

KEIGHLEY ASSOCIATION FOR WOMEN AND CHILDREN'S CENTRE

England & Wales · Charity number 1162240

Details

Other names	KAWACC
Status	Registered
Legal form	Charitable company
Company number	07553344
Registered	2015-06-17
Register	View on the Charity Commission register

Contact

Address	Eastwood Building Marlborough Street Keighley Keighley West Yorkshire BD21 3HU
Phone	01535 667359
Email	info@kawacc.org.uk
Website	www.kawacc.btck.co.uk

Activities

Objects: 1. TO ADVANCE THE EDUCATION OF CHILDREN IN KEIGHLEY WHO ARE UNDER FIVE YEARS OF AGE, AND IN PARTICULAR, BUT WITHOUT LIMITING THE FOREGOING, CHILDREN OF ASIAN ORIGIN.2. TO PROVIDE OR ASSIST IN THE PROVISION, IN THE INTERESTS OF SOCIAL WELFARE OF FACILITIES FOR RECREATION AND LEISURE TIME OCCUPATION, AND FOR EDUCATION OF FEMALE INHABITANTS OF KEIGHLEY AND IN PARTICULAR, BUT WITHOUT LIMITING THE FOREGOING WOMEN OF ASIAN ORIGIN.3. TO PROVIDE COMPREHENSIVE ADVICE GUIDANCE AND INFORMATION TO MEMBERS OF THE PUBLIC ABOUT THEIR WELFARE RIGHTS AND TO MAXIMISE INDIVIDUAL CLIENT'S INCOME BY INTERVENTION WITH STATUTORY AND VOLUNTARY AGENCIES.4. TO PROVIDE PREVENTATIVE HEALTH EDUCATION WITH THE OBJECT TO PRESERVING MENTAL AND PHYSICAL GOOD HEALTH.

Activities: KAWACC provides a range of services including advice and guidance, educational classes, health activities and youth clubs. We developing healthy and strong communities e.g. cohesion strategy, tackling extremism, helping reduce obesity, young people at risk of Anti-Social Behavior and providing diversionary activities and training programmes.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Recreation
- **Who:** Children/young People, The General Public/mankind

Geography

- Bradford City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£223,320	£228,315	-	-
2024-03-31	£314,459	£197,413	-	-
2023-03-31	£189,090	£213,168	-	-
2022-03-31	£355,814	£176,878	-	-
2021-03-31	£158,376	£168,486	-	-

Trustees

Name	Role	Appointed
Aisha Ali		2019-03-01
Farida Zaman		2022-06-24
France-Leigh Hadrysiak		2021-09-06
Jasbinder Rayatt		2021-09-06
NASRAIN ALI		2020-12-01

Accounts

Registered number
07553344

Charity number
1162240

Keighley Association For Women & Children's Centre
(Limited by Guarantee)
Report and Accounts

31 March 2025

Keighley Association For Women & Children's Centre
Report and accounts
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Keighley Association For Women & Children's Centre Company Information

Directors

Aisha Ali
Nasrin Ali
France-Leigh Hadrysiak
Farida Zaman
Jasbinder Rayatt

Accountants

Rehman Michael & Co
1st Floor
277 Roundhay Road
LEEDS
West Yorkshire
LS8 4HS

Bankers

Virgin Money
1 Westgate
Shipley
BD18 3SD

Registered office

Eastwood Building
Marlbrough Street
Keighley
West Yorkshire
BD21 3HU

Registered number

07553344
Company limited by guarantee

Keighley Association For Women & Children's Centre

Registered number: 07553344

Director's (trustees) Report

The directors present their report and accounts for the year ended 31 March 2025.

Principal activities

The company's principal activity during the year continued to be a charitable organisation.

Directors

The following persons served as directors during the year:

Aisha Ali
Nasrin Ali
France-Leigh Hadrysiak
Farida Zaman
Jasbinder Rayatt

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 14 July 2025 and signed on its behalf.

Aisha Ali
Director

Keighley Association For Women & Children's Centre Independent examiner's Report

To the trustees of Keighley Association For Women & Children's Centre

I report on the account of the trust for the year ended 31 March 2025 which are set out on pages 5 to 9.

Respective Responsibilities of trustees and examiners

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- * to state whether particular matters have come to my attention

Basis of independent examiner's Report:

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's Statement.

In connection with my examination, no material matters have come to my attention (other than disclosed below*) Which gives me cause to believe that I, any material respect :

- * the accounting records were not kept in accordance with section 130 of the Charities Act; or
- * the accounts did not record with the accounting records; or
- * the accounts did not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Azeem Malik ACA, FCCA

1st Floor
277 Roundl
LEEDS
West Yorks
LS8 4HS

14 July 2025

Keighley Association For Women & Children's Centre**Incoming and expenditure statement
for the year ended 31 March 2025**

Charity number 1162240

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2025	2024
	£	£	£	£
Incoming resources				
Donations and grants recieved	250	223,070	223,320	314,459
Less resources expended	(4,103)	(200,716)	(204,819)	(189,977)
Net incoming resources	(3,853)	22,354	18,501	124,482
Less administrative expenses	(5,177)	(18,319)	(23,496)	(11,982)
Operating surplus	(9,030)	4,035	(4,995)	112,500
Interest payable		-	-	(8)
Surplus before taxation	(9,030)	4,035	(4,995)	112,492
Tax on surplus			-	-
Surplus for the year	(9,030)	4,035	(4,995)	112,492

Keighley Association For Women & Children's Centre**Registered number:** 07553344

Charity number 1162240

**Balance Sheet
as at 31 March 2025**

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	3	37,489	39,694
Current assets			
Cash at bank and in hand		507,943	504,318
Creditors: amounts falling due within one year	4	(12,980)	(6,565)
Net current assets		494,963	497,753
Net assets		<u>532,452</u>	<u>537,447</u>
Capital and reserves			
Reserves	5	537,447	424,955
Surplus/deficit account		(4,995)	112,492
Accumulated funds		<u>532,452</u>	<u>537,447</u>

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Aisha Ali

Director

Approved by the board on 14 July 2025

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2025

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	15% on reducing balance
Fixtures, fittings, tools and equipment	10% on reducing balance

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Employees

	2025	2024
	Number	Number
Average number of persons employed by the company	<u>6</u>	<u>5</u>

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2025

3 Tangible fixed assets

	Plant and machinery etc £
Cost	
At 1 April 2024	66,653
Additions	2,295
At 31 March 2025	<u>68,948</u>
Depreciation	
At 1 April 2024	26,959
Charge for the year	4,500
At 31 March 2025	<u>31,459</u>
Net book value	
At 31 March 2025	<u>37,489</u>
At 31 March 2024	<u>39,694</u>

4 Creditors: amounts falling due within one year	2025 £	2024 £
Other creditors	5,245	3,796
Taxation and social security costs	7,735	2,768
MWC	-	1
	<u>12,980</u>	<u>6,565</u>

5 Movement of funds (capital account)	Balance at March 2025	Resources expanded 2025	Incoming resources 2025	Balance at March 2024
Unrestricted funds	13,772	(9,280)	250	22,802
Restricted funds	518,680	(219,035)	223,070	514,645
Total funds reconciled to b	<u>532,452</u>	<u>(228,315)</u>	<u>223,320</u>	<u>537,447</u>

6 Other information

Keighley Association For Women & Children's Centre is a private company limited by guarantee and incorporated in England. Its registered office is:

Eastwood Building
Marlbrough Street
Keighley
West Yorkshire
BD21 3HU

Keighley Association For Women & Children's Centre

Detailed profit and loss account

Charity number 1162240

for the year ended 31 March 2025

This schedule does not form part of the statutory accounts

	Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	£	£	£	£
Income				
Leeds Community Fund		-	-	43,044
DWP		15,805	15,805	-
Other revenue		9,746	9,746	28
Community Building Grant		32,544	32,544	-
City of Bfd-Food project		30,312	30,312	39,226
Children Holiday Grant		-	-	2,352
Keighley Healthy Living Grant		-	-	340
Flexible House project		-	-	28,363
BFD council Grant UK SPF		17,877	17,877	-
Donations		-	-	2,500
Cancer Award Innovation		-	-	14,450
Dragon Den Project		-	-	28,500
Groundwork Projects		35,300	35,300	-
Grants		7,154	7,154	24,081
Grant Summer Holiday Activities		-	-	5,580
Leeds Comm. Foundation		19,665	19,665	-
Mind The Gap Limit-Leap Award		15,000	15,000	15,000
Mobility & Mental Health issues		19,877	19,877	9,471
Modality partnership		-	-	18,057
Office Space Hire		210	210	-
Small Wood Trust Project		19,580	19,580	1,250
Big Lottery		-	-	61,473
Workers Education		-	-	850
Un restricted funds	250	-	250	19,894
	250	223,070	223,320	314,459

Projects and events

Fusion Project Costs	-	23,919	23,919	9,887
Mental Health project costs	-	500	500	2,386
Holiday Activities	-	751	751	-
Catering	-	300	300	507
Support worker	-	2,664	2,664	2,231
Easter Activities	-	-	-	271
HAF/Hunger Food Projects	-	10,907	10,907	14,121
Flexible House Hold Grant costs	-	1,637	1,637	7,693
Project Delivery	-	10,462	10,462	6,353
Stay well Project	-	75	75	134
Other direct costs	-	-	-	209
	-	51,215	51,215	43,792

Administrative expenses

Employee costs:

Wages and salaries	-	123,634	123,634	123,502
Pensions	-	2,756	2,756	3,042
Bonuses	-	113	113	-
Employer's NI	-	5,791	5,791	5,880
Staff training and welfare	-	1,146	1,146	(1)

Keighley Association For Women & Children's Centre**Detailed profit and loss account**

Charity number 1162240

for the year ended 31 March 2025*This schedule does not form part of the statutory accounts*

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2025 Total	2024 Total
	£	£	£	£
Travel and subsistence	-	12	12	190
	-	133,452	133,452	132,613
Premises costs:				
Rates	-	351	351	542
Light and heat	-	2,042	2,042	917
Cleaning	-	1,889	1,889	1,960
	-	4,282	4,282	3,419
General administrative expenses:				
Telephone and fax	677	678	1,355	1,217
Stationery and printing	-	6,876	6,876	282
Charity general		2,040	2,040	-
Bank charges	-	31	31	-
Insurance	-	1,959	1,959	1,750
Equipment expensed	-	1,138	1,138	1,070
Software	-	627	627	1,200
Repairs and maintenance	-	3,252	3,252	960
Depreciation	4,500	-	4,500	4,554
Sundry expenses	-	1,718	1,718	949
	5,177	18,319	23,496	11,982
Legal and professional costs:				
Audit fees	-	3,604	3,604	3,206
Accountancy fees	-	1,620	1,620	1,575
Consultancy fees	-	6,543	6,543	3,062
Other legal and professional	4,103	-	4,103	2,310
	4,103	11,767	15,870	10,153
Total resources expended	9,280	219,035	228,315	201,959

Accounts

Registered number
07553344

Charity number
1162240

Keighley Association For Women & Children's Centre
(Limited by Guarantee)
Report and Accounts

31 March 2024

Keighley Association For Women & Children's Centre
Report and accounts
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Keighley Association For Women & Children's Centre Company Information

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France-Leigh Hadrysiak
Farida Zaman
Jasbinder Rayatt

Accountants

Rehman Michael & Co
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BD18 3SD

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West Yorkshire
BD21 3HU

Registered number

07553344
Company limited by guarantee

Keighley Association For Women & Children's Centre

Registered number: 07553344

Director's (trustees) Report

The directors present their report and accounts for the year ended 31 March 2024.

Principal activities

The company's principal activity during the year continued to be a charitable organisation.

Directors

The following persons served as directors during the year:

Aisha Ali
Nasrin Ali
France-Leigh Hadrysiak
Farida Zaman
Jasbinder Rayatt

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 5 November 2024 and signed on its behalf.

Aisha Ali
Director

Keighley Association For Women & Children's Centre Independent examiner's Report

To the trustees of Keighley Association For Women & Children's Centre

I report on the account of the trust for the year ended 31 March 2024 which are set out on pages 5 to 9.

Respective Responsibilities of trustees and examiners

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

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- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- * to state whether particular matters have come to my attention

Basis of independent examiner's Report:

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Independent examiner's Statement.

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- * the accounting records were not kept in accordance with section 130 of the Charities Act; or
- * the accounts did not record with the accounting records; or
- * the accounts did not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Azeem Malik ACA, FCCA

1st Floor
277 Roundl
LEEDS
West Yorks
LS8 4HS

5 November 2024

Keighley Association For Women & Children's Centre**Incoming and expenditure statement**

Charity number 1162240

for the year ended 31 March 2024

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2024	2023
	£	£	£	£
Incoming resources				
Donations and grants recieved	19,894	294,565	314,459	189,090
Less resources expended	(2,310)	(187,667)	(189,977)	(203,705)
Net incoming resources	17,584	106,898	124,482	(14,615)
Less administrative expenses	(609)	(6,819)	(7,428)	(9,463)
Operating surplus	16,975	100,079	117,054	(24,078)
Interest payable		(8)	(8)	(4)
Surplus before taxation	16,975	100,071	117,046	(24,082)
Tax on surplus			-	-
Surplus for the year	16,975	100,071	117,046	(24,082)

Keighley Association For Women & Children's Centre**Registered number:** 07553344

Charity number 1162240

Balance Sheet**as at 31 March 2024**

	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	3	44,248	43,843
Current assets			
Cash at bank and in hand		504,318	395,527
Creditors: amounts falling due within one year	4	(6,565)	(14,415)
Net current assets		497,753	381,112
Net assets		542,001	424,955
Capital and reserves			
Reserves	5	424,955	449,037
Surplus/deficit account		117,046	(24,082)
Accumulated funds		542,001	424,955

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Aisha Ali

Director

Approved by the board on 5 November 2024

Keighley Association For Women & Children’s Centre
Notes to the Accounts
for the year ended 31 March 2024

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	15% on reducing balance
Fixtures, fittings, tools and equipment	10% on reducing balance

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Employees

	2024	2023
	Number	Number
Average number of persons employed by the company	<u>5</u>	<u>5</u>

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2024

3 Tangible fixed assets

	Plant and machinery etc £
Cost	
At 1 April 2023	66,248
Additions	405
At 31 March 2024	<u>66,653</u>
Depreciation	
At 1 April 2023	22,405
At 31 March 2024	<u>22,405</u>
Net book value	
At 31 March 2024	<u>44,248</u>
At 31 March 2023	<u>43,843</u>

4 Creditors: amounts falling due within one year	2024 £	2023 £
Other creditors	3,796	3,429
Taxation and social security costs	2,768	6,092
MWC	1	4,894
	<u>6,565</u>	<u>14,415</u>

5 Movement of funds (capital account)	Balance at March 2024	Resources expanded 2024	Incoming resources 2024	Balance at March 2023
Unrestricted funds	22,802	(2,919)	19,894	5,827
Restricted funds	519,199	(194,494)	294,565	419,128
Total funds reconciled to b	<u>542,001</u>	<u>(197,413)</u>	<u>314,459</u>	<u>424,955</u>

6 Other information

Keighley Association For Women & Children's Centre is a private company limited by guarantee and incorporated in England. Its registered office is:

Eastwood Building
Marlbrough Street
Keighley
West Yorkshire
BD21 3HU

Keighley Association For Women & Children's Centre

Detailed profit and loss account

Charity number 1162240

for the year ended 31 March 2024

This schedule does not form part of the statutory accounts

	Unrestricted Funds	Restricted Funds	2024 Total	2023 Total
	£	£	£	£
Income				
Leeds Community Fund		43,044	43,044	-
Other revenue		28	28	171
City of Bfd-Food project		39,226	39,226	16,990
Children Holiday Grant		2,352	2,352	-
Project 6		-	-	7,500
Keighley Healthy Living Grant		340	340	10,953
Intercultural fest Desi Family		-	-	1,500
Flexible House project		28,363	28,363	40,054
BFD council Grant UK SPF		-	-	5,000
Donations		2,500	2,500	-
Cancer Award Innovation		14,450	14,450	-
Dragon Den Project		28,500	28,500	-
Grants		24,081	24,081	6,195
Grant Summer Holiday Activities		5,580	5,580	12,764
Health Wellbeing Grant		-	-	142
Leeds Comm. Foundation		-	-	14,965
Mind The Gap Limit-Leap Award		15,000	15,000	25,100
Mobility & Mental Health issues		9,471	9,471	-
Modality partnership		18,057	18,057	25,036
Office Space Hire		-	-	240
Small Wood Trust Project		1,250	1,250	850
The Yorkshire Dales		-	-	200
Tudor		-	-	20,000
Big Lottery		61,473	61,473	-
Workers Education		850	850	1,430
Un restricted funds	19,894	-	19,894	-
	19,894	294,565	314,459	189,090

Projects and events

Fusion Project Costs	-	9,887	9,887	-
Mental Health project costs	-	2,386	2,386	-
Holiday Activites	-	-	-	4,366
Catering	-	507	507	609
Support worker	-	2,231	2,231	1,357
Trips & youth projects	-	-	-	250
Easter Activities		271	271	20
HAF/Hunger Food Projects		14,121	14,121	21,919
Flexible House Hold Grant costs		7,693	7,693	14,356
Project Delivery	-	6,353	6,353	799
Stay well Project	-	134	134	125
Other direct costs	-	209	209	20
	-	43,792	43,792	43,821

Administrative expenses

Employee costs:				
Wages and salaries	-	123,502	123,502	121,180
Pensions	-	3,042	3,042	3,245

Keighley Association For Women & Children's Centre**Detailed profit and loss account**

Charity number 1162240

for the year ended 31 March 2024*This schedule does not form part of the statutory accounts*

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2024 Total	2023 Total
	£	£	£	£
Employer's NI	-	5,880	5,880	6,842
Staff training and welfare	-	(1)	(1)	674
Travel and subsistence	-	190	190	340
	-	132,613	132,613	132,281
Premises costs:				
Rates	-	542	542	493
Light and heat	-	917	917	1,007
Cleaning	-	1,960	1,960	2,563
	-	3,419	3,419	4,063
General administrative expenses:				
Telephone and fax	609	608	1,217	1,150
Stationery and printing	-	282	282	483
Resilience Funding Costs	-	-	-	50
Insurance	-	1,750	1,750	1,624
Equipment expensed	-	1,070	1,070	586
Software	-	1,200	1,200	-
Repairs and maintenance	-	960	960	389
Depreciation	-	-	-	5,131
Sundry expenses	-	949	949	50
	609	6,819	7,428	9,463
Legal and professional costs:				
Audit fees	-	3,206	3,206	3,979
Accountancy fees	-	1,575	1,575	3,150
Consultancy fees	-	3,062	3,062	5,215
Other legal and professional	2,310	-	2,310	11,196
	2,310	7,843	10,153	23,540
Total resources expended	2,919	194,486	197,405	213,168

Accounts



REGISTERED COMPANY NUMBER: 7553344 (England and Wales)

Registered Charity No: 1162240.

Report of the Trustees and Financial Statements

For the Year ended 31st March 2022

For Keighley Association for Women and Children's Centre

Trading as KAWACC Ltd

Accountants Rehman Michael &Co

277 Roundhay Road Leeds

West Yorkshire LS8 4HS

SECTION ONE

Keighley Association for Women and Children's Centre

'Inspire, lead by example and achieve'

Annual Report and Financial statements for the Year April 2021- March 2022

Who we are

KAWACC is a needs-driven organisation, advocating with and for vulnerable and disadvantaged women and girls, mainly, though not wholly of BME decent. Most struggle with on-going poverty, deprivation, social and cultural restrictions which act to limit their opportunities and a range of emotions, physical, sexual and financial violence and exploitation

Our vision, mission and values

VISION

- Confident women empowered to participate in and influence society

MISSION

- Supporting women's professional and personal development through education and training, overcome isolation, depravation and violence in their lives. We support users to redefine their lives improve their wellbeing and access new opportunities for themselves and their and their families together speaking out influencing change in the community.

VALUES

- We value integrity, honesty and recognise our unique contribution
- We welcome all equally
- We value accountability and promote quality through continued reflection and improvement
- We use a person centred approach, realising individual potential

AIMS & OBJECTIVES

Aim 1: To provide a responsive, supportive and innovative service

Objectives:

- Deliver and expand a variety and range of training to meet identified need
- Increase opportunities of professional and personal development through the provision of support services
- Increase access to services and service effectiveness through strategic promotion, networking and collaboration
- Provide a safe, secure fit for purpose learning/working environment

Aim 2: To be a catalyst for community development**Objectives:**

- Seek opportunities to maintain and develop intra and inter community interaction
- Engage with existing and develop strategic networks and opportunities for collaborative working
- Promote and share KAWACC's best practice with relevant community, voluntary and statutory sectors

Aim 3: To grow and sustain an effective organisation**Objectives:**

- Build sustainable revenue through a variety of restricted and unrestricted income streams
- Develop and implement monitoring and evaluation tools and systems for impact measurement
- Ensure sound organisational governance through an appropriately skilled Board of Directors
- Recognise and value staff and volunteer expertise and provide opportunities for continued professional development
- Maintain and promote KAWACC as a recognised quality assured organisation
- Maximise organisational effectiveness through actively seeking collaborative working opportunities

Our strategy will focus on creating impact through five streams

- Health and Wellbeing
- Voice
- Empowerment
- Cohesion
- Access to skills and employment

Governance and Management

1. Legal and administrative Details

The Registered Company Name is Keighley Association for Women and Children's Centre (KAWACC) Registered Charity Number: 1162240

The principle and registered office address is: Eastwood Building Marlborough Street Keighley West Yorkshire BD21 3HU.

The premises provide public access and accommodation for staff, meeting space, information and a provision for Women, Children and Young people

The Charity is constituted as a company limited by guarantee, and is therefore governed by a memorandum and Articles of Association. All the directors of the company are also trustees of the charity and members of the management committee. The trustees who served during the last year are set out below.

Trustees/ Board Members 2021-2022

Aisha Ali

Nasrin Ali

France- Leigh Hadrysiak

Shabnum Majid

Jasbinder Rayat

The board of trustees are responsible for setting the strategic direction of the charity and overseeing the work of the CEO. The day –to day running of the organisation is led by the manager along with other paid members of staff as well as volunteers.

Appointment of Directors and Trustees

New trustees are recruited and co-opted by the existing trustees. The trustees have an on-going commitment to seeking out individuals who could strengthen the board and bring complementary skills to the team. We are in the process of recruiting new board members to support the organisation into the next stage. All directors contribute their voluntary time to the organisation.

Board meetings are held every two months to oversee and review the work of the charity.

All organisational policies, procedures and protocols are adopted by the Trustees.

Staff

Paid staff numbers have fluctuated during the year with some departures and changes, as in most organisations, but overall as funding levels have started to be reviewed, staff numbers have remained stable. We have recruited new volunteers and sessional staff to support us this year after the major lockdowns. The volunteers mainly assist with supporting staff and administration. We have a pool of volunteers who continue to support the food bank and support in building capacity of the workforce at KAWACC.

Formal working partnerships

- CABAD – Community Action Bradford And District
- JAMES- Joint Activities & Motor Education Services.
- Bradford Safeguarding Board
- IAG Keighley- Independent Advisory Group
- Keighley area Partnership
- ACT
- People First
- Resources Centre
- Karmand Centre
- Modality
- Project 6
- Good Shepherd Centre
- Leeds Community Fund
- LEAP
- Keighley Arts Festival
- Bradford Stronger Communities
- REN
- Roshni Ghar
- Sangat Centre
- Keighley Creative
- University Bradford
- Keighley College
- Carlton Academy
- Local Primary and Secondary Schools

SECTION TWO

KAWACC staff and trustees work to an agreed vision for the organisation and are keen to demonstrate that the organisation makes a positive difference to the people it works with which includes the community, statutory and voluntary organisations.

Our strategic vision is for a stable, influential and effective organisation that maintains an ethos of independence and values based on equality and inclusion. All our services and activities are designed to help achieve this vision.

PERFORMANCE

KAWACC has been established over 38 years. The board consists of women from a diverse background from all walks of life to support the organisations running and direction of travel.

We are a beneficiaries led organisation. Our role supports women children and young people to play an active role in society and the economy. We believe when we empower women, children and young people they are the catalyst to social change in turn benefitting the whole society. Women have endured inequalities in employment DV support pay inequalities etc with additional factors such as their diversity disability and voice. Our main group of women are from the BAME community but we are open to supporting all women regardless of their identity, background, faith, age and culture. We work with women from all walks of life. The heart of our service is to provide a tailor made package to address their needs. The needs we focused on are

- Education, employment, training, volunteering and enterprise
- Voice , leadership, decision making powers as individuals or collective
- Advocacy, providing information to policy makers and mainstream institutions about issues that affect BAME women and their families.
- Supporting women to mobilise as individuals or as groups to challenge the issues that are prevalent in their communities and beyond.
- Advice and Guidance with specialist support e.g housing, DV

We have an open door policy and women can access our service through links in the community, website, social media platforms, telephone and face to face. Our service is available five days a week Monday to Friday 9am – 5 pm. We are run by women for women providing a trusted provision which offers women children and young people the freedom to engage in activities that will empower them to have an agency and develop them personally and professionally a place where they can share ideas make new friends and support in developing our service. We evaluate our programmes through feedback and case studies to enable us to refine and develop our projects, programmes and services further.

SECTION THREE

Work Programmes and Projects

The CEO continues to oversee the project and generating income through a range of strategies with financial application and continue to build financial stability for the organisations future. KAWACC is based in the heart of the central ward of Keighley and a first point of call for people in distress. There has been an increase in demand after the restrictions were lifted. We continue to provide support to vulnerable families and individuals which have exacerbated our. The number of people accessing our service increased from last year due families and individuals facing austerity, instability with finances and mental health. We have delivered a range of services and programmes between April 2021 - March 2022.

- House Hold Support – providing vulnerable families and individuals with food parcels.
- Mural Art work – Women supported in developing a mural that reflected their experience during lock down and what freedom looked like.
- Stay well project – Funded by Give Bradford / Leeds Community Foundation. None clinical support for women with underlying health issues to get actively involved in activities to help them overcome some of their health issues. The project has been delivered in partnership with GP surgeries, social prescribers, voluntary and statutory services.
- Climate Change – Empowering communities to become more resilient to climate change. Young people created and delivered positive messages to the community about the impact of Global warming.
- Holiday Activity and Food (HAF) were delivered over October half term, Christmas and Easter funded by Bradford Council. Supported families who were receipt in free school meals access to activities and food support.
- Pears – support young South Asian girls an opportunity to establish a new life path before becoming overburdened by domestic responsibilities. The young girls had an opportunity to set some recovery goals for themselves and look at other opportunities in education training and employment with a focus on STEM.
- Sakoon Rahain – The project focused on supporting women who were new arrival in the UK to readjust their lives after the pandemic with a focus on skills acquisition in gardening activities and a greater connection to nature.
- Peoples Post Code Lottery – This fund supported staff salaries and the running of the centre.
- Disability Accesses support , this fund is allocated to providing a platform lift for people who have difficulty accessing services on the second floor.
- Keighley Towns Fund- KAWACC has been successful in securing funding to extend the existing building to create a training space for a Women's Employment project.
- REN project in training up Covid 19 Champions to engage with a wider community conveying government guidelines.
- IPC funding was used to keep the centre safe remained open subject to government guidelines and staff salary.
- Garfield Western – The funding was used for core support for the organisation.
- Give Bradford / Leeds Community foundation Local Direct community support. The project is to be delivered over two years wrap around support for spouses who are new arrivals to the UK.
- Sir Ken and Lady Morrison, this fund has been used to deliver literacy and numeracy and employment support to BAME Women.
- Mangit Wholsten Holme fund has been used to deliver a bespoke project focusing on young girls who have not been achieving and are at risk of underachieving in main stream education. Focusing on intensive support to broaden horizons and open opportunities.
- ARG fund focused on developing the catering business and training BAME women to take up employment in te catering industry.
- Esol and Mental Health this fund was supported from stronger communities Branford Council developing language acquisition. The fund supported women to overcome barriers in mental health and build resilience.

- Go Higher supported young BAME girls to connect with STEM subjects at school and career progression in these subjects. The project also focused in developing the experience of parents about student life, subject choice and supporting their daughter through their education journey.
- Tudor funds the a percentage of the managers salary

Section Four: FINANCIAL

Summary Financial Position

Some longer running's projects have been carrying balances brought forward from previous years and as they draw to a close these balances have been used to finish the work off. As a result the overall expenditure in 2021-2022 was £355,814 the closing balance of the accounts on the 31st March 2022 is £449, 037. We have had to use some of the unrestricted funds to oversee some of the running costs of the organisation.

Reserves Policy

KAWACC's reserves policy allows ideally for a minimum of three months expenditure for the organisation, including reserves against redundancy costs, designated funds for buildings and IT costs. We continue to achieve the charities reserve policy and work hard to manage and rebuild the reserves.

Principal Funding Sources

In 2021/2022 principle funders of the work undertaken by KAWACC have been Bradford Council, Tudor Trust, Leeds Community Foundation, Give Bradford, Awards for All, Garfield Trust, Peoples Postcode Lottery, Sir Ken and Lady Morrison, Manjid Wolstenholm and Pears.

Restricted Funds

We have reserved funds which have been accumulated over a number of years which have been ring fenced to be used as match funding to extend the existing building. We will be receiving £150,000 from the Keighley Towns fund in 2022.

Statement of the Directors' Responsibilities

The Trustees (who are also the directors of KAWACC) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and UK accounting standards.

Company Law requires the Trustees to prepare financial Statements for each financial year that give a true and fair view of the state of affairs of the charitable Company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

Select Suitable accounting policies and then apply them consistently;

- Observe the methods and principles in the Charity SORP;

- Make judgments and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the companies' act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware;

There is no relevant audit information of which the charitable company's auditors are unaware;

The trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish the auditors are aware of that information.

Statement as to disclosure of information to the independent examiner

So far the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's independent examiners are unaware, and each Trustee has taken all steps that they ought to have taken as a trustee in order to make them aware of any examination information and to establish that the charitable company's independent examiners are aware of that information.

Independent Examiners

The independent examiners, Rehman and Michael & Co accountants are proposed for re-appointment.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Registered number
07553344

Charity number
1162240

Keighley Association For Women & Children's Centre
(Limited by Guarantee)
Report and Accounts

31 March 2023

Keighley Association For Women & Children's Centre
Report and accounts
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Keighley Association For Women & Children's Centre Company Information

Directors

Aisha Ali
Nasrin Ali
France-Leigh Hadrysiak
Farida Zaman
Jasbinder Rayatt
Shabnum Majid (resigned 26 June 2022)

Accountants

Rehman Michael & Co
1st Floor
277 Roundhay Road
LEEDS
West Yorkshire
LS8 4HS

Bankers

Virgin Money
1 Westgate
Shipley
BD18 3SD

Registered office

Eastwood Building
Marlbrough Street
Keighley
West Yorkshire
BD21 3HU

Registered number

07553344
Company limited by guarantee

Keighley Association For Women & Children's Centre

Registered number: 07553344

Director's (trustees) Report

The directors present their report and accounts for the year ended 31 March 2023.

Principal activities

The company's principal activity during the year continued to be a charitable organisation.

Directors

The following persons served as directors during the year:

Aisha Ali
Nasrin Ali
France-Leigh Hadrysiak
Farida Zaman
Jasbinder Rayatt
Shabnum Majid (resigned 26 June 2022)

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 4 August 2023 and signed on its behalf.

Aisha Ali
Director

Keighley Association For Women & Children's Centre Independent examiner's Report

To the trustees of Keighley Association For Women & Children's Centre

I report on the account of the trust for the year ended 31 March 2023 which are set out on pages 5 to 9.

Respective Responsibilities of trustees and examiners

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- * to state whether particular matters have come to my attention

Basis of independent examiner's Report:

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's Statement.

In connection with my examination, no material matters have come to my attention (other than disclosed below*) Which gives me cause to believe that I, any material respect :

- * the accounting records were not kept in accordance with section 130 of the Charities Act; or
- * the accounts did not record with the accounting records; or
- * the accounts did not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Azeem Malik ACA, FCCA

1st Floor
277 Roundl
LEEDS
West Yorks
LS8 4HS

4 August 2023

Keighley Association For Women & Children's Centre**Incoming and expenditure statement
for the year ended 31 March 2023**

Charity number 1162240

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2023	2022
	£	£	£	£
Incoming resources				
Donations and grants recieved	-	189,090	189,090	355,814
Less resources expended	(11,196)	(192,509)	(203,705)	(165,486)
Net incoming resources	(11,196)	(3,419)	(14,615)	190,328
Less administrative expenses	(5,706)	(3,757)	(9,463)	(11,392)
Operating surplus	(16,902)	(7,176)	(24,078)	178,936
Interest payable			(4)	-
Surplus before taxation	(16,902)	(7,176)	(24,082)	178,936
Tax on surplus			-	-
Surplus for the year	(16,902)	(7,176)	(24,082)	178,936

Keighley Association For Women & Children's Centre**Registered number:** 07553344

Charity number 1162240

**Balance Sheet
as at 31 March 2023**

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	3	43,843	47,192
Current assets			
Cash at bank and in hand		395,527	419,017
Creditors: amounts falling due within one year	4	(14,415)	(17,172)
Net current assets		381,112	401,845
Net assets		<u>424,955</u>	<u>449,037</u>
Capital and reserves			
Reserves	5	449,037	270,101
Surplus/deficit account		(24,082)	178,936
Accumulated funds		<u>424,955</u>	<u>449,037</u>

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Aisha Ali

Director

Approved by the board on 4 August 2023

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2023

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	15% on reducing balance
Fixtures, fittings, tools and equipment	10% on reducing balance

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Employees

	2023	2022
	Number	Number
Average number of persons employed by the company	<u>5</u>	<u>4</u>

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2023

3 Tangible fixed assets

	Plant and machinery etc £
Cost	
At 1 April 2022	64,466
Additions	1,782
At 31 March 2023	<u>66,248</u>
Depreciation	
At 1 April 2022	17,274
Charge for the year	5,131
At 31 March 2023	<u>22,405</u>
Net book value	
At 31 March 2023	<u>43,843</u>
At 31 March 2022	<u>47,192</u>

4 Creditors: amounts falling due within one year	2023 £	2022 £
Other creditors	3,429	278
Taxation and social security costs	6,092	11,999
MWC	4,894	4,895
	<u>14,415</u>	<u>17,172</u>

5 Movement of funds (capital account)	Balance at March 2023	Resources expanded 2023	Incoming resources 2023	Balance at March 2022
Unrestricted funds	5,827	(16,906)	-	22,733
Restricted funds	419,128	(196,266)	189,090	426,304
Total funds reconciled to b	<u>424,955</u>	<u>(213,172)</u>	<u>189,090</u>	<u>449,037</u>

6 Other information

Keighley Association For Women & Children's Centre is a private company limited by guarantee and incorporated in England. Its registered office is:

Eastwood Building
Marlbrough Street
Keighley
West Yorkshire
BD21 3HU

Keighley Association For Women & Children's Centre

Detailed profit and loss account

Charity number 1162240

for the year ended 31 March 2023

This schedule does not form part of the statutory accounts

	Unrestricted Funds	Restricted Funds	2023 Total	2022 Total
	£	£	£	£
Income				
Other revenue		171	171	34,736
Community Building Grant		-	-	1,250
City of Bfd-Food project		16,990	16,990	69,775
Project 6		7,500	7,500	-
Keighley Healthy Living Grant		10,953	10,953	-
Intercultural fest Desi Family		1,500	1,500	-
Flexible House project		40,054	40,054	-
BFD council Grant UK SPF		5,000	5,000	-
Grants		6,195	6,195	13,940
Grant Summer Holiday Activities		12,764	12,764	29,327
Health Wellbeing Grant		142	142	10,000
Leeds Comm. Foundation		14,965	14,965	59,916
Mind The Gap Limit-Leap Award		25,100	25,100	-
Mobility & Mental Health issues		-	-	55,147
Modality partnership		25,036	25,036	46,356
Office Space Hire		240	240	4,540
Race Equality		-	-	9,614
Small Wood Trust Project		850	850	-
The Yorkshire Dales		200	200	200
Tudor		20,000	20,000	20,000
Workers Education		1,430	1,430	1,013
	-	189,090	189,090	355,814
Projects and events				
Holiday Activities		4,366	4,366	-
Catering	-	609	609	6,982
Support worker	-	1,357	1,357	6,569
Trips & youth projects	-	250	250	-
Easter Activities		20	20	3,498
DWP Food Projects		-	-	7,172
HAF/Hunger Food Projects		21,919	21,919	16,425
Flexible House Hold Grant costs		14,356	14,356	-
Summer Activity	-	-	-	2,007
Project Delivery	-	799	799	449
Stay well Project	-	125	125	1,516
Other direct costs	-	20	20	320
	-	43,821	43,821	44,938
Administrative expenses				
Employee costs:				
Wages and salaries	-	121,180	121,180	99,704
Pensions	-	3,245	3,245	2,676
Archiving / Admin	-	-	-	1,708
Employer's NI	-	6,842	6,842	5,236
Staff training and welfare	-	674	674	(884)
Travel and subsistence	-	340	340	848
	-	132,281	132,281	109,288

Keighley Association For Women & Children's Centre**Detailed profit and loss account**

Charity number 1162240

for the year ended 31 March 2023*This schedule does not form part of the statutory accounts*

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2023 Total	2022 Total
	£	£	£	£
Premises costs:				
Rates	-	493	493	657
Light and heat	-	1,007	1,007	1,090
Cleaning	-	2,563	2,563	3,440
	-	4,063	4,063	5,187
General administrative expenses:				
Telephone and fax	575	575	1,150	1,270
Stationery and printing	-	483	483	-
Carriage	-	-	-	2,200
Resilience Funding Costs	-	50	50	-
Insurance	-	1,624	1,624	1,496
Equipment expensed	-	586	586	504
Repairs and maintenance	-	389	389	347
Depreciation	5,131	-	5,131	5,434
Sundry expenses	-	50	50	141
	5,706	3,757	9,463	11,392
Legal and professional costs:				
Audit fees	-	3,979	3,979	-
Accountancy fees	-	3,150	3,150	-
Consultancy fees	-	5,215	5,215	3,502
Other legal and professional	11,196	-	11,196	2,571
	11,196	12,344	23,540	6,073
Total resources expended	16,902	196,266	213,168	176,878

Registered number
07553344

Charity number
1162240

Keighley Association For Women & Children's Centre
(Limited by Guarantee)
Report and Accounts

31 March 2023

Keighley Association For Women & Children's Centre
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Keighley Association For Women & Children's Centre Company Information

Directors

Aisha Ali
Nasrin Ali
France-Leigh Hadrysiak
Farida Zaman
Jasbinder Rayatt
Shabnum Majid (resigned 26 June 2022)

Accountants

Rehman Michael & Co
1st Floor
277 Roundhay Road
LEEDS
West Yorkshire
LS8 4HS

Bankers

Virgin Money
1 Westgate
Shipley
BD18 3SD

Registered office

Eastwood Building
Marlbrough Street
Keighley
West Yorkshire
BD21 3HU

Registered number

07553344
Company limited by guarantee

Keighley Association For Women & Children's Centre

Registered number: 07553344

Director's (trustees) Report

The directors present their report and accounts for the year ended 31 March 2023.

Principal activities

The company's principal activity during the year continued to be a charitable organisation.

Directors

The following persons served as directors during the year:

Aisha Ali
Nasrin Ali
France-Leigh Hadrysiak
Farida Zaman
Jasbinder Rayatt
Shabnum Majid (resigned 26 June 2022)

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 4 August 2023 and signed on its behalf.

Aisha Ali
Director

Keighley Association For Women & Children's Centre Independent examiner's Report

To the trustees of Keighley Association For Women & Children's Centre

I report on the account of the trust for the year ended 31 March 2023 which are set out on pages 5 to 9.

Respective Responsibilities of trustees and examiners

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- * to state whether particular matters have come to my attention

Basis of independent examiner's Report:

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's Statement.

In connection with my examination, no material matters have come to my attention (other than disclosed below*) Which gives me cause to believe that I, any material respect :

- * the accounting records were not kept in accordance with section 130 of the Charities Act; or
- * the accounts did not record with the accounting records; or
- * the accounts did not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Azeem Malik ACA, FCCA

1st Floor
277 Roundl
LEEDS
West Yorks
LS8 4HS

4 August 2023

Keighley Association For Women & Children's Centre**Incoming and expenditure statement
for the year ended 31 March 2023**

Charity number 1162240

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2023	2022
	£	£	£	£
Incoming resources				
Donations and grants recieved	-	189,090	189,090	355,814
Less resources expended	(11,196)	(192,509)	(203,705)	(165,486)
Net incoming resources	(11,196)	(3,419)	(14,615)	190,328
Less administrative expenses	(5,706)	(3,757)	(9,463)	(11,392)
Operating surplus	(16,902)	(7,176)	(24,078)	178,936
Interest payable			(4)	-
Surplus before taxation	(16,902)	(7,176)	(24,082)	178,936
Tax on surplus			-	-
Surplus for the year	(16,902)	(7,176)	(24,082)	178,936

Keighley Association For Women & Children's Centre**Registered number:** 07553344

Charity number 1162240

**Balance Sheet
as at 31 March 2023**

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	3	43,843	47,192
Current assets			
Cash at bank and in hand		395,527	419,017
Creditors: amounts falling due within one year	4	(14,415)	(17,172)
Net current assets		381,112	401,845
Net assets		<u>424,955</u>	<u>449,037</u>
Capital and reserves			
Reserves	5	449,037	270,101
Surplus/deficit account		(24,082)	178,936
Accumulated funds		<u>424,955</u>	<u>449,037</u>

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Aisha Ali

Director

Approved by the board on 4 August 2023

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2023

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	15% on reducing balance
Fixtures, fittings, tools and equipment	10% on reducing balance

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Employees

	2023	2022
	Number	Number
Average number of persons employed by the company	<u>5</u>	<u>4</u>

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2023

3 Tangible fixed assets

	Plant and machinery etc £
Cost	
At 1 April 2022	64,466
Additions	1,782
At 31 March 2023	<u>66,248</u>
Depreciation	
At 1 April 2022	17,274
Charge for the year	5,131
At 31 March 2023	<u>22,405</u>
Net book value	
At 31 March 2023	<u>43,843</u>
At 31 March 2022	<u>47,192</u>

4 Creditors: amounts falling due within one year	2023 £	2022 £
Other creditors	3,429	278
Taxation and social security costs	6,092	11,999
MWC	4,894	4,895
	<u>14,415</u>	<u>17,172</u>

5 Movement of funds (capital account)	Balance at March 2023	Resources expanded 2023	Incoming resources 2023	Balance at March 2022
Unrestricted funds	5,827	(16,906)	-	22,733
Restricted funds	419,128	(196,266)	189,090	426,304
Total funds reconciled to b	<u>424,955</u>	<u>(213,172)</u>	<u>189,090</u>	<u>449,037</u>

6 Other information

Keighley Association For Women & Children's Centre is a private company limited by guarantee and incorporated in England. Its registered office is:

Eastwood Building
Marlbrough Street
Keighley
West Yorkshire
BD21 3HU

Keighley Association For Women & Children's Centre

Detailed profit and loss account

Charity number 1162240

for the year ended 31 March 2023

This schedule does not form part of the statutory accounts

	Unrestricted Funds	Restricted Funds	2023 Total	2022 Total
	£	£	£	£
Income				
Other revenue		171	171	34,736
Community Building Grant		-	-	1,250
City of Bfd-Food project		16,990	16,990	69,775
Project 6		7,500	7,500	-
Keighley Healthy Living Grant		10,953	10,953	-
Intercultural fest Desi Family		1,500	1,500	-
Flexible House project		40,054	40,054	-
BFD council Grant UK SPF		5,000	5,000	-
Grants		6,195	6,195	13,940
Grant Summer Holiday Activities		12,764	12,764	29,327
Health Wellbeing Grant		142	142	10,000
Leeds Comm. Foundation		14,965	14,965	59,916
Mind The Gap Limit-Leap Award		25,100	25,100	-
Mobility & Mental Health issues		-	-	55,147
Modality partnership		25,036	25,036	46,356
Office Space Hire		240	240	4,540
Race Equality		-	-	9,614
Small Wood Trust Project		850	850	-
The Yorkshire Dales		200	200	200
Tudor		20,000	20,000	20,000
Workers Education		1,430	1,430	1,013
	-	189,090	189,090	355,814
Projects and events				
Holiday Activities		4,366	4,366	-
Catering	-	609	609	6,982
Support worker	-	1,357	1,357	6,569
Trips & youth projects	-	250	250	-
Easter Activities		20	20	3,498
DWP Food Projects		-	-	7,172
HAF/Hunger Food Projects		21,919	21,919	16,425
Flexible House Hold Grant costs		14,356	14,356	-
Summer Activity	-	-	-	2,007
Project Delivery	-	799	799	449
Stay well Project	-	125	125	1,516
Other direct costs	-	20	20	320
	-	43,821	43,821	44,938
Administrative expenses				
Employee costs:				
Wages and salaries	-	121,180	121,180	99,704
Pensions	-	3,245	3,245	2,676
Archiving / Admin	-	-	-	1,708
Employer's NI	-	6,842	6,842	5,236
Staff training and welfare	-	674	674	(884)
Travel and subsistence	-	340	340	848
	-	132,281	132,281	109,288

Keighley Association For Women & Children's Centre**Detailed profit and loss account**

Charity number 1162240

for the year ended 31 March 2023*This schedule does not form part of the statutory accounts*

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2023 Total	2022 Total
	£	£	£	£
Premises costs:				
Rates	-	493	493	657
Light and heat	-	1,007	1,007	1,090
Cleaning	-	2,563	2,563	3,440
	-	4,063	4,063	5,187
General administrative expenses:				
Telephone and fax	575	575	1,150	1,270
Stationery and printing	-	483	483	-
Carriage	-	-	-	2,200
Resilience Funding Costs	-	50	50	-
Insurance	-	1,624	1,624	1,496
Equipment expensed	-	586	586	504
Repairs and maintenance	-	389	389	347
Depreciation	5,131	-	5,131	5,434
Sundry expenses	-	50	50	141
	5,706	3,757	9,463	11,392
Legal and professional costs:				
Audit fees	-	3,979	3,979	-
Accountancy fees	-	3,150	3,150	-
Consultancy fees	-	5,215	5,215	3,502
Other legal and professional	11,196	-	11,196	2,571
	11,196	12,344	23,540	6,073
Total resources expended	16,902	196,266	213,168	176,878

Accounts

Registered number
07553344

Charity number
1162240

Keighley Association For Women & Children's Centre
(Limited by Guarantee)
Report and Accounts

31 March 2022

Keighley Association For Women & Children's Centre
Report and accounts
Contents

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Profit and loss account	4
Balance sheet	5
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Keighley Association For Women & Children's Centre Company Information

Directors

Aisha Ali
Nasrin Ali
France-Leigh Hadrysiak
Shabnum Majid
Jasbinder Rayatt

Accountants

Rehman Michael & Co
1st Floor
277 Roundhay Road
LEEDS
West Yorkshire
LS8 4HS

Bankers

Yorkshire Bank UK plc
1 Westgate
Shipley
BD18 3SD

Registered office

Eastwood House
Marlbrough Street
Keighley
West Yorkshire
BD21 3HU

Registered number

07553344
Company limited by guarantee

Keighley Association For Women & Children's Centre

Registered number: 07553344

Director's (trustees) Report

The directors present their report and accounts for the year ended 31 March 2022.

Principal activities

The company's principal activity during the year continued to be a charitable organisation.

Directors

The following persons served as directors during the year:

Aisha Ali
Nasrin Ali
France-Leigh Hadrysiak
Shabnum Majid
Jasbinder Rayatt

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 24 October 2022 and signed on its behalf.

Aisha Ali
Director

Keighley Association For Women & Children's Centre Independent examiner's Report

To the trustees of Keighley Association For Women & Children's Centre

I report on the account of the trust for the year ended 31 March 2022 which are set out on pages 5 to 9.

Respective Responsibilities of trustees and examiners

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- * to state whether particular matters have come to my attention

Basis of independent examiner's Report:

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's Statement.

In connection with my examination, no material matters have come to my attention (other than disclosed below*) Which gives me cause to believe that I, any material respect :

- * the accounting records were not kept in accordance with section 130 of the Charities Act; or
- * the accounts did not record with the accounting records; or
- * the accounts did not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Azeem Malik ACA, FCCA

1st Floor
277 Roundl
LEEDS
West Yorks
LS8 4HS

24 October 2022

Keighley Association For Women & Children's Centre**Incoming and expenditure statement
for the year ended 31 March 2022**

Charity number 1162240

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2022	2021
	£	£	£	£
Incoming resources				
Donations and grants recieved	-	355,814	355,814	158,376
Less resources expended	(2,571)	(162,915)	(165,486)	(151,130)
Net incoming resources	(2,571)	192,899	190,328	7,246
Less administrative expenses	(6,069)	(5,323)	(11,392)	(13,718)
Other operating income			-	100
Operating surplus	(8,640)	187,576	178,936	(6,372)
Surplus before taxation	(8,640)	187,576	178,936	(6,372)
Tax on surplus			-	-
Surplus for the year	(8,640)	187,576	178,936	(6,372)

Keighley Association For Women & Children's Centre**Registered number:** 07553344

Charity number 1162240

**Balance Sheet
as at 31 March 2022**

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	3	47,192	50,894
Current assets			
Cash at bank and in hand		419,017	242,262
Creditors: amounts falling due within one year	4	(17,172)	(23,055)
Net current assets		401,845	219,207
Net assets		<u>449,037</u>	<u>270,101</u>
Capital and reserves			
Reserves	5	270,101	276,473
Surplus/deficit account		178,936	(6,372)
Accumulated funds		<u>449,037</u>	<u>270,101</u>

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Aisha Ali

Director

Approved by the board on 24 October 2022

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2022

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	15% on reducing balance
Fixtures, fittings, tools and equipment	10% on reducing balance

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Employees

	2022	2021
	Number	Number
Average number of persons employed by the company	<u>5</u>	<u>4</u>

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2022

3 Tangible fixed assets

	Plant and machinery etc £
Cost	
At 1 April 2021	62,734
Additions	1,732
At 31 March 2022	<u>64,466</u>
Depreciation	
At 1 April 2021	11,840
Charge for the year	5,434
At 31 March 2022	<u>17,274</u>
Net book value	
At 31 March 2022	<u>47,192</u>
At 31 March 2021	<u>50,894</u>

4 Creditors: amounts falling due within one year	2022 £	2021 £
Other creditors	278	1,377
Taxation and social security costs	11,999	3,784
MWC	4,895	17,894
	<u>17,172</u>	<u>23,055</u>

5 Movement of funds (capital account)	Balance at March 2022	Resources expanded 2022	Incoming resources 2022	Balance at March 2021
Unrestricted funds	22,733	(8,640)	-	31,373
Restricted funds	426,304	(168,238)	355,814	238,728
Total funds reconciled to b	<u>449,037</u>	<u>(176,878)</u>	<u>355,814</u>	<u>270,101</u>

6 Other information

Keighley Association For Women & Children's Centre is a private company limited by guarantee and incorporated in England. Its registered office is:

Eastwood House
Marlbrough Street
Keighley
West Yorkshire
BD21 3HU

Keighley Association For Women & Children's Centre**Detailed profit and loss account**

Charity number 1162240

for the year ended 31 March 2022*This schedule does not form part of the statutory accounts*

	Unrestricted Funds	Restricted Funds	2022 Total	2021 Total
	£	£	£	£
Income				
Leeds Community Fund	-	-	-	9,882
DWP	-	-	-	3,587
Other revenue	34,736	34,736	34,736	-
Covid-19 Council Grant	-	-	-	17,214
Community Building Grant	1,250	1,250	1,250	2,500
City of Bfd-Food project	69,775	69,775	69,775	22,200
Children Holiday Grant	-	-	-	5,000
Grants	13,940	13,940	13,940	-
Grant Summer Holiday Activities	29,327	29,327	29,327	-
Health Wellbeing Grant	10,000	10,000	10,000	15,000
Leeds Comm. Foundation	59,916	59,916	59,916	4,775
Mind The Gap Limit-Leap Award	-	-	-	1,500
Mobility & Mental Health issues	55,147	55,147	55,147	-
Modality partnership	46,356	46,356	46,356	-
Office Space Hire	4,540	4,540	4,540	1,600
Race Equality	9,614	9,614	9,614	2,500
Small Wood Trust Project	-	-	-	29,400
The Yorkshire Dales	200	200	200	-
Tudor	20,000	20,000	20,000	12,000
Big Lottery & E5 partners	-	-	-	31,218
Workers Education	1,013	1,013	1,013	-
	-	355,814	355,814	158,376
Projects and events				
Events	-	-	-	52,326
Catering	-	6,982	6,982	1,100
Support worker	-	6,569	6,569	12,382
Easter Activities	-	3,498	3,498	-
DWP Food Projects	-	7,172	7,172	-
HAF/Hunger Food Projects	-	16,425	16,425	-
Summer Activity	-	2,007	2,007	-
Hunger Food Projects	-	-	-	1,949
Project Delivery	-	449	449	3,212
Small Wood Trust Projects	-	-	-	390
Stay well Project	-	1,516	1,516	2,012
Other direct costs	-	320	320	2,530
	-	44,938	44,938	75,901
Administrative expenses				
Employee costs:				
Wages and salaries	-	99,704	99,704	59,426
Pensions	-	2,676	2,676	1,926
Archiving / Admin	-	1,708	1,708	770
Employer's NI	-	5,236	5,236	-
Staff training and welfare	-	(884)	(884)	3,002
Travel and subsistence	-	848	848	319
	-	109,288	109,288	65,443

Keighley Association For Women & Children's Centre**Detailed profit and loss account**

Charity number 1162240

for the year ended 31 March 2022*This schedule does not form part of the statutory accounts*

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2022 Total	2021 Total
	£	£	£	£
Premises costs:				
Rates	-	657	657	356
Light and heat	-	1,090	1,090	977
Cleaning	-	3,440	3,440	4,328
	-	5,187	5,187	5,661
General administrative expenses:				
Telephone and fax	635	635	1,270	1,460
Postage	-	-	-	5
Stationery and printing	-	-	-	1,426
Carriage	-	2,200	2,200	565
Resilience Funding Costs	-	-	-	1,350
Insurance	-	1,496	1,496	1,480
Equipment expensed	-	504	504	-
Software	-	-	-	810
Repairs and maintenance	-	347	347	600
Depreciation	5,434	-	5,434	5,764
Sundry expenses	-	141	141	258
	6,069	5,323	11,392	13,718
Legal and professional costs:				
Accountancy fees	-	-	-	1,570
Consultancy fees	-	3,502	3,502	2,420
Advertising and PR	-	-	-	100
Other legal and professional	2,571	-	2,571	35
	2,571	3,502	6,073	4,125
Total resources expended	8,640	168,238	176,878	164,848
Other operating income				
Other operating income	-			100



REGISTERED COMPANY NUMBER: 7553344 (England and Wales)

Registered Charity No: 1162240.

Report of the Trustees and Financial Statements

For the Year ended 31st March 2022

For Keighley Association for Women and Children's Centre

Trading as KAWACC Ltd

Accountants Rehman Michael &Co

277 Roundhay Road Leeds

West Yorkshire LS8 4HS

SECTION ONE

Keighley Association for Women and Children's Centre

'Inspire, lead by example and achieve'

Annual Report and Financial statements for the Year April 2021- March 2022

Who we are

KAWACC is a needs-driven organisation, advocating with and for vulnerable and disadvantaged women and girls, mainly, though not wholly of BME decent. Most struggle with on-going poverty, deprivation, social and cultural restrictions which act to limit their opportunities and a range of emotions, physical, sexual and financial violence and exploitation

Our vision, mission and values

VISION

- Confident women empowered to participate in and influence society

MISSION

- Supporting women's professional and personal development through education and training, overcome isolation, depravation and violence in their lives. We support users to redefine their lives improve their wellbeing and access new opportunities for themselves and their and their families together speaking out influencing change in the community.

VALUES

- We value integrity, honesty and recognise our unique contribution
- We welcome all equally
- We value accountability and promote quality through continued reflection and improvement
- We use a person centred approach, realising individual potential

AIMS & OBJECTIVES

Aim 1: To provide a responsive, supportive and innovative service

Objectives:

- Deliver and expand a variety and range of training to meet identified need
- Increase opportunities of professional and personal development through the provision of support services
- Increase access to services and service effectiveness through strategic promotion, networking and collaboration
- Provide a safe, secure fit for purpose learning/working environment

Aim 2: To be a catalyst for community development**Objectives:**

- Seek opportunities to maintain and develop intra and inter community interaction
- Engage with existing and develop strategic networks and opportunities for collaborative working
- Promote and share KAWACC's best practice with relevant community, voluntary and statutory sectors

Aim 3: To grow and sustain an effective organisation**Objectives:**

- Build sustainable revenue through a variety of restricted and unrestricted income streams
- Develop and implement monitoring and evaluation tools and systems for impact measurement
- Ensure sound organisational governance through an appropriately skilled Board of Directors
- Recognise and value staff and volunteer expertise and provide opportunities for continued professional development
- Maintain and promote KAWACC as a recognised quality assured organisation
- Maximise organisational effectiveness through actively seeking collaborative working opportunities

Our strategy will focus on creating impact through five streams

- Health and Wellbeing
- Voice
- Empowerment
- Cohesion
- Access to skills and employment

Governance and Management

1. Legal and administrative Details

The Registered Company Name is Keighley Association for Women and Children's Centre (KAWACC) Registered Charity Number: 1162240

The principle and registered office address is: Eastwood Building Marlborough Street Keighley West Yorkshire BD21 3HU.

The premises provide public access and accommodation for staff, meeting space, information and a provision for Women, Children and Young people

The Charity is constituted as a company limited by guarantee, and is therefore governed by a memorandum and Articles of Association. All the directors of the company are also trustees of the charity and members of the management committee. The trustees who served during the last year are set out below.

Trustees/ Board Members 2021-2022

Aisha Ali

Nasrin Ali

France- Leigh Hadrysiak

Shabnum Majid

Jasbinder Rayat

The board of trustees are responsible for setting the strategic direction of the charity and overseeing the work of the CEO. The day –to day running of the organisation is led by the manager along with other paid members of staff as well as volunteers.

Appointment of Directors and Trustees

New trustees are recruited and co-opted by the existing trustees. The trustees have an on-going commitment to seeking out individuals who could strengthen the board and bring complementary skills to the team. We are in the process of recruiting new board members to support the organisation into the next stage. All directors contribute their voluntary time to the organisation.

Board meetings are held every two months to oversee and review the work of the charity.

All organisational policies, procedures and protocols are adopted by the Trustees.

Staff

Paid staff numbers have fluctuated during the year with some departures and changes, as in most organisations, but overall as funding levels have started to be reviewed, staff numbers have remained stable. We have recruited new volunteers and sessional staff to support us this year after the major lockdowns. The volunteers mainly assist with supporting staff and administration. We have a pool of volunteers who continue to support the food bank and support in building capacity of the workforce at KAWACC.

Formal working partnerships

- CABAD – Community Action Bradford And District
- JAMES- Joint Activities & Motor Education Services.
- Bradford Safeguarding Board
- IAG Keighley- Independent Advisory Group
- Keighley area Partnership
- ACT
- People First
- Resources Centre
- Karmand Centre
- Modality
- Project 6
- Good Shepherd Centre
- Leeds Community Fund
- LEAP
- Keighley Arts Festival
- Bradford Stronger Communities
- REN
- Roshni Ghar
- Sangat Centre
- Keighley Creative
- University Bradford
- Keighley College
- Carlton Academy
- Local Primary and Secondary Schools

SECTION TWO

KAWACC staff and trustees work to an agreed vision for the organisation and are keen to demonstrate that the organisation makes a positive difference to the people it works with which includes the community, statutory and voluntary organisations.

Our strategic vision is for a stable, influential and effective organisation that maintains an ethos of independence and values based on equality and inclusion. All our services and activities are designed to help achieve this vision.

PERFORMANCE

KAWACC has been established over 38 years. The board consists of women from a diverse background from all walks of life to support the organisations running and direction of travel.

We are a beneficiaries led organisation. Our role supports women children and young people to play an active role in society and the economy. We believe when we empower women, children and young people they are the catalyst to social change in turn benefitting the whole society. Women have endured inequalities in employment DV support pay inequalities etc with additional factors such as their diversity disability and voice. Our main group of women are from the BAME community but we are open to supporting all women regardless of their identity, background, faith, age and culture. We work with women from all walks of life. The heart of our service is to provide a tailor made package to address their needs. The needs we focused on are

- Education, employment, training, volunteering and enterprise
- Voice , leadership, decision making powers as individuals or collective
- Advocacy, providing information to policy makers and mainstream institutions about issues that affect BAME women and their families.
- Supporting women to mobilise as individuals or as groups to challenge the issues that are prevalent in their communities and beyond.
- Advice and Guidance with specialist support e.g housing, DV

We have an open door policy and women can access our service through links in the community, website, social media platforms, telephone and face to face. Our service is available five days a week Monday to Friday 9am – 5 pm. We are run by women for women providing a trusted provision which offers women children and young people the freedom to engage in activities that will empower them to have an agency and develop them personally and professionally a place where they can share ideas make new friends and support in developing our service. We evaluate our programmes through feedback and case studies to enable us to refine and develop our projects, programmes and services further.

SECTION THREE

Work Programmes and Projects

The CEO continues to oversee the project and generating income through a range of strategies with financial application and continue to build financial stability for the organisations future. KAWACC is based in the heart of the central ward of Keighley and a first point of call for people in distress. There has been an increase in demand after the restrictions were lifted. We continue to provide support to vulnerable families and individuals which have exacerbated our. The number of people accessing our service increased from last year due families and individuals facing austerity, instability with finances and mental health. We have delivered a range of services and programmes between April 2021 - March 2022.

- House Hold Support – providing vulnerable families and individuals with food parcels.
- Mural Art work – Women supported in developing a mural that reflected their experience during lock down and what freedom looked like.
- Stay well project – Funded by Give Bradford / Leeds Community Foundation. None clinical support for women with underlying health issues to get actively involved in activities to help them overcome some of their health issues. The project has been delivered in partnership with GP surgeries, social prescribers, voluntary and statutory services.
- Climate Change – Empowering communities to become more resilient to climate change. Young people created and delivered positive messages to the community about the impact of Global warming.
- Holiday Activity and Food (HAF) were delivered over October half term, Christmas and Easter funded by Bradford Council. Supported families who were receipt in free school meals access to activities and food support.
- Pears – support young South Asian girls an opportunity to establish a new life path before becoming overburdened by domestic responsibilities. The young girls had an opportunity to set some recovery goals for themselves and look at other opportunities in education training and employment with a focus on STEM.
- Sakoon Rahain – The project focused on supporting women who were new arrival in the UK to readjust their lives after the pandemic with a focus on skills acquisition in gardening activities and a greater connection to nature.
- Peoples Post Code Lottery – This fund supported staff salaries and the running of the centre.
- Disability Accesses support , this fund is allocated to providing a platform lift for people who have difficulty accessing services on the second floor.
- Keighley Towns Fund- KAWACC has been successful in securing funding to extend the existing building to create a training space for a Women's Employment project.
- REN project in training up Covid 19 Champions to engage with a wider community conveying government guidelines.
- IPC funding was used to keep the centre safe remained open subject to government guidelines and staff salary.
- Garfield Western – The funding was used for core support for the organisation.
- Give Bradford / Leeds Community foundation Local Direct community support. The project is to be delivered over two years wrap around support for spouses who are new arrivals to the UK.
- Sir Ken and Lady Morrison, this fund has been used to deliver literacy and numeracy and employment support to BAME Women.
- Mangit Wholsten Holme fund has been used to deliver a bespoke project focusing on young girls who have not been achieving and are at risk of underachieving in main stream education. Focusing on intensive support to broaden horizons and open opportunities.
- ARG fund focused on developing the catering business and training BAME women to take up employment in te catering industry.
- Esol and Mental Health this fund was supported from stronger communities Branford Council developing language acquisition. The fund supported women to overcome barriers in mental health and build resilience.

- Go Higher supported young BAME girls to connect with STEM subjects at school and career progression in these subjects. The project also focused in developing the experience of parents about student life, subject choice and supporting their daughter through their education journey.
- Tudor funds the a percentage of the managers salary

Section Four: FINANCIAL

Summary Financial Position

Some longer running's projects have been carrying balances brought forward from previous years and as they draw to a close these balances have been used to finish the work off. As a result the overall expenditure in 2021-2022 was £355,814 the closing balance of the accounts on the 31st March 2022 is £449, 037. We have had to use some of the unrestricted funds to oversee some of the running costs of the organisation.

Reserves Policy

KAWACC's reserves policy allows ideally for a minimum of three months expenditure for the organisation, including reserves against redundancy costs, designated funds for buildings and IT costs. We continue to achieve the charities reserve policy and work hard to manage and rebuild the reserves.

Principal Funding Sources

In 2021/2022 principle funders of the work undertaken by KAWACC have been Bradford Council, Tudor Trust, Leeds Community Foundation, Give Bradford, Awards for All, Garfield Trust, Peoples Postcode Lottery, Sir Ken and Lady Morrison, Manjid Wolstenholm and Pears.

Restricted Funds

We have reserved funds which have been accumulated over a number of years which have been ring fenced to be used as match funding to extend the existing building. We will be receiving £150,000 from the Keighley Towns fund in 2022.

Statement of the Directors' Responsibilities

The Trustees (who are also the directors of KAWACC) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and UK accounting standards.

Company Law requires the Trustees to prepare financial Statements for each financial year that give a true and fair view of the state of affairs of the charitable Company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

Select Suitable accounting policies and then apply them consistently;

- Observe the methods and principles in the Charity SORP;

- Make judgments and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the companies' act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware;

There is no relevant audit information of which the charitable company's auditors are unaware;

The trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish the auditors are aware of that information.

Statement as to disclosure of information to the independent examiner

So far the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's independent examiners are unaware, and each Trustee has taken all steps that they ought to have taken as a trustee in order to make them aware of any examination information and to establish that the charitable company's independent examiners are aware of that information.

Independent Examiners

The independent examiners, Rehman and Michael & Co accountants are proposed for re-appointment.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Accounts

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_;T00vk00□0j#0#0={00l00□0jo#0`J0#0

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#00-0I0iYv000`000j00T{00F00`r0-0#j00)h:00/#

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!s0#r0<![](#j

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- #q05!>4#0#0#0#0#0#:#:#:#:#:#:#0#0#0#0Y0t0g0+0zC000V00000C0M0-0006o00[?
00000~0~i0`0000070o00V00~000C0G00κ0?
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[illegible]

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s##001#00"0"0Fhc0 0#;00)! ,aJ K#'00)#,c0 0#7000\$0d00^0G0c0 00#a00%0eB0!
0000i l`"0#0c0#c0#0e0 00q0#~0i!la0#0g&#N`# |0i%le&#Nd&#Nb&#Nf0#Na#\$|00J80y00!
#[]0#0h00:00u0:00uctd#00t#0#:00u000#00u0#[]#0Y05000)

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;00]K5+2Ff00e60S00e!Y00E6I6M6S0&0+0'000#dKe00U000u0
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0#f00r0~0#T0*PjA#dA#0##0\0#00#00%0#,#0`#X#00
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N#'(000)00T0!p#008#|#0#~#0 >
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[illegible]

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ب\oy090;5a0300t00#0Zg0#rF0Q0D0T0

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|#M#U0000#0
f#0)0_0P00`YJ00#0
6#l)#.0#h#0
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##,.XZ0T00`mF00#0
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f0"/+*+
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#0/0E0E000D030 }0.000e05000N00#t#}000o0U0m000C00w0Z0#]G
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0#g;00
```

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i0D+-u0q0e0/0R^0c00]0#0xi000*0009#.Kq|ei+0rV00{k#Jc0I0\$0#100T0c0/8 0%0:0r>
%d800c0q000/YI020 #0#>;00}v000°>0H000#^##0<70#0K#00oP0000000#0000=0-
0t00B0#S0n!00iV0
0\$0Y000*0Y#r=E##800q0P xG00Y_0fd0-#
00z000000B0000_000_L0>nI0n{F(#|#0#000k)0000:I00u0j00.0#~0{H0w00
w00#+xFF0B00'00d00 B`000-0000#"#_!M#'0 #0s0P.#FnI#0##B0n

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%000Y+0o0000#0X0-BHh#0B00.0#0#0 0#0#0###0Y0|^##^## /
0000%0W000W0/?00~{u0?00% /Ï000?#g00I00y0300zVu
]B00#0
Q000#~,L#&
000000)06#00040'0K000j0o00300LkWHn=0300000b00Y;X003*0'00Q00a0NkotY0`0u/000<0nT
f0l#0^Re000n0?0+000#000
s00Y0RF000F0Wc00#.3000/0#~00~0Y0o000#~0#>0d00D000000#t#}0.000#0#]D_000K0iA0a000t
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0#0#00-0000.000#0[F.Gn?k#00:r0q0000[]700000_00#N00>0u0^3;{000#0"00\$#*I00EH*mRZ!
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[]0~000]003g00s>000~0g[~#00#³nA0000#F0#/00yb0X.0#k0F0E0 v0=00#DŽG0#0TŮ0Q#)-
0vJG000C0070h*00#i3M#20G0,s0Y0-"0#jo0#06?hZ00y00x0=l00y00H00.00

000000#0_#00b0#06000030w000n000000'00+0#00l010#u0Q KZ00F030_00"W00)9#i}0"0)s0n7
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f0#i0"00#0"0cx00030□00#00n0#0VkG00Z'0Aj0&f#0#j0H[/00000:#m0H#VC?0

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0000#0#}[]>vKu
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Δ0#00gT0j#0_T0?0o00000}U000004 3<0[]0z[]00000>^0?mQ0*Z000JE000000o0000y=0p #00-3
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'0}=00~000ri?100XT[]TT[]ZT0000t0z0#Q0=Q00~QT?P000
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0n0.0Qc0:0101R000X0.0#jT[]T##00M0w00000=0-
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0o10\/*0M0000l00000[0w0t00r0U0M00Y0e#00huG00/q00~0G0000# 000cH07G<0!
000^00I#0#0000000}s07}000]00J000#X#0#0ypB0000 M0v000~00050m8n0000P000rT

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c&05)□r000'0<`000&000s00g0'&wL00000bJ0)
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#Pn# =,t#6o26t&Woo8-?t
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+00~0Cj0
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0W0h7h#0|
000Y90u0*n060v0P0uW00#Z#t00z*'00##06@#00h0)#0(m0rA#0MV06C0000,m0j0Vho06m00I0k_
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5=0VL#uo0X000|0#S#S00#s"
#S#S0#09#S0#0)0)W#c010jQ0309s10To00z0Z0[0#j@000R/0u0z00#0M5M00o000M0M,000=ZS0#}
0v000>0000#h00/0h00K00005}00000000J{F_000F0#0#j00010z0000U000000f00k)0n=S{Q?
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0m#b}B;a}0:\0Z00000u0v0:0:K00:0:yZ#X#Z,0E0W,0u0u00f}00u0u000u00}K0u0u0000S 0#0_0
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00050\0k#0,0y00#b00}#0#0:n_y0dž0h#0q0qw0_00u##403000xc0^0dL00#yiz=c00^0x0XBi00X
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G}}0000000000000000000000000000101[00100000U0#0k0000#o:V0#o;0p00xw0000#}00C00050#5
0500h000yh0#0500#00l0000r06P00##C#/\4q3yg00#0j#0q00g0P0s06Xf080</v00J000<)0+00#
0S"00Q[yN000N\y06J0\$#0S ,\kpmm0500#~000|80P00-9?00Wr0%M0g%p0'000i#00`#3 00V
0P0#0[t0
05Z0yB05003x01a`0p0ĴS~#SDMrf-0"00\0#0030,##d00#0`2L000#00#1#f0L0#)0?
#^0#0#^00a#0#00{y

0C#0|#0h0#P0A0U0#00!##00#07ь# 'k0D70Qa30Q0%mh00#,#000<`Y##0#00r#00 Yp#\p#0!
#r0/06000#0/#Ĝ#F000%P*#0100□0F0V0L;J00G0#x#&0B}#0006:000#m000#|#00000hf0#0#m0I0

00x0

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0_0k00#0a9#0

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+0w00#j0I00#0Y0000W0c0000ьX000:0c000<0#0M070hyj+0v0#00000@#gF000\$000H0^1#^0#0#^
00a#0#0a0

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0#00##Y00##Ys000#60b#+600s0Q8#00Z,s0#80\0P"30>8Zr0]#0PA#0Y#0000)##0c/0]Q|8sib
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^00c#xL#0 01#[]000h00#0I#0#=
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F0000f00f00000#rg#030@0L w&0;#3 00#rg#0300Zt0#E7k0000 9'k0M0K 0%00#0o 0#-
0[anK0Zq00#0'00000#0?00#0000W00W#0w00N| 0M? 0#0_#0/!00#0Jw0#0@o00Q00D,0#K|
000x000#*)000e0aa00pu6W0ŞK0,z00#0000{000>000G0n000020+0\0'_0|
00000#0000,0w0I/s0#0ء'00I#00##0?#@0# !0
F000#00x0#000000[000)<gw06Z#h?000000h00#Ub#2w#0ÉZ#000#x00|>^00#0)
[0r:0#0F00{00000^Q005fd0#YcF05fd0#YcF05fd0030;0pg<w0
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%j000#00C0@00nvj7;000z0N0]00#0Jcg0FG0Si#0)m0#\#00u0#00#p#t0#0#0#0f0#n0.0#00mp
;0#00N0#wA00#z0=0#0>p#00!##0w0]X#00}X##0Z0#00G0#>00 l00030#60f0#00-0
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5c0(00n0[e00#t000#0'0n#030#0u0B200000 0`60|0!
0000#d00#0#00000X0#0500ě#0000000t#u#0QPGA##u#0QPG0##u#0QPF0
%#00P#0B<ء00##0#J00)400#-0%00005\m0e00vp\#0A{0#:0
0#n0Np#t000#0#0@W0#000p#t0;0#0#=0n0#0@o0#00}0#0Dx##0Û~0##0#00q#00a0<#3e02#f0#0#0
#0Ë0##0K0~CY&+00`90#o#0#0w0000*X00#0#00#>00@#T60'0#>000s0#0Z0X0|

[#00000a#0#;0W0#v0n0#0@t##(0\$J#&#0\$0w##0\$0w#j0#0,D<##0Bij#0,D<##0Bij#0,D<##0Bijlb0
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0#00uT#0000#l0*0007\0-0}00#0G0[0q03#0~000s000w0#0A000000N00C02#)0##0900{
00^>S]0T00)`00g0000#`n00pZP##0J0#0##C#0R 0M0#400°^m0-
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0#\#W0#050300=}#0|0'#w0sg0#n0[0G#0000}00#0{P000
=08000(0~00~06#f20Y0#0p000#00+hW00#x#>0y#0(0)0aC00{000X!
00*0J60E0X;mm00+0pd'C06 0 p##0c00~.#Z0f]50#0#00v\0~

000#%To0D00[>00/□0:00~0Ž#q00Az0Np30#00~0^0z#00U>P0Q]0R]00#0?0C`000\_00a#0#00U`/g_
005X#00#0&000`%00;0
□00>00#`-|#0ÑFz00H#0`0000Cwe0~00W0H700wŪ,000□<*0#~]Ū□0#0n0###00S0}
\$0010#&0B0gn~00gn~00gn~00gn~00gn~00gn~00gn~00gn~00gn~00gn~00gn~00gn~00gn~00gn~00gn~00
gn00>0h0}0#0Dx##0~0(s0cŪ0!,0#000#00a3□yoP#00000#^000`{h000700
0}#s003000};s003000)r0}*L0000k0300k;0000300k;00.00#0X
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0L20I020X&#0\$c0d,00e00L20I020X&#0\$c0d,00e00L20I020X&#0\$c0d#p00##\ (0B##
0P##.,0,0B0\$TH0#0Q! {0V{0+0}"004□00n0
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70?%~#[00V000n10#5#Q##5#Q##5#Q##50P# 50P# 50P# 50P# 50P# 50P# 50P#
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5#Q##5#Q##5#Q##5#Q##500# 0`0#3~0#0b0u00,f8Y\0F;0g'0d0M#:0A0:0}000d0;00N□
0g10,000□#00b#Y0#0qd10,f080#G#00b0\$,00]00N0G0#

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```

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70-p+tt000n000#0#wB#0#z000#00p/00/0#00#\$0#0v000V0#00N0#~0[]0#00#r00}0e|#0000>`00#
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00k0>0#0C"<##B?0##0 x#00Ux0*<w#0;KL0 0 &0#0&700#00x0#0y0e00ky##ë0#002x0000#0
+0}0[##0X}U0!07&#00#000'h#000#(0^]#+Ä##0#p#0#t00#0 w00L 00#x#00#0#00*<g#00
0Y0000sf00Wg0x0#00!m0k2C,000x#V0z0#60'0#00#0'00^0##0##0ApB&00@n!&l!&l!
&0#00#0#0J8#7#'6#'6#'6#'6[0d00#<p#00000SP
eP#0X,##00#H0000J,000u+k00:0&000#0#a#0<
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00[]0000JQ0#/3m0>400p#4000##0000#0000#0#00Vp#<u0000000,0-
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x#V000#0#00=X
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x0#<T##*##000J0C%0!J0 J0 J0#0J0H000#0000#0000#00#200:00:00:00:00:0h_h_h_h
_h_h_hj'0_v000hj'0_v000hj'00_u000\0n.y7000K00%0000;60'0#0#W#y0
00s>000#00s>000#00s>000#00000000D!{0" (##0#/00#NA)0A0|
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jz#50000EM[]wQ500]00.jz#50000EM[]wQ500]00.jz#50KyP0W0A[]x##0;0I&r000d"'00I&r000d"'0
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3}æ>0L#u000^K*#!#g0,000# 30%30%30 3;000000000000000000000000d0K0f00a00M#0s\00)d0S0&00
000aL1000□0n0k00@_J0.@##4a00v#00(00Qd000&0#d~00E6;0l00^
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00X0000g]T#N* 00:0/20□000*S}0W0
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&p00!|0!|0E\0J0_#0_000000000000R#900`_0#0J%dgo0co0co0co0co0co0B#G040
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Ru9000T]N0.'U0000I000rRu9000000F0U0_0#<0)000ix00F0>#00#00#*4'#00
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Gv\0#Gu#0_#_#00l0I&@#T@##0#t0
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#0#20}J.0#0#04`#0q00K#0x##000Qp<zb[#0#^#0#0D0#`-0#@0#0]600ي00ل#>#0#0#0)U0w#0
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000Z0q@K20i0X0c0#0#0#0iwb#00#00#0,` p000L0#s#0q#0q_00#000r0Qe0#

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<#L#0#3000z0000l00#~0j01V,00?!}B00000,7fy0#`$0  
0Ψ0~00~00~00~00~0@?{00=00#0g#0#00#00~0@?{00=00#0g#0#00#00~0@?  
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0000Zh0Zh0Zh0Zh0Z00#C30;wAw000%.0j00#00::,03#c4  
ؤQl00#Eb0<0`l"40,h0Y0p000j0j00~00~00~00f0@3y00<0L#h&#40#i#t0,0Y0$00!fACx0#j0  
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p0]h0F0>
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J##*c0E0##0#0F0q02H00h50*8300000#000<0000[8#00<8\0Usa##0030J0T-E0lF0#>0000
%#0g##00,b#>0XG>0000"fR;00Q;0K000##0]0g#k0g#00g##00Y0L|
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#1#0?00l00#0?000##0000a000#f00#000L|00#>0000#f00#000L|
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00#u1000C#0r000E0000*0~0~00#0Q00S5M80010+0"m06 0000)K00%0000
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0a0an0e000?0^00z00S,L0t0#00#K#K#00i00J,0-0a#X#0#0

```
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0>Ikta0t0800P#0'0\0x0I
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00"00#00=0)00|0.>_000#000#t00##0|0v0{0{X6w`0n0`0|#A'09#_0G000Mj0_F0I0|
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#[0U1%0P0#&000;0#j)ä 0#ü0Sk00t-0][05#f#l00l0wL00##00;0000?J00?
060000_K00000# #0ü0#0e0#~0#{CQ0'0#=I0h,00.##uv##0`00##00##0V0
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8#0#0:000?0#000ag00v0(0#\$#n # (0a00#h00
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{^00e0+00do0□0-{ '00□ I0G00D-0>0}6bXv}000e0000□#0#0#000I0Z00000)ۛ0i00)0kN0□
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(w#4#W:^M00?0:0t0r=0(ġ0#0\#00(k0!
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0h0p00*/sK[V00x}000;b##0)0_\]S0)0+0PPS 00
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#Q60l|ε00e3000.:V00LE0 e006E

+0Z00l000 20Y]0Vv00r0<0<00^0,0,00_00<000peyEy00e00.0Zy00^0}000#(#\>0|
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#000T0000#bbp00#U0_#\#V#U0H0pw0U0TTV000T800k0j f+zxU0E0~##+0T

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j000Mr0#.0'\e0[#0*#*&0-0r#m[0v#m[0v0_00H0^00^0]00#00c0#&0i0)000C000b06000i
ZЛhSG0E:0*#0#0#0=#0f00}Q50#b0}0uP0b0#z>00pB0#g50#Xr0R00#G00+*0>000+00"c?
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6000=00g:0#00#0_#n00#000~00200or0030#0J0[0a8#0<0#00W0p00pL0e #0vu00E0
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#\Gp#0zp6i00v3#>00c00##0a

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%"M@0JD00#004#0,#i#J["0#00D0 (y0H#P0#0R0#0#0K@iKD00X04!
00#H000,0#30Z@#0#0{0_0v#X-
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0e[00000HV#}ORlTV0>00+Y0#mf0 0.{
0&0+{□#y00000H0 0GU0##K#0000R#e00e030jd?0000j,#0DX30[#04000407F]J#00}#e0}L00\$#□
>g0W20#s#i00#00000B0\\0#0□000□#002ŷ0#060TJ□ =00(Z0□
gCJa0800<10Nwz00000MYT0,0,0,00V0VVP0+++0)0*0)'|03:"k00W0
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#yN0C0q0\N/3#0#I00\$ł#N0i07c 00h008<0/,σ0H0p0000ky03C#Zu0y00fH000\$#y
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000_00#000d000k{0000N90,Ux0W 0<>|w0l0G0#.]|5j00j00l0gc0)00]000000\$V0#000500
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YM0#k;0j00#=0jw000e#0X00U?0W00\00B0K0*0z\~00V0o000U0M0#206#,08`0x0r0N

```
#6'ou
endstream
endobj
11 0 obj
<<
/BaseFont /CIDFont+F1
/DescendantFonts [ <<
/BaseFont /CIDFont+F1
/CIDSystemInfo <<
/Ordering 4 0 R
/Registry 5 0 R
/Supplement 0
>>
/CIDToGIDMap /Identity
/FontDescriptor <<
/Ascent 952
/CapHeight 631
/Descent -268
/Flags 6
/FontBBox 6 0 R
/FontFile2 8 0 R
/FontName /CIDFont+F1
/ItalicAngle 0
/StemV 7 0 R
/Type /FontDescriptor
>>
/Subtype /CIDFontType2
/Type /Font
/W 9 0 R
>> ]
/Encoding /Identity-H
/Subtype /Type0
/ToUnicode 10 0 R
/Type /Font
>>
endobj
12 0 obj
(Identity)
endobj
13 0 obj
(Adobe)
endobj
16 0 obj
<<
/Filter /FlateDecode
/Length 115308
/Length1 260284
/Type /Stream
>>
stream
x00 |Sh(>s000:00]0%0Zl dy0-0H0#0b#l,#0#70,N0 $$!4IoBo!000F@6 ymin00)n0&M00#004
0,mJn000lCt00w# 3000 s00003gl#F## #0000X^0G0@00#!
00000q0'+0@8#DHln0550t00?"##0t0[_x##00#b#k[#,lh 0102 00#00
Pru0s#;0Q#00# 00 #00Q0#n00#05| 00##0#]0i0#0<j0!0r/B0050[6!#r00y0^0f0q~
```

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T}0#00n00 00Ä00U[#00W02Xo#<0l#0bU00_#B8k# 0M#0l00#m00H0MW0žz000#0!00Q0J.l~ 00
0D00l0##000RI_000g0#?000G9b0#0000d#!Ä0K/07~@{0#0Ï\$00h#00#00C#t#t0#0e0-+z#
o0H&~X#0&_#R0_ Z0000#0Y0H0200H2_0&h0Y0p@00q0\$000A0000@000ψ#00"V#C
ȝS0W#.#D#0:0#Ar#0j00#000o0:0oh000# 0>00hz'Z+ç00af#0c?
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#U0[00#07@>N0A000F0[H=00#7#0000#00[00=00070#00V0]0L0#]0#00#000#00#t#0#0{#0#<#p+0
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-n0#x0/0o00l00
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@0#0###/0#0"00#is
0#sR@0rx#=@7@#0#`0#0#

#0# 0[=#0 `###0□0#0/#d#G#0B0fH0#00 0##0060[#00T#

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C0Y00w#f,|00000S0#`000-
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o0#0_U0&y/##V00S0SëM#g f(#0k00-0000#s0R#r0n9/0/]#>00`00#00#20000##[Q#0
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_u0+.#0m#0r>M0D#0#=00#~0?####F0f* #00a0_0Jo0J0BB000J
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000#00Uq)0'zx0080#V#000n0#0k0[#A?0}0z00!0r600t#0E&ŋ|#0#0<0#0000
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q0&l00#0Y#4000A0#D#080

D#]a00000000#Q0h##0IB0"0p0#0}000y^0#0@:00D#0000!X0080#&0|
3000HD001#}#0=0#0'9p,##_K08/ñ#@00U0I0#00##=00g#0L0#0[#0IZ@0\$ 0
#X#<#`0J#000&#q008\z#@,.#!#0##0#0##0K30#^P00I0; 000#00|#<00:0#000#0
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0/0/000W0 \? 0#8#0Z300k#0000/0#0#|#0~#|#y]#.#M00#020#0#030#070
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p#8#0#####0p0]0#60#0o#0##0'#0>0##a3|
#se0#800/0K080#p#80#0<00#00/v#0a0"06000#00#?Q##Q##a0[]X0P#00
0`0o(0z#i\$\\0c\_00#[]0@:000##000#m0#Û0#6i#00D0(`4p#>#0D0c0q06#0#z"0
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00&[]0K0e@=0#0V@^000:0.0Bi=000o)0o)0o)0o)0o)00#0#0#[#0o0
0B0B0#0_000%0eg00#x#0N00U050u`#00#0#0#0#0+0B0B0B0B0B0B0L0L0L000?00#X#100#0?
B#v#0C00C00A60 #|0>0##d0#00##000[]0?60##000#0S#0S#0S#0S#0c000000[]*00
0A00A00A60 #|0>0##d0#00#00#Z#0#>h00!|
0W0~#0]0#*0#*0#f#00#0Y0:#0V0#00#0Y&"0000#g!00!00#00!00!00!000
%o##d0#00#0,0\$#~00#m00#[]b000'n000#00X0#0>'00N`E0
:00r##x#0u#0r#0r00#m#<0~0/80z0v#0>0#0p=0:#0~\$~030q0=:#;t

v0#b0&DW#;6!v0#0t

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00M00ED00Z,0#Qt0 jъZ0c##0#gQ0#P0+s00M04n0000i0tsq00#0V00F0J#0J000P#{~0{r 0
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0#0qs#,!0
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0T#00Im0#00,00Na0#100000X0#000B0[a>00I0#m00s#0#h[]f0E00([d007#I00##00#0#[]0#X
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P00c0 dYR 00@00000%q0000a#0000,0#0^0|00IY090)0X0000B#0#0í00'00#000B?
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/0\00R0q#0]#y0c&0_0qWr\>J0C0000W0,Ws=Σ00j0l5jV00Tl
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7#;0#00pi0000%0z#eG0. bψ0G/00ap80#oyDE0#D □##000\c0+##0l"q
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V1#000eL00M901#0000Wc)%X0|,e:02K0{00001
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^00P9~00000f#00cm000^00j0~5~0#0+000cyÿ0IX^0#0/000#0p>~?
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ج#000K+g
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Xby00/0#00#0#0000,}0m000W#00`h0000g0301,1f0{0000#X0l{[]#Kl0f0k0=0#0#c00J;{_0
%00#000#,0#K,020eYb#0#0#c0W000/#0;0t0000x00008Û*Nv?%Vx0\$|
0[]#NV{0#>0#0Å00#@0L0<00#z(3(000@y60E00r>0l00(#)of0[,|
N0wS0Ky#00\I#0\E0;0'D08W;J0kCa#0#>0#
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ZA0|C0#000}

0c0^p###G@o0#~00# 00 R0d00a#0 00p0f09R00#>0a0v10000#;r0E*0R0003,Tt0000
[4Fm0yDĚd0600RZ0#0AM0b00g0000E0c0

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0f@L6000#00H07000#00H07000#00H07000#00H07000#00H07000#00H07000#00H07000#
000000#g00#<q0c0000.r#;a70{0E0:0` }#0W"W3GvkL#.0#0Y00)0X'0I00X0-K=00    000l0$0i
`0T0l#}v>0/0#)sd0600b0q0
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0A1[:x0#?,00p#000#000^0 00b0)0#?0
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0#e#]z0k0#^000#0#^0+P#0<00UX#0050#00#P#00&l000#w02P#u#000}0#00C0#>0M0##0#0#0#
00Vh00a#h#or0M.0^700&#00\x0#or0M.0^700&#00\x0#or0M.0^700&#00
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0#}0F 0v`0#00=b#0#A0"0W#0_#0+0~EЯ#0#A0"0W#0_#0+0~EЯ#0#A0"0W#0_#0+0~EЯ#0# 0j#00.
60N S50T:U0N S50T:U 0!ᵑ0UX#0050#00#P#00&l000# wd#}
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0a0n00#F| #0000QT>00GQ0(*#E| #0000QT>00GQ0(*#E| #0000QT>00GQ0(*#E|
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>#{0,00"0q10100 0##00-E000/#2042040i#04##000B0X5
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#B0F0`!#l4
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%#}0F_0il0%#}0F_0il0%#}0F_0il0%#}0F_0il0%#}0F_0il0%#}0F_0il0%00b00H0#0?

000#:00##x!#R`###0a#

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#0001A&00I0##Z0B0]h0#mw0000t500##00w0080<00,000#,0a o0 0F0!
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0V0:0y50s10y)gR>Q)00TK0#&0#0w0u0

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0n]00r#e\017P0#0l0Ky#000"0y0>0DL0c0l[ #w0 00[ '#m$m$00#}j0>0D0Zro00[ '00=0H080##
      q%0000Q0|00|l/#00G00|l/#%η08##00#00|00#
%0E0kQ0Z00#00E0kQ0Z000yr0<9L0#&0#0'0b000a000yr0<9L0#&0#0'0b000da"00#00#0`#40N0#0
0n0#-0#0/a#|#0 E0!
0##80#0^p###G@o0#t0h0<Z'00xu0h0<Z'00xu0h0<Z'00xu0h0<Z'00xu0h0<Z'00xu0h0<Z'00xu0h
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```

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100F/*70#K/00T0W00-#05000#0jzhg1F0@0TLk0\0U0l0V□
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020.#020.#020.#020.k00v00N?00000X0#00cq~,Ωv00M?
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#y#bT#r#c!|#0#0M00 1000#00#000000000#000H9#0k0#jx)z0j150dx#0e70>00T0#0c0e

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#00#x00<x{^##0)0#1U00#0F0Q00#00X0:\$V000#0F0g00F0);)}A<\$}A<,#00<*0#_08!
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-0Wb*0#0|!:0@0?:00H0\$0y\$0~00{ 0_0)u0{0L0j0#J00E00P0000=Er7#0t?peDR0Bu0R0 0
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+0p0*W0B80" '00p0#00C#`S##00#Ä0(00T0R>#0G0n04000T0 00M00q0ix0;0f0Bb0000#00*#0
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x0#0#k0d 0#0000t#00#0r000;0#000%{000#V/_-s]?0p09h0009|##s}00
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_#000z#W0K60f060#{00#00dc00#D0C@#~0l,0(0
#!#0V#\0XS3s0#0#6#?0I00h30"0#P030"04P000"0

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0.00#[]0>B00000"k00"#\${0#A0#000[0x000~>0#L0#000#0R0700[#40w00[#40w00[#4
[]#v#h0000#4[]#~0D,#05`0~#00!`0~#00ab00/0G00Kt001000#= k0#'k00
k000/0[]D00#F00000d00+0#00Ev#00000000000.ww00000.#0#00g`0.#500#00}0V·];i0مv0]j0{0
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[]0SeW00z000ÛvjU0Tx.ç00k0<{0Wh0v0{0v0W000^o00v0
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07B0B#CGB#0N0'Y830#00^8#N000[0□_0{000#0+Ã000#0c0#0S0300□0+<<0000o
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0000&0-#0#0/,+0Zس0oa0[]0000#0#0,#S80pJ000y00
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0#g#000Pq08Y[]0uq000]0{#0)00x@00000C00(#]<0xr00090#00#0,^]0d00#00w#0R0F000G0?,>Y|
&d0з0000d"040:0>0)0#070?ys0:94yGrtr|rrrz0000000000d]rWrwro0@0p0X0D0t
0#+iP0Sb0DJ#%MKZ00/0Tт0WIyI000000!#000(#]20djз0E%+JV00-
Y_00d[г0WK00/9Tr00xл00)_*+00 9P*0J000Z0ق:0:000z00S0S#00εЈu[]00[]d00HuH0'R0R#R
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#0#0d800000

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@00]W0Y00s00Ffh:/KsX00Y00y0#0{20.2|0\$60o#00T0/#0#00#000
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#000#00e#`0000j04ªD0.000##w\$00|. ]ª##'M00#\_]0#`=p#00f=0v05000000A#F00#00sXE00#0q7

#000#g#0J0*00kk0|R0_00`#0.W0t020G0w0#
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0C0#0 \$0000_020i 9
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#00#000l>0φ2>0f0###00000H60=000MF00#0000_{0]xW_0u00;_?00000f000#R-
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=0/5e^~"{000gK00dtW0#20Z0)00NB00\$#Z mG0uYK0Q50000\$)}J#t)000/0080u#00.c0000[0u0.
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0Ji+z#mM/0m0%2k01mG/000e0#000.0e0
ُv0]00wUi7 ص0Wŷ0Uio ُ^M0k0rz000~A000h0z=#@00^000Do000Jz00##0jz##L0I00_r0v:0#0#h
000)00Z:00EGف0#z00#000010~D000X#0Ifz0000VV0#0jv000~)00_000v600Y`000d#Y-
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00:a}b00>0NY0Y00630#0000R0!%00

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E\#00(#IQ"R0B0D0H4#0Ds0B0#0000H0##060#0V0X0#00002Q&0#0Dg0E\)0000n000!
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0#0S00}00>c a000t0C0FN0000qr#0#p

0t,ε0080#t<'0 9#'?:#N0)t0N00p0;-00N00'0i0\000i0w.s:8?
q::0;e0#N'00s00ù00000000v0v0:?
wjk0k0_800000#g0s0S0000000T:0:Ung00{00000000p0r{0?s{000>00n_00n0{0{00#00{00
00#000#tot+000[0J00bw0[000#v00#q00#uow0000#n0{0{0;τuG0w001000=0Xw0; 00Nt'0000001
0#0C0#00w00000;0}00#430p0p0p0p0p00e0.0+0]02_"#0}00Q0(0[0_~@0000c2#;0dz0l2Y00+00t
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000#0E0uv000#00=00f0f0)0X00=#n#n0#

w# 0#t0#0pJg+'0##0#b,K0fL0W0N#J0xS09i0#00j0# i(0f0L-a`#00vG0b00V0#0K00"00@
نb00M0F0000N#00k00o000#;"o{0.000r00#0W00 ##0؁0e00
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00V0o#r0n00j8_,000>d#*0P00#0]130o0Y20000D\0r00:0WJ0J:Ü00#0Σù0#00:00 0Dg0s03
t:0<0Lu090#0C0B000"0ag0y000050w00m0K00Xe/=0:0E00]00:00
[]~p00#0000Xudj0#n&#00 00~00v0)UL!u\$0l#;00d'yU0w000*0#0
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K00v0M##k0w0;0eZr0~0|0#04s#50#0

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I00\y#g#0000_00_0000u0#0000o000|#00000#0;0_0+?00#0w0#z/0@'0I0>:00000#0T:0N030L0
0Eg09t.0G00#0!0000.0000|#0000w010#>00000)0#>000q40Y000qd!00#L+0]KZ03000

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i&g0T00G0Er#0C.00?#_fL}[\000?0#00000'0#M20W0L000'0[#|k

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?cv0}-I000#0#0600-0mkx0FΣ6i'g000

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%0AS'000#C>0,X#,00f000l20#000Tk0X\$0000j0000|Z0#b00#0#0n([0000dk0|
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[0{W00]0_g0#0q01`0B#!00%3b#[ö?000o00000#n00k0%0#0[0#0
endstream
endobj
19 0 obj
<<
/BaseFont /CIDFont+F2
/DescendantFonts [ <<
/BaseFont /CIDFont+F2
/CIDSystemInfo <<
/Ordering 12 0 R
/Registry 13 0 R
/Supplement 0
>>
/CIDToGIDMap /Identity
/FontDescriptor <<
/Ascent 950
/CapHeight 666
/Descent -222
/Flags 6
/FontBBox 14 0 R
/FontFile2 16 0 R
/FontName /CIDFont+F2
/ItalicAngle 0
/StemV 15 0 R
/Type /FontDescriptor
>>
/Subtype /CIDFontType2
/Type /Font
/W 17 0 R
>> ]
/Encoding /Identity-H
/Subtype /Type0
/ToUnicode 18 0 R
/Type /Font
>>
endobj
20 0 obj
(Identity)
endobj
21 0 obj
(Adobe)
endobj
24 0 obj
<<
/Filter /FlateDecode
/Length 102876
/Length1 398008
/Type /Stream
>>
stream
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0090e[>a001`N0@0{90#<q0q0000/##0#X[2yZi0c0e0#0000)#00000a#0|
#0#u0X7000#00[0u0000#03a{x0V07=00u0#|# 00`00e0w00)*010pN0
0B#00_cy0¥0.h#00B0J##^0h0e00e[0##0#r00E0000^0g#000E#a+w_00/0q[e000030K000#$;0_u
# 00#000q0. ]>wNYS0##v#D0-0s0
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0,&>B0#0R0I\U ُ0000#k0000##P0000000p00s0&000-
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T#JPA0Pa_000y#Gh20P#0BF<0#0#0R#0R0#0#0#0#0#0#0#n^0!
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z00{#00#0Vu/0#Ny000U#0I#0x0)g>z.00#0:00t0F0&0:]0-
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i#{0000^#Sv0###=#00I@F0' | 0}3|0|0#0)000000<|
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D0#e@1=p0070`'00=0~0209#>'70 0L00<000m]00C!0\$'0□M00#00DZ;!;000000b0##,000#0-0|
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1[ل٧٥D٥P٥٥٥"v&٥y٥i٥S٥٥ ٥٥٥a#٥#٥٥I٥٥*9٥٥1٥m ٥,٥U٥Z٥٥#٥٥٥٥8٥^٥٥#٥A٥L#٥#y٥}٥u#٥U٥٥?
~3٥I٥>`٥٥#٥c٥٥~0٥٥b٥٥'##٥٥'٥#b,٥#٥Kl٥٥٥٥#tL#0٥٥#٥Ed٥٥٥{#E٥٥
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r٥#٥٥٥٥y*٥ä٥٥R٥B٥٥٥r٥\7٥٥r+٥#٥6٥.w٥}٥<,٥bX٥hf ٥٥: .٥٥X٥:٥w٥[٥]٥٥٥٥
٥#٥H#B٥p٥٥2m٥6Q٥٥٥iZ٥6K٥٥٥#٥٥xc٥A1٥J٥B}٥٥٥٥gZ٥#٥#1٥٥٥٥P٥n٥٥"zIH٥#8٥#٥c&\$
%٥Äa7tN#٥#z٥##7p٥٥c#٥=#٥٥7٥9٥٥F٥٥٥}#٥#s٥
{'A٥{#٥٥3G٥٥٥٥##٥F٥.fyô4٥;٥ú٥=٥٥#}٥m#z٥!r}٥1٥٥٥#٥?٥m٥٥٥٥#٥:##U٥|
٥٥q#٥#٥٥ey٥#٥##*@٥`C>٥٥٥6~#٥-٥U٥٥#٥#b٥٥٥=#٥C٥٥W٥Q(#٥/8W9٥٥y٥g٥٥v٥٥٥٥Kk٥٥#٥#{f?
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٥+٥٥٥#٥٥7٥7٥W#>٥٥gu٥%٥i٥٥٥n٥s^#٥Yw٥٥٥#٥t>s9N\$٥٥-Dz2#٥ل#٥٥٥٥٥[٥٥Q٥J٥٥٥٥٥
dS٥m٥p٥٥٥٥٥#٥~i٥mH٥=i#٥٥٥٥_##٥٥٥٥t٥|I٥\$!i#٥٥q]٥P٥I٥\$٥NoC٥٥6 ٥>~\f٥)=)٥٥٥i٥|
{R٥M٥٥s٥e#٥#}Gp>٥;٥٥{٥,٥٥٥=٥٥٥٥/٥٥٥p٥w٥٥٥J%٥x|W٥٥٥٥~٥٥٥iu٥٥٥٥٥<'٥ل٥٥\$٥٥?
#6٥٥i1٥r٥q٥ل#K٥?٥٥٥SF٥T٥٥٥٥٥q٥٥a:٥٥٥٥#R٥٥٥٥٥٥٥٥٥٥?٥?٥~#٥٥٥2٥;_٥٥٥S٥&٥I?'٥
٥٥;{٥٥z٥٥ل٥٥3٥٥^٥j٥٥#٥٥٥#٥٥٥&9n٥٥٥k٥K٥٥A[٥٥٥:٥CJ٥٥٥٥٥٥٥f٥٥٥n=
٥]V٥٥w٥;Rud٥٥C٥٥D٥٥'٥٥0٥٥#٥٥٥dL٥٥-٥٥٥٥3٥0٥k٥ل٥u٥H #٥#٥#٥.

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90^r#0\$y#000~Bn00#0D0k0#20'0>0x0000□0##\$a00000-M000#000P0V'0006000د0M0□#□8000' '!
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o0*00T 6#>#0kD>`00w0b0Uk"j0#0/00'0#0k##0#0A000w000#0#00 00#
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K00#p00000#+_:0h0^0f;{E|\$f0v0g#"0n00_00|#n0#Y00#000#u007~#0d}G000#10P00#00
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80.0#Jf0 0m"o0"0 0vnG000000/'00000..wpio#0}im0#0go

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#+#0q 0(00t0S000|0s000r0I0je#0u0#e#0#0^00â0Q04f090
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050>00#n;00=0 0#00<000\0m0

#000

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endstream
endobj
27 0 obj
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/BaseFont /CIDFont+F3
/DescendantFonts [ <<
/BaseFont /CIDFont+F3
/CIDSystemInfo <<
/Ordering 20 0 R
/Registry 21 0 R
/Supplement 0
>>
/CIDToGIDMap /Identity
/FontDescriptor <<
/Ascent 905
/CapHeight 716
/Descent -211
/Flags 6
/FontBBox 22 0 R
/FontFile2 24 0 R
/FontName /CIDFont+F3
/ItalicAngle 0
/StemV 23 0 R
/Type /FontDescriptor
>>
/Subtype /CIDFontType2
/Type /Font
/W 25 0 R
>> ]
/Encoding /Identity-H
/Subtype /Type0
/ToUnicode 26 0 R
/Type /Font
>>
endobj
28 0 obj
<<
/Filter /FlateDecode
/Length 1644
>>
stream
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1000
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0}r#9u000CC0/000#00'00#05l00x0(0{0p)?0GTU
0S#_#:00T00H□D0□#□0}0##0k0I0X%#0#*00e/09H0;0j0y0!0<020|5Q000γZ000#r.|0#Sw0,k#3&
f<00000ñ50>0?#0=000B7j0@S0##00y=0A#0#0,`00000)#0000000"0#0_0#00

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p0#0b0 0#0N0r0#200R20 002000uKIK;0AB#B_}'úq0:%008#0U0#03'00]!
#0000p00Iq(0/#00#00000 *phZ80`00;0l#qM0d 0kcsMs0#0{00#00!
#oDI0\#v0\#0\$c0M>0#0}000050;#F00JY{#0"&]00\00#000k##00

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#00#000 20##0S#0&000]0#0000p0900#0Cg0r0^00#0000{#?
0m{0\$00000Z#0`@0040Y#00##000]a0#0 y#0060##A0:00%^0*0kl00:Y#0A0.0| }0\$0J
+~02U;00f000)0u000Gl>0000;0I0w0(e00a0^0mZWG00x00+*#00+0H00#00#0#0~]00000Z
05%0B0##L-H~e0C0#~#0#0#q00#-#90Zz30hI%W0/o##00[]}0K0w\$0C[0Y0300`0w001 3ish0D

```
0#:ZeR0#0#0x0000_0#0000
endstream
endobj
29 0 obj
<<
/Font <<
/F1 11 0 R
/F2 19 0 R
/F3 27 0 R
>>
>>
endobj
3 0 obj
<<
/Contents [ 28 0 R ]
/CropBox [ 0.0 0.0 595.32001 841.92004 ]
/MediaBox [ 0.0 0.0 595.32001 841.92004 ]
/Parent 2 0 R
/Resources 29 0 R
/Rotate 0
/Type /Page
>>
endobj
31 0 obj
(Identity)
endobj
32 0 obj
(Adobe)
endobj
35 0 obj
<<
/Filter /FlateDecode
/Length 87585
/Length1 365208
/Type /Stream
>>
stream
x00} `T000o00000>070ld'{ 0 ;D$,b0Fæ00MP+0 jÛ030###0D1
V\0hk0j#m0i0#0UJ00000w&0000+#)i|070000{0}v 7@##D0uc00##0=0#00o#0##?
f08)C0+0>##0i L000#0Y30D000'00j. #0#\0{00#000?S00s1
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x#0K0W0#0k0T=0Y#00#07#&0#00i0000>#(0|
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070~p-0_0Ip#`0%0&X0r'{0E0#h00L>##07 jp#`Y0G3#0L0Ix#n000l#0e^0yDY^o00t00z
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w{A##e4VH>##4hPA##4hPA##4hPA##4#%#000
##cPA#

00#0n80#0S0#0^X##0000i00S00a&0)

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00m000o00000AC0@x#&0##4h0/00f0#B00#:#
00`#0M0T7g020&SiM#,#0feBD\^0#0N0#0E#00yPRS#0@0DW000!00~0D+0?00p#0##0wk#00 0~0!
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A00+0000#0##5x0##y0p8000dž00##0d##P00A00#0d/#H0#&0fF-`N~V0 01j##R#□:Q0
\\00E0#n0^0\$0##x00#0/0/#0#i##H3 04

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00B#κ00AIr/0C)0
#00#00P#eH00#iT 00J0D~#á#i#0 ##0HG"0;000010C0##000(#0t40c0#0X0!##H03:#F'?
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w!008na0#0N0#]0#00p005x0w#0Ga#0n0#06x#0v0001x#0#x#00#00
?g0 □t't"}#00>###}#0+0

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0000#000q0□t.v'^#0#sRBN00008#>{☞00000##000h060ip0000#!2
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0>0# F 000#0##h8Z#0'0#
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00H\$#.0
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#4h#x0d0*0G#0?^

#d0"000K00 0
p|7@0#v0EAu0hXhV\$#'0#0000#d0#Y0000#-0@0Λh90040(h00x1002:w0QL)#p0Q0`0000|
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#:y0#w0vp0c#d0]00!yCr000##0#090009\$0270H#>0C0h0004.m{0a00q}
0\0##U,00#W>0y000#0000*+V0100ae00000ee0\000##cN00000#B 000#0'000000#0>[]>0000k|
0/-#000#0q=hPA0###E00`p@0Nj000H~0#0 ?
*00gV0p00##00!?0q####00#-ugA00#(00).#^Px0##Hjo>E0#0q#0#
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0"V000}0g000(0{j=#0-00n00S#X#0U\o#06:,#0l0U00n000#00b00#0FJQX008  
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0040g0b00000t0[]{00N0.6B##I0000")#70`##^000^060,0#yn0#PQ0RS0ě#E  
%t00C#00x0#0#0000no!0000)T+0|0i%~cZ0"J000[]+0670_[]000|  
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0700A'0"0,00#eU0#0y0δ000f00M+M##0#00&00#R000j#l0.00#\005}0ÖL\$000x00x0S0#000x0##0
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00to0C0+&]0.000L0L)307 030#0#0{000^λ00##0BF 0#H0000#B00D0ZA0040600t080Id07!
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##9000^w"0"0q*#'v000 00ws0c##0#0#'n0f0 xwm#0
a000##B7100+00|#n0q0>0)p 90#00 0#0t0y*ü00#0=0w0{000<0c00eM0#0m0

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00Ŭ-0jk0Z0u00005D1Y00+0Nq900cJ#Rn!##N0X0 CV^q0ZkL0U0Y0'0#Y0U0<000Z#+000HiS
ЅQk#00Sb0xZ0#0L0#0/>##û0sz0#000#RX0660P0h000#ž0010s
m00030>00_ "0,0N^(W0#Xr0#00#00o00#000{00/07r50#)0000
000}10\$}Q0#0##g0000*~e0000/T00#20'0M0##Y00#0#c0R4E0B0#h0*]0#0{DS0_g\$#b0]00'#b00c
00c0;0#0V0#07"0#00#0#^0p[000;00P00E0#0000"0[!
<#a_0#0W00^0#000*0,#f,0500;u#00p300!0600"\#0#q2и0000#0#0CL#0_00H0 00!|
R+#f<00#0p\0s00cHu0K0+L/;0Z0#03m!
a00cGZ00#00A*040{iJi0000s0{00I##0G000{c000V00_b=#0000`}>}AL0#00L0m0#00(Z[06#X=
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0?0C0qu#v000Q0@#0):0000g|0G8\1s0040,0Z#7G008#Ж070P
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0L00 00h;00##0#000c0+0m0&x00###30#(m+^09#t00000#
00Z#0Jh0H*0#u906000YD5j0j#F]*00E0~@_%g0#00m008U0##κZ0H000æ00/0000#10#0Wu0m0X!
00E0r0'0000#0^0x#0cJ#k)fv00,90#G0a#"0*#000W#01g0pj000%,|0>#0#~00KV0bj#0G|
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k0)0:#;0_(0_0s00w0#0+K#t0#4%#S0T0-#Q
h00#0#P,#T#I#0Gk0JG0#M0H000/0W000s00\$PG
%#0/0##}##V08N0000X000#0ft#m;00h40t-Q0zm#%00#F0R0Jb0n00p00Y00m;0@/ 0#00.1kU00ω0
||0fAF0*X0hw0]0%#0W00p0&00sZ30¼U00i0#00J000#i00-00a0q80z0F0;+ě0قj 00^0 Z
†0K0#o000000 00e#0~000001iD0W#0E0>000#00Y|*00g0y|a0003c00#0t=0ZCY0B^00{02
00#000#}00V`2f0#ωM00N000##0?0VV00=u0,10t0η00f0:#0#00#HY}00D%F0K0000#B0
00X#~000#00i000
+0U00Et#000R}G.0/
00}0#{0#=0#|00y0M00}0o010g01/00g`00P400s0kk00W0oU00]0
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V. 0+ #0

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4v600]0DRs5000ey0.600Ei}!
00NbY40h000400a00;0#v/#00gcz6#0S6#l#0#0#00000d0A0C#G#00000r#0d#00#0#0#\00e#000%
X#0!
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#0r00n#0#0#`G0.0n0000#0#0/`0A0Co00W#{#0h0q0##'S2#0i03#0#0#\t000#0#0k#0#n006#0{#
0##00/0#S#0#3#0# 0u#0#6#l
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#8#p:0,0#0#00#0#0#\M00S#0#p#0V0##/pv#0#<0`@#0y0{0#0#0#0
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qo&# j q30054#0,#0Rj00#00Q08000aj#0V0
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(h0Q0#~Y:0-b+i 00z&0C0040^0W0
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0#N#0000#0w090#3###+ 0

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r00.w0}00r,0^00ZV=0000je00:000700Izg#/0/#,0?70"0y000?C000?#x#~A0#0s#K00#00#0K
b0#00020#0000,0?/0#0.#0000#0M00#V0/#0#n`#0y00)000j00G0I0L`0;00#0#x0b0#009000

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+T?tA0w00C00.#]#0S0P0P0P0P0P0PN(000o0w00000#00i000p0p0p0p0p0p0000g000#0#~
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0fK0z#ZNX0}00000J00йв#0#Igc0c#00##J0uc0u[0l#j00=0000~E0q#00j00J070#0#{D00v00w00
S0##|
(00~&&'>000r#0H0u#00n8K0#IX#000#0#00g0L0_#0n#000#A0;00#0400#00f000ij0#-0
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0/0~,%D}c00@0#80Z00AP0#/0el%[00l300v0=l?+0#00i<000~ux}700-xk0w0]x70#00#0|
##000|200g090#0020 0KP0,0L0 00 b0 00 00#j# &0G >J00fD00<P0"08000#Q'0;wP0
0u0Z&0000u#0#f#0#^000`77#0!0`w*)#00000Za00=04##0
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nWsdw000+000t000#f#00#0-00#0#0000#0;`0#0;`0#0#0=0|
#000(00g00Y0YS0d0Y[ud0Yw0`9L000(c00I0#KžN0Q000]0,0)00J#09SV090|(0#e0
0X/ow0'0}AT`e0Rl02@ed_X00l"0gS040##00&0C4жE#0#00#XH10'001@000Y:0=0DAn0008#\06
0p00)-
50#100000r00*0Z0B00b7Z0400)#'0[0#2#0b>0000#00#G0000~#}`>00q0~0000000g0Go00#,#m0
0000_0G0000(#00>0000000G#00^%00y)0A>0q0T0#
%]03#0*X0#0E0#N##000`00#000`005n0F0[0070|
s0=0"Y00]W000;000.0#0#008[0:000~0#00##0|p0|#0y000:YX
u0300T000@y00#06'#e#0<,j1000#00!0M000#000u1JТ#0_1000
>0w0e0{,<Δ0^_V0r0#]000]0_T;0l0!u00000j0050\$#C
0c0u0000q0S00;F0R0Jl0SL000/040S7!'cs\0}~00#M0.&0:0?0+L#b00
0#F0Hit20\00Me'00600mvYu600+000Ra00#0!U0z#MJ0o000H
0;#]w00t0a0Mj20]0z005000~#000#00030f0_X%z#+C0 00}j0C00#0#D000##A[
=##=02F0ek#000a1]<iN0}^0 #0w0Zs"0400\0y00#00Pq00#00b.0
000z#0j>G#>0W#0G0PQ000q00aq0<00Uhy>u0ga%0g0 000#Z000000A
%00#'#00*00y'#0#+0ú'#03+0~0<a000\0:0#06c0k0000e|][<00#?
0,0###^N#B#Y+c#k##*6Vh[00 ěï-(#00t0#000n0k0#K~00tu00#0du0n

0090w000K#[0#bLL0|0#)000`0 La0#0B000N0<\v0000'| #0R80000B.##|0Lj0Y
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%0[00#0#\0#0#0w#0#0#X#0>0:0##0##Mi70####0#x#0#`#0a#%#0#0#0#0003
0o,0#00Ee00c0|R~#;000#+X00#00)00~*0 0I0p00*x##0y+0>0H#RX]0
g000,w300b0)0")000Q0300#0æ0,#00~00#0\$05d000Y0R000q#000000b#J0C#%00!
00#0\$z0yWY#}#e0E0000o0;v0p0000#0#0#0a0?
#[#K0T00TE0000R00SR00m0#00#00ë#T00#00M000\$#0wD0{00#S'S0J0'e0-U0
j0#`7#0}#o#0#x+`.00
R
#0WBQ[00R'n009#0q#4#000#030x U00#0Dc00CP0!00#T}#0>#U#00#Ac00CP0at0D000|>_è00|
#_0000#0{00#000"2E00%0#80h#5N000.rD?1@

#00H10000#j0g0#0z0T0#0000 600b00-080[Ue5YC0dC0D600d[0Av000-
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00#&#&#0#L#<0b0S#0#0#3~Z#*#0#0#0#0,090#0#0#/###^#,#,#,#,#0#0#0#0

x#*`50500#0#0#0#0#6#0#0#0#0#0 0#0#0 x#0#0#`#`/#0]0~0{0#00#####>#|#0#0
0S0!0g0Ä#0000#0#_#00##a1#00Nf0#00#0#0#p0
?v#t#t#t#\0o7@w@#@0@/@o0?0#2`# 0##
`##00e# h?l0t00Ä0Ä0Ä0Ä000#6#6#0T#0#000#0#0#0#|#8#8#0>0D:S0]`0fD0_

0i0#0#00#i\$b0%K0f00G000'p0&0#v00EuC)~0##w_yQ#g*I# 00#0

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Hl000\#f#00Zj005s,h3010S0=04>#00i0h h##00)0M0?010Q0j##
000 0#0#0+#4#0#ÈCm0&000#30u0s0076J&#80U0L&#0000?00F#0#0908nSoW
900A#0%S#0#g0700#\$B/G00~00x0+XS00#D-t0!a^v0#H#R%000)0 j+0PD0?02600^0š00u
200rJ000#00N#0j0'0gm0QMYi00000##}#0L00\$0#H0#d0N0000#è0+;#z@Ă##80#EC"#'0:
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gB,#0/[q000 9900r5#i._0T@H00T000#0#|0"∇0H:S00G[/o0Tx0hH#0;\$0j0w<0#0]0hd40xs0z0

00 0T00=0e0s000'#0#0#}0C0u*080X0v0U`*0I00#00uV0omvη00w^4[0h□00ÿ4\$#0#

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000/0æ0####000A<0\#00#00#X'0,0[00+oQ00l0_#XBËQ0A0^00#0#0Qqs00>Nxw00b007=w10Bv#r0
#*0#F0(0A00##[]#0cd00 0E@0
00i##00[#00[]0#0'{0B8z{00t#0K4000#M0#00^0jZ00Z0Y>^0#=J#000Q#0#00K[MD0E{[00#
y#nt00t;%00h`w0q0000[>00700#3:#?N#01o#0h?07tY000 0(0000,d0##0
rK0#000S0##00z#.00~,H=0P00Jv-0:}0r030]0U'0T000000Z`o0a00ğ{00#0##-000L#0|
0x00#0#003q#;o000J00X#.-/0G0y0?0000{0#000:##0]Z0#0K<?w#0|0#gpeł0
%K0~#DcD0*60B0Z0000",I000005,0b00#000000^de000000' 0+]0D0#0#0L#R##0#0,f?
0#0#i[]r0[])0K50=zM00)1+<0{Q0i0#+000000400]0q0#000'B>#(#0!00u0
'0;ye~\0#0D0.000f<50d00#20I0v0#00#?00Ry0#`C04Q00##50'B0l]0:>#00#0#0I00#%:)|
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0|M0\0#0Q0H0KzC 00ç2006#*#o0M~!04030<000NK0w0vC00L*c;8#ب0b0h00@#0000K06t0#!
o~1,0%+00##0%0#000u0#Sj00` #00w5
0{020H000G`6aF00T0
00#p9r0I00g0C_{Mqu#.#00#000Zt0#0#0C00h1500"(CDz0#'GT0 #Q0URvQqwVPVwQVP&*0)0)m
*000#<00D#e#00@c0#0]0E^UU0+0#:0P00]#0P0@00000v

[1l0t0u0C#RU0d#:0000#<YY!0zY0w#0*0##008\$r

00#0sg4#00yD#0h0h00p

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00wr0#0q#0L000'J0086\$#00C(N#00#m0D00%00\0ha0000;0]n:0mt L0c}0^!1R3Ms0Q0D00
ΛGú0-00v#00}0.000M0%0k-}]00{00,0000#0F0y#00I0"lŽnlVt0i0z
00E0F0[j00000#WS#WQc0)ZS0vI]0+0Q!0=00Nk0}0#02!
0K20kS00p300b&0 N006U0b0d~00ojÚ00*#000v000M00\|]0000@}x0_0y0@dEI00000#00Zc00'6
0000000V0Jv0b 0d00=V0000M0#0Gg2Z000#I0Q#000x0}0u_7002V00Y0_300##8#040*##Xu0^k0
#0P0[0V0B00R0400L(o=!T{0m#Ms0uP!#0:n0i0 0#:#Lp#0Z##00<^0@0#[]?0u#r0z,#wrF000#
[#a-00#0,?0#6C0e 0Vd2,000z{x0:S0E000^d0750.0*0

)#0*J#}0J\$00#D00{S000<000G000#000#000eZJX0t?0300x0[0kRB0DW0a0g00m0"00\00#I?
D00_7#000q#&c:0H00d00000_0
0~iv60I°300#00=e=0:00000Nz[]}0o]#03&0000#m09Z~0') "000N[]>40^0J,00|
#n000000^R0!b000j0u##k0e00H0j#.#ZA00!_0YB#0Q#NH[]00~M00MN0p06!
0V0[]fyΨ+B0#0#0+00006K0#Z0E000#0B0000@h00
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700Jg0#0030b=00r050o00##0M00#J:0zm;u0i000##*0000#0iM26W+|
40009_Δ0007\40^C0r00W0uY=^0ă0P0#700B000k00T0w0~#0a000[\J)/#)00M#000#0##W\$^`&000K
50N#0##x#l 00000G0;9#{000#0uaz7a0Ç6{0AS000ïg000y|;pg0@4000000=#0J0#0#00e@D0?"0D#
Zv0u00!00##p0P#B*00Ac#H# z0__00P00#(z0@q#0000#NA|0 0"00T000U;0##000,.^cT00#]?
00Δ0D00łA0Zs&cy00=\$A0n#{0[_# 'I003F0500e[W0^0=(0+
c)0000H0a0c0+000#r00#w00V0#łt000f00g7:0000L00#0M%0|0+000-'0G0200s#-
0Z0>##\00100*00S00V6?00ł00j0=0000'"#00#-
0@0"~080#03y0;0'mR(U0k000J0[00,KV;0w:\~000T0:0000S#%k%0t0000N0080c0#0#S0(F0r 0
zKFVM*C}ǵ;#*0K#%
0<Δ0E|0e0N;∃H0+f0i0ze00\$z070^00h0n#K00y0p0%#00Q#wU0@0v00y#0#F0|0#0{00B
{Fy)9Jh0060,00Qd00#TX||h0>0ł0I00HSz0?I0F0
q00##z0080#0X0x00S#r00Δ0[d#0#0007Gm0ke1i0/0U00~\$0000v;0fi0+#yX#000000Z0\000g#00?
b0\$#;00#0~#0_0K00#0a#fEX#00#. #]00000?#0+#00F#!I07.#007 0#q0I000F?0j0k0k#m0?
000#0Z0Y0J#!%G"#00=+0#d#00#s:0/0000PD#00t("#0800h("#00^#
x0W0,70k |d0ΔP!@0#0#00c#(HY0(*00A0#<#0#?0#"#0T0F0"B0#0y!00#0?00#^T0W#1q 0
g6000T00łł00a00L000}0łIM0xy00#J0000z0W000#

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rm#W)H00~\$001}00l0#00#g70#00)00;0H_00BC0000Pp00d[0V0000Y000I0E0]0(000G9k0#10e0z}
0\$00Z0kg0*00M_00<0}c000M=u*\$S\$0y20g'0002e03LWi`g00#DZ0|#0m
00g.#000`m0QR:V00#w0000#q0

00020070zgT00"0#00- [##0#00jTp0#00*bi00Âd0z00z0w?Y00
%0E0uCz00000#00,000#0=ow0j003000d

f0e0##0wv0200#0~H00*000#0?090"#000v0#0##rf000 Ud#h0##000000 ##0l0*R0`
#>wf0w08}0MP#00k00P>0* 00#e0#00F000T0#MbL0##000=mkf0#0C</d5Q,lJ00Bk0-
s000b0w0530k0000g0#n00%4000000*#0#fq0@0C40%## E00_0#0^#fh0007#fA#0V^x0[030
%00V0rC#?70#`i{600gT00D0Y,l0X/YFn#r[0 #0#00]#.00#0E0]0~00#v'0000<0|
g0#"40:\0z0Mh#0#0#*0,0!#ā#;0/0N0a^00#0&hvL0o0#0#s=0wD%n00H00H?000
%V0jyo00##0<bb700SyIN#p0\00p#0a#000p000tC0}0:IQ0.0#
E#00j000h0>0/0q0d0~00Nd0л00)+>00###0p0G!00r#0#0c00k00g\r#0#04qH##K0INIT0l 00
k00000#000n0~0#00N00#0i0p##0>9010000F0

0i000F0 0#K0^0000w0j0#^0(0i00&00JSw0d00001b\$0P0p0j`00000/00000#0J000`00+0Q0@0#'
0 #U0000
00##009<#0^#00000_#00ub0wk&000#0 w00s0?20P060020#0}L00#_000)
0#10`2000U0P0Z90p0qBt#G0Z00z00't0n008ok0Y0^U#0L00#Pz&0t-
o0+K000v#00af#J00}4_"00500##0X000x##000\$&#
00L000>p<00000w0F00##00##00#sU^000000000100g0000>0?0`>&0c0000^v`#6#0M~@}00|
#cWy00)000}00Z0#~0#c#050700\$#-0oe}H0-
80@0#0c00
endstream
endobj
38 0 obj
<<
/BaseFont /CIDFont+F4
/DescendantFonts [<<
/BaseFont /CIDFont+F4
/CIDSystemInfo <<
/Ordering 31 0 R
/Registry 32 0 R
/Supplement 0
>>
/CIDToGIDMap /Identity
/FontDescriptor <<
/Ascent 905
/CapHeight 715
/Descent -211
/Flags 6
/FontBBox 33 0 R
/FontFile2 35 0 R
/FontName /CIDFont+F4
/ItalicAngle 0
/StemV 34 0 R
/Type /FontDescriptor
>>
/Subtype /CIDFontType2
/Type /Font
/W 36 0 R
>>]
/Encoding /Identity-H
/Subtype /Type0
/ToUnicode 37 0 R
/Type /Font
>>
endobj
39 0 obj
(Identity)
endobj
40 0 obj
(Adobe)
endobj
43 0 obj
<<
/Filter /FlateDecode
/Length 11673

```
/Length1 23900
/Type /Stream
>>
stream
x00|#\#Y00IBB#AD0
```

Fz#00,tE#00`%0#00#DǎاG]#0m50#}0u000#e0|g&#0u0y00000}30?0{00{n0#0####.0Aw]00#T

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20#q#60000000100##00#L/I#0fCkP000P0^JzAr>U0#1#ëR02000q0#hz#0HM000##0}QvG0000t090
0-0t00

0P0<8#@00G00%##w4bN□Lq0hh6i0CyD#002\$2e00.###1Mg02\$0+#00.000vvV0L0#0P?/0|
v0\$00#]000#0\0w<r0;I00t;0#00k0Z0m0/0<{□BQ0Yp_00IM0<s0S0Y0#0w0□09
0000#00d0\$0#0"0D)00#Q
<#0#00li0|r0!0l0000#0□<0w0!&<0#0:0n#oJ}#0.0\$0#50r□0#0x#000_xq60`0w00##|0+00D#0!
x##0;0-000V0####082#j0#0&h"j000#h060#0 □0#0u=D}0Gl#-#0#0#

#[000##00
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0#,#0B[D!
##o0#0C0#kDk#m0F0#l0#0#0#0#0###00###00#0#\#]X00V0#WpEt#7DwpW0##0@0=t@0#x"z00#^0
00x#>00#00#0009t0E00#b#0S0#~000#0## #1##0##A00#0##]#u0#0!vc1#B#0Cw00#C0#=#0!B0

"0' b00D00^00h0(0B00h0#0A00□Z0}-#0@#b#0#Y0#0*0@?00#0##000#a001

0#0##!0##A"\$"-#1b#\$!G#je00#0000
RD)

F#00#0 1#0#3 Sq#2!#0,0F#00#0 □#0020!00#0==#000#q(# #000aP00#0,#00#`\$0H#08
0#w0#F#00b0b#00cX##c#00x000#q#LD0#0#0`#0 00d0j7a
LA0
S#00t00#0000#93`&03a#0,008#0:90sa#0<(S\02008## .000#0G0U0#0#,0EH/0
%H/0r0`#0#0".0e0+0

0#.0#0+X\ 0#W0j0h#q0U\000#q#0W\000#0?!^00#q#0#0P00#00 q#T!V0f0-Eq#00Vĩ0
q#T#V0v0000w0#v 0;a00<000#950#0=0#q/0C0#0#0`?#@<####0!0Y8#0 0#00s#0 }
#0"#0 #0c000700080q808#'X< 0#00i0i8g#00Yjpnq
00y000#00#00#00x#.!^0'0p#0 ^000W00#0#000&000p#n!}#n#0;0#w#00=0{0@0#000#X|
#0#00#<F|

0#0@-b-<E|
u000#ũP#900000#9/0%0Kx08
005y0-0o0#0[x00#0#0{> 0#>"~0000#00P0#00 #00#0Ú|>|0U00l000#000#-0Z0I0UW000#=
00d000\$0/00@S0;·0l0Zjk##0g0l00ut0000&0T00;·0l0000#00j>#(#00d0N0I0440N6060\$
+#0f0K00\$n0l0h6I0ff0s0'0a0Irk00;0b0\$u0(000M00P0l0m6I000000'0E0I
srj0#0?00600h70f0A000\$000l0#0?00MRRă0#00rnNa00 r#N00G
0~0#0z}0}^00;00f00#0E.cm060B00{#00004SG_#o/00#0n00000000000U;a[K\$0000Ik0VF-
Z0000hki0#0j<.0\$01X#0@0#0\ka0nNLZ(B00 #AN!+002r*0-
F}Y0#K&0U00Yy0\$0Gu00N0T0000#\$000000#000,#00\k600 KK0A##0#Qr"0
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I - N#By00#00@000#Tjh"00000000h'` 0U00% #m0Jn"

00##1*09Vb\$yd000 SK0x'G9#(#&0A# 0u`0@ ى\ -P0g00009000t0S20Z####000I00qr0(0iC0#0
00#v00s#00#0004 nS#l,00dI0#J^0+0i%000(#0V! %!
00#0bX4000000008l0b,a0R0'##300T\]# L-#00}cR"00#0M&&~0#70\$0*00#Z'0
0EAf00P#UP0;j0e00c000y0:0*BK0)!i0c)08C0E5z0`4#0bD0)1000
0&/#\$^P"00bx0#XK00="00#&0000|000g0'0J^#F000d#000f00
#0000X00#Z00 00gB0#0}0:vf00#0T000l=
#0>0D|0}\00L#000DLiz0)0#\$0n#?
#0x90000i0i#00#504V0#b\$of#qK0.0Ap00000l02?,Z# □o##\000mX0#)e0Wc000##0qLI#E0r0\

0000D000k000N00#0*Y#A000#0)1^000T00cj0000Tj0}#0L0~00B=0##*-&0b0h|
00#<0RHL0U0GL00#0]#00##00\$0#000v0#0#0U?0K6r0#T 0#0D
0,00~#El.0e0iq5#,000#@M*yz,#/'00i0oH00mMZC#a00#00.,00H0lr000&0703#0M0v0h0y000q
0EG#&0007000000#70000bbG7010q00#L30l00Yd0ded0Ç00#<0#00#0U#000#0#0{0V#5~000]00*~i
040_ج #0/00/u0:0K0000##=00@K0!##0#\#)#0a0†#0##001#5.0\00##d00b#00000 7da0#D0|
0#0#)00ha500=0###0#a###`,0r#00+00#ar~d00J00#0\99#=#WM(#08Sf#0##0#70T0#0!]00000#
#0HP0000c0##Y0#,0<&Y#0*00,>ÍFn)0-e00,00\>7,:N00<^00#
0x000_!30&#0%0I00#0j,/J00J0-0 0:!Q00<E#0#0\$H0'

0*0#00]0d0#0*008&0000#0000?X(
00##Db00/00000v0'#0,00HdD03-FL0F000#00iL00##0"0#00L#F0U
##;0"550/#L-0#00;0#0ki<00g0#M00p#00#000000da00Y:0#002#0ki030Z000l}a#809|
u02###K00#j0]00,00000!0#x##0#,0ck0#>#7U0;00Z^##0#+0000060>0K#V0#00`0A#0&0!
#0(N0#00|pB0t0#{0##A#00 1#(ö0#0%c0#00&0-0###t0#ع#0#j0#R`lq#B!

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/CIDSystemInfo <<
/Ordering 39 0 R
/Registry 40 0 R
/Supplement 0
>>
/CIDToGIDMap /Identity
/FontDescriptor <<
/Ascent 1005
/CapHeight 699
/Descent -219
/Flags 6
/FontBBox 41 0 R
/FontFile2 43 0 R
/FontName /CIDFont+F5
/ItalicAngle 0
/StemV 42 0 R
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#1000`00#0H00v#00'#0,##0*
B|00 0s01000#f0V0oa000U000H0_0[s00f<#0_0*00;R\J0q/#000L'0NW00@0S0080#0X_##0'0
%0=0)0A00#j0000o00#00E0#c70:L0?}000<00#EI0j000C5#0بL#0_0^0#00wn#NVåipA0#0?
65`#0000\_000g\000LV#0000#00:0000c0/`%0

000k0e0{00,S/0W_]>00L000 nh0f00d0c000?S0Wx0#\$('00\$y0u0əh0Ah0#0n-#000300%01

00#6P0_000/000\$0*00?000)0L0##m 6000#y20#0#

\$0J0~C#k0!01000_0□0@#003:0#&K0e00R000:0š#6I0#q0_nCB900)

#| A|000K7!p#000!#00X60:#000.h0#0r070PkQ0Cw0#~\0+##00&U 0!M000(س0F!
0R00vC0G04#7 ھ#00^%Q@#T00S#07~70#80#00w0

```

#(ku;000}0w04
endstream
endobj
48 0 obj
<<
/Font <<
/F1 11 0 R
/F2 19 0 R
/F3 27 0 R
/F4 38 0 R
/F5 46 0 R
>>
>>
endobj
30 0 obj
<<
/Contents [ 47 0 R ]
/CropBox [ 0.0 0.0 595.32001 841.92004 ]
/MediaBox [ 0.0 0.0 595.32001 841.92004 ]
/Parent 2 0 R
/Resources 48 0 R
/Rotate 0
/Type /Page
>>
endobj
50 0 obj
<<
/Filter /FlateDecode
/Length 3814
>>
stream
x00#;0000:0*0#>#00}[0;`0 U00#0"00P0#س
9#m0{@\0#000p0C0Cpc000080/00Y0jHz#0}00t0t000#000000?u0CY0#>
0;0#0F0$mx5(0000s:00G#0c#0#0V0_/00800<0#00/j+0z-f5:;h0'=`q+wNL
00an0000000000R0W5000000#000Iie00_0
000x|0?F#000&04000o0w]00\0#0xT@#0!
0#000i0#0#00x0zW0000=0#0{00030070#0<00#0bQ00rs000 00n0+0qx0rWp:000sn0!d:
(,0GDB0000<u0.*0#0'#0#3Rg0100n0)00030#Ct#00#i0#)0x0J#?1A;700d0100y#000#02#|
J0#0aí?â0<@=#000I^000

```

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lP0I0G K0<}0W##s #0B0No0vR00##Z0Hv#mu0{«.00H0t#000=)0#?ξV0#000p00000#0#0;
#0#k0#0/<#0'
#0[00'\$0100|)J0000Ly>0X\$80#j00η#00#0|0b0!0I0000rMx000\$#0K00t00c0<w#B020!J0MX0
0`#0(0###00D0b`%000 A#Fb0+0L0##0(0
RC#0p#0#000##0-0 {
^_000Rd0SUZ@0S000#0#00^)00Mmÿ0h0v#0/}00000##0m#00wFG0000#0[-
01400E#0<0#k0X0*00q!00Jt#000#00#0wTi0#0,00704

0#U#00/00P0t00
0R0- "0
p00m00u0#00I0v0@0#0X#S00S000 #}D0# #n0!0za0%US0Qr#03w0/)01/000XY#)Q00,|
a0S0UCx0j000C00D0070000S0)!Y#0#00H0`T-000Dn#0Y.0t#=0D/00#0&a0#0C00|0zT00u00
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0ut0000U00;0NG000w04Rz0\$ 000#0=0)#00EI40#0c00[0I0v!:0c.009###
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#0gtV000c#)q0`&0\$0N#000.0\$500
,00#y0L0 00. 0M00d>F0^0s00#n00t/0r00b#0s000c0000Nw0e0\5#-00_\$-
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n00#0i #
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000I00#W0Y00|##_l#3000k000C000#0000#0o1#0#0;0g004oZ00XvÃ#00\$0q0#0j0#0:0##0\
[Xv|
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L6/#0!Qt#]F

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[08#+00N\$
#Ev=000000`eH6002+*0
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q00Wr0/0c~0b00D0;0#QL#;%003d0a0s0*0W?xp
0\$/d0E0r0.0X0]0j0+@0N0#0#0wck#P0T0V#0*

Ie0E0a#00070000o0b00Q09s0jR)0+00<Is00#04Uw#0M0=#0Nd0!|
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endstream
endobj
51 0 obj
<<
/Font <<
/F1 11 0 R
/F2 19 0 R
/F3 46 0 R
/F4 27 0 R
/F5 38 0 R
>>
>>
endobj
49 0 obj
<<
/Contents [50 0 R]
/CropBox [0.0 0.0 595.32001 841.92004]
/MediaBox [0.0 0.0 595.32001 841.92004]
/Parent 2 0 R
/Resources 51 0 R
/Rotate 0
/Type /Page
>>
endobj
53 0 obj
<<
/Filter /FlateDecode
/Length 3415
>>
stream
x00];o08#00+R/#00&0 @0)0# 0b0#f000000RVl0C~##;00 0,0<00<ə00000i000,0E00000
ق0000o':000w0000000w00#000?w0#F=%00jR*000#0v0za0k00#0V000#00~|0000!
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00/?~;00BTf0ch00#0p00200qy000`0W00[0K00a00iDS~)00000|sN%00~y#000Z?
0/#6#'#0W0Y2000L*0C_0?00<0,##0z"\$0=l#0)00;a#'*Y00'#0-V00#ĀVn0%00g0#000#00|
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0!000+0#04EEJ)00M000w0EQ0~[0m~W0#W0khk 0-0#E/0q0q0eG#0TG0ey#00000#\$#itX0
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0000w00by006.0[#0;0W000#0000>00,B0}B00I0000i000q#,D}00R0^h\$#0*00m###0X0000t06t100
02#0س0#0\ .###000(I000a0000w _Z F!N#C?t60#
Q0g~000###`r00m0س0\0K008h

L#0\$5p50@0%050000#0#*^tu0p0+L}NP0*2]#0000#n0Te

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0LU#000H0 G0,=0000□J00#W!e0000?0#e0#j □
#00"J0z00#0#0^H000060#u0R00#0è10j0ac00W0oIJ0\?#0050pp0>0L00\$px0x6###00 000#s_z-
G#,#00>
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#T#00 000q-00b070k0i#0e0*#020#0:9g00y0-00L00s00N##0})000I~0f0□00x0##0#B0=00E#c
□0U:fGt
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%0U0#E
#k0C0Z:00-#0d"000eC0#H000! 900Z;Q#0I0);#903#00b#
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ìH□#08#0^Q0#0#u00m000i/09mD%000St#0□u/0U#^0H00%0&000"000M0bK000f00#0k
0}Q34[0#00000#0#0P0##;0#0j0æ0[0:# S0M0h0&00###00|e[#00lm#\0#80#00^F0(=T0v0□
p#DY0r0200\$#□0#0##k0*Z700=z000c00\#0z00}#300-0t0(0#[#*(00□~R:07?bg#R00#=0

0Lw0hi,V0^00#q0-0pb0A0000M]#]0y#Q0m0j#00A00h0#0000F0~0000#J0000M#H
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00n00#0#000000K*g#0M#0vJ00YX0I000|00/000Z000W=0
endstream
endobj
54 0 obj
<<
/Font <<
/F1 11 0 R
/F2 19 0 R
/F3 38 0 R
/F4 27 0 R
>>
>>
endobj
52 0 obj
<<
/Contents [53 0 R]
/CropBox [0.0 0.0 595.32001 841.92004]
/MediaBox [0.0 0.0 595.32001 841.92004]
/Parent 2 0 R
/Resources 54 0 R
/Rotate 0
/Type /Page
>>
endobj
56 0 obj
<<
/Filter /FlateDecode
/Length 3625
>>
stream
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Vn#;0L0|#0t#0N>0`00+u:0qqm000<00k00#/000Fk?00/0*000x:kq0t0 10~00<?
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0_0\#}40M0y
0#
00 0p0Y0_0.0#00M%#00B00#0y0#~0|I0t0w0
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R00

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#`0zV0i0#00V}04]00400w#00v0[]#u#0*;:000F00000#QL#D00t#0#0B00##Q0

00#-700#0çb700#*0># #0L0 0#ds0G0#000#z00r#0N00U #0kj Ý0E?0L00#0=B#2#l0Bx0v
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V&0g00rQ no0#0*Jxc0HR0##*##00;E#0+eCb0/#000c0#S^0f0#l0X0J00/-
0100#0S0f0^0u0d0#i00Q0##0#
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00#00gt00
00FeX0C00)0000-000D#00n0g00 0#v`D100#0#l0/0z00#J¶

C \ \#0yj00 n#0#0<0\@0R'000#se00t040#0R00v0h00

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P+0#!000E0W#`mp##0.03000?w0:0?0#:T#0Q}000W ُ!0

0c020Z#(00[0000#00#s1#00000a0yB\$0e#0]:000J000*#+0s
%00W0#0;0b<c#0Y0A>0ff00W#~ZW000N0 JV0<00#G#W0000
j0MnX000`/000Z00A0T0?u20v 0x08<
|sC##0X0#00<000#00n#0h0r i0b#c4E0 4K0[000/P000#
X0#Y00m05#Ug00;#00`00#000##0##0*##+##000y\s.00#0##000.5#X0 0PU00T0
0F,0##0000700&0&000áj00)E@0#_0vHI]'0#S/#@#W0m#0^Rl#0d00#R00000300#*Z#0#(
00\00/x0]0#00EZ#6000~0k0c#00 03 Uq0#000r?00J000 0#fT^K0#00I0<)0DB#00
000W#n\0000#0#q00E00v 0#000rN#W00qe&0 00P00#M0 0m0v000#0v0x00#0Zv0gz0s0#q000R40@
J0#00h)0
0w]0L#(#_ #0#0/#00]0#G\$00x#000}0 0#0N 0#0.0#60#0000l >0##;000|
0v0/0#b0s#00##00|00#510;00#00#h00#0#0D0
endstream
endobj
57 0 obj
<<
/Font <<
/F1 11 0 R
/F2 19 0 R
/F3 27 0 R
/F4 46 0 R
/F5 38 0 R
>>
>>
endobj
55 0 obj
<<
/Contents [56 0 R]
/CropBox [0.0 0.0 595.32001 841.92004]
/MediaBox [0.0 0.0 595.32001 841.92004]
/Parent 2 0 R
/Resources 57 0 R
/Rotate 0
/Type /Page
>>
endobj
59 0 obj
<<
/Filter /FlateDecode
/Length 5433
>>
stream
x00];000#00WLL@200&00#in&pv0f0##0#n#0#LJ#-
000.R006Z0D0#_00}N0000w#00N~7D0#}00000#/0}0#000 0^N0_000 000ý00C0/0000^00 000~0 q0
00000?0M
0i#]0 0z00000/0>b0<08000kd0:00R000-00000y01L#0}#0010~00000#000s00s0 000?00
Ey#0#?00^ 000#v000000 000##0b 00p0c0002y04E##00 0?N0w000x000w0=ts100300~0I^0-
#N0C0]p0#M#0c<0b0<:80
0\$zZö0'0#000i
###60'D 0}Kw0##0T0#I0.#q0"w#x00r0|I0a0W00+0fK0d0-
00a0"#000s000#00i00c0w000t#0#.0%00x00q000C_0~0?0
oZ00w0'=0e#c 0c\X0#0#0000000#00\00>0q#eX_h#{000y00C000,(3#0{w0000Y020000/000%#0
7080%09)0 0000#0L 0y#0##0-K0r~#00#0-#00L0=0<000#<F0[0-t00L0<0?;Mjy00_,00+r0><-
i1000##00yZ0#00#]~"B#o30000 0#e0_ 0H0Γn._ö0#{s#0

0030_#л00d[#0~00d0#/048000\$0i00_z00□0)=0G00*j>y\$0#50
S3t[0e~/0V0#0q(0{C#0900B00H0#0)0+0#u#ç00000c;H0#00F+J#zi20000#q&0#0;d000

#0#01y0%.K00@000(WK0E00GQ!.BNG0#OX00[00z#00#J0#0|
4#c000q00Y00o0Q0z0v0}#0000H0#JB0*#=#,Cb00#!#0d'% y[0_00I%aj

0A0#s00N0#00"0oFg0v00.0!#0,0m#0G
Q00|Y^00`;#0{0U01#0#0q[0#0?0&"00YY00z0\_0#00pK009q]#0`090F0fDQR00#00
#0~R00vf00000(0.000#000

z#00#

20!0800##00)03W0V(V00{` 030|0)"2R Y0#}&000`#

7##@z#H0B0?00y#f|00#0,00#6uA0###-0 #0

5Y0'0[00100=0#000W0C0f0XF#a0#0n/00ç00A)0N#0#C0000lg #0#V)n
f0e0##HA00`0000##0#00
0#0C0>#00#0#0#oy0/0?
00[00#"=qr]0I0H]0W0###0t)0z0kt00#;y00n0000zb9y00@00#R00+#00#00ÿ03%0G0#ZQ00H#;00#
06,<0,0n000#0#040x0

0qi#0##d0#00#V00kp00T0F0#0P00

w000*0#0}0#0K0s0%#a#0?0J0#C0d00|@>00'000#y0Y04d000#0880##000#6N 0/V0úZoq!Gi#
0#~0#|600#v00000p0[02)gP000i00s##0X>#0~#%000#c#00#I00V#0#0t#o#00g0D<
0#/8p

q;00#0000f}0dz0#=0000s#0c#x#zR(0)0:#000w08060#00j'0#h#g0\$b jx#n00[ô<0v0(Q0f#0#<
0000c9p0xL0CJ007P00
Y0####Z0fP#p0j#0#c\$0:C00j0#00000Pe#[0.b0s00y0>000+0000}700##00\0c00#0
%0s00000H>N0/04UGab#00i#80 0y0703#0ruB04
30###0#0@30"000#0i00##v000h\$ž0#0##0I#0g#/0H0##0>00#006>000#c #a,f# 0#V#0b
0)0#0+z(0#0###!G00Tt00B_000<Cd-00#o0C0V0f6Qt00#30000000I020|
00K0##04f#000#v_00000000RK0HK#0000#n0#P00C#002##0 ##000E0[0#c4-
00R##XVD00(0]`00#R#tyk#00000b#0J00:03#000L0)aH`0#0#U L0000&#0#00#o07
0a0/0Z0\0#aGV@#00Q#0#00u

0#`#(ω-0@60000{B0Z0000-00^0#0#0#07000#00dJ000#0'j+y□u#0#5=^0]#ᵹ00(##0A#;
u#SA#0j00.#:t000##0d#)#0###00f0#+0Kl0:0`0X(00(p@0#00l00YQ0(C0##0S2nly0##00+'0
#000`#E`٭N00*p 00u0l0##01000R004000{g00B#600##;0B0i00#(0Q
80)0@Y0□Qk0#"0QG0#@0#00-#`i##Ef*@03##06z=%P0t0+0k0A00#0#X4#ᵹ
%0u0GVU0#0 0[00{\A#9'0v#00o000yc I0D0`000#,br00hk
000J0WY#0#0y00J#P0#0A0#

0WB000&#0#jd900rP0X#K#00.00-0+00~a]016l#0I0#j00#00+0#00U00Q800Q0{}

{MY00*E0ag01000+d,0N0&c0#0/8 000E!\$B#00000000"3300B00Q#X"0T0,00t0p0л0

0@0#+YqT0^q0 #uS0\CVL0}00d00NP^0`0"00k0U0a0##0\$08v

0atR#<p#70#o%}010#D;
000A000N0#0 00#00a00#0k00`0y;0l#0,##000Vpi&dl0#0#>000'0p8l]# 00Y0p#0a0W#0xS-
000X#52p0`&000xS70000P.#0#>0#r0## s00

SN@h7v0000##0}6#0000Bd)000Fk000N0L0###00#00#00020&

C000!00d{6#00æ#f00 B#00;#000q#A0)0}0Zc
a#0#
}RX#000030-
70U0000T0[07h000#0x#~ #0]7qk0#Q,0)X000#U00##P0ú0)0000#S#0}00]U,0g000#000000
j00XD0R0z0n%00=#00u0e0;e0#Q0CT|=u-&#0M0000(P-40(<000#4#0*0Cz
0]!0###050v#,000X0Wc@0N#Q006,00(00000jz6000#f[00ZX###0xi00/
{0k00m0d##0S03000X0@020#00000g[Q0?0P00J0 0(0#00#0^000E

0zI4xJ000*D##0#0;00B00#0yW&0E#v0m000Q400\$[b#0H0000#'0:-00
m00Ud#00#00T0D00#K&#0j00#0Zk0a9Qi00?]0#0WG#=00=00Y<Zw□a`00!0\0#000n#0
□MRiR#000{B0s00I07P#<8`+070ôC"00gE?>000)00T□#0'X3#0n Ju0{0ŷw60%
0X##\$s0J0ui<00#n0^□00.#00#0{00#(ync|00ᵛ000 #0{000#Z0Kd~0||0W0z0jU0#00h00C0
□8oE8i'00##0w#00000B8□0##'0###0?0No0#00_N0000#E0000000!&0bŷ0'0c70+0c0#;0\$2ζR00|
000]0L?
0e`/##0#*01#N00c0580NpZ200XK0M000Pp#mW0#00&2h0P0#00#0k0[00#000#\0#0)0#0000SF
~K0R0002P#n#00>0#0000=000~0ä\$00L00#10U#<#00T000fs00TMq0'0l0#g#0o00{0w0lŸ00#0

0J%0##bQ00Mh0000p\$000070,0# 0#00#00P## 000J#
n000&{^00CE0لv!v#00#۞c00#\$#100#0
0<Vw0<#0;HF0#۞;#%aGwAe004#7##a0Q ۞0#e00#0000۞0{00۞00i0bj
#30400#s00.#u#00o10>0d#.000K000e#zW#.
I,000\00#00#wG0X0#;UQ00))0QGFw=0L0#0#h} 00{##0;D0#0CU#o000vT00۞000S0K^0S+J\#0۞0
%]P)0#a۞0o[0J,Gsw0^0۞u_0۞00#0t#.0g0}00L3b#00,00#s)0

0#K0 0#0y0{000~#

0#0A_}0Ž\$z00#2<#090#i0[M00G#000e0w000A00P0]a0`00h100Fx000Y+0EK00r50#z00u00#e[x#
P0%0#!#m 000!=0K#]000

E50000S{0@00\$0#00d0/0/0{p0000#ue#uyV00XX000 0;0?M0#0:#hr#0Ko0B0@'
_P2j(Fm#/0000p0] Kx#00#0#0+0W009kV0%0#0^+0000#0#m#0#0U0V"00000h#0@060l
0<X#0'#00000M0b0#A&-0z000m0LsM00w000}l*0{0^0E(0z0)0e000#rËUR00#000
0keW0>p00ur0"ac0000'#00a0E##C&0#0 0Q
%00u0~0J:u<S##*\00R00_g0(K#0#00Y'0.0500r00/I0#0ii0t0r%x##0³/₄{0p#000M.(
'0001vMk00Y0'00;0{0#0r0j00Ø

=tmI04#0~0j rR{090&00R#0Y
000k008@M0###n0G068E#KW~}R0^00.#[]#d#0000l#000\$0ç~#00ث|
X0#0a0s00X000000;#{^703#&\$0#|a#0"t00#0yT#7Q0f00C0&0H0,a0fi00D
%wu0r=,y0#00qJ0#00#("20#0y&(V0y(00M0DB0q00,eqWdz0EK000

#000Qo00#*)v0#0#J0S]Q.0+0#]0wa#0#0e00#`0#n9#0|00#000n ٰ

#=e#PB!

000[]l#07]0b2

S0p0#008+00#0[#ł0Id00WUF00J00*0800o0050[]qm0000.0#0r0#+000IL#0[]~RX0#J00000~/00#0
^00.05#00

00a000J0#0j+0bZ#(ea00p#]005|□m0:4=IC#ex>#00I\#00'000;h000MQ00V0#cG#

.
*0000H#0ou+0Fj00#X0#R0.#Xj(##0^000#000R000#0ty+00>##0#00,&0#00/D#000#0600#0Yg4
#0
H#`0#000e#0-0#C0(9{000#00\0(00-00%(euN00#0J0C0i0]#0##0
س01000#0^U[0000#00,n0bY09Jc0*00&#00/?)K0[0
n.0z:/=BM#000-~000##00#0#S09#:#xy90#0AXH0cq0
00*.0##0A00Z!a000C0000##\7##00n0#\$0S#T#L1'q00;f0VD00000>0w9
endstream
endobj
60 0 obj
<<
/Font <<
/F1 11 0 R
/F2 19 0 R
/F3 27 0 R
/F4 46 0 R
/F5 38 0 R
>>
>>
endobj
58 0 obj
<<
/Contents [59 0 R]
/CropBox [0.0 0.0 595.32001 841.92004]
/MediaBox [0.0 0.0 595.32001 841.92004]
/Parent 2 0 R
/Resources 60 0 R
/Rotate 0
/Type /Page
>>
endobj
62 0 obj
<<
/Filter /FlateDecode
/Length 4948
>>
stream
x00]=00#00W\##H0" ,

□w0t#0]0*@rE000"00000p,0{E080^0"E#g0y0C0>0n000w#0c'?K00g0u00000_00"□t00□00~0t0?
0x00{u0>0n0>00#0#5000bt{0000000_0060S□0000{0□{00000-F0y00#0Q#◆}#00□0>0v02v0
0.S0/c0y00e00#0W0s00z00#.0/0C0000P0i#>~;0xt00
□#;0er0q0r#S000000oCL0001V0q00x000#000008}0_N#0##w0[:#_#0S600/0;r00M,i#y00./0<00
#S00]o4]00x0D0049#
0#0[300C□0~0#&9(,0H00o#0#00;0#000#0<0000#000)00n0G10X#0>a#30000D00#0a:_np.00#}0!
0'2#0.M?00c00W0#^□□#s
□q000#0a#i#3#00#0dZ000a#c0>0c\U000#0□000_□0F0.0}#rN0Q000c;0000I□0,L_\0□00#0t0□2v
00#X0=?w0#00'#08'0(05#000]000t#0000r◆0#9#00:0000n900#U0ex?800#00#0
000)_000□I><00#b*#]#~00mW0n00#000`#0'Drw0

t#00x←0#y00r0#000Un00Ĥ3000U0000h=0H0C#0UJ0@0@00HLD_VwN00\$0010#n'0<0#W
%Vg000#0MY~0#0%UP],000gd00#0D0LFw"##ÿ00qyj0\$00)
[00z(%0ec}0I00000H0J0@#/jg0#000##0L00&0b0#MD0(p00H000p0d00-
00#e0#a0&0070#100#A0.E00E#0I0gf0 c'0V'0`~b#

#000)00(;dx *:000V0\#0T000\$j000
0Z

k0s-i00M?#0020S0000#s0#`t00 0]0-0#NM000Q0q#g0P0#T0#[0D0#00m!
C00l0l>0##+0HzQ"0#0n08i0}q00

(0#Tw"00-6]##κ00j0#00`8#=0pa0E SRgQ#00

00=09=g08#|W00lG##0L0(0#AV0V*64A00QYy#w&0=-0RtNpK#uh!0K?P0*#00]0Y0n000000+0000
00#0Y.0##-08[000#0#0#`0MuHF#000T00I00@0\0n000st00M#0#\$#NVplTA#0h00M0#40
0s,#qnyN#0a
#jt0hqiLE0#x#=0#00000030030000y00wy#0%00I}]000B0J0k&0 0000@m#cTr0?
T04]##0:e<#00z#k0Va\0wc00G#"Q000yA?0k0c0?00"p00##F#)0C=0V02#0!
##Rt0`0040y000lB3000-#Dn'0@0KP00#0#0Vb_0\$%00#00!?000g0M"

#0F#ycx0000{N7#0700#00l~00h0 -0s#0#00#[rx0d00
r0r05eol0##v0H000*<07:0]}00#0001#=0a^00b0#000+0ŭ0#0000 0#}:00mI#0#/KQ##2###GL
)!wE00&#40#M@0{#0000#00i00#v6#0I.00000_030#000|000c#b0%0z00##00#00#0000n|0#0c?0
%sn&0 f##G0q00n0##ro0#B#0e0Br090y#000{0owdW0#00#30}\00#r[>#G0##0

#00X 0Y4##
00#krE00#0/0`)300#. F0003003#v#00#0#0W0m 0#0h=) 0~#h0#0E0 0#λ0ž0p#0

yu0X0J0#?#h0Ck0C?^K0\0#D#000sA#0##П#[000<e0'0#K<00#00000605`0#00yv"0I#^u#,\ 0
d0#0##/0m.#000]000`#
00#]050 B00000>-;0000h0Z
s0m000#T0 # #&#00#n0#00080TU##/#00mh0t0#0##D#AF0#@I#8##0#00 06J#0#ML30+p-#y1#?
<#_#Ji00#;0Y0 0<<#00<#0G+.#0H0\0V000#0j00K000R 0K0#7\400v 000
0q\###0i00"Z0\$0@U0}0#`Ka00h00A00000D#r00h00"'0A0 0#0`00##0#00p,0/!0 A#s000
[0J0#(m#00L0#0

00#0#jL#500i#0#0Y0mTJ0Anj!0c00/00wU
00000d0##0&0#~?#s##0iy0#0)0K(#Z0000#0##0:F#u#0[,kN0z0#00#0H#0"dJ0#0_Ye ~e,00|
0005#00B0XE00 #0x#0#tMd0`0F000b0D`□##0#00#500n##00000m0l00M"0x0{0Y0-a0#0##0
Iv03z000C{0!0000C50X#00F#000`#00Y0st*0ō[0#0-0

0/0,0j-٧#000z0N00I0100000ov00rN0q#0#tj00#00<#
□{000##□#0Vw'00w0#.dp0U^#0#0@[V#0#00□%0##0#00#0Bf;,}0p0
0:j%|o0000_m&0\b0H0050BH6ž700a0?0#b!0#0m0VS]03#□x4#2X0t0sR(,0!0LC\+00□6(|-
00`+0#w070#{0}0P'0#00□#xS0007b0/1F#0□k,ش#v#@□0#]F]500□n000030#G000h0010#:000^
0 0-00x]0T0m+0d0@="V #0U9##0000 ٲ03:0000010ç*#!
#0}0y*i00xo01d0P#S#00>#g#09#00]0pN0000y0y009070§#00#0Q0G#0{Cb0)0*(

#pS{p%0P0#0##0^p!#0000

D0vSq#q]s0+i05k0`00c0?0#!BP040R0N#0o0p 0L000LB0#0]&K00#00##} 0 B003B0
%0#3_[0ThW0#0L0#f000l0#0%#W0g H00W,0X0#(06l0Hb00)00#0#0/0
;#q0N0^m0X0R#G0k00^700+##00A00w#T0L00#00oc R0#100#00
600f004%000j00B+0X00
0##J-##0w<#H0Rt0p#l}]00#J}0.b5
0A*F0000#00?
##0p0#006\0N00#0#00j0F0E-,#00Kn0iT^]000#0000\0p##000L0"0000<0R0YKiİ0#{#@T#0^YP0s
#0(Ü0Vb00WY0|wX-0#J 0000J00y00#0000#+(#~800{40#00Z] 0#æQ##0#r0g#sU0,0:000000
0#000l0g00000C0#00h070#00>"#@)90#00 l0-#0#{#v00S000)0#z00#n#rn(k00#000
00#?r0d0000000PN01#0#%00#0# z00#F0#0o000}[000|00#)00cKZ0m0l00~0R0#00#000†
v0@d0d08#;I000#:t0NC0AG#0 ;## 00!00i)00![0x0y0[000#0X#30#0000W030xi#0b
%00500v000+c;0j 00\$C04çJ8#0z0*b00000r000],070[@ 0*90u0f0#0.0u5Y0t00|
0)#0`#00 >0T000[0Z#l0#Z#c0ac0m#q
,#00c00*0 0000P0dt0<0;00I@n
0#w000@0^#0|#0 00#0%4100#00T
0%H0#E'##V#00w00bM000Npx0 s0#G000t00-#000#Dg00#0
,C#0000000%0.0#r0000#0#/00000
030M0#00#00J[0z0000#(e000Z#00##060#00f0RZ00PU 0md0#00=#g` 00Y
0;031#00x00#F000=9Z00z0080I00<h50`S8#'8@0^0v İtd@ 000#G0#0@&0##C0~000;J##^#%00@
\$hã4_0=0*oQ00#0#0F00#0E%r07#x#0 {Ĉi00Ĝ0^0@x#0?q0c0000##00E00 03s#e

#<00 00Y1p#V00)*0#0#00Q#[0}00#ؤ}q0000##00G
س^00i0@0D#00000PAm#00#_000J0#00,;QkωH00^A00!#(#000
,0d0@\0n0ň0#0000[(000#s00N0#0#0Qid0v000-000|i0,000u0##00G00Z0#0H*Q;0<00
0Q00Q0E|0~0l0006*V=00;0#00,□#0#0[%Dž#+00[0IÏ,00r00U00□0*#0}00*I~000
0

#W00o70+0)00x0y0S0e00_00iN00000H#0?[00:0fh&#00000~#00h000`0!DM##tD00r00@WHi0~#7
q0000m[00>V#090u0#0_R000X 7#0#0
00}\0#
u080k05bjf0sL08MiRb10jj4h00p up000000F
>Vg000
0-##0y
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0{ }h0s0f##)vH000000-##0%00k00F#0#0#0?000#0[00A0

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700]*0Rmb}##0#0l0u00#|0###H&000jCoUU#1 00:00
Z00009f0#0=0
0,#0#0k0MY0sR&#0#Z0#W0y00N00#0w0000YE\00`o0T0/#0d,0,Ä,500&g0000_0ci#r0Kcz0X0q0
#0#0i##01{00g#0GD0#0)P/1\$p0S#040090#0V,040F0U00;0d0g0E000n0##^#0
endstream
endobj
63 0 obj
<<
/Font <<
/F1 11 0 R
/F2 19 0 R
/F3 46 0 R
/F4 27 0 R
/F5 38 0 R
>>
>>
endobj
61 0 obj
<<
/Contents [62 0 R]
/CropBox [0.0 0.0 595.32001 841.92004]
/MediaBox [0.0 0.0 595.32001 841.92004]
/Parent 2 0 R
/Resources 63 0 R
/Rotate 0
/Type /Page
>>
endobj
65 0 obj
<<
/Filter /FlateDecode
/Length 4398
>>
stream
x00]=008#00WL}0s0%#0#0 n00#W#00Z00/NN&#00#0000;0800/0!00w}0{0w}00000U0Q00000
0/0M0000000e~000YzUv0u?0/>0{Q00f008\/#0Sj0000000~d0#00Z00y0000000[000]o0?
j00uk0wv0M#t0m[0s00##/00.00a0000_o005S000N?v0~000>|0y#0V6X0uo|000!
0;0c00a00a00000{0#0\000(0##00000<m000t##0#iwv/m00

00u#00η<0<0!L"000)#000`to00A0rZ0s'00000400j0GCo#0e0B00#DH00^0o0,0000I%#H0I0`g#R
□W000C#00Pl0000w"'0o04q0000KY0000c0vn;000!0#0co0#^00/080##/

00#00A0400#0M00x0#06n_06.0cF0000?^~006'z0vgcp50S0{0000=008#a0Ń0qU0?010X)000
i000#005ze0000#2z0>0100y¿#o0es00]f#0o0y0;m0_000=0v00zC k0_000Q a?}x<#e
0;iL0#0x0#0

k:v100s/0#00}0d0o#0l.00C#a00Q#+K/çY0Fz"00000000u' =0L##d009й0#<]#0A0#0000000#0@#x
g##,001]0T0g0_A
#[U>\$0{6000T_#0&0B'z00o0#00#3Ĥ000A0MU00N0?#mE{@0d>0Rng&#U#0;s0SE>0A>7:v;~n)00?
0#00x00Mp0&0*0h0}#00#80S0|(#-00#l){00En0>0h###&#0MH{0N;000"00#0000000|
<L00+>0#4q4d00b3U00#02_0#\$#0#\0#`R9>f0δ0#0_0#00=I0T00=0
9Y0>q9z#00,0#VQ0-0R00]0m0Xy#l#00L#~00#0SW_0#0000#j0`0#0#00n000(#a000
ZbBeq00a#0Z00_0=nQ00 B0]L\$#0qNf00u20f 4C
0#t0cW#0K0@H2V300#0#p0#0
20&0

:00 0000\$##ÿ#0n00#`0001oR0<v00*#[]0f#\
%0^00#f#00#000i#0=@ &0l00{Hl000K0I0{00\`003090Z00J#0t#01Y0`#l00Z[]e0G00
Z00#00#00KMw0#000V00T.0=0#0#c`#0 000V|VG#L0ù,0hA##Ci#00g0#A@00y
0#'0>r,#Tkзк#0l{M0c0N0 000N000d0#h0e8N.}">#0i005#0Fh00'0M0-
0#04#[0#00S0E#f0rG0#0###0e~0
00#0#R00e0)QN0'G#000l0##>0L

c0x#3Z0#;00q0Z7

#)#]H000,0#J0#0##]0o0"0d00@0#0[\$\0##@0#40~0NJ.#00'00(|01000#_00#0#U0P0B
%#<j[`tz7N[]#0#\#0E0##;0Шf\X00#002:l0?C0#w
X\}0#00*g0C0o[00#5.4#0000#10H#0T0r00{0l00##000vq20R'000200#0#00'8%##a#00J#iS
7*003I0C]00# o0p0U00@#0N#0jq+00B0[]20D\$.B07#0px:##00r0[]/.0p\01_-0000
o#_m>0\##0.0%0#00/#T60Z000g0#
l00#00d00Av&#003&0#010i0n000[]000+RU0<0\$0<@0##\$0[]0*##000j#00a0g0IMe#0}#0
`0+30f'тJ`y0G0XL<-0ip000##00#y0p0010"S0L0/##o&#,0000qЙk00@0S(
00I60N000000N{03@e00##n}E00J#0000"

\$ 0#02Fp\Z0003<i#F0IcZbT#j ,+0#0vb##0X00#Z00r00070#0
0#000gã#0H0+#0j5V0*0U0#kx#00R0##0b00`A10A07##0v##0#.0400a8k{00\10-
00#z0#0[C00bC#db0N0M[0w0+\$#f100000l0DQ0<00
%0M0##0000E0Ě20l0U \00LGkK#000j0j0FbQ0`#0DT 0#00#10#0#ç0#bl0

08#0V 0x#40#0

usH0M0,^|AV;GT;0o`0e~BJ000e0EJ\n0ə>#0w0#0

0#pi`0k#00#Im0x0#[]LG'л40%0q00CX r0000uE0ekv
ظ##|^0'0U)00k000000^0#h4gkJ0DY00=0F>H#00S

0#@0#W000#R#0bóR[#Æ#0KB#0q00aI<

0##0j#100C09#qFX#00#C0#w#00U2d0 0Q#q0\$0\J 0#Q0#0#0sj#C0x_/00#0p00#00(F000#0La0[0'
VJ0B0DJQ0#w00sP00+5e0n00#P00y0# 000

g00a0@0##/0]0D00vS0v0K0#u1(Mz0\#000z0_#00"D0*000>0Y0#J01,#00C#0~4a#0Rz0#00m00
#0#N4,0#0000:0eL0/0#0S0&c 0m%00:0r#+00K#YB0#N0#000#T0u0000,M0#0>
0jT0'0A0v0#a6d0>000/0,C##0a00%0#0{A 000#e0#00=:L0W##w00#00C80#0#`0U0
ln0#s[0IY#o#;00020#00l-c0#0000M0=0'`N0v0908L0R0[00##"?Wv0[_0c000L\e#0]0)00
ç#0#&00#f00##i0\0q#0\$A00830P0#0_0m0&0#00v0Z(wl`crX[0o00/"57 070#000 00#K00
%#0u00-

#i 00##0É0e`0#2
h0G0000600##000J 0:◆m0(I00k3B\$K0Pd>#00H0##000~00^000Nj#00;o0I#00#0H6B000/
{0#0r#ds 5 0m0c#4A00h00##0J0W;000#zo}0w00#0ZS0T tf0P?
0#k0020m00#0#000#00V0##*D0C00d#%0{0 0[#004Zob#0]<l0d0#ti0
0g#0#d=0##v0=YY]0ky#0[H0h0b0ap0`6H000H000Ŭ>0#UZ00f 0e1' ?0#0-
`#S#00x#Lj0GT#W0zo0×00y00C◆P050G'H00&0000c000
NN00#,y00000#070'0]/0j)0#00Y80HX0##00Gs000s00I]005000##00000C+09#c
050HD>060/0#00*+0a0RI0Kl0000l00000#t#b000#000;#q40#0D0B000#6"00n000o00#0uJQMb/
0J#00070_0L0N#0#0Ra0q0B2000^0#+02000#00
%0\$0#0#0#0V i00#0\,r000z|u0'#000a{00#\0#00)0Lb00Z#0X#<00]d0=300># Nr03#0u00
پo00Bm0◆0#000yE0##0\U0s00
I00=##00#0wWf~000R>L-0s0000rt0v0]l0#0N@#05#0}00<y^00I00Q`07#0#00a0000#0#|#00B}0|
u#0,S0Y!0D0030000ZL4000jr>#0tP000##0P;[0[M00+0 ,0#o%0Xa0)|Mn0L0j0 600G0e0:#0IL
%00#0u"0903090"00m00*0 #0]/00000(70#x0#}0000~00\$#/D00u00&0#000##Y)#i#20`0#0
%d0#00uw00#00000R02#E00B00i
wA0z0{F06

=#0b000000#00e%0\$0p*0000000!+000#η0#f0020V0>0B0#000!0eo00#]00#0#0N0
400e00000>0W0x#K<000Q#,'0#v00Zey{00000#0##0!'##0Z#0K30A00#00l>^0#0}y30#0'00
0#j\x0\$`]Ax0i#0##E000#0C00001Pmy00#~0}

N0g0BY060060

{%m0?M#00D0#uRm00#0B00000U##cZ0000 #Z]0#7#0 0W00f010.e00W0K0^r0#T030M0m#p000lk0
□\0u00,#0F000]`<5p00E00N###*0i0#0#WkEg

@!{

0

#M000# 00zo#00'00X0UQM#00q0R0R00*)0RA~0k 00\$#T#0x###0#A0007##Bysm0#0d004,h\00A
J000)Wh0@0-:0I0#+#{00#00#00;I#r40N0rr00
X#0k0k\$o00f0=#

Ulj#0 0ohxW0!
0_0#00\$*RD0ra00~Y0##0e00>000#8e0cY0wnN000#Q##0#0K0000'300_00*0H00z50/0#0000
endstream
endobj
66 0 obj
<<
/Font <<
/F1 11 0 R
/F2 19 0 R
/F3 27 0 R
/F4 46 0 R
>>
>>
endobj
64 0 obj
<<
/Contents [65 0 R]
/CropBox [0.0 0.0 595.32001 841.92004]
/MediaBox [0.0 0.0 595.32001 841.92004]
/Parent 2 0 R
/Resources 66 0 R
/Rotate 0
/Type /Page
>>
endobj
68 0 obj
<<
/Filter /FlateDecode
/Length 1033
>>
stream
x00X;o0@

00+4#0z0 B@#0C0# N#0

0000<y#00# v2#0x|0002C0z3#0#6- /!

0#00z0u00000000w0 u_w0##b@000#00

09#0##@00~0000F00H~00#00~00{0wp0#0`0#0,0k-008XGA00m000#D0XŞm#00lăp0`□0h,000w!
0009(#0##008@0Φ4n0a0800.0lB9000000>0U;#0br#\EN0Y

0(\$##00V0##n\$Wk┘□#00|+ir00-00q0+"00qr"
0_00y0HU###M00\$#0##0#X000#/#0gq00#00#h0 b0*"0

0#s5eHy□US<B#000j.0HG)#00##00<0h0/#0q000i#0s3000#9#!#0#0`030i0□p#000}hl0#00


```
=.K#00000##0#009'0Q000\3000##-?##x0000H00!  
00F00g}#muW0Tk0\0C00R0S0@0z00q00#0L0#00s00d0Nh#00:08003#0VIg0000/UXp0\]00T0M04g  
0EQ05f*.##x00"##v0}zr0y000i0#0<00QN0z0H0200d0#0h#0b001#0000000BJ-0#^  
+0#0jspt000|RR000i#g#0o000L0a00#0##e000h#00s&00#00'V#01H000b000000000|  
0@Q#0A0à000'0L0  
d0Q0#0>%s0L00#0Y#00E0oe0{"0r080  
0:0000+waS=ux000S!v#0000~Yk00Y000G5y##,00  
0#00#0DYjPT00Yx#09nmu90"0I~#0W00+#|06e0]oVe#]0000s0n000q}-#0/00#00P000V#0\0  
0*0##l0fu000:0#0###D##0#0va00k0y0J0&0\0D0#vu#0c00#*####J]T  
00#0{0A00#0[00:@YX0#0000X3,0!0#M|N00x00A000|0?0  
000?0;J80n}?04#00M#0+00000?#.#%  
endstream  
endobj  
69 0 obj  
<<  
/Font <<  
/F1 11 0 R  
/F2 19 0 R  
/F3 27 0 R  
>>  
>>  
endobj  
67 0 obj  
<<  
/Contents [ 68 0 R ]  
/CropBox [ 0.0 0.0 595.32001 841.92004 ]  
/MediaBox [ 0.0 0.0 595.32001 841.92004 ]  
/Parent 2 0 R  
/Resources 69 0 R  
/Rotate 0  
/Type /Page  
>>  
endobj  
10 0 obj  
<<  
/Length 338  
>>  
stream  
/CIDInit /ProcSet findresource begin 12 dict begin begincmap /CIDSystemInfo  
<< /Registry (Adobe) /Ordering (UCS) /Supplement 0 >> def /CMapName /Adobe-  
Identity-UCS def /CMapType 2 def 1 begincodespacerange <0000> <FFFF>  
endcodespacerange 1 beginbfchar <0003> <0020> endbfchar endcmap CMapName  
currentdict /CMap defineresource pop end end  
endstream  
endobj  
9 0 obj  
[ 3 3 226 ]  
endobj  
6 0 obj  
[ -226 -268 226 952 ]  
endobj  
7 0 obj  
226  
endobj  
18 0 obj  
<<  
/Length 773  
>>  
stream  
/CIDInit /ProcSet findresource begin 12 dict begin begincmap /CIDSystemInfo  
<< /Registry (Adobe) /Ordering (UCS) /Supplement 0 >> def /CMapName /Adobe-  
Identity-UCS def /CMapType 2 def 1 begincodespacerange <0000> <FFFF>
```

```

endcodespacerange 32 beginbfchar <0003> <0020> <0009> <0046> <0013> <0050>
<0015> <0052> <0016> <0053> <0017> <0054> <0083> <0061> <0085> <0063> <0086>
<0064> <0087> <0065> <0088> <0066> <0089> <0067> <008A> <0068> <008B> <0069>
<008E> <006C> <008F> <006D> <0090> <006E> <0091> <006F> <0092> <0070> <0094>
<0072> <0095> <0073> <0096> <0074> <0097> <0075> <0373> <0031> <0374> <0032>
<0375> <0033> <0376> <0034> <0377> <0035> <0378> <0036> <0379> <0037> <037A>
<0038> <037B> <0039> endbfchar endcmap CMapName currentdict /CMap defineresource
pop end end
endstream
endobj
17 0 obj
[ 3 3 220 9 9 536 19 19 567 21 21 621 22 22 496 23 23 592 131 131 488 133 133
440 134 134 554 135 135 487 136 136 302 137 137 494 138 138 551 139 139 277 142
142 271 143 143 832 144 144 558 145 145 530 146 146 556 148 148 413 149 149 429
150 150 338 151 151 552 883 883 553 884 884 553 885 885 553 886 886 553 887 887
553 888 888 553 889 889 553 890 890 553 891 891 553 ]
endobj
14 0 obj
[ -832 -222 832 950 ]
endobj
15 0 obj
832
endobj
26 0 obj
<<
/Length 1319
>>
stream
/CIDInit /ProcSet findresource begin 12 dict begin begincmap /CIDSystemInfo
<< /Registry (Adobe) /Ordering (UCS) /Supplement 0 >> def /CMapName /Adobe-
Identity-UCS def /CMapType 2 def 1 begincodespacerange <0000> <FFFF>
endcodespacerange 71 beginbfchar <0003> <0020> <0009> <0026> <000B> <0028>
<000C> <0029> <000F> <002C> <0010> <002D> <0011> <002E> <0012> <002F> <0013>
<0030> <0014> <0031> <0015> <0032> <0016> <0033> <0017> <0034> <0018> <0035>
<0019> <0036> <001A> <0037> <001B> <0038> <001C> <0039> <001D> <003A> <001E>
<003B> <0024> <0041> <0025> <0042> <0026> <0043> <0027> <0044> <0028> <0045>
<0029> <0046> <002A> <0047> <002B> <0048> <002C> <0049> <002D> <004A> <002E>
<004B> <002F> <004C> <0030> <004D> <0031> <004E> <0032> <004F> <0033> <0050>
<0035> <0052> <0036> <0053> <0037> <0054> <0038> <0055> <0039> <0056> <003A>
<0057> <003C> <0059> <0044> <0061> <0045> <0062> <0046> <0063> <0047> <0064>
<0048> <0065> <0049> <0066> <004A> <0067> <004B> <0068> <004C> <0069> <004D>
<006A> <004E> <006B> <004F> <006C> <0050> <006D> <0051> <006E> <0052> <006F>
<0053> <0070> <0054> <0071> <0055> <0072> <0056> <0073> <0057> <0074> <0058>
<0075> <0059> <0076> <005A> <0077> <005B> <0078> <005C> <0079> <0085> <00A3>
<00B1> <2013> <00B6> <2019> endbfchar endcmap CMapName currentdict /CMap
defineresource pop end end
endstream
endobj
25 0 obj
[ 3 3 277 9 9 666 11 11 333 12 12 333 15 15 277 16 16 333 17 17 277 18 18 277 19
19 556 20 20 556 21 21 556 22 22 556 23 23 556 24 24 556 25 25 556 26 26 556 27
27 556 28 28 556 29 29 277 30 30 277 36 36 666 37 37 666 38 38 722 39 39 722 40
40 666 41 41 610 42 42 777 43 43 722 44 44 277 45 45 500 46 46 666 47 47 556 48
48 833 49 49 722 50 50 777 51 51 666 53 53 722 54 54 666 55 55 610 56 56 722 57
57 666 58 58 943 60 60 666 68 68 556 69 69 556 70 70 500 71 71 556 72 72 556 73
73 277 74 74 556 75 75 556 76 76 222 77 77 222 78 78 500 79 79 222 80 80 833 81
81 556 82 82 556 83 83 556 84 84 556 85 85 333 86 86 500 87 87 277 88 88 556 89
89 500 90 90 722 91 91 500 92 92 500 133 133 556 177 177 556 182 182 222 ]
endobj
22 0 obj
[ -943 -211 943 905 ]
endobj

```

```

23 0 obj
943
endobj
37 0 obj
<<
/Length 1123
>>
stream
/CIDInit /ProcSet findresource begin 12 dict begin begincmap /CIDSystemInfo
<< /Registry (Adobe) /Ordering (UCS) /Supplement 0 >> def /CMapName /Adobe-
Identity-UCS def /CMapType 2 def 1 begincodespacerange <0000> <FFFF>
endcodespacerange 57 beginbfchar <0003> <0020> <0009> <0026> <000F> <002C>
<0010> <002D> <0012> <002F> <0013> <0030> <0014> <0031> <0015> <0032> <0016>
<0033> <001C> <0039> <001D> <003A> <0024> <0041> <0025> <0042> <0026> <0043>
<0027> <0044> <0028> <0045> <0029> <0046> <002A> <0047> <002B> <0048> <002C>
<0049> <002D> <004A> <002F> <004C> <0030> <004D> <0031> <004E> <0032> <004F>
<0033> <0050> <0035> <0052> <0036> <0053> <0037> <0054> <0038> <0055> <0039>
<0056> <003A> <0057> <0044> <0061> <0045> <0062> <0046> <0063> <0047> <0064>
<0048> <0065> <0049> <0066> <004A> <0067> <004B> <0068> <004C> <0069> <004D>
<006A> <004F> <006C> <0050> <006D> <0051> <006E> <0052> <006F> <0053> <0070>
<0055> <0072> <0056> <0073> <0057> <0074> <0058> <0075> <0059> <0076> <005A>
<0077> <005B> <0078> <005C> <0079> <00B5> <2018> <00B6> <2019> endbfchar endcmap
CMapName currentdict /CMap defineresource pop end end
endstream
endobj
36 0 obj
[ 3 3 277 9 9 722 15 15 277 16 16 333 18 18 277 19 19 556 20 20 556 21 21 556 22
22 556 28 28 556 29 29 333 36 36 722 37 37 722 38 38 722 39 39 722 40 40 666 41
41 610 42 42 777 43 43 722 44 44 277 45 45 556 47 47 610 48 48 833 49 49 722 50
50 777 51 51 666 53 53 722 54 54 666 55 55 610 56 56 722 57 57 666 58 58 943 68
68 556 69 69 610 70 70 556 71 71 610 72 72 556 73 73 333 74 74 610 75 75 610 76
76 277 77 77 277 79 79 277 80 80 889 81 81 610 82 82 610 83 83 610 85 85 389 86
86 556 87 87 333 88 88 610 89 89 556 90 90 777 91 91 556 92 92 556 181 181 277
182 182 277 ]
endobj
33 0 obj
[ -943 -211 943 905 ]
endobj
34 0 obj
943
endobj
45 0 obj
<<
/Length 338
>>
stream
/CIDInit /ProcSet findresource begin 12 dict begin begincmap /CIDSystemInfo
<< /Registry (Adobe) /Ordering (UCS) /Supplement 0 >> def /CMapName /Adobe-
Identity-UCS def /CMapType 2 def 1 begincodespacerange <0000> <FFFF>
endcodespacerange 1 beginbfchar <0078> <F0B7> endbfchar endcmap CMapName
currentdict /CMap defineresource pop end end
endstream
endobj
44 0 obj
[ 120 120 459 ]
endobj
41 0 obj
[ -459 -219 459 1005 ]
endobj
42 0 obj
459
endobj

```

```
2 0 obj
<<
/Count 9
/Kids [ 3 0 R 30 0 R 49 0 R 52 0 R 55 0 R 58 0 R 61 0 R 64 0 R 67 0 R ]
/Type /Pages
>>
endobj
1 0 obj
<<
/Pages 2 0 R
/Type /Catalog
>>
endobj
70 0 obj
<<
/Author (Azeem)
/CreationDate (D:20211228120552+00'00')
/ModDate (D:20211228120552+00'00')
/Producer (Microsoft: Print To PDF)
/Title (Microsoft Word - KWACC - ANNUAL REPORT 2020-21 (3))
>>
endobj
xref
0 71
0000000000 65535 f
0000540153 00000 n
0000540038 00000 n
0000400194 00000 n
0000000009 00000 n
0000000035 00000 n
0000534244 00000 n
0000534281 00000 n
0000000058 00000 n
0000534217 00000 n
0000533827 00000 n
0000178483 00000 n
0000178955 00000 n
0000178982 00000 n
0000535513 00000 n
0000535551 00000 n
0000179006 00000 n
0000535125 00000 n
0000534300 00000 n
0000294420 00000 n
0000294898 00000 n
0000294925 00000 n
0000537675 00000 n
0000537713 00000 n
0000294949 00000 n
0000536943 00000 n
0000535571 00000 n
0000397931 00000 n
0000398409 00000 n
0000400127 00000 n
0000504624 00000 n
0000400373 00000 n
0000400400 00000 n
0000539499 00000 n
0000539537 00000 n
0000400424 00000 n
0000538909 00000 n
0000537733 00000 n
```

```
0000488114 00000 n
0000488592 00000 n
0000488619 00000 n
0000539979 00000 n
0000540018 00000 n
0000488643 00000 n
0000539947 00000 n
0000539557 00000 n
0000500420 00000 n
0000500899 00000 n
0000504535 00000 n
0000508781 00000 n
0000504804 00000 n
0000508692 00000 n
0000512528 00000 n
0000508961 00000 n
0000512450 00000 n
0000516496 00000 n
0000512708 00000 n
0000516407 00000 n
0000522272 00000 n
0000516676 00000 n
0000522183 00000 n
0000527563 00000 n
0000522452 00000 n
0000527474 00000 n
0000532293 00000 n
0000527743 00000 n
0000532215 00000 n
0000533647 00000 n
0000532473 00000 n
0000533580 00000 n
0000540202 00000 n
trailer
<<
/Info 70 0 R
/Root 1 0 R
/Size 71
>>
startxref
540412
%%EOF
```

Registered number
07553344

Charity number
1162240

Keighley Association For Women & Children's Centre
(Limited by Guarantee)
Report and Accounts

31 March 2021

Keighley Association For Women & Children's Centre
Report and accounts
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Keighley Association For Women & Children's Centre Company Information

Directors

Selina Ullah

Mahroof Akhtar

Cllr Doreen Lee (resigned on 01.04.2020)

Accountants

Rehman Michael & Co

1st Floor

277 Roundhay Road

LEEDS

West Yorkshire

LS8 4HS

Bankers

Yorkshire Bank UK plc

1 Westgate

Shipley

BD18 3SD

Registered office

Eastwood House

Marlbrough Street

Keighley

West Yorkshire

BD21 3HU

Registered number

07553344

Company limited by guarantee

Keighley Association For Women & Children's Centre

Registered number: 07553344

Director's (trustees) Report

The directors present their report and accounts for the year ended 31 March 2021.

Principal activities

The company's principal activity during the year continued to be a charitable organisation.

Directors

The following persons served as directors during the year:

Selina Ullah

Mahroof Akhtar

Cllr Doreen Lee (resigned on 01.04.2020)

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 13 August 2021 and signed on its behalf.

Selina Ullah

Director

Keighley Association For Women & Children's Centre Independent examiner's Report

To the trustees of Keighley Association For Women & Children's Centre

I report on the account of the trust for the year ended 31 March 2021 which are set out on pages 5 to 9.

Respective Responsibilities of trustees and examiners

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- * to state whether particular matters have come to my attention

Basis of independent examiner's Report:

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's Statement.

In connection with my examination, no material matters have come to my attention (other than disclosed below*) Which gives me cause to believe that I, any material respect :

- * the accounting records were not kept in accordance with section 130 of the Charities Act; or
- * the accounts did not record with the accounting records; or
- * the accounts did not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Azeem Malik ACA, FCCA

1st Floor
277 Roundl
LEEDS
West Yorks
LS8 4HS

13 August 2021

Keighley Association For Women & Children's Centre**Incoming and expenditure statement
for the year ended 31 March 2021**

Charity number 1162240

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2021	2020
	£	£	£	£
Incoming resources				
Donations and grants recieved	-	158,376	158,376	288,536
Less resources expended	(135)	(150,993)	(151,128)	(176,152)
Net incoming resources	(135)	7,383	7,248	112,384
Less administrative expenses	(6,496)	(7,224)	(13,718)	(10,808)
Other operating income	100		100	25,224
Operating surplus	(6,531)	159	(6,370)	126,800
Surplus before taxation	(6,531)	159	(6,370)	126,800
Tax on surplus			-	-
Surplus for the year	(6,531)	159	(6,370)	126,800

Keighley Association For Women & Children's Centre**Registered number:** 07553344

Charity number 1162240

**Balance Sheet
as at 31 March 2021**

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	3	50,894	54,683
Current assets			
Cash at bank and in hand		242,262	243,637
Creditors: amounts falling due within one year	4	(23,055)	(21,847)
Net current assets		219,207	221,790
Net assets		<u>270,101</u>	<u>276,473</u>
Capital and reserves			
Reserves	5	276,473	149,673
Surplus/deficit account		(6,372)	126,800
Accumulated funds		<u>270,101</u>	<u>276,473</u>

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Selina Ullah

Director

Approved by the board on 13 August 2021

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2021

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	15% on reducing balance
Fixtures, fittings, tools and equipment	10% on reducing balance

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Employees

	2021	2020
	Number	Number
Average number of persons employed by the company	<u>4</u>	<u>4</u>

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2021

3 Tangible fixed assets

	Plant and machinery etc £
Cost	
At 1 April 2020	60,759
Additions	1,975
At 31 March 2021	<u>62,734</u>
Depreciation	
At 1 April 2020	6,076
Charge for the year	5,764
At 31 March 2021	<u>11,840</u>
Net book value	
At 31 March 2021	<u>50,894</u>
At 31 March 2020	<u>54,683</u>

4 Creditors: amounts falling due within one year	2021 £	2020 £
Other creditors	1,377	1,809
Taxation and social security costs	3,784	7,039
MWC	17,894	12,999
	<u>23,055</u>	<u>21,847</u>

5 Movement of funds (capital account)	Balance at March 2021	Resources expanded 2021	Incoming resources 2021	Balance at March 2020
Unrestricted funds	31,373	(6,627)	100	37,900
Restricted funds	238,732	(158,217)	158,376	238,573
Total funds reconciled to b	<u>270,105</u>	<u>(164,844)</u>	<u>158,476</u>	<u>276,473</u>

6 Other information

Keighley Association For Women & Children's Centre is a private company limited by guarantee and incorporated in England. Its registered office is:

Eastwood House
Marlbrough Street
Keighley
West Yorkshire
BD21 3HU

Keighley Association For Women & Children's Centre

Detailed profit and loss account

Charity number 1162240

for the year ended 31 March 2021

This schedule does not form part of the statutory accounts

	Unrestricted Funds	Restricted Funds	2021 Total	2020 Total
	£	£	£	£
Income				
Bradford Met		-	-	37,000
Leeds Community Fund		9,882	9,882	47,067
DWP		3,587	3,587	18,665
Covid-19 Council Grant		17,214	17,214	-
Community Building Grant		2,500	2,500	-
City of Bfd-Food project		22,200	22,200	-
Children Holiday Grant		5,000	5,000	-
Health Wellbeing Grant		15,000	15,000	-
Leeds Comm. Foundation		4,775	4,775	-
Mind The Gap Limit-Leap Award		1,500	1,500	-
Office Space Hire		1,600	1,600	-
Race Equality		2,500	2,500	-
Small Wood Trust Project		29,400	29,400	-
Tudor		12,000	12,000	-
Big Lottery & E5 partners		31,218	31,218	124,870
Wypc Commissioner		-	-	10,414
Workers Education		-	-	360
Misc restricted funds		-	-	36,265
Un restricted funds	-	0	-	13,895
	-	158,376	158,376	288,536

Projects and events

Events	-	52,326	52,326	64,998
Fitness events	-	-	-	735
Catering	-	1,100	1,100	235
Support worker	-	12,382	12,382	12,274
Trips & youth projects	-	-	-	2,796
Hunger Food Projects	-	1,949	1,949	-
Project Delivery	-	3,212	3,212	-
Small Wood Trust Projects	-	390	390	-
Stay well Project	-	2,012	2,012	-
Other direct costs	-	2,530	2,530	-
	-	75,901	75,901	81,038

Administrative expenses

Employee costs:

Wages and salaries	-	59,426	59,426	57,224
Pensions	-	1,926	1,926	3,501
Archiving / Admin	-	770	770	-
Employer's NI	-	-	-	4,127
Staff training and welfare	-	3,000	3,000	1,470
Travel and subsistence	-	319	319	6,201
Motor expenses	-	-	-	23
	-	65,441	65,441	72,546

Premises costs:

Rent	-	-	-	8
Rates	-	356	356	746

Keighley Association For Women & Children's Centre**Detailed profit and loss account**

Charity number 1162240

for the year ended 31 March 2021*This schedule does not form part of the statutory accounts*

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2021 Total	2020 Total
	£	£	£	£
Light and heat	-	977	977	1,179
Water charges	-	-	-	783
Cleaning	-	4,328	4,328	752
	-	5,661	5,661	3,468
General administrative expenses:				
Telephone and fax	732	730	1,460	1,585
Postage	-	5	5	7
Stationery and printing	-	1,426	1,426	368
Carriage	-	565	565	-
Subscriptions	-	-	-	35
Resilience Funding Costs	-	1,350	1,350	-
Payroll costs	-	-	-	582
Insurance	-	1,480	1,480	1,439
Equipment expensed	-	-	-	126
Software	-	810	810	-
Repairs and maintenance	-	600	600	576
Depreciation	5,764	-	5,764	6,076
Sundry expenses	-	258	258	14
	6,496	7,224	13,718	10,808
Legal and professional costs:				
Accountancy fees	-	1,570	1,570	2,425
Consultancy fees	-	2,420	2,420	11,052
Advertising and PR	100	-	100	608
Other legal and professional	35	-	35	5,015
	135	3,990	4,125	19,100
Total resources expended	6,631	158,217	164,846	186,960
Other operating income				
Other operating income	100			25,224

Registered number
07553344

Charity number
1162240

Keighley Association For Women & Children's Centre
(Limited by Guarantee)
Report and Accounts

31 March 2021

Keighley Association For Women & Children's Centre
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Mahroof Akhtar

Cllr Doreen Lee (resigned on 01.04.2020)

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Registered number

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Company limited by guarantee

Keighley Association For Women & Children's Centre

Registered number: 07553344

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Mahroof Akhtar

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This report was approved by the board on 13 August 2021 and signed on its behalf.

Selina Ullah

Director

Keighley Association For Women & Children's Centre Independent examiner's Report

To the trustees of Keighley Association For Women & Children's Centre

I report on the account of the trust for the year ended 31 March 2021 which are set out on pages 5 to 9.

Respective Responsibilities of trustees and examiners

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- * to state whether particular matters have come to my attention

Basis of independent examiner's Report:

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the statement below.

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Azeem Malik ACA, FCCA

1st Floor
277 Roundl
LEEDS
West Yorks
LS8 4HS

13 August 2021

Keighley Association For Women & Children's Centre**Incoming and expenditure statement
for the year ended 31 March 2021**

Charity number 1162240

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2021	2020
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Incoming resources				
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Net incoming resources	(135)	7,383	7,248	112,384
Less administrative expenses	(6,496)	(7,224)	(13,718)	(10,808)
Other operating income	100		100	25,224
Operating surplus	(6,531)	159	(6,370)	126,800
Surplus before taxation	(6,531)	159	(6,370)	126,800
Tax on surplus			-	-
Surplus for the year	(6,531)	159	(6,370)	126,800

Keighley Association For Women & Children's Centre**Registered number:** 07553344

Charity number 1162240

**Balance Sheet
as at 31 March 2021**

	Notes	2021 £	2020 £
Fixed assets			
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Current assets			
Cash at bank and in hand		242,262	243,637
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Net current assets		219,207	221,790
Net assets		<u>270,101</u>	<u>276,473</u>
Capital and reserves			
Reserves	5	276,473	149,673
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Accumulated funds		<u>270,101</u>	<u>276,473</u>

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Selina Ullah

Director

Approved by the board on 13 August 2021

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2021

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Tangible fixed assets

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Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Employees

	2021	2020
	Number	Number
Average number of persons employed by the company	<u>4</u>	<u>4</u>

Keighley Association For Women & Children's Centre
Notes to the Accounts
for the year ended 31 March 2021

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	Plant and machinery etc £
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At 1 April 2020	60,759
Additions	1,975
At 31 March 2021	<u>62,734</u>
Depreciation	
At 1 April 2020	6,076
Charge for the year	5,764
At 31 March 2021	<u>11,840</u>
Net book value	
At 31 March 2021	<u>50,894</u>
At 31 March 2020	<u>54,683</u>

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Other creditors	1,377	1,809
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MWC	17,894	12,999
	<u>23,055</u>	<u>21,847</u>

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Unrestricted funds	31,373	(6,627)	100	37,900
Restricted funds	238,732	(158,217)	158,376	238,573
Total funds reconciled to b	<u>270,105</u>	<u>(164,844)</u>	<u>158,476</u>	<u>276,473</u>

6 Other information

Keighley Association For Women & Children's Centre is a private company limited by guarantee and incorporated in England. Its registered office is:

Eastwood House
Marlbrough Street
Keighley
West Yorkshire
BD21 3HU

Keighley Association For Women & Children's Centre**Detailed profit and loss account**

Charity number 1162240

for the year ended 31 March 2021*This schedule does not form part of the statutory accounts*

	Unrestricted Funds	Restricted Funds	2021 Total	2020 Total
	£	£	£	£
Income				
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Leeds Community Fund		9,882	9,882	47,067
DWP		3,587	3,587	18,665
Covid-19 Council Grant		17,214	17,214	-
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City of Bfd-Food project		22,200	22,200	-
Children Holiday Grant		5,000	5,000	-
Health Wellbeing Grant		15,000	15,000	-
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Office Space Hire		1,600	1,600	-
Race Equality		2,500	2,500	-
Small Wood Trust Project		29,400	29,400	-
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Un restricted funds	-	0	-	13,895
	-	158,376	158,376	288,536
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Events	-	52,326	52,326	64,998
Fitness events	-	-	-	735
Catering	-	1,100	1,100	235
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Hunger Food Projects	-	1,949	1,949	-
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Small Wood Trust Projects	-	390	390	-
Stay well Project	-	2,012	2,012	-
Other direct costs	-	2,530	2,530	-
	-	75,901	75,901	81,038
Administrative expenses				
Employee costs:				
Wages and salaries	-	59,426	59,426	57,224
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Staff training and welfare	-	3,000	3,000	1,470
Travel and subsistence	-	319	319	6,201
Motor expenses	-	-	-	23
	-	65,441	65,441	72,546
Premises costs:				
Rent	-	-	-	8
Rates	-	356	356	746

Keighley Association For Women & Children's Centre**Detailed profit and loss account**

Charity number 1162240

for the year ended 31 March 2021*This schedule does not form part of the statutory accounts*

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	2021 Total	2020 Total
	£	£	£	£
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Postage	-	5	5	7
Stationery and printing	-	1,426	1,426	368
Carriage	-	565	565	-
Subscriptions	-	-	-	35
Resilience Funding Costs	-	1,350	1,350	-
Payroll costs	-	-	-	582
Insurance	-	1,480	1,480	1,439
Equipment expensed	-	-	-	126
Software	-	810	810	-
Repairs and maintenance	-	600	600	576
Depreciation	5,764	-	5,764	6,076
Sundry expenses	-	258	258	14
	6,496	7,224	13,718	10,808
Legal and professional costs:				
Accountancy fees	-	1,570	1,570	2,425
Consultancy fees	-	2,420	2,420	11,052
Advertising and PR	100	-	100	608
Other legal and professional	35	-	35	5,015
	135	3,990	4,125	19,100
Total resources expended	6,631	158,217	164,846	186,960
Other operating income				
Other operating income	100			25,224