

Report of the Trustees & Financial Statements for the year to 31st December 2020

for

The Family Trust

Registered Company: 09453991

Registered Charity: 1162296



**Inspiring the next generation to
explore Christianity**

Paul Baker - FAIA

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ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER
2020

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Reference & Administrative Information

The Family Trust
Registered Charity Number: 1162296
Registered Company Number: 09453991
Principal Address: The Old School House
4 Buckland Road
Maidstone
Kent ME16 OSL

Trustees:

The trustees who have served from 1st January 2020 until the date this report was approved are:

Mr A J Hillier
Mr A Croft
Mr A Hallam
Mrs J Johnson
Mr A J Haines
Mrs L Turner-Graves

No Trustees resigned.

Independent Examiner:
Paul Baker
Applied Accountancy Limited
50a Clifford Way
Maidstone
ME16 8GD

Bankers:
CAF Bank Limited
Kings Hill
West Mailing
Kent ME19 4TA

Introduction from Chair & Chief Executive

We are delighted to present the annual report and accounts for The Family Trust for 2020. The start of the year saw the launch of our new three-year strategy, but our plans and expectations were put into abeyance as a result of the COVID19 pandemic. Much of the year was spent in adapting our service provision to respond to the consequences of the pandemic as well as developing organisationally. However, despite many of the challenges we do believe the organisation remains in a strong position to respond to the continuing fallout from the pandemic, and we look back with thanksgiving for all that God has enabled us to achieve.

At the start of the lockdown in March 2020 all staff were placed on the government's Coronavirus Job Retention Scheme (furlough), except for the Chief Executive, the Fundraising Manager and an administrator who continued to work. During the first lockdown, three members of staff left the organisation. One had already resigned, and her employment ended at Easter. Another member of staff found new employment and a further member of staff took early retirement. Staff returned to work in July 2020 on a part-time furloughed basis with a focus on preparing, as far as we were able, for the new academic year and producing a 'virtual' Chequer Tree Camp.

At the start of the school summer holidays in 2020 all staff were on part-time furlough, except for the Fundraising Manager and an administrator. Our 'Associates' (people who support our work on a sessional rate) were also unable to work for us for most of 2020. A few of them have helped with some of our online provision. In September we also took the difficult, but necessary decision to close our Swale office. However, this will not impact our existing or new schools provision in Swale going forward.

There was some anticipation of a return to face-to-face schools' work at the beginning of September, but with Kent moving into 'Tier 4' restrictions, any meaningful in-person work made this almost impossible. However, following on from the success of our online provision for Chequer Tree Camp we launched our own YouTube channel, FTTV. We were able to offer schools online assemblies alongside other online resources to support schools and their students, though the focus was on primary schools. Apart from our mentoring programme most of our secondary schools' work (CAST) was suspended. As the Christmas period approached, we produced our excellent and well received, 'No Zoom at the Inn' together with some online Christmas lesson resources.

With the reduction in staff, from 13 to 10 employees, and the sharp decline in our in-person work we introduced some organisational changes, moving from a structure based on geographical teams to one which focused on our on-site (in-person) provision and on-line provision. We also invested in some hardware to support our new online provision.

Fundraising has been challenging throughout the past year, mainly because we were not able to apply for grants for projects while unable to guarantee at which point in-person work might resume. However, we have been able to secure some funding, particularly for cameras and other equipment to support our online resources. Several funding organisations that had given grants were contacted and were happy for funding to be carried over in 2021, so we have not had to return any grants received. The organisation has also been helped by the CJRS scheme as well as the reduction in salary costs and the closure of the Swale office.

The start of 2021 remained challenging because of lockdown but we continued to provide online resources. As schools returned, we also started providing live-streamed assemblies. We also produced an online Easter lesson resource and an online Easter show. Since the beginning of the spring term we have started to see a slow return to face to face provision, with a good uptake of CAP Money courses as well as assemblies. We have also been able to resume some of our mentoring programme in a few secondary schools in Maidstone.

Despite the many challenges of this past year, we believe the organisation is in a stronger place, now supported by the addition of our online resources. Additionally, as we emerge from lockdown we want to maintain our emphasis on well-being and we also want to continue to expand our mentoring into secondary schools in Medway and Swale and also for Year 6 pupils.

With every blessing,



Andrew Haines
Chair

&



Jonathan Jankowski
Chief Executive

Structure, Governance & Management

Structure

The charity is controlled by a governing document, Memorandum and Articles of Association as a charitable company and constitutes an incorporated registered charity number 1162296. The charity is a Charitable Company Limited by Guarantee 'The Family Trust' Company number: 09453991.

Governance

The charity is governed by the board of trustees who are also directors of the company. The board meets five times per year and decides on the strategic direction the charity should take, the financial and other performance targets that should be set and examines the recent activities and performance of the charity. The day to day management of the charity is delegated by the trustees to the Chief Executive.

Recruitment & Appointment of New Trustees

The recruitment and training of new or additional trustees will be considered as the activities of the trust develop and will be carried out with reference to the nature and activities of the work the trust is involved with. We will approach additional individuals as appropriate in accordance with the skills that we identify as required to improve the management of the trust. New trustees are selected and appointed by agreement of existing trustees and undertake an induction period using the Charity Commission's guidance for new trustees.

Risk Management

The trustees have a responsibility to identify and review the risks to which the charity is exposed and to ensure controls are in place to provide reasonable assurance against fraud and error. A set of risk management assessments are in place, the contents of the document are and will be reviewed on a routine basis. As the nature of the work involves working with children and young people, the trust has a robust safeguarding policy in place. The policy is regularly reviewed so that necessary steps can be taken to minimise these risks.

Objectives & Activities

The objectives of The Family Trust as set out in the Memorandum and Articles of Association are:

- The advancement of religion by the encouragement and support of any individual or organisation which engages in the work of Christian outreach;
- The promotion of any charitable purpose likely to relieve the needs of children and young persons.

The mission statement, updated and adopted in 2019, remains the focus of our mission:

"Inspiring the next generation to explore Christianity"

with the aim to be Relational, Relevant and Responsive supported by our core values to be Christ-centred, pupil-focussed, educational, operating with excellence and integrity.

This mission statement is worked out in practice through a team of staff, associates and volunteers delivering regular Collective Worship sessions (assemblies), lessons, workshops, and special events in schools in the Maidstone, Medway and Swale areas of Kent. We remain open to the possibility of serving schools in boroughs outside these areas as God leads us.

These activities are supplemented by Kingsquads, extracurricular school clubs run by staff, associates and volunteers in a substantial number of these schools. Expertise and resources developed by our staff are shared freely with local churches and individuals to enable their work among children to be more effective by running several training activities.

The Family Trust also runs an annual residential camp during school holidays for the children with whom we are in contact throughout the year. Special events enabling many children to gather to further develop their understanding of the Christian faith are also organised throughout the year.

Under the banner of CAST (Churches and Schools Together) The Family Trust also runs several activities in many of Maidstone's secondary schools. These include: prayer spaces to help young people find space to reflect, lunchtime 'Safe' Spaces activities for young people, and a mentoring programme through which trained mentors help support young people who might be struggling at school for a variety of reasons, as well as other bespoke provision. Our secondary schools work relies upon volunteers

and resources provided by local churches with a small staff team employed to co-ordinate and oversee the work.

During 2020, because of the pandemic, we launched a YouTube channel FTTV as well as a channel for Chequer Tree Camp. Moving forward our online provision will continue to support and augment our in-person provision.

The trustees thank God for His continuing guidance in our work and the evidence of this is in the continuing relationships with many of the schools we visit regularly, though understandably contact with schools was varied during 2020.

The trustees have complied with the duty in section 4 of the 2011 Charities Act to have due regard to guidance published by the Charity Commission, including public benefit guidance. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Achievements & Performance

As already mentioned, 2020 marked the start of our 'Vision 2023' strategic plan, but we had to adjust many of our plans because of the inevitable consequence of lockdowns and school closures.

Provision for local schools pre-pandemic

Prior to the first lockdown in March 2020, we had visited 168 individual primary schools. Our secondary school provision (CAST) worked with a further five secondary schools in Maidstone in the same period. In total we had contact with 173 schools in the brief pre-lockdown period of 2020.

Our staff team continued to provide creative, fun, engaging and educational Collective Worship sessions (school assemblies) as possible. Face-to-face provision remains our priority as we are acutely aware of the positive influence we have in so many schools who look forward to our visits. In the one and a half terms of 2020 in which we were able to visit schools we presented 272 assemblies, about 40 hours of contact time.

In the same early weeks of 2020, we continued to run our Kingsquads (Christian based lunch time/after school clubs) in schools in Maidstone, Medway and Swale. There are currently 34 active Kingsquads of which 13 are led by local churches. It remains part of our longer-term strategy that Kingsquads are run by local church volunteers, which

underlines our vision to work more closely with local churches and is also the best way to expand the reach of our Kingsquads.

The provision of CAP Money courses for children in school years 5 and 6 has become well established in recent years. In terms 3 and 4 in 2020 (January to March) we ran 36 courses (72 sessions). The resource is developed by CAP (Christians Against Poverty) with a view to help children understand about money management and help them develop skills which will help them in later life, with the course being rooted in Christian values.

In Maidstone, our secondary schools' provision (CAST) continued to offer one to one mentoring to students in six schools. At the start of 2020, we had 23 active mentors and 55 mentees which equated to 27 hours of mentoring. The programme continues to offer students a friendly and independent listening ear to students. As schools re-opened after lockdown a few schools were very keen for the mentoring programme to resume. Our mentoring co-ordinator maintained regular contact with our mentors throughout 2020.

Early in 2020 we were also able to run two Prayer Spaces, which are aimed at allowing students to reflect and take 'time out'. Across the two secondary schools a total of 1130 students were involved. There were three 'Safe Spaces' running in two schools, which involved a total of 34 sessions. Safe Spaces are aimed at providing students a safe place to meet during break times. We also provided Year 11 students in a local school the opportunity to prepare and practice what it is like to have a job interview. Over 60 students were participated. It proved difficult to maintain our secondary schools work for the rest of 2020.

Post-lockdown provision

School closures had an inevitable impact on our usual schools' provision. In March 2020, apart from a skeleton staff, most staff were furloughed on a full-time basis under the government's Coronavirus Job Retention Scheme.

One of the key features and adaptations the organisation made because of the pandemic was to provide resources and provision online, as follows:

- For the first time in over 30 years, we were sadly unable to run our annual residential 'Chequer Tree Camp'. With the help of some of our excellent volunteers and as staff returned to work, we produced a 'virtual' Chequer Tree Camp, which ran for a week at the beginning of the school summer holidays.

There were three different online activities that children could watch over six days, drawing on three of the most popular elements of the camp experience. Content was produced via Zoom or other similar platforms. We set up a dedicated YouTube channel. The week's content had 436 complete watches on YouTube. It was a steep learning curve for all concerned as this was our first attempt at providing online content.

- As the academic year began in September we were hoping to resume limited in-person provision, but as Kent moved into Tier 4 Covid restrictions this became difficult, though we were able to deliver a handful of in-person assemblies and a similar number of RE lessons prior to the national lockdown in November. We produced our first online assembly, which aired on our new FTTV YouTube channel on 28th September 2020. The theme of the assemblies was based on the International Baccalaureate Learner Profiles and covered subjects as diverse as 'Caring' to being 'Principled'. There were ten such assemblies and statistics show they have had a total 1135 full watches. Staff should be praised for the excellent resources they produced from a standing start.
- At Halloween we provided lesson resources for schools and an activity pack which was used by a number of churches. Developing lesson plans for teachers to use was another first during 2020.
- At Christmas time our staff, associates and volunteers would have normally been crisscrossing over 50 primary schools either delivering our Nativity Play or Christmas Show. Instead, 2020 saw the production of 'No Zoom at the Inn'. A fun and engaging look at the Nativity story, with some appropriate references to the things we had all experienced during 2020. There were 809 full watches on YouTube and a further 81 watches on Facebook.
- We also produced some videos for use by schools in RE lessons, looking at some of the characters involved with the Christmas story and a lesson plan for schools to use alongside the video content. This content garnered a total of 63 full watches.

We have continued to provide online resources for schools which included another series of assemblies called 'Happy and Healthy'. In addition, we produced a series of 'Thought for the Day' videos which were based on the Fruit of the Spirit described in the Bible – Love, Joy, Peace, Patience, Goodness, Kindness, Faithfulness, Gentleness and Self-Control. Finally, we have produced some Easter resources and an Easter show. We also live-streamed several assemblies, which again is another string to our bow for any schools who are restricting in-person visitors.

Throughout most of 2020, and due to the nature of what the activity involves it has been impossible to run Kingsquads. We are looking to relaunch these in September 2021.

All our staff have had to deal with all this change and have adapted excellently to the challenges we were presented with as an organisation. We are also deeply grateful to our many associates and volunteers who have continued to support the organisation.

Marketing and Communications

Building on some of the work in 2019 and the last strategic plan, we have continued to develop and improve how we communicate with our schools, donors and supporters. This included:

- Ensuring that all our databases were up to date and GDPR compliant.
- Communicating with all our donors and supporters either by email or letter to ensure what communication they wanted from us, the frequency of such communication and whether they wanted to hear from us about fundraising campaigns.
- Updating and reviewing our church contact list
- Updating our volunteers list. In addition, and during 2020, we held several online forums to update our volunteers, particularly during the height of the pandemic.
- We continued to develop our social media postings, particularly on Facebook and Twitter, with postings being scheduled and highlighting specific activities.

The pandemic underlined the importance of strategic marketing and communication and is something we will continue to build upon.

Financial Review

Funding for the operation of the trust comes from trust funds and donations from individuals and churches. In 2020 we continued our fundraising activities, but these were affected by the pandemic. Our fundraising manager faced the challenge of securing grants for projects that we could not guarantee would happen.

During 2020 we did run some individual donor and church campaigns. We had planned some school campaigns which under the circumstances we were unable to pursue.

We made several grant applications to trusts based in Kent and further afield. The Trustees are extremely thankful to, amongst others the following trusts and organisations for their financial support in 2020:

The Hillier Trust
The Cobtree Charitable Trust
Colyer-Fergusson Charitable Trust
Maidstone Lions Club
The Slavanka Trust
The Souter Charitable Trust
The Makers of Playing Cards
The Jerusalem Trust
The David Pickford Charitable Foundation
KCC Combined Members Grant - Cllr Andy Booth
Chatham Maritime Trust
The Fellowship of St John Trust Association
Co-op Local Community Fund
Warburton Community Grants
Aviva Community Fund

Reserves Policy

The trust maintains a policy of investing its cash reserves in low risk deposit accounts to ensure liquidity in responding to the needs of its expenditure. The policy of the charity is to have free reserves of three months' operating costs to fund its work (currently budgeted at £90,000). Unrestricted reserves on 31st December 2020 were £130,872 (£82,858 at 31st December 2019). On 31st December 2020 the assets of The Family Trust are considered adequate to fulfil its obligations and the trustees consider the state of our financial affairs to be satisfactory.

Future Developments

Having launched our Vision 23 strategy to 'Strengthen' the organisation, we will look to re-engage with the key elements of the strategy that were put on hold during 2020.

- Strengthen our relationship with local churches. As churches re-open we will seek to promote the work of The Family Trust through Sunday services and speaking engagements by the CEO. Despite lockdown the CEO was able to speak at ten churches in 2020, providing an opportunity to request continued support of The Family Trust in prayer and financial donations.

- Strengthen our support of local schools. As we progress into the summer of 2021, we are seeing a slow, but steady return to in-person schools' provision. We are looking to develop a 'blended' approach, so that our online resources will support and supplement our face-to-face provision. A return to in-person work is a key objective, and we will look to offer a continuing programme of services highlighting matters of well-being.
- Strengthen the organisation. Looking ahead the intention is to operate as one staff team, though staff, associates and volunteers will continue to serve the schools nearer to them geographically, but we will operate much more as a collective and look to recruit staff as the workload demands.
- Strengthen our marketing and communications, and the work we have done to update all our supporter databases during 2020 will make that more efficient and strategic.

From the start of the next academic year in September 2021, and based on experience gained since Easter 2021, we are projecting an increase of ten schools per term being ready to welcome us back in. Therefore, based on current figures our aim is to be back in at least 80 primary schools by the end of the next academic year, slightly less than half the number we were visiting prior to the pandemic.

We will look to relaunch and expand our engagement with secondary schools in Maidstone as well as in Medway and Swale. An example is providing CAP Money courses for young people in school years 9 and 10. We are trialing such a course in a few schools in this academic year. We have had take up for such a course from a secondary school in Maidstone, which historically has not been open to our services in the past.

We will also look to re-engage our associates and volunteers as our in-person schools work increases.

We will also be looking to recruit an administrator which will allow some of our existing staff to increase their involvement with schools' work.

The result of the organisational changes the 'CAST' identity will become part of the overall Family Trust identity. CAST is known among schools and churches in Maidstone, and we want to incorporate 'CAST' across the whole organization, which underlines a key part of our 'Vision 23' strategy to strengthen our relationships with local schools and churches.

A new logo is being developed to reflect these changes and our website and social media engagement will reflect this change.

Statement of Trustees' Responsibilities

Company law requires trustees, as directors of the company, to prepare financial statements in accordance with applicable law and regulations. Under that law the trustees have elected to prepare financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity as at the end of the financial period and of the surplus or deficit for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Rules

This report, which has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within part 15 of the Companies Act 2006, was approved by the board on 14 July 2021 and signed on its behalf.

Signed on behalf of the trustees



A. Haines - Chair

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31ST DECEMBER 2020

	←---- Year Ended 31.12.20 ----→			←---- Year Ended 31.12.19 ----→		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Funds	Funds		Funds	Funds	
	£	£	£	£	£	£
INCOME						
Donations	255,920	3,718	259,638	232,826	23,841	256,667
Grant income	84,914	17,395	102,309	35,876	29,235	65,111
Income tax recovered	1,120	-	1,120	2,697	-	2,697
Chequer Tree Camp	-	-	-	14,084	1,767	15,851
Rental income	7,902	-	7,902	7,973	-	7,973
Trading income	-	-	-	201	25	226
Interest receivable	62	7	69	142	10	152
Total Income	<u>349,918</u>	<u>21,120</u>	<u>371,038</u>	<u>293,799</u>	<u>54,878</u>	<u>348,677</u>
EXPENDITURE						
Childrens Workers & Other Staff	225,947	20,652	246,599	238,547	48,092	286,639
Assemblies & Events	1,555	983	2,538	2,311	919	3,230
Chequer Tree Camp	689	-	689	8,536	3,540	12,076
Staff training	1,019	-	1,019	4,572	(3,039)	1,533
Premises costs	53,785	177	53,962	54,495	2,923	57,418
Insurance	1,268	-	1,268	1,244	-	1,244
Telephone	3,968	-	3,968	3,941	-	3,941
Postage	835	-	835	1,048	-	1,048
Advertising & Promotion	1,336	-	1,336	3,287	403	3,690
Professional fees	2,478	-	2,478	2,633	477	3,110
Printing & stationery	911	-	911	2,740	72	2,812
Travel	5,398	134	5,532	16,296	1,923	18,219
Fundraising costs	-	-	-	11	15,938	15,949
Sundries	975	-	975	1,072	39	1,111
Bank charges	129	-	129	120	-	120
Depreciation	1,611	440	2,051	1,569	217	1,786
Donations to other agencies	-	-	-	85	-	85
Total Expenditure	<u>301,904</u>	<u>22,386</u>	<u>324,290</u>	<u>342,507</u>	<u>71,504</u>	<u>414,011</u>
NET (EXPENDITURE)/INCOME						
BEFORE TRANSFERS (Note 2)	48,014	(1,266)	46,748	(48,708)	(16,626)	(65,334)
Transfers between funds	-	-	-	(394)	394	-
NET MOVEMENT IN FUNDS	48,014	(1,266)	46,748	(49,102)	(16,232)	(65,334)
FUNDS BROUGHT FORWARD	<u>82,858</u>	<u>25,486</u>	<u>108,344</u>	<u>131,960</u>	<u>41,718</u>	<u>173,678</u>
FUNDS CARRIED FORWARD	<u>£130,872</u>	<u>£24,220</u>	<u>£155,092</u>	<u>£82,858</u>	<u>£25,486</u>	<u>£108,344</u>

Note: The statement of financial activities includes all gains and losses in the period. All income and expenditure derive from continuing activities.

THE FAMILY TRUST

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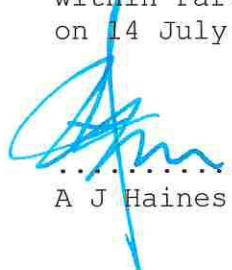
Company Number 09453991 (England and Wales)BALANCE SHEETAS AT 31ST DECEMBER 2020

	<u>Note</u>	<u>31.12.20</u>	<u>31.12.19</u>
		£	£
<u>FIXED ASSETS</u>			
Tangible Assets	5	5,906	4,935
Investments	6	<u>19,000</u>	<u>19,000</u>
		24,906	23,935
<u>CURRENT ASSETS</u>			
Debtors	7	4,927	3,763
Cash at Bank and in Hand		<u>136,111</u>	<u>93,905</u>
		141,038	97,668
<u>CREDITORS: AMOUNTS FALLING</u>			
<u>DUE WITHIN ONE YEAR</u>	8	<u>10,852</u>	<u>13,259</u>
<u>NET CURRENT ASSETS</u>		<u>130,186</u>	<u>84,409</u>
<u>NET ASSETS</u>		<u>£155,092</u>	<u>£108,344</u>
<u>CAPITAL AND RESERVES</u>			
Unrestricted Funds		130,872	82,858
Restricted Funds	10	<u>24,220</u>	<u>25,486</u>
<u>TOTAL FUNDS</u>	11	<u>£155,092</u>	<u>£108,344</u>

The trustees are satisfied that the company was entitled to exemption from the requirement to have an audit under section 477 of the Companies Act 2006 and confirm that no notice has been deposited requesting an audit under section 476 of the Companies Act 2006 in relation to the accounts for the financial period.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to the accounting records and the preparation of accounts.

The accounts, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006, were approved by the board on 14 July 2021 and signed on its behalf.



.....
A J Haines - Trustee

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

1. ACCOUNTING POLICIES

a) Accounting Basis

i) *Basis of preparation*

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2016. The Family Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii) *Preparation of the accounts on a going concern basis*

It is the trustees' view that there are no material uncertainties regarding the Family Trust's ability to continue in business for the foreseeable future. This has included taking financial measures to deal with the effects of the Covid-19 pandemic on the business. Therefore, taking into account all available information there is no intention or need to liquidate or curtail materially the scale of its operations, and have prepared the accounts on that assumption.

b) Fund Accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted Funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2020

1. ACCOUNTING POLICIES (Continued)

c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Income from fees received for future events are recognised as income in the accounting period in which the event takes place.

d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It is reported as part of the expenditure to which it relates.

e) Tangible Fixed Assets and Depreciation

Assets are reviewed on an individual basis and capitalised when an ongoing benefit will be provided to the charity. Depreciation on tangible fixed assets is provided at 20 or 25% per annum on cost estimated to write off the cost, less estimated residual value, of each asset over its expected useful life.

f) Investments

Investment properties are measured initially at cost and subsequently at fair value.

g) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

h) Cash At Bank And In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

i) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 20201. ACCOUNTING POLICIES (Continued)j) Operating Leases

Rentals under operating leases where substantially all of the benefits and risks of ownership remain with the lessor have been charged to the profit and loss account as incurred.

k) Taxation

The charity is not liable to taxation on the net revenue arising from its activities nor on its investment income.

	Year Ended 31.12.20 £	Year Ended 31.12.19 £
2. <u>NET INCOME</u>		
Net Income		
is stated after charging:-		
Operating lease rentals:		
Property	9,688	9,930
Equipment	1,220	1,220
Independent Examiner's Fees	<u>1,320</u>	<u>1,320</u>

3. STAFF COSTS AND NUMBERS

Wages and Salaries	219,656	256,699
Social Security Costs	11,921	15,720
Pension Costs	<u>4,401</u>	<u>4,385</u>
	<u>£235,978</u>	<u>£276,804</u>

The average number of staff employed during the period was 13 (2019: 14). There were no employees with emoluments exceeding £60,000 per annum during either year.

The key management personnel of the charity is the Chief Executive employee benefits for the position totalled £30,714 (2019: £35,567).

4. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration or expenses were paid to trustees during either period.

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 20205. TANGIBLE FIXED ASSETS

	<u>Fixtures, Fittings and Equipment</u> £
<u>Cost</u>	
At 1 st January 2020	20,812
Additions	3,022
Disposals	<u>-</u>
At 31st December 2020	£23,834
<u>Depreciation</u>	
At 1 st January 2020	15,877
Charge for the period	2,051
Disposals	<u>-</u>
At 31st December 2020	£17,928
<u>Net Book Value</u>	
At 31st December 2020	£ 5,906
At 31st December 2019	£ 4,935

6. INVESTMENTS

	<u>Investment Property</u> £
<u>Valuation</u>	
At 1 st January 2020 and 31st December 2020	£19,000

Investment property consists of land which was donated to the charity in 2018. The valuation as at 31st December 2020 has been measured at fair value and has been calculated by the trustees having researched the current value per acre of agricultural land.

7. DEBTORS

	<u>31.12.20</u>	<u>31.12.19</u>
Trade Debtors	-	195
Other Debtors	1,676	1,514
Prepayments	<u>3,251</u>	<u>2,054</u>
	£4,927	£3,763

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 2020

	<u>31.12.20</u>	<u>31.12.19</u>
8. <u>CREDITORS: AMOUNTS FALLING</u>		
<u>DUE WITHIN ONE YEAR</u>		
Trade Creditors	443	120
Other Taxes and Social Security	299	4,006
Other Creditors	1,920	1,920
Accruals and Deferred Income	7,486	7,213
Pension contributions	<u>704</u>	<u>-</u>
	<u>£10,852</u>	<u>£13,259</u>

Included in creditors above is deferred income relating to income received in advance for events to be held in the following financial period as follows:-

At 1st January 2020	195	-
Released to SOFA in period	-	-
Receipts in the period deferred	<u>3,528</u>	<u>195</u>
	<u>£ 3,723</u>	<u>£ 195</u>

9. FINANCIAL COMMITMENTS

As at 31 December 2020, the charity had total future minimum lease payments under non-cancellable operating equipment leases are as follows:

	<u>31.12.20</u>	<u>31.12.19</u>
Within one year	850	1,220
Between two and five years	<u>545</u>	<u>1,396</u>
	<u>£1,395</u>	<u>£2,616</u>

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2020

10. RESTRICTED FUNDS

	At 1.1.20	Income	Expenditure	Transfers	At 31.12.20
Providing grants	13,772	7	-	-	13,779
Fundraising costs	5,639	-	(5,639)	-	-
CAST	-	3,718	(3,718)	-	-
Technology Kit	-	1,500	(1,292)	-	208
Mentoring	(529)	4,060	(4,323)	-	(792)
CAP Money Kids	5,327	6,495	(7,163)	-	4,659
IT Equipment	-	2,248	-	-	2,248
Prayer Spaces	-	1,092	-	-	1,092
Volunteering	176	-	-	-	176
Kingsquads	-	2,000	-	-	2,000
Office equipment	1,101	-	(251)	-	850
	<u>£25,486</u>	<u>£21,120</u>	<u>£(22,386)</u>	<u>£ -</u>	<u>£ 24,220</u>

	At 1.1.19	Income	Expenditure	Transfers	At 31.12.19
Providing grants	10,393	10	3,369	-	13,772
Fundraising costs	4,838	16,800	(15,999)	-	5,639
CAST	-	8,541	(8,541)	-	-
Technology Kit	-	3,486	(3,486)	-	-
Mentoring	2,225	4,085	(6,839)	-	(529)
CAP Money Kids	20,359	8,690	(23,722)	-	5,327
Internship	1,010	-	(1,010)	-	-
Prayer Spaces	(394)	-	-	394	-
Assemblies	-	6,125	(6,125)	-	-
Chequer Tree Camp	-	1,201	(1,201)	-	-
Volunteering	3,287	-	(3,111)	-	176
Kingsquads	-	1,766	(1,766)	-	-
Wellbeing	-	2,900	(2,900)	-	-
Volunteering	-	1,274	(173)	-	1,101
	<u>£41,718</u>	<u>£54,878</u>	<u>£(71,504)</u>	<u>£ 394</u>	<u>£ 25,486</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

Future income is expected which will offset the Mentoring fund in deficit as at 31 December 2020.

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 2020**11. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.20</u>
Restricted funds	3,683	20,537	24,220
Unrestricted funds	<u>21,223</u>	<u>109,649</u>	<u>130,872</u>
	<u>£24,906</u>	<u>£130,186</u>	<u>£155,092</u>

	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.19</u>
Restricted funds	1,101	24,385	25,486
Unrestricted funds	<u>22,834</u>	<u>60,024</u>	<u>82,858</u>
	<u>£23,935</u>	<u>£ 84,409</u>	<u>£108,344</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

12. RELATED PARTY TRANSACTIONS

During the year, the charity received donations & legacy income given without conditions from related parties totalling £236,168 (2019: £228,044).

13. COMPANY STATUS

The company is a private company limited by guarantee and does not have share capital. The liability of the members is limited to £10 each.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE FAMILY TRUST
FOR THE YEAR ENDED 31ST DECEMBER 2020

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2020, which are set out on pages 16 to 24.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of International Accountants, which is one of the listed bodies.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF THE FAMILY TRUST (Continued)

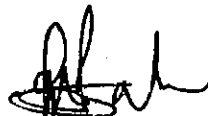
FOR THE YEAR ENDED 31ST DECEMBER 2020

INDEPENDENT EXAMINER'S REPORT (CONTINUED)

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Baker FAIA

Applied Accountancy Limited
50a Clifford Way
Maidstone
Kent ME16 8GD

Dated:

19th August

2021