

FREEDOM CHURCH HEREFORD

England & Wales · Charity number 1161926

Details

Status Registered

Legal form CIO

Registered 2015-06-01

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: THE ADVANCEMENT OF THE CHRISTIAN RELIGION MAINLY, BUT NOT EXCLUSIVELY BY MEANS OF: (A) BROADCASTING CHRISTIAN MESSAGES OF AN EVANGELISTIC AND TEACHING NATURE; AND (B) HOLDING PRAYER MEETINGS, PUBLIC CELEBRATION OF RELIGIOUS FESTIVALS, PRODUCING AND/OR DISTRIBUTING LITERATURE ON CHRISTIANITY TO ENLIGHTEN OTHERS ABOUT THE CHRISTIAN RELIGION 2. THE PREVENTION OF RELIEF OR POVERTY OF FINANCIAL HARDSHIP ANYWHERE IN THE WORLD BY PROVIDING OR ASSISTING IN THE PROVISION OF EDUCATION, TRAINING, HEALTHCARE PROJECTS AND ALL THE NECESSARY SUPPORT DESIGNED TO ENABLE INDIVIDUALS TO GENERATE A SUSTAINABLE INCOME AND BE SELF-SUFFICIENT. 3. TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE THROUGH: (A) THE PROVISION OF RECREATIONAL AND LEISURE TIMES ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE (B) PROVIDING TRAINING, SUPPORT AND ACTIVITIES, WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS. 4. THE RELIEF OF PERSONS WHO ARE IN CONDITIONS OF NEED, HARDSHIP OR DISTRESS OR WHO ARE AGED OR SICK

Activities: Freedom Church is a Bible-believing church that exists to connect anyone, anywhere to a life-changing relationship with Jesus. Freedom Church aims to pioneer new churches throughout the world by training, empowering and releasing Christian leaders to make the gospel accessible to as many people as possible.

Classification

- **How:** Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- Birmingham City
- Cardiff
- Gloucestershire
- Herefordshire
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£862,460	£879,736	£1,196,409	18
2024-03-31	£1,097,699	£1,067,212	£1,231,205	24
2023-03-31	£1,073,511	£1,175,036	£1,210,718	30
2022-03-31	£1,186,666	£1,072,041	£1,379,833	29
2021-03-31	£1,053,977	£993,737	£1,266,894	28

Trustees

Name	Role	Appointed
Joshua Aaron Cooke	Chair	2024-01-11
Gift Thandazani Sibanda		2022-11-21
James Stuart Dyson		2019-04-24

FREEDOM CHURCH HEREFORD

England & Wales - Charity number 1161926

Accounts



**FREEDOM CHURCH HEREFORD
STRATEGIC REPORT, TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

Freedom Church Hereford
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Freedom Church Hereford
Trustees' Report For The Year Ended 31 March 2025

The trustees present their report and the financial statements for the year ended 31 March 2025.

Objectives and Activities

Aims and Objectives

The core charitable objectives of Freedom Church Hereford CIO ("Freedom Church"), as set out in its governing document, are:

- The advancement of the Christian religion mainly, but not exclusively, by means of broadcasting Christian messages of an evangelistic and teaching nature, holding meetings, and producing or distributing literature about Christianity.
- The prevention or relief of poverty or financial hardship anywhere in the world by providing or assisting through necessary support to help individuals become self-sufficient.
- To advance in life and help young people through activities, training, and support.
- The relief of persons who are in conditions of need, hardship or distress, or who are aged or sick.

The charity's mission statement, which reflects and supports these objectives, is "connecting anyone anywhere to a life-changing relationship with Jesus."

Public Benefit

In pursuing its charitable objectives, Freedom Church seeks to deliver public benefit through local church activities, leadership development, discipleship, pastoral care, and community engagement. The charity operates primarily as a local church serving the city of Hereford, while maintaining relational connections with churches and partners in the UK and internationally.

The trustees' long-term aims include strengthening the sustainability and effectiveness of the local church, supporting leadership and volunteer development, and enabling ministries that engage children, young people, and adults at different stages of life. The charity also seeks to make appropriate use of digital platforms and media resources to broaden access to teaching and engagement.

Freedom Church values collaboration and mutual support within the wider Christian community. During the year, the charity maintained relationships with churches and partners in Europe, North America, Africa, India, and South-East Asia, sharing resources, experience, and encouragement where beneficial and appropriate.

The trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

Volunteers

Freedom Church relies significantly on the contribution of volunteers, who are involved in many aspects of the delivery of its activities and programmes. The trustees are grateful for the commitment, skills, and time given by volunteers, which play an important role in enabling the charity to pursue its objectives effectively.

The trustees confirm that they have had due regard to the Charity Commission's guidance on public benefit and are satisfied that the charity's activities during the year have been carried out in furtherance of its charitable purposes and for the public benefit.

Fundraising and trading activities

The charity complies with the Code of Fundraising Practice. It does not engage professional fundraisers or commercial participants and did not receive any fundraising complaints during the year.

Freedom Church operates a wholly owned trading subsidiary, Wildfire (Hereford) Limited, which undertakes the majority of the charity's non-donation income-generating activities. Profits generated by the subsidiary are donated to the charity and applied in furtherance of its charitable objectives.

Achievements and Performance

Main Achievements

Strategic Developments and Organisational Restructuring During 2024–25

The 2024–25 financial year marked a period of significant transition for Freedom Church, following the move to a decentralised model of church governance implemented in the prior year. As previously reported, the separation of the UK church locations in Cardiff, Worcester, and Cheltenham into independent charities became effective on 1 April 2024. As a result, Freedom Church entered the 2024–25 year operating primarily as a local church serving the city of Hereford, rather than as a central church providing operational and financial support to multiple UK locations.

While the church's charitable objectives remained unchanged, the trustees recognised that the vision and strategy for how those objectives are pursued locally required reassessment in light of this new organisational reality. During the 2024–25 year, the trustees therefore commenced a process of restructuring the church's strategy, financial systems, operational processes, policies and charitable activities to ensure they are appropriately aligned with its role as a local church. This work began during the year under review and has continued into the 2025–26 financial year, as the trustees sought to embed sustainable and effective structures that support both good governance and long-term mission delivery.

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**Freedom Church Hereford
Trustees' Report (continued)
For The Year Ended 31 March 2025**

Main Achievements - continued

The church's approach to Firestarters, our grass-roots discipleship movement, evolved during the year. Whereas Firestarter groups were previously managed and supported centrally, pastoral care and oversight have now transitioned to the closest regional Freedom Church. This change reflects the wider decentralised model and enables more effective local pastoral support, while continuing to encourage discipleship and small-group community in areas where it would not be appropriate to establish larger church congregations.

Alongside its local church activities, Freedom Church has continued to maintain a global-facing arm that supports the wider Freedom Nation movement where needed, primarily through the provision of media and branding resources. During the year, the trustees began to refine the strategic focus of this global arm, increasingly orientating its activities towards supporting church planting rather than broader operational support. This shift reflects the church's ongoing commitment to contributing to the planting and strengthening of new churches, while remaining appropriately focused on its local responsibilities.

During the 2024–25 year, several couples entered preparation processes with a view to planting new churches. By the end of the financial year, a number of new church plants had been confirmed and were expected to launch within the next 12 to 18 months. These developments form part of the wider Freedom Church vision and are supported through relational leadership, training, and resourcing rather than direct operational control.

More broadly, during the year under review, Freedom Church locations globally continued to experience healthy growth in attendance and engagement. This growth has been accompanied by ongoing evidence of public benefit through lives changed, including salvations, baptisms, and participation in discipleship pathways. The trustees give thanks for these outcomes and remain encouraged that the decentralised model is enabling local churches to respond effectively to their communities while remaining connected through shared vision and values.

Public Benefit and Delivery of Charitable Objectives

During the 2024–25 financial year, the trustees have continued to ensure that the charity's activities further its charitable objectives and provide clear public benefit.

The advancement of the Christian religion remained central to the church's work. This was achieved through regular worship services, teaching, discipleship programmes, and evangelistic activities, including the church's annual gatherings such as The Cave, The Horde, Dauntless, and Kids' Cave. These events, alongside weekly meetings and small groups, provided opportunities for public worship, biblical teaching, and community engagement. Outreach activities such as the Alpha Course, delivered using resources developed by Alpha UK, continued to offer an accessible introduction to the Christian faith for those exploring belief.

The charity also pursued its objective to advance young people in life through a range of age-specific ministries. Freedom Kids supported children from infancy to 11 years through safe, structured, and age-appropriate teaching. Zeal YTH provided discipleship, mentoring, and pastoral support for young people aged 11 to 16, while Tribe, the church's young adults ministry, focused on community, leadership development, and personal growth for those aged 17 to 24.

In addition, the church successfully relaunched its Leadership Academy in September 2024, enrolling 14 students in its first cohort following the relaunch. The Academy is designed to equip participants through biblical teaching, leadership training, character development, and practical ministry experience. Sessions during the year covered topics including pastoral care, church planting, leadership development, personal discipline, and spiritual formation. The trustees view the relaunch of the Academy as a significant contribution to leadership development and the long-term sustainability of the church's ministry.

The relief of persons in need, hardship, or distress was delivered primarily through pastoral care, mentoring relationships, and practical support provided within the church community. This included ongoing support for individuals and families experiencing emotional, relational, or financial challenges, with signposting and assistance provided where appropriate.

The trustees recognise that the prevention or relief of poverty and financial hardship remains an important charitable objective. During the year, the church strengthened its capacity to support individuals experiencing financial difficulty by investing in training through Christians Against Poverty. Three leaders completed CAP training in order to equip them to provide practical support within the church community. As a result, church members facing financial challenges were supported through budgeting courses and training designed to improve financial literacy, address debt, and promote long-term financial resilience. Alongside this practical support, pastoral care and mentoring continued to provide relational and emotional support for individuals and families in need.

During the year, the trustees also began exploring the long-term development potential of the church's owned property, known as The Forge. While Sunday services are currently held in a rented cinema venue in Hereford, The Forge houses the church's offices, chapel, and classroom spaces used for teaching and midweek activities. Initial research and pre-planning considerations commenced in relation to redeveloping an unused area of the site with a view to constructing a larger auditorium in the future. This work remains at an early, exploratory stage and is intended to support the church's long-term mission and capacity to serve the local community.

The trustees are satisfied that the charity's activities during the year were carried out in furtherance of its charitable objectives and provided demonstrable public benefit.

**Freedom Church Hereford
Trustees' Report (continued)
For The Year Ended 31 March 2025**

Financial Review

Financial Position

The financial results for the year reflect the first full year of operation following the decentralisation of UK church activities, which took effect from 1 April 2024.

Total income for the year was £862,460 (prior year: £1,100,171). Donation income amounted to £552,345 (prior year: £738,840), representing a decrease compared to the previous year. This reduction is primarily attributable to the separation of the UK church locations into independent charities, resulting in congregational giving being directed to those entities rather than to Freedom Church Hereford.

Following the decentralisation of UK church activities, Freedom Church Hereford operates independently as a local charity, with no obligation to provide ongoing financial support to other Freedom Church entities.

The charity continues to operate a wholly owned trading subsidiary, Wildfire (Hereford) Ltd ("Wildfire"), which undertakes the majority of its non-donation income-generating activities. This subsidiary provides an additional and valuable source of unrestricted income to support the charity's activities. Donations remain the charity's principal source of funding.

During the year, the charity received dividends of £58,399 from Wildfire, providing an additional source of unrestricted income to support the charity's activities.

Total expenditure for the year was £879,736 (prior year: £1,053,979). The charity reported a net deficit of £17,246 (prior year: surplus of £36,192). The deficit arose in the context of organisational transition and reflects, in part, strategic and non-recurring expenditure incurred during the year. This included the provision of £43,448 in grants, primarily to newly established UK church charities to support their initial set-up following decentralisation.

During the year, the charity also invested in key operational infrastructure, including the purchase of a new public address system at a cost of £44,000. This expenditure was capitalised and therefore did not impact the deficit reported for the year.

At the balance sheet date, the charity maintained a strong cash position and held free reserves in excess of its target level, as outlined in the reserves policy. The trustees consider the charity's financial position to be sound and consistent with the assessment that the charity remains a going concern.

The trustees will continue to monitor income trends and expenditure closely as the charity embeds its revised operating model.

Reserves Policy

The trustees of Freedom Church Hereford recognise the importance of maintaining an appropriate level of reserves as part of their responsibility for good stewardship and prudent financial management.

The purpose of holding reserves is to ensure that the charity is able to meet its financial commitments as they fall due, manage short-term fluctuations in income and expenditure, respond to unforeseen financial challenges, and support the continued delivery of its charitable objectives. The trustees also seek to ensure that funds are not held unnecessarily without a clear operational or strategic purpose.

In light of the charity's operating model as a local church and having regard to its cost base and risk profile, the trustees consider that holding reserves equivalent to approximately three months of operating expenditure represents an appropriate target level. This target is reviewed periodically and may be adjusted as the charity's activities, financial position, or risk environment changes.

At the balance sheet date, the charity held free reserves of £326,228 (prior year: £358,509). This represents reserves above the trustees' target level. The trustees note that the financial year included a period of organisational transition following the decentralisation of UK church operations, as well as certain one-off expenditures. The level of reserves held provides the trustees with confidence that the charity remains financially resilient and able to meet its obligations.

The trustees will continue to monitor reserve levels alongside cash flow forecasts and budgets and will apply reserves in furtherance of the charity's objectives where appropriate.

Going Concern

Following the decentralisation of the charity's UK operations, which took effect on 1 April 2024, the 2024–25 financial year represents the first full year of operation as a standalone charity.

The charity reported a deficit for the year and a reduction in donation income compared to prior periods, primarily as a consequence of the separation of the UK church entities. The deficit largely reflects non-recurring expenditure incurred during the year, including investment in operational equipment and the provision of grants to newly established UK church charities to support their initial establishment.

The trustees have reviewed the charity's current financial position, including cash reserves and cash flow forecasts, and are satisfied that the charity has sufficient resources to meet its liabilities as they fall due for at least twelve months from the date of approval of the financial statements. The charity continues to hold adequate cash reserves and has maintained positive cash flow throughout the year.

In reaching their conclusion, the trustees have considered the potential impact of wider economic conditions on future income and have committed to managing expenditure in line with available resources. The trustees therefore consider it appropriate to prepare the financial statements on a going concern basis.

**Freedom Church Hereford
Trustees' Report (continued)
For The Year Ended 31 March 2025**

Principal Risk and Uncertainties

The trustees have assessed the principal risks facing Freedom Church Hereford and have established systems and processes to manage and mitigate those risks. The trustees review risks regularly and continue to develop the charity's risk management framework.

Income and financial sustainability

The charity's primary source of income is voluntary donations, which can be subject to fluctuation due to changes in attendance, economic conditions, or wider cost-of-living pressures. To mitigate this risk, the trustees maintain a prudent reserves policy, regularly review budgets and cash flow forecasts, and exercise careful control over expenditure. The charity also benefits from diversified income streams, including income generated through its wholly owned trading subsidiary.

Organisational change and leadership capacity

The charity has experienced a period of organisational transition following the decentralisation of UK church operations and changes to its leadership approach. There is a risk that such transitions could impact operational effectiveness or continuity. The trustees mitigate this risk through clear governance arrangements, ongoing oversight of senior leadership, and a focus on embedding sustainable structures and processes.

Safeguarding and wellbeing

The trustees recognise that safeguarding is a significant risk area, given the charity's work with children, young people, and vulnerable adults. To mitigate this risk, the charity maintains up-to-date safeguarding policies and procedures, provides regular training for staff and volunteers, and works with external professional advisers to review and strengthen safeguarding practices. Safeguarding remains a standing agenda item for trustee oversight.

Property and infrastructure

The charity owns and operates from The Forge, which presents risks relating to property maintenance, compliance, and future development. The trustees manage these risks through planned maintenance, appropriate insurance cover, and by ensuring that any future development proposals are subject to feasibility assessment, financial appraisal, and appropriate approvals. No commitments have been entered into in relation to future development at this stage.

Regulatory and compliance risk

The charity operates within a regulated environment and must comply with charity law, safeguarding requirements, employment legislation, and data protection obligations. The trustees mitigate this risk through regular policy review, access to professional advice where required, and ongoing trustee training.

The trustees consider that the level of risk faced by the charity is appropriate given its activities and that existing controls are effective.

Future Developments

Looking ahead, the trustees remain focused on embedding the strategic and operational changes initiated during the 2024–25 financial year. Work to align the church's structures, processes, and activities with its role as a local church in Hereford is continuing into the 2025–26 year, with an emphasis on sustainability, good governance, and effective delivery of the charity's objectives.

During the 2025–26 financial year, subsequent to the balance sheet date, there has been a change in leadership approach, with the church's senior pastors taking on a more direct role in leading and pastoring the local church. The trustees believe this renewed hands-on leadership provides clarity, continuity, and strengthened pastoral oversight as the church continues through its next phase of development.

The church intends to continue investing in discipleship, leadership development, and age-specific ministries, including the ongoing development of the Leadership Academy and preparation for future church planting initiatives. In parallel, the trustees will continue to explore the long-term development potential of The Forge property, including the feasibility of redeveloping the site to support the church's future activities, subject to appropriate planning permissions and financial considerations. Any future development of The Forge will be undertaken in a phased and financially prudent manner, ensuring that the charity's ongoing activities and financial stability are not dependent on the success of the project.

The trustees confirm that, other than the leadership developments noted above, there have been no significant events affecting the charity since the balance sheet date.

Structure, Governance and Management

Governing Document

Freedom Church Hereford, a Charitable Incorporated Organisation (CIO), is the registered vehicle for the movement of churches known as Freedom Church. On 1 July 2015, Freedom Church transferred its operations from the Freedom Church Hereford Charitable Trust (1008459) to the Freedom Church Hereford CIO (1161926). The CIO has adopted a foundation model constitution. This is the eighth annual report of the CIO. Trustees of Freedom Church Hereford are recruited and appointed from within the organisation's membership.

The board of trustees is focussed on ensuring that Freedom Church meets its aims in an appropriate, legal and accountable manner, and to this end the trustees provide governance oversight to the church's directional leadership team and directors, who in turn work with leaders across our locations and departments to meet our objectives. Trustees are recruited from the church's membership for an initial term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment, the trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. All new trustees are provided with the Charity Commission's guidance on the duties of a trustee, and the CIO has recently adopted the trustee recruitment process set out in the Trustee Recruitment Cycle from Reach Volunteering.

A large number of the decisions relating to the CIO are made by the directional leadership team and directors, but are subject to the accountability, approval and oversight of the board of trustees. The trustees reviewed staff remuneration during the year to ensure alignment with industry benchmarks.

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**Freedom Church Hereford
Trustees' Report (continued)
For The Year Ended 31 March 2025**

Governing Document - continued

While many risks are carefully managed, the trustees recognise the need for a comprehensive risk management strategy. Based on the Charity Commission's guidance as well as resources from Stewardship, the trustees have agreed that the CIO's risk management policy should be updated, and a detailed risk register should be prepared for annual review. This risk register is intended to summarise current known and managed risks, and reveal areas that require additional attention. The project is still ongoing, and the trustees anticipate that the full risk register, recording residual risk, actions, owners and timeframes, will be ready in 2026.

The safety and wellbeing of our church members and staff remain a key priority for us and therefore we have undertaken a comprehensive review of safeguarding practice within the Church, prioritising both its visibility and operational effectiveness. As part of this commitment, we have implemented enhanced preventative measures and strengthened existing protocols. Central to this initiative is the introduction of the Safe Hub platform, which provides a dedicated portal for volunteer and staff training across key areas including child protection, adult safeguarding, domestic abuse, and sexual violence. The platform also serves as a repository for essential briefings, policies, and procedures designed to support and elevate safeguarding standards across all Church activities.

To ensure our approach remains both resilient and fit for purpose, we have partnered with an external specialist organisation to support the development of new safeguarding content and resources. This collaboration reflects our commitment to continuous improvement and our determination to build a robust safeguarding culture that fosters trust and confidence among those within our community and beyond.

Trustee Selection Methods

Trustees are recruited from the church's membership, with consideration being made of their relevant professional experience.

Induction and Training of Trustees

All new trustees are provided with the Charity Commission's guidance on the duties of a trustee.

Key Management Remuneration

The board of trustees makes all decisions relating to remuneration of our staff team and have benchmarked salaries against equivalent roles in other sectors.

Reference and Administrative Details

Trustees

Mr Joshua Cooke - Chair
Mr James Dyson - Trustee
Mr Gift Sibanda - Trustee
Mr Ryan Sallis - Trustee (resigned 27/05/2024)

Charity Number

1161926

Independent Examiner

Thompson & Co
Thompson & Co
SME House
Holme Lacy Industrial Estate
Hereford
HR2 6DR

**Freedom Church Hereford
Trustees' Report (continued)
For The Year Ended 31 March 2025**

The trustees' report was approved by the board of trustees and signed on its behalf by:



J.A. Cooke (Jan 31, 2026 13:24:35 GMT+2)

Mr Joshua Cooke
Trustee
30/01/2026



Gift Sibanda (Jan 30, 2026 22:04:15 GMT)

Mr Gift Sibanda
Trustee

Freedom Church Hereford
Independent Examiner's Report to the Trustees of Freedom Church Hereford
For The Year Ended 31 March 2025

I report to the trustees on my examination of the accounts of Freedom Church Hereford (the Trust) for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

Since the Trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Thompson & Co
30/01/2026
SME House
Holme Lacy Industrial Estate
Hereford
HR2 6DR

Freedom Church Hereford
Statement of Financial Activities
For The Year Ended 31 March 2025

				2025	2024
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	648,249	581	648,830	859,359
Charitable activities	4	80,793	-	80,793	63,012
Other trading activities	5	5,081	-	5,081	4,285
Investments	6	108,500	-	108,500	128,940
Other	7	19,256	-	19,256	44,575
		<u>861,879</u>	<u>581</u>	<u>862,460</u>	<u>1,100,171</u>
EXPENDITURE ON:					
Raising funds	9	-	-	-	(426)
Charitable activities	9	(877,872)	(1,864)	(879,736)	(1,053,553)
		<u>(877,872)</u>	<u>(1,864)</u>	<u>(879,736)</u>	<u>(1,053,979)</u>
NET (EXPENDITURE)/INCOME BEFORE INVESTMENT (LOSSES)/GAINS		(15,993)	(1,283)	(17,276)	46,192
Net gains/(losses) on investments		30	-	30	(10,000)
NET (EXPENDITURE)/INCOME		<u>(15,963)</u>	<u>(1,283)</u>	<u>(17,246)</u>	<u>36,192</u>
Transfers between funds	22	-	416	416	-
NET MOVEMENT IN FUNDS		<u>(15,963)</u>	<u>(867)</u>	<u>(16,830)</u>	<u>36,192</u>
RECONCILIATION OF FUNDS:					
Total funds brought forward		1,184,900	28,339	1,213,239	1,177,047
TOTAL FUNDS CARRIED FORWARD	22	<u>1,168,937</u>	<u>27,472</u>	<u>1,196,409</u>	<u>1,213,239</u>

The notes on pages 12 to 25 form part of these financial statements.

Freedom Church Hereford
Comparative Statement of Financial Activities
For The Year Ended 31 March 2025

		2024		
		Unrestricted funds	Restricted funds	Total funds
	Notes	£	£	£
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	3	856,678	2,681	859,359
Charitable activities	4	63,012	-	63,012
Other trading activities	5	4,285	-	4,285
Investments	6	128,940	-	128,940
Other	7	44,575	-	44,575
		<u>1,097,490</u>	<u>2,681</u>	<u>1,100,171</u>
EXPENDITURE ON:				
Raising funds	9	(426)	-	(426)
Charitable activities	9	(1,044,371)	(9,182)	(1,053,553)
		<u>(1,044,797)</u>	<u>(9,182)</u>	<u>(1,053,979)</u>
NET INCOME/(EXPENDITURE) BEFORE INVESTMENT GAINS/(LOSSES)		52,693	(6,501)	46,192
Net losses on investments		(10,000)	-	(10,000)
NET INCOME/(EXPENDITURE)		42,693	(6,501)	36,192
Transfers between funds	22	(1,505)	1,505	-
NET MOVEMENT IN FUNDS		<u>41,188</u>	<u>(4,996)</u>	<u>36,192</u>
RECONCILIATION OF FUNDS:				
Total funds brought forward		1,143,711	33,336	1,177,047
TOTAL FUNDS CARRIED FORWARD	22	<u>1,184,899</u>	<u>28,340</u>	<u>1,213,239</u>

The notes on pages 12 to 25 form part of these financial statements.

Freedom Church Hereford
Statement of Financial Position
As At 31 March 2025

				2025	2024
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible Assets	15	1,521,287	-	1,521,287	1,502,540
Investments	16	933	-	933	903
		<u>1,522,220</u>	<u>-</u>	<u>1,522,220</u>	<u>1,503,443</u>
CURRENT ASSETS					
Debtors	17	102,126	25	102,151	70,654
Cash at bank and in hand		194,403	27,446	221,849	345,403
		<u>296,529</u>	<u>27,471</u>	<u>324,000</u>	<u>416,057</u>
Creditors: Amounts Falling Due Within One Year	18	(72,050)	1	(72,049)	(108,964)
NET CURRENT ASSETS (LIABILITIES)		224,479	27,472	251,951	307,093
TOTAL ASSETS LESS CURRENT LIABILITIES		1,746,699	27,472	1,774,171	1,810,536
Creditors: Amounts Falling Due After More Than One Year	19	(577,762)	-	(577,762)	(597,297)
NET ASSETS		1,168,937	27,472	1,196,409	1,213,239
FUNDS OF THE CHARITY					
Restricted Funds				27,472	28,340
Unrestricted Funds:					
Unrestricted Funds				1,028,276	1,044,238
Revaluation Reserve				140,661	140,661
				<u>1,168,937</u>	<u>1,184,899</u>
TOTAL FUNDS	22			<u>1,196,409</u>	<u>1,213,239</u>

The financial statements were approved by the board of trustees on 30 January 2026 and were signed on its behalf by:


J.A. Cooke (Jan 31, 2026 13:24:35 GMT+2)

Mr Joshua Cooke
Trustee


Gift Sibanda (Jan 30, 2026 22:04:15 GMT)

Mr Gift Sibanda
Trustee

The notes on pages 12 to 25 form part of these financial statements.

Freedom Church Hereford
Statement of Cash Flows
For The Year Ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Net cash used in operations	1	(105,837)	3,807
Interest paid		(52,183)	(53,096)
Net cash used in operating activities		(158,020)	(49,297)
Cash flows from investing activities			
Purchase of tangible assets		(57,715)	(17,421)
Interest received		1,714	1,615
Dividends received		58,399	98,994
Rents received from investment properties		48,387	28,331
Net cash generated from investing activities		50,785	111,519
Cash flows from financing activities			
Repayment of bank borrowings		(16,319)	(15,601)
(Decrease)/increase in cash and cash equivalents		(123,554)	46,629
Cash and cash equivalents at beginning of year	2	345,403	298,774
Cash and cash equivalents at end of year	2	221,849	345,403

Freedom Church Hereford
Notes to the Statement of Cash Flows
For The Year Ended 31 March 2025

1. Reconciliation of (expenditure)/income to cash used in operations

	2025	2024
	£	£
Net (expenditure)/income	(17,246)	46,192
Adjustments for:		
Interest expense	52,183	53,104
Interest income	(1,714)	(1,615)
Income from shares in group undertakings	(58,399)	(98,994)
Income from investments	(48,387)	(28,331)
Depreciation of tangible assets	22,240	30,446
Loss on disposal of donated assets	17,114	
Movements in working capital:		
Increase in trade and other debtors	(31,497)	(7,582)
(Decrease)/increase in trade and other creditors	(40,131)	10,587
Net cash used in operations	<u>(105,837)</u>	<u>3,807</u>

2. Cash and cash equivalents

Cash and cash equivalents, as stated in the Statement of Cash Flows, relates to the following items in the Balance Sheet:

	2025	2024
	£	£
Cash at bank and in hand	<u>221,849</u>	<u>345,403</u>

3. Analysis of changes in net debt

	As at 1 April 2024	Cash flows	As at 31 March 2025
	£	£	£
Cash at bank and in hand	345,403	(123,554)	221,849
Debts falling due within one year	(16,313)	(3,216)	(19,529)
Debts falling due after more than one year	(597,297)	19,535	(577,762)
	<u>(268,207)</u>	<u>(107,235)</u>	<u>(375,442)</u>

**Freedom Church Hereford
Notes to the Financial Statements
For The Year Ended 31 March 2025**

1. General Information

Freedom Church Hereford is a charitable incorporated organisation registered with the Charity Commission, registered charity number 1161926. The principal address is .

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011.

The charity is a Public Benefit Entity as defined by FRS 102.

2.2. Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds are to be used for specific purposes as laid down by the donor.

2.3. Incoming Resources

All income is recognised in the Statement of Financial Activities once the Charity has entitlement to the funds, it is probable that the income will be received and the amount can be reliably measured.

2.4. Resources Expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that the transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

2.5. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold	Held at fair value
Leasehold Improvements	n/a
Plant & Machinery	25% reducing balance method
Motor Vehicles	25% reducing balance method
Fixtures & Fittings	20% reducing balance method
Computer Equipment	33% straight line method

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Freehold property is recorded at fair value with gains and losses recorded through the statement of financial activities.

2.6. Investment Properties

All investment properties are carried at fair value determined annually and derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any difference in the nature, location or condition of the specific asset. No depreciation is provided for. Changes in fair value are recognised in the statement of financial activities.

2.7. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

2.8. Financial Instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

- (a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.
- (b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.
- (c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).
- (d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.
- (e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.
- (f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

2.9. Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the statement of financial position date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction. Exchange differences are taken into account in arriving at the operating surplus.

2.10. Taxation

The charity is exempt from tax as all its income is charitable and applied for charitable purposes.

3. Income from Donations and Legacies

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

			2025
	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Donations and gifts	551,882	463	552,345
Gift aid	96,367	118	96,485
	<u>648,249</u>	<u>581</u>	<u>648,830</u>
			2024
	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Donations and gifts	736,325	2,515	738,840
Gift aid	120,353	166	120,519
	<u>856,678</u>	<u>2,681</u>	<u>859,359</u>

4. Income from Charitable Activities

	2025	2024
	Unrestricted funds £	Unrestricted funds £
Leadership Academy	22,583	-
Zeal	371	-
She	444	-
Leadership Night School	7,188	14,150
Community Outreach and Missions	998	-
Church Conferences and Events	48,654	48,862
Other UK Campuses	555	-
	<u>80,793</u>	<u>63,012</u>

5. Income from Other Trading Activities

	2025	2024
	Unrestricted funds £	Unrestricted funds £
Cafe income	15	1,675
Media and merchandise sales	5,066	2,610
	<u>5,081</u>	<u>4,285</u>

6. Investment Income

	2025	2024
	Unrestricted funds	Unrestricted funds
	£	£
Bank interest receivable	1,714	1,615
Dividends from investments	58,399	98,994
Rents received from investment properties	48,387	28,331
	<u>108,500</u>	<u>128,940</u>

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

7. Other Income

	2025	2024
	Unrestricted funds	Unrestricted funds
	£	£
Reimbursements of costs	18,827	9,538
Other income	429	35,037
	<u>19,256</u>	<u>44,575</u>

In 2024, all other income was included within the same code; however, to make the comparatives more meaningful, this has now been split out in line with the 2025 presentation.

8. Net Income/(Expenditure)

The net (expenditure)/income is stated after charging/(crediting):

	2025	2024
	£	£
Bad debts	300	225
Depreciation of tangible fixed assets - owned	22,240	30,446

9. Analysis of Expenditure

			2025	
	Activities undertaken directly	Grant funding of activities	Support costs (see note 10)	Total
	£	£	£	£
Firestarter	2,424	-	46,987	49,411
Facilities	3,822	-	268,861	272,683
Kids	2,553	-	7,766	10,319
Leadership Academy	492	-	24,270	24,762
Zeal	1,622	-	2,275	3,897
Ark	-	-	996	996
She	565	-	409	974
Tribe	437	-	872	1,309
Barbarian	46	-	-	46
Saltwinds	-	-	1,584	1,584
Media	488	-	10,580	11,068
Leadership Night School	942	-	5,611	6,553
Global Church Movement	1,153	13,448	116,080	130,681
Provision of Church Services	8,029	-	44,708	52,737
Community Outreach and Missions	1,401	-	3,092	4,493
Church Conferences and Events	28,129	-	35,348	63,477
Other UK Campuses	-	-	11,782	11,782
Other	-	-	11,152	11,152
Global Church Planting	-	30,000	-	30,000
Marketing	181	-	233	414
Pastoring & Leadership	1,491	-	139,794	141,285
Operations	1,208	-	48,905	50,113
	<u>54,983</u>	<u>43,448</u>	<u>781,305</u>	<u>879,736</u>

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

	2024		
	Activities undertaken directly	Grant funding of activities	Support costs (see note 10)
	£	£	£
Raising funds	424	-	2
Firestarter	-	400	17,219
Facilities	7,252	-	331,409
Events	14,661	-	38,397
Directional Leadership Team (DLT)	972	-	74,979
Finance	-	51,100	108,615
Human Resources	381	-	1,180
IT	-	-	16,042
Kids	3,679	-	30,561
Location	6,377	-	182,923
Leadership Academy	-	-	594
Worship	35	-	6,875
Office	1,840	-	1,803
Production	545	-	23,378
Zeal	912	-	8,197
Momentum	35	-	911
Ark	-	-	2,799
She	6,168	-	14,064
Tribe	942	-	213
Barbarian	2,677	-	9,976
Saltwinds	135	-	2,669
Guest Services	6,793	-	9,891
Next Steps	354	-	251
Media	124	-	57,814
Leadership Night School	1,093	-	6,318
	55,399	51,500	947,080
			1,053,979

10. Support Costs

2025	Employee costs	Premises expenses	General administration	Depreciation	Interest payable	Governance costs
	£	£	£	£	£	£
Firestarter	30,872	14,119	1,996	-	-	-
Facilities	32,894	174,403	30,913	2,481	28,170	-
Kids	2,661	112	4,993	-	-	-
Leadership Academy	19,210	1,462	3,598	-	-	-
Zeal	1,659	-	593	23	-	-
Ark	-	-	996	-	-	-
She	-	-	409	-	-	-
Tribe	832	-	40	-	-	-
Saltwinds	-	-	868	716	-	-
Media	10,029	-	-	551	-	-
Leadership Night School	5,206	-	405	-	-	-
Global Church Movement	102,318	-	13,680	-	-	82
Provision of Church Services	9,561	1,836	25,860	7,451	-	-
Community Outreach and Missions	1,467	-	1,625	-	-	-
Church Conferences and Events	7,948	21,227	6,156	-	17	-
Other UK Campuses	(57)	6,472	5,367	-	-	-
Other	(723)	-	857	11,018	-	-
Marketing	-	-	233	-	-	-
Pastoring & Leadership	138,839	-	955	-	-	-
Operations	17,112	-	5,610	-	23,996	2,187
Total	379,828	219,631	105,154	22,240	52,183	2,269

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

2024	Employee costs	Premises expenses	General administration	Depreciation	Interest payable	Governance costs
	£	£	£	£	£	£
Raising funds	-	-	2	-	-	-
Firestarter	6,533	-	314	10,372	-	-
Facilities	24,105	283,676	19,090	4,538	-	-
Events	12,873	7,996	16,951	577	-	-
Directional Leadership Team (DLT)	74,079	26	874	-	-	-
Finance	33,538	8	8,018	101	53,096	13,854
Human Resources	-	-	1,180	-	-	-
IT	1,376	14	13,322	1,330	-	-
Kids	18,679	1,939	9,836	107	-	-
Location	160,124	614	15,629	78	-	6,478
Leadership Academy	441	-	153	-	-	-
Worship	1,244	810	4,724	97	-	-
Office	36	733	1,034	-	-	-
Production	810	400	13,313	8,855	-	-
Zeal	4,490	31	3,630	46	-	-
Momentum	644	-	267	-	-	-
Ark	-	-	2,799	-	-	-
She	2,495	8,305	3,264	-	-	-
Tribe	-	32	181	-	-	-
Barbarian	1,311	7,380	1,285	-	-	-
Saltwinds	-	-	650	2,019	-	-
Guest Services	104	1,751	8,036	-	-	-
Next Steps	251	-	-	-	-	-
Media	44,332	-	11,374	2,108	-	-
Leadership Night School	4,397	1,134	569	218	-	-
Total	391,862	314,849	136,495	30,446	53,096	20,332

11. Independent Examiner's Remuneration

	2025	2024
	£	£
Independent examination of the financial statements	1,575	-
Other assurance services	-	-
Tax advisory services	-	-
Other financial services	324	-
	1,899	-

In the year-ended 31st March 2024, Auditors' remuneration of £12,300 was disclosed in the Financial Statements. For the year-ended 31st March 2025, the Charity falls below the required threshold for audit and so no Auditors' remuneration has been paid.

12. Staff Costs

Staff costs were as follows:

	2025	2024
	£	£
Wages and salaries	277,402	271,855
Social security costs	14,400	16,358
Other pension costs	6,640	6,974
	298,442	295,187

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

Total remuneration paid to the key management personnel was £84,687 (2024: £67,121), including employers' NI and pension contributions.

No benefits in kind were paid to any employees.

In October 2024, £3,315.60 was paid out in redundancy pay.

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

13. Average Number of Employees

Average number of employees during the year was:

Charitable Activity	Total
Facilities	5
Firestarter	2
Support to Global Church	8
Provision of Church Services	2
Kids	1
Leadership Academy	2
Leadership Night School	1
Media	2
Operations	3
Pastoring & Leadership	6
Tribe	1
Zeal	1

Within the split for charitable activities, employees may be accounted for twice as their salaries are attributed to more than one charitable activity at a time. All numbers are rounded up to the nearest whole number. The aggregate average number of employees was 18 (2024: 23)

14. Analysis of Charitable Activity Restatement

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for the benefit of its beneficiaries. These include costs directly attributable to charitable activities together with an appropriate allocation of shared and support costs.

During the year, the trustees reviewed the analysis of charitable activities to better reflect the charity's revised operating model following the decentralisation of UK church operations with effect from 1 April 2024. In prior years, charitable activities were analysed primarily by location and operational function, reflecting a centralised structure in which activities were delivered across multiple church locations. In the current year, charitable activities are analysed by function and purpose, reflecting the charity's role as a local church and its refined strategic focus.

As part of this review, certain activities previously reported separately, including Events, Production, Worship, and Guest Services, have been combined and presented as a single charitable activity under "Provision of church services", as these activities collectively support the delivery of public worship, teaching, and church services.

The charity continues to incur costs in relation to Firestarters, a grass-roots discipleship initiative, which is presented as a single charitable activity. During the year, some residual costs relating to other UK church locations were incurred as part of the transition to independent charities. These costs were tracked separately and recharged to the relevant entities. The trustees do not expect material costs of this nature to recur in future periods.

The trustees have also identified a number of charitable activities which are either new in the current year or newly distinguished as separate activities, reflecting changes in programme delivery and strategic focus. These include Leadership Academy, Community Outreach and Missions, Global Church Planting, and Support for the Global Church Movement. While some related costs were incurred in prior periods as part of broader central activities, these activities are presented as distinct categories in the current year. Prior-year comparative figures have not been restated as the trustees consider that doing so would not provide a meaningful comparison.

Furthermore, the trustees also reviewed the classification of expenditure and identified additional costs that meet the definition of support costs under the Charities SORP. This resulted in an increase in support costs compared to the prior year.

As a result of these changes, the analysis of charitable expenditure and support costs in the current year is not directly comparable with the prior year.

The trustees believe that the revised presentation of charitable activities provides more relevant and useful information to users of the financial statements and more accurately reflects the charity's current operations and strategic priorities.

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

15. Tangible Assets

	Land & Property			
	Freehold	Leasehold Improvements	Investment Properties	Plant & Machinery
	£	£	£	£
Cost or Valuation				
As at 1 April 2024	562,144	156,810	877,856	5,081
Additions	-	-	-	3,846
Disposals	-	-	-	(2,249)
As at 31 March 2025	562,144	156,810	877,856	6,678
Depreciation				
As at 1 April 2024	-	156,812	-	3,131
Provided during the period	-	-	-	336
Disposals	-	-	-	(1,004)
As at 31 March 2025	-	156,812	-	2,463
Net Book Value				
As at 31 March 2025	562,144	(2)	877,856	4,215
As at 1 April 2024	562,144	(2)	877,856	1,950
	Motor Vehicles	Fixtures & Fittings	Computer Equipment	Total
	£	£	£	£
Cost or Valuation				
As at 1 April 2024	2,564	82,461	244,582	1,931,498
Additions	-	700	53,169	57,715
Disposals	(2,564)	(9,861)	(192,424)	(207,098)
As at 31 March 2025	-	73,300	105,327	1,782,115
Depreciation				
As at 1 April 2024	2,044	62,537	204,434	428,958
Provided during the period	-	3,590	18,312	22,238
Disposals	(2,044)	(7,888)	(179,432)	(190,368)
As at 31 March 2025	-	58,239	43,314	260,828
Net Book Value				
As at 31 March 2025	-	15,061	62,013	1,521,287
As at 1 April 2024	520	19,924	40,148	1,502,540

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

16. Investments

	Subsidiaries £	Unlisted £	Total £
Cost or Valuation			
As at 1 April 2024	100	803	903
Revaluations	-	30	30
As at 31 March 2025	100	833	933
Provision			
As at 1 April 2024	-	-	-
As at 31 March 2025	-	-	-
Net Book Value			
As at 31 March 2025	100	833	933
As at 1 April 2024	100	803	903

There were no investment assets outside the UK, the amount on the Statement of Financial Position represents liquid holdings in a Hargreaves Lansdown account.

In addition to this, the Charity owns 100% of the share capital in Wildfire (Hereford) Limited representing £100 investment.

Subsidiaries

Details of the charity's subsidiaries as at 31 March 2025 are as follows:

Name of undertaking	Registered Office	Class of shares held	Direct holding	Indirect holding
Wildfire (Hereford) Limited	161 Holme Lacy Road, HR2 6DG	Ordinary	100.00%	-

The aggregate capital and reserves and the result for the year of the subsidiaries listed above was as follows:

	Capital and Reserves £	Profit/(loss) £
Wildfire (Hereford) Limited	25,862	66,198

17. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	48,019	53,612
Prepayments and accrued income	22,537	16,146
Other debtors	31,595	896
	102,151	70,654

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

18. Creditors: Amounts Falling Due Within One Year

	2025	2024
	£	£
Trade creditors	7,977	10,948
Bank loans and overdrafts	19,529	16,313
Net wages	-	22,893
Other creditors	-	76
Credit card	6,800	11,714
Pension payable	1,475	1,374
Accruals and deferred income	36,268	45,646
	<u>72,049</u>	<u>108,964</u>

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

19. Creditors: Amounts Falling Due After More Than One Year

	2025	2024
	£	£
Bank loans	<u>577,762</u>	<u>597,297</u>

20. Loans

An analysis of the maturity of loans is given below:

	2025	2024
	£	£
Amounts falling due within one year or on demand:		
Bank loans	<u>19,529</u>	<u>16,313</u>
	2025	2024
	£	£
Amounts falling due between one and five years:		
Bank loans	<u>577,762</u>	<u>597,297</u>

21. Pension Commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

During the year the charge to the statement of financial activities in respect of defined contribution schemes was £6,640 (2024: £6,974).

At the statement of financial position date contributions of £1,475 were due to the fund and are included in other creditors.

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

22. Movement in Funds

	As at 1 April 2024	Income	Expenditure	Transfers	As at 31 March 2025
	£	£	£	£	£
Unrestricted funds					
General:					
General unrestricted fund	358,510	861,879	(877,842)	(16,319)	326,228
The Forge	685,729	-	-	16,319	702,048
Revaluation Reserve	140,661	-	-	-	140,661
Total unrestricted funds	1,184,900	861,879	(877,842)	-	1,168,937
Restricted funds					
Ark	-	581	(997)	416	-
Saltwinds	28,339	-	(868)	-	27,471
Total restricted funds	28,339	581	(1,864)	416	27,472
Total funds	1,213,239	862,460	(879,706)	416	1,196,409

	As at 1 April 2023	Income	Expenditure	Transfers	As at 31 March 2024
	£	£	£	£	£
Unrestricted funds					
General:					
General unrestricted fund	322,922	1,097,490	(1,044,797)	(17,106)	358,509
The Forge	670,128	-	-	15,601	685,729
Revaluation Reserve	150,661	-	(10,000)	-	140,661
Total unrestricted funds	1,143,711	1,097,490	(1,054,797)	(1,505)	1,184,899
Restricted funds					
Restricted	3,171	413	(3,584)	-	-
Ark	-	1,290	(2,795)	1,505	-
Saltwinds	30,165	978	(2,804)	-	28,339
Total restricted funds	33,336	2,681	(9,182)	1,505	28,339
Total funds	1,177,047	1,100,171	(1,063,980)	-	1,213,238

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

23. Related Party Disclosures

During the year, the charity made the following related party transactions:

Gary Snowzell

Key management personnel, member of the Directional Leadership Team.

Gary Snowzell was paid £2,397 (2024: £884) for the reimbursement of expenses and £nil (2024: £3,371) for royalties. At the balance sheet date, the amount of £nil (2024: £14) was owed to Gary Snowzell.

Denise Cox

Sister of key management personnel, Pastor Gary Snowzell.

Denise Cox was paid £100 (2024: £nil) for the reimbursement of expenses.

Jordan Snowzell

Son of key management personnel, Pastor Gary Snowzell.

Jordan Snowzell was paid £46 (£nil) for the reimbursement of expenses.

Surch - Robert Snowzell

Father of key management personnel, Pastor Gary Snowzell.

Surch was paid £200 (2024: £2,400) for services provided during the financial year. At the balance sheet date, the amount of £nil (2024: £200) was owed to Surch

Charlotte Snowzell

Daughter of Trustee, James Dyson.

Charlotte Snowzell was paid £55 (2024: £nil) for the reimbursement of expenses.

Isaac Snowzell

Son of key management personnel, Gary Snowzell.

Isaac Snowzell was paid £238 (2024: £nil) for the reimbursement of expenses. Sales invoices totalling £85 (2024: £nil) were invoiced to Isaac Snowzell in the year; at the balance sheet date, £57 (2024: £nil) was owed to the company.

Wildfire (Hereford) Limited

Trading subsidiary.

At the balance sheet date, the amount of £30,543 (2024: £25,756) was owed by Wildfire (Hereford) Limited. Transactions of £58,398 (2024: £100,011) took place during the year.

Sian Vermaut

Sister of Trustee, Josh Cooke.

Sian Vermaut was paid £569 (2024: £448) for the reimbursement of expenses. At the balance sheet date, the amount of £140 (2024: £34) was owed to Sian Vermaut.

Geoffrey Vermaut

Brother-in-Law of Trustee, Josh Cooke.

Geoffrey Vermaut was paid £98 (2024: £128) for the reimbursement of expenses. At the balance sheet date, the amount of £nil (2024: £6) was owed to Geoffrey Vermaut.

Steel Saints Industrial Furniture

Business owned by Geoffrey Vermaut, brother-in-law of Trustee, Josh Cooke.

Steel Saints Industrial Furniture was paid £288 (2024: £3,180) for services provided during the financial year. At the balance sheet date, the amount £nil (2024: £nil) was owed by Steel Saints Industrial Furniture,

Karin Cooke

Mother of Trustee, John Cooke.

Karin Cooke £514 (£nil) for the reimbursement of expenses.

Josh Cooke

Trustee.

Josh Cooke was paid £nil (2024: £251) for services provided during the financial year. At the balance sheet date, the amount owed to Josh Cooke was £nil (2024: £nil).

Gift Sibanda

Trustee.

Sales invoices totalling £278 (2024: £nil) were invoiced to Gift Sibanda in the year; at the balance sheet date, £18 (2024: £nil) was owed to the company.

Ryan Sallis

Former Trustee - resigned in November 2024.

Ryan Sallis was paid £3,251 (2024: £nil) for the reimbursement of expenses.

James Dyson

Trustee.

James Dyson was paid £440 (2024: £nil) for the reimbursement of expenses.

...CONTINUED

Freedom Church Hereford
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

23. Related Party Disclosures - continued

Dave Thomas

Key management personnel, member of the Directional Leadership Team.

Dave Thomas was paid £500 (2024: £nil) for services provided during the financial year.

25. Grants Payable

	2025	2024
	£	£
Global Church Movement	13,448	
Global Church Planting	30,000	51,100
Firestarter		400
	43,448	51,500

Grants are paid to churches that the Charity have helped to establish at the discretion of the trustees

The funds paid are used to further the charitable objectives of the Charity

Due to their nature, there are no criteria for repayment

Freedom Church Hereford CIO - Charity Accounts 2025

Final Audit Report

2026-01-31

Created:	2026-01-30
By:	Megan Symonds (megan@dtbc.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAGkICu5PqtJQUTVS4HoYAoAkKJSyE7pJ-

"Freedom Church Hereford CIO - Charity Accounts 2025" History

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-  Document e-signed by Gift Sibanda (gift.sibanda@freedomchurch.cc)
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-  Signer josh.cooke@freedomchurch.cc entered name at signing as J.A.Cooke
2026-01-31 - 11:24:33 AM GMT- IP address: 41.133.102.231



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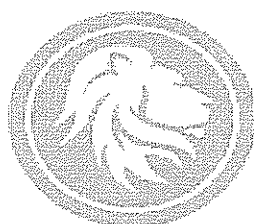
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Accounts

REGISTERED CHARITY NUMBER: 1161926

TRUSTEES' REPORT AND
CONSOLIDATED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2024
FOR

FREEDOM CHURCH HEREFORD CIO
(Incorporating Wildfire (Hereford) Limited)



FREEDOM
CHURCH HEREFORD CIO

FREEDOM CHURCH HEREFORD CIO

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

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FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

The trustees are pleased to present their annual report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2024. The financial statements comply with the Charities Act 2022 and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) effective 1 January 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The core objectives of Freedom Church Hereford CIO (Freedom Church) are summarised as follows:

The advancement of the Christian religion mainly, but not exclusively, by means of: broadcasting Christian messages of an evangelistic and teaching nature; holding meetings; and producing or distributing literature about Christianity.

The prevention or relief of poverty or financial hardship anywhere in the world by providing or assisting through all the necessary support to help individuals be self-sufficient.

To advance in life and help young people through activities, training and support.

The relief of persons who are in conditions of need, hardship or distress, or who are aged or sick.

Our mission statement, which captures the essence of these aims is 'connecting anyone anywhere to a life-changing relationship with Jesus'.

Our main long term objectives are to:

Grow our current churches and begin new churches, developing and diversifying our approach. We want to strategically develop our staff and volunteer teams to support growth, especially in creating greater autonomy in local churches to serve and engage local community more. As has been our aim in recent years, we desire to continue to increase digital ministries and broadcast capabilities, and increase engagement. Finally, especially after the instability of COVID, we continue to increase financial stability and strengthen financial planning.

We continue to foster strong relationships with churches around the world. During the reporting period we were maintaining close links with sister church communities in Europe, North America, East Africa, South Africa, India and South East Asia. We benefit greatly from these close partnerships, and offer help in a variety of ways, where beneficial.

Freedom Church relies heavily on the contribution of volunteers. Volunteers are involved in almost every aspect of the running of Freedom Church and the delivery of our services, other events and programmes. At least half of all church members volunteer at our events, or to support our staff team, and we are very grateful for their time, passion, and skills.

Core to our approach as a CIO is the objective of generating a public benefit. We continue to do this in all of the areas of our activity. The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The CIO complies with the Code of Fundraising Practice. It does not engage the services of professional fundraisers or commercial participators, and it has not received any complaints relating to fundraising.

The objective of our wholly-owned trading subsidiary, Wildfire (Hereford) Limited, is to generate the majority of the CIO's non-donation income (see Financial Review below). The income from this subsidiary is then used to support the CIO in fulfilling its own objectives and aims.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

ACHIEVEMENT AND PERFORMANCE

The 2023-24 year has been an exciting year which ushered in a new era in Freedom Church. At the Cave 2023, we launched our vision 72/27, namely to double our existing church locations worldwide to a total number of 72 by the year 2027. In order to achieve this vision, we also started partnering with a church planting movement, the Association of Related Churches ("ARC"). ARC is a cooperative of independent churches from different denominations, networks, and backgrounds who strategically resource church planters and pastors to help them reach people with the message of Jesus.

We are optimistic that through our relationship with ARC as well as through adopting their church planting principles, we will be able to achieve our ambitious 72/27 vision, ultimately seeing more lives changed than ever before. This optimism was cemented with Freedom Church Raleigh having relaunched in September 2023, adopting the principles used by ARC, and they saw a record number of attendance of 440 people and salvations of 22 on their launch Sunday.

During 2023 we also decided to move from a centralised model of managing our global church locations to a decentralised model. This provides local church leadership with more freedom and autonomy to better reach their local communities, which should promote healthy and sustainable growth in our churches worldwide. All our global church locations still remain part of the Freedom Nation and under the ultimate leadership of our senior pastors and directional leadership team.

As part of this move to a decentralised model, we have taken steps to separate the church locations in the UK, namely, Freedom Church Cardiff, Worcester and Cheltenham, into individual charities. The new charities were set up in December 2023 and the separation of the churches became effective on 1 April 2024.

We continued having our annual church events, namely the Cave, Dauntless, the Horde and the Charge, all of which saw higher attendance than before. These events will continue to form the backbone of the Freedom Nation as they serve to unify all our global church locations.

Firestarter has grown throughout this year with 21 firestarters at the end of this financial year. We believe there is still a need for smaller church gatherings in areas where it would not be effective to launch larger churches, and therefore we will continue supporting our firestarters with centrally produced content.

Locally, Freedom Church Hereford saw increased growth as well, particularly in Freedom Kids, and had to go from one service to two services on a Sunday morning. This was well received by church members and volunteers were enthusiastic despite a higher workload for them.

Our residential Academy remained closed whilst preparations were underway to relaunch the programme in September 2024.

We were grateful to be able to celebrate 10 years of incredible service from Kris Coppock in our directional leadership team. Kris stepped down in April 2023 to take on his next adventure in another organisation. His contribution over the years made a huge difference to our church community and we are grateful that he still remains part of our church in a voluntary capacity. He also remains a trustee of Onebyone which is a huge asset.

For a number of years we have been working to implement a salary increase proposal for all staff, however, this was not possible before due to financial constraints during the pandemic. We are proud that we have now been able to implement salary increases during January 2024 for our directional leadership team and pastors and in April 2024 for the remainder of our staff members. The new compensation levels have been benchmarked against other church organisations and we believe it is a more accurate reflection of the responsibilities of different staff levels.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL REVIEW

Financial Position

In the 2023-24 financial year, donation income was £738,840, which is a decrease of £13,607 on the previous year. Most of this is because of our Saltwinds donations, down from £6,586 in 22-23 to £965 in 23-24 year, a decrease of £5,621 and the internal appeal donations down from £2,248 in 22-23 (mostly for the Studio renovations) to nil in 23-24, a decrease of £2,248. Donations to our general fund totalled £736,325 which is a decrease of £5,210 on the previous year. The new charities for the other three UK churches were established in December 2023 and they opened separate bank accounts in January 2024. Their congregants therefore started donating into the separate bank accounts since January 2024 which resulted in the decrease in general donations to the CIO.

On the advice of our accountant, Freedom Church continues to run a trading subsidiary for the majority of its non-donation income generating activities. The CIO owns and rents property that can be leased or rented to others, and these trading activities provide a valuable source of income. As a wholly-owned trading subsidiary, Wildfire (Hereford) Limited will continue to donate all of its profits to Freedom Church Hereford in the form of dividends. During this reporting period, total dividends paid totalled £98,994 up by £49,466 from last year.

The main sources of funding for Freedom Church are donations and, to a lesser extent, trading activities.

Expenditure on facilities came down significantly from £436,994 to £337,955 this year.

The expenditure spent on repairs and maintenance at the Forge decreased to £23,239 in 23-24, a decrease of £22,213 on the previous year. During 21-22 and 22-23 we had carried out extensive repairs to the west wing of the Forge for flood damage. These repairs were finalised during January 2023. During 23-24 we received the final payment from the insurance company of £30,291 which helped to cover the costs spent on the repairs.

We have one loan after previously consolidating all existing ones. This continues to be paid off by each location that received benefit from the loan, namely the Forge, Hereford and Cardiff. After the decentralisation of the charities effective as of April 2024, Hereford has agreed to take on the repayments previously made by Cardiff.

The residential academy has not yet resumed in the 23-24 year, and we therefore continued to operate AirBNB within the Forge in order to maximise our income from the Forge. We saw healthy income from this month on month and this assisted with the amount that Wildfire sent in dividends.

We have continued to rent part of the Forge to non-academy tenants while it is not running, seeing a healthy £28,331 in this year (prior year: £33,871). The residential tenants started vacating the Forge from the beginning of 2024 in order to prepare for the return of the Academy students in September 2024.

The value of the CIO's investment in Mentor Group Ltd, which is an unlisted company, was agreed and sold during 22-23. The funds of £23,577 from this divestment were received in April 2023, however the gain on divestment was recorded in 22-23.

The trustees apply the funds of Freedom Church Hereford at their discretion and in accordance with the charitable purposes and objectives of the CIO. Total spending on charitable activities was £1,067,212. Our grant-making policy outlines how grants may be made and the priorities for support. The current priorities for funding are the advancement of the Christian faith within local communities and across the world, and the relief of poverty within local communities and among the world's deprived and needy peoples. Recipients of grant funding in this financial year were a church in North America, a church in South Africa, and a Firestarter in Kampala. Our UK church locations established individual charities in December 2023. In order to support these churches with their set up costs, we provided grants to each of these three new charities.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

Reserves Policy

The trustees of Freedom Church Hereford recognise the importance of a reserves policy to demonstrate good stewardship and financial management. Our policy is to retain reserves to ensure that the charity has sufficient funds to meet its financial commitments, to demonstrate that the charity is sustainable into the future, to ensure that the charity is able to manage future unforeseen financial difficulties, and to ensure that excessive funds are not held without any identifiable reason. During 2023-24, the trustees reserve policy considered that 6-12 months of staffing and lease costs (£220,000 - £440,000) is a sufficient reserve level. £220,000 is approximately six months of staff and lease expenditure. The surplus of £20,487 (2023: deficit £169,115) means that the final free reserves are £376,476. Subsequent to the financial year end, the trustees reviewed the reserves policy and agreed that three months of operating costs is a more appropriate reserve level.

Principal risks facing the entity

The CIO's activities expose it to a number of financial risks including credit risk and liquidity risk. The CIO does not invest in any derivative financial instruments.

Credit risk

The CIO's principal financial assets are bank balances and cash, and trade and other receivables. The CIO's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies. The CIO has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the CIO uses a mixture of long-term and short-term debt finance. Further details regarding liquidity risk can be found in the statement of accounting policies in the financial statements.

Going concern

As from April 2024, the charity has decentralized operations and demerged into four charities, representing each church in the UK. Based on current forecasts for the standalone charity, we are confident that the CIO is a going concern. We recognise the ongoing challenging conditions in the UK economy which are represented in the cost-of-living crisis and we recognise that donations usually drop as the cost of living increases. However, despite these circumstances, the CIO has actually seen donations increase due to an increase in the number of members attending our church. The charity has sought to protect surplus in past financial years, in part to protect against any drop in income and to cushion in the event of economic challenges. Budgets and spending will be governed by economic realities and we will continue to encourage contributions to the charity from our members. The Trustees confirm that the going concern basis of preparation remains appropriate.

FUTURE PLANS

The CIO remains focused on developing our core activities which strengthen spiritual well-being, build caring and supportive communities, advance the Christian faith and develop leadership and ministry skills. We will also continue to navigate the impact of the current cost of living crisis on our organisation.

With effect from April 2024, the charity will decentralise into four UK churches, Hereford, Worcester, Cheltenham and Cardiff. Each church will be an independent charity with their own bank account, staff and trustees. This means that each church will be able to focus more on their own local needs, whereas previously there was a greater focus on the needs of the central Freedom Church organisation.

We are excited about the opportunity to focus specifically on the church in Hereford in a greater way to see how we can have a greater impact on the local community. However, we will continue to look for opportunities to have an impact across both the UK and other nations as we continue to advance the Christian faith both in Hereford and beyond.

There have been no other significant events in the post balance sheet period.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Freedom Church Hereford, a Charitable Incorporated Organisation (CIO), is the registered vehicle for the movement of churches known as Freedom Church. On 1 July 2015, Freedom Church transferred its operations from the Freedom Church Hereford Charitable Trust (1008459) to the Freedom Church Hereford CIO (1161926). The CIO has adopted a foundation model constitution. This is the seventh annual report of the CIO. Trustees of Freedom Church Hereford are recruited and appointed from within the organisation's membership.

The board of trustees is focussed on ensuring that Freedom Church meets its aims in an appropriate, legal and accountable manner, and to this end the trustees provide governance oversight to the church's directional leadership team and directors, who in turn work with leaders across our locations and departments to meet our objectives. Trustees are recruited from the church's membership for an initial term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment, the trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. All new trustees are provided with the Charity Commission's guidance on the duties of a trustee, and the CIO has recently adopted the trustee recruitment process set out in the Trustee Recruitment Cycle from Reach Volunteering.

A large number of the decisions relating to the CIO are made by the directional leadership team and directors, but are subject to the accountability, approval and oversight of the board of trustees. The board of trustees makes all decisions relating to remuneration of our staff team and have benchmarked salaries against equivalent roles in other sectors. On recommendation of the trustees, the CIO was able to implement salary increases for all staff levels during January 2024 and April 2024 in order to align the salaries with industry benchmarks.

While many risks are carefully managed, the trustees recognise the need for a comprehensive risk management strategy. Based on the Charity Commission's guidance as well as resources from Stewardship, the trustees have agreed that the CIO's risk management policy should be updated, and a detailed risk register should be prepared for annual review. This risk register is intended to summarise current known and managed risks, and reveal areas that require additional attention. The project is still ongoing, and the trustees anticipate that the full risk register, recording residual risk, actions, owners and timeframes, will be ready in 2025.

The safety and wellbeing of our church members and staff remains a key priority for us and therefore we have continued our investment in safeguarding training for all our staff and volunteers. Our team has worked with a professional organisation to complete an extensive review of our safeguarding policies, procedures and training. We have sought to increase the profile of safeguarding across our locations, and as a result have seen an increased number of referrals, most of which were related to external events.

Recruitment and appointment of new trustees

Trustees are recruited from the church's membership, with consideration being made of their relevant professional experience.

Induction and training of new trustees

All new trustees are provided with the Charity Commission's guidance on the duties of a trustee.

Key management remuneration

The board of trustees makes all decisions relating to remuneration of our staff team and have benchmarked salaries against equivalent roles in other sectors.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1161926

Principal address

The Forge

161 Holme Lacy Road

Hereford

Herefordshire

HR2 6DG

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Mrs M A Cooke - resigned 11/01/2024

Mr R Sallis - resigned 27/05/2024

Mr J S Dyson

Mr G Sibanda

Mr J A Cooke - appointed 11/01/2024

Auditors

Sumer Auditco Limited

30 Gay Street

Bath

BA1 2PA

Senior Management Team

Mr Gary Snowzell, Senior Pastor

Mrs Heather Snowzell, Senior Pastor

Mr Kris Coppock, Executive Pastor (resigned 30/04/2023)

Mr David Thomas, Pastor

Mr Joshua Snowzell, Pastor

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

FREEDOM CHURCH HEREFORD CIO

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charity SORP;
- * make judgements and estimates that are reasonable and prudent;
- * state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the CIO's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

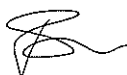
Reappointment of auditor

Sumer Auditco Limited has expressed its willingness to continue as auditors. A resolution for the re-appointment of Sumer Auditco Limited as auditors of the CIO is to be proposed at the forthcoming trustee meeting.

Approved by order of the board of trustees on 24 January 2025 and signed on its behalf by:

J.A.Cooke

Mr J A Cooke - Trustee



Mr J Dyson - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FREEDOM CHURCH HEREFORD CIO (THE PARENT ORGANISATION) AND ITS SUBSIDIARY**

Opinion

We have audited the financial statements of Freedom Church Hereford CIO (the 'charity') for the year ended 31 March 2024 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- * give a true and fair view of the state of the group's and the parent charity's affairs as at 31 March 2024 and of the group's incoming resources and application of resources, for the year then ended;
- * have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- * have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- * the information given in the Trustees' Report is inconsistent in any material respect with the financial statements ; or
- * sufficient accounting records have not been kept; or
- * the financial statements are not in agreement with the accounting records and returns; or
- * we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FREEDOM CHURCH HEREFORD CIO

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit considered capable of detecting irregularities, including fraud

* Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

* The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

* We considered the nature of the Charity and its control environment and reviewed the Charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We are enquired of management about their own identification and assessment of the risks of irregularities.

* We obtained an understanding of the legal and regulatory framework that the Charity operates in and identified the key laws and regulations that:

* had a direct effect on the determination of the material amounts and disclosures in the financial statements. These included UK Charities Act, pensions legislations, tax legislations, Charities SORP; and

* do not have a direct effect on the financial statements, but compliance with which may be fundamental to the Charity's ability to operate or to avoid a material penalty.

* We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud, and how and where fraud might occur in the financial statements.

* In common with all audits under the ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

* In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments: assessed whether the judgements made in making accounting estimates are indicative of a potential bias: and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

* In addition to the above, our procedures to respond to the risks identified included the following:

* reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having direct effect on the financial statements:

* Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud:

* Enquiring of management, concerning actual and potential litigation and claims, and instances of non-compliances with laws and regulations: and

* Reading minutes of meetings of those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FREEDOM CHURCH HEREFORD CIO

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sumer Auditco Limited

Sumer Auditco Limited
Chartered Accountants and Statutory Auditor
30 Gay Street
Bath
BA1 2PA

Date: 27/1/2025

FREEDOM CHURCH HEREFORD CIO
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2024

				31.03.24	31.03.23
	Notes	Unrestricted fund £	Restricted fund £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM					As restated
Donations and legacies	3	856,678	2,681	859,359	880,454
Charitable activities	6	14,150	-	14,150	41,829
Other trading activities	4	53,147	-	53,147	47,542
Investment income	5	127,485	-	127,485	89,553
Other income	7	43,558	-	43,558	14,133
Total		1,095,018	2,681	1,097,699	1,073,511
EXPENDITURE ON					
Raising funds	8	-	-	-	523
Charitable activities	9	1,058,028	9,184	1,067,212	1,174,513
Total		1,058,028	9,184	1,067,212	1,175,036
Net gains/(losses) on investments	18	(6,644)	-	(6,644)	(490)
Net gains/(losses) on freehold property revaluation	16	(3,356)	-	(3,356)	(67,100)
NET INCOME/(EXPENDITURE)		26,990	(6,503)	20,487	(169,115)
Transfers between funds		(1,506)	1,506	-	-
Net movement in funds		25,484	(4,997)	20,487	(169,115)
RECONCILIATION OF FUNDS					
Total funds brought forward		1,177,382	33,336	1,210,718	1,379,833
TOTAL FUNDS CARRIED FORWARD		1,202,866	28,339	1,231,205	1,210,718

FREEDOM CHURCH HEREFORD CIO
CONSOLIDATED AND CHARITY BALANCE SHEETS
AT 31 MARCH 2024

	Notes	Group				Charity only			
		Unrestricted fund	Restricted fund	31.03.24 Total funds	31.03.23 Total funds	Unrestricted fund	Restricted fund	31.03.24 Total funds	31.03.23 Total funds
		£	£	£	£	£	£	£	£
FIXED ASSETS									
Tangible assets	16	624,783	-	624,783	641,195	624,687	-	624,687	641,075
Investments	17/30	803	-	803	803	903	-	903	903
Investment Property	18	877,856	-	877,856	884,500	877,856	-	877,856	884,500
		<u>1,503,442</u>	<u>-</u>	<u>1,503,442</u>	<u>1,526,498</u>	<u>1,503,446</u>	<u>-</u>	<u>1,503,446</u>	<u>1,526,478</u>
CURRENT ASSETS									
Debtors	19	46,463	13	46,476	75,279	70,641	13	70,654	63,072
Cash at bank and in hand		374,023	28,326	402,349	334,972	317,078	28,326	345,404	298,774
		<u>420,486</u>	<u>28,339</u>	<u>448,825</u>	<u>410,251</u>	<u>387,719</u>	<u>28,339</u>	<u>416,058</u>	<u>361,846</u>
CREDITORS									
Amount falling due within one year	20	(123,765)	-	(123,765)	(113,133)	(108,965)	-	(108,965)	(98,379)
NET CURRENT ASSETS		<u>296,721</u>	<u>28,339</u>	<u>325,060</u>	<u>297,118</u>	<u>278,754</u>	<u>28,339</u>	<u>307,093</u>	<u>263,467</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,800,163	28,339	1,828,502	1,823,616	1,782,200	28,339	1,810,539	1,789,945
CREDITORS									
Amount falling due after more than one year.	21	(597,297)	-	(597,297)	(612,898)	(597,297)	-	(597,297)	(612,898)
NET ASSETS/(LIABILITIES)		<u>1,202,866</u>	<u>28,339</u>	<u>1,231,205</u>	<u>1,210,718</u>	<u>1,184,903</u>	<u>28,339</u>	<u>1,213,242</u>	<u>1,177,047</u>
FUNDS	25								
Unrestricted funds				1,062,205	1,026,721			1,044,242	993,050
Revaluation reserve				140,661	150,661			140,661	150,661
Restricted funds				28,339	33,336			28,339	33,336
				<u>1,231,205</u>	<u>1,210,718</u>			<u>1,213,242</u>	<u>1,177,047</u>

The financial statements were approved by the Board of Trustees on 24 January 2025 and were signed on its behalf by:

J.A.Cooke

Mr J A Cooke - Trustee



Mr J Dyson - Trustee

FREEDOM CHURCH HEREFORD CIO

CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	31.03.24 £	31.03.23 £
Cash flows from operating activities:			
Cash generated from operations	1	151,881	(15,897)
Interest paid		(53,096)	(30,326)
Net cash provided by (used in) operating activities		98,785	(46,223)
Cash flows from investing activities:			
Purchase of tangible assets		(17,421)	(45,308)
Sale of tangible fixed assets		-	768
Disposal of investments		-	23,577
Interest received		1,614	526
Net cash provided by (used in) investing activities		(15,807)	(20,437)
Cash flows from financing activities:			
New Loans in year		-	154,300
Loan repayments in year		(15,601)	(47,967)
Net cash provided by (used in) financing activities		(15,601)	106,333
Change in cash and cash equivalents in the reporting period		67,377	39,673
Cash and cash equivalents at the beginning of the reporting period		334,972	295,299
Cash and cash equivalents at the end of the reporting period		402,349	334,972

The notes form part of these financial statements

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.03.24	31.03.23
	£	£
Net income/(expenditure) for the reporting period (as per statement of financial activities)	20,487	(169,115)
Adjustments for:		
Depreciation charges	30,477	21,265
Loss on investments disposals	-	490
(Profit)/Loss on disposal of fixed assets	-	(460)
Interest received	(1,614)	(526)
Interest paid	53,096	30,326
Decrease/(Increase) in debtors	28,803	45,132
(Decrease)/increase in creditors	10,632	(10,109)
Revaluation of Fixed assets	3,356	67,100
Revaluation of investment property	6,644	-
Net cash provided by (used in) operating activities	<u>151,881</u>	<u>(15,897)</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	31.03.24	31.03.23
	£	£
Cash in hand	42	967
Notice deposits (less than 3 months)	402,307	334,005
	<u>402,349</u>	<u>334,972</u>

FREEDOM CHURCH (HEREFORD) CIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1 CHARITY STATUS

The charity is a Charitable Incorporated Organisation.

The presentation currency for the reporting entity is Great British Pounds (GBP).

2 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Freedom Church Hereford CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling which is the functional currency of the charity. Comparative information relates to the year ended 31 March 2023.

Going Concern

As from 1 April 2024, the charity has decentralized operations and demerged into four charities, representing each church in the UK. A going concern assessment has been completed and the trustees are confident that the going concern basis is still appropriate.

We recognise the challenging conditions in the UK economy which are represented in the cost-of-living crisis and we recognise that donations usually drop as the cost of living increases. However, despite these circumstances, the CIO has actually seen donations increase due to an increase in the number of members attending our church.

Furthermore, the charity has sought to protect surplus in past financial years, in part to protect against any drop in income and to cushion in the event of economic challenges. Budgets and spending will be governed by economic realities and we will continue to encourage contributions to the charity from our members.

However, based on the current performance and forecasting, we are confident that the CIO is a going concern and can continue to meet its obligations as they fall due for a period of at least 12 months from the approval of these financial statements.

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Group financial statements

The financial statements consolidate the results of the Charity and its wholly owned subsidiary Wildfire (Hereford) Limited on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Charity has taken advantage of the exemption afforded by Section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Raising funds

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

2 ACCOUNTING POLICIES - continued

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Tangible fixed assets - capitalisation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-Nil
Improvements to property	-33% on cost
Fixtures and fittings	-20% on reducing balance
Motor vehicles	-25% on reducing balance
Plant & Machinery	-25% on reducing balance
Computer/PA equipment	-33% on cost

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Freehold property is recorded at fair value with gains and losses recorded through the statement of financial activities.

Investment Property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund structure

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

FREEDOM CHURCH (HEREFORD) CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

2 ACCOUNTING POLICIES - continued

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

2 ACCOUNTING POLICIES - continued

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

3 DONATIONS AND LEGACIES

	General	Restricted	31.03.24 Total £	31.03.23 £
Donations	736,325	2,515	738,840	752,447
Gift Aid	120,353	166	120,519	128,007
	<u>856,678</u>	<u>2,681</u>	<u>859,359</u>	<u>880,454</u>

4 OTHER TRADING ACTIVITIES

	31.03.24 £	31.03.23 £
		As restated
Café income	1,675	3,776
General Sales	2,610	3,024
Events & conferencing	48,862	40,742
	<u>53,147</u>	<u>47,542</u>

Prior year restatement

During the year, the decision was made to reclassify rental income from other trading activities (Note 4) to investment income (Note 5) to better reflect the nature of the transaction. As the reclassification was material, the prior year amount of £53,550 has also been reclassified to maintain consistency.

5 INVESTMENT INCOME

	31.03.24 £	31.03.23 £
		As restated
Rents received	125,871	89,027
Interest receivable-trading	1,614	526
	<u>127,485</u>	<u>89,553</u>

6 INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.03.24 £	31.03.23 £
Academy income	Academy	14,150	22,926
Academy rental income	Facilities	-	12,063
Academy income	Firestarter	-	6,840
		<u>14,150</u>	<u>41,829</u>

7 OTHER INCOME

	31.03.24 £	31.03.23 £
Other income	43,558	-
Small equipment sales	-	1,071
Coaching income	-	5,370
Reimbursements	-	7,692
	<u>43,558</u>	<u>14,133</u>

The notes form part of these financial statements

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS -CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

8 RAISING FUNDS

Other trading activities

	31.03.24	31.03.23
	£	£
Purchases	-	523

9 CHARITABLE ACTIVITIES COSTS

	Direct costs	Grant funding of activities (see note 10)	Support costs (see note 11)	31.03.24 Totals	31.03.23 Totals
	£		£	£	£
Media	57,190	-	748	57,938	68,766
International support	-	-	-	-	686
Worship	5,804	-	1,106	6,910	18,092
Heroes	-	-	-	-	3,768
Ark	79	-	2,720	2,799	5,583
Events	51,918	-	1,140	53,058	47,133
Guest Services	16,685	-	-	16,685	380
Facilities	335,566	-	2,389	337,955	436,994
Directional Leadership Team	75,947	-	3	75,950	140,957
Finance	138,557	-	21,163	159,720	88,377
Human Resources	613	-	948	1,561	1,816
Academy	7,697	-	309	8,006	25,838
IT	14,336	-	1,706	16,042	29,713
Kids	34,146	-	95	34,241	31,904
Location(s)	136,625	51,100	1,575	189,300	140,287
Next steps	605	-	-	605	215
Office	3,644	-	-	3,644	4,716
Production	22,181	-	1,742	23,923	17,929
Zeal	8,967	-	142	9,109	15,052
Momentum	903	-	42	945	286
Firestarter	17,194	400	24	17,618	44,562
Saltwinds	2,766	-	38	2,804	3,228
She	19,821	-	409	20,230	15,536
Tribe	1,155	-	-	1,155	2,429
Barbarians	12,188	-	466	12,654	11,275
Other	12,780	-	1,580	14,360	18,991
	977,367	51,500	38,345	1,067,212	1,174,513

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

10 GRANTS PAYABLE

	31.03.24	31.03.23
Finance	-	840
Location(s)	51,100	7,500
Firestarter	400	2,000
	<u>51,500</u>	<u>10,340</u>

Grants are paid to churches that the Charity have helped to establish at the discretion of the trustees.
The funds paid are used to further the charitable objectives of the Charity.

Due to their nature, there are no criteria for repayment.

11 SUPPORT COSTS

	Finance	Information technology	Governance costs	31.03.24 Totals	31.03.23 Totals
	£	£	£	£	£
Media	180	568	-	748	666
International Support	-	-	-	-	686
Academy	-	-	-	-	719
Worship	-	1,106	-	1,106	1,243
Heroes	-	-	-	-	3,768
Ark	37	2,683	-	2,720	5,584
Events	594	546	-	1,140	2,561
Guest Services	-	-	-	-	-
Facilities	-	213	2,176	2,389	181
Directional Leadership Team	3	-	-	3	3,481
Finance	5,116	1,426	14,621	21,163	19,801
Human Resources	-	948	-	948	1,522
Leadership Academy	153	156	-	309	-
IT	1	1,705	-	1,706	2,198
Kids	30	65	-	95	3
Location(s)	82	533	960	1,575	1,072
Production	-	1,742	-	1,742	1,642
Zeal	142	-	-	142	116
Momentum	6	36	-	42	133
Firestarter	24	-	-	24	1,727
Saltwinds	38	-	-	38	193
She	409	-	-	409	407
Tribe	-	-	-	-	32
Barbarians	466	-	-	466	281
Other	259	290	1,031	1,580	-
	<u>7,540</u>	<u>12,017</u>	<u>18,788</u>	<u>38,345</u>	<u>48,016</u>

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

12 AUDITORS' REMUNERATION

	31.03.24	31.03.23
Fees payable to the charity's auditors	12,300	9,750

13 TRUSTEES' REMUNERATION AND BENEFITS

No remuneration or benefits were paid to trustees during the year (2023 : £Nil).

14 STAFF COSTS

	31.03.24	31.03.23
	£	£
Wages and salaries	275,293	369,460
Social security costs	16,358	19,977
Other pension costs	6,974	10,067
	<u>298,625</u>	<u>399,504</u>

The average monthly number of employees during the year was as follows:

	31.03.24	31.03.23
Staff		
Academy	-	3
DLT	2	5
Events	1	4
Facilities	3	3
Finance	2	2
Kids	2	2
Location	10	6
Media	2	2
Firestarter	2	2
Next Steps	-	1
	<u>24</u>	<u>30</u>

No employees received emoluments in excess of £60,000.

Total remuneration paid to the 3 (2023: 4) key management personnel was £67,121 (2023: £120,747), including employers NI and pension contributions.

No benefits in kind were paid to any employees.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

15 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	868,666	11,788	880,454
Charitable activities	41,829	-	41,829
Other trading activities	102,872	-	102,872
Investment income	34,223	-	34,223
Other income	14,133	-	14,133
Total	1,061,723	11,788	1,073,511
EXPENDITURE ON			
Raising funds	523	-	523
Charitable activities	1,161,882	12,631	1,174,513
	1,162,405	12,631	1,175,036
Net gains/(losses) on investments	(490)	-	(490)
Net gains/(losses) on freehold property revaluation	(67,100)	-	(67,100)
NET INCOME/(EXPENDITURE)	(168,272)	(843)	(169,115)
Transfers between funds	(7,468)	7,468	-
Net movement in funds	(175,740)	6,625	(169,115)
RECONCILIATION OF FUNDS			
Total funds brought forward	1,353,122	26,711	1,379,833
TOTAL FUNDS CARRIED FORWARD	1,177,382	33,336	1,210,718

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

16 GROUP TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Plant and machinery £
COST/FAIR VALUE			
At 1 April 2023	565,501	280,286	4,250
Additions	-	-	1,269
Disposals	-	(123,476)	-
Revaluations	(3,356)	-	-
At 31 March 2024	562,145	156,810	5,519
DEPRECIATION			
At 1 April 2023	-	280,286	3,051
Charge for year	-	-	422
Eliminated on disposal	-	(123,476)	-
At 31 March 2024	-	156,810	3,473
NET BOOK VALUE			
At 31 March 2024	562,145	-	2,046
At 31 March 2023	565,501	-	1,199

	Fixtures and fittings £	Motor Vehicles £	Computer/PA equipment £	Totals £
COST				
At 1 April 2023	82,461	2,564	234,541	1,169,603
Additions	-	-	16,152	17,421
Disposals	-	-	(6,111)	(129,587)
Revaluations	-	-	-	(3,356)
At 31 March 2024	82,461	2,564	244,582	1,054,081
DEPRECIATION				
At 1 April 2023	57,479	1,871	185,721	528,408
Charge for year	5,058	173	24,824	30,477
Eliminated on disposal	-	-	(6,111)	(129,587)
At 31 March 2024	62,537	2,044	204,434	429,298
NET BOOK VALUE				
At 31 March 2024	19,924	520	40,148	624,783
At 31 March 2023	24,982	693	48,820	641,195

The Freehold property is accounted for as at fair value. The latest formal valuation for the property was at 31/3/24 by independent valuers, Sunderlands LLP. The Trustees have also reassessed the usage of the freehold property as part of the revaluation exercise due to the property known as 'The Forge' having a large percentage of rental use. Under FRS102, the proportion of the area of a property used for rental should be classified as an investment property. Accordingly, 61% of the property value has been reclassified to investment property (see note 18).

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

17 FIXED ASSET INVESTMENTS

Group

	Unlisted investments £	Totals £
MARKET VALUE		
At 1 April 2023	803	803
Disposals	-	-
Revaluations	-	-
At 31 March 2024	<u>803</u>	<u>803</u>
NET BOOK VALUE		
At 31 March 2024	<u>803</u>	<u>803</u>
At 31 March 2023	<u>803</u>	<u>803</u>

There were no investment assets outside the UK.
The remaining amount represents liquid holdings in a Hargreaves Lansdown account.

Charity only

In addition to the above, the charity owns 100% of the share capital in Wildfire (Hereford) Limited representing £100 investment. See note 31 for more details.

18 INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1 April 2023	884,500
Revaluation	(6,644)
At 31 March 2024	<u>877,856</u>
NET BOOK VALUE	
At 31 March 2024	<u>877,856</u>
At 31 March 2023	<u>884,500</u>

See note 16 for further details on classification.

19 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Charity Only	
	31.03.24	31.03.23	31.03.24	31.03.23
	£	£	£	£
Trade debtors	29,434	44,451	27,856	32,182
Intercompany amounts owed	-	-	25,756	-
Other debtors	896	1,209	896	1,271
Prepayments and accrued income	16,146	29,619	16,146	29,619
	<u>46,476</u>	<u>75,279</u>	<u>70,654</u>	<u>63,072</u>

20 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Charity Only	
	31.03.24	31.03.23	31.03.24	31.03.23
	£	£	£	£
Bank loans and overdrafts (see note 22)	16,313	16,313	16,313	16,313
Trade creditors	11,297	30,564	10,949	28,703
Other creditors	23,265	388	22,969	76
Pension payable	1,374	2,104	1,374	2,104
Credit Card	11,714	15,298	11,714	15,298
Accruals and deferred income	58,726	47,226	45,646	35,885
VAT	1,076	1,240	-	-
	<u>123,765</u>	<u>113,133</u>	<u>108,965</u>	<u>98,379</u>

21 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group		Charity Only	
	31.03.24	31.03.23	31.03.24	31.03.23
	£	£	£	£
Bank loans (see note 22)	<u>597,297</u>	<u>612,898</u>	<u>597,297</u>	<u>612,898</u>

The creditors for more than one year showing on the balance sheet consists of a bank loan with the following terms:

Repayment period	240 months from first drawdown (May 2021)
Interest rate	3.67% above base

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

22 LOANS

An analysis of the maturity of loans is given below:

	31.03.24	31.03.23
	£	£
Amounts falling due within one year on demand:		
Bank loans	16,313	16,313
Amounts falling between one and two years:		
Bank loans - 1-2 years	17,653	17,653
Amounts falling due between two and five years:		
Bank loans - 2-5 years	62,143	62,143
Amounts falling due in more than five years:		
Bank loans - more than 5 years	517,501	533,102

23 LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.03.24	31.03.23
	£	£
Within one year	31,016	39,453
Between one and five years	30,677	60,000
	61,693	99,453

24 SECURED DEBTS

The following secured debts are included within creditors:

	31.03.24	31.03.23
	£	£
Bank loans	613,610	629,211
	613,610	629,211

All bank loans are secured against The Forge, 161 Holme Lacy Road, Hereford, HR2 6DG.

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

25 MOVEMENT IN FUNDS

Group	At 01.04.23	Net movement	Transfers	At 31.03.24
	£	in funds	between funds	£
		£	£	
Unrestricted funds				
General fund	356,593	36,990	(17,107)	376,476
The Forge	670,128	-	15,601	685,729
Revaluation Reserve	150,661	(10,000)	-	140,661
	<u>1,177,382</u>	<u>26,990</u>	<u>(1,506)</u>	<u>1,202,866</u>
Restricted funds				
Ark	-	(1,506)	1,506	-
Saltwinds	30,165	(1,826)	-	28,339
Other	3,171	(3,171)	-	-
	<u>33,336</u>	<u>(6,503)</u>	<u>1,506</u>	<u>28,339</u>
TOTAL FUNDS	<u>1,210,718</u>	<u>20,487</u>	<u>-</u>	<u>1,231,205</u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Gains and	Movement in
	resources	expended	losses	funds
	£	£		£
Unrestricted funds				
General fund	1,095,018	(1,058,028)	-	36,990
The Forge	-	-	-	-
Revaluation Reserve			(10,000)	(10,000)
	<u>1,095,018</u>	<u>(1,058,028)</u>	<u>(10,000)</u>	<u>26,990</u>
Restricted funds				
Ark	1,293	(2,799)	-	(1,506)
Saltwinds	978	(2,804)	-	(1,826)
Other	410	(3,581)	-	(3,171)
	<u>2,681</u>	<u>(9,184)</u>	<u>-</u>	<u>(6,503)</u>
TOTAL FUNDS	<u>1,097,699</u>	<u>(1,067,212)</u>	<u>(10,000)</u>	<u>20,487</u>

Charity	At 01.04.23	Net movement	Transfers	At 31.03.24
	£	in funds	between funds	£
		£	£	
Unrestricted funds				
General fund	322,922	52,698	(17,107)	358,513
The Forge	670,128	-	15,601	685,729
Revaluation Reserve	150,661	(10,000)	-	140,661
	<u>1,143,711</u>	<u>42,698</u>	<u>(1,506)</u>	<u>1,184,903</u>
Restricted funds				
Ark	-	(1,506)	1,506	-
Saltwinds	30,165	(1,826)	-	28,339
Other	3,171	(3,171)	-	-
	<u>33,336</u>	<u>(6,503)</u>	<u>1,506</u>	<u>28,339</u>
TOTAL FUNDS	<u>1,177,047</u>	<u>36,195</u>	<u>-</u>	<u>1,213,242</u>

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

25 MOVEMENT IN FUNDS - continued

Charity

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses	Movement in funds £
Unrestricted funds				
General fund	1,097,489	(1,044,791)	-	52,698
The Forge	-	-	-	-
Revaluation Reserve	-	-	(10,000)	(10,000)
	<u>1,097,489</u>	<u>(1,044,791)</u>	<u>(10,000)</u>	<u>42,698</u>
Restricted funds				
Ark	1,293	(2,799)	-	(1,506)
Saltwinds	978	(2,804)	-	(1,826)
Other	410	(3,581)	-	(3,171)
	<u>2,681</u>	<u>(9,184)</u>	<u>-</u>	<u>(6,503)</u>
				-
TOTAL FUNDS	<u>1,100,170</u>	<u>(1,053,975)</u>	<u>(10,000)</u>	<u>36,195</u>

Comparatives for movement in funds

Group

	At 01.04.22 £	Net movement in funds £	Transfers between funds £	At 31.03.23 £
Unrestricted funds				
General fund	26,413	(101,172)	431,352	356,593
The Forge	1,108,948	-	(438,820)	670,128
Revaluation Reserve	217,761	(67,100)	-	150,661
	<u>1,353,122</u>	<u>(168,272)</u>	<u>(7,468)</u>	<u>1,177,382</u>
Restricted funds				
Heros	-	(3,768)	3,768	-
Freedom Heroes	-	(3,700)	3,700	-
Saltwinds	26,711	3,454	-	30,165
Other	-	3,171	-	3,171
	<u>26,711</u>	<u>(843)</u>	<u>7,468</u>	<u>33,336</u>
TOTAL FUNDS	<u>1,379,833</u>	<u>(169,115)</u>	<u>-</u>	<u>1,210,718</u>

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENT - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

25 MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses	Movement in funds £
Unrestricted funds				
General fund	1,061,723	(1,162,405)	(490)	(101,172)
The Forge	-	-	-	-
Revaluation Reserve	-	-	(67,100)	(67,100)
	<u>1,061,723</u>	<u>(1,162,405)</u>	<u>(67,590)</u>	<u>(168,272)</u>
Restricted funds				
Heros	-	(3,768)	-	(3,768)
Ark	1,883	(5,583)	-	(3,700)
Saltwinds	6,682	(3,228)	-	3,454
Other	3,223	(52)	-	3,171
	<u>11,788</u>	<u>(12,631)</u>	<u>-</u>	<u>(843)</u>
TOTAL FUNDS	<u>1,073,511</u>	<u>(1,175,036)</u>	<u>(67,590)</u>	<u>(169,115)</u>

26 EMPLOYEE BENEFIT OBLIGATIONS

Within the Statement of Financial Activities is an expense of £6,974 (2023: £10,067) which relates to Defined Contribution Pension Plan contributions.

This expense is allocated to the relevant charitable activity based on the employee's department within the Charity.
Both the expense and the liability for the plans are accounted for within the unrestricted fund.

27 OTHER FINANCIAL COMMITMENTS

At the Balance Sheet date, there were no capital commitments that Freedom Church had entered into for the future year.

28 POST BALANCE SHEET EVENTS

With effect from 1st April 2024 the charity has decentralised into four UK churches, Hereford, Worcester, Cheltenham and Cardiff. Each church will be an independent charity with their own bank account, staff and trustees. There is also a Global account and team for the management of activities of the group such as Cave, Firestarter, Horde, Dauntless, Saltwinds, etc.

The split of assets will be treated as a gift to the newly formed charities. Freedom Church Hereford will then operate as a stand alone charity. As part of the demerger, the going concern of Freedom Church Hereford has been assessed and the Trustees are comfortable that Freedom Church Hereford basis of preparation is still appropriate.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

29 RELATED PARTY DISCLOSURES

During the year the charity made the following related party transactions:

Josh Cooke

Husband of former trustee, Megan Cooke. Became trustee in January 2024.

Josh Cooke was paid £251 (2023: £215) for services provided during the financial year. At the balance sheet date, the amount owed to Josh Cooke was £Nil (2023: £Nil)

Surch - Robert Snowzell

Father of Pastor Gary Snowzell.

Surch was paid £2,400 (2023: £2,400) for services provided during the financial year. At the balance sheet date, the amount of £200 (2023: -£200) was owed to Surch

Gary Snowzell

Member of the Directional Leadership Team.

Gary Snowzell was paid £884 (2023: £327) for the reimbursement of expenses and £3,371 (2023: £Nil) for royalties. At the balance sheet date, the amount of £14 (2023: £Nil) was owed to Gary Snowzell.

Steel Saints Industrial Furniture

Owned by Brother-in-law of Key Management Personnel, Meg Cooke.

Steel Saints Industrial Furniture was paid £3,180 (2023: £425) for services provided during the financial year. At the balance sheet date, the amount of £Nil (2023: £Nil) was owed to Steel Saints Industrial Furniture.

Wildfire (Hereford) Limited

Trading subsidiary.

At the balance sheet date, the amount of £25,756 (2023: £Nil) was owed by Wildfire (Hereford) Limited. Transactions of £100,011 (2023: £49,528) took place during the year.

Geoffrey Vermaut

Brother-in-law of trustee, Josh Cooke.

Geoffrey Vermaut was paid expenses of £128 (2023: £425) during the financial year. At the balance sheet date, the amount of £6 (2023: £Nil) was owed to Geoffrey Vermaut.

Sian Vermaut

Sian Vermaut was paid expenses of £448 (2023: £68) during the financial year. At the balance sheet date, the amount of £34 (2023: £Nil) was owed to S Vermaut.

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

30 TAXATION

The charity is a registered charity and is therefore exempt from taxation.

31 DETAILS OF SUBSIDIARY UNDERTAKINGS

Details of the investments are as follows:

Undertaking	Country of incorporation	Holding	Proportion of voting rights and shares held	Principal activity
Wildfire (Hereford) Ltd Company no: 10371625	England	Ordinary	100%	Real estate

Subsidiary Balance Sheet summary

	31.03.2024	31.03.2023
	£	£
Total assets	58,695	48,663
Total liabilities	(40,632)	(14,894)
Capital & reserves	18,063	33,769

Subsidiary Profit & Loss summary

	31.03.2024	31.03.2023
	£	£
Turnover	97,540	55,330
Profit for the financial year	83,288	50,045

32 RESTRICTED FUND INCOME BREAKDOWN

	31.03.2024	31.03.2023
	£	£
Donations	2,515	10,912
Gift Aid	166	876
	<u>2,681</u>	<u>11,788</u>

Accounts

REGISTERED CHARITY NUMBER: 1161926

TRUSTEES' REPORT AND
CONSOLIDATED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2023
FOR

FREEDOM CHURCH HEREFORD CIO
(Incorporating Wildfire (Hereford) Limited)



FREEDOM

Church Hereford CIO

Moore Chartered Accountants and Statutory Auditor
30 Gay Street
Bath
BA1 2PA

FREEDOM CHURCH HEREFORD CIO

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FOR THE YEAR ENDED 31 MARCH 2023

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FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The trustees are pleased to present their annual report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2023. The financial statements comply with the Charities Act 2011 and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) effective 1 January 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The core objectives of Freedom Church Hereford CIO (Freedom Church) are summarised as follows:

The advancement of the Christian religion mainly, but not exclusively by means of: broadcasting Christian messages of an evangelistic and teaching nature; holding meetings; producing or distributing literature about Christianity.

The prevention or relief of poverty or financial hardship anywhere in the world by providing or assisting through all the necessary support to help individuals be self-sufficient.

To advance in life and help young people through activities, training and support.

The relief of persons who are in conditions of need, hardship or distress, or who are aged or sick.

Our mission statement, which captures the essence of these aims is 'connecting anyone anywhere to a life-changing relationship with Jesus'.

Our main long term objectives are to:

Grow our current churches and begin new churches, developing and diversifying our approach. We want to strategically develop our staff and volunteer teams to support growth, especially in creating greater autonomy in local churches to serve and engage local community more. As has been our aim in recent years we desire to continue to increase digital ministries and broadcast capabilities, and increase engagement. Finally especially after the instability of COVID we continue to increase financial stability and strengthen financial planning.

We continue to foster strong relationships with churches around the world. During the reporting period we were maintaining close links with sister church communities in Europe, North America, East Africa, South Africa, India and Cambodia. We benefit greatly from these close partnerships, and offer help in a variety of ways, where beneficial.

Freedom Church relies heavily on the contribution of volunteers. Volunteers are involved in almost every aspect of the running of Freedom Church and the delivery of our services, other events and programmes. At least half of all church members volunteer at our events, or to support our staff team, and we are very grateful for their time, passion, and skills.

Core to our approach as a CIO is the objective of generating a public benefit. We continue to do this in all of the areas of our activity. The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The CIO complies with the Code of Fundraising Practice. It does not engage the services of professional fundraisers or commercial participators, and it has not received any complaints relating to fundraising.

The objective of our wholly-owned trading subsidiary, Wildfire (Hereford) Limited, is to generate the majority of the CIO's non-donation income (see Financial Review below). The income from this subsidiary is then used to support the CIO in fulfilling its own objectives and aims.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

The 2022-23 year has been a welcome return to full strength ministry provisions across our locations. We are delighted that our church has managed to endure the uncertainty of the pandemic and this year has been a healthy transition into the next season. All of our UK locations have grown numerically in this past year with many more people engaged fully as we have been able to resume full activities. Though this resumption of full activities has meant a return to pre-pandemic expenditure we are delighted that all locations have sustained themselves financially as well.

The year saw the return of several fully unrestricted in-person events namely The Cave, Dauntless, The Horde and The Charge. The Cave happened in our Cardiff location for the final time prior to the end of the lease agreement. It was a sold-out event with many people grateful to be back to pre-pandemic activities. Dauntless and The Horde had the highest attendance since inception and The Charge was the highest attendance also. We continued to provide non-in person options for those unable to attend and invested financially in our broadcast quality.

Being back 'in the room' at these events highlighted several areas of growth. The growth in our young adults and youth ministries was tangible. A higher number of young people in attendance at all events was extremely satisfying. As part of one of our main objectives and in light of the challenges young people faced through COVID we are extremely happy to see this. Another area of growth was in the quality and competence of our technical teams in the area of broadcasting. The challenges of COVID created environments where volunteers were upskilled and the increased demand on broadcasting led to improvements and merited further investment in this year.

The investment into upgraded camera equipment, audio gear and training has been fantastic. The quality level has risen significantly. This has been particularly key for those who still access our church digitally and our firestarter initiative. Firestarter has grown throughout this year with six new firestarters launched in this financial year. The investment in equipment and training was also felt at the recording of our latest music album.

As part of our desire to further the Christian faith we see music as a key component. Having struggled to complete a new album in heavy restriction season of COVID the team wrote, recorded, post-produced and released a brand new album in this year. The live recording was well attended and the post-release stream numbers have been extremely encouraging. Reaching nearly 87,000 listeners, in 166 countries and almost 500,000 streams across all albums it has been a great success for our teams.

We have also invested in our podcast platform. Historically this has simply been a place to access an audio version of the Sunday messages, it is now a weekly interview with our pastors from across the church. The engagement has been really good and there are plans to do more within the coming years.

We chose to extend the break for our residential Academy one more year to September 2024. Though this has had an effect on rental income at The Forge site we felt it best to invest further in the course prior to the restart date. This investment has been in re-working the model, content and team. Our staff have made a number of connections with churches that do similar things to learn and develop our program. Additionally, with the increased engagement/attendance at a youth/young adult level we wanted to give that area of our ministries another year to grow. The focus of The Forge site has therefore been more temporary rental agreements and external bookings to accommodate for the income change.

The continued growth of one x one, especially with our Christmas fundraisers has been a great way to achieve some of our desire to help towards poverty relief. The team are looking to restructure in 2024 to amplify the impact of this part of what we do.

As 2022-23 has been a transitional year, one final area of shift has been in our staff team. Several staff members have been added to key areas of investment and development. Additionally some staff members have stepped out of role or have begun their transition out. All these transitions have been healthy and productive. It has allowed for a restructure in several departments which has streamlined certain things and been helpful in others. Some staff members who have moved on have been in position for some time so we have been careful to gain as much experience from them as possible. All remain part of our churches in voluntary roles which is a huge asset.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

FINANCIAL REVIEW

Going concern

As noted in the future plans section, basis of preparation and post balance sheet event note 28, the trustees have decided to decentralise and demerge into four charities representing each church. The going concern assessment has been completed on a standalone basis and the trustees are confident that this going concern basis is still relevant.

Based on current forecasts, we are confident that the CIO is a going concern. However, we recognise the challenging conditions in the UK economy which are represented in the cost-of-living crisis. The CIO has seen donations drop as the cost of living has increased. The charity has sought to protect surplus in past financial years, in part to protect against any drop in income and to cushion in the event of economic challenges. Budgets and spending will be governed by economic realities and we will continue to encourage contributions to the charity from our members.

The main sources of funding for Freedom Church are donations and, to a lesser extent, trading activities.

In the 2022-23 financial year, donation income was £752,447, which is a decrease of £81,476 on the previous year. Most of this is because of our Saltwinds donations, down from £36,646 in 21-22 to £6,681 in 22-23 year, a whole £30,000 less and the internal appeal donations down from £20,366 in 21-22 (all for the Studio renovations) to £2,248 in 22-23 (most for the Studio renovations), a decrease of £18,000. Donations to our general fund totalled £741,535 which is a decrease of £131,131 on the previous year.

On the advice of our accountant, Freedom Church continues to run a trading subsidiary for the majority of its non-donation income generating activities. The CIO owns and rents property that can be leased or rented to others, and these trading activities provide a valuable source of income. As a wholly-owned trading subsidiary, Wildfire (Hereford) Limited will continue to donate all of its profits to Freedom Church Hereford in the form of dividends. During this reporting period, total dividends paid totalled £49,528 up by £13,806 from last year.

Expenditure on facilities are still very high and have gone up slightly from £419,305 to £436,813.

As mentioned in the 21-22 report, we had carried out extensive repairs to the west wing of the Forge for flood damage. In total, we had received £91,460 from the insurance company and we have received another £30,291 in donations helping to cover the costs spent on the repairs.

We have one loan after consolidating all existing ones and this continues to be paid off by each location that has a split, the Forge, Hereford and Cardiff.

Renovations to our Hereford building have gone very well, mainly funded by donations from that location to help support the work. They have created a more welcoming building with greater space for kids and cafe areas which has been very beneficial with the growth in attendance we have seen in this location. A further £10,954 was spent on this work during the reporting period. This was financed by donations given specifically for this purpose, totalling £1,597, and through a rent reduction agreed with the landlord that is ongoing.

Cardiff had to leave their fixed venue at the end of December 2022, since then they have been meeting in locations where they have to set up and set down each event. They were in a music gigs venue but that was proving rather expensive and to help with funds in Cardiff they have now moved to Vue cinema in the city centre which is great for exposure. This venue works out cheaper while a more permanent location is found.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

With the residential academy not happening again in the 22-23 year we have maximised the income by setting up short term rentals within the Forge and we have seen this grow month on month and assisted with the amount that Wildfire is sending in dividends.

We have continued to rent part of the Forge to non-academy tenants while it is not running, seeing a healthy £33,696 in this year, up by £9,356 from £24,340 last year. We also have a new Forge Facilities who is helping to increase the business in the Forge and hopes to restart weddings soon as a good income earner for our building.

Our firestarter expenditure increased £21,870. This increase was due to the rapid growth of Firestarter, with additional staff and contractor resources required for the production of content, and the reallocation of existing staff hours to oversee our Firestarter ministry as well as updating our broadcasting and production equipment to improve quality.

The value of the CIO's investment in Mentor Group Ltd, which is an unlisted company, was sold during the year.

The trustees apply the funds of Freedom Church Hereford at their discretion and in accordance with the charitable purposes and objectives of the CIO. Total spending on charitable activities was £1,174,513. Our grant-making policy outlines how grants may be made and the priorities for support. The current priorities for funding are the advancement of the Christian faith within local communities and across the world, and the relief of poverty within local communities and among the world's deprived and needy peoples. Recipients of grant funding in this financial year were two churches in Rwanda (Musanze and Bujumbura) and a Firestarter in Kampala.

Reserves Policy

The trustees of Freedom Church Hereford recognise the importance of a reserves policy to demonstrate good stewardship and financial management. Our policy is to retain reserves to ensure that the charity has sufficient funds to meet its financial commitments, to demonstrate that the charity is sustainable into the future, to ensure that the charity is able to manage future unforeseen financial difficulties, and to ensure that excessive funds are not held without any identifiable reason. The trustees consider that 6-12 months (£210,000 - £420,000) of free reserves is sufficient, although this figure is currently under review. £210,000 is approximately six months of staff and lease expenditure. The deficit of £169,115 (2022: surplus £112,939) means that the final free reserves are £356,593.

FUTURE PLANS

The CIO remains focused on developing our core activities which strengthen spiritual well-being, build caring and supportive communities, advance the Christian faith and develop leadership and ministry skills. We will also continue to navigate the impact of the current cost of living crisis on our organisation.

With effect from April 2024 the charity will decentralise into four UK churches, Hereford, Worcester, Cheltenham and Cardiff. Each church will be an independent charity with their own bank account, staff and trustees. There will then be a Global account and team for the management of activities of the group such as Cave, Firestarter, Horde, She, Saltwinds, etc.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Freedom Church Hereford, a Charitable Incorporated Organisation (CIO), is the registered vehicle for the movement of churches known as Freedom Church. On 1 July 2015, Freedom Church transferred its operations from the Freedom Church Hereford Charitable Trust (1008459) to the Freedom Church Hereford CIO (1161926). The CIO has adopted a foundation model constitution. This is the seventh annual report of the CIO. Trustees of Freedom Church Hereford are recruited and appointed from within the organisation's membership.

The board of trustees is focussed on ensuring that Freedom Church meets its aims in an appropriate, legal and accountable manner, and to this end the trustees provide governance oversight to the church's directional leadership team and directors, who in turn work with leaders across our locations and departments to meet our objectives. Trustees are recruited from the church's membership for an initial term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment, the trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. All new trustees are provided with the Charity Commission's guidance on the duties of a trustee, and the CIO has recently adopted the trustee recruitment process set out in the Trustee Recruitment Cycle from Reach Volunteering.

A large number of the decisions relating to the CIO are made by the directional leadership team and directors, but are subject to the accountability, approval and oversight of the board of trustees. The board of trustees makes all decisions relating to remuneration of our staff team and have benchmarked salaries against equivalent roles in other sectors. At present, the CIO is working to implement a pay increase proposal for all staff put forward by the trustees in 2015 that was not possible at the time due to financial constraints. This plan is designed to see pay increase to the level proposed by the trustees by April 2024, taking into account inflation, although it is subject to review every year. We weren't able to make the full increase in April 2023 due to recent increases in the rate of inflation but this is being re-assessed this year to see how we can make it happen by April 2024.

While many risks are carefully managed, the trustees recognise the need for a comprehensive risk management strategy. In September 2021, having studied the Charity Commission's guidance, and with the help of resources from Stewardship, the trustees agreed that the CIO's risk management policy should be updated, and a detailed risk register should be prepared for annual review. This risk register is intended to summarise current known and managed risks, and reveal areas that require additional attention. The project is ongoing, and the trustees anticipate that the full risk register, recording residual risk, actions, owners and timeframes, will be ready in the first half of 2024.

As mentioned in our last report we continued our investment in safeguarding as physical gatherings resumed following the easing of lockdown restrictions. Our team has worked with a professional organisation to complete an extensive review of our safeguarding policies, procedures and training. We have sought to increase the profile of safeguarding across our locations, and as a result have seen an increased number of referrals, most of which were related to external events.

Recruitment and appointment of new trustees

Trustees are recruited from the church's membership, with consideration being made of their relevant professional experience.

Induction and training of new trustees

All new trustees are provided with the Charity Commission's guidance on the duties of a trustee.

Key management remuneration

The board of trustees makes all decisions relating to remuneration of our staff team and have benchmarked salaries against equivalent roles in other sectors.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Financial instruments

Objectives and policies

The CIO's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the CIO's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The CIO does not use derivative financial instruments for speculative purposes.

Credit risk

The CIO's principal financial assets are bank balances and cash, trade and other receivables, and investments. The CIO's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies. The CIO has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the CIO uses a mixture of long-term and short-term debt finance. Further details regarding liquidity risk can be found in the statement of accounting policies in the financial statements.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1161926

Principal address

The Forge

161 Holme Lacy Road

Hereford

Herefordshire

HR2 6DG

FREEDOM CHURCH HEREFORD CIO

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2023

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charity SORP;
- * make judgements and estimates that are reasonable and prudent;
- * state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the CIO's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Moore as auditors of the CIO is to be proposed at the forthcoming trustee meeting.

Approved by order of the board of trustees on ____ and signed on its behalf by:

Mr R Sallis - Trustee



Ryan Sallis (Jan 31, 2024 13:42 GMT)

Mr J Dyson - Trustee



James Dyson (Jan 31, 2024 19:12 GMT)

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FREEDOM CHURCH HEREFORD CIO (THE PARENT ORGANISATION) AND ITS SUBSIDIARY**

Opinion

We have audited the financial statements of Freedom Church Hereford CIO (the 'charity') for the year ended 31 March 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- * give a true and fair view of the state of the group's and the parent charity's affairs as at 31 March 2023 and of the group's incoming resources and application of resources, for the year then ended;
- * have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- * have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Emphasis of Matter

We draw attention to Note 2 to the financial statements which describes events subsequent to the year-end relating to a matter that is considered fundamental to the user's understanding of the financial statements. Our opinion is not modified in respect of this matter.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- * the information given in the Trustees' Report is inconsistent in any material respect with the financial statements ; or
- * sufficient accounting records have not been kept; or
- * the financial statements are not in agreement with the accounting records and returns; or
- * we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FREEDOM CHURCH HEREFORD CIO**

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit considered capable of detecting irregularities, including fraud

- * Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.
- * The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.
- * We considered the nature of the Charity and its control environment and reviewed the Charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We are enquired of management about their own identification and assessment of the risks of irregularities.
- * We obtained an understanding of the legal and regulatory framework that the Charity operates in and identified the key laws and regulations that:
 - * had a direct effect on the determination of the material amounts and disclosures in the financial statements. These included UK Charities Act, pensions legislations, tax legislations, Charities SORP; and
 - * do not have a direct effect on the financial statements, but compliance with which may be fundamental to the Charity's ability to operate or to avoid a material penalty.
- * We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud, and how and where fraud might occur in the financial statements.
- * In common with all audits under the ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.
- * In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.
- * In addition to the above, our procedures to respond to the risks identified included the following:
 - * reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having direct effect on the financial statements;
 - * Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
 - * Enquiring of management, concerning actual and potential litigation and claims, and instances of non-compliances with laws and regulations; and
 - * Reading minutes of meetings of those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FREEDOM CHURCH HEREFORD CIO

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Moore

Moore Chartered Accountants and Statutory Auditor
30 Gay Street
Bath
BA1 2PA

Date: 1 / 2 / 2024

FREEDOM CHURCH HEREFORD CIO
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND
EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2023

				31.03.23	31.03.22
		Unrestricted	Restricted	Total	Total
		fund	fund	funds	funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	868,666	11,788	880,454	937,256
Charitable activities	6	41,829	-	41,829	75,233
Other trading activities	4	102,872	-	102,872	67,176
Investment income	5	34,223	-	34,223	24,352
Other income	7	14,133	-	14,133	82,649
Total		1,061,723	11,788	1,073,511	1,186,666
EXPENDITURE ON					
Raising funds	8	523	-	523	2,411
Charitable activities	9	1,161,882	12,631	1,174,513	1,069,630
Total		1,162,405	12,631	1,175,036	1,072,041
Net gains/(losses) on investments	17	(490)	-	(490)	(1,686)
Net gains/(losses) on freehold property revaluation	16	(67,100)	-	(67,100)	-
NET INCOME/(EXPENDITURE)		(168,272)	(843)	(169,115)	112,939
Transfers between funds		(7,468)	7,468	-	-
Net movement in funds		(175,740)	6,625	(169,115)	112,939
RECONCILIATION OF FUNDS					
Total funds brought forward		1,353,122	26,711	1,379,833	1,266,894
TOTAL FUNDS CARRIED FORWARD		1,177,382	33,336	1,210,718	1,379,833

The notes form part of these financial statements

FREEDOM CHURCH HEREFORD CIO
CONSOLIDATED AND CHARITY BALANCE SHEETS
AT 31 MARCH 2023

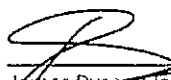
	Notes			31.03.23	31.03.22			31.03.23	31.03.22
		Unrestricted fund	Restricted fund	Total funds	Total funds	Unrestricted fund	Restricted fund	Total funds	Total funds
		£	£	£	£	£	£	£	£
FIXED ASSETS									
Tangible assets	16	634,919	6,276	641,195	1,569,059	634,799	6,276	641,075	1,568,909
Investments	17/30	803	-	803	24,871	903	-	903	24,971
Investment Property	18	884,500	-	884,500	-	884,500	-	884,500	-
		<u>1,520,222</u>	<u>6,276</u>	<u>1,526,498</u>	<u>1,593,930</u>	<u>1,520,202</u>	<u>6,276</u>	<u>1,526,478</u>	<u>1,593,880</u>
CURRENT ASSETS									
Debtors	19	75,015	264	75,279	120,411	62,808	264	63,072	115,040
Cash at bank and in hand		308,146	26,826	334,972	295,299	271,948	26,826	298,774	254,260
		<u>383,161</u>	<u>27,090</u>	<u>410,251</u>	<u>415,710</u>	<u>334,756</u>	<u>27,090</u>	<u>361,846</u>	<u>369,300</u>
CREDITORS									
Amount falling due within one year	20	(113,103)	(30)	(113,133)	(126,000)	(98,349)	(30)	(98,379)	(112,693)
NET CURRENT ASSETS		<u>270,058</u>	<u>27,060</u>	<u>297,118</u>	<u>289,710</u>	<u>236,407</u>	<u>27,060</u>	<u>263,467</u>	<u>256,607</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,790,280</u>	<u>33,336</u>	<u>1,823,616</u>	<u>1,883,640</u>	<u>1,756,609</u>	<u>33,336</u>	<u>1,789,945</u>	<u>1,850,487</u>
CREDITORS									
Amount falling due after more than one year.	21	(612,898)	-	(612,898)	(503,807)	(612,898)	-	(612,898)	(503,807)
NET ASSETS/(LIABILITIES)		<u>1,177,382</u>	<u>33,336</u>	<u>1,210,718</u>	<u>1,379,833</u>	<u>1,143,711</u>	<u>33,336</u>	<u>1,177,047</u>	<u>1,346,680</u>
FUNDS									
Unrestricted funds	23			1,026,721	1,135,361			993,050	1,102,208
Revaluation reserve				150,661	217,761			150,661	217,761
Restricted funds				33,336	26,711			33,336	26,711
				<u>1,210,718</u>	<u>1,379,833</u>			<u>1,177,047</u>	<u>1,346,680</u>

The financial statements were approved by the Board of Trustees on __ and were signed on its behalf by:

Mr R Sallis - Trustee



Mr J Dyson - Trustee



James Dyson (Jan 31, 2024 22:58 GMT)

FREEDOM CHURCH HEREFORD CIO

CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	31.03.23 £	31.03.22 £
Cash flows from operating activities:			
Cash generated from operations	1	(15,897)	158,684
Interest paid		(30,326)	(19,204)
Net cash provided by (used in) operating activities		(46,223)	139,480
Cash flows from investing activities:			
Purchase of tangible assets		(45,308)	(127,794)
Sale of tangible fixed assets		768	200
Disposal of investments		23,577	-
Interest received		526	12
Net cash provided by (used in) investing activities		(20,437)	(127,582)
Cash flows from financing activities:			
New Loans in year		154,300	539,374
Loan repayments in year		(47,967)	(561,269)
Net cash provided by (used in) financing activities		106,333	(21,895)
Other adjustment			
Change in cash and cash equivalents in the reporting period		39,673	(9,997)
Cash and cash equivalents at the beginning of the reporting period		295,299	305,296
Cash and cash equivalents at the end of the reporting period		334,972	295,299

The notes form part of these financial statements

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.03.23	31.03.22
	£	£
Net income/(expenditure) for the reporting period (as per statement of financial activities)	(169,115)	112,939
Adjustments for:		
Depreciation charges	21,265	19,149
Loss on investments disposals	490	1,687
(Profit)/Loss on disposal of fixed assets	(460)	2,893
Interest received	(526)	(12)
Interest paid	30,326	19,204
Decrease/(Increase) in debtors	45,132	(51,635)
(Decrease)/increase in creditors	(10,109)	54,459
Impairment of investment property	67,100	-
Net cash provided by (used in) operating activities	(15,897)	158,684

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	31.03.23	31.03.22
	£	£
Cash in hand	967	1,323
Notice deposits (less than 3 months)	334,005	293,976
Overdrafts included in bank loans and overdrafts falling due within one year	-	-
	334,972	295,299

FREEDOM CHURCH (HEREFORD) CIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1 CHARITY STATUS

The charity is a Charitable Incorporated Organisation.

The presentation currency for the reporting entity is Great British Pounds (GBP).

2 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Freedom Church Hereford CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling which is the functional currency of the charity. Comparative information relates to the year ended 31 March 2022.

Going Concern

The trustees have decided from April 2024 to decentralise operations and demerge into four charities, representing each church. A going concern assessment has been completed on a standalone basis for the continuing operations of Hereford and the trustees are confident that this going concern basis is still relevant.

We recognise the challenging conditions in the UK economy which are represented in the cost-of-living crisis. The CIO has seen donations drop as the cost of living has increased. The charity has sought to protect surplus in past financial years, in part to protect against any drop in income and to cushion in the event of economic challenges. Budgets and spending will be governed by economic realities and we will continue to encourage contributions to the charity from our members.

However, based on the current performance and forecasting, we are confident that the CIO is a going concern and can continue to meet its obligations as they fall due for a period of at least 12 months from the approval of these financial statements.

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Group financial statements

The financial statements consolidate the results of the Charity and its wholly owned subsidiary Wildfire (Hereford) Limited on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Charity has taken advantage of the exemption afforded by Section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Raising funds

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

2 ACCOUNTING POLICIES - continued

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Tangible fixed assets - capitalisation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-Nil
Improvements to property	-33% on cost
Fixtures and fittings	-20% on reducing balance
Motor vehicles	-25% on reducing balance
Computer/PA equipment	-33% on cost

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Freehold property is recorded at fair value.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund structure

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

FREEDOM CHURCH (HEREFORD) CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

2 ACCOUNTING POLICIES - continued

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

2 ACCOUNTING POLICIES - continued

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

3 DONATIONS AND LEGACIES

			31.03.23	31.03.22
	General	Restricted	Total	
			£	£
Donations	741,535	10,912	752,447	833,923
Gift Aid	127,131	876	128,007	103,333
	<u>868,666</u>	<u>11,788</u>	<u>880,454</u>	<u>937,256</u>

4 OTHER TRADING ACTIVITIES

	31.03.23	31.03.22
	£	£
Café income	3,776	2,478
Media production	3,024	4,672
Events & conferencing	96,072	60,026
	<u>102,872</u>	<u>67,176</u>

5 INVESTMENT INCOME

	31.03.23	31.03.22
	£	£
Rents received	33,696	24,340
Interest receivable-trading	526	12
	<u>34,223</u>	<u>24,352</u>

6 INCOME FROM CHARITABLE ACTIVITIES

		31.03.23	31.03.22
	Activity	£	£
Academy income	Academy	22,926	38,014
Academy rental income	Facilities	12,063	31,909
Academy income	Firestarter	6,840	5,310
		<u>41,829</u>	<u>75,233</u>

7 OTHER INCOME

	31.03.23	31.03.22
	£	£
Small equipment sales	1,071	-
Insurance claims	-	52,732
Coaching income	5,370	5,695
Reimbursements	7,692	24,222
	<u>14,133</u>	<u>82,649</u>

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

8 RAISING FUNDS

Other trading activities

	31.03.23	31.03.22
	£	£
Purchases	523	2,411

9 CHARITABLE ACTIVITIES COSTS

	Direct costs	Grant funding of activities (see note 10)	Support costs (see note 11)	31.03.23 Totals	31.03.22 Totals
	£		£	£	£
Media	68,100	-	666	68,766	70,766
International support	-	-	686	686	-
Academy	25,119	-	719	25,838	29,393
Worship	16,849	-	1,243	18,092	4,366
Heroes	-	-	3,768	3,768	10,076
Ark	-	-	5,583	5,583	6,922
Events	44,570	-	2,562	47,133	33,453
Guest Services	380	-	-	380	8,664
Facilities	436,813	-	181	436,994	419,305
Directional Leadership Team	137,476	-	3,481	140,957	148,861
Finance	67,736	840	19,801	88,377	69,238
Human Resources	294	-	1,522	1,816	1,698
International	-	-	-	-	18,404
IT	27,515	-	2,198	29,713	28,209
Kids	31,901	-	3	31,904	27,162
Location(s)	131,715	7,500	1,072	140,287	116,342
Next steps	215	-	-	215	7,478
Office	4,716	-	-	4,716	2,584
Production	16,287	-	1,642	17,929	17,132
Zeal	14,936	-	116	15,052	5,710
Momentum	153	-	133	286	5,466
Firestarter	40,835	2,000	1,727	44,562	22,692
Everyone Matters Fund	-	-	-	-	257
Saltwinds	3,035	-	193	3,228	11,323
She	15,129	-	407	15,536	-
Tribe	2,397	-	32	2,429	-
Barbarians	10,994	-	281	11,275	-
Other	18,991	-	-	18,991	4,129
	1,116,156	10,340	48,016	1,174,513	1,069,630

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

10 GRANTS PAYABLE

	31.03.23	31.03.22
Finance	840	-
International	-	17,908
Location(s)	7,500	1,728
Firestarter	2,000	-
	<u>10,340</u>	<u>19,636</u>

Grants are paid to churches that the Charity have helped to establish at the discretion of the trustees.
The funds paid are used to further the charitable objectives of the Charity.

Due to their nature, there are no criteria for repayment.

11 SUPPORT COSTS

	Finance	Information technology	Governance costs	31.03.23 Totals	31.03.22 Totals
	£	£	£	£	£
Media	168	498	-	666	340
International Support	686	-	-	686	-
Academy	567	152	-	719	651
Worship	(21)	1,264	-	1,243	1,748
Heroes	3,768	-	-	3,768	2,761
Ark	62	5,522	-	5,584	6,843
Events	1,992	569	-	2,561	2,967
Guest Services	-	-	-	-	25
Facilities	200	-	(19)	181	15,374
Directional Leadership Team	299	-	3,182	3,481	6,206
Finance	(1,742)	1,324	20,219	19,801	10,962
Human Resources	-	922	600	1,522	1,517
International	-	-	-	-	496
IT	5	2,193	-	2,198	2,080
Kids	3	-	-	3	25
Location(s)	638	434	-	1,072	564
Production	-	1,642	-	1,642	478
Zeal	116	-	-	116	13
Momentum	65	68	-	133	307
Firestarter	1,190	537	-	1,727	1,217
Saltwinds	193	-	-	193	595
She	407	-	-	407	-
Tribe	32	-	-	32	-
Barbarians	281	-	-	281	-
	<u>8,909</u>	<u>15,125</u>	<u>23,982</u>	<u>48,016</u>	<u>55,169</u>

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

12 AUDITORS' REMUNERATION

	31.03.23	31.03.22
Fees payable to the charity's auditors for the audit of the charity's financial statements	<u>9,750</u>	<u>7,000</u>

13 TRUSTEES' REMUNERATION AND BENEFITS

No remuneration or benefits were paid to trustees during the year (2022 : £Nil).

14 STAFF COSTS

	31.03.23	31.03.22
	£	£
Wages and salaries	369,460	366,658
Social security costs	19,977	19,043
Other pension costs	10,067	9,530
	<u>399,504</u>	<u>395,231</u>

The average monthly number of employees during the year was as follows:

	31.03.23	31.03.22
Staff		
Academy	3	5
DLT	5	5
Events	4	4
Facilities	3	3
Finance	2	3
Kids	2	2
Location	6	6
Media	2	1
Firestarter	2	-
Next Steps	1	-
	<u>30</u>	<u>29</u>

No employees received emoluments in excess of £60,000

Total remuneration paid to the 4 key management personnel was £120,747 (2022: £120,447), including employers NI and pension contributions.

No benefits in kind were paid to any employees.

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

15 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	872,666	64,590	937,256
Charitable activities			
Funding for the academy's educational operations	38,014	-	38,014
Facilities	31,909	-	31,909
Firestarter	5,310	-	5,310
Other trading activities	67,176	-	67,176
Investment income	24,352	-	24,352
Other income	82,649	-	82,649
Total	1,122,076	64,590	1,186,666
EXPENDITURE ON			
Raising funds	2,411	-	2,411
Charitable activities			
Media	70,766	-	70,766
Academy	29,393	-	29,393
Worship	4,366	-	4,366
Heroes	-	10,076	10,076
Ark	2,358	4,564	6,922
Events	33,453	-	33,453
Guest services	8,664	-	8,664
Facilities	396,360	22,945	419,305
Directional Leadership Team	148,861	-	148,861
Finance	69,238	-	69,238
Human Resources	1,698	-	1,698
International	18,404	-	18,404
IT	28,209	-	28,209
Kids	27,162	-	27,162
Location(s)	116,342	-	116,342
Next Steps	7,478	-	7,478
Office	2,584	-	2,584
Production	17,132	-	17,132
Zeal	5,710	-	5,710
Momentum	5,466	-	5,466
Firestarter	22,692	-	22,692
Everyon Matters Fund	-	257	257
Saltwinds	638	10,685	11,323
Other	3,554	575	4,129
	1,022,939	49,102	1,072,041
Net gains/(losses) on investments	(1,686)	-	(1,686)
NET INCOME/(EXPENDITURE)	97,451	15,488	112,939
Transfers between funds	1,326,711	(1,326,711)	-
Net movement in funds	1,424,162	(1,311,223)	112,939
RECONCILIATION OF FUNDS			
Total funds brought forward	(71,041)	1,337,935	1,266,894
TOTAL FUNDS CARRIED FORWARD	1,353,121	26,712	1,379,833

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

16 GROUP TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Plant and machinery £
COST/FAIR VALUE			
At 1 April 2022	1,517,101	280,286	4,250
Additions	-	-	-
Disposals	-	-	-
Revaluations	(67,100)	-	-
Reclassification	(884,500)	-	-
At 31 March 2023	565,501	280,286	4,250
DEPRECIATION			
At 1 April 2022	-	280,286	2,661
Charge for year	-	-	390
Eliminated on disposal	-	-	-
At 31 March 2023	-	280,286	3,051
NET BOOK VALUE			
At 31 March 2023	565,501	-	1,199
At 31 March 2022	1,517,101	-	1,589

	Fixtures and fittings £	Motor Vehicles £	Computer/PA equipment £	Totals £
COST				
At 1 April 2022	76,028	2,564	197,519	2,077,748
Additions	6,433	-	38,875	45,308
Disposals	-	-	(1,853)	(1,853)
Revaluations	-	-	-	(67,100)
Reclassification	-	-	-	(884,500)
At 31 March 2023	82,461	2,564	234,541	1,169,603
DEPRECIATION				
At 1 April 2022	51,632	1,640	172,469	508,688
Charge for year	5,847	231	14,798	21,265
Eliminated on disposal	-	-	(1,545)	(1,545)
At 31 March 2023	57,479	1,871	185,721	528,408
NET BOOK VALUE				
At 31 March 2023	24,982	693	48,820	641,195
At 31 March 2022	24,396	924	25,050	1,569,060

The Freehold property is accounted for as at fair value. The latest formal valuation for the property was at 31/3/23 by independent valuers, Sunderlands LLP. During the year, the Trustees reassessed usage of the freehold property 'The Forge' due to a large percentage of rental use. As part of the valuation the property percentage mostly used for rental was identified. Under FRS102, the percentage area of a property used for rental should be classified as an investment property. Accordingly, 61% of the property value has been reclassified to investment property.

FREEDOM CHURCH HERFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

17 FIXED ASSET INVESTMENTS

Group	Unlisted investments £	Totals £
MARKET VALUE		
At 1 April 2022	24,871	24,871
Disposals	(23,578)	(23,578)
Revaluations	(490)	(490)
At 31 March 2023	<u>803</u>	<u>803</u>
NET BOOK VALUE		
At 31 March 2023	<u>803</u>	<u>803</u>
At 31 March 2022	<u>24,871</u>	<u>24,871</u>

There were no investment assets outside the UK.
The investment in Mentor Group was disposed of for £Nil gain/loss.
The remaining amount represents liquid holdings in a Hargreaves Lansdown account.

Charity only

In addition to the above, the charity owns 100% of the share capital in Wildfire (Hereford) Limited representing £100 investment. See note 31 for more details.

18 INVESTMENT PROPERTY

	£
FAIR VALUE	
Reclassification	<u>884,500</u>
At 31 March 2023	<u>884,500</u>
NET BOOK VALUE	
At 31 March 2023	<u>884,500</u>
At 31 March 2022	<u>-</u>

See note 16 for details on reclassification.

19 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Charity Only	
	31.03.23	31.03.22	31.03.23	31.03.22
	£	£	£	£
Trade debtors	44,451	66,219	32,182	60,848
Other debtors (including intercompany)	1,209	451	1,271	451
Prepayments and accrued income	29,619	53,741	29,619	53,741
	<u>75,279</u>	<u>120,411</u>	<u>63,072</u>	<u>115,040</u>

20 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Charity Only	
	31.03.23	31.03.22	31.03.23	31.03.22
	£	£	£	£
Bank loans and overdrafts (see note 22)	16,313	19,071	16,313	19,071
Trade creditors	30,564	58,234	28,703	57,356
Other creditors	348	1,165	76	76
Pension payable	2,104	2,107	2,104	2,107
Credit Card	15,298	7,336	15,298	7,336
Accruals and deferred income	47,226	38,087	35,885	26,747
VAT	1,240	-	-	-
	<u>113,133</u>	<u>126,000</u>	<u>98,379</u>	<u>112,693</u>

21 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.03.23	31.03.22	31.03.23	31.03.22
	£	£	£	£
Bank loans (see note 22)	<u>612,898</u>	<u>503,807</u>	<u>612,898</u>	<u>503,807</u>

The creditors for more than one year showing on the balance sheet consists of a bank loan with the following terms:

Repayment period	240 months from first drawdown
Interest rate	3.67% above base

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

22 LOANS

An analysis of the maturity of loans is given below:

	31.03.23	31.03.22
	£	£
Amounts falling due within one year on demand:		
Bank loans	16,313	19,071
Amounts falling between one and two years:		
Bank loans - 1-2 years	17,653	19,802
Amounts falling due between two and five years:		
Bank loans - 2-5 years	62,143	64,081
Amounts falling due in more than five years:		
Bank loans - more than 5 years	533,102	419,924

23 LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.03.23	31.03.22
	£	£
Within one year	39,453	71,039
Between one and five years	60,000	91,058
	99,453	162,097

24 SECURED DEBTS

The following secured debts are included within creditors:

	31.03.23	31.03.22
	£	£
Bank loans	629,211	522,878
	629,211	522,878

All bank loans are secured against The Forge, 161 Holme Lacy Road, Hereford, HR2 6DG

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

25 MOVEMENT IN FUNDS

Group	At 01.04.22 £	Net movement in funds £	Transfers between funds £	At 31.03.23 £
Unrestricted funds				
General fund	26,413	(101,172)	431,352	356,593
The Forge	1,108,948	-	(438,820)	670,128
Revaluation Reserve	217,761	(67,100)		150,661
	<u>1,353,122</u>	<u>(168,272)</u>	<u>(7,468)</u>	<u>1,177,382</u>
Restricted funds				
Heros	-	(3,768)	3,768	-
Ark	-	(3,700)	3,700	-
Saltwinds	26,711	3,454	-	30,165
Other	-	3,171	-	3,171
	<u>26,711</u>	<u>(843)</u>	<u>7,468</u>	<u>33,336</u>
TOTAL FUNDS	<u>1,379,833</u>	<u>(169,115)</u>	<u>-</u>	<u>1,210,718</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses	Movement in funds £
Unrestricted funds				
General fund	1,061,723	(1,162,405)	(490)	(101,172)
The Forge	-	-		-
Revaluation Reserve			(67,100)	(67,100)
	<u>1,061,723</u>	<u>(1,162,405)</u>	<u>(67,590)</u>	<u>(168,272)</u>
Restricted funds				
Heros	-	(3,768)	-	(3,768)
Ark	1,883	(5,583)	-	(3,700)
Saltwinds	6,682	(3,228)	-	3,454
Other	3,223	(52)	-	3,171
	<u>11,788</u>	<u>(12,631)</u>	<u>-</u>	<u>(843)</u>
TOTAL FUNDS	<u>1,073,511</u>	<u>(1,175,036)</u>	<u>(67,590)</u>	<u>(169,115)</u>

Charity	At 01.04.22 £	Net movement in funds £	Transfers between funds £	At 31.03.23 £
Unrestricted funds				
General fund	(6,740)	(101,690)	431,352	322,922
The Forge	1,108,948	-	(438,820)	670,128
Revaluation Reserve	217,761	(67,100)		150,661
	<u>1,319,969</u>	<u>(168,790)</u>	<u>(7,468)</u>	<u>1,143,711</u>
Restricted funds				
Heros	-	(3,768)	3,768	-
Ark	-	(3,700)	3,700	-
Saltwinds	26,711	3,454	-	30,165
Other	-	3,171	-	3,171
	<u>26,711</u>	<u>(843)</u>	<u>7,468</u>	<u>33,336</u>
TOTAL FUNDS	<u>1,346,680</u>	<u>(169,633)</u>	<u>-</u>	<u>1,177,047</u>

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

25 MOVEMENT IN FUNDS - continued

Charity

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses	Movement in funds £
Unrestricted funds				
General fund	1,055,919	(1,157,119)	(490)	(101,690)
The Forge	-	-	-	-
Revaluation Reserve	-	-	(67,100)	(67,100)
	<u>1,055,919</u>	<u>(1,157,119)</u>	<u>(67,590)</u>	<u>(168,790)</u>
Restricted funds				
Heros	-	(3,768)	-	(3,768)
Ark	1,883	(5,583)	-	(3,700)
Saltwinds	6,682	(3,228)	-	3,454
Other	3,223	(52)	-	3,171
	<u>11,788</u>	<u>(12,631)</u>	<u>-</u>	<u>(843)</u>
				<u>-</u>
TOTAL FUNDS	<u>1,067,707</u>	<u>(1,169,750)</u>	<u>(67,590)</u>	<u>(169,633)</u>

Comparatives for movement in funds

Group	As restated At 01.04.21 £	Net movement in funds £	At 31.03.22 £
Unrestricted funds			
General fund	(71,041)	97,451	26,410
The Forge	-	1,108,948	1,108,948
Revaluation Reserve	-	217,763	217,763
	<u>(71,041)</u>	<u>1,424,162</u>	<u>1,353,121</u>
Restricted funds			
Ark	2,176	(2,176)	-
Freedom Heroes	8,790	(8,790)	-
Saltwinds	-	26,712	26,712
Everyone Matters	258	(258)	-
The Forge	1,108,948	(1,108,948)	-
Revaluation Reserve	217,763	(217,763)	-
	<u>1,337,935</u>	<u>(1,311,223)</u>	<u>26,712</u>
TOTAL FUNDS	<u>1,266,894</u>	<u>112,939</u>	<u>1,379,833</u>

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENT - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

25 MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses	Transfers	Movement in funds £
Unrestricted funds					
General fund	1,122,076	(1,022,939)	(1,686)	-	97,451
The Forge	-	-	-	1,108,948	1,108,948
Revaluation Reserve	-	-	-	217,763	217,763
	<u>1,122,076</u>	<u>(1,022,939)</u>	<u>(1,686)</u>	<u>1,326,711</u>	<u>1,424,162</u>
Restricted funds					
Ark	2,388	(4,564)	-	-	(2,176)
Onaxone	575	(575)	-	-	-
Freedom Heroes	1,286	(10,076)	-	-	(8,790)
The Studio	22,945	(22,945)	-	-	-
Saltwinds	37,396	(10,684)	-	-	26,712
Everyone Matters	-	(258)	-	-	(258)
The Forge	-	-	-	(1,108,948)	(1,108,948)
Revaluation Reserve	-	-	-	(217,763)	(217,763)
	<u>64,590</u>	<u>(49,102)</u>	<u>-</u>	<u>(1,326,711)</u>	<u>(1,311,223)</u>
TOTAL FUNDS	<u>1,186,666</u>	<u>(1,072,041)</u>	<u>(1,686)</u>	<u>-</u>	<u>112,939</u>

26 EMPLOYEE BENEFIT OBLIGATIONS

Within the Statement of Financial Activities is an expense of £10,067 (2022: £9,530) which relates to Defined Contribution Pension Plan contributions.

This expense is allocated to the relevant charitable activity based on the employee's department within the Charity.

Both the expense and the liability for the plans are accounted for within the unrestricted fund.

27 OTHER FINANCIAL COMMITMENTS

At the Balance Sheet date, there were no capital commitments that Freedom Church had entered into for the future year.

28 POST BALANCE SHEET EVENTS

With effect from April 2024 the charity will decentralise into four UK churches, Hereford, Worcester, Cheltenham and Cardiff. Each church will be an independent charity with their own bank account, staff and trustees. There will then be a Global account and team for the management of activities of the group such as Cave, Firestarter, Horde, She, Saltwinds, etc.

The split of assets will be treated as a gift to the newly formed charities. Freedom Church Hereford will then operate as a stand alone charity. As part of the demerger, the going concern of Freedom Church Hereford has been assessed and the Trustees are comfortable that Freedom Church Hereford basis of preparation is still appropriate.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

29 RELATED PARTY DISCLOSURES

During the year the charity made the following related party transactions:

Josh Cooke

Husband of trustee, Megan Cooke

Josh Cooke was paid expenses of £215 (2022: £Nil) during the financial year. At the balance sheet date, the amount owed to Josh Cooke was £Nil (2022: £Nil)

Emily Rattenbury

Wife of trustee, Andrew Rattenbury

Emily Rattenbury was paid expenses of £41 (2022: £Nil) during the financial year. At the balance sheet date, the amount owed to Emily Rattenbury was £Nil (2022: £Nil)

Charlotte Snowzell

Daughter-in-law of Senior Pastor, Gary Snowzell

Charlotte Snowzell was paid expenses of £105 (2022: £109) during the financial year. At the balance sheet date there was an amount of £Nil (2022: £Nil) owed to Freedom Church

Karin Cooke

Mother-in-law of trustee, Megan Cooke

Karin Cooke was paid expenses of £1,829 (2022: £472) during the financial year. At the balance sheet date, the amount owed to Karin Cooke was £Nil (2022: £Nil)

Sian Vermaut

Sister-in-law of trustee, Megan Cooke

Sian Vermaut was paid expenses of £68 (2022: £436) during the financial year. At the balance sheet date, the amount owed to Sian Vermaut was £Nil (2022: £Nil)

Surch - Robert Snowzell

Father of Pastor Gary Snowzell

Surch were paid £2,400 (2022: £2,400) for services provided during the financial year. At the balance sheet date, the amount of £Nil (2022: -£Nil) was owed to Surch

Communion Architects - Alex Coppock

Brother of Executive Pastor, Kris Coppock

Communion Limited were paid £Nil (2022: £2,327) for services provided during the financial year. At the balance sheet date, the amount of £Nil (2022: £Nil) was owed to Communion Limited

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023

30 TAXATION

The charity is a registered charity and is therefore exempt from taxation.

31 DETAILS OF SUBSIDIARY UNDERTAKINGS

Details of the investments are as follows:

Undertaking	Country of incorporation	Holding	Proportion of voting rights and shares held	Principal activity
Wildfire (Hereford) Ltd Company no: 10371625	England	Ordinary	100%	Events
<u>Subsidiary Balance Sheet summary</u>				
			31.03.2023 £	31.03.2022 £
TOTAL ASSETS			48,663	54,421
TOTAL LIABILITIES			14,894	21,169
CAPITAL & RESERVES			33,769	33,252
<u>Subsidiary Profit & Loss summary</u>				
			31.03.2023 £	31.03.2022 £
TURNOVER			55,330	42,301
PROFIT FOR THE FINANCIAL YEAR			50,045	40,492

32 RESTRICTED FUND INCOME BREAKDOWN

	31.03.2023 £	31.03.2022 £
Donations	10,912	60,957
Gift Aid	876	3,633
	<u>11,788</u>	<u>64,590</u>

Accounts

REGISTERED CHARITY NUMBER: 1161926

TRUSTEES' REPORT AND
CONSOLIDATED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2022
FOR

FREEDOM CHURCH HEREFORD CIO
(Incorporating Wildfire (Hereford) Limited)



Moore Chartered Accountants and Statutory Auditor
30 Gay Street
Bath
BA1 2PA

FREEDOM CHURCH HEREFORD CIO

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FOR THE YEAR ENDED 31 MARCH 2022

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FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The trustees are pleased to present their annual report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2022. The financial statements comply with the Charities Act 2022 and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) effective 1 January 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The core objectives of Freedom Church Hereford CIO (Freedom Church) are summarised as follows:

1. The advancement of the Christian religion mainly, but not exclusively by means of: broadcasting Christian messages of an evangelistic and teaching nature; holding meetings; producing or distributing literature about Christianity.
 2. The prevention or relief of poverty or financial hardship anywhere in the world by providing or assisting through all the necessary support to help individuals be self-sufficient.
 3. To advance in life and help young people through activities, training and support.
 4. The relief of persons who are in conditions of need, hardship or distress, or who are aged or sick.
- Our mission statement, which captures the essence of these aims is 'connecting anyone anywhere to a life-changing relationship with Jesus'.

Our main long term objectives are to:

1. grow our current churches
2. begin new churches, developing and diversifying our approach
3. strategically develop our staff and volunteer teams to support growth
4. increase digital ministries and broadcast capabilities, and increase engagement
5. increase financial stability and strengthen financial planning

Our activities in the previous financial year were significantly shaped by the Covid-19 pandemic. As restrictions were fully lifted during the year, we were able to return to more normal operations. The major focus of the 2021-22 year was to navigate the recovery and reshaping of our organisation following the pandemic.

Our 2020-21 report highlighted a number of positive trends that we observed throughout the incredibly stretching time of the pandemic. These included financial sustainability, increased charitable donations to support people affected by Covid-19, organisational flexibility to adapt, and staff/volunteer health and support. We were incredibly grateful to come through that year well, and have sought to continue those trends through 2021-22.

We continue to foster strong relationships with churches around the world. During the reporting period we were maintaining close links with sister church communities in Europe, North America, East Africa, South Africa, India and Cambodia. We benefit greatly from these close partnerships, and offer help in a variety of ways, where beneficial.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

Freedom Church relies heavily on the contribution of volunteers. Volunteers are involved in almost every aspect of the running of Freedom Church and the delivery of our services, other events and programmes. At least half of all church members volunteer at our events, or to support our staff team, and we are very grateful for their time, passion, and skills.

Core to our approach as a CIO is the objective of generating a public benefit. We continue to do this in all of the areas of our activity. The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The CIO complies with the Code of Fundraising Practice. It does not engage the services of professional fundraisers or commercial participators, and it has not received any complaints relating to fundraising.

The objective of our wholly-owned trading subsidiary, Wildfire (Hereford) Limited, is to generate the majority of the CIO's non-donation income (see Financial Review below). The income from this subsidiary is then used to support the CIO in fulfilling its own objectives and aims.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

Limited restrictions were still in place across England and Wales during the first six months of the 2021-22 financial year, and we continued to observe the government guidelines around social distancing and masks. The teaching content and broadcast of our events was a huge priority, and we continued to invest financially in this area. Additionally, we have created a number of training initiatives and opportunities to expand the creative and broadcasting skills of our volunteers. Our central staff team did a brilliant job pushing forward in this area throughout 2021-22.

We launched the Saltwinds vision at our annual gathering of UK churches in June 2021. Saltwinds is all about broadcasting the Christian message through evangelistic and creative content, and equipping people who are part of the church with the skills to achieve this. These initiatives take different forms in different locations, depending on team capacity and location size. Some locations have run media workshops, training people in film, editing and production. Others have run creative writing workshops, empowering people to create scripts, poetry and spoken word pieces. A particular highlight in Hereford was our first Christmas musical production in December 2021. These events and programs have been hugely successful post-pandemic, fulfilling our aim to increase digital ministries and broadcast capabilities, and increase engagement.

The senior leadership team continued to ensure that teaching content was flexible and appropriate to the unique needs of the pandemic and post-pandemic period. Throughout 2021-22 we resumed series teaching, rather than the week-to-week pandemic content. This was very successful and was a welcome return across locations. We decided to move the timing of our annual conference to June, rather than May, in order to be able to run it differently to the broadcast-only event of 2020. Due to the continued restrictions this event ran over two locations in Hereford (broadcast and satellite) and online. It was a huge success and again served our objectives well.

As covered in the previous report, we began an initiative called Firestarter in Autumn 2020. The aim of Firestarter is to empower people to begin a church or ministry in their local area. Throughout 2021-22 we have invested heavily in this area, including increasing the working hours of our staff team who oversee this project and our media resource to support it. We have also launched an online academy for our Firestarters to train and equip them. The first year saw 20 participants gathering weekly online.

Throughout 2021-22, growing our current churches has been a high priority. The church in Hereford is our first and largest location. It has thrived over the years, but has also borne the weight of our church planting initiatives, both financially and through releasing people to move and invest in other parts of the UK and across the world. In Hereford we have undertaken a second phase of renovations at our main meeting venue in the centre of the city. The space is now even better set up to serve the local community, particularly young people, and the Saltwinds vision. The renovations have paved a way for growth in engagement and we have seen an increase in the number of people attending. Freedom Hereford's Sunday attendance is now higher than at any other point in its history. In Worcester, the planting campus pastors had served faithfully for seven years, building the foundations of the church extremely well. Through discussion with our directional leadership team and location team, we decided that it was the right time to release them from this responsibility and bring in new pastors for the next season. The process of transition went incredibly well and both the departing and incoming pastors have maintained a healthy working and personal relationship. The change in leadership has brought a fresh direction to the location and has been wholly successful, for which we are very grateful. In Cheltenham we changed venue to increase engagement and facilitate a different approach to our gatherings there.

Throughout 2021-22, the senior leadership team assessed the strategic approach in a number of different areas and made adjustments where necessary. As part of this review it was decided that the residential academy would not run in September 2022. The pandemic led to reduced applications in 2021-22, and limited interest for the following year. After 13 years of running the program, we are taking this year to refresh the content, remarket the program and relaunch in September 2023.

Young people are a consistent priority for us. At the beginning of the 2021-22 year, the senior leadership team reflected that the pandemic had exposed the approach and investment level in this area in the years prior. We therefore reshaped Zeal, our ministry for high school aged young people. In most locations this has included a transition to new leaders and investment in resources. This has been hugely successful, and we are excited to be back on track in this area and we plan to grow this ministry. We also launched a new ministry called The Tribe for 18-25 year olds. It has been very successful and led to greater engagement with this age group, especially in locations with universities nearby.

As Covid restrictions were lifted, we were able to start initiatives that were not possible during the pandemic, including new events called Dauntless (for women) and The Horde (for men). These events were based on a similar format of a weekend away with teaching, worship and activities. The Horde took place in September 2021, followed by Dauntless in June 2022. Both events are now a regular part of the annual church calendar.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

Freedom Heroes is a ministry established by Freedom Church that resettles children living on the streets of Kampala, Uganda. In recent years, all of the practical care (eg education and social work) has been provided by or through Abaana Ministries in Uganda, supported in part by Freedom Church. In light of the establishment of OnexOne Funds, the decision was taken to pass this project to the new charity. Freedom Church continues to promote this ministry and see money raised for OnexOne Funds. Today these funds are helping to educate 17 boys and young men in Uganda. Since its inception, Freedom Heroes has cared for, educated and resettled back into families dozens of children in Uganda. Through Freedom Heroes we have also helped fund practical ministry to hundreds of other children living on the streets of Kampala, through the street school and street church projects.

The 2020-21 report mentioned our intention to record a new music album during the period covered by this report. This was initially scheduled for February 2022, but it was decided that we should move the recording to September 2022 due to the production process taking longer than expected.

FINANCIAL REVIEW

Going concern

Based on current forecasts, we are confident that the CIO is a going concern. However, we recognise the challenging conditions in the UK economy which are represented in the cost-of-living crisis. The CIO has seen donations drop as the cost of living has increased. The charity has sought to protect surplus in past financial years, in part to protect against any drop in income and to cushion in the event of economic challenges. Budgets and spending will be governed by economic realities and we will continue to encourage contributions to the charity from our members.

The main sources of funding for Freedom Church are donations and, to a lesser extent, trading activities.

In the 2021-22 financial year, donation income was £833,923, which is an increase of almost £74,000 on the previous year. This is particularly encouraging, as just over £100,000 of the previous year's donation income was for our Covid-19 support fund. Donations to our general fund totalled £772,965, which is an increase of £133,526 on the previous year.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

On the advice of our accountant, Freedom Church continues to run a trading subsidiary for the majority of its non-donation income generating activities. The CIO owns and rents property that can be leased or rented to others, and these trading activities provide a valuable source of income. As a wholly-owned trading subsidiary, Wildfire (Hereford) Limited will continue to donate all of its profits to Freedom Church Hereford in the form of dividends. During this reporting period, total dividends paid totalled £35,722.

Expenditure on facilities rose significantly this year from £321,556 to £419,305. This increase is predominantly due to the second phase refurbishment of our Hereford venue on Commercial Road, flood repair and remediation works to the west wing of The Forge and the resumption of normal activities across our facilities following the Covid-19 lockdowns.

During the 2021-22 financial year, works were carried out at The Forge to repair damage caused by a flood in February 2020 and mitigate the impact of future flood events. This complex project combined insurance-funded reinstatement and borrowing-funded additional works, which cost £167,709 during the year, with an additional £41,412 spent in the post balance sheet period to bring the project to completion. The total project cost has been £243,342, and £81,929 has so far been recovered through insurance, £50,032 of that being received in the 2021-22 financial year. We anticipate that the final insurance settlement will be in the region of £110,000. Our two existing NatWest loans were consolidated in May 2021, and an additional £124,000 has been secured to finance the majority of the church's share of the project costs, which has so far been funded by cash reserves.

The church in Hereford took on the lease of an old cinema and night club in the city centre in 2014. During the 2021-22 financial year, that lease expired and the building was put up for sale. We have been exploring the possibility of consolidating our physical presence in Hereford at our other location, The Forge, which we own, however Covid-19 limited our ability to progress that project. We also recognise the benefit of a city centre location for our Sunday gatherings. The decision was made to negotiate a lease with the new owner to make the most of our investment in the property and secure the city centre location. As part of the negotiations, we agreed to carry out work to improve the building, and we have also renovated the entrance and hosting spaces to facilitate new vision in Hereford. £44,185 was spent on this work during the reporting period. This was financed by donations given specifically for this purpose, totalling £22,934, and through a rent reduction agreed with the new landlord.

In Cardiff, we have been aware of our landlord's intention to redevelop the site for some time. We had been able to extend our lease to the end of December 2022, which enabled us to maximise our investment in the space, but no further extension is possible. From January 2023, the church in Cardiff will meet in a hired space while more permanent arrangements are considered.

The Covid-19 pandemic presented an opportunity to assess the use of our church building in Birmingham. Having transitioned the church in Birmingham to the Firestarter model, we decided not to renew the lease in March 2022. Prior to the end of the lease, we agreed to sublet the space to another church in Birmingham to offset our costs.

Due to temporarily reduced residential academy applications in Hereford, we have sought to rent rooms at The Forge to non-academy tenants in order to maintain rental income, which is reflected in the investment income rents received figure of £24,340 (previously £9,290). We also appointed a part-time facility manager in November 2021 who has been tasked with maximising income from the site, whether that be through rental of rooms and offices, or hire of event spaces. The east wing of The Forge has been identified as an option for Airbnb in the short term, which should generate a higher financial return than traditional residential accommodation and provide a simpler exit when the site is returned to the purpose of academy in September 2023. The Airbnb rooms will be available from January 2023.

Expenditure on our media and Firestarter departments increased by £25,470 and £22,630 respectively. Both of these increases were due to the rapid growth of Firestarter, with additional staff and contractor resources required for the production of content, and the reallocation of existing staff hours to oversee our Firestarter ministry.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The value of the CIO's investment in Mentor Group Ltd, which is an unlisted company, has been agreed as the sale value shares that occurred during April 2023. The CIO's other small investments have been sold in the post balance sheet period.

The trustees apply the funds of Freedom Church Hereford at their discretion and in accordance with the charitable purposes and objectives of the CIO. Total spending on charitable activities was £1,069,630. Our grant-making policy outlines how grants may be made and the priorities for support. The current priorities for funding are the advancement of the Christian faith within local communities and across the world, and the relief of poverty within local communities and among the world's deprived and needy peoples. Recipients of grant funding in this financial year were churches in Raleigh (USA), Cape Town (South Africa), Kampala (Uganda) and Asia. The total amount granted was £19,636.

Reserves Policy

The trustees of Freedom Church Hereford recognise the importance of a reserves policy to demonstrate good stewardship and financial management. Our policy is to retain reserves to ensure that the charity has sufficient funds to meet its financial commitments, to demonstrate that the charity is sustainable into the future, to ensure that the charity is able to manage future unforeseen financial difficulties, and to ensure that excessive funds are not held without any identifiable reason. The trustees consider that £70,000 of free reserves is sufficient, although this figure is currently under review. £70,000 is approximately two months of staff and lease expenditure. The surplus of £112,939 (2021: surplus £231,619) means that the final free reserves are £53,112.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

FUTURE PLANS

The CIO remains focused on developing our core activities which strengthen spiritual well-being, build caring and supportive communities, advance the Christian faith and develop leadership and ministry skills. We will also continue to navigate the impact of the current cost of living crisis on our organisation. There have been no other significant events in the post balance sheet period.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Freedom Church Hereford, a Charitable Incorporated Organisation (CIO), is the registered vehicle for the movement of churches known as Freedom Church. On 1 July 2015, Freedom Church transferred its operations from the Freedom Church Hereford Charitable Trust (1008459) to the Freedom Church Hereford CIO (1161926). The CIO has adopted a foundation model constitution. This is the seventh annual report of the CIO. Trustees of Freedom Church Hereford are recruited and appointed from within the organisation's membership.

The board of trustees is focussed on ensuring that Freedom Church meets its aims in an appropriate, legal and accountable manner, and to this end the trustees provide governance oversight to the church's directional leadership team and directors, who in turn work with leaders across our locations and departments to meet our objectives. Trustees are recruited from the church's membership for an initial term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment, the trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. All new trustees are provided with the Charity Commission's guidance on the duties of a trustee, and the CIO has recently adopted the trustee recruitment process set out in the Trustee Recruitment Cycle from Reach Volunteering.

A large number of the decisions relating to the CIO are made by the directional leadership team and directors, but are subject to the accountability, approval and oversight of the board of trustees. The board of trustees makes all decisions relating to remuneration of our staff team and have benchmarked salaries against equivalent roles in other sectors. At present, the CIO is working to implement a pay increase proposal for all staff put forward by the trustees in 2015 that was not possible at the time due to financial constraints. This plan is designed to see pay increase to the level proposed by the trustees by April 2024, taking into account inflation, although it is subject to review every year. We anticipate that we may not be able to make the full increase in April 2023 due to recent increases in the rate of inflation.

While many risks are carefully managed, the trustees recognise the need for a comprehensive risk management strategy. In September 2021, having studied the Charity Commission's guidance, and with the help of resources from Stewardship, the trustees agreed that the CIO's risk management policy should be updated, and a detailed risk register should be prepared for annual review. This risk register is intended to summarise current known and managed risks, and reveal areas that require additional attention. The project is ongoing, and the trustees anticipate that the full risk register, recording residual risk, actions, owners and timeframes, will be ready in the first half of 2023.

Financial sustainability is a key risk, particularly in light of reduced rental income at The Forge and our awareness of the potential impact of the cost-of-living crisis on donation income. The facilities team has taken steps to market available rooms at The Forge and we continue to review income and expenditure with budget holders on a regular basis.

We continued our investment in safeguarding as physical gatherings resumed following the easing of lockdown restrictions. Our team has worked with a professional organisation to complete an extensive review of our safeguarding policies, procedures and training. We have sought to increase the profile of safeguarding across our locations, and as a result have seen an increased number of referrals, most of which were related to external events.

Recruitment and appointment of new trustees

Trustees are recruited from the church's membership, with consideration being made of their relevant professional experience.

Induction and training of new trustees

All new trustees are provided with the Charity Commission's guidance on the duties of a trustee.

Key management remuneration

The board of trustees makes all decisions relating to remuneration of our staff team and have benchmarked salaries against equivalent roles in other sectors.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

Financial instruments

Objectives and policies

The CIO's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the CIO's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The CIO does not use derivative financial instruments for speculative purposes.

Credit risk

The CIO's principal financial assets are bank balances and cash, trade and other receivables, and investments. The CIO's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies. The CIO has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the CIO uses a mixture of long-term and short-term debt finance. Further details regarding liquidity risk can be found in the statement of accounting policies in the financial statements.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1161926

Principal address

The Forge

161 Holme Lacy Road

Hereford

Herefordshire

HR2 6DG

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Mr A J M Rattenbury - Resigned 18/04/2023

Mrs M A Cooke

Mr R Sallis

Mr J S Dyson

Auditors

Moore Chartered Accountants and Statutory Auditor

30 Gay Street

Bath

BA1 2PA

Senior Management Team

Mr Gary Snowzell, Senior Pastor

Mrs Heather Snowzell, Senior Pastor

Mr Kris Coppock, Executive Pastor

Mr David Thomas, Locations Pastor

Mr Joshua Snowzell, Pastor

Mr Jeremy Hailwood, Operations Director

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements

FREEDOM CHURCH HEREFORD CIO

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charity SORP;
- * make judgements and estimates that are reasonable and prudent;
- * state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the CIO's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Moore as auditors of the CIO is to be proposed at the forthcoming trustee meeting.

Jun 7, 2023

Approved by order of the board of trustees on and signed on its behalf by:



Mr R Sallis - Trustee


Jim Dyson (Jun 7, 2023 22:21 GMT+1)

Mr J Dyson - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FREEDOM CHURCH HEREFORD CIO (THE PARENT ORGANISATION) AND ITS SUBSIDIARY**

Opinion

We have audited the financial statements of Freedom Church Hereford CIO (the 'charity') for the year ended 31 March 2022 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- * give a true and fair view of the state of the group's and the parent charity's affairs as at 31 March 2022 and of the group's incoming resources and application of resources, for the year then ended;
- * have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- * have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- * the information given in the Trustees' Report is inconsistent in any material respect with the financial statements ; or
- * sufficient accounting records have not been kept; or
- * the financial statements are not in agreement with the accounting records and returns; or
- * we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FREEDOM CHURCH HEREFORD CIO

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We considered the nature of the Company's/Group's industry and its control environment and reviewed the Company's / Group's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We are enquired of management about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework that the Company/ Group operates in and identified the key laws and regulations that:

- * had a direct effect on the determination of the material amounts and disclosures in the financial statements. These included UK Companies Act, pensions legislations, tax legislations, financial conduct authority regulations: and

- * do not have a direct effect on the financial statements, but compliance with which may be fundamental to the Company's/Group's ability to operate or to avoid a material penalty.

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud, and how and where fraud might occur in the financial statements.

In common with all audits under the ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments: assessed whether the judgements made in making accounting estimates are indicative of a potential bias: and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- * reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having direct effect on the financial statements:

- * Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud:

- * Enquiring of management, concerning actual and potential litigation and claims, and instances of non-compliances with laws and regulations: and

- * Reading minutes of meetings of those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FREEDOM CHURCH HEREFORD CIO

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Moore

Moore (Jun 8, 2023 08:52 GMT+1)

Moore Chartered Accountants and Statutory Auditor
30 Gay Street
Bath
BA1 2PA

Date: Jun 8, 2023

FREEDOM CHURCH HEREFORD CIO
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND
EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

				31.3.22	31.3.21
		Unrestricted	Restricted	Total	Total
		fund	fund	funds	funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	872,666	64,590	937,256	907,528
Charitable activities	6				
Funding for the academy's educational operations		38,014	-	38,014	32,446
Facilities		31,909	-	31,909	28,641
Heart & Soul		-	-	-	1,250
Firestarter		5,310	-	5,310	-
Other trading activities	4	67,176	-	67,176	70,609
Investment income	5	24,352	-	24,352	9,346
Other income	7	82,649	-	82,649	4,157
Total		1,122,076	64,590	1,186,666	1,053,977
EXPENDITURE ON					
Raising funds	8	2,411	-	2,411	-
Charitable activities	9				
Media		70,766	-	70,766	45,296
Academy		29,393	-	29,393	29,169
Heart for Africa		-	-	-	126
Worship		4,366	-	4,366	4,721
Heroes		-	10,076	10,076	12,693
Ark		2,358	4,564	6,922	7,829
Events		33,453	-	33,453	19,233
Guest Services		8,664	-	8,664	899
Facilities		396,360	22,945	419,305	321,556
Directional Leadership Team		148,861	-	148,861	127,161
Finance		69,238	-	69,238	82,414
Human Resources		1,698	-	1,698	1,530
International		18,404	-	18,404	28,941
IT		28,209	-	28,209	27,232
Kids		27,162	-	27,162	16,292
Location(s)		116,342	-	116,342	123,855
Next Steps		7,478	-	7,478	6,964
Office		2,584	-	2,584	1,534
Production		17,132	-	17,132	15,674
Zeal		5,710	-	5,710	6,791
Momentum		5,466	-	5,466	827
Firestarter		22,692	-	22,692	62
Everyone Matters Fund		-	257	257	107,792
Saltwinds		638	10,685	11,323	
Other		3,554	575	4,129	5,146
Total		1,022,939	49,102	1,072,041	993,737
Net gains/(losses) on investments		(1,686)	-	(1,686)	171,379
NET INCOME/(EXPENDITURE)		97,451	15,488	112,939	231,619
Transfers between funds		1,326,711	(1,326,711)	-	-
Net movement in funds		1,424,162	(1,311,223)	112,939	231,619
RECONCILIATION OF FUNDS					
Total funds brought forward		(71,041)	1,337,935	1,266,894	1,035,275
TOTAL FUNDS CARRIED FORWARD		1,353,121	26,712	1,379,833	1,266,894

The notes form part of these financial statements

FREEDOM CHURCH HEREFORD CIO
CONSOLIDATED AND CHARITY BALANCE SHEETS
AT 31 MARCH 2022

				31.3.22	31.3.21				
		Unrestricted	Restricted	Total	As Restated		Charity Only		31.3.21
	Notes	fund	fund	funds	Total	Unrestricted	31.3.22	Total	As Restated
		£	£	£	£	£	Restricted	£	Total
FIXED ASSETS									
Tangible assets	17	1,569,059	-	1,569,059	1,463,507	1,568,909	-	1,568,909	1,463,318
Investments	18/31	24,871	-	24,871	26,557	24,971	-	24,971	26,657
		<u>1,593,930</u>	<u>-</u>	<u>1,593,930</u>	<u>1,490,064</u>	<u>1,593,880</u>	<u>-</u>	<u>1,593,880</u>	<u>1,489,975</u>
CURRENT ASSETS									
Debtors	19	120,411	-	120,411	76,561	115,040	-	115,040	68,688
Cash at bank and in hand		268,588	26,711	295,299	305,296	227,549	26,711	254,260	279,409
		<u>388,999</u>	<u>26,711</u>	<u>415,710</u>	<u>381,857</u>	<u>342,589</u>	<u>26,711</u>	<u>369,300</u>	<u>348,097</u>
CREDITORS									
Amount falling due within one year	20	(126,000)	-	(126,000)	(112,735)	(112,693)	-	(112,693)	(107,269)
NET CURRENT ASSETS		<u>262,999</u>	<u>26,711</u>	<u>289,710</u>	<u>269,122</u>	<u>229,896</u>	<u>26,711</u>	<u>256,607</u>	<u>240,828</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,856,929	26,711	1,883,640	1,759,186	1,823,776	26,711	1,850,487	1,730,803
CREDITORS									
Amount falling due after more than one year.	21	(503,807)	-	(503,807)	(492,292)	(503,807)	-	(503,807)	(492,292)
NET ASSETS/(LIABILITIES)		<u>1,353,122</u>	<u>26,711</u>	<u>1,379,833</u>	<u>1,266,894</u>	<u>1,319,969</u>	<u>26,711</u>	<u>1,346,680</u>	<u>1,238,511</u>
FUNDS	25								
Unrestricted funds				1,135,361	(71,041)			1,102,208	(99,424)
Revaluation reserve				217,761	217,761			217,761	217,761
Restricted funds				26,711	1,120,174			26,711	1,120,174
				<u>1,379,833</u>	<u>1,266,894</u>			<u>1,346,680</u>	<u>1,238,511</u>

Jun 7, 2023

The financial statements were approved by the Board of Trustees on and were signed on its behalf by:



Mr R Sallis - Trustee


 Jim Dyson (Jun 7, 2023 22:21 GMT+1)

Mr J Dyson - Trustee

FREEDOM CHURCH HEREFORD CIO

CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	31.03.22 £	31.03.21 £
Cash flows from operating activities:			
Cash generated from operations	1	158,684	103,389
Interest paid		- 19,204	- 14,728
Net cash provided by (used in) operating activities		139,480	88,661
Cash flows from investing activities:			
Purchase of tangible assets		- 127,794	- 13,181
Sale of tangible fixed assets		200	1,071
Interest received		12	56
Net cash provided by (used in) investing activities		- 127,582	- 12,054
Cash flows from financing activities:			
New Loans in year		539,374	-
Loan repayments in year		- 561,269	- 37,752
Net cash provided by (used in) financing activities		- 21,895	- 37,752
Other adjustment			
Change in cash and cash equivalents in the reporting period		- 9,997	38,855
Cash and cash equivalents at the beginning of the reporting period		305,296	266,441
Cash and cash equivalents at the end of the reporting period		295,299	305,296

The notes form part of these financial statements

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.03.22 £	31.03.21 £
Net income/(expenditure) for the reporting period (as per statement of financial activities)	112,939	231,619
Adjustments for:		
Depreciation charges	19,149	30,263
Gain/(Loss) on investments	-	(171,379)
Loss/(profit) on disposal of fixed assets	2,893	(177)
Interest received	(12)	(56)
Interest paid	19,204	14,728
Dividends received		
Cash and cash equivalents	4	178
Increase in debtors	(51,635)	51,882
(Decrease)/increase in creditors	54,462	(53,490)
Difference between pension charge and cash contributions	(7)	(179)
Sale of fixed asset investments	-	-
Impairment of investment	1,687	
Net cash provided by (used in) operating activities	158,684	103,389

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	31.03.22 £	31.03.21 £
Cash in hand	1,323	1,328
Notice deposits (less than 3 months)	293,976	303,968
Overdrafts included in bank loans and overdrafts falling due within one year		-
	295,299	305,296

FREEDOM CHURCH (HEREFORD) CIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1 CHARITY STATUS

The charity is a Charitable Incorporated Organisation.

The presentation currency for the reporting entity is Great British Pounds (GBP).

2 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Freedom Church Hereford CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling which is the functional currency of the charity. Comparative information relates to the year ended 31 March 2021.

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Group financial statements

The financial statements consolidate the results of the Charity and its wholly owned subsidiary Wildfire (Hereford) Limited on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Charity has taken advantage of the exemption afforded by Section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Raising funds

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

2 ACCOUNTING POLICIES - continued

Tangible fixed assets - capitalisation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-Initial recognition
Improvements to property	-33% on cost
Fixtures and fittings	-20% on reducing balance
Motor vehicles	-25% on reducing balance
Computer/PA equipment	-33% on cost

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund structure

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

FREEDOM CHURCH (HEREFORD) CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

2 ACCOUNTING POLICIES - continued

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

2 ACCOUNTING POLICIES - continued

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

3 DONATIONS AND LEGACIES

			31.03.22	31.03.21
	General	Restricted	Total	
			£	£
Donations	772,965	60,958	833,923	760,094
Insurance claims	-	-	-	38,728
Gift Aid	99,701	3,632	103,333	103,906
Grants	-	-	-	4,800
	<u>872,666</u>	<u>64,590</u>	<u>937,256</u>	<u>907,528</u>

Grants received, included in the above, are as follows:

	31.03.22	31.03.21
	£	£
Local Council	-	4,800
	<u>-</u>	<u>4,800</u>

4 OTHER TRADING ACTIVITIES

	31.03.22	31.03.21
	£	£
Resources sales	-	551
Café income	2,478	177
Media production	4,672	729
Events & conferencing	60,026	69,152
	<u>67,176</u>	<u>70,609</u>

5 INVESTMENT INCOME

	31.03.22	31.03.21
	£	£
Rents received	24,340	9,290
Interest receivable-trading	12	56
	<u>24,352</u>	<u>9,346</u>

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS -CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

6 INCOME FROM CHARITABLE ACTIVITIES

		31.03.22	31.03.21
	Activity	£	£
Academy income	Academy	38,014	32,446
Academy rental income	Facilities	31,909	28,641
Academy income	Heart & Soul	-	1,250
Academy income	Firestarter	5,310	-
		<u>75,233</u>	<u>62,337</u>

7 OTHER INCOME

	31.03.22	31.03.21
	£	£
Gain on sale of tangible fixed assets	-	766
Insurance claims	52,732	
Coaching income	5,695	
Reimbursements	24,222	3,391
	<u>82,649</u>	<u>4,157</u>

8 RAISING FUNDS

Other trading activities

	31.03.22	31.03.21
	£	£
Purchases	2,411	-

9 CHARITABLE ACTIVITIES COSTS

	Direct costs	Grant funding of activities (see note 10)	Support costs (see note 11)	Totals
	£		£	£
Media	70,426	-	340	70,766
Academy	28,742	-	651	29,393
Worship	2,618	-	1,748	4,366
Heroes	7,315	-	2,761	10,076
Ark	79	-	6,843	6,922
Events	30,486	-	2,967	33,453
Guest Services	8,639	-	25	8,664
Facilities	403,931	-	15,374	419,305
Directional Leadership Team	142,655	-	6,206	148,861
Finance	58,276	-	10,962	69,238
Human Resources	181	-	1,517	1,698
International	-	17,908	496	18,404
IT	26,129	-	2,080	28,209
Kids	27,137	-	25	27,162
Location(s)	115,778	-	564	116,342
Next steps	7,478	-	-	7,478
Office	2,584	-	-	2,584
Production	16,654	-	478	17,132
Zeal	5,697	-	13	5,710
Momentum	5,159	-	307	5,466
Firestarter	19,747	1,728	1,217	22,692
Everyone Matters Fund	257	-	-	257
Saltwinds	10,728	-	595	11,323
Other	4,129	-	-	4,129
	<u>994,825</u>	<u>19,636</u>	<u>55,169</u>	<u>1,069,630</u>

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

10 GRANTS PAYABLE

	31.3.22	31.3.21
International	17,908	28,941
Location(s)	1,728	-
	<u>19,636</u>	<u>28,941</u>

Grants are paid to churches that the Charity have helped to establish at the discretion of the trustees.
The funds paid are used to further the charitable objectives of the Charity.

Due to their nature, there are no criteria for repayment.

During the reporting period, the grants paid to overseas campuses total £19,636 - this is split between the following campuses:

Freedom Church Raleigh	9,150
Freedom Church Cape Town	252
Freedom Church Kampala	1,728
Freedom Church "Christmas"	8,506
	<u>19,636</u>

11 SUPPORT COSTS

	Finance	Information technology	Governance costs	Totals
	£	£	£	£
Media	186	154		340
Academy	523	128		651
Worship	(23)	1,771		1,748
Heroes	2,754	7		2,761
Ark	131	6,712		6,843
Events	1,823	1,144		2,967
Guest Services	25			25
Facilities	338		15,036	15,374
Directional Leadership Team	289	147	5,770	6,206
Finance	186	1,207	9,569	10,962
Human Resources		981	536	1,517
International	496			496
IT	4	2,076		2,080
Kids	-	25		25
Location(s)	429	135		564
Production	24	454		478
Zeal	13			13
Momentum	49	258		307
Firestarter	1,145	72		1,217
Saltwinds	421	174		595
	<u>8,813</u>	<u>15,445</u>	<u>30,911</u>	<u>55,169</u>

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

12 AUDITORS' REMUNERATION

	31.03.22	31.03.21
Fees payable to the charity's auditors for the audit of the charity's financial statements	7,000	8,352

13 TRUSTEES' REMUNERATION AND BENEFITS

During the year the charity made the following transactions with trustees:

Mr Andrew James Martyn Rattenbury

Mr Andrew James Martyn Rattenbury received remuneration of £Nil (2021: £Nil) and £Nil (2021: £Nil) of expenses were reimbursed to Mr Andrew James Martyn Rattenbury during the year.

At the balance sheet date, the amount owed to Mr Andrew James Martyn Rattenbury was £28 (2021: £Nil)

Mrs Megan Alexandra Cooke

Mrs Megan Alexandra Cooke received remuneration of £Nil (2021: £Nil) and £Nil (2021: £Nil) of expenses were reimbursed to Mrs Megan Alexandra Cooke during the year.

At the balance sheet date, the amount owed to Mrs Megan Alexandra Cooke was £Nil (2021: £Nil).

Mr Ryan Sallis

Mr Ryan Sallis received remuneration of £Nil (2021: £Nil) and £Nil (2021: £Nil) of expenses were reimbursed to Mr Ryan Sallis during the year.

At the balance sheet date, the amount owed to Mr Ryan Sallis was £Nil (2021: £Nil).

Mr James Stuart Dyson

Mr James Stuart Dyson received remuneration of £Nil (2021: £Nil) and £Nil (2021: £Nil) of expenses were reimbursed to Mr James Stuart Dyson during the year.

At the balance sheet date, the amount owed to Mr James Stuart Dyson was £Nil (2021: £Nil) .

Trustees' expenses

As detailed above

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

14 STAFF COSTS

	31.03.22	31.03.21
	£	£
Wages and salaries	366,658	339,439
Social security costs	19,043	16,585
Other pension costs	9,530	8,904
	<u>395,231</u>	<u>364,928</u>

The average monthly number of employees during the year was as follows:

	31.03.22	31.03.21
Staff		
Academy	5	3
DLT	5	5
Events	4	4
Facilities	3	4
Finance	3	3
Kids	2	1
Location	6	6
Media	1	1
Zeal	-	1
	<u>29</u>	<u>28</u>

No employees received emoluments in excess of £60,000

Total remuneration paid to the 4 key management personnel was £120,447 (2021: £90,364), including employers NI and pension contributions. No individual was paid more than £36,000 gross salary.

No benefits in kind were paid to any employees.

15 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	777,360	130,168	907,528
Charitable activities			
Funding for the academy's educational operations	32,446		32,446
Facilities	28,641		28,641
Heart & Soul	1,250		1,250
Other trading activities	70,609		70,609
Investment income	9,346		9,346
Other income	4,157		4,157
Total	<u>923,809</u>	<u>130,168</u>	<u>1,053,977</u>

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

16 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
EXPENDITURE ON			
Raising funds	-	-	-
Charitable activities			
Media	45,296		45,296
Academy	29,169		29,169
Heart for Africa	126	-	126
Worship	4,721		4,721
Heroes	1,541	11,152	12,693
Ark	7,829	-	7,829
Events	19,233		19,233
Guest services	899		899
Facilities	321,556		321,556
Directional Leadership Team	127,161		127,161
Finance	82,414		82,414
Human Resources	1,530		1,530
International	28,941		28,941
IT	27,232		27,232
Kids	16,292		16,292
Location(s)	123,855		123,855
Next Steps	6,964		6,964
Office	1,534		1,534
Production	15,674		15,674
Zeal	6,791		6,791
Momentum	827		827
Firestarter	62		62
Everyon Matters Fund		107,792	107,792
Other	5,146		5,146
	874,793	118,944	993,737
Net gains/(losses) on investments	(46,382)	-	(46,382)
NET INCOME/(EXPENDITURE)	2,634	228,985	231,619
RECONCILIATION OF FUNDS			
Total funds brought forward	(73,673)	1,108,948	1,035,275
TOTAL FUNDS CARRIED FORWARD	(71,039)	1,337,933	1,266,894

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

17 GROUP TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Plant and machinery £
COST			
At 1 April 2021	1,415,000	280,286	3,565
Additions	102,101	-	685
Disposals	-	-	-
Revaluations	-	-	-
At 31 March 2022	1,517,101	280,286	4,250
DEPRECIATION			
At 1 April 2021	-	280,286	2,353
Charge for year			308
Eliminated on disposal	-	-	-
At 31 March 2022	-	280,286	2,661
NET BOOK VALUE			
At 31 March 2022	1,517,101	-	1,589
At 31 March 2021	1,415,000	-	1,213

	Fixtures and fittings £	Motor Vehicles £	Computer/PA equipment £	Totals £
COST				
At 1 April 2021	68,331	4,509	183,377	1,955,068
Additions	7,697	-	17,310	127,793
Disposals	-	(1,945)	(3,168)	(5,113)
Revaluations				
At 31 March 2022	76,028	2,564	197,519	2,077,748
DEPRECIATION				
At 1 April 2021	46,081	1,697	161,145	491,561
Charge for year	5,551	308	12,979	19,147
Eliminated on disposal		(365)	(1,655)	(2,020)
At 31 March 2022	51,632	1,640	172,469	508,688
NET BOOK VALUE				
At 31 March 2022	24,396	924	25,050	1,569,060
At 31 March 2021	22,250	2,812	22,232	1,463,507

The Forge, 161 Holme Lacy Road, Hereford, HR2 6DG was valued on an open market basis on 14/01/2021 by Savilles (UK) Limited.

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

18 FIXED ASSET INVESTMENTS

	Unlisted investments £	Totals £
MARKET VALUE		
At 1 April 2021	26,557	26,557
Revaluations	54	54
Impairments	(1,740)	(1,740)
At 31 March 2022	<u>24,871</u>	<u>24,871</u>
NET BOOK VALUE		
At 31 March 2022	<u>24,871</u>	<u>24,871</u>
At 31 March 2021	<u>26,557</u>	<u>26,557</u>

There were no investment assets outside the UK.

During the period, Freedom Church Hereford CIO incurred impairment losses of £1,656 (2021: £47,469) on their investment in Mentor Group Limited (formerly eTravel Safety Limited, prior to acquisition). This impairment was written off to the Statement of Financial Activities during the reporting period.

During April 2023, part of the investment was disposed and so the carrying value reflects the proceeds received. The reimagining balance of shares are impaired to nil value due to future uncertainty of their remaining value.

It should be noted that Freedom Church Hereford CIO still expect to sell the shares at a value close to or in excess of the original investment.

During the period, Freedom Church Hereford CIO have revalued their small investments in crypto currencies to represent the growth during the reporting period.

19 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Charity Only	
	31.03.22	31.03.21	31.03.22	31.03.21
	£	£	£	£
Trade debtors	66,219	24,690	60,848	16,817
Other debtors	451	-	451	-
Prepayments and accrued income	53,741	51,871	53,741	51,871
	<u>120,411</u>	<u>76,561</u>	<u>115,040</u>	<u>68,688</u>

20 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Charity Only	
	31.03.22	31.03.21	31.03.22	31.03.21
	£	£	£	£
Bank loans and overdrafts (see note 18)	19,071	52,481	19,071	52,481
Trade creditors	58,234	19,337	57,356	19,158
Other creditors	1,165	430	76	274
Pension payable	2,107	3,546	2,107	3,546
Credit Card	7,336	5,186	7,336	5,209
Accruals and deferred income	38,087	31,755	26,747	26,599
	<u>126,000</u>	<u>112,735</u>	<u>112,693</u>	<u>107,267</u>

21

CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.03.22	31.03.21	31.03.22	31.03.21
	£	£	£	£
Bank loans (see note 18)	<u>503,807</u>	<u>492,292</u>	<u>503,807</u>	<u>492,292</u>

The creditors for more than one year showing on the balance sheet consists of a bank loan with the following terms:

Initial loan	£	539,374
Repayment period	240 months from first drawdown	
Interest rate	3.67% above base	

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

22 LOANS

An analysis of the maturity of loans is given below:

	31.03.22	31.03.21
	£	£
Amounts falling due within on year on demand:		
Bank overdraft		
Bank loans	19,071	52,481
Amounts falling between one and two years:		
Bank loans - 1-2 years	19,802	52,481
Amounts falling due between two and five years:		
Bank loans - 2-5 years	484,005	439,811

23 LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.22	31.3.21
	£	£
Within one year	71,039	127,500
Between one and five years	91,058	212,667
	162,097	340,167

24 SECURED DEBTS

The following secured debts are included within creditors:

	31.3.22	31.3.21
	£	£
Bank loans	522,878	544,773
	522,878	544,773

All bank loans are secured against The Forge, 161 Holme Lacy Road, Hereford, HR2 6DG

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

25 MOVEMENT IN FUNDS

	As Restated At 01.04.21 £	Net movement in funds £	At 31.03.22 £
Unrestricted funds			
General fund	(71,041)	97,451	26,410
The Forge		1,108,948	1,108,948
Revaluation Reserve		217,763	217,763
	<u>(71,041)</u>	<u>1,424,162</u>	<u>1,353,121</u>
Restricted funds			
Ark	2,176	(2,176)	-
Onexone	-	-	-
Freedom Heroes	8,790	(8,790)	-
The Studio	-	-	-
Saltwinds	-	26,712	26,712
Everyone Matters	258	(258)	-
The Forge	1,108,948	(1,108,948)	-
Revaluation Reserve	217,763	(217,763)	-
	<u>1,337,935</u>	<u>(1,311,223)</u>	<u>26,712</u>
TOTAL FUNDS	<u>1,266,894</u>	<u>112,939</u>	<u>1,379,833</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses	Transfers	Movement in funds £
Unrestricted funds					
General fund	1,122,076	(1,022,939)	(1,686)		97,451
The Forge				1,108,948	1,108,948
Revaluation Reserve				217,763	217,763
	<u>1,122,076</u>	<u>(1,022,939)</u>	<u>(1,686)</u>	<u>1,326,711</u>	<u>1,424,162</u>
Restricted funds					
Ark	2,388	(4,564)	-		(2,176)
Onexone	575	(575)	-		-
Freedom Heroes	1,286	(10,076)	-		(8,790)
The Studio	22,945	(22,945)	-		-
Saltwinds	37,396	(10,684)	-		26,712
Everyone Matters	-	(258)	-		(258)
The Forge				(1,108,948)	(1,108,948)
Revaluation Reserve				(217,763)	(217,763)
	<u>64,590</u>	<u>(49,102)</u>	<u>-</u>	<u>(1,326,711)</u>	<u>(1,311,223)</u>
TOTAL FUNDS	<u>1,186,666</u>	<u>(1,072,041)</u>	<u>(1,686)</u>	<u>-</u>	<u>112,939</u>

The Trustees have made the decision to declassify The Forge from restricted fund and to transfer into an unrestricted, designated fund. It was felt that the restricted obligation was met upon purchase of the property and its ongoing use is more appropriate as unrestricted. This relates to both the Forge fund and Revaluation Reserve.

During 2021 the property 'The Forge' was revalued. The revaluation amount of £217,263 should have gone into a revaluation reserve fund rather than 'The Forge' reserve. The restatement is to separate this amount from The Forge fund into its own revaluation reserve.

As mentioned above, the trustees have decided that The Forge property no longer meets the criteria for reclassification and has been derestricted. This revaluation reserve (which forms part of the overall fund of this property) has therefore also been reclassified into an unrestricted revaluation reserve in the current year.

Comparatives for movement in funds

	At 01.04.20 £	Net movement in funds £	At 31.03.21 £
Unrestricted funds			
General fund	(73,673)	2,632	(71,041)
Restricted funds			
Ark	-	2,176	2,176
Freedom Heroes	-	8,790	8,790
Everyone Matters	-	258	258
The Forge	1,108,948	-	1,108,948
Revaluation Reserve		217,763	217,763
	<u>1,108,948</u>	<u>228,987</u>	<u>1,337,935</u>
TOTAL FUNDS	<u>1,035,275</u>	<u>231,619</u>	<u>1,266,894</u>

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENT - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

25 MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses	Movement in funds £
Unrestricted funds				
General fund	923,809	(874,793)	(46,382)	2,634
Restricted funds				
Ark	2,176	-	-	2,176
Freedom Heroes	19,942	(11,154)	-	8,788
Everyone Matters	108,049	(107,791)	-	258
The Forge	-	-	-	-
Revaluation Reserve	-	-	217,763	217,763
	130,167	(118,945)	217,763	228,985
TOTAL FUNDS	1,053,976	(993,738)	171,381	231,619

26 EMPLOYEE BENEFIT OBLIGATIONS

Within the Statement of Financial Activities is an expense of £9,530 (2021: £8,904) which relates to Defined Contribution Pension Plan contributions.

This expense is allocated to the relevant charitable activity based on the employee's department within the Charity.

Both the expense and the liability for the plans are accounted for within the unrestricted fund.

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENT - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

27 OTHER FINANCIAL COMMITMENTS

At the Balance Sheet date , there were no capital commitments that Freedom Church had entered into for the future year.

28 POST BALANCE SHEET EVENTS

During April 2023, shares in Mentor Group were realised at the carrying value of the shares as in these accounts. We confirm that this is a non-adjusting event.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

29 RELATED PARTY DISCLOSURES

During the year the charity made the following related party transactions:

Josh Cooke

Husband of trustee, Megan Cooke

Josh Cooke was paid expenses of £Nil (2021: £356) during the financial year. At the balance sheet date, the amount owed to Josh Cooke was £Nil (2021: £Nil)

Total remuneration received during the period: £6,086 (2021: £16,887)

Emily Rattenbury

Wife of trustee, Andrew Rattenbury

Emily Rattenbury was paid expenses of £Nil (2021: £Nil) during the financial year. At the balance sheet date, the amount owed to Emily Rattenbury was £Nil (2021: £Nil)

Total remuneration received during the period: £10,200 (2021: £11,188)

Dave Thomas

Key Management personnel

Dave Thomas was paid expenses of £693 (2021: £Nil) during the financial year. At the balance sheet date, the amount owed to Dave Thomas was £166 (2021: £Nil)

Total remuneration received during the period: £35,854 (2021: £22,553)

Gary Snowzell

Key Management personnel - Senior pastor

Gary Snowzell was paid expenses of £1,159 (2021: £Nil) during the financial year. At the balance sheet date, the amount owed to Gary Snowzell was £Nil (2021: £Nil)

Total remuneration received during the period: £34,027 (2021: £30,645)

Heather Snowzell

Key Leadership Personnel - Senior Pastor

Heather Snowzell was paid expenses of £Nil (2021: £Nil) during the financial year. At the balance sheet date, the amount owed to Heather Snowzell was £Nil (2021: £Nil)

Total remuneration received during the period: £14,583 (2021: £12,262)

Joshua Snowzell

Key Leadership Personnel

Joshua Snowzell was paid expenses of £Nil (2021: £78) during the financial year. At the balance sheet date, the amount owed to Joshua Snowzell was £Nil (2021: £Nil)

Total remuneration received during the period: £15,226 (2021: £Nil)

Charlotte Snowzell

Daughter-in-law of Senior Pastor, Gary Snowzell

Charlotte Snowzell was paid expenses of £109 (2021: £Nil) during the financial year. At the balance sheet date there was an amount of £Nil (2021: £Nil) owed to Freedom Church

Total remuneration received during the period: £Nil (2021: £Nil)

Isaac Snowzell

Son of Senior Pastor, Gary Snowzell

Isaac Snowzell is a customer of Freedom Church - at the balance sheet date, there was an amount of £Nil (2021: £Nil) owed to Freedom Church

Total remuneration received during the period: £Nil (2021: £Nil)

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

29 RELATED PARTY DISCLOSURES continued...

During the year the charity made the following party transactions:

Christopher Cooke

Father - in - law of trustee, Megan Cooke

Christopher Cooke was paid expenses of £154 (2021: £Nil) during the financial year. At the balance sheet date, the amount owed to Christopher Cooke was £Nil (2021: £Nil)

Total remuneration received during the period: £13,703 (2021: £12,135)

Karin Cooke

Mother-in-law of trustee, Megan Cooke

Karin Cooke was paid expenses of £472 (2021: £168) during the financial year. At the balance sheet date, the amount owed to Karin Cooke was £Nil (2021: £Nil)

Total remuneration received during the period: £17,129 (2021: £16,582)

Sian Vermaut

Sister-in-law of trustee, Megan Cooke

Sian Vermaut was paid expenses of £436 (2021: £154) during the financial year. At the balance sheet date, the amount owed to Sian Vermaut was £Nil (2021: £Nil)

Total remuneration received during the period: £15,614 (2021: £15,290)

Kris Coppock

Key Leadership Personnel - Executive Pastor

Kris Coppock was paid expenses of £98 (2021: £222) during the financial year. At the balance sheet date, the amount owed to Kris Coppock was £Nil (2021: £Nil)

Total remuneration received during the period: £22,838 (2021: £16,057)

Kirstie Coppock

Sister of Executive Pastor, Kris Coppock

Kirstie Coppock is a customer of Freedom Church - at the balance sheet date, there was an amount of £Nil (2021: £Nil) owed to Freedom Church

Total remuneration received during the period: £Nil (2021: £Nil)

Nettie Coppock

Mother of Executive Pastor, Kris Coppock

Nettie Coppock was paid expenses of £Nil (2021: £Nil) during the financial year. At the balance sheet date, the amount owed to Nettie Coppock was £Nil (2021: £Nil)

Total remuneration received during the period: £7,887 (2021: £16,057)

Halcyon - Mel & Nettie Coppock

Parents of Executive pastor, Kris Coppock

Halcyon were paid £Nil (2021: £3,974) for services provided during the financial year. At the balance sheet date, the amount of £Nil (2021: £175) was owed to Halcyon

Surch - Robert Snowzell

Father of Pastor Gary Snowzell

Surch were paid £2,400 (2021: £200) for services provided during the financial year. At the balance sheet date, the amount of £Nil (2021: -£400) was owed to Surch

Communion Architects - Alex Coppock

Brother of Executive Pastor, Kris Coppock

Communion Limited were paid £2,327 (2021: £4,555) for services provided during the financial year. At the balance sheet date, the amount of £Nil (2021: £657) was owed to Communion Limited

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

30 TAXATION

The charity is a registered charity and is therefore exempt from taxation.

31 DETAILS OF SUBSIDIARY UNDERTAKINGS

Details of the investments in which the charity holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking	Country of incorporation	Holding	Proportion of voting rights and shares held	Principal activity
Wildfire (Hereford) Ltd Company no: 10371625	England	Ordinary	100%	Events
<u>Subsidiary Balance Sheet summary</u>			2022	2021
TOTAL ASSETS			54,421	34,024
TOTAL LIABILITIES			21,169	5,542
CAPITAL & RESERVES			33,252	28,482
<u>Subsidiary Profit & Loss summary</u>			2022	2021
TURNOVER			42,301	67,392
PROFIT FOR THE FINANCIAL YEAR			40,492	63,869

32 RESTRICTED FUND INCOME BREAKDOWN

	2022	2021
Donations	60,957	120,655
Gift Aid	3,633	9,512
	64,590	130,167

Accounts

REGISTERED CHARITY NUMBER: 1161926

TRUSTEES' REPORT AND
CONSOLIDATED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2021
FOR

FREEDOM CHURCH HEREFORD CIO
(Incorporating Wildfire (Hereford) Limited)



Gilchrists AB LLP
303 Ballards Lane
London
N12 8NP

FREEDOM CHURCH HEREFORD CIO

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FOR THE YEAR ENDED 31 MARCH 2021

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FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report with the financial statements of the group for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of Freedom Church Hereford CIO (Freedom Church) are summarised as follows:

1. The advancement of the Christian religion mainly, but not exclusively by means of: broadcasting Christian messages of an evangelistic and teaching nature; holding meetings; producing or distributing literature about Christianity.
2. The prevention or relief of poverty or financial hardship anywhere in the world by providing or assisting through all the necessary support to help individuals be self-sufficient.
3. To advance in life and help young people through activities, training and support.
4. The relief of persons who are in conditions of need, hardship or distress, or who are aged or sick.

Our mission statement, which captures the essence of these aims is 'connecting anyone anywhere to a life-changing relationship with Jesus'.

Over the past year we have continued to work on the objectives of strengthening the spiritual well-being of our members, building a caring and supportive community around the people of our church, advancing the Christian faith through sharing the gospel more widely and developing the leadership and ministry skills of people in the church.

The Covid-19 pandemic restricted many of our activities during the year, but it also gave rise to new opportunities to benefit local and international communities. It has been a challenging year in many ways, but we are extremely grateful that the negative impact of the pandemic on the CIO and its beneficiaries has not been as great as we initially anticipated. We believe that this is to the credit of our staff and volunteers, the approach that we took and the grace of God.

During the pandemic, our key priorities have been:

- Keeping our people and communities safe
- Continuing to serve and care for people
- Operational adaptation and contingency planning
- Advancing our programs and vision

Our response to the pandemic was led by the directional leadership team, in partnership with the trustees and local pastors. Throughout the challenge and uncertainty, the leadership team remained united and resolute, adapting well to the changing situation.

During periods of lockdown, we operated within the guidelines set out by government, and encouraged our congregations to do the same. Most of our churches gathered physically when this was permitted, except during January to March 2021, when cases were extremely high and vaccination rates were still low. We maintained regular connection with those who were particularly vulnerable, and sought to support families through a variety of initiatives.

At the start of the pandemic, all of our physical gatherings were cancelled and these moved online. Having broadcast our events and content for over 10 years, we were well prepared for this, although some additional investment in new technology was required.

Our support team worked hard to ensure that local leaders remained mentally and spiritually healthy throughout the pandemic. Many leaders had to continue to engage with other employment and homeschooling, while also leading within their church setting. Throughout 2021, we have endeavoured to create space for our leaders to recover.

Although Covid restrictions hindered our usual activities, it was key for us to maintain momentum and to move forward. During the course of the year we launched several new initiatives including OnexOne Funds, Firestarter and Saltwinds. We also made a number of leadership changes in our churches, all of which combined to bring a great sense of unity, excitement and progress.

Our main long term objectives are to:

1. grow our current churches
2. begin new churches, developing and diversifying our approach
3. strategically develop our staff and volunteer teams to support growth
4. increase digital ministries and broadcast capabilities, and increase engagement
5. increase financial stability and strengthen financial planning

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

Freedom Church relies heavily on the contribution of volunteers. Volunteers contribute to almost every aspect of the running of Freedom Church and the delivery of our services, other events and programmes.

We continue to foster strong relationships with churches around the world. During the reporting period we were maintaining close links with sister church communities in Europe, North America, East Africa, South Africa, India and Cambodia. We benefit greatly from these close partnerships, and offer help in a variety of ways, where beneficial.

Public benefit

Core to our approach as a CIO is the objective of generating a public benefit. We continue to do this in all of the areas of our activity. The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Grantmaking

Our grant-making policy outlines how grants may be made and the priorities for support. The current priorities for funding are the advancement of the Christian faith within local communities and across the world, and the relief of poverty within local communities and among the world's deprived and needy peoples.

Recipients of grants are chosen based on their adherence to our charitable objects. Grants will be made to fund activities that will allow our objects to be fulfilled.

The objective of our wholly-owned trading subsidiary, Wildfire (Hereford) Limited, is to generate the majority of the CIO's non-donation income. The income from this subsidiary is then used to support the CIO in fulfilling its own objectives and aims.

ACHIEVEMENT AND PERFORMANCE

In this extraordinary year, we have needed to assess our performance in new ways. Attendance at physical events, and other face-to-face contact, has been significantly reduced, and online engagement is notoriously difficult to measure. However, this has still been a year of growth and positive change.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

It has always been a part of our church strategy, and our desire, to grow in diversity. It is something we believe in from a theological perspective, as well as being a personal conviction of our leadership team. Throughout 2020, much of the world was moved by global events connected to racism. This was significantly impactful for members of our church and so we dedicated a number of events to this issue. The directional leadership team decided that we need to increase our intentionality and activity in the area of racial diversity within our church. This commitment is one that will be walked out for many years, but as a first step a number of leaders and church members were invited to be a part of a new diversity cluster. Initially, this cluster was asked to assess the current situation, identify opportunities for change or growth, and help create resources to action that change. The four areas of particular focus were: education, leadership, conversation and self-reflection. The cluster includes individuals of different ethnicities and life experiences and has met every two to three weeks for the last year. Their reflections have already shaped a number of changes within our organisation around representation, public communication and leadership training, the latter of these regularly being the highest priority for immediate action. The cluster has created a training program that all of our leaders will undertake in the coming months. This training covers a number of key areas including racism, pastoral care and historical education, and has already been integrated into our leadership academy programs. The team has created three new devotionals to promote learning and change within our congregations, and topics of unity and racism are featured much more throughout our communication. These first sets of resources are in production now, and will be assessed once distributed. The directional leadership team has also established relationships with leaders in this space outside of Freedom Church. This is in part for accountability, and also for wisdom and feedback on developments as we go on the journey. It is important to note that this journey has been challenging and painful for some involved in the cluster. Discussing these issues can be very testing, and part of the learning for us is to provide more pastoral support for those involved. These adjustments are being made and gladly received. There is great potential for positive change, but this remains a deeply sensitive subject. We are doing our best to navigate that challenge with grace, respect and honesty.

We established the Everyone Matters Fund (EMF) in April 2020 to provide financial or practical support to people impacted by covid-19 who had limited or no other help available to them. The fund was governed by a grant-making policy, with funding decisions taken by a group of leaders in the church. A collection was taken to offer small grants for the following purposes: to provide cash payments to replace basic income that had been lost; to provide money to buy food and other essentials (eg electricity, medication, etc); to provide financial support to enable access to medical treatment; and to provide support for other essential practical needs not described above. The EMF raised a total of £107,000 and provided support to around 12,300 people. 214 grants were made to grantees in 18 countries. Around sixty percent of the grantees were not part of Freedom Church, and had no previous connection to or involvement with the church. The expenses of running the fund were approximately 2.5% of income, and all costs related to financial transactions. It was a profound joy to all of us during that time of great uncertainty and financial pressure, our church community responded with exceptional generosity to provide help and support to people impacted by Covid-19.

Motivated by biblical teaching to care for those in need and pursue justice, Freedom Church has extended support to a range of individuals, communities, charities and causes since its inception. In 2019, our leadership team began a conversation about wanting to see this support increase significantly in the future, reflecting a strong passion within the church to make a significant, practical impact on the lives of people in need. To this end, the decision was taken to set up OnexOne Funds (pronounced 'one by one') as a separate UK charity. OnexOne Funds exists to impact lives through generosity, one by one through mobilizing a community of generous givers, and making grants to a range of charity and non-governmental organisation partners. OnexOne Funds is registered as a charity in England and Wales (number 1190709). The church continues to support the work of OnexOne Funds.

Freedom Heroes is a ministry of Freedom Church that resettles children living on the streets in Kampala, Uganda, back into their families. Freedom Church raises support for this ministry, with all of the practical care (eg education, social work) provided by or through Abaana Ministries in Uganda. In light of the establishing of OnexOne Funds, the decision was taken to pass over this project to the new charity. Freedom Church continues to promote this ministry to see funds raised for the Heroes project. Today these funds are helping to educate 17 boys and young men in Uganda. Over the years, the support provided to Freedom Heroes has cared for, educated and resettled back into families dozens of children in Uganda. We have also helped fund practical ministry to hundreds of other children living on the streets in Uganda through the Street School and Street Church projects (eg feeding programme, emergency health care, social work, etc).

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

The Covid-19 pandemic presented a significant challenge to the organisation of our annual gathering, The Cave. The event was originally scheduled for May 2020, but was postponed due to lockdown restrictions. Having considered cancelling The Cave altogether, after much deliberation it was felt that the event was too important not to run due to the new vision that we felt it imperative to launch, and in order to create momentum for our congregations. Physical gatherings were permitted in October 2020, but the attendance limit was significantly reduced. We therefore adapted the event to be broadcast focused, and opened up all of our UK church venues as streaming sites for those who wanted to gather. In addition, we provided an online experience for those who couldn't or did not want to attend in person. The event was a huge success and something that was absolutely worth the investment of time and effort. Whether people engaged digitally or physically, the feedback was entirely positive.

During this accounting period, we launched Firestarter, a ministry focused on empowering people to launch new churches worldwide. The mission of Firestarter is to build a global community that inspires, supports and equips Freedom Church planters to reach the ends of the earth. By 31 March 2021, Firestarter consisted of 19 Firestarter churches, in nine different countries.

Prior to the 2020-21 financial year, we had been discussing strategy changes in a number of locations due to the fact that some churches were not growing under the current approach. We were also anticipating the relocation of some of our leaders due to family and job changes, and new responsibilities and focus. Therefore, at different points in the year, both the Birmingham and Glasgow churches changed to become Firestarter churches. This has been well received, and the Firestarter team has continued to invest in and support the new leaders. The main change is the way in which those locations meet, that being in several homes or smaller venues, rather than a single larger gathering.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

The main sources of funding for Freedom Church are donations and, to a lesser extent, trading activities.

Due to uncertainty about the impact of Covid-19 on donation income, expenditure was restricted to essential items only, and the planned April 2020 pay increase was postponed. The church does not carry out external fundraising activities, but relies on donation income from its members. Various forecasts were produced over the course of the year to model the impact of reduced donations and assist with financial planning. In reality we were anticipating a significant deficit at the end of the financial year. However, over the course of the pandemic, donation income dipped only marginally and recovered strongly by March 2021.

On the advice of our accountants, Freedom Church continues to run a trading subsidiary for the majority of its non-donation income generating activities. The CIO owns and rents property that can be leased or rented to others, and these trading activities provide a valuable source of income. As a wholly-owned trading subsidiary, Wildfire (Hereford) Limited will continue to donate all of its profits to Freedom Church Hereford.

The pandemic led to a significant reduction in income at our Forge site in Hereford. All wedding bookings were cancelled, applications for the residential leadership academy were significantly reduced, and a rent reduction was offered to a key tenant following concern about the organisation's financial sustainability. In addition, works were carried out to repair damage caused by a flood in February 2020 and mitigate the impact of future flood events. This was a complex £200,000 project, combining insurance-funded reinstatement and borrowing-funded additional works, with the majority of the work taking place in the post balance sheet period. The two existing NatWest loans were consolidated in May 2021, and an additional £120,000 was secured to finance the church's share of the project costs.

Our venues were empty for much of the year, but in most cases rent was still payable. Negotiations with landlords had mixed success, however throughout the year we were able to meet all of our rental obligations and maintain our buildings ready for regathering. We were pleased to be able to offer our facility in Worcester to the local foodbank for much of the year to support their need for additional storage. Not gathering physically did lead to reduced expenditure in some areas, which provided a degree of financial margin.

With the exception of our cleaning team, who were furloughed, all other staff were retained as they were required to support the work of the CIO throughout the year. The postponed April 2020 pay increase was implemented later in the year once the impact of the pandemic on donation income was clearer. It was deemed wise to continue to take small steps forward, rather than face a more significant increase in April 2021.

Overall, we are incredibly grateful for the amazing effort put in by our staff, volunteers and congregations. We hear regularly about churches that have struggled more significantly in this last season. It is humbling to know that to date we have come through well, but we are continuing to be vigilant, proactive and intentional as we are aware that Covid-19 may have further financial impact.

The trustees apply the funds of Freedom Church Hereford at their discretion and in accordance with the charitable purposes and objectives of the CIO. Our grant-making policy outlines how grants may be made and the priorities for support. The current priorities for funding are the advancement of the Christian faith within local communities and across the world, and the relief of poverty within local communities and among the world's deprived and needy peoples. The primary recipients of grant funding in this financial year were the EMF beneficiaries, and funds were used for the relief of persons who were in conditions of need, hardship or distress.

Freedom Church originally invested £100,000 in eTravelSafety Ltd, which was impaired to £72,939 in March 2020 during audit due to the financial statements of the company having reduced in value. eTravelSafety Ltd was purchased by Mentor Group Ltd in July 2020, and the eTravelSafety Ltd shareholders formed Arphaxad Ltd to hold shares in Mentor Group Ltd, creating an indirect ownership. At 31/12/2020, the Balance Sheet of Mentor Group was £2,750,199, with a total shareholding of 47,231. Arphaxad Ltd owned 1,389 shares at this point, and Freedom Church is a 315/1000 shareholder in Arphaxad Ltd. As a result of these changes, Freedom Church's shareholding in Mentor Group Ltd, via Arphaxad Ltd, has been further impaired to £25,470.

Reserves Policy

The trustees of Freedom Church Hereford recognise the importance of a reserves policy to help demonstrate good stewardship and financial management. Our policy is to retain sufficient reserves to ensure that the charity has sufficient funds to meet its financial commitments, to demonstrate that the charity is sustainable into the future, to ensure that the charity is able to manage future unforeseen financial difficulties, and to ensure that excessive funds are not held without any identifiable reason or for any identifiable purpose. The CIO has designated £70,000 of its cash as reserves. That being approximately two months' of staff and lease expenditure. Our cash reserves have so far been unaffected by the pandemic, and due to careful monitoring and management of income and expenditure the trustees consider that there is no impact on Freedom Church as a going concern.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

FUTURE PLANS

The CIO remains focused on developing our core activities which strengthen spiritual well-being, build caring and supportive communities, advance the Christian faith and develop leadership and ministry skills. We will also continue to navigate the impact of Covid-19 on our organisation. There have been no other significant events in the post balance sheet period

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Freedom Church Hereford, a Charitable Incorporated Organisation (CIO), is the registered vehicle for the movement of churches known as Freedom Church. On 1 July 2015, Freedom Church transferred its operations from the Freedom Church Hereford Charitable Trust (1008459) to the Freedom Church Hereford CIO (1161926). The CIO has adopted a foundation model constitution. This is the fifth annual report of the CIO. Trustees of Freedom Church Hereford are recruited and appointed from within the organisation's membership.

The board of trustees are focussed on ensuring that Freedom Church meets its aims in an appropriate, legal and accountable manner, and to this end the trustees provide governance oversight to the church's directional leadership team (DLT) and directors, who in turn work with leaders across our locations and departments to meet our objectives. Trustees are recruited from the church's membership for an initial term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment, the trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. All new trustees are provided with the Charity Commission's guidance on the duties of a trustee, and work is currently being undertaken to develop a comprehensive induction and training programme.

A large number of the decisions relating to the CIO are made by the directional leadership team and directors, but are subject to the accountability, approval and oversight of the board of trustees. The board of trustees make all decisions relating to remuneration of our staff team and other key areas. At present, the CIO is working to implement a pay increase proposal for all staff put forward by the trustees in 2015 that was not possible at the time due to financial constraints. This plan will see pay increase to the level proposed by the trustees by April 2024, taking into account inflation, although it is subject to review every year.

Safeguarding is a priority for Freedom Church, and during this year we have taken significant steps to ensure the safety and protection of everyone who accesses our various ministries. The trustees have a clear understanding that they are collectively and individually accountable for how the CIO safeguards adults, children and young people who engage with us, as well as our staff and volunteers. We have introduced an induction safeguarding input for all volunteers across Freedom Church to ensure a basic level of safeguarding awareness. This has been complemented with safeguarding coordinator and trustee training, and the development of new resources to support staff and volunteers and raise awareness within our congregations. The CIO will undertake a series of assurance reviews in early 2022 to self-assess safeguarding delivery against agreed safeguarding criteria and measure itself against a local authority Section 11 self-assessment. We continue to prioritise safeguarding and have identified five priority areas as part of our safeguarding plan moving forward: tiered learning and development; concern management; digital modular policy development; international and Firestarter; and assurance and due diligence.

Recruitment and appointment of new trustees

Trustees are recruited from the church's membership, with consideration being made of their relevant professional experience.

Induction and training of new trustees

All new trustees are provided with the Charity Commission's guidance on the duties of a trustee.

Key management remuneration

The board of trustees makes all decisions relating to remuneration of our staff team and have benchmarked salaries against equivalent roles in other sectors.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

Financial instruments

Objectives and policies

The CIO's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the CIO's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The CIO does not use derivative financial instruments for speculative purposes.

Credit risk

The CIO's principal financial assets are bank balances and cash, trade and other receivables, and investments. The CIO's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies. The CIO has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Gilchrists AB LLP as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1161926

Principal address

The Forge

161 Holme Lacy Road

Hereford

Herefordshire

HR2 6DG

FREEDOM CHURCH HEREFORD CIO
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Mr A J M Rattenbury
Mrs M A Cooke
Mr R Sallis
Mr J S Dyson

Auditors

Gilchris AB LLP
303 Ballards Lane
North Finchley
London
N12 8NP

Senior Management Team

Mr Gary Snowzell, Senior Pastor
Mrs Heather Snowzell, Senior Pastor
Mr Kris Coppock, Executive Pastor
Mr David Thomas, Locations Pastor
Mr Joshua Snowzell, Pastor
Mr Jeremy Hailwood, Operations Director

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements

Approved by order of the board of trustees on __23/06/2022__ and signed on its behalf by:


Ryan Sallis (Jun 23, 2022 12:38 GMT+1)

Mr R Sallis - Trustee


Andrew Rattenbury (Jun 23, 2022 11:34 GMT+1)

Mr A J M Rattenbury - Trustee

FREEDOM CHURCH HEREFORD CIO

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2021

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charity SORP;
- * make judgements and estimates that are reasonable and prudent;
- * state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
FREEDOM CHURCH HEREFORD CIO (THE PARENT ORGANISATION) AND ITS SUBSIDIARY**

Opinion

We have audited the financial statements of Freedom Church Hereford CIO (the 'charity') for the year ended 31 March 2021 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- * give a true and fair view of the state of the group's and the parent charity's affairs as at 31 March 2021 and of the group's incoming resources and application of resources, for the year then ended;
- * have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- * have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- * the information given in the Trustees' Report is inconsistent in any material respect with the financial statements ; or
- * sufficient accounting records have not been kept; or
- * the financial statements are not in agreement with the accounting records and returns; or
- * we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
FREEDOM CHURCH HEREFORD CIO

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We considered the nature of the Company's/Group's industry and its control environment and reviewed the Company's / Group's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We are enquired of management about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework that the Company/ Group operates in and identified the key laws and regulations that:

- * had a direct effect on the determination of the material amounts and disclosures in the financial statements. These included UK Companies Act, pensions legislations, tax legislations, financial conduct authority regulations: and
- * do not have a direct effect on the financial statements, but compliance with which may be fundamental to the Company's/Group's ability to operate or to avoid a material penalty.

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud, and how and where fraud might occur in the financial statements.

In common with all audits under the ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments: assessed whether the judgements made in making accounting estimates are indicative of a potential bias: and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- * reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having direct effect on the financial statements:
- * Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud:
- * Enquiring of management, concerning actual and potential litigation and claims, and instances of non-compliances with laws and regulations: and
- * Reading minutes of meetings of those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
FREEDOM CHURCH HEREFORD CIO

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



George Christodoulou (Senior Statutory Auditor)

For and on behalf of Gilchrists AB LLP, statutory auditor

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

303 Ballards Lane

London

N12 8NP

Date: 23/06/2022

FREEDOM CHURCH HEREFORD CIO
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND
EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

				31.3.21	31.3.20
		Unrestricted	Restricted	Total	Total
		fund	fund	funds	funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	777,360	130,168	907,528	862,346
Charitable activities	6				
Funding for the academy's educational operations		32,446		32,446	59,854
Facilities		28,641		28,641	63,120
Heart & Soul		1,250		1,250	2,375
Other trading activities	4	70,609		70,609	152,058
Investment income	5	9,346		9,346	424
Other income		4,157		4,157	95,043
Total		923,809	130,168	1,053,977	1,235,220
EXPENDITURE ON					
Raising funds	7			-	657
Charitable activities	8				
Media		45,296		45,296	38,928
Academy		29,169		29,169	44,431
Heart for Africa		126		126	-
Worship		4,721		4,721	6,122
Heroes		1,541	11,152	12,693	34,480
Ark		7,829		7,829	-
Events		19,233		19,233	54,263
Guest Services		899		899	13,354
Facilities		321,556		321,556	441,370
Directional Leadership Team		127,161		127,161	138,213
Finance		82,414		82,414	75,329
Human Resources		1,530		1,530	1,181
International		28,941		28,941	110,058
IT		27,232		27,232	36,343
Kids		16,292		16,292	21,867
Location(s)		123,855		123,855	120,352
Next Steps		6,964		6,964	6,438
Office		1,534		1,534	1,889
Production		15,674		15,674	23,453
Zeal		6,791		6,791	14,409
Heart & Soul		-		-	230
Momentum		827		827	51
Firestarter		62		62	-
Everyone Matters Fund		-	107,792	107,792	-
Other		5,146		5,146	11,438
Total		874,793	118,944	993,737	1,194,199
Net gains/(losses) on investments	-	46,382	217,761	171,379	27,207
NET INCOME/(EXPENDITURE)		2,634	228,985	231,619	13,157
RECONCILIATION OF FUNDS					
Total funds brought forward	-	73,673	1,108,948	1,035,275	1,022,118
TOTAL FUNDS CARRIED FORWARD	-	71,039	1,337,933	1,266,894	1,035,275

The notes form part of these financial statements

FREEDOM CHURCH HEREFORD CIO
CONSOLIDATED AND CHARITY BALANCE SHEETS
AT 31 MARCH 2021

		Unrestricted fund	Restricted fund	31.3.21 Total funds	31.3.20 Total funds		Charity Only 31.3.21 Unrestricted fund	Restricted fund	Total
	Notes	£	£	£	£		£	£	£
FIXED ASSETS									
Tangible assets	15	136,796	1,326,711	1,463,507	1,263,722		136,607	1,326,711	1,463,318
Investments	16	26,557	-	26,557	72,939		26,657	-	26,657
		<u>163,353</u>	<u>1,326,711</u>	<u>1,490,064</u>	<u>1,336,661</u>		<u>163,264</u>	<u>1,326,711</u>	<u>1,489,975</u>
CURRENT ASSETS									
Debtors	17	76,561	-	76,561	128,443		68,688	-	68,688
Cash at bank and in hand		294,072	11,224	305,296	266,441		268,185	11,224	279,409
		<u>370,633</u>	<u>11,224</u>	<u>381,857</u>	<u>394,884</u>		<u>336,873</u>	<u>11,224</u>	<u>348,097</u>
CREDITORS									
Amount falling due within one year	18	- 112,735	- -	112,735 -	166,226		- 107,269	- -	107,269
NET CURRENT ASSETS		<u>257,898</u>	<u>11,224</u>	<u>269,122</u>	<u>228,658</u>		<u>229,604</u>	<u>11,224</u>	<u>240,828</u>
TOTAL ASSETS LESS CURRENT LIABILITIES									
		421,251	1,337,935	1,759,186	1,565,319		392,868	1,337,935	1,730,803
CREDITORS									
Amount falling due after more than one year.	19	- 492,292	- -	492,292 -	530,044		- 492,292	- -	492,292
NET ASSETS/(LIABILITIES)		<u>- 71,041</u>	<u>1,337,935</u>	<u>1,266,894</u>	<u>1,035,275</u>		<u>- 99,424</u>	<u>1,337,935</u>	<u>1,238,511</u>
FUNDS									
Unrestricted funds	23			- 71,041 -	73,673				- 99,424
Restricted funds				1,337,935	1,108,948				1,337,935
				<u>1,266,894</u>	<u>1,035,275</u>				<u>1,238,511</u>

The financial statements were approved by the Board of Trustees on _23/06/2022_ and were signed on its behalf by:


 Ryan Sallis (Jun 23, 2022 12:38 GMT+1)

Mr R Sallis - Trustee


 Andrew Rattenbury (Jun 23, 2022 11:34 GMT+1)

Mr A J M Rattenbury - Trustee

FREEDOM CHURCH HEREFORD CIO

CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

		31.03.21	31.03.20
	Notes	£	£
Cash flows from operating activities:			
Cash generated from operations	1	103,389	48,791
Interest paid		- 14,728	- 19,453
Net cash provided by (used in) operating activities		88,661	29,338
Cash flows from investing activities:			
Purchase of tangible assets		- 13,181	- 20,144
Sale of tangible fixed assets		1,071	225,591
Interest received		56	324
Net cash provided by (used in) investing activities		- 12,054	205,771
Cash flows from financing activities:			
New Loans in year			-
Loan repayments in year		- 37,752	- 44,291
Net cash provided by (used in) financing activities		- 37,752	- 44,291
Other adjustment			28,521
Change in cash and cash equivalents in the reporting period		38,855	219,339
Cash and cash equivalents at the beginning of the reporting period		266,441	47,102
Cash and cash equivalents at the end of the reporting period		305,296	266,441

The notes form part of these financial statements

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.03.21	31.03.20
	£	£
Net income/(expenditure) for the reporting period (as per statement of financial activities)	231,619	13,154
Adjustments for:		
Depreciation charges	30,263	56,761
Gain/(Loss) on investments	- 171,379	27,207
Loss/(profit) on disposal of fixed assets	- 177 -	71,737
Interest received	- 56 -	324
Interest paid	14,728	19,453
Dividends received		
Cash and cash equivalents	178	95
Decrease in debtors	51,882	15,765
(Decrease)/increase in creditors	- 53,490 -	11,439
Difference between pension charge and cash contributions	- 179 -	144
Net cash provided by (used in) operating activities	103,389	48,791

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	31.03.21	31.03.20
	£	£
Cash in hand	1,328	1,943
Notice deposits (less than 3 months)	303,968	264,498
Overdrafts included in bank loans and overdrafts falling due within one year		-
	305,296	266,441

FREEDOM CHURCH (HEREFORD) CIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1 CHARITY STATUS

The charity is a Charitable Incorporated Organisation.

The presentation currency for the reporting entity is Great British Pounds (GBP).

2 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Freedom Church Hereford CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes. The financial statements are prepared in sterling which is the functional currency of the charity. Comparative information relates to the year ended 31 March 2020.

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Group financial statements

The financial statements consolidate the results of the Charity and its wholly owned subsidiary Wildfire (Hereford) Limited on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Charity has taken advantage of the exemption afforded by Section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Raising funds

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

2 ACCOUNTING POLICIES - continued

Tangible fixed assets - capitalisation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	-33% on cost
Fixtures and fittings	-20% on reducing balance
Motor vehicles	-25% on reducing balance
Computer/PA equipment	-33% on cost

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. In previous years, the charity's policy has been to capitalise fixed assets costing £250.00 or more; it was deemed more manageable and reasonable to increase this to £500.00 from 2019 onwards.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund structure

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

FREEDOM CHURCH (HEREFORD) CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

2 ACCOUNTING POLICIES - continued

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

2 ACCOUNTING POLICIES - continued

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

3 DONATIONS AND LEGACIES

			31.03.21	31.03.20
	General	Restricted	Total	
			£	£
Donations	639,439	120,655	760,094	733,630
Insurance claims	38,728	-	38,728	25,350
Gift Aid	94,394	9,512	103,906	103,366
Grants	4,800	-	4,800	-
	<u>777,361</u>	<u>130,167</u>	<u>907,528</u>	<u>862,346</u>

Grants received, included in the above, are as follows:

	31.03.21	31.03.20
	£	£
Local Council	4,800	-
	<u>4,800</u>	<u>-</u>

4 OTHER TRADING ACTIVITIES

	31.03.21	31.03.20
	£	£
Resources sales	551	100
Café income	177	10,843
Media production	729	10,155
Events & conferencing	69,152	130,960
	<u>70,609</u>	<u>152,058</u>

5 INVESTMENT INCOME

	31.03.21	31.03.20
	£	£
Rents received	9,290	100
Deposit account interest	-	-
Interest receivable-trading	56	324
	<u>9,346</u>	<u>424</u>

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS -CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

6 INCOME FROM CHARITABLE ACTIVITIES

		31.03.21	31.03.20
	Activity	£	£
Academy income	Academy	32,446	59,854
Academy rental income	Facilities	28,641	63,120
Academy income	Heart & Soul	1,250	2,375
		<u>62,337</u>	<u>125,349</u>

7 RAISING FUNDS

Other trading activities

	31.03.21	31.03.20
	£	£
Purchases	-	657

8 CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs	Totals
		(see note 10)	
	£	£	£
Media	44,726	570	45,296
Academy	28,861	308	29,169
Heart for Africa	100	26	126
Worship	3,544	1,177	4,721
Heroes	11,152	1,541	12,693
Ark	160	7,669	7,829
Events	16,455	2,778	19,233
Guest Services	899	-	899
Facilities	310,985	10,571	321,556
Directional Leadership Team	127,161	-	127,161
Finance	55,449	26,965	82,414
Human Resources	583	947	1,530
International	28,941	-	28,941
IT	22,558	4,674	27,232
Kids	16,213	79	16,292
Location(s)	122,969	886	123,855
Next steps	6,950	14	6,964
Office	1,534	-	1,534
Production	15,375	299	15,674
Zeal	6,779	12	6,791
Momentum	827	-	827
Firestarter		62	62
Everyone Matters Fund	107,792	-	107,792
Other	5,146		5,146
	<u>935,159</u>	<u>58,578</u>	<u>993,737</u>

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

9 GRANTS PAYABLE

	31.3.21	31.3.20
International	28,941	52,429
Location(s)	-	600
	<u>28,941</u>	<u>53,029</u>

Grants are paid to churches that the Charity have helped to establish at the discretion of the trustees. The funds paid are used to further the charitable objectives of the Charity.

Due to their nature, there are no criteria for repayment.

During the reporting period, the grants paid to overseas campuses total £28,941 - this is split between the following campuses:

Freedom Church Raleigh	28,941
	<u>28,941</u>

10 SUPPORT COSTS

	Finance £	Information technology £	Governance costs £	Totals £
Media	48	522	-	570
Academy	126	182	-	308
Heart for Africa	26	-	-	26
Worship	3	1,174	-	1,177
Heroes	374	1,167	-	1,541
Ark	84	7,585	-	7,669
Events	1,491	1,287	-	2,778
Guest Services				-
Facilities	45	15	10,511	10,571
Directional Leadership Team				-
Finance	6,128	1,070	19,767	26,965
Human Resources	-	747	200	947
International				-
IT	23	4,651	-	4,674
Kids	-	79	-	79
Location(s)	- 159	1,045	-	886
Next steps	-	14	-	14
Production	-	299	-	299
Zeal	-	12	-	12
Firestarter	62	-	-	62
	<u>8,251</u>	<u>19,849</u>	<u>30,478</u>	<u>58,578</u>

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

11 AUDITORS' REMUNERATION

	31.03.21	31.03.20
Fees payable to the charity's auditors for the audit of the charity's financial statements	8,352	6,090

The charity has entered into a liability limitation agreement with its auditors, with the total aggregate liability to Gilchris AB LLP being limited to £2,000,000

The date of the resolution approving this agreement was 24th November 2020.

12 TRUSTEES' REMUNERATION AND BENEFITS

During the year the charity made the following transactions with trustees:

Mr Andrew James Martyn Rattenbury

Mr Andrew James Martyn Rattenbury received remuneration of £Nil (2020: £Nil) and £Nil (2020: £Nil) of expenses were reimbursed to Mr Andrew James Martyn Rattenbury during the year.

At the balance sheet date, the amount owed to Mr Andrew James Martyn Rattenbury was £Nil (2020: £Nil)

Mrs Megan Alexandra Cooke

Mrs Megan Alexandra Cooke received remuneration of £Nil (2020: £Nil) and £Nil (2020: £Nil) of expenses were reimbursed to Mrs Megan Alexandra Cooke during the year.

At the balance sheet date, the amount owed to Mrs Megan Alexandra Cooke was £Nil (2020: £Nil).

Mr Ryan Sallis

Mr Ryan Sallis received remuneration of £Nil (2020: £Nil) and £Nil (2020: £741.70) of expenses were reimbursed to Mr Ryan Sallis during the year.

At the balance sheet date, the amount owed to Mr Ryan Sallis was £Nil (2020: £36.65).

Mr James Stuart Dyson (appointed 24.04.2019)

Mr James Stuart Dyson received remuneration of £Nil (2020: £Nil) and £Nil (2020: £Nil) of expenses were reimbursed to Mr James Stuart Dyson during the year.

At the balance sheet date, the amount owed to Mr James Stuart Dyson was £Nil (2020: £Nil) .

Trustees' expenses

As detailed above

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

13 STAFF COSTS

	31.03.21	31.03.20
	£	£
Wages and salaries	339,439	347,240
Social security costs	16,585	17,034
Other pension costs	8,904	8,793
	<u>364,928</u>	<u>373,067</u>

The average monthly number of employees during the year was as follows:

	31.03.21	31.03.20
Staff		
Academy	3	3
DLT	5	6
Events	4	21
Facilities	4	4
Finance	3	3
Kids	1	1
Location	6	6
Media	1	1
Zeal	1	1
	<u>28</u>	<u>46</u>

No employees received emoluments in excess of £60,000

Total remuneration paid to the 4 key management personnel was £90,364, including employers NI and pension contributions. No individual was paid more than £30,000 gross salary.

No benefits in kind were paid to any employees.

14 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	794,699	67,647	862,346
Charitable activities			
Funding for the academy's educational operations	59,854	-	59,854
Facilities	63,120	-	63,120
Heart & Soul	2,375	-	2,375
Other trading activities	152,058	-	152,058
Investment income	424	-	424
Other income	95,043	-	95,043
Total	<u>1,167,573</u>	<u>67,647</u>	<u>1,235,220</u>

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

14 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
EXPENDITURE ON			
Raising funds	657	-	657
Charitable activities			
Media	38,928	-	38,928
Academy	44,431	-	44,431
Worship	6,122	-	6,122
Heroes	5,425	29,055	34,480
Events	54,263		54,263
Guest services	13,354	-	13,354
Facilities	441,370	-	441,370
Directional Leadership Team	138,213	-	138,213
Finance	71,763	3,566	75,329
Human Resources	1,181	-	1,181
International	67,949	42,109	110,058
IT	36,343	-	36,343
Kids	21,867	-	21,867
Location(s)	120,352	-	120,352
Next Steps	6,438	-	6,438
Office	1,889	-	1,889
Production	23,453	-	23,453
Zeal	14,409	-	14,409
Heat & Soul	230		230
Momentum	51		51
Other	11,438		11,438
	1,120,126	74,730	1,194,856
Net gains/(losses) on investments	-	27,207	- - 27,207
NET INCOME/(EXPENDITURE)	20,240	- 7,083	13,157
RECONCILIATION OF FUNDS			
Total funds brought forward	- 93,913	1,116,031	1,022,118
TOTAL FUNDS CARRIED FORWARD	- 73,673	1,108,948	1,035,275

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

15 TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Plant and machinery £
COST			
At 1 April 2020	1,197,238	280,286	3,565
Additions	-	-	-
Disposals	-	-	-
Revaluations	217,762	-	-
At 31 March 2021	<u>1,415,000</u>	<u>280,286</u>	<u>3,565</u>
DEPRECIATION			
At 1 April 2020	-	275,354	1,964
Charge for year	-	4,932	388
Eliminated on disposal	-	-	-
At 31 March 2021	<u>-</u>	<u>280,286</u>	<u>2,352</u>
NET BOOK VALUE			
At 31 March 2021	<u>1,415,000</u>	<u>-</u>	<u>1,213</u>
At 31 March 2020	<u>1,197,238</u>	<u>4,932</u>	<u>1,601</u>

	Fixtures and fittings £	Motor Vehicles £	Computer/PA equipment £	Totals £
COST				
At 1 April 2020	68,222	2,564	183,043	1,734,918
Additions	778	1,945	10,457	13,180
Disposals	- 669	- -	10,123 -	10,792
Revaluations	-	-	-	217,762
At 31 March 2021	<u>68,331</u>	<u>4,509</u>	<u>183,377</u>	<u>1,955,068</u>
DEPRECIATION				
At 1 April 2020	40,687	921	152,271	471,197
Charge for year	5,734	776	18,432	30,262
Eliminated on disposal	- 340	- -	9,558 -	9,898
At 31 March 2021	<u>46,081</u>	<u>1,697</u>	<u>161,145</u>	<u>491,561</u>
NET BOOK VALUE				
At 31 March 2021	<u>22,250</u>	<u>2,812</u>	<u>22,232</u>	<u>1,463,507</u>
At 31 March 2020	<u>27,535</u>	<u>1,643</u>	<u>30,772</u>	<u>1,263,721</u>

The Forge, 161 Holme Lacy Road, Hereford, HR2 6DG was valued on an open market basis on 14/01/2021 by Savilles (UK) Limited.

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

16 FIXED ASSET INVESTMENTS

	Unlisted investments £	Totals £
MARKET VALUE		
At 1 April 2020	72,939	72,939
Revaluations	1,087	1,087
Impairments	- 47,469 -	47,469
At 31 March 2021	26,557	26,557
NET BOOK VALUE		
At 31 March 2021	26,557	26,557
At 31 March 2020	72,939	72,939

There were no investment assets outside the UK.

During the period, Freedom Church Hereford CIO incurred impairment losses of £47,469 (2020: £27,297) on their investment in Mentor Group Limited (formerly eTravel Safety Limited, prior to acquisition). This impairment was written off to the Statement of Financial Activities during the reporting period.

The investment into Mentor Group Limited was noted to be impaired upon inspection of its 31st December 2020 Financial Statements, and comparing the share of assets held as compared to the Balance Sheet.

It should be noted that Freedom Church Hereford CIO still expect to sell the shares at a value close to or in excess of the original investment.

During the period, Freedom Church Hereford CIO have revalued their small investments in crypto currencies to represent the growth during the reporting period.

17 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.21 £	31.03.20 £
Trade debtors	24,690	37,566
Other debtors	51,871	90,877
	<u>76,561</u>	<u>128,443</u>

18 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.21 £	31.03.20 £
Bank loans and overdrafts (see note 18)	52,481	52,481
Trade creditors	19,337	39,718
Other creditors	430	71,535
Pension payable	3,546	
Credit Card	5,186	2,492
Accruals and deferred income	31,755	
	<u>112,735</u>	<u>166,226</u>

19 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.03.21 £	31.03.20 £
Bank loans (see note 18)	492,292	530,044

The creditors for more than one year showing on the balance sheet consists of two bank loans with the following terms:

Initial loan	£	575,000.00
Repayment period		60 months
Interest rate		Base rate + 2.5% p.a.
Initial loan	£	111,650.00
Repayment period		60 months
Interest rate		2.75%

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

20 LOANS

An analysis of the maturity of loans is given below:

	31.03.21	31.03.20
	£	£
Amounts falling due within on year on demand:		
Bank overdraft		
Bank loans	52,481	52,481
Amounts falling between one and two years:		
Bank loans - 1-2 years	52,481	52,481
Amounts falling due between two and five years:		
Bank loans - 2-5 years	439,811	477,563

21 LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.21	31.3.20
	£	£
Within one year	127,500	110,833
Between one and five years	212,667	262,917
In more than five years	-	14,583
	340,167	388,333

22 SECURED DEBTS

The following secured debts are included within creditors:

	31.3.21	31.3.20
	£	£
Bank loans	544,773	582,525
	544,773	582,525

All bank loans are secured against The Forge, 161 Holme Lacy Road, Hereford, HR2 6DG

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

23 MOVEMENT IN FUNDS

	At 01.04.20 £	Net movement in funds £	At 31.03.21 £
Unrestricted funds			
General fund	- 73,673	220,395 -	71,041
Restricted funds			
Restricted	1,108,948	11,224	1,337,935
TOTAL FUNDS	1,035,275	231,619	1,266,894

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses	Movement in funds £
Unrestricted funds				
General fund	923,809 -	874,793	171,379	220,395
Restricted funds				
Restricted	130,168 -	118,944		11,224
TOTAL FUNDS	1,053,977 -	993,737	171,379	231,619

Comparatives for movement in funds

	At 01.04.19 £	Net movement in funds £	At 31.03.20 £
Unrestricted funds			
General fund	- 93,913	20,897 -	73,673
Restricted funds			
Restricted	1,116,031 -	7,083	1,108,948
TOTAL FUNDS	1,022,118	13,814	1,035,275

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENT - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

23 MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses	Movement in funds £
Unrestricted funds				
General fund	1,167,573 -	1,119,469 -	27,207	20,897
Restricted funds				
Restricted	67,647 -	74,730	- -	7,083
TOTAL FUNDS	1,235,220 -	1,194,199 -	27,207	13,814

A current 12 months and prior year 12 months combined position is as follows:

	At 01.04.19 £	Net movement in funds £	At 31.03.21 £
Unrestricted funds			
General fund	- 93,913	22,872 -	71,041
Restricted funds			
Restricted	1,116,031	221,904	1,337,935
TOTAL FUNDS	1,022,118	244,776	1,266,894

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses	Movement in funds £
Unrestricted funds				
General fund	2,035,596 -	1,939,133	144,172	240,635
Restricted funds				
Restricted	197,815 -	193,674	-	4,141
TOTAL FUNDS	2,233,411 -	2,132,807	144,172	244,776

The restricted fund equates to the proportion of the net book value for 'The Forge' and the adjoining industrial estate. The monies were donated to the entity for the specific purpose of purchasing Freehold land and property for use by the Church.

There is a discrepancy between the Net Book Value of 'The Forge' asset and the restricted fund. The £88k discrepancy is as a result of unrestricted funds also being used to fund the initial purchase when there were insufficient restricted funds available

24 EMPLOYEE BENEFIT OBLIGATIONS

Within the Statement of Financial Activities is an expense of £8,904 (2020: £8,793) which relates to Defined Contribution Pension Plan contributions.

This expense is allocated to the relevant charitable activity based on the employee's department within the Charity.

Both the expense and the liability for the plans are accounted for within the unrestricted fund.

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENT - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

25 CONTINGENT LIABILITIES

Due to flood damage in 2002, major repair works have been underway, and some additional work was broadly agreed at the outset in January 2021. However, due to the nature of the work involved and the complexity of the project, a reliable estimate of the amount could not be made. The Trustees believe that a provision regarding this work could not be recognised in these accounts, and therefore a contingent liability of £122,803 exists at the Balance Sheet date.

26 OTHER FINANCIAL COMMITMENTS

At the Balance Sheet date, there were no capital commitments that Freedom Church had entered into for the future year.

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

27 RELATED PARTY DISCLOSURES

During the year the charity made the following party transactions:

Josh Cooke

Husband of trustee, Megan Cooke

Josh Cooke was paid expenses of £356 (2020: £5,079) during the financial year. At the balance sheet date, the amount owed to Josh Cooke was £Nil (2020: £Nil)

Total remuneration received during the period: £16,887 (2020: £19,399)

Emily Rattenbury

Wife of trustee, Andrew Rattenbury

Emily Rattenbury was paid expenses of £Nil (2020: £Nil) during the financial year. At the balance sheet date, the amount owed to Emily Rattenbury was £Nil (2020: £Nil)

Total remuneration received during the period: £11,188 (2020: £7,786)

Dave Thomas

Key Management personnel

Dave Thomas was paid expenses of £Nil (2020: £974) during the financial year. At the balance sheet date, the amount owed to Dave Thomas was £Nil (2020: £Nil)

Total remuneration received during the period: £22,553 (2020: £25,903)

Gary Snowzell

Key Management personnel - Senior pastor

Gary Snowzell was paid expenses of £Nil (2020: £1,537) during the financial year. At the balance sheet date, the amount owed to Gary Snowzell was £Nil (2020: £Nil)

Total remuneration received during the period: £30,645 (2020: £29,176)

Heather Snowzell

Key Leadership Personnel - Senior Pastor

Heather Snowzell was paid expenses of £Nil (2020: £Nil) during the financial year. At the balance sheet date, the amount owed to Heather Snowzell was £Nil (2020: £Nil)

Total remuneration received during the period: £12,262 (2020: £11,222)

Joshua Snowzell

Key Leadership Personnel

Joshua Snowzell was paid expenses of £78 (2020: £7,977) during the financial year. At the balance sheet date, the amount owed to Joshua Snowzell was £Nil (2020: £Nil)

Total remuneration received during the period: £Nil (2020: £6,435)

Charlotte Snowzell

Daughter-in-law of Senior Pastor, Gary Snowzell

Charlotte Snowzell is a customer of Freedom Church - at the balance sheet date there was an amount of £Nil (2020: -£150) owed to Freedom Church

Total remuneration received during the period: £Nil (2020: £Nil)

Isaac Snowzell

Son of Senior Pastor, Gary Snowzell

Isaac Snowzell is a customer of Freedom Church - at the balance sheet date, there was an amount of £Nil (2020: -£150) owed to Freedom Church

Total remuneration received during the period: £Nil (2020: £Nil)

FREEDOM CHURCH HEREFORD CIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

26 RELATED PARTY DISCLOSURES continued...

During the year the charity made the following party transactions:

Christopher Cooke

Father - in - law of trustee, Megan Cooke

Christopher Cooke was paid expenses of £Nil (2020: £667) during the financial year. At the balance sheet date, the amount owed to Christopher Cooke was £Nil (2020: £Nil)

Total remuneration received during the period: £12,135 (2020: £11,141)

Karin Cooke

Mother-in-law of trustee, Megan Cooke

Karin Cooke was paid expenses of £168 (2020: £1,342) during the financial year. At the balance sheet date, the amount owed to Karin Cooke was £Nil (2020: £Nil)

Total remuneration received during the period: £16,582 (2020: £16,711)

Sian Vermaut

Sister-in-law of trustee, Megan Cooke

Sian Vermaut was paid expenses of £154 (2020: £226) during the financial year. At the balance sheet date, the amount owed to Sian Vermaut was £Nil (2020: £Nil)

Total remuneration received during the period: £15,290 (2020: £9,819)

Kris Coppock

Key Leadership Personnel - Executive Pastor

Kris Coppock was paid expenses of £222 (2020: £2,582) during the financial year. At the balance sheet date, the amount owed to Kris Coppock was £Nil (2020: £1,336)

Total remuneration received during the period: £16,057 (2020: £15,678)

Kirstie Coppock

Sister of Executive Pastor, Kris Coppock

Kirstie Coppock is a customer of Freedom Church - at the balance sheet date, there was an amount of £Nil (2020: £75) owed to Freedom Church

Total remuneration received during the period: £Nil (2020: £Nil)

Nettie Coppock

Mother of Executive Pastor, Kris Coppock

Nettie Coppock was paid expenses of £115 (2020: £824) during the financial year. At the balance sheet date, the amount owed to Nettie Coppock was £Nil (2020: £53)

Total remuneration received during the period: £16,057 (2020: £Nil)

Halcyon - Mel & Nettie Coppock

Parents of Executive pastor, Kris Coppock

Halcyon were paid £3,974 (2020: £5,311) for services provided during the financial year. At the balance sheet date, the amount of £175 (2020: £350) was owed to Halcyon

Surch - Robert Snowzell

Father of Pastor Gary Snowzell

Surch were paid £200 (2020: £Nil) for services provided during the financial year. At the balance sheet date, the amount of -£400 (2020: £Nil) was owed to Surch

Delight Ice Cream and Treats - Sarah Thomas

Wife of Key Management, Dave Thomas

Delight Ice Cream and Treats were paid £Nil (2020: £289) for services provided during the financial year. At the balance sheet date, the amount of £Nil (2020: £Nil) was owed to Delight Ice Cream and Treats

Communion Limited - Alex Coppock

Brother of Executive Pastor, Kris Coppock

Communion Limited were paid £4,555 (2020: £6,276) for services provided during the financial year. At the balance sheet date, the amount of £657 (2020: £6,276) was owed to Communion Limited

FREEDOM CHURCH HEREFORD CIO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

28 TAXATION

The charity is a registered charity and is therefore exempt from taxation.

29 DETAILS OF SUBSIDIARY UNDERTAKINGS

Details of the investments in which the charity holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking	Country of incorporation	Holding	Proportion of voting rights and shares held	Principal activity
Wildfire (Hereford) Ltd Company no: 10371625	England	Ordinary	100%	Events

Subsidiary Balance Sheet summary

	2021	2020
TOTAL ASSETS	34,024	51,285
TOTAL LIABILITIES	5,542	29,718
CAPITAL & RESERVES	28,482	21,567

Subsidiary Profit & Loss summary

	2021	2020
TURNOVER	67,392	111,226
PROFIT FOR THE FINANCIAL YEAR	63,869	88,873

30 RESTRICTED FUND BREAKDOWN

	2021	2020
Donations	120,655	61,517
Gift Aid	9,512	6,130
	130,167	67,647

FREEDOM CHURCH HEREFORD CIO

DETAILED CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	31.03.21	31.03.20
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	760,094	733,630
Insurance claims	38,728	25,350
Gift aid	103,906	103,366
Grants	4,800	-
	907,528	862,346
Other trading activities		
Resource sales	551	100
Café income	177	10,843
Media production	729	10,155
Events & conferencing	69,152	130,960
	70,609	152,058
Investment income		
Rents received	9,290	100
Interest receivable - trading	56	324
	9,346	424
Charitable activities		
Academy rental income	28,641	63,120
Academy income	33,696	62,229
	62,337	125,349
Other income		
Gain on sale of tangible fixed assets	766	88,000
Bedding sales	-	125
Reimbursement	3,391	6,918
	4,157	95,043
Total incoming resources	1,053,977	1,235,220
EXPENDITURE		
Other trading activities		
Purchases	200	3,910
Charitable activities		
Trustees' salaries	-	-
Trustees' social security	-	-
Trustees' pension contributions	-	-
Wages	339,439	347,240
Carried forward	339,439	347,240

This page does not form part of the statutory financial statements.

FREEDOM CHURCH HEREFORD CIO
DETAILED CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	31.03.21 £	31.03.20 £
Charitable activities		
Brought forward	339,439	347,240
Social security	16,585	17,034
Pensions	8,904	8,793
Hire of plant and machinery	5,806	6,029
Rent, rates & water	143,857	204,793
Insurance	33,158	36,982
Light and heat	48,656	63,233
Telephone	4,448	4,392
Postage and stationery	1,982	1,034
Advertising	2,952	3,009
General resources	11,152	29,055
Café, refreshments & catering	8,822	35,695
Creative & Media	2,451	2,750
Overseas campus expenditure	124,292	46,093
Motor and travel	935	40,238
Repairs and renewals	-	247
Cleaning & Sundries	11,734	20,599
Subscriptions	5,556	4,647
Property maintenance	51,576	60,452
Premises expenses	416	3,787
Sub contracted staff	19,838	2,810
Signage & Clothing	865	4,692
Equipment repairs & renewals	11,050	25,819
Depreciation of tangible fixed assets	30,263	57,592
Loss on sale of tangible assets	589	16,263
Commissions paid	-	1,000
Grants to overseas campuses	28,941	53,029
Loan	14,728	19,453
	928,995	1,116,760
Other		
Charitable donations	4,036	6,337
Bad debts	1,893	5,101
	5,929	11,438
Support costs		
Finance		
Bank charges	6,776	6,360
Foreign currency gains/losses	179	144
	6,955	6,504
Information technology		
Computer costs	20,159	24,811
Governance costs		
Auditors' remuneration	8,352	6,090
Legal and professional fees	15,696	20,751
Accountancy fees	7,451	4,592
	31,499	31,433
Total resources expended	993,737	1,194,856

FREEDOM CHURCH HEREFORD CIO

DETAILED CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	31.03.21		31.03.20
	£		£
Net income before gains and losses	60,240		40,364
Realised recognised gains and losses			
Realised gains/(losses) on fixed asset investments	- 46,382	- 27,207	
Net (expenditure)/income	13,858		13,157

This page does not form part of the statutory financial statements

FRE002 Consolidated Accounts 31-03-2021 FINAL

Final Audit Report

2022-06-23

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