

INCLUSIVE MOSQUE INITIATIVE

England & Wales · Charity number 1161730

Details

Other names	IMI
Status	Registered
Legal form	CIO
Registered	2015-05-19
Register	View on the Charity Commission register

Contact

Address	Impact Hub London 34B York Way London N1 9AB
Phone	02031891185
Email	admin@inclusivemosque.org
Website	www.inclusivemosque.org

Activities

Objects: THE INCLUSIVE MOSQUE INITIATIVE OBJECTS ARE:1) TO PROMOTE THE ISLAMIC FAITH FOR THE PUBLIC BENEFIT BY ESTABLISHING A PLACE OF WORSHIP FOR THE PROMOTION OF AND PRACTICE OF ISLAM.2) THE PROMOTION OF RELIGIOUS HARMONY FOR THE PUBLIC BENEFIT BY:(A) PROMOTING KNOWLEDGE AND MUTUAL UNDERSTANDING BETWEEN DIFFERENT RELIGIOUS GROUPS;(B) ADVANCING EDUCATION AND RAISING AWARENESS ABOUT DIFFERENT RACIAL GROUPS TO PROMOTE GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RELIGIOUS GROUPS;(C) WORKING TOWARDS THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RELIGION.

Activities: To teach the spirit, culture, philosophy, ethics and fundamentals of Islam, with a view to improving the moral, intellectual and social condition of Muslims in their community.To expand the knowledge of Islam through discussions and Islamic literature by means of publishing and distributing such literature, and provide an Islamic resource facility for communities at large.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£80,846	£56,247	-	-
2024-03-31	£52,052	£56,755	-	-
2023-03-31	£94,905	£73,313	-	-
2022-03-31	£60,558	£65,764	-	-
2021-03-31	£70,137	£49,102	-	-

Trustees

Name	Role	Appointed
Daniel Diaz	Chair	2021-09-28
Arbah Azhar		2025-04-13
Mx Maryam Din		2024-02-07
Sabah Choudrey		2020-04-01

INCLUSIVE MOSQUE INITIATIVE

England & Wales - Charity number 1161730

Accounts



Trustees' Annual Report for the period

From 1st April 2024 Period start date To 31st March 2025 Period end date

Charity name: Inclusive Mosque Initiative

Charity registration number: 1161730

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	1) To proactively uphold, implement and embed the aims of the Inclusive Mosque Initiative in its activities as stated in its Statement of Intent; 2) To maintain and conduct the religious and educational affairs of the Mosque; 3) To conduct ceremonies, congregations and meetings of a religious and cultural nature under the guidance of the organisation's aims, Imams and Management Committee; 4) To teach the spirit, culture, philosophy, ethics and fundamentals of Islam, with a view to improving the moral, intellectual and social condition of Muslims in their community; 5) To expand the knowledge of Islam through discussions and Islamic literature by means of publishing and distributing such literature electronically and physically and provide an Islamic resource facility for communities at large. 6) To engage nationally and internationally with issues of social, economic and political justice, to promote the welfare of all living beings.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Our main activities are split into two key areas of work 1) providing opportunities for marginalised Muslims to be in community with each other, and events where we can examine, critique and value Islamic discourse in ways that are liberating and which challenges racism, misogyny, sexism, homophobia, transphobia and sectarianism. In addition, we conduct interfaith and LGBT+ Muslim wedding ceremonies where we demonstrate and discuss everyone's right to freedom of belief and religion as well as safety in relationships. This area of work reflects all of charitable purposes as

		mentioned above. 2) Engaging with support services to make them safer and more inclusive of marginalised Muslims. This area of work reflects our sixth charitable purpose as outlined above.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have done their best to consider guidance from the Charity Commission on what public benefit should be delivered through our work.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	We began this period by partnering with Amnesty International UK to host an uplifting Human Rights Iftar in April 2024, which included a powerful panel of Muslim human rights activists uplifting Iftar meal and celebrated our communities' work demanding universal Human Rights. This event shone a light on IMI's work as a mosque that is focused on mobilising the community, rather than solely providing prayer spaces. We ran an inclusive Eid al Fitr celebration in April 2024 and Eid al Adha in June 2024, led by Imams from our community who are usually excluded from leadership roles in traditional mosque spaces. We created a safe inclusive prayer space that emphasised freedom of belief and religion and centred disability justice, feminist principles and anti-racism. In July 2024, we hosted an inclusive discussion (halaqa) exploring the complexities of many marginalised Muslims' relationship with formal prayer (salah), wherein community members shared their views, coping mechanisms, and lived experience of religious trauma, ableism, exclusion, invalidation and mental health struggles. We hosted two community discussions (26th of July and the 1st of September 2024) about key historical events and Islamic figures of vital importance to Shi'a Muslims. These events supported Shi'a community members (and Muslims from other sect traditions) to voice their reflections and questions about Karbala in an inclusive, antisectarian, educational space. Attendees were supported to reflect on the themes of justice and injustice, oppression and liberation. This event gave Muslims from different sect traditions the opportunity to learn more about Shi'a beliefs and values, and created space for dialogue to foster greater intersect understanding and connection. In August 2024 we hosted a community conversation on the rise of far-right, anti-migrant and Islamophobic violence in the UK. The community expressed: 1. Their anger and exhaustion in the face of increasing racism. 2. What home and belonging means to them. 3. Pressures they face inside and outside Muslim communities. 4. The impact of expanded police powers on Muslims. 5. How allies can practically stand in solidarity with Muslims. 6. Different kinds of racism and antiracism. 7. What kind of support they want from
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		IMI in response to these events. These findings gave IMI valuable information that has informed our programming strategy for the next financial year on these topics. In November 2024, Inclusive Mosque Initiative partnered with the Faith & VAWG Coalition and the Migrants' Rights Network to co-create online articles reframing Islamophobia as a structural and systemic issue, rather than simply interpersonal prejudice. Both collaborations were successful, strengthening partnerships and laying the groundwork for training organisations in the gender-based violence and migration sectors on addressing Islamophobia. On the 13th of December 2024 we ran an inclusive discussion (halaqa) exploring Islamic notions of belief and non-belief, and how these concepts can be understood in more inclusive and compassionate ways. By encouraging respectful dialogue and centering marginalised Muslim voices, the discussion created a space wherein Muslims shared their own experiences of exclusion, and views on challenging systems of religious and social hierarchy, promoting cross-community connection and solidarity. On the 15th of September 2024, IMI hosted an outdoor community picnic. The informal, unstructured format was well received, with attendees expressing a desire for more similar opportunities to connect and build community. Through events like this, we aim to create a space for the Inclusive Mosque community to meet, reduce isolation, foster connection, and strengthen our collective and individual ability to be visibly and confidently Muslim in public. We ended the financial period with a powerful series of community iftars that offered marginalised Muslims and their loved ones an inclusive, welcoming space to connect, reflect, and find spiritual fulfilment, helping combat the loneliness felt by many marginalised Muslims during our holy month. The prayers at our iftars are led by imams from marginalised groups within Muslim communities including those marginalised because of sectarianism, queerphobia, transphobia, and misogyny. As always, our iftars provided a safe space for unsegregated prayer promoting gender equality, for Muslims from a range of sects, traditions, and of different gender identities and ages, including single parent families. They provide a great opportunity
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		for intergenerational understanding where young Muslims can bring their parents to see a contemporary mosque practice focused on equity as well as spirituality. Our iftars were hybrid, with a hosted online space allowing participation for Muslims unable to attend in person for any reason, which attracted disabled and immuno-suppressed Muslims and those with caring responsibilities to participate. We recruited a freelance Online Events Host and freelance Events Assistant, both of whom enabled us to provide a safe and accessible experience for all participants.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	X
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Governing document
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Registered charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Election to post by Trustee Board consensus

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Inclusive Mosque Initiative
Other names the charity uses	IMI
Registered charity number	1161730
Charity's principal address	Impact Hub London 34B York Way LONDON N1 9AB

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Daniel Diaz	Chair (since November 2023)	Trustee since October 2021	
Maryam Din	Trustee	Since February 2024	
Sabah Choudrey	Vice Chair (Since 2023)	Trustee 2020 - 2023	

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	
Full name(s)	Daniel A. Diaz
Position (eg Secretary, Chair, etc)	Chair of Trustees
Date	25/01/2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Inclusive Mosque Initiative

No (if any)
1161730

Receipts and payments accounts

CC16a

For the period
from

Period start date
1/4/2024

To

Period end date
31/03/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	60,000	-	60,000	40,000
Donations	6,883	-	-	6,883	8,992
Events	2,428	-	-	2,428	1,109
Admin	11,430	-	-	11,430	1,519
Gift Aid	-	-	-	-	433
Refund	105	-	-	105	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	20,846	60,000	-	80,846	52,052
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	20,846	60,000	-	80,846	52,052
A3 Payments					
Personnel	27,950	6,853	-	34,803	35,200
Programme Activities	17,095	1,211	-	18,306	15,950
Overheads	2,602	536	-	3,138	5,606
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	47,647	8,600	-	56,247	56,755
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	47,647	8,600	-	56,247	56,755
Net of receipts/(payments)	- 26,801	51,400	-	24,599	- 4,702
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	43,878	28,678	-	72,556	77,259
Cash funds this year end	17,077	80,078	-	97,155	72,557

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	15,747	80,078	-
	Paypal	1,330	-	-
		-	-	-
	Total cash funds	17,077	80,078	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name

Inclusive Mosque Initiative

On accounts for the year ended

31/03/2025

Charity no

1161730

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2025**

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached..

Signed:

Date:

29/01/2026

Name:

Andrew Hopkins

Address:

Birmingham Voluntary Service Council – Accountancy Services

Latham House, Paradise Street

Birmingham, B1 2AJ

INCLUSIVE MOSQUE INITIATIVE

England & Wales - Charity number 1161730

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2023 **Period start date To** 31st March 2024
Period end date

Charity name: Inclusive Mosque Initiative

Charity registration number: 1161730

Objectives and Activities

	SORP reference	
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		mentioned above. 2) Engaging with support services to make them safer and more inclusive of marginalised Muslims. This area of work reflects our sixth charitable purpose as outlined above.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have done their best to consider guidance from the Charity Commission on what public benefit should be delivered through our work.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	We began this period by launching a short-term support group for LGBTQ+ Muslims. This provided space over spring and summer for LGBT+ Muslims to meet in person and talk through the homophobia, biphobia, queerphobia and transphobia they experience, process pain and build resilience as a group. This was a particularly impactful activity for isolated Queer and Trans Muslims who struggle to find spaces where they will be welcomed and supported. And for those at the sharp end of the cost of living crisis who found themselves without resources they could usually rely on. The community fed back that the knowledge sharing that occurred in this support group was a huge benefit and added to their resilience and hope through challenging times. We celebrated Eid ul Fitr together in April and Eid ul Adha in June led by Imams from our community whose experience of multiple forms of marginalisation reflects that of many people in the Inclusive Mosque community. We created a safe inclusive prayer space that emphasised freedom of belief and religion and centred disability justice, feminist principles and anti-racism. Feedback from the community showed that Muslims who experience misogynoir and ableism as well as families with young people and children were especially grateful to find an accessible Muslim-run space for families that actively challenges patriarchy and gender segregation. <i>“the re-framing of Hajar as a woman abandoned rather than as usual, as this “strong” Black woman... I felt seen and felt so much love for this mother of the faith”</i> <i>“crip community <3 (had planned to come in-person but had a flare today so came online instead – thanks for providing this access”</i> In September we ran a workshop for researchers from the mental health and LGBTQ+ sectors to challenge extractive research practices which harm the subjects they are meant to help. The feedback showed more events like this are desperately needed as researchers are well aware of the harm their research methods involve but struggle to advocate for methods that would resource the communities, they want to work with rather than extract knowledge and time from them. This workshop came out of the huge number of requests we had from researchers who
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		wanted us to help them reach LGBTQ+ Muslims to gather data about their experiences of trauma and conversion abuse but showed little understanding of the impact of their research methods. This work led to a follow up session with peer researchers from migrant backgrounds in Glasgow who had been successful in producing research on their communities on their own terms but struggled to have their work valued by stakeholders within Public Health Scotland. This work had immediate benefit to researchers who, with our support, were able to evaluate their success and strategise their next steps. We gathered the Inclusive Mosque community once again to mark Arba'een in September 2023. This event memorialises the murders of prophet Muhammed's family in 680AD. We highlighted the role of women in surviving war and preserving Islamic history, emphasising their role in challenging injustice and standing up to tyrants at great risk to themselves. Feedback from the community showed that this anti-sectarian event which brings together Sunni and Shia Muslims, but centres Shia voices is a useful way to reexamine Islamic history from a feminist perspective, demonstrating equality and challenging the marginalisation of women historically and today. In October, members of the Faith & VAWG Coalition joined our workshop on Trans inclusion in the VAWG sector which we delivered in partnership with Trans Actual UK. We were able to present faith-based arguments for existing in solidarity with gender-expansive folks and not being distracted by transphobia which is designed only to stoke fear, segregation and the dehumanisation of trans people. This was especially useful to cis women of faith working in the VAWG sector who are navigating tense arguments between the women's rights movement, the trans rights movement and religious communities. Our workshop showed participants that we don't need to be divided and that if we overcome our fears of the 'other' we can work together for safety for all people who experience gender-based violence. Importantly, we were able to show there is nothing in Islam that justifies maltreatment or segregation of trans people and in fact prophet Muhammed acknowledged the existence of gender expansive people who existed in his era and offered ways for them to pray in
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		congregation with him. In October and December 2023, we held two halaqa discussion groups where we explored themes from the Qur'an in a justice-focused way. We explored wealth in the Qur'an and collectively examined what it means to be charitable and some of ways conversations of wealth and the distinction between those who need help and those who give help embeds harmful class structures. Crucially we explored different Qur'anic interpretive methods, shedding light on why some interpretations create harm and why some are more liberatory. This equipped the Inclusive Mosque community with information that helps them decide on their own approach to the Qur'an and challenge those who interpret it in harmful ways. This conversation explored disability justice and what it means to be a disabled person who helps and receives help breaking apart binary and degrading notions of 'haves' and 'have nots'. Our December Halaqa 'Bearing Witness – Muslim understandings of Justice and Suffering' was a place for us to explore the impact of the genocide against Palestinian people and the multiple other genocides happening across the world in Sudan, China, West Papua and DRC among others. We focused on the impact of the proliferation of violent images across social media and mainstream media and discussed the Islamic concept of 'bearing witness' to injustice which supported community members to interact with social media images and videos in more purposeful and constructive ways. This event provided a vital space for mental health support through extremely challenging times for the Muslim and diaspora communities in the UK and a way of developing tools for ourselves to keep going despite horrific realities. Before Ramadan began in March 2024, we held one of our most successful and well attended events of the period, a halaqa discussion group called 'Ramadan for Muslims who don't fast'. We gathered our community to talk about how Muslims can navigate Ramadan when mental health, medication, disability, illness, menopause and menstrual cycles make engaging with Ramadan, particularly the fasting element, very difficult. This event was particularly beneficial for Muslims with diagnosed mental health conditions, and Muslims experiencing perimenopause and menopause. These
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		groups are often ignored in conversations about Ramadan and commonly made to feel like they shouldn't share their experiences. The feedback was overwhelmingly positive and there was a huge appetite from the community to hold more regular events on such topics. Lastly, we closed out this period with a buzzing Ramadan programme which again offered a community of marginalised Muslims and their loved ones a regular space based on feminist principles with no gender segregation and challenging sectarian practices. Some feedback from an attendee shows the impact this work is having on multiply generations: <i>"We are bringing up two daughters and I want them to learn about the beauty and peace of Islam without the patriarchal aspects. I love plurality! Now I can introduce my daughters to an inclusive mosque with female imams where all can pray side by side - an alternative/addition to the other mosque we occasionally attend."</i>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	
Other name the charity uses	
Registered charity number	
Charity's principal address	

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Daniel Diaz	Chair (since November 2023)		
2	Maryam Din	Trustee	Since February 2024	
3	Sarah Saraj	Trustee	Since December 2023	
4	Halima Hussain	Chair (April - October 2023)		
5	Latifa Akay	Trustee	Until February 2024	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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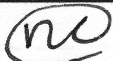
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	DANIEL DIAZ	
Position (eg Secretary, Chair, etc)	Chair	
Date	30/01/25	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Inclusive Mosque Initiative

No (if any)
1161730

CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	04/01/2023		31/3/24

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	40,000	-	40,000	87,074
Donations	8,992	-	-	8,992	3,850
Events	1,109	-	-	1,109	232
Admin	1,519	-	-	1,519	2,906
Gift Aid	433	-	-	433	842
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	12,052	40,000	-	52,052	94,905
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	12,052	40,000	-	52,052	94,905
A3 Payments					
Personnel	470	34,730	-	35,200	47,793
Programme Activities	2,273	13,676	-	15,950	10,308
Overheads	389	5,217	-	5,606	15,212
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	3,132	53,623	-	56,755	73,313
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	3,132	53,623	-	56,755	73,313
Net of receipts/(payments)	8,920	- 13,623	-	- 4,702	21,592
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	34,958	42,301	-	77,259	55,667
Cash funds this year end	43,878	28,678	-	72,557	77,259

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	42,418	28,678	-
	Paypal	1,460	-	-
		-	-	-
	Total cash funds	43,878	28,678	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		DANIEL DIAZ	30/01/25



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name

Inclusive Mosque Initiative

On accounts for the year ended

31/03/2024

Charity no

1161730

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2024**

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached..

Signed:

Date:

29/01/2025

Name:

Andrew Hopkins

Address:

Birmingham Voluntary Service Council – Accountancy Services

Latham House, Paradise Street

Birmingham, B1 2AJ

INCLUSIVE MOSQUE INITIATIVE

England & Wales - Charity number 1161730

Accounts

Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2022		31	03	2023

Section A Reference and administration details

Charity name Inclusive Mosque Initiative

Other names charity is known by IMI

Registered charity number (if any) 1161730

Charity's principal address Impact Hub London

34b York Way

London

Postcode

N1 9AB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Halima Hussain	Chair	Trustee for the period 1 April 2022 to 31 March 2023	
2	Latifa Akay		Trustee for the period 1 April 2022 to 31 March 2023	
3	Sabah Choudrey		Trustee for the period 1 April 2021 to 31 March 2022	
4	Janu Miah		Trustee for the period 1 April 2022 to 31 March 2023	
5	Asma Bhol		Trustee for the period 1 April 2022 to 31 March 2023	
6	Daniel Abdul-Raheem Diaz		Trustee for the period 1 April 2022 to 31 March 2023	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Naima Khan, Director

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Inclusive Mosque Initiative is governed by a constitution last updated in May 2015.
How the charity is constituted (eg. trust, association, company)	Charitable incorporated organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Our trustee Sabah Choudrey was paid £1,000 for their contribution to project work which specifically drew on their skills as a therapist.

Summary of the objects of the charity set out in its governing document

- 1) To proactively uphold, implement and embed the aims of the Inclusive Mosque Initiative in its activities as stated in its Statement of Intent;
- 2) To maintain and conduct the religious and educational affairs of the Mosque;
- 3) To conduct ceremonies, congregations and meetings of a religious and cultural nature under the guidance of the organisation's aims and board of trustees;
- 4) To teach the spirit, culture, philosophy, ethics and fundamentals of Islam, with a view to improving the moral, intellectual and social condition of Muslims in their community;
- 5) To expand the knowledge of Islam through discussions and Islamic literature by means of publishing and distributing such literature electronically and physically, and provide an Islamic resource facility for communities at large;
- 6) To engage nationally and internationally with issues of social, economic and political justice, to promote the welfare of all living beings.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

This reporting period was full of events that brought together
a) our communities to practice ways of living with justice and rights and
b) workers in different sectors which our communities rely on for support and safety, to uproot racism and create safer, more inclusive services for everyone.

Our online Ramadan Programme in April 2022 created opportunities for people usually excluded from mosques to access mosque services and community. These included events for communal prayer, discussion and social events where women, disabled Muslims, LGBT+ Muslims and Shia Muslims could find space and community with one another.

In June we ran an introductory presentation for the members of Faith & VAWG Coalition on the intersection of racism and ableism. This supported workers in the VAWG sector to understand the ways that different systems of oppression are interlinked, how they show up in the VAWG sector and how they impact disabled people of colour and other groups.

We held our first hybrid Eid event in July 2022 which challenged the ways that disabled people and people with care responsibilities are often segregated from mosque spaces. Our event was led by two Shia Muslims which helped challenge sectarianism and Sunni dominated mosque events that often goes unchallenged in the UK. Importantly, Muslims were able to bring non-Muslim members of their families, including their chosen families, creating a rare space where a variety of families could worship and celebrate together without any gender segregation.

Later in July we held an event celebrating LGBT+ Joy and all the rich insights and experiences held within Muslim LGBT+ communities. This online event created much needed space for LGBT+ Muslims to see themselves and each other as sources of support, happiness, and safety for one another while they exist in a wider political and religious environment that derides and harms them.

In September our in-demand online workshop 'Anti-Racism in Action: Tackling Islamophobia in Therapy' took place in partnership with Radical Therapist Network. Attendees, who were all counsellors and therapists,

fed back that the event had helped them see racism as an intentional strategy not only the result of unconscious bias and ignorance. They said the workshop had given them the opportunity to examine ways their own experiences with religion were affecting their Muslim clients. Crucially, the workshop helped them understand the impact of community and state surveillance on Muslims and the role of therapists in interrupting this.

In October and November we delivered two Trans Prayers Spaces for Trans Muslims only. This created space for a marginalised group of Muslims to take up space in a mosque environment and was inclusive of disabled Trans Muslims and those who don't have local Muslims to connect with. These events were led by Trans volunteers at Inclusive Mosque who were able to use their leadership skills to demonstrate what mosques can look like when Trans Muslims are encouraged to lead.

In January 2023 we worked with TransActual UK to lead an in-person workshop on Anti-Oppressive Practice in the LGBT+ Sector. This benefitted workers in the LGBTQ+ sector, mostly within charities but some grassroots or company structures as well. Attendees learnt about the ways the LGBT+ sector can uphold forms of racism including Islamophobia. We looked at the complex ways that racism roots itself within other systems of oppression including homophobia and transphobia and misogyny.

In March 2023 we held an event for Trans Day of Visibility where Trans Muslims prayed together and shared their complicated experiences with the notion of visibility. This event helped advance the discourse on trans rights and the reality facing trans people of different backgrounds and faiths.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Our achievements from April 2022 to March 2023 reflected what was needed as we came out of successive lockdowns with a community beset by grief, illness, and ongoing concerns for how to be together in community with Covid still spreading. We were cautious not to jump back into in-person only events leaving behind disabled and Covid-cautious members of our community. We are proud of our delivery of online events which continued to include disabled people and Covid-cautious households in our work.

We are equally proud of the in-person events we held and the creation, development, and implementation of our Covid Aware Events Policy. This policy along with the development of our safeguarding policy was an essential part of our volunteer recruitment and training which took place in March 2023. We ran a successful round of volunteer recruitment and were able to replace the volunteers who moved on during the pandemic. Maintaining our volunteer numbers through a period of adversity has helped us maintain the organisation's performance and brought new perspectives and experiences into the organisation.

Our campaigning events were all well attended, and our biggest events were sold out. We have stayed in touch with those on the waitlist and developed our work for the '23-'24 period based on these conversations. The increase in our demand for work is an indication that what we are providing is useful to the sectors we are working in. This year we have developed our links in three key sectors that our Muslim communities seek support from most frequently: the Violence Against Women Sector, LGBT+ Sector and the mental health sector. We have developed a much deeper understanding of what stops these support sectors being inclusive of Muslims and truly meeting their needs. As we have been invited back to delve deeper into our examination of systems of oppression, we can rest assured our introductory offers are leading to more detailed and complex approaches to rights, justice, support and safety for Muslims and their families.

We raised £94,905 in the period April '22 to March '23 with a team of only two people working 1.2FT, we consider this a huge achievement.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity's reserve policy ensures, as far as possible, the sustainability of charitable activities. The trustees recognise the need to hold sufficient unrestricted reserves to provide a buffer for unforeseen operational costs and for the charity to operate for at least the equivalent of one month. The trustees will review the policy on an annual basis.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Halima Gosai Hussain

Position (eg Secretary, Chair, etc)

Chair

Date

28 Sep. 23



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Inclusive Mosque Initiative	No (if any) 1161730
--	-------------------------------

Receipts and payments accounts

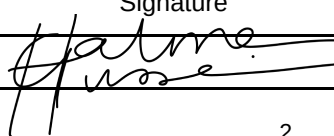
CC16a

For the period from	Period start date 01/04/2022	To	Period end date 31/03/2023
------------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	87,074	-	87,074	44,576
Donations	3,850	-	-	3,850	11,862
Events	232	-	-	232	-
Admin	2,906	-	-	2,906	4,120
Gift Aid	842	-	-	842	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	7,831	87,074	-	94,905	60,558
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	7,831	87,074	-	94,905	60,558
A3 Payments					
Personnel	-	47,793	-	47,793	45,404
Programme Activities	4,059	6,249	-	10,308	9,280
Overheads	185	15,027	-	15,212	11,080
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	4,244	69,069	-	73,313	65,764
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	4,244	69,069	-	73,313	65,764
Net of receipts/(payments)	3,587	18,005	-	21,592	- 5,206
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	31,371	24,296	-	55,667	60,873
Cash funds this year end	34,958	42,301	-	77,259	55,667

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	34,958	42,301	-
		-	-	-
		-	-	-
	Total cash funds	34,958	42,301	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Halima Gosai Hussain	14 Nov 2023
CCXX R2 accounts (SS)		2		



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Inclusive Mosque Initiative

On accounts for the year
ended

31/03/2023

Charity no
(if any)

1161730

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2023**

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached..

Signed:

Date:

11/11/2023

Name:

Andrew Hopkins

Address:

BVSC

First Floor, Livery Place

35 Livery Street

Birmingham, B3 2PB

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Inclusive Mosque Initiative

1161730

Receipts and payments accounts

For the period
from

01/04/2021

To

Period end date
31/03/2022

CC16a

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grants	£ -	£ 44,576	£ -	£ 44,576	£ 33,432
Covid grant		£ -		£ -	£ 25,000
Covid grant		£ -		£ -	£ 1,000
Donations	£ 11,862	£ -	£ -	£ 11,862	£ 8,416
Events	£ -	£ -	£ -	£ -	£ 617
Admin	£ 4,120	£ -	£ -	£ 4,120	£ 1,672
	-	-	-	-	-
Sub total(Gross income for AR	£ 15,982	£ 44,576		£ 60,558	£ 70,137
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ -	£ -		£ -	£ -
Total receipts	£ 15,982	£ 44,576	-	£ 60,558	£ 70,137
A3 Payments					
Personnel	£ -	£ 45,404	£ -	£ 45,404	£ 35,400
Programme activities	£ -	£ 9,280	£ -	£ 9,280	£ 4,200
Overheads	£ 5,446	£ 5,634	£ -	£ 11,080	£ 9,502
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ 5,446	£ 60,318	-	£ 65,764	£ 49,102
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ -	£ -	-	£ -	£ -
Total payments	£ 5,446	£ 60,318	-	£ 65,764	£ 49,102
Net of receipts/(payments)	£ 10,536	-£ 15,742	-	-£ 5,207	£ 21,035
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	£ 20,835	£ 40,038	-	£ 60,873	£ 39,838
Cash funds this year end	£ 31,371	£ 24,296	-	£ 55,667	£ 60,873

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	£ 31,371	£ 24,296	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	£ 31,371	£ 24,296	-

(agree balances with receipts and payments account(s))

OK

OK

OK

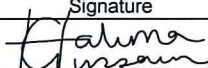
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature


Print Name
 Halima Hussain

Date of approval
 21st November 22



Section A

Independent Examiner's Report

Report to the trustees/
members of

INCLUSIVE MOSQUE INITIATIVE

On accounts for the year
ended

31 March 2022

Charity no
(if any)

1161730

Set out on pages

3 – 4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2022**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

23 December 2022

Name:

Steven David Coombe

Relevant professional
qualification(s) or body
(if any):

FCA

Address:

61 Queen Square, Bristol

BS1 4JZ

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2021		31	03	2022

Section A Reference and administration details

Charity name Inclusive Mosque Initiative

Other names charity is known by IMI

Registered charity number (if any) 1161730

Charity's principal address Impact Hub Islington

27 Dingley Place

London

Postcode EC1V 8BR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Wasi Daniju		Trustee for the period 1 April 2021 to 4 June 2021	
2	Halima Hussain	Chair	Trustee for the period 1 April 2021 to 31 March 2022	
3	Aditya Vikram Das		Trustee for the period 1 April 2021 to 31 March 2022	
4	Latifa Akay		Trustee for the period 1 April 2021 to 31 March 2022	
5	Sabah Choudrey		Trustee for the period 1 April 2021 to 31 March 2022	
6	Janu Miah		Trustee for the period 28 September 2021 to 31 March 2022	
7	Asma Bhol		Trustee for the period 28 September 2021 to 31 March 2022	
8	Daniel Abdul-Raheem Diaz		Trustee for the period 28 September 2021 to 31 March 2022	
9				
10				
11				
12				
13				
14				

15				
16				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Naima Khan, Director

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg trust deed, constitution)

Inclusive Mosque Initiative is governed by a constitution last updated in May 2015.

How the charity is constituted
(eg trust, association, company)

Charitable incorporated organisation

Trustee selection methods
(eg appointed by, elected by)

Appointed by existing trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

This period we reviewed and updated our policies on:

- Safeguarding
- Grievances and internal complaints

Payments made to trustees for non-trustee work in the year ending 31.03.2022:

Latifa Akay paid £1,000 on 3rd February 2022 for the design and delivery of a workshop on Homophobia and Islamophobia in the LGBT+ sector.

Asma Bhol paid £120 on 6th April 2021 for preparation and delivery of a discussion group on preparations for Ramadan.

Additionally, Halima Gosai Hussain reimbursed £15.30 for travel expenses on 11th February 2022

Summary of the objects of the charity set out in its governing document

- 1) To promote the Islamic faith for the public benefit by establishing a place of worship for the promotion of and practice of Islam.
- 2) The promotion of religious harmony for the public benefit by:
 - a) promoting knowledge and mutual understanding between different religious groups;
 - b) advancing education and raising awareness about different groups to promote good relations between persons of different religious groups;
 - c) working towards the elimination of discrimination on the grounds of religion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

During the period 1 April 2021 to 31 March 2022, Inclusive Mosque Initiative (IMI) has continued to address the injustices that our community faces and provide spaces for spiritual growth and reflection. We have focused our work on addressing sexism, Islamophobia, homophobia, queerphobia and transphobia through partnerships, consultations, and community gatherings that provide an alternative to marginalising practices.

- As in the previous period, we continued to delivered Tajweed classes (recitation of the Qur'an) for our volunteers. This provided a safe, feminist environment for people of all genders who are usually excluded from mosques to access this element of their faith without having to navigate patriarchal structures.
- We continued to provide pastoral support to volunteers navigating the criminal justice systems and mental health systems.
- In June 2021 we ran a short course called 'Stonewall was a riot: Resisting Legacies of Oppression'
- In July 2021 we consulted on a film about a Queer interfaith couple advising on the depiction of Muslim wedding traditions, the variety of traditions present in Muslim communities and what Queer weddings for Muslims can look like. In January 2022 we provided a script-review of a play about the confrontation that took place between parents and schools in Birmingham over the roll out of LGBT+ inclusive Relationships and Sex Education. We were able to raise awareness of Islamophobia in the depiction of Muslims and homophobia and Queerphobia in the discussion of homosexuality in the play.
- In July 2021 - We held our Eid ul Adha event online with attendees primarily in the UK and many from North America, Australia, Asia and Europe. Our guest Imam was Noor Pervez, founder of the Easy Read Qur'an Project which aims to translate the Qur'an into a format accessible to people with learning disabilities. We were able to use this community gathering to raise awareness of the marginalisation of disabled Muslims.
- In August 2021 our advocacy work in the LGBT+ sector provided a robust challenge to an LGBT+ refugee mentoring project between a prominent LGBT+ charity and multinational companies. The proposed LGBT+ sector work posed several risks to Queer and Trans refugees and helped wealthy companies continue discriminatory practices in countries that are explicitly violent towards Queer and Trans people.
- In October 2021 we participated in RayFest which explored spiritual understandings of the theme 'Her Body'. We were able to raise conversation on the vital political understandings required with any liberatory understanding of spirituality and

connectedness. We raised the issue of marginalisation of women and how that marginalisation impacts our experiences with the natural world as well as built-up environments. We also discussed the need for feminism and notions of the female body to embrace non-binary and non-linear understandings of the human body and female expression especially in relation to key events in our lives like menopause. Through this work we were able to bring attention to the marginalisation of Queer and Trans people in feminist discourse.

- In December 2021 we contributed to a wider analysis the review of Prevent and its impact on Muslims. We worked in conjunction with a range of other organisations as well as some individuals, to explore the consequences of the review, the future of counter-terrorism programmes and how they might impact Muslims in the UK.
- In January 2022 we ran a workshop with a key LGBT+ membership organisation on Islamophobia in the LGBT+ sector. We raised awareness of the experiences of Queer and Trans Muslims seeking support from mainstream LGBT+ organisations.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

- Throughout the period, we contributed to discussions on the origins of wealth of one of our funders, after they shared the origins their wealth publicly. We were able to challenge plans to lean on Diversity, Inclusion and Equality programmes as a way of tackling racism and suggest more effective ways of thinking about wealth redistribution that might be a more equitable way forward.
- In February 2022 we began working on the foundations of a project to sustain creative activists. We are working with three creative activists from different disciplines who all use their creativity to highlight and challenge Islamophobia and wider forms of racism. This work will be delivered later in 2022.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity's reserve policy ensures, as far as possible, the sustainability of charitable activities. The trustees recognise the need to hold sufficient unrestricted reserves to provide a buffer for unforeseen operational costs and for the charity to operate for at least the equivalent of one month. The trustees will review the policy on an annual basis.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity's principal source of funds is the Joseph Rowntree Charitable Trust (JRCT).

IMI's unrestricted income is driven by donations and by income received from community services, such as marriage officiations. IMI started conducting marriage ceremonies from July 2019, and this stream of income continued in the year ended 31 March 2022. There has been an increase in income generated religious ceremonies and officiations post the restrictions of the COVID-19 pandemic.

Section F

Other optional information

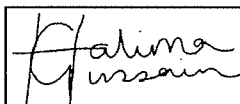
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Halima Hussain

Position (eg Secretary, Chair, etc)

Chair

Date

20th November 2022

INCLUSIVE MOSQUE INITIATIVE

England & Wales - Charity number 1161730

Accounts

Receipts and payments accounts

 For the period
from

01/04/2020

To

 Period end date
31/03/2021

CC16a

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grants	£ -	£ 33,432	£ -	£ 33,432	£ 55,720
Covid grant		£ 25,000		£ 25,000	
Covid grant		£ 1,000		£ 1,000	
Donations	£ 8,416	£ -	£ -	£ 8,416	£ 6,449
Events	£ 617	£ -	£ -	£ 617	£ 1,127
Admin	£ 1,672	£ -	£ -	£ 1,672	£ 4,378
	-	-	-	-	-
Sub total(Gross income for AR)	£ 10,705	£ 59,432	-	£ 70,137	£ 67,674
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ -	£ -	-	-	-
Total receipts	£ 10,705	£ 59,432	-	£ 70,137	£ 67,674
A3 Payments					
Personnel	£ 4,152	£ 31,248	£ -	£ 35,400	£ 42,034
Programme activities	£ -	£ 4,200	£ -	£ 4,200	£ 9,787
Overheads	£ 7,230	£ 2,272	£ -	£ 9,502	£ 10,148
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ 11,382	£ 37,720	-	£ 49,102	£ 61,968
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ -	£ -	-	£ -	-
Total payments	£ 11,382	£ 37,720	-	£ 49,102	£ 61,968
Net of receipts/(payments)	-£ 677	£ 21,712	-	£ 21,035	£ 5,706
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	£ 21,512	£ 18,326	-	£ 39,838	£ 34,132
Cash funds this year end	£ 20,835	£ 40,038	-	£ 60,873	£ 39,838

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	£ 20,835	£ 40,038	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	£ 20,835	£ 40,038	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

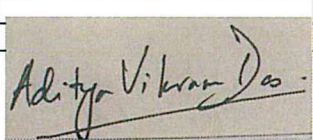
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Aditya Das	28/01/2022



Section A

Independent Examiner's Report

Report to the trustees/
members of

INCLUSIVE MOSQUE INITIATIVE

On accounts for the year
ended

31 March 2021

Charity no
(if any)

1161730

Set out on pages

3 – 4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2021**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

28/01/2022

Name:

Steven David Coombe

Relevant professional
qualification(s) or body
(if any):

FCA

Address:

61 Queen Square, Bristol

BS1 4JZ

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Trustees' Annual Report for the period							
From	Period start date			To	Period end date		
	Day 01	Month 04	Year 2020		Day 31	Month 03	Year 2021

Section A Reference and administration details

Charity name	Inclusive Mosque Initiative
Other names charity is known by	IMI
Registered charity number (if any)	1161730
Charity's principal address	Impact Hub Islington
	27 Dingley Place
	London
Postcode	EC1V 8BR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Wasi Daniju		Trustee for the period 1 April 2020 to 31 March 2021; subsequently resigned on 4 June 2021	
2	Halima Hussain	Chair	Trustee for the period 1 April 2020 to 31 March 2021	
3	Aditya Vikram Das		Trustee for the period 1 April 2020 to 31 March 2021	
4	Latifa Akay		Trustee for the period 1 April 2020 to 31 March 2021	
5	Sabah Choudrey		Trustee for the period 1 April 2020 to 31 March 2021	
6	Janu Miah		Appointed 28/09/2021	
7	Asma Bhol		Appointed 28/09/2021	
8	Daniel Abdul-Raheem Diaz		Appointed 28/09/2021	
9				
10				
11				
12				
13				
14				
15				
16				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Naima Khan, Director

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Inclusive Mosque Initiative is governed by a constitution last updated in May 2015.

How the charity is constituted
(eg. trust, association, company)

Charitable incorporated organisation

Trustee selection methods
(eg. appointed by, elected by)

Appointed by existing trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

During the year Aditya Vikram Das was paid £330 for performing Imamx services, specifically, for conducting 2 marriage ceremonies and for delivering 2 Friday sermons. He was also reimbursed travel expenses of £21.90. The payment was not linked to his position of Trustee.

During the year Halima Hussain (Chair) was paid a Salary of £3,314 and reimbursed expenses of £625.29. This was when Halima Hussain acted in the capacity of Programmes Manager, and the payment was not linked to her position of Trustee.

Summary of the objects of the charity set out in its governing document

- 1) To proactively uphold, implement and embed the aims of the Inclusive Mosque Initiative in its activities as stated in its Statement of Intent;
- 2) To maintain and conduct the religious and educational affairs of the Mosque;
- 3) To conduct ceremonies, congregations and meetings of a religious and cultural nature under the guidance of the organisation's aims, Imams and Management Committee;
- 4) To teach the spirit, culture, philosophy, ethics and fundamentals of Islam, with a view to improving the moral, intellectual and social condition of Muslims in their community;
- 5) To expand the knowledge of Islam through discussions and Islamic literature by means of publishing and distributing such literature electronically and physically, and provide an Islamic resource facility for communities at large;
- 6) To engage nationally and internationally with issues of social, economic and political justice, to promote the welfare of all living beings.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

During the period 1 April 2020 to 31 March 2021, Inclusive Mosque Initiative (IMI) has continued to address the injustices that our community faces. We had to pause some of our work and rethink the logistics of delivering our activities through the Covid 19 pandemic. We did this by providing safe and inclusive places for community gathering, spiritual practice and activism. We tested and delivered our events online. We have continued our work with the LGBT+ sector to raise consciousness of how racism manifests so that LGBT+ Muslims may access more and better resources. During this period, we focused on supporting efforts to increase funding in the LGBT+ sector by working in collaboration with fund designers. This work benefits LGBT+ organisations for people of colour, especially Muslims, as funding streams can now be designed with better knowledge of race and the impact of racism in funding.

We have used our role as a feminist, LGBT+ inclusive Muslim organisation to promote justice through feminist principles which extend safety and dignity to all people. We have done this by hosting townhalls on shifting government policy and discourse, in particular The Sewell Report and its impact. This work benefits people of colour and working-class people in particular, who will feel the negative impact of The Sewell Report.

We have continued to conduct Islamic marriage ceremonies for couples who are usually turned away from mosques including Muslim women marrying non-Muslim men and LGBT+ couples. This gives Muslim women, genderqueer, trans and nonbinary Muslims access to support and services we would usually be denied without the existence of Inclusive Mosque Initiative. This was a particularly difficult service to provide during 2020 and 2021 with the pandemic requiring us to move the service online at times of the year and offer it in person at other times.

We have successfully built better links between IMI and other Muslim organisations that share our aim of tackling issues of social, economic, and political injustice, promoting the welfare of all people. This work is strategic and necessary for our work to impact the wider Muslim community, and for the longevity of anti-racist resistance work.

IMI has delivered free and regular Jummah (Friday) prayers, Ramadan programmes including Iftars and Taraweh prayers, as well as Muharram reflections and Eid events. We continued our 'Inclusive Halaqa' event that focuses on the social justice elements of spiritual practice.

IMI has continued to build capacity, including the recruiting and training of new staff. Our increased capacity has given us the opportunity to review and develop our internal processes and policies.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

With the support of our volunteers and Imams we were able to run a full Ramadan programme of events in April-May 2020. The pandemic has marginalised our communities further and being able to gather online has provided much needed support. We were able to convene space for marginalised Muslims to gather with each other in support, solidarity, and worship during a particularly trying time.

The last period has been a time of organisational development for IMI. We spent time and resources exploring the questions 'How do we do here what we are seeking to do in the world?' – Adrienne Maree Brown. We reassessed the support we provide to our volunteers and how we can ensure a healthy organisational culture for our staff and volunteers. We have increased HR support and improved our policies relating to staff and volunteers. This organisational development has helped us to better live by the values we seek to promote and carry out our work with integrity.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Our standout event of the period was our Ramadan programme which we managed to deliver online, maintaining our standard of accessibility for disabled people. We demonstrated interdependent ways of working with our volunteers and Imams and modelled the kind of inclusive approach to spirituality and ritual we would like to see adopted by other mosques. This year, our Ramadan programme developed our understanding of our community, their needs and best ways to communicate with each other. We are in a solid position to develop our programming from our learnings this year. This will positively impact those who struggle to access our work online.

We also ran regular Tajweed classes for our Imams, which has greatly improved the quality of the services we offer and provided a space for learning and training in Islamic principles of inclusion that welcomes women and LGBT+ Imams. This is a huge achievement in our mission to end discrimination, build resources for marginalised people and tackle patriarchy and queerphobia.

We built the foundations of long-lasting relationships within the LGBT+ sector, the VAWG sector and the mental health sector. These are the areas we are working in to tackle Islamophobia. Building and maintain these networks through the first year of the pandemic is a significant achievement and we have weathered major changes in funding and staff in each of these sectors. Through this, our work is reaching new audiences and skilled professionals in a position to positively change how Muslims access support in each of these sectors.

In March 2021, we planned and have since launched, a successful and ongoing fundraising campaign. At the time of writing, it has secured £4,450 from public donations unrestricted funds for our Feminist Imam Programme. This programme of work is now in development.

Overall, moving our work online since April 2020 has brought new audiences to IMI. Our community has grown in numbers and we are in a much better position than previous years to train and grow our team of volunteers.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity's reserve policy ensures, as far as possible, the sustainability of charitable activities. The trustees recognise the need to hold sufficient unrestricted reserves to provide a buffer for unforeseen operational costs and for the charity to operate for at least the equivalent of one month. The trustees will review the policy on an annual basis.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity's principal source of funds is the Joseph Rowntree Charitable Trust (JRCT). Income from JRCT accounted for over 80% of the total income received by the Inclusive Mosque Initiative (IMI) from 1 April 2020 to 31 March 2021.

IMI receives a quarterly grant from JRCT of £11,144. The current agreement has been in effect since 19 March 2019, on which date the Trustees of JRCT had agreed to offer IMI a grant of £133,728 for a period of 36 months (3 years). In addition to the quarterly grant, the Trustees of JRCT also offered IMI a grant of £25,000 to help the organisation adapt to the changing circumstances brought about by the COVID-19 pandemic. This one-time grant payment was received in October 2020.

IMI's unrestricted income is driven by donations and by income received from community services, such as marriage officiations. IMI started conducting marriage ceremonies from July 2019, and this stream of income continued in the year ended 31 March 2021. However, there was a decrease in income generated from community services, as the number of in-person religious ceremonies and officiations dropped as a result of the COVID-19 pandemic.

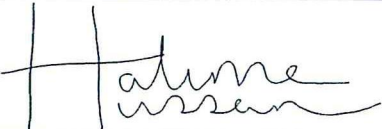
Section F

Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Halima Hussain	
Position (eg Secretary, Chair, etc)	Chair	
Date	28/01/2022	