

Charity registration number: 1162281

The Family Foundation

Annual Report and Financial Statements

for the Year Ended 30 June 2021

The Family Foundation

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The Family Foundation

Reference and Administrative Details

Chairman	C Matera-Rogers
Trustees	C Matera-Rogers J Littler P Atkinson E Jones S Rees
Principal Office	Family Foundation The Old Telephone Exchange Pier Street Swansea SA1 1RY
Charity Registration Number	1162281
Independent Examiner	LHP Accountants Ltd Llys Deri Parc Pensarn Carmarthen SA31 2NF

The Family Foundation

Trustees' Report

The Trustees present the annual report together with the financial statements of the charity for the year ended 30th June 2021.

TRUSTEES' REPORT FOR THE PERIOD ENDED 30th June 2021

The Trustees present their annual report together with the financial statements of The Family Foundation (the charity) for the period ended 30th June 2021. The Trustees confirm that the Annual Report and Financial Statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (Effective 1st January 2015).

Objectives & Activities

The principal objectives of the charity are to relieve the needs of children, young people and families who are in need by reason of age, youth, disability, ill health, financial hardship or social economic circumstances in such ways as the trustees shall think fit, including the provision of advice, information, education and training, mediation, counselling and support services as well as helping people meet their own needs in society.

Achievements & Performance

The charity has concluded its fifth year of activity as a charity during a very difficult time due to the COVID 19 pandemic. It has adhered to its objectives closely of supporting & working with families, veterans & armed forces families, children, young people, and carers to provide relief in times of need, assistance, and support to help families and individuals move out of poverty.

More than ever during this period, The Family Foundation has worked tirelessly to develop new and focused partnerships with strategic working relationships with a range of organisations, from Armed Forces charities and projects to individuals, community groups, schools, statutory and voluntary third sector organisations.

The Family Foundation received in the past year an unprecedented amount of referrals and requests for support from Armed Forces organisations, job centres, social workers, health visitors, schools, youth officers, voluntary organisations, and self-referrals from individuals. The charity has also developed improved recording and evaluation monitoring systems to plot the effectiveness and impact of the work it delivers to all those it engages with in the community, and is currently working towards Trusted Charity Status Level 1.

During the period the charity has supported 11500 individuals across South, Mid and West Wales. The Trustees have paid due regards to the Charities Commission guidance on public benefit.

The charity has worked tirelessly during COVID 19 pandemic and continues to do so by developing a range of **Community Support Services**, delivering focused well-being support projects, skills and training workshops and mentoring sessions aimed at improving confidence, employment, training, emotional and physical wellbeing, social skills, the arts, literacy, and numeracy skills.

Activities to support the communities we serve have included:

- Armed Forces – Veterans & Family Support via Family Support Staff providing emotional and family support tailored to the needs of the veterans and family.
- Armed Forces – Veterans & Family Support Accredited Training Programme
- COVID Community Support – Emotional Support & Hygiene Packs delivered to 35 Partnerships supporting 10,000 individuals.
- PDG (Pupil Deprivation Grant) Learning & Community Programmes of Support
- Family MAD (Make a Difference) Projects (Online & via Bubbles During Covid19)
- Environmental & Creative Arts Learning Sessions
- Individual 1to1 Mentoring (Phone or Online During Covid19)
- Fresh Start Sessions – Outdoor & practical well-being workshops
- Outdoor Education Sessions for children & families

- Information, support & advice services to schools & community groups
- Community Skills & Giving Initiative – Working with WCVA and community volunteers The Family Foundation packed 80,000 hygiene components to create 10,000 Hygiene Kits to distribute during the COVID 19 pandemic to 10,000 individuals across Wales. Also providing phone support and digital training and CV support to those who were furloughed to enable them to access new or better employment.
- Armed Forces Community Support Project – Working with The Armed Forces Covenant and partners we supported 250 Armed Forces veterans, carers or family members to access essential support from mental health referrals, accessing accredited training Level 1-3 with our project training team or help with setting up in business.
- Parent & Child Activity Workshops & Sessions – During COVID19 we ran a series of events and workshops for families to engage with from BAKEOFF's to Environmental and creative arts sessions both in small group bubbles and online.
- #GIVINGISGREAT we paid for Digital devices and mobile phones/top ups to support unemployed and those experiencing poverty to access digital devices to help with home schooling, applying for jobs or accessing training.
- Digital Skills Academy – We developed a Pilot Online Digital Skills Academy with a range of Unaccredited courses to provide BITESIZED learning during Covid19 lockdowns to those needing to brush up skills or for mental well-being to keep busy. This will be expanded in the coming year.
- A Trustee pack containing a copy of the current constitution; and
 - A copy of the CIO 's latest Trustees Annual Report & Statement of Accounts; and
 - Copies of all policies relating to the charity.

The charity delivers a range of **Family Support Services** by working in partnership with a range of third sector organisations that include Armed Forces organisations, localised community groups and other voluntary sector organisations aimed at supporting families to overcome difficulties whether they are social, economic, emotional or learning barriers. Helping families who feel isolated and vulnerable has been a priority and will continue to be a focus for the charity through the coming years. The charity continues to run the Community Skills Giving initiative, offering small scale resourcing for volunteers to access PPE and project resources/materials where possible to enable community volunteering.

The charity has also worked with 15 schools providing training to help schools raise their own funds to assist families to thrive.

The Family Foundation

Trustees' Report

Financial Review

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity has received income from providing discounted accredited training to charities and businesses along with accessing funding from bodies such as the Armed Forces Covenant, WCVA, The Community Foundation Wales, PDG (Pupil Deprivation Grant) funding. The charity will be developing the discounted training options to individuals, businesses and charities to assist in income generation for the charity moving forward.

Reserves Policy

Any reserves are put back into the charity to use on community focused initiatives in line with the charity's aims & objectives.

Structure, Governance & Management

Constitution

The charity was established as a foundation model Charitable Incorporated Organisation (CIO). It was incorporated and registered with the Charity Commission on the 1st July 2015 and the registered charity number is 1162281.

Method of Appointment or Election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution. There must be at least 3 Trustees and a maximum of 12 Trustees.

The charity trustees until June 30th 2021 were as follows:

Carwyn Matera-Rogers - Chairman

P. F. Atkinson - Secretary

J. Littler - Treasurer

L. Jones - Trustee

S. Rees - Trustee

Every trustee must be appointed for a term of three years by a resolution passed at a convened meeting of the charity trustees. Selection of trustees will be made on the basis of skills, knowledge, experience and regards for the charities core objectives to ensure its effective administration and running.

The members of the CIO shall be the trustees. The only persons eligible to be members of the CIO are its charity trustees. Membership of the CIO cannot be transferred to anyone else. Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.

POLICIES ADOPTED FOR THE INDUCTION & TRAINING OF TRUSTEES

The charity has made available to each new charity trustee, on or before his or her first appointment a Trustee Induction pack.

The Family Foundation

Trustees' Report

ORGANISATIONAL STRUCTURE & DECISION MAKING

Any decision may be trustees either:

The charity trustees may delegate any of their powers or functions to a committee or sub committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions or revoke the delegation.

Plans for Future Periods

Future Developments

This year the charity will actively seek funding from the Armed Forces Covenant Fund and other military focused funders to continue to fund the excellent work supporting services veterans, families, and their carers. The charity will apply to The National Lottery and will seek to apply for funding for some of the excellent foundation work on the ground we have carried out as a charity over the past few years so that the charity can continue providing support and assistance to the most vulnerable people in society. We will continue with our Community Giving program by providing free skills and training to those most vulnerable and where possible fund accredited training.

The charity wants to further develop The Digital Skills Academy and develop its accredited training packages to provide affordable training to the Third Sector as we move out of the current restrictions.

The Family Foundation

Statement of Trustees' Responsibilities

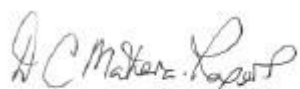
The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charity's SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees of the charity on 8 October 2021 and signed on its behalf by:


C. CARLYN MATERA-ROGERS

C Matera-Rogers
Chairman and Trustee


JULIAN LITTLER

J Littler
Treasurer and Trustee

The Family Foundation

Independent Examiner's Report to the trustees of The Family Foundation

I report to the charity trustees on my examination of the accounts of the charity for the year ended 30 June 2021 which are set out on pages 8 to 14.

Respective responsibilities of trustees and examiner

As the charity's trustees of The Family Foundation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of The Family Foundation's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of The Family Foundation as required by section 130 of the Act;
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Llys Deri
Parc Pensarn
Carmarthen
SA31 2NF

8 October 2021

The Family Foundation

Statement of Financial Activities for the Year Ended 30 June 2021

Note	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Income and Endowments from:				
Donations and legacies	-	156,643	156,643	42,450
Other trading activities	7,338	-	7,338	31,489
Total income	7,338	156,643	163,981	73,939
Expenditure on:				
Charitable activities	(28,691)	(114,848)	(143,539)	(40,058)
Total expenditure	(28,691)	(114,848)	(143,539)	(40,058)
Net (expenditure)/income	(21,353)	41,795	20,442	33,881
Gross transfers between funds	(5,827)	-	(5,827)	-
Net movement in funds	(27,180)	41,795	14,615	33,881
Reconciliation of funds				
Total funds brought forward	8,008	37,125	45,133	11,252
Total funds carried forward	12 (19,172)	78,920	59,748	45,133

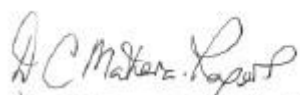
All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2020 is shown in note 12.

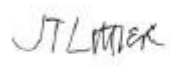
The Family Foundation
(Registration number: 1162281)
Balance Sheet as at 30 June 2021

	Note	2021 £	2020 £
Current assets			
Cash at bank and in hand	10	72,785	46,171
Creditors: Amounts falling due within one year	11	(13,038)	(1,038)
Net assets		59,747	45,133
Funds of the charity:			
Restricted income funds			
Restricted funds		78,920	42,450
Unrestricted income funds			
Unrestricted funds		(19,172)	2,683
Total funds	12	59,748	45,133

The financial statements on pages 8 to 14 were approved by the trustees, and authorised for issue on 8 October 2021 and signed on their behalf by:


 C. CARLYN MATERA-ROGERS

C Matera-Rogers
 Chairman and Trustee


 JULIAN LITTLER

J Littler
 Treasurer and Trustee

The Family Foundation

Notes to the Financial Statements for the Year Ended 30 June 2021

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

The Family Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The Family Foundation

Notes to the Financial Statements for the Year Ended 30 June 2021

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

The Family Foundation

Notes to the Financial Statements for the Year Ended 30 June 2021

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2 Income from donations and legacies

	Restricted funds £	Total funds £
Grants, including capital grants; Grants from companies	156,643	156,643
Total for 2021	156,643	156,643
Total for 2020	42,450	42,450

3 Income from other trading activities

	Unrestricted funds General £	Total funds £
Trading income; Other trading income	7,338	7,338
Total for 2021	7,338	7,338
Total for 2020	31,489	31,489

4 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total funds £
Note			
Cost of sales	-	28,621	28,621
Staff costs	11,385	70,304	81,689
Allocated support costs	15,584	15,923	31,507
Governance costs	1,722	-	1,722
Total for 2021	28,691	114,848	143,539
Total for 2020	40,058	-	40,058

The Family Foundation

Notes to the Financial Statements for the Year Ended 30 June 2021

5

Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total funds £
Independent examiner fees		
Examination of the financial statements	703	703
Legal fees	1,019	1,019
Total for 2021	1,722	1,722
Total for 2020	653	653

6

Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

7 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	81,689	30,423

No employee received emoluments of more than £60,000 during the year

8 Independent examiner's remuneration

	2021 £
Examination of the financial statements	703

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

The Family Foundation

Notes to the Financial Statements for the Year Ended 30 June 2021

10 Cash and cash equivalents

	2021 £	2020 £
Cash at bank	72,785	46,171

11 Creditors: amounts falling due within one year

	2021 £	2020 £
Bank loans	12,000	-
Trade creditors	1,038	1,038
	13,038	1,038

12 Funds

	Balance at 1 July 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 June 2021 £
Unrestricted funds					
General	8,008	7,338	(28,691)	(5,827)	(19,172)
Restricted funds	37,125	156,643	(114,848)	-	78,920
Total funds	45,133	163,981	(143,539)	(5,827)	59,748
	Balance at 1 July 2019 £	Incoming resources £	Resources expended £		Balance at 30 June 2020 £
Unrestricted funds					
General	11,252	31,489	(40,058)		2,683
Restricted funds	-	42,450	-		42,450
Total funds	11,252	73,939	(40,058)		45,133