



Trustees' Annual Report for the period

From 1st April 2024 Period start date To 31st March 2025 Period end date

Charity name: Inclusive Mosque Initiative

Charity registration number: 1161730

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	1) To proactively uphold, implement and embed the aims of the Inclusive Mosque Initiative in its activities as stated in its Statement of Intent; 2) To maintain and conduct the religious and educational affairs of the Mosque; 3) To conduct ceremonies, congregations and meetings of a religious and cultural nature under the guidance of the organisation's aims, Imams and Management Committee; 4) To teach the spirit, culture, philosophy, ethics and fundamentals of Islam, with a view to improving the moral, intellectual and social condition of Muslims in their community; 5) To expand the knowledge of Islam through discussions and Islamic literature by means of publishing and distributing such literature electronically and physically and provide an Islamic resource facility for communities at large. 6) To engage nationally and internationally with issues of social, economic and political justice, to promote the welfare of all living beings.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Our main activities are split into two key areas of work 1) providing opportunities for marginalised Muslims to be in community with each other, and events where we can examine, critique and value Islamic discourse in ways that are liberating and which challenges racism, misogyny, sexism, homophobia, transphobia and sectarianism. In addition, we conduct interfaith and LGBT+ Muslim wedding ceremonies where we demonstrate and discuss everyone's right to freedom of belief and religion as well as safety in relationships. This area of work reflects all of charitable purposes as

		mentioned above. 2) Engaging with support services to make them safer and more inclusive of marginalised Muslims. This area of work reflects our sixth charitable purpose as outlined above.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have done their best to consider guidance from the Charity Commission on what public benefit should be delivered through our work.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	We began this period by partnering with Amnesty International UK to host an uplifting Human Rights Iftar in April 2024, which included a powerful panel of Muslim human rights activists uplifting Iftar meal and celebrated our communities' work demanding universal Human Rights. This event shone a light on IMI's work as a mosque that is focused on mobilising the community, rather than solely providing prayer spaces. We ran an inclusive Eid al Fitr celebration in April 2024 and Eid al Adha in June 2024, led by Imams from our community who are usually excluded from leadership roles in traditional mosque spaces. We created a safe inclusive prayer space that emphasised freedom of belief and religion and centred disability justice, feminist principles and anti-racism. In July 2024, we hosted an inclusive discussion (halaqa) exploring the complexities of many marginalised Muslims' relationship with formal prayer (salah), wherein community members shared their views, coping mechanisms, and lived experience of religious trauma, ableism, exclusion, invalidation and mental health struggles. We hosted two community discussions (26th of July and the 1st of September 2024) about key historical events and Islamic figures of vital importance to Shi'a Muslims. These events supported Shi'a community members (and Muslims from other sect traditions) to voice their reflections and questions about Karbala in an inclusive, antisectarian, educational space. Attendees were supported to reflect on the themes of justice and injustice, oppression and liberation. This event gave Muslims from different sect traditions the opportunity to learn more about Shi'a beliefs and values, and created space for dialogue to foster greater intersect understanding and connection. In August 2024 we hosted a community conversation on the rise of far-right, anti-migrant and Islamophobic violence in the UK. The community expressed: 1. Their anger and exhaustion in the face of increasing racism. 2. What home and belonging means to them. 3. Pressures they face inside and outside Muslim communities. 4. The impact of expanded police powers on Muslims. 5. How allies can practically stand in solidarity with Muslims. 6. Different kinds of racism and antiracism. 7. What kind of support they want from
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	IMI in response to these events. These findings gave IMI valuable information that has informed our programming strategy for the next financial year on these topics. In November 2024, Inclusive Mosque Initiative partnered with the Faith & VAWG Coalition and the Migrants' Rights Network to co-create online articles reframing Islamophobia as a structural and systemic issue, rather than simply interpersonal prejudice. Both collaborations were successful, strengthening partnerships and laying the groundwork for training organisations in the gender-based violence and migration sectors on addressing Islamophobia. On the 13th of December 2024 we ran an inclusive discussion (halaqa) exploring Islamic notions of belief and non-belief, and how these concepts can be understood in more inclusive and compassionate ways. By encouraging respectful dialogue and centering marginalised Muslim voices, the discussion created a space wherein Muslims shared their own experiences of exclusion, and views on challenging systems of religious and social hierarchy, promoting cross-community connection and solidarity. On the 15th of September 2024, IMI hosted an outdoor community picnic. The informal, unstructured format was well received, with attendees expressing a desire for more similar opportunities to connect and build community. Through events like this, we aim to create a space for the Inclusive Mosque community to meet, reduce isolation, foster connection, and strengthen our collective and individual ability to be visibly and confidently Muslim in public. We ended the financial period with a powerful series of community iftars that offered marginalised Muslims and their loved ones an inclusive, welcoming space to connect, reflect, and find spiritual fulfilment, helping combat the loneliness felt by many marginalised Muslims during our holy month. The prayers at our iftars are led by imams from marginalised groups within Muslim communities including those marginalised because of sectarianism, queerphobia, transphobia, and misogyny. As always, our iftars provided a safe space for unsegregated prayer promoting gender equality, for Muslims from a range of sects, traditions, and of different gender identities and ages, including single parent families. They provide a great opportunity
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		for intergenerational understanding where young Muslims can bring their parents to see a contemporary mosque practice focused on equity as well as spirituality. Our iftars were hybrid, with a hosted online space allowing participation for Muslims unable to attend in person for any reason, which attracted disabled and immuno-suppressed Muslims and those with caring responsibilities to participate. We recruited a freelance Online Events Host and freelance Events Assistant, both of whom enabled us to provide a safe and accessible experience for all participants.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	X
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Governing document
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Registered charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Election to post by Trustee Board consensus

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Inclusive Mosque Initiative
Other names the charity uses	IMI
Registered charity number	1161730
Charity's principal address	Impact Hub London 34B York Way LONDON N1 9AB

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Daniel Diaz	Chair (since November 2023)	Trustee since October 2021	
Maryam Din	Trustee	Since February 2024	
Sabah Choudrey	Vice Chair (Since 2023)	Trustee 2020 - 2023	

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	
Full name(s)	Daniel A. Diaz
Position (eg Secretary, Chair, etc)	Chair of Trustees
Date	25/01/2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Inclusive Mosque Initiative

No (if any)
1161730

Receipts and payments accounts

CC16a

For the period
from

Period start date
1/4/2024

To

Period end date
31/03/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	60,000	-	60,000	40,000
Donations	6,883	-	-	6,883	8,992
Events	2,428	-	-	2,428	1,109
Admin	11,430	-	-	11,430	1,519
Gift Aid	-	-	-	-	433
Refund	105	-	-	105	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	20,846	60,000	-	80,846	52,052
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	20,846	60,000	-	80,846	52,052
A3 Payments					
Personnel	27,950	6,853	-	34,803	35,200
Programme Activities	17,095	1,211	-	18,306	15,950
Overheads	2,602	536	-	3,138	5,606
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	47,647	8,600	-	56,247	56,755
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	47,647	8,600	-	56,247	56,755
Net of receipts/(payments)	- 26,801	51,400	-	24,599	- 4,702
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	43,878	28,678	-	72,556	77,259
Cash funds this year end	17,077	80,078	-	97,155	72,557

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	15,747	80,078	-
	Paypal	1,330	-	-
		-	-	-
	Total cash funds	17,077	80,078	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name

Inclusive Mosque Initiative

On accounts for the year ended

31/03/2025

Charity no

1161730

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2025**

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached..

Signed:

Date:

29/01/2026

Name:

Andrew Hopkins

Address:

Birmingham Voluntary Service Council – Accountancy Services

Latham House, Paradise Street

Birmingham, B1 2AJ

