YORK LGBT FORUM

England & Wales · Charity number 1162234

Details

Status	Registered
Legal form	CIO
Registered	2015-06-16
Register	View on the Charity Commission register

Contact

Address	York LGBT Forum York CVS 15 Priory Street York YO1 6ET
Phone	07935200575
Email	yorklgbtforum@gmail.com
Website	www.yorklgbtforum.org.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE:1. TO PROMOTE EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:- THE ELIMINATION OF DISCRIMINATION IN RELATION TO LESBIAN, GAY, BISEXUAL, TRANS, INTERSEX, QUEER, QUESTIONING (LGBT) AND ALLIES AND ASSOCIATES LIVING WITHIN THE CITY OF YORK AND ITS ENVIRONS;- CHALLENGING HOMOPHOBIA, BIPHOBIA, TRANSPHOBIA, OR ANY ASSOCIATED NEGATIVE ATTITUDES AND BEHAVIOUR WITHIN SOCIETY; - WORKING WITH PARTNERS AND ORGANISATIONS, PUBLIC AND PRIVATE, IN DEVELOPING INITIATIVES THAT WILL ENHANCE AND SAFEGUARD LGBT PEOPLE'S LIVES, ENSURING THEIR INCLUSION IN ALL ASPECTS OF LIFE, AND THAT THEIR HUMAN RIGHTS ARE PROTECTED; AND BY- ADVANCING EDUCATION, RAISING AWARENESS AND PROMOTING A CULTURE BASED ON EQUALITY AND DIVERSITY. 2. TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING LESBIAN, GAY, BISEXUAL, TRANS, INTERSEX, QUEER, QUESTIONING PEOPLE (LGBT) AND ALLIES AND ASSOCIATES FROM BEING SOCIALLY EXCLUDED FROM SOCIETY ON THE GROUNDS OF SEXUAL ORIENTATION AND GENDER IDENTITY; AND3. TO FURTHER ANY OTHER PURPOSE WHICH IS CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES FOR THE PUBLIC BENEFIT AS THE TRUSTEES SEE FIT FROM TIME TO TIME.

Activities: We operate in York and its surrounding environs. Currently we have the following subgroups: Health and Wellbeing, Hate Crime, Bisexual, Older People, Education and Young People and Trans. These groups aims to forward the charitable objects of the York LGBT Forum via, support groups, training and

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fostering a sentiment of equality in York.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** LOCAL
- City Of York
- North Yorkshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	-	-	-	-
2024-07-31	£20,515	£23,001	-	-
2023-07-31	£25,909	£23,159	-	-
2022-07-31	£45,816	£78,874	-	-
2021-07-31	£103,200	£80,709	-	-
2020-07-31	£48,474	£37,851	-	-

Trustees

Name	Role	Appointed
Ian Holdsworth		2017-11-10

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YORK LGBT FORUM

England & Wales - Charity number 1162234

Accounts

York & District LGBT Forum

Charitable Incorporated Organisation

Charity Number 1162234

Trustees' Annual Report & Financial Statements for the year ended

31st July 2024

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Charity accounts preparation &
independent examination service

York & District LGBT Forum

Charity number 1162234

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York & District LGBT Forum

(Charity Number 1162234)

Trustees' Annual Report

From: August 2023 **To: July 2024**

Charities Full Name: York & District LGBT Forum

Registered Charity Number: 1162234

Objectives and Activities

Summary of the purposes of the charity set out in its governing document

1. To promote equality and diversity for the public benefit by:

- The elimination of discrimination in relation to lesbian, gay, bisexual, trans, intersex, queer, questioning (LGBT) and allies and associates living within the city of York and its environs;
- Challenging homophobia, biphobia, transphobia, or any associated negative attitudes and behaviour within society;
- Working with partners and organisations, public and private, in developing initiatives that will enhance and safeguard LGBT people's lives, ensuring their inclusion in all aspects of life, and that their human rights are protected; and by
- Advancing education, raising awareness and promoting a culture based on equality and diversity.

2. To promote social inclusion for the public benefit by preventing lesbian, gay, bisexual, trans, intersex, queer, questioning people (LGBT) and allies and associates from being socially excluded from society on the grounds of sexual orientation and gender identity; and

3. To further any other purpose which is charitable according to the law of England and Wales for the public benefit as the trustees see fit from time to time.

These aims and objectives are achieved in various ways, including through casework, advocacy, policy and advisory work, mapping local crime analysis, training, projects, outreach and through schools and education.

The Forum believes that where barriers exist, there is inequality!

The diversity within the LGBT community enriches all aspects of life and should be encouraged and promoted. This is why the York LGBT Forum strives to improve the social inclusion of LGBT people in the area.

The Forum actively promotes awareness and understanding of LGBT people's needs to enable full participation in society and works with many others to reduce the fear of crime and bullying, particularly in schools, the workplace and in later life. It also encourages greater participation in the prevention and detection of homophobic, transphobic and biphobic discrimination. We aim to improve people's wellbeing and sense of community.

Trustees' Annual Report

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

Activity report: Our core focuses and projects

Open meetings

As a charity, we focus on building, facilitating and promoting community support. Core to this is recognising where we are similar to and different from other organisations and looking at where our member bases overlap. In much of our collaborative work, we have supported individuals who experience marginalisation for reasons other than their sexual orientationity or gender identity.

This year, we have used this intersectional emphasis to underpin the structure for our Open Meetings. Relevant stakeholders in related professions – such as local businesses, charities, community groups, local government departments and statutory organisations – are invited to participate in discussion around topics of importance to the LGBTQ+ community, such as mental health, hate crime, disability, and active leisure. This is an opportunity to share expertise; to learn more about how being LGBTQ+ can create unique challenges - for example in healthcare - which can be overlooked when providing services; and to reflect on the role that individuals, organisations and communities can play in making improvements.

We're delighted to have been able to create spaces to facilitate conversation and promote collaborative working between service providers, charities and other stakeholders in the city. We hope to continue these invaluable sessions in the coming months, and welcome suggestions for future themes.

York Socials

Our weekly York Socials (previously called the Coffee Socials) have continued to flourish, with attendance from around 30-35 people each week. The change in venue to the York Travellers' Trust has proven to be a lasting success, and we remain deeply grateful for their continued support and hospitality.

As mentioned in the trustee report, we are happy to share that we have secured multi-year funding for the York Socials, thanks to the generous support of the Brelms Trust and the Wharfedale Foundation. This crucial funding will help ensure the long-term sustainability of the project, allowing us to continue offering this safe, welcoming space for the community.

The York Socials have become a gateway for our members to participate in other community activities, encouraging members to engage more deeply with the Forum and other opportunities. They have also proved to be an effective jumping-off point for further groups and projects: within the past year, community members from this group have established a trans swimming group, a fashion project, and an online awareness initiative. This demonstrates how bringing people together can create new opportunities, and we have offered support and mentoring to develop these projects.

Feedback from our attendees has remained overwhelmingly positive. Members consistently share how much they value the inclusive, alcohol-free space, which allows them to truly be themselves without fear of judgment.

In September we celebrated the 10th anniversary of our weekly York socials, marking a decade of togetherness, laughter, and community spirit. We marked the occasion with a special anniversary event featuring performances from some of our members, reflections on the last decade, and a pizza party. With more than 40 people attending, the event was a great success and a testament to the power of community.

Northallerton Socials

Over the past year, the Northallerton Socials have continued to thrive. Attendance has remained positive and has grown steadily throughout the year, thanks to a combination of our strong social media presence and word-of-mouth referrals. Not only has the group retained many of its regular members, but it has also attracted new faces, with more than 20 people attending each month on average.

The Northallerton Socials have become a key meeting point for the local LGBTQ+ community, but the accessibility of the group has also widened beyond the immediate area, especially with the town's convenient location on the East Coast rail line. This has made it easier for people from further afield to join the group, contributing to the growing diversity of attendees.

Looking forward, we are focusing on expanding our outreach and engagement in the local area even further, with plans to collaborate with other local LGBTQ+ initiatives and events. We are also committed to continuing our efforts to create an inclusive environment where everyone feels supported, whether they are attending for the first time or have been part of the group for years.

Trustees' Annual Report

Our Northallerton Socials have directly contributed to an increase in LGBTQ+ activities within the area. Owing to the success of our socials, our partner organisation GeneraTe have started a drop-in session for trans and non-binary people. Additionally, this year the Open Table at Northallerton (a Christian LGBTQ+ space to worship; the only one in York and North Yorkshire directly dedicated to LGBTQ+ people) has seen an increase in regular attendance from our members and their direct involvement in leading services. We express our thanks to Reverend David Johnson and All Saints Church.

Older people

We have continued to deliver our Free to be Me in Care training, working with care homes and other elder care organisations so they can better support their LGBTQ+ residents. While it has been a quiet year for our Free to be Me in Care presenters , reasons being reconnecting with care homes after the pandemic , they have nonetheless delivered several sessions, including multiple sessions at the British Legion's Lister House Care Home in Ripon. Additionally, the training materials and resources remain freely accessible on the Forum website.

We have also continued to work closely with our partner organisations. With Dementia Forward we have delivered Opening the Closet Door on Dementia, our hour-long training on dementia and how it impacts LGBTQ+ individuals. Our representative, Neil continues to lead on LGBTQ+ matters giving talks, advising on LGBTQ+ inclusion in future strategies and helping with displays and events. Thanks to Sally Hanby at Lister House, he is now an integral part of their induction process with new members of staff, making sure LGBTQ+ awareness is fully understood and practised.

Additionally, we have continued to collaborate closely with Ageing Without Children (AWOC) York to ensure that LGBTQ+ issues are considered in their work, and that the Forum delivers effective support and advocacy for older LGBTQ+ people. AWOC York and York LGBT Forum shared a stand at York Pride and at Kyra's International Women's Day event, and the Forum has supported and promoted AWOC's events such as its 'My Perfect Day' hybrid event for York International Women's Week.

Trans support

This year has been focused on expanding and strengthening our provision of support for the trans and non-binary community. Our trans peer support socials have continued to grow and now take place twice a month: one session online, and the other in person at Over The Rainbow Café.

Attendance has notably increased, particularly during our popular open mic nights which provide a creative outlet for exploring trans identities. These evenings have had a positive impact on mental wellbeing, offering members a supportive space to express themselves through art, music, and performance.

As the group continues to expand, we are considering the need for a larger venue to accommodate the rising number of participants. The success of this growth reflects the strong community bonds that have formed, and we want to ensure everyone feels welcome and supported. Phil and Sophie, our dedicated Trans Coordinators, have been instrumental in driving this progress, and their continued efforts have been key to the success of these initiatives.

Looking ahead, we are excited about exploring new options, including a variety of workshops themed on topics of interest to our community members.

International

Advocacy for all LGBTQ+ people isare at the heart of our work, with international advocacy a key part of that. As Martin Luther King Jr. said, "no one is free, until we all are free". This year we've focused on raising awareness and supporting our members in some of the individual work they are doing to help LGBTQ+ people around the world.

Some of our members and facilitators have raised funds for LGBTQ+ refugees in Kenya who are experiencing persecution, and have advocated for this issue to Amnesty International and the United Nations Human Rights Council. We're also delighted to that a Forum member from Kenya has rejoined us after seeking asylum in York. They are now settled into an honorary degree course and are an active participant in our LGBT People of Faith work.

If you're interested in becoming involved in our international work, please contact the trustee board - we'd really welcome your participation.

Trustees' Annual Report

Free to Be Me in the Workplace

This year, we introduced our updated Free to Be Me in the Workplace, a training workshop for employers, this included a comprehensive training session for employees across Hiscox and there was a worldwide audience. As we look ahead, we plan to expand our "Free to Be Me" team. To support this expansion, we are conducting a review of our resources and presentations and are developing a targeted marketing plan to enhance engagement and awareness.

Other projects

As ever, we hope to continue to support our current projects and to undertake further development, outreach and awareness raising.

York LGBT Forum welcomes, encourages and supports member projects. If you are currently running, have ideas for a project, or would like to get more involved in an existing project, please contact equiries@yorklgbtforum.org, or speak to one of the trustees.

If you have any ideas, or are interested in setting up your own project supported by York LGBT Forum, please contact enquiries@yorklgbtforum.org or speak to one of the trustees.

Art Gallery project (Closed)

Our Art Gallery project, which has now come to a successful close, gave volunteers the opportunity to re-examine a wide array of artworks through a queer lens and offer fresh perspectives, challenging traditional interpretations and highlighting the often-overlooked experiences of LGBTQ+ individuals within the art world.

Our key activities included:

- Writing labels: Volunteers and project members contributed to the creation of thoughtful and reflective labels for various artworks, offering interpretations through a queer lens and encouraging viewers to engage more deeply with the art and consider new meanings and narratives.

- Raising awareness of LGBTQ+ perspectives on art: Through workshops, discussions, and community outreach, we worked to broaden understanding of LGBTQ+ perspectives in the context of art and art history. Our efforts aimed to promote inclusivity within the art world, making it a space where diverse sexualities, genders, and identities can be explored and celebrated.

Our work on this project gained national media coverage, with articles appearing in several newspapers. We succeeded in creating a public dialogue, sparking discussions about representation, inclusivity, and how we approach and understand art. Through this we were able to confront existing biases and encourage more diverse interpretations within the art community.

The Art Gallery Project served as a platform for meaningful exchange, connection, and education. It challenged dominant narratives, broadened perspectives, and created space for LGBTQ+ voices in a traditionally conservative realm. Through the efforts of our volunteers and supporters, we not only left a lasting impact on our local art scene but also made a significant contribution to national conversations about art, identity, and inclusivity.

The trustees consider that they have complied with their duties for the public benefit guidance published by the Charity Commission.

Trustees' Annual Report

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

This year we made significant strides across multiple areas:

Securing financial sustainability

Financially, we have given our attention to strengthening and diversifying our funding portfolio, thinking both laterally and longer-term to ensure that our core groups have the funding they need to serve the needs of our members. We have secured grants and forged partnerships with local businesses to introduce further income streams; and, for the first time, we have successfully secured multi-year funding from an awarding body, adding an additional dimension of sustainability to our income. We have also strengthened our financial management practices to ensure transparency and accountability.

Strengthening our policy base

We have made significant strides in refining our internal policies and procedures, reviewing and updating our policy documentation to ensure that they are robust, comprehensive, and reflect the latest legal requirements and best practices. Documentation updated this year includes our safeguarding policies and procedures for handling complaints and incidents, giving us the confidence that we are well-equipped to handle any challenges with transparency and integrity.

Addressing LGBTQ+ hate crime

The rise in hate crime targeting the LGBT community has been a significant concern this year, with both local and national figures demonstrating alarming increases in incidents perpetrated against people of minoritised sexualities and genders. In response, we have focused on addressing the issue through:

- Advocacy and awareness: We have actively campaigned against hate crime, working with local authorities and national organisations to raise awareness and advocate for stronger protections and support systems for victims.

- Partnerships with law enforcement: We have collaborated closely with criminal justice partners to improve the reporting and handling of hate . This has included providing consultancy to the Police, and engaging with York Human Rights Indicator Report.

Working with partner organisations: We have led open conversations with stakeholders in the public, private and third sectors to discuss and promote the vital roles they can play in preventing and reducing hate crime against LGBTQ+ people.

Facilitating essential conversations

Much of our work this year has focused on creating spaces for open discussion and problem-solving with our membership, our partners and stakeholders, and the wider community, looking at what LGBTQ+ communities in York and North Yorkshire want and need.

- Our bimonthly members' meetings have served as a platform for community members to voice their concerns, share experiences, and contribute to the development of new initiatives. This feedback has been invaluable in shaping our strategies and ensuring our services meet community needs.

- Our bimonthly open meetings have brought together our members, allies, and other local organisations to discuss topics and issues of relevance to the LGBTQ+ community and explore collaborative solutions. These meetings have strengthened our network, fostering collaboration with a variety of partners and facilitating more coordinated efforts to address key concerns.

- Our strategic partnerships with organisations such as local councils, health services, and educational institutions helped us to address key issues affecting the LGBT community. These partnerships have enabled us to leverage additional resources and expertise. This has included working with York Football Club's Football vs Homophobia, where they were nominated for a Football vs Homophobia award.

Trustees' Annual Report

Financial Review

Review of the charity's financial position at the end of the period

As members will be aware , the funding landscape is increasingly challenging, but we're pleased to have been able to continue to fund our core projects. In 2024 we successfully obtained our first multi-year funding grant with The Wharfedale Foundation and the Brelms Trust. This will enable us to continue to run our vital social inclusion groups in North Yorkshire for several more years.

We continue to seek funding to ensure all our core activities can be delivered, and to enable new projects to take shape.

We would like to extend our thanks to the funders listed above, who make it possible for us to continue to provide the services which are so essential to our members. We'd also like to thank our volunteers, freelance workers and group facilitators - our work would not be possible without these individuals, and we are enormously grateful to everybody who supports us.

We believe that the York LGBT Forum is in a strong financial and stable position.

Statement explaining the policy for holding reserves stating why they are held

Our reserve policy is set at 6 months operational costs incase of liquidation.

Amount of reserves held

£3,941

Structure, governance and management

Description of the charity's trusts

Type of governing document (e.g. trust deed, royal charter)	Constitution
How the charity is constituted (e.g unincorporated association, CIO)	CIO (with membership)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Open recruitment, interviews, appointed by trustees, probabtionary period of 3 months, members ratify trustees at AGM.

Our trustees have an induction and probation period. This is so we can establish if they are fit with the charity. Policies shared include: Safeguarding Policy; Complaints Policy; Confidentiality Policy; Code of Conduct (Members); Code of Conduct (Trustees); Data Protection Policies; Conflict of Interest; Communitication Policies. We also share the last AGM minutes, the consitution and the last trustee meeting minutes and agenda. Furthermore, we

Trustees' Annual Report

Reference and administration details

Charity's full name	York LGBT Forum
Other names the charity is known by	n/a
Charity's principal address	York LGBT Forum C/O York CVS 15 Priory Street York YO1 6ET

Names of the trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not whole year	Name of person entitled to appoint trustee
Jake Furby	Co-Chair		
Annis Cordy	Co-Chair		
Ian Holdsworth	Treasurer		
Joe McKenzie	Secretary		
Kris Barnfield-Guest			
Chris Bailey-Munt			
Sue Lister		15th November 2024	
Emily Roach		15th November 2024	
Nigel Wilson		15th November 2024	

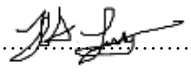
Names and addresses of advisors

Type of advisor	Name	Address
Independent Examiner	Karen Wood ACMA	Outsource Accountancy & Independent Examinations 2 Galligap Lane Osbaldwick, York YO10 3NR

Declaration

The trustees declare that they have approved the Trustees Annual Report and Accounts

Signed on behalf of the charity's trustees

Signature 

Full Name Jake Laurence Alfred Furby

Position Co-Chair of Trustees

Date 28/01/2025

Independent examiner's report to the trustees of York & District LGBT Forum

I report on the accounts of: **York & District LGBT Forum**

For the year ended: **31st July 2024** Which are set out on pages 9 to 12

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
   or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kwood

09/03/2025

Karen Wood (ACMA)
Outsource independent examination service
2 Galligap Lane
Osbaldwick
York
YO10 3NR

Date

York & District LGBT Forum

(Charity Number 1162234)

Receipts & Payments Accounts for the year ended 31st July 2024

	Unrestricted funds	Restricted funds	2024 Total	2023 Total
Receipts	£	£	£	£
Grants	735	14,172	14,907	22,630
Donations	4,337	-	4,337	3,279
Training & fee income	1,271	-	1,271	-
Total receipts	**6,343**	**14,172**	**20,515**	**25,909**
Payments	£	£	£	£
Marketing (banners, leaflets etc)	461	-	461	336
Facilitation of activities	209	10,813	11,022	15,909
Independent examination fee	400	-	400	400
Administration & office costs	83	685	768	-
Insurance	-	-	-	717
Website	330	-	330	473
Event costs & merchandise	1,374	-	1,374	-
Volunteer travel & expenses	297	1,010	1,307	675
AGM & annual report costs	1,091	-	1,091	359
Room hire, venue & rent	300	4,383	4,683	3,015
Consultancy	-	-	-	525
Equipment & IT support	-	-	-	-
Professional fees	-	-	-	-
Grant management	-	1,265	1,265	450
Training	-	300	300	300
Total payments	**4,545**	**18,456**	**23,001**	**23,159**
Net of receipts/(payments)	**1,798**	**(4,284)**	**(2,486)**	**2,750**
Transfer between funds	**-**	**-**	**-**	**-**
Balance brought forward	**2,143**	**17,824**	**19,967**	**17,217**
Balance carried forward	**3,941**	**13,540**	**17,481**	**19,967**

Statement of Assets and Liabilities at: 31st July 2024

	Unrestricted funds	Restricted funds	2024 Total funds	2023 Total funds
Assets	£	£	£	£
Cash at bank and in hand				
Current bank account	3,941	13,540	17,481	19,967
	3,941	**13,540**	**17,481**	**19,967**

	Unrestricted funds	Restricted funds	2024 Total Funds	2023 Total funds
Liabilities	£	£	£	£
Independent examination fee	400	-	400	400
	400	**-**	**400**	**400**

Notes to the Accounts for the year ended: 31st July 2024

1. Basis of preparation

The Trustees have taken advantage of section 144 (2) of the Charities Act 2011 and prepared the accounts on a receipts and payments basis.

2. Funds analysis

2.1 Restricted funds

Fund name	Purpose
Homeless project	Funds to help educate and raise awareness of what it is like to be homeless in organisations that support homeless people.
Northallerton socials	Monthly coffee social, funded by Hambleton District Council and Broadacres. 2 hours a month for facilitation.
Awards for all	**Coffee socials (York and Northallerton)** (payment for rent, facilitation freelance workers x 2 and project management)
Morrisons	**Trans support** (payment for rent, facilitation freelance workers x 2 and project management)
Magic Little Grants	**Trans support** (payment for rent, facilitation freelance workers x 2 and project management)
Cost of Living Fund	**Trans support** (payment for rent, facilitation freelance workers x 2 and project management)
Belfry (Two Ridings)	**Trans support** (payment for rent, facilitation freelance workers x 2 and project management)
Wharfdale	
Brelms	

2.2 Designated funds

Older LGBT	Free to be me in care. Money allocated for older LGBT projects

2.3 Movement of major funds

	Balance b/fwd	Incoming resources	Resources expended	Trf between funds	Balance c/fwd
Unrestricted funds	£	£	£	£	£
General funds	1,901	6,027	4,545	-	3,383
Designated funds	242	316		-	558
	1,901	**6,343**	**4,545**	**-**	**3,941**
Restricted funds	£	£	£	£	£
Homeless project	1,494	-	-	-	1,494
Northallerton socials	201	760	410	-	551
Awards for All	7,159	-	6,972	-	187
Morrisons	6,970	-	6,970	-	-
Magic Little grants	500	-	500	-	-
Cost of Living Fund	500	-	384	-	116
Belfry (Two Ridings)	1,000	1,742	1,769	-	973
Wharfedale	-	6,000	1,351	-	4,649
Brelms	-	5,670	100	-	5,570
	17,824	**14,172**	**18,456**	**-**	**13,540**
Total funds	**19,725**	**20,515**	**23,001**	**-**	**17,481**

Approval of accounts for the year ended 31st July 2024

The report and accounts were approved at a meeting of the trustees held on

26/2/2025

Date

JA-Fy

Signed for and on behalf of the trustees

27/2/2025

Date

Jake Furby

Print Name

Co-chair of Trustees

Position (eg. chair)

YORK LGBT FORUM

England & Wales - Charity number 1162234

Accounts

York & District LGBT Forum

Charitable Incorporated Organisation

Charity Number 1162234

Trustees' Annual Report & Financial Statements for the year ended

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York & District LGBT Forum

(Charity Number 1162234)

Trustees' Annual Report

From: August 2022 **To: July 2023**

Charities Full Name: York & District LGBT Forum

Registered Charity Number: 1162234

Objectives and Activities

Summary of the purposes of the charity set out in its governing document

1. To promote equality and diversity for the public benefit by:

- The elimination of discrimination in relation to lesbian, gay, bisexual, trans, intersex, queer, questioning (LGBT) and allies and associates living within the city of York and its environs;

- Challenging homophobia, biphobia, transphobia, or any associated negative attitudes and behaviour within society;

- Working with partners and organisations, public and private, in developing initiatives that will enhance and safeguard LGBT people's lives, ensuring their inclusion in all aspects of life, and that their human rights are protected;

and by - Advancing education, raising awareness and promoting a culture based on equality and diversity.

2. To promote social inclusion for the public benefit by preventing lesbian, gay, bisexual, trans, intersex, queer, questioning people (LGBT) and allies and associates from being socially excluded from society on the grounds of sexual orientation and gender identity; and

3. To further any other purpose which is charitable according to the law of England and Wales for the public benefit as the trustees see fit from time to time.

The Forum actively promotes awareness and understanding of LGBT needs to enable full participation in society and works with many others to reduce the fear of crime and bullying. It also encourages greater participation in the prevention and detection of homophobic, transphobic and biphobic discrimination. In recent years the charity has focused on improving people's health and wellbeing and has numerous groups, workshops, and events.

You can request the constitution by contacting us via email: yorklgbtforum@gmail.com.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

Resilience building

This year our focus has been becoming more resilient after the legacy of the pandemic and the subsequent lockdowns hit the team quite hard. We have instead decided to focus on our core activities:

- Coffee Socials
- Trans Workshops
- Free to be Me
- Interfaith work

The trustees consider that they have complied with their duties for the public benefit guidance published by the Charity Commission.

Trustees' Annual Report

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

Community Outreach

Art Gallery Project

Our Art Gallery Project is ongoing. Although volunteer numbers have dropped we still have core group who are using the academic framework of queering to offer a new lens to artworks. Activities have included:

- Label writing
- Raising awareness of LGBTQ+ perspectives on art

This project is a long-term project and we are planning what we are going to undertake in year 3.

York Socials (York - Hannah)

We have rebranded the York Coffee Social to the York Social, this is to better reflect the group. The change of venue has been a huge success and we would like to thank the Travellers Trust for being so inviting. The York Socials are currently weekly on Wednesday each month. Our new venue is The York Travellers Trust and is packed full of historical features. Attendance has grown significantly averaging 25 – 30 people a week. Thankfully, we have plenty of space to welcome new members of the community.

In terms of the attendees, we have been reaching more vulnerable members of the community. Each month sees a variety of pre-existing Forum members, regular visitors and individuals who have not experienced the Forum's events before. We have seen an increase in email requests and we have started to support the participants remotely. This often consists of building confidence to attend and supporting those who did not feel ready to join the group. It is made clear that there is no commitment needed. Participants can come any time between 6:30pm and 8:30pm with no pressure to stay for the entire event.

Members have quoted that the socials are a gateway to other activities, that the welcome an alcohol-free event and that it is friendly. Many members expressed how they can be themselves in the group with no judgement. A suggestion this year is that we should continue to promote the York socials in physical spaces through booklets and physical postings as well as online.

Hannah our coffee social facilitator says: I truly love facilitating the York Coffee Social and look forward to what the next year will bring!

Coffee Socials (Northallerton - CJ)

The Northallerton Socials have remained steady since going back to an in-person meetings and have continued to grow through the year, attracting new members via our social media presence and word-of-mouth whilst retaining many of our existing members too. Average attendance is over 25 per month and we have seen an increase in local attendance from the towns and villages around Northallerton, although being on the East Coast rail-line, makes this group accessible to people outside the area too.

We meet in a private room at the front of the Golden Lion Hotel on the 2nd Monday of each month, 6pm – 8pm, where members can buy drinks, a meal, or just call in for a social chat in a safe LGBTQ+ space.

Trustees' Annual Report

Free to be Me

Free to be Me in Care training remains freely accessible on the Forum website.

Our new cast, with Neil Cutler and Martina Stuart now joining Ann Murray and Sue Lister, gave a very successful preview to the British Legion's Lister House Care Home in Ripon with feedback including:

- please don't ever change - you are all amazing people - sorry you've had struggles in life
- very moving and motivational!
- amazing training, so heartfelt and truly opened my eyes to why it's so important to spread the message so people can truly be themselves
- it was a wonderful afternoon and I learnt so much
- thought provoking with lots of information that is very helpful to me in my role at RBL Lister House, also in my everyday life
- thank you for sharing your life stories & experiences.

We have been invited back several times and are now planning a one-day Older LGBT Conference at Lister House with guest speakers from around the country. A presentation to St Leonard's Hospice met with warm appreciation and applause, and one member of staff commented: "Enthralling!" The Care Quality Commission is now asking about LGBT provision and care homes need training such as Free to be Me to be able to respond with confidence. We are ready for bookings with any care staff you may happen to know. Please spread the word! Email Sue.Lister@yorklgbtforum.org or phone Sue on 01904 488870.

Free to be Me in the Workplace. LGBT awareness training of a similar nature is being created by other members of the Forum. Please contact enquiry@yorklgbtforum.org for LGBT training in the workplace.

Opening the Closet Door on Dementia

This is our 1hr. training on dementia and how it impacts LGBT individuals. Neil Cutler shares how dementia affected his long-time partner and how they coped until his death. Sue Lister and Ann Murray tell the story of a lesbian in a care home (Paper Bag People) and provide the opportunity for staff to talk to her in order to gain her trust – will she feel able to "come out?"

To discuss possibilities, please contact Sue.Lister@yorklgbtforum.org

Neil continues to lead on LGBT matters as a Trustee of Dementia Forward, a charity supporting people living with dementia in York and North Yorkshire. He gives talks, advises on LGBT inclusion in future strategies and helps with displays and events. Thanks to Sally Hanby at Lister House, he is now an integral part of their induction process with new members of staff, making sure LGBT awareness is fully understood and practised.

We were asked to take part in the City of York Council Dementia Strategy:

Community & Hospital Crisis Support for those Living with Dementia

We shared extracts from Free to be Me in Care/Opening the Closet Door on Dementia, Real People Theatre's Dementia & Me, and the concerns of AWOC (ageing without children) on those living alone without any family support – what happens to them when they get dementia and can't cope any longer? Will only a crisis serve to precipitate action?

Awareness Training: Free to be Me in workplace

The trustees have been busy reimagining the Free to be Me in the workplace and this training will be available from September 2023.

Communities of Identities

Older People

AWOC York (ageing without children) is a partner organisation. Bear in mind that the majority of the LGBT community and millions in the straight community will age without children by choice, circumstance, infertility, estrangement, bereavement, disability or distance. Check the national charity for the full story: www.awoc.org.uk. AWOC York monthly hybrid meetings continue at Spark York. Speaker notes + follow up email/post with copious notes & resources go to over 220 awocs throughout the country. Weekly Zoom socials continue with around 8-10 attending each week to share news and views. Monthly speaker details with links to videos and slides can be found at www.awocyork.org.uk. The door is open – contact Sue for a chat at hello@awocyork.org.uk or 01904 488870.

AWOC York's event in the York 50+ Festival Oct. 22: AWOCs Unite! This was an online meeting where we heard from new and well-established AWOC groups around the country. We now have peer support groups in Middlesbrough, Leeds, York, Gloucestershire, Lincolnshire, Dorset, Hastings and East Kent and a national charity which provides group support and an overview of the issues at www.awoc.org.uk. If you feel like an awoc do get in touch with a group in your area, or perhaps get support in starting an awoc group yourself – they are so important and the more that are seeded in rural areas as well as towns and cities, the better the chances of a more positive future for us all.

AWOC York's event in York International Women's Week March 2023: HOME

A hybrid workshop at Spark York where 11 of us shared a fascinating diversity of memories of the homes we had lived in during childhood and adult life. The video is available on ListerInteractions (YouTube) with a link on the AWOC York website: www.awocyork.org.uk.

AWOC York stalls in Information Fairs are an excellent way of meeting people and discussing the issues surrounding ageing without children. We have displays in the quarterly YOPA (York Older People's Assembly) information fairs around the city and we always share the York LGBT Forum stand at Pride. If you can think of a gathering where an AWOC display or presentation would be beneficial, please do contact Sue.

So, don't feel cut off as you grow older or are alone. All awocs are welcome! Contact Sue at hello@awocyork.org.uk or through the website at www.awocyork.org.uk where you will find a list of speakers and topics – just let me know if you would like a Zoom link to our monthly meetings. NB Neil will again be hosting an online social on Christmas Day 11am – all welcome J

Interfaith

CJ

This is mostly an online presence using Facebook, where we currently have 120 members, and includes representatives from varying faith and non-faith backgrounds who are supportive of each other. This includes several LGBTQ+ Christian, Pagan, Muslim, Jewish and Buddhist members.

The group promotes and supports LGBTQ+ faith-related matters but would benefit from additional support to become more proactive. The Northallerton Open Table, a LGBTQ+ Christian service and is actively supported through this group.

As we approach our new year at York LGBT Forum, we hope to take a more active part for Interfaith Week in November and also to build on the interfaith element during LGBT History Month in February, where this group first began.

Trans

This year has been about building on the work from last year for the trans community at the Forum. Trans peer-support socials have continued and now take place twice a month, once online and once at Over The Rainbow Café (previously Lunar Café). Attendance has increased, especially at the open mic nights, these nights explore being trans through creative means, increasing mental wellbeing outcomes. The group has grown so much that a new venue maybe needed. Phil and Sophie have continued work as the Trans Coordinators

- Facilitating regular trans groups
- Supporting new volunteers, some of whom have volunteered across different projects
- Collaborating on future events and joint funding bids with GeneraTe.

We hope these collaborations will continue and allow us to support more members of the trans community over the next year!

International

Although we have not had a project that has focused on international issues we have integrated this within our members meetings. We have been concerned about some anti-LGBTQ+ legisilation across

Trustees' Annual Report

Financial Review

Review of the charity's financial position at the end of the period

This year the Trustees wanted to focus on delivering core projects to a high quality. We have been able to secure funding for these groups and end the year in a good financial position. We also have started again to diversify our funding portfolio to include more fundraisers and delivering training.

Statement explaining the policy for holding reserves stating why they are held

Our reserve policy is set at 6 months operational costs incase of liquidation.

Amount of reserves held

£2,143

Structure, governance and management

Description of the charity's trusts

Type of governing document (e.g. trust deed, royal charter)	Constitution
How the charity is constituted (e.g unincorporated association, CIO)	CIO (with membership)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Open recruitment, interviews, appointed by trustees, probabtionary period of 3 months, members ratify trustees at AGM.

Trustees' Annual Report

Reference and administration details

Charity's full name	York & District LGBT Forum
Other names the charity is known by	n/a
Charity's principal address	York LGBT Forum C/O York CVS 15 Priory Street York YO1 6ET

Names of the trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not whole year	Name of person entitled to appoint trustee
Ian Holdsworth	Chair		
Jake Furby			
Sue Lister			
Neil Cutler			
Emily Roach			
Nigel Wilson			
Annis Cordy			

Names and addresses of advisors

Type of advisor	Name	Address
Independent Examiner	Karen Wood ACMA	Outsource Accountancy & Independent Examinations Hiscox Building Peasholme Green, York YO1 7PR

Declaration

The trustees declare that they have approved the Trustees Annual Report and Accounts

Signed on behalf of the charity's trustees

Signature .....

Full Name Jake Laurence Alfred Furby.....

Position Trustees.....

Date 7/12/2023.....

York & District LGBT Forum

(Charity Number 1162234)

Independent examiner's report to the trustees of York & District LGBT Forum

I report on the accounts of: **York & District LGBT Forum**

For the year ended: **31st July 2023** Which are set out on pages 9 to 13

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; **or**
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Karen Wood (ACMA)
Outsource independent examination service
The Hiscox Building
Peasholme Green
York YO1 7PR

Date

York & District LGBT Forum

(Charity Number 1162234)

Receipts & Payments Accounts for the year ended 31st July 2023

	Unrestricted funds	Restricted funds	2023 Total	2022 Total
Receipts	£	£	£	£
Grants	-	22,630	22,630	41,710
Donations	3,120	159	3,279	4,054
Training & fee income	-	-	-	-
Fundraising & sundry income	-	-	-	52
Total receipts	**3,120**	**22,789**	**25,909**	**45,816**
Payments	£	£	£	£
Marketing (banners, leaflets etc)	140	196	336	70
Facilitation of activities	201	15,708	15,909	42,205
Independent examination fee	400	-	400	400
Administration & office costs	-	-	-	467
Insurance	717	-	717	354
Website	473	-	473	443
Stall & event costs	-	-	-	442
Volunteer travel & expenses	295	380	675	659
AGM & annual report costs	359	-	359	239
Room hire, venue & rent	1,173	1,842	3,015	2,935
Consultancy	50	475	525	26,083
Equipment & IT support	-	-	-	809
Professional fees	-	-	-	2,418
Grant management	450	-	450	1,350
Training	300	-	300	-
Funds returned	-	-	-	-
Total payments	**4,558**	**18,601**	**23,159**	**78,874**
Net of receipts/(payments)	**(1,438)**	**4,188**	**2,750**	**(33,058)**
Transfer between funds	**(700)**	**700**	**-**	**-**
Balance brought forward	**4,281**	**12,936**	**17,217**	**50,275**
Balance carried forward	**2,143**	**17,824**	**19,967**	**17,217**

York & District LGBT Forum

(Charity Number 1162234)

Statement of Assets and Liabilities at: 31st July 2023

	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
Assets	£	£	£	£
Cash at bank and in hand				
Current bank account	2,143	17,824	19,967	17,217
	2,143	**17,824**	**19,967**	**17,217**

	Unrestricted funds	Restricted funds	2023 Total Funds	2022 Total funds
Liabilities	£	£	£	£
Independent examination fee	400	-	400	400
	400	**-**	**400**	**400**

Notes to the Accounts for the year ended: 31st July 2023

1. Basis of preparation

The Trustees have taken advantage of section 144 (2) of the Charities Act 2011 and prepared the accounts on a receipts and payments basis.

2. Funds analysis

2.1 Restricted funds

Fund name	Purpose
Homeless project	Funds to help educate and raise awareness of what it is like to be homeless in organisations that support homeless people.
Northallerton socials	Monthly coffee social, funded by Hambleton District Council and Broadacres. 2 hours a month for facilitation.
Awards for all	**Coffee socials (York and Northallerton)** (payment for rent, facilitation freelance workers x 2 and project management)
Trans workshop	Funded by the tampon tax and is for facilitation and 1 to 1 support for trans and Non-Binary individuals. The trans workshop meets weekly.
Morrisons	**Trans support** (payment for rent, facilitation freelance workers x 2 and project management)
York Pride	**History month** (payment for rent, project coordination and printing off booklet)
Magic Little Grants	**Trans support** (payment for rent, facilitation freelance workers x 2 and project management)
Cost of Living Fund	**Trans support** (payment for rent, facilitation freelance workers x 2 and project management)
Comic Relief	**Trans support** (payment for rent, facilitation freelance workers x 2 and project management)
Belfry (Two Ridings)	**Trans support** (payment for rent, facilitation freelance workers x 2 and project management)
JRHT	Funding for system prepresentitive

2.2 Designated funds

Older LGBT	Free to be me in care . Money allocated for older LGBT projects

2.3 Movement of major funds

	Balance b/fwd	Incoming resources	Resources expended	Trf between funds	Balance c/fwd
Unrestricted funds	£	£	£	£	£
General funds	4,281	2,978	4,558	(800)	1,901
Designated funds	-	142	-	100	242
	4,281	**3,120**	**4,558**	**(700)**	**2,143**
Restricted funds	£	£	£		£
Homeless project	1,494	-	-	-	1,494
Northallerton socials	352	159	310	-	201
Awards for All	-	8,360	1,201	-	7,159
Trans Workshop	15	-	-	(15)	-
Morrisons	-	6,970	-	-	6,970
York Pride	-	300	302	2	-
Magic Little grants	-	500	-	-	500
Cost of Living Fund	-	500	-	-	500
Comic Relief	4,495	5,000	10,029	534	-
Belfry (Two Ridings)	-	1,000	-	-	1,000
JRHT	6,580	-	6,759	179	-
	12,936	**22,789**	**18,601**	**700**	**17,824**
Total funds	**17,217**	**25,909**	**23,159**	**-**	**19,967**

Transfers between funds represent an overspend that has been made up from unrestricted funds or a slight underspend that has been agreed by the funder can be transferred to unrestricted funds.

York & District LGBT Forum

(Charity Number 1162234)

Approval of accounts for the year ended 31st July 2023

The report and accounts were approved at a meeting of the trustees held on 27/3/2024

Date

Signed for and on behalf of the trustees

[signature]	
Signature	Signature
Jane Furby	
Name	Name
Chair	
Position (e.g. Chair etc)	Position (e.g. Chair etc)
05/04/2024	
Date	Date

YORK LGBT FORUM

England & Wales - Charity number 1162234

Accounts

York & District LGBT Forum

Charitable Incorporated Organisation
(Charity Number: 1162234)

Trustees Annual Report & Financial Statements

for the year ended

31st July 2022

outsource

Charity accounts preparation &
independent examination service

York & District LGBT Forum

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Trustees' Annual Report

From: 01/08/2021 **To:** 31/07/2022

Charity's full name York LGBT Forum

Registered Charity number 1162234

Objectives and activities

Summary of the purposes of the charity set out in its governing document

1. To promote equality and diversity for the public benefit by:

– The elimination of discrimination in relation to lesbian, gay, bisexual, trans, intersex, queer, questioning (LGBT) and allies and associates living within the city of York and its environs;

– Challenging homophobia, biphobia, transphobia, or any associated negative attitudes and behaviour within society;

– Working with partners and organisations, public and private, in developing initiatives that will enhance and safeguard LGBT people's lives, ensuring their inclusion in all aspects of life, and that their human rights are protected; and by

– Advancing education, raising awareness and promoting a culture based on equality and diversity.

2. To promote social inclusion for the public benefit by preventing lesbian, gay, bisexual, trans, intersex, queer, questioning people (LGBT) and allies and associates from being socially excluded from society on the grounds of sexual orientation and gender identity; and

3. To further any other purpose which is charitable according to the law of England and Wales for the public benefit as the trustees see fit from time to time.

These aims and objectives are achieved in a number of ways, including through casework, advocacy, policy and advisory work, mapping local crime analysis, training, projects, outreach and through schools and education.

The Forum believes that where barriers exist, there is inequality!

The diversity within the LGBT community enriches all aspects of life and should be encouraged and promoted. This is why the York LGBT Forum strives to improve the social inclusion of LGBT people in the area.

The Forum actively promotes awareness and understanding of LGBT people's needs to enable full participation in society and works with many others to reduce the fear of crime and bullying, particularly in schools. It also encourages greater participation in the prevention and detection of homophobic, transphobic and biphobic discrimination.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

It's been a quiet year as we've gradually emerged into the daylight from the lockdown gloom. The charity sector is gradually picking itself up and dusting itself off, but the forum has weathered the storm in fine shape. Many of our long-standing projects have continued throughout lockdown (in an online capacity) and are still going strong. Our trans workshops and coffee socials are back to in-person events though we are working on making them all hybrid as not everyone is comfortable with in-person events yet. We have spent much of the last year concentrating on stabilising the Forum after a tumultuous couple of years
Sadly, not all our projects are fully back up and running. As with the rest of the charity sector, we are struggling to find new trustees and volunteers to help steer us forward. Perhaps you could help give us a steer or just lend a hand. We are accepting applications for new Trustees!
This year one of our largest allies MESMAC has closed its doors in North Yorkshire for ostensibly the last time. Many of their services are now being fielded by YorSexualHealth, but there is still a large short fall. I'm sure I speak for the whole LGBTQ+ community in North Yorkshire when I say we sorely miss them.

Big shoutouts this year to the York Travellers Trust, St Peter's School, the University of York LGBTQ+ Student Society, the York St John LGBTQ+ Student Societies, and the York St John Gaming Society for providing venues and fundraising for us this year. It has all been greatly appreciated.
One of our most successful projects, Queer Arts & The Colours of the Rainbow Choir, have spawned their own Community Interest Company. We wish them the best of luck in their new venture and look forward to collaborating with them in future. This marks the 3rd major LGBTQ+ organisation in York to start from under the Forum's wing and then go on to take flight on their own. Either we're doing something right, or we must smell rather bad ;)
At times it's felt like a brutal year internationally with the general onslaught against transgender rights (particularly transgender youth) in America culminating in the families of transgender children being investigated for Child Abuse simply for providing gender affirming Medicare. At home, the UK Government's plans to ban conversion therapy still don't include Trans folk and the Global LGBT+ Conference in London was cancelled in protest.
All of this has been against the backdrop of the global rise of Monkeypox and the impending Football World Cup in Qatar - a country that still has draconian laws against homosexuality (Including the death penalty) – and it can seem hard to find any good news but guess what? I did find that Switzerland and Chile have both legalised Same Sex Marriage with Cuba seemingly poised to follow. The Swiss, as a follow up, have also legalised self-identification (I wonder what they might do for an encore). In other news, two trans women have been elected to the German Parliament and Jamie Wallis came out as the UK's first Transgender MP.

Going forward, I would like to see the Forum revitalise some of our dormant projects and move forwards into what will hopefully be a bright future. I'd like to finish by thanking our funders and all of our wonderful volunteers, without whom we would not exist.

Trustee Update

The COVID-19 pandemic has hit the third sector hard, with the ramifications of isolation and navigating social engagement online still being felt by the Board of Trustees and our membership alike. However, the Board of Trustees has been enormously grateful for the support of our funders during this tumultuous time, together with the tireless work of those involved with delivering services to the York LGBT Forum on a freelance basis. Without funders and individuals supporting the vital work undertaken by the York LGBT Forum, our outreach potential and the diversity of the events offered to members would be significantly reduced.

The Board of Trustees have been thrilled to be able to move many of our core projects from online to face-to-face and have seen great success and positive feedback from these social engagements and support groups. We continue to assess the safety and accessibility of these events to ensure all those seeking support can be involved with both core projects and one-off events. We have been particularly proud of the Confidence Workshops for transgender individuals, the Coffee Socials in both York and Northallerton and the Pizza Socials held at Spark, which have been highlights of this financial year. The Pizza Socials have been well attended by the Board of Trustees who would like to extend a particular thanks to our fellow Trustee, Neil Cutler, who has contributed generously to enable these events to go ahead.

The Board of Trustees continue to reflect on ways we can support our membership over the coming months. Our focus is not only on those who are still feeling the impact of COVID-19, but also on our members who are concerned about the cost-of-living crisis and who may be facing a particularly difficult winter. Despite the economic challenges that face both individuals and the charity sector at a local and national level, the Board of Trustees are keen to increase the number and range of activities we offer whilst continuing to run hybrid options where appropriate. We continue to reflect on the structure and frequency of both Board and member meetings and plan to seek ways to increase engagement at our membership meetings in the year ahead.

All our Trustees work with other groups, charities and businesses in York and surrounding areas, which brings a diverse set of skills and expertise to the Board. Both Sue Lister and Neil Cutler are regular speakers at events which focus on the issues that confront older LGBTQ+ people. Emily Roach and Ian Holdsworth both have connections to the university sector and see that as an important area for outreach and community building. For example, in the last year Emily has delivered several training sessions on legislation impacting LGBTQ+ individuals. Jake Furby has a deep experience of working with charities, funders and other organisations involved in the third sector work which continues to bring invaluable insight and an intersectional lens to the work undertaken by the Board of Trustees.

The Board of Trustees is in the process of recruiting new individuals to join our small but dedicated team. We welcome applications from interested parties. You can find out more detail on the role of a charity trustee and the application process during the course of our AGM and on our social media and website. We look forward to a successful year ahead and will enjoy meeting those of you interested in joining us over the coming months.

Covid-19 and Recovery

This year our focus has been on recovering from Covid-19. The pandemic and the subsequent lockdowns hit the team quite hard. We have instead decided to focus on our core activities:

- Coffee Socials
- Trans Workshops
- Free to be Me
- Interfaith work
- Choir (which transferred to Queer Arts CIC in July 2022)

Additionally we decided to end subgroup leaders and created two main themes, these being: Community Outreach and Communities of Identities.

Community Outreach

Art Gallery Project

Our Art Gallery Project goes from strength to strength. We have a core amount of volunteers who are using the academic framework of queering to offer a new lens to artworks. Activities have included:

- Label writing
- Attending workshops
- Raising awareness of LGBTQ+ perspectives on art

This project is a long-term project and we are planning what we are going to undertake in year 2.

Queer Arts and the Choir

Queers Arts and the Choir have now split from York LGBT Forum. We wish Wayne all the best in his new adventure.

Coffee Socials (York - Hannah)

We have recently changed venue and added an additional coffee social. The York Coffee Socials are currently held on the 1st and 3rd Wednesday each month. Our new venue is The York Travellers Trust and is packed full of historical features. After the first social in the venue, attendance numbers are on the rise. Thankfully, we have plenty of space to welcome new members of the community.

In terms of the attendants, we have been reaching more vulnerable members of the community. Each month sees a variety of pre-existing Forum members, regular visitors and individuals who have not experienced the Forum's events before. We have seen an increase in email requests and we have started to support the participants remotely. This often consists of building confidence to attend and supporting those who did not feel ready to join the group. It is made clear that there is no commitment needed.

Participants can come any time between 6:30pm and 8:30pm with no pressure to stay for the entire event.

Hannah our coffee social facilitator says: I truly love facilitating the York Coffee Social and look forward to what the next year will bring!

Coffee Socials (Northallerton - CJ)

The Northallerton Socials moved back to in-person meetings and have continued to grow through the year, attracting new members via our social media presence and word-of-mouth whilst retaining many of our existing members too. Average attendance is over 25 per month and we have seen an increase in local attendance from the towns and villages around Northallerton, although being on the East Coast rail-line, makes this group accessible to people outside the area too.

We meet in a private room at the front of the Golden Lion Hotel on the 2nd Monday of each month, 6pm – 8pm, where members can buy drinks, a meal, or just call in for a social chat in a safe LGBTQ+ space. We are grateful to Broadacres Housing Association for their renewed grant to cover the cost of the room hire for half of the year, and for CJ Allison who now runs this group as a

Social Media (Katie and Ethan)

LGBTQ+ Awareness Training: Free to be Me in Care

Free to be Me in Care training remains freely accessible on the Forum website.

Exciting times! New cast members, Neil Cutler and Martina Stuart, joined Ann Murray and Sue Lister and we rehearsed with gusto over winter until we were ready for a preview at Spark York for our Forum friends on 2nd March. This led to our first booking with the new cast at Lister House, Ripon, on 15th June 22. Excellent response with a second booking scheduled and we are now launched once more with bookings coming in from St Leonard's Hospice and Primary Care Link Workers (social prescribers) in addition to one or two expressions of interest. We are ready for bookings with any care staff you may happen to know. Please spread the word! Now the Care Quality Commission is asking about LGBT provision in care homes, they need training such as Free to be Me to be able to respond with confidence. Email Sue.Lister@yorklgbtforum.org

Awareness Training: Free to be Me in workplace

Opening the Closet Door on Dementia. This is our training on dementia and how it affects LGBT individuals. Neil Cutler shares how dementia affected his long-time partner and how they coped until his death. Sue Lister and Ann Murray tell the story of a lesbian in a care home (Paper Bag People) and provide the opportunity for staff to talk to her in order to gain her trust – will she feel able to remove her paper bag mask? This new initiative during the pandemic has been warmly received and very much appreciated. New contacts have been made and we look forward to future bookings.

Contact Sue.Lister@yorklgbtforum.org

Neil continues to lead on LGBT matters as a Trustee of Dementia Forward, a charity supporting people living with dementia in York and North Yorkshire. He gives talks, advises on LGBT inclusion in future strategies and the wording in documentation and helps with displays and events. Thanks to Sally Hanby at Lister House, he is now an integral part of their induction process with new members of staff, making sure LGBT awareness is fully understood and practised.

LNER Pride Special

To publicise its Pride Train this year, LNER commissioned a video with Henry Holland (gay fashion designer) interviewing members of the LGBT community in London, York, Newcastle and Edinburgh. Sue Lister & Ann Murray were the York interviewees and a lively social media clip ensued.

Jake and Neil delivered an LGBTQ+ awareness training session to the North Yorkshire County Council's Dementia and Autism social care team. From this, Jake was asked to help the council to create an e-learning package based on this training. This has now been successful and is used by all social care staff in North Yorkshire!

Communities of Identities

Older

AWOC York (ageing without children) is a partner organisation. Bear in mind that the majority of the LGBT community and millions in the straight community will age without children by choice, circumstance, infertility, estrangement, bereavement or distance. Check the national charity for the full story: www.awoc.org.uk. AWOC York monthly hybrid meetings continue at Spark York. Speaker notes + follow up email/post with copious notes & resources now go to over 200 awocs including as far as Dublin and South Carolina! Weekly Zoom socials continue with around 8-12 attending each week to share news and views, including Jigidi.com jigsaws! Monthly speaker details/videos/slides at www.awoc.york.org.uk.

AWOC York's event in the York 50+ Festival 2021: KEEPSAKES

You were invited to share stories about the things that conjure memories and bear a special place in your life. We gathered online and heard stories about walking on fire (photo of Ann Murray), elephants, bells, soft toys, grandmother's box, artwork, and letters from Aunt Mary teaching in Botswana. These can now be found on YouTube – ListerInteractions. AWOCS UNITE! is our event in this year's festival gathering speakers from all the new branches of AWOC around the country. The tide is turning and awocs are on the move!

AWOC York stands in Information Fairs are proving an excellent way of meeting people and discussing the issues surrounding ageing without children. YOPA (York Older People's Assembly) is holding quarterly fairs around the city and we have been with them in Tang Hall in March and Acomb in June. But the biggest fun of all was being part of the York LGBT Forum stand at Pride this year. A handful of awocs who had never been to Pride before gathered to enjoy the colourful scene. And plenty of AWOC York flyers were given out on the Parade – in fact, people were so interested to talk, that Sue was left far behind!

Research into ageing without children. There is interest in America and France and researchers here are drawing on the experiences of AWOC York and creating a show entitled "Otherhood." We have also been approached by The Curiosity Partnership, adult social care research, and the CYC initiative with The Cares Family. Also from the University of York on LGBT and social care, and LGBT and the impact of faith in care.

So, don't feel cut off as you grow older or are alone. All awocs are welcome! Contact Sue at hello@awocyork.org.uk or through the website at www.awocyork.org.uk where you will find a list of speakers and topics – just let me know if you'd like a Zoom link. NB Neil and Andrew host an online social on Christmas Day – all welcome □

Interfaith - CJ

This is mostly an online presence using Facebook, where we currently have 120 members, and includes representatives from varying faith and non-faith backgrounds who are supportive of each other. This includes several LGBTQ+ Christian, Pagan, Muslim, Jewish and Buddhist members.

The group promotes and supports LGBTQ+ faith-related matters but would benefit from additional support to become more proactive. The Northallerton Open Table, an LGBTQ+ Christian service, is actively supported through this group and saw over 80 people attend in July for the thanksgiving service of Jake and CJ, both of whom are very much a part of York LGBT Forum.

As we approach our new year at York LGBT Forum, we hope to take a more active part for Interfaith Week in November and also to build on the interfaith element during LGBT History Month in February, where this group first began.

Trans

This year has been a year of consolidation and community-building for the trans community at the Forum. Trans peer-support socials have continued and now take place twice a month, once online and once at Over The Rainbow Café (previously Lunar Café). However, one-to-one support and extra events and workshops were put on hold due to reduced capacity as Phoebe, CJ and Neil stepped down over the year and we wish them all the best with their journeys! Jodi has continued work as the Trans Coordinator and is now supported by a grant from the Comic Relief Fund to develop our trans work further! This has involved:

- Establishing the ethos and values of our regular trans groups
- Supporting new volunteers to facilitate groups
- Outreach events with York St John and the University of York
- Collaborating on future events with York Anti Racist Society, Leeds GIC Gender Outreach Workers, GeneraTe, York St John, York CVS and York Travellers Trust (watch this space!)

We hope these collaborations will continue and allow us to support more members of the trans community over the next year!

International

Although we have not had a project that has focused on international issues we have integrated this within our members meetings. We have been concerned about some anti-LGBTQ+ legisilation across the world. However, we have also celebrated some of the successes.

The trustees consider that they have complied with their duties to have due regard to the public benefit guidance published by the Charity Commission.

Achievements and performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

See above

Financial review

Review of the charity's financial position at the end of the period

The York LGBT Forum Trustees are concentrating on building finacial resilence. The Trustees along with the membership have decided to focus on key projects. This has made helped us to focus on more achievable goals. Trustees are content with the financial position.

Statement explaining the policy for holding reserves stating why they are held

York LGBT Forum exists to promote social inclusion for the public benefit by preventing lesbian, gay, bisexual, trans, intersex, queer, questioning people (LGBT) and allies or associates from being socially excluded from society on the grounds of sexual orientation and gender identity.

The organisation is a voluntary led registered charity and currently has no employees or fixed property assets.

This Reserves Policy exists is to maintain sufficient level of reserves to enable normal operating activities to continue should a shortfall in income occur and to take account of potential risks and contingencies that may arise from time to time.

Excluded from the Reserves Policy is income associated with restricted project funds (earmarked income).

Therefore, in order to demonstrate transparency, accountability and sound financial management, this Reserves Policy clearly justifies the amount of reserves to be kept back.

The Trustees have considered the risks in respect of expenditure, unrestricted income and where appropriate restricted income. Also taken into consideration is any external identified potential risks to income and expenditure during the year under

A risk assessment has been undertaken for the period 2016/17 and the level of reserve required by the Forum has been agreed to cover basic operating costs encompassing insurance, accounting and any administration costs that may fall due.

York LGBT Forum should hold in reserve approximately 6 months operating capital.

Our reserves will be monitored and reviewed annually or in the event of any significant change to the organisation's circumstances.

Amount of reserves held

£4,281

Reasons for holding zero reserves

N/A

Funds materially in deficit
N/A

Explanation of any uncertainties about the charity continuing as a going concern
There are no uncertainies about the charity continuing.

Structure, governance and management

Description of the charity's trusts

Type of governing document	Constituion
How the charity is constituted	CIO with Membership
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Election to post at AGM. Trustees who are elected not at the AGM are ratified at a Forum Members meeting and is then raitifed at the next year AGM.

Reference and administration details

Charity's full name	York LGBT Forum
Other names the charity is known by	N/A
Charity's principal address	York LGBT Forum York CVS 15 Priory Street, York Postcode YO1 6ET

Names of the trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee
Ian Holdsworth	Chair		
Emily Roach			
Sue Lister MBE			
Jake Furby			
Neil Cutler	Secretary		

Names and addresses of advisers

Type of adviser	Name	Address
Independent Examiner	Karen Wood ACMA	Outsource Accounting Services & Independent Examinations Hiscox Building, Peasholme Green York, YO1 7PR

Bankers

Name of chief executive or names of senior staff members
N/A

Declaration

The trustees declare that they have approved the Trustees Annual Report and Accounts

Signed on behalf of the charity's trustees

Signature

Full Name Jake Furby
Position Trustee
Date 22/11/2022

Independent examiner's report to the trustees of York & District LGBT Forum

I report on the accounts of: **York & District LGBT Forum**
for the year ended: **31st July 2022** which are set out on pages 7 to 10.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2 the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kwood

28/02/2023

Karen Wood (ACMA)
Outsource independent examination service
The Hiscox Building
Peasholme Green
York YO1 7PR

Date:

York & District LGBT Forum

Receipts & Payments Accounts for the year ended: 31st July 2022

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
Receipts	£	£	£	£
Grants	-	41,710	41,710	95,685
Donations	2,056	1,998	4,054	5,552
Training & fee income	-	-	-	259
Fundraising & sundry income	52	-	52	1,704
Total receipts	**2,108**	**43,708**	**45,816**	**103,200**
Payments				
Marketing (banners, leaflets etc)	-	70	70	1,374
Facilitation of activities &	-	42,205	42,205	28,316
Independent examination fee	400	-	400	400
Administration & office costs	467	-	467	96
Insurance	354	-	354	351
Website	443	-	443	1,667
Stall & event costs	442	-	442	230
Volunteer travel & expenses	-	659	659	203
AGM & annual report costs	239	-	239	514
Room hire, venue & rent	-	2,935	2,935	270
Consultancy	-	26,083	26,083	39,095
Equipment & IT support	-	809	809	475
Professional fees	1,793	625	2,418	-
Transfer to other organisations		1,350	1,350	-
Training materials & care kits	-	-	-	612
Funds returned		-	-	7,106
Total payments	**4,138**	**74,736**	**78,874**	**80,709**
Net of receipts/(payments)	**(2,030)**	**(31,028)**	**(33,058)**	**22,491**
Transfers between funds	**1**	**(1)**	**-**	**-**
Balance brought forward	**6,310**	**43,965**	**50,275**	**27,784**
Balance carried forward	**4,281**	**12,936**	**17,217**	**50,275**

York & District LGBT Forum

Statement of Assets and Liabilities at:			31st July 2022	
	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
Assets	£	£	£	£
Cash at bank and in hand				
Current bank account	4,281	12,936	17,217	50,275
	4,281	**12,936**	**17,217**	**50,275**

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
Liabilities	£	£	£	£
Independent examiner's fee	400	-	400	400
	400	**-**	**400**	**400**

York & District LGBT Forum
(Charity Number: 1162234)

Notes to the Accounts for the year ended: 31st July 2022

1. Basis of preparation

The Trustees have taken advantage of section 144 (2) of the Charities Act 2011 and prepared the accou
receipts and payments basis.

2. Funds analysis

2.1 Restricted funds

Fund name	Purpose
FTBM Schools project	Support young LGBT in schools to tackle isolation by involvement in community based a and provide support.
JRF	To support LGBT health and wellbeing in York.
Homeless Project	Funds to help educate and raise awareness of what it is like to be homeless in organisati support homeless people.
Northallerton	Monthly coffee social, funded by Hambleton District Council and Broadacres. 2 hours a r facilitation.
Awards for All	Grant for mental health peer support group. Funding could not be spent until the 1st Au because of grant guidelines but came into the back early. The funding is to develop the g produce self care packs and funding for leaflets (this may change owing to Covid-19).
Trans Workshop	Funded by the tampon tax and is for facilitation and 1 to 1 support for trans and Non-Bi individuals. The trans workshop meets weekly.
Interfaith	Funded by the governments LGBT Futures Fund (intersection fund). It's to organise 4 LGI multifaith events it comes to an end in April.
National Lottery 2	To increase and improve sustainability of the organisation. At present this is funding the consultancy that is enabling the organisation to function and develop, as we as the coffee socials, a portion of the LGBT choir, Trans Group and 1 to 1 support. This funding ends in October.
Benendon Health	1 to 1 support for isolated members and to improve wellbeing
QASR Bursary	Young people representative work with two-ridings community foundation
Purey Cust Trust	Health and Wellbeing Consultancy
Trans Fund	This funds our weekly trans group and associated activities . Comic relief provided £5,00 thisin the current financial year.
Two Ridings	Funding for system representative
The Social Change	Funding for system representative
JRHT	Funding for system representative
LGBT Choir	Funding from York Mind and donations for the weekly wellbeing choir

2.2 Movement of major funds

	Balance b/fwd £	Incoming resources £	Resources expended £	Trf between funds £	Balance c/fwd £
Unrestricted funds					
General funds	6,310	2,108	4,138	1	4,281
	6,310	**2,108**	**4,138**	**1**	**4,281**
Restricted funds					
FTBM Schools project	783	-	800	17	-
JRF	2,012	-	2,012	-	-
Homeless Project	1,494	-	-	-	1,494
Northallerton	60	450	158	-	352
Awards for All	18	-	-	(18)	-
Trans Workshop	325	-	310	-	15
Interfaith	57	500	557	-	-
National Lottery 2	30,511	-	30,511	-	-
Benendon Health	1,770	-	1,770	-	-
QASR Bursary	3,275	-	3,275	-	-
Purey Cust Trust	3,400	-	3,400	-	-
Trans Fund	260	5,000	765	-	4,495
Two Ridings	-	14,960	14,960	-	-
The Social Change		12,060	12,060	-	-
JRHT		6,940	360	-	6,580
LGBT Choir		3,798	3,798	-	-
	43,965	43,708	74,736	(1)	12,936
Total funds	**50,275**	**45,816**	**78,874**	**-**	**17,217**

Transfers between funds represent an overspend that has been made up from unrestricted funds or a slight underspend that has been agreed by the funder can be transferred to unrestricted funds.

Approval of Accounts for the year ended:	**31st July 2022**
The report and accounts were approved at a meeting of the Trustees held on:	30/11/2022 **Date**

[signature]	22/11/2023
Signed for and on behalf of the Trustees	**Date**
JAKE LAWRENCE ALFRED FURBY	Trustee
Print Name	**Position (e.g. Chair etc)**

YORK LGBT FORUM

England & Wales - Charity number 1162234

Accounts

York & District LGBT Forum

Charitable Incorporated Organisation
(Charity Number: 1162234)

Trustees Annual Report & Financial Statements

for the year ended

31st July 2021

Charity accounts preparation &
independent examination service

York & District LGBT Forum

Contents

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Trustees' Annual Report

From: 01/08/2020 **To:** 31/07/2021

Charity's full name York LGBT Forum

Registered Charity number 1162234

Objectives and activities

Summary of the purposes of the charity set out in its governing document

1. To promote equality and diversity for the public benefit by:

– The elimination of discrimination in relation to lesbian, gay, bisexual, trans, intersex, queer, questioning (LGBT) and allies and associates living within the city of York and its environs;

– Challenging homophobia, biphobia, transphobia, or any associated negative attitudes and behaviour within society;

– Working with partners and organisations, public and private, in developing initiatives that will enhance and safeguard LGBT people's lives, ensuring their inclusion in all aspects of life, and that their human rights are protected; and by

– Advancing education, raising awareness and promoting a culture based on equality and diversity.

2. To promote social inclusion for the public benefit by preventing lesbian, gay, bisexual, trans, intersex, queer, questioning people (LGBT) and allies and associates from being socially excluded from society on the grounds of sexual orientation and gender identity; and

3. To further any other purpose which is charitable according to the law of England and Wales for the public benefit as the trustees see fit from time to time.

These aims and objectives are achieved in a number of ways, including through casework, advocacy, policy and advisory work, mapping local crime analysis, training, projects, outreach and through schools and education.

The Forum believes that where barriers exist, there is inequality!

The diversity within the LGBT community enriches all aspects of life and should be encouraged and promoted. This is why the York LGBT Forum strives to improve the social inclusion of LGBT people in the area.

The Forum actively promotes awareness and understanding of LGBT people's needs to enable full participation in society and works with many others to reduce the fear of crime and bullying, particularly in schools. It also encourages greater participation in the prevention and detection of homophobic, transphobic and biphobic discrimination.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

Changes in structure

This year we reviewed our current structure and the membership decided that we would look at creating two overarching themes. These two themes are Community Outreach and Communities of Identity. One of the main reasons for this change was that although the subgroup coordinator format worked when the York LGBT Forum was small, since its growth it has been hard to manage this aspect of the organisation. This new structure will help to streamline our activities and we hope there will be less pressure on individual volunteers to deliver on these projects. Additionally, we are working hard to increase our freelance pool of workers as we recognise that certain areas of the Forum are too demanding for volunteers to manage.

Eventually we wish to employ the following: Chief Executive, Administrator, Activities and Volunteer Coordinator and a Finance Officer.

COMMUNITY OUTREACH

1 to 1 support

During a year of unprecedented pressures on the mental health of us all, this has particularly taken its toll on those who were already struggling. Whilst some of our members have actually coped better with time alone and away from the business of public spaces and the necessity to socialise, many have found the time of enforced isolation to be an unhealthy time to dwell on one's own thoughts. For others, it was a time when they were forced to be 'shut away' with families who were either hostile towards them, ignored them or simply didn't know how to cope, often with matters relating to gender and sexuality. During the past 12 months we have vastly increased our level of one-to-one support, sometimes helping members through times of emergency (to find safe housing, counselling or mental health support), but more often just being someone who was 'there' when they needed someone to reach out to.

Some of our support has gone the extra mile (quite literally) to deliver essential items or collect medication and, during December and January, we were able to post out weekly 'pick-me-up' packs to some of our more isolated members and those who we hadn't been able to reach via the regular online events. We are proud of all our team of volunteers, not just those whose role was designated to provide this support, but to the countless (often unseen) peers who simply noticed someone in need and responded accordingly – together, we are an amazing community.

Vocal 1 to 1s

We have continued to deliver vocal 1 to1s, virtually, throughout lockdown. These have had a significant impact on participants, most notably on the work we have done on vocal dysphoria. This work will be included in future funding applications.

Archives

The York LGBTQ+ Archives project was created following the AGM in October 2020 to ensure the preservation of material important to the community in York. A partnership has been formed between the Forum and Explore York Archives to create a LGBTQ+ archive which can house material from the Forum, as well as from other local LGBT organisations and community members. In the future we hope to run activities with Explore York to enable Forum members to engage with archives and York's LGBT past.

Gallery

The Forum has partnered with York Art Gallery on the Queering the Gallery project which aims to broaden the stories being told in the gallery's collections to improve LGBTQ+ visibility, inclusion, and engagement. Working with Creative Learning Producer, Sas Yates, as well as staff from York Museums Trust, members of the Forum are providing critical input to support the gallery in sensitively and meaningfully diversifying its collections and audiences in the build-up to its exhibition on the Bloomsbury Group in 2022.

Forum members are helping to create new gallery labels which better reflect the queer themes portrayed in the gallery's works, as well as the diverse genders and sexualities of its collectors, artists, and craftspeople. Events and workshops hosted as part of this project throughout the remainder of 2021 and into 2022 will provide opportunities for members of the LGBTQ+ community in York to engage with arts and heritage.

Queer Arts and Choir

During the COVID-19 lockdown QueerArts has managed and delivered virtual creative projects within York and across the UK. These have included the following courses: Queerful Xmas Carolling, Queerful Xmas Strings, Guitar for Beginners, Music Theory and Poetry 101. The most successful out of these were the Xmas courses which averaged around 10 participants per session. We also produced a music video with Colours of the Rainbow choir that featured Divina De Campo, a leading UK drag queen as seen on Ru Paul's Drag Race UK season one. The video reached over 14,000 views on our social media platform as well as being featured in local newspapers. Finally, we also continued the choir until the end of June, virtually, weekly which has now been put on hold until we get back to face-to-face delivery. We have an anticipated September date where we will resume the choir. The choir has now become one of York LGBT Forum's core projects with the recognition of the reach and impact that this group has on its members as well as the wider community in York and across the UK. The choir is also planned to be included in a publication due for release in 2022.

It was agreed by the board of Trustees that QueerArts would separate out into its own entity. QueerArts will be set up as a community interest company (CIC) where Colours of the Rainbow choir will be delivered in partnership with York LGBT Forum.

Coffee Socials

Our coffee socials have been online owing to the pandemic. We have worked with over 80 different individuals, with an average attendance of 15. It should be noted we also hosted a coffee social on Christmas Day and Boxing Day. This was very much welcomed by those who do not have a family.

The coffee socials in York and Northallerton both focus on wellbeing and confidence building. We were lucky to be funded by the following: JRHT, Hambleton District Council, Broadacres and National Lottery.

Additionally, we are working with the Lunar Café (York's first LGBTQ+ Café) and Yorkshire Mesmac to bring back our groups face to face.

Northallerton and North Yorkshire

Like many of our groups this past year, this has been greatly impacted by the pandemic. All monthly sessions have taken place via zoom on the second Monday evening of each month throughout the year. This has had both benefits and disadvantages: the disadvantage of not being able to join together in person, but the benefit of supporting the Northallerton LGBTQ+ members in linking with the wider online community across York and North Yorkshire. Numbers remained static during the majority of the lockdown but have reduced somewhat since the restrictions have eased. It is our intention to explore a return to live meetings as soon as we are able as this is a smaller and localised group with a greater option of venues in Northallerton to choose from.

Hate Crime

Hate Crime is increasing in York especially transphobia. We are members of the Police Independent Advisory Group (IAG) and we have been asked if the York LGBT Forum would like to become a hate crime reporting centre. At this time, we cannot commit as we need more people to help us with this project.

Social Media

Our social media was more important than ever this year owing to the pandemic.

Meetup	609 members (increase from 554)
Instagram	788 followers (increase from 482)
Facebook	2759 page likes (increase from 2221)
Twitter	2510 followers (increase from 2411)
Total:	6,666

Training

Jake and Neil delivered a LGBTQ+ awareness training session to the North Yorkshire County Council's Dementia and Autism social care team. From this, Jake was asked to help the council to create an e-learning package based on this training. This has now been successful and is used by all social care staff in North Yorkshire!

Mental Health

This year we have really struggled to deliver on our partnership with the mental health peer support group. This was owing to Covid-19 and the group struggling to adjust to online services.

Mental Health has been a rising issue within our membership and many of our new members also report having mental ill-health. Most of this additional need has been covered by 1 to 1 work by our freelance workers, as well as key volunteers and trustees.

In the middle of the pandemic we had 14 members on one day saying they were struggling with their mental health.

We highlighted December and January as two months where mental health can worsen. One of our projects was to deliver care kits. We supported 15 people over this period including one person in hospital.

We still attend and take part in City of York Council's Suicide Prevention, York Mental Health Forum and the Multiple Complex Needs

COMMUNITIES OF IDENTITY

Bisexual

During the pandemic we had to stop our Bi Socials but we are looking to start these again probably later in the year.
Children and Young People
This work was put on hold during the COVID-19 pandemic. We did, however, receive funding to have one of our service providers act as a System Representative on a panel commissioned by Two Ridings. The intent of this work was to act as a voice for LGBTQ+ young people and help tackle multiple and intersectional disadvantage currently faced by young people. This work has been named 'Together with Young People' and will be officially launched in September.

Disabled

This year we wanted to focus on the Forum becoming more accessible. We were lucky to have a volunteer who helped and guided us on our projects. We have also supported the York Disability Rights Forum as we are increasingly concerned about disabled people's rights in York especially around access to the city centre.

Interfaith

Following the success of our LGBTQ+ People of Faith event for LGBT History Month in February 2020, we managed to secure funding from LGBT Consortium's Intersection Fund to enable us to establish our support network for the faith community of York and North Yorkshire. We oversee the Yorkshire LGBTQ+ People of Faith group on Facebook and currently have 113 members from a wide section of the local faith community. Through this group we have run bi-monthly events via zoom throughout the past 12 months, including linking with the national LGBTQ+ People of Faith event in May and hosting the Interfaith discussions around LGBT literature as part of Leeds LGBT Literature Festival in early July.

The zoom sessions have incorporated guest speakers from varying faith groups, included interfaith meditative reflections and helped to connect isolated LGBTQ+ people from Muslim, Jewish, Pagan, Christian, Buddhist, Sikh and Hindu backgrounds. Our Christian representation has included Church of England, Methodist, Catholic, Quaker, Jehovah's Witness and Mormon people and some in-depth support and encouragement has been administered for individuals who carry much hurt from their own previous experiences. Through this group, we have worked with All Saints Church in Northallerton to help establish North Yorkshire's first Open Table LGBT Christian worship which takes place on the first Thursday evening of each month in Northallerton.

International

We have become increasingly concerned about LGBTQ+ rights across the world. This coupled with our own government's stance on asylum has made us alarmed for LGBTQ+ asylum seekers. We have written letters and supported our partners Time to be Out in lobbying for changes on asylum.
We continue to support projects in Kenya, Uganda and Nepal. Jake has also been in contact with LGBTQ+ people in Poland.

Older People

Free to be Me in Care

Training remains freely accessible on the Forum website.

There have been no bookings between August 2020 and July 2021 with Covid-19 taking such a toll on care homes. Our hearts go out to all the staff and residents we have engaged with over past years.

Free to be Me in the Workplace

LGBT awareness training of a similar nature is being covered by working-age members of the Forum – eg Jodi M Burn and Jake Furby.

Opening the Closet Door on Dementia.

This is a new 90-minute awareness-raising presentation on dementia and how it affects LGBT individuals. Neil Cutler shares how dementia affected his long-time partner and how they coped until his death. Sue Lister and Ann Murray tell the story of a lesbian in a care home (Paper Bag People) and provide the opportunity for staff to talk to her in order to gain her trust – will she feel able to remove her paper bag mask?
Dying Matters Week 14 May 21 on Zoom – 4 attendees□
Dementia Action Week 19 May 21 on Zoom – 10 attendees□
Royal British Legion – Lister House, Ripon 2 June 21 in person – 10 attendees: £100 donation
Talk on LGBT and dementia by Neil Cutler
Alzheimer's Society Dementia Friends Champions webinar for Pride Month to raise LGBT awareness – 101 attendees from all over the country!

These new initiatives during the pandemic have been warmly received and very much appreciated. New contacts have been made and we look forward to future bookings.
Neil is now a Trustee of Dementia Forward, a charity supporting people living with dementia in York and North Yorkshire. Neil holds the LGBT portfolio. Neil is also actively involved in helping to create a support tool for all health care organisations to provide respectful, timely and effective care for all members of the LGBT community and especially those living with dementia. "Rainbow PATHS" is being led by Nottingham University under a respected Research Psychologist, Claudio di Lorito, and has the support of the York LGBT Forum, Dementia Forward and the Royal British Legion among others.

AWOC York (ageing without children)

AWOC York is a partner organisation. Bear in mind that the majority of the LGBT community and millions in the straight community will age without children by choice, circumstance, infertility, estrangement, bereavement or distance. Check the national charity for the full story: www.awoc.org.uk.
At AWOC York monthly meetings continued on the LGBT Forum Zoom until AWOC York bought its own version in May 21. Warmest thanks for Forum support! We started hybrid meetings at Spark in July 21 and thoroughly enjoyed getting together once more – 5 online and 8 in person. Follow up email and post with copious speaker notes and resources go to c.160 awocs including two at universities in South Carolina and one in Virginia! Monthly dates and speaker details can be found at www.awocyork.org.uk.
Weekly Zoom socials will continue with around 8-12 attending each week to share news and views, including Jigidi.com jigsaws!
AWOC York's event in the York 50+ Festival 2020: OPPS (Older People's Peer Support). 15 people attended the online workshop to mark International Older Person's Day on 1st October. Nine local and national peer support groups run by and for older people took part. A lively sharing of peer empowerment and networking. A recording can be found on YouTube – browse "ListerInteractions".

Research into LGBT ageing without children. Five UK university student and lecturer researchers have contacted our group over the past year – gradually the visibility of awocs is rising and the importance of the LGBT factor is being realised. Two theatre groups have been in touch and even a 3-D housing design company seeking our input.
So, don't feel cut off as you grow older or are alone. All awocs are welcome! Contact Sue at hello@awocyork.org.uk or through the website at www.awocyork.org.uk where you will find a list of speakers and topics – just let me know if you'd like a Zoom link. NB We also host an online social on Christmas Day – don't be left out…..

The trustees consider that they have complied with their duties to have due regard to the public benefit guidance published by the Charity Commission.

Achievements and performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.
See above

Financial review

Review of the charity's financial position at the end of the period
The York LGBT Forum has had an excellent year despite Covid-19. However, there is a risk that most of our funding are from grants. This risk is being monitored and plans are being put in place to diversify the portfolio, including training, fundraising and the start of corporate engagement.

Statement explaining the policy for holding reserves stating why they are held

York LGBT Forum exists to promote social inclusion for the public benefit by preventing lesbian, gay, bisexual, trans, intersex, queer, questioning people (LGBT) and allies or associates from being socially excluded from society on the grounds of sexual orientation and gender identity.
The organisation is a voluntary led registered charity and currently has no employees or fixed property assets.

This Reserves Policy exists is to maintain sufficient level of reserves to enable normal operating activities to continue should a shortfall in income occur and to take account of potential risks and contingencies that may arise from time to time.

Excluded from the Reserves Policy is income associated with restricted project funds (earmarked income).

Therefore, in order to demonstrate transparency, accountability and sound financial management, this Reserves Policy clearly justifies the amount of reserves to be kept back.

The Trustees have considered the risks in respect of expenditure, unrestricted income and where appropriate restricted income. Also taken into consideration is any external identified potential risks to income and expenditure during the year under consideration.

A risk assessment has been undertaken for the period 2016/17 and the level of reserve required by the Forum has been agreed to cover basic operating costs encompassing insurance, accounting and any administration costs that may fall due.

York LGBT Forum should hold in reserve approximately 6 months operating capital.

Our reserves will be monitored and reviewed annually or in the event of any significant change to the organisation's circumstances.

Amount of reserves held
£6,310
Reasons for holding zero reserves
N/A
Funds materially in deficit
N/A

Explanation of any uncertainties about the charity continuing as a going concern
There are no uncertainies about the charity continuing.

Structure, governance and management

Description of the charity's trusts

Type of governing document	Constituion
How the charity is constituted	CIO with Membership
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Election to post at AGM. Trustees who are elected not at the AGM are ratified at a Forum Members meeting and is then raitifed at the next year AGM.

Reference and administration details

Charity's full name York LGBT Forum

Other names the charity is known by N/A

Charity's principal address York LGBT Forum
York CVS
15 Priory Street, York
Postcode YO1 6ET

Names of the trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee
Ian Holdsworth	Chair		
Emily Roach			
Sue Lister			
Jake Furby		08/04/2021	
Jodi M Burn			
Neil Cutler		25/11/2020	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year

Funds held as custodian trustees on behalf of others	
Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Names and addresses of advisers (OPTIONAL)

Type of adviser	Name	Address

Independent Examiner Karen Wood ACMA — Outsource Accounting Services & Independent Examinations, Hiscox Building, Peasholme Green, York, YO1 7PR

Bankers

Name of chief executive or names of senior staff members
N/A

Declaration

The trustees declare that they have approved the Trustees Annual Report and Accounts

Signed on behalf of the charity's trustees

Signature
Full Name Jake Furby
Position Trustee
Date 06/03/2022

Independent examiner's report to the trustees of York & District LGBT Forum

I report on the accounts of: **York & District LGBT Forum**
for the year ended: **31st July 2021** which are set out on pages 7 to 10.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2 the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

06/03/2022

Karen Wood (ACMA)
Outsource independent examination service
The Hiscox Building
Peasholme Green
York YO1 7PR

Date:

York & District LGBT Forum

Receipts & Payments Accounts for the year ended:	31st July 2021			
	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
Receipts	£	£	£	£
Grants	500	95,185	95,685	34,774
Donations	5,109	443	5,552	6,536
Training & fee income	259	-	259	6,020
Fundraising & sundry income	1,394	310	1,704	1,144
Total receipts	**7,262**	**95,938**	**103,200**	**48,474**
Payments				
Marketing (banners, leaflets etc)	691	683	1,374	6,846
Facilitation of activities &	2,017	26,299	28,316	18,132
Independent examination fee	400	-	400	400
Administration & office costs	75	21	96	1,727
Insurance	-	351	351	-
Website	588	1,079	1,667	-
Stall & event costs	-	230	230	7,577
Volunteer travel & expenses	-	203	203	648
AGM & annual report costs	479	35	514	310
Room hire, venue & rent	-	270	270	1,806
Consultancy	1,455	37,640	39,095	-
Equipment & IT support	86	389	475	405
Training materials & care kits	-	612	612	-
Funds returned		7,106	7,106	
Total payments	**5,791**	**74,918**	**80,709**	**37,851**
Net of receipts/(payments)	**1,471**	**21,020**	**22,491**	**10,623**
Transfers between funds	**1,806**	**(1,806)**	**-**	-
Balance brought forward	**3,033**	**24,751**	**27,784**	**17,161**
Balance carried forward	**6,310**	**43,965**	**50,275**	**27,784**

York & District LGBT Forum

Statement of Assets and Liabilities at:		31st July 2021		
	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
Assets	£	£	£	£
Cash at bank and in hand				
Current bank account	6,310	43,965	50,275	27,784
	6,310	**43,965**	**50,275**	**27,784**

	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
Liabilities	£	£	£	£
Independent examiner's fee	400	-	400	400
	400	**-**	**400**	**400**

York & District LGBT Forum
(Charity Number: 1162234)

Notes to the Accounts for the year ended: 31st July 2021

1. Basis of preparation

The Trustees have taken advantage of section 144 (2) of the Charities Act 2011 and prepared the accounts on a receipts and payments basis.

2. Funds analysis

2.1 Restricted funds

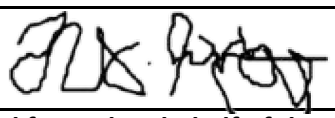
Fund name	Purpose
FTBM Schools project	Support young LGBT in schools to tackle isolation by involvement in community based activities and provide support.
York Mind	City of York Council mental health activities project lead by York Mind
JRF	To support LGBT health and wellbeing in York.
Homeless Project	Funds to help educate and raise awareness of what it is like to be homeless in organisations that support homeless people.
Northallerton	Monthly coffee social, funded by Hambleton District Council and Broadacres. 2 hours a month for facilitation.
Awards for All	Grant for mental health peer support group. Funding could not be spent until the 1st August because of grant guidelines but came into the back early. The funding is to develop the group, produce self care packs and funding for leaflets (this may change owing to Covid-19).
Queer Arts	Funded by two ridings Community foundation Covid-19 response fund. It's for facilitation of the choir.
Trans Workshop	Funded by the tampon tax and is for facilitation and 1 to 1 support for trans and Non-Binary individuals. The trans workshop meets weekly.
Interfaith	Funded by the governments LGBT Futures Fund (intersection fund). It's to organise 4 LGBTQIA+ multifaith events it comes to an end in April.
Tesco bags for life	To give 1 to 1 support over a 3 month period.
National Lottery 1	
National Lottery 2	
Queer Arts Music	
Benendon Health	
QASR Bursary	
Purey Cust Trust	
Trans Fund	

2.2 Movement of major funds

	Balance b/fwd £	Incoming resources £	Resources expended £	Trf between funds £	Balance c/fwd £
Unrestricted funds					
General funds	3,033	7,262	5,791	1,806	6,310
	3,033	**7,262**	**5,791**	**1,806**	**6,310**
Restricted funds					
FTBM Schools project	783	-	-	-	783
York Mind	387	2,000	1,505	(882)	-
JRF	3,962	-	1,950	-	2,012
Homeless Project	1,494	-	-	-	1,494
Northallerton	210	-	240	90	60
Awards for All	9,363	1,270	10,615		18
Queer Arts	1,879	-	1,941	62	-
Trans Workshop	5,658	-	5,333		325
Interfaith	795	250	988		57
Tesco bags for life	220	-	235	15	-
National Lottery 1	-	35,032	32,880	(2,152)	-
National Lottery 2		45,963	15,452		30,511
Queer Arts Music		243	1,304	1,061	-
Benendon Health		1,920	150		1,770
QASR Bursary		4,000	725		3,275
Purey Cust Trust		5,000	1,600		3,400
Trans Fund		260			260
	24,751	95,938	74,918	(1,806)	43,965
Total funds	**27,784**	**103,200**	**80,709**	**-**	**50,275**

Transfers between funds represent an overspend that has been made up from unrestricted funds or a slight underspend that has been agreed by the funder can be transferred to unrestricted funds £820 was transferred from the underspend from York Mind to unrestricted funds to assist the LGBT choir.

Approval of Accounts for the year ended:	**31st July 2021**
The report and accounts were approved at a meeting of the Trustees held on:	23/02/2022
	Date

	06/03/2022
Signed for and on behalf of the Trustees	**Date**
Jake Furby	Trustee
Print Name	**Position (e.g. Chair etc)**

YORK LGBT FORUM

England & Wales - Charity number 1162234

Accounts

York & District LGBT Forum

Charitable Incorporated Organisation
(Charity Number: 1162234)

Trustees Annual Report & Financial Statements

for the year ended

31st July 2020

outsource

Charity accounts preparation &
independent examination service

York & District LGBT Forum

Contents

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Trustees' Annual Report

From: 01/08/2019 **To:** 31/07/2020

Charity's full name York LGBT Forum

Registered Charity number 1162234

Objectives and activities

Summary of the purposes of the charity set out in its governing document

1. To promote equality and diversity for the public benefit by:

– The elimination of discrimination in relation to lesbian, gay, bisexual, trans, intersex, queer, questioning (LGBT) and allies and associates living within the city of York and its environs;

– Challenging homophobia, biphobia, transphobia, or any associated negative attitudes and behaviour within society;

– Working with partners and organisations, public and private, in developing initiatives that will enhance and safeguard LGBT people's lives, ensuring their inclusion in all aspects of life, and that their human rights are protected; and by

– Advancing education, raising awareness and promoting a culture based on equality and diversity.

2. To promote social inclusion for the public benefit by preventing lesbian, gay, bisexual, trans, intersex, queer, questioning people (LGBT) and allies and associates from being socially excluded from society on the grounds of sexual orientation and gender identity; and

3. To further any other purpose which is charitable according to the law of England and Wales for the public benefit as the trustees see fit from time to time.

These aims and objectives are achieved in a number of ways, including through casework, advocacy, policy and advisory work, mapping local crime analysis, training, projects, outreach and through schools and education.

The Forum believes that where barriers exist, there is inequality!

The diversity within the LGBT community enriches all aspects of life and should be encouraged and promoted. This is why the York LGBT Forum strives to improve the social inclusion of LGBT people in the area.

The Forum actively promotes awareness and understanding of LGBT people's needs to enable full participation in society and works with many others to reduce the fear of crime and bullying, particularly in schools. It also encourages greater participation in the prevention and detection of homophobic, transphobic and biphobic discrimination.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

What a strange and testing year we have had. Hot on the heels of our very first and hugely popular drag queen event, Halloqueen, we launched a charity single at the AGM last year to kickstart what we thought would be a great year for the Forum and one that boosted our membership numbers, volunteer numbers and finances.

Nobody could have predicted that little over a month later a virus would emerge in China that would become a global pandemic that has had far reaching effects both on our members, our projects, our finances and also on members of the LGBT+ community worldwide. Covid-19 has not gone away and has seen the Forum completely change the way in which it operates, the hugely successful coffee mornings in York and Northallerton move from group gatherings to being held online via Zoom. The rainbow choir from which our charity single was born has had to move to Zoom, as have all our meetings and general business. Some of our projects are on hold due to the nature of the virus and the government restrictions that apply because of it, the hugely successful Free To Be Me in care homes and the workplace, and the human rights garden for example, some things just can't be done online via Zoom unfortunately.
We have seen lots of charities fold due to the impacts of this terrible virus and the Forum could easily have been one of them, instead we have adapted extremely quickly to an ever-changing environment and have grown in strength.

To highlight just a few of our achievements, the website has been revamped and rebranded, the confidence workshops have moved from group meetings to Zoom and continued to grow, our social media reach has dramatically increased, helped of course by our projects becoming available to a wider number of people via Zoom.

The impact of Covid-19 has seen an increase in the number of people reporting mental health issues and the LGBT+ community is one of the sectors of society that has seen a larger increase in those numbers, the Forum itself has seen a huge increase among our membership with the majority of cases being in areas that were of concern before Covid-19 emerged, family rejection, homelessness, isolation, depression, self-harm and suicidal thoughts and while we already had projects in place and partnerships with other charities around mental health and peer support, we have begun to implement our own mental health peer support on social media, a fledgling project that we hope will help our members who are already anxious about the effects of Covid-19.
Financially, we are surprisingly in a better position than last year, this is down to running more fundraising events than ever and being successful in more funding bids and grants thanks to our fundraising coordinator.

We cannot rest on our laurels though, whilst we are in a healthy position, we must continue to find ways to bring money in to pay for our projects and running costs, because the situation can quickly change
We have seen every pride event in the UK cancelled because of Covid-19, if the same were to happen next year I dread to think how many of those pride events will fold.

As a Forum we should celebrate our achievements in spite of Covid-19, not because of it. My thanks as co-chair go out to everybody involved in our projects, to those running partnership events, to those who attend our projects and to our membership.
We don't know how long we will have to live with Covid-19 before a vaccine is found, with this in mind, I on behalf of the York LGBT Forum, hope that everyone stays safe and we look forward to better times with safe social gatherings when they are once again permitted.

The trustees consider that they have complied with their duties to have due regard to the public benefit guidance published by the Charity Commission.

Achievements and performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.
See attached

Financial review

Review of the charity's financial position at the end of the period
The York LGBT Forum is in a strong financial position. Despite Covid-19 we have had our best financial year owing to grants. However, despite these successes our unrestricted funds are lower than we anticipated this is because of all the Prides being cancelled which is our biggest market for our merchandise. Furthermore, all of our training has been cancelled. We are working on a aubstantial funding bid with the Lottery Community Fund and hopefully we will be succesful in the new Forum Financial Year.

Statement explaining the policy for holding reserves stating why they are held

York LGBT Forum exists to promote social inclusion for the public benefit by preventing lesbian, gay, bisexual, trans, intersex, queer, questioning people (LGBT) and allies or associates from being socially excluded from society on the grounds of sexual orientation and gender identity.
The organisation is a voluntary led registered charity and currently has no employees or fixed property assets.

This Reserves Policy exists is to maintain sufficient level of reserves to enable normal operating activities to continue should a shortfall in income occur and to take account of potential risks and contingencies that may arise from time to time.

Excluded from the Reserves Policy is income associated with restricted project funds (earmarked income).

Therefore, in order to demonstrate transparency, accountability and sound financial management, this Reserves Policy clearly justifies the amount of reserves to be kept back.

The Trustees have considered the risks in respect of expenditure, unrestricted income and where appropriate restricted income. Also taken into consideration is any external identified potential risks to income and expenditure during the year under consideration.

A risk assessment has been undertaken for the period 2016/17 and the level of reserve required by the Forum has been agreed to cover basic operating costs encompassing insurance, accounting and any administration costs that may fall due.

York LGBT Forum should hold in reserve approximately 6 months operating capital.

Our reserves will be monitored and reviewed annually or in the event of any significant change to the organisation's circumstances.

Amount of reserves held
£3,033
Reasons for holding zero reserves
N/A
Funds materially in deficit
N/A

Explanation of any uncertainties about the charity continuing as a going concern
There are no uncertainies about the charity continuing.

Structure, governance and management

Description of the charity's trusts

Type of governing document	Constituion
How the charity is constituted	CIO with Membership
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Election to post at AGM. Trustees who are elected not at the AGM are ratified at a Forum Members meeting and is then raitifed at the next year AGM.

Reference and administration details

Charity's full name	York LGBT Forum
Other names the charity is known by	N/A
Charity's principal address	York LGBT Forum York CVS 15 Priory Street, York

Postcode YO1 6ET

Names of the trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee
Lisa Kelly	Co-Chair		
Jack Cave	Treasurer		
Jake Furby	Secretary		
Ian Holdsworth	Co-Chair		
Emily Roach			
Sue Lister			
Kris Wheeler		From 8/11/2019	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year

Funds held as custodian trustees on behalf of others	
Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Names and addresses of advisers (OPTIONAL)

Type of adviser	Name	Address
Independent Examiner	Karen Wood ACMA	Outsource Accounting Services & Independent Examinations Hiscox Building, Peasholme Green York, YO1 7PR

Bankers

Name of chief executive or names of senior staff members
N/A

Declaration

The trustees declare that they have approved the Trustees Annual Report and Accounts

Signed on behalf of the charity's trustees

Signature
Full Name Ian Holdsworth
Position Co-Chair
Date 22-2-2021

Independent examiner's report to the trustees of York & District LGBT Forum

I report on the accounts of: **York & District LGBT Forum**
for the year ended: **31st July 2020** which are set out on pages 6 to 10.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2 the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

KWood

24/02/2021

Karen Wood (ACMA)
Outsource independent examination service
The Hiscox Building
Peasholme Green
York YO1 7PR

Date:

York & District LGBT Forum

Receipts & Payments Accounts for the year ended: 31st July 2020

	Unrestricted funds	Restricted funds	2020 Total funds	2019 Total funds
Receipts	£	£	£	£
Grants	400	34,374	34,774	30,440
Donations	4,782	1,754	6,536	3,263
Training & fee income	129	5,891	6,020	973
Fundraising & sundry income	1,144		1,144	2,542
Total receipts	**6,455**	**42,019**	**48,474**	**37,218**
Payments				
Marketing (banners, leaflets etc)	2,718	4,128	6,846	4,513
Training, workshops & materials		18,132	18,132	3,683
Independent examination fee	400		400	400
Administration & office costs	170	1,557	1,727	216
Insurance			-	374
Bank & paypal charges			-	142
Stall & event costs	1,857	5,720	7,577	15,130
Volunteer travel & expenses	55	593	648	2,026
AGM costs	310		310	-
Room hire, venue & rent		1,806	1,806	3,456
Cost of raising funds			-	-
Equipment & IT support	129	276	405	3,019
Donations to organisations			-	1,019
Total payments	**5,639**	**32,212**	**37,851**	**33,978**
Net of receipts/(payments)	**816**	**9,807**	**10,623**	**3,240**
Transfers between funds	**(136)**	**136**	**-**	**-**
Balance brought forward	**2,353**	**14,808**	**17,161**	**13,921**
Balance carried forward	**3,033**	**24,751**	**27,784**	**17,161**

Statement of Assets and Liabilities at:	31st July 2020			
Assets	**Unrestricted funds £**	**Restricted funds £**	**2020 Total funds £**	**2019 Total funds £**
Cash at bank and in hand				
Current bank account	3,033	24,751	27,784	17,161
	3,033	**24,751**	**27,784**	**17,161**

Liabilities	**Unrestricted funds £**	**Restricted funds £**	**2020 Total funds £**	**2019 Total funds £**
Independent examiner's fee	400	-	400	400
	400	**-**	**400**	**400**

York & District LGBT Forum
(Charity Number: 1162234)

Notes to the Accounts for the year ended: 31st July 2020

1. Basis of preparation

The Trustees have taken advantage of section 144 (2) of the Charities Act 2011 and prepared the accounts on a receipts and payments basis.

2. Funds analysis

2.1 Restricted funds

Fund name	Purpose
Lord Mayor	As decided by Lord Mayor
FTBM Schools project	Support young LGBT in schools to tackle isolation by involvement in community based activities and provide support.
Mental Health Peer	Peer support group for LGBT people suffering from mental ill health.
York Mind	City of York Council mental health activities project lead by York Mind
JRF	To support LGBT health and wellbeing in York.
ESF	Grant to run a series of confidence workshops
Comic Relief	Feasibility study to see if it is viable to create a LGBT Community Centre in York.
Homeless Project	Funds to help educate and raise awareness of what it is like to be homeless in organisations that support homeless people.
Northallerton	Monthly coffee social, funded by Hambleton District Council and Broadacres. 2 hours a month for facilitation.
Awards for All	Grant for mental health peer support group. Funding could not be spent until the 1st August because of grant guidelines but came into the back early. The funding is to develop the group, produce self care packs and funding for leaflets (this may change owing to Covid-19).
Queer Arts	Funded by two ridings Community foundation Covid-19 response fund. It's for facilitation of the choir.
Trans Workshop	Funded by the tampon tax and is for facilitation and 1 to 1 support for trans and Non-Binary individuals. The trans workshop meets weekly.
Interfaith	Funded by the governments LGBT Futures Fund (intersection fund). It's to organise 4 LGBTQIA+ multifaith events it comes to an end in April.
Tesco bags for life	To give 1 to 1 support over a 3 month period.

2.2 Movement of major funds

	Balance b/fwd £	Incoming resources £	Resources expended £	Trf between funds £	Balance c/fwd £
Unrestricted funds					
General funds	2,353	6,455	5,639	(136)	3,033
	2,353	**6,455**	**5,639**	**(136)**	**3,033**
Restricted funds					
Lord Mayor	67	-	52	(15)	-
FTBM Schools project	2,751	-	1,968	-	783
Mental Health Peer	-	200	234	34	-
York Mind	856	1,820	2,289	-	387
JRF	109	4,164	311	-	3,962
ESF	7,875	11,685	19,665	105	-
Comic Relief	2,650	-	2,662	12	-
Homeless Project	500	994	-	-	1,494
Northallerton	-	270	60	-	210
Awards for All	-	9,363			9,363
Queer Arts	-	2,560	681		1,879
Trans Workshop	-	9,463	3,805		5,658
Interfaith	-	1,000	205		795
Tesco bags for life	-	500	280		220
	14,808	42,019	32,212	136	24,751
Total funds	**17,161**	**48,474**	**37,851**	**-**	**27,784**

Transfers between funds represent an overspend that has been made up from unrestricted funds or a slight underspend that has been agreed by the funder can be transferred to unrestricted funds

Approval of Accounts for the year ended:	31st July 2020

The report and accounts were approved at a meeting of the Trustees held on: 11-2-2021

Date

[signature]	22-2-2021
Signed for and on behalf of the Trustees	**Date**
IAN HOLDSWORTH	CO-CHAIR
Print Name	**Position (e.g. Chair etc)**