

REGISTERED COMPANY NUMBER: 09569973 (England and Wales)
REGISTERED CHARITY NUMBER: 1161753

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
SUPPORT NORTHAMPTONSHIRE**

SUPPORT NORTHAMPTONSHIRE

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	Page
Report of the Trustees	1 to 8
Independent Examiner's Report	9 to 10
Statement of Financial Activities	11
Statement of Financial Position	12
Statement of Cash Flows	13
Notes to the Statement of Cash Flows	14
Notes to the Financial Statements	15 to 22
Detailed Statement of Financial Activities	23 to 24

SUPPORT NORTHAMPTONSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Support Northamptonshire (SN) is an association of charities operating in Northamptonshire delivering health and wellbeing support services.

For the purposes of accounting, where members have acted as principal in terms of applications for grant funding, delivery of services and employment of staff etc. the incoming and outgoing amounts are recorded in their accounts. The accounts of Support Northamptonshire presented here therefore only record transactions where SN has acted as principal.

Support Northamptonshire (SN) delivers health and wellbeing support services in Northamptonshire in collaboration with its members. SN now has a membership of 27.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our Purpose:

- Building sustained, long-term resilience for people and communities.
- Delivering appropriate services for Black communities, tackling racial inequalities and building support for black organisations that support racialised people and communities.

Our Aim:

Provide support for vulnerable people, enable asset-based community-led social action and support organisations to collaborate.

Our objectives :

1. Provide one to one person centred, strength and outcomes focussed support for vulnerable people.
2. Enable local people and communities to take social action that enhances wellbeing of communities and builds strong and resilient communities.
3. Host and co-ordinate the work of Northamptonshire Black Communities Together (NBCT) bringing together Black Community Organisations. NBCT is a collaboration of over 25 Black organisations brought together as a direct result of the disproportionate impact of Covid on Black communities and Black Lives Matter to overcome health and other inequalities.people.
4. Support and develop strong and resilient organisations that can adapt to and meet community needs.

Public Benefit

The Trustees are satisfied that the charity meets the definition of a public benefit entity under FRS 102 and acknowledge that the charity complies with Section 4 of the Charities Act 2006 regarding providing a public benefit. The Trustees have referred to the guidance in the Charity Commission's general guidance on Public Benefit when reviewing aims and objects and in planning future activities.

In particular, the Trustees have considered how planned activities will contribute to the aims and objectives they have set. The Trustees ensure that these activities are carried out for the public benefit by delivering services that are valued by the people we support and enable those with responsibility in the sector to develop and adopt best practice, thereby promoting a transparent and efficiently managed charity that engenders public confidence and trust.

Support Northamptonshire met its charitable objectives during the period April 2023 to March 2024 by delivering a diverse range of services and direct support for vulnerable people; enabling asset-based community-led social action; and through supporting organisations to collaborate; and building support for Black Communities in Northamptonshire through the projects outlined below.

ACHIEVEMENT AND PERFORMANCE

Charitable Activities - Projects

The following projects were supported and delivered. Staff and volunteers are involved in supporting delivery. Volunteers undergo training and DBS checks and have continue to support projects and people. Volunteers have also supported project delivery and being part of project teams.

Support North Northamptonshire

This team is funded by North Northamptonshire Council, the Integrated Care Board and Connect Northamptonshire to pilot new service transformation in how people receive preventative services that lessens demand on stretched health and social care statutory services. The service provides a Single Point of Access, co-ordination and navigation to partner services and aims to build resilience for people and communities. The service delivered support to nearly 500 people and impact reports show significant outcomes. The service is part of the wider transformation programme for the Integrated Care Service (ICS).

Ageing Well

The Ageing Well Team is funded by the Integrated Care Board (ICB) and is made up of 3 PTE staff and supports Asian older people and we have had a very successful year supporting over 88 people for one-to-one support and provided wellbeing support and services for over 150 people. The one-to-one support is person centred and holistic and has supported people to access the right services, navigate services and also ensure that people's language and cultural needs are taken into account.

Key challenges this project aims to address are:

- Health inequalities
- Barriers to accessing services and support
- Evidencing needs in black communities
- Offering models of culturally appropriate services
- Advocating for change and transformation
- Influencing system change.

The Ageing Well Impact Report demonstrates case studies of people supported and the outcomes achieved for people. For example we supported a 65 year old woman with dementia and met many challenges in ensuring she received the right health and social care and that her main carers were supported to ensure they knew what support they should be accessing. We were able to source the right residential placement at the end of life and the family were able to ensure they were with her during these difficult days. The feedback from the family was: 'we could not have supported my wife without the incredible support from your staff and volunteers. We are forever in your debt'.

Active Communities

We are grateful to the People's Health Trust for funding this project over 2 years.

The project builds on previous work and is beneficiary led. Working across Wellingborough and Corby we are supporting Asian communities of interest with a focus on "Growing Well and Growing Digitally" beneficiaries asked for digital skills and support and we are trying to provide this in creative ways so that people feel confident, independent and well. We provided wellbeing activities that included:

- Physical wellbeing - guided walks, weekly online exercise class, swimming for Asian women and dance classes.
- Social Wellbeing - building networks of support, singing network, easing social isolation through social events chosen by beneficiaries.
- Mental/emotional wellbeing - by people coming together monthly, walk and talk sessions and ensure events include health eating and food.
- Economic wellbeing - we support people to access benefits advice working with advice partners. We have also enabled people to access food vouchers.

SUPPORT NORTHAMPTONSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

50 online wellbeing sessions completed including weekly exercise, singing sessions, Emotional Wellbeing Café

34 people supported with digital support

56 people attending from Corby and Wellingborough

6 monthly events completed - 132 different participants have attended.

19 people regularly attending

15 people supported to meet their access and transport needs

The feedback from beneficiaries is very positive and Impact reports demonstrate case studies and account for the outcomes of group activities. Focus groups identify the areas that beneficiaries are saying they want the project to deliver and we work to respond to this. We have also recruited 5 volunteers to support the project and some are beneficiaries. One of the volunteers said: " I love doing this work and I am getting so much back for myself, I feel excited and this keeps me really active".

NCC Communities accessing Green Spaces

We were grateful for support from North Northants Council to support people's wellbeing through use of green spaces. We engaged with 54 members of the Asian community across North Northants. We developed 6 activities for 10-12 people with country park rangers and promoted culturally appropriate activities and events in green spaces/country parks. We held separate 30 activities and events in green spaces and country parks across North Northants.

We also worked with vulnerable and isolated members of the Asian communities and met access and transport need of 18 participants' s they can visit and appreciate green spaces. A key part of the project was to see if we could work with a small group of 5-7 Asian community members who want to get involved in developing a vegetable patch as a 'grow your own' project. 6 members of the Asian Community are now developing and co-producing a gardening project. They are involved in the planning and future support for this project. An exciting development from this project was identifying an allotment which community members are maintaining. This will provide a legacy to this project.

NCF #iwill

We are grateful for the support for this project funded by Northamptonshire Community Foundation (NCF). This was a new innovative project to support LGBTQ plus people of colour. The Co-ordinator appointed aimed to identify people and set up group support. There were challenges given barriers to people of colour accessing this service. We partnered with black organisations and trialled new approaches. Group members were able to arrange activities and do a pod cast. This was a really important attempt at supporting LGBTQ plus people of colour and there has been a lot of learning from the project.

Northamptonshire Black Communities Together (NBCT)

Support Northamptonshire has supported the development of a collaboration of 25 black organisations post Covid. The work of NBCT has been very important to influence social policy, practice and services for black communities across Northamptonshire. In December 2023, we hosted the first NBCT conference as a 'Call to Action' and identified key priorities for change from statutory and VCSE partners.

The 5 priorities were the following and we received 73 pledges against these and the work of NBCT is now focussed on developing services for older people, people with mental health, learning disabilities, people with dementia and carers. NBCT has also lead a successful health campaign for people with health conditions funded by the Integrated Care Board.

1. COPRODUCTION - ENGAGING COMMUNITIES

NBCT is committed to co-production and ensuring that services developed, scoped and delivered for Black communities involve Black communities so that they are relevant, accessible and appropriate and we can overcome historical inequalities and current lack of access to support and services.

2. RACE EQUALITY PLANS INTO EVERYTHING WE DO

All agencies to work in partnership with NBCT to develop robust Race Equality Plans that set up practical and tangible commitments to overcoming racial inequalities and to implement these and monitor progress over time. This will include high quality Equality Impact Assessments that can be measured overtime.

3. INVEST IN LOCAL BLACK COMMUNITIES

NBCT and its partners are a collaborative and have expertise in delivering services and support that are accessible, relevant and culturally appropriate. If we are to get the right services for Black communities, we want to work in partnership to support the delivery of services so that we can equalise access and ensure that Black communities receive services relevant to their needs.

4. REPRESENTATION AT ALL LEVELS

We want all agencies to ensure that within their workforce and governance arrangements there is competent representation of Black communities at all levels. This would ensure that decision making and policy development are informed by the needs of Black communities in the county.

5. INNOVATION

NBCT is beginning to establish national links with national Black infrastructure organisations and we believe that NBCT provides an opportunity for innovation and change that we can demonstrate to others across the country. We call on all agencies to partner with NBCT to innovate and affect change that is needed to accelerate service, representation and workforce changes needed in Northamptonshire.

Business services (OnePathway)

Support Northamptonshire has lead work in digital transformation and has develop a bespoke platform to manage case management. We have also worked on projects to address digital exclusion amongst black communities. We have loaned IT tablets and devices during the year.

FINANCIAL REVIEW

Financial position

At 31 March 2024 SN held £214,433 in reserve of which £80,407 was unrestricted.

SN aims to build and maintain a level of reserves that will enable the charity to protect against any dramatic fall in unrestricted income or unexpected rise in expenditure in order to meet its commitments. The Trustees' Finance Policy states that SN's reserves should be maintained at a minimum of three months budgeted unrestricted expenditure. Should unrestricted reserves fall to the six-month expenditure level, the Chair of Trustees will convene a meeting to assess the situation and to put a plan in place to avoid reserves falling below the three-month level.

The Charity has and will continue to focus on its strengths, review ongoing costs and commitments and identify new opportunities as they arise. There have been no significant financial events, the Charity continues to manage grants from a diverse range of funders and commissioners and each project is managed within the financial limits. Performance on each project is reported at Trustee meetings.

Grant-making procedure

We make grants to other organisations. To fulfil the aims and objectives all grant making is subject to our Grant Making Procedure. Grants are only made to organisations who are recognised Charities or constituted Community groups with a minimum of two trustees and articles of association; all grant making follows due diligence checks and includes a Service Level Agreement (detailing targets, management and reporting requirements).

SUPPORT NORTHAMPTONSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL REVIEW

Principal funding sources

Acknowledgement of funders

The Trustees are grateful for the support of funders and commissioners

North Northants Council
Northamptonshire Community Foundation
People's Health Trust
Integrated Care Board Northamptonshire
Connect Northamptonshire

Reserves policy

This policy is reviewed annually to ensure that it remains proportionate and reasonable.

Risk Management

The Trustees have considered the major business and operational risks which the Charity faces and confirm that systems have been established so that necessary steps can be taken to lessen these risks. The office provision remains fit for purpose and meets H&S regulations. Staff continue to work from the office base (or delivery site) and/or home having implemented a hybrid working pattern.

The Trustees continue to meet regularly and carefully consider the risks of any new projects. The Trustees responsible for HR, Finance and Governance continue to support the CEO in the oversight of these areas.

PLANS FOR FUTURE PERIODS

The Charity plans to consolidate its continued growth this year by:

- Reviewing staffing and governance structures.
- Reviewing arrangements for setting pay and remuneration of key management against Charity benchmarks.
- Building stronger infrastructure in IT, HR and Finance to support a charity of this scope, remit and size.
- Building performance management and appraisal systems for key staff.

The Trustees aim to plan away days to agree and consolidate future plans.

The Charity plans to deliver services and projects that deliver the best outcomes for people and communities. The priority areas of focus remain to deliver a high-quality service to vulnerable adults in the Northamptonshire Community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, the Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The board of trustees identify further skills required and seek to appoint new members to strengthen the board and where necessary to replace any member who decides not to seek re-appointment. New appointments are considered and agreed by all trustees at a meeting of the board, with appointments being approved by members at the next AGM. Support Northamptonshire seeks to appoint trustees from its members, its customers and also from private sector organisations to ensure a diversity of skills and experience. New trustees are invited to attend a trustee meeting prior to appointment. Following appointment new trustees are inducted into the charity.

SUPPORT NORTHAMPTONSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

Support Northamptonshire's organisational structure is made up of the board of trustee's with day to day responsibility delegated to a chief executive officer (CEO).

Decision making

The board of trustee's hold a trustee meeting every 2 months where the CEO reports in to the trustee's. The report by the CEO includes the Finance Report, Progress and Governance Reports (which covers all projects, risks and governance issues) and a separate NBCT report.

Decisions are made at the trustee's meeting and all decisions are recorded and minuted.

Induction and training of new trustees

New Trustees are offered an induction on SN with the SN CEO and the Chair of Trustees, to cover SN governance, role of Trustees and when available access to Trustee Training from national VCSE organisations.

Key management remuneration

Remuneration for Key Management Personnel is based on available funding and individual projects funding. This methodology has been used to decide on the pay level for the Chief Executive Officer as well as Team Leaders and Support Workers. As part of the future plans for Support Northamptonshire the remuneration for Key Management Personnel will be determined by using VCSE benchmarks.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

09569973 (England and Wales)

Registered Charity number

1161753

Registered office

Victoria Centre
46-50 Palk Road
Wellingborough
Northamptonshire
NN8 1HR

Trustees

J Bruce (resigned 24/5/24)
T Davy Chair of Trustees
A Roy
R Adams
R Shah
A Wankiiri
A Ogunbuyide (resigned 26/1/24)
P Ogaji (appointed 24/5/24)
K Jonas (appointed 24/5/24)
N Shah (appointed 24/5/24)

Chief Executive Officer

Pratima Dattani

SUPPORT NORTHAMPTONSHIRE

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Shaw Gibbs Limited
Eagle House
28 Billing Road
Northampton
NN1 5AJ

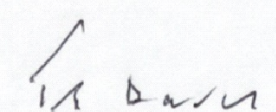
Bank

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4TA

This report has been prepared in accordance with the special provisions of Part 15 of the companies Act 2006 relating to small companies.

18 December 2024

Approved by order of the board of trustees on and signed on its behalf by:



.....
T Davy - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SUPPORT NORTHAMPTONSHIRE

Independent examiner's report to the trustees of Support Northamptonshire ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

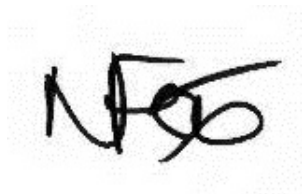
1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SUPPORT NORTHAMPTONSHIRE

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our independent examination work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our independent examination work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'N Fox', is positioned above the printed name 'Nicola Fox FCA'.

Nicola Fox FCA

Shaw Gibbs Limited
Eagle House
28 Billing Road
Northampton
NN1 5AJ

Date:19 December 2024.....

SUPPORT NORTHAMPTONSHIRE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	16,500	200,932	217,432	110,979
Charitable activities	4				
Business Services (Inc OnePathway)		23,691	-	23,691	66,250
Community Champions		-	-	-	15,429
NNC Support North Northants		-	375,000	375,000	125,000
VIN Support North Northants		-	-	-	20,000
Investment income	3	382	-	382	-
Total		<u>40,573</u>	<u>575,932</u>	<u>616,505</u>	<u>337,658</u>
EXPENDITURE ON					
Charitable activities	5				
Service development		<u>23,662</u>	<u>593,638</u>	<u>617,300</u>	<u>230,369</u>
NET INCOME/(EXPENDITURE)		16,911	(17,706)	(795)	107,289
RECONCILIATION OF FUNDS					
Total funds brought forward		63,496	151,732	215,228	107,939
TOTAL FUNDS CARRIED FORWARD		<u><u>80,407</u></u>	<u><u>134,026</u></u>	<u><u>214,433</u></u>	<u><u>215,228</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

SUPPORT NORTHAMPTONSHIRE

**STATEMENT OF FINANCIAL POSITION
31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	12	60,397	-	60,397	312
Cash at bank		28,180	134,026	162,206	219,299
		<u>88,577</u>	<u>134,026</u>	<u>222,603</u>	<u>219,611</u>
CREDITORS					
Amounts falling due within one year	13	(8,170)	-	(8,170)	(4,383)
		<u>80,407</u>	<u>134,026</u>	<u>214,433</u>	<u>215,228</u>
NET CURRENT ASSETS					
		<u>80,407</u>	<u>134,026</u>	<u>214,433</u>	<u>215,228</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>80,407</u>	<u>134,026</u>	<u>214,433</u>	<u>215,228</u>
NET ASSETS					
		<u>80,407</u>	<u>134,026</u>	<u>214,433</u>	<u>215,228</u>
FUNDS	14				
Unrestricted funds				80,407	63,496
Restricted funds				134,026	151,732
TOTAL FUNDS				<u>214,433</u>	<u>215,228</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

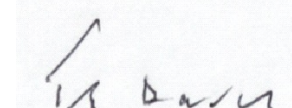
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18 December 2024 and were signed on its behalf by:



T Davy - Trustee

The notes form part of these financial statements

SUPPORT NORTHAMPTONSHIRE

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(57,475)	159,118
Net cash (used in)/provided by operating activities		(57,475)	159,118
Cash flows from investing activities			
Interest received		382	-
Net cash provided by investing activities		382	-
Change in cash and cash equivalents in the reporting period		(57,093)	159,118
Cash and cash equivalents at the beginning of the reporting period		219,299	60,181
Cash and cash equivalents at the end of the reporting period		162,206	219,299

The notes form part of these financial statements

**NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(795)	107,289
Adjustments for:		
Interest received	(382)	-
(Increase)/decrease in debtors	(60,085)	52,470
Increase/(decrease) in creditors	3,787	(641)
Net cash (used in)/provided by operations	<u>(57,475)</u>	<u>159,118</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank	219,299	(57,093)	162,206
	<u>219,299</u>	<u>(57,093)</u>	<u>162,206</u>
Total	<u>219,299</u>	<u>(57,093)</u>	<u>162,206</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Legal form

The charity is a company limited by guarantee registered in England and Wales. Its registered office is as shown on page 5.

Income

All income, including from government grants, is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES - continued

Financial instruments

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	-	95
Grants	215,168	109,674
Other Income	2,264	1,210
	<u>217,432</u>	<u>110,979</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
NCF iwill	-	9,978
Northamptonshire Police & Crime Commissioner	10,000	10,000
Made with Many	-	10,000
Northamptonshire Sport	9,450	4,247
Northants NHS Foundation Trust	75,000	41,324
NCF Travis fund	-	2,994
People's Health Trust	13,414	17,895
Good Things Foundation	2,000	2,000
Medilink	-	4,440
Amazon	-	1,000
Voluntary Impact Northamptonshire	3,000	5,796
NHS Northamptonshire ICB	84,868	-
North Northamptonshire Council	17,086	-
Serve	350	-
	<u>215,168</u>	<u>109,674</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Bank Interest Received	382	-
	<u>382</u>	<u>-</u>

SUPPORT NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

4. INCOME FROM CHARITABLE ACTIVITIES

		2024 £	2023 £
One Pathway	Activity Business Services (Inc OnePathway)	23,691	66,250
Grants	Community Champions	-	15,429
Grants	NNC Support North Northants	375,000	125,000
Grants	VIN Support North Northants	-	20,000
		<u>398,691</u>	<u>226,679</u>

Grants received, included in the above, are as follows:

	2024 £	2023 £
Support North Northants	375,000	145,000
Community Champions (Northamptonshire councils) - Second Project	-	15,429
	<u>375,000</u>	<u>160,429</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Service development	<u>277,833</u>	<u>272,842</u>	<u>66,625</u>	<u>617,300</u>

6. GRANTS PAYABLE

	2024 £	2023 £
Service development	<u>272,842</u>	<u>13,420</u>

The total grants paid to institutions during the year was as follows:

	2024 £	2023 £
Accommodation Concern	54,901	-
Serve	77,403	-
Groundwork Northamptonshire	90,338	7,000
Autizim Sheroes	1,000	1,420
United African Association	6,250	1,000
QSpace	1,250	1,000
Cohesive Society CIC	1,000	1,000
Titanium Support	1,000	1,000
Northampton Life Chapel	2,500	-
Sikh Community Centre	5,000	-
BAK UP CIC	5,000	-
Shine Development	4,500	-
Power of the Mind Network	4,500	1,000
Northampton Bangladeshi Association	5,000	-
Yoga4Health	2,100	-
Care & Repair Northamptonshire	10,000	-
En-fold	1,100	-
	<u>272,842</u>	<u>13,420</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

6. GRANTS PAYABLE - continued**7. SUPPORT COSTS**

	Management £	Finance £	Governance costs £	Totals £
Service development	<u>65,065</u>	<u>60</u>	<u>1,500</u>	<u>66,625</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Independent Examiner remuneration and accountancy	<u>1,500</u>	<u>1,440</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

During the year two Trustees (2023: three) were paid for services over and above their duties as Trustees. This is allowed by the charity's Articles of Association. Russell Adams was paid £6,900 (2023 £8,000) for consultancy services in relation to the development of OnePathway. Ayodeji Ogunbuyide was paid £850 (2023: £1,500) for consultancy and project management services for the NBCT project. Anne Wankiiri was paid nil (2023: £1,140) for project management services in relation to the Community Champions project (ceased April 2022).

During the year no Trustees (2023: 3) were paid expenses (2023: £114 for travel to events).

10. STAFF COSTS

The average monthly number of employees during the year was as follows:

Administration	2024 <u>10</u>	2023 <u>9</u>
Staff costs:		
	2024 £	2023 £
Wages and salaries	206,393	137,197
Employer's national insurance	11,898	4,097
Employer's pension contribution	5,555	2,802
	<u>223,846</u>	<u>144,096</u>

No employees received a total employee benefit of more than £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	14,392	96,587	110,979
Charitable activities			
Business Services (Inc OnePathway)	66,250	-	66,250
Community Champions	-	15,429	15,429
NNC Support North Northants	-	125,000	125,000
VIN Support North Northants	-	20,000	20,000
Total	<u>80,642</u>	<u>257,016</u>	<u>337,658</u>
EXPENDITURE ON			
Charitable activities			
Service development	<u>104,802</u>	<u>125,567</u>	<u>230,369</u>
NET INCOME/(EXPENDITURE)	(24,160)	131,449	107,289
RECONCILIATION OF FUNDS			
Total funds brought forward	87,656	20,283	107,939
TOTAL FUNDS CARRIED FORWARD	<u>63,496</u>	<u>151,732</u>	<u>215,228</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	<u>60,397</u>	<u>312</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	576	-
Social security and other taxes	4,999	2,330
VAT	1,095	-
Other creditors	-	614
Accruals and deferred income	1,500	1,439
	<u>8,170</u>	<u>4,383</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

14. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	63,496	16,911	80,407
Restricted funds			
Asha Deep	14,575	1,904	16,479
Northamptonshire Black Communities Together	1,477	8,772	10,249
Support North Northants	135,680	(28,382)	107,298
	<u>151,732</u>	<u>(17,706)</u>	<u>134,026</u>
TOTAL FUNDS	<u>215,228</u>	<u>(795)</u>	<u>214,433</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	40,573	(23,662)	16,911
Restricted funds			
Asha Deep	98,859	(96,955)	1,904
Northamptonshire Black Communities Together	91,724	(82,952)	8,772
Community Safety	10,000	(10,000)	-
Support North Northants	375,349	(403,731)	(28,382)
	<u>575,932</u>	<u>(593,638)</u>	<u>(17,706)</u>
TOTAL FUNDS	<u>616,505</u>	<u>(617,300)</u>	<u>(795)</u>

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	87,656	(24,160)	63,496
Restricted funds			
Asha Deep	17,783	(1,731)	16,052
Community Safety	2,500	(2,500)	-
Support North Northants	-	135,680	135,680
	<u>20,283</u>	<u>131,449</u>	<u>151,732</u>
TOTAL FUNDS	<u>107,939</u>	<u>107,289</u>	<u>215,228</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	80,642	(104,802)	(24,160)
Restricted funds			
Community Champions	15,430	(15,430)	-
Asha Deep	79,586	(81,317)	(1,731)
Northamptonshire Black Communities Together	7,000	(7,000)	-
Community Safety	10,000	(12,500)	(2,500)
Support North Northants	145,000	(9,320)	135,680
	<u>257,016</u>	<u>(125,567)</u>	<u>131,449</u>
TOTAL FUNDS	<u>337,658</u>	<u>(230,369)</u>	<u>107,289</u>

Asha Deep

The Asha Deep project addresses the disproportionate impact of Covid-19 on BAME communities.

Community Champions

Funded by the Ministry of Housing, Communities and Local Government (MHCLG) and North Northamptonshire Council, Community Champions is aimed at supporting people from black communities and disabled people adversely impacted by the COVID-19 pandemic by providing advice, guidance and vaccination information to ensure that people remain safe, healthy and happy.

Northamptonshire Black Communities Together (NBCT)

The NBCT fund was set up to develop and enhance effective and sustainable infrastructure between Black Community organisations, to enhance collaboration and to improve support, services and resources for black communities.

Community Safety

This fund was set up to engage young people in creative activities. The project is run in collaboration with our partner Groundwork Northamptonshire (Made with Many).

Support North Northants

Support North Northants has been set up as a collaboration between North Northamptonshire Council, NHS Northamptonshire and the VCSE sector in Northamptonshire as part of the Integrated Care Service initiative for the county. The initial funding has been provided by North Northamptonshire Council and Voluntary Impact Northamptonshire.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024 other than stated in note 9.

SUPPORT NORTHAMPTONSHIRE

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	-	95
Grants	215,168	109,674
Other Income	2,264	1,210
	<u>217,432</u>	<u>110,979</u>
Investment income		
Bank Interest Received	382	-
Charitable activities		
Grants	375,000	160,429
One Pathway	23,691	66,250
	<u>398,691</u>	<u>226,679</u>
Total incoming resources	<u>616,505</u>	<u>337,658</u>
EXPENDITURE		
Charitable activities		
Wages	158,190	95,426
Social security	6,500	-
Pensions	3,688	-
Travel Expenses	4,897	-
Consultancy Fees	11,310	-
IT Expenses	64,899	19,151
Service Delivery	28,349	45,715
Grants to institutions	272,842	13,420
	<u>550,675</u>	<u>173,712</u>
Support costs		
Management		
Trustees consultancy fees	7,750	10,640
Wages	48,203	42,972
Social security	5,397	-
Pensions	1,867	-
Insurance	1,607	1,605
Sundries	241	-
	<u>65,065</u>	<u>55,217</u>
Finance		
Bank charges	60	-
Governance costs		
Independent Examiner remuneration and accountancy	1,500	1,440

This page does not form part of the statutory financial statements

SUPPORT NORTHAMPTONSHIRE

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
Total resources expended	617,300	230,369
Net (expenditure)/income	<u><u>(795)</u></u>	<u><u>107,289</u></u>