



Diversity Voice
culture & community

Charity registered in England and Wales: 1162019

Unaudited Annual Report and Financial Statements

For the year ended 31 March 2022

ALBERT GOODMAN LLP

Chartered Accountants
Goodwood House
Blackbrook Park Avenue
Taunton
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Report of the Trustees

The Trustees present their annual report and financial statements for the year ended 31 March 2022.

Reference and Administrative Information

Charity Name	Diversity Voice
Charity Registration Number	1162019
Registered address	Victoria Park Community Centre Victoria Park Drive Bridgwater Somerset TA6 7AS

Trustees

Adrian Fawden	Chair of Board of Trustees
Louise Russ	Treasurer
Sarah Payne	Secretary
Elizabeth Leavy	
Michael Lerry	

Key Staff

Tanya Lawler	CEO – Resigned 24 December 2021
Amy Jones	Acting CEO – Appointed 1 December 2021, contract ended 30 June 2022
Natalie Dyson	CEO – Appointed 1 September 2022
Anita Mosedale	Operations Manager

Independent Examiner

Michelle Ferris FCA
Albert Goodman LLP
Chartered Accountants
Goodwood House
Blackbrook Park Avenue
Taunton TA1 2PX

Bankers

Barclays Bank Ltd
Taunton Branch

Email

admin@diversityvoice.org.uk

Website

www.diversityvoice.org.uk

Structure, Governance and Management

Governing Document

Diversity Voice was registered with the Charity Commission on 5th June 2015 and is constituted as a Charitable Incorporated Organisation (CIO). It has been operating since 1 August 2015.

Mission

The objects of the charity are to promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. Our focus is those who may be excluded because their first language is not English.

We work mainly in Somerset, where linguistically diverse communities comprise mainly migrants to the UK, many of whom are from EU countries. However, we support migrants and other minority cultural communities from all over the world.

We champion intercultural understanding and offer support and services which help to overcome barriers faced by migrants and other minority cultural communities.

Recruitment and Appointment of Trustees

There are 5 trustees, all of whom have been members of the Board of Trustees throughout the period.

The Board of Trustees appoint between 3 and 8 trustees by a resolution at a convened meeting. Trustees are appointed for a term of 3 years and may serve for 3 terms. Trustees may be re-appointed after an interval of at least 1 year.

Organisational Structure

The Board of Trustees meets on a quarterly basis and is responsible for the strategic direction and policy of the charity. A scheme of delegation is in place and the day to day responsibility for the charitable activities lies with the CEO.

Objectives and Activities

In planning our objectives each year we have regard to the Charities Commission general guidance on public benefit.

This year was again marked by the pandemic and resulted in changes to in how our activities were delivered, although the demand for our services increased dramatically as COVID restrictions were eased.

Our key objectives leading into the year were:

- to fulfil the requirements of our funded work to benefit those we support
- to diversify our funding base to mitigate risk
- to raise awareness of the potential impact of the deadline of the EU Settlement Scheme to ensure that vulnerable EU citizens living in Somerset were not left at risk of losing their rights, and to consider the impact of the new immigration system.

As a result of the pandemic, we also recognised:

- the need for speakers of other languages to receive information and help related to the pandemic to mitigate disproportionate impacts on health (both mental and physical) and welfare

Despite the continuing pandemic, we were able to engage in planned activities, which included:

- **Immigration advice for applicants to the EU Settlement Scheme**
Although we were no longer funded by the Home Office, we continued to provide support to EU citizens to ensure that they were able to apply to the Scheme and maintain their rights to live and work in the UK. The scheme was officially closed on 30th June 2021, although new applications were allowed so long as the applicant was able to show a valid reason for a late application. Our support was offered by our multilingual OISC-registered advisers, with support if needed from our registered interpreters.
- **Neighbourhood-based English language lessons**
Language is a key barrier to integration, social opportunity and service access and continued to be a focus.
- **Community translation and interpreting services**
Translation and interpreting services were offered free of charge to individuals to ensure they had access to specialist help. Our multilingual team and a register of translators and interpreters delivered this service.
- **Welfare and other advice delivered in home languages**
Our welfare and settlement advice service was made available in all requested language. We offered help to meet a wide range of needs including those related to housing, benefits, domestic violence, employment and health matters, as well as helping to enhance cultural understanding. This support was often offered in partnership with Citizens Advice offices across the County. We also supported people by providing advice and information related to the pandemic to help people to understand their rights and obligations, to dispel the myths surrounding vaccination, to encourage the take-up of lateral flow testing, and to support individuals to get help if isolating.
- **School and early years setting-based support for children and their families who speak Polish as a home language**
Our much-valued service to support children and their families who speak Polish as a first language continued to receive excellent feedback. Staff working on this service act as a bridge between parents and schools and early years settings and provide in-class interpreting and direct support to encourage language development. Parents were able to access our targeted language support and wider support services. Under this contract we also provided translation and interpreting services for Child Social Services.
- **Events to promote intercultural understanding**
We organised and took part in events to engage people in understanding other cultures and the issues they face.
- **Working with statutory and voluntary sector partners to share information to prevent exclusion and act as a bridge for those who might otherwise be prevented from accessing support and services.**
Networking with voluntary and statutory organisations is essential for the

effective delivery of many of our services. We act as a bridge to enable access to others' services for those who might otherwise be excluded due to their language. We also seek to inform and influence, for example by dispelling myths and challenging assumptions and tropes. We networked widely and improved our social media presence and website to maximise opportunities for information sharing about our own and others' services.

Achievements and Performance

Our performance is measured in part through targets agreed with funders, and against the fulfilment of our wider objectives.

Delivery

The effects of the pandemic continued to be extremely challenging, but as an agile small charity we were able to respond and meet our objectives, albeit through changes in planned delivery.

The departure of our CEO in December 2021 left a huge gap but we were able to secure the services of Amy Jones, CEO of Citizens Advice Sedgemoor on a part time basis to assist us until we were able to complete the recruitment of a new CEO.

We continued to provide help to people seeking advice and information regarding the EU Settlement Scheme, either to apply to the EU Settlement Scheme before the deadline of 30 June 2021, or to support late applications, late decisions by the Home Office, applications to add family members, applications to change status, or administrative changes to reflect new identity documents.

We continued to see a notable increase in enquiries to our welfare advice service, which gradually moved from being mainly telephone and online based to face-to-face as COVID restrictions eased. Through networking with other organisations, we were able to act as a bridge for people to access specialist services by providing first-language support. Enquirers benefitted from advice and help on matters including housing, benefits, domestic violence, employment, school places and healthcare (including COVID-19). We learned more about the barriers that many people have when accessing these services, which include cross-cultural difficulties. We were increasingly consulted by other organisations who sought to support migrants and other minority cultural communities.

The settlement and language support we offer in schools and early years settings bounced back to pre-pandemic levels during the year. This much-valued service continued to receive excellent feedback, with over 97% regarding the service as excellent or very good. We also provided an interpretation and translation service to the Childrens Social Care department of Somerset County Council and secured additional funding to offer additional support to parents around engaging with their children's English learning.

We were able to engage with existing migrant communities and represent their lived experiences via our "Migrant Stories" videos.

We held or contributed to a number of community events during the year and were finally able to return to our signature face-to-face Christmas children's party, complete with Santa, his grotto and elves.

Plans For Future Periods

Our immediate plans for the benefit of our community relate to maintaining the services we currently provide. However, we recognise that we are working in a time of change and multiple influences.

Influences

This is a time for the charity to manage change, as multiple fundamental changes to our beneficiary cohort, the challenges they face, and the charity's funding environment, have emerged at the same time:

- The social, demographic, and economic effects of Brexit
- The increase in refugees fleeing from conflict and arriving in Somerset, not only from the Ukraine, but also from many other countries including Syria and Afghanistan.
- The ongoing effects of the pandemic which disproportionately affect the groups we support.
- The cost of living crisis which disproportionately affects the groups we support
- The need to manage, and communicate to our communities, the effects of the significant changes in points of access to local government services in Somerset once the County and District Councils (and their services) combine to form a Unitary Authority in 2023.
- We operate in an area where there is an influence which is different to national trends. The development of Hinkley Point C Power Station has provided work for thousands of people, many of whom are from other countries. The site had an expected workforce of 8,500 people by the end of 2022, with around half of the new workers expected to come from other countries.

We see this time of change as a positive opportunity to influence service delivery, and are confident that we understand needs over the coming year, during which we expect to see increasing demand for our existing services, and fresh demand for new services. We recognise though, that there is a need to remain agile and responsive to emerging changes.

Funding Needs

We have already secured funding for the coming year including:

- To maintain our Community English Classes and English Club until August 2024.
- To continue the delivery of our "Linkworker" Contract until September 2024.
- To provide hubs for newly-arrived Ukrainian guests and other refugees and sponsor families, where they can meet with others in a similar situation, socialise, learn English, and get support with any problems they may have.
- To be a key partner in the Open Mental Health Alliance (Somerset), and a subject expert on the additional burdens and barriers faced by EAL people when attempting to access mental health services.

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FINANCIAL STATEMENTS – YEAR ENDED 31 MARCH 2022

- To employ a Community Worker to support EAL people to access mental health services through the Open Mental Health Service, in line with their mission to ensure that “No door is the wrong door”.
- To employ Community workers to support resident minority communities by providing advice, support, translation and interpretation services to members of those communities and thereby easing access to essential health and other services and improving health and wellbeing within those communities.

We have prioritised 4 areas for funding in the coming year:

- Diversification of income to include trusts and commercial sources to support specific needs.
- Secure 3-year funding to support our core needs. Although we have been successful in diversifying income this year, our core funding comes from a contract with Somerset County Council which finishes in September 2023, and there is currently uncertainty regarding the future of this funding due to the local Government reorganisation
- Identify areas where we can work in partnership with other VCSE organisations to deliver services.
- Generate additional income through our translation and interpreting service.

Financial review

The year saw a considerable recovery after a challenging previous year. In particular, our contracted Polish Linkworker service (Somerset County Council) enabled us to provide support to children and their families linked to schools and early years settings. This service experienced increased demand as COVID restrictions eased and children returned full-time to schools and Early Years settings. There is little doubt that lockdowns posed additional challenges to children from households where English is not spoken at home, and that we provided a valuable service by helping to ensure that children had the language skills they needed in order to engage fully with their education.

The charity received total income of £225,389 of which £174,771 was unrestricted, and of which £ 117,108 was received from Somerset County Council for the delivery of services under the Tender Agreement. This represents an increase of 143% from the previous year, which cogently demonstrates the unmet demand that surfaced as COVID restrictions eased. The charity had total expenditure of £224,324 and recognised a total net surplus of £1,065. This surplus, however, was after recognising £83,783 expenditure on projects where the income had been recognised in a previous year. The charity showed a surplus of £51,220 on its unrestricted funding, and the reserves available to the charity at the end of the year are £163,784, £128,217 of which are unrestricted.

Principal Funding Sources

During the year, the charity received its main income from the following sources:

- Hinkley Point C Community Impact Fund (3 years, ending March 2022, extended during the pandemic): support to mitigate the impact of the development of Hinkley Point

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- Somerset County Council (4 years, ending August 2023): support to Polish-speaking children and parents through the provision of interpreting and other services.
- Somerset County Council (18 months, ending December 2022): Support to help EAL communities to access the health services they need.
- EUSS : Our funding from the Home Office ended in March 2021, but we received a variety of funding from our local partners, including Somerset County Council and the 4 District Councils within Somerset, to enable us to continue supporting those EU citizens who still needed to engage with the EU Settlement Scheme, either because of late applications to the scheme, late decisions by the Home Office, applications to add family members, applications to change status, or administrative changes to reflect new identity documents.
- Sedgemoor District Council (from September 2020 for 3 years): provision of English language training
- Charlie Bighams (ended November 2021) provided a one-off grant to support long term migrants and funding diversification.
- Open Mental Health Alliance (Lead Partner Rethink) – provided a grant to build capacity within Diversity Voice to be able to contribute to Alliance and Open Mental Health development work

We were awarded other small local authority and other funding grants and generated additional income from our commercial translation and interpreting service.

Investment Policy

Aside from retaining a prudent amount in reserves each year most of the charity's funds are to be spent on the charitable objects in the short term so there are few funds available for long term investment.

Reserve Policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation, and its plans for future growth. It has established a policy whereby the unrestricted funds should be approximately equivalent to 6 months core expenditure plus committed future expenditure.

Trustees are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding, such as is currently the case due to COVID-19. The charity's average 6 monthly ongoing core cost of running the organisation is currently some £75,000. The present level of free reserves available to the charity of £126,151 is therefore comfortably above the target level.

Trustees' responsibilities in relation to the financial statements

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

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FINANCIAL STATEMENTS – YEAR ENDED 31 MARCH 2022

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP FRS 102 – effective 1 January 2019)

Approved by the Trustees on 17th October 2022 and signed on their behalf by:



Adrian Fawden
Chair and Trustee

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF DIVERSITY VOICE – YEAR ENDED 31 MARCH 2022

I report to the trustees on my examination of the accounts for Diversity Voice ("the charity") for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not comply with these records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Michelle Ferris FCA
Albert Goodman LLP
Chartered Accountants
Goodwood House
Blackbrook Park Avenue
Taunton TA1 2PX

Date: 31/10/2022

DIVERSITY VOICE
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

Total Funds							
		2022	2022	2022	2021	2021	2021
		UNRESTRICTED	RESTRICTED	TOTAL	UNRESTRICTED	RESTRICTED	TOTAL
	Note	£	£	£	£	£	£
INCOME FROM							
CHARITABLE ACTIVITIES	2	174,771	50,618	225,389	98,203	56,541	154,744
TOTAL INCOME		174,771	50,618	225,389	98,203	56,541	154,744
EXPENDITURE							
CHARITABLE ACTIVITIES	3	122,923	101,401	224,324	96,419	88,141	184,560
TOTAL EXPENDITURE		122,923	101,401	224,324	96,419	88,141	184,560
NET INCOME / (DEFICIT) FOR YEAR		51,848	(50,783)	1,065	1,784	(31,600)	(29,816)
TRANSFERS BETWEEN FUNDS		(628)	628	0	(85)	85	0
NET MOVEMENT IN FUNDS		51,220	(50,155)	1,065	1,699	(31,515)	(29,816)
TOTAL FUNDS BROUGHT FORWARD		76,997	85,722	162,719	75,298	117,237	192,535
TOTAL FUNDS CARRIED FORWARD	10	128,217	35,567	163,784	76,997	85,722	162,719

DIVERSITY VOICE
BALANCE SHEET – AS AT 31 MARCH 2022
CHARITY REGISTRATION NUMBER 1162019

		31 March 2022	31 March 2021
	Note	£	£
FIXED ASSETS			
Tangible Assets	5	4,039	5,212
CURRENT ASSETS			
Debtors	6	34,064	94,747
Cash at bank and in hand	7	132,930	93,517
TOTAL CURRENT ASSETS		166,994	188,264
CREDITORS: Amounts falling due within one year	8	(7,249)	(30,757)
NET CURRENT ASSETS		<u>159,744</u>	<u>157,507</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>163,784</u>	<u>162,719</u>
NET ASSETS		<u>163,784</u>	<u>162,719</u>
FUNDS			
Restricted Funds		<u>35,567</u>	<u>85,722</u>
Unrestricted Funds		<u>128,217</u>	<u>76,997</u>
TOTAL FUNDS	10	<u>163,784</u>	<u>162,719</u>

The notes on pages 13 to 19 form part of these accounts.

Approved by the Trustees on 17th October 2022 and signed on their behalf by:


Adrian Fawden
Chair and Trustee

1. ACCOUNTING POLICIES

General information and basis of accounting

These accounts have been prepared on the basis of historic cost in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP FRS 102), effective 1 January 2019, and the 2011 Charities Act and applicable UK Accounting Standards and the principal accounting policies adopted in the preparation of the financial statements are set out below.

The charity meets the definition of public benefit under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Income

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the Trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Income with related expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Grants and Donations

Grants and donations are included in the SoFA once they have been received, or once any conditions to which a grant is subject have been fulfilled.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when received.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Assets

Tangible Fixed Assets for use by the Charity These are capitalised if they can be used for more than one year, and cost at least £200. They are valued at cost or, if gifted, at the value to the Charity on receipt

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

IT Equipment – 3 years straight line

Office Equipment – 4 years straight line

Debtors

Trade and other debtors are recognised at the settlement amount due and prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. The charity is not VAT registered and therefore VAT on expenses is charged against the category of resources expended for which it was incurred.

Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Amounts received for restricted purposes are treated as separate funds in the financial statements.

Financial Instruments

The charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the charity and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument

Going Concern

The Trustees have reviewed the position of the charity and considered events during the year and since the year end that may have an impact on the charity's ability to continue to operate. No such events have been identified and there are no material uncertainties about the charity's ability to continue. As such, the accounts have been prepared on the basis that the charity is a going concern.

2. INCOME FROM CHARITABLE ACTIVITIES

	2022	2022	2022	2021	2,021	2021
	UNRESTRICTED	RESTRICTED	TOTAL	UNRESTRICTED	RESTRICTED	TOTAL
	£	£	£	£	£	£
Somerset County Council (SCC)	117,108	0	117,108	48,079	0	48,079
Linkworker Project *						
SCC REACHES*	0	30,000	30,000	0	0	0
SCC Parents Project*	9,380	0	9,380	0	0	0
SCC Online Resources*	0	0	0	10,000	0	10,000
SCC EUSS Support *	19,005	0	19,005	13,730	0	13,730
SDC - Community English Classes *	12,723	0	12,723	6,550	0	6,550
Rethink Mental Health	0	10,668	10,668	0	0	0
Other Translation services	9,951	0	9,951	1,108	0	1,108
SCC LF TEST*	0	6,250	6,250	0	0	0
Other Advice Services	6,200	0	6,200	0	0	0
National Emergencies Trust	0	3,700	3,700	0	0	0
Commercial Cultural Services	404	0	404	400	0	400
Home Office EUSS*	0	0	0	0	41,540	41,540
Charlie Bigham	0	0	0		15,000	15,000
Exceptional Government Funding						
HMRC - CJRS*	0	0	0	18,336	0	18,336
	174,771	50,618	225,389	98,203	56,540	154,743

* denotes government grants

3. CHARITABLE ACTIVITIES EXPENDITURE

	2022	2022	2022	2021	2021	2021
	UNRESTRICTED	RESTRICTED	TOTAL	UNRESTRICTED	RESTRICTED	TOTAL
	£	£	£	£	£	£
Payroll Costs	98,800	89,208	188,008	83,823	74,038	157,861
Other Staff Costs	12,026	1,789	13,815	3,340	3,659	6,999
Office Expenses	8,334	4,345	12,679	7,178	7,313	14,491
Premises Costs	3,051	4,494	7,545	1,274	2,588	3,862
Professional Fees	0	0	0	0	0	0
Cultural Events	211	1,057	1,268	0	88	88
Governance Costs	392	508	900	745	455	1,200
Other	109	0	109	59	0	59
	122,923	101,401	224,324	96,419	88,141	184,560

4. STAFF COSTS

The aggregate payroll costs were:

	2022	2021
	TOTAL	TOTAL
	£	£
Wages and Salaries	157,509	142,845
Social Security Costs	5,301	922
Pension Costs	3,580	3,277
Freelance Workers	21,618	9,817
Honorarium	0	1,000
	188,008	157,861

The average number of staff employed during the year was 9 (2021: 9 staff), and no employees received employee benefits of more than £60,000 (2021: none) The Trustees consider the Chief Executive Officer and Operations Manager to be key management of the charity. The total costs to the charity of employee benefits for key management personnel were £59,980 (2021: £46,503).

DIVERSITY VOICE**NOTES TO THE FINANCIAL STATEMENTS – YEAR ENDED 31 MARCH 2022**

An honorarium of £0 was paid to the Treasurer during the year (2021:£1,000).

During the year one Trustee paid out of pocket expenses totalling £0 (2021 £166 to one Trustee).

There have been no related party transactions during the year (2021: none).

5. TANGIBLE FIXED ASSETS

	Office Equipment £	IT Equipment £	Total £
COST			
At 1 April 2021	813	11,955	12,768
Additions	0	1,517	1,517
At 31 March 2022	813	13,472	14,285
DEPRECIATION			
At 1 April 2021	570	6,986	7,556
Charge for the year	115	2,575	2,690
	685	9,561	10,246
NET BOOK VALUE			
At 31 March 2022	128	3,911	4,039
At 31 March 2021	243	4969	5,212

6. DEBTORS

	2022 £	2021 £
Hinkley Point Community Fund	0	60,000
Prepayments	2,116	2,816
Other debtors	31,948	31,931
	34,064	94,747

7. CASH AT BANK AND IN HAND

	2022 £	2021 £
Barclays Current Account	132,930	93,517

DIVERSITY VOICE
NOTES TO THE FINANCIAL STATEMENTS – YEAR ENDED 31 MARCH 2022
8. CREDITORS: Amounts falling due within one year

	2022	2021
	£	£
Accruals	1,150	6,298
HMRC	0	0
Deferred Income	5,175	23,771
Other Creditors	924	688
	<u>7,249</u>	<u>30,757</u>

£0 (2021: £12,147) was received from Somerset County Council and £5,125 (2021: £5,674) was received from Sedgemoor District Council, but these amounts have been deferred at the year end, because Diversity Voice does not become entitled to the funding until the contracted service has been provided.

9. FUNDS

	Movement in Resources				
	Balance at 1 Apr 2021	Incoming	Outgoing	Transfer	Balance at 31 Mar 2022
	£	£	£	£	£
Restricted Funds					
Hinkey Point Community Fund	71,945	0	(69,936)	0	2,009
Charlie Bigham	13,777	0	(13,847)	70	0
Reaches - SCC*	0	30,000	(1,203)	0	28,797
Rethink Mental Health	0	10,668	(5,907)	0	4,761
LF Test	0	6,250	(6,563)	313	0
National Emergencies Trust	0	3,700	(3,945)	245	0
Total Restricted Funds	85,722	50,618	(101,401)	628	35,567
Unrestricted Funds	76,997	174,771	(122,923)	(628)	128,217
	162,719	225,389	(224,324)	0	163,784

DIVERSITY VOICE
NOTES TO THE FINANCIAL STATEMENTS – YEAR ENDED 31 MARCH 2022

9. FUNDS (continued)

PREVIOUS YEAR FUNDS	Movement in Resources				Balance at 31 Mar 2021 £
	Balance at 1 Apr 2020 £	Incoming £	Outgoing £	Transfer £	
Restricted Funds					
Hinkley Point Community Fund	116,547	0	(44,602)	0	71,945
Home Office - EUSS	690	41,540	(42,315)	85	0
Charlie Bigham	0	15,000	(1,223)	0	13,777
Total Restricted Funds	117,237	56,540	(88,140)	85	85,722
Unrestricted Funds	75,298	98,203	(96,419)	(85)	76,997
	192,535	154,743	(184,559)	0	162,719

HINKLEY POINT COMMUNITY FUND

Diversity Voice received restricted funding from the Hinkley Point C Community Fund in order to support EU citizens working within the supply chain at the Hinkley Point C development, and their families.. This project ended on 31 March 2022, although continuation funding until September 2023 has now been confirmed.

CHARLIE BIGHAM

Diversity Voice received restricted funding from Charlie Bigham in order to strengthen our offering to long term migrants to the UK, by providing ad-hoc support across the County at the same time as diversifying our funding base to ensure that the gaps in funding provision are filled. This project ended in November 2021.

REACHES – SOMERSET COUNTY COUNCIL

Diversity Voice received restricted funding from Somerset County Council (SCC) in order to provide advice and support to the ethnically diverse community of Somerset, and particularly to support members of such communities to access public health and other health services and to overcome the barriers to access.

RETHINK MENTAL HEALTH

Diversity Voice received restricted funding from Rethink in order to attend the “Open Mental Health” programme Board meetings and influence the development of services for EAL community members, in order to help ensure that barriers to mental health services are recognised and effectively mitigated.

LF TEST

Diversity Voice received restricted funding from SCC in order to participate in a pilot project encouraging EAL communities to increase their uptake of Lateral Flow testing.

NATIONAL EMERGENCIES TRUST (NET)

Diversity Voice received restricted funding from NET, via Somerset Community Foundation, to assist in the re-opening of the offices after lockdown restrictions were eased. The funds were spent on the rent of an additional office, the training of staff, and payment of overtime for staff training.

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2022	2022	2022	2021	2021	2021
	UNRESTRICTED	RESTRICTED	TOTAL	UNRESTRICTED	RESTRICTED	TOTAL
	£	£	£	£	£	£
Tangible Assets	2,066	1,973	4,039	3,059	2,063	5,122
Net Current Assets	126,151	33,594	159,745	73,938	83,659	157,597
Total Funds	128,217	35,567	163,784	76,997	85,722	162,719