

Registered Charity No. 1162002

Company Registration No. 6801476 (England and Wales)

MAXABILITY

DIRECTORS' REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

MAXABILITY
COMPANY INFORMATION

Directors and Trustees	Mrs A Woolf Dr R G Hacksley Dr R Mapleston
Registered Charity number	1162002
Company number	6801476
Registered office	Flightways Resource Centre 1 The Concourse London NW9 5UX

**MAXABILITY
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

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MAXABILITY

DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2025

The Directors, who also act as trustees, present their report and the financial statements of the Company for the year ended 30 June 2025.

Principal activity

The principal activity of the Company continued to be that of raising and providing funds for the benefit of physically and learning disabled or disadvantaged adults and young people residing in North London. Funds are donated by various charitable organisations and at a series of classical chamber music concerts.

History

The company is governed by its Articles of Association which was formally adopted by the Directors on 16 February 2015. On 4 June 2015 the company was entered onto the Register of Charities (number 1162002).

On 6 July 2015 a meeting of directors agreed that the charity should merge with Barnet Disabled for Independence with Support in the Community ('BDISC') (charity no. 1141480). On 7 August 2015 BDISC was removed from the Register of Charities and its assets and liabilities were amalgamated into Maxability on 9 October 2015. To facilitate the process, the year end of the company was changed to 30 June.

Risk Management

The trustees have examined the major strategic, business and operational risks which the Company faces and confirm that systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks.

Aims and Objectives

The aims and objectives of the Company are:

To provide for the relief of need of disabled persons for the public benefit, including but not limited to:

1. Providing services and support for the social, spiritual, physical and mental wellbeing of disabled people;
2. Providing facilities for the recreation, training and education of disabled people residing in North London; and
3. Promoting independent living among disabled people, including by advocating for social inclusion and equality and developing and providing opportunities for disabled people to engage in economic activity.

MAXABILITY DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2025

How Our Activities Deliver Public Benefit

All of our classes are intended to be open to all, including those who consider themselves to be disabled or disadvantaged in any way whatsoever.

The classes take place in the Flightways Resource Centre on the Grahame Park Estate in Edgware. At present, London Borough of Barnet has given us permission to use our space in Flightways and have agreed to provide basic services during its use by Maxability.

Maxability runs courses in ceramics: These aim to provide new skills and promote psychological wellbeing. As from July 2024, 15 classes run each week. Ceramics courses are divided into the following classes:

- Inclusive ceramics classes primarily for physically and learning disabled adults as well as non-disabled adults, take place from Monday to Thursday in the morning and afternoon. Some students are accompanied by their own specialist carers.
- General admission courses are held on Monday or Tuesday evenings, Friday mornings and afternoons and Saturday mornings and afternoons for adults living locally.
- Ceramic classes for disabled or disadvantaged young people are held on Wednesdays and Thursdays after school hours.

Friday courses are offered for the general public. These take place in response to the Regeneration Team at Grahame Park. The basic cost of these courses is met by Barnet & Southgate College. Weekday evening and Saturday classes are provided through Learn Harrow at a subsidised rate.

There are up to 10 people on each course due to space constraints.

The City Bridge Foundation, the Lilian and Joseph Sully Foundation, the Nagle Family Foundation, Garfield Weston Foundation, The Hospital Saturday Fund, London Catalyst, BGC and other anonymous donors awarded Maxability grants to promote and subsidise these classes. Accordingly, modest fees for these classes, proportionate to disability benefits, are charged.

Specialised workshops and open access sessions are offered at a commercial rate to the general public, and at a subsidised rate to existing students. The workshops take place out of hours and are on a one-off basis. Open access sessions allow students to have additional time to develop their pottery skills.

Plans for Future Periods

Maxability will remain committed to delivering a variety and depth of choices to its students. Building on its expertise and year-round provision, it will champion independence and equality; supporting the inclusion of disabled people, young people and the elderly who seek respite and a place to belong.

MAXABILITY DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2025

Furthermore, it will continue to provide services that support disabled people to take an active and inclusive role in their and local communities. This will be complemented by their role at our studio on the Steering Group Committee as Volunteers. We remain advocates of active volunteering at Maxability and welcome students to share their time and skills. We will be members of the Tempo Time Credits scheme to ensure our volunteers can be rewarded and feel valued for their efforts, too.

We are moving into our second year of an Artists in Residence programme, giving selected students an opportunity to develop a body of work. This complements our increased focus on exhibitions and craft sales which showcases our students' pottery while aiming to attract wider local interest and accolades for our community.

Maxability continues to work with other charitable arts organisations to co-produce opportunities in the future for our community. We want to deliver partnership work and complement the London Borough of Barnet's Connecting Communities initiatives; helping residents to work, learn and collaborate.

Maxability is focused on securing capital costs and important core costs for the next two years. We have achieved financial solidity in 2024 and invested in the areas of student support, safeguarding, and equipment. These are areas we will aim to sustain to a high standard. We will also ensure our staff team's wellbeing is a priority as they play a pivotal role in maintaining the community and service we deliver. Demand for our services continues to grow. New project funding and core funding will strengthen the charity's delivery programme and provide insurance so that we can adapt to the needs of our beneficiaries and premises.

A fourth-year grant from the Nagle Family Foundation was granted at the start of 2025. We are extremely grateful to this donor for their unwavering support and the time and interest they have invested in Maxability. Their donation complements our ongoing relationship with The Hadley Trust and Joseph and Lilian Sully Foundation, who have previously committed substantial sums to securing our incredible programmes. We have been very fortunate to secure new and previous donations, from the Garfield Weston Foundation and Betty Messenger Foundation that have placed the charity into a space of opportunity and diversification. We are focused on investing this funding into upgrades to equipment, expansion into commercial classes, training for staff and arts-themed trips or events.

Applications to larger scale, national funders will be made to secure £50,000 per annum for three years. This funding will be a contribution towards salaries and overheads.

We are grateful to the London Borough of Barnet's community funds for opening opportunities for charities. We will be applying to the Area Committee Funding and have pending applications with The Barnet Grant for money for a new kiln.

Our Friends of Maxability will continue to be promoted locally and this will be complemented by our Legacy Giving and other public-facing campaigns that widen our appeal and advocate our unique work. All information for public facing funding and support will feature on our website.

MAXABILITY

DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2025

Corporate giving is our final area of income generation. A Corporate Giving programme will go live in Autumn 2025 to nurture relationships with aligned companies, locally and regionally. We have a moderate target of £10,000 in place and secured £1,500 from Utility Warehouse last year. Commercial funding will also be reflected through our commercial classes hosted out-of-hours and staff training days or workshops for external companies.

Our funded relationship with Learn Harrow and Barnet and Southgate College will continue in 2025/2026 and we are proud to be a learning provider for local students.

Our total funding target is £95,350. Maxability can successfully continue because of formidable fundraising efforts, long-term partnerships and student fees for the next 12 months. We aim to build on our excellence and drive the charity forwards, maintaining capacity, one-to-one support and individual student learning alongside a vibrant delivery schedule.

Financial Review

The accounts cover all activities controlled by Maxability. Donations from charitable functions which totalled £8,627 (2024: £11,179) includes Gift Aid receivable of £1,291 (2024: £1,548). Other donations received totalled £89,651 (2024: £99,350). Maxability is grateful to The City Bridge Foundation, the Lilian and Joseph Sully Foundation, the Nagle Family Foundation, Garfield Weston Foundation, The Hospital Saturday Fund, London Catalyst, BGC and other donors for donations received this year. The results for the year are shown on the Statement of Financial Activities. For the year ended 30 June 2025 there was net income for the year of £12,744 (2024: net income of £6,843).

Reserves Policy

The Charity will endeavour to maintain unrestricted funds not committed or invested in fixed assets, i.e. 'free reserves' at a level of around 6 months of unrestricted expenditure. This provides sufficient levels of funds to be able to continue the current activities of the company, to provide time to replace existing funding sources and to provide a buffer against unexpected shortfalls and funds for termination/winding down costs should that eventuality arise.

Unrestricted designated funds:

The **commercial rent fund** provides for commercial rent at a level which is sufficient to cover a year's commitment.

The **repair and replacement of kiln fund** has been increased to provide for the expected expenditure for replacement of a kiln as well as other essential equipment such as pottery wheels, a blunger and clay traps.

MAXABILITY

DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2025

Directors

The following directors have held office since 1st July 2024:

Dr R. G. Hacksley

Dr R. Mapleston

Mrs A. Woolf

Mr E. Woolf (resigned 21st October 2024)

Ms C. Rubens (resigned 18th January 2025)

Mr M. Huggins (appointed 24th March 2025, resigned 14th May 2025)

All Directors are also Trustees of the Charity.

Charitable contributions

No charitable contributions were made during the year.

Statement of directors' responsibilities for the financial statements

The directors (who are also trustees of Maxability for the purposes of charity law) are responsible for preparing the Directors' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company at the balance sheet date and of the incoming resources and application of resources, including income and expenditure of the charitable company for the financial year. In preparing those financial statements, the trustees are required to:

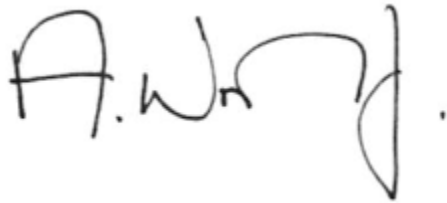
- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principle in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**MAXABILITY
DIRECTORS' REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board

A handwritten signature in dark ink, appearing to read 'A. Woolf.', with a stylized, cursive flourish at the end.

ANITA WOOLF - CHAIR

Approved by the Board on 29 September 2025

MAXABILITY

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MAXABILITY FOR THE YEAR ENDED 30 JUNE 2025

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2025.

Respective Responsibilities of Trustees and Examiner

As the charity's trustees who are also directors of the Company for the purposes of company law, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act') and Charities Act 2011 ('the 2011 Act').

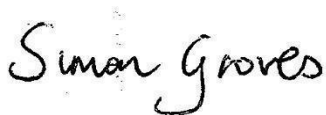
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- 1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) the accounts do not accord with the accounting records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



SIMON GROVES

Date: 29 September 2025

MAXABILITY
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2025

	Note	Unrestricted funds Year ended 30 June 2025 £	Restricted funds Year ended 31 June 2025 £	Total funds Year ended 30 June 2025 £	Unrestricted funds Year ended 30 June 2024 £	Total funds Year ended 30 June 2024 £
<i>Income from:</i>						
Donations		84,017	14,261	98,278	100,409	110,529
Charitable activities		108,555	-	108,555	71,735	71,735
Total		192,572	14,261	206,833	172,144	182,264
<i>Expenditure on:</i>						
Fundraising costs		(5,287)	-	(5,287)	(7,127)	(7,127)
Charitable activities		(99,283)	(14,261)	(113,544)	(93,008)	(103,128)
Support expenses		(75,258)	-	(75,258)	(65,166)	(65,166)
Total		(179,828)	(14,261)	(194,089)	(165,301)	(175,421)
<i>Net income/(expenditure) and net movement in funds for the year</i>		12,744	-	12,744	6,843	6,843
Total funds brought forward		176,641	-	176,641	169,798	169,798
Total funds carried forward		189,385	-	189,385	176,641	176,641

The statement of financial activities includes all gains and losses recognised during the year.
All income and expenditure derive from continuing activities.

MAXABILITY
BALANCE SHEET
AS AT 30 JUNE 2025

	Note	2025		2024	
		£	£	£	£
Current assets					
Cash at bank and in hand		196,175		174,081	
Other debtors		3,427		16,149	
			199,602		190,230
Creditors: amounts falling due within one Year	2		(10,217)		(13,588)
Total assets less current liabilities			189,385		176,641
Represented by funds					
Unrestricted funds					
Designated Funds	8		85,000		85,000
General Fund	8		104,385		91,641
Total funds			189,385		176,641

For the year ended 30 June 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

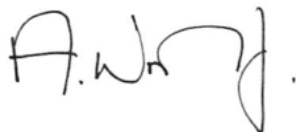
Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476
- The directors acknowledge their responsibilities for complying with the requirements of the Act in respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the special provisions of part 15 of Companies Act 2006 relating to small companies.

Approved by the Board for issue on 29 September 2025

The notes on pages 12-16 form part of these financial statements.



ANITA WOOLF
Director
Company Registration No. 6801476



RICHARD MAPLESTON
Director

MAXABILITY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1. Accounting policies

1.1. General information and basis of preparation

Maxability is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards (FRS102), the Statement of Recommended Practice 'Accounting and Reporting by Charities 2015', the Companies Act 2006 and the Charities Act 2011. The Charity has adopted FRS102 when preparing these financial statements.

1.2. Fund Accounting

Restricted funds represent grants, donations and legacies received which are allocated by the donor for specific purposes.

Unrestricted income funds are those funds that are available to the trustees to apply to the general charitable purposes as laid out in the Trust Deed.

Designated funds are unrestricted funds which have been put aside out of unrestricted funds at the discretion of the Trustees.

1.3. Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing.

1.4. Expenditure recognition

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

1.5. Going Concern

The trustees have assessed whether the use of going concern is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of these financial statements. The trustees have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. The charitable company will continue to adopt the going concern basis in preparing its financial statements.

MAXABILITY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

2. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	10,217	7,588
Other creditors	0	6,000
	<u>10,217</u>	<u>13,588</u>

3. Trustees remuneration and expenses

The trustees were not paid any remuneration or received any other benefits during the year (2024 - £nil).

No trustee or other person related to the charity had any personal interest in any contract entered into by the charitable company during the year (2024 - £nil).

4. Taxation

As a charity, Maxability is exempt from tax on income and gains falling within sections 466 to 493 Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

5. Related Party Transactions

There are no related party transactions during the year (2024 - £nil).

6. Capital commitments

There were no capital commitments at 30 June 2025 or 30 June 2024.

7. Control

The company is controlled by the directors.

MAXABILITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

8. Movement on restricted funds

Current Year	Balance at 1 July 2024 £	Income £	Expenditure £	Transfer £	Balance at 30 June 2025
Restricted funds:					
Various	-	14,261	(14,261)	-	-
Total Restricted Funds	-	14,261	(14,261)	-	-

Previous Year	Balance at 1 July 2023	Income £	Expenditure £	Transfer £	Balance at 30 June 2024
Restricted funds:					
Various	-	10,120	(10,120)	-	-
	-	10,120	(10,120)	-	-

MAXABILITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

9. Movement on unrestricted funds

Current Year	Balance at 1 July 2024 £	Income £	Expenditure £	Transfer £	Balance at 30 June 2025
Designated funds:	-				
Commercial rent	75,000	-	-	-	75,000
Repair or replacement of kilns	10,000	-	-	-	10,000
Total designated funds	85,000	-	-	-	85,000
General Fund	91,641	206,833	(194,089)	-	104,385
	176,641	206,833	(194,089)	-	189,385

Previous Year	Balance at 1 July 2023	Income £	Expenditure £	Transfer £	Balance at 30 June 2024
Designated funds:					
Commercial rent	32,000	-	-	43,000	75,000
Repair or replacement of kilns	2,000	-	-	8,000	10,000
Total designated funds	34,000	-	-	51,000	85,000
General Fund	135,798	182,264	(175,421)	(51,000)	91,641
	169,798	182,264	(175,421)	-	176,641

MAXABILITY
DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2025

	2025		2024	
	£	£	£	£
Income from:				
Donations - function receipts		8,627		11,179
Donations - other donations received		89,651		99,350
Membership and course fees		108,555		71,735
Total income		206,833		182,264
Less: Expenditure				
<i>Fundraising costs</i>				
Concerts		5,287		7,127
<i>Charitable activities</i>				
Tutors and outgoings for classes	111,067		101,672	
Maintenance	2,477		1,456	
		113,544		103,128
<i>Support expenses</i>		75,258		65,166
Total expenditure		194,089		175,421
Net income/(expenditure) and net Movement in funds for the year		12,744		6,843

MAXABILITY
SCHEDULE OF SUPPORT EXPENSES
FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	£	£
Support expenses		
Core and fundraiser wages	56,233	53,223
Rent and utilities	1,600	-1,634
Bank charges	82	98
HR Consultancy	-	-
Insurance	351	331
Legal and professional fees	1,000	1,000
Cleaning	9,856	7,864
Office	5,547	2,646
Marketing	385	829
Sundry expenses	204	809
	75,258	65,166