



Financial statements

for the year ended

31st March 2024

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Full name **Growing Old Grace-fully**
Registered charity number 1161765

Main address: Diocese of Leeds, 11 North Grange Road, Leeds LS6 2BR

Committee members

Carol Burns, *Chair*

Pippa Bonner

Cath Mahoney

Mgr Peter Rosser, *Treasurer*

Ann West

Rachel Walker

Joseph Cortis

Maureen Crossley coopted January 2024

Bankers: The Co-operative Bank, P O Box 250, Delf House, Southway,
Skelmersdale WN8 6WT

Governance and management

Growing Old Grace-fully is managed by a committee of between 5 and 10 trustees.

The trustees have the power to:

- i. Raise funds, receive grants and donations
- ii. Apply for funds to carry out the work of the charity
- iii. Co-operate with and support other charities with similar purpose
- iv. Do anything which is lawful and necessary to achieve the purposes.

New trustees are recruited either because:

- a. vacancies have arisen or will arise
- b. existing Trustees have agreed that additional specific skills are needed.

The trustees agree what skills, experience and knowledge are needed, and write it down in the form of a short job description and person specification to form the criteria for recruitment. The responsibilities and a process for recruitment are agreed and the whole board remains consulted. The best route to find new candidates is agreed and a short-list is produced. Interviews are arranged against the agreed criteria, with notes kept and similar questions asked. Preferred candidates are identified and invited to join the trustees, subject to references and formal vetting. They then receive a formal letter of appointment including a copy of the Constitution setting out their duties, which they sign and return. Unsuccessful candidates are notified and thanked. A simple induction plan is agreed and all relevant parties, such as funders, are notified.

Aims and objectives

We are a charity working across the Catholic Diocese of Leeds.

Our Mission is:

To enhance the spiritual, emotional and physical wellbeing of older people across the Diocese of Leeds through raising awareness, inspiring and supporting responsive action in parishes.

Our work is focused on supporting Later Life Friendly Parishes and promoting social inclusion of people who are socially excluded as a result of conditions which arise from old age.

Our Current Aims are:

1. To inspire and actively support parishes to introduce models and approaches which enhance parish-based support and involvement of older people.
2. To enable, equip and support individuals and groups in parish communities as they seek to involve and support older people in their own parishes.
3. To champion a positive view of ageing and later life.
4. To share good practice and relevant information.
5. To use a consultative approach so that an increased understanding of needs, hopes and ideas of older people informs all that we do.

Achievements in 2023-24

In April 2023 our funding situation was still very uncertain, however by July 2023 we were able to plan ahead after confirmation from the Diocese that we would receive a regular contribution of £5000 a year and a successful application to the Catholic Bishops Conference of England and Wales Day for Life fund to focus on zoom meetings and working with parishes.

We have used this funding to commission a freelancer to help us plan and deliver our work. We sent out mailing in Advent and Lent both to our e mail list and by post to this who prefer a hard copy. Regular postings on our revamped website have allowed us to maintain contact an increasing number of people.

By the end of March 2024 we were able to publicise three zoom meetings and to start visiting parishes in the diocese.

Thanks to our funders the Sir Harold Hood Trust and the Charlotte Marshall Gift Fund.

The charity's policy on reserves

We aim to hold the equivalent of 3 months expenditure (based on last year's costs) plus a proportion for legal costs and maintain the level of reserves from unrestricted income. The trustees may agree to designate some of the free reserves for a particular project or activity. They will ensure that these designated funds are spent within a reasonable period of time. This policy is reviewed at least annually.

Signed on behalf of the charity's trustees:

Signed Carol Burns Date 29/10/24

Carol Burns, Chair

**Growing Old Grace-fully
Receipts & payments account
for the year ended 31st March 2024**

	Unrestricted Funds £	Restricted funds £	Total funds £
Income			
Donations -			
Grants	4,750	7,500	12,2500
Other income			
Total receipts	4,750	7,500	12,500
Expenditure			
Office costs	153.21		153.21
Consultancy services	1647.84	3027.75	4675.59
Other	84.00		84.00
Printing	119		119
Computer Services	-		-
Total Payments	2004.05	3027.75	5031.80
Net receipts/(payments)	2745.95	4472.25	7218.20
Bank and cash at the start of the period	6251.67	9000.59	15,252.26
Bank and cash at the end of the period	8997.62	13,472.84	22,470.86

Growing Old Grace-fully
Statement of assets and liabilities
at 31st March 2024

	£
Cash assets	
Current account	22,470.46
Deposit account	0
Petty cash	<u>0</u>
Total cash assets	22,470.46
Other assets - None	

These financial statements are accepted on behalf of the charity by:

Signed _____ Peter Rosser _____ Dated 29/10/24 _____
Mgr Peter Rosser, Treasurer