



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2023 **Period start date To** 31st March 2024
Period end date

Charity name: Inclusive Mosque Initiative

Charity registration number: 1161730

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	1) To proactively uphold, implement and embed the aims of the Inclusive Mosque Initiative in its activities as stated in its Statement of Intent; 2) To maintain and conduct the religious and educational affairs of the Mosque; 3) To conduct ceremonies, congregations and meetings of a religious and cultural nature under the guidance of the organisation's aims, Imams and Management Committee; 4) To teach the spirit, culture, philosophy, ethics and fundamentals of Islam, with a view to improving the moral, intellectual and social condition of Muslims in their community; 5) To expand the knowledge of Islam through discussions and Islamic literature by means of publishing and distributing such literature electronically and physically and provide an Islamic resource facility for communities at large. 6) To engage nationally and internationally with issues of social, economic and political justice, to promote the welfare of all living beings.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Our main activities are split into two key areas of work 1) providing opportunities for marginalised Muslims to be in community with each other, and events where we can examine, critique and value Islamic discourse in ways that are liberating and which challenges racism, misogyny, sexism, homophobia, transphobia and sectarianism. In addition, we conduct interfaith and LGBT+ Muslim wedding ceremonies where we demonstrate and discuss everyone's right to freedom of belief and religion as well as safety in relationships. This area of work reflects all of charitable purposes as

		mentioned above. 2) Engaging with support services to make them safer and more inclusive of marginalised Muslims. This area of work reflects our sixth charitable purpose as outlined above.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have done their best to consider guidance from the Charity Commission on what public benefit should be delivered through our work.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	We began this period by launching a short-term support group for LGBTQ+ Muslims. This provided space over spring and summer for LGBT+ Muslims to meet in person and talk through the homophobia, biphobia, queerphobia and transphobia they experience, process pain and build resilience as a group. This was a particularly impactful activity for isolated Queer and Trans Muslims who struggle to find spaces where they will be welcomed and supported. And for those at the sharp end of the cost of living crisis who found themselves without resources they could usually rely on. The community fed back that the knowledge sharing that occurred in this support group was a huge benefit and added to their resilience and hope through challenging times. We celebrated Eid ul Fitr together in April and Eid ul Adha in June led by Imams from our community whose experience of multiple forms of marginalisation reflects that of many people in the Inclusive Mosque community. We created a safe inclusive prayer space that emphasised freedom of belief and religion and centred disability justice, feminist principles and anti-racism. Feedback from the community showed that Muslims who experience misogynoir and ableism as well as families with young people and children were especially grateful to find an accessible Muslim-run space for families that actively challenges patriarchy and gender segregation. <i>"the re-framing of Hajar as a woman abandoned rather than as usual, as this "strong" Black woman... I felt seen and felt so much love for this mother of the faith"</i> <i>"crip community <3 (had planned to come in-person but had a flare today so came online instead – thanks for providing this access"</i> In September we ran a workshop for researchers from the mental health and LGBTQ+ sectors to challenge extractive research practices which harm the subjects they are meant to help. The feedback showed more events like this are desperately needed as researchers are well aware of the harm their research methods involve but struggle to advocate for methods that would resource the communities, they want to work with rather than extract knowledge and time from them. This workshop came out of the huge number of requests we had from researchers who
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		wanted us to help them reach LGBTQ+ Muslims to gather data about their experiences of trauma and conversion abuse but showed little understanding of the impact of their research methods. This work led to a follow up session with peer researchers from migrant backgrounds in Glasgow who had been successful in producing research on their communities on their own terms but struggled to have their work valued by stakeholders within Public Health Scotland. This work had immediate benefit to researchers who, with our support, were able to evaluate their success and strategise their next steps. We gathered the Inclusive Mosque community once again to mark Arba'een in September 2023. This event memorialises the murders of prophet Muhammed's family in 680AD. We highlighted the role of women in surviving war and preserving Islamic history, emphasising their role in challenging injustice and standing up to tyrants at great risk to themselves. Feedback from the community showed that this anti-sectarian event which brings together Sunni and Shia Muslims, but centres Shia voices is a useful way to reexamine Islamic history from a feminist perspective, demonstrating equality and challenging the marginalisation of women historically and today. In October, members of the Faith & VAWG Coalition joined our workshop on Trans inclusion in the VAWG sector which we delivered in partnership with Trans Actual UK. We were able to present faith-based arguments for existing in solidarity with gender-expansive folks and not being distracted by transphobia which is designed only to stoke fear, segregation and the dehumanisation of trans people. This was especially useful to cis women of faith working in the VAWG sector who are navigating tense arguments between the women's rights movement, the trans rights movement and religious communities. Our workshop showed participants that we don't need to be divided and that if we overcome our fears of the 'other' we can work together for safety for all people who experience gender-based violence. Importantly, we were able to show there is nothing in Islam that justifies maltreatment or segregation of trans people and in fact prophet Muhammed acknowledged the existence of gender expansive people who existed in his era and offered ways for them to pray in
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		congregation with him. In October and December 2023, we held two halaqa discussion groups where we explored themes from the Qur'an in a justice-focused way. We explored wealth in the Qur'an and collectively examined what it means to be charitable and some of ways conversations of wealth and the distinction between those who need help and those who give help embeds harmful class structures. Crucially we explored different Qur'anic interpretive methods, shedding light on why some interpretations create harm and why some are more liberatory. This equipped the Inclusive Mosque community with information that helps them decide on their own approach to the Qur'an and challenge those who interpret it in harmful ways. This conversation explored disability justice and what it means to be a disabled person who helps and receives help breaking apart binary and degrading notions of 'haves' and 'have nots'. Our December Halaqa 'Bearing Witness – Muslim understandings of Justice and Suffering' was a place for us to explore the impact of the genocide against Palestinian people and the multiple other genocides happening across the world in Sudan, China, West Papua and DRC among others. We focused on the impact of the proliferation of violent images across social media and mainstream media and discussed the Islamic concept of 'bearing witness' to injustice which supported community members to interact with social media images and videos in more purposeful and constructive ways. This event provided a vital space for mental health support through extremely challenging times for the Muslim and diaspora communities in the UK and a way of developing tools for ourselves to keep going despite horrific realities. Before Ramadan began in March 2024, we held one of our most successful and well attended events of the period, a halaqa discussion group called 'Ramadan for Muslims who don't fast'. We gathered our community to talk about how Muslims can navigate Ramadan when mental health, medication, disability, illness, menopause and menstrual cycles make engaging with Ramadan, particularly the fasting element, very difficult. This event was particularly beneficial for Muslims with diagnosed mental health conditions, and Muslims experiencing perimenopause and menopause. These
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		groups are often ignored in conversations about Ramadan and commonly made to feel like they shouldn't share their experiences. The feedback was overwhelmingly positive and there was a huge appetite from the community to hold more regular events on such topics. Lastly, we closed out this period with a buzzing Ramadan programme which again offered a community of marginalised Muslims and their loved ones a regular space based on feminist principles with no gender segregation and challenging sectarian practices. Some feedback from an attendee shows the impact this work is having on multiply generations: <i>"We are bringing up two daughters and I want them to learn about the beauty and peace of Islam without the patriarchal aspects. I love plurality! Now I can introduce my daughters to an inclusive mosque with female imams where all can pray side by side - an alternative/addition to the other mosque we occasionally attend."</i>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	
Other name the charity uses	
Registered charity number	
Charity's principal address	

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Daniel Diaz	Chair (since November 2023)		
2	Maryam Din	Trustee	Since February 2024	
3	Sarah Saraj	Trustee	Since December 2023	
4	Halima Hussain	Chair (April - October 2023)		
5	Latifa Akay	Trustee	Until February 2024	
6				
7				
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20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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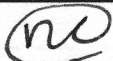
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	DANIEL DIAZ	
Position (eg Secretary, Chair, etc)	Chair	
Date	30/01/25	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Inclusive Mosque Initiative

No (if any)
1161730

CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	04/01/2023		31/3/24

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	40,000	-	40,000	87,074
Donations	8,992	-	-	8,992	3,850
Events	1,109	-	-	1,109	232
Admin	1,519	-	-	1,519	2,906
Gift Aid	433	-	-	433	842
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	12,052	40,000	-	52,052	94,905
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	12,052	40,000	-	52,052	94,905
A3 Payments					
Personnel	470	34,730	-	35,200	47,793
Programme Activities	2,273	13,676	-	15,950	10,308
Overheads	389	5,217	-	5,606	15,212
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	3,132	53,623	-	56,755	73,313
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	3,132	53,623	-	56,755	73,313
Net of receipts/(payments)	8,920	- 13,623	-	- 4,702	21,592
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	34,958	42,301	-	77,259	55,667
Cash funds this year end	43,878	28,678	-	72,557	77,259

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	42,418	28,678	-
	Paypal	1,460	-	-
		-	-	-
	Total cash funds	43,878	28,678	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			DANIEL DIAZ	30/01/25



Section A

Independent Examiner's Report

Report to the
trustees

Charity Name
Inclusive Mosque Initiative

On accounts for
the year ended

31/03/2024

Charity no

1161730

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2024**

Responsibilities
and basis of
report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's
statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached..

Signed:

Date: 29/01/2025

Name:

Andrew Hopkins

Address:

Birmingham Voluntary Service Council – Accountancy Services

Latham House, Paradise Street

Birmingham, B1 2AJ