

REGISTERED COMPANY NUMBER: 09569973 (England and Wales)
REGISTERED CHARITY NUMBER: 1161753

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
SUPPORT NORTHAMPTONSHIRE**

SUPPORT NORTHAMPTONSHIRE

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SUPPORT NORTHAMPTONSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Support Northamptonshire (SN) is an association of charities operating in Northamptonshire delivering health and wellbeing support services.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our Purpose

- Building sustained, long-term resilience for people and communities.
- Delivering appropriate services for Black communities, tackling racial inequalities and building support for black organisations that support racialised people and communities.

Our Aims

- Provide direct support for vulnerable people, enable asset-based community-led social action and support organisations to collaborate.

Our Objectives

- Provide one to one person centred, strength and outcomes focussed support for vulnerable people.
- Enable local people and communities to take social action that enhances wellbeing of communities and strong resilient communities.
- Host and co-ordinate the work of Northamptonshire Black Communities Together (NBCT) bringing together Black Community Organisations. NBCT is a collaboration of over 25 Black organisations brought together as a direct result of the disproportionate impact of Covid on Black communities and Black Lives Matter to overcome health and other inequalities.
- Support and develop strong and resilient organisations that can adapt to and meet community needs.

Public Benefit

The Trustees are satisfied that the charity meets the definition of a public benefit entity under FRS102 and acknowledge that the charity complies with Section 4 of the Charities Act 2006 regarding providing a public benefit. The Trustees have referred to the guidance in the Charity Commission's general guidance on Public Benefit when reviewing aims and objects and in planning future activities.

In particular, the Trustees have considered how planned activities will contribute to the aims and objectives they have set. The Trustees ensure that these activities are carried out for the public benefit by delivering services that are valued by the people we support and enable those with responsibility in the sector to develop and adopt best practice, thereby promoting a transparent and efficiently managed charity that engenders public confidence and trust.

Support Northamptonshire met its charitable objectives during the period April 2024 to March 2025 by delivering a diverse range of services and direct support for vulnerable people; enabling asset-based community-led social action; and through supporting organisations to collaborate; and building support for Black Communities in Northamptonshire through the projects outlined below.

SUPPORT NORTHAMPTONSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable Activities - Projects

The following projects were supported and delivered. Staff and volunteers are involved in supporting delivery. Volunteers undergo training and DBS checks and have continued to support projects and people. Volunteers have also supported project delivery and being part of project teams.

Support North Northamptonshire

This team is funded by North Northamptonshire Council, the Integrated Care Board and Connect Northamptonshire to pilot new service transformation in how people receive preventative services that lessens demand on stretched health and social care statutory services. The service provides a Single Point of Access, co-ordination and navigation to partner services and aims to build resilience for people and communities. The service delivered support to over 600 people and impact reports show significant outcomes. The service is part of the wider transformation programme for the Integrated Care Service (ICS).

Ageing Well

The Ageing Well Team is funded by the Integrated Care Board (ICB) and is made up of 3 PTE staff and supports Asian older people and we have had a very successful year supporting over 100 people for one-to-one support and provided wellbeing support and services for over 300 people. The one-to-one support is person centred and holistic and has supported people to access the right services, navigate services and also ensure that people's language and cultural needs are taken into account.

Key challenges this project aims to address are:

- Health inequalities
- Barriers to accessing services and support
- Evidencing needs in black communities
- Offering models of culturally appropriate services
- Advocating for change and transformation
- Influencing system change.

The Ageing Well Impact Report demonstrates case studies of people supported and the outcomes achieved for people. For example we supported a 84 year old man with onset of dementia and multiple health conditions. We helped reduce hospital admissions with support from Asian Carers at home and at the end of life when he had a short placement in a residential home. The feedback from the family was: 'thank you for all the support you have provided to our father and continuing to look after him during difficult times'.

Active Communities

We are grateful to the People's Health Trust for funding this project over 2 years.

The project builds on previous work and is beneficiary led. Working across Wellingborough and Corby we are supporting Asian communities of interest with a focus on 'Growing Well and Growing Digitally' beneficiaries asked for digital skills and support and we are trying to provide this in creative ways so that people feel confident, independent and well. We provided wellbeing activities that included:

- Physical wellbeing - guided walks, weekly online exercise class, swim-ming for Asian women and dance classes.
- Social Wellbeing - building networks of support, singing network, easing social isolation through social events chosen by beneficiaries.
- Mental/emotional wellbeing - by people coming together monthly, walk and talk sessions and ensure events include health eating and food.
- Economic wellbeing - we support people to access benefits advice work-ing with advice partners. We have also enabled people to access food vouchers.

SUPPORT NORTHAMPTONSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The feedback from beneficiaries is very positive and Impact reports demonstrate case studies and account for the outcomes of group activities. Focus groups identify the areas that beneficiaries are saying they want the project to deliver and we work to respond to this. We have also recruited 10 volunteers to support the project and some are beneficiaries. One of the volunteers said: 'This work really keeps me remain active, gives me a purpose and helps me to support other people'.

Lloyds Bank Foundation

We are very grateful to the Lloyds Bank Foundation for their 3 year grant to Support Northamptonshire to support the growth and development for our organisation. This support has been invaluable in assessing the needs of the organisation and providing us with all the support we require to develop a sustainable organisation.

NCC - Groundwork Lead Organisation for the VCSE Infrastructure Contract.

We are grateful to NNC for funding the collaboration of 5 partners including Support Northamptonshire to deliver the contract for developing effective VCSE infrastructure across North Northamptonshire. We are leading on the work for NBCT and wider work within the ICS and developing a CEO network.

Northamptonshire Black Communities Together (NBCT)

Support Northamptonshire has been supporting over 20 black organisations and developing wider services and projects for the county's Black (Asian, African, African-Caribbean communities) . The work of NBCT has been very important to influence social policy, practice and services for black communities across Northamptonshire.

Voice for Change

We are grateful to Voice4Change our national Black infrastructure partners for funding NBCT to develop support for Black organisations across Northamptonshire including the NBCT website, support plans for organisations, development for NBCT organisations to build capacity, capability and strategic partnerships.

Voluntary Impact Northamptonshire (VIN) - Connected Communities

We are grateful to VIN for providing grants from the National Lottery Community Fund for:

- Support North Northants (SNN) to develop a positive action programme to test how we can increase referrals from communities of interest including Black, Disabled and LGBTQ+ communities.
- NBCT for developing its infrastructure and wider development sessions for Black Communities.

Sport England

We are grateful to Sport England for providing us a grant to enable us to test and trial new physical wellbeing activities for people from the Asian Community. This was extremely successful, and we had many participants. The impact report describes the experience of participants across 7 different activities and people reported that they were able to take part in activities that they had not previously experienced.

West Northamptonshire Council (WNC) - UKSPF

We are grateful to WNC for enabling us to work with the Northamptonshire Bangladeshi Association (NBA) to deliver a successful programme for supporting women and men in the Bangladeshi community with IT, employability and confidence skills.

Business services (OnePathway)

SUPPORT NORTHAMPTONSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Support Northamptonshire has led work in digital transformation and has develop a bespoke platform to manage case management. We have also worked on projects to address digital exclusion amongst black communities. We have loaned IT tablets and devices during the year.

FINANCIAL REVIEW

Financial position

At 31 March 2025 SN held £207,368 in reserve of which £68,533 was unrestricted.

The Charity has and will continue to focus on its strengths, review ongoing costs and commitments and identify new opportunities as they arise. There have been no significant financial events, the Charity continues to manage grants from a diverse range of funders and commissioners, and each project is managed within the financial limits. Performance on each project is reported at Trustee meetings.

Principal funding sources

Acknowledgement of funders

The Trustees are grateful for the support of funders and commissioners

- North Northants Council
- Northamptonshire Integrated Care Board
- Lloyds Bank Foundation
- People's Health Trust
- Voluntary Impact Northamptonshire - Connected Communities
- Sport England
- West Northamptonshire Council - UKSPF

Reserves policy

This policy is reviewed annually to ensure that it remains proportionate and reasonable.

SN aims to build and maintain a level of reserves that will enable the charity to protect against any dramatic fall in unrestricted income or unexpected rise in expenditure in order to meet its commitments. The Trustees' Finance Policy states that SN's reserves should be maintained at a minimum of three months budgeted unrestricted expenditure. Should unrestricted reserves fall to the six-month expenditure level, the Chair of Trustees will convene a meeting to assess the situation and to put a plan in place to avoid reserves falling below the three-month level.

Risk Management

The Trustees have considered the major business and operational risks which the Charity faces and confirms that systems have been established so that necessary steps can be taken to lessen these risks. The office provision remains fit for purpose and meets H&S regulations. Staff continue to work from the office base (or delivery site) and/or home having implemented a hybrid working pattern.

The Trustees continue to meet regularly and carefully consider the risks of any new projects. With support from the Lloyds Bank Foundation the Board had a development day in February 2025 with a view to establishing its business strategy and plans.

The Trustees responsible for HR, Finance and Governance continue to support the CEO in the oversight of these areas.

SUPPORT NORTHAMPTONSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

Grant-making procedure

We make grants to other organisations. To fulfil the aims and objectives all grant making is subject to our Grant Making Procedure. Grants are only made to organisations who are recognised Charities or constituted Community groups with a minimum of two trustees and articles of association; all grant making follows due diligence checks and includes a Service Level Agreement (detailing targets, management and reporting requirements).

PLANS FOR FUTURE PERIODS

The Charity plans to consolidate its continued growth this year by:

- Developing the business strategy and plans for the next 3 years.
- Reviewing staffing and governance structures.
- Building stronger infrastructure in IT, HR and Finance to support a charity of this scope, remit and size.

The Trustees aim to plan further away days to agree and consolidate future plans.

The Charity plans to deliver services and projects that deliver the best outcomes for people and communities. The priority areas of focus remain to deliver a high-quality service to vulnerable adults for communities in Northamptonshire.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, the Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The board of trustees identify further skills required and seek to appoint new members to strengthen the board and where necessary to replace any member who decides not to seek re-appointment. New appointments are considered and agreed by all trustees at a meeting of the board, with appointments being approved by members at the next AGM. Support Northamptonshire seeks to appoint trustees from its members, its customers and also from private sector organisations to ensure a diversity of skills and experience. New trustees are invited to attend a trustee meeting prior to appointment. Following appointment new trustees are inducted into the charity.

Organisational structure

Support Northamptonshire's organisational structure is made up of the board of trustee's with day to day responsibility delegated to a chief executive officer (CEO).

Decision making

The board of trustee's hold a trustee meeting every 2 months where the CEO reports in to the trustee's. The report by the CEO includes the Finance Report, Progress and Governance Reports (which covers all projects, risks and governance issues) and a separate NBCT report.

Decisions are made at the trustee's meeting and all decisions are recorded and minuted.

Induction and training of new trustees

New Trustees are offered an induction on SN with the SN CEO and the Chair of Trustees, to cover SN governance, role of Trustees and when available access to Trustee Training from national VCSE organisations.

SUPPORT NORTHAMPTONSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

Remuneration for Key Management Personnel is based on available funding and individual projects funding. This methodology has been used to decide on the pay level for the Chief Executive Officer as well as Team Leaders and Support Workers. As part of the future plans for Support Northamptonshire the remuneration for Key Management Personnel will be determined by using VCSE benchmarks.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

09569973 (England and Wales)

Registered Charity number

1161753

Registered office

Victoria Centre
46-50 Palk Road
Wellingborough
Northamptonshire
NN8 1HR

Trustees

J Bruce (resigned 24/5/24)
T Davy Chair of Trustees
A Roy
R Adams (resigned 9/12/25)
R Shah
A Wankiiri
P Ogaji (appointed 24/5/24)
K Jonas (appointed 24/5/24)
N Shah (appointed 24/5/24)

Chief Executive Officer

Pratima Dattani

Independent Examiner

Shaw Gibbs Limited
Eagle House
28 Billing Road
Northampton
NN1 5AJ

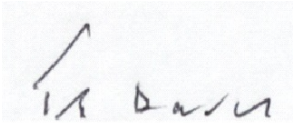
Bank

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4TA

This report has been prepared in accordance with the special provisions of Part 15 of the companies Act 2006 relating to small companies.

SUPPORT NORTHAMPTONSHIRE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

Approved by order of the board of trustees on 11 December 2025 and signed on its behalf by:

A handwritten signature in dark ink, appearing to read 'T Davy', is written over a light grey rectangular background.

.....
T Davy - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SUPPORT NORTHAMPTONSHIRE

Independent examiner's report to the trustees of Support Northamptonshire ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SUPPORT NORTHAMPTONSHIRE

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our independent examination work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our independent examination work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'N Fox', is positioned above the printed name 'Nicola Fox FCA'.

Nicola Fox FCA

Shaw Gibbs Limited
Eagle House
28 Billing Road
Northampton
NN1 5AJ

12 December 2025

Date:

SUPPORT NORTHAMPTONSHIRE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	27,199	59,613	86,812	217,432
Charitable activities	4				
Service development		8,800	-	8,800	-
Business Services (Inc OnePathway)		850	-	850	23,691
Support North Northants		-	280,500	280,500	375,000
Asha Deep		-	110,032	110,032	-
UKSPF		-	25,800	25,800	-
Northamptonshire Black Communities Together		-	37,250	37,250	-
Investment income	3	375	-	375	382
Total		<u>37,224</u>	<u>513,195</u>	<u>550,419</u>	<u>616,505</u>
EXPENDITURE ON					
Charitable activities	5				
Service development		30,892	-	30,892	23,662
Support North Northants		-	369,549	369,549	403,732
Asha Deep		-	78,730	78,730	96,955
UKSPF		-	28,254	28,254	-
Northamptonshire Black Communities Together		-	50,059	50,059	82,951
Community Safety		-	-	-	10,000
Total		<u>30,892</u>	<u>526,592</u>	<u>557,484</u>	<u>617,300</u>
NET INCOME/(EXPENDITURE)		6,332	(13,397)	(7,065)	(795)
Transfers between funds	14	<u>(18,206)</u>	<u>18,206</u>	<u>-</u>	<u>-</u>
Net movement in funds		(11,874)	4,809	(7,065)	(795)
RECONCILIATION OF FUNDS					
Total funds brought forward		80,407	134,026	214,433	215,228
TOTAL FUNDS CARRIED FORWARD		<u><u>68,533</u></u>	<u><u>138,835</u></u>	<u><u>207,368</u></u>	<u><u>214,433</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

SUPPORT NORTHAMPTONSHIRE

STATEMENT OF FINANCIAL POSITION 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	12	2,030	58,600	60,630	60,397
Cash at bank		76,989	136,621	213,610	162,206
		<u>79,019</u>	<u>195,221</u>	<u>274,240</u>	<u>222,603</u>
CREDITORS					
Amounts falling due within one year	13	(10,486)	(56,386)	(66,872)	(8,170)
		<u>68,533</u>	<u>138,835</u>	<u>207,368</u>	<u>214,433</u>
NET CURRENT ASSETS					
		<u>68,533</u>	<u>138,835</u>	<u>207,368</u>	<u>214,433</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>68,533</u>	<u>138,835</u>	<u>207,368</u>	<u>214,433</u>
NET ASSETS					
		<u>68,533</u>	<u>138,835</u>	<u>207,368</u>	<u>214,433</u>
FUNDS	14				
Unrestricted funds				68,533	80,407
Restricted funds				<u>138,835</u>	<u>134,026</u>
TOTAL FUNDS				<u>207,368</u>	<u>214,433</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

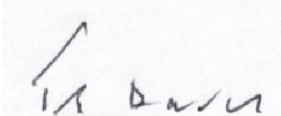
The notes form part of these financial statements

SUPPORT NORTHAMPTONSHIRE

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
...11 December 2025... and were signed on its behalf by:

A handwritten signature in dark ink, appearing to read 'T Davy', is written over a light grey rectangular background.

.....
T Davy - Trustee

The notes form part of these financial statements

SUPPORT NORTHAMPTONSHIRE**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	51,029	(57,475)
Net cash provided by/(used in) operating activities		51,029	(57,475)
Cash flows from investing activities			
Interest received		375	382
Net cash provided by investing activities		375	382
Change in cash and cash equivalents in the reporting period		51,404	(57,093)
Cash and cash equivalents at the beginning of the reporting period		162,206	219,299
Cash and cash equivalents at the end of the reporting period		213,610	162,206

The notes form part of these financial statements

SUPPORT NORTHAMPTONSHIRE

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES			
	2025	2024	
	£	£	
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(7,065)	(795)	
Adjustments for:			
Interest received	(375)	(382)	
Increase in debtors	(233)	(60,085)	
Increase in creditors	58,702	3,787	
Net cash provided by/(used in) operations	<u>51,029</u>	<u>(57,475)</u>	
2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1/4/24	Cash flow	At 31/3/25
	£	£	£
Net cash			
Cash at bank	162,206	51,404	213,610
	<u>162,206</u>	<u>51,404</u>	<u>213,610</u>
Total	<u>162,206</u>	<u>51,404</u>	<u>213,610</u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Legal form

The charity is a company limited by guarantee registered in England and Wales. Its registered office is as shown on page 7.

Income

All income, including from government grants, is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

SUPPORT NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

2. DONATIONS AND LEGACIES

	2025 £	2024 £
Grants	86,111	215,168
Other Income	701	2,264
	<u>86,812</u>	<u>217,432</u>

Grants received, included in the above, are as follows:

	2025 £	2024 £
NCF iwill	(2,504)	-
Northamptonshire Police & Crime Commissioner	-	10,000
Northamptonshire Sport	-	9,450
Northants NHS Foundation Trust	-	75,000
People's Health Trust	18,374	13,414
Good Things Foundation	-	2,000
Voluntary Impact Northamptonshire - Support North Northamptonshire	-	3,000
NHS Northamptonshire ICB	24,391	84,868
North Northamptonshire Council	1,500	17,086
Serve	-	350
Awards for all - Older People	19,350	-
Lloyds Bank Foundation	25,000	-
	<u>86,111</u>	<u>215,168</u>

SUPPORT NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

3. INVESTMENT INCOME

	2025 £	2024 £
Bank Interest Received	375	382

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025 £	2024 £
Grants	Service development	8,800	-
One Pathway	Business Services (Inc OnePathway)	850	23,691
Grants	Support North Northants	280,500	375,000
Grants	Asha Deep	110,032	-
Grants	UKSPF	25,800	-
	Northamptonshire Black Communities		
Grants	Together	37,250	-
		<u>463,232</u>	<u>398,691</u>

Grants received, included in the above, are as follows:

	2025 £	2024 £
North Northamptonshire Council - Support North Northants	263,000	375,000
Northants NHS Foundation Trust	85,000	-
Voluntary Impact Northamptonshire - Support North Northamptonshire	12,500	-
North Northamptonshire Council	4,750	-
Northamptonshire Carers Accelerating Reform Fund - Asian Carers	10,078	-
Sport England	14,954	-
Voluntary Impact Northamptonshire - NBCT	10,000	-
North Northamptonshire Equalities Partnership	3,500	-
Voice for Change England	19,000	-
West Northamptonshire Council - UKSPF	25,800	-
Other funders - Support North Northants	5,000	-
Volunteer Action	8,800	-
	<u>462,382</u>	<u>375,000</u>

SUPPORT NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Service development	21,605	-	9,287	30,892
Support North Northants	168,533	174,991	26,025	369,549
Asha Deep	53,080	500	25,150	78,730
UKSPF	10,822	12,900	4,532	28,254
Northamptonshire Black Communities Together	13,957	29,500	6,602	50,059
	<u>267,997</u>	<u>217,891</u>	<u>71,596</u>	<u>557,484</u>

6. GRANTS PAYABLE

	2025 £	2024 £
Support North Northants	174,991	225,242
Asha Deep	500	2,600
UKSPF	12,900	-
Northamptonshire Black Communities Together	29,500	36,500
Community Safety	-	8,500
	<u>217,891</u>	<u>272,842</u>

The total grants paid to institutions during the year was as follows:

	2025 £	2024 £
Accommodation Concern	8,615	54,901
Serve	11,615	77,403
Groundwork Northamptonshire	111,161	90,338
Autizim Sheroes	-	1,000
United African Association	7,750	6,250
QSpace	250	1,250
Cohesive Society CIC	-	1,000
Titanium Support	-	1,000
Northampton Life Chapel	2,500	2,500
Sikh Community Centre	4,000	5,000
BAK UP CIC	4,000	5,000
Shine Development	2,500	4,500
Power of the Mind Network	5,000	4,500
Northampton Bangladeshi Association	16,900	5,000
Yoga4Health	-	2,100
Care & Repair Northamptonshire	12,600	10,000
En-fold	2,500	1,100
Citizens Advice Corby and Kettering	28,500	-
	<u>217,891</u>	<u>272,842</u>

SUPPORT NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

7. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Service development	2,414	60	6,813	9,287
Support North Northants	26,025	-	-	26,025
Asha Deep	25,150	-	-	25,150
UKSPF	4,532	-	-	4,532
Northamptonshire Black Communities Together	6,602	-	-	6,602
	<u>64,723</u>	<u>60</u>	<u>6,813</u>	<u>71,596</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Independent Examiner remuneration and accountancy	<u>1,500</u>	<u>1,500</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

During the year two Trustees (2024: two) were paid for services over and above their duties as Trustees. This is allowed by the charity's Articles of Association.

During the year, Kendrick Jonas was paid £5,500 (2024: £nil) for the provision of Management and Development Services in relation to NBCT.

During the year, Precious Ogaji received wages amounting to £1,272 (2024: £nil) and consultancy fees totalling £3,392 (2024: £nil) for Coordinator services in relation to NBCT provided during the year.

Ayodeji Ogunbuyide was paid £nil (2024: £850) for consultancy and project management services for the NBCT project.

Russell Adams was paid £nil (2024 £6,900) for consultancy services in relation to the development of OnePathway.

During the year two Trustees (2024: no) were paid expenses totalling £276 (2024: £nil) for travel.

SUPPORT NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

10. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
	11	10
Administration		
Staff costs:		
	2024	2024
	£	£
Wages and salaries	237,780	206,393
Employer's national insurance	14,805	11,898
Employer's pension contribution	6,638	5,555
	<u>259,223</u>	<u>223,846</u>

No employees received a total employee benefit of more than £60,000.

The total key management personnel remuneration for the year was £57,104.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	16,500	200,932	217,432
Charitable activities			
Business Services (Inc OnePathway)	23,691	-	23,691
Support North Northants	-	375,000	375,000
Investment income	382	-	382
Total	<u>40,573</u>	<u>575,932</u>	<u>616,505</u>
EXPENDITURE ON			
Charitable activities			
Service development	(569,976)	593,638	23,662
Support North Northants	403,732	-	403,732
Asha Deep	96,955	-	96,955
Northamptonshire Black Communities			
Together	82,951	-	82,951
Community Safety	10,000	-	10,000
Total	<u>23,662</u>	<u>593,638</u>	<u>617,300</u>
NET INCOME/(EXPENDITURE)	16,911	(17,706)	(795)
RECONCILIATION OF FUNDS			
Total funds brought forward	63,496	151,732	215,228

SUPPORT NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	80,407	134,026	214,433

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	58,600	60,397
VAT	2,030	-
	60,630	60,397

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	54,220	576
Social security and other taxes	8,588	4,999
VAT	-	1,095
Other creditors	2,564	-
Accruals and deferred income	1,500	1,500
	66,872	8,170

14. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	80,407	6,332	(18,206)	68,533
Restricted funds				
Asha Deep	16,479	47,173	-	63,652
Northamptonshire Black Communities Together	10,249	30,932	15,752	56,933
Support North Northants	107,298	(89,048)	-	18,250
UKSPF	-	(2,454)	2,454	-
	134,026	(13,397)	18,206	138,835
TOTAL FUNDS	214,433	(7,065)	-	207,368

SUPPORT NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	37,224	(30,892)	6,332
Restricted funds			
Asha Deep	125,903	(78,730)	47,173
Northamptonshire Black Communities Together	80,991	(50,059)	30,932
Support North Northants	280,501	(369,549)	(89,048)
UKSPF	25,800	(28,254)	(2,454)
	<u>513,195</u>	<u>(526,592)</u>	<u>(13,397)</u>
TOTAL FUNDS	<u>550,419</u>	<u>(557,484)</u>	<u>(7,065)</u>

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	63,496	16,911	80,407
Restricted funds			
Asha Deep	14,575	1,904	16,479
Northamptonshire Black Communities Together	1,477	8,772	10,249
Support North Northants	135,680	(28,382)	107,298
	<u>151,732</u>	<u>(17,706)</u>	<u>134,026</u>
TOTAL FUNDS	<u>215,228</u>	<u>(795)</u>	<u>214,433</u>

SUPPORT NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	40,573	(23,662)	16,911
Restricted funds			
Asha Deep	98,859	(96,955)	1,904
Northamptonshire Black Communities Together	91,724	(82,952)	8,772
Community Safety	10,000	(10,000)	-
Support North Northants	375,349	(403,731)	(28,382)
	<u>575,932</u>	<u>(593,638)</u>	<u>(17,706)</u>
TOTAL FUNDS	<u>616,505</u>	<u>(617,300)</u>	<u>(795)</u>

Asha Deep

The Asha Deep project was set up as a collaboration to respond to the COVID-19 outbreak and supports the wellbeing and social prescribing for the Asian communities in Northamptonshire.

Northamptonshire Black Communities Together (NBCT)

The NBCT fund was set up to develop and enhance effective and sustainable infrastructure between Black Community organisations, to enhance collaboration and to improve support, services and resources for black communities.

Community Safety

This fund was set up to engage young people in creative activities. The project is run in collaboration with our partner Groundwork Northamptonshire (Made with Many).

Support North Northants

Support North Northants was set up as a collaboration between North Northamptonshire Council, NHS Northamptonshire and the VCSE sector in Northamptonshire as part of the Integrated Care Service initiative for the county.

UKSPF

The purpose of this fund is to deliver a successful programme for supporting women and men in the Bangladeshi community with IT, employability and confidence skills.

Transfers between funds

The transfer from the general fund to the UKSPF fund is to cover an overspend during the year.

The transfer from the general fund to the NBCT fund is to correct expenditure misallocated to the fund in the prior year and an overspend during the year.

SUPPORT NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

15. RELATED PARTY DISCLOSURES

During the year grant income of £10,078 was received from Northamptonshire Carers, which have a mutual Trustee, R Shah.

There were further no related party transactions for the year ended 31 March 2025 other than stated in note 9.