

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JAMES IN THE CITY, LIVERPOOL

England & Wales - Charity number 1162127

Details

Other names	ST JAMES IN THE CITY
Status	Registered
Legal form	Previously excepted
Registered	2015-06-11
Register	View on the Charity Commission register

Contact

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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: A church of England Church

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Liverpool City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£354,670	£305,568	-	-
2024-12-31	£358,078	£375,431	-	-
2023-12-31	£327,051	£310,414	-	-
2022-12-31	£281,993	£302,288	-	-
2021-12-31	£499,252	£486,226	-	-
2020-12-31	£305,921	£257,819	-	-

Trustees

Name	Role	Appointed
JUDE PADFIELD	Chair	2018-04-22
Alwyn Kernaghan		2025-03-16
Emma Louise Kane		2022-03-20
Frances Mary Stevens		2025-03-16
Raymond Owens		2026-04-19
Sophie Elizabeth Blank		2019-04-03
Steven James Rowe		2018-03-25
Titus Paul Ellerby		2023-03-12
William Than Dat Truong		2025-03-16

Accounts



St James in the City

Annual Report 2025

CHARITY NUMBER: 1162127

Upper Parliament Street, Liverpool



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1. Objects & Activities


1.1 Purpose Statement


1. Values


St James has the following values. These give us a language for shaping our patterns of discipleship. Engaging with all 5 values will aid our faith journey and help us follow Jesus faithfully.

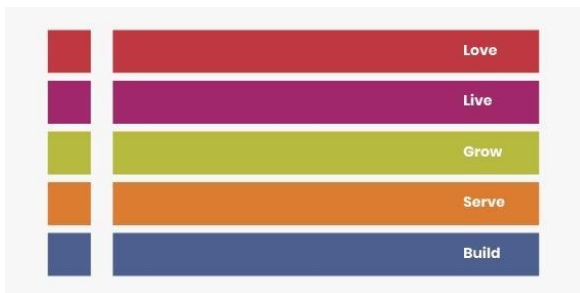
 **LOVE** Love God – Our central focus is meeting together to worship and glorify God

 **LIVE** Live as community – Create strong supportive networks. Provide friendship, family and home to people from many backgrounds and nations

 **GROW** Grow more like Jesus – know more about him, become more like him

 **SERVE** Serve our communities – Work to make a real difference in Liverpool and beyond, especially for the poor

 **BUILD** Build God's Kingdom – Locally, nationally, and globally for those yet to know Jesus. Train, equip, send and resource.



2. Ministry Priorities

As the church has grown it has developed the following priorities:

1. Welcome: we prioritise a culture of welcome and hospitality both on a Sunday and throughout the week. We want to share table fellowship and hospitality is central to this ministry.
2. Church Planting: a culture of growing and multiplying out. We have a vision to multiply the good and give it away generously. This includes new expressions of churches and will be costly. We have already planted a new 10.30 service (Sep 2017), STJ minis (baby and toddler congregation– Jan 2019) and in 2023, we launched our first Church revitalisation Project with St Mary's Wavertree.
3. Depth in discipleship: we aim to focus far beyond Sunday Church. We are an attractional Church, but discipleship is front and centre. This means we make spiritual growth a priority, we do life together and make sure a mid-week group is available for all demographics. We run Alpha and use it as a tool for missional growth and leadership development.
4. Developing leaders: 16 of our members are now exploring, training or have entered ordained ministry. Since 2012 we have run a ministry assistant programme and actively look to create employment opportunities in Church for graduates to develop their sense of vocation.

5. Generosity: we give an increasing amount of our income away. This includes money to local charities, larger national charities, and missionaries, as well as to our church plants. We aim to invest heavily in everyone who comes to St James, to grow their relationships with Christ, to help them nurture their gifts, and then send them on to use those gifts wherever God is calling them. This is costly for St James but is about building God's Kingdom everywhere.
6. Justice: a key concern of STJ is to ensure that the faith of the congregation is grounded in the need for social justice. We have a high involvement with the launching of Liverpool Citizens and have strong links with several local and national charitable groups.
7. LNG: alongside the above, we helped lead the Liverpool Diocese Next Generation (LNG) project focusing on mission and discipleship in secondary schools and at our universities from 2020-2025. This project has also continued after the Diocese funding came to an end.

1.2 4 Key Missional demographics

Everyone is welcome at St James'. There are 4 demographics who we have a particular missional focus towards, recognising that we are just part of a wider landscape of Anglican and non-Anglican Churches serving the diverse people groups in our city.

1. Adults: part of our missional intentionality. This is a growing area committed to deeper discipleship through mid-week groups, social activity, and shared mission. We have a particular missional focus on 20s/30s living in and around the city centre.
2. Families: are a big part of STJ. All age worship is an important and a valued part of our Sunday worship. In Jan 2019 we launched a baby and toddler congregation and in May 2019 we appointed a families' worker with a focus on missional outreach. Within our families we are developing a culture of invitation and discipleship. We also hold multiple family events (social and missional) and services throughout the year.
3. Students: we have been asked by the diocese to be missionally intentional with students, and we have a growing group of about 50 students who regularly attend Church. We have a term time mid-week student group, comprising of worship, a cooked meal followed by study and ministry in Church. We work closely with the Anglican Student Chaplaincy team and run daily activities on Campus.
4. Youth/Schools: We are working collaboratively with other Churches to have a strong Christian presence in secondary schools. The Loft in Church continues to be well used, on Sundays and in the week by our youth group.

1.3 Congregations

We meet every week to build community and worship God. We meet across 2 congregations on a Sunday; 10.30am and 4pm.

Across all our congregations our worship is lively, and spirit filled. We put a high value on the Word of God and take seriously the need to apply the Word to our contemporary situation and the needs around us. The different congregations have different focuses, and their talks and sermons reflect this.

1. Sunday

Our Sunday services are informal and relaxed, an opportunity to meet to worship, be challenged and engage with God. We have 2 Sunday gatherings - 10.30am and 4pm.

The 10.30am includes 2 children's groups, creche and kids. The 4pm includes a youth group as well as the same 2 groups. Our usual Sunday attendance is around 156.

We have journeyed through sermon series' on Genesis chapters 1-3 (Beginnings), Acts, Rooted and Reaching, 1 Peter (Royal Priesthood) and Advent.

1.4 STJ Activities

1. Student Ministry

Our Student Ministry continued into 2025 with weekly Student Connect gatherings on a Monday night, alongside Sunday services, men's and women's bible studies, and other social events. We began our Monday night teaching by following the church's vision and giving series. During this time, Bethan Asher stepped down from her role as Student Pastor. Oli Rugg took on the role alongside his Worship Pastor responsibilities and Nathan Jackson joined the student team as an Assistant Chaplain. Over the course of the year, our students have studied the four Gospels, Colossians, 1 and 2 Thessalonians, and 1 Timothy. They had the opportunities to hear sermons and testimonies delivered by their peers, discuss questions in small groups, and worship together each week.

In the summer, we said goodbye to our final year students and Nathan also concluded his time as Assistant Chaplain, but in September, we were delighted to welcome many new students to St James. We hosted weekly Student Lunches on Sundays until mid-October, alongside a range of other events to connect with both new and returning students. By the end of 2025, our 'core' student group had grown to over 50, and we saw a 22% increase in student attendance at our Sunday services, averaging 28 students every Sunday in term time. We raised up 2 new student leaders, Ben and Joel, who joined Grace, Nicole, and Rachel from the previous academic year, and played a key role in helping plan and grow our student ministry. A particular highlight of 2025 was once again our Night Away, where we took 26 students to West Kirby in November for a weekend of worship, prayer and fellowship.

2. Families Ministry

Families ministry is such an important part of our church life together as we seek to resource the next generation. We want to create space for children and families to encounter Jesus here in Liverpool and we are celebrating achieving this in the last year. Praise God! We have had over hundreds of people at our community events this last year, many of which were children and families coming to the Easter Egg Hunt and fireworks. We have over 50 people who are part of the families team (that's Creche, Infants and Juniors and our Minis). We wouldn't be able to be a blessing to so many without our amazing team who pray for our children and families, and seek to be a blessing to them.

Our families core team has continued to grow and meet regularly which has enabled us to work better to serve our children and families inside and outside church. We are excited to see where God leads us as a team, growing in our own faith as we serve our children and families. This coming year we are

exploring how to embed our lifeshapes into our families ministry, making space for our children to participate in what it means to LOVE, LIVE, GROW, SERVE and BUILD. We believe God is leading us all to grow in these lifeshapes and are excited about how this will take shape in the lives of our children this next year.

3. Connect Groups

We encourage every member of our Church to be part of a connect group; it's the primary way we look after each other and strengthen our friendships. Our groups have people from different walks of life all sharing and learning from each other. In 2025 we enjoyed studying Mark's gospel, 1 Peter and a variety of other themes. We were hugely blessed to gain access to RightNow Media which offers a huge suite of Bible studies and courses for small groups - a number of groups took advantage of this wonderful resource. In September we launched our 2 / 3 group (a discipleship gathering for those in their 20s and 30s) alongside a new men's connect group both of which have continued to expand and grow.

We also continued our "connect groups gatherings" in September where groups come together to share life, faith, worship and testimonies. It also enables others to come and 'taste' a connect group and link to a group which could work well for them. Demand for connect groups (currently 4) and gatherings (currently 3) continues to grow as people come through Alpha or land into the wider church community which has been a blessing. We intend to identify and recruit new leaders in 2026 to keep up with demand and expand our groups.. If you are not yet in a connect group, now is a great time to join, let's grow deeper in faith together.

4. 2/3 – 20s & 30s

2 / 3 Gathering begins ...!

We were excited to launch our 2 / 3 Gatherings in September 2025 which is a larger community for people in their 20s and 30s meeting at church (in The Loft) on Monday evenings after a meal together. The vision for this group emerged from conversations with some of our younger leaders who noticed that we had a good number of people in their 20s and 30s coming to a Sunday service but not really having a natural landing point – even a 'Young Adults' connect group felt too big a leap even though we had two amazing such groups!

These two Young Adults connect groups merged to form 2 / 3 which immediately picked up a number of additional young adults in this age bracket. We have around 50 young adults who have been to a 2 / 3 gathering and this number has continued to grow with new people (from Sundays and Alpha) being invited and joining our 2 / 3 community and Monday night Gatherings.

The Gatherings have involved worship, ice breakers, games, Bible studies, prayer and social events among other things. The Core Team is made of 6 people all in their 20s and 30s. The Core Team has a pastoral responsibility as well as leadership and strategic responsibility.

The scope for the 2 / 3 Gatherings is huge. In broad terms, its aims are to,

1. offer community/a landing pad for 20s/30s – Sundays, post-Alpha, outreach, socials

2. grow friendships, deepen Christian discipleship through Monday & wider Gatherings
3. enable youth and students to stay in church post school & university!
4. reach the growing 20s/30s community in the Baltic and beyond
5. bring hundred (thousands!!) to faith in Christ through relevant connections and gospel sharing

The scope for the future is huge. As at time of writing we have begun to break out into the local area (around the Baltic Triangle) as relationships have formed there and we are thinking about what a missional pathway will need to look like. But that's getting ahead of ourselves and is for next year's annual report! For now, we have launched with a great group and aspire to be a growing number who carry the hope of the gospel and encourage the whole church into God's call and vision.

5. Alpha Course

We ran three Alphas in 2025 - January, May and October with a total of 39 completing the course. Alpha is one of our main ways of growing new disciples. We shared a hot meal every week at each Alpha, provided by people from our generous Church family. It's good to see some people now part of the church family that joined us at Alpha. It was also a joy to see some of the Alpha guests get baptised in May and November. In addition we have been privileged to see other Alpha guests go on to join other Church communities too. A lot of people helped to make Alpha run, from cooking, to welcoming and facilitating great conversations. Each course is like an adventure that the team are on together - have a think about which Alpha course you might like to serve on this year, we'd love for more of our Church family to get involved this year.

6. StJ Minis

We've had another fabulous year of Minis at STJ and have enjoyed plenty of fun & games, singing & stories, conversations and coffee and also sharing more deeply about God during our Minis Extra sessions. Among the highlights has been Minis Explore once a month - a special, sensory session tied into a theme such as gardening, diggers & trucks and the seaside. Relationships lie at the heart of our Minis group and it's been lovely to see how these have deepened over this last year amongst both the parents and children. The funding for Minis has now come to an end so we were sad to see leave Rachel, our Minis lead move onto new ventures in July, however Minis in a stay and play format carried on to the end of 2025 with parents and volunteers holding the fort.



7. Liverpool Next Generation

The Liverpool Diocesan growth strategy, 'asking God for a bigger church to make a bigger difference', applies to all age groups, with our current strength being with older age groups and primary aged children. A distinct and urgent need was recognised to increase our capacity and ability to address the missing generation of 11-29 year olds, as challenged through our Diocesan Peer Review. In September 2020, LNG launched to provide outstanding, focused youth and student ministry that means young people enter the workplace and social space with an

everyday faith that is confident in the gospel, filled with the Spirit and with a grasp on their God-given purpose. LNG creates opportunities for young leaders to develop in the church context.

Throughout 2025, Liverpool Next Generation has continued and developed working with many students and pupils across Liverpool. The funding came to an end in June 2025 but we are glad to keep running the project, partnering with other Churches to see more impact in wider communities and in the school context.

8. University Chaplaincy

It's been a great year on campus at the universities. We continued to open Faith Express three times a week and we saw many students come to hang out in the space, drink coffee and play games. It was great to see our own students bringing their friends to Faith Express and we ran an Alpha 'Express' Course for a few weeks.

In the autumn term we were invited to be present at all the Fresher events where we met hundreds of students, some of whom have now connected with us in the Chaplaincy space or at church. It's been wonderful to see how the relationships that are in Faith Express lead to new students wanting to come to a church service or Student Connect and then become part of the community.

9. School Chaplaincy

This year brought a shift for the schools team as the Liverpool Next Generation Diocese led project came to an end, however the school's team have enjoyed a fruitful year full of faith exploration sessions and discipling many in our Christian Union groups across the three schools. We have been so encouraged in working alongside young people in delivering assemblies and services both inside and outside of Church. We have been blessed to see school students attending larger StJ Youth events, youth group, weekends away and some even moving into Sunday Church attendance! The bridge between school chaplaincy and Church has grown stronger this last year. A highlight was being the final stop on the St Hilda's pilgrimage. We hosted hundreds of young people and lots of staff in the building, putting on a service and workshops, it was a real joy! We also hope to be involved in piloting some new Youth Alpha Material specifically for schools.

10. Youth Work

StJ Youth keeps getting better and better. Our second youth weekend away happened at Min Y Don, where we had an amazing time together building relationships, doing outward bound activities and exploring faith further. This led us well into summer as we took 21 young people to Focus where they encountered the Holy Spirit. God was surely on the move. In January we hope to launch a new After School Drop in. We are excited to see where God will take this project and we are hoping in the new academic year to run a Drop in Youth Alpha. We are thrilled with all that God has done and are excited for all that is in store for our StJ Youth and the team.

11. Men's Ministry

Here at StJ, we find lots of our men are searching for a connection, to be seen, fellowship and to be valued. We first listen to brief stories and introduce themselves to us as individuals, then we guide them

into our men's ministry groups. We run a men's bible study group every Monday for one and a half hours we eat together first. We also run 3 big men's Events per year including a guest testimony speaker, fun and games, prayer and worship. Several men have given their lives to the Lord to be saved at these events. We also take the men to CVM The Gathering of a 3 day Christian festival in which we see men getting coming to and growing in faith. It always leaves them hungry wanting more. We guide them into Alpha groups where eventually they end up being helpers and encouraging other men with us! At StJ it is always a safe place to open up and get healings, through prayer and fellowship and transformation in Jesus name. "In the same way, let your light shine before others so that they may see your good works and give glory to your father who is in heaven." Matthew 5:16. A big thank you to Ray and Mike for heading up this work!

12. Church Holidays

We loved being able to go on holiday with each other in 2025. 40 of us went on an Adults Retreat to Carnforth, 26 Youth went to Min-Y-don for a youth weekend away and 25 men went to The Gathering. The Students had a night away on the Wirral in November and we took 85 of us to Focus in July!

13. Baptisms

We had 4 people baptised in May and 6 people get baptised in November. Savannah Daniels was christened in January. The services were well-attended by family and friends of candidates and we are hopeful for more in 2026.

14. Prayer

As always, we felt a strong call to pray in 2025. We continued our weekly morning prayer meeting at No 4 – top attendance was 20! We also had Kingdom Come worship nights.

15. Community Organising

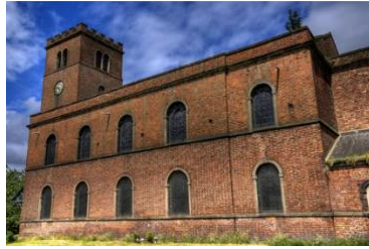
As a church we are praying the prayer of our Liverpool Diocese. We are asking God for a bigger church to make a bigger difference; more people knowing Jesus – more justice in the world. At STJ we are part of Liverpool Citizens which is our primary way of making systematic change in Liverpool. Last year we finally were able to be a part of the official launch of Liverpool Citizens. Following the Founding Assembly in 2024, we held an accountability assembly at the Creative Campus with many from STJ there, to hold powerholders in our city to account about the issues we raised at the founding assembly that local people face.

The Citizens Core team continues to meet headed up by Beej Kidd. The core team are people that hold the fire for justice in our church and are taking the lead by being involved in action groups. We still have a long way to go and would love for more people to join our team and go on training, so do have a lto1 with someone from our team and lets campaign for justice together.

16. Building Project

It has always been one of our aims to bring St James Church, Toxteth back to life. St James is a building of significant historic, architectural, and cultural importance. The Grade 2* listed building, derelict since 1972, had been a place of worship for an eclectic mix of Liverpoolians.

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The church is situated at a key intersection between Toxteth, the docklands and the city centre, an area which was previously industrial and is currently being developed as a residential district.

Over the years the restoration project has taken various forms and an advance is down to the support and generosity of the congregation and various grants and funders.

- 2012 emergency works to fully restore the Nave and Chancel roofs at a cost of £600K were completed.
- Multiple unsuccessful applications to National Heritage Lottery Fund and LCC withdrawing 5 acres of land from our regeneration scheme meant our focus moved from the full regeneration project (Heritage and Hope Project) to concentrating on restoring the church.
- 2018 the PCC decided to construct a kitchen, 2 toilets and a small office at the West End of the Nave. This was completed in the Summer of 2018. We also improved the outside and entrance into church with ramps, new doors and the planting of a wildflower meadow.
- In 2019 the tent was further extended to its full potential and a temporary notice board was added to the entrance area.



By the grace of God, in 2021 we were able to undertake a huge building project and we now have a renovated building, with new rooms, central heating and a much bigger and more useful worship space. We could not have done this without several grant funders and the generosity of our congregation.

We are pleased to have our sign up and illuminated in the church grounds and we had temporary fairy lights in the grounds in December 2024.

We've loved using the extra rooms for kids work, Alpha, prayer meetings, small groups, youth and student work and more in 2024. In 2025, we installed gas into the building and finally got some good heating for the winter. We also replaced one of the windows in the loft and had the coping stones on the tower replaced as recommended after our Quinquennial review.

17. Church Planting

The Revitalisation to St Mary's Wavertree is going very well and we thank God for the missional fruitfulness we are seeing. At St Mary's in 2025 average Sunday attendance was 59 with a 25% increase of members attending St Mary's. We welcomed 39 Alpha guests and 670 people to our community events. We launched Minis at St Mary's on Wednesday mornings with 58 families attending regularly.

There are 45 people now on serving at St Mary's and 12 people attending the midweek prayer group. The baseline financial giving has increased, and we are currently on track to becoming the flourishing and sustainable parish Church for the Next Generation that God is calling St Mary's to be.

18. Ministry Assistant Programme

In 2025, we continued our Ministry Assistant Programme with Nick, Abi, Sophie & Gaby. We love having them around and helping them develop as great leaders! Due to a multiple of reasons, we paused the Ministry Assistant Scheme in July but hope to start it again in 2026.

19. Missional Partners

StJ is connected with multiple missional partners. The degree to which we work with the partners varies. Some use our building, others we support financially, and they all are part of our regular prayer.

- Wycliffe Bible Translators
- 4 Wings Charity supports vulnerable woman,
- University CUs – UCCF Worker
- Fusion
- Friends International
- IJM (including our Christmas Appeal)
- Tearfund
- Micah
- Citizens UK
- Womens' Refugee Connect
- Team Oasis
- Whitechapel
- Members of our congregation who have gone onto missional vocations or church planting
- Current or previous Members of our congregation who are training for ordination
- UCB
- Local Mission in our Deanery

20. Legacy

St James has always had a focus on a young demographic. A key aspect of St James is the development of future leaders, leaders for all spheres of life with a specific focus on full time Christian ministry, including ordination.

We have had members

- Go on to further theological study – year outs in Bible schools and Masters in Christian Leadership
- Vicar has had his book published, A theology of Hopeful Influence
- Members have become Chaplains to the different Universities in Liverpool
- Students have gone to work as UCCF interns
- Members have gone on mission trips Bangladesh, Peru and Uganda
- We continue to invite members to preach

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- Members have completed the Worship Central Year
- Our music and worship team continues to grow with new worship leaders.
- Members work for charities, secular and Christian.
- Members have volunteered for the Christian Community e.g., Scargill
- Many members have been supported through the discernment process to ordained ministry.

Some are outlined below

- James Harding was ordained in Liverpool and became the university chaplain as well as working within STJ staff team. He went on to be the Principle of St Pauls Theological College in Malaysia, and is currently serving as the Director of St Mellitus College South West.
 - Tabitha who completed a year working as an intern at Liverpool Cathedral before training at Cranmer Hall Durham was ordained June 2017. After serving her curacy at St Clement and St Bede's Toxteth, she is currently Interim Associate Priest to Liverpool Our Lady and St Nicholas.
 - Danny completed his training at Ridley Hall Cambridge was ordained June 2017 and serves as Curate at St Georges Gateshead.
 - Gareth completed his training for ordination at Ridley Hall Cambridge. He was ordained June 2018 and, after serving his curacy in Newton le Willows, is now a vicar in St. Helens.
 - Becca worked as assistant student chaplain at Hope University and in Sep 2018 started ordination training at Cranmer Hall Durham.
 - Ryan was ordained June 2017, worked as University Chaplain and has now returned to Canada to head up a church.
 - Debs Davies, a previous member of staff, completed her ordination training at Trinity College Bristol (started Sep 2018) and is now serving her curacy in St. Helens.
 - Jerome, an intern, has started Ordination training in Cambridge (Sep 2019).
 - Andrew Bailey a StJ student worker and Anglican chaplain started ordination training at Trinity College Bristol (Sep 2020)
 - John Lisle and Kirsty Fazakerley, both on our staff team for many years started ordination training at Emmanuel Theological College in September 2022 and have moved to their placement church with their families.
 - Matt Courtney has started training at Emmanuel College from September 2024 and is now doing his placement at St Mary's Wavertree
- Jerome & Bethan Daniels are revitalising a church in Birmingham – All Saints Stetchford

21. Activities undertaken in 2025

- We have journeyed through sermon series' on Genesis chapters 1-3 (Beginnings), Acts, Rooted and Reaching, 1 Peter (Royal Priesthood) and Advent.
- € We dedicated 2 children and christened 1.
- € The staff team attended HTB Summit – Leadership Conference.
- € We had our Equip morning – learning about hearing God and prayer ministry.
- € We held 5 evenings of Kingdom Come
- € We ran a week of Easter events for families, youth and all-age services
- € We baptised 10 people
- € We held a Youth Weekend Away, Adults Retreat and Student Night away
- € 83 of us went to HTB Focus in the Summer
- € We held a summer BBQ

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- € We celebrated Charlie & Adi getting married
- € We celebrated our 250th Anniversary of the building with an exhibition, celebration evening and Sunday services.
- € We celebrated Jerome and Bethan leaving us to revitalise a church in Birmingham with Gas Street.
- € We attended the Liverpool Citizens Accountability Assembly
- € We had a Mens' Curry Night and Darts Night, 2 Women's Brunches, Games Night and some of our women went to The Orchard Conference in Birmingham.
- € We hosted a community Fireworks event that welcomed over 700 people
- € We enjoyed celebrating Christmas with our Cosy Quiz, Carol Services and Nativity and Christingle service. We also held an IJM Christmas Giving Appeal raising £4000.

22. Mission Initiatives

In 2025 the Mission initiatives were:

- 2/3 launched – a discipleship group for people in their 20s and 30s
- Termly Alphas (Youth and in person Adult)
- LNG schools' teams have had a great year with assemblies, lunchtime groups and plenty more!
- University chaplaincy team were able to do more events, including opening Faith Express 3 times a week and also at Dwell, Cathedral Campus
- We hosted more events for the local community: fireworks with 700 people in attendance, Easter Egg Hunt and Cosy Quiz!
- Staff and congregation members continue to preach at other churches and events, including CU meetings and weekends away
- We have aided other churches in the deanery by providing Sunday worship leading and preaching.
- Family events in various locations
- We continued our Youth group, discipling young people to invite their friends.
- We have continued to livestream our services.
- Midweek connect groups continued and grew.
- Focus!
- Our social media has developed and grown.

23. Plans for 2026

2026 is a year of Transition.

Over the past 3 years our numbers of disciples (300-350), leaders and giving base (c.£120,000) has plateaued, and for us to become a stronger base for Church planting and reaching the next generation we need to grow in numbers and financial health. Despite the plateauing, it's good to remind ourselves that St James' does welcome 50-100 new people each year (a larger amount than the average total Church size in Liverpool) but, because of our city-centre context, a similar number of people leave the city or move onto new things.

We have a tremendous missional reach, but God is calling us to grow further. To be able grow, we will now need new shapes of mission and ministry.

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Every group that meets together will need to review, evaluate and prayerfully discern what these future shapes might be. Our 2/3 community will need to find the best feel and pattern for reaching 20s and 30s in the city. Our Youth group will need the best forms of gathering and explore how we might collaborate more widely to raise the bar of what we can offer. Our family's team are exploring new approaches to meeting together and sharing life. Our students are continuing to shape expressions of mission and community that are most effective for contemporary life, both on campus and in Church. Our Sunday services and whole Church gatherings need to take the right shape to reach the people God calls us to, and for us all to grow deeper in our faith. And using social media well and giving people insight into the life of our Church will be key. As such, 2026 is a year of evaluating what has been (e.g. the recent discipleship questionnaire), asking God for wisdom and direction, and going for it with new ventures and initiatives.

Alpha remains key to our plans, and every person is encouraged to help on at least 1 Alpha course a year.

Following on from our 250th anniversary, we have multiple projects to improve our building, all with the main aim of supporting this future growth. Heating, lighting, sound, AV and a wider site feasibility study are all being looked at to give us the best foundation.

Now that St Mary's Wavertree has grown to a place of missional and financial strength (averaging 70 people on Sundays, 3 Alphas a year, Connect Groups and a variety of parish community activities) we want to begin planning regular Church Revitalisation projects (every 2-3 years); playing our part in the re-evangelisation of our nation.

At the heart of this vision, are you, the wonderful people of St James in the City. Playing your part in the coming discussions, seeking the will and the heart of God, giving of your time, gifts, skills, prayers, finances, service and encouragement – so we can become who God calls us to be.

Let's pray for the following:

- God's guidance and wisdom as we walk out this season of transition
- For the right shapes of mission and discipleship as we ready ourselves for what God will do
- More leaders, volunteers and teams to take us into new places.
- The right developments in the building and Church grounds to help us grow
- Many Future Church Revitalisations: and for the diocese to support well as we identify and work with potential partner Churches
- For God to build His Church. Growing a bigger church to make a bigger difference: more people knowing Jesus, more justice in the world.

2. Structure & Management

2.1 Parochial Church Council (PCC)

Under the terms of the Synodical Government Measure 1969, it is the duty of the Incumbent and the PCC to consult together on matters of general concern and importance in the parish.

The main function of the PCC is to co-operate with the Vicar in promoting the whole mission of the Church, pastoral, evangelistic, social, and ecumenical.

PCC Membership:

Vicar	Jude Padfield
Associate Vicar	Mike Hindley
Wardens:	Steve Rowe Emma Kane
Co-opted Treasurer:	Janet Wightman
Secretary:	Sophie McCoid
Deanery Synod Rep:	Sophie Fazakerley-Poole Titus Ellerby
Elected Members:	Sophie McCoid Alwyn Kernaghan Will Truong Frances Stevens Tom Watts

2.2 Staff Team

Alongside the Vicar and Curates, the PCC employ a staff team. There are full time and part time positions.

Operations Manager
Student Pastor
Youth Pastor
Worship Pastor
Finance Assistant

In 2020 we were awarded funding from church commissioners for the Liverpool Next Generation project. This funding came to an end in 2025 but we have kept the the following positions.

Social Media Co-ordinator
Schools Missional Chaplain
Lead University Chaplain
University Chaplaincy Assistant

Our staff team has seen a few changes in 2025; Bethan Asher went onto to work for New Wine at the end of January. Ethan Miller finished his maternity cover role, and we welcomed back Becky Courtney as a

missional chaplain. Nathan Jackson joined the student team for a few months which was wonderful. We were sad to see Becky Courtney and Rebecca Hodge leave at the end of August. Ben Whitehead joined the team as Social Media Co-Ordinator in October and Kate Hindley as Finance Officer in September. The funding for Minis came to an end in August, hence Rachel Harley was made redundant from her Minis Lead role. We are very thankful for our staff team over 2025.

2.3 Structure, Management & Governance

St. James PCC is a body corporate and operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules. The PCC is a regulated charity since June 2015, our charity number is 1162127.

It should be noted that the following charities share some common trustees with the PCC: LivServe and LivGrow. Both these charities are not currently in operation.

The method of appointment of PCC members is set out in the church Representation Rules, in that PCC members are elected annually at the APCM by members of the Electoral Roll. All church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

PCC members receive induction training including trustee responsibilities, basic health and safety, risk assessment and management and child protection procedures.

The PCC has considered Risk Assessment to identify any major risks and established systems to mitigate those risks.

Health and Safety requirements are reviewed regularly by a knowledgeable person to enable the PCC to appraise risks and implement necessary compliance requirements. Procedures for recording accidents have been put in place.

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

When planning our activities for the year, the PCC considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities concerned with the advancement of religion.

2.4 Access, Inclusion & Policies

St James in the City is committed to access and inclusion in all its work. Janet Wightman is currently the safeguarding Co-ordinator, the safeguarding officer and vicar attended regular training arranged by Liverpool Diocese. All volunteers with children are also asked to complete online safeguarding training and conduct a DBS check. As well as the policies below StJ has numerous risk assessments which for 2020 included online activity. The following policies and procedures were updated;

- Discipline Procedure
- Environmental

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- Equal Opportunities
- Maternity/Paternity
- Financial
- Fire Procedure
- Fire Risk Assessment
- Fire Safety Awareness
- Flu Policy
- Grievance Procedure
- Hazards Inventory
- Complaints
- Health and Safety
- Procurement
- Risk Assessment
- Safeguarding
- Extreme incident
- Flu
- Risk Assessment
- Babysitting
- Lone working
- Youth
- One to one working
- E Policy and Images

3. Finance

3.1 Finance Summary

1. Donations

St James in the City could not exist in its current format without the generosity of our congregation. At the start of 2025, we were pleased to receive the majority of our giving target of £20,304.

2. Parish Share

We were able to make a voluntary donation to parish share of £200 in 2007 £1,000 in 2008 £3,000 in 2009, £5,000 in 2010, £9,000 in 2011. In 2025, this has grown to £3,900 towards the curate's housing and £31,132 to parish share.

3. St James Charitable Giving

Each year St James in the City decides to Tithe its income (donated giving). In 2013, the PCC increased their donations from 10 to 11% of donations received. Each successive year the percentage has increased. In 2016, this reached 14%. In 2017, the PCC decided to give 14% away in the usual way and the extra 1% put aside towards our church plant. In 2018, 14% was given away and 2% was given to the Church Plant. The intention is to continue to give both to church plants and other charities. Due to the coronavirus pandemic and stress on church finances, we gave away 14% which included the 2% for the church plant. The list of charities we donate to are below. They are spilt into International, student, justice, local, leadership and training and other.

Student:

UCCF Worker	£ 500
Fusion	£ 500
Total	£ 1,000

Justice:

IJM	£ 1,500
Friends International	£ 200
Tear Fund	£ 500
StJ Food Box	£ 100
Hardship Fund	£ 276
Total	£ 2,776

Local:

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Citizens UK	£ 1,679
4 Wings	£ 100
Refugee Women's Connect	£ 100
Together for the Harvest	£ 90
Team Oasis	£ 100
Micah Food Bank	£ 300
White Chapel	£ 100
Local Mission Pot	£ 600
Total	£ 3,069

Leadership and Training:

Congregation members	£ 400
UCB Bible Reading Notes	£ 100
Total	£ 400

Extra 2025 Donations

Church Plant	£ 7,000
Total	£ 7,000

Total Giving in 2025

£14,245

Our total missional giving is 14% of our donations received in 2024.

In 2025 our total donated income was £109,939 (standing orders, other planned giving, collections and one off individual unrestricted gifts) (2024:£103,882) The PCC has decided to give a percentage of this away to the church plant and to other charities. During 2025, at least £8000 will be distribute to charities, locally, nationally, and internationally, and £7000 to church plant fund.

4. Grants

During 2025 the following Grants were either received or awarded to St James in the City. We are very grateful for the continued support.

Grants Received or Awarded		
	Fund	
Scripture Readers	(res) Worship Pastor & Raising Leaders	£ 3,000
DMGF	(res) Ministry Assistants and Staffing	£ 3,800
LDBF	(res) Curate Housing	£ 1,500
MES	(res) Ministry Assistants	£ 2,000
Together Liverpool	(res) Easter Events	£ 500

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Benefact	(res) Building Improvements	£ 3,000
Liverpool Council	(res) Heating	£ 1,000
LDBF	(res) LNG	£ 71,576
Benefact	(res) Youth Work	£ 8,150
Scripture Readers	(res) Youth Weekend Away	£ 1,000
	Total	£ 95, 526

5. Building Project Grants

We received no Building Project Grants in 2025

6. Declaration

On behalf of the PCC, this is a true representation of St James in the City



Rev'd Jude Padfield,
Vicar

Date: 13/04/2026



Miss Janet Wightman
Treasurer

Date: 13/04/2026

3.2 St James in the City Accounts

1. Statement of Financial Activity

St James in the City
Statement of Financial Activities
For the period from 01 January 2025 to 31 December 2025

	Unrestricted funds	Restricted funds	Total funds	Prior year total funds
Receipts				
Donations and legacies	153,158.55	146,468.24	299,626.79	328,648.78
Income from charitable activities	10,501.05	801.00	11,302.05	439.02
Other trading activities	620.57	13,600.42	14,220.99	20,835.01
Investments	3,198.35	-	3,198.35	854.79
Other income	1.05	26,320.61	26,321.66	7,300.00
Total income	167,479.57	187,190.27	354,669.84	358,077.60
Payments				
Raising funds	255.00	-	255.00	330.00
Expenditure on charitable activities	161,808.50	143,504.07	305,312.57	375,100.85
Total expenditure	162,063.50	143,504.07	305,567.57	375,430.85
Net income / (expenditure) resources before transfer	5,416.07	43,686.20	49,102.27	(17,353.25)
Transfers:				
Gross transfers between funds - in	11,010.74	376.00	11,386.74	20,121.92
Gross transfers between funds - out	(9,886.74)	(1,500.00)	(11,386.74)	(20,121.92)
Other recognised gains / losses				
Gains/losses on investment assets	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-
Net movement in funds	6,540.07	42,562.20	49,102.27	(17,353.25)
Reconciliation of funds				
Total funds brought forward	90,855.39	27,109.49	117,964.88	135,318.13
Total funds carried forward	97,395.46	69,671.69	167,067.15	117,964.88

2. Balance Sheet

St James in the City As at: 31 December 2025

	As at 31/12/2025	As at 31/12/2024
Fixed assets	-	-
Current assets		
Cash At Bank And In Hand	167,067.15	118,257.88
	167,067.15	118,257.88
Liabilities		
Creditors: Amounts Falling Due In One Year	-	293.00
	-	293.00
Net current assets less current liabilities	167,067.15	117,964.88
Total assets less current liabilities	167,067.15	117,964.88
Liabilities	-	-
Total net assets less liabilities	167,067.15	117,964.88
Represented by		
Unrestricted		
Unrestricted - General Funds	31,159.15	25,665.57
Designated		
Designated - Benefact Youth Work Grant	218.26	4,780.20
Designated - Building Maintenance	651.11	1,647.50
Designated - Church Plant	31,915.00	24,915.00
Designated - Heating Fund	17,016.94	18,012.12
Designated - Legal Reserves	15,000.00	15,000.00
Designated - Local Mssion	1,435.00	835.00
Restricted		
Restricted - All Saints Childwall LNG	-	2,474.65
Restricted - Chaplaincy	49,172.23	15,866.95
Restricted - Church Holidays	2,094.85	-
Restricted - Food Bank	277.64	263.78
Restricted - Hardship	326.00	150.00
Restricted - Insurance Claim	1,333.60	4,883.50
Restricted - Liverpool Next Generation	16,467.37	3,470.61
Fund Totals	167,067.15	117,964.88

3. Analysis of income and expenditure

Analysis of income and expenditure
Selected period: 01 January 2025 to 31 December 2025

	General	Designated	Restricted	Endowment	This year	Total Last year
Receipts						
Donations and legacies						
0101 - Gift Aid - Parish Giving Scheme	4,284.01	-	-	-	4,284.01	-
0102 - Gift Aid - Bank (Standing Orders)	82,003.10	-	5,000.00	-	87,003.10	85,069.81
0110 - Gift Aid - Envelopes	-	-	-	-	-	-
0201 - Other planned giving - Parish Giving Scheme	1,745.57	-	-	-	1,745.57	-
0202 - Other planned giving - Bank (Standing Orders)	14,302.26	-	-	-	14,302.26	19,569.77
0210 - Other planned giving - Envelopes	-	-	-	-	-	-
0301 - Loose plate collections (GASDS eligible)	5,837.44	14.83	-	-	5,852.27	2,816.34
0305 - Loose plate collections (not GASDS eligible)	1,667.16	-	-	-	1,667.16	2,679.50
0310 - Retiring collections	-	-	-	-	-	-
0320 - One-off Gift Aid donations (declaration on envelope)	-	-	-	-	-	-
0401 - Gift days	-	-	-	-	-	-
0405 - Ad-hoc donations: non Gift Aid (GASDS eligible)	-	-	-	-	-	6.93
0410 - Giving through church boxes	-	-	-	-	-	-
0415 - Ad-hoc donations: non Gift Aid (not GASDS eligible)	100.00	30.00	-	-	130.00	500.00
0420 - One-off Gift Aid donations	-	-	-	-	-	800.00
0450 - Special or specific appeals etc.	-	-	-	-	-	-
0601 - Tax recoverable on Gift Aid	17,674.02	-	-	-	17,674.02	20,743.07
0610 - GASDS Tax relief	920.16	-	-	-	920.16	334.62
0701 - Legacies	-	-	-	-	-	-
0801 - Recurring grants	11,300.00	8,150.00	136,176.24	-	155,626.24	169,290.79
08A1 - Non-recurring one-off grants	500.00	4,630.00	5,292.00	-	10,422.00	26,837.95
0901 - Fundraising (general)	-	-	-	-	-	-
Donations and legacies Totals	140,333.72	12,824.83	146,468.24	-	299,626.79	328,648.78
Income from charitable activities						
1101 - Parish fee for wedding or funeral	304.00	-	-	-	304.00	18.00
1110 - Churchyard maintenance fee	-	-	-	-	-	-
1210 - Bookstall sales to promote objectives	-	-	-	-	-	-
1230 - Church or Hall lettings - objectives	3,898.75	3,898.75	-	-	7,797.50	220.00
1280 - Church event income	2,399.55	-	801.00	-	3,200.55	201.02
1290 - Branch organisations - receipts	-	-	-	-	-	-
Income from charitable activities Totals	6,602.30	3,898.75	801.00	-	11,302.05	439.02
Other trading activities						
0910 - Fundraising (Activities)	-	-	-	-	-	-
1220 - Bookstall sales - fund raising	-	-	-	-	-	-
1240 - Church or Hall lettings - fund raising	-	-	-	-	-	-
1250 - Magazine income - advertising	-	-	-	-	-	-
1260 - Magazine income - sales	-	-	-	-	-	-
1270 - Other funds generated	605.57	15.00	13,600.42	-	14,220.99	20,835.01
Other trading activities Totals	605.57	15.00	13,600.42	-	14,220.99	20,835.01

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	General	Designated	Restricted	Endowment	This year	Total Last year
Investments						
1001 - Dividends from shares	104.15	-	-	-	104.15	154.79
1020 - Bank and building society interest	-	-	-	-	-	-
1025 - CBF Deposit account interest	-	-	-	-	-	-
1030 - Rent from leased lands or buildings	1,777.10	1,317.10	-	-	3,094.20	700.00
Investments Totals	1,881.25	1,317.10	-	-	3,198.35	854.79
Other income						
1310 - Insurance claims	-	-	5,961.00	-	5,961.00	7,300.00
1320 - Surplus - sales of fixed assets	-	-	-	-	-	-
1330 - Refunds from previous year expenditure	1.05	-	20,359.61	-	20,360.66	-
Other income Totals	1.05	-	26,320.61	-	26,321.66	7,300.00
Receipts Grand totals	149,423.89	18,055.68	187,190.27	-	354,669.84	358,077.60

Payments

Raising funds

1701 - Fees paid to fundraisers	-	-	-	-	-	325.00
1710 - Costs of applying for grants	-	-	-	-	-	-
1720 - Costs of giving envelopes and stewardship	-	-	-	-	-	-
1730 - Costs of fundraising events	250.00	-	-	-	250.00	-
1740 - Investment management costs	5.00	-	-	-	5.00	5.00

Raising funds Totals

255.00	-	-	-	-	255.00	330.00
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Expenditure on charitable activities

1801 - Giving to missionary societies	-	-	-	-	-	-
1830 - Giving to relief and development agencies	-	-	-	-	-	-
1850 - Home mission	7,240.65	-	-	-	7,240.65	25,189.37
1870 - Secular charities	-	-	-	-	-	-
1890 - Alms	-	-	-	-	-	-
1910 - Deanery/Parish Share	31,131.96	-	-	-	31,131.96	28,171.44
2001 - Assistant staff salaries (Lay/Youth Workers etc.)	33,675.05	11,795.85	69,872.34	-	115,343.24	158,712.39
2010 - Salary of organist/musicians	-	-	-	-	-	-
2050 - Salary of administrator	-	-	-	-	-	-
2055 - PAYE, NI & Pension - Parish Admin & Support	14,837.07	2,537.13	14,973.40	-	32,347.60	24,059.86
2060 - Cleaner wage (church building)	-	1,075.00	-	-	1,075.00	-
2101 - Clergy working expenses	589.38	-	-	-	589.38	28.15
2120 - Council tax (clergy housing)	4,425.88	-	744.00	-	5,169.88	7,584.98
2130 - Housing expenses (clergy)	5,400.00	-	-	-	5,400.00	8,100.00
2140 - Water rates (clergy housing)	1,629.48	-	-	-	1,629.48	2,588.97
2150 - Telephone and broadband (clergy housing)	140.00	-	-	-	140.00	-
2160 - Sermon preparation materials and resources	153.04	-	-	-	153.04	405.40
2170 - Clergy training courses and education material	215.24	-	60.00	-	275.24	363.75
2180 - Reader expenses and subscriptions	-	-	-	-	-	-
2185 - Assistant Staff costs (Ministry)	1,375.09	-	1,290.95	-	2,666.04	4,184.15
2190 - Visiting speakers / locums	-	-	-	-	-	416.15
2201 - Parish mission and evangelism costs	228.01	-	-	-	228.01	-
2210 - Discipleship course costs (e.g. Alpha, etc.)	1,006.14	-	28.57	-	1,034.71	1,312.00

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	General	Designated	Restricted	Endowment	This year	Total Last year
2215 - Sunday Food	1,206.54	-	1,264.55	-	2,471.09	3,075.33
2220 - Sunday School & Junior Church costs	326.35	-	-	-	326.35	548.60
2225 - Students	410.14	-	1,048.05	-	1,458.19	2,259.85
2230 - Youth & Confirmation groups/organisations	154.96	-	5,500.60	-	5,655.56	2,995.40
2245 - Family Events	2,021.64	-	12,319.32	-	14,340.96	15,702.99
2250 - General Mission/Support activities	5,481.85	-	170.83	-	5,652.68	9,474.93
2260 - STJ Minis	-	310.89	-	-	310.89	1,194.27
2270 - Food Bank	-	-	86.14	-	86.14	36.22
2280 - Uni Chaplaincy Events	-	-	126.22	-	126.22	1,138.13
2281 - LNG Football Ministry	-	-	1,314.99	-	1,314.99	2,553.80
2290 - LNG-General	-	-	2,136.78	-	2,136.78	23,008.45
2301 - Insurance premiums (church building)	2,235.85	-	2,621.40	-	4,857.25	1,829.00
2310 - Telephone (church building/parish office)	823.50	-	-	-	823.50	467.04
2320 - Organ / piano tuning and maintenance	-	-	-	-	-	-
2330 - Church building maintenance (routine)	4,160.56	420.67	-	-	4,581.23	14,451.17
2331 - Cleaning materials & equipment (church building)	374.41	-	64.88	-	439.29	519.55
2335 - Church equipment costs	2,197.31	17.24	417.72	-	2,632.27	5,942.01
2340 - Upkeep of services	815.92	-	208.00	-	1,023.92	1,728.28
2345 - Church consumable items	1,301.01	8.64	695.21	-	2,004.86	2,552.90
2350 - Upkeep of churchyard	1,139.51	-	50.00	-	1,189.51	3,029.98
2360 - Administration costs for parish	2,263.64	-	7,865.17	-	10,128.81	2,185.91
2361 - Governance costs & examination/audit fee	-	-	-	-	-	-
2362 - Banking charges	68.90	-	16.20	-	85.10	-
2363 - Software licenses & subscriptions	-	-	-	-	-	-
2364 - Photocopier & printing costs	-	-	-	-	-	-
2371 - Laystaff/volunteer expenses	-	-	-	-	-	-
2372 - Laystaff/volunteer training	-	-	-	-	-	-
2401 - Church building - electric	5,518.16	-	1,817.69	-	7,335.85	9,291.55
2410 - Church building - gas	-	-	-	-	-	-
2420 - Church building - water	517.53	-	-	-	517.53	478.30
2430 - Church building - oil (heating system)	260.86	574.51	274.11	-	1,109.48	-
2501 - Magazine expenses including printing costs	285.57	-	356.39	-	641.96	816.05
2502 - Communications & website costs	-	-	-	-	-	-
2510 - Bookstall costs including new stock	-	-	-	-	-	92.77
2515 - Other trading expenditure	962.36	-	5,311.10	-	6,273.46	3,375.18
2518 - Church event expenditure	715.01	-	998.48	-	1,713.49	-
2520 - Hall/Other building - oil (heating system)	-	-	45.23	-	45.23	-
2530 - Hall/Other building - electricity	-	-	1,506.12	-	1,506.12	1,512.52
2540 - Hall/Other building - gas	-	-	-	-	-	-
2550 - Hall/Other building - insurance premiums	-	-	-	-	-	-
2560 - Hall/Other building - maintenance (routine)	-	-	23.73	-	23.73	-
2565 - Hall/Other building - equipment costs	-	-	217.22	-	217.22	16.68
2570 - Hall/Other building - telephone and broadband	-	-	230.93	-	230.93	-
2580 - Hall/Other building - water rates	-	-	446.72	-	446.72	768.50
2585 - Hall/Other building - consumables	-	-	105.59	-	105.59	-
2590 - Hall/Other building - cleaning costs	-	-	9.50	-	9.50	88.67
2595 - PAYE, NI & Pension - Hall/Community centre	-	-	-	-	-	-
2599 - Branch Organisation - payments	-	-	2,396.44	-	2,396.44	-
2701 - Church building major repairs - structure	-	9,780.00	6,529.50	-	16,309.50	2,056.50
2710 - Church building major repairs - installation	-	-	-	-	-	-
2720 - Church building interior and exterior decoration	-	-	-	-	-	-
2801 - Hall/Other building major repairs - structure	-	-	-	-	-	-

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	General	Designated	Restricted	Endowment	Total	
					This year	Last year
2820 - Hall/Other building major repairs - installation	-	-	360.00	-	360.00	-
2830 - Hall/Other building interior and exterior decoration	-	-	-	-	-	-
2840 - Other PCC property upkeep	-	-	-	-	-	793.71
2910 - New building - house for clergy	-	-	-	-	-	-
2920 - New building Church	-	-	-	-	-	-
2930 - New building Hall/Other	-	-	-	-	-	-
9940 - Contribution to parish	-	-	-	-	-	-
9950 - Inter-parish transfers	-	-	-	-	-	-
Expenditure on charitable activities Totals	135,288.57	26,519.93	143,504.07	-	305,312.57	375,100.85
Other expenditure						
Other expenditure Totals	-	-	-	-	-	-
Payments Grand totals	135,543.57	26,519.93	143,504.07	-	305,567.57	375,430.85

3.2 Independent Examiners Report

Report to the Parochial Church Council (PCC) of St James in the City on the accounts for the year ended 31st December 2025, as set out on pages 19-27 of the Annual Report.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144 of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility as examiner to:

- examine the accounts under section 145 of the 2011 Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

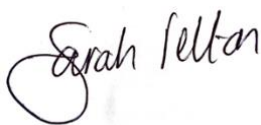
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name of Independent Examiner: Sarah Felton

Date: 15/05/2026



Accounts



St James in the City Annual Report 2024

CHARITY NUMBER: 1162127

Upper Parliament Street, Liverpool



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1. Objects & Activities


1.1 Purpose Statement


1. Values


St James has the following values. These give us a language for shaping our patterns of discipleship. Engaging with all 5 values will aid our faith journey and help us follow Jesus faithfully.

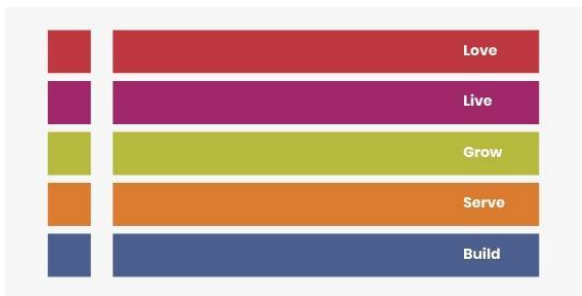
 **LOVE** Love God – Our central focus is meeting together to worship and glorify God

 **LIVE** Live as community – Create strong supportive networks. Provide friendship, family and home to people from many backgrounds and nations

 **GROW** Grow more like Jesus – know more about him, become more like him

 **SERVE** Serve our communities – Work to make a real difference in Liverpool and beyond, especially for the poor

 **BUILD** Build God's Kingdom – Locally, nationally, and globally for those yet to know Jesus. Train, equip, send and resource.



2. Ministry Priorities

As the church has grown it has developed the following priorities:

1. Welcome: we prioritise a culture of welcome and hospitality both on a Sunday and throughout the week. We want to share table fellowship and hospitality is central to this ministry.
2. Church Planting: a culture of growing and multiplying out. We have a vision to multiply the good and give it away generously. This includes new expressions of churches and will be costly. We have already planted a new 10.30 service (Sep 2017), STJ minis (baby and toddler congregation– Jan 2019) and in 2023, we launched our first Church revitalisation Project with St Mary's Wavertree.
3. Depth in discipleship: we aim to focus far beyond Sunday Church. We are an attractional Church, but discipleship is front and centre. This means we make spiritual growth a priority, we do life together and make sure a mid-week group is available for all demographics. These groups have multiplied in 2023 and further plans are in place to broaden these in 2024 with the appointment of our Associate Vicar. We run Alpha and use it as a tool for missional growth and leadership development.

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4. Developing leaders: 16 of our members are now exploring, training or have entered ordained ministry. Since 2012 we have run a ministry assistant programme and actively look to create employment opportunities in Church for graduates to develop their sense of vocation.
5. Generosity: we give an increasing amount of our income away. This includes money to local charities, larger national charities, and missionaries, as well as to our church plants. We aim to invest heavily in everyone who comes to St James, to grow their relationships with Christ, to help them nurture their gifts, and then send them on to use those gifts wherever God is calling them. This is costly for St James but is about building God's Kingdom everywhere.
6. Justice: a key concern of STJ is to ensure that the faith of the congregation is grounded in the need for social justice. We have a high involvement with the launching of Liverpool Citizens and have strong links with several local and national charitable groups.
7. LNG: alongside the above, we help lead the Liverpool diocese Next Generation (LNG) project focusing on mission and discipleship in secondary schools and at our universities.

1.2 4 Key Missional demographics

Everyone is welcome at St James'. There are 4 demographics who we have a particular missional focus towards, recognising that we are just part of a wider landscape of Anglican and non-Anglican Churches serving the diverse people groups in our city.



1. Adults: part of our missional intentionality. This is a growing area committed to deeper discipleship through mid-week groups, social activity, and shared mission.
2. Families: are a big part of STJ. All age worship is an important and a valued part of our Sunday worship. In Jan 2019 we launched a baby and toddler congregation and in May 2019 we appointed a families' worker with a focus on missional outreach. Within our families we are developing a culture of invitation and discipleship. We also hold multiple family events (social and missional) and services throughout the year.
3. Students: we have been asked by the diocese to be missionally intentional with students, and we have a growing group of about 50 students who regularly attend Church. We have a term time mid-week student group, comprising of worship, a cooked meal followed by study and ministry in Church. We work closely with the Anglican Student Chaplaincy team and run daily activities on Campus.
4. Youth: was a huge missional priority in 2024. The Loft in Church continues to be well used, on Sundays and in the week by our youth group.

1.3 Congregations

We meet every week to build community and worship God. We meet across 3 congregations Sunday; 10.30am and 4pm, and Thursday (StJ Minis).

Across all our congregations our worship is lively, and spirit filled. We put a high value on the Word of God and take seriously the need to apply the Word to our contemporary situation and the needs around us. The different congregations have different focuses, and their talks and sermons reflect this.

1. Sunday

Our Sunday services are informal and relaxed, an opportunity to meet to worship, be challenged and engage with God. We have 2 Sunday gatherings - 10.30am and 4pm.

The 10.30am includes 3 children's groups, creche, infants and juniors. 4pm includes a youth group as well as the same 3 groups. Our usual Sunday attendance is 117 adults and 35 children.



We have journeyed through sermon series' on Romans (Faith, Hope and Love), John (Unity), Psalms (Rooted in a Faithful God), Mark (Disciples) and Advent.

1.4 STJ Activities

1. Student Ministry

We've had lots to celebrate this year as a student ministry here at StJ. Firstly, we experienced a 10% growth in total interactions at our weekly Student Connect gatherings compared to the previous year, additionally more than doubling the number of new students attending for the first time. These Monday evenings have been fruitful in providing a space for our community to grow in fellowship with each other and in relationship with God through worship, small group discussions, and looking through the Bible together. We have been able to provide opportunities for our students to grow in their preaching and worship leading skills, and have additionally raised up 6 new student leaders, who contribute towards the planning and delivery of our student events and head up our small group discussions on Mondays. Some highlights of this past year include taking 32 students on our night away on the Wirral in November, and our Christmas party, which had 51 attendees, including 14 first-timers. This year, we have also launched regular gatherings for our male and female students to separately meet, study the bible, and openly share with one another.

2. Families Ministry

Families ministry is such an important part of our church life together as we seek to resource the next generation. We want to create space for children and families to encounter Jesus here in Liverpool and we are celebrating achieving this in the last year. Praise God! We have had over 900 people at our community events this last year, many of which were children and families coming to the Easter Egg Hunt and fireworks. We have over 50 people who are part of the families team (that's Creche, Infants and Juniors and our Minis midweek group). We wouldn't be able to be a



blessing to so many without our amazing team who pray for our children and families, and seek to be a blessing to them.

This year has seen the beginnings of our families core team (affectionately called by some as 'the best team') which has enabled us to work better to serve our children and families inside and outside church. We are excited to see where God leads us as a team, growing in our own faith as we serve our children and families. This coming year we are exploring how to embed our lifeshapes into our families ministry, making space for our children to participate in what it means to LOVE, LIVE, GROW, SERVE and BUILD. We believe God is leading us all to grow in these lifeshapes and are excited about how this will take shape in the lives of our children this next year.

3. Connect Groups

We encourage every member of our Church to be part of a connect group; it's the primary way we look after each other and strengthen our friendships. Our groups have people from different walks of life all sharing and learning from each other. In 2024 we enjoyed studying Romans, the Psalms and the first half of Mark's gospel. We were hugely blessed to gain access to RightNow Media which offers a huge suite of Bible studies and courses for small groups - a number of groups took advantage of this wonderful resource. In September all our groups worked through our newly made "Disciples" Course - with wide-ranging and very helpful feedback.

We also launched our "connect groups gatherings" in September where groups come together to share life, faith, worship and testimonies. It also enables others to come and 'taste' a connect group and link to a group which could work well for them. We launched 2 more groups (bringing the St James total to 7) and others are ready to launch in the future. If you are not yet in a connect group, now is a great time to join, let's grow deeper in faith together.

4. Alpha Course

We ran three Alphas in 2024 - January, May and October with a total of 78 completing the course. Alpha is one of our main ways of growing new disciples. We shared a hot meal every week at each Alpha, provided by people from our generous Church family. It's good to see some people now part of the church family that joined us at Alpha. It was also a joy to see a couple of the Alpha guests get baptised in May and November. In addition we have been privileged to see other Alpha guests go on to join other Church communities too. A lot of people helped to make Alpha run, from cooking, to welcoming and facilitating great conversations. Each course is like an adventure that the team are on together - have a think about which Alpha course you might like to serve on this year, we'd love for more of our Church family to get involved this year.



5. StJ Minis

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We've had another fabulous year of Minis at STJ and have enjoyed plenty of fun & games, singing & stories, conversations and coffee and also sharing more deeply about God during our Minis Extra sessions. Among the highlights has been the introduction of Minis Explore once a month. This is a special, sensory session tied into a theme such as gardening, diggers & trucks and the seaside. Our Christmas snow-themed one went down particularly well. We've also loved having the BB Tales at Minis. They gave



us a fabulous show last Easter and Christmas reminding us in a fun and playful way what lies at the heart of these festivals. Another new initiative has been the introduction of Minis Alpha which is currently taking place after the main session. We have just had our first two meetings and we're excited to see how God will use these as we explore more about the Christian faith together. We wouldn't have been able to do this without our team of wonderful volunteers for which we are so thankful, (both the fabulous faithfuls along

with a growing number of students - hooray)! Finally, relationships lie at the heart of our Minis group and it's been lovely to see how these have deepened over this last year amongst both the parents and children. Here are some things that parents have said...

'It's family, a big, extended family.'

'I enjoy seeing my child playing with all the other children laughing and full of joy.'

'This group for me means a lot, being here alone and not being in my country. It is a salvation with genuine people. A place where my child is happy.'

'I'm so thankful for Minis not only as a fun space on a Thursday but also the community of friendship it provides throughout the week.'

'Everyone goes the extra mile to make sure we are well looked after.'

'The exceptional thing about Minis this year is Alpha - a structured environment for us to think and share about our faith in a low pressure way.'

'The swallowship!' (food and fellowship)

'I feel this year Minis is growing to be a strong family where we celebrate highs and share lows together.'

'Walking into Minis on a Thursday is walking into a room filled with joy and love.'

'Alpha has given me more support to explore Christianity.'

'Minis has been such a great, welcoming space. Everyone has gone above and beyond to make us feel so welcome and included. We love Minis.'

6. Liverpool Next Generation

The Liverpool Diocesan growth strategy, 'asking God for a bigger church to make a bigger difference', applies to all age groups, with our current strength being with older age groups and primary aged children. A distinct and urgent need was recognised to increase our capacity and ability to address the missing generation of 11-29 year olds, as challenged through our Diocesan Peer Review. In September 2020, LNG launched to provide outstanding, focused youth and student ministry that means young people enter the workplace and social space with an everyday faith that is confident in the gospel, filled with the Spirit and with a grasp on their God-given purpose. LNG creates opportunities for young leaders to develop in the church context.

Throughout 2024, Liverpool Next Generation has continued to and developed working with many students and pupils across Liverpool.

7. University Chaplaincy

We saw another fruitful year on campus in Faith Express. We continued to attract students with our free coffees and games, and many of our St James and Penny Lane students started to bring their friends to Faith Express too. We saw new people in Faith Express most weeks. In the autumn term we were invited to be present at all the Fresher events where we met hundreds of students, some of whom have now connected with us in the Chaplaincy space or at church. We ran Alpha in Faith Express for a couple of students who were keen as a trial with the hope of running it again in 2025. It's been wonderful to see how the relationships that are in Faith Express lead to new students wanting to come to a church service or Student Connect, and then become part of the community.



8. School Chaplaincy

The school's team have enjoyed a fruitful year full of faith exploration sessions and discipling many in our Christian Union groups across the three schools. It has been a great year in our three schools, Ethan joined the team as Beckys maternity cover and we had two churches join the project. All Saints Childwall employed John McCreadie and Mossley Hill Church employed Jessica Twist who have both joined the schools team. We have launched a new group, 'Lights, Camera, Bible' exploring faith through themes in films. We gave two gospel messages in the Cathedral as part of the school carol services. We have been so encouraged in working alongside young people in delivering assemblies and services both inside and outside of Church. We have been blessed to see school students attending larger StJ Youth events, youth group, weekends away and some even moving into Sunday Church attendance! There are exciting and new opportunities already in the works for the schools chaplaincy this year! The bridge between school chaplaincy and Church has grown stronger this last year.

9. Youth Work

StJ Youth keeps getting better and better. We went to Quinta and took 24 young people with us, we had an amazing time together building relationships, watching the leaders get pied and of course, exploring faith further. We are looking forward to our second youth weekend away coming up and all that God will do as we explore our theme 'Life in the Spirit'

In September we launched youth+ for youth in Yr10 and above, running at the same time at youth group but giving our older youths their own space to build relationships and journey together. We have had many socials with them, eating Kebabs and having fun. We have continued to go to the Merseyside Youth Prayer events, Wholeheart, with young people engaging in prayer and worship and we have had young people playing in the band. In



November 5 young people got baptised/renewed their baptismal vows. In January we hosted the team from the Oxford Centre for Christian Apologetics who came and led a youth leaders gathering and spoke at youth group. They answered a lot of big questions that our young people had. We are doing youth

alpha on a Thursday night in the spring term. We are thrilled with all that God has done and are excited for all that is in store for our StJ Youth and the team in this next year.

10. Church Holidays

We loved being able to go on holiday with each other in 2024. 186 of us Quinta in March with St Mary's. The Students have had a night away on the Wirral in November and we took 75 of us to Focus in July!



11. Baptism and Confirmation Service

We had two baptism services in 2024, with a total of 21 people getting baptised and/or confirmed. The services were well-attended by family and friends of candidates and we are hopeful for more in 2025 now we have bought our own pool.

12. Prayer

We felt a strong call to pray in 2024. We moved to a weekly morning prayer meeting at No 4 which has been well attended. We also had Kingdom Come, an evening of worship and prayer on Tuesdays in Lent and we went on to have 3 more of those throughout the year.

13. Community Organising

As a church we are praying the prayer of our Liverpool Diocese. We are asking God for a bigger church to make a bigger difference; more people knowing Jesus – more justice in the world. At STJ we are part of Liverpool Citizens which is our primary way of making systematic change in Liverpool. Last year we finally were able to be a part of the official launch of Liverpool Citizens. We filled to capacity St George's Hall as we gathered as an alliance, with over 40 people from STJ there, to hold powerholders in our city to account about the issues that face local people – including us!

This last year we have seen the creation of our Citizens Core team, who are people that hold the fire for justice in our church and are taking the lead by being involved in action groups. We still have a long way to go and would love for more people to join our team and go on training, so do have a 1to1 with someone from our team and let's campaign for justice together.



One of our major hopes for this next year is to work out best how to engage our youth with Citizens, we would love for them to have their voice and to be empowered to make change in Liverpool too – so please do pray as we move forward with this.

14. Building Project

It has always been one of our aims to bring St James Church, Toxteth back to life. St James is a building of significant historic, architectural, and cultural importance. The Grade 2* listed building, derelict since 1972, had been a place of worship for an eclectic mix of Liverpudlians.



The church is situated at a key intersection between Toxteth, the docklands and the city centre, an area which was previously industrial and is currently being developed as a residential district.

Over the years the restoration project has taken various forms and an advance is down to the support and generosity of the congregation and various grants and funders.

- 2012 emergency works to fully restored the Nave and Chancel roofs at a cost of £600K were completed.
- Multiple unsuccessful applications to National Heritage Lottery Fund and LCC withdrawing 5 acres of land from our regeneration scheme meant our focus moved from the full regeneration project (Heritage and Hope Project) to concentrating on restoring the church.
- 2018 the PCC decided to construct a kitchen, 2 toilets and a small office at the West End of the Nave. This was completed in the Summer of 2018. We also improved the outside and entrance into church with ramps, new doors and the planting of a wildflower meadow.
- In 2019 the tent was further extended to its full potential and a temporary notice board was added to the entrance area.



By the grace of God, in 2021 we were able to undertake a huge building project and we now have a renovated building, with new rooms, central heating and a much bigger and more useful worship space. We could not have done this without several grant funders and the generosity of our congregation.

We are pleased to have our sign up and illuminated in the church grounds and we had temporary fairy lights in the grounds in December 2024.

We've loved using the extra rooms for kids work, Alpha, prayer meetings, small groups, youth and student work and more in 2024.

15. Church Planting

The Revitalisation to St Mary's Wavertree is going very well and we thank God for the missional fruitfulness we are seeing. At St Mary's in 2024 average Sunday attendance was up 37.5%. We welcomed 42 Alpha guests and 644 people to our community events. There are 29 people now on the St Mary's Sunday team and 22 people helping with STM Kids. The baseline financial giving has increased significantly, and we are currently on track to becoming the flourishing and sustainable parish Church for the Next Generation that God is calling St Mary's to be.

We were hoping that our curate, Revd Jerome Daniels, would have led a second Revitalisation in our deanery at the end of his curacy. To our disappointment, Jerome wasn't given the opportunity of working with a local PCC to explore this possibility. However, we are thrilled that Jerome has been approached by the HTB network to explore a Revitalisation elsewhere, and it will be a great joy to send him onto an exciting ministry opportunity elsewhere in the country if that is the future for him, Bethan and the family.



16. Ministry Assistant Programme

In 2024, we continued our Ministry Assistant Programme with Luke and Oli finishing in June. We were pleased that Sophie Fazakerley and Gaby Di Marco continued with a further year. Nick Reynolds and Abi Lubyayi joined the programme in September. We love having them around and helping them develop as great leaders!

17. Missional Partners

StJ is connected with multiple missional partners. The degree to which we work with the partners varies. Some use our building, others we support financially, and they all are part of our regular prayer.

- Just Love student charity
- Wycliffe Bible Translators
- 4 Wings Charity supports vulnerable woman,
- University CUs – UCCF Worker
- Fusion
- IJM
- Tearfund
- Micah
- Citizens UK
- Team Oasis
- Whitechapel
- LNG chaplains in the university and schools.
- Members of our congregation on Mission Trips or Discipleship Years
- Organisations and other churches in our Deanery

18. Legacy

St James has always had a focus on a young demographic. A key aspect of St James is the development of future leaders, leaders for all spheres of life with a specific focus on full time Christian ministry, including ordination.

We have had members

- Go on to further theological study – year outs in Bible schools and Masters in Christian Leadership
- Vicar has had his book published, A theology of Hopeful Influence
- Members have become Chaplains to the different Universities in Liverpool
- Students have gone to work as UCCF interns
- Members have gone on mission trips Bangladesh, Peru and Uganda
- We continue to invite members to preach
- Members have completed the Worship Central Year
- Our music and worship team continues to grow with new worship leaders.
- Members work for charities, secular and Christian.
- Members have volunteered for the Christian Community e.g., Scargill
- Many members have been supported through the discernment process to ordained ministry.

Some are outlined below

- James Harding was ordained in Liverpool and became the university chaplain as well as working within STJ staff team. He went on to be the Principle of St Pauls Theological College in Malaysia, and is currently serving as the Director of St Mellitus College South West.
- Tabitha who completed a year working as an intern at Liverpool Cathedral before training at Cranmer Hall Durham was ordained June 2017. After serving her curacy at St Clement and St Bede's Toxteth, she is currently Interim Associate Priest to Liverpool Our Lady and St Nicholas.
- Danny completed his training at Ridley Hall Cambridge was ordained June 2017 and serves as Curate at St Georges Gateshead.
- Gareth completed his training for ordination at Ridley Hall Cambridge. He was ordained June 2018 and, after serving his curacy in Newton le Willows, is now a vicar in St. Helens.
- Becca worked as assistant student chaplain at Hope University and in Sep 2018 started ordination training at Cranmer Hall Durham.
- Ryan was ordained June 2017, worked as University Chaplain and has now returned to Canada to head up a church.
- Debs Davies, a previous member of staff, completed her ordination training at Trinity College Bristol (started Sep 2018) and is now serving her curacy in St. Helens.
- Jerome, an intern, has started Ordination training in Cambridge (Sep 2019).
- Andrew Bailey a StJ student worker and Anglican chaplain started ordination training at Trinity College Bristol (Sep 2020)
- John Lisle and Kirsty Fazakerley, both on our staff team for many years started ordination training at Emmanuel Theological College in September 2022 and have moved to their placement church with their families.
- Matt Courtney has started training at Emmanuel College from September 2024 and is now doing his placement at St Mary's Wavertree

19. Activities undertaken in 2024

- € We have journeyed through sermon series' on Romans (Faith, Hope and Love), John (Unity), Psalms (Rooted in a Faithful God), Mark (Disciples) and Advent.
- € We welcomed Mike as our Associate Vicar in February 2024, along with Kate, Anna, Hugh and Pippa!
- € We dedicated 2 children
- € We went to Quinta!
- € We had our first Equip with Frank Hinds coming to speak on Evangelism
- € We held Kingdom Come on Tuesday evenings in Lent and again 3 times throughout the rest of the year
- € We partnered with Freedom Church, providing a safe space for the Iranian community bible study group
- € We ran a week of Easter events for families, youth and all-age services
- € We baptised/confirmed 21 people
- € 75 of us went to HTB Focus in the Summer
- € We attended the Liverpool Citizens Founding Assembly
- € We had a Mens' Curry Night, Scottish Night, Womens Curry Night, Games Night and some of our women went to The Orchard Conference in Birmingham.
- € We attended the Cultivate Course
- € Mike created the Disciples Course for us to use in our Connect Groups
- € We hosted a community Fireworks event that welcomed over 700 people
- € We began the Church plant at St Mary's Wavertree and have enjoyed growing and spending time with them
- € We enjoyed celebrating Christmas with our Cosy Quiz, Carol Services and Nativity and Christingle service. Our students also did some carol singing in a local care home.



20. Mission Initiatives

It was great to have a full year with a new building and less covid restrictions to focus on Mission. In 2023 the Mission initiatives were:

- Staff and congregation members continue to preach at other churches and events, including CU meetings and weekends away
- We have aided other churches in the deanery by providing Sunday worship leading and preaching.
- Family events in various locations
- Multiple Alphas (Youth and in person Adult)
- We have focused on our Youth group, discipling young people to invite their friends – which they have!
- We have continued to livestream our services.



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- Midweek connect groups continued and grew.
- Focus!
- We hosted more events for the local community: fireworks with 700 people in attendance, Easter Egg Hunt and Cosy Quiz!
- LNG schools' teams have had a great year with assemblies, lunchtime groups and plenty more!
- University chaplaincy team were able to do more events, including opening Faith Express 3 times a week and also at Dwell, Cathedral Campus
- Our social media has developed and grown.
- We began the revitalisation project with St Mary's Wavertree



21. Plans for 2025

2025 is the 250th Anniversary of the St James' building being opened. It's a hugely exciting year to celebrate God's work amongst us, develop our site for the future and reconnect with people who have been part of the St James' story.

The Anniversary celebrations will be held on 7-8th June 2025 and we've invited people from St James' recent history to come and join us. That weekend we'll be launching the next round of building development plans and these are currently being developed with our Architect and in consultation with our fundraiser.

The big prayer requests for the year ahead are:

- Grow a bigger church to make a bigger difference: more people knowing Jesus, more justice in the world.
- Support the St Mary's Church plant and help us reach the required level of sustainability.
- Invest in our Adults ministry with a clear leadership team. We would love to see a number of new connect groups and missional leaders from this community supported and released in their role of growing and deepening our Church life.
- Improve our heating system so we don't have another cold winter in the building.
- Develop Church Grounds and building exterior through signage and lighting.
- Launch the 250th Appeal to develop our building for the next stage of our life and growth.
- To continue to grow St James in both breadth and depth. Our aim is to help new people to become members of St James, growing in their faith, discovering their gifts and abilities, reaching out in mission and doing it all for God's glory

More information is provided in this to do list extracted from the 2025 Vision and Giving booklet:

To-Do in 2025:

- Strengthen financial giving
- Get functional heating system
- Fix the issues with our building
- Develop church site for future use
- Illumination for the building for better visibility
- Strengthen finances to enable us to continue university and schools work as grant funding ends this year
- Reach out to people who have been part of our Church in the past to see whether they would like to support us

2. Structure & Management

2.1 Parochial Church Council (PCC)

Under the terms of the Synodical Government Measure 1969, it is the duty of the Incumbent and the PCC to consult together on matters of general concern and importance in the parish.

The main function of the PCC is to co-operate with the Vicar in promoting the whole mission of the Church, pastoral, evangelistic, social, and ecumenical.

PCC Membership:

Vicar	Jude Padfield
Associate Vicar	Mike Hindley
Curate	Jerome Daniels
Wardens:	Steve Rowe Emma Kane
Co-opted Treasurer:	Janet Wightman
Secretary:	Sophie McCoid
Deanery Synod Rep:	Sophie Fazakerley-Poole Titus Ellerby
Elected Members:	Sophie McCoid Charles Woolnough Tom Watts Bethan Asher

2.2 Staff Team

Alongside the Vicar and Curates, the PCC employ a staff team. There are full time and part time positions.

Operations Manager
Student Worker
Youth Pastor
Worship Pastor
Finance Assistant
Minis Leader

We also had 4 Volunteer Ministry Assistants in 2024.

In 2020 we were awarded funding from church commissioners for the Liverpool Next Generation project which has thrived in 2023/4 This includes the employment of the following positions.

LNG Administrator & Social Media Co-ordinator
2x Schools Missional Chaplain
University Chaplaincy Assistants (we have 4 part time positions based at StJ and 2 part time positions at Penny Lane Church)

Our staff team has seen a few changes in 2024; Lydia joined us at the start of the year as our Schools Missional Chaplain. Mike became our Associate Vicar for Discipleship. Becky Courtney went on Maternity Leave in March and Ethan Miller joined the team as her replacement. Matt Courtney became an Ordinand at St Mary's Wavertree and Oli Rugg became our Worship Pastor in August 2024, and working 10 hours per week for the University Chaplaincy team. Tom Watts and Samantha Barker were University Chaplaincy Assistants for academic year 23/24.

2.3 Structure, Management & Governance

St. James PCC is a body corporate and operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules. The PCC is a regulated charity since June 2015, our charity number is 1162127.

It should be noted that the following charities share some common trustees with the PCC: LivServe and LivGrow. Both these charities are not currently in operation.

The method of appointment of PCC members is set out in the church Representation Rules, in that PCC members are elected annually at the APCM by members of the Electoral Roll. All church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

PCC members receive induction training including trustee responsibilities, basic health and safety, risk assessment and management and child protection procedures.

The PCC has considered Risk Assessment to identify any major risks and established systems to mitigate those risks.

Health and Safety requirements are reviewed regularly by a knowledgeable person to enable the PCC to appraise risks and implement necessary compliance requirements. Procedures for recording accidents have been put in place.

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

When planning our activities for the year, the PCC considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities concerned with the advancement of religion.

2.4 Access, Inclusion & Policies

St James in the City is committed to access and inclusion in all its work. Janet Wightman is currently the safeguarding Co-ordinator, the safeguarding officer and vicar attended regular training arranged by Liverpool Diocese. All volunteers with children are also asked to complete online safeguarding training and conduct a DBS check. As well as the policies below StJ has numerous risk assessments which for 2020 included online activity. The following policies and procedures were updated;

St James in the City Annual Report 2024

- Discipline Procedure
- Environmental
- Equal Opportunities
- Maternity/Paternity
- Financial
- Fire Procedure
- Fire Risk Assessment
- Fire Safety Awareness
- Flu Policy
- Grievance Procedure
- Hazards Inventory
- Complaints
- Health and Safety
- Procurement
- Risk Assessment
- Safeguarding
- Extreme incident
- Flu
- Risk Assessment
- Babysitting
- Lone working
- Youth
- One to one working
- E Policy and Images

3. Finance

3.1 Finance Summary

1. Donations

St James in the City could not exist in its current format without the generosity of our congregation. At the start of 2024, we were pleased to receive the majority of our giving target of £19,500.

2. Parish Share

We were able to make a voluntary donation to parish share of £200 in 2007 £1,000 in 2008 £3,000 in 2009, £5,000 in 2010, £9,000 in 2011. In 2024, this has grown to £3,600 towards the curate's housing and £28,171 to parish share.

3. St James Charitable Giving

Each year St James in the City decides to Tithe its income (donated giving). In 2013, the PCC increased their donations from 10 to 11% of donations received. Each successive year the percentage has increased. In 2016, this reached 14%. In 2017, the PCC decided to give 14% away in the usual way and the extra 1% put aside towards our church plant. In 2018, 14% was given away and 2% was given to the Church Plant. The intention is to continue to give both to church plants and other charities. Due to the coronavirus pandemic and stress on church finances, we gave away 14% which included the 2% for the church plant. The list of charities we donate to are below. They are spilt into International, student, justice, local, leadership and training and other.

International:

Wycliff - Kamuku Project	£ 200
Friends International	£ 200
Congregation Member Mission Abroad	£ 200
Total	£ 600

Student:

UCCF Worker	£ 500
Fusion	£ 500
Total	£ 1,000

Justice:

St James in the City Annual Report 2024

IJM	£ 500
Just Love National	£ 150
Tear Fund	£ 500
StJ Food Box	£ 300
Hardship Fund	£ 150
Total	£ 1,600

Local:

Citizens UK	£ 2,121
4 Wings	£ 300
Together for the Harvest	£ 90
Team Oasis	£ 200
Micah Food Bank	£ 300
White Chapel	£ 200
Local Mission Pot	£ 835
Total	£ 4,046

Leadership and Training:

Past Ordinands	£ 300
UCB Bible Reading Notes	£ 100
Total	£ 400

Extra 2024 Donations

Church Plant	£ 7,000
Total	£ 7,000

Total Giving in 2024

£14,646

Our total missional giving is 14% of our donations received in 2023.

In 2024 our total donated income was £103,882 (standing orders, other planned giving, collections and one off individual unrestricted gifts) (2023:£105,012.77) The PCC has decided to give a percentage of this away to the church plant and to other charities. During 2024, at least £7600 will be distribute to charities, locally, nationally, and internationally, and £7000 to church plant fund.

4. Grants

During 2024 the following Grants were either received or awarded to St James in the City. We are very grateful for the continued support.

St James in the City Annual Report 2024

Grants Received or Awarded		
	Fund	
Scripture Readers	(res) Worship Pastor & Raising Leaders	£ 4,000
A J Shone	(res) Youth	£ 10,000
DMGF	(res) Ministry Assistants and Staffing	£ 7,250
LDBF	(res) Curate Housing	£ 4,500
MES	(res) Ministry Assistants	£ 4,000
Together Liverpool	(res) Easter Events	£ 400
LDBF	(res) Heating Grant	£ 17, 720
LDBF	(res) LNG	£ 126,390
LDBF	(res) Minis Congregation	£2,000
	Total	£ 176,260

5. Building Project Grants

We received no Building Project Grants in 2024

6. Declaration

On behalf of the PCC, this is a true representation of St James in the City



Rev'd Jude Padfield,
Vicar

Date: 13/03/2025



Miss Janet Wightman
Treasurer

Date: 13/03/2025

3.2 St James in the City Accounts

1. Statement of Financial Activity

St James in the City
Statement of Financial Activities
For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Donations and legacies	182,857.99	145,790.79	-	328,648.78	315,486.97
Income from charitable activities	389.62	49.40	-	439.02	5,223.50
Other trading activities	3,047.19	17,787.82	-	20,835.01	6,239.57
Investments	854.79	-	-	854.79	101.27
Other income	-	7,300.00	-	7,300.00	-
Total income	187,149.59	170,928.01	-	358,077.60	327,051.31
Payments					
Raising funds	5.00	325.00	-	330.00	-
Expenditure on charitable activities	188,690.09	186,410.76	-	375,100.85	310,413.72
Other expenditure	-	-	-	-	-
Total expenditure	188,695.09	186,735.76	-	375,430.85	310,413.72
Net income / (expenditure) resources before transfer	(1,545.50)	(15,807.75)	-	(17,353.25)	16,637.59
Transfers:					
Gross transfers between funds - in	13,581.17	6,540.75	-	20,121.92	41,805.57
Gross transfers between funds - out	(17,268.92)	(2,853.00)	-	(20,121.92)	(41,805.57)
Other recognised gains / losses					
Gains/losses on investment assets	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-
Net movement in funds	(5,233.25)	(12,120.00)	-	(17,353.25)	16,637.59
Reconciliation of funds					
Total funds brought forward	96,088.64	39,229.49	-	135,318.13	118,680.54
Total funds carried forward	90,855.39	27,109.49	-	117,964.88	135,318.13

2. Balance Sheet

St James in the City As at: 31 December 2024

	As at 31/12/2024	As at 31/12/2023
Fixed assets	-	-
Current assets		
Cash At Bank And In Hand	118,257.88	135,318.13
	118,257.88	135,318.13
Liabilities		
Creditors: Amounts Falling Due In One Year	293.00	-
	293.00	-
Net current assets less current liabilities	117,964.88	135,318.13
Total assets less current liabilities	117,964.88	135,318.13
Liabilities	-	-
Total net assets less liabilities	117,964.88	135,318.13
Represented by		
Unrestricted		
Unrestricted - General Funds	25,665.57	29,866.35
Designated		
Designated - Benefact Youth Work Grant	4,780.20	8,150.00
Designated - Building Maintenance	1,647.50	1,197.50
Designated - Church Plant	24,915.00	17,915.00
Designated - Heating Fund	18,012.12	-
Designated - Legal Reserves	15,000.00	15,000.00
Designated - Local Mission	835.00	-
Designated - Mnis	-	500.60
Designated - St Mary's Wavertree	-	23,459.19
Restricted		
Restricted - All Saints Childwall LNG	2,474.65	-
Restricted - Chaplaincy	15,866.95	25,346.05
Restricted - Food Bank	263.78	-
Restricted - Hardship	150.00	-
Restricted - Insurance Claim	4,883.50	-
Restricted - Liverpool Next Generation	3,470.61	13,780.89
Restricted - Parish Weekend	-	102.55
Fund Totals	117,964.88	135,318.13

3. Analysis of income and expenditure

	General	Designated	Restricted	Endowment	This year	Total Last year
Receipts						
Donations and legacies						
0101 - Gift Aid - Parish Giving Scheme	-	-	-	-	-	-
0102 - Gift Aid - Bank (Standing Orders)	77,509.81	7,560.00	-	-	85,069.81	91,894.54
0110 - Gift Aid - Envelopes	-	-	-	-	-	1,500.00
0201 - Other planned giving - Parish Giving Scheme	-	-	-	-	-	-
0202 - Other planned giving - Bank (Standing Orders)	19,569.77	-	-	-	19,569.77	9,883.41
0210 - Other planned giving - Envelopes	-	-	-	-	-	100.00
0301 - Loose plate collections (GASDS eligible)	2,813.11	3.23	-	-	2,816.34	1,332.93
0305 - Loose plate collections (not GASDS eligible)	2,679.50	-	-	-	2,679.50	756.02
0310 - Retiring collections	-	-	-	-	-	-
0320 - One-off Gift Aid donations (declaration on envelope)	-	-	-	-	-	-
0401 - Gift days	-	-	-	-	-	-
0405 - Ad-hoc donations: non Gift Aid (GASDS eligible)	6.93	-	-	-	6.93	-
0410 - Giving through church boxes	-	-	-	-	-	-
0415 - Ad-hoc donations: non Gift Aid (not GASDS eligible)	500.00	-	-	-	500.00	550.00
0420 - One-off Gift Aid donations	800.00	-	-	-	800.00	-
0450 - Special or specific appeals etc.	-	-	-	-	-	-
0601 - Tax recoverable on Gift Aid	16,141.52	-	-	-	16,141.52	37,807.27
0610 - GASDS Tax relief	4,936.17	-	-	-	4,936.17	-
0701 - Legacies	-	-	-	-	-	-
0801 - Recurring grants	21,500.00	2,000.00	145,790.79	-	169,290.79	168,417.80
08A1 - Non-recurring one-off grants	9,117.95	17,720.00	-	-	26,837.95	3,245.00
0901 - Fundraising (general)	-	-	-	-	-	-
Donations and legacies Totals	155,574.76	27,283.23	145,790.79	-	328,648.78	315,486.97
Income from charitable activities						
1101 - Parish fee for wedding or funeral	18.00	-	-	-	18.00	3,013.50
1110 - Churchyard maintenance fee	-	-	-	-	-	-
1210 - Bookstall sales to promote objectives	-	-	-	-	-	-
1230 - Church or Hall lettings - objectives	220.00	-	-	-	220.00	2,080.00
1280 - Church event income	151.62	-	49.40	-	201.02	130.00
1290 - Branch organisations - receipts	-	-	-	-	-	-
Income from charitable activities Totals	389.62	-	49.40	-	439.02	5,223.50
Other trading activities						
0910 - Fundraising (Activities)	-	-	-	-	-	210.22
1220 - Bookstall sales - fund raising	-	-	-	-	-	-
1240 - Church or Hall lettings - fund raising	-	-	-	-	-	-
1250 - Magazine income - advertising	-	-	-	-	-	-
1260 - Magazine income - sales	-	-	-	-	-	-
1270 - Other funds generated	3,047.19	-	17,787.82	-	20,835.01	6,029.35
Other trading activities Totals	3,047.19	-	17,787.82	-	20,835.01	6,239.57

St James in the City Annual Report 2024

	General	Designated	Restricted	Endowment	Total	
					This year	Last year
Investments						
1001 - Dividends from shares	154.79	-	-	-	154.79	101.27
1020 - Bank and building society interest	-	-	-	-	-	-
1025 - CBF Deposit account interest	-	-	-	-	-	-
1030 - Rent from leased lands or buildings	250.00	450.00	-	-	700.00	-
Investments Totals	404.79	450.00	-	-	854.79	101.27
Other income						
1310 - Insurance claims	-	-	7,300.00	-	7,300.00	-
1320 - Surplus - sales of fixed assets	-	-	-	-	-	-
1330 - Refunds from previous year expenditure	-	-	-	-	-	-
Other income Totals	-	-	7,300.00	-	7,300.00	-
Receipts Grand totals	159,416.36	27,733.23	170,928.01	-	358,077.60	327,051.31

Payments

Raising funds

1701 - Fees paid to fundraisers	-	-	325.00	-	325.00	-
1710 - Costs of applying for grants	-	-	-	-	-	-
1720 - Costs of giving envelopes and stewardship	-	-	-	-	-	-
1730 - Costs of fundraising events	-	-	-	-	-	-
1740 - Investment management costs	5.00	-	-	-	5.00	-
Raising funds Totals	5.00	-	325.00	-	330.00	-

Expenditure on charitable activities

1801 - Giving to missionary societies	-	-	-	-	-	3,023.95
1830 - Giving to relief and development agencies	-	-	-	-	-	-
1850 - Home mission	6,610.50	18,578.87	-	-	25,189.37	2,240.00
1870 - Secular charities	-	-	-	-	-	-
1890 - Alms	-	-	-	-	-	-
1910 - Deanery/Parish Share	28,171.44	-	-	-	28,171.44	25,660.92
2001 - Assistant staff salaries (Lay/Youth Workers etc.)	44,003.36	8,870.84	105,838.19	-	158,712.39	140,466.98
2010 - Salary of organist/musicians	-	-	-	-	-	-
2050 - Salary of administrator	-	-	-	-	-	-
2055 - PAYE, NI & Pension - Parish Admin & Support	11,302.48	152.41	12,604.97	-	24,059.86	38,283.13
2060 - Cleaner wage (church building)	-	-	-	-	-	18.00
2101 - Clergy working expenses	28.15	-	-	-	28.15	23.71
2120 - Council tax (clergy housing)	4,182.98	-	3,402.00	-	7,584.98	10,081.94
2130 - Housing expenses (clergy)	8,100.00	-	-	-	8,100.00	9,575.00
2140 - Water rates (clergy housing)	2,588.97	-	-	-	2,588.97	1,054.92
2150 - Telephone and broadband (clergy housing)	-	-	-	-	-	40.00
2160 - Sermon preparation materials and resources	355.40	-	50.00	-	405.40	128.65
2170 - Clergy training courses and education material	163.75	-	200.00	-	363.75	-
2180 - Reader expenses and subscriptions	-	-	-	-	-	-
2185 - Assistant Staff costs (Ministry)	2,752.90	11.20	1,420.05	-	4,184.15	8,389.02
2190 - Visiting speakers / locums	36.95	-	379.20	-	416.15	-
2201 - Parish mission and evangelism costs	-	-	-	-	-	-
2210 - Discipleship course costs (e.g. Alpha, etc.)	1,120.86	119.15	71.99	-	1,312.00	427.39

St James in the City Annual Report 2024

	General	Designated	Restricted	Endowment	Total	
					This year	Last year
2215 - Sunday Food	1,540.10	-	1,535.23	-	3,075.33	2,971.94
2220 - Sunday School & Junior Church costs	516.48	-	32.12	-	548.60	527.71
2225 - Students	2,104.72	-	155.13	-	2,259.85	1,344.72
2230 - Youth & Confirmation groups/organisations	1,158.71	-	1,836.69	-	2,995.40	1,460.03
2245 - Family Events	620.02	-	15,082.97	-	15,702.99	2,643.97
2250 - General Mission/Support activities	8,487.01	-	987.92	-	9,474.93	1,000.00
2260 - STJ Mnis	-	1,194.27	-	-	1,194.27	1,074.95
2270 - Food Bank	-	-	36.22	-	36.22	-
2280 - Uni Chaplaincy Events	-	-	1,138.13	-	1,138.13	1,685.16
2281 - LNG Football Ministry	-	-	2,553.80	-	2,553.80	3,165.52
2290 - LNG-General	-	-	23,008.45	-	23,008.45	10,004.84
2301 - Insurance premiums (church building)	1,829.00	-	-	-	1,829.00	2,011.49
2310 - Telephone (church building/parish office)	404.59	-	62.45	-	467.04	705.60
2320 - Organ / piano tuning and maintenance	-	-	-	-	-	-
2330 - Church building maintenance (routine)	5,832.97	7,207.88	1,410.32	-	14,451.17	736.00
2331 - Cleaning materials & equipment (church building)	496.98	-	22.57	-	519.55	382.61
2335 - Church equipment costs	1,457.26	3,631.50	853.25	-	5,942.01	9,292.88
2340 - Upkeep of services	1,661.11	67.17	-	-	1,728.28	1,502.98
2345 - Church consumable items	662.90	17.08	1,872.92	-	2,552.90	1,117.54
2350 - Upkeep of churchyard	2,989.98	-	40.00	-	3,029.98	2,321.83
2360 - Administration costs for parish	1,949.59	-	236.32	-	2,185.91	3,147.99
2361 - Governance costs & examination/audit fee	-	-	-	-	-	26.00
2362 - Banking charges	-	-	-	-	-	-
2401 - Church building - electric	6,219.53	-	3,072.02	-	9,291.55	10,739.26
2410 - Church building - gas	-	-	-	-	-	-
2420 - Church building - water	478.30	-	-	-	478.30	2,652.18
2430 - Church building - oil (heating system)	-	-	-	-	-	-
2501 - Magazine expenses including printing costs	350.22	-	465.83	-	816.05	995.44
2510 - Bookstall costs including new stock	64.77	-	28.00	-	92.77	175.36
2515 - Other trading expenditure	597.74	-	2,777.44	-	3,375.18	5,396.36
2520 - Hall/Other building - oil (heating system)	-	-	-	-	-	-
2530 - Hall/Other building - electricity	-	-	1,512.52	-	1,512.52	510.38
2540 - Hall/Other building - gas	-	-	-	-	-	-
2550 - Hall/Other building - insurance premiums	-	-	-	-	-	-
2560 - Hall/Other building - maintenance (routine)	-	-	-	-	-	-
2565 - Hall/Other building - equipment costs	-	-	16.68	-	16.68	28.37
2570 - Hall/Other building - telephone and broadband	-	-	-	-	-	30.00
2580 - Hall/Other building - water rates	-	-	768.50	-	768.50	192.07
2585 - Hall/Other building - consumables	-	-	-	-	-	-
2590 - Hall/Other building - cleaning costs	-	-	88.67	-	88.67	191.73
2595 - PAYE, NI & Pension - Hall/Community centre	-	-	-	-	-	-
2599 - Branch Organisation - payments	-	-	-	-	-	-
2701 - Church building major repairs - structure	-	-	2,056.50	-	2,056.50	-
2710 - Church building major repairs - installation	-	-	-	-	-	2,965.20
2720 - Church building interior and exterior decoration	-	-	-	-	-	-
2801 - Hall/Other building major repairs - structure	-	-	-	-	-	-
2820 - Hall/Other building major repairs - installation	-	-	-	-	-	-
2830 - Hall/Other building interior and exterior decoration	-	-	-	-	-	-
2840 - Other PCC property upkeep	-	-	793.71	-	793.71	-
2910 - New building - house for clergy	-	-	-	-	-	-
2920 - New building Church	-	-	-	-	-	-
2930 - New building Hall/Other	-	-	-	-	-	-

St James in the City Annual Report 2024

	General	Designated	Restricted	Endowment	Total	
					This year	Last year
9950 - Inter-parish transfers	-	-	-	-	-	-
Expenditure on charitable activities Totals	148,839.72	39,850.37	186,410.76	-	375,100.85	310,413.72
Other expenditure						
Other expenditure Totals	-	-	-	-	-	-
Payments Grand totals	148,844.72	39,850.37	186,735.76	-	375,430.85	310,413.72

3.2 Independent Examiners Report

Report to the Parochial Church Council (PCC) of St James in the City on the accounts for the year ended 31st December 2024, as set out on pages 19-27 of the Annual Report.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144 of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility as examiner to:

- examine the accounts under section 145 of the 2011 Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name of Independent Examiner: John Knowles

Date: 12/05/2025



Accounts



Annual Report 2023

CHARITY NUMBER: 1162127

Upper Parliament Street, Liverpool



Diocese of Liverpool



www.stj.org.uk



St. James in the City



@stjamesinthecity

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1. Objects & Activities


1.1 Purpose Statement


1. Values


St James has the following values. These give us a language for shaping our patterns of discipleship. Engaging with all 5 values will aid our faith journey and help us follow Jesus faithfully.

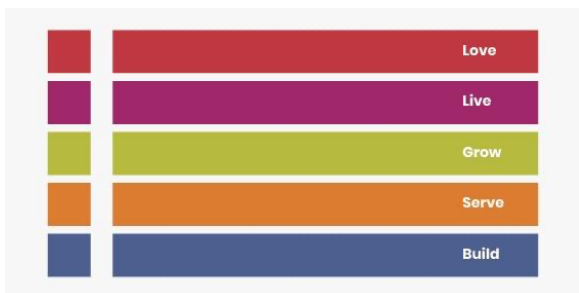
 **LOVE** Love God – Our central focus is meeting together to worship and glorify God

 **LIVE** Live as community – Create strong supportive networks. Provide friendship, family and home to people from many backgrounds and nations

 **GROW** Grow more like Jesus – know more about him, become more like him

 **SERVE** Serve our communities – Work to make a real difference in Liverpool and beyond, especially for the poor

 **BUILD** Build God’s Kingdom – Locally, nationally, and globally for those yet to know Jesus. Train, equip, send and resource



2. Ministry Priorities

As the church has grown it has developed the following priorities:

1. Welcome: we prioritise a culture of welcome and hospitality both on a Sunday and throughout the week. We want to share table fellowship and hospitality is central to this ministry.
2. Church Planting: a culture of growing and multiplying out. We have a vision to multiply the good and give it away generously. This includes new expressions of churches and will be costly. We have already planted a new 10.30 service (Sep 2017), STJ minis (baby and toddler congregation–Jan 2019) and in 2023, we launched our first Church revitalisation Project with St Mary’s Wavertree.
3. Depth in discipleship: we aim to focus far beyond Sunday Church. We are an attractional Church, but discipleship is front and centre. This means we make spiritual growth a priority, we do life together and make sure a mid-week group is available for all demographics. These groups have multiplied in 2023 and further plans are in place to broaden these in 2024. We run Alpha and use it as a tool for missional growth and leadership development.
4. Developing leaders: 16 of our members are now exploring, training or have entered ordained ministry. Since 2012 we have run a ministry assistant programme and actively look to create employment opportunities in Church for graduates to develop their sense of vocation.

5. Generosity: we give an increasing amount of our income away. This includes money to local charities, larger national charities, and missionaries, as well as to our church plants. We aim to invest heavily in everyone who comes to St James, to grow their relationships with Christ, to help them nurture their gifts, and then send them on to use those gifts wherever God is calling them. This is costly for St James but is about building God's Kingdom everywhere.
6. Justice: a key concern of STJ is to ensure that the faith of the congregation is grounded in the need for social justice. We have a high involvement with the launching of Liverpool Citizens and have strong links with several local and national charitable groups.
7. LNG: alongside the above, we help lead the Liverpool diocese Next Generation (LNG) project focusing on mission and discipleship in secondary schools and at our universities.

1.2 4 Key Missional demographics

Everyone is welcome at St James'. There are 4 demographics who we have a particular missional focus towards, recognising that we are just part of a wider landscape of Anglican and non-Anglican Churches serving the diverse people groups in our city.

1. Adults: part of our missional intentionality. This is a growing area committed to deeper discipleship through mid-week groups, social activity, and shared mission.
2. Families: are a big part of STJ. All age worship is an important and a valued part of our Sunday worship. In Jan 2019 we launched a baby and toddler congregation and in May 2019 we appointed a families' worker with a focus on missional outreach. Within our families we are developing a culture of invitation and discipleship. We also hold multiple family events (social and missional) and services throughout the year.
3. Students: we have been asked by the diocese to be missionally intentional with students, and we have a growing group of about 50 students who regularly attend Church. We have a term time mid-week student group, comprising of worship, a cooked meal followed by study and ministry in Church. We work closely with the Anglican Student Chaplaincy team and run daily activities on Campus.
4. Youth: was a huge missional priority in 2023. The Loft in Church continues to be well used, on Sundays and in the week by our youth group. The Youth Ministry has thrived in 2023, growing in faith and in number including a Youth Weekend Away and Focus! This is supported by our call to resource the next generation and LNG.

1.3 Congregations

We meet every week to build community and worship God. We meet across 3 congregations Sunday; 10.30am and 4pm, and Thursday (StJ Minis).

Across all our congregations our worship is lively, and spirit filled. We put a high value on the Word of God and take seriously the need to apply the Word to our contemporary situation and the needs around us. The different congregations have different focuses, and their talks and sermons reflect this.

1. Sunday

Our Sunday services are informal and relaxed, an opportunity to meet to worship, be challenged and engage with God. We have 2 Sunday gatherings - 10.30am and 4pm.

The 10.30am includes 3 children's groups, creche, infants and juniors. 4pm includes a youth group as well as the same 3 groups. Our usual Sunday attendance is 125 adults and 33 children.



We have journeyed through sermon series' on Ezekiel (Into Deep Waters) with Instagram Live during lent, 1 Thessalonians (One in Christ), Parables in Matthew (The Kingdom of Heaven is Like...) and Luke (Baptised into Christ and our Advent series 'Be Part of the Story').

1.4 STJ Activities

1. Student Ministry

We started the year with a Relationship Series on Monday evenings which covered topics like friendship, dating and marriage. We created small groups which helped students share confidently. Lois did a great job leading our students but felt it was right to move onto other things at the end of the academic year. Bethan has worked so hard to gather new students in the autumn term and we are seeing the largest numbers at Student Connect than we've seen since before the pandemic. Highlights this academic year have been the night away in the Lake District, a wonderful Christmas party, existing and new student leaders stepping up and supporting Bethan, and seeing many new students serve on Sundays.



We celebrate the work of the Brewery, connecting with students and young adults. Challenges with venue and attendance has meant that we decided to close this ministry from July 2023, for the time being.

2. Families Ministry

We really enjoyed time with families in Church and in our local community last year. Our Easter Egg Hunt, Coronation Picnic, and meet-ups in the park were highlights. Our light party was brilliant time - we had games, crafts, food - there has been so much to celebrate! Some of our families went to Focus in the summer and had a really good time. One child said that Focus was even better than StJ Kids (they must have been joking)!



On Sundays we've had a great time learning and playing together in StJ Kids. In Autumn we were looking at Jesus being the vine and us all being the branches from John 15. We hope to continue growing in our faith this year as we hopefully grow in team and share the love of God with our wonderful families. We are very grateful for our amazing team who have worked so hard to make StJ Kids fun and safe, and have helped to make all the family events so special.

3. Connect Groups

We encourage every member of our Church to be part of a connect group; it's the primary way we look after each other and strengthen our friendships. Our groups have people from different walks of life all sharing and learning from each other. We enjoyed studying Ezekiel & Luke alongside the sermon series. A few connect groups have found it fruitful to read a book together, a particular favourite was 'a deeply formed life' by Rich Villodas. Looking forward, we would love to see more connect groups form as we continue to grow in number, and for them to keep meeting regularly. If you are not yet in a connect group, now is a great time to join, let's grow deeper in faith together.

4. Alpha Course

We ran three Alphas in 2023 - January, May and October with a total of 48 completing the course. Alpha is one of our main ways of growing new disciple. We shared a hot meal every week at each Alpha, provided by people from our generous Church family. It's good to see some people now part the church family that joined us at Alpha, and we have been privileged to see some bless other Church communities too. A lot of people helped to make Alpha run, from cooking, to welcoming and facilitating great conversations. Each course is like an adventure that the team are on together - have a think about which Alpha course you might like to serve on this year, we'd love for more of our Church family to get involved this year.

5. STJ Minis

This year at Minis we have had so much fun engaging with lots of new families. Our community has changed and adapted as we said goodbye to little ones going to school, but we have welcomed lots of new families through our doors and seen some of our regular families grow even bigger. We have seen varying numbers attend Minis over the last year and been unsure of the way forward at times but our Minis



Christmas Show day (a huge highlight) saw the greatest number of families at Minis and several expressed interest in joining us more regularly! Our Minis Extra is always a special time of community, honesty and discipleship - we read scripture together, share testimonies, struggles and triumphs of parenting and pray together. We are open and excited for where God will guide us with Minis this coming year - we are already excited to see some of our Minis families come to Quinta!

6. Liverpool Next Generation

The Liverpool Diocesan growth strategy, 'asking God for a bigger church to make a bigger difference', applies to all age groups, with our current strength being with older age groups and primary aged children. A distinct and urgent need was recognised to increase our capacity and ability to address the missing generation of 11-29 year olds, as challenged through our Diocesan Peer Review. In September 2020, LNG launched to provide outstanding, focused youth and student ministry that means young people enter the workplace and social space with an everyday faith that is confident in the gospel, filled with the Spirit and with a grasp on their God-given purpose. LNG creates opportunities for young leaders to develop in the church context.

Throughout 2023, Liverpool Next Generation has continued to and developed working with many students and pupils across Liverpool.

7. University Chaplaincy

2023 was a great year for the University Chaplaincy. During the spring and summer terms, the team enjoyed meeting many students on campus and inviting them to events at StJ. Faith Express became more attractive to students as we offered free coffees, Mindful Art, board games and a safe place to hang out and chat. We opened Faith Express 4 times a week and saw more students engage with us during 'Feel Good February'. We continued to support events at DWELL Student Accommodation and engage in Refreshers Events. During the Autumn term we saw more students visit Faith Express than ever before, with new students coming each week! One highlight was seeing two international students from Faith Express do Alpha at StJ and become part of the student community here. It has been amazing to see the community growing there, faith conversations happening and friendships forming in this space.



8. School Chaplaincy

The school's team have enjoyed a fruitful year full of faith exploration sessions and discipling many in our Christian Union groups across the three schools. We have been so encouraged in working alongside young people in delivering assemblies and services both inside and outside of Church. We have been blessed to see school students attending larger StJ Youth events, youth group, weekends away and some even moving into Sunday Church attendance! There are exciting and new opportunities already in the works for the schools chaplaincy this year! The bridge between school chaplaincy and Church has grown stronger this last year.

9. Youth Work

StJ Youth keeps getting better and better. Our first youth weekend away happened at Barnstondale, where we had an amazing time together building relationships, watching the leaders get pied and of course, exploring faith further. This led us well into summer as we took 13 young people to Focus where they encountered the Holy Spirit. God was surely on the move. In September we launched youth+ for youth in Yr10 and above, running at the same time at youth group but giving our older youths their own space to build relationships and journey together. We went to the new Merseyside Youth Prayer event, where two of our young people became Christians! It was amazing to see under 18s pray for the youth of our city on stage. In November 4 young people got baptised/renewed their baptismal vows. We are thrilled with all that God has done and are excited for all that is in store for our StJ Youth and the team in 2024.

10. Church Holidays

We loved being able to go on holiday with each other in 2023. Early in the year, we had an Adults Retreat to Foxhill, a Youth Night Away to Barnstondale and the Students went to the Lake District in March and November! In July, we took 70 people to Focus, the HTB Churches Summer Festival which was a great time of community, worship, teaching, seminars, sports and eating for every age! We'll be going to Quinta together in 2024 and Focus again in the Summer!

11. Baptism and Confirmation Service

We had two baptism services in 2023, with a total of 7 people getting baptised. The services were well-attended by family and friends of candidates and we are hopeful for more in 2024.

12. Prayer

We felt a strong call to pray in 2024. We continued our regular fortnightly prayer meetings – alternating between Tuesday mornings and evenings. We also held 3 half nights of prayer.

13. Marriage Course

We ran the marriage course in May 2023, with 6 couples attending.

14. Community Organising

We want to mobilise as a Church to seek justice in our city and our world; and we have had different expressions of that over the years at St James. One of the main ways this is taking shape now is through our engagement with Liverpool Citizens, a broad-based organization which seeks to affect social change together. We have committed financially to this as a church, and as a deanery, and have sent around 15 people for training. In 2023 we took part in a listening campaign along with other organisations to hear the concerns of people in our church and local area. In 2024 we hope to work towards addressing some of these key issues and we would love to see our team grow as we continue to campaign for justice.



15. Building Project

It has always been one of our aims to bring St James Church, Toxteth back to life. St James is a building of significant historic, architectural, and cultural importance. The Grade 2* listed building, derelict since 1972, had been a place of worship for an eclectic mix of Liverpoolians.



The church is situated at a key intersection between Toxteth, the docklands and the city centre, an area which was previously industrial and is currently being developed as a residential district.

Over the years the restoration project has taken various forms and an advance is down to the support and generosity of the congregation and various grants and funders.

- 2012 emergency works to fully restore the Nave and Chancel roofs at a cost of £600K were completed.
- Multiple unsuccessful applications to National Heritage Lottery Fund and LCC withdrawing 5 acres of land from our regeneration scheme meant our focus moved from the full regeneration project (Heritage and Hope Project) to concentrating on restoring the church.
- 2018 the PCC decided to construct a kitchen, 2 toilets and a small office at the West End of the Nave. This was completed in the Summer of 2018. We also improved the outside and entrance into church with ramps, new doors and the planting of a wildflower meadow.
- In 2019 the tent was further extended to its full potential and a temporary notice board was added to the entrance area.



By the grace of God, in 2021 we were able to undertake a huge building project and we now have a renovated building, with new rooms, central heating and a much bigger and more useful worship space. We could not have done this without several grant funders and the generosity of our congregation.



We've loved using the extra rooms for kids work, Alpha, prayer meetings, small groups, youth and student work and more in 2023.

16. Ministry Assistant Programme

In 2023, we continued our Ministry Assistant Programme with Josiah finishing in June. We were pleased that Sophie Fazakerley and Oli Rugg continued with a second year. Gaby DiMarco and Luke Morgan started the programme in September. We love having them around and helping them develop as great leaders!

17. Missional Partners

StJ is connected with multiple missional partners. The degree to which we work with the partners varies. Some use our building, others we support financially, and they all are part of our regular prayer.

- Just Love student charity which members from St James are involved with and they regularly use our building.
- Wycliffe Bible Translators
- 4 Wings Charity supports vulnerable woman, they have been using our building
- University CUs regularly use our building
- LNG chaplains in the university and schools.
- Organisations and other churches in our Deanery

18. Legacy

St James has always had a focus on a young demographic. Since the re-start of St James, we have the privilege of ministering to over 200 students and over 30 11-18 year olds. With the addition of the LNG chaplaincy teams this has increased to interacting with 800 students and 2600 11-18 year olds.

A key aspect of St James is the development of future leaders, leaders for all spheres of life with a specific focus on full time Christian ministry, including ordination.

We have had members

- Go on to further theological study – year outs in Bible schools and Masters in Christian Leadership
- Vicar has had his book published, A theology of Hopeful Influence
- Members have become Chaplains to the different Universities in Liverpool
- Students have gone to work as UCCF interns
- Members have gone on mission trips Bangladesh, Peru and Uganda
- We continue to invite members to preach
- Members have completed the Worship Central Year
- Our music and worship team continues to grow with new worship leaders.
- Members work for charities, secular and Christian.
- Members have volunteered for the Christian Community e.g., Scargill
- Many members have been supported through the discernment process to ordained ministry. Some are outlined below

- James Harding was ordained in Liverpool and became the university chaplain as well as working within STJ staff team. He went on to be the Principle of St Pauls Theological College in Malaysia, and is currently serving as the Director of St Mellitus College South West.
- Tabitha who completed a year working as an intern at Liverpool Cathedral before training at Cranmer Hall Durham was ordained June 2017. After serving her curacy at St Clement and St Bede's Toxteth, she is currently Interim Associate Priest to Liverpool Our Lady and St Nicholas.
- Danny completed his training at Ridley Hall Cambridge was ordained June 2017 and serves as Curate at St Georges Gateshead.
- Gareth completed his training for ordination at Ridley Hall Cambridge. He was ordained June 2018 and, after serving his curacy in Newton le Willows, is now a vicar in St. Helens.
- Becca worked as assistant student chaplain at Hope University and in Sep 2018 started ordination training at Cranmer Hall Durham.
- Ryan was ordained June 2017, worked as University Chaplain and has now returned to Canada to head up a church.
- Debs Davies, a previous member of staff, completed her ordination training at Trinity College Bristol (started Sep 2018) and is now serving her curacy in St. Helens.
- Jerome, an intern, has started Ordination training in Cambridge (Sep 2019).
- Andrew Bailey a StJ student worker and Anglican chaplain started ordination training at Trinity College Bristol (Sep 2020)
- John Lisle and Kirsty Fazakerley, both on our staff team for many years started ordination training at Emmanuel Theological College in September 2022 and have moved to their placement church with their families.

19. Activities undertaken in 2023

- We ran sermon series' on Ezekiel (Into Deep Waters) with Instagram Live during lent, 1 Thessalonians (One in Christ), Parables in Matthew (The Kingdom of Heaven is Like...) and Luke (Baptised into Christ and our Advent series 'Be Part of the Story').

- We dedicated 2 children and celebrated 5 weddings
- Students, Adults and Youth all had weekends away!
- We held three Half Nights of Prayer & hosted the IJM Prayer for Justice tour
- We partnered with Freedom Church, providing a safe space for the Iranian community bible study group



- We ran a week of Easter events (football, music and dance workshops) for families, youth and all-age services
- We hosted a Eurovision party
- We watched the HTB Leadership Conference together
- We celebrated the King's coronation with a picnic

- We baptised 7 people
- We ran The HTB Marriage Course
- We attended and celebrated Jerome's priesting
- 68 of us went to HTB Focus in the Summer
- We hosted the Together for the Harvest 'In Conversation with Nicky and Pippa Gumbel'

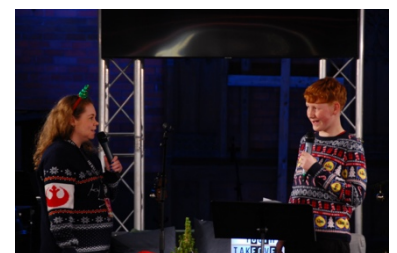


- We continued the Hopeful Influence Podcast
- We hosted the Liverpool Sleepout in aid of The Whitechapel Centre
 - The men went on a Sunrise Trip up Moel Famau and the women had a drinks and nibbles social



- We held a Light Party in November
- We hosted a community Fireworks event that welcomed over 500 people
- We hosted an AI seminar
- Our Youth took over leading our services four times!
- We began the Church plant at St Mary's Wavertree and helped with their Sunday services throughout December

- We enjoyed celebrating Christmas with our Christmas Party, Carol Services and Nativity and Christingle service



20. Mission Initiatives

It was great to have a full year with a new building and less covid restrictions to focus on Mission. In 2023 the Mission initiatives were:

- Staff and congregation members continue to preach at other churches and events, including CU meetings and weekends away
- We have aided other churches in the deanery by providing Sunday worship leading and preaching.
- Family events in various locations
- Multiple Alphas (Youth, online and in person Adult)
- We have focused on our Youth group, discipling young people to invite their friends – which they have!
- We have continued to livestream our services.

- Midweek connect groups continued and grew.
- Focus!
- We hosted more events for the local community: fireworks with 500 people in attendance, Big Picnics, Easter Egg Hunt, Light Party and Christmas Party!
- LNG schools' teams have had a great year with assemblies, lunchtime groups and plenty more!
- University chaplaincy team were able to do more events, including opening Faith Express 3 times a week and also at Dwell, Cathedral Campus
- Our social media has developed and grown.
- The youth team continued their own Twitch stream
- We began the revitalisation project with St Mary's Wavertree

1.5 Plans for 2024

Under God we've outlined some of our key plans for 2024 in our Vision and Giving booklet. In summary, we are asking God to help us:

- Grow a bigger church to make a bigger difference: more people knowing Jesus, more justice in the world
- Support the St Mary's Church plant
- Invest in our Adults ministry
- Improve our heating system
- Develop Church Grounds and building exterior through signage and lighting
- To continue to grow St James in both breadth and depth. Our aim is to help new people to become members of St James, growing in their faith, discovering their gifts and abilities, reaching out in mission and doing it all for God's glory

2. Structure & Management

2.1 Parochial Church Council (PCC)

Under the terms of the Synodical Government Measure 1969, it is the duty of the Incumbent and the PCC to consult together on matters of general concern and importance in the parish.

The main function of the PCC is to co-operate with the Vicar in promoting the whole mission of the Church, pastoral, evangelistic, social, and ecumenical.

PCC Membership:

Vicar	Jude Padfield
Curate	Jerome Daniels
Wardens:	Steve Rowe Emma Kane
Co-opted Treasurer:	Janet Wightman
Secretary:	Sophie McCoid
Deanery Synod Rep:	Sophie Fazakerley-Poole Titus Ellerby
Elected Members:	Sophie McCoid Charles Woolnough Matthew Harley Josiah Madziwanyika Bethan Asher

2.2 Staff Team

Alongside the Vicar and Curates, the PCC employ a staff team. There are full time and part time positions.

Assistant Pastor/Creative Director/Youth Pastor
Operations Manager
Student Worker
Finance Assistant
Minis Leader (supported by the Joshua Centre)

We also had 4 Volunteer Ministry Assistants in 2023.

In 2020 we were awarded funding from church commissioners for the Liverpool Next Generation project which has thrived in 2023. This includes the employment of the following positions.

LNG Administrator & Social Media Co-ordinator
2x Schools Missional Chaplain
Lead University Chaplain
University Chaplaincy Assistants (we have 4 part time positions based at StJ and 2 part time positions at Penny Lane Church)

Our staff team has seen a few changes in 2023; Lois started a new job with IntoUniversity at the end of July and Charis joined us to assist with finance in August. We welcomed Gaby and Luke as a new Ministry Assistants and Bethan as our new Student Pastor in August, along with Tom and Samantha as University Chaplain Assistants. Matty & the family stepped into leadership at Cottage Lane Mission Church and we are welcoming Lydia this year as a Schools Missional Chaplain.

2.3 Structure, Management & Governance

St. James PCC is a body corporate and operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules. The PCC is a regulated charity since June 2015, our charity number is 1162127.

It should be noted that the following charities share some common trustees with the PCC: LivServe and LivGrow. Both these charities are not currently in operation.

The method of appointment of PCC members is set out in the church Representation Rules, in that PCC members are elected annually at the APCM by members of the Electoral Roll. All church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

PCC members receive induction training including trustee responsibilities, basic health and safety, risk assessment and management and child protection procedures.

The PCC has considered Risk Assessment to identify any major risks and established systems to mitigate those risks.

Health and Safety requirements are reviewed regularly by a knowledgeable person to enable the PCC to appraise risks and implement necessary compliance requirements. Procedures for recording accidents have been put in place.

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

When planning our activities for the year, the PCC considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities concerned with the advancement of religion.

2.4 Access, Inclusion & Policies

St James in the City is committed to access and inclusion in all its work. Janet Wightman is currently the safeguarding Co-ordinator, the safeguarding officer and vicar attended regular training arranged by Liverpool Diocese. All volunteers with children are also asked to complete online safeguarding training and conduct a DBS check. As well as the policies below StJ has numerous risk assessments which for 2020 included online activity. The following policies and procedures were updated;

- Discipline Procedure

- Environmental
- Equal Opportunities
- Maternity/Paternity
- Financial
- Fire Procedure
- Fire Risk Assessment
- Fire Safety Awareness
- Flu Policy
- Grievance Procedure
- Hazards Inventory
- Complaints
- Health and Safety
- Procurement
- Risk Assessment
- Safeguarding
- Extreme incident
- Flu
- Risk Assessment
- Babysitting
- Lone working
- Youth
- One to one working
- E Policy and Images

3. Finance

3.1 Finance Summary

1. Donations

We set ourselves a financial giving target which would cover the deficit from 2022 and enable new ministry activities to happen through the year. We exceeded our giving target and people responded generously and faithfully to the wider needs of the Church.

2. Parish Share

We were able to make a voluntary donation to parish share of £200 in 2007 £1,000 in 2008 £3,000 in 2009, £5,000 in 2010, £9,000 in 2011. In 2023, this has grown to £3,840 towards the curate's housing and £25,661 to parish share.

3. St James Charitable Giving

Each year St James in the City decides to Tithe its income (donated giving). In 2013, the PCC increased their donations from 10 to 11% of donations received. Each successive year the percentage has increased. In 2016, this reached 14%. In 2017, the PCC decided to give 14% away in the usual way and the extra 1% put aside towards our church plant. In 2018, 14% was given away and 2% was given to the Church Plant. The intention is to continue to give both to church plants and other charities. Due to the coronavirus pandemic and stress on church finances, we gave away 14% which included the 2% for the church plant. The list of charities we donate to are below. They are split into International, student, justice, local, leadership and training and other.

International:

Chris and Liz White in Spain	£ 1,650
Wycliff - Kamuku Project	£ 200
Friends International	£ 200
Congregation Member Mission Abroad	£ 100
Total	£ 2,150

Student:

UCCF Worker	£ 300
Fusion	£ 300
Total	£ 600

Justice:

IJM	£ 300
Just Love National	£ 150
Just Love Liverpool	£ 150
Tear Fund	£ 300
Total	£ 900

Local:

Citizens UK	£ 1,000
4 Wings	£ 100
Together for the Harvest	£ 90
Victory Outreach	£ 100
White Chapel	£ 100
Local Mission Pot	£ 500
Total	£ 1,890

Leadership and Training:

Past Ordinands	£ 150
UCB Bible Reading Notes	£ 100
Total	£ 250

Extra 2023 Donations

Church Plant	£ 7,000
Total	£ 7,000

Total Giving in 2023

£12,790

Our total missional giving is 14% of our donations received in 2022.

In 2023 our total donated income was £105,012.77 (standing orders, other planned giving, collections and one off individual unrestricted gifts) (2022:£ 89577.67) The PCC has decided to give a percentage of this away to the church plant and to other charities. During 2024, at least £7700 will be distribute to charities, locally, nationally, and internationally, and £7000 to church plant fund.

4. Grants

During 2023 the following Grants were either received or awarded to St James in the City. We are very grateful for the continued support.

Grants Received or Awarded		
	Fund	

Scripture Readers	(res) Worship Pastor & Raising Leaders	£ 3,000
A J Shone	(res) Youth	£ 2,000
DMGF	(res) Ministry Assistants and Staffing	£ 7,000
LDBF	(res) Curate Housing	£ 4,500
MES	(res) Ministry Assistants	£ 3,000
Benefact Trust	(res) Building renovations/Youth Work	£ 11,100
Together Liverpool	(res) Easter Events	£ 720
LDBF	(res) Heating Grant	£ 1,500
LDBF	(res) LNG	£ 98,815
	Total	£ 131,635

5. Building Project Grants

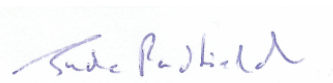
We received no Building Project Grants in 2023

6. Restricted Donations

Fund	
Minis	£199.13
The Whites in Spain	£550
Total	£749.13

7. Declaration

On behalf of the PCC, this is a true representation of St James in the City



Rev'd Jude Padfield,
Vicar

Date: 15/03/2023



Miss Janet Wightman
Treasurer

Date: 15/03/2023

3.2 St James in the City Accounts

1. Statement of Financial Activity

St James in the City
Statement of Financial Activities
For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	183,185.04	132,301.93	-	315,486.97	278,848.93
Income from charitable activities	5,223.50	-	-	5,223.50	1,283.19
Other trading activities	669.74	5,569.83	-	6,239.57	1,584.72
Investments	101.27	-	-	101.27	276.96
Other income	-	-	-	-	-
Total income	189,179.55	137,871.76	-	327,051.31	281,993.80
Expenditure on:					
Raising funds	-	-	-	-	1.65
Expenditure on charitable activities	161,781.97	148,631.75	-	310,413.72	302,287.32
Other expenditure	-	-	-	-	-
Total expenditure	161,781.97	148,631.75	-	310,413.72	302,288.97
Net income / (expenditure) resources before transfer	27,397.58	(10,759.99)	-	16,637.59	(20,295.17)
Transfers:					
Gross transfers between funds - in	41,007.70	797.87	-	41,805.57	12,484.75
Gross transfers between funds - out	(37,222.07)	(4,583.50)	-	(41,805.57)	(12,484.75)
Other recognised gains / losses					
Gains/losses on investment assets	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-
Net movement in funds	31,183.21	(14,545.62)	-	16,637.59	(20,295.17)
Reconciliation of funds					
Total funds brought forward	64,905.43	53,775.11	-	118,680.54	138,975.71
Total funds carried forward	96,088.64	39,229.49	-	135,318.13	118,680.54

2. Balance Sheet

St James in the City As at: 31 December 2023

St James in the City Balance Sheet (Summary)

	As at 31/12/2023	As at 31/12/2022
Fixed assets	-	-
Current assets		
Debtors	-	6,080.00
Cash At Bank And In Hand	135,318.13	112,712.54
	135,318.13	118,792.54
Liabilities		
Creditors: Amounts Falling Due In One Year	-	112.00
	-	112.00
Net current assets less current liabilities	135,318.13	118,680.54
Total assets less current liabilities	135,318.13	118,680.54
Liabilities	-	-
Total net assets less liabilities	135,318.13	118,680.54
Represented by		
Unrestricted		
Unrestricted - General Funds	29,866.35	14,905.43
Designated		
Designated - Benefact Youth Work Grant	8,150.00	-
Designated - Building Maintenance	1,197.50	-
Designated - Church Plant	17,915.00	35,000.00
Designated - Legal Reserves	15,000.00	15,000.00
Designated - Mnis	500.60	-
Designated - St Mary's Wavertree	23,459.19	-
Restricted		
Restricted - Chaplaincy	25,346.05	1,689.44
Restricted - Liverpool Next Generation	13,780.89	43,781.45
Restricted - Parish Weekend	102.55	-
Restricted - St J Mnis	-	3,297.95
Restricted - The Brewery	-	5,006.27
Fund Totals	135,318.13	118,680.54

3. Note to the Financial Statement

Note 1:

a. Accounting policies

The financial statements have been prepared in accordance with applicable accounting standards; the Statement of Recommended Practice "Accounting by Charities" (the "SORP") issued in 2005 and in accordance with the Church Accounting Regulations 2006.

The financial statements have been prepared under the historical cost convention except for the valuation of assets which are shown at market value. The financial statements include all transactions assets and liabilities for which the PCC is responsible in law.

b. Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognized when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

c. Resources expended

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of that resource. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

d. Funds

Restricted Funds – (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forwards as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds – These are funds which may be used for general PCC purposes without any external restriction.

e. Fixed Assets

Restricted Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993. Movable church furnishings held by the vicar and churchwardens

on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1000 so all such expenditure has been written off when incurred.

Note 2: Voluntary income

Planned donations from individual via standing orders or other planned giving totalled £103, 122.95 (2022: £87,816.50). Other donations (cash donations) from individuals totalled £1889.82 (2022: £1,760.17). Restricted donations totalled £749.13 (2022: £964.33). Gift Aid totalled £37, 807.27 (2022: £21,206)

Note 3: Investment income

There was £101.27 investment income received from our credit union (2022: £276.96).

Note 4: Other income generated

There was £4,745.74 other income generated (2022: £1,445).

Note 5: Cost of generating income

Total contracted staffing cost for the year, relating to generating income, amounted to £0 (2022:£0).

Note 6: Staff Cost

Total staffing costs for the year amounted to £177, 571.21 this includes costs towards HMRC and pensions (2021: 180,828.08). LDBF give us a grant to cover the cost of the Chaplaincy salaries and LNG salaries.

Staff Costs	
St James in the City	£ 63, 689.57
Minis	£ 4,251
Brewery	£ 2,621.12
Chaplaincy	£ 7, 698.94
LNG	£ 99, 310.58

Note 7: Payment to PCC members

No payments were made to any PCC members.

Note 8: Liabilities and Debtors

None

Note 9: Funds

The Restricted and Designated funds comprise of Youth, Chaplaincy, Minis, Brewery, Mission Giving, Hardship, Building, LNG and Church Plant.. The Mission Giving Fund represents funds from donations in support of the mission work of The White Family, members of the congregation working in Spain. The Chaplaincy Fund is the money from LDBF to pay for some of the Chaplains.

We have also created a designated fund for our legal reserves.

Note 10: Loans

STJ currently have no outstanding loans.

4. Analysis of income and expenditure

St James in the City

Analysis of income and expenditure Selected period: 01 January 2023 to 31 December 2023

	General	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments from:						
Donations and legacies						
0101 - Gift Aid - Parish Giving Scheme	-	-	-	-	-	-
0102 - Gift Aid - Bank (Standing Orders)	91,344.54	-	550.00	-	91,894.54	77,007.28
0110 - Gift Aid - Envelopes	1,500.00	-	-	-	1,500.00	100.00
0201 - Other planned giving - Parish Giving Scheme	-	-	-	-	-	-
0202 - Other planned giving - Bank (Standing Orders)	9,883.41	-	-	-	9,883.41	11,476.72
0210 - Other planned giving - Envelopes	100.00	-	-	-	100.00	187.00
0301 - Loose plate collections (GASDS eligible)	1,133.80	25.00	174.13	-	1,332.93	1,458.51
0305 - Loose plate collections (not GASDS eligible)	756.02	-	-	-	756.02	-
0310 - Retiring collections	-	-	-	-	-	-
0320 - One-off Gift Aid donations (declaration on envelope)	-	-	-	-	-	252.22
0401 - Gift days	-	-	-	-	-	-
0405 - Ad-hoc donations: non Gift Aid (GASDS eligible)	-	-	-	-	-	28.42
0410 - Giving through church boxes	-	-	-	-	-	-
0415 - Ad-hoc donations: non Gift Aid (not GASDS eligible)	275.00	275.00	-	-	550.00	-
0420 - One-off Gift Aid donations	-	-	-	-	-	118.40
0450 - Special or specific appeals etc.	-	-	-	-	-	-
0601 - Taxrecoverable on Gift Aid	37,807.27	-	-	-	37,807.27	20,835.76
0610 - GASDS Taxrelief	-	-	-	-	-	370.08
0701 - Legacies	-	-	-	-	-	-
0801 - Recurring grants	23,800.00	14,065.00	130,552.80	-	168,417.80	125,931.19
08A1 - Non-recurring one-off grants	2,220.00	-	1,025.00	-	3,245.00	40,878.52
0901 - Fundraising (general)	-	-	-	-	-	204.83
Donations and legacies Totals	168,820.04	14,365.00	132,301.93	-	315,486.97	278,848.93
Income from charitable activities						
1101 - Parish fee for wedding or funeral	3,013.50	-	-	-	3,013.50	388.63
1110 - Churchyard maintenance fee	-	-	-	-	-	-
1210 - Bookstall sales to promote objectives	-	-	-	-	-	39.56
1230 - Church or Hall lettings - objectives	997.50	1,082.50	-	-	2,080.00	575.00
1280 - Church event income	130.00	-	-	-	130.00	280.00
1290 - Branch organisations - receipts	-	-	-	-	-	-
Income from charitable activities Totals	4,141.00	1,082.50	-	-	5,223.50	1,283.19
Other trading activities						
0910 - Fundraising (Activities)	-	-	210.22	-	210.22	27.20
1220 - Bookstall sales - fund raising	-	-	-	-	-	-
1240 - Church or Hall lettings - fund raising	-	-	-	-	-	-
1250 - Magazine income - advertising	-	-	-	-	-	-
1260 - Magazine income - sales	-	-	-	-	-	-
1270 - Other funds generated	604.74	65.00	5,359.61	-	6,029.35	1,557.52
Other trading activities Totals	604.74	65.00	5,569.83	-	6,239.57	1,584.72

	General	Designated	Restricted	Endowment	This year	Total Last year
Investments						
1001 - Dividends from shares	101.27	-	-	-	101.27	276.96
1020 - Bank and building society interest	-	-	-	-	-	-
1025 - CBF Deposit account interest	-	-	-	-	-	-
1030 - Rent from leased lands or buildings	-	-	-	-	-	-
Investments Totals	101.27	-	-	-	101.27	276.96
Other income						
1310 - Insurance claims	-	-	-	-	-	-
1320 - Surplus - sales of fixed assets	-	-	-	-	-	-
1330 - Refunds from previous year expenditure	-	-	-	-	-	-
Other income Totals	-	-	-	-	-	-
Income and endowments Grand totals	173,667.05	15,512.50	137,871.76	-	327,051.31	281,993.80

Expenditure on:**Raising funds**

1701 - Fees paid to fundraisers	-	-	-	-	-	-
1710 - Costs of applying for grants	-	-	-	-	-	1.65
1720 - Costs of giving envelopes and stewardship	-	-	-	-	-	-
1730 - Costs of fundraising events	-	-	-	-	-	-
1740 - Investment management costs	-	-	-	-	-	-

Raising funds Totals

-	-	-	-	-	-	1.65
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Expenditure on charitable activities

1801 - Giving to missionary societies	2,818.00	-	205.95	-	3,023.95	2,518.00
1830 - Giving to relief and development agencies	-	-	-	-	-	-
1850 - Home mission	2,240.00	-	-	-	2,240.00	6,766.83
1870 - Secular charities	-	-	-	-	-	-
1890 - Alms	-	-	-	-	-	44.08
1910 - Deanery/Parish Share	25,660.92	-	-	-	25,660.92	25,402.92
2001 - Assistant staff salaries (Lay/Youth Workers etc.)	49,578.85	708.50	90,179.63	-	140,466.98	158,086.09
2010 - Salary of organist/musicians	-	-	-	-	-	-
2050 - Salary of administrator	-	-	-	-	-	-
2055 - PAYE, NI & Pension - Parish Admin & Support	14,587.92	-	23,695.21	-	38,283.13	18,123.42
2060 - Cleaner wage (church building)	-	-	18.00	-	18.00	-
2101 - Clergy working expenses	23.71	-	-	-	23.71	309.85
2120 - Council tax (clergy housing)	5,946.94	-	4,135.00	-	10,081.94	10,056.31
2130 - Housing expenses (clergy)	9,575.00	-	-	-	9,575.00	11,768.00
2140 - Water rates (clergy housing)	1,054.92	-	-	-	1,054.92	1,676.68
2150 - Telephone and broadband (clergy housing)	40.00	-	-	-	40.00	340.00
2160 - Sermon preparation materials and resources	128.65	-	-	-	128.65	144.70
2170 - Clergy training courses and education material	-	-	-	-	-	592.59
2180 - Reader expenses and subscriptions	-	-	-	-	-	75.00
2185 - Assistant Staff costs (Ministry)	6,482.65	65.93	1,840.44	-	8,389.02	2,073.67
2190 - Visiting speakers / locums	-	-	-	-	-	38.50
2201 - Parish mission and evangelism costs	-	-	-	-	-	-
2210 - Discipleship course costs (e.g. Alpha, etc.)	383.20	44.19	-	-	427.39	233.14

	General	Designated	Restricted	Endowment	Total	
					This year	Last year
2215 - Sunday Food	1,488.49	-	1,483.45	-	2,971.94	3,567.95
2220 - Sunday School & Junior Church costs	527.71	-	-	-	527.71	323.19
2225 - Students	1,198.98	-	145.74	-	1,344.72	1,060.63
2230 - Youth & Confirmation groups/organisations	661.51	-	798.52	-	1,460.03	556.45
2245 - Family Events	1,680.85	-	963.12	-	2,643.97	597.29
2250 - General Mission/Support activities	1,000.00	-	-	-	1,000.00	34.95
2260 - STJ Mnis	-	560.30	514.65	-	1,074.95	985.10
2270 - Food Bank	-	-	-	-	-	1,334.38
2280 - Uni Chaplaincy Events	-	-	1,685.16	-	1,685.16	6,776.37
2281 - LNG Football Ministry	-	-	3,165.52	-	3,165.52	2,255.40
2290 - LNG-General	-	-	10,004.84	-	10,004.84	14,805.18
2301 - Insurance premiums (church building)	2,011.49	-	-	-	2,011.49	2,591.97
2310 - Telephone (church building/parish office)	672.00	-	33.60	-	705.60	268.80
2320 - Organ / piano tuning and maintenance	-	-	-	-	-	-
2330 - Church building maintenance (routine)	696.00	-	40.00	-	736.00	2,078.77
2331 - Cleaning materials & equipment (church building)	262.13	-	120.48	-	382.61	403.79
2335 - Church equipment costs	2,639.67	5,253.55	1,399.66	-	9,292.88	910.63
2340 - Upkeep of services	1,378.80	124.18	-	-	1,502.98	1,557.21
2345 - Church consumable items	960.54	-	157.00	-	1,117.54	3,551.70
2350 - Upkeep of churchyard	2,142.84	73.99	105.00	-	2,321.83	511.79
2360 - Administration costs for parish	2,098.46	919.93	129.60	-	3,147.99	1,218.60
2361 - Governance costs & examination/audit fee	26.00	-	-	-	26.00	26.00
2362 - Banking charges	-	-	-	-	-	-
2401 - Church building - electric	8,244.89	-	2,494.37	-	10,739.26	11,757.59
2410 - Church building - gas	-	-	-	-	-	-
2420 - Church building - water	2,652.18	-	-	-	2,652.18	786.91
2430 - Church building - oil (heating system)	-	-	-	-	-	-
2501 - Magazine expenses including printing costs	465.16	114.19	416.09	-	995.44	320.07
2510 - Bookstall costs including new stock	175.36	-	-	-	175.36	53.99
2515 - Other trading expenditure	1,195.59	225.00	3,975.77	-	5,396.36	1,978.10
2520 - Hall/Other building - oil (heating system)	-	-	-	-	-	-
2530 - Hall/Other building - electricity	-	-	510.38	-	510.38	-
2540 - Hall/Other building - gas	-	-	-	-	-	-
2550 - Hall/Other building - insurance premiums	-	-	-	-	-	-
2560 - Hall/Other building - maintenance (routine)	-	-	-	-	-	-
2565 - Hall/Other building - equipment costs	-	-	28.37	-	28.37	-
2570 - Hall/Other building - telephone and broadband	-	-	30.00	-	30.00	-
2580 - Hall/Other building - water rates	-	-	192.07	-	192.07	88.76
2585 - Hall/Other building - consumables	-	-	-	-	-	10.00
2590 - Hall/Other building - cleaning costs	27.60	-	164.13	-	191.73	25.97
2595 - PAYE, NI & Pension - Hall/Community centre	-	-	-	-	-	-
2599 - Branch Organisation - payments	-	-	-	-	-	-
2701 - Church building major repairs - structure	-	-	-	-	-	3,500.00
2710 - Church building major repairs - installation	2,965.20	-	-	-	2,965.20	100.00
2720 - Church building interior and exterior decoration	-	-	-	-	-	-
2801 - Hall/Other building major repairs - structure	-	-	-	-	-	-
2820 - Hall/Other building major repairs - installation	-	-	-	-	-	-
2830 - Hall/Other building interior and exterior decoration	-	-	-	-	-	-
2840 - Other PCC property upkeep	-	-	-	-	-	-
2910 - New building - house for clergy	-	-	-	-	-	-
2920 - New building Church	-	-	-	-	-	-
2930 - New building Hall/Other	-	-	-	-	-	-

	General	Designated	Restricted	Endowment	Total	
					This year	Last year
Expenditure on charitable activities Totals	153,692.21	8,089.76	148,631.75	-	310,413.72	302,287.32
Other expenditure						
Other expenditure Totals	-	-	-	-	-	-
Expenditure Grand totals	153,692.21	8,089.76	148,631.75	-	310,413.72	302,288.97

3.3 Independent Examiners Report

Report to the Parochial Church Council (PCC) of St James in the City on the accounts for the year ended 31st December 2023, as set out on pages 20-32 of the Annual Report.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144 of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility as examiner to:

- examine the accounts under section 145 of the 2011 Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name of Independent Examiner: Sarah Felton

Date: 15/05/2024



Accounts



Annual Report 2022

CHARITY NUMBER: 1162127

Upper Parliament Street, Liverpool



Diocese of Liverpool



stj.org.uk



St. James in the city



[stjamesinthecity](https://www.instagram.com/stjamesinthecity)



[@stjameschurch](https://twitter.com/stjameschurch)

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1. Objects & Activities


1.1 Purpose Statement


1. Values


St James has established the following values.

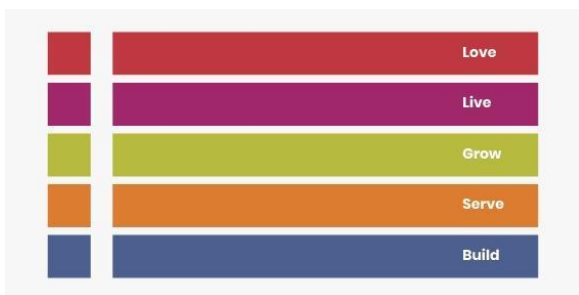
 **LOVE** Love God – Our central focus is meeting together to worship and glorify God

 **LIVE** Live as community – Create strong supportive networks. Provide friendship, family and home to people from many backgrounds and nations

 **GROW** Grow more like Jesus – know more about him, become more like him

 **SERVE** Serve our communities – Work to make a real difference in Liverpool and beyond, especially for the poor

 **BUILD** Build God’s Kingdom – Locally, nationally, and globally for those yet to know Jesus. Train, equip, send and resource



2. Missional Priorities

As the church has grown it has developed the following priorities:

1. Church Planting: a culture of growing and multiplying out. We have a vision to multiply the good and give it away generously. This includes new expressions of churches and will be costly. We have already planted a new 10.30 service (Sep 2017), STJ minis (baby and toddler congregation–Jan 2019), student congregation (Sep 2019) and are planning a church plant in the coming months.
2. Depth in discipleship: we aim to be something much bigger than just Sunday Church. We are an attractional Church, but discipleship is front and centre. This means we make spiritual growth a priority, we do life together and make sure a mid-week group is available for all demographics. These groups have multiplied in 2022 and further plans are in place to broaden these in 2023. We run Alpha and use it as a tool for missional growth and leadership development.
3. Students: we have been asked by the diocese to be missionally intentional with students, and we have a growing group of about 50 students who regularly attend Church. We have a term time mid-week student group, Mammoth Mondays, comprising of worship, a cooked meal followed by study and ministry in the marquee. We have a new student and young adult congregation which launched Sep 2019 and work closely with the Anglican Student Chaplaincy team.

4. Adults: part of our missional intentionality. This is a growing area committed to deeper discipleship through mid-week groups and socials. The socials are an important and central part of this ministry.
5. Families: are a big part of STJ. All age worship is an important and a valued part of our Sunday worship. In Jan 2019 we launched a baby and toddler congregation and in May 2019 (start July) we appointed a families' worker with a focus on missional outreach. Within our families we are developing a culture of invitation and discipleship. We also hold multiple family events (social and missional) and services throughout the year. 2022 saw a new families connect group and film events launch.
6. Youth: was a huge missional priority in 2022. We relaunched youth in person in September 2021 and a brand new youth floor: the loft, has been created in the building. This is supported by our call to resource the next generation and LNG.
7. Developing leaders: both within the secular world and ordained ministry. Many members have started training for full time ordained ministry. We run a Leadership Development Course and have regular sermon series on enabling and equipping leaders. Our midweek groups also encourage members to be leaders in their work environment. Since 2012 we have run an internship programme, which has included student and worship interns.
8. Generosity: we give an increasing amount of our income away. This includes money to local charities, larger national charities, and missionaries, as well as to our church plants. We aim to invest heavily in everyone who comes to St James, to grow their relationships with Christ, to help them nurture their gifts, and then encourage them to take those gifts to wherever God is calling them. We also encourage members to get involved in ministries run by other churches, and local community organisations and try to resource local churches in Toxteth whenever possible. This is costly for St James but is about building God's Kingdom everywhere.
9. Justice: a key concern of STJ is to ensure that the faith of the congregation is grounded in the realities of - and the need as Christians to speak and act against - social injustice. We partner with the JustLove student charity and have strong links with several local and national charitable groups.
10. Welcome: we prioritise a culture of welcome and hospitality both on a Sunday and throughout the week. Food and hospitality are central to this ministry.
11. LNG: alongside the above, our collaboration within the diocese Liverpool Next Generation (LNG) project is a vital mission priority, focusing some of our activities for people 11-30 years old.

1.2 Congregations

We meet every week to build community and worship God. We meet across 5 congregations Sunday; 10.30am, 4pm and 6:30pm, Wednesday (The Brewery) and Thursday (STJMinis).

Across all our congregations our worship is lively, and spirit filled. We put a high value on the Word of God and take seriously the need to apply the Word to our contemporary situation and the needs around us. The different congregations have different focuses, and their talks and sermons reflect this.

1. Sunday

Our Sunday services are informal and relaxed, an opportunity to meet to worship, be challenged and engage with God. We have three Sunday gatherings - 10.30am, 4pm and 6:30pm.

The 10.30am includes 3 children's groups, creche, infants and juniors. 4pm includes a youth group as well as the same 3 groups. The 6:30pm service has no children's provision and is primarily a shared space for relaxed prayer and worship. Our usual Sunday attendance is 125 adults and 33 children.



We have journeyed through sermon series' on the Psalms, Meals with Jesus, Resourcing the Next Generation, Prayer and Advent.

2. Thursday

The Brewery has been meeting at The Dispensary Pub weekly this year and 2022 has seen more young adults come along. We've been looking at some of the questions of life and faith that we have, and discussing our own personal experiences together. We've seen 22 new people step into this space this term, and we're looking forward to continuing to delve deeper in the new year.

3. Thursday

We've had another great year with Minis! We are still a small (though growing) team with room for more, but one of great calibre with gifts that complement each other! We have also really enjoyed having different members of the staff team come along and serve with us. Our team creates a really welcoming environment and a fun, family atmosphere. We regularly have 12 families; not just mums but some dads, grandparents and great-grandparents. We've had a number of families from other cultures - Romania, Italy, Morocco and Peru. It's been really lovely to see friendships forming and sometimes people meet up in the week. We also love our holiday meet-ups in the park! We have people who attend Minis Extra regularly, some of whom don't have any regular church connections. We have read and discussed scripture together, heard 8 personal testimonies, learnt about parenting and how to raise Godly children and prayed together. This coming year we are looking forward to welcoming new families, having more people from our congregation serve on our team and deepening relationships as we learn more about God's heart for us.

3.1 STJ Activities

1. Student Ministry

2022 has been an exciting year for student ministry at StJ with over 50 students attending regularly. We started the year by following the Mental Wellbeing series resources together and in March, we took our Student Leaders on an overnight retreat. We finished our first term with a Spring Ball in church and it was wonderful to see our students dressed to the nines and dancing the night away with our silent disco. In the summer term, we studied the book of James and ended the academic year with a trip to Formby Beach. We said goodbye to John Lisle and Henry Clothier who had led our student community so well. We had the joy of welcoming some new students in the Autumn term. All of our students participated in

the Alpha course which was a great experience as it was the first time for many and they really enjoyed it. Eating together is always a highlight so it was only right to finish the year with a Christmas dinner party in church to celebrate the great year we had together. We have seen 88 new students engage with discipleship this year.

2. Families Ministry

It has been really great to see families re-establishing patterns of church life post-pandemic. The fun at StJ kids continued on Sundays! We had a great time at Quinta (despite the last-minute changes due to covid) with our 42 children and young people. We celebrated Easter with our local community with our Easter Egg hunt and had a big party outside church for the Queen's Jubilee. This Summer some families went to Focus and had fun camping together, learning about Jesus and playing loads of games. We have had plenty of community film days in church and have enjoyed days out at different parks. Our Nativity was so much fun this year and featured an all-star cast. There is a lot to give thanks for including our amazing team and volunteers. We are excited about the year ahead, especially with Easter events and Focus. We are prayerful and expectant as we grow together in faith and reach out to the families in our community. A new family connect group started meeting fortnightly on Fridays.

3. Connect Groups

We encourage every member of our Church to be part of a Connect Group; it's the primary way we look after each other and strengthen our friendships. Our groups have people from different walks of life all sharing together and learning from each other. We have really enjoyed the 'Church' and 'Resourcing the Next Generation' studies following the sermon series. We hope to have a few more connect groups launching this year for people based in different parts of Liverpool.

4. Alpha Course

We ran three Alphas in 2022 - one in February and two in October (adult and youth). Thanks to congregation members we provided a hot meal to share together every week at our adult Alphas. We have been so blessed by Alpha this year and we have seen new faces from across the city. We have welcomed new people into StJ through the connections they made during Alpha.

5. STJ Minis

We've had another great year with Minis! We are still a small (though growing) team with room for more, but one of great calibre with gifts that complement each other! We have also really enjoyed having different members of the staff team come along and serve with us. Our team creates a really welcoming environment and a fun, family atmosphere. We've had a number of families from other cultures - Romania, Italy, Morocco and Peru. It's been really lovely to see friendships forming and sometimes people meet up in the week. We also love our holiday meet-ups in the park! We have people who attend Minis Extra regularly, some of whom don't have any regular church connections. We have read and discussed scripture together, heard personal testimonies, learnt about parenting and how to raise Godly children and prayed together. This coming year we are looking forward to welcoming new families, having more people from our congregation serve on our team and deepening relationships as we learn more about God's heart for us. We regularly have 12 families; not just mums but dads, grandparents and great-grandparents.

6. Liverpool Next Generation

The Liverpool Diocesan growth strategy, 'asking God for a bigger church to make a bigger difference', applies to all age groups, with our current strength being with older age groups and primary aged children. A distinct and urgent need was recognised to increase our capacity and ability to address the missing generation of 11-29 year olds, as challenged through our Diocesan Peer Review. In September 2020, LNG launched to provide outstanding, focused youth and student ministry that means young people enter the workplace and social space with an everyday faith that is confident in the gospel, filled with the Spirit and with a grasp on their God-given purpose. LNG creates opportunities for young leaders to develop in the church context.

Throughout 2022, Liverpool Next Generation has continued to and developed working with many students and pupils across Liverpool.

7. University Chaplaincy

There is much to celebrate as the Chaplaincy Team looks back over 2022. Hannah, Lois, Tiria and John from STJ, along with the other Chaplain Assistants representing three other local Anglican churches, continued engaging with students on campus and accommodation blocks, and building up the student ministries in their churches. Our on-campus highlights were delivering the Alpha Course at our International Students' Café where we saw 15 students attend and starting Mindful Art. We also trialled a Mental Health Kit called 'I'm Not Alright' in an accommodation block and offered 'The Good Grief Café' to students and staff. After making Faith Express feel more like a cafe during the Summer, we were able to open every weekday between 12 and 2pm for Flat White and Faith, Coffee and Chat, Mindful Art and International Students Café. It's now a great place for students to come and work or socialise. We met many new students at Freshers Events who are now engaging with Faith Express and/or our churches. We have seen many students become part of a Christian community, some for whom this is a first. In October we employed Bethan, Gaby and Ellie as Chaplain Assistants from STJ along with a student from Penny Lane church who have helped students transition from campus events to church events. Rebecca and the team have also been amazing with our social media and have seen an increase in followers, so more students have been able to see what we're doing and engage.

8. School Chaplaincy

The schools team have enjoyed a fruitful year delivering lots of faith exploration sessions and discipled many in our Christian Union groups. It has been amazing seeing young people grow in faith and confidence as they live out following Jesus. Some of our highlights have been seeing more young people lead in school groups and assemblies, starting new groups such as after school football and seeing school students attending StJ Youth and church!

9. Youth Work

This last year at StJ Youth has been the best yet. We have worked really hard with the schools team to bridge the gap between school and church so much so that our youth group has now grown to over 40 young people! We held our Easter Extravaganza which was a pilot bridging event. We had a great Summer

- we took 9 young people to Focus (4 of whom were from our school connections) and each of them had significant encounters with the Holy Spirit. We also took 4 young people to Nefyn. In September we kicked off the academic year with "Nugg Night" (500+ chicken nuggets) and we ran Youth Alpha. The Loft has been put to great use for both social and worship activities and both the youth and leaders absolutely love this space. We can't wait for what 2023 might hold for the youth in this city! We have seen a total of 157 young people engage in weekly Christian discipleship in school and/or church.

10. Church Holidays

We loved being able to go on holiday with each other again in 2022. In March, 134 people went on the church weekend away to Quinta for fun, worship, teaching from Mike McGurk, walks and games! And in July, we took 50 people to Focus, the HTB Churches Summer Festival which was a great time of community, worship, teaching, seminars, sports and eating for every age! We are looking forward to Focus 2023 and spending time away together as students, youth and adults!

11. Baptism and Confirmation Service

At the end of May we held the Deanery Baptism and Confirmation Service. We had 7 Baptisms and 15 confirmations. Bishop Bev led the baptisms and confirmations, and the service was well-attended by family and friends of candidates.

12. Prayer

We felt a strong call to pray in 2022. We continued our regular fortnightly prayer meetings – alternating between morning and evening but on Tuesdays instead of Wednesdays. At the end of September, we held our first half night of prayer and we journeyed through a 4 week sermon series on Pete Grieg's acronym: PRAY followed by a service of prayer.

13. Marriage Course

We did not run any Marriage Courses in 2022.

14. Love Your Neighbour

Love Your Neighbour food hub provided vitally needed meals to vulnerable people around Liverpool. We have mobilised volunteers. Over 70 local families have continued to be supported including homeless people, vulnerable women, sex workers, refugees and asylum seekers, families struggling with food insecurities and people directly affected through Covid poverty. Since May 2020 we have provided 81,000 meals. Due to lack of funding, Love Your Neighbour came to an end in February 2022.

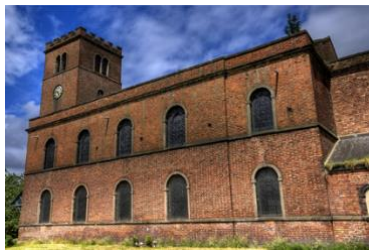
15. Community Organising

As part of our commitment to social justice, we have been investing in relationships with larger institutions across Liverpool and with Citizens UK, a national network facilitating Community Organising in different cities across the UK. In 2022 we made significant progress towards establishing the Liverpool Citizens Chapter. We have established good relationships with a diverse range of institutions across the

city and have formed a steering group to guide progress made and feedback key decisions. As Liverpool Citizens begins to take shape, this will present significant volunteering opportunities and enable us to act together as a wider congregation on key issues affecting the city. In November, we participated in the Liverpool Citizen’s pre-founding assembly.

16. Building Project

It has always been one of our aims to bring St James Church, Toxteth back to life. St James is a building of significant historic, architectural, and cultural importance. The Grade 2* listed building, derelict since 1972, had been a place of worship for an eclectic mix of Liverpooldians.



The church is situated at a key intersection between Toxteth, the docklands and the city centre, an area which was previously industrial and is currently being developed as a residential district.

Over the years the restoration project has taken various forms and an advance is down to the support and generosity of the congregation and various grants and funders.

- 2012 emergency works to fully restored the Nave and Chancel roofs at a cost of £600K were completed.
- Multiple unsuccessful applications to National Heritage Lottery Fund and LCC withdrawing 5 acres of land from our regeneration scheme meant our focus moved from the full regeneration project (Heritage and Hope Project) to concentrating on restoring the church.
- 2018 the PCC decided to construct a kitchen, 2 toilets and a small office at the West End of the Nave. This was completed in the Summer of 2018. We also improved the outside and entrance into church with ramps, new doors and the planting of a wildflower meadow.
- In 2019 the tent was further extended to its full potential and a temporary notice board was added to the entrance area.



By the grace of God, in 2021 we were able to undertake a huge building project and we now have a renovated building, with new rooms, central heating and a much bigger and more useful worship space. We could not have done this without several grant funders and the generosity of our congregation.



We’ve loved using the extra rooms for kids work, Alpha, prayer meetings, small groups, youth and student work and more in 2022! The top floor mezzanine which has been unofficially



named 'The Loft' specifically for our youth ministry. The space includes games consoles, TVs, table tennis tables and a servery with plenty of space and capacity to produce amazing milkshakes!!

In March, we held an official launch service of our new building, with faces old and new attending!

17. Ministry Assistant Programme

In 2022, we continued our Ministry Assistant Programme with Titus, Henry, Samuel and John finishing in June. We were pleased to welcome Sophie Fazakerley, Oli Rugg and Josiah Madziwanyika onto the Programme in September. We love having them around and helping them develop as great leaders!

18. Missional Partners

StJ is connected with multiple missional partners. The degree to which we work with the partners varies. Some use our building, others we support financially, and they all are part of our regular prayer.

- Chris and Liz continue Church planting in La Zubia near Granada in Spain.
- Jarod and Bexi in Croatia, who have now moved back to the UK.
- Just Love student charity which members from St James are involved with and they regularly use our building.
- Wycliffe Bible Translators
- 4 Wings Charity supports vulnerable woman, they have been using our building
- University CUs regularly use our building
- LNG chaplains in the university and schools.
- Organisations and other churches in our Deanery

19. Legacy

St James has always had a focus on a young demographic. Since the re-start of St James, we have the privilege of ministering to over 200 students and over 30 11-18 year olds. With the addition of the LNG chaplaincy teams this has increased to interacting with 800 students and 2600 11-18 year olds.

A key aspect of St James is the development of future leaders, leaders for all spheres of life with a specific focus on full time Christian ministry, including ordination.

We have had members

- Go on to further theological study – year outs in Bible schools and Masters in Christian Leadership
- Vicar has had his book published, A theology of Hopeful Influence
- Members have become Chaplains to the different Universities in Liverpool
- Students have gone to work as UCCF interns
- Members have gone on mission trips Bangladesh, Peru and Uganda
- We continue to invite members to preach

- Members have completed the Worship Central Year
- Our music and worship team continues to grow with new worship leaders.
- Members work for charities, secular and Christian.
- Members have volunteered for the Christian Community e.g., Scargill
- Many members have been supported through the discernment process to ordained ministry. Some are outlined below
 - James Harding was ordained in Liverpool and became the university chaplain as well as working within STJ staff team. He went on to be the Principle of St Pauls Theological College in Malaysia, and is currently serving as the Director of St Mellitus College South West.
 - Tabitha who completed a year working as an intern at Liverpool Cathedral before training at Cranmer Hall Durham was ordained June 2017. After serving her curacy at St Clement and St Bede's Toxteth, she is currently Interim Associate Priest to Liverpool Our Lady and St Nicholas.
 - Danny completed his training at Ridley Hall Cambridge was ordained June 2017 and serves as Curate at St Georges Gateshead.
 - Gareth completed his training for ordination at Ridley Hall Cambridge. He was ordained June 2018 and, after serving his curacy in Newton le Willows, is now a vicar in St. Helens.
 - Becca worked as assistant student chaplain at Hope University and in Sep 2018 started ordination training at Cranmer Hall Durham.
 - Ryan was ordained June 2017, worked as University Chaplain and has now returned to Canada to head up a church.
 - Debs Davies, a previous member of staff, completed her ordination training at Trinity College Bristol (started Sep 2018) and is now serving her curacy in St. Helens.
 - Jerome, an intern, has started Ordination training in Cambridge (Sep 2019).
 - Andrew Bailey a StJ student worker and Anglican chaplain started ordination training at Trinity College Bristol (Sep 2020)
 - John Lisle and Kirsty Fazakerley, both on our staff team for many years started ordination training at Emmanuel Theological College in September 2022 and have moved to their placement church with their families.

20. Activities undertaken in 2023

There were lots of exciting activities during 2023

- In January we finally had our Nativity service!
- We held an official Launch Service for our newly renovated building in March.
- We've followed sermon series' on Psalms, Meals with Jesus, Resourcing the Next Generation, Prayer and Advent.
- We dedicated 5 children.
- We celebrated John and Tee's wedding!
- We participated in the Church of England's Living inLove and Faith course.
- We took 134 of us to Quinta, our church weekend away in March.
- We hosted the HTB leadership conference.
- We held a Ukraine Clothes Swap Fundraiser.
- In May we held the Deanery Baptism and Confirmation service with 7 baptisms and 15 confirmations.
- We threw a party for the Queen's Platinum Jubilee.



- We attended Jerome's ordination and Michelle's priesting at the Cathedral.
- 50 of us went to Focus in the Summer.
- We prayed out the Fazakerleys and Lisles as Kirsty and John started ordination training.
- We held a service of reflection after the passing of The Queen.
- We responded to a fresh call to prayer by continuing our twice monthly prayer meetings and holding a half night of prayer.
- We celebrated our achievement of the bronze Eco Church award!
- We released the Hopeful Influence Podcast in October.
- We hosted a community Fireworks event with over 400 people attending.
- We were deeply saddened at the passing of Andrew McAvoy in November. Andrew was a well-loved member of St James in the City. We celebrated his life with his family, friends and colleagues at the end of November.
- We attended the pre-founding assembly of Liverpool Citizens.
- We enjoyed celebrating Christmas with our Christmas Party, Carol Services and Nativity.

21. Mission Initiatives

It was great to have a full year with a new building and less covid restrictions to focus on Mission. In 2022 the Mission initiatives were:

- Staff and congregation members continue to preach at other churches and events, including CU meetings and weekends away
- We have aided other churches in the deanery by providing Sunday worship leading and preaching.
- Family events in various locations
- Multiple Alphas (Youth, online and in person Adult)
- We have focused our Youth group, revamping with new equipment in the loft and focusing on discipling young people to invite their friends – which they have!
- We have continued to livestream our services.
- Midweek connect groups continued and grew.
- Quinta and Focus Church Holidays
- We hosted more events for the local community: fireworks with 400 people in attendance, Queens Jubilee Party, Easter Egg Hunt and regular family film events.
- LNG schools' teams have had a great year, more in person events (assemblies, lunchtime groups etc) than ever before.
- University chaplaincy team were able to do more events, including hosting an activity every day (Mon-Fri) in Faith Express and also at Dwell, Cathedral Campus
- Our social media has developed and grown.
- The youth team continued their own Twitch stream

3.2 Plans for 2023

Under God we've outlined some of our key plans for 2023 in our Vision and Giving booklet. In summary, we are asking God to help us achieve the following:

- Growing a bigger church to make a bigger difference: more people knowing Jesus, more justice in the world
- Continue to grow and develop leaders

- Develop Church Grounds
- Termly Alphas
- The Marriage Course
- Growth of both uni and school's chaplaincy
- Multiplication of the connect and Families Connect groups
- More family events and family mission
- Steward resources well and recover some of the financial deficit from 2022
- To continue to grow St James in both quantity and quality. Our aim is to help new people to become members of St James, growing in their faith, discovering their gifts and abilities, reaching out in mission and doing it all for God's glory

4. Structure & Management

4.1 Parochial Church Council (PCC)

Under the terms of the Synodical Government Measure 1969, it is the duty of the Incumbent and the PCC to consult together on matters of general concern and importance in the parish.

The main function of the PCC is to co-operate with the Vicar in promoting the whole mission of the Church, pastoral, evangelistic, social, and ecumenical.

PCC Membership:

Vicar	Jude Padfield
Curate	Jerome Daniels
Wardens:	Bryan Kernaghan Andy Kidd
Co-opted Treasurer:	Janet Wightman
Secretary:	Sophie McCoid
Deanery Synod Rep:	Andy Kidd
Elected Members:	Sophie McCoid Steve Rowe Charles Woolnough Matthew Harley Josiah Madziwanyika Emma Kane Bethan Asher

4.2 Staff Team

Alongside the Vicar and Curates, the PCC employ a staff team. There are full time and part time positions.

Assistant Pastor/Creative Director/Youth Pastor
Operations Manager
Student Worker
Finance Assistant
Minis Leader (supported by the Joshua Centre)
The Brewery Leader (supported by the Joshua Centre)

We also had 3 Volunteer Ministry Assistants in 2022.

In 2020 we were awarded funding from church commissioners for the Liverpool Next Generation project which has thrived in 2022. This includes the employment of the following positions

LNG Administrator & Social Media Co-ordinator
Lead Schools Missional Chaplain
School Chaplain

Lead University Chaplain

University Chaplaincy Assistants (we have 4 part time positions based at StJ and 2 part time positions at Penny Lane Church)

Our staff team has seen some changes this year; Jennie left at the end of March to continue the next part of her curacy at St Michael's, Garston. Kirsty returned from maternity leave before Janet took over as full time Operations Manager in August. Michelle moved on as she felt called to serve in a different role with the vocations team in the diocese. Jerome, Bethan and Marcus returned to our StJ family with Jerome starting his curacy. We said goodbye to our ministry assistants, Henry, Titus, Samuel and John. Rebecca joined us as our LNG Admin and Social Media Coordinator and we celebrated three new Ministry Assistants - Sophie, Oli and Josiah. We also welcomed Gaby, Bethan and Ellie to the university chaplaincy team as chaplain assistants. Jude continues as Vicar and Matt Courtney as Associate Pastor and Creative Director. Becky Courtney's role has moved from Families Worker to full time Schools Missional Chaplain. Matty Bentley continues as the Lead Schools Missional Chaplain. Hannah Padfield still heads up our University Chaplaincy and Lois took over from John as our Student Worker and now leads The Brewery. She is still part of the University Chaplaincy and Finance teams. Rachel Harley continues as our Minis group leader.

4.3 Structure, Management & Governance

St. James PCC is a body corporate and operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules. The PCC is a regulated charity since June 2015, our charity number is 1162127.

It should be noted that the following charities share some common trustees with the PCC: LivServe and LivGrow. Both these charities are not currently in operation.

The method of appointment of PCC members is set out in the church Representation Rules, in that PCC members are elected annually at the APCM by members of the Electoral Roll. All church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

PCC members receive induction training including trustee responsibilities, basic health and safety, risk assessment and management and child protection procedures.

The PCC has considered Risk Assessment to identify any major risks and established systems to mitigate those risks.

Health and Safety requirements are reviewed regularly by a knowledgeable person to enable the PCC to appraise risks and implement necessary compliance requirements. Procedures for recording accidents have been put in place.

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

When planning our activities for the year, the PCC considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities concerned with the advancement of religion.

4.4 Access, Inclusion & Policies

St James in the City is committed to access and inclusion in all its work. Janet Wightman is currently the safeguarding Co-ordinator, the safeguarding officer and vicar attended regular training arranged by Liverpool Diocese. All volunteers with children are also asked to complete online safeguarding training and conduct a DBS check. As well as the policies below StJ has numerous risk assessments which for 2020 included online activity. The following policies and procedures were updated;

- Discipline Procedure
- Environmental
- Equal Opportunities
- Maternity/Paternity
- Financial
- Fire Procedure
- Fire Risk Assessment
- Fire Safety Awareness
- Flu Policy
- Grievance Procedure
- Hazards Inventory
- Complaints
- Health and Safety
- Procurement
- Risk Assessment
- Safeguarding
- Extreme incident
- Flu
- Risk Assessment
- Babysitting
- Lone working
- Youth
- One to one working
- E Policy and Images

5. Finance

5.1 Finance Summary

1. Donations

Due to the Coronavirus Pandemic and the Cost of Living Crisis, our donations have not increased in the way we would have hoped, when you compare it to the growth of the Church. We did not meet our giving target from Vision 2022 and we felt it was right not to push that due to the financial circumstance of the country.

2. Parish Share

We were able to make a voluntary donation to parish share of £200 in 2007 £1,000 in 2008 £3,000 in 2009, £5,000 in 2010, £9,000 in 2011. In 2022, this has grown to £5,868 towards the curate's housing and £25,403 to parish share.

3. St James Charitable Giving

Each year St James in the City decides to Tithe its income (donated giving). In 2013, the PCC increased their donations from 10 to 11% of donations received. Each successive year the percentage has increased. In 2016, this reached 14%. In 2017, the PCC decided to give 14% away in the usual way and the extra 1% put aside towards our church plant. In 2018, 14% was given away and 2% was given to the Church Plant. The intention is to continue to give both to church plants and other charities. Due to the coronavirus pandemic and stress on church finances, we gave away 14% which included the 2% for the church plant. The list of charities we donate to are below. They are split into International, student, justice, local, leadership and training and other.

International:

Chris and Liz White in Spain	£ 1,650
Jarod and Bexi in Croatia	£ 1,200
Wycliff - Kamuku Project	£ 200
Friends International	£ 200
Total	£ 3,250

Student:

UCCF Worker	£ 300
Individual Student Mission Trip	£ 100
Fusion	£ 300
Total	£ 700

Justice:

IJM	£ 300
Just Love National	£ 150
Just Love Liverpool	£ 150
Tear Fund	£ 300
Total	£ 900

Local:

Citizens UK	£ 1,000
4 Wings	£ 100
Victory Outreach	£ 100
Safer Families	£ 100
White Chapel	£ 100
Deanery Contribution	£ 1,000
Total	£ 2,400

Leadership and Training:

Past Ordinands	£ 225
UCB Bible Reading Notes	£ 100
Total	£ 325

Extra 2022 Donations

Chris & Liz White – Mission partners in Spain	£ 848
Save the Children Ukraine (Clothes Swap)	£ 204.83
Launch Service Collection: Tearfund Ukraine Appeal	£ 177
Church Plant	£ 7,000
Total	£ 8,229.83

**Total Giving in 2022
(2021 tithe and extra 2022)****£ 15, 804.83**

Our total missional giving is 14% of our donations received in 2021.

In 2022 our total donated income was £89577.67 (standing orders, other planned giving, collections and one off individual unrestricted gifts) (2021:£108,839). The PCC has decided to give a percentage of this away to the church plant and to other charities. During 2023, at least £5500 will be distribute to charities, locally, nationally, and internationally, and £7000 to church plant fund.

4. Grants

During 2022 the following Grants were either received or awarded to St James in the City. We are very grateful for the continued support.

Grants Received or Awarded		
	Fund	
Joshua Centre	(res) Brewery	£ 3,000
Joshua Centre	(res) Minis for 21/22	£ 4,000
Joshua Centre	(res) Minis for 22/23	£ 3,000
Scripture Readers	(res) Worship Pastor & Raising Leaders	£ 6,000
A J Shone	(res) Youth	£ 3,000
DMGF	(res) Ministry Assistants and Staffing	£ 7,000
LDBF	(res) Curate Housing	£ 5,900
MES	(res)Ministry Assistants	£ 1,000
LDBF	(res) Heating Grant	£ 1,000
LDBF	(res) LNG	£ 129, 410
	Total	£ 163, 310

5. Building Project Grants

We received a grant for £3,500 from Veolia in 2022. This was in relation to the 2021 Building Project.

6. Restricted Donations

Fund	
Foodbank	£ 10
Building Project	£62.50
The Whites in Spain	£400
STJ Kids	£110

7. Declaration

On behalf of the PCC, this is a true representation of St James in the City



Rev'd Jude Padfield,
Vicar

Date: 12/03/2023



Miss Janet Wightman
Treasurer

Date: 12/03/2023

5.2 St James in the City Accounts

1. Statement of Financial Activity

St James in the City
Statement of Financial Activities
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	134,940.40	-	143,908.53	-	278,848.93	498,797.84
Income from charitable activities	1,283.19	-	-	-	1,283.19	10.00
Other trading activities	955.24	-	629.48	-	1,584.72	-
Investments	276.96	-	-	-	276.96	-
Other income	-	-	-	-	-	-
Total income	137,455.79	-	144,538.01	-	281,993.80	498,807.84
Expenditure on:						
Raising funds	1.65	-	-	-	1.65	760.73
Expenditure on charitable activities	143,589.43	-	158,697.89	-	302,287.32	485,465.60
Other expenditure	-	-	-	-	-	-
Total expenditure	143,591.08	-	158,697.89	-	302,288.97	486,226.33
Net income / (expenditure) resources before transfer	(6,135.29)	-	(14,159.88)	-	(20,295.17)	12,581.51
Transfers:						
Gross transfers between funds - in	3,860.68	7,000.00	1,624.07	-	12,484.75	-
Gross transfers between funds - out	(8,493.94)	(130.13)	(3,860.68)	-	(12,484.75)	-
Other recognised gains / losses						
Gains/losses on investment assets	-	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	-
Net movement in funds	(10,768.55)	6,869.87	(16,396.49)	-	(20,295.17)	12,581.51
Reconciliation of funds						
Total funds brought forward	25,673.98	43,130.13	70,171.60	-	138,975.71	126,394.20
Total funds carried forward	14,905.43	50,000.00	53,775.11	-	118,680.54	138,975.71
Represented by						
Unrestricted						
General Fund	14,905.43	-	-	-	14,905.43	25,673.98
Designated						
Chaplaincy Other	-	-	-	-	-	130.13
Church Plant	-	35,000.00	-	-	35,000.00	28,000.00
Legal Reserves	-	15,000.00	-	-	15,000.00	15,000.00
Restricted						
Agency collection	-	-	-	-	-	-
Building Fund	-	-	-	-	-	-
Chaplaincy	-	-	1,689.44	-	1,689.44	19,506.51
Food Bank	-	-	-	-	-	1,324.38
Hardship	-	-	-	-	-	68.00
Liverpool Next Generation	-	-	43,781.45	-	43,781.45	42,399.57
Mission Giving	-	-	-	-	-	0.90
Parish Weekend	-	-	-	-	-	341.00
St J Mnis	-	-	3,297.95	-	3,297.95	794.82
The Brewery	-	-	5,006.27	-	5,006.27	5,736.42

2. Balance Sheet

St James in the City As at: 31 December 2022

St James in the City Balance Sheet (Summary)

	As at 31/12/2022	As at 31/12/2021
Fixed assets	-	-
Current assets		
Debtors	6,080.00	6,080.00
Cash At Bank And In Hand	112,712.54	132,935.71
	118,792.54	139,015.71
Liabilities		
Creditors: Amounts Falling Due In One Year	112.00	40.00
	112.00	40.00
Net current assets less current liabilities	118,680.54	138,975.71
Total assets less current liabilities	118,680.54	138,975.71
Liabilities	-	-
Total net assets less liabilities	118,680.54	138,975.71
Represented by		
Unrestricted		
Unrestricted - General Funds	14,905.43	25,673.98
Designated		
Designated - Chaplaincy Other	-	130.13
Designated - Church Plant	35,000.00	28,000.00
Designated - Legal Reserves	15,000.00	15,000.00
Restricted		
Restricted - Chaplaincy	1,689.44	19,506.51
Restricted - Food Bank	-	1,324.38
Restricted - Hardship	-	68.00
Restricted - Liverpool Next Generation	43,781.45	42,399.57
Restricted - Mission Giving	-	0.90
Restricted - Parish Weekend	-	341.00
Restricted - St J Minis	3,297.95	794.82
Restricted - The Brewery	5,006.27	5,736.42
Fund Totals	118,680.54	138,975.71

3. Note to the Financial Statement

Note 1:

a. Accounting policies

The financial statements have been prepared in accordance with applicable accounting standards; the Statement of Recommended Practice "Accounting by Charities" (the "SORP") issued in 2005 and in accordance with the Church Accounting Regulations 2006.

The financial statements have been prepared under the historical cost convention except for the valuation of assets which are shown at market value. The financial statements include all transactions assets and liabilities for which the PCC is responsible in law.

b. Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognized when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

c. Resources expended

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of that resource. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

d. Funds

Restricted Funds – (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forwards as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds – These are funds which may be used for general PCC purposes without any external restriction.

e. Fixed Assets

Restricted Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993. Movable church furnishings held by the vicar and churchwardens

on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1000 so all such expenditure has been written off when incurred.

Note 2: Voluntary income

Planned donations from individual via standing orders or other planned giving totalled £87,816.50 (2021:£104,410.25). Other donations (cash donations) from individuals totalled £1,760.17 (2021:£136). Restricted donations totalled £964.33 (2021: £21,878). Gift Aid (from donations in 2021) totalled £21,206 (2021:£24,332.96)

Note 3: Investment income

There was £276.96 investment income received from our credit union (2021:£0).

Note 4: Other income generated

There was £1,445 other income generated (2021: £0).

Note 5: Cost of generating income

Total contracted staffing cost for the year, relating to generating income, amounted to £0 (2021:£755).

Note 6: Staff Cost

Total staffing costs for the year amounted to £180,828.08 this includes costs towards HMRC and pensions (2021:£181,790). LDBF give us a grant to cover the cost of the Chaplaincy salaries and LNG salaries.

Staff Costs	
St James in the City	£ 65,418.37
Minis	£ 3,770
Brewery	£ 3,822.09
Chaplaincy	£ 9,982.22
LNG	£ 97,427.74

Note 7: Payment to PCC members

No payments were made to any PCC members.

Note 8: Liabilities and Debtors

We are still waiting £6080 to come into the account for Chaplaincy from LBDF (2021: £6080)

Note 9: Funds

The restricted funds comprise of Youth, Chaplaincy, Minis, Brewery, Mission Giving, Hardship, Building, LNG, Church Plant and Foodbank. The Mission Giving Fund represents funds from donations in support of the mission work of The White Family, members of the congregation working in Spain. The Chaplaincy Fund is the money from LDBF to pay for some of the Chaplains.

We have also created a designated fund for our legal reserves.

Note 10: Loans

STJ currently have no outstanding loans.

4. Analysis of income and expenditure

St James in the City

Analysis of income and expenditure Selected period: 01 January 2022 to 31 December 2022

	General	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments from:						
Donations and legacies						
0101 - Gift Aid - Parish Giving Scheme	-	-	-	-	-	-
0102 - Gift Aid - Bank (Standing Orders)	76,469.78	-	537.50	-	77,007.28	92,807.78
0110 - Gift Aid - Envelopes	100.00	-	-	-	100.00	3,830.00
0201 - Other planned giving - Parish Giving Scheme	-	-	-	-	-	-
0202 - Other planned giving - Bank (Standing Orders)	11,436.72	-	40.00	-	11,476.72	25,047.27
0210 - Other planned giving - Envelopes	142.00	-	45.00	-	187.00	-
0301 - Loose plate collections (GASDS eligible)	1,200.59	-	257.92	-	1,458.51	362.80
0305 - Loose plate collections (not GASDS eligible)	-	-	-	-	-	-
0310 - Retiring collections	-	-	-	-	-	-
0320 - One-off Gift Aid donations (declaration on envelope)	252.22	-	-	-	252.22	-
0401 - Gift days	-	-	-	-	-	-
0405 - Ad-hoc donations: non Gift Aid (GASDS eligible)	28.42	-	-	-	28.42	497.00
0410 - Giving through church boxes	-	-	-	-	-	-
0415 - Ad-hoc donations: non Gift Aid (not GASDS eligible)	-	-	-	-	-	-
0420 - One-off Gift Aid donations	-	-	118.40	-	118.40	15,914.80
0450 - Special or specific appeals etc.	-	-	-	-	-	-
0601 - Taxrecoverable on Gift Aid	20,835.76	-	-	-	20,835.76	24,332.96
0610 - GASDS Tax relief	370.08	-	-	-	370.08	-
0701 - Legacies	-	-	-	-	-	-
0801 - Recurring grants	22,900.00	-	103,031.19	-	125,931.19	20,000.00
08A1 - Non-recurring one-off grants	1,000.00	-	39,878.52	-	40,878.52	316,005.23
0901 - Fundraising (general)	204.83	-	-	-	204.83	-
Donations and legacies Totals	134,940.40	-	143,908.53	-	278,848.93	498,797.84
Income from charitable activities						
1101 - Parish fee for wedding or funeral	388.63	-	-	-	388.63	-
1110 - Churchyard maintenance fee	-	-	-	-	-	-
1210 - Bookstall sales to promote objectives	39.56	-	-	-	39.56	-
1230 - Church or Hall lettings - objectives	575.00	-	-	-	575.00	-
1280 - Church event income	280.00	-	-	-	280.00	10.00
1290 - Branch organisations - receipts	-	-	-	-	-	-
Income from charitable activities Totals	1,283.19	-	-	-	1,283.19	10.00
Other trading activities						
0910 - Fundraising (Activities)	-	-	27.20	-	27.20	-
1220 - Bookstall sales - fund raising	-	-	-	-	-	-
1240 - Church or Hall lettings - fund raising	-	-	-	-	-	-
1250 - Magazine income - advertising	-	-	-	-	-	-
1260 - Magazine income - sales	-	-	-	-	-	-
1270 - Other funds generated	955.24	-	602.28	-	1,557.52	-
Other trading activities Totals	955.24	-	629.48	-	1,584.72	-

	General	Designated	Restricted	Endowment	This year	Total Last year
Investments						
1001 - Dividends from shares	276.96	-	-	-	276.96	-
1020 - Bank and building society interest	-	-	-	-	-	-
1025 - CBF Deposit account interest	-	-	-	-	-	-
1030 - Rent from leased lands or buildings	-	-	-	-	-	-
Investments Totals	276.96	-	-	-	276.96	-
Other income						
1310 - Insurance claims	-	-	-	-	-	-
1320 - Surplus - sales of fixed assets	-	-	-	-	-	-
1330 - Refunds from previous year expenditure	-	-	-	-	-	-
Other income Totals	-	-	-	-	-	-
Income and endowments Grand totals	137,455.79	- 144,538.01	-	-	281,993.80	498,807.84

Expenditure on:**Raising funds**

1701 - Fees paid to fundraisers	-	-	-	-	-	755.35
1710 - Costs of applying for grants	1.65	-	-	-	1.65	5.38
1720 - Costs of giving envelopes and stewardship	-	-	-	-	-	-
1730 - Costs of fundraising events	-	-	-	-	-	-
1740 - Investment management costs	-	-	-	-	-	-

Raising funds Totals

1.65	-	-	-	-	1.65	760.73
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Expenditure on charitable activities

1801 - Giving to missionary societies	2,518.00	-	-	-	2,518.00	3,674.00
1830 - Giving to relief and development agencies	-	-	-	-	-	-
1850 - Home mission	6,266.83	-	500.00	-	6,766.83	7,960.00
1870 - Secular charities	-	-	-	-	-	-
1890 - Alms	-	-	44.08	-	44.08	-
1910 - Deanery/Parish Share	25,402.92	-	-	-	25,402.92	25,403.02
2001 - Assistant staff costs (Lay/Youth Workers)	56,758.08	-	101,328.01	-	158,086.09	181,790.45
2010 - Salary of organist/musicians	-	-	-	-	-	-
2050 - Salary of administrator	-	-	-	-	-	-
2055 - PAYE, NI & Pension - Parish Admin & Support	4,404.31	-	13,719.11	-	18,123.42	-
2060 - Cleaner wage (church building)	-	-	-	-	-	-
2101 - Clergy working expenses	309.85	-	-	-	309.85	996.86
2120 - Council tax (clergy housing)	5,662.37	-	4,393.94	-	10,056.31	7,757.77
2130 - Housing expenses (clergy)	11,768.00	-	-	-	11,768.00	10,495.00
2140 - Water rates (clergy housing)	1,647.43	-	29.25	-	1,676.68	1,346.33
2150 - Telephone and broadband (clergy housing)	340.00	-	-	-	340.00	110.00
2160 - Sermon preparation materials and resources	144.70	-	-	-	144.70	-
2170 - Clergy training courses and education material	572.59	-	20.00	-	592.59	1,694.79
2180 - Reader expenses and subscriptions	75.00	-	-	-	75.00	-
2185 - Assistant Staff costs (Ministry)	1,226.65	-	847.02	-	2,073.67	3,300.00
2190 - Visiting speakers / locums	38.50	-	-	-	38.50	-
2201 - Parish mission and evangelism costs	-	-	-	-	-	93.50
2210 - Discipleship course costs (e.g. Alpha, etc.)	233.14	-	-	-	233.14	693.40

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	General	Designated	Restricted	Endowment	This year	Total Last year
2215 - Sunday Food	1,826.23	-	1,741.72	-	3,567.95	1,956.74
2220 - Sunday School & Junior Church costs	323.19	-	-	-	323.19	441.09
2225 - Students	734.04	-	326.59	-	1,060.63	1,695.52
2230 - Youth & Confirmation groups/organisations	556.45	-	-	-	556.45	304.18
2245 - Family Events	597.29	-	-	-	597.29	234.16
2250 - General Mission/Support activities	30.00	-	4.95	-	34.95	27.00
2260 - STJ Mnis	-	-	985.10	-	985.10	989.30
2270 - Food Bank	-	-	1,334.38	-	1,334.38	17,688.85
2280 - Uni Chaplaincy Events	-	-	6,776.37	-	6,776.37	24.75
2281 - LNG Football Ministry	-	-	2,255.40	-	2,255.40	(113.49)
2290 - LNG-General	-	-	14,805.18	-	14,805.18	33,013.24
2301 - Insurance premiums (church building)	2,591.97	-	-	-	2,591.97	1,800.00
2310 - Telephone (church building/parish office)	268.80	-	-	-	268.80	907.20
2320 - Organ / piano tuning and maintenance	-	-	-	-	-	-
2330 - Church building maintenance (routine)	1,928.77	-	150.00	-	2,078.77	309.52
2331 - Cleaning materials & equipment (church building)	402.47	-	1.32	-	403.79	-
2335 - Church equipment costs	824.92	-	85.71	-	910.63	17,699.38
2340 - Upkeep of services	1,557.21	-	-	-	1,557.21	1,147.71
2345 - Church consumable items	3,115.13	-	436.57	-	3,551.70	6,543.70
2350 - Upkeep of churchyard	511.79	-	-	-	511.79	-
2360 - Administration costs for parish	1,218.60	-	-	-	1,218.60	1,555.01
2361 - Governance costs & examination/audit fee	26.00	-	-	-	26.00	-
2362 - Banking charges	-	-	-	-	-	-
2401 - Church building - electric	8,437.23	-	3,320.36	-	11,757.59	1,002.63
2410 - Church building - gas	-	-	-	-	-	-
2420 - Church building - water	786.91	-	-	-	786.91	85.99
2430 - Church building - oil (heating system)	-	-	-	-	-	-
2501 - Magazine expenses including printing costs	320.07	-	-	-	320.07	-
2510 - Bookstall costs including new stock	53.99	-	-	-	53.99	-
2515 - Other trading expenditure	-	-	1,978.10	-	1,978.10	(330.00)
2520 - Hall/Other building - oil (heating system)	-	-	-	-	-	-
2530 - Hall/Other building - electricity	-	-	-	-	-	-
2540 - Hall/Other building - gas	-	-	-	-	-	-
2550 - Hall/Other building - insurance premiums	-	-	-	-	-	-
2560 - Hall/Other building - maintenance (routine)	-	-	-	-	-	-
2565 - Hall/Other building - equipment costs	-	-	-	-	-	-
2570 - Hall/Other building - telephone and broadband	-	-	-	-	-	-
2580 - Hall/Other building - water rates	-	-	88.76	-	88.76	-
2585 - Hall/Other building - consumables	10.00	-	-	-	10.00	-
2590 - Hall/Other building - cleaning costs	-	-	25.97	-	25.97	-
2595 - PAYE, NI & Pension - Hall/Community centre	-	-	-	-	-	-
2599 - Branch Organisation - payments	-	-	-	-	-	-
2701 - Church building major repairs - structure	-	-	3,500.00	-	3,500.00	153,268.00
2710 - Church building major repairs - installation	100.00	-	-	-	100.00	-
2720 - Church building interior and exterior decoration	-	-	-	-	-	(100.00)
2801 - Hall/Other building major repairs - structure	-	-	-	-	-	-
2820 - Hall/Other building major repairs - installation	-	-	-	-	-	-
2830 - Hall/Other building interior and exterior decoration	-	-	-	-	-	-
2840 - Other PCC property upkeep	-	-	-	-	-	-
2910 - New building - house for clergy	-	-	-	-	-	-
2920 - New building Church	-	-	-	-	-	-
2930 - New building Hall/Other	-	-	-	-	-	-

	General	Designated	Restricted	Endowment	This year	Total Last year
Expenditure on charitable activities Totals	143,589.43	-	158,697.89	-	302,287.32	485,465.60
Other expenditure						
Other expenditure Totals	-	-	-	-	-	-
Expenditure Grand totals	143,591.08	-	158,697.89	-	302,288.97	486,226.33

5.3 Independent Examiners Report

Report to the Parochial Church Council (PCC) of St James in the City on the accounts for the year ended 31st December 2021, as set out on pages 20–32 of the Annual Report.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144 of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility as examiner to:

- examine the accounts under section 145 of the 2011 Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

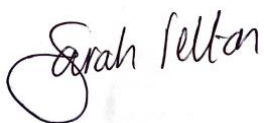
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name of Independent Examiner: Sarah Felton

Date: 12/03/2023



Accounts



ANNUAL REPORT 2021

CHARITY NUMBER: 1162127

Upper Parliament Street, Liverpool



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1. Objects & Activities

1.1 Purpose Statement


1. Values


St James has established the following values.

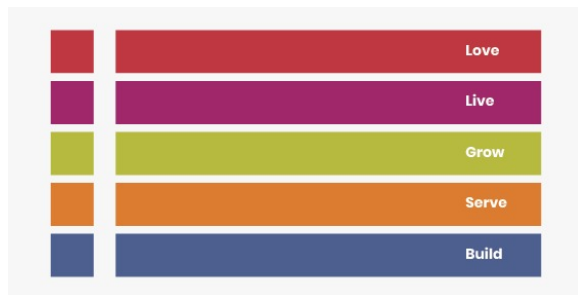
 **LOVE** Love God - Our central focus is meeting together to worship and glorify God

 **LIVE** Live as community - Create strong supportive networks. Provide friendship, family and home to people from many backgrounds and nations

 **GROW** Grow more like Jesus - Know more about him, become more like him

 **SERVE** Serve our communities - Work to make a real difference in Liverpool and beyond, especially for the poor

 **BUILD** Build God's Kingdom - Locally, nationally, and globally for those yet to know Jesus. Train, equip, send and resource



2. Missional Priorities

As the church has grown it has developed the following priorities:

1. Church Planting: a culture of growing and multiplying out. We have a vision to multiply the good and give it away generously. This includes new expressions of churches and will be costly. We have already planted a new 10.30 service (Sep 2017), STJ minis (baby and toddler congregation-Jan 2019), student congregation (Sep 2019) and are planning a church plant.
2. Depth in discipleship: we aim to be something much bigger than just Sunday Church. We are an attractional Church, but discipleship is front and centre. This means we make spiritual growth a priority, we do life together and make sure a mid-week group is available for all demographics. We run Alpha and use it as a tool for missional growth and leadership development.
3. Students: we have been asked by the diocese to be missionally intentional with students, and we have a growing group of about 60 students who regularly attend Church. We have a term time mid-week student group, Mammoth Mondays, comprising of worship, a cooked meal followed by study and ministry in the marquee. We have a new student congregation which launched Sep 2019 and work closely with the Anglican Student Chaplaincy team.
4. Adults: part of our missional intentionality. This is a growing area committed to deeper discipleship through mid-week groups and socials. The socials are an important and central part of this ministry.

5. Families: are a big part of STJ. All age worship is an important and a valued part of our Sunday worship. In Jan 2019 we launched a baby and toddler congregation and in May 2019 (start July) we appointed a families' worker with a focus on missional outreach. Within our families we are developing a culture of invitation and discipleship. We also hold multiple family events (social and missional) and services throughout the year.
6. Youth: was a huge missional priority in 2021. We relaunched youth in person in September and a brand new youth floor: the loft, has been created in the building. This is supported by our call to resource the next generation and LNG.
7. Developing leaders: both within the secular world and ordained ministry. Many members have started training for full time ordained ministry. We run a Leadership Development Course and have regular sermon series on enabling and equipping leaders. Our midweek groups also encourage members to be leaders in their work environment. Since 2012 we have run an internship programme, which has included student and worship interns.
8. Generosity: we give an increasing amount of our income away. This includes money to local charities, larger national charities, and missionaries, as well as to our church plants. We aim to invest heavily in everyone who comes to St James, to grow their relationships with Christ, to help them nurture their gifts, and then encourage them to take those gifts to wherever God is calling them. We also encourage members to get involved in ministries run by other churches, and local community organisations and try to resource local churches in Toxteth whenever possible. This is costly for St James but is about building God's Kingdom everywhere.
9. Justice: a key concern of STJ is to ensure that the faith of the congregation is grounded in the realities of – and the need as Christians to speak and act against – social injustice. We partner with the JustLove student charity and have strong links with several local and national charitable groups.
10. Welcome: we prioritise a culture of welcome and hospitality both on a Sunday and throughout the week. Food and hospitality are central to this ministry.
11. LNG: alongside the above, our collaboration within the diocese Liverpool Next Generation (LNG) project is a vital mission priority, focusing some of our activities for people 11-30 years old.

1.2 Congregations

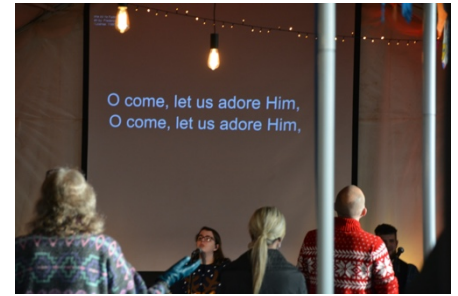
We meet every week to build community and worship God. We meet across 4 congregations Sunday; 10.30am and 4pm and Wednesday (Brewery), and Thursday (STJMinis). A new 6:30 congregation will launch early in 2022.

Across all our congregations our worship is lively, and spirit filled. We put a high value on the Word of God and take seriously the need to apply the Word to our contemporary situation and the needs around us. The different congregations have different focuses, and their talks and sermons reflect this.

Since meeting physically again in March 2021, we have been livestreaming our services to Youtube from the building. We also hosted 'Zoom Coffee' for a few months after the services to connect with those unable to attend the building.

1. Sunday

Our Sunday services are informal and relaxed, an opportunity to meet to worship, be challenged and engage with God. We have two separate congregations that meet on a Sunday, 10.30am and 4pm. Our 10.30am service was started in Autumn 2017.



10.30am includes 3 children's groups, creche, infants and juniors. Usual Sunday attendance is 66. 4pm includes the same 3 groups with the addition of a youth group. Usual Sunday attendance is 76. Therefore, our usual Sunday attendance across the whole day is 142. This works out at a usual attendance across the day of 30 children, 33 students and 78 adults.

2. Wednesday

We saw significant growth of the Brewery midweek congregation in 2021 despite it having been online at the start of the year. With a bar atmosphere being the biggest draw for people wishing to explore faith in a relaxed environment, we have had to think creatively as to how to continue this online. Once they were able to meet in person at the start of September, we met in the Philharmonic Dining Rooms. Students shared their testimonies and did some talks on some of the bigger questions of life as well.

3. Thursday

Minis started to meet in person again during 2021, using St Cleopas' as their venue whilst St James was being refurbished. They have had a great time, welcoming new local families and encouraging them to attend STJ family events. Minis Extra restarted, where lunch is provided for parents and toddlers who would like to have a deeper discussion on God, parenting, the Bible and being a follower of Jesus. We are very grateful to the faithful volunteers who have kept this ministry going over 2021.

1.3 STJ Activities

1. Student Ministry

We have welcomed many more amazing students into our family since the start of the new academic year and many of our new and returning folks are already serving regularly on teams. Henry also joined our team as a ministry assistant and has blessed our students abundantly! At least thirty students have a mentor from the wider church to help them journey through university life – we can't thank you enough.

2. Families Ministry



We began 2021 continuing to meet online with families connect and events. As the year progressed and restrictions eased we were pleased to be able to meet together again and re-start our kids Sunday groups. We had our Easter Treasure hunt where the famous (funny looking) STJ bunny brought some Easter joy around town! Followed by our Picnic in the Park event in the summer which brought us together with other families from other churches across our deanery. It was a great day and lots of people joined in who were not from church backgrounds. We have had five new families join our Church family, with others connecting in at various points. We have been so pleased to be able to meet together again for Families Connect and days out. We have been bowling, gone on treasure hunts, visited the River of Lights

and saw a REAL camel at the Crosby Nativity! Our kids worked so hard at putting together our own Nativity, which you will get to see in the New Year! We were excited to have a BBQ in September for families and the Sunday Kids Teams to share the vision we have to make the Families Ministry even more BRILLIANT in 2022, with holiday clubs, messy events, school connections and potentially a Kids Connect Group! We would value prayers as we continue to dream and plan how we grow our reach to share the love of Jesus to families and children.

3. Connect Groups

Connect Groups continued online for the first half of the year before taking a summer break. Some met for socials outside where restrictions allowed. Since then, most are having a hybrid approach and have enjoyed gathering physically and eating together! We currently have 8 Connect Groups, including a fully online one. We are continuing to encourage people who have recently completed Alpha to transition into a Connect Group.



The groups have done a variety of different courses and all groups have participated in the 'CHURCH' course that coincided with our 'CHURCH' sermon series. One group has completed Helen West's mental health resources and we hope for every group to complete this in the spring term.

When Michelle arrived with us at St James, she took over the running of Connect Groups from Matt.

4. Mammoth Monday

Mammoth Monday is a collective name for the different events that happened on a Monday within Church. Monday nights didn't take the Mammoth format in 2021 due to covid and the building refurbishment. We will be starting again in 2022. Students Connect met at Number 4 Lady Chapel Close throughout 2021.

5. Students Connect

We kicked off the year by undertaking the 24-7 Prayer Course at Students Connect which proved to be a really significant time of discovering how we can talk to and hear from God in a variety of different ways. As lockdown began to ease after Easter, we went big on socialising; helping those students who had barely seen each other in person to connect in a much more tangible way. This often consisted of food, drink, and outdoor sports in Sefton Park on a Monday night.

6. Alpha Course

At St James we are keen to offer an open and relaxed environment where, without pressure, people can think through the claims of Jesus. One way in which we did this during 2021 was running four Alpha courses. In Spring/Summer we held two online courses, but in the Autumn/Winter we hosted one Alpha course online and one in-person in a café in town. All four went really well and we had people from all over Liverpool and further afield, including the Wirral, Lancashire, Birmingham, and even the Isle of Wight attending. We are looking forward to hosting more in 2022, both in-person and online.

7. Growing Disciples

For members who have recently joined St James we run 'Growing Disciples'.

During the course they look at the history and structure of STJ, and the vision and values (especially SERVE and BUILD). After the course finishes, the group members either join with an existing midweek group or start a new group.

We have not held a 'Growing Disciples' Course in 2021 but hope to run one in 2022.

8. Families Connect

Various groups and activities have always happened for families taking lots of different shapes and forms over the years. These include groups for children on a Sunday, organised Saturday gatherings (family time), family events, Minis and a midweek group specifically designed to fit around family life.

During lockdown, Families Connect multiplied into three groups based on the ages of the children of those families and met weekly throughout the pandemic with the focus of fun, story, prayer, and support. Once it was legal to do so, Families Connect has been in a variety of places: parks, coffee shops, church and families' homes. They have enjoyed a lot of games and plenty of tasty food.

9. STJ Minis

Minis started to meet in person again during 2021, using St Cleopas' as their venue whilst St James was being refurbished. They have had a great time, welcoming new local families and encouraging them to attend STJ family events. Minis Extra restarted, where lunch is provided for parents and toddlers who would like to have a deeper discussion on God, parenting, the Bible and being a follower of Jesus. We are very grateful to the faithful volunteers who have kept this ministry going over 2021.

10. Liverpool Next Generation

The Liverpool Diocesan growth strategy, 'asking God for a bigger church to make a bigger difference', applies to all age groups, with our current strength being with older age groups and primary aged children. A distinct and urgent need was recognised to increase our capacity and ability to address the missing generation of 11-29 year olds, as challenged through our Diocesan Peer Review. In September 2020, LNG launched to provide outstanding, focused youth and student ministry that means young people enter the workplace and social space with an everyday faith that is confident in the gospel, filled with the Spirit and

with a grasp on their God-given purpose. LNG creates opportunities for young leaders to develop in the church context.

Throughout 2021, Liverpool Next Generation has continued to and developed working with many students and pupils across Liverpool.

11. School Chaplaincy



The school's team have had a fantastic year! We have been delivering lots of assemblies, lunch time and after school groups and also been online gaming with young people. The school groups are really well attended and fruitful as we explore faith with the students. It's been amazing seeing the school students get involved in our groups and coming to Youth Alpha also! Some of the highlights include: young people coming to know Jesus, giving out bibles and 20 school students attending the STJ Carol service! We look forward to next year as we encourage more students into knowing Jesus and being part of Church community.

12. University Chaplaincy

During the first half of 2021 everything for students continued to be online and the Chaplaincy Team were not allowed on campus. So, we continued to meet with students for walks, deliver meal kits, host online events and support students in whatever way we could. It was wonderful to see students graduate in July, saying goodbye to a number from STJ but thankful for some choosing to stay in Liverpool. We did lots of planning over the summer and were thankful for restrictions being lifted in September.



Hannah continues to lead the Chaplaincy and Lois has continued as the Chaplain Assistant at STJ. The wider Chaplaincy team has grown to now represent four Anglican Churches with five Chaplain Assistants, and there will be two more Assistants joining STJ in January. It has been so good to be back on campus in September and we enjoyed four fruitful Freshers Events. LJMU has a brand-new building and for the first time it has designated Chaplaincy space. In October, for the first time in a few years, we started an International Students' Café which meets on campus. We have connected with over 50 students, mainly from China and India, and have 12-18 students regularly attending on a Friday lunchtime. We have held a number of pop-up events in accommodation blocks which have included Welcome Events, Pumpkin Carving and a Christmas Open Mic event. Each Chaplain spends time with the students in their Church and we have seen growth in the Student Ministry at all Churches. Finally, we have invested time in our Find Your Steeple Instagram, posting regularly and attracting more followers.

13. Youth Work



In September, our Youth Group relaunched in person after a year of lockdown and being online. There was a new excitement and energy in Number 4 Lady Chapel Close, and it wasn't just because of the new Xbox and TV! The group quickly regathered in September, playing games, eating plenty of donuts and playing the classic card game Uno.

Each week we would have a different guest come to Youth Group to tell their story (testimony). We welcomed all kinds of people from all different walks of life to come and share their story, with the young people taking it in turns to share their story at the end of term too.

We had special 'one off' socials throughout the term with Fireworks on Bonfire Night and a Christmas party at the end of term. The young people played their part in the carol services, being part of the welcome team, 'games extraordinaires' and doing the prayers and readings.

As we look towards 2022 we are so excited to host Youth Group and Youth Church in the Loft (the top room in our newly refurbished building). We are also ready and excited to welcome new young people who have had first contact with our School Chaplains as we grow in relationship and discipleship this year ahead.

14. Burn

We did not hold any Burn gatherings in 2021.

15. Church Holidays

Due to the pandemic, we weren't able to go on any of our usual church holidays. We did however, host a 'staycation' in March, which we called "Keep Going, Keep Growing," and this involved family fun over Zoom, a treasure hunt around Liverpool city centre (with a special guest appearance of the Easter Bunny!), and an online Auction. We also heard from lots of our STJ family, past and present, along with a message from Kate Yates.

16. Baptism and Confirmation Service

At the end of May we had our confirmation and baptism service, with seven people getting baptised or renewing their baptismal vows, and four becoming confirmed. The Bishop of Liverpool, the Rt. Revd. Paul Bayes led the baptisms and confirmations, and the service was well-attended at St Aidan's Centre and online.

17. Prayer Breakfast

We continued to hold our regular twice-monthly prayer mornings on zoom, and we moved to in-person prayer breakfasts again in September at No.4 Lady Chapel Close. We also held dedicated weeks of worship and prayer in June and September.

18. Marriage Course

We did not run any Marriage Courses in 2021.

19. Love Your Neighbour

Love Your Neighbour food hub has continued to provide vitally needed meals to vulnerable people around Liverpool. We have mobilised volunteers and partnered with other local churches whilst our building project has prevented us from using St James'. Over 70 local families have continued to be supported including homeless people, vulnerable women, sex workers, refugees and asylum seekers, families struggling with food insecurities and people directly affected through Covid poverty. Since May 2020 we have provided 81,000 meals.

20. Community Organising

As part of our commitment to social justice, we have been investing in relationships with larger institutions across Liverpool and with Citizens UK, a national network facilitating Community Organising in different cities across the UK. In 2021 we made significant progress towards establishing the Liverpool Citizens Chapter. We have established good relationships with a diverse range of institutions across the city and have formed a steering group to guide progress made and feedback key decisions. As Liverpool Citizens begins to take shape, this will present significant volunteering opportunities and enable us to act together as a wider congregation on key issues affecting the city.

21. Building Project

It has always been one of our aims to bring St James Church, Toxteth back to life. St James is a building of significant historic, architectural, and cultural importance. The Grade 2* listed building, derelict since 1972, had been a place of worship for an eclectic mix of Liverpoolians.



The church is situated at a key intersection between Toxteth, the docklands and the city centre, an area which was previously industrial and is currently being developed as a residential district.

Over the years the restoration project has taken various forms and an advance is down to the support and generosity of the congregation and various grants and funders.

- 2012 emergency works to fully restored the Nave and Chancel roofs at a cost of £600K were completed.

- Multiple unsuccessful applications to National Heritage Lottery Fund and LCC withdrawing 5 acres of land from our regeneration scheme meant our focus moved from the full regeneration project (Heritage and Hope Project) to concentrating on restoring the church.
- 2018 the PCC decided to construct a kitchen, 2 toilets and a small office at the West End of the Nave. This was completed in the Summer of 2018. We also improved the outside and entrance into church with ramps, new doors and the planting of a wildflower meadow.
- In 2019 the tent was further extended to its full potential and a temporary notice board was added to the entrance area.



By the grace of God, in 2021 we were able to undertake a huge building project and we now have a renovated building, with new rooms, central heating and a much bigger and more useful worship space. We could not have done this without several grant funders and the generosity of our congregation.



We started 2021 with our biggest financial ask at the worst possible time, and due to God's provision, we hit our target to enable this project and to further the work of Love Your Neighbour and our existing ministries.



We're excited to use these extra rooms for kids work, Alpha, prayer meetings, small groups, youth and student work and more! We created the top floor mezzanine which has been unofficially named 'The Loft' specifically for our youth ministry. The space will include games consoles, TVs, table tennis tables and a servery with plenty of space and capacity to produce amazing milkshakes!! We have also added a staircase into the building, and a lift is being installed.

We are planning an official Launch Service in March 2022.

22. Internship Programme

In 2021 we launched a Ministry Assistant Programme in place of the Internship Programme. In September, we welcomed four new ministry assistants – John McCreadie who is working with STJ Youth, Titus Ellerby who is working in our social transformation ministry, Henry Clothier who is working with the students and Samuel Briggs who is working in our worship ministry. Titus, Henry and Samuel have taken up residence in the top floor of Number 4!

23. Missional Partners

StJ is connected with multiple missional partners. The degree to which we work with the partners varies. Some use our building, others we support financially, and they all are part of our regular prayer.

- Jarod and Bexi continue church planting in Croatia.
- Chris and Liz continue Church planting in La Zubia near Granada in Spain.

- Just Love student charity which many members from St James are involved with and they regularly use our building.
- 4 Wings Charity supports vulnerable woman, they have been using our building
- University CUs regularly use our building
- Cherry and Bryan have returned to China to help lead their church after a year spent with us.
- LNG chaplains in the university and schools.
- Organisations and other churches in our Deanery.

24. Legacy

St James has always had a focus on a young demographic. Since the re-start of St James, we have the privilege of ministering to over 200 students and over 30 11-18 year olds. With the addition of the LNG chaplaincy teams this has increased to interacting with 800 students and 2600 11-18 year olds.

A key aspect of St James is the development of future leaders, leaders for all spheres of life with a specific focus on full time Christian ministry, including ordination.

We have had members

- Go on to further theological study – year outs in Bible schools and Masters in Christian Leadership
- Vicar has had his book published, A theology of Hopeful Influence
- Members have become Chaplains to the different Universities in Liverpool
- Students have gone to work as UCCF interns
- Members have gone on mission trips Bangladesh, Peru and Uganda
- We continue to invite members to preach
- Members have completed the Worship Central Year
- Our music and worship team continues to grow with new worship leaders.
- Members work for charities, secular and Christian.
- Members have volunteered for the Christian Community e.g., Scargill
- Many members have been supported through the discernment process to ordained ministry. Some are outlined below

- James Harding was ordained in Liverpool and became the university chaplain as well as working within STJ staff team. He went on to be the Principle of St Pauls Theological College in Malaysia, and is currently serving as the Director of St Mellitus College South West.
- Tabitha who completed a year working as an intern at Liverpool Cathedral before training at Cranmer Hall Durham was ordained June 2017. After serving her curacy at St Clement and St Bede's Toxteth, she is currently Interim Associate Priest to Liverpool Our Lady and St Nicholas.
- Danny completed his training at Ridley Hall Cambridge was ordained June 2017 and serves as Curate at St Georges Gateshead.
- Gareth completed his training for ordination at Ridley Hall Cambridge. He was ordained June 2018 and, after serving his curacy in Newton le Willows, is now a vicar in St. Helens.
- Becca worked as assistant student chaplain at Hope University and in Sep 2018 started ordination training at Cranmer Hall Durham.
- Ryan was ordained June 2017, worked as University Chaplain and has now returned to Canada to head up a church.

- Debs Davies, a previous member of staff, completed her ordination training at Trinity College Bristol (started Sep 2018) and is now serving her curacy in St. Helens.
- Jerome, an intern, has started Ordination training in Cambridge (Sep 2019).
- Andrew Bailey a StJ student worker and Anglican chaplain started ordination training at Trinity College Bristol (Sep 2020)
- Other congregation members are in the process of discerning their calling to ordination.

25. Activities undertaken in 2021

There were lots of exciting activities during 2021

- In May we attended HTB's Leadership Conference online together on zoom, and we heard from many different speakers around the world and worshipped together virtually.
- In June, we celebrated with Jennie and Michelle at their Ordination Service at the Cathedral (and on the Cathedral livestream) as they were ordained and became our Curates!
- We held our Focus at Home weekend at the end of July, with a family fun day at Sefton Park, the return of STJ Dines Out, a nerf centre trip for our youth and lots of great online content from HTB.
- September saw us launch a new sermon series titled "Church", and Michelle helped to create some great Connect Group resources to engage with alongside. This time really helped us as a congregation think about what it is to be Church, and to re-envision what the next season of Church will be like as we begin to re-gather together.
- During the course of the year we celebrated being able to meet together again by having more STJ Dines Out gatherings at The Tavern, China Dina and The Greenhills Pub. We also had men's nights at the pub and women's walks, as well as both adults and families bowling, picnics, Sunday lunches, watching the England Euros final outside together, open mic nights and walks on the beach.
- Our response to the climate crisis has taken on fresh life this year, particularly in response to the COP 26 Conference in October. We attended a Climate walk organised by Christian Aid as part of the wider pilgrimage from Cornwall to Glasgow initiated by Youth Christian Climate Network and gathered at the COP 26 day of action. We have also established the STJ Climate WhatsApp group to encourage one another and create a space to learn more.
- In October we started a new 6:30pm worship gathering on Sunday evenings. We met for an hour to worship and pray together in preparation for launching our new evening service which will be launched in February 2022.
- In December we were finally able to move back into the newly refurbished building, with our first meeting being our three carol services (along with fireworks in the grounds!), attended by over 300 people. We were also able to hold our STJ Kids Christmas parties in our new rooms upstairs, and everyone was very excited to be back! Due to a rise in Covid cases we had to postpone our nativity service to January 2022.



Our staff team has changed somewhat this past year. Kirsty Fazakerley went on maternity leave at the end of February and Janet Wightman stepped into the role of Operations Manager. Ruth Wong joined us as our Operations Administrator, and Danielle Broadbent as our LNG Administrator. Danielle also was our Food Hub co-ordinator for 6 months. In June we celebrated Jennie Hardy and Michelle Goodwin getting

ordained and joining our team as Curates. We also said goodbye to Rebecca Speakman as she left to train as a musician in the army. Jude Padfield continues as Vicar, Matt Courtney as Associate Pastor and Creative Director, Becky Courtney as Families Worker and also Schools Missional Chaplain alongside John Lisle, who also continues to work with our students and leads the Brewery. Matty Bentley continues as the Lead Schools Missional Chaplain, and Hannah Padfield as University Missional Chaplain. Lois continues to be in Hannah's team, as well as being our Finance Assistant and Assistant Worship Pastor. Rachel Harley continues as our Minis (parent and toddler group) Leader.

26. Mission initiatives

Covid continued to impact our face to face initiatives in 2021 but there was lots we were still able to do. We have been able to do so much more since Summer 2021 due to lifted restrictions. In 2021, the Mission initiatives were:

- Staff and congregation members continue to preach at other churches and events, including CU meetings and weekends away
- The church supported the CU Mission weeks financially and by talking at events
- Family events in various locations
- Multiple online and in person Alphas
- Moving back into in person services, livestreamed so available to those unable to attend.
- Midweek connect groups continued and moved back in person over food in people's homes
- Staycation in March and Focus at home in July, with online and in person options
- LNG schools' teams have had a great year, more in person events (assemblies, lunchtime groups etc) than ever before.
- University chaplaincy team were able to do more face to face events, including at Dwell, Cathedral Campus
- Our social media has developed and grown.
- The youth team started their own Twitch stream on Friday afternoons.

1.4 Plans for 2022

Under God we've outlined some of our key plans for 2022 in our Vision and Giving booklet. In summary, we are asking God to help us achieve the following:

- Growing a bigger church to make a bigger difference: more people knowing Jesus, more justice in the world
- Continue to grow and develop leaders
- Develop Church Grounds
- Implement Ecochurch
- Termly Alpha
- Growth of both uni and school's chaplaincy
- Multiplication of the connect and Families Connect groups
- More family events and family mission
- To continue to grow St James in both quantity and quality. Our aim is to help new people to become members of St James, growing in their faith, discovering their gifts and abilities, reaching out in mission and doing it all for God's glory

2. Structure & Management

2.1 Parochial Church Council (PCC)

Under the terms of the Synodical Government Measure 1969, it is the duty of the Incumbent and the PCC to consult together on matters of general concern and importance in the parish.

The main function of the PCC is to co-operate with the Vicar in promoting the whole mission of the Church, pastoral, evangelistic, social, and ecumenical.

PCC Membership:

Vicar	Jude Padfield
Curate	Jennie Hardy, Michelle Goodwin

Wardens:	Bryan Kernaghan Andy Kidd
Co-opted Treasurer:	Janet Wightman
Secretary:	Sophie McCoid
Deanery Synod Rep:	Andy Kidd
Elected Members:	Sophie McCoid Steve Rowe Charles Woolnough Matthew Harley Josiah Madziwanyika

2.2 Staff Team

Alongside the Vicar and Curates, the PCC employ a staff team. There are full time and part time positions.

Assistant Pastor/Creative Director/Youth Pastor
Operations Manager:
Families Worker
Student Pastor
Admin Assistant
Finance Assistant
Minis Leader (supported by the Joshua Centre)
The Brewery Leader (supported by the Joshua Centre)

We were able to support ordinands as they train for future ministry and are blessed by their work among us. Jennie Hardy was our previous ordinand before becoming a curate.

We also had 4 Volunteer Ministry Assistants in 2021.

In 2020 we were awarded funding from church commissioners for the Liverpool Next Generation project which has thrived in 2021. This includes the employment of the following positions

LNG Administrator

Lead Schools Missional Chaplain

School Chaplains (we have 2 part time positions)

Lead University Chaplain

University Chaplaincy Assistants (we have 2 part time positions based at StJ and 4 part time positions at other churches- Penny Lane, St Michaels In the City and All Saints, Kensington)

2.3 Structure, Management & Governance

St. James PCC is a body corporate and operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules. The PCC is a regulated charity since June 2015, our charity number is 1162127.

It should be noted that the following charities share some common trustees with the PCC: LivServe and LivGrow. Both these charities are not currently in operation.

The method of appointment of PCC members is set out in the church Representation Rules, in that PCC members are elected annually at the APCM by members of the Electoral Roll. All church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

PCC members receive induction training including trustee responsibilities, basic health and safety, risk assessment and management and child protection procedures.

The PCC has considered Risk Assessment to identify any major risks and established systems to mitigate those risks.

Health and Safety requirements are reviewed regularly by a knowledgeable person to enable the PCC to appraise risks and implement necessary compliance requirements. Procedures for recording accidents have been put in place.

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

When planning our activities for the year, the PCC considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities concerned with the advancement of religion. Furthermore, in 2021 the PCC followed all guidance and advice from the government around the corona virus and coming out of lockdown.

2.4 Access, Inclusion & Policies

St James in the City is committed to access and inclusion in all its work. Janet Wightman is currently the safeguarding Co-ordinator, the safeguarding officer and vicar attended regular training arranged by Liverpool Diocese. All volunteers with children are also asked to complete online safeguarding training and conduct a DBS check. As well as the policies below StJ has numerous risk assessments which for 2020 included online activity. The following policies and procedures were updated;

- Discipline Procedure

- Environmental
- Equal Opportunities
- Maternity/Paternity
- Financial
- Fire Procedure
- Fire Risk Assessment
- Fire Safety Awareness
- Flu Policy
- Grievance Procedure
- Hazards Inventory
- Complaints
- Health and Safety
- Procurement
- Risk Assessment
- Safeguarding
- Extreme incident
- Flu
- Risk Assessment
- Babysitting
- Lone working
- Youth
- One to one working
- E Policy and Images

3. Finance

3.1 Finance Summary

1. Donations

Monthly donations were received from friends supporting the church and the project. The financial difficulties faced by the whole country due to the corona virus and the lockdowns imposed has had an impact on our monthly donations. During this period, the church membership has grown less than other years and our monthly donations remained steady. In 2021, we still faced this challenge however our monthly donations did increase, especially towards the end of the year.

2. Parish Share

We were able to make a voluntary donation to parish share of £200 in 2007 £1,000 in 2008 £3,000 in 2009, £5,000 in 2010, £9,000 in 2011. In 2021, this has grown to £4,350 towards the curate's housing and £25,403 to parish share.

3. St James Charitable Giving

Each year St James in the City decides to Tithe its income (donated giving). In 2013, the PCC increased their donations from 10 to 11% of donations received. Each successive year the percentage has increased. In 2016, this reached 14%. In 2017, the PCC decided to give 14% away in the usual way and the extra 1% put aside towards our church plant. In 2018, 14% was given away and 2% was given to the Church Plant. The intention is to continue to give both to church plants and other charities. Due to the coronavirus pandemic and stress on church finances, we gave away 14% which included the 2% for the church plant. The list of charities we donate to are below. They are spilt into International, student, justice, local, leadership and training and other.

International:

Chris and Liz White in Spain	£ 1,650
Jarod and Bexi in Croatia	£ 1,200
Wycliff - Kamuku Project	£ 200
Total	£ 3,050

Student:

Liverpool CU	£ 100
JMU CU	£ 100
Hope CU	£ 100
CU Carol Service	£ 90
Fusion	£ 300
Total	£ 690

Justice:

IJMU	£ 350
Just Love National	£ 150
Just Love Liverpool	£ 150
Tear Fund	£ 350
4 Wings	£ 100
Total	£ 1,100

Local

Citizens UK	£ 500
Deanery Debt advice service	£ 150
Victory Outreach	£ 100
Safer Families	£ 100
White Chapel	£ 200
Total	£ 1,050

Leadership and Training:

Past Ordinands	£ 700
Total	£ 700

Extra 2021 Donations

Chris & Liz White – Mission partners in Spain	£ 824
Congregation Member Help	£ 200
Church Plant	£ 7,000
Total	£ 8,024

**Total Giving in 2021
(2020 tithe and extra 2021)****£ 14, 614**

Our total missional giving is 14% of our donations received in 2020.

In 2021 our total donated income was £104,390 (standing orders, other planned giving, collections and one off individual unrestricted gifts) (2020:£98,779). The PCC has decided to give a percentage of this away to the church plant and to other charities. During 2022, at least £7,000 will be distribute to charities, locally, nationally, and internationally, and £7000 to church plant fund.

4. Grants

During 2021 the following Grants were either received or awarded to St James in the City. We are very grateful for the continued support.

Grants Received or Awarded		
	Fund	
Joshua Centre	(res) Brewery	£ 4,000
Joshua Centre	(res) Minis	-(not received until early 2022)
Scripture Readers	(res) Worship	£ 5,000
A J Shone	(res) Youth	£ 5,000
DMGF	(res)Ministry Assistants	£ 3,500
CRT	(food) Foodbank	£ 750
Groundwork UK	(food) Foodbank	£ 1,000
LYN DCMS	(food) Foodbank	£ 1,585
Skelton Charity	(food) Foodbank	£ 1,000
Paypal	(food) Foodbank	£ 1,632
Eleanor Rathbone	(food) Foodbank	£ 5,000
Transforming Lives	(food) Foodbank	£ 200
Duchy of Lancaster	(food) Foodbank	£ 5,000
	Total	£ 33, 667

Building Project Grants

Building Project Grants Received or Awarded		
	Fund	
Duchy of Lancaster	Building	£5,000
Veolia	Building	£45,500
Garfield Weston	Building	£25,000
Laing	Building	£10,000
Hemby	Chairs	£750
Hobson	Chairs	£2,730
	Total	£88,980

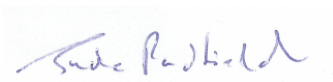
5. Restricted Donation

During 2021 various designated donations were received

Donations Received	
Fund	
Foodbank	£4,827
Building Project (<i>one off donations</i>)	£20,439

6. Declaration

On behalf of the PCC, this is a true representation of St James in the City



Rev'd Jude Padfield,
Vicar

Date: 20/03/2022



Miss Janet Wightman
Treasurer

Date: 20/03/2022

3.2 St James in the City Accounts

1. Statement of Financial Activity

Statement of Financial Activities
For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from generated funds						
Voluntary income	150,656	—	348,585	—	499,242	305,919
Activities for generating funds	—	—	—	—	—	—
Investment income	—	—	—	—	—	—
Incoming resources from charitable activities	—	—	10	—	10	36
Other incoming resources	—	—	—	—	—	—
Total incoming resources	150,656	—	348,595	—	499,252	305,955
Resources used						
Cost of generating funds						
Cost of generating voluntary income	760	—	—	—	760	2,835
Charitable activities	145,377	(130)	340,192	—	485,439	260,148
Governance costs	26	—	—	—	26	—
Total resources used	146,164	(130)	340,192	—	486,226	262,984
Net incoming / outgoing resources before transfer	4,492	130	8,403	—	13,025	42,970
Transfers						
Gross transfers between funds - in	6,452	22,000	18,958	—	47,412	53,492
Gross transfers between funds - out	(38,256)	(3,216)	(5,939)	—	(47,412)	(53,492)
Net incoming / outgoing before other gains / losses	(27,310)	18,913	21,423	—	13,025	42,970
Other recognised gains / losses						
Gains / losses on investment assets	—	—	—	—	—	—
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	(27,310)	18,913	21,423	—	13,025	42,970
Reconciliation of funds						
Total funds brought forward	46,342	24,216	47,794	—	118,353	75,382
Total funds carried forward	19,031	43,130	69,217	—	131,378	118,353

2. Balance Sheet

St James in the City As at: 31 December 2021

	As at 31/12/2021	As at 31/12/2020
	£	£
Current assets		
Debtors	6,080	14,040
Cash at bank and in hand	125,338	120,675
	<u>131,418</u>	<u>134,715</u>
Liabilities		
Creditors: Amounts falling due in one year	40	16,362
Net current assets less current liabilities	<u>131,378</u>	<u>118,353</u>
Total assets less current liabilities	<u>131,378</u>	<u>118,353</u>
Total net assets less liabilities	<u>131,378</u>	<u>118,353</u>
Represented by		
Unrestricted		
Unrestricted - General fund	19,031	46,342
Designated		
Designated - Alpha	—	—
Designated - Building Work	—	—
Designated - Chaplaincy Other	130	2,153
Designated - Church Plant	28,000	21,000
Designated - Legal Reserves	15,000	—
Designated - Students	—	0
Designated - Worship CDs	—	856
Designated - Worship Events	—	207
Restricted		
Restricted - The Brewery	5,736	5,000
Restricted - STJ Minis	1,099	5,087
Restricted - Mission Giving	0	1,929
Restricted - Parish Weekend	341	(1,150)
Restricted - Refugee	—	—
Restricted - Youth	—	3,000
Restricted - Food bank	65	748
Restricted - Building fund	—	16,601
Restricted - Chaplaincy	19,506	2,682
Restricted - Curate Housing	—	—
Restricted - Eatser Egg Hunt	—	—
Restricted - Focus Church Holiday	—	—
Restricted - Hardship	68	—
Restricted - Interns	—	—
Restricted - Liverpool Next Generation	42,399	13,894
Funds of the church	<u>131,378</u>	<u>118,353</u>

There may be minor discrepancies in the totals if the pence are not being shown

3. Note to the Financial Statement

Note 1:

a. Accounting policies

The financial statements have been prepared in accordance with applicable accounting standards; the Statement of Recommended Practice "Accounting by Charities" (the "SORP") issued in 2005 and in accordance with the Church Accounting Regulations 2006.

The financial statements have been prepared under the historical cost convention except for the valuation of assets which are shown at market value. The financial statements include all transactions assets and liabilities for which the PCC is responsible in law.

b. Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognized when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

c. Resources expended

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of that resource. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

d. Funds

Restricted Funds – (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forwards as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds – These are funds which may be used for general PCC purposes without any external restriction.

e. Fixed Assets

Restricted Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993. Movable church furnishings held by the vicar and churchwardens

on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1000 so all such expenditure has been written off when incurred.

Note 2: Voluntary income

Planned donations from individual via standing orders or other planned giving totalled £104,410.25 (2020:£90,237). Other donations (cash donations) from individuals totalled £136 (2020:£8,347). Restricted donations totalled £21,878 (2020: £1,745). Tax recoverable of Gift Aid totalled £24,332.96 (2020:£ 20,072).

Note 3: Investment income

There was no investment income received (2020:£0).

Note 4: Other income generated

There was £0 other income generated (2020: £0).

Note 5: Cost of generating income

Total contracted staffing cost for the year, relating to generating income, amounted to £755 (2020:£ 2,836).

Note 6: Staff Cost

Total staffing costs for the year amounted to £181,790 this includes costs relating to payroll, HMRC, pensions, DBS and staff benefits. (2020:£108,617). LDBF give us a grant to cover the cost of the Chaplaincy salaries and LNG salaries.

Staff Costs	
St James in the City	£ 70,953
Minis	£ 3,406
Brewery	£ 3,047
Foodbank	£ 3,706.45
Chaplaincy	£ 7,629
LNG	£ 93,177

Note 7: Payment to PCC members

No payments were made to any PCC members.

Note 8: Liabilities and Debtors

At the end of the year the following items were due for payment:

- Mission giving totaling £90
- Expenses totaling £40

(2020: Mission Giving £1000, Expenses £70, Alarm and Fire rates £493)

At the end of the year, £4,000 for Minis from LDBF was meant to be received – arrived (2019: £6080)

Note 9: Funds

The restricted funds comprise of Youth, Chaplaincy, Minis, Brewery (new for 2021), Mission Giving, Hardship, Building, LNG and Foodbank. The Mission Giving Fund represents funds from donations in support of the mission work of The White Family, members of the congregation working in Spain. The Chaplaincy Fund is the money from LDBF to pay for some of the Chaplains.

We have also created a designated fund for our legal reserves.

Note 10: Loans

STJ currently have no outstanding loans.

4. Analysis of income and expenditure

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Incoming resources						
Incoming resources from generated funds						
Voluntary income						
0101 - Gift Aid - Bank	84,869	—	7,937	—	92,807	75,778
0110 - Gift Aid - Envelopes	330	—	3,500	—	3,830	1,400
0201 - Other planned giving	19,973	—	5,073	—	25,047	14,458
0301 - Loose plate collections	171	—	305	—	477	503
0310 - Small Donations Gift Aid	132	—	197	—	329	178
0401 - Regular gift days	—	—	—	—	—	—
0501 - One-off Gift Aid gifts	3,002	—	12,912	—	15,914	8,045
0510 - Gifts of quoted securities	—	—	—	—	—	—
0520 - Text Giving	—	—	—	—	—	—
0550 - Donations appeals etc	—	—	497	—	497	—
0601 - Tax recoverable on Gift Aid	21,176	—	3,156	—	24,332	23,071
0701 - Legacies	—	—	—	—	—	—
0801 - Recurring grants	16,000	—	4,000	—	20,000	7,600
08A1 - Non-recurring one-off grants	5,000	—	150,226	—	155,226	127,035
08B1 - LNG Grant	—	—	160,778	—	160,778	47,848
0901 - Other funds generated	—	—	—	—	—	—
1290 - Student Holidays	—	—	—	—	—	—
Voluntary income Sub-totals	150,656	—	348,585	—	499,242	305,919
Activities for generating funds						
0910 - Lunches, Rummage sales etc	—	—	—	—	—	—
0911 - Worship Ticketed Events	—	—	—	—	—	—
1220 - Bookstall sales - fund raising	—	—	—	—	—	—
1240 - Church hall lettings - fund raising	—	—	—	—	—	—
1250 - Magazine income - advertising	—	—	—	—	—	—
1260 - Parish magazine sales	—	—	—	—	—	—
Activities for generating funds Sub-totals	—	—	—	—	—	—
Investment income						
1001 - Dividends	—	—	—	—	—	—
1020 - Bank and building society interest	—	—	—	—	—	—
1030 - Rent from lands or buildings	—	—	—	—	—	—
Investment income Sub-totals	—	—	—	—	—	—
Incoming resources from generated funds Totals	150,656	—	348,585	—	499,242	305,919

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Incoming resources from charitable activities						
Incoming resources from charitable activities						
1101 - Fees for weddings and funerals	—	—	—	—	—	—
1210 - Bookstall sales to promote objectives	—	—	—	—	—	—
1221 - Book Sales- Non Fund raising	—	—	—	—	—	—
1225 - Building Bricks Project	—	—	—	—	—	36
1230 - Church hall lettings - objectives	—	—	—	—	—	—
1270 - Parish Weekend	—	—	10	—	10	—
1280 - Parish Summer Holiday	—	—	—	—	—	—
Incoming resources from charitable activities Sub-totals	—	—	10	—	10	36
Incoming resources from charitable activities Totals	—	—	10	—	10	36
Other incoming resources						
Other incoming resources						
1310 - Insurance claims	—	—	—	—	—	—
1320 - Surplus - sales of fixed assets	—	—	—	—	—	—
1330 - Other	—	—	—	—	—	—
Other incoming resources Sub-totals	—	—	—	—	—	—
Other incoming resources Totals	—	—	—	—	—	—
Incoming resources Grand totals	150,656	—	348,595	—	499,252	305,955

Resources used

Cost of generating funds

Cost of generating voluntary income

1701 - Fees paid to fund raisers	755	—	—	—	755	2,820
1710 - Costs of applying for grants	5	—	—	—	5	15
1720 - Costs of stewardship campaign	—	—	—	—	—	—
1730 - Costs of fetes & other events	—	—	—	—	—	—
1740 - Investment management costs	—	—	—	—	—	—
Cost of generating voluntary income Sub-totals	760	—	—	—	760	2,835
Cost of generating funds Totals	760	—	—	—	760	2,835

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Charitable activities						
Charitable activities						
1801 - Giving to overseas mission	3,674	—	—	—	3,674	5,174
1830 - Giving - relief and development agencies	—	—	—	—	—	500
1850 - Home mission	3,650	—	4,310	—	7,960	5,400
1870 - Secular charities	—	—	—	—	—	—
1880 - Grants to LivServe	—	—	—	—	—	—
1910 - Ministry parish share etc	25,403	—	—	—	25,403	25,402
2001 - Assistant staff costs	70,953	(130)	110,967	—	181,790	108,617
2002 - Staff recruitment	—	—	—	—	—	35
2050 - Salary of parish administrator	—	—	—	—	—	—
2101 - Working expenses of incumbent	—	—	—	—	—	—
2102 - Working expenses of Curate	—	—	—	—	—	—
2103 - Working Expenses of Music Pastor	200	—	—	—	200	80
2104 - Working Expenses of Student pastor	—	—	—	—	—	—
2105 - Working Expenses of Assistant Viccar	104	—	—	—	104	—
2120 - Council tax - Vicar	—	—	—	—	—	—
2121 - Council Tax - Curate	1,638	—	—	—	1,638	1,346
2122 - Council tax - Assistant Vicar	2,105	—	—	—	2,105	2,006
2123 - Council Tax - Other	—	—	4,013	—	4,013	—
2130 - Curate house expenses	10,495	—	—	—	10,495	3,250
2131 - Assistant Vicar house expenses	—	—	—	—	—	—
2140 - Water rates - Vicarage	—	—	—	—	—	665
2141 - Water rates - Assistant Vicarage	811	—	—	—	811	—
2145 - Water rates- Curate	251	—	—	—	251	281
2146 - Water Rates - Other	—	—	283	—	283	—
2150 - Vicar's Telephone	40	—	—	—	40	20
2151 - Curate's Telephone	70	—	—	—	70	60
2152 - Assitant Vicar's Telephone	—	—	—	—	—	220
2153 - Interns Telephone	—	—	—	—	—	—
2170 - Education and Conferences	1,144	—	259	—	1,403	192
2171 - Books, Papers and Subscription	290	—	—	—	290	200
2180 - Car Mileage	341	—	143	—	485	113
2181 - Other Travel	19	—	8	—	28	13
2182 - Travel Cost	175	—	4	—	179	—
2190 - Interns	3,300	—	—	—	3,300	750
2191 - Readers Fee	—	—	—	—	—	—
2201 - Parish training, mission and conferences	93	—	—	—	93	—
2210 - Sunday Food	1,224	—	732	—	1,956	568
2220 - STJ Kids	441	—	—	—	441	346
2221 - Youth Work - Church	304	—	—	—	304	22
2222 - Youth Work - Burn	—	—	—	—	—	118
2223 - Youth Work - Schools	—	—	—	—	—	93
2225 - Students	769	—	926	—	1,695	287
2230 - Alpha	693	—	—	—	693	20
2240 - Cost of Easter Egg hunt	40	—	—	—	40	—
2245 - Family Events	194	—	—	—	194	135
2250 - Other events and courses	27	—	—	—	27	148

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
2260 - STJ Minis	—	—	332	—	332	87
2261 - Minis- Hospitality	—	—	603	—	603	21
2262 - Minis- toys	—	—	—	—	—	—
2263 - Minis- other equipment	—	—	—	—	—	—
2264 - Minis- Craft	—	—	53	—	53	—
2270 - Food bank	—	—	17,688	—	17,688	79,221
2280 - Uni Chaplaincy Events	—	—	24	—	24	43
2281 - LNG Football Ministry	—	—	(113)	—	(113)	536
2290 - LNG-General	—	—	29,613	—	29,613	2,521
2291 - LNG-Schools Admin	—	—	124	—	124	20
2292 - LNG-School Chaplaincy- Archbishop Blanch	—	—	89	—	89	—
2293 - LNG-School Chaplaincy-St Hildas C of E	—	—	36	—	36	—
2294 - LNG-School Chaplaincy-St Margarets C of	—	—	1,186	—	1,186	—
2296 - LNG-Uni Admin	—	—	929	—	929	1,416
2297 - LNG-Uni Hospitality	—	—	1,032	—	1,032	593
2301 - Church running - insurance	1,800	—	—	—	1,800	2,186
2310 - Church office - telephone	907	—	—	—	907	940
2311 - Church office- post	75	—	—	—	75	4
2312 - Church office - printing	303	—	56	—	359	134
2320 - Music Equipment	150	—	—	—	150	334
2321 - Tech Equipment	9	—	—	—	9	109
2325 - Church Equipment	759	—	16,483	—	17,242	575
2326 - Church Alarm	309	—	—	—	309	1,037
2330 - Church maintenance	—	—	—	—	—	88
2331 - Cleaning	—	—	—	—	—	34
2332 - Sundries	66	—	—	—	66	—
2340 - Upkeep of services	1,147	—	—	—	1,147	1,013
2350 - Upkeep of churchyard	—	—	—	—	—	—
2360 - Administration	934	—	—	—	934	1,530
2361 - Office Equipment	296	—	—	—	296	88
2362 - Stationary	156	—	3	—	159	54
2370 - Visiting speakers / locums	—	—	—	—	—	—
2380 - Hospitality	1,906	—	277	—	2,184	866
2381 - Gifts	854	—	100	—	954	366
2382 - Hospitality - Charties	63	—	—	—	63	—
2383 - Hospitality - Prayer Breakfast	122	—	—	—	122	36
2384 - Hospitality - Mammoth Mondays	722	—	—	—	722	455
2385 - Hospitality - Staff Lunch	1,094	—	570	—	1,665	599
2386 - Hospitality - Student Lunches	645	—	—	—	645	286
2387 - Hospitality- families connect	120	—	—	—	120	—
2401 - Church running - electric	1,002	—	—	—	1,002	1,661
2410 - Church running - gas	—	—	—	—	—	—
2420 - Church running - water	85	—	—	—	85	—
2430 - Church running - oil	—	—	—	—	—	—
2440 - Church running - heating and lighting	—	—	—	—	—	—
2501 - Magazine expenses	—	—	—	—	—	—
2502 - Parish weekend costs	—	—	(330)	—	(330)	1,150
2503 - Parish Summer Holiday Costs	—	—	—	—	—	—
2510 - Bookstall costs	—	—	—	—	—	—
2515 - Building Bricks Project	—	—	—	—	—	—
2520 - Hall running - oil	—	—	—	—	—	—
2530 - Hall running - electricity	—	—	—	—	—	—
2540 - Hall running - gas	—	—	—	—	—	—

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
2550 - Hall running - insurance	—	—	—	—	—	—
2560 - Hall running - maintenance	—	—	—	—	—	—
2570 - Hall running - telephone	—	—	—	—	—	—
2580 - Hall running - water	—	—	—	—	—	—
2590 - Hall running - heating and lighting	—	—	—	—	—	—
2701 - Church major repairs - structure	3,268	—	150,000	—	153,268	6,000
2710 - Church major repairs - installation	—	—	—	—	—	—
2720 - Church interior and exterior decorating	120	—	(220)	—	(100)	59
2801 - Hall + major repairs - structure	—	—	—	—	—	—
2820 - Hall + major repairs - installation	—	—	—	—	—	—
2830 - Hall + interior and exterior decorating	—	—	—	—	—	—
2840 - Other PCC property upkeep	—	—	—	—	—	—
2901 - New building parsonage house	—	—	—	—	—	—
2910 - New building house for curate	—	—	—	—	—	—
2920 - New building Church	—	—	—	—	—	—
2930 - New building Hall	—	—	—	—	—	—
Charitable activities Sub-totals	145,377	(130)	340,192	—	485,439	260,148
Charitable activities Totals	145,377	(130)	340,192	—	485,439	260,148
Governance costs						
Governance costs						
2601 - Governance costs examination/audit fee	26	—	—	—	26	—
Governance costs Sub-totals	26	—	—	—	26	—
Governance costs Totals	26	—	—	—	26	—
Resources used Grand totals	146,164	(130)	340,192	—	486,226	262,984

3.3 Independent Examiners Report

Report to the Parochial Church Council (PCC) of St James in the City on the accounts for the year ended 31st December 2021, as set out on pages 20–32 of the Annual Report.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144 of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility as examiner to:

- examine the accounts under section 145 of the 2011 Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr John Knowles



Date: 09/06/2022

Accounts



ANNUAL REPORT 2020

CHARITY NUMBER: 1162127

Upper Parliament Street, Liverpool



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1. Objects & Activities

1.1 Purpose Statement

1. Values

St James has established the following values.

- Love** ❤️ Love God - Our central focus is meeting together to worship and glorify God
- Live** 🙋 Live as community - Create strong supportive networks. Provide friendship, family and home to people from many backgrounds and nations
- Grow** 🌱 Grow more like Jesus - Know more about him, become more like him
- Serve** ✝️ Serve our communities - Work to make a real difference in Liverpool and beyond, especially for the poor
- Build** 🏗️ Build God's Kingdom - Locally, nationally, and globally for those yet to know Jesus. Train, equip, send and resource



2. Missional Priorities

As the church has grown it has developed the following priorities:

1. Church Planting: a culture of growing and multiplying out. We have a vision to multiply the good and give it away generously. This includes new expressions of churches and will be costly. We have already planted a new 10.30 service (Sep 2017), STJ minis (baby and toddler congregation-Jan 2019), student congregation (Sep 2019) and are planning a church plant.
2. Depth in discipleship: we aim to be something much bigger than just Sunday Church. We are an attractional Church, but discipleship is front and centre. This means we make spiritual growth a priority, we do life together and make sure a mid-week group is available for all demographics. We run Alpha and use it as a tool for missional growth and leadership development.
3. Students: we have been asked by the diocese to be missionally intentional with students, and we have a growing group of about 60 students who regularly attend Church. We have a term time mid-week student group, Mammoth Mondays, comprising of worship, a cooked meal followed by study and ministry in the marquee. We have a new student congregation which launched Sep 2019 and work closely with the Anglican Student Chaplaincy team.
4. 20-40s: part of our missional intentionality. This is a growing area committed to deeper discipleship through mid-week groups and socials. The socials are an important and central part of this ministry.
5. Families: are a big part of STJ. All age worship is an important and a valued part of our Sunday worship. In Jan 2019 we launched a baby and toddler congregation and in May 2019 (start July) we appointed a families' worker with a focus on missional outreach. Within our families we are

developing a culture of invitation and discipleship. We also hold multiple family events (social and missional) and services throughout the year.

6. Developing leaders: both within the secular world and ordained ministry. Many members have started training for full time ordained ministry. We run a Leadership Development Course and have regular sermon series on enabling and equipping leaders. Our midweek groups also encourage members to be leaders in their work environment. Since 2012 we have run an internship programme, which has included student and worship interns.
7. Generosity: we give an increasing amount of our income away. This includes money to local charities, larger national charities, and missionaries, as well as to our church plants. We aim to invest heavily in everyone who comes to St James, to grow their relationships with Christ, to help them nurture their gifts, and then encourage them to take those gifts to wherever God is calling them. We also encourage members to get involved in ministries run by other churches, and local community organisations and try to resource local churches in Toxteth whenever possible. This is costly for St James but is about building God's Kingdom everywhere.
8. Justice: a key concern of STJ is to ensure that the faith of the congregation is grounded in the realities of – and the need as Christians to speak and act against – social injustice. We partner with the JustLove student charity and have strong links with several local and national charitable groups.
9. Welcome: we prioritise a culture of welcome and hospitality both on a Sunday and throughout the week. Food and hospitality are central to this ministry.
10. LNG: alongside the above, our collaboration within the diocese Liverpool Next Generation (LNG) project is a vital mission priority, focusing some of our activities for people 11-30 years old.

1.2 Congregations

We meet every week to build community and worship God. We meet across 4 congregations Sunday; 10.30am and 4pm and Wednesday (Brewery), and Thursday (STJMinis).

Across all our congregations our worship is lively, and spirit filled. We put a high value on the Word of God and take seriously the need to apply the Word to our contemporary situation and the needs around us. The different congregations have different focuses, and their talks and sermons reflect this.

Since March 2020, each service has run on Zoom as we continue to meet to worship and hear the word of God. The Sunday services were also live streamed on Facebook and YouTube for a wider missional reach.

Church Online

As the pandemic swept all over the world, the church building closed and everything went online. Each week a team would put together a video of worship, prayers, bible readings and our weekly sermon. These services went online on YouTube and then later live on Facebook.

We began to meet on Zoom each Sunday to chat, pray and connect more in breakout rooms. While this is often clunky and inadequate compared to what we are used to, we are so thankful for all of God's faithfulness and his provision through technology. In August, we returned to the building whilst continuing Zoom. When later local restrictions increased in Liverpool, we again made the difficult decision to close the building.

Like most churches around the country, StJ found itself in the middle of a digital revolution and while we would never have wished this had happened, we can at least look back and thank God for the presence he has given us online and for the amazing steps we managed to take in maintaining online services.

1. Sunday

Our Sunday services are informal and relaxed, an opportunity to meet to worship, be challenged and engage with God. We have two separate congregations that meet on a Sunday, 10.30am and 4pm. Our 10.30am service was started in Autumn 2017.



10.30am includes 3 children's groups, creche, infants and juniors. Usual Sunday attendance is 65. 4pm includes the same 3 groups with the addition of a senior's group. Usual Sunday attendance is 85. Therefore, our usual Sunday attendance across the whole day is 150. This works out at a usual attendance across the day of 28 children, 45 students and 77 adults.

2. Wednesday

The Brewery, like all ministry areas has seen significant challenges come its way during the pandemic. With a bar atmosphere being the biggest draw for people wishing to explore faith in a relaxed environment, we have had to think creatively as to how to continue this online. Our awesome Brewery faithful and amazing freshers have pulled out all the stops to not only keep the Brewery afloat, but to help it thrive in the current circumstances.

This year students have taken up the call to invite their friends and peers along with amazing courage and faith; with approximately 10 new students (all at different stages of their faith journey) having at least tried the Brewery whilst it has been online. Of these students, about 5 have committed to the community for the foreseeable future. We have run socials, student testimony nights, and are currently answering some of the big questions of life (e.g., suffering, forgiveness, satisfaction etc.).

When students arrive, we go straight into smaller breakout rooms to encourage a more 'pub-like' feel and then play a larger group game. There is a short talk/testimony followed by going back into the same rooms for more chat, either light-hearted or related to the topic in question.

The Brewery is proving to be an excellent space for those who are interested in faith, but do not feel ready for something as intentional as alpha (although alpha is fab!). We hope and pray that the Brewery continues to break down assumptions about Christianity, and that people will choose to follow Jesus. Keep an eye on for our mascot, Brew Jackman on our Instagram @thebreweryliverpool!

3. Thursday

Throughout lockdown minis has continued to meet online. As you can imagine this has been challenging as our key focus is with preschool children and their carers, with zoom delay Psalm 100's 'joyful noise' has never been so true. Some carers have found that the online environment does not work for their little ones, however, we had parents join us who were isolating abroad, we had families who had returned to work

join back and had older siblings join whilst they were off school. Contact has been kept with those who have not been able to join online.

In September we also invited Rachel Harley to become the new congregation lead. She has already developed the ministry to include her love of dance and is excited to be able to be back in person.

1.3 STJ Activities

1. Student Ministry

St James has always had a strong missional focus towards students. We have a range of students coming from the University of Liverpool, Liverpool John Moores University, Hope University, Liverpool Institute for Performing Arts (LIPA) and Edge Hill University. Every year some students graduate and move on, and every year we reach out to new students across the city. Although it is hard to see students leave it is a privilege to be involved in so many young people's lives and a great lesson to StJ about investing in the wider Kingdom.

The second part of the academic year 2019/20 was a time like no other. With the pandemic hitting in March 2020, all students left Liverpool by Easter and all their work was now online. We continued to look after the students via Zoom and phone calls and we said goodbye to a number of final year students who sadly missed out on a graduation ceremony. In the summer of 2020 we also said goodbye to our Chaplain Assistant and Student Pastor, Andrew Bailey, who is now studying towards ordination in Bristol. Hannah and John continued in their roles whilst we appointed some new chaplaincy assistants (see Student Chaplaincy)

September looked very different from usual with all Fresher events online. We welcomed new Freshers to StJ and many have made us their home church in Liverpool without actually entering the building! The Brewery has continued to meet online and welcomed new students. We continue to be supported by an amazing group of Student Leaders and a wonderful group of Student Mentors who help look after our students. Even during lockdown students have volunteered for different ministries at StJ like Youth, Minis and Love Your Neighbour.

2. Families Ministry

In 2018, we responded to God's call us to expand the Churches vision to include families. We have delivered a couple of family film mornings which expresses our live value creating community and a fun environment for families to come together and make friendships. In February half term one of the mum's and our family's worker ran a drama workshop. The afternoon consisted of eating lunch together and entering into an hour's programme of drama games, improv and activities for children of all ages delivered by one of our mums at Church. We saw three families from the community come along and we took their details to keep them informed with future family events.

Within the pandemic we knew that connection was so important for families, so we created a family WhatsApp group for families to share photos, messages, memes and just generally maintain community in a digital way. With community at the heart, we created connect points within the week running dance, craft, prayer, and exercise sessions on Wednesday afternoons over Zoom. Other events we offered took a different shape this year using social media platforms to deliver an Easter Saturday event, Light party, Treasure hunt in Sefton park and family walks in local parks in groups of six.



Families Connect multiplied into three groups based on the ages of the children those families had. When the pandemic started, we increased the frequency of our Families Connect groups meeting from fortnightly to weekly. One week they would meet in their individual groups with the focus of fun, story, prayer, and support. On the alternate week they met as all the groups together with the focus of connecting and seeing one another, having fun playing games, sharing any updates, and praying for one another. To create further support for parents one of our mums started a weekly morning prayer group running on Friday mornings over Zoom for parents to share, feel supported and pray for one another. One of our family connect groups has continued to meet throughout the whole year and have had a new family join.

Recently another family with two young people has joined Church and have been part of Sunday Zoom calls and Youth Connect running on a Thursday evening. A family who has attended our larger family events two boys are coming along to our Sunday Zoom calls. We are blessed with all God has done in these restrictions and challenges this year has brought and are encouraged to think and dream about the things God is going to build upon and start in 2021.

3. Connect Groups

In 2020 our Connect Groups continued to grow from strength to strength after relaunching in its new format. Six groups soon became eight due to the success of Online Alpha and the multiplication of established groups.

Growing the discipleship of the groups was an important goal for 2020. Ed provided materials written in house at StJ, most groups participated in the prayer course with prayer being a big focus for the year and each group participated in Tiria Barnes' Anti-Racism course as they continued to learn and battle with injustice in our world.

Groups had to change the way they were run due to the Covid-19 pandemic and all groups went online over Zoom. Most groups went from twice a month to once a week during the pandemic. Not being able to meet in person was not going to stop us.

In September Matt took over the running of Connect Groups from Ed. As of the beginning of 2021 we have three new groups looking to start and develop after the success of another amazing online alpha run by Janet and Glen and more multiplication within established groups.

4. Mammoth Monday

Mammoth Monday is a collective name for the different events that happened on a Monday within Church. It enables St James to increase the hospitality towards new members, students and those new or investigating Christianity. The evening begins with a hot meal at 7pm, followed by worship. Groups went online from March 2020, but we can't wait to be meeting and eating together at Mammoth Monday in 2021. 3 groups meet on Mondays: Alpha, Growing Disciples and Students Connect. The different groups are detailed below:

5. Students Connect

The aim of the Student Connect is to be accessible and fun for students, offering community and discipleship. This is our main student gathering which meets on a Monday evening and is open to both undergraduate and postgraduate students.

The evening usually consists of eating a tasty hot home-cooked meal prepared by members of the congregation, worship, games, Bible teaching led by staff, students, and other church members, discussion in smaller groups and prayer. This happened for the first three months of 2020 and then due to the pandemic Student Connect continued weekly on Zoom. Attendance was generally still good, in fact, instead of finishing in May like previous years, we continued until mid-August. This showed us that there was a real need for summer community, and it was wonderful to see twenty or so students dialling in every Monday from all over the country. This is something we will consider doing again next year.

During 2020 we looked at 2 Corinthians, Jesus' Miracles and the Book of Acts at Student Connect interspersed with socials like Zoom quizzes and a Christmas party. We used the BreakOut Rooms facility on Zoom for small group discussions that worked well.

2020 was a challenging year for everyone and it no doubt affected students both in terms of their academic work, social life and mental health. We thank God that many students chose to engage with StJ online and stay part of the church family here in Liverpool and we also thank God for the many opportunities we had to support and encourage students who we wouldn't have usually been able to if it wasn't for the pandemic.

6. Alpha Course

At St James we are keen to offer an open and relaxed environment where, without pressure, people can think through the claims of Jesus. One way in which we did this during 2020 was running three Alpha courses. We started a course in early 2020, in the building but due to the pandemic we moved this online. After that, we hosted two more online alpha courses with an average of 20 people attending every week.

The course featured a game, a video, discussion breakout rooms and a response song. Online Alpha gave a fantastic opportunity for people to encounter God, discover Jesus and be filled with the Holy Spirit. It was hugely encouraging to see how God worked through the course (despite being on zoom!) and we have seen a number of people connect with St James and begin following Jesus as a result. A new connect group has formed out of our Autumn online Alpha and we are looking to host more Online Alphas in 2021.

7. Growing Disciples

For members who have recently joined St James we run 'Growing Disciples'.

During the course they look at the history and structure of STJ, and the vision and values (especially SERVE and BUILD). After the course finishes, the group members either join with an existing midweek group or start a new group.

Due to the pandemic, we have not held a 'Growing Disciples' Course in 2020 but hope to run one in 2021.

8. Families Connect

Various groups and activities have always happened for families taking lots of different shapes and forms over the years. These include groups for children on a Sunday, organised Saturday gatherings (family time), family events, Minis and a midweek group specifically designed to fit around family life.

During lockdown, Families Connect multiplied into three groups based on the ages of the children of those families and met weekly throughout the pandemic with the focus of fun, story, prayer, and support. To create further support for parents one of our mums started a weekly morning prayer group running on Friday mornings over Zoom for parents to share, feel supported and pray for one another. One of our family connect groups has continued to meet throughout the whole year and have had a new family join. We have also had new families join on a Sunday.

9. STJ Minis

In January 2019 St James in the City launched a baby and toddler group. In April 2019, a congregation was also launched. The congregation follows on after the group where children and their careers are invited to stay behind for a very informal service alongside lunch.

The two elements are part of one ministry. The idea is to build a loving supportive community within the toddler group where someone of any faith or none would feel very comfortable. They are then invited to stay behind for the very child friendly service. STJ minis has been well attended and appreciated by the families that we have come into contact with.

Throughout lockdown this ministry has continued online (see page 5)

10. Liverpool Next Generation

The Liverpool Diocesan growth strategy, 'asking God for a bigger church to make a bigger difference', applies to all age groups, with our current strength being with older age groups and primary aged children. A distinct and urgent need was recognised to increase our capacity and ability to address the missing generation of 11-29 year olds, as challenged through our Diocesan Peer Review. In September 2020, LNG launched to provide outstanding, focused youth and student ministry that means young people enter the workplace and social space with an everyday faith that is confident in the gospel, filled with the Spirit and with a grasp on their God-given purpose. LNG creates opportunities for young leaders to develop in the church context.

St James took a significant lead on the project and in September 2020, Missional Chaplains for schools and universities were employed as part of the Missing Generation Programme to share the gospel across 3 schools and 2 universities. They have been creating relationships with other churches and encouraging young leaders to grow and develop in their faith.

11. School Chaplaincy

The Liverpool Next Generation was launched in September 2020 where 3 school missional chaplains were employed to reach the missing generation particularly across 3 schools in Liverpool. They have done multiple face to face assemblies and learning for life (PSHE) lessons at St Margaret's, a lunchtime club at Archbishop Blanch, consisting of 17 regular attendees and produced daily video content which has been watched by every pupil at St Hilda's which equates to a whopping 40,000 views. They finished 2020 well despite the circumstances, with 6 in person, back-to-back Carol Services!



They are so grateful for the opportunities God has given them this year, particularly through a pandemic. This work will be the foundation for them to build on as they look to encourage young people in the city-wide church community so they can grow more. The schools have been so welcoming with the team and great relationships have been built already, they look forward to building more.

12. University Chaplaincy



As part of the LNG programme, Lois, Henry and Glen were employed as Chaplain Assistants at StJ, Lily at St Brides, James at St Barnabus, Penny Lane and Janet as an administrator to reach students across University of Liverpool and Liverpool John Moores University. The team has worked hard to connect with as many students as possible including delivering welcome bags and food parcels, upping our presence on social media, organising socially distanced walks and helping with online Alpha. Overall, in the Autumn Term of 2020 they have connected with nearly 900 students despite never physically entering the universities.

We have learnt many valuable lessons during 2020 and Student Ministry will probably look quite different in the future, reaching more students due to improved social media and the ability to reach students who aren't in Liverpool.

13. Youth Work

St James holds a fortnightly youth group, Youth Connect. This is a place for secondary school children to hang out and enjoy being around other Christians. There is a lot of junk food, computer games and fun. We also have a short talk and discussion each session. Our parents and carers love that their young people to have a space to build positive relationships with other people their own age, as well as with their leaders. It is valued by our families whose young people attend.

During 2020 the majority of youth group was held online. From March-July we also increased it to weekly to offer the young people a constant connection with church. Online youth group obviously had its

challenges (we quickly run out of ideas for original online games), but the youth continued to join, and we are so thankful that youth group could continue in some form over lockdown.

14. Burn

In September 2019 we launched a monthly service for 14–18-year-olds in the deanery and wider Liverpool area meeting in St James in the City on the last Sunday of the month. Our vision to inspire young people with an awareness that faith in Jesus is for them and will completely change the trajectory of their lives has remained the same since the pandemic but the way we have delivered that has changed shape. We took Burn online moving Burn to our StJ youth Instagram account, posting individual Instagram TVs of worship, game, talk and prayer. We have also experimented with putting Burn onto our Church YouTube channel. We have since moved to looking at the elements of Burn—worship, fun, games, talk and prayer and have taken an element of Burn and have posted those on the last Sunday of the month. It has been great to involve our student volunteers leading these elements.

When restrictions lift, we still plan to replicate the template and take Burn on tour in local high schools and other venues such as cafés as part of our school missional pathway.

15. Church Holidays

Due to the pandemic, we weren't able to go on any of our usual church holidays. We did however, host a 'staycation' which offered multiple sessions for people of all ages to attend over the weekend.

16. Baptism and Confirmation Service

Sadly, we did not hold any Baptism or Confirmation Services in 2020 due to Covid-19.

17. Prayer Breakfast

In Autumn 2020, we launched our new rhythms of prayer which features a half hour online prayer meeting fortnightly on Wednesdays at 7:30am. This has covered a variety of topics and has an average attendance of around 10 people.

18. Marriage Course

Throughout June we ran an online marriage course. The fact that couples could join from their couch without having to arrange childcare meant many couples could engage for the first time. We had 16 couples on the course, many from outside StJ. Each week started with a zoom introduction (which was always led very very seriously 😊) followed by the couples individually watching the videoed material. The feedback was very positive.

19. Love Your Neighbour

We began the project, Love Your Neighbour to assist people in desperate need of food and community engagement in response to the Covid 19 pandemic. Since we started in May 2020, we have given away 25 tonnes of food, 130,000 meals and spent over £77,000. Many people we have given food to would have

faced real food poverty without support. We have regularly supported over 120 families struggling with food poverty, with extra parcels delivered over the summer and through the Christmas period. We have helped homeless people, vulnerable women, sex workers, refugees and asylum seekers, families struggling with food insecurities and people directly affected through Covid poverty. At Christmas we gave away over 400 Christmas hampers and gifts with extra special goodies. Many families and individuals have thanked us for the support we have given them. Over this time, we have built up friendships with people we did not know before.



We have mobilised over 40 volunteers since we began in May 2020 and have built a strong team who are committed to serving people in need through LYN.

In January we employed our first part time Hub Coordinator who is doing a great job in managing the project while actively working up a vision for developing the ministry in sustainable ways that will address the root causes of food insecurity. We work as part of a hub offering debt and employment support alongside Micah Liverpool and the Florrie Institute and together hope to expand our work in these areas together to best support a large range of needs around poverty and food insecurity across our networks.

20. Community Organising

As part of our commitment to social justice, we have been investing in relationships with larger institutions across Liverpool and with Citizens UK, a national network facilitating Community Organising in different cities across the UK. There is an intention to start a Liverpool Citizens alliance of institutions, looking to build power, achieve positive social change and to hold local and national government to account. If Liverpool Citizens takes shape, then this will present significant volunteering opportunities and enable us to act together as a wider congregation on key issues affecting the city.

21. Building Project

It has always been one of our aims to bring St James Church, Toxteth back to life. St James is a building of significant historic, architectural, and cultural importance. The Grade 2* listed building, derelict since 1972, had been a place of worship for an eclectic mix of Liverpoolians.



The church is situated at a key intersection between Toxteth, the docklands and the city centre, an area which was previously industrial and is currently being developed as a residential district.

Over the years the restoration project has taken various forms and any advance is down to the support and generosity of the congregation and various grants and funders.

- 2012 emergency works to fully restored the Nave and Chancel roofs at a cost of £600K were completed.
- Multiple unsuccessful applications to National Heritage Lottery Fund and LCC withdrawing 5 acres of land from our regeneration scheme meant our focus moved from the full regeneration project (Heritage and Hope Project) to concentrating on restoring the church.
- 2018 the PCC decided to construct a kitchen, 2 toilets and a small office at the West End of the Nave. This was completed in the Summer of 2018. We also improved the outside and entrance into church with ramps, new doors and the planting of a wildflower meadow.
- In 2019 the tent was further extended to its full potential and a temporary notice board was added to the entrance area.



Throughout 2020 the PCC and staff have been working towards another stage of the restoration, which we hope to start in spring 2021. The building plans include restoring the main worship space and turning the tower into three useable rooms. They also include the addition of 2 mezzanine floors providing two more small rooms in the tower and two large flexible spaces and of course a staircase and a lift to access the new spaces. Heating the Church properly is also long overdue.



22. Internship Programme

In September 2013 we established the St James Intern Programme. We have since run an internship programme in various forms.

This year we have had 2 interns who took roles as Assistant Worship Pastors. They are Rebecca Speakman who started a work placement us whilst completing her final year of her degree in Music and Lois Pritchard

who graduated in the summer. They have been great assets to the team and worked closely with Matt to produce the Christmas EP – Salvation is Here. They have been involved with the digital side of things, looking after and growing the social media, creating videos and the weekly Sunday livestream.

23. Missional Partners

StJ is connected with multiple missional partners. The degree to which we work with the partners varies. Some use our building, others we support financially, and they all are part of our regular prayer.

- Jarod and Bexi continue church planting in Croatia.
- Chris and Liz continue Church planting in La Zubia near Granada in Spain.
- Just Love student charity which includes many of St James students and they regularly use our building.
- 4 Wings Charity supports vulnerable woman, they have been using our building
- University CU's regularly use our building
- Cherry and Bryan have returned to China to help lead their church after a year spent with us.
- LNG chaplains in the university and schools.

24. Legacy

St James has always had a focus on a young demographic. Since the re-start of St James, we have the privilege of ministering to over 200 students and over 30 11-18 year olds. This year with the addition of the LNG chaplaincy teams this has increased to interacting with 800 students and 2600 11-18 year olds.

A key aspect of St James is the development of future leaders, leaders for all spheres of life with a specific focus on full time Christian ministry, including ordination.

We have had members

- Go on to further theological study – year outs in Bible schools and Masters in Christian Leadership
- Vicar has had his book published, A theology of Hopeful Influence
- Members have become Chaplains to the different Universities in Liverpool
- Students have gone to work as UCCF interns
- Members have gone on mission trips Bangladesh, Peru and Uganda
- We continue to invite members to preach
- Members have completed the Worship Central Year
- Our music and worship team continues to grow with new worship leaders.
- Members work for charities, secular and Christian.
- Members have volunteered for the Christian Community e.g., Scargill
- Many members have been supported through the discernment process to ordained ministry.

Some are outlined below

- James Harding was ordained in Liverpool and became the university chaplain as well as working within STJ staff team. He is now the Principle of St Pauls Theological College in Malaysia
- Tabitha who completed a year working as an intern at Liverpool Cathedral before training at Cranmer Hall Durham was ordained June 2017 and serves as curate at St Clement and St Bede's Toxteth.

- Danny completed his training at Ridley Hall Cambridge was ordained June 2017 and serves as Curate at St Georges Gateshead.
- Gareth completed his training for ordination at Ridley Hall Cambridge. He was ordained June 2018 and now serves his curacy in Newton le Willows.
- Becca worked as assistant student chaplain at Hope University and in Sep 2018 started ordination before training at Cranmer Hall Durham.
- Ryan was ordained June 2017, worked as University Chaplain and now returned to Canada to head up a church.
- Debs Davies, a member of staff, is completing ordination training in Trinity Collage Bristol (started Sept 2018).
- Jerome, an intern, has started for Ordination training in Cambridge (Sep 2019)
- Andrew Bailey a StJ student worker and Anglican chaplain started ordination training In Bristol (Sep 2020)
- Other congregation members are in the process of discerning their calling to ordination.

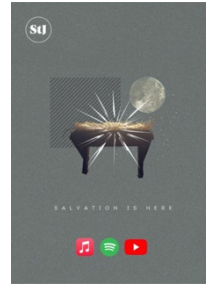
25. Activities undertaken in 2020

There were lots of exciting activities during 2020

- We have been on church walks around the cathedral gardens and to the beach and Matt and Fadzai hosted 2 quizzes for us all to enjoy.
- In the Spring we had a great student relationship series as part of mammoth Monday. This was put together by the StJ staff and other members of the congregation and proved a stimulating and helpful resource.
- Andrew and Beth Bailey got married in the summer and are now living in Bristol while Beth finishes off her master's and Andrew has started Ordination training.
- We started services back in the building in August, socially distanced with masks but it was great to be with each other again in person. Our YouTube video and Zoom chats continued.
- In 2020 we began to discuss our branding and its suitability. This project was started by Andy Dykes with key contributions from Helen West, Danny Wong and Matt Courtney. Through conversation and design process we were able to find a new logo that kept some of the key features of the original logo and gave it a fresh new look. This was launched in October. We also released a new vision video in November 2020 – take a look on our website!
- 2020 saw us launch new rhythms of prayer, including a fortnightly 7:30am online prayer meeting on Wednesdays and a monthly prayer meeting on Friday evenings. We have also encouraged prayer through connect groups and our own devotional time.
- Ed and Zoe left us at the end of August. Ed was licensed in September and is now at a church in Leicester. We are hugely grateful to them for all they did at STJ and pray for a fruitful time in their new church.
- In December 2020 St Barnabas, Penny Lane launched with a few members of StJ joining their new congregation. The StJ staff team will continue to work closely with them as we partner on LNG.



- We released a Christmas EP 'Salvation is Here' early December and launched this at our carol service on 6th December which was back in the building! If you haven't heard their music yet, please do have a listen. We hosted 3 services and loved hearing the new music. Special thanks to Matt and Rebecca for all their hard work on this!
- We held nativity and crib services which involved various members of the congregation, young and old, dressing up you may remember Jude the donkey!



Our staff team has changed a little this past year. Jude continues as Vicar, Jennie as our ordinand, Matt as Creative Director and Kirsty as our Operations Manager. The LNG team join us with Janet as LNG administrator, and Matty as lead schools' missional chaplain with our very own John and Becky in his team. John also continues to work with our students and youth while Becky continues as part time family's worker. Hannah Padfield continues as University Missional Chaplain and is supported by Lois, Henry, and Glen as part-time Chaplaincy assistants. She also oversees 2 other chaplaincy assistants at other churches. Lois also works with our creative team who also this year has Rebecca on university placement with us.

26. Mission initiatives

The corona virus meant we had to cancel lots of our face-to-face initiatives but it also gave us the opportunity to be creative. In 2020, the Mission initiatives were:

- Staff and congregation members continue to preach at other churches and events, including CU meetings and weekends away
- The church supported the CU Mission weeks financially and by talking at events
- Online family events throughout lockdown
- Multiple online Alphas and marriage course
- All congregations went online
- Midweek connect groups were also online and met up in small groups when this was within the rules. There was also a push to make sure everyone was connected as through lockdown this was more Important than ever
- Online summer staycation
- LNG schools' teams launch and have had a great reach despite restrictions and lockdown
- University chaplaincy team grew and is now under LNG.
- Our social media has developed and grown.
- We ran online socials

1.4 Plans for 2021

Under God we've outlined some of our key plans for 2021 in our Vision and Giving booklet. In summary, we are asking God to help us achieve the following:

- Growing a bigger church to make a bigger difference: more people knowing Jesus, more justice in the world
- Continue to grow and develop leaders
- Building project
- More Alpha - online and in person where possible
- Growth of both uni and school's chaplaincy

- Multiplication of the connect and Families Connect groups
- More family events and family mission
- A marriage course
- To continue to grow St James in both quantity and quality. Our aim is to help new people to become members of St James, growing in their faith, discovering their gifts and abilities, reaching out in mission and doing it all for God's glory

2. Structure & Management

2.1 Parochial Church Council (PCC)

Under the terms of the Synodical Government Measure 1969, it is the duty of the Incumbent and the PCC to consult together on matters of general concern and importance in the parish.

The main function of the PCC is to co-operate with the Vicar in promoting the whole mission of the Church, pastoral, evangelistic, social, and ecumenical.

PCC Membership:

Vicar	Jude Padfield
Curate	Rev. Ed Down (left Sep 2020)
Wardens:	Bryan Kernaghan Andy Kidd
Co-opted Treasurer:	Kirsty Fazakerley
Secretary:	Sophie McCoid
Deanery Synod Rep:	Andy Kidd
Elected Members:	Sophie McCoid Steve Rowe Charles Woolnough Matthew Harley Penny Maginn

2.2 Staff Team

Alongside the Vicar and Curate, the PCC employ a staff team. There are full time and part time positions.

Worship Pastor
Operations Manager:
Families Worker
Student Pastor
Admin Assistant

We were able to support ordinands as they train for future ministry and are blessed by their work among us. Our ordinands continued their training into 2020, Jennie Hardy and Andy Dykes (left June 2020).

In 2020 we were awarded funding from church commissioners for the Liverpool Next Generation project. This includes the employment of the following positions

LNG Administrator
Lead Schools Missional Chaplain
School Chaplains (we have 2 part time positions)
Lead University Chaplain
University chaplains (we have 3 part time positions based at StJ and 2 part time positions at other churches- Penny Lane, St Michaels In the City)

2.3 Structure, Management & Governance

St. James PCC is a body corporate and operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules. The PCC is a regulated charity since June 2015, our charity number is 1162127.

It should be noted that the following charities share some common trustees with the PCC: LivServe and LivGrow. Both these charities are not currently in operation.

The method of appointment of PCC members is set out in the church Representation Rules, in that PCC members are elected annually at the APCM by members of the Electoral Roll. All church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

PCC members receive induction training including trustee responsibilities, basic health and safety, risk assessment and management and child protection procedures.

The PCC has considered Risk Assessment to identify any major risks and established systems to mitigate those risks.

Health and Safety requirements are reviewed regularly by a knowledgeable person to enable the PCC to appraise risks and implement necessary compliance requirements. Procedures for recording accidents have been put in place.

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

When planning our activities for the year, the PCC considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities concerned with the advancement of religion. Furthermore, in 2020 the PCC followed all guidance and advice from the government around the corona virus.

2.4 Access, Inclusion & Policies

St James in the City is committed to access and inclusion in all its work. Janet Wightman is currently the safeguarding Co-ordinator, the safeguarding office and vicar attended regular training arranged by Liverpool Diocese. All volunteers with children are also asked to complete online safeguarding training. As well as the policies below StJ has numerous risk assessments which for 2020 included online activity. The following policies and procedures were updated;

- Discipline Procedure
- Environmental
- Equal Opportunities
- Maternity/Paternity
- Financial
- Fire Procedure
- Fire Risk Assessment

- Fire Safety Awareness
- Flu Policy
- Grievance Procedure
- Hazards Inventory
- Complaints
- Health and Safety
- Procurement
- Risk Assessment
- Safeguarding
- Extreme incident
- Flu
- Risk Assessment
- Babysitting
- Lone working
- Youth
- One to one working
- E Policy and Images

3. Finance

3.1 Finance Summary

1. Donations

Monthly donations were received from friends supporting the church and the project. The financial difficulties faced by the whole country due to the corona virus and the lockdowns imposed has had an impact on our monthly donations. Therefore, during this period, the church membership has grown less than other years and our monthly donations have remained steady.

2. Parish Share

We were able to make a voluntary donation to parish share of £200 in 2007 £1,000 in 2008 £3,000 in 2009, £5,000 in 2010, £9,000 in 2011. In 2020, this has grown to £3,250 towards the curate's housing and £25,403 to parish share.

3. St James Charitable Giving

Each year St James in the City decides to Tithe its income (donated giving). In 2013, the PCC increased their donations from 10 to 11% of donations received. Each successive year the percentage has increased. In 2016, this reached 14%. In 2017, the PCC decided to give 14% away in the usual way and the extra 1% put aside towards our church plant. In 2018, 14% was given away and 2% was given to the Church Plant. The intention is to continue to give both to church plants and other charities. The list of charities we donate to are below. They are spilt into International, student, justice, local, leadership and training and other.

International:

Chris and Liz White in Spain	£ 1,900
Jarod and Bexi in Croatia	£ 1,600
Friends International	£ 250
Wycliff - Kamuku Project	£ 250
Total	£ 4,000

Student:

Liverpool CU	£ 150
JMU CU	£ 150
Hope Cu	£ 150
Fusion	£ 600
Total	£ 1,050

Justice:

IJMU	£ 500
Just Love National	£ 250
Just Love Liverpool	£ 250
Tear Fund	£ 500
4 Wings	£ 150
Total	£ 1,650

Local:

Citizens UK	£ 500
Cleo's Youth Group Jim	£ 250
Deanery Debt advice service	£ 250
Victory Outreach	£ 200
Safer Families	£ 200
White Chapel	£ 250
Love Your Neighbour	£ 450
Total	£ 2,100

Leadership and Training:

Ordinands book donation	£ 800
Total	£ 800

Other:

Scripture Union	£ 200
UCB Bible Reading Notes	£ 200
Total	£ 400

Extra 2019 Donations

Chris & Liz White – Mission partners in Spain	£ 828
Safer Families	£ 150
Church Plant	£ 7,000
Total	£ 7,978

**Total Giving in 2020
(2019 tithe and extra 2020)**

£ 18,228

This is a total of 18% of all donated income given away in 2020.

In 2020 our total donated income was £ 98,584 (standing orders, other planned giving, collections and one off individual unrestricted gifts) (2019:£105,514). The PCC has decided to give a percentage of this away to the church plant and to other charities. During 2020, at least £7,000 will be distribute to charities, locally, nationally, and internationally, and £7000 to church plant fund.

4. Grants

During 2020 the following Grants were either received or awarded to St James in the City. We are very grateful for the continued support.

Grants Received or Awarded		
	Fund	
Joshua Centre	(res) Brewery	£ 11,000
Joshua Centre	(res) Minis	£ 5000
Scripture Readers	(res) Worship	£ 4000
A J Shone	(res) Youth	£ 5000
University Chaplaincy*	(res) Chaplaincy	£ 15,504
University Chaplaincy**	(res) Chaplaincy	£6,400
DMGF	(res) Interns	£ 3600
CRT	(food) Foodbank	£ 11,550
CRT - Love Christmas	(food) Foodbank	£ 500
LYN DCMS	(food) Foodbank	£ 2,165
DEFRA	(food) Foodbank	£ 39,200
Paypal	(food) Foodbank	£ 4360
LCVS	(food) Foodbank	£ 10,000
National Lottery	(food) Foodbank	£ 10,000
Crowdfunder	(food) Foodbank	£ 106.07
All churches Trust	(build) Building	£ 6,000
Local Church	(food) Foodbank	£ 250
	Total	£ 134,635

* This grant is to pay the wages of the Anglican Chaplaincy across the academic year 2019-20

** This grant is to pay the wages of the Anglican Chaplaincy Sep-Dec 2020

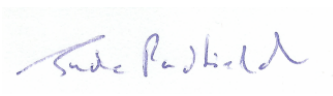
5. Restricted Donation

During 2020 various designated donations were received

Donations Received		
	Fund	
Donations	Foodbank	£ 1,550

6. Declaration

On behalf of the PCC, this is a true representation of St James in the City



Rev'd Jude Padfield,
Vicar

Date: 07/03/2021



Mrs Kirsty Fazakerley,
Treasurer

Date: 07/03/2021

3.2 St James in the City Accounts

1. Statement of Financial Activity

Statement of Financial Activities
For the period from 01 January 2019 to 31 December 2020

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources					
Incoming resources from generated funds					
Voluntary income	166,556	139,328	—	305,884	161,971
Activities for generating funds	—	—	—	—	—
Investment income	—	—	—	—	—
Incoming resources from charitable activities	36	—	—	36	6,896
Other incoming resources	—	—	—	—	—
Total incoming resources	166,592	139,328	—	305,920	168,866
Resources used					
Cost of generating funds					
Cost of generating voluntary income	2,836	—	—	2,836	225
Charitable activities	138,114	122,035	—	260,149	165,062
Governance costs	—	—	—	—	—
Total resources used	140,949	122,035	—	262,984	165,287
Net incoming / outgoing resources before transfer	25,643	17,293	—	42,936	3,579
Transfers					
Gross transfers between funds - in	40,294	13,199	—	53,492	35,210
Gross transfers between funds - out	(34,208)	(19,285)	—	(53,492)	(35,210)
Net incoming / outgoing before other gains / losses	31,729	11,207	—	42,936	3,579
Other recognised gains / losses					
Gains / losses on investment assets	—	—	—	—	—
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	31,729	11,207	—	42,936	3,579
Reconciliation of funds					
Total funds brought forward	41,209	34,174	—	75,382	71,803
Total funds carried forward	72,938	45,380	—	118,318	75,382

2. Balance Sheet

St James in the City As at: 31 December 2019

	As at 31/12/2020	As at 31/12/2019
	£	£
Current assets		
Debtors	14,040	6,080
Cash at bank and in hand	120,641	72,525
	<u>134,681</u>	<u>78,605</u>
Liabilities		
Creditors: Amounts falling due in one year	16,363	3,222
	<u>118,318</u>	<u>75,382</u>
Net current assets less current liabilities	118,318	75,382
Total assets less current liabilities	118,318	75,382
Total net assets less liabilities	118,318	75,382
Represented by		
Unrestricted		
Unrestricted - General fund	50,874	26,180
Designated		
Designated - Alpha	—	—
Designated - Building Work	—	—
Designated - Chaplaincy Other	0	—
Designated - Church Plant	21,000	14,000
Designated - Students	0	1
Designated - Worship CDs	857	821
Designated - Worship Events	207	207
Restricted		
Restricted - Building fund	16,602	16,602
Restricted - Mission Giving	1,930	1,570
Restricted - Parish Weekend	(1,151)	(1)
Restricted - Refugee	—	—
Restricted - Youth	3,000	3,000
Restricted - Food bank	748	—
Restricted - Chaplaincy	4,994	7,411
Restricted - Curate Housing	—	—
Restricted - Eatser Egg Hunt	—	—
Restricted - Focus Church Holiday	—	—
Restricted - Hardship	—	—
Restricted - Interns	—	—
Restricted - Liverpool Next Generation	13,736	—
Restricted - STJ Minis	5,520	5,592
Funds of the church	118,318	75,382

3. Note to the Financial Statement

Note 1:

a. Accounting policies

The financial statements have been prepared in accordance with applicable accounting standards; the Statement of Recommended Practice "Accounting by Charities" (the "SORP") issued in 2005 and in accordance with the Church Accounting Regulations 2006.

The financial statements have been prepared under the historical cost convention except for the valuation of assets which are shown at market value. The financial statements include all transactions assets and liabilities for which the PCC is responsible in law.

b. Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

c. Resources expended

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of that resource. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

d. Funds

Restricted Funds – (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forwards as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds – These are funds which may be used for general PCC purposes without any external restriction.

e. Fixed Assets

Restricted Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993. Movable church furnishings held by the vicar and churchwardens

on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1000 so all such expenditure has been written off when incurred.

Note 2: Voluntary income

Planned donations from individual via standing orders or other planned giving totalled £90,237 (2019:£100,825). Other donations (gift aid envelopes and 'plate' collections) from individuals totalled 8,347 (2019:£4,980). Restricted donations totalled £1,745 (2019:£1000). Tax recoverable of Gift Aid totalled £20,072 (2018:£19,836).

Note 3: Investment income

There was no investment income received (2019:£0).

Note 4: Other income generated

There was £0 other income generated (2019: £1000).

Note 5: Cost of generating income

Total contracted staffing cost for the year, relating to generating income, amounted to £2,836 (2019:£225).

Note 6: Staff Cost

Total staffing costs for the year amounted to £108,617, this includes costs relating to payroll, HMRC, pensions, DBS and staff benefits. (2019:£69,639). LDBF give us a grant to cover the cost of the Chaplaincy salaries and LNG contribution started September to cover all other LNG related staff.

Staff Costs	
St James in the City	£ 71,479
Chaplaincy	£ 8,817
LNG	£ 28,321

Note 7: Payment to PCC members

No payments were made to any PCC members.

Note 8: Liabilities and Debtors

At the end of the year the following items were due for payment:

- Mission giving totaling £ 1000
- Expenses totaling £70
- Alarm and Fire rates totaling £493

(2019: Mission Giving £900, Insurance £2180, Water Rates £142)

At the end of the year, £6080 from LDBF for chaplaincy salaries was due to be received (2019: £6080)

Note 9: Funds

The restricted funds comprise of Youth, Chaplaincy, Minis, Mission Giving, Hardship, Building, LNG and Foodbank. The Mission Giving Fund represents funds from donations in support of the mission work of The White Family, members of the congregation working in Spain. The Chaplaincy Fund is the money from LDBF to pay for some of the Chaplains.

Note 10: Loans

STJ currently have no outstanding loans.

4. Analysis of income and expenditure

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Incoming resources						
Incoming resources from generated funds						
Voluntary income						
0101 - Gift Aid - Bank	75,418	—	360	—	75,778	75,116
0110 - Gift Aid - Envelopes	1,400	—	—	—	1,400	10
0201 - Other planned giving	14,458	—	—	—	14,458	25,708
0301 - Loose plate collections	463	—	40	—	503	140
0310 - Small Donations Gift Aid	105	—	37	—	143	4,019
0401 - Regular gift days	—	—	—	—	—	—
0501 - One-off Gift Aid gifts	6,535	—	1,510	—	8,045	1,820
0510 - Gifts of quoted securities	—	—	—	—	—	—
0520 - Text Giving	—	—	—	—	—	—
0550 - Donations appeals etc	—	—	—	—	—	160
0601 - Tax recoverable on Gift Aid	23,071	—	—	—	23,071	19,836
0701 - Legacies	—	—	—	—	—	—
0801 - Recurring grants	7,600	—	—	—	7,600	4,500
08A1 - Non-recurring one-off grants	37,504	—	89,531	—	127,035	29,430
08B1 - LNG Grant	—	—	47,848	—	47,848	—
0901 - Other funds generated	—	—	—	—	—	1,000
1290 - Student Holidays	—	—	—	—	—	230
Voluntary income Sub-totals	166,556	—	139,327	—	305,884	161,970
Activities for generating funds						
0910 - Lunches, Rummage sales etc	—	—	—	—	—	—
0911 - Worship Ticketed Events	—	—	—	—	—	—
1220 - Bookstall sales - fund raising	—	—	—	—	—	—
1240 - Church hall lettings - fund raising	—	—	—	—	—	—
1250 - Magazine income - advertising	—	—	—	—	—	—
1260 - Parish magazine sales	—	—	—	—	—	—
Activities for generating funds Sub-totals	—	—	—	—	—	—
Investment income						
1001 - Dividends	—	—	—	—	—	—
1020 - Bank and building society interest	—	—	—	—	—	—
1030 - Rent from lands or buildings	—	—	—	—	—	—
Investment income Sub-totals	—	—	—	—	—	—
Incoming resources from generated funds Totals	166,556	—	139,327	—	305,884	161,970

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Incoming resources from charitable activities						
Incoming resources from charitable activities						
1101 - Fees for weddings and funerals	—	—	—	—	—	555
1210 - Bookstall sales to promote objectives	—	—	—	—	—	—
1221 - Book Sales- Non Fund raising	—	—	—	—	—	—
1225 - Building Bricks Project	—	36	—	—	36	10
1230 - Church hall lettings - objectives	—	—	—	—	—	—
1270 - Parish Weekend	—	—	—	—	—	6,330
1280 - Parish Summer Holiday	—	—	—	—	—	—
Incoming resources from charitable activities Sub-totals	—	36	—	—	36	6,895
Incoming resources from charitable activities Totals	—	36	—	—	36	6,895
Other incoming resources						
Other incoming resources						
1310 - Insurance claims	—	—	—	—	—	—
1320 - Surplus - sales of fixed assets	—	—	—	—	—	—
1330 - Other	—	—	—	—	—	—
Other incoming resources Sub-totals	—	—	—	—	—	—
Other incoming resources Totals	—	—	—	—	—	—
Incoming resources Grand totals	166,556	36	139,327	—	305,920	168,866

Resources used

Cost of generating funds

Cost of generating voluntary income

1701 - Fees paid to fund raisers	2,820	—	—	—	2,820	225
1710 - Costs of applying for grants	15	—	—	—	15	—
1720 - Costs of stewardship campaign	—	—	—	—	—	—
1730 - Costs of fetes & other events	—	—	—	—	—	—
1740 - Investment management costs	—	—	—	—	—	—
Cost of generating voluntary income Sub-totals	2,835	—	—	—	2,835	225
Cost of generating funds Totals	2,835	—	—	—	2,835	225

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
2720 - Church interior and exterior decorating	59	—	—	—	59	—
2801 - Hall + major repairs - structure	—	—	—	—	—	—
2820 - Hall + major repairs - installation	—	—	—	—	—	—
2830 - Hall + interior and exterior decorating	—	—	—	—	—	—
2840 - Other PCC property upkeep	—	—	—	—	—	—
2901 - New building parsonage house	—	—	—	—	—	—
2910 - New building house for curate	—	—	—	—	—	—
2920 - New building Church	—	—	—	—	—	—
2930 - New building Hall	—	—	—	—	—	—
Charitable activities Sub-totals	135,950	2,163	122,034	—	260,148	165,061
Charitable activities Totals	135,950	2,163	122,034	—	260,148	165,061
Governance costs						
Governance costs						
2601 - Governance costs examination/audit fee	—	—	—	—	—	—
Governance costs Sub-totals	—	—	—	—	—	—
Governance costs Totals	—	—	—	—	—	—
Resources used	138,786	2,163	122,034	—	262,984	165,286
Grand totals						

3.3 Independent Examiners Report

Report to the Parochial Church Council (PCC) of St James in the City on the accounts for the year ended 31st December 2020, as set out on pages 20–32 of the Annual Report.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144 of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility as examiner to:

- examine the accounts under section 145 of the 2011 Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner’s statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a ‘true and fair’ view and the report is limited to those matters set out in the statement below.

Independent examiner’s statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr John Knowles

Date: 07/03/2021

St James in the City
Income / expenditure comparative figures
Selected period: 01 January 2019 to 31 December 2020

Description	01/01/2019-31/12/2019	01/01/2020-31/12/2020	Fund
Income			
0101 - Gift Aid - Bank	—	—	Curate
0101 - Gift Aid - Bank	74,756.50	75,418.15	General
0101 - Gift Aid - Bank	—	—	Hardship
0101 - Gift Aid - Bank	—	—	Interns
0101 - Gift Aid - Bank	360	360	Mission
0101 - Gift Aid - Bank	—	—	Students
0110 - Gift Aid - Envelopes	10	1,400.00	General
0110 - Gift Aid - Envelopes	—	—	Refugee
0201 - Other planned giving	25,708.05	14,458.87	General
0201 - Other planned giving	—	—	Refugee
0301 - Loose plate collections	140.55	463.49	General
0301 - Loose plate collections	—	—	Hardship
0301 - Loose plate collections	—	—	Interns
0301 - Loose plate collections	—	—	Students
0301 - Loose plate collections	—	—	WorshCD
0301 - Loose plate collections	—	40	foodbank
0310 - Small Donations Gift Aid	4,019.79	105.45	General
0310 - Small Donations Gift Aid	—	—	Hardship
0310 - Small Donations Gift Aid	—	37.72	Minis
0310 - Small Donations Gift Aid	—	—	Mission
0310 - Small Donations Gift Aid	—	—	ParishWknd
0310 - Small Donations Gift Aid	—	—	Refugee
0401 - Regular gift days	—	—	General
0501 - One-off Gift Aid gifts	—	—	BuildDes
0501 - One-off Gift Aid gifts	1,000.00	—	BuildRes
0501 - One-off Gift Aid gifts	—	—	Focus
0501 - One-off Gift Aid gifts	820	6,535.00	General
0501 - One-off Gift Aid gifts	—	—	Mission
0501 - One-off Gift Aid gifts	—	—	ParishWknd
0501 - One-off Gift Aid gifts	—	—	Refugee
0501 - One-off Gift Aid gifts	—	—	WorshCD
0501 - One-off Gift Aid gifts	—	1,510.00	foodbank
0520 - Text Giving	—	—	General
0550 - Donations appeals etc	160	—	General
0550 - Donations appeals etc	—	—	foodbank
0601 - Tax recoverable on Gift Aid	19,836.03	23,071.53	General
0801 - Recurring grants	4,500.00	7,600.00	General
08A1 - Non-recurring one-off grants	—	—	BuildDes
08A1 - Non-recurring one-off grants	—	—	BuildRes
08A1 - Non-recurring one-off grants	6,080.00	—	Chaplaincy
08A1 - Non-recurring one-off grants	—	—	EggHunt
08A1 - Non-recurring one-off grants	14,350.00	37,504.00	General
08A1 - Non-recurring one-off grants	—	—	Interns
08A1 - Non-recurring one-off grants	6,000.00	5,000.00	Minis
08A1 - Non-recurring one-off grants	—	—	WorshipE
08A1 - Non-recurring one-off grants	3,000.00	—	Youth
08A1 - Non-recurring one-off grants	—	78,131.10	foodbank

08B1 - LNG Grant	—	47,848.90	LNG
0901 - Other funds generated	—	—	EggHunt
0901 - Other funds generated	1,000.00	—	General
0910 - Lunches, Rummage sales etc	—	—	Alpha
0910 - Lunches, Rummage sales etc	—	—	General

04

Description	01/01/2019-31/12/2019	01/01/2020-31/12/2020	Fund
0911 - Worship Ticketed Events	—	—	General
0911 - Worship Ticketed Events	—	—	WorshipE
1020 - Bank and building society...	—	—	General
1101 - Fees for weddings and...	555	—	General
1220 - Bookstall sales - fund raising	—	—	General
1221 - Book Sales- Non Fund raising	—	—	General
1225 - Building Bricks Project	—	—	General
1225 - Building Bricks Project	—	—	ParishWknd
1225 - Building Bricks Project	10	36	WorshCD
1270 - Parish Weekend	—	—	General
1270 - Parish Weekend	6,330.50	—	ParishWknd
1280 - Parish Summer Holiday	—	—	Focus
1290 - Student Holidays	230	—	Students
1310 - Insurance claims	—	—	General
1330 - Other	—	—	General
1330 - Other	—	—	WorshipE

Totals	168,866.42	299,520.21	
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Expenditure

1701 - Fees paid to fund raisers	225	2,820.51	General
1710 - Costs of applying for grants	—	15	General
1730 - Costs of fetes & other events	—	—	Alpha
1730 - Costs of fetes & other events	—	—	General
1801 - Giving to overseas mission	4,924.00	5,174.00	General
1801 - Giving to overseas mission	—	—	Refugee
1830 - Giving - relief and...	—	500	General
1850 - Home mission	4,365.00	4,900.00	General
1850 - Home mission	—	—	Hardship
1850 - Home mission	—	500	LNG
1850 - Home mission	900	—	Mission
1850 - Home mission	—	—	ParishWknd
1870 - Secular charities	820	—	General
1880 - Grants to LivServe	—	—	BuildRes
1910 - Ministry parish share etc	23,078.04	25,402.92	General
2001 - Assistant staff costs	—	2,153.32	ChapOther
2001 - Assistant staff costs	10,754.01	6,663.76	Chaplaincy
2001 - Assistant staff costs	58,961.50	71,479.06	General
2001 - Assistant staff costs	—	28,321.30	LNG
2001 - Assistant staff costs	—	—	foodbank
2002 - Staff recruitment	—	35	General
2101 - Working expenses of...	—	—	General
2102 - Working expenses of Curate	19.88	—	General
2103 - Working Expenses of Music...	498.55	80	General
2104 - Working Expenses of...	6.6	—	General
2105 - Working Expenses of...	5	—	General

2120 - Council tax - Vicar	—	—	General
2121 - Council Tax - Curate	1,928.87	1,346.90	General
2122 - Council tax - Assistant Vicar	1,928.87	2,006.27	General
2130 - Curate house expenses	—	—	Curate
2130 - Curate house expenses	5,250.00	3,250.00	General
2131 - Assistant Vicar house...	—	—	General
2140 - Water rates - Vicarage	350.46	665	General
2141 - Water rates - Assistant...	—	—	General
2145 - Water rates- Curate	699.47	281.68	General
2150 - Vicar's Telephone	270.98	20	General
2151 - Curate's Telephone	271.29	60	General
2152 - Assitant Vicar's Telephone	25.33	220	General
2153 - Interns Telephone	37	—	General
2170 - Education and Conferences	746.5	192	General

04

Description	01/01/2019-31/12/2019	01/01/2020-31/12/2020	Fund
2171 - Books, Papers and...	137.14	190.81	General
2171 - Books, Papers and...	—	10	Students
2180 - Car Mileage	1,039.44	83.79	General
2180 - Car Mileage	—	29.88	LNG
2180 - Car Mileage	—	—	WorshipE
2181 - Other Travel	120	13.88	General
2182 - Travel Cost	64.3	—	General
2190 - Interns	—	—	General
2190 - Interns	5,090.00	750	Interns
2191 - Readers Fee	100	—	General
2201 - Parish training, mission and...	—	—	Alpha
2201 - Parish training, mission and...	155	—	General
2210 - Sunday Food	2,685.39	568.96	General
2220 - STJ Kids	486.23	346.23	General
2221 - Youth Work - Church	50.89	22.34	General
2222 - Youth Work - Burn	256.72	118.26	General
2223 - Youth Work - Schools	113.52	93.46	General
2225 - Students	627.83	287.82	General
2225 - Students	—	—	Students
2230 - Alpha	61	20	General
2240 - Cost of Easter Egg hunt	—	—	EggHunt
2240 - Cost of Easter Egg hunt	579.16	—	General
2245 - Family Events	686.9	135.1	General
2250 - Other events and courses	18.27	—	Chaplaincy
2250 - Other events and courses	1,626.32	148.99	General
2250 - Other events and courses	—	—	WorshipE
2260 - STJ Minis	28.71	87.33	Minis
2261 - Minis- Hospitality	133.95	21.58	Minis
2262 - Minis- toys	111.95	—	Minis
2263 - Minis- other equipment	96.93	—	Minis
2264 - Minis- Craft	66.91	—	Minis
2270 - Food bank	—	79,221.13	foodbank
2280 - Uni Chaplaincy Events	—	43.6	General
2281 - LNG Football Ministry	—	536.87	LNG
2290 - LNG-General	—	2,521.39	LNG
2291 - LNG-Schools Admin	—	20.53	LNG
2296 - LNG-Uni Admin	—	1,428.11	LNG

2297 - LNG-Uni Hospitality	—	739.86	LNG
2301 - Church running - insurance	2,180.21	2,186.21	General
2310 - Church office - telephone	33.6	940.8	General
2311 - Church office- post	3.31	4.6	General
2312 - Church office - printing	—	—	Alpha
2312 - Church office - printing	501.44	122.43	General
2320 - Music Equipment	2,259.97	334	General
2321 - Tech Equipment	795.83	109.99	General
2325 - Church Equipment	2,529.92	575.46	General
2326 - Church Alarm	1,347.42	1,037.98	General
2330 - Church maintenance	174.27	88.12	General
2331 - Cleaning	28.05	34.65	General
2340 - Upkeep of services	46.99	1,013.52	General
2360 - Administration	1,192.19	1,530.42	General
2361 - Office Equipment	314.03	88.4	General
2362 - Stationary	423.1	54.88	General
2370 - Visiting speakers / locums	—	—	General
2380 - Hospitality	—	—	Alpha
2380 - Hospitality	177.55	—	Chaplaincy
2380 - Hospitality	1,965.04	677.26	General
2380 - Hospitality	—	—	Interns
2380 - Hospitality	—	14.59	LNG

04

Description	01/01/2019-31/12/2019	01/01/2020-31/12/2020	Fund
2380 - Hospitality	—	28.62	foodbank
2381 - Gifts	142.98	—	Chaplaincy
2381 - Gifts	173.24	366.86	General
2382 - Hospitality - Charties	18	—	General
2383 - Hospitality - Prayer Breakfast	46.96	36.65	General
2384 - Hospitality - Mammoth...	849.05	455.88	General
2385 - Hospitality - Staff Lunch	915.04	599.25	General
2386 - Hospitality - Student Lunches	761.4	286.27	General
2387 - Hospitality- families connect	100.98	—	General
2401 - Church running - electric	2,029.10	1,661.45	General
2410 - Church running - gas	458.25	—	General
2420 - Church running - water	142.08	—	General
2502 - Parish weekend costs	7,790.04	1,150.00	ParishWknd
2503 - Parish Summer Holiday Costs	—	—	Focus
2510 - Bookstall costs	—	—	General
2515 - Building Bricks Project	—	—	General
2601 - Governance costs...	—	—	General
2701 - Church major repairs -...	—	—	BuildRes
2701 - Church major repairs -...	7,484.00	6,000.00	General
2710 - Church major repairs -...	—	—	BuildRes
2710 - Church major repairs -...	—	—	General
2720 - Church interior and exterior...	—	59.5	General
Totals	165,286.95	262,984.43	

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Independent Examiners Report

Report to the Parochial Church Council (PCC) of St James in the City on the accounts for the year ended 31st December 2020, as set out on pages 20–32 of the Annual Report.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144 of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility as examiner to:

- examine the accounts under section 145 of the 2011 Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr John Knowles

Date: 07/03/2021