

THE FAMILY TRUST

England & Wales · Charity number 1162296

Details

Status Registered

Legal form Charitable company

Company number [09453991](#)

Registered 2015-06-18

Register [View on the Charity Commission register](#)

Contact

Address 4-6 Buckland Road
Maidstone
Kent
ME16 0SL

Phone 01622 577960

Email admin@familytrust.org.uk

Website www.familytrust.org.uk

Activities

Objects: THE ADVANCEMENT OF RELIGION BY THE ENCOURAGEMENT AND SUPPORT OF ANY INDIVIDUAL OR ORGANISATION WHICH ENGAGES IN WORK OF CHRISTIAN OUTREACH. THE PROMOTION OF ANY CHARITABLE PURPOSE LIKELY TO RELIEVE THE NEEDS OF CHILDREN AND YOUNG PERSONS.

Activities: Christian children's charity based in Maidstone, Medway & Swale (Kent) working with local schools and churches to support primary and secondary schools with a range of faith based and pastoral activities including collective worship, RE lessons, after school clubs, mentoring and other bespoke activity. Our mission statement is 'Inspiring the next generation to explore Christianity'.

Classification

- **How:** Provides Services
- **What:** Religious Activities
- **Who:** Children/young People

Geography

- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£331,313	£371,414	-	-
2024-12-31	£325,129	£353,831	-	-
2023-12-31	£278,093	£393,784	-	-
2022-12-31	£252,620	£365,242	-	-
2021-12-31	£309,524	£300,570	-	-
2020-12-31	£371,038	£324,290	-	-

Trustees

Name	Role	Appointed
Andrew John Haines	Chair	2016-07-25
ANDREW MATTHEW HALLAM		2015-02-13
Abigail Mary Flemons		2025-08-26
Jude Johnson		2016-07-25
Kellie Marion Edney		2023-03-30
Robert Foley		2025-06-02

THE FAMILY TRUST

England & Wales - Charity number 1162296

Accounts



REPORT AND ACCOUNTS FOR YEAR ENDED 31ST DECEMBER 2025

Registered Charity Number: 1162296
Registered Company Number: 09453991

'The Old School House'
4 Buckland Road
Maidstone
Kent ME16 OSL

The Annual Report 2025

Statement of Financial Activities
& Balance Sheet

Note to Accounts

Independent Examiner's Report:

Paul Baker
Applied Accountancy Limited
50a Clifford Way
Maidstone
ME16 8GD

Bankers:
CAF Bank Limited
Kings Hill, West Mailing
Kent ME19 4TA

An introduction and report on charity achievements in 2025

It was a joy to lead The Family Trust through a successful year, seeing growth in both the delivery of provision and also through the support of volunteers and financial donations. The charity maintained and grew its provision in schools across Maidstone, Medway and Swale, continuing to inspire the next generation to explore Christianity. This year we reached over 34,500 pupils compared to 33,500 pupils in 2024 and 30,000 in 2023.

The team, comprising full-time paid staff, part-time 'associates' and over 80 volunteers, worked incredibly hard to provide our services with enthusiasm and commitment. The number of paid staff remained constant throughout the year but we did see a rise in volunteers which created new opportunities and possibilities.

At the start of 2025 our theme for collective worship and Kids Club teaching continued to explore God's promises, particularly His provision and protection. We explored the Bible story of Jesus' miracle of feeding the 5000 and the Old Testament character Daniel and his protection in the lions' den. In September, we introduced a new theme exploring "The Fruits of the Spirit".

It was encouraging that we delivered 379 assemblies throughout 2025. We also launched five new children's "Kids Clubs" in primary schools in the year, bringing our total to 18. This growth is partly due to the rebrand, renaming and relaunch of these clubs, previously known as 'Kingsquads'. The dedicated work of the Kids Club coordinator and engagement coordinator, in engaging and empowering new volunteers from churches, has been instrumental in the establishment of these new groups.

Additionally 30 workshops were delivered in primary schools, five more than the previous year. These covered "The Teachings of Jesus", "The Existence of God" and "Money Matters", which are aimed at Key Stage 2 and incorporate required elements of the RE and SMSC teaching syllabus.

Our seasonal provisions were a resounding success in 2025. At Easter, KS1 pupils enjoyed a 'Story Workshop' featuring storytelling and craft while KS2 pupils participated in a reflective workshop called 'Experience Easter'. Both sessions shared the Easter story's narrative and themes in an age-appropriate and engaging manner. A total of 48 Easter sessions were delivered. This year's Christmas show, 'The Star of Bethlehem', captivated 38 enthusiastic and joyful audiences, reaching nearly 9,000 pupils!

We continued to offer activities to secondary schools in the Maidstone area. This included the student mentoring programme, which involved 18 trained mentors (including 6 new ones) supporting 70 pupils (48 in 2024) across four schools. Additionally, we established three 'PrayerSpaces' to provide young people with a safe place to reflect and find peace amidst the pressures of teenage life. The secondary schools' work at The Family Trust relies heavily on volunteers to support the staff team.

Chequer Tree Camp, our annual summer residential camp, was also a success. This year, 19 volunteers supported 44 children over a single week. The teaching focused on how God can achieve the impossible, and the theme was "A summer of records" which influenced the challenges where teams competed for points in various activities, ensuring a fun-filled experience for all. Throughout the camp, campers explored and developed their understanding of the Christian faith, and we were blessed that two campers chose to follow Christ.

Once again, we can only be encouraged by the progress we have made in 2025 towards our vision and look forward to reporting positively on achievements in 2026, along with new plans.

Structure, Governance & Management

Structure

The charity is controlled by a governing document, The Memorandum and Articles of Association. The charity is a Charitable Company Limited by Guarantee. The company number is 09453991.

Governance

The charity is governed by the board of trustees who are also directors of the company.

The serving trustees for the charity from 1st January until 31st December 2025 were:

- Mr A J Haines (Chair)
- Mrs J Johnson
- Mr A Hallam
- Mrs K Edney
- Mr R Foley (appointed 2nd June 2025)
- Miss A Flemons (appointed 26th August 2025)

The board met six times during the year to decide on the strategic direction of the charity, set financial and other performance targets, examine the recent activities of the charity and review concern or safeguarding issues. The day-to-day management of the charity is delegated by the trustees to the Charity Manager, James Alder.

Recruitment & Appointment of New Trustees

Two new trustees were appointed in 2025; Mr Robert Foley and Miss Abigail Flemons, both individuals through due process of application, interview and satisfactory references were received, the joining members to the trustee board were unanimously voted on by the existing members. It is hoped that these individuals will add to and improve the management of the charity, they bring experience from charity logistics and education (specifically secondary).

Risk Management

The trustees have a responsibility to identify and review the risks to which the charity is exposed and to ensure controls are in place to provide reasonable assurance against fraud and error. As the nature of the work involves working with children and young people, the charity has a robust safeguarding policy in place. The policy is regularly reviewed so that necessary steps can be taken to minimise these risks and maintain safety, this policy was reviewed again in December 2025.

Statement of Trustees' Responsibilities

Company law requires trustees, as directors of the company, to prepare financial statements in accordance with applicable law and regulations. Under that law the trustees have elected to prepare financial statements in accordance with United Kingdom Generally Accepted Accounting Practice. The financial statements are required by law to give a true and fair view of the state of affairs of the charity as at the end of the financial period and of the surplus or deficit for that period.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare accounts unless it is inappropriate to presume that the company will continue in business.

Charity Objectives & Activities

The objectives of The Family Trust as set out in the Memorandum of Articles of Association, are:

- The advancement of religion by the encouragement and support of any individual or organisation which engages in the work of Christian outreach.
- The promotion of any charitable purpose likely to relieve the needs of children and young persons.

Our mission statement; **"Inspiring the next Generation to explore Christianity"** remains the focus of all the services provided to local schools.

This mission statement is worked out in practice through a team of trained staff, associates, and volunteers, delivering with expertise and enthusiasm regular provision in some of the secondary schools of Maidstone and Primary schools in the Maidstone, Medway and Swale areas of Kent. The activity delivered include: assemblies, extracurricular clubs ('Kids clubs'), workshops, seasonal provision (performance and workshop), student mentoring, and prayer spaces.

The Family Trust also runs an annual residential camp (Chequer Tree Camp) during the school summer break, with the aim of enabling children to gather in a safe, fun and engaging environment to again be inspired to explore Christianity and further develop their understanding of the Christian faith.

Financial Review

Funding for the operation and activities of the charity comes via 4 income streams, a large part from trust funds, see the list below, this is supported by donations from individuals and churches. And finally through fees for some chargeable services provided by the charity, namely: workshops, seasonal provision and Chequer Tree Camp.

A significant number of grant applications were made in 2025, and the trustees are extremely grateful for the support from the following organisations, 14 trusts and foundations made grants in supporting the work of the charity:

The Hillier Trust
Maidstone Borough Council
Magnify Foundation
David Pickford Trust
Bishop Radford
The Souter Trust
Colyer Furguson Charitable Trust

The Kent Community Foundation
The Goodnews Evangelical Mission
Maidstone Lions
The Henry Smith Charity
The Whithead Monckton Charitable
Foundation
Brewers Foundation

Encouragingly eight of these grants were received from trusts and foundations that The Family Trust did not previously receive from in 2024.

Reserves Policy

The Charity maintains a policy of investing its cash reserves in low-risk deposit accounts to ensure liquidity in responding to the needs of its expenditure. The policy of the charity is to aim to have free reserves of 6 months operating costs to fund its work, budgeted at £150,000. Unrestricted reserve funds (including designated funds) on 31st December 2025 were £193,009 (2024: £233,372).

On 31st December 2025 the assets of The Family Trust are considered adequate to fulfil its obligations. The trustees continue to be mindful of needing to increase income as well as finding balance in the expenditure, and continue closely monitor this in 2025 to close the small deficit in the budget.

This report was formally approved by the board on 21st May 2026 and signed on its behalf.

Signed by the Chair of trustees on behalf of the board:

A handwritten signature in blue ink, appearing to be "A. Haines", written over a horizontal line.

A. Haines

Date: 21st May 2026

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31ST DECEMBER 2025

	←---- Year Ended 31.12.25 ----→			←---- Year Ended 31.12.24 ----→		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Funds	Funds	£	Funds	Funds	£
	£	£	£	£	£	£
INCOME						
Donations	243,815	-	243,815	243,122	-	243,122
Grant income	26,750	22,370	49,120	17,052	19,480	36,532
Gift Aid	910	-	910	2,406	-	2,406
Chequer Tree Camp	10,630	-	10,630	16,285	-	16,285
School charges	13,230	-	13,230	10,790	-	10,790
Rental income	9,546	-	9,546	10,534	-	10,534
Interest receivable	4,062	-	4,062	5,460	-	5,460
Total Income	<u>308,943</u>	<u>22,370</u>	<u>331,313</u>	<u>305,649</u>	<u>19,480</u>	<u>325,129</u>
EXPENDITURE						
Childrens Workers & Other Staff	219,307	20,297	239,604	203,986	17,775	221,761
Assemblies & Events	1,003	673	1,676	1,342	484	1,826
Chequer Tree Camp	8,320	1,400	9,720	12,124	1,240	13,364
Staff training	1,444	-	1,444	1,532	-	1,532
Premises costs	88,980	-	88,980	85,233	-	85,233
Insurance	4,058	-	4,058	3,406	-	3,406
Telephone	3,473	-	3,473	3,429	-	3,429
Postage, printing & stationery	848	-	848	1,099	-	1,099
Advertising & Promotion	508	-	508	752	-	752
Professional fees	9,835	-	9,835	8,488	2	8,490
Travel	8,298	-	8,298	10,123	-	10,123
Sundries	1,469	-	1,469	531	-	531
Bank charges	60	-	60	70	-	70
Depreciation	1,009	432	1,441	789	1,426	2,215
Total Expenditure	<u>348,612</u>	<u>22,802</u>	<u>371,414</u>	<u>332,904</u>	<u>20,927</u>	<u>353,831</u>
NET EXPENDITURE						
BEFORE TRANSFERS (Note 2)	(39,669)	(432)	(40,101)	(27,255)	(1,447)	(28,702)
TRANSFERS BETWEEN FUNDS						
	-	-	-	-	-	-
NET MOVEMENT IN FUNDS						
	(39,669)	(432)	(40,101)	(27,255)	(1,447)	(28,702)
FUNDS BROUGHT FORWARD						
	232,678	694	233,372	259,933	2,141	262,074
FUNDS CARRIED FORWARD						
	<u>£193,009</u>	<u>£262</u>	<u>£193,271</u>	<u>£232,678</u>	<u>£694</u>	<u>£233,372</u>

Note: The statement of financial activities includes all gains and losses in the period. All income and expenditure derive from continuing activities.

BALANCE SHEET

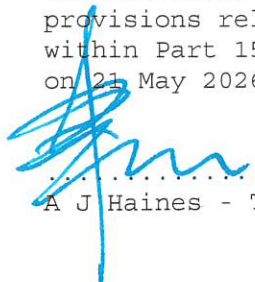
AS AT 31ST DECEMBER 2025

	<u>Note</u>	<u>31.12.25</u>		<u>31.12.24</u>	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	5		1,869		3,310
<u>CURRENT ASSETS</u>					
Debtors	6		6,346		8,015
Cash at Bank and in Hand			<u>202,730</u>		<u>237,676</u>
			209,076		245,691
<u>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</u>	7		<u>17,674</u>		<u>15,629</u>
<u>NET CURRENT ASSETS</u>			<u>191,402</u>		<u>230,062</u>
<u>NET ASSETS</u>			<u>£193,271</u>		<u>£233,372</u>
<u>CAPITAL AND RESERVES</u>					
Unrestricted Funds:	9				
General			2,009		18,678
Designated			191,000		214,000
Restricted Funds	10		<u>262</u>		<u>694</u>
<u>TOTAL FUNDS</u>	11		<u>£193,271</u>		<u>£233,372</u>

The trustees are satisfied that the company was entitled to exemption from the requirement to have an audit under section 477 of the Companies Act 2006 and confirm that no notice has been deposited requesting an audit under section 476 of the Companies Act 2006 in relation to the accounts for the financial period.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to the accounting records and the preparation of accounts.

The accounts, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006, were approved by the board on 21 May 2026 and signed on its behalf.



 A J Haines - Trustee

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2025

1. ACCOUNTING POLICIES

a) Accounting Basis

i) Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2016. The Family Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii) Preparation of the accounts on a going concern basis

It is the trustees' view that there are no material uncertainties regarding the Family Trust's ability to continue in business for the foreseeable future. Therefore, taking into account all available information there is no intention or need to liquidate or curtail materially the scale of its operations, and have prepared the accounts on that assumption.

b) Fund Accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.
- Restricted Funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Income from fees received for future events are recognised as income in the accounting period in which the event takes place.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2025

1. ACCOUNTING POLICIES (Continued)

d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It is reported as part of the expenditure to which it relates.

e) Tangible Fixed Assets and Depreciation

Assets are reviewed on an individual basis and capitalised when an ongoing benefit will be provided to the charity. Depreciation on tangible fixed assets is provided at 20 or 25% per annum on cost estimated to write off the cost, less estimated residual value of each asset over its expected useful life.

f) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

g) Cash At Bank And In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

h) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2025

1. ACCOUNTING POLICIES (Continued)

i) Operating Leases

Rentals under operating leases where substantially all of the benefits and risks of ownership remain with the lessor have been charged to the profit and loss account as incurred.

j) Contributions to pension funds

The charity makes available to all employees a defined contribution pension scheme operated by NEST. The pension costs charged to the Statement of Financial Activities represent the amount of the contributions payable to the scheme in respect of the accounting period.

k) Cash Flow Statement

The charity has taken advantage of the exemption from preparing a cash flow statement in accordance with FRS 102 on the basis that it qualifies as a small entity.

l) Taxation

The charity is not liable to taxation on the net revenue arising from its activities nor on its investment income.

	<u>Year Ended</u> <u>31.12.25</u>	<u>Year Ended</u> <u>31.12.24</u>
	£	£
2. <u>NET EXPENDITURE</u>		
Net Expenditure is stated after charging:-		
Operating lease rentals:		
Property	1	3,320
Equipment	2,469	2,469
Independent Examiner's Fees	<u>1,740</u>	<u>1,710</u>

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2025

	Year Ended <u>31.12.25</u> £	Year Ended <u>31.12.24</u> £
3. <u>STAFF COSTS AND NUMBERS</u>		
Wages and Salaries	226,177	206,635
Social Security Costs	9,458	11,590
Pension Costs	<u>3,969</u>	<u>3,536</u>
	<u>£239,604</u>	<u>£221,761</u>

The average number of staff employed during the period was 16 (2024: 17). There were no employees with emoluments exceeding £60,000 per annum during either year.

The key management personnel of the charity was the Charity Manager, employee benefits for these positions totalled £34,841 (2024: £33,545).

4. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration or expenses were paid to trustees during either period.

5. TANGIBLE FIXED ASSETS

	<u>Fixtures, Fittings and Equipment</u> £
<u>Cost</u>	
At 1 st January 2025	27,406
Disposals	<u>(3,050)</u>
At 31st December 2025	<u>£24,356</u>
<u>Depreciation</u>	
At 1 st January 2025	24,096
Charge for the period	1,441
Disposals	<u>(3,050)</u>
At 31st December 2025	<u>£22,487</u>
<u>Net Book Value</u>	
At 31st December 2025	<u>£ 1,869</u>
At 31st December 2024	<u>£ 3,310</u>

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 2025

	<u>31.12.25</u>	<u>31.12.24</u>
6. DEBTORS		
Trade Debtors	-	110
Other Debtors	81	2,403
Prepayments	<u>6,265</u>	<u>5,502</u>
	<u>£6,346</u>	<u>£8,015</u>
	<u>31.12.25</u>	<u>31.12.24</u>
7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
Trade Creditors	899	358
Other Taxes and Social Security	3,907	2,580
Other Creditors	1,314	1,920
Accruals and Deferred Income	10,678	9,906
Pension contributions	<u>876</u>	<u>865</u>
	<u>£17,674</u>	<u>£15,629</u>

Included in creditors above is deferred income relating to income received in advance for events to be held in the following financial period as follows:-

At 1st January 2025	6,410	4,293
Released in the period	(6,410)	(4,923)
Income in the period deferred	<u>6,885</u>	<u>6,410</u>
	<u>£ 6,885</u>	<u>£ 6,410</u>

8. FINANCIAL COMMITMENTS

As at 31 December 2025, the charity had total future minimum lease payments under non-cancellable operating equipment leases are as follows:

	<u>31.12.25</u>	<u>31.12.24</u>
Within one year	1,743	1,743
Between two and five years	294	2,037
After more than five years	<u>6</u>	<u>7</u>
	<u>£2,043</u>	<u>£3,787</u>

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2025

9. UNRESTRICTED FUNDS

	At <u>1.1.25</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	At <u>31.12.25</u>
General funds	18,678	308,943	(341,112)	15,500	2,009
Designated funds	<u>214,000</u>	<u>-</u>	<u>(7,500)</u>	<u>(15,500)</u>	<u>191,000</u>
	<u>£232,678</u>	<u>£308,943</u>	<u>£(348,612)</u>	<u>£ -</u>	<u>£193,009</u>

	At <u>1.1.24</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	At <u>31.12.24</u>
General funds	38,526	305,649	(325,497)	-	18,678
Designated funds	<u>221,407</u>	<u>-</u>	<u>(7,407)</u>	<u>-</u>	<u>214,000</u>
	<u>£259,933</u>	<u>£305,649</u>	<u>£(332,904)</u>	<u>£ -</u>	<u>£232,678</u>

Designated funds represent the proceeds set aside from the sale of the investment property in 2022 being used as directed by the trustees.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2025

10. RESTRICTED FUNDS

	At				At
	<u>1.1.25</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>31.12.25</u>
Mentoring	-	4,250	(4,250)	-	-
Money courses	-	4,720	(4,720)	-	-
IT Equipment	207	-	(207)	-	-
Kidsclubs	-	10,500	(10,500)	-	-
Chequer Tree Camp	-	1,400	(1,400)	-	-
Workshops	-	500	(500)	-	-
Prayer spaces	-	1,000	(1,000)	-	-
Office equipment	<u>487</u>	<u>-</u>	<u>(225)</u>	<u>-</u>	<u>262</u>
	<u>£ 694</u>	<u>£22,370</u>	<u>£(22,802)</u>	<u>£ -</u>	<u>£ 262</u>

	At				At
	<u>1.1.24</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>31.12.24</u>
Mentoring	-	2,500	(2,500)	-	-
Money Matters	-	5,640	(5,640)	-	-
IT Equipment	1,409	-	(1,202)	-	207
Prayer Spaces	344	2,000	(2,344)	-	-
Volunteering	2	-	(2)	-	-
Kingsquads	-	4,500	(4,500)	-	-
School Education	-	5,600	(5,600)	-	-
St Mary's Island School 19	-	-	(19)	-	-
Chequer Tree Camp	-	1,240	(1,240)	-	-
Office equipment	<u>711</u>	<u>-</u>	<u>(224)</u>	<u>-</u>	<u>487</u>
	<u>£2,141</u>	<u>£19,480</u>	<u>£(20,927)</u>	<u>£ -</u>	<u>£ 694</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 2025**11. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.25</u>
Restricted funds	262	-	262
Unrestricted funds:			
General funds	1,607	402	2,009
Designated funds	<u>-</u>	<u>191,000</u>	<u>191,000</u>
	<u>£ 1,869</u>	<u>£191,402</u>	<u>£193,271</u>
	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.24</u>
Restricted funds	694	-	694
Unrestricted funds:			
General funds	2,616	16,062	18,678
Designated funds	<u>-</u>	<u>214,000</u>	<u>214,000</u>
	<u>£ 3,310</u>	<u>£230,062</u>	<u>£233,372</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

13. RELATED PARTY TRANSACTIONS

During the year, the charity received donations given without conditions from related parties totalling £1,200 (2024: £214,712).

14. COMPANY STATUS

The company is a private company limited by guarantee and does not have share capital. The liability of the members is limited to £10 each.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE FAMILY TRUST

FOR THE YEAR ENDED 31ST DECEMBER 2025

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2025, which are set out on pages 5 to 14.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of International Accountants, which is one of the listed bodies.

cont.....

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF THE FAMILY TRUST (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2025

INDEPENDENT EXAMINER'S REPORT (CONTINUED)

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Baker FAIA

Applied Accountancy Limited
50a Clifford Way
Maidstone
Kent ME16 8GD

Dated: 21st May 2026

THE FAMILY TRUST

England & Wales - Charity number 1162296

Accounts



Inspiring the next generation to explore Christianity.

REPORT AND ACCOUNTS FOR YEAR ENDED 31ST DECEMBER 2024

Registered Charity Number: 1162296
Registered Company Number: 09453991

'The Old School House'
4 Buckland Road
Maidstone
Kent ME16 OSL

The Annual Report 2024

Statement of Financial Activities
& Balance Sheet

Notes to the Accounts

Independent Examiner's Report:

Paul Baker
Applied Accountancy Limited
50a Clifford Way
Maidstone
ME16 8GD

Bankers:
CAF Bank Limited
Kings Hill, West Mailing
Kent ME19 4TA

An introduction and achievements report

Whilst we also saw some notable achievements 2024 it was very much a year of stabilising and strengthening the charities' position in readiness for future growth. Taking opportunities presented to share the Gospel message as we strive to 'inspire the next generation to explore Christianity'. This continues to be an encouragement and privilege.

Through the endeavours of the team, we continued to deliver provision in schools across Maidstone, Medway and Swale. The number of pupils reached during the year grew to approximately 33,500 pupils in 2024, compared to 30,000 in 2023.

Financially we also made progress. The budget deficit was further reduced in 2024, in part due to increased income generation through our new Fundraising and Engagement coordinator roles, which were both filled in early 2024. This was alongside strategic cost cutting and careful management of outgoings throughout the year.

Aside from the two roles mentioned above, employed staff has remained static during the year, which included one "absence and return" from maternity leave by a member of the team.

Our collective worship and Kingsquad teaching themes at the beginning of 2024 encouraged children to discover more about a wider group of biblical characters (Gideon, Ruth, David, Ester and Paul). In September we introduced a new theme, exploring 'Gods Promises'. It was hugely encouraging to know that in doing so we delivered 382 assemblies, and 128 schools were visited in doing so! Furthermore, we also added two additional Kingsquads. Perhaps more importantly, significant work was done to increase the number of pupils attending each club, and foundation work carried out in 2024 has seen its fruits in more clubs being started in 2025.

Additionally, workshops offered to Primary Schools were further developed in 2024. Schools are now able to choose from three offerings: 'The teachings of Jesus', 'The existence of God' and 'Money Matters'. These workshops are aimed at KS2 and deliver elements and requirements of the RE & SMSC teaching syllabus. Twenty-five of these sessions were delivered across the year. Our seasonal provisions were once again well received in schools in 2024. At Easter a puppet show was performed for KS1 pupils and 'The Colours of Easter' workshops were delivered to KS2, both telling the Easter story in an age appropriate and engaging way. The Christmas show, entitled 'The Christmas Mission', was performed to 46 engaged and joyful audiences!

We continued to offer activities to secondary schools, in the Maidstone area. Aside from bespoke provision, this included our student mentoring programme, which saw 18 trained mentors (including 10 new volunteers) supporting 48 pupils, all facing a variety struggles and challenges. We also facilitated three 'PrayerSpaces' to help young people find space to reflect and 'be still' amongst the pressures, stress and angst of teenage life. The secondary schools work at The Family Trust continues to rely largely upon volunteers to support the staff team.

Our annual summer residential camp, 'Chequer Tree Camp', was another great success. With 32 volunteers supporting across two weeks, at which 77 children in total were welcomed. With a mixture of activities the teaching explored Christian festivals throughout the calendar year, (Harvest, Advent, Christmas, Holy Week, Easter, and Pentecost), and the relevance and impact of these today. Having Christmas dinner in August, complete with a decorated Christmas tree, did feel a little strange but it gave campers an opportunity to explore the Christian Faith in a fun, creative and engaging way together and grow in their own understanding.

Overall, we can only be encouraged by the development of our activities in pursuit of our vision in 2024 and we hope to be able to report positively about these in 2025.

Andrew Haines and James Alder
Chair of Trustees and Charity Manager

Structure, Governance & Management

Structure

The charity is controlled by a governing document, The Memorandum and Articles of Association. The charity is a Charitable Company Limited by Guarantee. The company number is 09453991.

Governance

The charity is governed by the board of trustees who are also directors of the company.

The serving trustees for the charity from 1st January until 31st December 2024 were:

- Mr A J Haines (Chair)
- Mr A J Hillier (retired on 31st Dec. 2024)
- Mr A Croft (resigned on 31st Dec. 2024)
- Mr A Hallam
- Mrs J Johnson
- Mrs K Edney

The board met six times during the year to decide on the strategic direction of the charity, set financial and other performance targets, examine the recent activities of the charity and review concern or safeguarding issues. The day-to-day management of the charity is delegated by the trustees to the Charity Manager.

Recruitment & Appointment of New Trustees

No New Trustees were appointed in 2024. The recruitment and training of new, trustees will be undertaken in the year ahead. Additional individuals with the identified required skills will be approached and advertised for to improve the management of the charity. New trustees will be interviewed and appointed by agreement of existing trustees.

Risk Management

The trustees have a responsibility to identify and review the risks to which the charity is exposed and to ensure controls are in place to provide reasonable assurance against fraud and error. As the nature of the work involves working with children and young people, the charity has a robust safeguarding policy in place. The policy is regularly reviewed so that necessary steps can be taken to minimise these risks and maintain safety, this policy was reviewed again in November 2024.

Statement of Trustees' Responsibilities

Company law requires trustees, as directors of the company, to prepare financial statements in accordance with applicable law and regulations. Under that law the trustees have elected to prepare financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity as at the end of the financial period and of the surplus or deficit for that period.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare accounts unless it is inappropriate to presume that the company will continue in business.

Charity Objectives & Activities

The objectives of The Family Trust as set out in the Memorandum and Articles of Association, are:

- The advancement of religion by the encouragement and support of any individual or organisation which engages in the work of Christian outreach.
- The promotion of any charitable purpose likely to relieve the needs of children and young persons.

Our mission statement, remains the focus of all we do in providing a variety of services to local schools:

"Inspiring the next Generation to explore Christianity".

This mission statement is worked out in practice through a team of trained staff, associates, and volunteers, delivering with expertise and enthusiasm regular provision in some of the secondary schools of Maidstone and Primary schools in the Maidstone, Medway and Swale areas of Kent. The activity delivered: assemblies, extracurricular clubs ('Kingsquad'), workshops, seasonal provision (performance and workshop), student mentoring, and prayer spaces.

The Family Trust also runs an annual residential camp (Chequer Tree Camp) during the school summer break, with the aim of enabling children to gather in a safe, fun and engaging environment to again be inspired to explore Christianity and further develop their understanding of the Christian faith.

Financial Review

Funding for the operation and activities of the charity comes in large part from trust funds this is supported by donations from individuals and churches. The year also saw the continued success of income as a result of charging schools for some of the provision delivered. These charges were a subsidy and didn't in any way cover the costs of the service but went towards supporting the overall running of the charity.

A significant number of grant applications were made and the trustees are extremely grateful for the support from the following organisations in 2024:

The Hillier Trust
Colyer Ferguson Charitable Trust
Maidstone Borough Council
Deo Gloria Trust
Cobtree Charitable Trust
Maidstone Lions

The Henry Smith Charity
Chatham Maritime Trust
Marsh Charitable Trust
The Benefact Trust
Marsh Charitable Trust
Edgar E Lawley Foundation

Two significant cost saving measures that took place during the year, was the closure of the Medway office, and not appointing maternity cover, this brought financial savings whilst still being able to maintain operations at the same level.

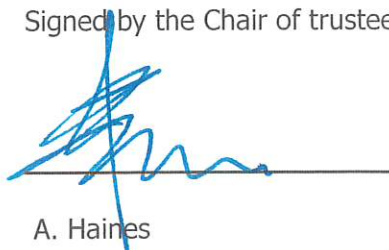
Reserves Policy

The Charity maintains a policy of investing its cash reserves in low-risk deposit accounts to ensure liquidity in responding to the needs of its expenditure. The policy of the charity is to aim to have free reserves of 6 months operating costs to fund its work (which at the end of 2024 was budgeted at £150,000). Unrestricted reserve funds (including designated funds) on 31st December 2024 were £233,372 (2023: £262,074).

On 31st December 2024 the assets of The Family Trust are considered adequate to fulfil its obligations, but the trustees continue to be mindful of needing to increase income as well as finding balance in the expenditure, and continue to put plans in place to further reduce the budget deficit.

This report was formally approved by the board on 5th June 2025 and signed on its behalf.

Signed by the Chair of trustees on behalf of the board:

A handwritten signature in blue ink, appearing to read "A. Haines", written over a horizontal line.

A. Haines

Date: 14. May 2025

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31ST DECEMBER 2024

	←---- Year Ended 31.12.24 ----→			←---- Year Ended 31.12.23 ----→		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Funds	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£	£
<u>INCOME</u>						
Donations	243,122	-	243,122	227,580	-	227,580
Grant income	17,052	19,480	36,532	3,815	18,130	21,945
Gift Aid	2,406	-	2,406	1,467	-	1,467
Chequer Tree Camp	16,285	-	16,285	9,196	-	9,196
School charges	10,790	-	10,790	3,680	-	3,680
Rental income	10,534	-	10,534	9,322	-	9,322
Interest receivable	5,460	-	5,460	4,903	-	4,903
Total Income	<u>305,649</u>	<u>19,480</u>	<u>325,129</u>	<u>259,963</u>	<u>18,130</u>	<u>278,093</u>
<u>EXPENDITURE</u>						
Childrens Workers & Other Staff	203,986	17,775	221,761	224,222	13,781	238,003
Assemblies & Events	1,342	484	1,826	2,740	63	2,803
Chequer Tree Camp	12,124	1,240	13,364	7,807	-	7,807
Staff training	1,532	-	1,532	3,138	-	3,138
Premises costs	85,233	-	85,233	83,446	-	83,446
Insurance	3,406	-	3,406	2,833	-	2,833
Telephone	3,429	-	3,429	3,764	-	3,764
Postage	81	-	81	16	14	30
Advertising & Promotion	752	-	752	2,220	-	2,220
Professional fees	8,488	2	8,490	6,594	360	6,954
Printing & stationery	1,018	-	1,018	1,057	-	1,057
Travel	10,123	-	10,123	9,238	591	9,829
Sundries	531	-	531	1,305	-	1,305
Bank charges	70	-	70	94	-	94
Depreciation	789	1,426	2,215	620	1,881	2,501
Donations	-	-	-	14,179	13,821	28,000
Total Expenditure	<u>332,904</u>	<u>20,927</u>	<u>353,831</u>	<u>363,273</u>	<u>30,511</u>	<u>393,784</u>
<u>NET EXPENDITURE</u>						
<u>BEFORE TRANSFERS</u> (Note 2)	(27,255)	(1,447)	(28,702)	(103,310)	(12,381)	(115,691)
<u>TRANSFERS BETWEEN FUNDS</u>						
	-	-	-	-	-	-
<u>NET MOVEMENT IN FUNDS</u>						
	(27,255)	(1,447)	(28,702)	(103,310)	(12,381)	(115,691)
<u>FUNDS BROUGHT FORWARD</u>						
	259,933	2,141	262,074	363,243	14,522	377,765
<u>FUNDS CARRIED FORWARD</u>						
	<u>£232,678</u>	<u>£694</u>	<u>£233,372</u>	<u>£259,933</u>	<u>£2,141</u>	<u>£262,074</u>

Note: The statement of financial activities includes all gains and losses in the period. All income and expenditure derive from continuing activities.

BALANCE SHEET

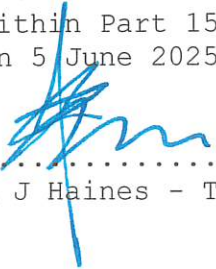
AS AT 31ST DECEMBER 2024

	<u>Note</u>	<u>31.12.24</u>		<u>31.12.23</u>	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	5	3,310		5,211	
<u>CURRENT ASSETS</u>					
Debtors	6	8,015		7,869	
Cash at Bank and in Hand		<u>237,676</u>		<u>262,006</u>	
		245,691		269,875	
<u>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</u>	7	<u>15,629</u>		<u>13,012</u>	
<u>NET CURRENT ASSETS</u>		<u>230,062</u>		<u>256,863</u>	
<u>NET ASSETS</u>		<u>£233,372</u>		<u>£262,074</u>	
<u>CAPITAL AND RESERVES</u>					
Unrestricted Funds:	9				
General		18,678		38,526	
Designated		214,000		221,407	
Restricted Funds	10	<u>694</u>		<u>2,141</u>	
<u>TOTAL FUNDS</u>	11	<u>£233,372</u>		<u>£262,074</u>	

The trustees are satisfied that the company was entitled to exemption from the requirement to have an audit under section 477 of the Companies Act 2006 and confirm that no notice has been deposited requesting an audit under section 476 of the Companies Act 2006 in relation to the accounts for the financial period.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to the accounting records and the preparation of accounts.

The accounts, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006, were approved by the board on 5 June 2025 and signed on its behalf.



 A J Haines - Trustee

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

a) Accounting Basis

i) Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2016. The Family Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii) Preparation of the accounts on a going concern basis

It is the trustees' view that there are no material uncertainties regarding the Family Trust's ability to continue in business for the foreseeable future. This has included taking financial measures to deal with the effects of the Covid-19 pandemic on the business. Therefore, taking into account all available information there is no intention or need to liquidate or curtail materially the scale of its operations, and have prepared the accounts on that assumption.

b) Fund Accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.
- Restricted Funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Income from fees received for future events are recognised as income in the accounting period in which the event takes place.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES (Continued)

d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It is reported as part of the expenditure to which it relates.

e) Tangible Fixed Assets and Depreciation

Assets are reviewed on an individual basis and capitalised when an ongoing benefit will be provided to the charity. Depreciation on tangible fixed assets is provided at 20 or 25% per annum on cost estimated to write off the cost, less estimated residual value of each asset over its expected useful life.

f) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

g) Cash At Bank And In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

h) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES (Continued)

i) Operating Leases

Rentals under operating leases where substantially all of the benefits and risks of ownership remain with the lessor have been charged to the profit and loss account as incurred.

j) Contributions to pension funds

The charity makes available to all employees a defined contribution pension scheme operated by NEST. The pension costs charged to the Statement of Financial Activities represent the amount of the contributions payable to the scheme in respect of the accounting period.

k) Cash Flow Statement

The charity has taken advantage of the exemption from preparing a cash flow statement in accordance with FRS 102 on the basis that it qualifies as a small entity.

l) Taxation

The charity is not liable to taxation on the net revenue arising from its activities nor on its investment income.

	<u>Year Ended</u> <u>31.12.24</u>	<u>Year Ended</u> <u>31.12.23</u>
2. <u>NET EXPENDITURE</u>	£	£
Net Expenditure is stated after charging:-		
Operating lease rentals:		
Property	3,320	7,210
Equipment	2,469	2,716
Independent Examiner's Fees	<u>1,710</u>	<u>1,620</u>

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2024

	Year Ended <u>31.12.24</u> £	Year Ended <u>31.12.23</u> £
3. <u>STAFF COSTS AND NUMBERS</u>		
Wages and Salaries	206,635	223,244
Social Security Costs	11,590	10,630
Pension Costs	<u>3,536</u>	<u>4,419</u>
	<u>£221,761</u>	<u>£238,003</u>

The average number of staff employed during the period was 17 (2023: 17). There were no employees with emoluments exceeding £60,000 per annum during either year.

The key management personnel of the charity was the Chief Executive and now the Charity Manager, employee benefits for these positions totalled £33,545 (2023: £33,118).

4. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration or expenses were paid to trustees during either period.

5. TANGIBLE FIXED ASSETS

	<u>Fixtures, Fittings and Equipment</u> £
<u>Cost</u>	
At 1 st January 2024	27,800
Additions	314
Disposals	<u>(708)</u>
At 31st December 2024	<u>£27,406</u>
<u>Depreciation</u>	
At 1 st January 2024	22,589
Charge for the period	2,215
Disposals	<u>(708)</u>
At 31st December 2024	<u>£24,096</u>
<u>Net Book Value</u>	
At 31st December 2024	<u>£ 3,310</u>
At 31st December 2023	<u>£ 5,211</u>

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 2024

	<u>31.12.24</u>	<u>31.12.23</u>
6. <u>DEBTORS</u>		
Trade Debtors	110	1,136
Other Debtors	2,403	2,534
Prepayments	5,502	4,199
	<u>£8,015</u>	<u>£7,869</u>

	<u>31.12.24</u>	<u>31.12.23</u>
7. <u>CREDITORS: AMOUNTS FALLING</u>		
<u>DUE WITHIN ONE YEAR</u>		
Trade Creditors	358	985
Other Taxes and Social Security	2,580	-
Other Creditors	1,920	1,920
Accruals and Deferred Income	9,906	9,544
Pension contributions	865	563
	<u>£15,629</u>	<u>£13,012</u>

Included in creditors above is deferred income relating to income received in advance for events to be held in the following financial period as follows:-

At 1st January 2024	4,293	269
Released in the period	(4,293)	(269)
Income in the period deferred	6,410	4,293
	<u>£ 6,410</u>	<u>£ 4,293</u>

8. FINANCIAL COMMITMENTS

As at 31 December 2024, the charity had total future minimum lease payments under non-cancellable operating equipment leases are as follows:

	<u>31.12.24</u>	<u>31.12.23</u>
Within one year	1,743	1,743
Between two and five years	2,037	3,779
After more than five years	7	8
	<u>£3,787</u>	<u>£5,530</u>

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2024

9. UNRESTRICTED FUNDS

	At <u>1.1.24</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	At <u>31.12.24</u>
General funds	38,526	305,649	(325,497)	-	18,678
Designated funds	<u>221,407</u>	-	<u>(7,407)</u>	-	<u>214,000</u>
	<u>£259,933</u>	<u>£305,649</u>	<u>£(332,904)</u>	<u>£-</u>	<u>£232,678</u>

	At <u>1.1.23</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	At <u>31.12.23</u>
General funds	84,352	259,963	(305,789)	-	38,526
Designated funds	<u>278,891</u>	-	<u>(57,484)</u>	-	<u>221,407</u>
	<u>£363,243</u>	<u>£259,963</u>	<u>£(363,273)</u>	<u>£-</u>	<u>£259,933</u>

Designated funds represent the proceeds set aside from the sale of the investment property in 2022 being used as directed by the trustees.

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 202410. RESTRICTED FUNDS

	At <u>1.1.24</u>	Income	Expenditure	Transfers	At <u>31.12.24</u>
Mentoring	-	2,500	(2,500)	-	-
Money Matters	-	5,640	(5,640)	-	-
IT Equipment	1,409	-	(1,202)	-	207
Volunteering	2	-	(2)	-	-
Kingsquads	-	4,500	(4,500)	-	-
School Education	-	5,600	(5,600)	-	-
St Mary's Island School	19	-	(19)	-	-
Chequer Tree Camp	-	1,240	(1,240)	-	-
Office equipment	<u>711</u>	-	<u>(224)</u>	-	<u>487</u>
	<u>£2,141</u>	<u>£19,480</u>	<u>£(20,927)</u>	<u>£ -</u>	<u>£ 694</u>

	At <u>1.1.23</u>	Income	Expenditure	Transfers	At <u>31.12.23</u>
Providing grants	13,821	-	(13,821)	-	-
Mentoring	(1,422)	5,922	(4,500)	-	-
CAP Money Kids	(1,500)	1,500	-	-	-
IT Equipment	2,718	-	(1,309)	-	1,409
Prayer Spaces	344	2,000	(2,344)	-	-
Volunteering	176	-	(174)	-	2
Kingsquads	-	5,000	(5,000)	-	-
Assemblies	-	500	(500)	-	-
St Mary's Island School	-	1,624	(1,605)	-	19
Secondary schools	-	500	(500)	-	-
Office equipment	<u>385</u>	<u>1,084</u>	<u>(758)</u>	-	<u>711</u>
	<u>£14,522</u>	<u>£18,130</u>	<u>£(30,511)</u>	<u>£ -</u>	<u>£ 2,141</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2024

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.24</u>
Restricted funds	694	-	694
Unrestricted funds:			
General funds	2,616	16,062	18,678
Designated funds	<u>-</u>	<u>214,000</u>	<u>214,000</u>
	<u>£ 3,310</u>	<u>£230,062</u>	<u>£233,372</u>

	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.23</u>
Restricted funds	2,120	21	14,522
Unrestricted funds:			
General funds	3,091	35,435	38,526
Designated funds	<u>-</u>	<u>221,407</u>	<u>221,407</u>
	<u>£ 5,211</u>	<u>£256,863</u>	<u>£262,074</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

13. RELATED PARTY TRANSACTIONS

During the year, the charity received donations given without conditions from related parties totalling £214,712 (2023: £196,498).

14. COMPANY STATUS

The company is a private company limited by guarantee and does not have share capital. The liability of the members is limited to £10 each.

THE FAMILY TRUSTINDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE FAMILY TRUSTFOR THE YEAR ENDED 31ST DECEMBER 2024

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2024, which are set out on pages 5 to 14.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of International Accountants, which is one of the listed bodies.

cont.....

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF THE FAMILY TRUST (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2024

INDEPENDENT EXAMINER'S REPORT (CONTINUED)

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Baker FAIA

Applied Accountancy Limited
50a Clifford Way
Maidstone
Kent ME16 8GD

Dated: 14th May 2025

THE FAMILY TRUST

England & Wales - Charity number 1162296

Accounts



The Family Trust
Inspiring the next generation to explore Christianity.

REPORT AND ACCOUNTS FOR YEAR ENDED 31ST DECEMBER 2023

Registered Charity Number: 1162296

Registered Company Number: 09453991

'The Old School House'
4 Buckland Road
Maidstone
Kent ME16 OSL

Trustees' Annual Report 2023

Statement of Financial Activities
& Balance Sheet

Notes to the Accounts

Independent Examiner's Report:

Paul Baker
Applied Accountancy Limited
50a Clifford Way
Maidstone
ME16 8GD

Bankers:
CAF Bank Limited
Kings Hill, West Mailing
Kent ME19 4TA

An introduction from the Chair of Trustees and Charity Manager:

2023 was a year in which the charity saw further progress as we navigated through the extended aftermath of the Covid pandemic, which brought with it further change and ultimately to a place of greater stability along with a strong vision and strategy being developed for the following period.

There were some significant personnel changes in the year, notably with Jonathan Jankowski stepping down as CEO in June 2023, being replaced by James Alder as Charity Manager. Also, toward the end of the year our fundraising manager, Amy Van der Weide, left the charity to broaden her career. We believed this presented an opportunity to split the fundraising role into two, with two more focused part-time roles with more remit going forward. These roles were both filled in early 2024.

The loss of a few other team members, variously through maternity leave and personal development, led to new individuals joining the team as well as a decision to cover the workload through existing staff and also offering more work to our group of associates. This would in turn bring both financial saving and also fresh impetus to the work and ministry of the charity.

As schools increased their confidence post Covid, this led them to invite the Family Trust back into their communities. We were encouraged to see a growth in the number of collective worship sessions delivered in the year, 415 in 128 schools. The beginning of the year saw the conclusion of the 'Jesus teaches' series in our collective worship offering and this was followed by a journey of discovery into Biblical Characters. These opportunities to share the gospel message resulted in our return to some schools which we had not been in since before the pandemic. We also continued to tour our annual Easter Experience and Christmas show to 41 schools, delivering it 59 times. Across the year though all the Family Trust provision we reached over 30,000 pupils.

It was wonderful to see the continued demand for our summer residential camp, which was fully booked by Easter. Learning from the life of the Old Testament character King David leading to the example set by the 'ultimate King' Jesus. It was great to see the joy this event brought to both campers and the leaders. Encouraged by a "full" week, we have decided to return to the historical norm of two weeks from 2024.

In September the board of trustees and management met, as they do annually, to review the vision and strategic direction of the Charity, resulting in a three-year plan which will see the development in content and the number of Kingsquads run, specific class workshops, money courses and the expansion of our Secondary School offering beyond prayer spaces, mentoring and other tailored offerings.

Another significant change in September was the decision to introduce a charging scheme for some selected services, a decision not taken lightly, but schools in the main schools have been understanding. This will help in our drive to achieve a greater diversification of income and financial sustainability in the longer run.

The past few years have been difficult as schools necessarily restricted access due to the pandemic, and as grant funding became harder to find. With schools regaining their rhythm and through the actions we are taking in 2024, including plans for new services, we hope to not only find stability and sustainability, but more importantly further our mission: "Inspiring the next generation to explore Christianity".

Andrew Haines & James Alder

Chair of Trustees & Charity Manager (since June 2023)

Structure, Governance & Management

Structure

The charity is controlled by a governing document, The Memorandum and Articles of Association as a charitable organisation our incorporated registered charity number is 1162296. The charity is a Charitable Company Limited by Guarantee 'The Family Trust' Company number: 09453991.

Governance

The charity is governed by the board of trustees who are also directors of the company. The approved trustees who have served from 1st January 2023 until the date of this report are:
Mr A J Hillier
Mr A Croft
Mr A Hallam
Mrs J Johnson
Mr A J Haines
Mrs K Edney (Appointed 30th March 2023).

The board meets five times per year and decides on the strategic direction the charity should take, the financial and other performance targets that should be set and examines the recent activities and performance of the charity. The day-to-day management of the charity is delegated by the trustees to the Charity Manager.

Recruitment & Appointment of New Trustees

The recruitment and training of new or additional trustees will be considered as the activities of the charity develop and will be carried out with reference to the nature and activities of the work the charity is involved with. We will approach additional individuals as appropriate in accordance with the skills that we identify as required to improve the management of the charity. New trustees are selected and appointed by agreement of existing trustees.

Risk Management

The trustees have a responsibility to identify and review the risks to which the charity is exposed and to ensure controls are in place to provide reasonable assurance against fraud and error. As the nature of the work involves working with children and young people, the charity has a robust safeguarding policy in place. The policy is regularly reviewed so that necessary steps can be taken to minimise these risks and maintain safety.

Objectives & Activities

The objectives of The Family Trust as set out in the Memorandum and Articles of Association are:

- The advancement of religion by the encouragement and support of any individual or organisation which engages in the work of Christian outreach.
- The promotion of any charitable purpose likely to relieve the needs of children and young persons.

Our mission statement, remains the focus of all we do in providing a variety of services to local schools:

“Inspiring the next generation to explore Christianity.”

This mission statement is worked out in practice through a team of staff, associates, and volunteers delivering regular assemblies, lessons, workshops, and special events in schools in the Maidstone, Medway and Swale areas of Kent.

These activities are supplemented by Kingsquads, extracurricular school clubs run by staff, associates, and volunteers in a number of these schools. Expertise and resources developed by our staff are shared freely with local churches and individuals to enable their work among children to be more effective.

The Family Trust runs an annual residential camp (Chequer Tree Camp) during the school summer holidays for the children with whom we are in contact throughout the year, with the aim of enabling children to gather in a fun and engaging environment to further develop their understanding of the Christian faith.

The Family Trust runs several activities in some of the Maidstone's secondary schools. This includes a student mentoring programme through which trained mentors help support young people who might be struggling at school for a variety of reasons, prayer spaces to help young people find space to reflect, as well as other bespoke provision, including 'Interview Experience Days', and other topical workshops and focus day sessions. Our secondary schools work relies largely upon volunteers in supporting our staff team.

The trustees thank God for His continuing guidance in our work and the evidence of this is in the continuing relationships with many of the schools we visit regularly, as well as our relationships with local churches.

Achievements & Performance

The team have continued to provide creative, fun, engaging and educational Collective Worship sessions (school assemblies). We were able to visit 128 schools, delivering 415 assemblies across the year.

The Christmas Show, 'Wisemen Investigations', was performed 34 times in schools, and at Easter time the 'Experience Easter' Workshop was delivered for pupils in school years 5&6, 25 times in 9 schools.

Kingsquad provision continued throughout 2023, running a total of 16 clubs. It remains an ambition of the charity to increase the number of Kingsquad groups, being supported by volunteers from local churches.

In 2023 Chequer Tree Camp ran again with just a single week, building upon the solid relaunch of the previous year, with a fully booked week with 45 children attending. The event was run by the staff team, supported by an excellent team of volunteers.

2023 saw some changes to the CAP money course, due to several factors; a drop off in bookings across the year, with just 27 courses delivered, the lead member of staff leaving the charity and CAP national no longer 'backing' the children's course, allowed for a refresh and reconsider the approach to these courses to relaunch in 2024. The team also delivered 8 classroom-based workshops, with teaching themed on 'British Values' that Schools are required to teach.

There was just the one Prayer and Reflection Space run last year in a Maidstone School, and 8 mentors supporting approximately 25 young people in five secondary schools across the year, however the end of the year saw a training course delivered resulting in 5 new mentors to start meeting students at the beginning of 2024, in an attempt to rebuild this service in secondary schools into 2024.

Financial Review

Funding for the operation of and activities of the charity comes in large part from trust funds as well as donations from individuals and churches. However, in way of striving to close the 'deficit gap', in September 2023, The Family Trust moved to charging for some of the 'non-core' services to schools for the first time in its history. These charges were a subsidy and didn't in any way cover the costs of the service but went towards supporting the running of the charity. The charges were introduced for seasonal activities at Christmas and Easter, as well as workshops and lesson including the CAP course. This implementation was welcomed positively by schools who continued to book and receive these services for the remainder of the year, it did not cause an adverse effect to the level of service delivery.

A number of applications were made to trusts and the trustees are extremely grateful for the support from the following organisations in 2023:

The Hillier Trust
Kent County Council (KCC)
Medway County Council (MCC)
Deo Gloria
David Pickford
Cobtree
South East Water
Whithead Moncton
Seedfield Trust
Marsh Charitable Trust
Chainhurst Gospel Hall Trust
Maidstone Lions
Chatham Maritime Trust

Reserves Policy

The Charity maintains a policy of investing its cash reserves in low-risk deposit accounts to ensure liquidity in responding to the needs of its expenditure. The policy of the charity is to aim to have free reserves of 4 months operating costs to fund its work (which by the end of 2023 was budgeted at £100,000). Unrestricted reserves (including designated funds) on 31st December 2023 were £259,933 (2022: £363,243).

On 31st December 2023 the assets of The Family Trust are considered adequate to fulfil its obligations, but the trustees continue to be mindful of needing to increase income as well as finding cost savings and have put plans in place to rectify the reduced budget deficit.

Statement of Trustees' Responsibilities

Company law requires trustees, as directors of the company, to prepare financial statements in accordance with applicable law and regulations. Under that law the trustees have elected to prepare financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity as at the end of the financial period and of the surplus or deficit for that period.

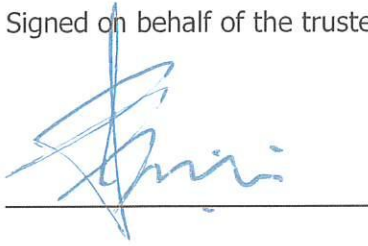
In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare accounts unless it is inappropriate to presume that the company will continue in business.

Small Company Rules

This report, which has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within part 15 of the Companies Act 2006, was approved by the board on 13th June 2024 and signed on its behalf.

Signed on behalf of the trustees:

A handwritten signature in blue ink, appearing to read 'A. Haines', is written over a horizontal line.

A. Haines – Chair of Trustees

Date: 13/06/2024

THE FAMILY TRUST

7

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31ST DECEMBER 2023

	←---- Year Ended 31.12.23 ----→			←---- Year Ended 31.12.22 ----→		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Funds	Funds	£	Funds	Funds	£
	£	£	£	£	£	£
<u>INCOME</u>						
Donations	227,580	-	227,580	234,617	-	234,617
Grant income	3,815	18,130	21,945	400	16,609	17,009
Gift Aid	1,467	-	1,467	1,256	-	1,256
Chequer Tree Camp	9,196	-	9,196	6,823	-	6,823
School charges	3,680	-	3,680	-	-	-
Rental income	9,322	-	9,322	8,285	-	8,285
Profit on sale of investment	-	-	-	247,691	-	247,691
Interest receivable	4,903	-	4,903	1,239	41	1,280
Total Income	<u>259,963</u>	<u>18,130</u>	<u>278,093</u>	<u>500,311</u>	<u>16,650</u>	<u>516,961</u>
<u>EXPENDITURE</u>						
Childrens Workers & Other Staff	224,222	13,781	238,003	239,004	24,579	263,583
Assemblies & Events	2,740	63	2,803	2,915	806	3,721
Chequer Tree Camp	7,807	-	7,807	6,909	-	6,909
Staff training	3,138	-	3,138	1,322	-	1,322
Premises costs	83,446	-	83,446	53,899	-	53,899
Insurance	2,833	-	2,833	1,964	-	1,964
Telephone	3,764	-	3,764	3,738	-	3,738
Postage	16	14	30	92	38	130
Advertising & Promotion	2,220	-	2,220	2,128	-	2,128
Professional fees	6,594	360	6,954	11,521	-	11,521
Printing & stationery	1,057	-	1,057	1,373	47	1,420
Travel	9,238	591	9,829	8,573	3,301	11,874
Sundries	1,305	-	1,305	1,275	-	1,275
Bank charges	94	-	94	168	-	168
Depreciation	620	1,881	2,501	357	1,233	1,590
Donations	14,179	13,821	28,000	-	-	-
Total Expenditure	<u>363,273</u>	<u>30,511</u>	<u>393,784</u>	<u>335,238</u>	<u>30,004</u>	<u>365,242</u>
<u>NET (EXPENDITURE)/INCOME</u>						
<u>BEFORE TRANSFERS</u> (Note 2)	(103,310)	(12,381)	(115,691)	165,073	(13,354)	151,719
TRANSFERS BETWEEN FUNDS	-	-	-	-	-	-
<u>NET MOVEMENT IN FUNDS</u>	(103,310)	(12,381)	(115,691)	165,073	(13,354)	151,719
<u>FUNDS BROUGHT FORWARD</u>	<u>363,243</u>	<u>14,522</u>	<u>377,765</u>	<u>198,170</u>	<u>27,876</u>	<u>226,046</u>
<u>FUNDS CARRIED FORWARD</u>	<u>£259,933</u>	<u>£2,141</u>	<u>£262,074</u>	<u>£363,243</u>	<u>£14,522</u>	<u>£377,765</u>

Note: The statement of financial activities includes all gains and losses in the period. All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31ST DECEMBER 2023

	<u>Note</u>	<u>31.12.23</u>		<u>31.12.22</u>	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	5		5,211		6,406
<u>CURRENT ASSETS</u>					
Debtors	6		7,869		6,854
Cash at Bank and in Hand			<u>262,006</u>		<u>376,199</u>
			269,875		383,053
<u>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</u>	7		<u>13,012</u>		<u>11,694</u>
<u>NET CURRENT ASSETS</u>			<u>256,863</u>		<u>371,359</u>
<u>NET ASSETS</u>			<u>£262,074</u>		<u>£377,765</u>
<u>CAPITAL AND RESERVES</u>					
Unrestricted Funds:	9				
General			38,526		84,352
Designated			221,407		278,891
Restricted Funds	10		<u>2,141</u>		<u>14,522</u>
<u>TOTAL FUNDS</u>	11		<u>£262,074</u>		<u>£377,765</u>

The trustees are satisfied that the company was entitled to exemption from the requirement to have an audit under section 477 of the Companies Act 2006 and confirm that no notice has been deposited requesting an audit under section 476 of the Companies Act 2006 in relation to the accounts for the financial period.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to the accounting records and the preparation of accounts.

The accounts, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006, were approved by the board on 13 June 2024 and signed on its behalf.

.....
A J Haines - Trustee

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES

a) Accounting Basis

i) *Basis of preparation*

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2016. The Family Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii) *Preparation of the accounts on a going concern basis*

It is the trustees' view that there are no material uncertainties regarding the Family Trust's ability to continue in business for the foreseeable future. This has included taking financial measures to deal with the effects of the Covid-19 pandemic on the business. Therefore, taking into account all available information there is no intention or need to liquidate or curtail materially the scale of its operations, and have prepared the accounts on that assumption.

b) Fund Accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.
- Restricted Funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Income from fees received for future events are recognised as income in the accounting period in which the event takes place.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES (Continued)

d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It is reported as part of the expenditure to which it relates.

e) Tangible Fixed Assets and Depreciation

Assets are reviewed on an individual basis and capitalised when an ongoing benefit will be provided to the charity. Depreciation on tangible fixed assets is provided at 20 or 25% per annum on cost estimated to write off the cost, less estimated residual value of each asset over its expected useful life.

f) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

g) Cash At Bank And In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

h) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES (Continued)

i) Operating Leases

Rentals under operating leases where substantially all of the benefits and risks of ownership remain with the lessor have been charged to the profit and loss account as incurred.

j) Contributions to pension funds

The charity makes available to all employees a defined contribution pension scheme operated by NEST. The pension costs charged to the Statement of Financial Activities represent the amount of the contributions payable to the scheme in respect of the accounting period.

k) Cash Flow Statement

The charity has taken advantage of the exemption from preparing a cash flow statement in accordance with FRS 102 on the basis that it qualifies as a small entity.

l) Taxation

The charity is not liable to taxation on the net revenue arising from its activities nor on its investment income.

	Year Ended <u>31.12.23</u>	Year Ended <u>31.12.22</u>
	£	£
2. <u>NET INCOME</u>		
Net Income		
is stated after charging:-		
Operating lease rentals:		
Property	7,210	6,510
Equipment	2,716	2,672
Independent Examiner's Fees	<u>1,620</u>	<u>1,620</u>

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2023

	Year Ended <u>31.12.23</u> £	Year Ended <u>31.12.22</u> £
3. <u>STAFF COSTS AND NUMBERS</u>		
Wages and Salaries	223,244	238,538
Social Security Costs	10,630	14,019
Pension Costs	<u>4,129</u>	<u>4,616</u>
	<u>£238,003</u>	<u>£257,173</u>

The average number of staff employed during the period was 17 (2022: 14). There were no employees with emoluments exceeding £60,000 per annum during either year.

The key management personnel of the charity was the Chief Executive and now the Charity Manager, employee benefits for these positions totalled £33,118 (2022: £33,173).

4. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration or expenses were paid to trustees during either period.

5. TANGIBLE FIXED ASSETS

	<u>Fixtures, Fittings and Equipment</u> £
<u>Cost</u>	
At 1 st January 2023	26,494
Additions	<u>1,306</u>
At 31st December 2023	<u>£27,800</u>
<u>Depreciation</u>	
At 1 st January 2023	20,088
Charge for the period	<u>2,501</u>
At 31st December 2023	<u>£22,589</u>
<u>Net Book Value</u>	
At 31st December 2023	<u>£ 5,211</u>
At 31st December 2022	<u>£ 6,406</u>

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2023

	<u>31.12.23</u>	<u>31.12.22</u>
6. <u>DEBTORS</u>		
Trade Debtors	1,136	-
Other Debtors	2,534	2,373
Prepayments	<u>4,199</u>	<u>4,481</u>
	<u>£7,869</u>	<u>£6,584</u>

	<u>31.12.23</u>	<u>31.12.22</u>
7. <u>CREDITORS: AMOUNTS FALLING</u>		
<u>DUE WITHIN ONE YEAR</u>		
Trade Creditors	985	78
Other Taxes and Social Security	-	2,659
Other Creditors	1,920	1,920
Accruals and Deferred Income	9,544	6,174
Pension contributions	<u>563</u>	<u>863</u>
	<u>£13,012</u>	<u>£11,694</u>

Included in creditors above is deferred income relating to income received in advance for events to be held in the following financial period as follows:-

At 1st January 2023	269	-
Released in the period	(269)	-
Income in the period deferred	<u>4,293</u>	<u>269</u>
	<u>£ 4,293</u>	<u>£ 269</u>

8. FINANCIAL COMMITMENTS

As at 31 December 2023, the charity had total future minimum lease payments under non-cancellable operating equipment leases are as follows:

	<u>31.12.23</u>	<u>31.12.22</u>
Within one year	1,743	1,743
Between two and five years	3,779	5,522
After more than five years	<u>8</u>	<u>9</u>
	<u>£5,530</u>	<u>£7,274</u>

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 20239. UNRESTRICTED FUNDS

	At 1.1.23	Income	Expenditure	Transfers	At 31.12.23
General funds	84,352	259,963	(305,789)	-	38,526
Designated funds	278,891	-	(57,484)	-	221,407
	<u>£363,243</u>	<u>£259,963</u>	<u>£(363,273)</u>	<u>£-</u>	<u>£259,933</u>

	At 1.1.22	Income	Expenditure	Transfers	At 31.12.22
General funds	198,170	500,311	(335,238)	(278,891)	84,352
Designated funds	-	-	-	278,891	278,891
	<u>£198,170</u>	<u>£500,311</u>	<u>£(335,238)</u>	<u>£-</u>	<u>£363,243</u>

Transfers between funds represent the designation of the proceeds from the sale of the investment property in 2022.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2023

10. RESTRICTED FUNDS

	At <u>1.1.23</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	At <u>31.12.23</u>
Providing grants	13,821	-	(13,821)	-	-
Mentoring	(1,422)	5,922	(4,500)	-	-
CAP Money Kids	(1,500)	1,500	-	-	-
IT Equipment	2,718	-	(1,309)	-	1,409
Prayer Spaces	344	2,000	(2,344)	-	-
Volunteering	176	-	(174)	-	2
Kingsquads	-	5,000	(5,000)	-	-
Assemblies	-	500	(500)	-	-
St Mary's Island School	-	1,624	(1,605)	-	19
Secondary schools	-	500	(500)	-	-
Office equipment	<u>385</u>	<u>1,084</u>	<u>(758)</u>	<u>-</u>	<u>711</u>
	<u>£14,522</u>	<u>£18,130</u>	<u>£(30,511)</u>	<u>£ -</u>	<u>£ 2,141</u>

	At <u>1.1.22</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	At <u>31.12.22</u>
Providing grants	13,780	41	-	-	13,821
CAST	-	2,000	(2,000)	-	-
Mentoring	304	3,336	(5,062)	-	(1,422)
CAP Money Kids	5,847	497	(7,844)	-	(1,500)
IT Equipment	1,630	1,995	(907)	-	2,718
Prayer Spaces	599	-	(255)	-	344
Volunteering	176	-	-	-	176
Kingsquads	1,912	4,464	(6,376)	-	-
Assemblies	2,917	4,317	(7,234)	-	-
Office equipment	<u>711</u>	<u>-</u>	<u>(326)</u>	<u>-</u>	<u>385</u>
	<u>£27,876</u>	<u>£16,650</u>	<u>£(30,004)</u>	<u>£ -</u>	<u>£ 14,522</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2023

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.23</u>
Restricted funds	2,120	21	2,141
Unrestricted funds:			
General funds	3,091	35,435	38,526
Designated funds	<u>-</u>	<u>221,407</u>	<u>221,407</u>
	<u>£ 5,211</u>	<u>£256,863</u>	<u>£262,074</u>

	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.22</u>
Restricted funds	3,103	11,419	14,522
Unrestricted funds:			
General funds	3,303	81,049	84,352
Designated funds	<u>-</u>	<u>278,891</u>	<u>278,891</u>
	<u>£ 6,406</u>	<u>£371,359</u>	<u>£377,765</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

13. RELATED PARTY TRANSACTIONS

During the year, the charity received donations given without conditions from related parties totalling £196,498 (2022: £207,558).

14. COMPANY STATUS

The company is a private company limited by guarantee and does not have share capital. The liability of the members is limited to £10 each.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE FAMILY TRUST

FOR THE YEAR ENDED 31ST DECEMBER 2023

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2023, which are set out on pages 7 to 16.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of International Accountants, which is one of the listed bodies.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF THE FAMILY TRUST (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2023

INDEPENDENT EXAMINER'S REPORT (CONTINUED)

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Baker FAIA

Applied Accountancy Limited
50a Clifford Way
Maidstone
Kent ME16 8GD

Dated: 26th June 2024

THE FAMILY TRUST

England & Wales - Charity number 1162296

Accounts

Report of the Trustees & Financial Statements for the year to 31st December 2022

for The Family Trust

Registered Company: 09453991

Registered Charity: 1162296



Inspiring the next generation to explore Christianity.

CONTENTS OF THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER
2022

Trustees' Report: 3

Statement of Financial Activities: 14

Balance Sheet: 15

Notes to the Accounts: 16

Independent Examiner's Report: 24

Reference & Administrative Information

The Family Trust
Registered Charity Number: 1162296
Registered Company Number: 09453991
Principal Address: The Old School House
4 Buckland Road
Maidstone
Kent ME16 OSL

Trustees:

The trustees who have served from 1st January 2022 until the date this report was approved are:

Mr A J Hillier
Mr A Croft
Mr A Hallam
Mrs J Johnson
Mr A J Haines
Mrs K Edney

Mrs K Edney was appointed as a trustee on 30th March 2023

Independent Examiner:
Paul Baker
Applied Accountancy Limited
50a Clifford Way
Maidstone
ME16 8GD

Bankers:
CAF Bank Limited
Kings Hill
West Mailing
Kent ME19 4TA

Introduction from Chair & Chief Executive

It is with a sense of gratitude that we present the annual report and accounts for The Family Trust for 2022. This gratitude is rooted in the fact that following on from the two years in which our provision in schools was understandably affected by the pandemic, 2022 saw us return to something much more normal; doing what we do best, in delivering face-to-face Collective Worship in 130 schools, this equates to over 27,000 children. Many of those 130 schools receive other provision including Kingsquads (our after-school clubs), CAP Kids Money courses, RE lessons as well as our Easter Experience and Christmas Show. It is worth noting that since the pandemic some 40 schools across Maidstone, Medway and Swale have not re-engaged our services, though we continue to maintain contact with these schools.

The theme of our assemblies in the early part of 2022 was 'Ways to Wellbeing' and at the beginning of the 2022/23 academic year the theme was 'Jesus Teaches Us...' looking at humility, compassion and forgiveness. These themes were then expanded on in our Kingsquads. As always, the staff team, our associates, and volunteers, did an excellent job in delivering a diverse range of activities and the trustees remain thankful for all their hard work and continued enthusiasm.

During the pandemic the organisation experienced some staff-turnover and one of the consequences was that it left the charity with more part-time staff than prior to the pandemic. Therefore, and to help meet the demand, the decision was made to reduce our assemblies to three subjects across six terms (as opposed to the previous five). This allowed us to fulfil our bookings in terms of Collective Worship, but it also had the knock-on effect of allowing the organisation to offer other provision such as RE Lessons.

The year also saw us continue to work in several secondary schools in the Maidstone area, where we have seen a continued demand for our mentoring programme, and two new schools are now receiving mentors in their schools. We have also been able to run a few Prayer Spaces and a couple of Focus Days. Capacity has not allowed us to extend secondary school provision beyond Maidstone, but this remains an ambition.

One other highlight in 2022 was the return of Chequer Tree Camp, which was held in the first week of the school summer holidays at Boughton Monchelsea Primary School in Maidstone. After a two-year hiatus because of the pandemic, it was a great joy to welcome over 40 children to a week of fun, games, craft, and teaching. The theme for the week was 'The Great Escape' and again, the trustees are grateful for the many

devoted and enthusiastic volunteers that help make camp happen. Historically, camp has been held over two weeks and the ambition is to return to that duration in 2024.

During 2022 we employed the services of Sandhya Iyer of HR Dept and as a result we engaged in a process of modernizing our employment contracts and updating our staff handbook and policies. This has put the organization on a much surer footing in terms of HR.

Coupled with the effects of the pandemic and the current economic climate grant fundraising remains a challenge, though it was good to see some increase in individual donations in 2022. However, during 2022 the trustees decided to sell a plot of land which had been donated to the charity several years ago, but it had not proved possible to do anything useful with it. The plot was auctioned and generated much more income than the valuation forecast. This has left the charity with some buffer as we continue efforts to increase income and find cost savings.

With all that said, our deepest gratitude goes to God for his blessing, faithfulness and provision.

With every blessing,



Andrew Haines
Chair

&



Jonathan Jankowski
Chief Executive (until June 2023)

Structure, Governance & Management

Structure

The charity is controlled by a governing document, Memorandum and Articles of Association as a charitable company and constitutes an incorporated registered charity number 1162296. The charity is a Charitable Company Limited by Guarantee 'The Family Trust' Company number: 09453991.

Governance

The charity is governed by the board of trustees who are also directors of the company. The board meets five times per year and decides on the strategic direction the charity should take, the financial and other performance targets that should be set and examines the recent activities and performance of the charity. The day to day management of the charity is delegated by the trustees to the Chief Executive.

Recruitment & Appointment of New Trustees

The recruitment and training of new or additional trustees will be considered as the activities of the trust develop and will be carried out with reference to the nature and activities of the work the trust is involved with. We will approach additional individuals as appropriate in accordance with the skills that we identify as required to improve the management of the trust. New trustees are selected and appointed by agreement of existing trustees and undertake an induction period using the Charity Commission's guidance for new trustees.

Risk Management

The trustees have a responsibility to identify and review the risks to which the charity is exposed and to ensure controls are in place to provide reasonable assurance against fraud and error. A set of risk management assessments are in place, the contents of the document are and will be reviewed on a routine basis. As the nature of the work involves working with children and young people, the trust has a robust safeguarding policy in place. The policy is regularly reviewed so that necessary steps can be taken to minimise these risks.

Objectives & Activities

The objectives of The Family Trust as set out in the Memorandum and Articles of Association are:

- The advancement of religion by the encouragement and support of any individual or organisation which engages in the work of Christian outreach;
- The promotion of any charitable purpose likely to relieve the needs of children and young persons.

Our mission statement, remains the focus of all we do in providing a variety of services to local schools:

"Inspiring the next generation to explore Christianity"

Within this mission we also aim to be relational, relevant and responsive to the schools we support, and these aims are supported by our core values of being Christ-centred, pupil-focussed, educational, and operating with excellence and integrity.

This mission statement is worked out in practice through a team of staff, associates and volunteers delivering regular Collective Worship sessions (assemblies), lessons, workshops, and special events in schools in the Maidstone, Medway and Swale areas of Kent.

These activities are supplemented by Kingsquads, extracurricular school clubs run by staff, associates and volunteers in a number of these schools. Expertise and resources developed by our staff are shared freely with local churches and individuals to enable their work among children to be more effective. We also provide occasional training activities for local churches.

The Family Trust runs an annual residential camp (Chequer Tree Camp) during school holidays for the children with whom we are in contact throughout the year, with the aim of enabling children to gather in a fun and engaging environment to further develop their understanding of the Christian faith.

The Family Trust runs several activities in many of Maidstone's secondary schools. These include prayer spaces to help young people find space to reflect, a mentoring programme through which trained mentors help support young people who might be struggling at school for a variety of reasons, as well as other bespoke provision, including CAP Money courses and 'Interview Experience Days'. Our secondary schools work relies largely upon volunteers in supporting our staff team.

We continue to have a YouTube channel called 'FTTV', with a separate channel for Chequer Tree Camp. This has given us another platform to share resources as well as augment our face-to-face provision.

The trustees thank God for His continuing guidance in our work and the evidence of this is in the continuing relationships with many of the schools we visit regularly, as well as our relationships with local churches.

The trustees have complied with the duty in section 4 of the 2011 Charities Act to have due regard to guidance published by the Charity Commission, including public benefit guidance. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Achievements & Performance

Many of our achievements have already been mentioned in the introductory remarks, but the following highlights some of those achievements.

Provision for local schools

During 2022 it was great to see the charity being able to fully resume offering face-to-face provision in schools, following on from the worst effects of the pandemic.

The staff team have continued to provide creative, fun, engaging and educational Collective Worship sessions (school assemblies). The return to face-to-face provision was a great boost and throughout 2022 we were able to visit 130 schools, delivering 301 assemblies. Our Christmas Show, 'Glory to the King', was performed 39 times in 36 schools. At Easter time we ran two separate offerings. For KS1 we had a Puppet Show telling the Easter story and was performed in 24 schools and for KS2 we ran 'Colours of Easter', delivered in ten schools.

Kingsquad provision continued throughout 2022, running a total of 16 clubs, three of which are run by volunteers. It remains an ambition of the charity to increase Kingsquad numbers while at the same time looking for them to be volunteer led with the support of local churches. In 2022 we were happy to see the resumption of Chequer Tree Camp, though unlike prior to the pandemic the camp ran for just one week. Over 40 children attended camp and the event was run by staff team, supported by an excellent team of volunteers.

The provision of CAP Money courses for children in school years 5 and 6 remains popular and a well-established strand of the charity's provision. In 2022 we ran a total of 49 courses (98 sessions). Our CAP provision has also extended into secondary schools and continue to hope to further extend provision in secondary school settings. The resource is developed by CAP (Christians Against Poverty) with a view to help children understand about money management and develop skills which will help them in later life. The courses are rooted in Christian values.

In Maidstone, our secondary schools' provision continued to offer one to one mentoring to students and remains in high demand following the pandemic. In 2022 we provided 10 mentors in five schools. We also ran a mentor training programme which increased our mentors to 14. Throughout 2022 our mentors saw 60 mentees. The programme continues to offer students a friendly and independent listening ear. Our other secondary schools work in 2022 included the provision of two Prayer Spaces. We also provided two 'Interview Experience Days;' for Year 11 students in a local secondary school as well as running a couple of focus days.

The return to normality, post-pandemic, was a morale boost for the organization and our staff provided an excellent range of activities, ably supported by our associates and volunteers. The trustees are grateful for their continued support of the charity and its vision.

Marketing and Communications

Communication remains very important and there is a scheduled programme of newsletters which go to our various 'audiences' throughout the year. For environmental as well as cost reasons the vast majority of our communication is digital and this is backed up by regular social media postings. We remain committed to maintain our communications with our schools, churches, donors and other supporters. This will include:

- Ensuring that all our databases remain up to date and GDPR compliant.
- Ensuring our diarised communications strategy is adhered to with regular and focused communication with our various 'audiences' including schools, churches, individuals and other organisations.
- Continuing to promote our work in local churches whether through one-to-one meetings with local church leaders, meetings with church leader networks and providing Family Services.

- Use social media postings on Facebook and Twitter to highlight specific activities and events.

Financial Review

Funding for the operation of the trust comes in large part from trust funds as well as donations from individuals and churches. In 2022 we continued our fundraising activities, but these remained affected by the pandemic as well as a worsening economic climate which has impacted the charitable sector. Our fundraising manager continues to face challenges in securing grants for projects. During 2022 we also ran some individual donor and church campaigns, and it was good to see an increase in individual donations.

The charity sold a plot of land known as 'Bert's Field' which had been donated in 2018. As the charity had been unable to make effective use of the land the trustees decided to sell the plot, which was auctioned and generated over £300,000, a much greater sum than the valuation. This has provided a buffer in a difficult economic environment.

We made several grant applications to trusts based in Kent and further afield. The Trustees are extremely thankful to, amongst others the following trusts and organisations for their financial support in 2022:

The Hillier Trust
Fellowship of St John (UK) Trust Association
The Swire Charitable Trust
The Slavanka Trust
Maidstone Lions Club
The MSE Charity

Reserves Policy

The trust maintains a policy of investing its cash reserves in low-risk deposit accounts to ensure liquidity in responding to the needs of its expenditure. The policy of the charity is to aim to have free reserves of three months' operating costs to fund its work (currently budgeted at £90,000). Unrestricted general reserves on 31st December 2022 were £84,352 (£198,170 at 31st December 2021). On 31st December 2022 the assets of The Family Trust are considered adequate to fulfil its obligations, but the trustees are mindful of needing to increase income as well as finding cost savings and have put plans in place to rectify an overall budget deficit.

Future Developments

In the Autumn of 2022 the Trustees met to consider the vision for 2023 and two years beyond, however during the budgeting process for the financial year 2023 it became clear that the cost of realising the vision would exceed expected income. Trustees agreed the shortfall would be met from reserves. They also agreed an ongoing series of actions to regain financial stability for 2024 and beyond.

For entirely personal and unconnected reasons the Chief Executive then resigned and left the organisation in June 2023. The trustees took the decision not to replace him and instead put in place an interim management model which saw the evolution of the Operations Manager role to become 'Acting Charity Manager' supported by a senior leadership team. These interim arrangements will be reviewed at the end of 2023.

This had an immediate cost saving and will contribute to the overall shortfall as we go into 2024 should we agree to maintain this new organisation structure.

The Trustees will meet again in the Autumn 2023 to review the vision for the organisation in the light of developments.

Throughout the remainder of 2023 we will continue to:

- Ensure the continued professional and timely delivery of our services to primary and secondary schools, supporting schools with the delivery of the RE and SMSC curriculum.
- Look at potential cost savings and at the same develop income streams, including charging schools for some of the charity's provision, including CAP Money courses, Easter and Christmas events and RE Workshops/lessons. Collective Worship, Kingsquads, Mentoring and Prayer Spaces will remain free of charge. Charges will be introduced for the start of the next academic year.
- Continue to strengthen and maintain our relationship with local churches. In 2022 we were able to visit 15 churches as well as meeting with local church leaders on a regular basis. These church visits provide an opportunity to request continued support of The Family Trust in prayer and financial donations.
- As an organization we want to find ways to be 'greener', whether through doing less mileage, car-sharing, off-setting our carbon footprint, reduce the amount of printing and other 'easy win' initiatives.
- Continue to maintain regular and focused marketing and communications.

From the start of Term 6, we will be offering schools the opportunity to book our provision for the whole of the academic year which will help both their planning as well as our own. From the start of the 2023/24 academic year our assembly theme will be looking at different Bible characters, a theme which will be expanded on in Kingsquads. Additionally, we plan to offer schools workshops based on Christian perspectives on British values.

Statement of Trustees' Responsibilities

Company law requires trustees, as directors of the company, to prepare financial statements in accordance with applicable law and regulations. Under that law the trustees have elected to prepare financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity as at the end of the financial period and of the surplus or deficit for that period. In preparing those financial statements, the trustees are required to:

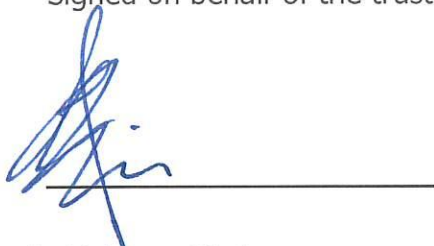
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Rules

This report, which has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within part 15 of the Companies Act 2006, was approved by the board on 20 July 2023 and signed on its behalf.

Signed on behalf of the trustees



A. Haines - Chair

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31ST DECEMBER 2022

	←---- Year Ended 31.12.22 ----→			←---- Year Ended 31.12.21 ----→		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Funds	Funds	£	Funds	Funds	£
	£	£	£	£	£	£
INCOME						
Donations	234,617	-	234,617	236,592	4,380	240,972
Grant income	400	16,609	17,009	37,206	21,439	58,645
Income tax recovered	1,256	-	1,256	1,250	-	1,250
Chequer Tree Camp	6,823	-	6,823	746	-	746
Rental income	8,285	-	8,285	7,903	-	7,903
Profit on sale of investment	247,691	-	247,691	-	-	-
Interest receivable	1,239	41	1,280	7	1	8
Total Income	<u>500,311</u>	<u>16,650</u>	<u>516,961</u>	<u>283,704</u>	<u>25,820</u>	<u>309,524</u>
EXPENDITURE						
Childrens Workers & Other Staff	239,004	24,579	263,583	198,621	18,771	217,392
Assemblies & Events	2,915	806	3,721	1,706	1,418	3,124
Chequer Tree Camp	6,909	-	6,909	1,304	-	1,304
Staff training	1,322	-	1,322	24	30	54
Premises costs	53,899	-	53,899	49,772	134	49,906
Insurance	1,964	-	1,964	1,332	-	1,332
Telephone	3,738	-	3,738	3,073	-	3,073
Postage	92	38	130	362	50	412
Advertising & Promotion	2,128	-	2,128	2,348	-	2,348
Professional fees	11,521	-	11,521	10,335	-	10,335
Printing & stationery	1,373	47	1,420	1,281	71	1,352
Travel	8,573	3,301	11,874	5,189	847	6,036
Fundraising costs	-	-	-	801	-	801
Sundries	1,275	-	1,275	630	12	642
Bank charges	168	-	168	192	-	192
Depreciation	357	1,233	1,590	1,436	844	2,280
Profit on disposal of tangible fixed assets	-	-	-	-	(13)	(13)
Total Expenditure	<u>335,238</u>	<u>30,004</u>	<u>365,242</u>	<u>278,406</u>	<u>22,164</u>	<u>300,570</u>
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS (Note 2)	165,073	(13,354)	151,719	5,298	3,656	8,954
TRANSFERS BETWEEN FUNDS	-	-	-	-	-	-
OTHER RECOGNISED GAINS: Gains on revaluation of fixed assets	-	-	-	62,000	-	62,000
NET MOVEMENT IN FUNDS	165,073	(13,354)	151,719	67,298	3,656	70,954
FUNDS BROUGHT FORWARD	<u>198,170</u>	<u>27,876</u>	<u>226,046</u>	<u>130,872</u>	<u>24,220</u>	<u>155,092</u>
FUNDS CARRIED FORWARD	<u>£363,243</u>	<u>£14,522</u>	<u>£377,765</u>	<u>£198,170</u>	<u>£27,876</u>	<u>£226,046</u>

Note: The statement of financial activities includes all gains and losses in the period. All income and expenditure derive from continuing activities.

BALANCE SHEET

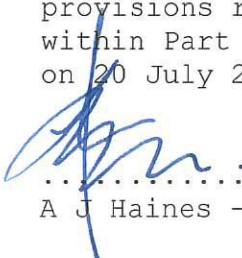
AS AT 31ST DECEMBER 2022

	<u>Note</u>	<u>31.12.22</u>	<u>31.12.21</u>
		£	£
<u>FIXED ASSETS</u>			
Tangible Assets	5	6,406	3,548
Investments	6	<u>-</u>	<u>81,000</u>
		6,406	84,548
<u>CURRENT ASSETS</u>			
Debtors	7	6,854	5,988
Cash at Bank and in Hand		<u>376,199</u>	<u>143,473</u>
		383,053	149,461
<u>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</u>	8	<u>11,694</u>	<u>7,963</u>
<u>NET CURRENT ASSETS</u>		<u>371,359</u>	<u>141,498</u>
<u>NET ASSETS</u>		<u>£377,765</u>	<u>£226,046</u>
<u>CAPITAL AND RESERVES</u>			
Unrestricted Funds:	10		
General		84,352	198,170
Designated		278,891	-
Restricted Funds	11	<u>14,522</u>	<u>27,876</u>
<u>TOTAL FUNDS</u>	12	<u>£377,765</u>	<u>£226,046</u>

The trustees are satisfied that the company was entitled to exemption from the requirement to have an audit under section 477 of the Companies Act 2006 and confirm that no notice has been deposited requesting an audit under section 476 of the Companies Act 2006 in relation to the accounts for the financial period.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to the accounting records and the preparation of accounts.

The accounts, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006, were approved by the board on 20 July 2023 and signed on its behalf.


.....
A J Haines - Trustee

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES

a) Accounting Basis

i) Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2016. The Family Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii) Preparation of the accounts on a going concern basis

It is the trustees' view that there are no material uncertainties regarding the Family Trust's ability to continue in business for the foreseeable future. This has included taking financial measures to deal with the effects of the Covid-19 pandemic on the business. Therefore, taking into account all available information there is no intention or need to liquidate or curtail materially the scale of its operations, and have prepared the accounts on that assumption.

b) Fund Accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted Funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Income from fees received for future events are recognised as income in the accounting period in which the event takes place.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES (Continued)

d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It is reported as part of the expenditure to which it relates.

e) Tangible Fixed Assets and Depreciation

Assets are reviewed on an individual basis and capitalised when an ongoing benefit will be provided to the charity. Depreciation on tangible fixed assets is provided at 20 or 25% per annum on cost estimated to write off the cost, less estimated residual value of each asset over its expected useful life.

f) Investments

Investment properties are measured initially at cost and subsequently at fair value.

g) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

h) Cash At Bank And In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

i) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 20221. ACCOUNTING POLICIES (Continued)j) Operating Leases

Rentals under operating leases where substantially all of the benefits and risks of ownership remain with the lessor have been charged to the profit and loss account as incurred.

k) Taxation

The charity is not liable to taxation on the net revenue arising from its activities nor on its investment income.

	Year Ended <u>31.12.22</u>	Year Ended <u>31.12.21</u>
	£	£
2. <u>NET INCOME</u>		
Net Income		
is stated after charging:-		
Operating lease rentals:		
Property	6,509	5,912
Equipment	1,220	1,220
Independent Examiner's Fees	<u>1,620</u>	<u>1,320</u>

3. STAFF COSTS AND NUMBERS

Wages and Salaries	238,538	197,689
Social Security Costs	14,019	11,023
Pension Costs	<u>4,616</u>	<u>4,036</u>
	<u>£257,173</u>	<u>£212,748</u>

The average number of staff employed during the period was 14 (2021: 10). There were no employees with emoluments exceeding £60,000 per annum during either year.

The key management personnel of the charity is the Chief Executive employee benefits for the position totalled £33,173 (2021: £31,331).

4. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration or expenses were paid to trustees during either period.

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 20225. TANGIBLE FIXED ASSETS

	<u>Fixtures, Fittings and Equipment</u>
	£
<u>Cost</u>	
At 1 st January 2022	22,046
Additions	<u>4,448</u>
At 31st December 2022	<u>£26,494</u>
<u>Depreciation</u>	
At 1 st January 2022	18,498
Charge for the period	<u>1,590</u>
At 31st December 2022	<u>£20,088</u>
<u>Net Book Value</u>	
At 31st December 2022	<u>£ 6,406</u>
At 31st December 2021	<u>£ 3,548</u>

6. INVESTMENTS

	<u>Investment Property</u>
	£
<u>Valuation</u>	
At 1 st January 2022	81,000
Disposal	<u>(81,000)</u>
At 31 st December 2022	<u>£ -</u>

Investment property consisted of land which was donated to the charity in 2018.

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 2022

	<u>31.12.22</u>	<u>31.12.21</u>
7. <u>DEBTORS</u>		
Other Debtors	2,373	2,369
Prepayments	<u>4,481</u>	<u>3,619</u>
	<u>£6,584</u>	<u>£5,988</u>
	<u>31.12.22</u>	<u>31.12.21</u>
8. <u>CREDITORS: AMOUNTS FALLING</u>		
<u>DUE WITHIN ONE YEAR</u>		
Trade Creditors	78	582
Other Taxes and Social Security	2,659	888
Other Creditors	1,920	1,920
Accruals and Deferred Income	6,174	3,722
Pension contributions	<u>863</u>	<u>851</u>
	<u>£11,694</u>	<u>£ 7,963</u>

Included in creditors above is deferred income relating to income received in advance for events to be held in the following financial period as follows:-

At 1st January 2022	-	3,723
Refunded in the period	-	(3,723)
Receipts in the period deferred	<u>269</u>	<u>-</u>
	<u>£ 269</u>	<u>£ -</u>

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2022

9. FINANCIAL COMMITMENTS

As at 31 December 2022, the charity had total future minimum lease payments under non-cancellable operating equipment leases are as follows:

	<u>31.12.22</u>	<u>31.12.21</u>
Within one year	-	545
Between two and five years	-	-
After more than five years	<u>1</u>	<u>-</u>
	<u>£ 1</u>	<u>£ 545</u>

10. UNRESTRICTED FUNDS

	<u>At</u> <u>1.1.22</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>At</u> <u>31.12.22</u>
General funds	198,170	500,311	(335,238)	(278,891)	84,352
Designated funds	<u>-</u>	<u>-</u>	<u>-</u>	<u>278,891</u>	<u>278,891</u>
	<u>£198,170</u>	<u>£500,311</u>	<u>£(335,238)</u>	<u>£ -</u>	<u>£363,243</u>

Transfers between funds represent the designation of the proceeds from the sale of the investment property in 2022.

	<u>At</u> <u>1.1.21</u>	<u>Income</u>	<u>Expenditure</u>	<u>Gains</u>	<u>At</u> <u>31.12.21</u>
General funds	<u>£130,872</u>	<u>£283,704</u>	<u>£(278,406)</u>	<u>£61,000</u>	<u>£198,170</u>

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 2022**11. RESTRICTED FUNDS**

	At 1.1.22	Income	Expenditure	Transfers	At 31.12.22
Providing grants	13,780	41	-	-	13,821
CAST	-	2,000	(2,000)	-	-
Mentoring	304	3,336	(5,062)	-	(1,422)
CAP Money Kids	5,847	497	(7,844)	-	(1,500)
IT Equipment	1,630	1,995	(907)	-	2,718
Prayer Spaces	599	-	(255)	-	344
Volunteering	176	-	-	-	176
Kingsquads	1,912	4,464	(6,376)	-	-
Assemblies	2,917	4,317	(7,234)	-	-
Office equipment	711	-	(326)	-	385
	<u>£27,876</u>	<u>£16,650</u>	<u>£(30,004)</u>	<u>£ -</u>	<u>£ 14,522</u>

	At 1.1.21	Income	Expenditure	Transfers	At 31.12.21
Providing grants	13,779	1	-	-	13,780
CAST	-	4,380	(4,380)	-	-
Technology Kit	208	-	(208)	-	-
Mentoring	(792)	6,845	(5,749)	-	304
CAP Money Kids	4,659	10,169	(8,981)	-	5,847
IT Equipment	2,248	-	(618)	-	1,630
Prayer Spaces	1,092	-	(493)	-	599
Volunteering	176	-	-	-	176
Kingsquads	2,000	-	(88)	-	1,912
Christmas	-	1,425	(1,425)	-	-
Assemblies	-	3,000	(83)	-	2,917
Office equipment	850	-	(139)	-	711
	<u>£24,220</u>	<u>£25,820</u>	<u>£(22,164)</u>	<u>£ -</u>	<u>£ 27,876</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

Future income is expected which will offset the Mentoring and CAP Money Kids funds in deficit as at 31 December 2022.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2022

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.22</u>
Restricted funds	3,103	11,419	14,522
Unrestricted funds:			
General funds	3,303	81,049	84,352
Designated funds	<u> -</u>	<u>278,891</u>	<u>278,891</u>
	<u>£ 6,406</u>	<u>£371,359</u>	<u>£377,765</u>
	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.21</u>
Restricted funds	2,760	25,116	27,876
Unrestricted funds:			
General funds	<u>81,788</u>	<u>116,382</u>	<u>198,170</u>
	<u>£84,548</u>	<u>£141,498</u>	<u>£226,046</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

13. RELATED PARTY TRANSACTIONS

During the year, the charity received donations given without conditions from related parties totalling £207,558 (2021: £216,478).

14. COMPANY STATUS

The company is a private company limited by guarantee and does not have share capital. The liability of the members is limited to £10 each.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE FAMILY TRUST

FOR THE YEAR ENDED 31ST DECEMBER 2022

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2022, which are set out on pages 14 to 23.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of International Accountants, which is one of the listed bodies.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF THE FAMILY TRUST (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2022

INDEPENDENT EXAMINER'S REPORT (CONTINUED)

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Baker FAIA

Applied Accountancy Limited
50a Clifford Way
Maidstone
Kent ME16 8GD

Dated:

9th August

2023

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE FAMILY TRUST

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cont.....

THE FAMILY TRUST

England & Wales - Charity number 1162296

Accounts

Report of the Trustees & Financial Statements for the year to 31st December 2021
for The Family Trust
Registered Company: 09453991
Registered Charity: 1162296



CONTENTS OF THE REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2021

Trustees' Report: 3

Statement of Financial Activities: 13

Balance Sheet: 14

Notes to the Accounts: 15

Independent Examiner's Report: 22

Reference & Administrative Information

The Family Trust
Registered Charity Number: 1162296
Registered Company Number: 09453991
Principal Address: The Old School House
4 Buckland Road
Maidstone
Kent ME16 0SL

Trustees:

The trustees who have served from 1st January 2021 until the date this report was approved are:

Mr A J Hillier
Mr A Croft
Mr A Hallam
Mrs J Johnson
Mr A J Haines
Mrs L Turner-Graves

Mrs L Turner-Graves resigned as a trustee on 18th November 2021

Independent Examiner:
Paul Baker
Applied Accountancy Limited
50a Clifford Way
Maidstone
ME16 8GD

Bankers:
CAF Bank Limited
Kings Hill
West Mailing
Kent ME19 4TA

Introduction from Chair & Chief Executive

It is a pleasure to present the annual report and accounts for The Family Trust for 2021. At the beginning of 2021 our service provision continued to be affected by the pandemic but despite the continuing challenges the organization remains in a strong position to continue to deliver our excellent resources to local schools.

In the early months of 2021, we continued to use some of the adaptations we had made in 2020, this included online assemblies but with the addition of delivering 'as live' assemblies via a variety of platforms, such as Zoom. During January and February particularly, many schools were still struggling with the impact of Covid on staff and pupils and face-to-face delivery of our services remained largely piecemeal. Consequently, all staff remained on the government's furlough scheme, though on a part-time basis, with them all coming off the CJRS scheme in March 2021.

As winter moved to spring the situation with regards the pandemic and school access began to slowly ease and we were able to start offering more face-to-face provision, though this was reliant on individual schools and their respective Covid policies. The staff team as well as our associates must be commended for their ability to adjust to the shifting circumstances, offering a hybrid of face-to-face schools' work, online resources (freely available through our YouTube channel) and 'as live' provision.

Sadly, and for the second year running, we had to cancel our annual residential camp for children in school years 4-7, (Chequer Tree Camp). The year had started with an intention to run camp in-person, but the continuing uncertainty caused by the pandemic coupled with government advice at the time about running residential camps precipitated the difficult decision in the Spring to cancel camp once more. Predictions about the spread of Covid were also less than positive. Thus, running camp would have been less than ideal and not a great experience for children when factoring in all the restrictions and requirements that might have had to be in place. We were able to offer a one-off online experience for children.

By the time of the school summer holidays there was more of a sense of normality, and we were providing more face-to-face provision, though we were still in far fewer schools than prior to the pandemic in 2019. A couple of staff left us, and we were able to recruit some excellent new employees.

During 2021 some further organizational changes were made with a view to strengthening our working as one team. (We retain two office bases in Maidstone

and Medway and continue to serve schools in Maidstone, Medway and Swale). As part of the changes, we recruited an administrator. Administration had been done by two of the staff team, but recruiting an administrator allowed the two members of staff to devote more of their hours to schools' work and other responsibilities. The organizational changes also brought our secondary schools' provision under the one banner of The Family Trust, so that CAST (our secondary schools work) no longer exists as a separate 'section'. Ergo, as an organization we provide both primary and secondary schools work and the team are encouraged to be involved in both elements. We also have a Management Team consisting of the CE, Operations Manager, Fundraising Manager and Church Liaison Manager. To reflect the changes a new logo and branding were developed, and our web site and social media were all updated. Again, the staff involved should be commended for their hard work, all of which was done in-house.

As the new academic year began in September 2021 all our provision, both in primary and secondary settings returned to face-to-face provision, though we were still offering some online resources though not to the degree we were. At the time of this report, we have returned to 102 schools which is 63% of the schools we were supporting prior to the pandemic. We have an additional 17 schools on a waiting list which we hope to return to in the next academic year.

As we emerge from the pandemic grant fundraising remains a challenge. Our fundraising manager has undertaken a lot of work to increase the number of individual donors as well as seeking more support from local churches. This has been backed up with an increase of church visits either to run Family Services or simply opportunities to talk about the work of The Family Trust.

The pandemic has continued to prove challenging, but it has also provided opportunities, and we believe the organization remains in a secure position as we begin to prepare and think about our vision and strategy for the next three years. Ultimately, we are thankful to God for His faithfulness and the joy and privilege we have in being able to inspire the next generation to explore Christianity.

With every blessing,



Andrew Haines
Chair

&



Jonathan Jankowski
Chief Executive

Structure, Governance & Management

Structure

The charity is controlled by a governing document, Memorandum and Articles of Association as a charitable company and constitutes an incorporated registered charity number 1162296. The charity is a Charitable Company Limited by Guarantee 'The Family Trust' Company number: 09453991.

Governance

The charity is governed by the board of trustees who are also directors of the company. The board meets five times per year and decides on the strategic direction the charity should take, the financial and other performance targets that should be set and examines the recent activities and performance of the charity. The day to day management of the charity is delegated by the trustees to the Chief Executive.

Recruitment & Appointment of New Trustees

The recruitment and training of new or additional trustees will be considered as the activities of the trust develop and will be carried out with reference to the nature and activities of the work the trust is involved with. We will approach additional individuals as appropriate in accordance with the skills that we identify as required to improve the management of the trust. New trustees are selected and appointed by agreement of existing trustees and undertake an induction period using the Charity Commission's guidance for new trustees.

Risk Management

The trustees have a responsibility to identify and review the risks to which the charity is exposed and to ensure controls are in place to provide reasonable assurance against fraud and error. A set of risk management assessments are in place, the contents of the document are and will be reviewed on a routine basis. As the nature of the work involves working with children and young people, the trust has a robust safeguarding policy in place. The policy is regularly reviewed so that necessary steps can be taken to minimise these risks.

Objectives & Activities

The objectives of The Family Trust as set out in the Memorandum and Articles of Association are:

- The advancement of religion by the encouragement and support of any individual or organisation which engages in the work of Christian outreach;
- The promotion of any charitable purpose likely to relieve the needs of children and young persons.

The mission statement, updated and adopted in 2019, remains the focus of our mission:

"Inspiring the next generation to explore Christianity"

with the aim to be Relational, Relevant and Responsive supported by our core values to be Christ-centred, pupil-focussed, educational, operating with excellence and integrity.

This mission statement is worked out in practice through a team of staff, associates and volunteers delivering regular Collective Worship sessions (assemblies), lessons, workshops, and special events in schools in the Maidstone, Medway and Swale areas of Kent.

These activities are supplemented by Kingsquads, extracurricular school clubs run by staff, associates and volunteers in a number of these schools. Expertise and resources developed by our staff are shared freely with local churches and individuals to enable their work among children to be more effective by running several training activities.

The Family Trust also runs an annual residential camp during school holidays for the children with whom we are in contact throughout the year. Special events enabling many children to gather to further develop their understanding of the Christian faith are also organised throughout the year.

The Family Trust also runs several activities in many of Maidstone's secondary schools. These include prayer spaces to help young people find space to reflect, a mentoring programme through which trained mentors help support young people who might be struggling at school for a variety of reasons, as well as other bespoke provision, including CAP Money courses and 'Interview Experience Days'. Our secondary schools work relies largely upon volunteers in supporting our staff team.

During 2020, we launched a YouTube channel, 'FTTV', as well as a channel for Chequer Tree Camp. Moving forward we will continue to how online resources can support and augment our face-to-face provision.

The trustees thank God for His continuing guidance in our work and the evidence of this is in the continuing relationships with many of the schools we visit regularly, as well as our relationships with local churches.

The trustees have complied with the duty in section 4 of the 2011 Charities Act to have due regard to guidance published by the Charity Commission, including public benefit guidance. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Achievements & Performance

Many of our achievements have already been mentioned in the introductory remarks, but the following highlights some of those achievements.

Provision for local schools

The winter of 2021 remained difficult, we were predominantly providing online resources and delivering live-streamed assemblies through different platforms. When physical access was allowed assemblies were delivered in 'bubbles' or smaller groups of children, though whole school assemblies became more the norm towards the end of 2021.

Despite all the complexities of dealing with the pandemic the staff team have continued to provide creative, fun, engaging and educational Collective Worship sessions (school assemblies). The return to face-to-face provision was a great boost and against the backdrop of the pandemic we were able to visit 62 schools, delivering 77 assemblies, by the end of 2021. We also produced 15 online assemblies and delivered 23 live-streamed assemblies, plus some online resources for Easter. Other highlights included the return to face-to-face Christmas production called 'Come on Inn' which was delivered in 40 schools in the lead up to Christmas.

There has been a gradual return to running our after-school clubs (Kingsquads). We were able to re-open 10 in 2021 and during 2022 a further four have re-started and a few more due to start in the next academic year. Kingsquad provision has been affected by the pandemic but work continues to see them re-open, but this is impacted

by a loss of volunteers and schools not being ready to re-open their clubs. As already explained, Chequer Tree Camp in 2021 had to be cancelled.

The provision of CAP Money courses for children in school years 5 and 6 has become well established in recent years. In 2021 we ran a total of 56 courses (112 sessions). Our CAP provision has also extended into secondary schools with four courses for students in years 10 & 11 and six courses for students in years 7 & 8. We hope to further extend provision in secondary school settings. The resource is developed by CAP (Christians Against Poverty) with a view to help children understand about money management and develop skills which will help them in later life. The courses are rooted in Christian values.

In Maidstone, our secondary schools' provision continued to offer one to one mentoring to students. As schools began to accept visitors, we were able to resume mentoring in five schools with nine mentors. One school stopped their mentoring programme but that school was replaced with a new school in 2022, so we remain in five schools, with 16 mentors, seeing a total of 55 mentees. As a result of the pandemic some of our mentors have decided not to carry on, but we did have a successful training course earlier in 2022 with the addition of a further six mentors. The programme continues to offer students a friendly and independent listening ear to students.

Our other secondary schools work in 2021 included the provision of a Prayer Space. Our mentoring co-ordinator also worked with one school in setting up a mentoring programme for sixth form students. It is intended to develop our secondary schools work as we move into the next academic year.

The pandemic remained a challenge throughout 2021 and once more our staff continued to adapt to an ever-changing environment, for which they must be commended. Equally, we remain deeply grateful to our many associates and volunteers who have continued to support the organisation.

Marketing and Communications

Some excellent work continues to be done to build and improve how we communicate with our schools, donors and supporters. This included:

- Ensuring that all our databases remain up to date and GDPR compliant.

- Developing a diarised communications strategy thus ensuring regular and focused communication with our various 'audiences' including schools, churches, individuals and other organisations.
- Updating and reviewing our church contact list and increasing the number of opportunities we to promote our work in local churches whether through one-to-one meetings with local church leaders, meetings with church leader networks and providing Family Services.
- We have made a conscious effort to increase our social media postings on Facebook and Twitter to highlight specific activities and events.

Financial Review

Funding for the operation of the trust comes in large part from trust funds and donations from individuals and churches. In 2021 we continued our fundraising activities, but these remained affected by the pandemic. Our fundraising manager continues to face challenges in securing grants for projects particularly since the pandemic. Of the 93 Trusts we submitted applications to in 2019, we now only meet the criteria for 38. Of these, we have already applied to 16 in this funding cycle leaving 22 eligible trusts. Many of these are smaller organisations which meet infrequently or only make donations of under £1000.

During 2021 we also ran several individual donor and church campaigns.

We made several grant applications to trusts based in Kent and further afield. The Trustees are extremely thankful to, amongst others the following trusts and organisations for their financial support in 2021:

The Hillier Trust
Colyer Fergusson Charitable Trust
Malling District Lions Club
Maidstone Lions Club
Makers of Playing Cards Charity
The MSE Charity
Kent Community Foundation from their Lawson and Raddon Funds
The Cobtree Charity Trust Limited
The Cole Charitable Trust
Charlotte Marshall Charitable Trust
The David Pickford Charitable Foundation

Reserves Policy

The trust maintains a policy of investing its cash reserves in low-risk deposit accounts to ensure liquidity in responding to the needs of its expenditure. The policy of the charity is to aim to have free reserves of three months' operating costs to fund its work (currently budgeted at £90,000). Unrestricted reserves on 31st December 2021 were £198,170 (£130,872 at 31st December 2020). On 31st December 2021 the assets of The Family Trust are considered adequate to fulfil its obligations and the trustees consider the state of our financial affairs to be satisfactory.

Future Developments

In the second half of 2022 we will begin to plan our vision and strategy for the next three years, beginning in January 2023. Throughout the remainder of this year we will continue to:

- Strengthen our relationship with local churches. We have seen an increase in the number of church visits during 2022 as well as meeting with local church leaders on a regular basis. The CEO was able to speak at 11 churches in 2021 and we were also able to hold a couple of Family Services, providing an opportunity to request continued support of The Family Trust in prayer and financial donations.
- Strengthen and review our support of local schools. We want to continue to offer school a range of services that support both the SMSC and RE curriculum. We also want to consider other ways we can support local schools.
- As an organisation we want to find ways to more green, whether through doing less mileage, car-sharing, off-setting our carbon footprint, reduce the amount of printing and other 'easy win' initiatives.
- Continue to maintain good marketing and communications, building on the work undertaken in 2021.

From the start of the next academic year, in September 2022, we want to continue to provide excellent resources for schools but also find ways in which we can be more agile as an organization and responsive to the needs of schools.

We will also look to employ more associates to help support our face-to-face schools' work.

Statement of Trustees' Responsibilities

Company law requires trustees, as directors of the company, to prepare financial statements in accordance with applicable law and regulations. Under that law the trustees have elected to prepare financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity as at the end of the financial period and of the surplus or deficit for that period. In preparing those financial statements, the trustees are required to:

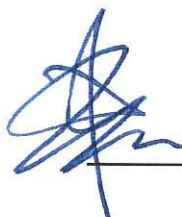
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Rules

This report, which has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within part 15 of the Companies Act 2006, was approved by the board on 14 July 2022 and signed on its behalf.

Signed on behalf of the trustees



A. Haines - Chair

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**

FOR THE YEAR ENDED 31ST DECEMBER 2021

	←----- Year Ended 31.12.21 -----→			←----- Year Ended 31.12.20 -----→		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Funds	Funds	£	Funds	Funds	£
	£	£	£	£	£	£
INCOME						
Donations	236,592	4,380	240,972	255,920	3,718	259,638
Grant income	37,206	21,439	58,645	84,914	17,395	102,309
Income tax recovered	1,250	-	1,250	1,120	-	1,120
Chequer Tree Camp	746	-	746	-	-	-
Rental income	7,903	-	7,903	7,902	-	7,902
Interest receivable	7	1	8	62	7	69
Total Income	283,704	25,820	309,524	349,918	21,120	371,038
EXPENDITURE						
Childrens Workers & Other Staff	198,621	18,771	217,392	225,947	20,652	246,599
Assemblies & Events	1,706	1,418	3,124	1,555	983	2,538
Chequer Tree Camp	1,304	-	1,304	689	-	689
Staff training	24	30	54	1,019	-	1,019
Premises costs	49,772	134	49,906	53,785	177	53,962
Insurance	1,332	-	1,332	1,268	-	1,268
Telephone	3,073	-	3,073	3,968	-	3,968
Postage	362	50	412	835	-	835
Advertising & Promotion	2,348	-	2,348	1,336	-	1,336
Professional fees	10,335	-	10,335	2,478	-	2,478
Printing & stationery	1,281	71	1,352	911	-	911
Travel	5,189	847	6,036	5,398	134	5,532
Fundraising costs	801	-	801	-	-	-
Sundries	630	12	642	975	-	975
Bank charges	192	-	192	129	-	129
Depreciation	1,436	844	2,280	1,611	440	2,051
Profit on disposal of fixed assets	-	(13)	(13)	-	-	-
Total Expenditure	278,406	22,164	300,570	301,904	22,386	324,290
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS (Note 2)						
	5,298	3,656	8,954	48,014	(1,266)	46,748
TRANSFERS BETWEEN FUNDS						
	-	-	-	-	-	-
OTHER RECOGNISED GAINS:						
Gains on revaluation of fixed assets	62,000	-	62,000	-	-	-
NET MOVEMENT IN FUNDS						
	67,298	3,656	70,954	48,014	(1,266)	46,748
FUNDS BROUGHT FORWARD						
	130,872	24,220	155,092	82,858	25,486	108,344
FUNDS CARRIED FORWARD						
	£198,170	£27,876	£226,046	£130,872	£24,220	£155,092

Note: The statement of financial activities includes all gains and losses in the period. All income and expenditure derive from continuing activities.

BALANCE SHEET

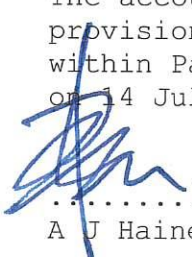
AS AT 31ST DECEMBER 2021

	<u>Note</u>	<u>31.12.21</u>		<u>31.12.20</u>	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	5		3,548		5,906
Investments	6		<u>81,000</u>		<u>19,000</u>
			84,548		24,906
<u>CURRENT ASSETS</u>					
Debtors	7	5,988		4,927	
Cash at Bank and in Hand		<u>143,473</u>		<u>136,111</u>	
		149,461		141,038	
<u>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</u>	8	<u>7,963</u>		<u>10,852</u>	
<u>NET CURRENT ASSETS</u>			<u>141,498</u>		<u>130,186</u>
<u>NET ASSETS</u>			<u>£226,046</u>		<u>£155,092</u>
<u>CAPITAL AND RESERVES</u>					
Unrestricted Funds			198,170		130,872
Restricted Funds	10		<u>27,876</u>		<u>24,220</u>
<u>TOTAL FUNDS</u>	11		<u>£226,046</u>		<u>£155,092</u>

The trustees are satisfied that the company was entitled to exemption from the requirement to have an audit under section 477 of the Companies Act 2006 and confirm that no notice has been deposited requesting an audit under section 476 of the Companies Act 2006 in relation to the accounts for the financial period.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to the accounting records and the preparation of accounts.

The accounts, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006, were approved by the board on 14 July 2022 and signed on its behalf.


.....
A J Haines - Trustee

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES

a) Accounting Basis

i) *Basis of preparation*

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2016. The Family Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii) *Preparation of the accounts on a going concern basis*

It is the trustees' view that there are no material uncertainties regarding the Family Trust's ability to continue in business for the foreseeable future. This has included taking financial measures to deal with the effects of the Covid-19 pandemic on the business. Therefore, taking into account all available information there is no intention or need to liquidate or curtail materially the scale of its operations, and have prepared the accounts on that assumption.

b) Fund Accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted Funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES (Continued)

c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Income from fees received for future events are recognised as income in the accounting period in which the event takes place.

d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It is reported as part of the expenditure to which it relates.

e) Tangible Fixed Assets and Depreciation

Assets are reviewed on an individual basis and capitalised when an ongoing benefit will be provided to the charity. Depreciation on tangible fixed assets is provided at 20 or 25% per annum on cost estimated to write off the cost, less estimated residual value of each asset over its expected useful life.

f) Investments

Investment properties are measured initially at cost and subsequently at fair value.

g) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

h) Cash At Bank And In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

i) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 20211. ACCOUNTING POLICIES (Continued)j) Operating Leases

Rentals under operating leases where substantially all of the benefits and risks of ownership remain with the lessor have been charged to the profit and loss account as incurred.

k) Taxation

The charity is not liable to taxation on the net revenue arising from its activities nor on its investment income.

	<u>Year Ended</u> <u>31.12.21</u>	<u>Year Ended</u> <u>31.12.20</u>
	£	£
2. <u>NET INCOME</u>		
Net Income		
is stated after charging:-		
Operating lease rentals:		
Property	5,912	9,688
Equipment	1,220	1,220
Independent Examiner's Fees	<u>1,320</u>	<u>1,320</u>
3. <u>STAFF COSTS AND NUMBERS</u>		
Wages and Salaries	197,689	219,656
Social Security Costs	11,023	11,921
Pension Costs	<u>4,036</u>	<u>4,401</u>
	<u>£212,748</u>	<u>£235,978</u>

The average number of staff employed during the period was 10 (2020: 13). There were no employees with emoluments exceeding £60,000 per annum during either year.

The key management personnel of the charity is the Chief Executive employee benefits for the position totalled £31,331 (2020: £30,714).

4. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration or expenses were paid to trustees during either period.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2021

5. TANGIBLE FIXED ASSETS

	<u>Fixtures, Fittings and Equipment</u>
	£
<u>Cost</u>	
At 1 st January 2021	23,834
Additions	1,958
Disposals	<u>(3,746)</u>
At 31st December 2021	<u>£22,046</u>
<u>Depreciation</u>	
At 1 st January 2021	17,928
Charge for the period	2,280
Disposals	<u>(1,710)</u>
At 31st December 2021	<u>£18,498</u>
<u>Net Book Value</u>	
At 31st December 2021	<u>£ 3,548</u>
At 31st December 2020	<u>£ 5,906</u>

6. INVESTMENTS

	<u>Investment Property</u>
	£
<u>Valuation</u>	
At 1 st January 2021	19,000
Revaluation	<u>62,000</u>
At 31 st December 2021	<u>£81,000</u>

Investment property consists of land which was donated to the charity in 2018. The valuation as at 31st December 2021 has been measured at fair value and has been calculated by the trustees having commissioned a valuation by a chartered surveyor.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2021

	<u>31.12.21</u>	<u>31.12.20</u>
7. <u>DEBTORS</u>		
Other Debtors	2,369	1,676
Prepayments	<u>3,619</u>	<u>3,251</u>
	<u>£5,988</u>	<u>£4,927</u>

	<u>31.12.21</u>	<u>31.12.20</u>
8. <u>CREDITORS: AMOUNTS FALLING</u>		
<u>DUE WITHIN ONE YEAR</u>		
Trade Creditors	582	443
Other Taxes and Social Security	888	299
Other Creditors	1,920	1,920
Accruals and Deferred Income	3,722	7,486
Pension contributions	<u>851</u>	<u>704</u>
	<u>£7,963</u>	<u>£10,852</u>

Included in creditors above is deferred income relating to income received in advance for events to be held in the following financial period as follows:-

At 1st January 2021	3,723	195
Refunded in the period	(3,723)	-
Receipts in the period deferred	<u>-</u>	<u>3,528</u>
	<u>£ -</u>	<u>£ 3,723</u>

9. FINANCIAL COMMITMENTS

As at 31 December 2021, the charity had total future minimum lease payments under non-cancellable operating equipment leases are as follows:

	<u>31.12.21</u>	<u>31.12.20</u>
Within one year	545	850
Between two and five years	<u>-</u>	<u>545</u>
	<u>£ 545</u>	<u>£1,395</u>

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2021

10. RESTRICTED FUNDS

	At <u>1.1.21</u>	Income	Expenditure	Transfers	At 31.12.21
Providing grants	13,779	1	-	-	13,780
CAST	-	4,380	(4,380)	-	-
Technology Kit	208	-	(208)	-	-
Mentoring	(792)	6,845	(5,749)	-	304
CAP Money Kids	4,659	10,169	(8,981)	-	5,847
IT Equipment	2,248	-	(618)	-	1,630
Prayer Spaces	1,092	-	(493)	-	599
Volunteering	176	-	-	-	176
Kingsquads	2,000	-	(88)	-	1,912
Christmas	-	1,425	(1,425)	-	-
Assemblies	-	3,000	(83)	-	2,917
Office equipment	850	-	(139)	-	711
	<u>£24,220</u>	<u>£25,820</u>	<u>£(22,164)</u>	<u>£ -</u>	<u>£ 27,876</u>

	At <u>1.1.20</u>	Income	Expenditure	Transfers	At 31.12.20
Providing grants	13,772	7	-	-	13,779
Fundraising costs	5,639	-	(5,639)	-	-
CAST	-	3,718	(3,718)	-	-
Technology Kit	-	1,500	(1,292)	-	208
Mentoring	(529)	4,060	(4,323)	-	(792)
CAP Money Kids	5,327	6,495	(7,163)	-	4,659
IT Equipment	-	2,248	-	-	2,248
Prayer Spaces	-	1,092	-	-	1,092
Volunteering	176	-	-	-	176
Kingsquads	-	2,000	-	-	2,000
Office equipment	1,101	-	(251)	-	850
	<u>£25,486</u>	<u>£21,120</u>	<u>£(22,386)</u>	<u>£ -</u>	<u>£ 24,220</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

NOTES TO THE ACCOUNTS (Continued)**FOR THE YEAR ENDED 31ST DECEMBER 2021****11. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.21</u>
Restricted funds	2,760	25,116	27,876
Unrestricted funds	<u>81,788</u>	<u>116,382</u>	<u>198,170</u>
	<u>£84,548</u>	<u>£141,498</u>	<u>£226,046</u>

	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.20</u>
Restricted funds	3,683	20,537	24,220
Unrestricted funds	<u>21,223</u>	<u>109,649</u>	<u>130,872</u>
	<u>£24,906</u>	<u>£130,186</u>	<u>£155,092</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

12. RELATED PARTY TRANSACTIONS

During the year, the charity received donations given without conditions from related parties totalling £216,478 (2020: £236,168).

13. COMPANY STATUS

The company is a private company limited by guarantee and does not have share capital. The liability of the members is limited to £10 each.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE FAMILY TRUST
FOR THE YEAR ENDED 31ST DECEMBER 2021

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2021, which are set out on pages 13 to 21.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of International Accountants, which is one of the listed bodies.

THE FAMILY TRUSTINDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF THE FAMILY TRUST (Continued)FOR THE YEAR ENDED 31ST DECEMBER 2021INDEPENDENT EXAMINER'S REPORT (CONTINUED)

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Baker FAIA

Applied Accountancy Limited
50a Clifford Way
Maidstone
Kent ME16 8GD

Dated: 14th July

2022



THE FAMILY TRUST

England & Wales - Charity number 1162296

Accounts

Report of the Trustees & Financial Statements for the year to 31st December 2020
for
The Family Trust
Registered Company: 09453991
Registered Charity: 1162296



**Inspiring the next generation to
explore Christianity**

Paul Baker - FAIA

CONTENTS OF THE REPORT AND
ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER
2020

Trustees' Report: 3

Statement of Financial Activities: 16

Balance Sheet: 17

Notes to the Accounts: 18

Independent Examiner's Report: 25

Reference & Administrative Information

The Family Trust
Registered Charity Number: 1162296
Registered Company Number: 09453991
Principal Address: The Old School House
4 Buckland Road
Maidstone
Kent ME16 0SL

Trustees:

The trustees who have served from 1st January 2020 until the date this report was approved are:

Mr A J Hillier
Mr A Croft
Mr A Hallam
Mrs J Johnson
Mr A J Haines
Mrs L Turner-Graves

No Trustees resigned.

Independent Examiner:
Paul Baker
Applied Accountancy Limited
50a Clifford Way
Maidstone
ME16 8GD

Bankers:
CAF Bank Limited
Kings Hill
West Mailing
Kent ME19 4TA

Introduction from Chair & Chief Executive

We are delighted to present the annual report and accounts for The Family Trust for 2020. The start of the year saw the launch of our new three-year strategy, but our plans and expectations were put into abeyance as a result of the COVID19 pandemic. Much of the year was spent in adapting our service provision to respond to the consequences of the pandemic as well as developing organisationally. However, despite many of the challenges we do believe the organisation remains in a strong position to respond to the continuing fallout from the pandemic, and we look back with thanksgiving for all that God has enabled us to achieve.

At the start of the lockdown in March 2020 all staff were placed on the government's Coronavirus Job Retention Scheme (furlough), except for the Chief Executive, the Fundraising Manager and an administrator who continued to work. During the first lockdown, three members of staff left the organisation. One had already resigned, and her employment ended at Easter. Another member of staff found new employment and a further member of staff took early retirement. Staff returned to work in July 2020 on a part-time furloughed basis with a focus on preparing, as far as we were able, for the new academic year and producing a 'virtual' Chequer Tree Camp.

At the start of the school summer holidays in 2020 all staff were on part-time furlough, except for the Fundraising Manager and an administrator. Our 'Associates' (people who support our work on a sessional rate) were also unable to work for us for most of 2020. A few of them have helped with some of our online provision. In September we also took the difficult, but necessary decision to close our Swale office. However, this will not impact our existing or new schools provision in Swale going forward.

There was some anticipation of a return to face-to-face schools' work at the beginning of September, but with Kent moving into 'Tier 4' restrictions, any meaningful in-person work made this almost impossible. However, following on from the success of our online provision for Chequer Tree Camp we launched our own YouTube channel, FTTV. We were able to offer schools online assemblies alongside other online resources to support schools and their students, though the focus was on primary schools. Apart from our mentoring programme most of our secondary schools' work (CAST) was suspended. As the Christmas period approached, we produced our excellent and well received, 'No Zoom at the Inn' together with some online Christmas lesson resources.

With the reduction in staff, from 13 to 10 employees, and the sharp decline in our in-person work we introduced some organisational changes, moving from a structure based on geographical teams to one which focused on our on-site (in-person) provision and on-line provision. We also invested in some hardware to support our new online provision.

Fundraising has been challenging throughout the past year, mainly because we were not able to apply for grants for projects while unable to guarantee at which point in-person work might resume. However, we have been able to secure some funding, particularly for cameras and other equipment to support our online resources. Several funding organisations that had given grants were contacted and were happy for funding to be carried over in 2021, so we have not had to return any grants received. The organisation has also been helped by the CJRS scheme as well as the reduction in salary costs and the closure of the Swale office.

The start of 2021 remained challenging because of lockdown but we continued to provide online resources. As schools returned, we also started providing live-streamed assemblies. We also produced an online Easter lesson resource and an online Easter show. Since the beginning of the spring term we have started to see a slow return to face to face provision, with a good uptake of CAP Money courses as well as assemblies. We have also been able to resume some of our mentoring programme in a few secondary schools in Maidstone.

Despite the many challenges of this past year, we believe the organisation is in a stronger place, now supported by the addition of our online resources. Additionally, as we emerge from lockdown we want to maintain our emphasis on well-being and we also want to continue to expand our mentoring into secondary schools in Medway and Swale and also for Year 6 pupils.

With every blessing,



Andrew Haines
Chair

&



Jonathan Jankowski
Chief Executive

Structure, Governance & Management

Structure

The charity is controlled by a governing document, Memorandum and Articles of Association as a charitable company and constitutes an incorporated registered charity number 1162296. The charity is a Charitable Company Limited by Guarantee 'The Family Trust' Company number: 09453991.

Governance

The charity is governed by the board of trustees who are also directors of the company. The board meets five times per year and decides on the strategic direction the charity should take, the financial and other performance targets that should be set and examines the recent activities and performance of the charity. The day to day management of the charity is delegated by the trustees to the Chief Executive.

Recruitment & Appointment of New Trustees

The recruitment and training of new or additional trustees will be considered as the activities of the trust develop and will be carried out with reference to the nature and activities of the work the trust is involved with. We will approach additional individuals as appropriate in accordance with the skills that we identify as required to improve the management of the trust. New trustees are selected and appointed by agreement of existing trustees and undertake an induction period using the Charity Commission's guidance for new trustees.

Risk Management

The trustees have a responsibility to identify and review the risks to which the charity is exposed and to ensure controls are in place to provide reasonable assurance against fraud and error. A set of risk management assessments are in place, the contents of the document are and will be reviewed on a routine basis. As the nature of the work involves working with children and young people, the trust has a robust safeguarding policy in place. The policy is regularly reviewed so that necessary steps can be taken to minimise these risks.

Objectives & Activities

The objectives of The Family Trust as set out in the Memorandum and Articles of Association are:

- The advancement of religion by the encouragement and support of any individual or organisation which engages in the work of Christian outreach;
- The promotion of any charitable purpose likely to relieve the needs of children and young persons.

The mission statement, updated and adopted in 2019, remains the focus of our mission:

"Inspiring the next generation to explore Christianity"

with the aim to be Relational, Relevant and Responsive supported by our core values to be Christ-centred, pupil-focussed, educational, operating with excellence and integrity.

This mission statement is worked out in practice through a team of staff, associates and volunteers delivering regular Collective Worship sessions (assemblies), lessons, workshops, and special events in schools in the Maidstone, Medway and Swale areas of Kent. We remain open to the possibility of serving schools in boroughs outside these areas as God leads us.

These activities are supplemented by Kingsquads, extracurricular school clubs run by staff, associates and volunteers in a substantial number of these schools. Expertise and resources developed by our staff are shared freely with local churches and individuals to enable their work among children to be more effective by running several training activities.

The Family Trust also runs an annual residential camp during school holidays for the children with whom we are in contact throughout the year. Special events enabling many children to gather to further develop their understanding of the Christian faith are also organised throughout the year.

Under the banner of CAST (Churches and Schools Together) The Family Trust also runs several activities in many of Maidstone's secondary schools. These include: prayer spaces to help young people find space to reflect, lunchtime 'Safe' Spaces activities for young people, and a mentoring programme through which trained mentors help support young people who might be struggling at school for a variety of reasons, as well as other bespoke provision. Our secondary schools work relies upon volunteers

and resources provided by local churches with a small staff team employed to co-ordinate and oversee the work.

During 2020, because of the pandemic, we launched a YouTube channel FTTV as well as a channel for Chequer Tree Camp. Moving forward our online provision will continue to support and augment our in-person provision.

The trustees thank God for His continuing guidance in our work and the evidence of this is in the continuing relationships with many of the schools we visit regularly, though understandably contact with schools was varied during 2020.

The trustees have complied with the duty in section 4 of the 2011 Charities Act to have due regard to guidance published by the Charity Commission, including public benefit guidance. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Achievements & Performance

As already mentioned, 2020 marked the start of our 'Vision 2023' strategic plan, but we had to adjust many of our plans because of the inevitable consequence of lockdowns and school closures.

Provision for local schools pre-pandemic

Prior to the first lockdown in March 2020, we had visited 168 individual primary schools. Our secondary school provision (CAST) worked with a further five secondary schools in Maidstone in the same period. In total we had contact with 173 schools in the brief pre-lockdown period of 2020.

Our staff team continued to provide creative, fun, engaging and educational Collective Worship sessions (school assemblies) as possible. Face-to-face provision remains our priority as we are acutely aware of the positive influence we have in so many schools who look forward to our visits. In the one and a half terms of 2020 in which we were able to visit schools we presented 272 assemblies, about 40 hours of contact time.

In the same early weeks of 2020, we continued to run our Kingsquads (Christian based lunch time/after school clubs) in schools in Maidstone, Medway and Swale. There are currently 34 active Kingsquads of which 13 are led by local churches. It remains part of our longer-term strategy that Kingsquads are run by local church volunteers, which

underlines our vision to work more closely with local churches and is also the best way to expand the reach of our Kingsquads.

The provision of CAP Money courses for children in school years 5 and 6 has become well established in recent years. In terms 3 and 4 in 2020 (January to March) we ran 36 courses (72 sessions). The resource is developed by CAP (Christians Against Poverty) with a view to help children understand about money management and help them develop skills which will help them in later life, with the course being rooted in Christian values.

In Maidstone, our secondary schools' provision (CAST) continued to offer one to one mentoring to students in six schools. At the start of 2020, we had 23 active mentors and 55 mentees which equated to 27 hours of mentoring. The programme continues to offer students a friendly and independent listening ear to students. As schools reopened after lockdown a few schools were very keen for the mentoring programme to resume. Our mentoring co-ordinator maintained regular contact with our mentors throughout 2020.

Early in 2020 we were also able to run two Prayer Spaces, which are aimed at allowing students to reflect and take 'time out'. Across the two secondary schools a total of 1130 students were involved. There were three 'Safe Spaces' running in two schools, which involved a total of 34 sessions. Safe Spaces are aimed at providing students a safe place to meet during break times. We also provided Year 11 students in a local school the opportunity to prepare and practice what it is like to have a job interview. Over 60 students were participated. It proved difficult to maintain our secondary schools work for the rest of 2020.

Post-lockdown provision

School closures had an inevitable impact on our usual schools' provision. In March 2020, apart from a skeleton staff, most staff were furloughed on a full-time basis under the government's Coronavirus Job Retention Scheme.

One of the key features and adaptations the organisation made because of the pandemic was to provide resources and provision online, as follows:

- For the first time in over 30 years, we were sadly unable to run our annual residential 'Chequer Tree Camp'. With the help of some of our excellent volunteers and as staff returned to work, we produced a 'virtual' Chequer Tree Camp, which ran for a week at the beginning of the school summer holidays.

There were three different online activities that children could watch over six days, drawing on three of the most popular elements of the camp experience. Content was produced via Zoom or other similar platforms. We set up a dedicated YouTube channel. The week's content had 436 complete watches on YouTube. It was a steep learning curve for all concerned as this was our first attempt at providing online content.

- As the academic year began in September we were hoping to resume limited in-person provision, but as Kent moved into Tier 4 Covid restrictions this became difficult, though we were able to deliver a handful of in-person assemblies and a similar number of RE lessons prior to the national lockdown in November. We produced our first online assembly, which aired on our new FTTV YouTube channel on 28th September 2020. The theme of the assemblies was based on the International Baccalaureate Learner Profiles and covered subjects as diverse as 'Caring' to being 'Principled'. There were ten such assemblies and statistics show they have had a total 1135 full watches. Staff should be praised for the excellent resources they produced from a standing start.
- At Halloween we provided lesson resources for schools and an activity pack which was used by a number of churches. Developing lesson plans for teachers to use was another first during 2020.
- At Christmas time our staff, associates and volunteers would have normally been crisscrossing over 50 primary schools either delivering our Nativity Play or Christmas Show. Instead, 2020 saw the production of 'No Zoom at the Inn'. A fun and engaging look at the Nativity story, with some appropriate references to the things we had all experienced during 2020. There were 809 full watches on YouTube and a further 81 watches on Facebook.
- We also produced some videos for use by schools in RE lessons, looking at some of the characters involved with the Christmas story and a lesson plan for schools to use alongside the video content. This content garnered a total of 63 full watches.

We have continued to provide online resources for schools which included another series of assemblies called 'Happy and Healthy'. In addition, we produced a series of 'Thought for the Day' videos which were based on the Fruit of the Spirit described in the Bible – Love, Joy, Peace, Patience, Goodness, Kindness, Faithfulness, Gentleness and Self-Control. Finally, we have produced some Easter resources and an Easter show. We also live-streamed several assemblies, which again is another string to our bow for any schools who are restricting in-person visitors.

Throughout most of 2020, and due to the nature of what the activity involves it has been impossible to run Kingsquads. We are looking to relaunch these in September 2021.

All our staff have had to deal with all this change and have adapted excellently to the challenges we were presented with as an organisation. We are also deeply grateful to our many associates and volunteers who have continued to support the organisation.

Marketing and Communications

Building on some of the work in 2019 and the last strategic plan, we have continued to develop and improve how we communicate with our schools, donors and supporters. This included:

- Ensuring that all our databases were up to date and GDPR compliant.
- Communicating with all our donors and supporters either by email or letter to ensure what communication they wanted from us, the frequency of such communication and whether they wanted to hear from us about fundraising campaigns.
- Updating and reviewing our church contact list
- Updating our volunteers list. In addition, and during 2020, we held several online forums to update our volunteers, particularly during the height of the pandemic.
- We continued to develop our social media postings, particularly on Facebook and Twitter, with postings being scheduled and highlighting specific activities.

The pandemic underlined the importance of strategic marketing and communication and is something we will continue to build upon.

Financial Review

Funding for the operation of the trust comes from trust funds and donations from individuals and churches. In 2020 we continued our fundraising activities, but these were affected by the pandemic. Our fundraising manager faced the challenge of securing grants for projects that we could not guarantee would happen.

During 2020 we did run some individual donor and church campaigns. We had planned some school campaigns which under the circumstances we were unable to pursue.

We made several grant applications to trusts based in Kent and further afield. The Trustees are extremely thankful to, amongst others the following trusts and organisations for their financial support in 2020:

The Hillier Trust
The Cobtree Charitable Trust
Colyer-Fergusson Charitable Trust
Maidstone Lions Club
The Slavanka Trust
The Souter Charitable Trust
The Makers of Playing Cards
The Jerusalem Trust
The David Pickford Charitable Foundation
KCC Combined Members Grant - Cllr Andy Booth
Chatham Maritime Trust
The Fellowship of St John Trust Association
Co-op Local Community Fund
Warburton Community Grants
Aviva Community Fund

Reserves Policy

The trust maintains a policy of investing its cash reserves in low risk deposit accounts to ensure liquidity in responding to the needs of its expenditure. The policy of the charity is to have free reserves of three months' operating costs to fund its work (currently budgeted at £90,000). Unrestricted reserves on 31st December 2020 were £130,872 (£82,858 at 31st December 2019). On 31st December 2020 the assets of The Family Trust are considered adequate to fulfil its obligations and the trustees consider the state of our financial affairs to be satisfactory.

Future Developments

Having launched our Vision 23 strategy to 'Strengthen' the organisation, we will look to re-engage with the key elements of the strategy that were put on hold during 2020.

- Strengthen our relationship with local churches. As churches re-open we will seek to promote the work of The Family Trust through Sunday services and speaking engagements by the CEO. Despite lockdown the CEO was able to speak at ten churches in 2020, providing an opportunity to request continued support of The Family Trust in prayer and financial donations.

- Strengthen our support of local schools. As we progress into the summer of 2021, we are seeing a slow, but steady return to in-person schools' provision. We are looking to develop a 'blended' approach, so that our online resources will support and supplement our face-to-face provision. A return to in-person work is a key objective, and we will look to offer a continuing programme of services highlighting matters of well-being.
- Strengthen the organisation. Looking ahead the intention is to operate as one staff team, though staff, associates and volunteers will continue to serve the schools nearer to them geographically, but we will operate much more as a collective and look to recruit staff as the workload demands.
- Strengthen our marketing and communications, and the work we have done to update all our supporter databases during 2020 will make that more efficient and strategic.

From the start of the next academic year in September 2021, and based on experience gained since Easter 2021, we are projecting an increase of ten schools per term being ready to welcome us back in. Therefore, based on current figures our aim is to be back in at least 80 primary schools by the end of the next academic year, slightly less than half the number we were visiting prior to the pandemic.

We will look to relaunch and expand our engagement with secondary schools in Maidstone as well as in Medway and Swale. An example is providing CAP Money courses for young people in school years 9 and 10. We are trialing such a course in a few schools in this academic year. We have had take up for such a course from a secondary school in Maidstone, which historically has not been open to our services in the past.

We will also look to re-engage our associates and volunteers as our in-person schools work increases.

We will also be looking to recruit an administrator which will allow some of our existing staff to increase their involvement with schools' work.

The result of the organisational changes the 'CAST' identity will become part of the overall Family Trust identity. CAST is known among schools and churches in Maidstone, and we want to incorporate 'CAST' across the whole organization, which underlines a key part of our 'Vision 23' strategy to strengthen our relationships with local schools and churches.

A new logo is being developed to reflect these changes and our website and social media engagement will reflect this change.

Statement of Trustees' Responsibilities

Company law requires trustees, as directors of the company, to prepare financial statements in accordance with applicable law and regulations. Under that law the trustees have elected to prepare financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity as at the end of the financial period and of the surplus or deficit for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Rules

This report, which has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within part 15 of the Companies Act 2006, was approved by the board on 14 July 2021 and signed on its behalf.

Signed on behalf of the trustees



A. Haines - Chair

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31ST DECEMBER 2020

	←----- Year Ended 31.12.20 -----→			←----- Year Ended 31.12.19 -----→		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Funds	Funds	£	Funds	Funds	£
	£	£	£	£	£	£
INCOME						
Donations	255,920	3,718	259,638	232,826	23,841	256,667
Grant income	84,914	17,395	102,309	35,876	29,235	65,111
Income tax recovered	1,120	-	1,120	2,697	-	2,697
Chequer Tree Camp	-	-	-	14,084	1,767	15,851
Rental income	7,902	-	7,902	7,973	-	7,973
Trading income	-	-	-	201	25	226
Interest receivable	62	7	69	142	10	152
Total Income	<u>349,918</u>	<u>21,120</u>	<u>371,038</u>	<u>293,799</u>	<u>54,878</u>	<u>348,677</u>
EXPENDITURE						
Childrens Workers & Other Staff	225,947	20,652	246,599	238,547	48,092	286,639
Assemblies & Events	1,555	983	2,538	2,311	919	3,230
Chequer Tree Camp	689	-	689	8,536	3,540	12,076
Staff training	1,019	-	1,019	4,572	(3,039)	1,533
Premises costs	53,785	177	53,962	54,495	2,923	57,418
Insurance	1,268	-	1,268	1,244	-	1,244
Telephone	3,968	-	3,968	3,941	-	3,941
Postage	835	-	835	1,048	-	1,048
Advertising & Promotion	1,336	-	1,336	3,287	403	3,690
Professional fees	2,478	-	2,478	2,633	477	3,110
Printing & stationery	911	-	911	2,740	72	2,812
Travel	5,398	134	5,532	16,296	1,923	18,219
Fundraising costs	-	-	-	11	15,938	15,949
Sundries	975	-	975	1,072	39	1,111
Bank charges	129	-	129	120	-	120
Depreciation	1,611	440	2,051	1,569	217	1,786
Donations to other agencies	-	-	-	85	-	85
Total Expenditure	<u>301,904</u>	<u>22,386</u>	<u>324,290</u>	<u>342,507</u>	<u>71,504</u>	<u>414,011</u>
NET (EXPENDITURE)/INCOME						
BEFORE TRANSFERS (Note 2)	48,014	(1,266)	46,748	(48,708)	(16,626)	(65,334)
Transfers between funds	-	-	-	(394)	394	-
NET MOVEMENT IN FUNDS	48,014	(1,266)	46,748	(49,102)	(16,232)	(65,334)
FUNDS BROUGHT FORWARD	<u>82,858</u>	<u>25,486</u>	<u>108,344</u>	<u>131,960</u>	<u>41,718</u>	<u>173,678</u>
FUNDS CARRIED FORWARD	<u>£130,872</u>	<u>£24,220</u>	<u>£155,092</u>	<u>£82,858</u>	<u>£25,486</u>	<u>£108,344</u>

Note: The statement of financial activities includes all gains and losses in the period. All income and expenditure derive from continuing activities.

BALANCE SHEET

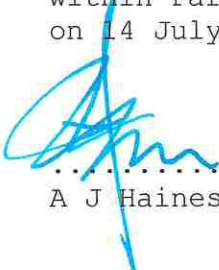
AS AT 31ST DECEMBER 2020

	Note	<u>31.12.20</u>		<u>31.12.19</u>	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	5		5,906		4,935
Investments	6		<u>19,000</u>		<u>19,000</u>
			24,906		23,935
<u>CURRENT ASSETS</u>					
Debtors	7	4,927		3,763	
Cash at Bank and in Hand		<u>136,111</u>		<u>93,905</u>	
		141,038		97,668	
<u>CREDITORS: AMOUNTS FALLING</u>					
<u>DUE WITHIN ONE YEAR</u>	8	<u>10,852</u>		<u>13,259</u>	
<u>NET CURRENT ASSETS</u>			<u>130,186</u>		<u>84,409</u>
<u>NET ASSETS</u>			<u>£155,092</u>		<u>£108,344</u>
<u>CAPITAL AND RESERVES</u>					
Unrestricted Funds			130,872		82,858
Restricted Funds	10		<u>24,220</u>		<u>25,486</u>
<u>TOTAL FUNDS</u>	11		<u>£155,092</u>		<u>£108,344</u>

The trustees are satisfied that the company was entitled to exemption from the requirement to have an audit under section 477 of the Companies Act 2006 and confirm that no notice has been deposited requesting an audit under section 476 of the Companies Act 2006 in relation to the accounts for the financial period.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to the accounting records and the preparation of accounts.

The accounts, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006, were approved by the board on 14 July 2021 and signed on its behalf.


.....
A J Haines - Trustee

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

1. ACCOUNTING POLICIES

a) Accounting Basis

i) Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2016. The Family Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii) Preparation of the accounts on a going concern basis

It is the trustees' view that there are no material uncertainties regarding the Family Trust's ability to continue in business for the foreseeable future. This has included taking financial measures to deal with the effects of the Covid-19 pandemic on the business. Therefore, taking into account all available information there is no intention or need to liquidate or curtail materially the scale of its operations, and have prepared the accounts on that assumption.

b) Fund Accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted Funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2020

1. ACCOUNTING POLICIES (Continued)

c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Income from fees received for future events are recognised as income in the accounting period in which the event takes place.

d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It is reported as part of the expenditure to which it relates.

e) Tangible Fixed Assets and Depreciation

Assets are reviewed on an individual basis and capitalised when an ongoing benefit will be provided to the charity. Depreciation on tangible fixed assets is provided at 20 or 25% per annum on cost estimated to write off the cost, less estimated residual value, of each asset over its expected useful life.

f) Investments

Investment properties are measured initially at cost and subsequently at fair value.

g) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

h) Cash At Bank And In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

i) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 20201. ACCOUNTING POLICIES (Continued)j) Operating Leases

Rentals under operating leases where substantially all of the benefits and risks of ownership remain with the lessor have been charged to the profit and loss account as incurred.

k) Taxation

The charity is not liable to taxation on the net revenue arising from its activities nor on its investment income.

	Year Ended <u>31.12.20</u>	Year Ended <u>31.12.19</u>
	£	£
2. <u>NET INCOME</u>		
Net Income		
is stated after charging:-		
Operating lease rentals:		
Property	9,688	9,930
Equipment	1,220	1,220
Independent Examiner's Fees	<u>1,320</u>	<u>1,320</u>

3. STAFF COSTS AND NUMBERS

Wages and Salaries	219,656	256,699
Social Security Costs	11,921	15,720
Pension Costs	<u>4,401</u>	<u>4,385</u>
	<u>£235,978</u>	<u>£276,804</u>

The average number of staff employed during the period was 13 (2019: 14). There were no employees with emoluments exceeding £60,000 per annum during either year.

The key management personnel of the charity is the Chief Executive employee benefits for the position totalled £30,714 (2019: £35,567).

4. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration or expenses were paid to trustees during either period.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2020

5. TANGIBLE FIXED ASSETS

	<u>Fixtures, Fittings and Equipment</u> £
<u>Cost</u>	
At 1 st January 2020	20,812
Additions	3,022
Disposals	<u>-</u>
At 31st December 2020	£ <u>23,834</u>
<u>Depreciation</u>	
At 1 st January 2020	15,877
Charge for the period	2,051
Disposals	<u>-</u>
At 31st December 2020	£ <u>17,928</u>
<u>Net Book Value</u>	
At 31st December 2020	£ <u>5,906</u>
At 31st December 2019	£ <u>4,935</u>

6. INVESTMENTS

	<u>Investment Property</u> £
<u>Valuation</u>	
At 1 st January 2020 and 31st December 2020	£ <u>19,000</u>

Investment property consists of land which was donated to the charity in 2018. The valuation as at 31st December 2020 has been measured at fair value and has been calculated by the trustees having researched the current value per acre of agricultural land.

	<u>31.12.20</u>	<u>31.12.19</u>
7. <u>DEBTORS</u>		
Trade Debtors	-	195
Other Debtors	1,676	1,514
Prepayments	<u>3,251</u>	<u>2,054</u>
	£ <u>4,927</u>	£ <u>3,763</u>

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST DECEMBER 2020

	<u>31.12.20</u>	<u>31.12.19</u>
8. <u>CREDITORS: AMOUNTS FALLING</u>		
<u>DUE WITHIN ONE YEAR</u>		
Trade Creditors	443	120
Other Taxes and Social Security	299	4,006
Other Creditors	1,920	1,920
Accruals and Deferred Income	7,486	7,213
Pension contributions	<u>704</u>	<u>-</u>
	<u>£10,852</u>	<u>£13,259</u>

Included in creditors above is deferred income relating to income received in advance for events to be held in the following financial period as follows:-

At 1st January 2020	195	-
Released to SOFA in period	-	-
Receipts in the period deferred	<u>3,528</u>	<u>195</u>
	<u>£ 3,723</u>	<u>£ 195</u>

9. FINANCIAL COMMITMENTS

As at 31 December 2020, the charity had total future minimum lease payments under non-cancellable operating equipment leases are as follows:

	<u>31.12.20</u>	<u>31.12.19</u>
Within one year	850	1,220
Between two and five years	<u>545</u>	<u>1,396</u>
	<u>£1,395</u>	<u>£2,616</u>

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2020

10. RESTRICTED FUNDS

	At 1.1.20	Income	Expenditure	Transfers	At 31.12.20
Providing grants	13,772	7	-	-	13,779
Fundraising costs	5,639	-	(5,639)	-	-
CAST	-	3,718	(3,718)	-	-
Technology Kit	-	1,500	(1,292)	-	208
Mentoring	(529)	4,060	(4,323)	-	(792)
CAP Money Kids	5,327	6,495	(7,163)	-	4,659
IT Equipment	-	2,248	-	-	2,248
Prayer Spaces	-	1,092	-	-	1,092
Volunteering	176	-	-	-	176
Kingsquads	-	2,000	-	-	2,000
Office equipment	1,101	-	(251)	-	850
	<u>£25,486</u>	<u>£21,120</u>	<u>£(22,386)</u>	<u>£ -</u>	<u>£ 24,220</u>

	At 1.1.19	Income	Expenditure	Transfers	At 31.12.19
Providing grants	10,393	10	3,369	-	13,772
Fundraising costs	4,838	16,800	(15,999)	-	5,639
CAST	-	8,541	(8,541)	-	-
Technology Kit	-	3,486	(3,486)	-	-
Mentoring	2,225	4,085	(6,839)	-	(529)
CAP Money Kids	20,359	8,690	(23,722)	-	5,327
Internship	1,010	-	(1,010)	-	-
Prayer Spaces	(394)	-	-	394	-
Assemblies	-	6,125	(6,125)	-	-
Chequer Tree Camp	-	1,201	(1,201)	-	-
Volunteering	3,287	-	(3,111)	-	176
Kingsquads	-	1,766	(1,766)	-	-
Wellbeing	-	2,900	(2,900)	-	-
Volunteering	-	1,274	(173)	-	1,101
	<u>£41,718</u>	<u>£54,878</u>	<u>£(71,504)</u>	<u>£ 394</u>	<u>£ 25,486</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

Future income is expected which will offset the Mentoring fund in deficit as at 31 December 2020.

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST DECEMBER 2020

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.20</u>
Restricted funds	3,683	20,537	24,220
Unrestricted funds	<u>21,223</u>	<u>109,649</u>	<u>130,872</u>
	<u>£24,906</u>	<u>£130,186</u>	<u>£155,092</u>
	<u>Fixed Assets</u>	<u>Net Current Assets</u>	<u>31.12.19</u>
Restricted funds	1,101	24,385	25,486
Unrestricted funds	<u>22,834</u>	<u>60,024</u>	<u>82,858</u>
	<u>£23,935</u>	<u>£ 84,409</u>	<u>£108,344</u>

Restricted funds consist of funds given by a donor to be spent on specific projects or particular geographical areas of our ministry, or providing grants to external bodies or individual to support mission work.

12. RELATED PARTY TRANSACTIONS

During the year, the charity received donations & legacy income given without conditions from related parties totalling £236,168 (2019: £228,044).

13. COMPANY STATUS

The company is a private company limited by guarantee and does not have share capital. The liability of the members is limited to £10 each.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE FAMILY TRUST

FOR THE YEAR ENDED 31ST DECEMBER 2020

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2020, which are set out on pages 16 to 24.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of International Accountants, which is one of the listed bodies.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF THE FAMILY TRUST (Continued)

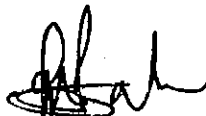
FOR THE YEAR ENDED 31ST DECEMBER 2020

INDEPENDENT EXAMINER'S REPORT (CONTINUED)

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Baker FAIA

Applied Accountancy Limited
50a Clifford Way
Maidstone
Kent ME16 8GD

Dated:

19th August

2021