away from telling their college friends either!

The youth are not just our next generation of leaders, many are leading now and I thank God that we, as a Church, have such a wonderful group of youth who are thriving and flourishing in their own special way, and we get to journey alongside them. I can't wait to see what 2024 has in store, but if it's anything like these past 12 months, we will see more lives transformed and more young people going in the power of the Holy Spirit.

WORSHIP - Rev. Ben Brady

God has blessed us with such good musicianship for our worship team and skilled people for the technology side. As a team we continue to learn and improve our skills and processes as we lead the church in worship. With no Worship Pastor, our worship leaders truly go above and beyond. I am so grateful for all they do and their passion for leading us in worship. The attitude has been positive in pursuing Worship for Everyone in our services and all of them have suggested new worship songs to add to our repertoire. We want to reflect what is going on in our country, city and church in our sung worship. This has led to broadening what we listen to and to continue prayerful selection of song choices.

The model is four bands for each Sunday of the month. There's a slight variation for the evening service, but we have found a consistent pattern of people playing can help avoid one person doing too much. We have had interest from new members of the church to join the worship team, predominantly from the 6:15.

We have implemented a 'three audition' process to allow new members to play with different musicians, for other worship leaders to share their views and to confirm their commitment to arriving early, being rehearsed and prepared for practice.

The development of team for the Audio and Visuals is continuing. Although it can look overwhelming, we have committed a lot of time to try and streamline/simplify the process. The reality is that it is an ongoing process, as new people join and others leave with their expertise, training will take place. Although it is heavily technical, I believe this is also a great ground to build up potential leaders and gain skills in working and leading groups.

We are seeing more Rising Generations joining us in both the bands and AV. It is so wonderful to have their knowledge and intuition (especially around technology - which seems like second nature!) on the team.

The growth of the 4:15 service at St. Faith's has led to new and younger members joining the band, reflecting the age of the people attending this service. Due to the organist playing at the Prison service once a month, we have some of the worship team playing at St. Faith's for the 10:15 service once a month which has been well received. We hope to establish more of a worship team at St Faith's this coming year, with a hybrid of band and organ music in the 10:15 service. As we continue seeing growth across the services, we will carry on setting a culture at St. Swithin's with our values of Home, Real and Courage at the heart of all we do.

SUNDAY SERVICES - Rev. Jim Prestwood

My thanks go to so many people who are involved in such a variety of ways to make our services what they are. From the welcome team to the worship team, the tech team to the teaching team and everyone else who understands that we all have our unique part to play in the church family.

Our regular pattern of services throughout 2023 has sought to consolidate and build on the experimentation that took place in 2022 as we came out of the pandemic. Our regular pattern of services has been:

the 9:15 aimed primarily at families with preschool children has grown in both its identity and its number over the 2023 and we are starting to see invitations given through Babyccinos to attend the service being taken up which is really exciting.

the 10:15 remains the largest congregation and the most diverse with an intergenerational focus. We have overall in 2023 seen numbers creep up at this service. There was a slight slump around the middle of the year as a small team went to help 'plant' at St. Faith's 10:15, a cohort of students moved on, we hit the summer months, Jim and Vicky took a sabbatical and we continued to learn and grow in our understanding of a theology, model and practice of intergenerational worship. However, as we have prayed, worked hard as a preaching, leading and worship team, had a regular pattern of church lunches and welcome lunches (and I'm sure many other factors), towards the end of the year we're seeing signs of growth amongst the number of children, young people and young adults attending this service. (The number of children and young people attending has also been reflected in the numbers attending 'connect time' which takes place between the two morning services.) A particular joy this year has been to see our children and young people grow in their engagement and expression of sung worship and we are so grateful to those that lead us in worship every week.

The prospect of moving into the upper room in 2024 is particularly exciting for this congregation as we are over 80% capacity most weeks and so at a growth ceiling in that regard. This service continues to be streamed online and there is a regular number who tune in weekly (as well as those who catch up on the talks afterwards).

the6:15 has by and large seen a consistent attendance in 2023 with a mix of ages from older youth upwards but attracting a significant number of students and young adults. There is more time and space in this service which follows a worship, teaching, ministry model. Again this service saw a dip in the middle of the year in terms of attendance for a variety of reasons, some alluded to above. In October we reviewed and refreshed ever so slightly the flow and content of this service and alongside the introduction of midweek groups and intentionally focusing on the social time after the service, we saw some old faces return as well as new faces joining us. Towards the end of the year, our USA was back up to previous levels.

In addition, as a result of our partnership with St. Faith's, people also have the option of:

- a Sunday morning Eucharist service at 10:15 at St. Faith's.
- a monthly 4:15pm service aimed at primary school aged children and their families, usually on the first Sunday of the month.
- a midweek Eucharist service at St. Faith's on a Wednesday morning at 9:30am.

SUNDAY SERVICES STATS - Rev. Jim Prestwood

Service	Usual Sunday Attendance - Oct 2023 (incl. Adults, Youth & Children)
the9:15	53
the10:15 in person	116
the6:15	73
the10:15 online	17

* The team continue to work and support St. Faith's, details of which will be reported in their end of year report.

6. CHURCH WARDENS REPORT - Rachel Tyrrell and Richard Lambert

The Church Wardens have a duty to represent the laity and co-operate with the incumbent. They are responsible for two main areas – maintain the Inventory, Terrier and Log-book, and support the incumbent in the orderly running of the church.

Inventory - Maintain the inventory of the church treasure and other paraphernalia - we can confirm that all articles cited in the 2023 inventory have been accounted for in 2024. In addition, a silver thurible and some ecclesiastical vestments, previously on loan to All Saints, Nettleham were returned in June, and silver plate valuation was received from Peter Rowlett, Rowletts of Lincoln in September. A silver chalice, used in communion was also sent away for repairs.

Terrier - Maintain a full register of all land owned by the church - we can confirm that no land or property has been sold. The Church building remains closed to all but staff, due to unresolved structural problems. As such, all Church life was conducted in and through the Salthouse; a building owned by the Diocese.

Quinquennial - The Quinquennial Inspection of St. Swithin's Church Building was carried out in June by Diocesan Architects GMS. Their report confirmed that major work is required to halt further deterioration and

restore a watertight and structurally sound shell. Although not currently used for weekly worship, the church is regularly checked by staff and the vestry areas is still in use with some of the main nave also used for storage. Building insurance continues in place and routine lightning protection assessments are maintained. Following the fall of one of the many stone finials, which adorn the church tower, some damage to the nave roof tiles was evident. Given the potentially high impact to the building and the general public from such events, Heras fencing was used to cordon off relevant areas on the perimeter of the Church but due to insufficient funds, no further inspection or repair has been possible.

Log-book - Towards the end of 2023, another denomination, the Traditional Anglican Church approached the diocese concerning potential interest in long term use of the St. Swithin's Church building as their place of worship. The Diocese subsequently approached the PCC who have been exploring with the support of the Archdeacon and the Registrar, a potential 2-3 year lease with a view to the TAC looking to take the building on longer term.

Supporting Jim & Vicky, Ben & Bekah – 2023 saw a first for us at St. Swithin's and St. Faith's, with a Sabbatical taken by Jim from July to October. During this time we had the continuing privilege of supporting both families and also the staff team as people absorbed different levels of responsibility for a relatively short period. It served as a good reminder to prioritise and protect our own sabbath rest. The next year promises much change (as usual!) and the simple call in 1 Thessalonians 5 to, 'always be joyful, never stop praying' has never been so important. See you at the next Kingdom Come!

7. SAFEGUARDING - Rosemary Brooks (PSO)

We comply with all regulations and duties and have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. Safeguarding is very important to us and is at the heart of all our activities. Safeguarding is a standing item on the PCC agenda and is reviewed at every PCC meeting.

Current Team

Rosemary Brooks is the Parish Safeguarding Officer. The other members of the Safeguarding team are Rev. Jim Prestwood (Safeguarding Lead) and Rev. Ben Brady with Susan Watt being responsible for DBS checks and safeguarding training.

We continue to work closely with the Diocesan team during 2023, seeking their advice and guidance where appropriate. The Diocese Safeguarding Advisor is Jack Redeyoff and the Case Worker that has supported us with regard to any concerns is Jonny Fluck.

Dashboard

The Parish Safeguarding Dashboard helps us to monitor our practice and compliance with national Church of England guidance and generates an Action Plan which enables us to identify areas for improvement. Our current status is green in all areas.

DBS checks

At St. Swithin's we have 117 people with DBS checks serving in a variety of teams and roles. There were 28 new DBS checks in 2023.

Training

The cycle for training is three years and trainees are only required to refresh training at the highest level previously completed. In 2023 65 training courses were completed.

All members of the PCC are required to complete safeguarding training, and this now includes the module on Domestic Abuse. This module is particularly pertinent to our commitment to safeguarding vulnerable adults.

If you have any questions about DBS checks or Safeguarding training please contact Susan Watt
sue.watt@stswithins.org.uk

Safeguarding Processes & Practice

Since the introduction of the new guidelines, we have continued to review the safeguarding process to ensure that not only are we compliant with the new guidance but that also our practice promotes and supports a safe environment for all.

We have reviewed how we record and log any cases. The Parish Safeguarding Officer maintains a central log of concerns which is only accessible to the safeguarding team. The log enables any team member to quickly identify if there are any previous concerns relating to any individual and also if there are any trends that might indicate an area of concern that needs addressing. All concerns, including those where no further action was deemed appropriate, are logged. All safeguarding records are maintained in accordance with the guidance and in a secure storage area that only the safeguarding team can access.

Safeguarding Team Review Meetings

The core safeguarding team meet quarterly to review the central log and actions taken. This ensures that all team members are aware of current cases and any learning from those cases can be shared.

Volunteer Reviews

The new guidance requires that all volunteers in activities that require a DBS check have an annual review. Currently, this impacts primarily on Rising Generations ministry teams. The PCC view this as not only an opportunity to reflect on best practice with regard to safeguarding, but also one where we can celebrate and acknowledge the very valuable contribution that so many volunteers make. It also enables ministry leads to foster and develop leadership qualities within their teams and ensure that ministry teams remain resourced with committed volunteers who feel appreciated. Rev. Juliette Willis led the first set of reviews with the Youth Team and has given feedback on the process. The form was adapted slightly to allow volunteers to scale their level of satisfaction with their role as this is more informative than a simple yes/no response. It also allows for comparison at subsequent reviews. Juliette reported that the review process was time efficient and helpful to both herself and the volunteers. It was easily built into their normal team meeting cycle. Paul Epton has also looked to conduct reviews with his team of volunteers. Whilst the reviews are linked primarily to the safeguarding process, it was agreed that the process could be beneficial to all volunteer teams in terms of acknowledging the value of their contribution.

Reported Concerns 2023-2024

In total there have been 29 concerns logged since the last APCM. The majority of concerns reported have been for adults and 18-25s, with only 4 concerning minors. The reported concerns for under 18s have related to inappropriate communication between peers and mental wellbeing. None of the concerns with regard to minors resulted in further action being necessary and were resolved with parental involvement and support.

The adult concerns have been more varied, but the majority have been concerns about mental wellbeing and personal safety. In all cases we work closely with Diocesan advice and signpost to other agencies where appropriate.

We continue to hold safeguarding at the heart of all our activities. If anyone has any concerns with regards to safeguarding, they should alert Rosemary Brooks, Jim Prestwood or Ben Brady in person or by emailing safeguarding@stswithins.org.uk

8. REPORTS ON DIOCESAN AND DEANERY SYNOD - Sue Watt

The Church of England is governed synodically - by Deanery synods, Diocesan synods and the General Synod. Matters affecting the church are discussed and decisions made at the relevant synod.

Christianity Deanery includes the Church of England churches within the city of Lincoln. Alongside the clergy, lay representatives from local churches are elected at their APCM's to serve on their Deanery synod, for a three-year term. Our lay reps on Deanery Synod in 2023 were Dan Chard, Susan Watt (the Deanery secretary) and Phil Williams (the Deanery Lay Chair). The Deanery synod met in January, June and October 2023. Time to Change Together - the change programme which forms the basis of the vision for the future of the Church of England parishes in the Diocese - has continued to dominate discussions during 2023. In January, following a number of meetings and lots of discussions within the Local Mission Partnership (an area under TTCT which is roughly the same as our Deanery), synod formally took note of the Deanery Plan. This outlined where we envisaged stipendiary priests being deployed in the future in Lincoln, whilst also recognising the necessity of collaborative working, with churches working together in partnerships with one or two other churches, like our partnership with St. Faith's church. We are also pleased to have appointed people to two new voluntary roles within the deanery - a Deanery Mission Enabler (Rev. Ben Brady) and Environment Champion (Geoff Stratford). Their roles will be to encourage and assist parishes across the deanery in developing their responses to these needs.

The Diocese of Lincoln covers the historic county of Lincolnshire (the county of Lincolnshire, and the unitary authorities of North and North-East Lincolnshire) and the Diocesan synod comprises lay and clergy representatives from across the Diocese, elected by the Deanery synods for a three-year term. Susan Watt is currently a lay Diocesan synod representative and Rev. Jim Prestwood is a clergy Diocesan synod representative. A new Diocesan Bishop - the Right Rev. Stephen Conway - was appointed in Autumn 2023. The Diocesan synod met three times in 2023. Business included the following:

- Time to Change Together - updates
- Finance - approval of Diocesan accounts and budget for 2024
- Environment - approval of the Environmental Action plan
- Education - Diocesan Board of Education Annual Report
- Strategic Development Fund project - updates

The final tier in the structure is the General Synod which deals with matters of significance for the national church. Representatives on the General Synod are elected by Deanery Synod members and serve for a period of five years. Jonny Palmer from St. Swithin's is a member representing the RAF. Other people elected from Lincoln are Gavin Kirk (the Archdeacon of Lincoln) and Muriel Robinson (the Deanery Treasurer). Topics that are discussed are often reported in the national press.

Updates on all tiers of synodical governance are routinely reported and discussed at the PCC. If you would like to know more, please contact one of the reps named above.

9. ST SWITHIN'S PCC

St. Swithin's Electoral Roll

The number of members on the Electoral Roll at the APCM held in April 2023 was 207. The Electoral Roll Officer will present the number on the revised 2024 Electoral Roll to the APCM during the meeting.

St. Swithin's PCC meetings

The PCC met nine times during the year. After a heavy focus last year on mission and ministry it was almost inevitable that in 2023 our focus would turn elsewhere. It was envisaged that in 2023 we would review and audit our finance, governance, policies and procedures, but although this work has begun our attention has become diverted as circumstances have unfolded.

Finances continue to be monitored closely as we continue to juggle income and expenditure against a background of rising costs generally, with the need from a missional perspective - to start work on Phase 2 of the refurbishment of the Salthouse and in light of being a victim of bank fraud that we were subject to in December. The bank have initially refused to uphold our appeal to recover the money but we are now submitting a case to the ombudsman.

During the year, it became further apparent that the fabric of the old church building needed considerable investment to prevent further decay. As a result, the PCC made the difficult decision to begin the process for its closure or for handing it over to another denomination. Alongside this and as part of the Diocesan strategy, 'Time to Change Together' and recognising our growing partnership with St. Faith's, Lincoln, the PCC have voted to have begun the process of formalising the partnership with St. Faith's Church and joining with them to become one parish.

In terms of the refurbishment of the Salthouse, the kitchen and lift were installed and we developed and finalised plans for the worship space upstairs ready for work to commence in early 2024.

Risk Statement

In common with other churches and charities the PCC considers the major areas of risk to which it is exposed, be they operational, financial or reputational, and establishes systems to mitigate those risks. As we continue over 2024 to audit and review our policies, procedures and wider governance.

PCC Statement of Responsibilities

The PCC has prepared the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the church.

In preparing those financial statements the PCC has:

- Selected suitable accounting policies and then applied them consistently; complied with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- Stated whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- Made judgements and estimates that are reasonable and prudent;
- Prepared the financial statements on a going concern basis;
- The PCC has kept proper accounting records, which disclose, with reasonable accuracy at any time, the financial position of the church. Financial statements comply with applicable Accounting Standards and Statements of Recommended Practice and the regulations made under s154 of the Charities Act 2011; and
- The PCC has taken reasonable steps for the prevention and detection of fraud and other irregularities. All the current members of the PCC have taken all the steps, which they ought to make themselves aware of any information needed by the independent examiner for the purposes of their independent examination and to establish that the independent examiner is aware of that information. The current

members of the PCC are not aware of any relevant information of which the independent examiner is unaware.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in 'The advancement of religion for the Public Benefit'; and have had regard to it in its administration of the church.

The PCC believes that by promoting the Christian faith it provides a benefit to the public by: Providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers; and Promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

Trustees in 2023

Rev. Jim Prestwood (Vicar and Chair of PCC)
Rev. Ben Brady (Associate Vicar)
Rev. John Birkett (from 24.06.23)
Rev. Victoria Lawrence (from 25.06.23)
Rev. Ben Willis
Rev. Juliette Willis
Mr Richard Lambert (Churchwarden, Vice Chair and Buildings Lead)
Mrs Rachel Tyrrell (Churchwarden)
Mrs Susan Watt (PCC Secretary, Deanery Synod representative)
Dr Phil Williams (Deanery Synod representative)
Mr Dan Chard (Treasurer, Deanery Synod representative)
Mrs Rosemary Brooks (Safeguarding Officer)
Mrs Becky Bull
Mr John Crowder
Mrs Linzi Crowder
Mr Paul Finch (until APCM 2023)
Mrs Jo Epton (until APCM 2023)
Miss Kath Marsden (until APCM 2023)
Mrs Jen Moat (elected APCM 2023)
Mrs Hayley Palmer
Mr Mark Perry
Miss Jane Pickersgill
Mr Callum Roper
Mr Andrew Shepherd (elected APCM 2023)
Mr David Stapleton
Mr Peter Sutton (until APCM 2023)
Mrs Moji Wadsworth (until APCM 2023)
Mr Andrew Warnes (co-opted 24.04.23)

Independent Examiner's Report to the Trustees of the Parochial Church Council of St Swithins Lincoln

I report to the trustees on my examination of the accounts of the above charity for the year ended 31st December 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *Zachary Ramsden*

Name: Zachary Ramsden FCA

Chartered Accountant

63 Deakin Leas, Tonbridge, Kent TN9 2JT

Date: 18th April 2024

ST SWITHIN'S LINCOLN
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	209,662	224,035	433,697	413,431
Charitable activities	4	24,362	38,407	62,769	62,737
Other trading activities		-	-	-	-
Total income and endowments		<u>234,024</u>	<u>262,442</u>	<u>496,466</u>	<u>476,168</u>
EXPENDITURE ON:					
Charitable activities:	5	273,487	210,378	483,865	408,127
Total expenditure		<u>273,487</u>	<u>210,378</u>	<u>483,865</u>	<u>408,127</u>
Net income/(expenditure)		<u>(39,463)</u>	<u>52,064</u>	<u>12,601</u>	<u>68,041</u>
Transfers between funds	13	39,504	(39,504)	-	-
Net movement in funds		<u>41</u>	<u>12,560</u>	<u>12,601</u>	<u>68,041</u>
Reconciliation of funds:	13				
Total funds brought forward		101,862	105,678	207,540	207,540
Total funds carried forward		<u>101,903</u>	<u>118,238</u>	<u>220,141</u>	<u>275,581</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on page 24 to 34 form part of these accounts.

ST SWITHIN'S LINCOLN
BALANCE SHEET
AS AT 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
FIXED ASSETS					
Tangible assets	7	2,236	-	2,236	5,295
CURRENT ASSETS					
Stock	8	-	300	300	500
Debtors	9	12,364	20,531	32,895	16,662
Cash at bank and in hand	10	142,475	97,406	239,881	232,190
		154,839	118,237	273,076	249,352
CREDITORS: Amounts falling due within one year	11	43,171	-	43,171	23,108
Net current assets / (liabilities)		<u>111,668</u>	<u>118,237</u>	<u>229,905</u>	<u>226,244</u>
Total assets less current liabilities		<u>113,904</u>	<u>118,237</u>	<u>232,141</u>	<u>231,539</u>
CREDITORS: Amounts falling due after more than one year	12	12,000		12,000	24,000
Provisions for liabilities				-	-
TOTAL NET ASSETS		<u>101,904</u>	<u>118,237</u>	<u>220,141</u>	<u>207,539</u>
FUND BALANCES	13				
Unrestricted Funds					
General funds		60,975	-	60,975	3,182
Designated funds		40,929	-	40,929	98,681
		101,904	-	101,904	101,863
Restricted Funds		-	118,237	118,237	105,677
		<u>101,904</u>	<u>118,237</u>	<u>220,141</u>	<u>207,540</u>

The financial statements were approved by the members of the Parochial Church Council and were signed on its behalf by:

Jim Prestwood Vicar of St Swithin's

Date

The notes on page 18 to 30 form part of these accounts.

ST SWITHIN'S LINCOLN
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1 Statutory Information

The Parochial Church Council of St Swithin's PCC Lincoln is a charity registered in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

2 Accounting Policies (continued)

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from reimbursement of staff time on secondment.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2014 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment	3 years
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2 Accounting Policies (continued)

f) Stocks:

Stocks of donated items held for distribution to beneficiaries are measured at fair value.

g) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of use).

h) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The members of the PCC consider the following to be significant:

- i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.
- ii) The constructive obligation for grants payable is based on an assessment of the likely duration of the supported activity. Again this estimate is re-assessed annually and the obligation is adjusted to reflect current expectations.

3 Donations and legacies

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Donations of cash and similar	175,072	43,993	219,065	201,216
Donations in kind	-	9,610	9,610	8,273
Other grants receivable	-	167,894	167,894	176,517
Income tax recoverable	34,590	2,538	37,128	27,425
	<u>209,662</u>	<u>224,035</u>	<u>433,697</u>	<u>413,431</u>
Donations in kind comprise the following:	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Goods donated for:				
Food for LYN received for distribution to beneficiaries	-	9,610	9,610	8,273
	<u>-</u>	<u>9,610</u>	<u>9,610</u>	<u>8,273</u>

4 Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Church events	24,362	38,407	62,769	62,737
	<u>24,362</u>	<u>38,407</u>	<u>62,769</u>	<u>62,737</u>

5 Charitable expenditure	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
a Costs incurred directly on specific activities	£	£	£	£
Ministry expenses:				
Parish share	32,750	-	32,750	27,500
Mission and evangelism	17,744	7,976	25,720	27,687
Other ministry expenses	14,310	3,740	18,050	13,263
Salaries, wages & pension costs	100,819	83,124	183,943	233,589
Donated goods (note 5c)	-	9,610	9,610	8,273
Total Ministry expenses	165,623	104,450	270,073	310,312
Property expenses:				
Church running expenses	42,652	36,999	79,651	21,030
Utilities and insurance	23,752	-	23,752	22,160
Routine maintenance	7,458	-	7,458	10,411
Major repairs & structural work	3,222	57,672	60,894	4,376
Total Property expenses	77,084	94,671	171,755	57,977
Grants payable (note 5d)	7,826	10,000	17,826	22,373
	<u>250,533</u>	<u>209,121</u>	<u>459,654</u>	<u>390,662</u>
b Costs incurred on support & administration				
Governance costs				
Cost of independent examination	-	-	-	-
Other	2,725	-	2,725	2,696
Total Governance costs	2,725	-	2,725	2,696
Other support costs	16,091	1,257	17,348	6,646
Property and equipment depreciation	4,138	-	4,138	8,123
	<u>22,954</u>	<u>1,257</u>	<u>24,211</u>	<u>17,465</u>
Total expenditure	<u>273,487</u>	<u>210,378</u>	<u>483,865</u>	<u>408,127</u>

5 Charitable expenditure (continued)

c Donations in kind expensed in year	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Food for LYN distributed to beneficiaries	-	9,610	9,610	8,273
	<u>-</u>	<u>9,610</u>	<u>9,610</u>	<u>8,273</u>

d Grants payable	Institutions	Individuals	2023
	£	£	£
Missionary support	7,826	-	7,826
Church Planting	10,000	-	10,000
Relief of poverty	-	-	-
	<u>17,826</u>	<u>-</u>	<u>17,826</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	2022
	£	£	£
Missionary support	7,373	-	7,373
Church Planting	15,000	-	15,000
Relief of poverty	-	-	-
	<u>22,373</u>	<u>-</u>	<u>22,373</u>

The charity's principal grants to institutions comprised:	2023	2022
	£	£
Grant Transfer of Funds to St Mark's Grimsby	10,000	15,000
Charis Foundation	-	1,500
CP Africa	-	1,500
Fusion UK	-	1,000
Hope for Justice	-	1,500
Lincoln Active Faith Network	-	-
Tearfund	1,614	1,189
Baby's Basket	-	120
Lincoln Street Pastors	-	500
Unallocated	6,212	-
Grants for less than £100 each	-	64
	<u>17,826</u>	<u>22,373</u>

6 Analysis of staff costs, the cost of key management personnel and remuneration of members of the PCC

	2023	2022
	£	£
Gross wages, salaries and other direct employment costs	159,229	208,633
Social security	10,481	16,305
Pension and Life Insurance costs	5,742	8,651
	<u>175,452</u>	<u>233,589</u>

The average monthly number of employees during the year was 7 (2022: 9). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC, including specifically the clergy members. Total employment benefits payable to key management for the year were as follows:

Jim Prestwood, Ben Brady, Juliette Willis, Ben Willis and Victoria Lawrence (who are clergy members of the PCC) receive a stipend from the Diocese and are not employees but office holders; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Jim Prestwood, Ben Brady, Juliette Willis, Ben Willis and Victoria Lawrence are provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 5 'Charitable Expenditure' and was not material during 2023 or 2022. The charity also reimbursed expenses to Jim Prestwood, Ben Brady, Juliette Willis, Ben Willis and Victoria Lawrence; again these costs are disclosed in note 5 'Charitable Expenditure' and was not material during 2023 or 2022.

Sue Watt Parish Administrator received employment benefits in 2023, part funded through SDF with the remainder paid by St. Swithin's.

7 Tangible fixed assets

	Fixtures, fittings and equipment	Total
	£	£
Cost		
At 1 January 2023	89,168	89,168
Additions	1,079	1,079
Disposals	-	-
At 31 December 2023	<u>90,247</u>	<u>90,247</u>
Accumulated depreciation		
At 1 January 2023	83,873	83,873
Charge for the year	4,138	4,138
At 31 December 2023	<u>88,011</u>	<u>88,011</u>
Net book value		
At 31 December 2023	<u>2,236</u>	<u>2,236</u>
At 31 December 2022	<u>5,295</u>	<u>5,295</u>

The Salthouse was completed for occupation during 2020 and taken on by St Swithins PCC as a Functional Fixed Asset, but it is not included as an asset for the purpose of these accounts. Ownership of the Salthouse remains with the Diocese of Lincoln and is included on their balance sheet as a Glebe Property. However, for information the building is for the exclusive usage of St Swithins PCC, who are responsible for maintenance, upkeep and insurance. The building is currently valued by the Diocese of Lincoln for insurance purposes at £2M.

8 Stock	2023	2022
Donated goods	£	£
Food donated for distribution to beneficiaries for LYN	300	500
	<u>300</u>	<u>500</u>

9 Debtors	2023	2022
Falling due within one year:	£	£
Tax recoverable - St Swithin's	11,441	3,128
Tax recoverable - St Mark's	-	245
Other debtors	19,994	7,892
Prepayments and accrued income	1,460	5,397
Total debtors	<u>32,895</u>	<u>16,662</u>

10 Cash at Bank and in Hand	2023	2022
	£	£
Cash at bank with immediate access	239,881	232,190
Notice deposits (with a term of three months or less)	-	-
	<u>239,881</u>	<u>232,190</u>

11 Creditors: liabilities falling due within one year	2023	2022
	£	£
Trade creditors	31,171	11,107
Accruals	-	-
Methodist 5 year loan for Salthouse	12,000	12,000
Grant obligations	-	-
	<u>43,171</u>	<u>23,107</u>

12 Creditors: amounts falling due after more than one year	2023	2022
	£	£
Methodist 5 year loan for Salthouse	12,000	24,000
Grant obligations	-	-
	<u>12,000</u>	<u>24,000</u>

13 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Closing balance 2023 £
<i><u>Designated Funds</u></i>					
Hardship Fund	810	-	-	-	810
Emergency Fund	1,200	-	-	-	1,200
Church Planting	30,000	-	(10,000)	(7,500)	12,500
Buildings R&M Fund	6,671	-	-	971	7,642
Working Reserves	60,000	-	-	(41,223)	18,777
	98,681	-	(10,000)	(47,752)	40,929
<i><u>General Unrestricted Funds</u></i>					
	3,182	234,024	(263,487)	87,256	60,975
Total Unrestricted Funds	101,863	234,024	(273,487)	39,504	101,904
<i><u>Restricted Funds</u></i>					
Salthouse	61,094	80,367	(59,148)	13,629	95,942
Lands Trust Grants	5,272	9,597	(10,927)	(3,942)	-
Diocese: SDF Salary Support	-	82,751	(82,751)	-	-
Love Your Neighbour/(LYN)	500	34,951	(17,187)	(7,936)	10,328
Leadership Development	56	181	(2,341)	-	(2,104)
7 Minute Fund	487	-	(487)	-	-
CRT Transform	-	800	(764)	(36)	-
Student Ministry Fund	7,007	8,750	(8,288)	(1,469)	6,000
Rising Gens	-	750	(362)	-	388
Church Planting - St Mark's	11,995	1,148	(14,016)	-	(873)
Church Planting - St Faith's	(691)	20,700	(11,503)	(1,482)	7,024
Henry Smith Charity	17,378	17,900	(2,604)	(31,142)	1,532
Heating Grant	2,579	-	-	(2,579)	-
Charity	-	-	-	-	-
Hobson	-	4,547	-	(4,547)	-
	105,677	262,442	(210,378)	(39,504)	118,237
Aggregate of funds	207,540	496,466	(483,865)	-	220,141

13 Funds (continued)

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Closing balance 2022 £
<i>Designated Funds</i>					
Hardship Fund	810	-	-	-	810
Emergency Fund	1,200	-	-	-	1,200
Church Planting	30,000	-	-	-	30,000
Building R&M Fund	7,000	-	(329)	-	6,671
Working Reserves	60,000	-	-	-	60,000
	99,010	-	(329)	-	98,681
<i>General Unrestricted Funds</i>					
	(34,188)	224,881	(178,567)	(8,944)	3,182
Total Unrestricted Funds	64,822	224,881	(178,896)	(8,944)	101,863
<i>Restricted Funds</i>					
Salthouse	47,080	17,181	(3,167)	-	61,094
Lands Trust Grant	3,165	2,107	-	-	5,272
Diocese: SDF Salary Support	-	82,906	(82,906)	-	-
Love Your Neighbour/(LYN)	3,682	32,395	(46,581)	11,004	500
Leadership Development	147	3,096	(3,187)	-	56
Social Transformation/7 Minute Fund	1,573	-	(1,086)	-	487
Student Ministry Fund	3,752	9,805	(6,550)	-	7,007
Church Planting - St Mark's	17,210	77,538	(82,753)	-	11,995
Church Planting - St Faith's	(1,932)	4,020	(2,779)	-	(691)
Henry Smith Charity	-	17,600	(222)	-	17,378
Heating Grant	-	2,579	-	-	2,579
Charity	-	2,060	-	(2,060)	-
	74,677	251,287	(229,231)	8,944	105,677
Aggregate of funds	139,499	476,168	(408,127)	-	207,540

13 Funds (continued)

Restricted Funds

The Diocese missional building grant funding from 2015 is primarily to help develop buildings appropriate for mission in the community for the next decades.

The Diocese salary payments fund is funding from the Diocese of Lincoln towards key church worker salaries in the initial stages of the development of the work of the church in the community.

The Love Your Neighbour (LYN) fund was income provided for the establishment and running of food bank, crisis café, debt advice and other social ministries.

Social Transformation and 7 Minute Fund was received in 2020 but due to the pandemic not spent until 2021. Funds were given to enable a better welcome into the building.

Student Ministry is money received for and spent on the work of youth and students ministries, including weekly events and one off trips. All funds were utilised in 2019.

Designated Funds

Hardship fund is money set aside by the trustees for the clergy to spend on relief of poverty / to meet specific needs, at their discretion.

The Emergency Fund is money set aside by the trustees to cover any future unexpected one-off expenditure or to meet on going costs in the face of a fall in income.

The Church planting fund is money set aside by trustees to cover any future costs incurred in the planting of new

Analysis of net assets by fund

The assets and liabilities of the various funds at the year end date were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2023
	£	£	£	£
Fixed assets	2,236	-	-	2,236
Stock and debtors	12,364	-	20,831	33,195
Cash at bank and in hand	101,546	40,929	97,406	239,881
Current liabilities	(43,171)	-	-	(43,171)
Non-current liabilities	(12,000)			(12,000)
				-
	<u>60,975</u>	<u>40,929</u>	<u>118,237</u>	<u>220,141</u>

The assets and liabilities of the various funds at the previous year end date (31/12/22) were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2022
	£	£	£	£
<i>Fixed assets</i>	<i>3,505</i>	<i>-</i>	<i>1,790</i>	<i>5,295</i>
<i>Stock and debtors</i>	<i>10,375</i>	<i>-</i>	<i>6,787</i>	<i>17,162</i>
<i>Cash at bank and in hand</i>	<i>36,409</i>	<i>98,681</i>	<i>97,100</i>	<i>232,190</i>
<i>Current liabilities</i>	<i>(23,107)</i>	<i>-</i>	<i>-</i>	<i>(23,107)</i>
<i>Non-current liabilities</i>	<i>(24,000)</i>			<i>(24,000)</i>
	<u>3,182</u>	<u>98,681</u>	<u>105,677</u>	<u>207,540</u>

14 Pension commitments

During the year employer's pension contributions totalling £4,468 (2022: £5,976) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2022: £nil).

15 Transactions with related parties

During the year the charity:

- a) received donations totalling £62,780 (2022: £64,023) from related parties (which includes members of the PCC, anyone closely connected to them and any other member of key management).
 - b) No expenses (2022: £nil) were paid to, or for, non-clergy members of the PCC (reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a PCC member are not included in this disclosure).
 - c) received funds from the St Swithin's Community Centre (Croft Street), charity number 521948, of £5,134 (2022: £3,120),
- During the year the charity also made the following payments to, or for, related parties:
- a) Employed Ruth Cook as Head of Ops and Development, sister of Linzi Crowder who is a PCC member. Ruth received remuneration of £27,018 (2022: £25,919)
 - b) paid grants of £0 (2022: £1,500) to Christian Partners in Africa in furtherance of the charities own objects. Raymond Evans and Richard Lambert, who are members of the PCC is are also directors of C.P.A.

Except as disclosed in note 6 'Analysis of staff costs', there have been no other transactions with related parties during the year.

16 Material Fraud

As stated in the Trustees' Report the charity was victim to a material bank fraud of £41,223. Representations are being made to the bank and financial ombudsman to recover the funds.

ST SWITHIN'S LINCOLN
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted Funds General		Unrestricted Funds Designated		Restricted Funds		Total Funds	Total Funds
		2023	2022	2023	2022	2023	2022	2023	2022
	Note	£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	209,662	181,334	-	-	224,035	232,097	433,697	413,431
Charitable activities	4	24,362	43,547	-	-	38,407	19,190	62,769	62,737
Other trading activities		-	-	-	-	-	-	-	-
TOTAL INCOME AND ENDOWMENTS		234,024	224,881	-	-	262,442	251,287	496,466	476,168
EXPENDITURE ON:									
Charitable activities:	5	263,487	178,567	10,000	329	210,378	229,231	483,865	408,127
TOTAL EXPENDITURE		263,487	178,567	10,000	329	210,378	229,231	483,865	408,127
Net income/(expenditure)		(29,463)	46,314	(10,000)	(329)	52,064	22,056	12,601	68,041
Transfers between funds	13	87,256	(8,944)	(47,752)	-	(39,504)	8,944	-	-
Net movement in funds		57,793	37,370	(57,752)	(329)	12,560	31,000	12,601	68,041
Reconciliation of funds:	13								
Total funds brought forward		3,182	(34,188)	98,681	99,010	105,677	74,677	207,540	139,499
Total funds carried forward		60,975	3,182	40,929	98,681	118,237	105,677	220,141	207,540

Accounts

Parochial Church Council of
St Swithin's Church Lincoln

Report and Accounts

Year ended 31 December 2022



ST SWITHIN'S LINCOLN
TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING
31 DECEMBER 2022

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LEGAL AND ADMINISTRATIVE INFORMATION

The Parochial Church Council of the Ecclesiastical Parish of St Swithin Lincoln, Diocese of Lincoln.
Correspondence Address: St. Swithin's Church, the Salhouse, Free School Lane, Lincoln, LN2 1EY
The St. Swithin's PCC is a charity registered with the Charity Commission, registered number 1162338.
St. Swithin's banks with Natwest Bank, High Street, Lincoln.
St. Swithin's PCC Independent Examiner is Mr Zachary Ramsden FCA, 63 Deakin Leas, Tonbridge, Kent, TN9 2JT.

CHARITABLE OBJECTS

The primary aims of the Trust are to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. For us specifically this means we aim to be an Anglican church which plays our part in seeking to help people encounter the LOVE>of God, LIVE>in the way of Jesus and GO>in the power of the Spirit to see lives changed and communities transformed. We exist to be a city centre resourcing church.

We are seeking to build a community of people who are exploring and going deeper in their understanding, knowledge and experience of God: Father, Son and Holy Spirit. We are a community of people influenced by Jesus. A community for whom Acts Ch 2 v42- 47 and John Ch 10 v10 has been influential in our desire to be marked by hope, real and courage.

Our hope is that:

- a. amongst us people will find a welcome and safe place to explore faith and their own identity while receiving love, acceptance, support and encouragement in life,

and that;

- b. we will be good news to the parish, city and region by partnering with others to see social transformation,

and that;

- c. in time we will be able to resource other churches and plant other churches thus passing on the baton.

In particular, though not exclusively, we have a focus on reaching the younger generations - children and families, young people, students and young adults. To do this effectively, we recognise we need a church of all ages joining, praying, serving and giving.

ACTIVITIES IN 2022

We focussed our activities and resources in 2022 into defined ministry areas as follows:

- Alpha - Evangelistic outreach running in a variety of physical contexts in Lincoln, online and across Lincolnshire using technology to connect sites.
- Rising Generations - covering our work with all under 18's and families with children and extending our pastoral support into Lincoln College.
- 18-25's - Ministry work aimed at those in the 18-25s age bracket, including local students from the two universities in the city providing mentoring and pastoral support and regular 'Gatherings' to build social networks and offering quiet study spaces within the Salthouse.
- Love Your Neighbour - outreach ministry providing food to those most in need across our city. The launch of the Love Your Neighbour Cafe on a Thursday. Continuous provision of mental Health Crisis support through the Night Light Cafe and running the CAP money course to support people out of debt.
- Leadership Development - investment in leadership training for those willing to take a year out to go deeper into their faith and receive training in theology and leadership skills.
- We also run a programme for young adults in developing their discipleship and leadership.
- Midweek Groups continued to meet regularly in order to connect people for regular support, discipleship and fellowship outside of our regular Sunday services.
- Services - three Sunday services providing diverse opportunities for Christians to meet and worship. We also continued to stream our main morning service online.
- Worship - continued investment in developing musicians and technicians to grow our expression of worship.
- Resourcing other churches through supporting them in development of ministry areas, in particular Alpha, Love Your Neighbour and Love Christmas.

RESOURCES AND FINANCIAL ACTIVITIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 along with the FRS 102 SORP 2019.

STAFFING

In 2022, the staffing profile was as follows:

- The Office Manager role continued to be partly subsidised by SDF money to compensate for the additional workload created by the church planting activity.
- The Operations Manager role continued to be partially subsidised by the SDF Fundraiser role (1 day per week to focus on Fundraising). Claire Burton left the role of Operations Manager in September 2022 and this role was captured by the Office Manager, the Vicar and Church Warden Richard Lambert (at no cost)
- The Caretaker role continued to be ⅓ subsidised by a recharge made to Croft Street Community Centre for his time spent there.
- The Worship Pastor role became vacant in March 2022. The role was subsequently captured by 5 volunteers stepping up into leading worship and overseen by the Associate Vicar.
- The Leadership Development Manager role continued to be 50% subsidised by the SDF and in October 2022 we secured funding from the Henry Smith Charitable Trust for running Alpha for 3 years (£17,600 per year). Amongst other things this will help subsidise the other 50% of this role for the next 3 years.
- The Love Your Neighbour Manager role was partly funded by restricted raised income and through restricted income from the ACTS Trust linked to the running of the Night Light Cafe.
- The 18-25s role was fully funded by the SDF to support the building of a student community across St. Faith's Church & St. Swithin's Church until September 2022, at which point it became partly funded by St. Swithin's.

- The Parish Administrator role to help facilitate the work at St. Faith's Church was fully funded by the SDF until September 2022, at which time it became partially funded by St. Swithin's.
- The Youth Pastor role became vacant in September 2022 and was subsequently captured by Rev. Juliette Willis and a core team of volunteers.

During 2022 - the PCC made the following appointments:

- The Diocese appointed Rev. Juliette Willis and Rev. Ben Willis as Church Planting Curates at St. Swithin's and St. Faith's (job share).
- We said goodbye to the 2021/22 cohort of Leadership Development Year students: Leah Crowder, Becca Tailby, Lauren Pipe, Hannah Peacock and Kathryn Marsden, as they completed their year with us and moved on to employment and further education.
- We welcomed a new 2022/23 cohort of Leadership Development Year students: Alice Teuten (Community Bridge Builder), Cameron Ross (Rising Gens Youth), Dan Lee (Storyteller), Harry Tyrrell (Community Bridge Builder) and Katie Foy (Events).

THE SALTHOUSE

In 2022 we raised further grant funding towards the refurbishment of the Salthouse as follows:

- £16,000 from the Laing Trust towards Capital costs.
- £4,547 from the Hobson Trust for the purposes of buying an oven. This was purchased in October 2022.
- We also received a donation of £1000 from Branston Potatoes towards the purchase of a freezer for the Love Your Neighbor depot.

FINANCIAL REVIEW

Total income during 2022 was £476,168 (2021: £473,224).

Total expenditure during 2022 was £408,127 (2021: £476,957).

At the end of 2022 total funds (represented by cash and other assets) was £207,540 (2021: £139,499). Within these funds we had general total unrestricted funds of £101,863 (2021: £64,822) and restricted funds of £105,677 (2021: £74,677).

We received a grant from Henry Smith Charitable Trust of £17,600 to be used for Alpha.

We have to bear in mind that £11,995 of restricted funds year end balance relates to the church plant at St Mark's in Grimsby and will be passed on to them in due course. Within restricted funds we have £61,094 available for Phase 2 of the Salthouse.

RESERVES POLICY

The PCC recognises the importance of holding in reserve the equivalent of three months operating costs (being salaries and building utilities) along with enough to meet our policy of each year giving away a 10% tithe of our unrestricted giving to support the work of other mission agencies with aims in-keeping with our own. This is deemed sufficient to cover the core activities of the charity should there be a shortfall in anticipated income. The figure for this is currently £60,000. The PCC also acknowledges in their reserves policy that they have a duty to expend any surplus income on activities that further the objectives of St. Swithin's within the year and not to build up reserves beyond the operating needs of the charity.

VICAR/CHAIR OF TRUSTEES REPORT - Rev. Jim Prestwood

2022 was the year that some sense of the 'new normal' began to take shape following the lockdowns and uncertainties of the pandemic.

The first part of the year was very much about regathering as a community, reviewing where we had been and how it might shape the future and refocusing on the mission and vision that we believe God has given us as a church playing our part in seeing lives and communities transformed in Lincoln, Lincolnshire and beyond.

We started the year with a sermon series 'fan into flame' based on Paul's words to Timothy and held a mini

church day in March called 'Refocus' which as well as eating together included a number of small TED style talks aimed at helping us take stock of the last 2 years and discerning where God was leading us in the year ahead. This was a really positive event and so good to gather many together and meet in person.

Regather and refocus have continued to be good words to sum up 2022, a year with some significant challenges as well as significant movement.

The following reports give a small insight into many of these but to just highlight some of the headlines from the year.

Ministry and Mission:

2022 has marked a change in our approach to how we gather together on a Sunday and during the week and in particular what it means to be a family on mission together. We began a journey of exploring what intergenerational worship might look like and this 'Worship For Everyone' theology, model and practice has been working its way out across all our services in different ways.

This model of course needs to go beyond Sunday services and so things like the Big church lunch as well as Sunday connect, midweek groups, regular kids and family gatherings, youth on Wednesdays, The 18-25s gatherings, courses and of course Kingdom Come (the engine room of everything we do) have been vital in helping all ages and stage to Love>Live>Go.

Love Your Neighbour and Alpha continue to be the main focus of what it means for us as a church to GO. Love Your Neighbour continues to seek to adapt to the needs of people in our city and the cafe in particular is becoming a real focus for many people each week.

Alpha has continued to run here at St. Swithin's but we have also supported other churches and worked closely with St. Faith's and St. Mark's Grimsby (our plant churches).

Finances:

We started the year with a forecast deficit of £70k in our finances between our vision and the projected budget. Through much prayer, generous giving, grant funding and cutting expenditure, it is with some relief and awareness yet again of God's faithfulness that we finish the year in a good financial position. The work of those managing our finances is largely unseen but the work they have done this year represents a huge effort and many hours of voluntary time. It was also a real joy to end the year having received enough grant funding for the lift to be installed and for the kitchen to be fully fitted out and we look forward to this taking place in 2023.

Staffing:

There have been lots of changes in the staff team in 2022. In addition to the usual change in cohorts on the Leadership Development Year, we also said goodbye to Josh Rouse (Worship), Toby Harper-Lawrence (Youth) and Claire Burton (Ops). All three will continue to be missed and I particularly want to thank them for all their work during the pandemic to keep us worshipping, discipling our young people and functioning as a church.

We also welcomed three new clergy to the team in 2022. Revds. Juliette and Ben Willis joined us as Planting Curates (job share) from HTB and it was a joy to see our own John Birkett ordained in July as one of the first cohorts of the Caleb Stream.

Focus:

After a couple of Summers of Focus online, it was brilliant (even if it involved camping) to take over 100 of the congregation to FOCUS - the HTB network Summer gathering. Even better, it had moved to Newark, which amongst other things, allowed several more to come and visit for the day. From meatball subs on the community pitch to worship in the big top, to endless football games on the campsite to late night conversations in the marquee, it was so good to spend time together as a church family and as part of the wider network of which we are a part.

Christmas:

We ended the year on a high and with a momentum that has been lacking the last couple of years. Several packed events and services - from the Love Christmas annual fundraising quiz to Jazz Carols to Youth ice skating trips as well as a number of carol services held at St. Faith's - meant that we were able to gather, invite friends and neighbours and welcome many from the community into our churches.

Church Planting:

It has been great to see both St. Mark's, Grimsby and St. Faith's, Lincoln grow and develop over the last 12 months. Whether new Alpha courses and a thriving toddler group in Grimsby or the inaugural Beer Festival and a packed fireworks 4:15 service at St. Faith's, we continue to seek to be generous with the resources God has given us to see lives and communities transformed beyond St. Swithin's.

Looking forward to 2023:

We begin 2023 in what feels like a more stable position than in 2022! As we end 2022 we are seeing shoots of growth again in all our ministries and services. For example, Babyccinos is regularly seeing over 40 families attending, our 10:15 service is pretty much at capacity and giving is on the increase. What gives me the most hope and anticipation for the year ahead where we see more of God at work is the momentum that has been building in our Kingdom Come evenings - a monthly evening of prayer and worship. This is a move that is truly being led by the younger generations in our church family and it's humbling to see 15 year olds share words of knowledge and testimony which have helped inform our prayers and our vision as a church. If there's one thing I would want to encourage people to do in 2023 (as indeed our Church Wardens do elsewhere in this report) it would be to come and pray for an evening once a month as a church family.

Final Thanks:

There are so many people who are each playing their unique part that result in all of what you read in these reports. I want to end by thanking each and every person who makes up the family here at St. Swithin's. Putting a report together like this makes one pause and stand back for a moment and when you do, it's truly mind-blowing to see all that God is doing in and through you. A report like this can run the risk of putting the emphasis on the church as an organisation. I hope though that what you begin to see and get a sense of in both reading this report and in being a part of the family here, is that the emphasis is on Jesus. That's why we are here, that's why we are a family; so that people would encounter the LOVE of the Father, learn to LIVE like Jesus and GO in the power of the Holy Spirit to see lives and communities transformed.

MINISTRY REPORTS

Through 2022 we have been continuing to adapt and change as a church as we continue to respond to the aftermath of the pandemic and its many effects and implications. Namely to try and meet the ever changing shape of the needs in our city (GO), the ways we help resource and nurture people in their discipleship (LIVE) and the way we gather and engage together as a worshipping community (LOVE). Key parts of this have involved hybrid Alpha and Love Your Neighbour as well as other ministries in support of our regular worshipping community that has grown to 400 over the past eight years.

ALPHA - Beth Harris

It's been great to run Alpha in person each term this year. As always, we ran our central course in January, May and October. This enables us to build momentum as the guests often either come back on the next course to find out a bit more, join a team and become a group helper on the next course or invite someone along.

We've continued to experiment with Live-streaming Alpha to see what opportunities it opens up. We've worked with St Mark's, Grimsby and St Faith's, Lincoln, taking it in turns to live-stream from each location. This has enabled us to share resources, taking the pressure off the worship team for example, but also to trial it as a model for other churches across the diocese as an easy way to get Alpha going in their location. Scampton church did just that, meeting in someone's living room, they connected into the livestream so all they needed to do was gather guests, provide hospitality and lead the group discussion.

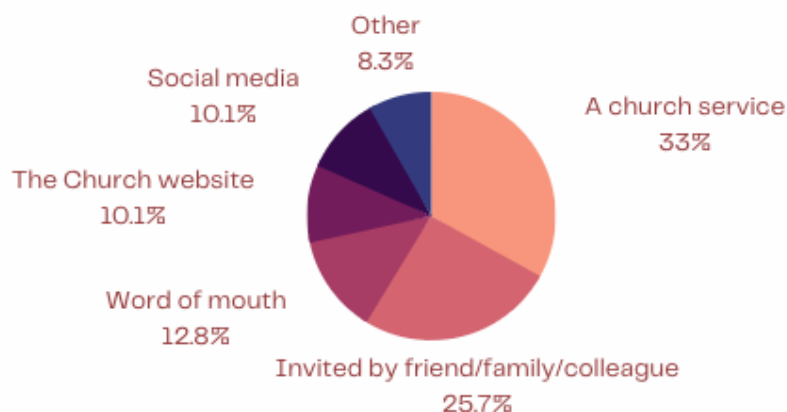
As part of each course, all the locations joined together for an away day, we alternated between gathering at The Salthouse and St Mark's Grimsby. The day gave the guests time and space to think about and encounter the Holy Spirit. It was great to have the opportunity to pray for the guests.

We ran a taster evening in January on a Saturday event, an event with live music, a quiz and a bar, something that was an easy invite and then we invited the guests to Alpha during the evening. Here is one of our guests experience of Alpha (who has gone on to join the Alpha team):

"I initially came to Alpha through a taster evening with a friend and decided to see what it was about because I'd had a history of going to church but not really feeling like it was necessarily the right place for me. I would say the journey I've been on through alpha I've seen a really big transformation in myself in every sense of the word. My faith feels renewed and my connection to God is so prevalent in my life. I know that whatever the world has to throw my way I can handle it because I have my faith."

During the year we've run 5 courses which have included 48 sign ups for the Salthouse, 10 online and 30 at St. Faith's. We've seen 11 guests regularly attending services, getting stuck into midweek groups and team.

We asked the guests how they heard about Alpha, this was their response:



We continue to see that person to person invites, either through word of mouth or inviting friends, family or colleagues brings in the most guests to Alpha, closely followed by church services, so as we seek to grow Alpha one of the challenges is to encourage and equip us as a congregation and the guests just finishing alpha to invite others. We have the capacity in terms of space for a bigger Alpha, but in order to grow we also need to increase the size of the team and include more hosts and helpers outside of 18-25's, and a kitchen to be able to provide enough food!

COLLEGE ALPHA - Rev. Ben Brady

We continue to provide the Chaplaincy at Lincoln College. As part of this service, we run Youth Alpha sessions weekly on Wednesdays, each term. We spend the first few weeks introducing ourselves and chatting to students in the common room. The group size allows an opportunity for students to reflect and share their thoughts on faith and Christianity. We facilitate Youth Alpha in the Common room, known as the 'Well-being Hub' so even those who are not sitting with us can still see the videos. There are questions during the video and we have overheard groups discussing the questions between them.

Due to the impact of COVID and lockdown, many students and staff are finding it helpful to have a listening ear. The issues faced by the staff have intensified, from students suffering with social anxiety to suicidal attitudes and self-harming. A member of staff said that "this place needs prayers".

We offer small services around special events. This year we led an act of Remembrance that was well attended. As a team, we continue to build links with the College staff team. They attended as a team to the quiz fundraiser for Love Your Neighbour and won!

CHURCH PLANTING AND RESOURCING THE URBAN CHURCH - Rev. Jim Prestwood

2022 has been a year of supporting and embedding the two churches we planted into in 2021. St. Mark's Grimsby continues to grow and develop under the leadership of Rev. Matt Rodgers and his team, and we work closely with them informally in a variety of ways ranging from joint staff days, training and prayer to organising joint youth residential. St. Faith's is a different model and is also our neighbouring parish and so St. Swithin's work much more hands on with St. Faith's, with many of the team and some of the congregations working and worshipping across both churches. We have used the term 'one family, two churches' to try and express this. In particular the partnership around the 4:15 service has been really fruitful with over an average of 100 school children, parents and others from the West End attending the monthly interactive service each month.

We have also welcomed Rev Juliette Willis and Rev Ben Willis as planting curates who will lead the next plant from St. Swithin's as part of the Resourcing Urban Church project.

MIDWEEK GROUPS - Rev. Jim Prestwood

Our aim is for St. Swithin's to be a church 'of' small groups as opposed to a church 'with' small groups and it has been good to see this develop over the last 12 months. At any one time there have been up to 12 midweek groups meeting at any point throughout 2022 with several other smaller groups of people meeting together for prayer and support and friendship. These groups have been geographically spread, some in person and some online. Some of these have been a bit more age or stage specific, but on the whole we have moved in 2022 to trying to encourage a real mix of ages and stages as we continue to develop a 'worship for everyone' model across the church. These groups meet anywhere between weekly to monthly with the content varying from group to group. Central resources following the Sunday sermon series were provided at certain times e.g. Lent, and at other times midweek groups have been encouraged to come and meet centrally with others. These groups have been a lifeline for some, and the support and pastoral care afforded by the leaders and the groups themselves should not be underestimated. As we look to the future, we recognise we need to do some more work to strengthen the groups we have, multiply new groups and help those who find it tricky to connect midweek to be pastored and discipled.

LEADERSHIP DEVELOPMENT - Beth Harris

We have continued to offer our Leadership Development Year, which runs from Sept - July. In July we said goodbye to our five LDY'ers who had been involved in Rising Gens, Storytelling, Love Your Neighbour and 18-25's. Throughout the year they got stuck into these ministries, working alongside volunteer teams and making lots of things happen. They also took part in weekly training sessions in theology and leadership to equip them for the role but also for the future. They went on to do teaching training, nursing and a job in community theatre.

In September, we accepted five new LDY'ers who are involved in Love Your Neighbour, Storytelling, Events and Rising Gens. They are learning about how the ministries run and gradually beginning to lead themselves.

We continued to run the Leadership Stream with a cohort of 8, running monthly training sessions on leadership and encouraging them to put what they were learning into practice in their ministry areas. They finished in June. We also continued with the youth leadership stream, encouraging 4 of the youth to think about how they can lead others as they served in their different ministry areas.

LOVE YOUR NEIGHBOUR - Paul Epton

Love Your Neighbour has continued to expand throughout 2022 with a particular focus on meeting the challenges presented post pandemic.

We continue to run our food depot, and have now produced over 6,000 food parcels for households in need across Lincoln since the start of the pandemic. Many of the people we support have been directly referred to us by schools, and we continue to have close relationships with St. Faith's Infants School, St. Faith's and St. Martin's Junior School, Bishop King Primary School, St. Peter at Gowts Primary School and Sir Francis Hill Community Primary School. Several of the schools now regularly partner with us to collect food through donations from staff and parents, and we're grateful in particular to Dunholme St. Chad's Primary School and Nettleham Junior School for their regular donations. In addition, this year we have made an increased effort to encourage collections of parcels from the Salthouse and St. Faith's Church, so that we can reduce the number of deliveries we have to do each week and build relationships with the recipients.

A big success this year has been the launch of the Love Your Neighbour Cafe, taking place every Thursday morning at the Salthouse. It has proven to be a great way of getting to know a wide array of people in the local community, including some of the families to whom we were delivering food parcels, as well as a growing community of Ukrainians. Visitors now come in to collect their parcel, whilst enjoying coffee, cake, baked potato lunch and a bit of company in a relaxed atmosphere. We have found it a great way to get alongside people, to actually get to know them better, and to support them more thoroughly as we get to understand more about their individual needs.

One of our participants said:

"I regularly go to the LYN cafe on a Thursday. As a newcomer to the city it has been invaluable in meeting local people. I occasionally receive a food parcel as things are tight, but the cake and coffee is always welcome. I have become very fond of the people who serve, and it is great to see familiar, friendly faces. Without the cafe life would be much harder and I love my Thursday mornings."

We are pleased to have seen cafe guests move onto being involved in other ministries and activities, such as Alpha and Sunday services, as well as themselves serving on the team. We have also aligned other courses alongside the cafe to increase the impact, with one such course being CAP Money, and it has proved to be a success. Over the course of the year, we have run several CAP Money courses and have seen 28 people complete the course, including 7 young adults from our specific 18-25's course.

In order to increase our provision of mental health support, in October we launched our first Kintsugi Hope wellbeing group. One of our participants said, *"Kintsugi was a real help and I miss it. It takes a lot to open up, but this group was so friendly, welcoming and like family. I hope the group continues."*

We continue to run the Night Light Cafe every Saturday night as part of a network of churches in the city supporting people who are finding life difficult (specifically regarding poor mental health). We have stopped making phone calls as per the directive of the central Night Light team, and have seen an increased number of guests in person, with 2 or 3 regulars each week on top of adhoc guests, and we are actively seeking to increase awareness of the service.

As in previous years we participated in Love Christmas and stretched ourselves to produce 500 bags of kindness which were distributed to people in need across the city. We partnered with a number of clubs, churches, schools and businesses to create donation stations and had a hugely successful fundraising quiz at the end of November which helped ensure we were able to create some brilliant bags.

We couldn't do what we've done this year without an excellent team of volunteers giving their time and energy, which has not only been helpful for those who benefit from the various ministries of LYN, but also for our volunteers themselves. One volunteer commented, *"Helping at the depot has given me back some purpose in my life, a bit of routine, new friends and a sense that even though the LYN food parcels are a small contribution to the vast need in our country at the moment, I am actually helping to make a tiny bit of difference to the families LYN helps."*

Finally, as a team we are particularly grateful to our LDYers, with Leah Crowder serving brilliantly in 2021/22 and Harry Tyrrell and Alice Teuten continuing her good work in 2022/23.

2022 - Activity Stats (as at 27/11/22)

Food parcels delivered/collected	1865
Night Light Cafe Guests	126
CAP Money Participants	28
Kintsugi Hope Participants	5
LYN Cafe Guests/Visits	632
Love Christmas bags of kindness	500
Regular volunteers (not inc. Love Christmas)	43

18-25S - Mads Baker

Reaching students and young adults is key anywhere, but in University cities the mission is on our doorstep. With 16,000 students at the University of Lincoln and a further 2,000 at BGU, our work with 18-25s could not be more pertinent. Our current 18-25s are a core part of our community attracting upwards of 50 new students each year. Particularly with our students, we have the utter privilege of seeing them grow in their gifts and discipleship over the three years they are here and then we get to see them released to go out into the world and see lives and communities transformed in their new context.

When speaking to our student leavers in the summer it was so encouraging to hear the different places God has called them. Some have been called to use their gifts in teaching the next generation, others in the fashion industry and others still to work in youth ministry and see the lives of young people set on fire in their faith. Two of our students have also gone on to be released into student ministry, one in Scotland and one in Hull. It is a privilege to see them capturing the vision to reach lost students and see them find hope in Jesus just as they did whilst at University.

During their time at St. Swithin's our 18-25s form an integral part of our Church, pollinating across ministry areas and seeking to use their gifts to serve and connect with others. They help serve our Love Your Neighbour ministry by packing and delivering food parcels, they help support the work we do at the night light mental health cafe, they are involved in the children and youth work and are a key part of supporting everything that happens on a Sunday.

During the lockdown, we worked hard to pastorally support our 18-25s through the loneliness and isolation they experienced due to the pandemic. We continued to use our mentoring programme to give them 1-2-1 support and ensured all of them had spaces online to connect with one another. Since then our 18-25s have thrived by being able to connect again with one another. We saw the biggest Weekend Away attendance we have ever had with 55 people coming along to yet another new location, due to us growing out of the other one. This included two 18-25s with no prior background in Church as well as a handful who had begun to slip away during the pandemic. We also launched a fresh new Alpha Course at St. Faith's in the West End run by 18-25 leaders in the most densely populated area of Lincoln for student housing. Fourteen people attended, the majority of whom were students. Just before summer, we ran an 18-25s paella evening at St. Faith's and after a few local door-knocking invites, we ended up with one in four people coming along who had no previous church background but simply lived in the area. We have seen our evening service at the Salthouse grow in numbers over the last year, with upwards of 60 of those attending being 18-25s. My prayer is that as we reach students in the West End, we see the same growth at St. Faith's as God moves in that area.

RISING GENERATIONS

BABYCCINOS - Vicky Prestwood

This year has seen a growth in the number of families attending Babyccinos in the Salthouse on a Monday morning. We regularly have between 25 and 35 babies and toddlers, along with parents or carers, attending. We have opened up extra space for babies in the small room off the main space to spread out the children a little and allow it to feel a bit calmer. This year we have recruited another three volunteers to the team, and so there are now around five people helping each week. This allows us to have enough team for some to be circulating and chatting, which is great for building relationships. We have seen some families try the 9:15 service, although the hope is to eventually build on this more. It has also been great to link people in with the 4:15 service at St. Faiths, and we had three families come to the fireworks service through Babyccinos. Again, over the coming year we would like to build on these links more and see more invitations to our church services.

CHILDREN'S MINISTRY: - Rev. Jim Prestwood

We made a conscious decision in 2022 to continue to explore and develop a 'Worship For Everyone' model on Sundays (as opposed to 'going back to' the Sunday school model that was in place before the pandemic). This is still a journey we are on and we are learning as we go and whilst the transition hasn't always been smooth, it is now becoming more defined. As we have developed this model (without a kids worker in post and with only a small kids team post pandemic) we have worked hard to create regular and occasional points of connection for children. Each Sunday there is a kids connect time between the 9:15 and the 10:15 which has been steadily growing and is a space for kids to come and connect together, have fun together and pray together. Alongside this we have also run a midweek cell group, one off social events and holiday clubs. Many thanks should go to the small, but brilliant team who have invested and developed our children's work over this time.

YOUTH MINISTRY - Rev. Juliette Willis

The Youth at St. Swithin's have two core points of connection: Wednesday Night Youth and Sunday Connect. There has been some momentum building at both these, particularly over the past couple of months, which we hope continues to accelerate into 2023.

We have shifted our Sunday Connect focus towards building deep community with one another and have ensured it's made accessible to all youth who attend the morning services. A particular highlight was at last month's Big Church Lunch where the Youth created and served puddings for the wider church. Whilst they might not have looked the most appetising, real fun and connection was had in the room and it was great to see 16 of them come along. Our hope for 2023 is to create monthly opportunities for engagement within this space with the aim of continuing to build deeper points of community and relationship.

At our Wednesday evenings we have tried to introduce easy invitational socials into our term plan with the aim to make further invitations to our regular youth nights which include worship and teaching. A highlight from this year was taking 34 young people bowling, half of which were non-church related friends who all received invitations to our Christmas services and socials. For me it's not really about the number who came but about the invitations that went out. I know a number of our young people have had invitations to events declined and yet they still persist in inviting them. At that particular event, seven of our regular young people had invitations accepted, many of whom brought whole friendship groups. God really seems to be stirring their hearts for their friends.

The Youth group has undergone some change in 2022 with Toby Harper-Lawrence stepping down in the summer of 2022. Despite this transition the youth have continued to thrive and develop in the most part thanks to a dedicated core team of youth leaders.

We're looking forward to our weekend away in early 2023 where we will be joining with youth and youth leaders from West End Youth at St. Faith's and St. Mark's Grimsby.

WORSHIP - Rev. Ben Brady

The musical element of our worship has simply gone from strength to strength. There were some challenges with our Worship Pastor moving on, but I believe our worship leaders have all risen to the challenge. The attitude has been positive in pursuing Worship for Everyone in our services and all of them have suggested new worship songs to add to the repertoire of our worship. We want to reflect what is going on in our country, city and church in our sung worship. This has led to broadening what we listen to and to continue prayerful selection of song choices.

The model has four bands for each Sunday of the month. There's a slight variation for the evening service, but we have found a consistent pattern of people playing can help avoid one person doing too much. We have had a lot of interest from new members of the church to join the worship team.

We have implemented a 'three audition' process to allow new members to play with different musicians, for other worship leaders to share their views and to confirm their commitment to arriving early, being rehearsed and prepared for practice.

The development of team for the Audio and Visuals is slowly developing. Although it can look overwhelming, we have committed a lot of time to try and streamline/simplify the process. It will always be ongoing as new people join and others leave with their expertise. We have found AV to be popular for members of our congregation completing the Duke of Edinburgh award. It has been encouraging to see that once they have completed the award, they still wish to stay on! Although it is heavily technical, I believe this is also a great ground to build up potential leaders and gain skills in working and leading groups.

The growth of the 4:15 service at St. Faith's will hopefully lead to new and younger members joining the band, reflecting the age of the people attending this service. Due to the organist playing at the Prison service once a month, we have some of the worship team playing at St. Faith's for a 10:15 service once a month which has been well received. As we continue seeing growth across the services, so we will both maintain the traditional elements of the service and carry on setting a culture similar to St Swithin's with our values of Home, Real and Courage.

SUNDAY SERVICES - Rev. Jim Prestwood

Over 2022 we have settled into a more defined pattern of services coming out of the experimentation and flexibility of the previous months due to the pandemic. It has been great to be able to try and grow some consistency and momentum and begin welcoming new people to our services as well as welcoming back familiar faces. Our regular pattern of services through 2022 became the 9:15, the 10:15 and the 6:15.

The 9:15 has been steadily growing and is primarily aimed at families with preschool children.

The 10:15 has been exploring and developing a 'Worship For Everyone' model which seeks to discover together how we can worship across the generations in such a way that everyone gives and receives from each other. This is a departure from our approach pre-pandemic which was based on the Sunday school model. As we continued to develop the theology, model and practise, it has, as any change does, had its positives as well as things to work through. It has raised some interesting questions about ecclesiology, discipleship and mission which we continue to work through as a collective and with individuals. On the whole though, there has been a developing consistency and a steady growth in the 10:15 congregation across the generations and things like the BIG church lunch have really helped develop connection and relationships. We moved from 'church online' to streaming our services which we have continued to do, but have seen quite a large drop off in numbers as people have returned to the building. Despite this, there are still a consistent number of people who tune in, and we do still know that some people thinking of coming along in person will check us out online first.

The 6:15 has seen a consistent attendance in 2022 and is a mix of ages from older youth upwards and attracts a large number of students. There is more time and space in this service for longer blocks of sung worship and teaching. The introduction of a social space afterwards until 8:15pm has really helped the sense of community amongst the congregation.

In addition, as a result of our partnership with St. Faith's, people also have the option of

- a morning Eucharist service at 10:15 at St. Faith's
- a monthly 4:15pm service aimed at primary school aged children and their families.

SUNDAY SERVICES: STATS - Rev. Jim Prestwood

Service	Usual Sunday Attendance (incl. Adults, Youth & Children)
the9:15	52
the10:15 in person	125
the10:15 online	37
the6:15	74

CHURCH WARDENS REPORT - Rachel Tyrrell and Richard Lambert

The Church Wardens have a duty to represent the laity and co-operate with the incumbent. They are responsible for two main areas – maintain the Inventory, Terrier and Log-book, and support the incumbent in the orderly running of the church.

Inventory - Maintain the inventory of the church treasure and other paraphernalia. We can confirm that all articles cited in the 2021 inventory have been accounted for in 2022.

Terrier - Maintain a full register of all land owned by the church. We can confirm that no land or property has been sold. The Church building remains closed to all but staff, due to unresolved structural problems. As such, all Church life was conducted in and through the Salhouse. The Church plant - St. Faith's Church - in the West End of Lincoln continues to have a separate PCC and church wardens.

Quinquennial - The last Quinquennial Inspection of St. Swithin's Church Building was held in 2015 and was supplemented by an earlier Roofs inspection in January the same year, also by the Diocesan Quinquennial architects, GMS. These reports confirmed that minimal repairs and maintenance had been performed since the 2009 QQI, and that major work is required to halt further deterioration and restore a watertight and structurally sound shell. A further survey was carried out by GMS in January 2017, following a significant failure of the lathe and plaster ceiling of the nave leading to the closure of the church on grounds of safety, pending essential repairs. In discussion with the Diocese about building use, it was agreed that the Quinquennial due in 2022 could be delayed to 2023. Although closed to the public and congregants, the church building insurance continues in place and routine lightning protection assessments are maintained. Discussions with the Diocese are ongoing as to the future of the church building.

Log-book - The church wardens are also required to maintain a logbook to record all alterations, additions and repairs to, and other events affecting, the church, lands and articles recorded within the Inventory and Terrier. Essential repairs to the church building were not started, and the Diocesan FD advised that financial constraints within the diocese may delay further expenditure on the Church – they had promised to commit £175k in 2019 for essential repairs. In 2022 the Diocese advised that it no longer held sufficient funds to fulfil its earlier commitments regarding essential repairs. A new timeframe for discussing the future of the Church, any repairs and re-ordering is yet to be agreed.

Supporting Jim & Vicky, Ben & Bekah – It is always a privilege to support Jim and Vicky and now Ben and Bekah as they have led St. Swithin's and St. Faith's throughout another year of change, challenge but also a return to face-to-face gatherings once again. There have been many changes in the staff team, huge amounts of work done on things like finances and accounts – but ALL of it is underpinned by powerful and persistent prayer. This is

simply the best way we can support the leadership team and their families. We would particularly like to take this opportunity to encourage, if not urge, you to make attending Kingdom Come once a month a priority. Even if you can only make every other one, it is where we lay the foundations for God to move, hear from him and see him do all of the things we desperately want him to. As Pete Greig memorably says in his book, *How to Pray*, 'Our prayers light up landing-strips for the invading forces of heaven', and, oh how we'd love to see them on the streets of Lincoln and beyond!

SAFEGUARDING - Rosemary Brooks (PSO)

Safeguarding is very important to us and is at the heart of all our activities. We have maintained compliance with all regulations and duties, including those under Section 5 of the Safeguarding and Clergy Disciplinary Measures 2016 (duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults). Safeguarding is a standing item on the PCC agenda and is reviewed at every PCC meeting.

Current Team

Rosemary Brooks is the Parish Safeguarding Officer. The other members of the Safeguarding team are Revd. Jim Prestwood (Safeguarding Lead) and Revd. Ben Brady with Susan Watt being responsible for DBS checks and safeguarding training.

We continue to work closely with the Diocesan team during 2022, seeking their advice and guidance where appropriate. The Diocese Safeguarding Advisor is Jack Redeyoff and as of 30 June 2023, the team being once again at full strength, the diocese stopped using the services of ThirtyOne:Eight to respond to concerns.

Dashboard

The Parish Safeguarding Dashboard helps us to monitor our practice and compliance with national Church of England guidance and generates an Action Plan which enables us to identify areas for improvement. Our current status is a healthy green with the review of activity Risk Assessments being the most recent compliance activity.

New Guidance

In accordance with the new guidance (Jan 2022), DBS checks now have to be renewed every three years rather than every 5 years. Please, therefore, be prepared for your renewal request to perhaps appear sooner than you might have expected. At St. Swithin's we have 133 people with DBS checks serving in a variety of teams and roles. 43 new DBS checks were completed in 2022. and 131 safeguarding training courses were completed.

Safeguarding Training

Training courses are no longer provided by the Lincolnshire Safeguarding Children Partnership. The Church of England has now created its own training platform and courses are now accessed via their online training portal. The new courses are specifically tailored to the needs of the Church and address the spiritual dimension that previous LSCP courses were unable to address. Another key change is that Safeguarding training now only needs to be renewed at the highest level a person has completed. In 2022, 131 safeguarding training courses were completed.

All members of the PCC are required to complete safeguarding training, and this now includes the module on Domestic Abuse. This module is particularly pertinent to our commitment to safeguarding vulnerable adults.

If you have any questions about DBS checks or Safeguarding training please contact Susan Watt
sue.watt@stswithins.org.uk

Safeguarding Processes & Practice

Since the introduction of the new guidelines, we have continued to review the safeguarding process to ensure that not only are we compliant with the new guidance but that also our practice promotes and supports a safe environment for all.

In safeguarding matters it is important that actions and progress can be accurately logged with a clear timeline. To this effect the paperwork has been reviewed and amended to ensure that it is clear to all team members who

the concern relates to and who is taking the lead on that case. Should a concern become a clear safeguarding case where further targeted support or intervention is needed then the safeguarding lead will maintain a chronological record of actions.

With a view to maintaining a clear overview of safeguarding concerns we now maintain a central log of concerns. This is particularly important where you have several people responding to safeguarding concerns. The log is maintained by the Parish Safeguarding Officer and contains headline information with regard to the nature of the safeguarding concern and the outcome status. It is only accessible to the safeguarding team. This approach will enable any team member to quickly identify if there are any previous concerns relating to any individual and also if there are any trends that might indicate an area of concern that might need addressing. All safeguarding records are maintained in accordance with the guidance and in a secure storage area that only the safeguarding team can access.

Volunteer Reviews

The new guidance requires that all volunteers in activities that require a DBS check have an annual review. Currently, this impacts primarily on Rising Generations ministry teams. The PCC view this as not only an opportunity to reflect on best practice with regard to safeguarding but also one where we can celebrate and acknowledge the very valuable contribution that so many volunteers make. It also enables ministry leads to foster and develop leadership qualities within their teams and ensure that ministry teams remain resourced with committed volunteers who feel appreciated. We have amended the review forms to reflect these aspirations and make it as easy as possible for volunteers to respond with their own ideas and concerns.

Reported Concerns 2022-2023

In total there have been 11 concerns logged since the last APCM. The majority of concerns reported for adults and 18-25s have related to concerns around wellbeing and personal safety. The majority of reported concerns have been for under 18s and have related to inappropriate sexual language between peers, mental wellbeing, child welfare and safety planning.

We continue to hold safeguarding at the heart of all of our activities. If anyone has any concerns with regards to safeguarding, they should alert Rosemary Brooks, Jim Prestwood or Ben Brady in person or by emailing safeguarding@stswithins.org.uk

REPORTS ON DIOCESAN AND DEANERY SYNOD - Sue Watt

The Church of England is governed synodically, by Deanery synods, Diocesan synods and the General Synod. At these synods matters affecting the church, at each of these levels, are discussed and decided upon. Christianity Deanery includes the Church of England churches within the city of Lincoln. Alongside the clergy, lay representatives from local churches are elected at their APCM's to serve on their Deanery synod, for a three-year term. Our lay reps on Deanery Synod in 2022 were Moji Wadsworth, Susan Watt (the Deanery secretary) and Phil Williams.

The Deanery synod met in May and October 2022. Business was dominated by Time to Change Together. This is the change programme which forms the basis of the vision for the future of the Anglican church in the Diocese, with churches working collaboratively, people giving more generously and parishes covering the cost of their clergy (set at a nominal cost of £55k per stipend), and with covenants replacing the old system of Parish Share. Going forwards it is inevitable that numbers of clergy will be reduced, particularly in our small rural communities. In September, the Revd. Canon Jim Prestwood was appointed by Bishop Stephen as Partnership Dean to lead TTCT in the Deanery alongside Dr Peter Elsmore (from St. Nicholas' church, Newport) who was appointed as Lay Co-Lead.

Going forwards into 2023, at the meeting of Deanery Synod held in January, Phil Williams was elected Lay Chair of the synod. At this meeting, synod 'took note' of the plans under TTCT for Christianity Deanery to comprise one Local Mission Partnership, where churches would work together in partnership with one or two other churches, like our partnership with St. Faith's church.

The Diocese of Lincoln covers the historic county of Lincolnshire (Lincolnshire, North and North-East Lincolnshire) and the Diocesan synod comprises lay and clergy representatives from across the Diocese, elected by the Deanery synods for a three-year term. Susan Watt is currently a lay Diocesan synod representative and Revd. Jim Prestwood is a clergy Diocesan synod representative. The Diocesan synod met three times in 2022. Business included the following:

- Resourcing Sustainable Church – A Time to Change Together
- ‘Living in Love and Faith’
- Vacancy in See – update re. appointment of the new Bishop of Lincoln (expected Autumn 2023)
- Finance – approval of Diocesan accounts
- Environment policy update – progress towards net zero
- SDF project update

The final tier in the structure is the General Synod which deals with matters of significance for the national church. Representatives on the General Synod are elected by Deanery Synod members and serve for a period of five years. Jonny Palmer from St. Swithin’s was elected as a member for the RAF. Other people elected from Lincoln are Gavin Kirk (the Archdeacon of Lincoln) and Muriel Robinson. Topics that are discussed are often reported in the national press.

If you would like to know more, please contact one of the reps named above.

ST SWITHIN’S PCC

St. Swithin’s Electoral Roll

The number of members on the Electoral Roll at the APCM held in April 2022 was 192. The Electoral Roll Officer will present the number on the revised 2023 Electoral Roll to the APCM during the meeting.

St. Swithin’s PCC meetings

The PCC met seven times during the year mostly on line via zoom having passed a resolution enabling us to do so. The standing committee met twice during the year. Much of the year focussed on continuing ministry and mission coming out of the pandemic and on a stripped back staffing model. There was also a huge amount of regular review of our financial position as we emerged from the pandemic and had to negotiate the cost of living crisis which saw both an increase in bills for the church and a potential hit on giving from individuals. We started the year with a target of needing to find £70K through a mix of cutting expenditure and increasing income. We also laid out the framework for a full review and audit of our finance, governance, policies and procedures. This will form a good portion of our work in 2023.

Risk Statement

In common with other churches and charities the PCC rates risks be they operational, financial or reputational. The PCC will consider the major areas of risk to which it is exposed, measuring both the likelihood and impact of a particular event or action and will establish systems to mitigate those risks. This will involve regular reviews in identification, assessment and monitoring through a Risk Monitoring Matrix as developed using best practice from the Charity Commission.

PCC Statement of Responsibilities

The PCC has prepared the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the church.

In preparing those financial statements the PCC has:

- Selected suitable accounting policies and then applied them consistently; complied with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;

- Stated whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- Made judgements and estimates that are reasonable and prudent;
- Prepared the financial statements on a going concern basis;
- The PCC has kept proper accounting records, which disclose, with reasonable accuracy at any time, the financial position of the church. Financial statements comply with applicable Accounting Standards and Statements of Recommended Practice and the regulations made under s154 of the Charities Act 2011; and
- The PCC has taken reasonable steps for the prevention and detection of fraud and other irregularities. All the current members of the PCC have taken all the steps, which they ought to make themselves aware of any information needed by the independent examiner for the purposes of their independent examination and to establish that the independent examiner is aware of that information. The current members of the PCC are not aware of any relevant information of which the independent examiner is unaware.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The advancement of religion for the Public Benefit" and have had regard to it in its administration of the church.

The PCC believes that by promoting the Christian faith it provides a benefit to the public by: Providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers;
and Promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

Trustees in 2022

Rev Jim Prestwood (Vicar and Chair of PCC)
 Rev Ben Brady
 Rev John Birkett
 Rev Matt Rodgers
 Mr Richard Lambert (Church warden, vice chair and buildings lead)
 Mrs Rachel Tyrrell (Church Warden)
 Mrs Susan Watt (PCC Secretary, Deanery Synod representative)
 Dr Phil Williams (Deanery Synod representative)
 Mr Dan Chard (Treasurer)
 Mrs Rosemary Brooks (Safeguarding Officer)
 Mrs Becky Bull
 Mr John Crowder
 Mrs Linzi Crowder
 Mr Paul Finch
 Mrs Jo Epton
 Miss Kath Marsden
 Mrs Hayley Palmer
 Mr Mark Perry
 Miss Jane Pickersgill
 Mr Callum Roper
 Mr Dave Stapleton
 Mr Peter Sutton
 Mrs Moji Wadsworth
 Rev Ben Willis
 Rev Juliette Willis

Independent Examiner's Report to the Trustees of the Parochial Church Council of St Swithins Lincoln

I report to the trustees on my examination of the accounts of the above charity for the year ended 31st December 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *Zachary Ramsden*

Name: Zachary Ramsden FCA

Chartered Accountant

63 Deakin Leas, Tonbridge, Kent TN9 2JT

Date: 19th April 2023

ST SWITHIN'S LINCOLN
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	181,334	232,097	413,431	439,651
Charitable activities	4	43,547	19,190	62,737	33,573
Other trading activities		-	-	-	-
Total income and endowments		224,881	251,287	476,168	473,224
EXPENDITURE ON:					
Charitable activities:	5	178,896	229,231	408,127	476,957
Total expenditure		178,896	229,231	408,127	476,957
Net income/(expenditure)		45,985	22,056	68,041	(3,733)
Transfers between funds	13	(8,944)	8,944	-	
Net movement in funds		37,041	31,000	68,041	(3,733)
Reconciliation of funds:					
Total funds brought forward	13	64,821	74,678	139,499	143,232
Total funds carried forward		101,862	105,678	207,540	139,499

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on page 18 onwards form part of these accounts.

ST SWITHIN'S LINCOLN
BALANCE SHEET
AS AT 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
FIXED ASSETS					
Tangible assets	7	3,505	1,790	5,295	8,871
CURRENT ASSETS					
Stock	8	-	500	500	736
Debtors	9	10,375	6,287	16,662	17,975
Cash at bank and in hand	10	135,090	97,100	232,190	184,494
		145,465	103,887	249,352	203,205
CREDITORS: Amounts falling due within one year	11	23,107	-	23,107	36,577
Net current assets / (liabilities)		<u>122,358</u>	<u>103,887</u>	<u>226,245</u>	<u>166,628</u>
Total assets less current liabilities		<u>125,863</u>	<u>105,677</u>	<u>231,540</u>	<u>175,499</u>
CREDITORS: Amounts falling due after more than one year	12	24,000		24,000	36,000
Provisions for liabilities				-	-
TOTAL NET ASSETS		<u>101,863</u>	<u>105,677</u>	<u>207,540</u>	<u>139,499</u>
FUND BALANCES					
Unrestricted Funds	13				
General funds		3,182	-	3,182	(34,188)
Designated funds		98,681	-	98,681	99,010
		<u>101,863</u>	<u>-</u>	<u>101,863</u>	<u>64,822</u>
Restricted Funds		<u>-</u>	<u>105,677</u>	<u>105,677</u>	<u>74,677</u>
		<u>101,863</u>	<u>105,677</u>	<u>207,540</u>	<u>139,499</u>

The financial statements were approved by the members of the Parochial Church Council and were signed on its behalf by:



Jim Prestwood Vicar of St Swithin's

11th April 2023

Date

ST SWITHIN'S LINCOLN
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Statutory Information

The Parochial Church Council of St Swithin's PCC Lincoln is a charity registered in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

2 Accounting Policies (continued)

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from reimbursement of staff time on secondment.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2014 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment

3 years

2 Accounting Policies (continued)

f) Stocks:

Stocks of donated items held for distribution to beneficiaries are measured at fair value.

g) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of use).

h) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The members of the PCC consider the following to be significant:

- i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.
- ii) The constructive obligation for grants payable is based on an assessment of the likely duration of the supported activity. Again this estimate is re-assessed annually and the obligation is adjusted to reflect current expectations.

3 Donations and legacies

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Donations of cash and similar	153,909	47,307	201,216	160,468
Donations in kind	-	8,273	8,273	14,256
Other grants receivable	-	176,517	176,517	232,790
Income tax recoverable	27,425	-	27,425	32,137
	<u>181,334</u>	<u>232,097</u>	<u>413,431</u>	<u>439,651</u>
Donations in kind comprise the following:	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Goods donated for:				
Food for LYN received for distribution to beneficiaries	-	8,273	8,273	14,256
	<u>-</u>	<u>8,273</u>	<u>8,273</u>	<u>14,256</u>

4	Income from charitable activities	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
	Church events	43,547	19,190	62,737	33,573
		<u>43,547</u>	<u>19,190</u>	<u>62,737</u>	<u>33,573</u>
5	Charitable expenditure	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
a	Costs incurred directly on specific activities	£	£	£	£
	Ministry expenses:				
	Parish share	27,500	-	27,500	24,750
	Mission and evangelism	8,612	19,075	27,687	39,543
	Other ministry expenses	8,888	4,375	13,263	14,756
	Salaries, wages & pension costs	74,854	158,735	233,589	246,623
	Donated goods (note 5c)	-	8,273	8,273	14,546
	Total Ministry expenses	<u>119,854</u>	<u>190,458</u>	<u>310,312</u>	<u>340,218</u>
	Property expenses:				
	Church running expenses	276	20,754	21,030	61,387
	Utilities and insurance	22,160	-	22,160	23,653
	Routine maintenance	10,411	-	10,411	-
	Major repairs & structural work	<u>1,357</u>	<u>3,019</u>	<u>4,376</u>	<u>22,613</u>
	Total Property expenses	<u>34,204</u>	<u>23,773</u>	<u>57,977</u>	<u>107,653</u>
	Grants payable (note 5d)	<u>7,373</u>	<u>15,000</u>	<u>22,373</u>	<u>8,484</u>
		<u>161,431</u>	<u>229,231</u>	<u>390,662</u>	<u>456,355</u>
b	Costs incurred on support & administration				
	Governance costs				
	Cost of independent examination	900	-	900	2,050
	Other	<u>1,796</u>	<u>-</u>	<u>1,796</u>	<u>1,800</u>
	Total Governance costs	<u>2,696</u>	<u>-</u>	<u>2,696</u>	<u>3,850</u>
	Other support costs	6,646	-	6,646	10,144
	Property and equipment depreciation	<u>8,123</u>	<u>-</u>	<u>8,123</u>	<u>6,608</u>
		<u>17,465</u>	<u>-</u>	<u>17,465</u>	<u>20,602</u>
	Total expenditure	<u>178,896</u>	<u>229,231</u>	<u>408,127</u>	<u>476,957</u>

5 Charitable expenditure (continued)

c Donations in kind expensed in year

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Food for LYN distributed to beneficiaries	-	8,273	8,273	14,546
	-	8,273	8,273	14,546

d Grants payable

	Institutions	Individuals	2022
	£	£	£
Missionary support	7,373	-	7,373
Church Planting	15,000	-	15,000
Relief of poverty	-	-	-
	22,373	-	22,373

The comparatives for the previous year are as follows:

	Institutions	Individuals	2021
	£	£	£
Missionary support	8,484	-	8,484
Relief of poverty	-	-	-
	8,484	-	8,484

The charity's principal grants to institutions comprised:

	2022	2021
	£	£
Grant Transfer of Funds to St Mark's Grimsby	15,000	
Charis Foundation	1,500	850
CP Africa	1,500	1,500
Fusion UK	1,000	1,500
Hope for Justice	1,500	1,200
Lincoln Active Faith Network	-	1,300
Tearfund/Ukraine Appeal	1,189	714
Baby's Basket	120	120
Fish Project	-	800
Lincoln Street Pastors	500	500
Grants for less than £100 each	64	-
	22,373	8,484

6 Analysis of staff costs, the cost of key management personnel and remuneration of members of the PCC

	2022	2021
	£	£
Gross wages, salaries and other direct employment costs	208,633	220,235
Social security	16,305	17,068
Pension and Life Insurance costs	8,651	9,320
	233,589	246,623

The average monthly number of employees during the year was 9 (2021: 9). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC, including specifically the clergy members. Total employment benefits payable to key management for the year were as follows:

Jim Prestwood, Ben Brady and Matt Rodgers (who are clergy members of the PCC) receive a stipend from the Diocese and are not employees but office holders; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Jim Prestwood, Ben Brady and Matt Rodgers are provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 5 'Charitable Expenditure' and was not material during 2022 or 2021. The charity also reimbursed expenses to Jim Prestwood; again these costs are disclosed in note 5 'Charitable Expenditure' and was not material during 2022 or 2021. Matt Rodgers ceased to be a member of the PCC 31 August 2022.

No other member of the PCC received employment benefits in either the current or preceding year.

7 Tangible fixed assets	Fixtures, fittings and equipment £	Total 2022 £
Cost		
At 1 January 2022	84,621	84,621
Additions	4,547	4,547
Disposals	-	-
At 31 December 2022	<u>89,168</u>	<u>89,168</u>
Accumulated depreciation		
At 1 January 2022	75,750	75,750
Charge for the year	8,123	8,123
At 31 December 2022	<u>83,873</u>	<u>83,873</u>
Net book value		
At 31 December 2022	<u>5,295</u>	<u>5,295</u>
At 31 December 2021	<u>8,871</u>	<u>8,871</u>

The Salthouse was completed for occupation during 2020 and taken on by St Swithins PCC as a Functional Fixed Asset, but it is not included as an asset for the purpose of these accounts. Ownership of the Salthouse remains with the Diocese of Lincoln and is included on their balance sheet as a Glebe Property. However, for information the building is for the exclusive usage of St Swithins PCC, who are responsible for maintenance, upkeep and insurance. The building is currently valued by the Diocese of Lincoln for insurance purposes at £2M.

8 Stock	2022	2021
Donated goods	£	£
Food donated for distribution to beneficiaries for LYN	500	736
	<u>500</u>	<u>736</u>

9 Debtors	2022	2021
Falling due within one year:	£	£
Tax recoverable - St Swithins	3,128	4,682
Tax recoverable - St Mark's	245	986
Other debtors	7,892	11,417
Prepayments and accrued income	5,397	890
Total debtors	<u>16,662</u>	<u>17,975</u>

10 Cash at Bank and in Hand	2022	2021
	£	£
Cash at bank with immediate access	232,190	184,494
Notice deposits (with a term of three months or less)	-	-
	<u>232,190</u>	<u>184,494</u>

11 Creditors: liabilities falling due within one year	2022	2021
	£	£
Trade creditors	11,107	2,526
Accruals	-	22,050
Methodist 5 year loan for Salthouse	12,000	12,000
Deferred income	-	-
Grant obligations	-	-
	<u>23,107</u>	<u>36,576</u>

12 Creditors: amounts falling due after more than one year	2022	2021
	£	£
Deferred income		
Methodist 5 year loan for Salthouse	24,000	36,000
Finance lease liabilities		
Grant obligations		
	<u>24,000</u>	<u>36,000</u>

13 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Closing balance 2022 £
<i><u>Designated Funds</u></i>					
Hardship Fund	810	-	-	-	810
Emergency Fund	1,200	-	-	-	1,200
Church Planting	30,000	-	-	-	30,000
Buildings R&M Fund	7,000	-	(329)	-	6,671
Working Reserves	60,000	-	-	-	60,000
	99,010	-	(329)	-	98,681
<i><u>General Unrestricted Funds</u></i>					
	(34,188)	224,881	(178,567)	(8,944)	3,182
Total Unrestricted Funds	64,822	224,881	(178,896)	(8,944)	101,863
<i><u>Restricted Funds</u></i>					
Salthouse	47,080	17,181	(3,167)	-	61,094
Chairs	-	-	-	-	-
Lands Trust Grants	3,165	2,107	-	-	5,272
Diocese: SDF Salary Support	-	82,906	(82,906)	-	-
Love Your Neighbour/(LYN)	3,682	32,395	(46,581)	11,004	500
Leadership Development	147	3,096	(3,187)	-	56
Social Transformation/7 Minute Fund	1,573	-	(1,086)	-	487
Student Ministry Fund	3,752	9,805	(6,550)	-	7,007
Church Planting - St Mark's	17,210	77,538	(82,753)	-	11,995
Church Planting - St Faith's	(1,932)	4,020	(2,779)	-	(691)
Henry Smith Charity	-	17,600	(222)	-	17,378
Heating Grant	-	2,579	-	-	2,579
Charity	-	2,060	-	(2,060)	-
	74,677	251,287	(229,231)	8,944	105,677
Aggregate of funds	139,499	476,168	(408,127)	-	207,540

13 Funds (continued)

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Closing balance 2021 £
<i><u>Designated Funds</u></i>					
Hardship Fund	1,000	-	(190)	-	810
Emergency Fund	1,200	-	-	-	1,200
Church Planting	30,000	-	-	-	30,000
Building R&M Fund	-	-	-	7,000	7,000
Working Reserves	-	-	-	60,000	60,000
	32,200	-	(190)	67,000	99,010
<i><u>General Unrestricted Funds</u></i>					
	88,983	187,732	(212,854)	(98,049)	(34,188)
Total Unrestricted Funds	121,183	187,732	(213,044)	(31,049)	64,822
<i><u>Restricted Funds</u></i>					
Salthouse	-	31,715	(24,401)	39,766	47,080
Chairs	429	-	-	(429)	-
Lands Trust Grant	-	3,165	-	-	3,165
Diocese: SDF Salary Support	-	115,686	(115,686)	-	-
Love Your Neighbour/(LYN)	12,294	60,080	(65,333)	(3,359)	3,682
Leadership Development	3,866	(705)	(3,184)	170	147
Social Transformation/7 Minute Fund	3,084	200	(1,512)	(199)	1,573
Student Ministry Fund	2,376	6,298	(22)	(4,900)	3,752
Church Planting - St Mark's	-	64,848	(47,638)	-	17,210
Church Planting - St Faith's	-	4,205	(6,137)	-	(1,932)
	22,049	285,492	(263,913)	31,049	74,677
Aggregate of funds	143,232	473,224	(476,957)	-	139,499

13 Funds (continued)

Restricted Funds

The Diocese missional building grant funding from 2015 is primarily to help develop buildings appropriate for mission in the community for the next decades.

The Diocese salary payments fund is funding from the Diocese of Lincoln towards key church worker salaries in the initial stages of the development of the work of the church in the community.

The Love Your Neighbour (LYN) fund was income provided for the establishment and running of food bank, crisis café, debt advice and other social ministries.

Social Transformation and 7 Minute Fund was received in 2020 but due to the pandemic not spent until 2021. Funds were given to enable a better welcome into the building..

Student Ministry is money received for and spent on the work of youth and students ministries, including weekly events and one off trips. All funds were utilised in 2019.

Designated Funds

Hardship fund is money set aside by the trustees for the clergy to spend on relief of poverty / to meet specific needs, at their discretion.

The Emergency Fund is money set aside by the trustees to cover any future unexpected one-off expenditure or to meet on going costs in the face of a fall in income.

The Church planting fund is money set aside by trustees to cover any future costs incurred in the planting of new congregations. The decision was made to set this money aside as part of the churches commitment to tithing its income.

14 Pension commitments

During the year employer's pension contributions totalling £5,976 (2021: £3,281) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2017: £nil).

16 Transactions with related parties

During the year the charity:

- a) received donations totalling £64,396 (2020: £64,023) from related parties (which includes members of the PCC, anyone closely connected to them and any other member of key management).
- b) No expenses (2021: £nil) were paid to, or for, non-clergy members of the PCC (reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a PCC member are not included in this disclosure).
- c) received funds from the St Swithin's Community Centre (Croft Street), charity number 521948, of £3,120 (2021: £3,120), being a contribution to the staff costs of St Swithin's PCC staff engaged there; some of the PCC are trustees of this charity.

During the year the charity also made the following payments to, or for, related parties:

- a) Employed Ruth Cook as Office Manager, sister of Linzi Crowder who is a PCC member. Ruth received remuneration of £25,919 (2021: 24,546)
- b) paid grants of £1,500 (2021: £1,500) to Christian Partners in Africa in furtherance of the charities own objects. Ray Evans and Richard Lambert, who are members of the PCC is are also directors of C.P.A.
- c) has an ongoing agreement from September 2019 with Martyn Burt, father-in-law of Rev Matt Rodgers, for providing accountancy, management support and advice to the church staff and PCC at a cost of £150 per month.

Except as disclosed in note 6 'Analysis of staff costs', there have been no other transactions with related parties during the year.

17 Post Balance sheet Event

As a result of COVID during the year the trustees are aware of the impact that this may have had. However, because of the strong support base from donors and the continued levels of giving, the impact has been far less than it might have been. The level of reserves held remain good. Further details are in the trustees annual report.

ST SWITHIN'S LINCOLN
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds General		Unrestricted Funds Designated		Restricted Funds		Total Funds 2022	Total Funds 2021
		2022	2021	2022	2021	2022	2021	2022	2021
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	181,334	165,735	-	-	232,097	273,916	413,431	439,651
Charitable activities	4	43,547	21,997	-	-	19,190	11,576	62,737	33,573
Other trading activities		-	-	-	-	-	-	-	-
TOTAL INCOME AND ENDOWMENTS		224,881	187,732	-	-	251,287	285,492	476,168	473,224
EXPENDITURE ON:									
Charitable activities:	5	178,567	212,854	329	190	229,231	263,913	408,127	476,957
TOTAL EXPENDITURE		178,567	212,854	329	190	229,231	263,913	408,127	476,957
Net income/(expenditure)		46,314	(25,122)	(329)	(190)	22,056	21,579	68,041	(3,733)
Transfers between funds	13	(8,944)	(98,049)	-	67,000	8,944	31,049	-	-
Net movement in funds		37,370	(123,171)	(329)	66,810	31,000	52,628	68,041	(3,733)
Reconciliation of funds:	13	(34,188)	88,983	99,010	32,200	74,677	22,049	139,499	143,232
Total funds brought forward		3,182	(34,188)	98,681	99,010	105,677	74,677	207,540	139,499

Accounts

Parochial Church Council of
St Swithin's Church Lincoln

Report and Accounts

Year ended 31 December 2021

ST SWITHIN'S LINCOLN TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2021

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Legal and Administrative Information

The Parochial Church Council of the Ecclesiastical Parish of St Swithin Lincoln, Diocese of Lincoln.

Correspondence Address: St. Swithin's Church, the Salthouse, Free School Lane, Lincoln, LN2 1EY

The St. Swithin's PCC is a charity registered with the Charity Commission, registered number 1162338.

St. Swithin's banks with Natwest Bank, High Street, Lincoln.

St. Swithin's PCC Independent Examiner is Mrs Nicola Lenton of Dexter and Sharpe Certified Accountants The Old Vicarage Church Close, Boston, Lincs. PE21 6NA

Charitable Objects

The primary aims of the Trust are to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. For us specifically this means we aim to be an Anglican church which plays our part in seeking to help people encounter the LOVE>of God, LIVE>in the way of Jesus and GO>in the power of the Spirit to see lives changed and communities transformed. We exist to be a city centre resourcing church.

We are seeking to build a community of people who are exploring and going deeper in their understanding, knowledge and experience of God: Father, Son and Holy Spirit. We are a community of people influenced by Jesus. A community for whom Acts Ch 2 v42- 47 and John Ch 10 v10 has been influential in our desire to be marked by audacious faith, hospitality, generosity, simplicity, unity and fun.

Our hope is that:

- a. amongst us people will find a welcome and safe place to explore faith and their own identity while receiving love, acceptance, support and encouragement in life,

and that;

- b. we will be good news to the parish, city and region by partnering with others to see social transformation,

and that;

- c. in time we will be able to resource other churches and plant other churches thus passing on the baton.

In particular, though not exclusively, we have a focus on reaching the younger generations - children and families, young people, students and young adults. To do this effectively, we recognise we need a church of all ages joining, praying, serving and giving.

Activities in 2021

We focussed our activities and resources in 2021 into defined ministry areas as follows:

- Alpha - Evangelistic outreach running in a variety of physical contexts in Lincoln, online and across Lincolnshire using technology to connect sites.
- Rising Generations - covering our work with all under 18's and families with children and extending our pastoral support into Lincoln College, inviting students to use the Salthouse as a space for relaxation and connection.
- 18-25's - Ministry work aimed at those in the 18-25s age bracket, including local students from the two universities in the city providing mentoring and pastoral support and regular 'Gatherings' to build social networks and offering quiet study spaces within the Salthouse.
- Love Your Neighbour - outreach ministry providing food to those most impacted by COVID, delivering friendship through our Phone Friends service, providing mental Health Crisis support through the Night Light Cafe and running the RESURGO employment course and CAP money course to support people out of debt and unemployment.
- Leadership Development - investment in leadership training for those willing to take a year out to go deeper into their faith and receive training in theology and leadership skills. This year we are providing training to those in the wider church, hoping to explore their leadership skills.
- Neighbourhubs launched at the start of the pandemic to connect people virtually with those closest geographically to them for support and regular connection.
- Services - three Sunday services providing diverse opportunities for Christians to meet and worship both online and in person when able to do so.
- Worship - investing in developing musicians and technicians to grow our expression of worship.
- Resourcing other churches through supporting them in development of ministry areas, in particular Alpha, Love Your Neighbour and Love Christmas.
- Church planting and partnership - in 2021 we sent a team to Grimsby to plant a congregation in St. Mark's Church and developed a partnership with St. Faith's Church in the neighbouring parish.

Resources and Financial Activities

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 along with the FRS 102 SORP 2019.

Staffing

In 2021, the staffing profile was as follows:

- The Office Manager role was partly subsidised by SDF money to compensate for the additional workload created by the church planting activity.
- The Operations Manager role became partially subsidised by the SDF Fundraiser role which pays for 1 day per week to focus on fundraising. This is following the departure of the fundraiser Emily Stephenson as she moved on to full-time employment in Sheffield.
- The Caretaker role continues to be 1/3 subsidised by a recharge made to Croft Street Community Centre for his time spent there.
- The Worship Pastor role was 50% subsidised by the SDF for his time spent developing team for church planting.

- The Leadership Development Year Manager role continued to be 50% subsidised by the SDF.
- The Love Your Neighbour Manager role was funded by restricted raised income through the DCMS grant, £7500 from the Anchor Foundation and through funding available for running the Night Light Cafe.
- The 18-25s role is fully funded by the SDF to support the building of a student community at St. Faith's Church.
- The Youth Pastor role is fully funded by the SDF to support developing youth work at St. Faith's Church.

During 2021 - the PCC made the following appointments:

- The Diocese appointed Rev Ben Brady as Associate Vicar at St. Swithin's and St. Faith's.
- The PCC employed Matt Schwarzenberger (Rising Generations), Ben Shave (Worship and Production) and Angela Dawson (Administrator) through the SDF funding for the church plant in Grimsby.
- Funded by SDF, the PCC employed Sue Watt as a part-time Administrator to support the clergy and administration of the partnership with developing the partnership with St. Faith's Church.
- We said goodbye to the 2020/21 cohort of Leadership Development Year students: Angelina Burton, Emily Stephenson and Grace Tyas, as they completed their year with us and moved on to employment and further education.
- We welcomed a new 2021/22 cohort of Leadership Development Year students: Leah Crowder (LYN), Becca Tailby (18-25s), Lauren Pipe (Rising Gens), Hannah Peacock (Rising Gens) and Kathryn Marsden (Storytelling).

the Salthouse

In 2021 we raised further funds towards the refurbishment of the Salthouse as follows:

- £30,000 from All Churches Trust for the development of the space to help with continuation and growth of Love Your Neighbour.
- £1,000 from the Cathedral Community Assistance Programme.

We also received a kind donation of industrial kitchen equipment from Ruddocks of Lincoln, which will be put towards the refurbishment of the commercial kitchen area downstairs.

We held a successful work party day with members of the congregation helping to clear and prepare the upstairs space ready for work to begin.

As we enter 2022, we are anticipating that the lift installation, kitchen installation will take place. We also hope to begin enabling works, installing power and fire systems and then take further steps throughout the year to refurbish the space to a usable condition.

Reserves Policy

The PCC recognises the importance of holding in reserve the equivalent of three months operating costs (being salaries and building utilities) along with enough to meet our policy of each year giving away a 10% tithe of our unrestricted giving to support the work of other mission agencies with aims in-keeping with our own. This is deemed sufficient to cover the core activities of the charity should there be a shortfall in anticipated income. The figure for this is currently £60,000. The PCC also acknowledges in their reserves policy that they have a

duty to expend any surplus income on activities that further the objectives of St. Swithin's within the year and not to build up reserves beyond the operating needs of the charity.

Total funds carried forward into 2022 are £139,499 of which £64,822 are unrestricted funds.

COVID 19

The PCC recognises that the COVID 19 pandemic began to have an impact on 2021 with a noticeable drop in giving and in anticipated one-off donations received towards the work. As this became apparent, steps were taken to mitigate this reduction through limiting budgets and developing a strategy to control expenditure, subsidise funding and raise funds elsewhere going into 2022. As a result, the PCC are satisfied that St. Swithin's remains a going concern.

Vicar/ Chair of Trustees Report - Rev Jim Prestwood

Whilst to some extent more settled than 2020, as we got used to adapting and as restrictions began to lift throughout the year, nevertheless, 2021 continued to be a year marked by flexibility and change. Some of this due to the pandemic but other factors such as sending off our first church plant and embarking on a resourcing partnership with our neighbouring parish have all impacted on our life together as a community seeking to see lives and communities transformed in Lincoln and beyond.

The outward focus that accelerated during 2020 has continued and become more embedded within 'normal church life'. Seeing food parcels delivered each week, people finding jobs through employment support, coached through money issues and provision for those at crisis point with mental health as just part of a regular week.

In addition to this, through our partnership with St. Faith's Church, we have been able to develop our work in the local schools and support another church of a different tradition in their mission to the local community. As we have done all of this, Alpha has remained a key part of what we do and we have seen over 250 people attend this course either in person or online in various contexts!

It is what is behind all this that is just as encouraging - an army of volunteers giving of their time and finances and talents to make not just these ministries possible but a wide range of ministries serving a range of demographics across our city, be that babies and toddlers in the relaunched Babyccino's sessions, or be that college students through our chaplaincy, drop-ins at the Salthouse and youth Alpha, or be that our burgeoning ministry to students and young professionals helping them to not just connect to God and one another but then go on to play their part in the life of the church and city.

Our Focus weekend at the start of the Summer Holidays was a brilliant weekend as we were able to gather together for the first time after another lockdown. A team's thank-you party, meeting for an open air service on the green and sending off the plant team to Grimsby were real highlights of the year. It has also been a joy to see people regathering across our three services for worship together and more recently to be able to sing without masks!

The increased heart for gathering together for prayer, especially as the charge has been led by the 18-25s, is particularly encouraging.

There have, of course, been challenges which will continue to shape 2022. For example, not just recovering from the financial impact of the last 2 years but also (as an organisation relying on outside grants and generous giving from congregation and donors) making sure we are financially sustainable for the future. The challenge of rebuilding and growing our work amongst children is, in particular, an area we need to give some prayer, time and resources to.

A massive thank you to all who are on this adventure with us and make this place feel like **Home**, a place where people can be **Real** with one another and a place where people can draw **courage** to live lives that seek to LOVE>LIVE>GO. From every cup of coffee served, to every financial spreadsheet scrutinised. From every food parcel delivered to every invitation given - and of course everything in between - thank you!

Ministry Reports

Through 2021 we have been continuing to adapt and change as a church as we continue to respond to the ongoing pandemic and its many ranging effects and implications. Namely to try and meet the ever changing shape of the needs in our city (GO), the ways we help resource and nurture people in their discipleship (LIVE) and the way we gather and engage together as a worshipping community (LOVE). Key parts of this have involved hybrid Alpha and Love Your Neighbour as well as other ministries in support of our regular worshipping community that has grown to 400 over the past seven years.

Alpha - Beth Harris

Our central Alpha continued to run each term in 2021. For the January and May course we ran it online, streaming the content from the Salthouse with the guests attending via zoom. This developed into a model where we began a hybrid Alpha, with guests attending in the Salthouse as well as streaming the hosting, worship and film series from the Salthouse into different locations, both St. Faith's and St. Mark's Grimsby as well as to an online group. This is a model we are continuing to develop to make it as simple as possible for churches across the diocese to gather people and run Alpha in their own locations.

In September, we were also able to go back into Lincoln College to run Alpha with the students, there was a core group of students who attended throughout the course.

Overall in 2021, we have seen 53 people attend Alpha in various contexts, supported by 37 team.

"I came along to Alpha with all of my flatmates. It gave us a chance to talk about things that were important to us and helped us to grow closer as friends. 2 years on, we are all still part of this community."

One thing we have noticed this last year is that over 50% of the people coming on Alpha have come through seeing publicity of some sort which is great on the one hand. On the other hand, it perhaps gives us a bit of a challenge as individuals in the church as to the level of our personal invitation to our friends, families and colleagues to Try Alpha - which has tailed off through the pandemic.

It has been great to see Alpha continue to run and develop through the pandemic and we are looking forward to 2022 being a year where Alpha continues to develop and grow not just here but across the diocese too.

College Alpha - Ben Brady

We continue to provide the Chaplaincy at Lincoln College. As part of this service, we run Youth Alpha sessions weekly on Wednesdays, each term. We spend the first few weeks introducing ourselves and chatting to students in the common room. The group size allows an opportunity for students to reflect and share their thoughts around faith and Christianity. There are not many spaces that allow for this. We run Youth Alpha in the Common room so even those who are not sat with us can still see the videos, we have overheard groups discussing the questions too.

We offer small services around special events. This year we provided a space for an act of Remembrance that was well attended. As a team, we are building great links with the College staff team. Love Your Neighbour even received a donation from Waitrose thanks to a member of staff at the College mentioning what we do to a relative who works there.

Alpha

Course	Attendees 2021	Volunteers
Alpha In Person & Online	264	11
Alpha Away Day	24	9
College Alpha	42	4

Contexts:

1. St. Swithin's - the Salthouse in person and online
2. St. Faith's Church Lincoln
3. St. Mark's Church Grimsby
4. Lincoln College

Church Planting and Resourcing the Urban Church - *Jim Prestwood*

Ever since we planted in 2014, the plan has always been to replicate this and in time go on to send plant teams to help revitalise churches elsewhere in the diocese. In 2018, we were designated one of three resource churches in the diocese as part of their SDF funded 'resourcing the urban church/ programme'. This tasked us with revitalising three churches by 2025. This year, it was fantastic to be able to do this in two different churches in two different ways.

Firstly in April 2021, Rev Jim Prestwood was licensed as the Priest in Charge of St. Faiths, a neighbouring parish to the West of the city. This began a partnership between the two churches where whilst holding different traditions of worship, St. Swithin's is working with St. Faith's seeking to resource the mission and ultimately growth of that church.

Secondly, in September, we sent a team of 20 people led by our curate Rev Matt Rodgers to plant into St. Mark's in Grimsby. They began by gently getting to know the people and the area before launching fully on 21st November with a service and lunch and by launching a new Alpha course.

We ended the year advertising for two planting curates to join us, one at St. Swithin's and one at St. Mark's, Grimsby with the view for each church to look to plant out once more in 2-3 years time.

Hubs and Small groups - *Jim Prestwood*

During the pandemic, we stopped running community hubs and instead pivoted to 'Neighbourhubs' - organising people locally for practical and prayer support as well as opportunities to meet together to encourage one another in their faith. Given the nature of the pandemic, WhatsApp and Zoom meetings aplenty were great tools in facilitating this.

This wouldn't have been possible without a team of hub leaders who did a great job of keeping people connected and supported. As we have come out of lockdown, the essence of these groups has remained with some groups now meeting in person whilst others remain online.

As we went into the pandemic the engagement of the congregation in these groups spiked and as we now come out of the pandemic, the level of engagement is returning to what we previously saw.

In addition, during the pandemic the 18-25s established a pattern for fortnightly small groups and a monthly gathering which crucially kept students plugged in and, because we were online, wasn't restricted to term time. It also meant that freshers coming to university in the pandemic were able to connect to a community relatively easily.

The plan would be that following a Lent course in the spring of 2022, that midweek groups are reshaped and relaunched.

Leadership Development - Beth Harris

Every year we give the opportunity for school leavers and graduates to take part in our Leadership Development Year. During the year we provide leadership and theology training as well as the opportunity to serve in a ministry to put what they are learning into practice.

Our LDY graduates have gone on to employment in a wide range of areas such as teaching, nursing, student support, the police, charity sector, and paid ministry roles within churches.

In July we said goodbye to our three previous LDY'ers, who served in Worship and Rising Gens and in September we had five LDY'ers begin the year, serving in Love Your Neighbour, Rising Gens (2), 18-25s and Storyteller roles.

We have also been running the Leadership Stream for those in their 20s', to equip them with tools to use in their leadership in ministry as well as work and life. We saw 10 graduates from the first year in July, and began with a new cohort of eight in September. We have also begun the pilot 'Youth Leadership Stream' from September, with four participants aged 15-18.

"The LDY has changed the way I look at leadership and the impact I can have on others in Church and those around me. I have learnt not only how to lead myself but also how to lead others and develop them as people and in their walk with Jesus. I have since then gone onto take a full time role for the Church and the LDY was a brilliant step giving me the tools and belief to take on this challenge as a youth worker."

Love Your Neighbour - Paul Epton

Love Your Neighbour currently delivers four streams of work; a food distribution depot, an employment support programme (Rework), a money management course (CAP) and a mental health crisis cafe that runs on Saturday evenings in partnership with Transform Lincoln and the local NHS.

Our impact through this has been as follows:

- Over 3000 food parcels delivered to those struggling with low incomes, unemployment, isolation rurally or due to the pandemic and households struggling to feed children at home all of the time. We have a team of trained volunteers who collect food parcels and distribute them to those in need. While we work closely with the local Food Partnership in Lincoln, we act slightly differently to a traditional foodbank. The contact of our volunteers with our recipients has been a lifeline for them during the most isolating periods of lockdown. We have also been able to offer access to our community engagement activities (such as summer picnics on the common), our money management and employment courses and support with poor mental health through the Crisis Cafe and Phone Friends helpline.

"We have seen some outstanding acts of generosity, one particular time from a gentleman who walked in off the street, asked what we were doing, asked what items we needed, and then proceeded to head to the nearest supermarket and come straight back with over £100 of goods for the parcels (you can hear the testimony online at <https://www.youtube.com/watch?v=j6tzsAoPB8I>).

"From day one of the food depot we have been delivering food parcels to a single, elderly gentleman who found himself in need of support due to his family living away and him needing to isolate. We deliver him parcels every two weeks, and each time we receive a handwritten letter or postcard of thanks, with a bit of extra information about his life each time. We have them all up on the wall of our food depot as an encouragement to our volunteers, who love reading them each time they arrive."

- Rework is a national programme that provides training for those currently seeking employment. The course is an intensive six week programme that helps participants to develop and practice skills. During the pandemic, we have hosted over 10 participants, some from as far away as London. We have successfully supported three participants to secure permanent employment.

During our latest Re-Work programme we met Linda, who started the programme petrified of doing interviews, yet as a result of the support she received and the mock interviews, she went for a real life interview on the final week of the programme and got the job."*
**not real name*

- CAP Money is a three week course that supports participants to understand their money better and put into place systems to help with money management. We have so far supported 20 individuals.

"In October 2020 while the pandemic was in full flow, we received a request for a food parcel from a lady called Jane. Jane was a disabled single mum to a special needs 12 year old, an 8 year old who was registered as Jane's carer, and a 5 year old, and she was struggling to make ends meet and in urgent need of support with*

*food for her family. We started to deliver her food parcels with crafts for the kids every 2 weeks and over time began to build a relationship with her. When we told her that we were going to start running the CAP Money Course, she was very interested in signing up and proceeded to join us for the 3 week course. The difference it made to her life was evident almost immediately. She learnt how to budget for the first time using the CAP Money System and for the first time ever was able to get a clear overview of her incomings and outgoings and begin to put saving plans in place for her kids. She gave testimony in a promo video that we produced of how she now feels much more financial freedom and has even been able to save up enough money for her daughter to have piano lessons, something she'd dreamed of doing for years (promo video available on request). Since then, Jane and her kids have started to attend some of the social events we have put on as a church, and they are actively engaging in the activities put on by the kids team at the church. In addition, Jane has expressed an interest in volunteering with the mental health crisis cafe so she can help others in need. *not her real name"*

- The Mental Health Crisis cafe (Night Light) provides emergency support from a trained group of volunteers on a Saturday night in the centre of Lincoln. It is part of a wider network of churches who between them cover Lincoln every night of the week. We also ran a 'Phone Friends' service during the pandemic - supporting people particularly impacted by isolation and loneliness during lockdowns. This service made over 250 calls to 15 individuals referred into the service.

One of our food depot team has been volunteering since October 2020. He was out of work on grounds of poor mental health, but wanted to do something with his time to help others. He joined the team and immediately got stuck in. More or less a year on he is one of our most faithful team members, and recently recorded a short interview saying how much being on team has positively affected his life (it can be viewed here: https://www.youtube.com/watch?v=isoUHxUk_-8)

Not only has he been faithful and reliable in his service on team, he has also been able to put his significant programming skills to use by creating a new food depot system for us taking into account the increasing complexity of the operation, and he was only too happy to be able to use his skills to help out. Soon he will be stepping up to be a team leader, and we couldn't be prouder of him and all he has achieved over the past year.

Love Your Neighbour

Breakdown of Funds Raised

	Amount £
Giving	£11,104.35
Grant Funding & Corporate Donations	£28,171.25
TOTAL	£39,275.60

Activity Stats

	Amount
Food Parcels Delivered	2641
Mental Health Crisis Cafe Referrals	170
Rework Attendees	78
CAP Money Clients	40
Phone Friend	234
Love Christmas - Bags of Kindness	250
Volunteers	26

Worship & Prayer - Josh Rouse

The way in which we prayed and worshipped together as a church had already changed through the pandemic. As we moved into 2021 we began live-streaming our Sunday services and some midweek gatherings. In the initial stages of the pandemic the need for team had decreased due to pre-recording content and restrictions in place. However, at the start of 2021 we started rebuilding teams in order to facilitate all the things that we were doing as a church. By March 2021 we had a good sized team made up of around 60% of people who were not on the worship and production team before.

We also expanded the team to have six worship leaders allowing for four teams to play/facilitate the AV in our morning services on rotation. This also allowed us to better develop and disciple team as well as hone their skills and talents with one another. Our evening gatherings were not band restricted - giving people the opportunity to still play and lead with other members of the team.

In 2021 we also had to start to build up a digital and live streaming team. Throughout the year we have grown the team and held training days and evenings for those who hadn't a vast amount of experience beforehand.

At the beginning of 2021 we felt it was important to spend some specific time, as a church, to push into prayer and what God was saying to us for the year ahead. We decided to hold a week of prayer. We facilitated different opportunities for people to pray, in person and online, and we really had a sense of God speaking to us throughout that week.

We also decided that we would have a monthly prayer and worship evening focussing on asking God's kingdom to come in our city.

Throughout the year we felt it important to pray in the vacant space upstairs in the Salthouse, asking God for his vision for the space, but also provision to allow us to move on to the next phase of the building works.

2021 also saw us partner with St. Faith's Church in the West End of Lincoln. Throughout the year we have had the opportunity to support their musical worship once a month in the morning and also once a month at the new monthly 4:15pm service.

Rising Generations

CHILDREN'S MINISTRY: *Under 5's* - Vicky Prestwood

Babyccinos relaunched in the new venue of the Salthouse after the forced closure due to Covid. We were encouraged to see it grow and flourish with around 20 families coming each week. Feedback from those who attend has been hugely positive. We set out to be a friendly group where links between parents were made, people could feel at home and where relationships could be formed. The feedback is that the atmosphere of the group and the team have allowed that to happen and the reputation of Babyccinos as a good toddler group continues to grow - Including good links made with the local schools in the West End in particular.

We have a brilliant team made up of LDY'ers, students, and members of the congregation helping on a rota basis but, as we grow in number and reputation, we are always needing more team in order to maintain the ethos and atmosphere that we are known for.

Over the past year we have been building on the **9:15 young families service** we started online during the pandemic but which has now moved to being in person in the Salthouse. We have seen numbers growing and new families come in - some through our Babyccinos group. The challenge for this service is providing a space where very small children feel at home and can engage with all aspects of the service, whilst still retaining purpose and challenge for their adults. We try to remain intentional about keeping it simple and encourage adults to explore their needs further through other ways such as Neighbourhubs and other services. Many families stay for the connect time between this service and the 10:15, and we have seen relationships formed and links made. The connect time also allows a much needed crossover space between congregations. Building a team for this service is always a challenge and we continue to work on this.

CHILDREN'S MINISTRY: *Older Kids* - Jim Prestwood, Lauren Pipe

One of the big challenges of 2021 has been seeking to keep our children engaged and connecting with one another and God. This was particularly challenging during periods of lockdown. Led by Emily Stephenson (LDY 2020/21) for most of the year, a small but incredibly committed team have used a host of activities and programmes across a variety of mediums to work hard to support families and children during the pandemic. From socially distanced treasure hunts to online cell groups. From 'bake off's' to doorstep deliveries. Whilst we saw some drop off, on the whole most of our families and children connected in some ways throughout the year.

As we hit the Summer term and were able to meet regularly together in person, we have focussed on reconnecting children and on consolidating the work with older kids. On Sundays, we kept the 'worship for everyone model' as a result of key learnings from the pandemic and a lack of resource for team - and rather than going back to a 'kids church / sunday school model', we instead have held weekly connect sessions for children in years 1-5 in between the 9:15 and 10:15 services where we take the time to connect with each other through games, craft and prayer activities relating closely to the sermon series and wider church themes. By providing this space every week we have found attendance numbers rising among the children and seen a great connection between the two morning congregations.

In addition to this, we have been running a bi-weekly childrens' cell on a Monday evening, which follows the sermon series with age appropriate worship, teaching and ministry with a lot of fun too! By virtue of it being midweek, not all children are able to attend but a consistent group is beginning to develop (and parents are enjoying a catchup and a coffee with one another whilst their children meet).

In September, Lauren Pipe and Hannah Peacock joined the team as part of their Leadership Development Year and have continued to build on this pattern of Sundays and midweek. In addition, we have also run some themed one off events and socials for primary school aged children, including a light party and a cell climbing social. The light party saw 35 children from across the congregation, connected schools and Love Your Neighbour families come along for games, craft and ice cream as an alternative celebration to halloween. The climbing social was an opportunity for the children to invite their friends and connect together by trying something new outside of the church setting.

This year has given us a greater opportunity to connect with the local schools, especially those near St. Faiths Church. A collective worship team has been going into both the infants and junior school every other week to deliver a collective worship assembly based on their current school value and gives us great opportunity to invite children to events, the West End youth club at St. Faith's and the monthly 4:15pm service at St. Faith's.

As Vicar, I (*Jim Prestwood*) feel that one of our biggest challenges in the life of the church at the moment is someone who can take a consistent medium to long term lead in developing and growing our children's ministry and this should be a priority for 2022.

YOUTH MINISTRY: *Older Kids* - Toby Harper-Lawrence

Engaging with teenagers over the pandemic was particularly challenging but as the world opened up we saw how much our hard work has paid off during the worst of the pandemic. Unlike many churches I have spoken to, we managed to keep most of our youth engaged. (Some churches I have spoken to lost up to 90% of their youth.) Furthermore, as we have come out of the pandemic, we have been able to build on the work we have done and have built up a program which offers genuine connection and time to grow in their faith with the stability of knowing that things will carry on no matter what happens. As part of this we run gaming groups, midweek cell meetings and check in's all designed to help keep young people connected and growing in their faith.

A real highlight of the year was our weekend away that happened in October 2021. We took 22 young people and 9 leaders away to Edale in October. We had so much fun playing wide games in the dark, outdoor rock climbing, sports such as dodgeball and football. But a massive highlight for me were our sessions together focusing on 2 Timothy 1: v 6-7. Spending this time focusing on the spirit of God gave a real opportunity for refreshment and new life in Jesus. The pinnacle of the weekend was on Saturday night when eight of our young people chose to commit their lives to Jesus for the very first time!

We have also restarted, as part of our partnership with St. Faith's, a West End Youth Club and are seeing 15 plus in regular attendance. In the college, we provide opportunities for pastoral support in the common room and are able to speak to young people about Jesus through the Alpha course alongside a lunchtime drop-in at the Salhouse, designed to make it a safe space for youth to walk into and spend some time relaxing in between their college timetable.

"I wanted to say that tonight and especially the youth weekend away has really been beneficial for me and my faith because if I am being honest I was losing it a little. It has really helped me bring back that faith and connection with God so I wanted to say thank you and keep doing what you are doing because it is BRILLIANT!" (a text received from one of our young people)

Activity / Event	Attendees 2021
Youth Hub	38
Midweek Groups	19
Sundays (registered and visiting children/youth)	82
Team Members	47

Sunday Services - Jim Prestwood

Throughout the year, due to the restrictions linked to Covid, we have had several expressions of worship and services, both online and in person. As we began to be able to meet regularly in person, we moved to being hybrid for our main morning service, providing ways for those

who couldn't and those who wouldn't normally come in person to be a part of the worshipping community .

"I am not able to attend church with my family due to physical health issues that I have had for many years. For the first time in years, I feel like I am part of a community. I cannot describe the difference that online church has made to my life"

Through online church and then continuing to stream our 10:15 service, 67 people have filled in 'Get Connected' forms. Since gathering again in person, the online views have decreased proportionally but there are still a consistent 30+ households watching live every week with more watching later in the day or during the week. We know that people are watching us online to 'try out' before they then come in person too. The challenge going forward is how do we develop an online church for the 'would nots' and 'could nots' and at the same time, how we encourage the 'woulds' and 'coulds' to engage / re-engage in the breadth of life together.

As we ended 2021, we were in a regular pattern of;

- a 9:15 service for younger families
- a 10:15 'worship together' service.
- a 6:15 evening service.

In addition, as a result of our partnership with St. Faith's, people also have the option of

- a morning Eucharist service
- a monthly 4:15pm service aimed at primary school aged children.

A special thanks should go to Josh Rouse, Kath Marsden and all those on their teams who have helped keep us connected digitally through the pandemic.

Sunday Services stats

Service	Usual Sunday Attendance (incl. Adults, Youth & Children)
the9:15	40
the10:15 in person	125
the10:15 online	54
the6:15	67

18-25s - Mads Baker

With such a significant proportion of Lincoln's population being students and young adults, our work with 18-25s is a core part of our community - attracting upwards of 50 new students every year who connect with our small group hubs, engage in our mentoring programme and get involved with using their gifts in other ministry areas. Every area of our work is supported by 18-25s and they bring additional energy, fun and passion to the congregation that is traditionally missing in churches.

A significant issue for our 18-25s over the last two years has been the extreme isolation and loneliness that they have faced as a result of the pandemic and the lockdown. Many have struggled with severe mental health issues during lockdown and are still in recovery from the impact that this has had on them. We have responded by creating and maintaining small groups, investing in community activities and increasing mentors through recruitment and training. We have also just launched a monthly lunch for international student lunches.

In spite of a difficult year between 2020-2021 we have been blown away by all God has been doing amongst the 18-25s between 2021 and 2022. This ministry area has grown exponentially during this time, we have seen young adults exploring and pushing into spiritual gifts like never before and we have loved seeing the 18-25s paving the way for others in living out a courageous faith. We were so encouraged in December when our young adults took the initiative and asked to have an evening of street evangelism where they offered to pray for people on the street, handed out bags of kindness and prayer walked our city.

Church Wardens Report - *Rachel Tyrrell and Ricahrd Lambert*

The Church Wardens have a duty to represent the laity and co-operate with the incumbent. They are responsible for two main areas – maintaining the Inventory, Terrier and Log-book, and supporting the incumbent in the orderly running of the church.

Inventory - Maintaining the inventory of the church treasure and other paraphernalia. We can confirm that all articles cited in the 2020 inventory have been accounted for in 2021. The Roman Altar, discovered in the footings for the foundations of the St. Swithin's church tower, was made a Deed of Gift to the Collection Museum of Lincoln under faculty, and after many delays due to COVID 19 was finally removed from the Church in August 2021; it will form part of an exhibition at the Collection during 2022.

Terrier - Maintaining a full register of all land owned by the church. We can confirm that no land or property has been sold. The Church building remains closed to all but staff, due to unresolved structural problems. As such, all Church life was conducted in and through the Salthouse.

Quinquennial - The last Quinquennial Inspection of St. Swithin's Church building was held in 2015 and was supplemented by an earlier Roofs inspection in January the same year, also by the Diocesan Quinquennial architects, GMS. These reports confirmed that minimal repairs and maintenance had been performed since the 2009 QQI, and that major work is required to halt further deterioration and restore a watertight and structurally sound shell. A further survey was carried out by GMS in January 2017, following a significant failure of the lathe and plaster ceiling of the nave leading to the closure of the church on grounds of safety, pending essential repairs. Since that time, the church community has been using temporary spaces across the city in order to worship before moving into the Salthouse. The next QQI will take place in 2022.

Log-book - The wardens are also required to maintain a logbook to record all alterations, additions and repairs to, and other events affecting, the church, lands and articles recorded within the inventory and Terrier. Essential repairs to the church building were not started, and the Diocesan FD advised that financial constraints within the diocese may delay further expenditure on the Church – they had promised to commit £175k in 2019 for essential

repairs. A new timeframe for the Church repairs and re-ordering will need to be agreed with the diocese during 2022.

Supporting Jim & Vicky – 2021 was another year of having to be agile, patient and flexible in continuing to pursue the transformation of lives and communities, in the light of the second year of the pandemic. It has been challenging but so encouraging to walk through this season as a leadership team, supporting each other and working to bring the church family along with us while welcoming new (masked!) faces which is always so exciting. The ‘Fan into Flame’ series based on 2 Timothy 1 v 7 sticks in the mind from the latter part of 2021, with the exhortation to remember that the Spirit God gave us gives us power, love and self-discipline. We continue to pray this over Jim and Vicky as they lead, as always, from the front.

Safeguarding - Rosemary Brooks (PSO)

Safeguarding is very important to us and is at the heart of all our activities.

We have maintained compliance with all regulations and duties, including those under Section 5 of the Safeguarding and Clergy Disciplinary Measures 2016 (duty to have due regard to House of Bishops’ guidance on safeguarding children and vulnerable adults). Safeguarding is a standing item on the PCC agenda and is reviewed at every PCC meeting. At St. Swithin’s we have 141 people with DBS checks serving in a variety of teams and roles. 69 new checks were done in 2021 and 64 courses were completed.

We continue to work closely with the Diocesan team on cases and in order to ask for advice as it arises. Currently Thirty-one:eight (an independent safeguarding company, formerly CCPAS) are assisting the Diocese by being the first point of contact for all safeguarding enquiries.

Current Team

Rosemary Brooks took on the role of Parish Safeguarding officer after Jess Bellshaw stepped down at the 2021 APCM. We thanked Jess for all she had done in this role over several years. Clergy are also members of the safeguarding team and in May 2021, Rev Ben Brady joined Rev Jim Prestwood and Rev Matt Rodgers on this team. In September 2021, Rev Matt Rodgers left the team as he moved to St. Mark’s, Grimsby.

Susan Watt helps administrate our DBS checks and Safeguarding training.

Dashboard

The Parish Safeguarding Dashboard helps us to monitor our practice and compliance with national Church of England guidance and generates an Action Plan which enables us to identify areas for improvement.

New Guidance

During 2021 there were a number of new guidance documents issued by the national safeguarding team. This new guidance went live on 4 January 2022. One of the main changes that will impact many is that DBS checks now have to be renewed every 3 years rather than every 5 years.

The guidance is very detailed and includes a toolkit that ensures documentation is consistent and compliant. Moving forward, safeguarding processes will now draw on the proformas in the toolkit.

Training

Training courses are no longer provided by the Lincolnshire Safeguarding Children Partnership. The Church of England has now created its own training platform and all courses are now accessed via their training portal. The new courses are specifically tailored to the needs of the Church and address the spiritual dimension that previous LSCP courses were unable to address. Another key change is that Safeguarding training now only needs to be renewed at the highest level a person has completed.

Due to Covid-19, much of the training is now available online, which has made it much easier to access. If you have any questions about DBS checks or Safeguarding training please contact Susan Watt sue.watt@stswithins.org.uk

We continue to hold safeguarding at the heart of all of our activities. If anyone has any concerns with regards to safeguarding, they should alert Rosemary Brooks, Jim or Ben in person or by emailing safeguarding@stswithins.org.uk

For more information on safeguarding including phone numbers, policies and resources, as well as information on whistleblowing and complaints, please visit:
<https://www.lincoln.anglican.org/Listing/Category/safeguarding>

Reports on Diocesan and Deanery Synod - Sue Watt

The Church of England is governed synodically, by Deanery synods, Diocesan synods and the General Synod. At these synods matters affecting the church, at each of these levels, are discussed and decided upon.

Christianity Deanery includes the Church of England churches within the city of Lincoln. Alongside the clergy, lay representatives from local churches are elected at their APCM's to serve on their Deanery synod, for a three-year term. Our current reps on Deanery Synod are Moji Wadsworth, Susan Watt and Phil Williams. The Deanery Synod met once during 2021, in June. Business included:

- A presentation and discussion about the project 'Living in Love and Faith' – which provides resources to investigate how questions about identity, sexuality, relationships and marriage fit within the bigger picture of the good news of Jesus Christ and what it means to live in love and faith together as a church.
- Resourcing Sustainable Church, which is now also known as Time to Change Together and forms the basis of the vision for the future of the Anglican church in the Diocese, with churches working collaboratively, people giving more generously and parishes covering the cost of their clergy. Covenants will replace the old system of Parish Share and it is hoped that covenants will at least cover the nominal cost of a parish's stipendiary clergy (which has been set at £55k per stipend). Going forwards it is inevitable that numbers of clergy will be reduced, particularly in our small rural communities.

The Diocese of Lincoln covers the historic county of Lincolnshire (Lincolnshire, North and North-East Lincolnshire) and the Diocesan Synod comprises lay and clergy representatives

from across the Diocese, elected by the Deanery Synods for a three-year term. Susan Watt is currently a lay Diocesan Synod Representative and Rev Jim Prestwood and Rev Ben Brady are clergy Diocesan Synod Representatives. The Diocesan Synod met four times in 2021 - twice virtually and twice in-person. Business included the following:

- Resourcing Sustainable Church – A Time to Change Together
- ‘Living in Love and Faith’ – presentation and a look at the resources available
- SDF update
- Priorities – emerging from Covid
- Environmental update – a look at projects round the diocese
- ‘From Lament to Action’ – the report of the Archbishop’s Anti-Racism taskforce - presentation and discussion

The final tier in the structure is the General Synod which deals with matters of significance for the national church. Representatives on the General Synod are elected by Deanery Synod members and serve for a period of five years. Elections for representatives on the General Synod, which were delayed due to the impact of Covid-19, were finally held in October 2021 and Jonny Palmer from St. Swithin’s was elected as a member for the RAF. Other people elected from Lincoln are Gavin Kirk (the Archdeacon of Lincoln) and Muriel Robinson. Topics that are discussed are often reported in the national press.

If you would like to know more, please contact one of the reps named above.

St Swithin's PCC

St. Swithin's Electoral Roll

The number of members on the Electoral Roll at the APCM held in April 2021 was 167. The Electoral Roll Officer will present the number on the revised 2022 Electoral Roll to the APCM during the meeting.

St. Swithin's PCC meetings

The PCC met six times during the year mostly on line via zoom having passed a resolution enabling us to do so. The standing committee met three times during the year. Much of the year focussed on continuing ministry and mission during the pandemic, regular review of our financial position and looking to how we might shape and resource the church as it emerges from the pandemic. 2022 will see an emphasis on reviewing and auditing where we are so that as we seek to resource wider, we can build sustainably for the future.

Risk Statement

In common with other churches and charities the PCC rates risks be they operational, financial or reputational. The PCC will consider the major areas of risk to which it is exposed, measuring both the likelihood and impact of a particular event or action and will establish systems to mitigate those risks. This will involve regular reviews in identification, assessment and monitoring through a Risk Monitoring Matrix as developed using best practice from the Charity Commission.

PCC Statement of Responsibilities

The PCC has prepared the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the church.

In preparing those financial statements the PCC has:

- Selected suitable accounting policies and then apply them consistently; ~ comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- Stated whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- Made judgements and estimates that are reasonable and prudent;
- Prepared the financial statements on a going concern basis;
- The PCC has kept proper accounting records, which disclose, with reasonable accuracy at any time, the financial position of the church. Financial statements comply with applicable Accounting Standards and Statements of Recommended Practice and the regulations made under s154 of the Charities Act 2011; and
- The PCC has taken reasonable steps for the prevention and detection of fraud and other irregularities. All the current members of the PCC have taken all the steps, which they ought to make themselves aware of any information needed by the independent examiner for the purposes of their independent examination and to establish that the independent examiner is aware of that information. The current members of the PCC are not aware of any relevant information of which the independent examiner is unaware.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The advancement of religion for the Public Benefit" and have had regard to it in its administration of the church.

The PCC believes that by promoting the Christian faith it provides a benefit to the public by:
~ Providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers;
and ~ Promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

Trustees in 2021

Rev James Prestwood	Chair
Rev Matt Rodgers	
Rev Ben Brady	from 13.6.21
Richard Lambert	Church Warden
Rachel Tyrrell	Church Warden
Susan Watt	Secretary
Dan Chard	Treasurer
Jess Bellshaw	(resigned at APCM 25.4.21)
Jonathan Bellshaw	(resigned November 2021)
Becky Bull	(from 26.4.21)
John Crowder	
Linzi Crowder	
Paul Finch	
Mark Perry	
Jane Pickersgill	(from APCM 25.4.21)
Callum Roper	(from 26.4.21)
David Stapleton	(from 26.4.21)
Moji Wadsworth	
Andrew Willerton	
Phil Williams	

Independent Examiners Report

Statement of Financial Activities
St Swithin's Church Lincoln
For the year ended 31 December 2021

		Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
	Note	£	£	2021	2020
				£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	165,735	273,916	439,651	355,305
Charitable activities	4	21,997	11,576	33,573	13,213
Other trading activities	5	-	-	-	3,120
Total income and endowments		187,732	285,492	473,224	371,638
EXPENDITURE ON:					
Charitable activities:	8	213,044	263,913	476,957	624,215
Total expenditure		213,044	263,913	476,957	624,215
Net income/(expenditure)		(25,312)	21,579	(3,733)	(252,577)
Transfers between funds	14	(31,049)	31,049	-	-
Net movement in funds		(56,361)	52,628	(3,733)	(252,577)
Reconciliation of funds:	14				
Total funds brought forward		121,183	22,049	143,232	393,809
Total funds carried forward		64,822	74,677	139,499	143,232

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing operations.
The notes on page 27-39 form part of these accounts.

St Swithin's Lincoln Balance Sheet
As at 31 December 2021

		Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	8	8,870	-	8,870	8,689
CURRENT ASSETS					
Stock	9	-	736	736	446
Debtors	10	16,989	986	17,975	10,530
Cash at Bank in hand	11	103,371	81,123	184,494	264,511
		120,360	82,845	203,205	275,487
CREDITORS:					
Amounts falling due within one year	12	16,576	20,000	36,576	92,944
Net current assets / (liabilities)		103,784	62,845	166,629	182,543
Total assets less current liabilities		112,654	62,845	175,499	191,232
CREDITORS: Amounts falling due after more than one year	12	36,000	-	36,000	48,000
TOTAL NET ASSETS		76,654	62,845	139,499	143,232
FUND BALANCES					
	14				
Unrestricted Funds					
General funds		(34,188)	-	(34,188)	88,983
Designated funds		99,010	-	99,010	32,200
		64,822	-	64,822	121,183
Restricted Funds					
		-	74,677	74,677	22,049
		64,822	74,677	139,499	143,232

The financial statements were approved by the members of the Parochial Church Council and were signed on its behalf by:

Jim Prestwood, Vicar of St Swithins:



Date: 14/03/2022

The notes on page 27-39 form part of these accounts

St Swithin's Lincoln
Notes to the Accounts
Year Ending 31st December 2021

1. Statutory Information

The Parochial Church Council of St Swithin's PCC Lincoln is a charity registered in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2. Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going Concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from reimbursement of staff time on secondment.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible Fixed Assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2014 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment 3 years

f) Stocks

Stocks of donated items held for distribution to beneficiaries are measured at fair value.

g) Leased Assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of use).

h) Pension Scheme Arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial Instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a Cashflow Statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The members of the PCC consider the following to be significant:

i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

ii) The constructive obligation for grants payable is based on an assessment of the likely duration of the supported activity. Again this estimate is re-assessed annually and the obligation is adjusted to reflect current expectations.

3. Donations and legacies	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Donations of cash and similar	135,127	25,341	160,468	204,980
Donations in kind	-	14,256	14,256	864
Other grants receivable	-	232,790	232,790	111,548
Income tax recoverable	30,608	1,529	32,137	37,913
	165,735	273,916	439,651	355,305

Donations in kind comprise the following:

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Goods donated for:				
Food for LYN distributed to beneficiaries	-	14,256	14,256	864

4. Income from charitable activities	Unrestricted	Restricted	Total	Total
	Funds	Funds	2021	2020
	£	£	£	£
Church retreats and events	21,997	11,576	33,573	13,213

5. Income from other trading activities	Unrestricted	Restricted	Total	Total
	Funds	Funds	2021	2020
	£	£	£	£
Reimbursement of Staff Time	-	-	-	3,120

6. Charitable expenditure

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
a. Costs incurred directly on specific activities	£	£	£	£
Ministry expenses:				
Parish share	24,750	-	24,750	21,893
Mission and evangelism	12,959	26,584	39,543	32,477
Other ministry expenses	6,843	7,913	14,756	13,151
Salaries, wages & pension costs	107,362	139,261	246,623	172,151
Donated goods (note 6c)	-	14,546	14,546	418
Total Ministry expenses	151,914	188,304	340,218	240,090
Property expenses:				
Church running expenses	10,195	51,192	61,387	8,968
Utilities and insurance	23,653	-	23,653	11,850
Routine maintenance	-	-	-	8,570
Major repairs & structural work	-	22,613	22,613	329,132
Total Property expenses	33,848	73,805	107,653	358,520
Grants payable (note 6d)	8,484	-	8,484	7,275
	194,246	262,109	456,355	605,885
b. Costs incurred on support & administration				
Governance costs:				
Cost of independent examination	2,050	-	2,050	1,980
Other	1,800	-	1,800	2,000
Total Governance costs	3,850	-	3,850	3,980
Other support costs	10,130	14	10,144	9,176
Property and equipment depreciation	4,818	1,790	6,608	5,174
	18,798	1,804	20,602	18,330
Total expenditure	213,044	263,913	476,957	624,215

c. Donations in kind expensed in year	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Food for LYN distributed to beneficiaries	-	14,546	14,546	418

d. Grants payable	Institutions	Individuals	2021
	£	£	£
Missionary support	8,484	-	8,484

The comparatives for the previous year are as follows:

	Institutions	Individuals	2020
	£	£	£
Missionary support	7,125	150	7,275

The charity's principal grants to institutions comprised:		2021	2020
		£	£
Charis Foundation		850	-
CP Africa		1,500	1,500
Fusion UK		1,500	1,500
Hope for Justice		1,200	1,200
Lincoln Active Faith Network		1,300	1,780
Tearfund		714	625
Baby's Basket		120	120
Fish Project		800	400
Lincoln Street Pastors		500	-
Grants for less than £1,000 each		-	150
		8,484	7,275

[The charity has taken advantage of an exemption conferred by the Charities SORP and has not disclosed the names of some grant receiving institutions as they operate in territories where Christians are persecuted; the disclosure of this information would be prejudicial.]

7. Analysis of staff costs, the cost of key management personnel and remuneration of members of the PCC

	2021	2020
	£	£
Gross wages, salaries and other direct employment costs	220,235	153,875
Social security	17,068	12,064
Pension and Life Insurance costs	9,320	6,212
	246,623	172,151

The average monthly number of employees during the year was 9 (2020: 7). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprises the members of the PCC, including specifically the clergy members. Total employment benefits payable to key management for the year were as follows: Jim Prestwood, Ben Brady and Matt Rodgers (who are clergy members of the PCC) receive a stipend from the Diocese and so they are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Jim Prestwood, Ben Brady and Matt Rogers were provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 6 'Charitable Expenditure' and was not material during 2021 or 2020. The charity also reimbursed expenses to Jim Prestwood; again these costs are disclosed in note 6 'Charitable Expenditure' and was not material during 2021 or 2020.

No other member of the PCC received employment benefits in either the current or preceding year.

8. Tangible fixed assets

	Fixtures, fittings and equipment	Total 2021
	£	£
Cost		
At 1 January 2021	77,832	77,832
Additions	6,789	6,789
Disposals	-	-
At 31 December 2021	84,621	84,621
Accumulated depreciation		
At 1 January 2021	69,143	69,143
Charge for the year	6,608	6,608
At 31 December 2021	75,751	75,751
Net book value		
At 31 December 2021	8,870	8,870
At 31 December 2020	8,689	8,689

Although the building known as the Salhouse was occupied during the year and taken on by St Swithins PCC as a Functional Fixed Asset, it is not included as an asset for the purpose of these accounts. Ownership of the Salhouse remains with the Diocese of Lincoln and is included on their balance sheet as a Glebe Property. However, for information the building is for the exclusive usage of St Swithins PCC, who are responsible for maintenance, upkeep and insurance. The building is currently valued by the Diocese of Lincoln for insurance purposes at £2M.

9. Stock	2021	2020
	£	£
Food donated for distribution to beneficiaries for LYN	736	446
10. Debtors	2021	2020
Falling due within one year:	£	£
Tax recoverable - St Swithin's	4,682	6,020
Tax recoverable - St Mark's	986	-
Other debtors	11,417	4,229
Prepayments and accrued income	890	281
	17,975	10,530

11. Cash at Bank and in Hand	2021	2020
	£	£
Cash at bank with immediate access	184,494	264,511

12. Creditors: liabilities falling due within one year	2021	2020
	£	£
Trade creditors	2,526	78,964
Accruals	22,050	1,980
Methodist 5 year loan for Salthouse	12,000	12,000
	36,576	92,944

Creditors: amounts falling due after more than one year	2021	2020
	£	£
Methodist 5 year loan for Salthouse	36,000	48,000

13. Deferred income

	Salary	2021	2020
	Grants	£	£
Balance at the beginning of the reporting period	-	-	800
Amount released to income	-	-	(800)
Balance at the end of the reporting period	-	-	-

14. Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Closing balance 2021 £
<u>Designated Funds</u>					
Emergency Fund	1,200	-	-	-	1,200
Hardship Fund	1,000	-	(190)	-	810
Church Planting	30,000	-	-	-	30,000
Buildings R&M Fund	-	-	-	7,000	7,000
Working Reserves	-	-	-	60,000	60,000
	32,200	-	(190)	67,000	99,010
<u>General Unrestricted Funds</u>	88,983	187,732	(212,854)	(98,049)	(34,188)
Total Unrestricted Funds	121,183	187,732	(213,044)	(31,049)	64,822
<u>Restricted Funds</u>					
Salthouse	-	31,715	(24,401)	39,766	47,080
Chairs	429	-	-	(429)	-
Lands Trust Grant	-	3,165	-	-	3,165
Diocese SDF Salary Support	-	115,686	(115,686)	-	-
Love Your Neighbour	12,294	60,080	(65,333)	(3,359)	3,682
Leadership Development	3,866	(705)	(3,184)	170	147
Social Transformation 7 Minute fund	3,084	200	(1,512)	(199)	1,573
18-25s Ministry Fund	2,376	6,298	(22)	(4,900)	3,752
Church Planting - St Marks	-	64,848	(47,638)	-	17,210
Church Planting - St Faiths	-	4,205	(6,137)	-	(1,932)
Total Restricted Funds	22,049	285,492	(263,913)	31,049	74,677
 Aggregate of funds	 143,232	 473,224	 (476,957)	 -	 139,499

14. Funds (continued)

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Closing balance 2020 £
<u>Designated Funds</u>					
Hardship Fund	500	-	-	500	1,000
Emergency Fund	1,000	-	-	200	1,200
Church Planting	19,915	-	-	10,085	30,000
	21,415	-	-	10,785	32,200
<u>General Unrestricted Funds</u>	124,420	224,213	(187,105)	(72,545)	88,983
Total Unrestricted Funds	145,835	224,213	(187,105)	(61,760)	121,183
<u>Restricted Funds</u>					
Salthouse	-	19,468	(332,869)	313,401	-
Mission Shaped Buildings	92,527	-	-	(92,527)	-
Church Revitalisation Trust	75,000	-	-	(75,000)	-
Diocese: Mission shaped buildings	82,447	-	-	(82,447)	-
Chairs	-	429	-	-	429
Diocese SDF Salary Support	-	50,296	(44,296)	(6,000)	-
Love Your Neighbour	-	47,911	(32,715)	(2,902)	12,294
Rising Gens	-	11,100	(15,267)	4,167	-
Leadership Development	-	-	-	3,866	3,866
Social Transformation: 7 Minute Fund	-	10,149	(6,669)	(396)	3,084
Student Ministry Fund	-	8,072	(5,294)	(402)	2,376
Total Restricted Funds	249,974	147,425	(437,110)	61,760	22,049
 Aggregate of funds	 395,809	 371,638	 (624,215)	 -	 143,232

14. Funds (continued)

Restricted Funds

The Salthouse fund is comprised of restricted grants for the redevelopment of the Salthouse.

The Chairs fund was income received from a fundraising campaign to pay for new chairs for the growing congregation in the Salthouse.

The Diocese SDF Salary support is a grant received at source to pay for staff resources at St Swithin's, St Mark's and St Faith's as part of the 5 year church planting programme.

Love Your Neighbour is grant income towards the salary and running costs of the Love Your Neighbour Ministry.

The Rising Generations grant was given to supplement the salary for the Rising Generations worker.

Leadership Development fund is comprised of a grant received from the Diocese to aid towards supporting the hosting of the Leadership Development Year Students.

The Social Transformation 7 Minute fund was secured for set up and welcome costs at The Salthouse, including money for purchasing equipment and payment machines.

18-25s ministry fund is a regular monthly donation provided for student ministry.

The Church Planting funds are funds raised and spent for the church planting activity at St Marks and St Faiths. Most of this work is directly reimbursed by the Diocese through the SDF funding.

The Lands Trust is a separate restricted fund for the upkeep of the St Swithin's church building which receives dividends from the CCLA managed funds. A reimbursement is drawn into general funds annually in order to contribute towards the expense of upkeep of this building.

Designated Funds

Hardship fund is money set aside by the trustees for the clergy to spend on relief of poverty / to meet specific needs, at their discretion.

The Emergency Fund is money set aside by the trustees to cover any future unexpected one-off expenditure or to meet on-going costs in the face of a fall in income.

The Church planting fund is money set aside by trustees to cover any future costs incurred in the planting of new congregations. The decision was made to set this money aside as part of the churches commitment to tithing its income.

14. Funds (continued)

Analysis of net assets by fund

The assets and liabilities of the various funds at the year end date were as follows:

<u>Unrestricted Funds</u>	General funds £	Designated funds £	Restricted funds £	2021 £
Fixed assets	5,290	-	3,580	8,870
Stock and debtors	8,737	-	9,974	18,711
Cash at bank and in hand	4,361	99,010	81,123	184,494
Current liabilities	(16,576)	-	(20,000)	(36,576)
Non-current liabilities	(36,000)	-	-	(36,000)
	(34,188)	99,010	74,677	139,499

Analysis of net assets by fund

The assets and liabilities of the various funds at the previous year end date (31/12/20) were as follows:

<u>Unrestricted Funds</u>	General funds £	Designated funds £	Restricted funds £	2020 £
Fixed assets	8,689	-	-	8,689
Stock and debtors	10,530	-	446	10,976
Cash at bank and in hand	134,245	32,200	98,066	264,511
Current liabilities	(16,481)	-	(76,463)	(92,944)
Non-current liabilities	(48,000)	-	-	(48,000)
	88,983	32,200	22,049	143,232

15. Pension Commitments

During the year employer's pension contributions totalling £3,281 (2020: £3,281) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date.

16. Transactions with Related Parties

During the year the charity:

- received donations totalling £42,819 (2020: £64,023) from related parties (which includes members of the PCC, anyone closely connected to them and any other member of key management).
- No expenses (2020: £nil) were paid to, or for, non-clergy members of the PCC (reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a PCC member are not included in this disclosure).
- Received funds from the St Swithin's Community Centre (Croft Street), charity number 521948, of £3,458 (2020: £3,120), being a contribution to the staff costs of St Swithin's PCC staff engaged there; some of the PCC are trustees of this charity.

During the year the charity also made the following payments to, or for, related parties:

- a) Employed Ruth Cook as Office Manager, sister of Linzi Crowder Who is a PCC member. Ruth received remuneration of £24,568.
- b) paid grants of £1,500 (2020: £1,200) to Christian Partners in Africa in furtherance of the charities own objects. Ray Evans and Richard Lambert, who are members of the PCC is are also directors of C.P.A.
- c) has an ongoing agreement from September 2019 with Martyn Burt, father-in-law of Rev Matt Rodgers, for providing accountancy, management support and advice to the church staff and PCC at a cost of £150 per month.

17. Post Balance Sheet Event

The ongoing economic reality of COVID began to have an impact in 2021 and one-off donations and responses to appeals were significantly lower in 2021, meaning that there was an operational deficit in general funds for the year at the end of the year. The Trustees have been aware of this and continue to monitor the situation closely.

Except as disclosed in note 7 'Analysis of staff costs', there have been no other transactions with related parties during the year.

**ST SWITHINS LINCOLN DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2021**

		UNRESTRICTED FUNDS		UNRESTRICTED FUNDS		RESTRICTED FUNDS		TOTAL	
		GENERAL		DESIGNATED					
		2021	2020	2021	2020	2021	2020	2021	2020
	Note	£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	165,735	211,139	-	-	273,916	144,166	439,651	355,305
Charitable activities	4	21,997	9,954	-	-	11,576	3,259	33,573	13,213
Other trading activities	5	-	3,120	-	-	-	-	-	3,120
TOTAL INCOME AND ENDOWMENTS		187,732	224,213	-	-	285,492	147,425	473,224	371,638
EXPENDITURE ON:									
Charitable activities:	6	212,854	187,105	190	-	263,913	437,110	476,957	624,215
TOTAL EXPENDITURE		212,854	187,105	190	-	263,913	437,110	476,957	624,215
Net income/(expenditure)		(25,122)	37,108	(190)	-	21,579	(289,685)	(3,733)	(252,577)
Transfers between funds	14	(98,049)	(72,545)	67,000	10,785	31,049	61,760	-	-
Net movement in funds		(123,171)	(35,437)	66,810	10,785	52,628	(227,925)	(3,733)	(252,577)
Reconciliation of funds:	14								
Total funds brought forward		88,983	124,420	32,200	21,415	22,049	249,974	143,232	395,809
Total funds carried forward		(34,188)	88,983	99,010	32,200	74,677	22,049	139,499	143,232

Accounts

Parochial Church Council of
St Swithin's Church Lincoln

Report and Accounts

Year ended 31 December 2020

ST SWITHIN'S LINCOLN

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER

2020

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Legal and Administrative Information

The Parochial Church Council of the Ecclesiastical Parish of St Swithin Lincoln, Diocese of Lincoln

Correspondence Address: St. Swithin's Church, The Salhouse, Free School Lane, LN2 1EY

The St. Swithin's PCC is a charity registered with the Charity Commission, registered number 1162338.

St. Swithin's banks with Natwest Bank, High Street, Lincoln.

St. Swithin's PCC Independent Examiner is Mrs Nicola Lenton of Dexter and Sharpe Chartered Certified Accountants The Old Vicarage Church Close, Boston, Lincs. PE21 6NA

Charitable Objects

The primary aims of the Trust are to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. For us specifically this means we aim to be an Anglican church which plays our part in seeking to help people encounter the LOVE>of God, LIVE>in the way of Jesus and GO>in the power of the Spirit to see lives changed and communities transformed. We exist to be a city centre resourcing church.

We are seeking to build a community of people who are exploring and going deeper in their understanding, knowledge and experience of God: Father, Son & Holy Spirit. We are a community of people influenced by Jesus. A community for whom Acts 2:42-47 and John 10:10 has been influential in our desire to be marked by audacious faith, hospitality, generosity, simplicity, unity and fun.

Our hope is that:

a. amongst us people will find a welcome and safe place to explore faith and their own identity while receiving love, acceptance, support and encouragement in life,

and that;

b. we will be good news to the parish, city and region by partnering with others to see social transformation,

and that;

c. in time we will be able to resource other churches and plant other churches thus passing on the baton.

In particular, though not exclusively, we have a focus on reaching the younger generations - children and families, young people, students and young adults. To do this effectively, we recognise we need a church of all ages joining, praying, serving and giving.

We focussed our activities and resources in 2020 into defined ministry areas as follows:

- Rising Generations - covering our work with all under 18's and families with children.
- 18-25's - Ministry work aimed at those in the 18-25 age bracket, including local students from the 2 universities in the city providing mentoring and pastoral support and regular 'Gatherings' to build social networks.
- Love Your Neighbour - outreach ministry providing food to those most impacted by COVID, delivering friendship through our Phone Friends service and providing mental Health Crisis support through the Nightlight Cafe.

- Alpha - Evangelistic outreach running in a variety of contexts in the city and beyond.
- Leadership development - investment in leadership training for those willing to take a year out to go deeper into their faith and receive training in theology and leadership skills. This year we are providing training to those in the wider church hoping to explore their leadership skills.
- Neighbourhubs launched at the start of the pandemic to connect people virtually with those closest geographically to them for support and regular connection.
- Services - 3 Sunday services providing diverse opportunities for Christians to meet and worship both online and in person when able to do so.
- Worship - investing in developing musicians and technicians to grow our expression of worship

Resources and Financial Activities

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 along with the FRS 102 SORP 2019.

Staffing

In 2020 there were 9 paid employees at St Swithin's, (in addition to the Vicar, the Curate, Ordinands and the Leadership Development Year students). 3 of these roles are fully funded by the SDF with a further 3 roles being partially funded through the SDF grant programme.

- In February 2020 the full-time Youth and Childrens Pastor left. The role was delivered through volunteers and has been partially filled through the recruitment of a full-time Youth Pastor in September 2020 with Leadership Development students also playing their part in developing this ministry.
- New SDF funded roles in 2020 were a part-time Fundraiser and a part-time Church Planting Research and Development Manager which were appointed in March 2020.
- A part time 18-25s worker was appointed through the SDF programme in September 2020.

In terms of financial resources, the main income continues to be voluntary donations from the congregation of St. Swithin's. Some of the salaried roles within the structure were dependent on external grants and will be for the next 4 years. We will continue to seek external investment through charitable funds whose priorities and charitable objectives align clearly with our own.

The Salthouse

The Diocese purchased the Salthouse & contributed £600k to the refurb, a total of £1.1M to the project; St Swithin's have committed £200k for Phase 1 and fundraised for the remaining deficit on the refurb project.

The Salt House purchase went through on 13th August 2019 and works started the next day. It was purchased by the Diocese for £470k from the Co Op (original price £500,000, the £30k reduction on the asking price was to contribute to works needed that hadn't before been identified). This £30k 'saving' is therefore added to the refurb budget (now £1.53M). The Diocese has paid for legal fees and the initial planning request on top of this.

The building was split into phases of work to allow partial occupation while the remaining funds were raised in order to complete the refurbishment of the whole building. Phase 1 was completed with handover in October 2020. The majority of the funds held in the Restricted fund for the building works were then spent at the end of 2020 and early 2021.

Total expenditure by St Swithin's on the first stage of the building works and to allow occupation was as follows:

Total Restricted Funds saved towards Phase 1:

£313,304

This consisted of £253,304 gifts and funds raised towards the first Phase of refurbishment costs and £60,000 loan from the MCA repayable over 5 years.

Total free reserves to be allocated to Phase 1:

£40,000

In addition to this, the PCC approved expenditure of a further £40,000 from free reserves to meet all of the bills for this Phase.

Total funds raised for Phase 1

£353,304

At the beginning of 2021, we have spent £332,869 leaving a balance of £20,435 to pay towards the remainder of the Phase 1 works in 2021. We also have raised a further £9,000 towards the installation of a lift as part of Phase 2.

Phase 1 (the majority of works) secures a waterproof shell (new roof), and includes:

- full strip out and demolition
- structural and drainage repairs
- new windows throughout
- a refurbished ground floor fit out
- provision for sufficient phase 2 works on first floor to minimise rework in Phase 2
- minimum fire safety provision and heating to 1st floor as required by regulations and to stave off damp, and front-end design works for all phases plus fees.

Phase 2 secures the refurbishment and fit-out of the 1st floor for use. The first floor is the main open meeting space, youth room, 18-25's room and Older kids rooms along with an

open hospitality area. This space will be fully kitted out for functions and available to local bands and events for use. We plan to work with Lincoln College to allow creative arts students access to a performance space in the city centre.

All costs for Phase 1 have been met through:

- Funding from the Diocese
- Gift of £75,000 from CRT (Church Revitalisation Trust)
- Gifts from the congregation of £50,000
- A loan from MCA of £60,000 with repayment terms over 5 years. This was approved by the PCC and the repayment amount is equivalent to what we were spending on rent in other buildings. There is no rent to pay on the Salthouse.

Reserves Policy

The PCC recognise the importance of holding in reserve the equivalent of three months operating costs (being salaries and committed rent expenses) along with enough to meet a 10 percent tithe of unrestricted giving to the church, sufficient to cover the core activities of the charity should there be a shortfall in anticipated income. The figure for this is currently £60,000. The PCC also acknowledges in their reserves policy that they have a duty to expend any surplus income on activities that further the objectives of St. Swithin's within the year and not to build up reserves beyond the operating needs of the charity.

Free reserves at the end of 2020 were £121,183 of which £92,200 (including the £60,000 operational reserves) were Designated Funds.

Year End Position

In addition to the free reserves, we carried forward £22,049 of restricted funds into 2021.

Net income/ expenditure on unrestricted funds was £37,108 for 2020 and the net income/ expenditure on restricted funds was -£289,685, largely due to the spending of the restricted Salthouse funds as detailed in the Salthouse section of this report.

COVID 19

The PCC recognise that we are in a very fortunate position given the impact that the pandemic has had on many churches. Most of our giving is direct or via online and we were blessed to have seen no negative impact on giving in 2020 and as a result are satisfied that St Swithin's remains a going concern.

Vicar/ Chair of Trustees Report

2020 represented an enormous step-change in the way that we think about ourselves as a church. At the start of the year, our plans were based around taking occupation of the Salthouse and growing in-person ministry, huge celebrations and parties as we step into the next phase of our journey. What came instead were a series of events that caused us to reflect upon what it means to be church, physically separated but unified in spirit. What does the church really look like when you strip away the in-person activity and how do we grow and support each other when we can not even be in the same room?

As a church - we pivoted quickly. What could have been some down time for the team became our busiest season yet as we contacted everyone on our mailing list and in the parish to ensure that everyone was aware of the support and help available. We reorganised the church into 'Neighbourhubs', geographically centred hubs of practical and spiritual support for one another and a basis from which to support local communities. We also grappled with the technological challenges posed by broadcasting services and keeping people meaningfully connected. Finally, we launched a Phone Friends Scheme, groceries collection for the shielding and isolated and the setting up of a food distribution depot. This very quickly merged into Love Your Neighbour - a national initiative born through the necessities of the pandemic to feed and care for those that could not do so for themselves either through vulnerability of poverty. Working closely with the local primary schools, we started supporting their most vulnerable families.

We cannot conduct a review of 2020 without expressing gratitude to everyone who played their part in a significant stage of our growth to maturity as a body of people. From those that have faithfully led Neighbourhubs to those who have packed and delivered food. To the volunteers who have diligently engaged in various ministries - in spite of a deep desire never to use Zoom again. To those who have faithfully given of their time and their resources to continue to see the vision of transforming our city unfold.

We stepped into the Salthouse with a whisper rather than a bang but we have not been disappointed by the opportunities that have opened up to us through finally having a home to call our own. No longer nomads, we are establishing roots in ways we would not have dreamed possible this time last year. There is so much to be really thankful for. This review and plan hopes to build upon all that we have learned this year. The limitations of the pandemic have forced us to revisit what ministry will look like. Having breached the online barrier, we will continue to provide connection for people that usually cannot access church and having begun to provide for the physical needs of the city - we rightly ask, what next?

Ministry Reports:

Alpha

In 2020 we continued to deliver Alpha and quickly adjusted to delivering online during the first lockdown. There were 2 main lessons we have learned in 2020 for Alpha.

1. Alpha online really works in terms of seeing people come to faith, be filled with the Holy Spirit and getting plugged in to church.
2. Having a prayer rhythm as a wider church around Alpha is critical to seeing the continued growth and transformation of the participants

There is now an established prayer team led by Becky Bull who brings people together before the session to pray for specifics fed in by Beth. The team continues to adapt to delivering online and exploring new possibilities for delivering Alpha in creative ways. In addition to the St Swithin's Alpha, at the beginning of the year we sent a team to resource a church in Scunthorpe with their first Alpha course.

We have loved running Alpha at Lincoln College twice over this past year. Having got to know a number of students as part of our work on the chaplaincy team, our invitations have been well received and Alpha has run over 9 weeks in the Common Room on Wednesday lunchtimes. Despite lockdown No.3, we have seen our largest, most consistent and thought provoking course to date which we look forward to completing after the Easter break. Even whilst the college taught online, we were able to connect with students via the Welfare team's conference calls and remind them that we're still around and look forward to seeing them in person again soon.

Going forward into 2021 - we would like Alpha to be as inclusive as possible so that people are welcomed to come and ask questions about church and God and to work with more churches to develop Alpha online and create a really good hybrid of Alpha online and in person.

Prison Alpha

At the beginning of 2020, a small team continued to deliver Alpha in Lincoln Prison in partnership with the Chaplaincy there and saw 8 men join the course. Since the start of lockdown, access to the prison for our volunteer team has been suspended so the course could not continue.

Alpha

Total Attendees:	59
Volunteers:	29
Contexts:	5

Church Planting and Resourcing the Urban Church

2020 was a year of continued preparations and planning for a resourcing partnership with St Faith's, Lincoln, due to launch after Easter 2021 and St Mark's Grimsby due to launch in Autumn 2021. A lot of work has been going on in the background in preparation for the plant including realigning some key roles in the staff team and making the best use of resources provided for us by the SDF.

2021 should see a significant outflowing of both financial and personnel resources as we plant both locally and further afield. We have been accumulating a church planting fund which will help us to facilitate that and we hope that ministries developed through LYN can also be replicated as we go.

Community Hubs and Neighbourhubs

We started 2020 with several of our community hubs and midweek courses running as usual. However, at the start of the pandemic, we pivoted to instead group the congregation and those on the fringes of church around geographical locations. This was in part to facilitate the possibility of practical and pastoral support for one another in an easy and sustainable way and in part to help the church reach their local communities with offers of practical support and prayer in a de-centralised way.

These groups have become known as Neighbourhubs and at any one time there have been between 7 and 10 groups with between 8 and 30 people in each running across the county. With Sundays being largely online and the possibilities that have opened up through this learning - Neighbourhubs are increasingly seen as the 'key' unit in which community and belonging take place and we want to look to grow these as mission hubs in local communities.

Leadership Development

From January to August, our Leadership Development Year (LDY) students were Toby Harper-Lawrence, Mads Baker and Emma Harper-Lawrence. Toby and Mads have since taken on paid employment roles as the Youth Pastor and Young Adults Pastor respectively, funded by the SDF 5-year investment programme.

We have 3 LDY students going into 2021, Grace Tyas, Emily Stephenson and Angel Burton in the Worship, Rising Generations and Love Your Neighbour streams.

Lessons for the ministry area that we are taking into 2021 include recruiting for the year much earlier, working with ministry leads to develop a more comprehensive role profile for

the LDY students and proactively developing more opportunities for the students to step up into leadership.

We have also launched a leadership stream to support those in the congregation that want to purposely develop their leadership skills. This started with a 21 day prayer challenge, supporting people to pray into what God has for them in this coming season. The 21 day challenge was well received and resulted in some of the Leadership students that we currently have on the programme.

We also saw the launch of the Leadership Podcast, allowing us to prepare content for the wider growth of the church.

Love Your Neighbour

Coming into 2020, we were asking ourselves and God, what is next for HOME? Many of the parts of the ministry had come to a natural end and we were seeking God for what this would look like for 2021. The answer came to us in March as HTB invited us to consider setting up an emergency food depot and Phone Friends helpline to support those that needed it through lockdown.

We very quickly mobilised a team of staff and volunteers to pull together a plan of how this was to happen and with generous grants of £7,500 from the CRT and £4,000 from the Lincolnshire Community Foundation. Jim contacted local primary schools to ask how we could help families and we very quickly developed our Love Your Neighbour food depot. From delivering our first food parcel in April, we have now delivered over 1,300 packages of food across the city.

In July, the HTB initiative which had become known as Love Your Neighbour was approached to put in a bid for Government funding to provide food alongside employment help and debt advice. Mobilising 52 centres around England, of which St Swithin's is one, they were successful in securing £4 million of funding from the DCMS to continue the work until the end of 2021.

This has naturally provided some direction for Love Your Neighbour and, with the appointment of Paul Epton as Manager in October, we now have someone to take the whole project to the next level in 2021. Going forward, we hope to continue to create projects that provide real support to our community, provide a sense of community and belonging for those volunteering and continue to be bold. In the outworking of this vision.

Throughout the project this year, we have developed some key relationships with primary schools in and around Lincoln including Bishop King, Sir Francis Hill Community Primary

School, St Peter at Gowts Primary School and St Faith's Infant School and St Faith's Junior School in providing food deliveries for some of the most vulnerable families throughout the lockdowns and beyond. We are working closely with the Lincoln Food Partnership and Lincoln Foodbank in managing and supporting additional individuals in need of food deliveries.

We also supported Lincoln City Council and the Co-op in running errands for those housebound during the pandemic, including collecting essentials, prescriptions and running COVID tests to isolated patients.

We were also able to launch a Phone Friends Befriending helpline through which our team of volunteers made over 200 phone calls. In November 2020, we launched a Mental Health Crisis Intervention in partnership with Transform Lincoln and the NHS named Nightlight Crisis Cafe. This provides trained volunteers to support those in mental health crisis. Altogether in 2020 we supported over 30 people through these services.

Love Your Neighbour:

Funds raised: Lincolnshire Community Foundation £4,000

Anchor Trust	£7,500
Church Revitalisation Trust	£7,500
DCMS grant income	£9,171
Funds raised and goods donated	£15,000

Volunteers Mobilised:	68
Volunteer Hours:	5000
Errands Run:	25

Love Christmas

At the close of 2020 we also became involved with a Christmas campaign launched by the CRT called Love Christmas. As an extension of the Love Your Neighbour work, Love Christmas Lincoln delivered over 550 Christmas Hampers and 500 other gifts to people throughout the city to express love and invite them to engage with Christmas services. Through another generous gift from the CRT of £5,500, a generous gift of food from Lincolnshire Courts and some local giving, we were able to work with 4 other churches in the Diocese to distribute these gifts over the Christmas period.

Prayer

In 2020 we continued to press in to Kingdom Come as a focus of our corporate prayer life. Throughout lockdown and into 2021 - we continue to gain momentum in our Thursday evening sessions spending time waiting and listening to what God has to say to us. We continued to meet daily in order to pray as a staff team and also saw the development of the Alpha prayer team.

Rising Generations

The Rising Generations team have possibly faced the most significant challenges in maintaining momentum through lockdown and the subsequent restrictions on ministry plans made for 2020. The restrictions have prevented our hopes for larger gatherings of young people, looking to grow outreach and programmes into school.

We have piloted approaches, some of which worked and some which have not, to ensure engagement and make sure there were a variety of things for kids and youth to engage with.

As we go into 2021, our key challenges are maintaining the momentum we have gained and building community and connection as church continues online for the foreseeable future.

During 2020 we saw some growth, with 5 new children and youth connecting into the ministry. The team changed significantly as some stepped back and other new leaders emerged to support with online cell groups for specific school years, a youth online gaming hub and online Tuesday evening group for youth. A post Sunday morning group for children and younger youth has also worked well.

We saw midweek group attendance rise towards the end of the year as the groups became more established.

Rising Generations average weekly attendance

Youth hub attendance	4
Midweek attendance	17
Sunday Attendance	14
Team Members	28

18-25s

The 18-25s ministry continued to grow in 2020 with 22 new people joining the ministry and 54 individuals currently engaged with some form of mentoring.

There is a growing involvement of 18-25s in all areas of ministry, including youth and children, worship, Love Your Neighbour and increasingly 'production teams' (live streaming/ AV etc.) which is a growing need in St Swithin's.

A key learning point was around maintaining engagement of students once term has ended. Creating online small groups has helped to maintain momentum in the ministry and will be a definite carry forward to 2021.

Church Wardens Report

The Church Wardens have a duty to represent the laity and co-operate with the incumbent. They are responsible for two main areas – maintain the Inventory, Terrier and Log-book, and support the incumbent in the orderly running of the church.

Inventory - Maintain the inventory of the church treasure and other paraphernalia. We can confirm that all articles cited in the 2019 inventory have been accounted for in 2020. The Roman Altar, discovered in the footings for the foundations of the St. Swithin's church tower, was made a Deed of Gift to The Collection Museum of Lincoln under faculty, where it will be properly restored and curated for all to see. However, due to COVID-19 the altar has yet to be removed from the church.

Terrier - Maintain a full terrier of all land owned by the church. We can confirm that no land or property has been sold. First phase refurbishment works on the Salt House ground floor were completed in October and staff began live streaming services and hosting LYN food distribution and Crisis Café ministry works from the Salt House. Phase 1, though delayed due to COVID19 was however, completed on budget. The PCC approved a 5 year unsecured loan for £60k from Methodist Chapel Aid Ltd in support of Phase 1.

Quinquennial - The last Quinquennial Inspection of St Swithin's Church Building was held in 2015 and was supplemented by an earlier Roofs inspection in January the same year, also by the Diocesan Quinquennial architects, GMS. These reports confirmed that minimal repairs and maintenance had been performed since the 2009 QQI, and that major work is required to halt further deterioration and restore a watertight and structurally sound shell. A further survey was carried out by GMS in January 2017, following a significant failure of the lathe and plaster ceiling of the nave leading to the closure of the church on grounds of safety, pending essential repairs. Since that time, the church community has been using temporary spaces across the city in order to worship.

The next QQI is due Jan 2022.

Log-book - The wardens are also required to maintain a logbook to record all alterations, additions and repairs to, and other events affecting, the church, lands and articles recorded within the inventory and Terrier. Essential repairs to the church building were not started, and the Diocesan FD advised that financial constraints within the diocese may delay further expenditure on the Church – they had promised to commit £175k in 2019 for these mothballing works. A new timeframe for the Church repairs and re-ordering will need to be agreed with the diocese during 2021.

Supporting Jim & Vicky - It continues to be a privilege, along with the rest of the PCC, to support and encourage the leadership of our church community in enormously challenging circumstances. Jim and Vicky have led the staff team with vision, grace and authenticity through a year which has tested anyone in a leadership role to the limit. Towards the end of the year, NeighbourHubs looked at Isaiah 11 v 1-8, focusing on green shoots and bearing fruit. Let's keep hold of the 'Life-giving Spirit of God.... bringing wisdom and understanding.....that gives direction and builds strength.' Amen!

Rachel Tyrrell
Richard Lambert

Safeguarding

Since September 2018, Jess Bellshaw has been Safeguarding Officer for St Swithin's. In 2020 she worked alongside Emily Clarke (Deputy Safeguarding Officer), Rev Joseph Snelling and Rev Jim Prestwood. Joseph left the team in June and Emily left the team in August 2020. Rev Matt Rodgers joined the team in 2020.

We have maintained compliance with all regulations and duties, including those under section 5 of the Safeguarding and Clergy Disciplinary Measures 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We continue to work closely with the Diocesan team on cases and in order to ask for advice as it arises. There are currently 163 people with DBS checks serving on the staff team, Children and Youth Teams, Babbyccinos and the newly formed Love Your Neighbour teams. A huge amount of work went into ensuring that all of those involved with supporting vulnerable people through the Love Your Neighbour ministries were trained in safeguarding and had obtained the appropriate DBS clearance.

In 2020, much of the training went online although some face to face training was completed at the start of the year prior to lockdown restrictions. Much work went on in the background in order to produce the new safeguarding dashboard which allows people to check the compliance of the church across the full range of safeguarding issues at a glance. The RAG (Red, Amber and Green) system allows us to identify areas for improvement. Jess has worked very hard to get us Green rating across the board.

We continue to maintain safeguarding at the heart of all of our activities. If anyone has any concerns with regards to safeguarding, they should alert Jess, Jim or Matt.

Reports on Diocesan and Deanery Synod

The Church of England is governed synodically, by Deanery synods, Diocesan synods and the General Synod. At these synods matters affecting the church, at each of these levels, are discussed and decided upon.

Christianity Deanery includes the Church of England churches within the city of Lincoln. Lay representatives from local churches are elected at their APCM's to serve on their Deanery synod, for a three-year term. In the elections, which took place at our A.P.C.M. in October 2020, Jess Bellshaw, Susan Watt and Phil Williams were elected to be the lay representatives from St. Swithin's church. The Deanery synod met twice during 2020, once face-to-face in February and once virtually in December. Business during 2020 included presentations and discussions about the following topics:

- 'Thy Kingdom Come' prayer event 21-31st May 2020 – Presentation by Revd. John Leach including ideas and resources
- 'A Church for our Planet' – update on Eco-church initiatives within the deanery, the A Rocha Eco award scheme for churches and Environment Sunday 5th June 2020
- 'Resourcing Sustainable church' – feedback about how the diocese plans to respond to the financial challenges currently faced, and the potential impact of this on the local church

The Diocese of Lincoln covers the historic county of Lincolnshire (Lincolnshire, North and North-East Lincolnshire). The Diocesan synod comprises lay and clergy representatives, elected by the Deanery synod for a three-year term. Susan Watt is currently a lay Diocesan synod representative and Revd. Jim Prestwood is a clergy Diocesan synod representative. The Diocesan synod met twice virtually during 2020. Business included the following:

- Approving the Annual Trustees report and accounts for 2019
- 'Resourcing Sustainable church' – the financial challenges facing the Diocese and plans to address these, including the budgeted £4m shortfall for 2021
- The adoption by the Diocese of the 'Covenant for Clergy Wellbeing'
- Environmental policy - update on projects undertaken within the Diocese, and approval of an update to the wording of the policy

The final tier in the structure is the General Synod which deals with matters of significance for the national church. Representatives on the General Synod are elected by Deanery Synod members and serve for a period of five years. Elections for representatives on the General Synod have been delayed due to the impact of Covid-19 but will take place later in 2021. Topics that are discussed are often reported in the national press, and have included the following during 2020:

- Safeguarding – following the publication of the IICSA report
- The impact of Covid-19 on the church and society
- 'Vision and Strategy' - the Archbishop of York's vision for the Church of England for the next decade

If you would like to know more, please contact one of the reps named above.

St Swithin's PCC

St. Swithin's Electoral Roll

The number of members on the Electoral Roll at the APCM held in October was 161. The Electoral Roll Officer will present the number on the revised 2021 Electoral Roll to the APCM during the meeting.

Risk Statement

In common with other churches and charities the PCC rates risks be they operational, financial or reputational. The PCC will consider the major areas of risk to which it is exposed, measuring both the likelihood and impact of a particular event or action and will establish systems to mitigate those risks. This will involve regular reviews in identification, assessment and monitoring.

PCC Statement of Responsibilities

The PCC has prepared the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the church.

In preparing those financial statements the PCC has:

- Selected suitable accounting policies and then apply them consistently; ~ comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- Stated whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- Made judgements and estimates that are reasonable and prudent;
- Prepared the financial statements on a going concern basis;
- The PCC has kept proper accounting records, which disclose, with reasonable accuracy at any time, the financial position of the church. Financial statements comply with applicable Accounting Standards and Statements of Recommended Practice and the regulations made under s154 of the Charities Act 2011; and
- The PCC has taken reasonable steps for the prevention and detection of fraud and other irregularities. All the current members of the PCC have taken all the steps, which they ought to make themselves aware of any information needed by the independent examiner for the purposes of their independent examination and to establish that the independent examiner is aware of that information. The current members of the PCC are not aware of any relevant information of which the independent examiner is unaware.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The advancement of religion for the Public Benefit" and have had regard to it in its administration of the church.

The PCC believes that by promoting the Christian faith it provides a benefit to the public by:

~ Providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers;

and ~ Promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

Trustees in 2020

Rev James Prestwood Chair

Richard Lambert	Church Warden
Rachel Tyrrell	Church Warden
Susan Watt	Secretary
Dan Chard	Treasurer
Rev Joseph Snelling	(until June 2020)

Phil Williams

Mark Perry

Linzi Crowder

John Crowder	(from 18th October 2020)
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Vicky Morris

Dr Lucy Doddington-Boyes	(until 18th October 2020)
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Blake Doddington-Boyes	(until 18th October 2020)
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Jess Bellshaw

Jonathan Bellshaw	(from 18th October 2020)
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Raymond Evans

Helen Evans

Andrew Willerton

Julie Harrison

Rachel Marjoribanks	(until 18th October 2020)
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Paul Finch	(from 18th October 2020)
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Rev Matthew Rodgers

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF
ST SWITHIN'S LINCOLN
('the Charity')

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2020 on pages 18 to 34 following, which have been prepared on the basis of the accounting policies set out on pages 20 to 23.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mrs Nicola Lenton FCCA
Independent Examiner

16 April 2021

For and on behalf of:
Dexter & Sharpe Chartered Certified Accountants
The Old Vicarage
Church Close
Boston
PE21 6NA

St Swithin's Church Lincoln

Statement of Financial Activities

For the year ended 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	211,138	144,167	355,305	311,107
Charitable activities	4	9,954	3,259	13,213	21,712
Other trading activities	5	3,120	-	3,120	4,680
Investments		-	-	-	4,000
Other income		-	-	-	304
Total income and endowments		224,212	147,426	371,638	341,802
EXPENDITURE ON:					
Charitable activities:	8	187,105	437,110	624,215	269,972
Total expenditure		187,105	437,110	624,215	269,972
Net income/(expenditure)		37,107	(289,684)	(252,577)	71,830
Transfers between funds	16	(61,759)	61,759	-	
Net movement in funds		(24,652)	(227,925)	(252,577)	71,830
Reconciliation of funds:					
Total funds brought forward	16	145,835	249,974	395,809	323,979
Total funds carried forward		121,183	22,049	143,232	395,809

The statement of financial activities includes all gains and losses recognized in the year.

All income and expenditure derive from continuing operations.

St Swithin's Lincoln
Balance Sheet
As at 31 December 2020

		Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
	Note	£	£	2020	2019
				£	£
FIXED ASSETS					
Tangible assets	10	8,689	-	8,689	829
CURRENT ASSETS					
Stock	11	-	446	446	-
Debtors	12	10,530	-	10,530	16,754
Cash at bank and in hand	13	166,445	98,066	264,511	400,012
		<u>176,975</u>	<u>98,512</u>	<u>275,487</u>	<u>416,766</u>
CREDITORS:					
Amounts falling due within one year	14	16,481	76,463	92,944	21,786
Net current assets / (liabilities)		<u>160,494</u>	<u>22,049</u>	<u>182,543</u>	<u>394,980</u>
Total assets less current liabilities		169,183	22,049	191,232	395,809
CREDITORS:					
Amounts falling due after more than one year	14	48,000		48,000	-
TOTAL NET ASSETS		<u>121,183</u>	<u>22,049</u>	<u>143,232</u>	<u>395,809</u>
FUND BALANCES					
Unrestricted Funds	16				
General funds		88,983	-	88,983	124,420
Designated funds		32,200	-	32,200	21,415
		<u>121,183</u>	<u>-</u>	<u>121,183</u>	<u>145,835</u>
Restricted Funds		-	22,049	22,049	249,974
		<u>121,183</u>	<u>22,049</u>	<u>143,232</u>	<u>395,809</u>

The financial statements were approved by the members of the Parochial Church Council and were signed on its behalf by:

Jim Prestwood, Vicar of St Swithins: Date: 9/4/2021
The notes on page 21 to 34 form part of these accounts

St Swithin's Lincoln
Notes to the Accounts
Year Ending 31st December 2020

1. Statutory Information

The Parochial Church Council of St Swithin's PCC Lincoln is a charity registered in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2. Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going Concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from reimbursement of staff time on secondment.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible Fixed Assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2014 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment 3 years

f) Stocks

Stocks of donated items held for distribution to beneficiaries are measured at fair value.

g) Leased Assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of use).

h) Pension Scheme Arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial Instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a Cashflow Statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The members of the PCC consider the following to be significant:

- i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.
- ii) The constructive obligation for grants payable is based on an assessment of the likely duration of the supported activity. Again this estimate is re-assessed annually and the obligation is adjusted to reflect current expectations.

3. Donations and legacies	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Donations of cash and similar	176,435	28,545	204,980	200,281
Donations in kind	-	864	864	-
Other grants receivable	(3,120)	114,668	111,548	74,387
Income tax recoverable	37,823	90	37,913	36,440
	<u>211,138</u>	<u>144,167</u>	<u>355,305</u>	<u>311,107</u>
 Donations in kind comprise the following:	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Food for LYN received for distribution to beneficiaries	-	864	864	-
	<u>-</u>	<u>864</u>	<u>864</u>	<u>-</u>
 4. Income from charitable activities	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Church retreats and events	9,954	3,259	13,213	21,712
	<u>9,954</u>	<u>3,259</u>	<u>13,213</u>	<u>21,712</u>

5. Income from other trading activities	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Reimbursement of Staff Time	3,120	-	3,120	4,680
	<u>3,120</u>	<u>-</u>	<u>3,120</u>	<u>4,680</u>
6. Investment income	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Trust Fund Dividends	-	-	-	4,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,000</u>
7. Other income	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Gains on disposal of:				
Tangible fixed assets	-	-	-	304
	<u>-</u>	<u>-</u>	<u>-</u>	<u>304</u>
8. Charitable Expenditure	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
Costs incurred directly on specific activities	£	£	£	£
Ministry expenses:				
Parish share	21,894	-	21,894	8,982
Mission and evangelism	1,661	30,816	32,477	17,085
Other ministry expenses	5,152	7,999	13,151	18,076
Salaries, wages & pension costs	111,639	60,511	172,151	152,078
Donated goods (note 8c)	-	418	418	1,673
Total Ministry expenses	<u>140,346</u>	<u>99,744</u>	<u>240,090</u>	<u>197,894</u>

Property expenses:

Church running expenses	8,797	171	8,968	15,903
Utilities and insurance	11,334	516	11,850	28,932
Routine maintenance	8,526	44	8,570	3,990
Major repairs & structural work	(1,829)	330,961	329,132	-
Total Property expenses	26,828	331,692	358,520	48,826
Grants payable (note 8d)	6,775	500	7,275	9,169
	173,949	431,936	605,885	255,888

Costs incurred on support & administration

Governance costs

Cost of independent examination	1,980	-	1,980	2,280
Other	2,000	-	2,000	126
Total Governance costs	3,980	-	3,980	2,406
Other support costs	9,176	5,174	14,350	10,397

Property and equipment depreciation	-	-	-	1,281
	13,156	5,174	18,330	14,083
Total expenditure	187,105	437,110	624,215	269,972

Donations in kind expensed in year	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Food for LYN distributed to beneficiaries	-	418	418	1,673
	-	418	418	1,673
Grants payable		Institutions	Individual	2020
		£	£	£
Missionary support		7,125	150	7,275
		7,125	150	7,275

The comparatives for the previous year are as follows:

	Institutions	Individual	2019
Missionary support	8,362	-	8,362
Relief of poverty	807	-	807
Grants for [education, including ministry training]			-
	9,169	-	9,169

The charity's principal grants to institutions comprised:

	2020	2019
	£	£
Charis Foundation	-	700
CP Africa	1,500	1,100
Fusion UK	1,500	1,000
Hope for Justice	1,200	3,060
Lincoln Active Faith Network	1,780	500
Tearfund	625	1,002
Urban Action Trust	-	1,000
Baby's Basket	120	
Fish Project	400	
Grants for less than £1,000 each	150	807
	7,275	9,169
	2020	2019
	£	£

Gross wages, salaries and other direct employment costs

	153,875	135,529
Social security	12,064	10,739
Pension and Life Insurance costs	6,212	5,811
Other employment benefits		
	172,151	152,078

The average monthly number of employees during the year was 7 (2019: 7). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprises the members of the PCC, including specifically the clergy members. Total employment benefits payable to key management for the year were as follows: Jim Prestwood, Joseph Snelling (left July 2020) and Matt Rodgers (who are clergy members of the PCC) receive a stipend from the Diocese and so they are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Jim Prestwood and Joseph Snelling were provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 5 'Charitable Expenditure' and was not material during 2020 or 2019. The charity also reimbursed expenses to Jim Prestwood, again these costs are disclosed in note 5 'Charitable Expenditure' and was not material during 2020 or 2019. No other member of the PCC received employment benefits in either the current or preceding year.

10. Tangible fixed assets

	Fixtures, fittings and equipment £	Total 2020 £
Cost		
At 1 January 2020	64,798	64,798
Additions	13,034	13,034
Disposals	-	-
At 31 December 2020	77,832	77,832
Accumulated depreciation		
At 1 January 2020	63,969	63,969
Charge for the year	5,174	5,174
At 31 December 2020	69,143	69,143
Net book value		
At 31 December 2020	8,689	8,689
At 31 December 2019	829	829

Although the building known as the Salthouse was completed for occupation during the year and taken on by St Swithins PCC as a Functional Fixed Asset, it is not included as an asset for the purpose of these accounts. Ownership of the Salthouse remains with the Diocese of Lincoln and is included on their balance sheet as a Glebe Property. However, for information the building is for the exclusive usage of St Swithins PCC, who are responsible for maintenance, upkeep and insurance. The building is currently valued by the Diocese of Lincoln for insurance purposes at £2M.

11. Stock	2020	2019
Food donated for distribution to beneficiaries for LYN	446	-
	446	

12. Debtors

Falling due within one year:	£	£
Tax recoverable	6,020	4,445
Other debtors	4,229	8,451
Prepayments and accrued income	281	3,858
Total debtors	10,530	16,754

13. Cash at Bank and in Hand

	2020	2019
	£	£
Cash at bank with immediate access	264,511	396,765
Notice deposits (with a term of three months or less)	-	3,248
	264,511	400,012

14. Creditors: liabilities falling due within one year

	2020	2019
	£	£
Trade creditors	78,964	17,974
Other creditors		
Accruals	1,980	2,280
Methodist 5 year loan for Salthouse	12,000	-
Deferred income	-	800
Grant obligations	-	732
	92,944	21,786

Creditors: amounts falling due after more than one year

	2020	2019
	£	£
Deferred income		
Methodist 5-year loan for Salthouse	48,000	0
	48,000	-

15. Deferred income

Deferred income comprises the following:

	Salary	2020	2019
	Grants	£	£
Balance at the beginning of the reporting period	800	800	11,153
Amount released to income	(800)	(800)	(11,153)
Amount deferred in year	-	-	800
Balance at the end of the reporting period	-	-	800

The deferred income represents the portion of the grants received to cover salary costs for specific posts received in 2020 for accounting periods after the balance sheet date.

16. Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Closing balance 2020 £
<i><u>Designated Funds</u></i>					
Hardship Fund	500	-	-	500	1,000
Emergency Fund	1,000	-	-	200	1,200
Church Planting	19,915	-	-	10,085	30,000
	21,415	-	-	10,785	32,200
 <i><u>General Unrestricted Funds</u></i>					
	124,419	224,212	(187,105)	(72,544)	88,983
 Total Unrestricted Funds	145,834	224,212	(187,105)	(61,759)	121,183
 <i><u>Restricted Funds</u></i>					
Salthouse	-	19,468	(332,869)	313,401	-
Mission Shaped Buildings	92,527	-	-	(92,527)	-
Church Revitalisation Trust	75,000	-	-	(75,000)	-
Diocese: Mission Shaped Buildings	82,447	-	-	(82,448)	-
Chairs	-	429	-	-	429
Diocese: SDF Salary Support	-	50,296	(44,296)	(6,000)	0
Home Grant Fund/LYN	-	47,911	(32,715)	(2,902)	12,294
Rising Gens	-	11,100	(15,267)	4,167	(0)
Leadership Development	-	-	-	3,866	3,866
Social Transformation	-	10,149	(6,669)	(396)	3,084
Student Ministry Fund	-	8,072	(5,294)	(402)	2,376
 Total Restricted Funds	249,974	147,425	(437,110)	61,759	22,049
 Aggregate of funds	395,809	371,638	(624,215)	-	143,232

In the previous year, the movements in the charity's funds were as follows:

	Opening balance 2019 £	Incoming resources 2019 £	Outgoing resources 2019 £	Transfers in the year 2019 £	Closing balance 2019 £
<u>Designated Funds</u>					
Hardship Fund	1,000	-	(500)	-	500
Emergency Fund	1,000	-	-	-	1,000
Church Planting	10,000	-	-	9,915	19,915
	12,000	-	(500)	9,915	21,415
<u>General Unrestricted Funds</u>	83,893	257,128	(191,087)	(25,515)	124,419
Total Unrestricted Funds	95,893	257,128	(191,587)	(15,600)	145,834
<u>Restricted Funds</u>					
Babyccinos	241	-	(241)	-	-
Building Fund	5,000	-	(5,000)	-	-
Church Commissioners:					
Kids & Families Outreach Worker	4,362	-	(4,362)	-	-
Commissioned Research	1,455	-	(1,455)	-	-
Mission Shaped Buildings	92,527	-	-	-	92,527
Church Revitalisation Trust	25,000	50,000	-	-	75,000
Clothing Bank	1,663	-	(1,663)	-	-
Diocese: Mission Shaped Buildings	82,448	-	-	-	82,448
Diocese: Salary Support	-	12,833	(12,833)	-	-
Home Grant Fund	-	51	(14,641)	14,590	-
Other Restricted funds	200	-	(200)	-	-
Rising Generations Salary Grant	-	7,500	(8,271)	771	-
Social Justice	9,320	3,653	(12,973)	-	-
Social Transformation					
#churchontour	-	-	(239)	239	-
Student Ministry Fund	5,870	10,637	(16,507)	-	-
Total Restricted Funds	228,086	84,674	(78,385)	15,600	249,975
Aggregate of funds	323,979	341,802	(269,972)	-	395,809

Restricted Funds

Babyccinos is a fund for money received and spent on the weekly toddler group. All funds were utilised in 2019.

The building fund represents money given specifically towards future building needs and temporary building arrangements.

The Church Commissioners grant funding is primarily to help develop buildings appropriate for mission in the community for the next decades together with related staff salary support. This grant is dependent on the Diocese demonstrating their support for the church; the missional building grant represents a tangible aspect of that support.

The Church Revitalisation Trust grant is to be used towards costs for obtaining and renovating a building next to the church to become a hub for mission and ministry and from which to resource and plant.

The clothing bank represents donations of gifts in kind for the distribution to those in need. Income from donated goods is accounted for on the basis of the number of donations received times a nominal value of each donation being £1. All funds were utilised in 2019.

The Diocese missional building grant funding from 2015 is primarily to help develop buildings appropriate for mission in the community for the next decades.

The Diocese salary payments fund is funding from the Diocese of Lincoln towards key church worker salaries in the initial stages of the development of the work of the church in the community.

The 'Home' fund was income provided for the establishment and running to the HOME and at Home ministries. All funds were utilised in 2019.

Other Restricted Funds contain small specific gifts and includes money for things such as the HUB café, Youth Hub Resources and collections to be passed on to missionaries. All funds were utilised in 2019.

The Rising Generations salary grant from the Urban Action Trust contributes towards part of Jonny Bell's salary for his work with Children and Young People. All funds were utilised in 2019 and 2020.

The Social Justice Fund provided the funding for Emily Clarke's salary as the HOME co-ordinator, providing services for local vulnerable and homeless people. All funds were utilised in 2019. Social Transformation #churchontour is money to be spent on costs incurred while St Swithin's was not able to access its church building and was hiring other premises for Sunday worship and other gatherings. All funds were utilised in 2019.

Student Ministry is money received for and spent on the work of youth and students ministries, including weekly events and one off trips. All funds were utilised in 2019.

Designated Funds

Hardship fund is money set aside by the trustees for the clergy to spend on relief of poverty / to meet specific needs, at their discretion.

The Emergency Fund is money set aside by the trustees to cover any future unexpected one-off expenditure or to meet on going costs in the face of a fall in income.

The Church planting fund is money set aside by trustees to cover any future costs incurred in the planting of new congregations. The decision was made to set this money aside as part of the churches commitment to tithing its income.

Analysis of net assets by fund

The assets and liabilities of the various funds at the year-end date were as follows:

<u>Unrestricted Funds</u>	General funds £	Designated funds £	Restricted funds £	2020 £
Fixed assets	8,689	-	-	8,689
Stock and debtors	10,530	-	446	10,976
Cash at bank and in hand	134,245	32,200	98,066	264,511
Current liabilities	(16,481)	-	(76,463)	(92,944)
Non-current liabilities	(48,000)			(48,000)
	88,983	32,200	22,049	143,232

Analysis of net assets by fund

The assets and liabilities of the various funds at the previous year end date (31/12/19) were as follows:

<u>Unrestricted Funds</u>	General funds £	Designated funds £	Restricted funds £	2019 £
Fixed assets	829	-	-	829
Stock and debtors	16,754	-	-	16,754
Cash at bank and in hand	121,462	21,415	257,135	400,012
Current liabilities	(14,626)	-	(7,160)	(21,786)
	124,419	21,415	249,975	395,809

17. Pension Commitments

During the year employer's pension contributions totaling £3,281 (2019: £3,776) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date.

18. Transactions with Related Parties

During the year the charity:

- a) received donations totaling £64,023 (2019: £85,775) from related parties (which includes members of the PCC, anyone closely connected to them and any other member of key management).
- b) No expenses (2019: £nil) were paid to, or for, non-clergy members of the PCC (reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a PCC member are not included in this disclosure).
- c) received funds from the St Swithin's Community Centre (Croft Street), charity number 521948, of £3,120 (2019: £5,744), being a contribution to the staff costs of St Swithin's PCC staff engaged there; some of the PCC are trustees of this charity.

During the year the charity also made the following payments to, or for, related parties:

- a) Employed Ruth Cook as Office Manager, sister of Linzi Crowder Who is a PCC member. Ruth received remuneration of £24,000
- b) paid grants of £1,200 (2019: £1,000) to Christian Partners in Africa in furtherance of the charities own objects. Ray Evans and Richard Lambert, who are members of the PCC is are also directors of C.P.A.
- c) has an ongoing agreement from September 2019 with Martyn Burt, father-in-law of Rev Matt Rodgers, for providing accountancy, management support and advice to the church staff and PCC at a cost of £150 per month.
- d) Employed Ffion Snelling (sister of Joseph Snelling) as a temporary fundraiser from April 2020 until August 2020. Total remuneration for the role was £3250 and paid directly through the SDF grant so does not appear on the St Swithin's payroll.

19. Post Balance Sheet Event

As a result of COVID during the year the trustees are aware of the impact that this may have had. However, because of the strong support base from donors and the continued levels of giving, the impact has been far less than it might have been. The level of reserves held remain good. Further details are in the trustees annual report.

Except as disclosed in note 6 'Analysis of staff costs', there have been no other transactions with related parties during the year.

ST SWITHINS LINCOLN DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted Funds		Unrestricted Funds		Restricted Funds		Endowment Funds		Total Funds	Total Funds
		General		Designated							
		2020	2019	2020	2019	2020	2019	2020	2019	2020	2019
	Note	£	£	£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:											
Donations and legacies	3	211,138	232,270	-	-	144,166	78,837	-	-	355,305	311,107
Charitable activities	4	9,954	15,875	-	-	3,259	5,837	-	-	13,213	21,712
Other trading activities	5	3,120	4,680	-	-	-	-	-	-	3,120	4,680
Investments		-	4,000	-	-	-	-	-	-	-	4,000
Other income		-	304	-	-	-	-	-	-	-	304
TOTAL INCOME AND ENDOWMENTS		224,212	257,128	-	-	147,425	84,674	-	-	371,638	341,802
EXPENDITURE ON:											
Charitable activities:	8	187,105	191,087	-	500	437,110	78,385	-	-	624,215	269,972
Raising funds	9	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURE		187,105	191,087	-	500	437,110	78,385	-	-	624,215	269,972
Net gains/(losses) on investments										-	-
Net income/(expenditure)		37,108	66,041	-	(500)	(289,685)	6,289	-	-	(252,577)	71,830
Transfers between funds	16	(72,544)	(25,515)	10,785	9,915	61,759	15,600	-	-	-	0
		(35,436)	40,526	10,785	9,415	(227,926)	21,889	-	-	(252,577)	71,830
Other recognised gains/(losses):											
Net movement in funds		(35,436)	40,526	10,785	9,415	(227,926)	21,889	-	-	(252,577)	71,830
Reconciliation of funds:	16										
Total funds brought forward		124,420	83,894	21,415	12,000	249,974	228,085	-	-	395,809	323,979
Total funds carried forward		88,984	124,420	32,200	21,415	22,048	249,974	-	-	143,232	395,809

