

COMMUNITY LIVES CONSORTIUM

England & Wales · Charity number 1161709

Details

Status	Registered
Legal form	Charitable company
Company number	09442336
Registered	2015-05-18
Register	View on the Charity Commission register

Contact

Address	Community Lives Consortium 23-24 Walter Road Swansea SA1 5NN
Phone	01792646640
Email	info@communitylives.org
Website	www.communitylives.co.uk

Activities

Objects: THE OBJECTS OF THE CHARITY SHALL BE TO CARRY ON FOR THE BENEFIT OF THE COMMUNITY THE PROVISION OF SERVICES AND AMENITIES TO SUPPORT VULNERABLE ADULTS AND YOUNG PERSONS OVER THE AGE OF SIXTEEN ESPECIALLY, BUT NOT TO THE EXCLUSION OF ALL OTHERS, THOSE WITH SEVERE AND COMPLEX LEARNING DIFFICULTIES OR MENTAL DISABILITY, IN ORDER THAT THEY MAY LIVE IN ANY FORM OF ACCOMMODATION IN THE COMMUNITY AND ON THE PRINCIPLES THAT SUCH INDIVIDUALS: A) HAVE A RIGHT TO NORMAL PATTERNS OF LIFE WITHIN THE COMMUNITY; B) HAVE A RIGHT TO BE TREATED AS INDIVIDUALS; AND C) REQUIRE ADDITIONAL HELP FROM THE COMMUNITIES IN WHICH THEY LIVE AND FROM PROFESSIONAL SERVICES IF THEY ARE TO DEVELOP THEIR MAXIMUM POTENTIAL AS INDIVIDUALS

Activities: The aim of the Consortium is to provide support for adults with learning disabilities, to help such people live successful lives in the communities of Swansea and Neath Port Talbot. The Consortium provides services under contract with either the City and County of Swansea or Neath Port Talbot County Borough Council.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Education/training, Disability
- **Who:** People With Disabilities

Geography

- City Of Swansea
- Neath Port Talbot

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£16,561,749	£16,084,384	£917,375	448
2024-03-31	£15,465,988	£15,070,758	£681,010	413
2023-03-31	£14,030,604	£13,846,813	£541,780	404
2022-03-31	£12,194,715	£11,949,080	£696,282	402
2021-03-31	£13,175,057	£13,122,766	£500,647	492

Trustees

Name	Role	Appointed
Brian Roberts		2024-12-05
Elisha Thomas		2024-12-05
Elizabeth Joy Power		2023-12-07
Lynne Carol Stainsby		2019-03-19
Nick Day		2025-10-20
Paul Shuttleworth		2025-09-29
Phillip John Jones		2019-03-19

Accounts

REGISTERED COMPANY NUMBER: 09442336 (England and Wales)
REGISTERED CHARITY NUMBER: 1161709

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2025
for
Community Lives Consortium

Menzies LLP, Statutory Auditors
5th Floor Hodge House
114-116 St Mary Street
Cardiff
CF10 1DY

Community Lives Consortium

**Contents of the Financial Statements
for the Year Ended 31 March 2025**

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Community Lives Consortium (Registered number: 09442336)

**Report of the Trustees
for the Year Ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Incorporation

The charitable company was incorporated on 16th February 2015.

Objectives and activities

Purposes and aims

The aim of the Consortium is to provide support for people who want to live successful lives in their communities. The Consortium provides services under contract with either City and County of Swansea or Neath Port Talbot County Borough Council.

Public benefit

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous twelve months. The review also helps us ensure our aims, objectives and activities remained focused on our stated objectives. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities thus ensuring that it continues in its purpose of supporting disabled people to live successful lives in their communities.

Strategic report

Achievements and performance

Charitable activities

The Consortium is a non-profit making organisation, we support people who need extra support and social care to live successful lives in the communities of Swansea and Neath Port Talbot.

Our shared purpose is to support people to live the life they choose.

The people it supports, their families, and the staff employed to support them are encouraged to work together so that the things that matter to these people occur reliably and safely in their lives.

Our year between April 2024 and March 2025 - Main areas of activities

The report below is a summary from the online full Annual report available at www.communitylives.co.uk

Views of people we support and family members about our performance over the past year

How do we understand what tenants think is good about their lives and what will make them better?

We have three sources of information:

- 1) Information that we gather while supporting tenants to review their personal plan. As part of this process Personal Support Managers discuss with people we support and the people close to them, what is working well, and what is not working well, and what we can do to make things better. This information is personal to every tenant.
- 2) Information from our What we think survey - this survey for tenants and family members gathers useful information about what people think and what would make things better.
- 3) Finally we have discussions at our Monthly Change team meetings. Localities all have monthly meetings where the people we support meet with other people they choose to invite. In these meetings we talk about the best thing that has happened in the last month and the things they want to make their lives better.

Community Lives Consortium (Registered number: 09442336)

**Report of the Trustees
for the Year Ended 31 March 2025**

Feedback from people that we support

Our 'What we think' online survey is based on the survey the Care Inspectorate Wales (CIW) use to get the views of people receiving support and their family members. People can go directly to CIW's Website from our survey if they wish to tell the inspectorate anything about our service.

We encourage people to give us their views when they are preparing to review their Personal Plan every 3 months.

We are very pleased that 98% of tenants think their support is good or excellent.

Good things

- We have good communication and emotional support
- We can make choices and do what matters to us
- We have consistency in our care and support

Things that would make people's support better

- More staffing would help us access the community more
- Making our homes better with repairs and decoration
- Making as many personal choices as we can to help our independence

In our Localities and Change Teams people have said:

What's Working

- We celebrate personal achievements and important life events very well
- We are developing good connections and relationships with each other
- We are having new and positive experiences

What's Not Working

- Transport and accessibility is sometimes difficult
- Staffing challenges can affect what we do
- Our living situations are not always suitable for us

What's Next: Our personal development is important to us. We want to keep improving our health & wellbeing and continue to enjoy special life events, our holidays and achievements.

Our Tenant's Lives Group (made up of representative people we support from across the organisation has liked:

- The membership of the group growing
- Making important decisions together
- Exploring our emotions around difficult life events
- Being part of the 'Chief Exec' recruitment and the making our Values and Attitudes video.

This year our Relatives Forum has:

- Worked to get better hospital care for our family members.
- Have conducted a survey, which is helping us to arrange meetings which suit more of us and help us to build stronger relationships.

Regulators and commissioners haven't raised any issues that require service improvements, they have said that our support is either good or excellent.

Important events in the year

- By April 25 we were supporting 188 people across Swansea & Neath Port Talbot. We were successful in the new Swansea Contract Framework, we now have a better contract rate for Swansea and secure long term contracts.
- Our new Organisational Development Plan gives us a strong person-centred path for our organisation. New Team members focused on engagement, service development and data management will help us take this forward.
- Rick Wilson our Chief Executive said that he intends to retire in January 26. In June 25 we appointed Nick Day who we believe will be a very good replacement.

Community Lives Consortium (Registered number: 09442336)

**Report of the Trustees
for the Year Ended 31 March 2025**

Improving our employment

- Our recruitment levels have continued to improve and are the highest they have been for 3 years. However higher sickness levels sometimes increase the pressure on managers covering everybody's support.
- We have continued to pay Real Living Wage, but this has only been possible by removing almost all agency staff.

Protecting people's rights and safety at home

- We have worked hard to ensure that Landlords and the Local Authorities understand what is needed to support everybody to evacuate at night if there is a fire. We have now adapted our support to make this possible.

Making our service better

Examples from our Organisational Development plan:

- Take the Jump - this is a plan that helps us make lifestyle changes that will help keep our environment clean and healthy. We have seen fantastic examples already from clothes swap shops to recycling in the houses and our office.
- Being bilingual - we are working hard to make sure that people who speak Welsh feel as included in Community Lives as people who speak English. This also means having more opportunities to celebrate our beautiful culture.
- Reducing medication errors - we are supporting staff to give tenants their medication safely and accurately, in a way that suits everyone.
- Locality Plans:- Community Lives wants people in the local communities to feel that they belong and can live happy lives in safe, supportive communities.- Every locality will have their own 'community plan' that shares the vision and goals of the people who live in those communities.- This has already started in our Killay Locality, and great work is underway to help tenants take part in local activities. Tenants are also keen to share the activities they love with other people who also live in- the community - such as finding spaces to grow vegetables.

Our Responsible Individual Lynda Rosselli must tell us the areas that we must continue to improve for us to comply with policy and maximise people's wellbeing, additional areas that she raise in this year were:

- Empty tenancies - we must continue to work with the Local Authority to introduce new people into houses that will get on well with the people who live there.
- Personal plans - all tenants have a personal plan that tells us what is important to them and how they want to be supported. It is important that managers work with tenants to complete all sections of the personal plans that matter to them.
- Quality of our services - managers work well in making sure the tenants get a service that meets their needs, but we must make sure that all decisions and actions are recorded and reviewed.
- The houses - We must continue to work with Landlords to make sure that people's homes they are well maintained and decorated.

Financial review

Financial position

The operating surplus for the period ended 31st March 2025 amounted to £477,365. The overall level of funds carried forward into 2025/26 amounted to £917,375 of which £166,880 is restricted.

Funding continued to be received from those local authorities with whom the Consortium has a service level agreement.

This income is treated as restricted based on geographical grounds. In addition, the Consortium received Supporting People Grant from those local authorities as well as contributions from the people we support in the form of housing benefit and other contributions.

The principal cost for the period was staff salaries and related costs, the staff provides the level of support required to meet the Consortium's obligations under the service level agreements.

In addition, the Consortium meets the cost of accommodation on behalf of the people we support, including rent, housing associations management charges and other housekeeping costs.

Community Lives Consortium (Registered number: 09442336)

**Report of the Trustees
for the Year Ended 31 March 2025**

Strategic report

Financial review

Reserves policy

The reserves policy of the Consortium recognises the need to hold reserves to ensure funds are available to provide continuing support to people with disabilities should the income levels fall. A minimum level of reserves needs to be retained to ensure the trustees can operate if individual projects are lost to ensure the remaining projects can support indirect overheads. In addition, reserves are required to meet legal and other statutory commitments should the Consortium be unable to continue due to a lack of a sustainable income stream.

Reserves are also required to meet the future maintenance programme for the accommodation provided for the people we support. The trustees have set a target of establishing and maintaining the charity's reserves at a level which is at least equivalent to three months' operational expenditure and will do so having regard to the manner of operation of its funding streams.

The Consortium is dependent upon receipt of Local Authority Grants, Supporting People Grants and other income. The current economic climate is uncertain and the threat of Central Government cuts may have a negative impact on future income streams. A reduction in local government funding may lead to a review of current grant levels.

The Consortium recorded an increase in its unrestricted funds of £236,365, with overall total funds showing a net asset position of £917,375 at the year end. This reflects the operational activities for the year which saw a surplus of £477,365 offset by an actuarial loss. SHPS are now able to provide CLC with the actual cost of the past service deficit debt under FRS102 in relation to the closed Defined Benefit scheme that operated in the past. The inclusion of this liability has a negative impact of £241,000 on the reserves.

The trustees are committed to maintaining current service levels for as long as the funding permits, and will review the levels of reserves required regularly on a quarterly basis, when the quarterly management accounts are presented.

Community Lives Consortium (Registered number: 09442336)

**Report of the Trustees
for the Year Ended 31 March 2025**

Strategic report

Plans for future periods

We have put in place a new Organisational development Plan. This plan is derived from our shared purpose to Support people to live the life they choose and design principles:

- We only do what matters to, and for, the people we support.
- We will help people to control their lives and work.
- We will focus on creating the best resources for the people that we serve.
We will work together to be effective and to use all of the things we have, including our staff, carefully so that
- they do the most good
- We will not break the law, but we may challenge it so that we do the most good.

Using these principles, our processes of consultation and engagement with the people we support, their actively involved family members, our staff and managers, and other stakeholders such as commissioners, regulators and community partners, and our framework of performance information.

We explore what is working and not working and then agree actions that will help us to maximise the achievement of our purpose for everybody that we support.

The resultant actions and developments necessary are arranged in our Organisational development plan into 7 development areas:

1. The Responsible Individual's priority actions
These are the key short term actions to maximise outcomes for individuals and ensure we are meeting our contractual and regulatory responsibilities.
2. Being Outcome Focused
These are actions to improve how we help to maximise the wellbeing of the people we support.
3. Being User-led
These are actions to ensure people maximise their control of our governance processes.
4. Good employment and support
These are actions that maximise our ability to recruit and maintain a confident, and positive workforce that meets the needs of the people we serve.
5. Strong and helpful communities
These are actions that help the people we support to be an active part of welcoming inclusive communities around them.
6. Sharing practice and adding value
These are actions that enable us to share best practice effectively with organisations around us.
7. Being well-run
These are actions that help the organisation to be responsive and sustainable with the resources available to it.

These actions are documented in an on-line accessible Organisational Development Plan available to company stakeholders and accessible through contact through info@communitylives.org

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is a company limited by guarantee, registration number 09442336 and is governed by its Memorandum and Articles of Association. It is also registered with the Charity Commission, number 1161709.

The Trustees are also the Board of Management (Directors) of the Charity. The trustees nominate prospective trustees who are officially accepted at the Annual General Meeting.

Community Lives Consortium (Registered number: 09442336)

**Report of the Trustees
for the Year Ended 31 March 2025**

Structure, governance and management

Recruitment and appointment of new trustees

The Trustees are appointed by the members at the AGM. They are not only drawn from the business community in the locality in which the Consortium operates, but also include representatives from managing partners and other organisations working with the Consortium. In addition, the people we support are encouraged to become board members as part of the Consortium's philosophy of improving and developing their lives.

Most of the trustees are already familiar with the practical work of the Consortium. New trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the Consortium and the context within which it operates. An induction pack has been prepared drawing information from the various Charity Commission publications signposted through the Commission's guide "The Essential Trustee" as a follow up to these sessions.

Organisational structure

The trustees are responsible for formulating policies and procedures and for ensuring the correct level of internal control. The day to day running of the Consortium is the responsibility of the Chief Executive and the Management Team, who report to the trustees at their regular meetings. There are no volunteers.

The Board of Management have overall responsibility for the governance of CLC.

Financial controls

Controls over the client affairs are affected by an inspection by both the Trustees and the external auditors. Internal controls are subject to regular inspections from the contract managers and the local authorities.

Employment policies

The charity's policy is to give full and fair consideration to applications for employment made by disabled persons, having regard to their particular aptitudes and abilities.

Disabled employees receive appropriate training to promote their career development within the charity. Employees who become disabled are retained in their existing posts where possible or retrained for suitable alternative posts. Regular meetings are held between senior management and employee representatives to discuss matters of concern.

Employees are kept well-informed about the progress and position of the charity by means of regular departmental meetings.

Related parties

The trustees include service users and relatives for which they receive no special rights or privileges.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees have recognised the loss of grant funding and a failure of its duty of care to the beneficiaries of the Consortium as its major risks. To mitigate the loss of funding a reserve policy has been created to enable the principal objects to be met and to meet any statutory redundancy costs which may arise as a result of the loss. Suitable levels of supervision, training and procedures have been put into place to ensure the standard of care is of the highest level.

Internal controls have also been implemented to safeguard the money of the people.

Reference and administrative details

Registered Company number

09442336 (England and Wales)

Registered Charity number

1161709

Registered office

24 Walter Road
SWANSEA
SA1 5NN

Community Lives Consortium (Registered number: 09442336)

**Report of the Trustees
for the Year Ended 31 March 2025**

Trustees

Mr C Edwards (resigned 31.3.25)
Mr S H Harper
Mr P Shuttleworth (resigned 21.3.25)
Ms S M Cole
Mr I G Davies
Mr P J Jones
Ms L C Stainsby
Mrs S Grant (resigned 20.8.24)
Mrs E J Power
Mr J Davies (appointed 21.1.25) (resigned 2.5.25)
E Thomas (appointed 5.12.24)
Mr P Shuttleworth (appointed 29.9.25)
Mr N J E Day (appointed 20.10.25)

Auditors

Menzies LLP, Statutory Auditors
5th Floor Hodge House
114-116 St Mary Street
Cardiff
CF10 1DY

Bankers

Barclays
Mid & South West Wales Team
1-6 Pockets Wharf
East Burrows Road
Swansea
SA1 3XL

Funds held as custodian for others

The Consortium manages money on behalf of its services users. This service includes paying expenditure on their behalf. Detailed records are kept to ensure that the Consortium is able to identify amounts owed to/by each individual.

Key management

Rick Wilson - Chief Executive
Lynda Rosselli - Responsible Individual
David Liddiard - Part Time Chief Financial Officer

Statement of trustees' responsibilities

The trustees (who are also the directors of Community Lives Consortium for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Community Lives Consortium (Registered number: 09442336)

Report of the Trustees
for the Year Ended 31 March 2025

Statement of trustees' responsibilities - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, Menzies LLP, Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 10-Dec-2025..... and signed on the board's behalf by:

Signed by:

Ian Davies

500B20A6FEE847D:.....

Mr I G Davies - Trustee

Report of the Independent Auditors to the Members of Community Lives Consortium

Opinion

We have audited the financial statements of Community Lives Consortium (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Members of Community Lives Consortium

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our planning procedures identify the legal and regulatory frameworks applicable to the operations and financial statements of the company. These are reviewed internally with the audit team including relevant industry experience and expectations as well as externally with the client management. The key laws and regulations we considered in this context were the UK Companies Act 2006, UK GAAP (FRS 102) and relevant tax legislation.

Once identified, we assess the risks of material misstatements in relation to the laws and regulations, irregularities, including fraud and adjust our testing accordingly. Our audit procedures include:

- Discussing with Trustee and management which areas of the business they believe to be more susceptible to fraud, and whether they have any knowledge or suspicion of fraudulent activities;
- Obtaining an understanding of the key controls put in place by the charity to address risks identified, assessing the effectiveness of those and discussing how these are maintained and monitored internally;
- Assessing the risk of management override and review and testing of journal entries made into the accounting system;
- Challenging assumptions and judgements made by the charity in relation to the significant accounting estimates employed in the preparation of the financial statements;
- Discussing with Trustee and Management the legal and regulatory obligations of the business and whether they have any knowledge or suspicion of non-compliance.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularities likely involve collusion, forgery, intentional misrepresentation, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:


554763279D2C43E...

Victoria Carter (Senior Statutory Auditor)
for and on behalf of Menzies LLP, Statutory Auditors
5th Floor Hodge House
114-116 St Mary Street
Cardiff
CF10 1DY

17-Dec-2025

Date:

Community Lives Consortium

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Income and endowments from					
Charitable activities	2				
Supported living		16,561,749	-	16,561,749	15,465,988
Expenditure on					
Charitable activities	3				
Supported living		16,084,384	-	16,084,384	15,070,758
NET INCOME		477,365	-	477,365	395,230
Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit schemes		(241,000)	-	(241,000)	(256,000)
Net movement in funds		236,365	-	236,365	139,230
Reconciliation of funds					
Total funds brought forward		514,130	166,880	681,010	541,780
Total funds carried forward		750,495	166,880	917,375	681,010

The notes form part of these financial statements

Community Lives Consortium (Registered number: 09442336)

Balance Sheet
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Fixed assets					
Tangible assets	8	511,161	-	511,161	501,000
Current assets					
Debtors	9	764,116	-	764,116	1,104,298
Cash at bank		945,072	166,880	1,111,952	743,546
		<u>1,709,188</u>	<u>166,880</u>	<u>1,876,068</u>	<u>1,847,844</u>
Creditors					
Amounts falling due within one year	10	(850,854)	-	(850,854)	(1,085,044)
		<u>858,334</u>	<u>166,880</u>	<u>1,025,214</u>	<u>762,800</u>
Net current assets					
		<u>1,369,495</u>	<u>166,880</u>	<u>1,536,375</u>	<u>1,263,800</u>
Total assets less current liabilities					
Creditors					
Amounts falling due after more than one year	11	-	-	-	(17,790)
Provisions for liabilities	14	(619,000)	-	(619,000)	(565,000)
		<u>750,495</u>	<u>166,880</u>	<u>917,375</u>	<u>681,010</u>
NET ASSETS/(LIABILITIES)					
Funds	15				
Unrestricted funds				750,495	514,130
Restricted funds				166,880	166,880
Total funds				<u>917,375</u>	<u>681,010</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 10-Dec-2025 and were signed on its behalf by:

Signed by:

Ian Davies

500B20A6FEE847D
Mr I G Davies - Trustee

Community Lives Consortium

Cash Flow Statement
for the Year Ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	412,060	123,407
Interest paid		(1,748)	(5,312)
Net cash provided by operating activities		<u>410,312</u>	<u>118,095</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(30,199)	(16,013)
Sale of tangible fixed assets		3,481	6,876
Net cash used in investing activities		<u>(26,718)</u>	<u>(9,137)</u>
Cash flows from financing activities			
Loan repayments in year		(15,188)	(26,801)
Net cash used in financing activities		<u>(15,188)</u>	<u>(26,801)</u>
Change in cash and cash equivalents in the reporting period		<u>368,406</u>	<u>82,157</u>
Cash and cash equivalents at the beginning of the reporting period		<u>743,546</u>	<u>661,389</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,111,952</u></u>	<u><u>743,546</u></u>

The notes form part of these financial statements

Community Lives Consortium

Notes to the Cash Flow Statement
for the Year Ended 31 March 2025

1. Reconciliation of net income to net cash flow from operating activities

	2025 £	2024 £
Net income for the reporting period (as per the Statement of Financial Activities)	477,365	395,230
Adjustments for:		
Depreciation charges	16,557	11,615
Profit on disposal of fixed assets	-	(6,243)
Interest paid	1,748	5,312
Decrease/(increase) in debtors	340,182	(456,297)
(Decrease)/increase in creditors	(236,792)	352,790
Difference between pension charge and cash contributions	(187,000)	(179,000)
Net cash provided by operations	<u>412,060</u>	<u>123,407</u>

2. Analysis of changes in net funds

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank	743,546	368,406	1,111,952
	<u>743,546</u>	<u>368,406</u>	<u>1,111,952</u>
Debt			
Debts falling due within 1 year	(13,987)	(2,602)	(16,589)
Debts falling due after 1 year	(17,790)	17,790	-
	<u>(31,777)</u>	<u>15,188</u>	<u>(16,589)</u>
Total	<u>711,769</u>	<u>383,594</u>	<u>1,095,363</u>

Community Lives Consortium

Notes to the Financial Statements for the Year Ended 31 March 2025

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Community Lives Consortium is a charitable company in the United Kingdom. The nature of the charity's operations and principal activities are the provision of or assistance with supported living.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Housing benefit claimed on behalf of all service users is accounted for on a receivable basis.

Grants and service level agreements to support the provision of care are accounted for in the financial year to which they relate. Grants received to finance the cost of fixed asset are recognised as restricted funds and used to finance the annual depreciation charge.

Investment income comprises bank deposit interest received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 1.5% on cost
Fixtures and fittings	- 15% on cost
Motor vehicles	- 20% on cost

Fixed assets with a value in excess of £1,000 are initially recorded at cost.

Freehold property is carried at a revalued amount, being its fair value at the date of latest revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Freehold property revaluations are detailed in note 8.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

1. Accounting policies - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The Charity operates a defined contribution pension scheme. Contribution payable to the charities pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Charity also operates a defined benefit pension scheme. The assets of the scheme are held separately from those of the Charity. The provisions of FRS102 have been adopted. The contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over the service lives of employees.

Confirmed contributions towards past service deficits are recognised on the balance sheet as a creditor on notification with valuations and payments towards this balance adjusted annually and in line with tri-annual valuations.

Debtors

Debtors include amounts owed to the charity for the provision of goods and services or amounts the charity has paid in advance for the goods and services it will receive. Debtors are measured at their recoverable amounts.

Cash at bank and in hand

Cash at bank and in hand is held to meet short-term cash commitments as they fall due and includes all cash equivalents held in the form of short-term highly liquid investments. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of changes in value. A cash equivalent will normally have a short maturity of, say, three months or less from the date of acquisition.

Liabilities

Liabilities are amounts due to creditors and any provision made as a result of an obligation to transfer economic benefits, usually in the form of a cash payment, to a third party. Liabilities are measured at their settlement amount and recognised for the amount that the charity anticipates it will pay to settle the debt.

2. Income from charitable activities

		2025	2024
	Activity	£	£
SSDD charges	Supported living	591,894	598,159
ILF	Supported living	18,261	18,773
Housing benefit	Supported living	2,352,857	2,186,680
Swansea Community Care	Supported living	6,258,436	5,628,961
NPT Community Care	Supported living	4,812,225	4,617,739
Swansea Bay UHB	Supported living	2,161,909	2,218,602
Kirklees Community Care	Supported living	128,332	41,518
Other Income	Supported living	237,835	155,556
		<u>16,561,749</u>	<u>15,465,988</u>

Community Lives Consortium

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

3. Charitable activities costs

	Direct Costs £	Support costs (see note 4) £	Totals £
Supported living	14,183,217	1,901,167	16,084,384

4. Support costs

	Management £	Governance costs £	Totals £
Supported living	1,882,317	18,850	1,901,167

5. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Auditors' remuneration	17,250	16,771
Depreciation - owned assets	16,557	11,037
(Deficit)/surplus on disposal of fixed assets	2,031	(6,243)

6. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

The charity incurred AGM expenses totalling £1,600 in the year (2024: £3,464).

There are no other related party transactions to disclose.

7. Staff costs

	2025 £	2024 £
Wages and salaries	11,922,913	11,152,181
Social security costs	1,022,196	899,342
Other pension costs	201,524	195,914
	13,146,633	12,247,437

The average monthly number of employees during the year was as follows:

	2025	2024
Operational staff	434	399
Administrative staff	14	14
	448	413

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	1	1

During the year, Community Lives Consortium paid key management emoluments totalling £167,748 (2024: £171,719). Key management are considered to be 3 individuals during the year (2024: 3) who directly impact upon the strategic direction of the charity.

Community Lives Consortium

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

8. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
Cost or valuation				
At 1 April 2024	567,791	83,016	41,597	692,404
Additions	-	12,705	17,494	30,199
Disposals	-	-	(5,495)	(5,495)
At 31 March 2025	567,791	95,721	53,596	717,108
Depreciation				
At 1 April 2024	86,394	83,016	21,994	191,404
Charge for year	8,517	1,906	6,134	16,557
Eliminated on disposal	-	-	(2,014)	(2,014)
At 31 March 2025	94,911	84,922	26,114	205,947
Net book value				
At 31 March 2025	472,880	10,799	27,482	511,161
At 31 March 2024	481,397	-	19,603	501,000

Cost or valuation at 31 March 2025 is represented by:

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
Valuation in 2023	(186,228)	-	-	(186,228)
Cost	754,019	95,721	53,596	903,336
	567,791	95,721	53,596	717,108

9. Debtors: amounts falling due within one year

	2025 £	2024 £
Trade debtors	741,982	1,064,765
Other debtors	22,134	39,533
	764,116	1,104,298

10. Creditors: amounts falling due within one year

	2025 £	2024 £
Bank loans and overdrafts (see note 12)	16,589	13,987
Trade creditors	37,467	62,144
Social security and other taxes	307,822	295,030
Other creditors	133,050	414,993
Accrued expenses	355,926	298,890
	850,854	1,085,044
Deferred income brought forward	425,655	229,188
Amounts released to incoming resources	(425,655)	(229,188)
Amounts deferred in year	73,708	425,655
Deferred income carried forward	73,708	425,655

Community Lives Consortium

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**11. Creditors: amounts falling due after more than one year**

	2025	2024
	£	£
Bank loans (see note 12)	-	17,790
	<u> </u>	<u> </u>

12. Loans

An analysis of the maturity of loans is given below:

	2025	2024
	£	£
Amounts falling due within one year on demand:		
Bank loans	16,589	13,987
	<u> </u>	<u> </u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	-	13,987
	<u> </u>	<u> </u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	-	3,803
	<u> </u>	<u> </u>

13. Secured debts

The following secured debts are included within creditors:

	2025	2024
	£	£
Bank loans	16,589	31,777
	<u> </u>	<u> </u>

The bank loans are secured over the following:

Debenture on the banks standard form dated 16/04/2023.
 Charge over 23 and 24 Walter Road Swansea SA1 5NN on the banks standard form dated 28/04/2011.
 Charge over 23 & 24 Walter Road Swansea SA1 5NN on the banks standard form dated 16/04/2013.
 4 items(s) of security.
 Debenture on the banks standard form dated 11/03/2011.

14. Provisions for liabilities

	2025	2024
	£	£
Pension Deficit Liability	619,000	565,000
	<u> </u>	<u> </u>
	2025	2024
	£	£
Balance brought forward	565,000	488,000
Amounts provided in the year	54,000	77,000
Amounts released in the year	-	-
	<u> </u>	<u> </u>
Balance carried forward	619,000	565,000
	<u> </u>	<u> </u>

During the year the Charity has been provided with its calculated share of the net liability position for its participation in SHPS. Full details of the pension scheme are shown in note 19.

Community Lives Consortium

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

15. Movement in funds

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	514,130	236,365	750,495
Restricted funds			
Intensive Support	101,863	-	101,863
Local Authority	32,642	-	32,642
Ysgol Street Development	32,375	-	32,375
	<u>166,880</u>	<u>-</u>	<u>166,880</u>
TOTAL FUNDS	<u>681,010</u>	<u>236,365</u>	<u>917,375</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	16,561,749	(16,084,384)	(241,000)	236,365
	<u>16,561,749</u>	<u>(16,084,384)</u>	<u>(241,000)</u>	<u>236,365</u>
TOTAL FUNDS	<u>16,561,749</u>	<u>(16,084,384)</u>	<u>(241,000)</u>	<u>236,365</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	(346,191)	139,230	734,664	527,703
Self Assurance	99,964	-	17,756	117,720
CLC Assistive Technology	734,664	-	(734,664)	-
R&R Reserve	17,756	-	(17,756)	-
Revaluation Reserve	(131,293)	-	-	(131,293)
	<u>374,900</u>	<u>139,230</u>	<u>-</u>	<u>514,130</u>
Restricted funds				
Intensive Support	101,863	-	-	101,863
Local Authority	32,642	-	-	32,642
Ysgol Street Development	32,375	-	-	32,375
	<u>166,880</u>	<u>-</u>	<u>-</u>	<u>166,880</u>
TOTAL FUNDS	<u>541,780</u>	<u>139,230</u>	<u>-</u>	<u>681,010</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	15,465,988	(15,070,758)	(256,000)	139,230
	<u>15,465,988</u>	<u>(15,070,758)</u>	<u>(256,000)</u>	<u>139,230</u>
TOTAL FUNDS	<u>15,465,988</u>	<u>(15,070,758)</u>	<u>(256,000)</u>	<u>139,230</u>

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

15. Movement in funds - continued

General funds - are available for use at the trustees' discretion in furtherance of the objectives of the Consortium.

Self Assurance - this is a long term reserve designed to cover the Contents Insurance element of services

CLC Assistive Technology - to fund technology to assist service users to be more independent.

R&R Reserve - this reserve related to monies set aside to fund major cyclical repairs and maintenance within CLC services

Intensive Support Reserve - to provide the funding to expand the respite care service.

Local Authority - to fund the development in partnership with CCS supported housing services in Swansea.

Ysgol Street Development - to fund the support of the effective set up of new schemes agreed by Swansea.

16. Employee benefit obligations

The charitable company operates a defined contribution pension scheme. The pension costs charged for the period in relation to this scheme amounted to £388,524 (2024: £358,444).

17. Related party disclosures

The trustees include service users and relatives for which they receive no special rights or privileges.

18. Members liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

19. Social housing pension scheme

Community Lives Consortium participates in the Social Housing Pension Scheme (the Scheme). The Scheme is funded and is contracted-out of the State Pension scheme.

SHPS is a multi-employer defined benefit scheme. Employer participation in the Scheme is subject to adherence with the employer responsibilities and obligations as set out in the 'SHPS House Policies and Rules Employer Guide'.

An employer can elect to operate different benefit structures for their active members and their new entrants. An employer can only operate one open defined benefit structure at any one time. An open benefit structure is one which new entrants are able to join.

Community Lives Consortium currently operates final salary with a 1/60th accrual rate, final salary with a 1/70th accrual rate and final salary with a 1/80th accrual rate benefit structure for active members.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required, in respect of each benefit structure, so that the Scheme can meet its pension obligations as they fall due. From April 2007 the split of the total contribution rate between member and employer is set at individual employer level, subject to the employer paying no less than 50% of the total contribution rate. From 1 April 2010 the requirement for employers to pay at least 50% of the total contribution rate no longer applies.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

The charity made an annual contribution of £178,000 towards the past service deficit during the year.

In accordance with FRS102 reporting requirements the Charity is required to disclose certain information concerning assets, liabilities, income and expenditure in relation to the pension scheme.

Community Lives Consortium

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

19. Social housing pension scheme - continued

Presentation values of Defined Benefit Obligation, fair value of assets and Defined Benefit Asset (liability)

	31 March 2025	31 March 2024
	£000s	£000s
Fair value of plan assets	3,587	3,642
Present value of defined benefit obligation	4,205	4,204
Surplus/(Deficit) in plan	(618)	(565)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(618)	(565)

Reconciliation of the impact of the asset ceiling

	31 March 2025 £000s
Impact of asset ceiling at start of year	-
Effect of the asset ceiling included in net interest cost	-
Actuarial losses (gains) on asset ceiling	-
Impact of asset ceiling at end of period	-

Reconciliation of opening and closing balances of the defined benefit obligation

	31 March 2025 £000s
Defined benefit obligation at start of period	4,206
Current service cost	-
Expenses	6
Interest Expense	214
Contributions by plan participants	-
Actuarial losses (gains) due to scheme experience	137
Actuarial losses (gains) due to changes in demographic assumptions	-
Actuarial losses (gains) due to changes in financial assumptions	(180)
Benefits paid and expenses	(178)
Liabilities acquired in a business combination	-
Liabilities extinguished on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Exchange rate differences	-
Defined benefit obligation at end of period	4,205

Reconciliation of opening and closing balances of the fair value of plan assets

	31 March 2025 £000s
Fair value of plan assets at start of period	3,642
Interest income	190
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	(284)
Contributions by the employer	217
Contributions by plan participants	-
Benefits paid and expenses	(178)
Assets acquired in a business combination	-
Assets distributed on settlements	-
Exchange rate changes	-
Fair value of plan assets at end of period	3,587

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2025 was (£94,000).

Community Lives Consortium

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

19. Social housing pension scheme - continued

Defined benefit costs recognised in statement of financial activities - Net income and expenditure
31 March 2025

	£000s
Current service cost	-
Expenses	6
Net interest Expense	24
Losses (gains) on business combinations	-
Losses (gains) on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Defined benefit costs recognised in statement of financial activities	30

Defined benefit costs recognised in statement of financial activities - Actuarial Gains/(losses)
31 March 2025
£000s

Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	(284)
Experience gains and losses arising on the plan liabilities - gain (loss)	(137)
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	-
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	180
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(241)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-
Total amount recognised in Actuarial gains/(losses)	(241)

Assets

	31 March 2025 £000s	31 March 2024 £000s
Global Equity	402	363
Absolute Return	-	142
Distressed Opportunities	-	128
Credit Relative Value	-	119
Alternative Risk Premia	-	116
Liquid Alternatives	665	-
Emerging Markets Debt	-	47
Risk Sharing	-	213
Insurance Linked Securities	11	19
Property	180	146
Infrastructure	1	368
Private Equity	3	3
Real Assets	429	-
Private Debt	-	143
Opportunistic illiquid Credit	-	142
Private Credit	439	-
Credit	137	-
Investment Grade Credit	110	-
High Yield	-	1
Cash	49	72
Corporate Bond Fund	-	-
Liquid Credit	-	-
Long Lease Property	1	24
Secured Income	60	109
Liability Driven Investment	1,086	1,482
Currency Hedging	6	(1)
Net Current Assets	8	6
Total assets	3,587	3,642

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

19. Social housing pension scheme - continued

Key Assumptions

	31 March 2025 % per annum	31 March 2024 % per annum
Discount rate	5.77	5.19
Inflation (RPI)	3.06	2.87
Inflation (CPI)	2.73	2.47
Salary Growth	3.78	2.90
Allowance for commutation of pension for cash at retirement	75% of maximum allowance	75% of maximum allowance

The mortality assumptions adopted at 31 March 2025 imply the following life expectancies:

	Life expectancy at age 65 Years
Male retiring in 2025	20.5
Female retiring in 2025	23.0
Male retiring in 2045	21.7
Female retiring in 2045	24.5

Community Lives Consortium also participates in the Pensions Trust's Growth Plan

The Growth Plan is a multi-employer pension Plan which is in most respects a money purchase arrangement but it has some guarantees. Contributions paid into the Growth Plan up to and including September 2001 were converted to defined amounts of pension payable from Normal Retirement Date. From October 2001 contributions were invested in personal funds which have a Capital guarantee and which are converted to pension on retirement, either within the Growth Plan or by the purchase of an annuity.

The Plan is funded and is not contracted out of the state scheme. The rules of the Growth Plan allow for the declaration of bonuses and / or investment credits if this is within the financial capacity of the Plan assessed on a prudent basis.

Bonuses / investment credits are not guaranteed and are declared at the discretion of the Plan Trustees. The Trustee commissions an actuarial valuation of the Growth Plan every 3 years. The main purpose of the valuation is to determine the financial position of the Plan and so determine the future prospects for discretionary bonuses and / or investment credits. The actuarial valuation assesses whether the Plan's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

Community Lives Consortium offers the Growth Plan as an AVC investment option for members of the Social Housing Pension Scheme. The members pay contributions at a rate of their choice. The organisation does not pay any contributions to the Growth Plan.

Accounts

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2024
for
Community Lives Consortium**

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Community Lives Consortium

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for the Year Ended 31 March 2024**

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**Report of the Trustees
for the Year Ended 31 March 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Incorporation

The charitable company was incorporated on 16th February 2015.

Objectives and activities

Purposes and aims

The aim of the Consortium is to provide support for people who want to live successful lives in their communities. The Consortium provides services under contract with either City and County of Swansea or NeathPort Talbot County Borough Council.

Public benefit

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous twelve months. The review also helps us ensure our aims, objectives and activities remained focused on our stated objectives. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities thus ensuring that it continues in its purpose of supporting disabled people to live successful lives in their communities.

**Report of the Trustees
for the Year Ended 31 March 2024**

Strategic report

Achievement and performance

Charitable activities

The Consortium is a non-profit making organisation, we support people who need extra support and social care to live successful lives in the communities of Swansea and Neath Port Talbot.

Our shared purpose is to support people to live the life they choose.

The people it supports, their families, and the staff employed to support them are encouraged to work together so that the things that matter to these people occur reliably and safely in their lives.

Our year between April 2023 and March 2024 - Main areas of activities

The report below is a summary from the online full Annual report available at www.communitylives.co.uk

Views of people we support and family members about our performance over the past year

How do we understand what tenants think is good about their lives and what will make them better?

We have three sources of information:

- 1) Information that we gather while supporting tenants to review their personal plan. As part of this process Personal Support Managers discuss with people we support and the people close to them, what is working well, and what is not working well, and what we can do to make things better. This information is personal to every tenant.
- 2) Information from our What we think survey - this survey for tenants and family members gathers useful information about what people think and what would make things better.
- 3) Finally we have discussions at our Monthly Change team meetings. Localities all have monthly meetings where the people we support meet with other people they choose to invite. In these meetings we talk about the best thing that has happened in the last month and the things they want to make their lives better.

Feedback from people that we support

Our 'What we think' online survey is based on the survey the Care Inspectorate Wales (CIW) use to get the views of people receiving support and their family members. People can go directly to CIW's Website from our survey if they wish to tell the inspectorate anything about our service.

- We encourage people to give us their views when they are preparing to review their Personal Plan every 3 months.

We are very pleased that 98% of tenants think their support is good or excellent.

Things people would like to change recently are:

- I would like more community activities.
- I would like more hours to go out with staff

In the coming year we want to encourage family members to give us more feedback.

Feedback from their family members

Feedback gathered by the Responsible individual as part of her visiting process was very good.

- I know my relative is happy and well looked after and that they had no concerns whatsoever, but also knew who to go to if they had any concerns or complaints.
- My relative has become the person they should always have been.
- The staff are wonderful and the communication between the staff and myself is excellent, I have no concerns at all.
- We feel very lucky that their daughter is supported by the Consortium.
- On the face of it, the support is excellent, X is active, has a good social life, and the staff at the home have X's best interest at heart.
- Very happy with the support my relative receives, the staff are wonderful with X and understands X's personality and needs.
- The staff have an excellent relationship with my relative.

Our Localities and Networks

**Report of the Trustees
for the Year Ended 31 March 2024**

In April 24 we had 4 Locality services in Swansea, 2 Neath Port Talbot Networks, a respite & day service and one Direct Payment cooperative in total supporting 190 people. These are networks of people who receive support and live close to each other, and manage their support together. This means that people, their family members and the staff that support them should:

- Know and trust each other well so that we can flexibly help everyone to live good lives.
- Organise activities and events that improve their lives
- Make links with groups in the community that share their interests and ambitions
- Meet monthly to look at what is working, not working and decide how to make things better.

The Direct Payment Cooperative 'Friends United Together' manage their own Company to arrange their support.

Localities 'what is working' in the last year

The most important positive thing is that overall our recruitment levels have improved further since April 23. It has improved more in Neath & Port Talbot than in Swansea.

This means that our support is now more consistent for the people that we support and so they are building up strong relationships with the staff who support them.

Our Personal Plan review process evidences that people are being supported to work towards outcomes that matter to them.

We have started to support new groups of tenants living in Swansea and Neath Port Talbot as new services have transferred to us from other organisations.

Over the year we have consistently received very positive feedback from our Commissioners in Swansea and NPT and the Care Inspectorate Wales for the support that we provide.

Localities 'what is not working' in the last year

Recruiting more staff is very positive, however we need to make sure that all of these staff have received all of the training tenants need them to have.

We are working with tenant's Landlords to ensure that people's homes are being properly maintained and a number of routine jobs were delayed due to COVID.

We have worked hard to ensure that any medication errors are looked at carefully to ensure they are kept to an absolute minimum.

We are concerned that for a small number of tenants, we do not have enough staff at night, or their homes are not properly adapted to support their safe evacuation in the case of fire. We are continuing to work with service commissioners and Housing Associations. We are providing them independent assessments and legal opinions that will help to resolve this matter soon.

Being safe and well

Our Annual Health & Safety report suggests due to the hard work of managers and staff that we are becoming an ever more safety conscious organisation.

It reports:

- In the last year there were 278 accidents, incidents & near misses, this is a 8% reduction over the previous 2 years
- As a result there were 291 hours of lost staff time, due to injuries at work, this is a reduction from the previous year. There were 42 medication errors in this year, this is an increase compared to the previous year. We are actively reviewing our processes and systems so that we keep these to the absolute minimum.
- We introduced our new Fire Safety files which ensures people have clearer information to keep them safe from fire.
- We are working hard to improve fire evacuation for everybody that we support.

**Report of the Trustees
for the Year Ended 31 March 2024**

Becoming 'Excellent'

In 2023 the Care Inspectorate Wales said they were going to introduce a rating scale for support services from April 2025. Over the last year these ratings have been silent, this means that they are not published in our reports, but we are informed by our Inspector how we are doing. These ratings will help people looking for services, but will be really helpful for organisations like us to work to be as good as we can be.

To be rated as excellent we must be not only provide a consistent high quality service

for everybody but we must also be innovative and push the boundaries for organisations like ourselves.

Our Responsible Individual has worked really hard with the Locality & Support Managers to understand the ratings, use Service Development Plans to review support, meet people to get their views, to dig into our performance data to highlight problems, and to use our Service Development manager to find solutions.

In our last inspection, in May 24 we were informed that we had all Excellent silent ratings. This is really positive but now we need to keep this up.

Better Employment Better Support

The quality of the support we offer people is very closely linked to the quality of the employment that we offer. We are very pleased to say that the quality and consistency of our support has improved in the last year. The feedback we have received from Commissioners, regulators, people and families is very good, and our level of under-delivery has declined.

We must continue to pay at least the real living wage, and make sure that increases to front line pay does not erode the extra paid to manager to take on additional responsibility.

However over the last year regarding our staff team there are positives and negatives

- Between April 2023 and September 2024 our recruitment levels have improved by 1%.
However during this time the number of our staff who are off sick in any month has increased by 2% and has
- averaged about 5.5% over the year.
Our use of agency staff has reduced by 3% over the last year to 0.6% a week. While this reduction has placed further pressure on teams, we had to do this to have sufficient money to fund the Real Living Wage pay award in
- April 24. This is because none of our commissioners gave a sufficient uplift to make this necessary pay award.

We have agreed a framework to improve our employment with our Staff and Managers Forum. This includes:

- A new Lead Support Worker Grade that will be available to staff who are Working on their Health and Social Care Level 3 qualification.
- A new framework for management development for staff who want to move into Support Management
- A new system for payments and incentives to encourage staff to work in services that are under greater pressure, our hope is that this will enable our own staff to take up shifts that we currently have to give to Agency staff.

These were delayed while we were working to fund the Real Living Wage uplift, however now this is resolved this can be put into place between October and April this year.

- The Wagestream App was introduced in January 24 to help staff get better access to 0% interest borrowing, financial support and training to help them manage their money more effectively.

This is leading to a broader plan called Good Employment and Support which is contained within our new Organisational development plan. We will be working with the staff and manager's forums to implement this over the coming year.

A well managed organisation

Strengthening organisational finances

We have recruited a new Head of Business & Finance to work with our Chief Financial Officer. Our financial

performance has improved liquidity and we have cash reserves meaning that if we are paid late by a Local authority

- we can manage this effectively. We have also resolved the issues of bad debt that were affecting us last year.

Focus on service improvement

**Report of the Trustees
for the Year Ended 31 March 2024**

- We have recruited a new Service Development Manager to ensure that we develop policies, processes and tools quickly that help to improve our support. Our new Organisational Development Plan will help us work together to make our organisation more effective for everybody that relies on it. Our new training compliance database gives us up to date information about whether staff have the necessary skills and training to meet people's needs.
-

Carbon reduction

- We are making positive progress in implementing our plans to the Consortium to becoming Carbon Neutral by 2030
- in line with the Welsh Government Net Zero plan for Social Care.

Financial review

Financial position

The operating surplus for the period ended 31st March 2024 amounted to £395,230. The overall level of funds carried forward into 2024/25 amounted to £681,010 of which £166,880 is restricted.

Funding continued to be received from those local authorities with whom the Consortium has a service level agreement. This income is treated as restricted based on geographical grounds. In addition the Consortium received Supporting People Grant from those local authorities as well as contributions from the people we support in the form of housing benefit and other contributions.

The principal cost for the period was staff salaries and related costs, the staff provides the level of support required to meet the Consortium's obligations under the service level agreements.

In addition, the Consortium meets the cost of accommodation on behalf of the people we support, including rent, housing associations management charges and other housekeeping costs.

Reserves policy

The reserves policy of the Consortium recognises the need to hold reserves to ensure funds are available to provide continuing support to people with disabilities should the income levels fall. A minimum level of reserves needs to be retained to ensure the trustees can operate if individual projects are lost to ensure the remaining projects can support indirect overheads. In addition, reserves are required to meet legal and other statutory commitments should the Consortium be unable to continue due to a lack of a sustainable income stream.

Reserves are also required to meet the future maintenance programme for the accommodation provided for the people we support. The trustees have set a target of establishing and maintaining the charity's reserves at a level which is at least equivalent to three months' operational expenditure and will do so having regard to the manner of operation of its funding streams.

The Consortium is dependent upon receipt of Local Authority Grants, Supporting People Grants and other income. The current economic climate is uncertain and the threat of Central Government cuts may have a negative impact on future income streams. A reduction in local government funding may lead to a review of current grant levels.

The Consortium recorded an increase in its unrestricted funds of £139,230, with overall total funds showing a net asset position of £681,010 at the year end. This reflects the operational activities for the year which saw a surplus of £395,230 offset by an actuarial loss. SHPS are now able to provide CLC with the actual cost of the past service deficit debt under FRS102 in relation to the closed Defined Benefit scheme that operated in the past. The inclusion of this liability has a negative impact of £256,000 on the reserves.

The trustees are committed to maintaining current service levels for as long as the funding permits, and will review the levels of reserves required regularly on a quarterly basis, when the quarterly management accounts are presented.

**Report of the Trustees
for the Year Ended 31 March 2024**

Strategic report

Plans for future periods

We have put in place a new Organisational development Plan. This plan is derived from our shared purpose to Support people to live the life they choose and design principles:

- We only do what matters to, and for, the people we support.
- We will help people to control their lives and work.
- We will focus on creating the best resources for the people that we serve.
We will work together to be effective and to use all of the things we have, including our staff, carefully so that they do
- the most good
- We will not break the law, but we may challenge it so that we do the most good.

Using these principles, our processes of consultation and engagement with the people we support, their actively involved family members, our staff and managers, and other stakeholders such as commissioners, regulators and community partners, and our framework of performance information.

We explore what is working and not working and then agree actions that will help us to maximise the achievement of our purpose for everybody that we support.

The resultant actions and developments necessary are arranged in our Organisational development plan into 7 development areas:

1. The Responsible Individual's priority actions
These are the key short term actions to maximise outcomes for individuals and ensure we are meeting our contractual and regulatory responsibilities.
2. Being Outcome Focused
These are actions to improve how we help to maximise the wellbeing of the people we support.
3. Being User-led These are actions to ensure people maximise their control of our governance processes.
4. Good employment and support
These are actions that maximise our ability to recruit and maintain a confident, and positive workforce that meets the needs of the people we serve.
5. Strong and helpful communities
These are actions that help the people we support to be an active part of welcoming inclusive communities around them.
6. Sharing practice and adding value
These are actions that enable us to share best practice effectively with organisations around us.
7. Being well-run
These are actions that help the organisation to be responsive and sustainable with the resources available to it.

These actions are documented in an on-line accessible Organisational Development Plan available to company stakeholders and accessible through contact through info@communitylives.org

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is a company limited by guarantee, registration number 09442336 and is governed by its Memorandum and Articles of Association. It is also registered with the Charity Commission, number 1161709. The Trustees are also the Board of Management (Directors) of the Charity. The trustees nominate prospective trustees who are officially accepted at the Annual General Meeting.

**Report of the Trustees
for the Year Ended 31 March 2024**

Structure, governance and management

Recruitment and appointment of new trustees

The Trustees are appointed by the members at the AGM. They are not only drawn from the business community in the locality in which the Consortium operates, but also include representatives from managing partners and other organisations working with the Consortium. In addition, the people we support are encouraged to become board members as part of the Consortium's philosophy of improving and developing their lives.

Most of the trustees are already familiar with the practical work of the Consortium. New trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the Consortium and the context within which it operates. An induction pack has been prepared drawing information from the various Charity Commission publications signposted through the Commission's guide "The Essential Trustee" as a follow up to these sessions.

Organisational structure

The trustees are responsible for formulating policies and procedures and for ensuring the correct level of internal control. The day to day running of the Consortium is the responsibility of the Chief Executive and the Management Team, who report to the trustees at their regular meetings. There are no volunteers.

The Board of Management have overall responsibility for the governance of CLC.

Financial controls

Controls over the client affairs are affected by an inspection by both the Trustees and the external auditors. Internal controls are subject to regular inspections from the contract managers and the local authorities.

Employment policies

The charity's policy is to give full and fair consideration to applications for employment made by disabled persons, having regard to their particular aptitudes and abilities.

Disabled employees receive appropriate training to promote their career development within the charity. Employees who become disabled are retained in their existing posts where possible or retrained for suitable alternative posts. Regular meetings are held between senior management and employee representatives to discuss matters of concern.

Employees are kept well-informed about the progress and position of the charity by means of regular departmental meetings.

Related parties

The trustees include service users and relatives for which they receive no special rights or privileges.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees have recognised the loss of grant funding and a failure of its duty of care to the beneficiaries of the Consortium as its major risks. To mitigate the loss of funding a reserve policy has been created to enable the principal objects to be met and to meet any statutory redundancy costs which may arise as a result of the loss. Suitable levels of supervision, training and procedures have been put into place to ensure the standard of care is of the highest level. Internal controls have also been implemented to safeguard the money of the people.

Reference and administrative details

Registered Company number

09442336 (England and Wales)

Registered Charity number

1161709

Registered office

24 Walter Road
SWANSEA
SA1 5NN

**Report of the Trustees
for the Year Ended 31 March 2024**

Trustees

Mr C Edwards
Mr S H Harper
Ms N J A Roberts
Mr P Shuttleworth
Ms S M Cole
Mr I G Davies
Mr P J Jones
Ms L C Stainsby
Mrs S Grant (appointed 7.12.23)
Mrs E J Power (appointed 7.12.23)

Auditors

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Bankers

Barclays
Mid & South West Wales Team
1-6 Pocketts Wharf
East Burrows Road
Swansea
SA1 3XL

Funds held as custodian for others

The Consortium manages money on behalf of its services users. This service includes paying expenditure on their behalf. Detailed records are kept to ensure that the Consortium is able to identify amounts owed to/by each individual.

Key management

Rick Wilson - Chief Executive
Lynda Rosselli - Responsible Individual
David Liddiard - Part Time Chief Financial Officer

Statement of trustees' responsibilities

The trustees (who are also the directors of Community Lives Consortium for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Report of the Trustees
for the Year Ended 31 March 2024**

Statement of trustees' responsibilities - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, Haines Watts Wales LLP, Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 11 December 2024 and signed on the board's behalf by:

Mr S H Harper - Trustee

Report of the Independent Auditors to the Members of Community Lives Consortium

Opinion

We have audited the financial statements of Community Lives Consortium (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Members of Community Lives Consortium

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our planning procedures identify the legal and regulatory frameworks applicable to the operations and financial statements of the company. These are reviewed internally with the audit team including relevant industry experience and expectations as well as externally with the client management. The key laws and regulations we considered in this context were the UK Companies Act 2006, Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland', UK GAAP (FRS 102) and relevant tax legislation.

Once identified, we assess the risks of material misstatements in relation to the laws and regulations, irregularities, including fraud and adjust our testing accordingly. Our audit procedures include:

- Discussing with Trustees and management which areas of the business they believe to be more susceptible to fraud, and whether they have any knowledge or suspicion of fraudulent activities
- Obtaining an understanding of the key controls put in place by the charitable company to address risks identified, assessing the effectiveness of those and discussing how these are maintained and monitored internally
- Assessing the risk of management override and review and testing of journal entries made into the accounting system
- Challenging assumptions and judgements made by the charitable company in relation to the significant accounting estimates employed in the preparation of the financial statements
- Discussing with Trustees and management the legal and regulatory obligations of the charitable company and whether they have any knowledge or suspicion of non compliance

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularities likely involve collusion, forgery, intentional misrepresentation, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Community Lives Consortium**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Carter (Senior Statutory Auditor)
for and on behalf of Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

19 December 2024

Community Lives Consortium

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Income and endowments from					
Charitable activities	2				
Supported living		<u>15,465,988</u>	<u>-</u>	<u>15,465,988</u>	<u>14,030,604</u>
Expenditure on					
Charitable activities	3				
Supported living		<u>15,070,758</u>	<u>-</u>	<u>15,070,758</u>	<u>13,846,813</u>
NET INCOME		395,230	-	395,230	183,791
Other recognised gains/(losses)					
Gains/(losses) on revaluation of fixed assets		-	-	-	(131,293)
Actuarial gains/(losses) on defined benefit schemes		<u>(256,000)</u>	<u>-</u>	<u>(256,000)</u>	<u>(207,000)</u>
Net movement in funds		<u>139,230</u>	<u>-</u>	<u>139,230</u>	<u>(154,502)</u>
Reconciliation of funds					
Total funds brought forward		374,900	166,880	541,780	696,282
Total funds carried forward		<u>514,130</u>	<u>166,880</u>	<u>681,010</u>	<u>541,780</u>

The notes form part of these financial statements

Balance Sheet
31 March 2024

		Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
	Notes				
Fixed assets					
Tangible assets	8	501,000	-	501,000	497,235
Current assets					
Debtors	9	1,104,298	-	1,104,298	648,001
Cash at bank		<u>576,666</u>	<u>166,880</u>	<u>743,546</u>	<u>661,389</u>
		1,680,964	166,880	1,847,844	1,309,390
Creditors					
Amounts falling due within one year	10	(1,085,044)	-	(1,085,044)	(745,437)
Net current assets		<u>595,920</u>	<u>166,880</u>	<u>762,800</u>	<u>563,953</u>
Total assets less current liabilities		1,096,920	166,880	1,263,800	1,061,188
Creditors					
Amounts falling due after more than one year	11	(17,790)	-	(17,790)	(31,408)
Provisions for liabilities	14	(565,000)	-	(565,000)	(488,000)
NET ASSETS/(LIABILITIES)		<u>514,130</u>	<u>166,880</u>	<u>681,010</u>	<u>541,780</u>
Funds	15				
Unrestricted funds				514,130	374,900
Restricted funds				<u>166,880</u>	<u>166,880</u>
Total funds				<u>681,010</u>	<u>541,780</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 11 December 2024 and were signed on its behalf by:

Mr S H Harper - Trustee

Community Lives Consortium

**Cash Flow Statement
for the Year Ended 31 March 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	123,407	500,580
Interest paid		<u>(5,312)</u>	<u>(6,692)</u>
Net cash provided by operating activities		<u>118,095</u>	<u>493,888</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(16,013)	(5,495)
Sale of tangible fixed assets		<u>6,876</u>	<u>6,570</u>
Net cash (used in)/provided by investing activities		<u>(9,137)</u>	<u>1,075</u>
Cash flows from financing activities			
Loan repayments in year		<u>(26,801)</u>	<u>(31,002)</u>
Net cash used in financing activities		<u>(26,801)</u>	<u>(31,002)</u>
Change in cash and cash equivalents in the reporting period			
		82,157	463,961
Cash and cash equivalents at the beginning of the reporting period			
		<u>661,389</u>	<u>197,428</u>
Cash and cash equivalents at the end of the reporting period			
		<u>743,546</u>	<u>661,389</u>

The notes form part of these financial statements

Community Lives Consortium

**Notes to the Cash Flow Statement
for the Year Ended 31 March 2024**

1. Reconciliation of net income to net cash flow from operating activities

	2024	2023
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	395,230	183,791
Adjustments for:		
Depreciation charges	11,615	14,157
Profit on disposal of fixed assets	(6,243)	(4,643)
Interest paid	5,312	6,692
(Increase)/decrease in debtors	(456,297)	392,437
Increase in creditors	352,790	86,146
Difference between pension charge and cash contributions	(179,000)	(178,000)
Net cash provided by operations	<u>123,407</u>	<u>500,580</u>

2. Analysis of changes in net funds

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank	661,389	82,157	743,546
	<u>661,389</u>	<u>82,157</u>	<u>743,546</u>
Debt			
Debts falling due within 1 year	(27,170)	13,183	(13,987)
Debts falling due after 1 year	(31,408)	13,618	(17,790)
	<u>(58,578)</u>	<u>26,801</u>	<u>(31,777)</u>
Total	<u>602,811</u>	<u>108,958</u>	<u>711,769</u>

The notes form part of these financial statements

Community Lives Consortium

Notes to the Financial Statements for the Year Ended 31 March 2024

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Community Lives Consortium is a charitable company in the United Kingdom. The nature of the charity's operations and principal activities are the provision of or assistance with supported living.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Housing benefit claimed on behalf of all service users is accounted for on a receivable basis.

Grants and service level agreements to support the provision of care are accounted for in the financial year to which they relate. Grants received to finance the cost of fixed asset are recognised as restricted funds and used to finance the annual depreciation charge.

Investment income comprises bank deposit interest received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 1.5% on cost
Fixtures and fittings	- 15% on cost
Motor vehicles	- 20% on cost

Fixed assets with a value in excess of £1,000 are initially recorded at cost.

Freehold property is carried at a revalued amount, being its fair value at the date of latest revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Freehold property revaluations are detailed in note 8.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

1. Accounting policies - continued

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The Charity operates a defined contribution pension scheme. Contribution payable to the charities pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Charity also operates a defined benefit pension scheme. The assets of the scheme are held separately from those of the Charity. The provisions of FRS102 have been adopted. The contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over the service lives of employees.

Confirmed contributions towards past service deficits are recognised on the balance sheet as a creditor on notification with valuations and payments towards this balance adjusted annually and in line with tri-annual valuations.

Debtors

Debtors include amounts owed to the charity for the provision of goods and services or amounts the charity has paid in advance for the goods and services it will receive. Debtors are measured at their recoverable amounts.

Cash at bank and in hand

Cash at bank and in hand is held to meet short-term cash commitments as they fall due and includes all cash equivalents held in the form of short-term highly liquid investments. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of changes in value. A cash equivalent will normally have a short maturity of, say, three months or less from the date of acquisition.

Liabilities

Liabilities are amounts due to creditors and any provision made as a result of an obligation to transfer economic benefits, usually in the form of a cash payment, to a third party. Liabilities are measured at their settlement amount and recognised for the amount that the charity anticipates it will pay to settle the debt.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

2. Income from charitable activities

		2024	2023
	Activity	£	£
SSDD charges	Supported living	598,159	619,161
ILF	Supported living	18,773	-
Housing benefit	Supported living	2,186,680	1,994,314
Swansea Community Care	Supported living	5,628,961	5,015,900
NPT Community Care	Supported living	4,617,739	4,224,230
Swansea Bay UHB	Supported living	2,218,602	1,375,403
Covid-19 grants and additional income	Supported living	-	613,851
Kirklees Community Care	Supported living	41,518	-
Other Income	Supported living	155,556	187,745
		<u>15,465,988</u>	<u>14,030,604</u>

3. Charitable activities costs

	Direct Costs	Support costs (see note 4)	Totals
	£	£	£
Supported living	<u>13,362,034</u>	<u>1,708,724</u>	<u>15,070,758</u>

4. Support costs

	Management	Governance costs	Totals
	£	£	£
Supported living	<u>1,688,489</u>	<u>20,235</u>	<u>1,708,724</u>

5. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	16,771	35,523
Depreciation - owned assets	11,037	14,159
Surplus on disposal of fixed assets	<u>(6,243)</u>	<u>(4,643)</u>

6. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

6. Trustees' remuneration and benefits - continued

Trustees' expenses

The charity incurred AGM expenses totalling £3,464 in the year (2023: £nil).

There are no other related party transactions to disclose.

7. Staff costs

	2024	2023
	£	£
Wages and salaries	11,152,181	10,407,585
Social security costs	899,342	865,573
Other pension costs	195,914	127,271
	<u>12,247,437</u>	<u>11,400,429</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Operational staff	399	391
Administrative staff	14	13
	<u>413</u>	<u>404</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£60,001 - £70,000	1	1
£70,001 - £80,000	1	-
	<u>2</u>	<u>1</u>

During the year, Community Lives Consortium paid key management emoluments totalling £171,505 (2023: £138,440). Key management are considered to be 3 individuals during the year (2023 2) who directly impact upon the strategic direction of the charity.

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

8. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
Cost or valuation				
At 1 April 2023	567,791	83,016	33,184	683,991
Additions	-	-	16,013	16,013
Disposals	-	-	(7,600)	(7,600)
At 31 March 2024	<u>567,791</u>	<u>83,016</u>	<u>41,597</u>	<u>692,404</u>
Depreciation				
At 1 April 2023	77,877	83,016	26,441	187,334
Charge for year	8,517	-	2,520	11,037
Eliminated on disposal	-	-	(6,967)	(6,967)
At 31 March 2024	<u>86,394</u>	<u>83,016</u>	<u>21,994</u>	<u>191,404</u>
Net book value				
At 31 March 2024	<u>481,397</u>	<u>-</u>	<u>19,603</u>	<u>501,000</u>
At 31 March 2023	<u>489,914</u>	<u>-</u>	<u>6,743</u>	<u>496,657</u>

Cost or valuation at 31 March 2024 is represented by:

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
Valuation in 2023	(186,228)	-	-	(186,228)
Cost	<u>754,019</u>	<u>83,016</u>	<u>41,597</u>	<u>878,632</u>
	<u>567,791</u>	<u>83,016</u>	<u>41,597</u>	<u>692,404</u>

9. Debtors: amounts falling due within one year

	2024 £	2023 £
Trade debtors	1,064,765	326,007
Other debtors	<u>39,533</u>	<u>321,994</u>
	<u>1,104,298</u>	<u>648,001</u>

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

10. Creditors: amounts falling due within one year

	2024	2023
	£	£
Bank loans and overdrafts (see note 12)	13,987	27,170
Trade creditors	62,144	83,506
Social security and other taxes	295,030	219,773
Other creditors	414,993	311,231
Accrued expenses	298,890	103,757
	<u>1,085,044</u>	<u>745,437</u>
 Deferred income brought forward	 229,188	 259,976
Amounts released to incoming resources	(229,188)	(259,976)
Amounts deferred in year	425,655	229,188
Deferred income carried forward	<u>425,655</u>	<u>229,188</u>

11. Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Bank loans (see note 12)	<u>17,790</u>	<u>31,408</u>

12. Loans

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>13,987</u>	<u>27,170</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>13,987</u>	<u>13,987</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>3,803</u>	<u>17,421</u>

13. Secured debts

The following secured debts are included within creditors:

	2024	2023
	£	£
Bank loans	<u>31,777</u>	<u>58,578</u>

The bank loans are secured over the following:

Debenture on the banks standard form dated 16/04/2023.
 Charge over 23 and 24 Walter Road Swansea SA1 5NN on the banks standard form dated 28/04/2011.
 Charge over 23 & 24 Walter Road Swansea SA1 5NN on the banks standard form dated 16/04/2013.
 4 items(s) of security.
 Debenture on the banks standard form dated 11/03/2011.

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

14. Provisions for liabilities

	2024 £	2023 £
Pension Deficit Liability	<u>565,000</u>	<u>488,000</u>
	2024	2023
£		
Balance brought forward	488,000	459,000
Amounts provided in the year	77,000	29,000
Amounts released in the year	-	-
Balance carried forward	<u>565,000</u>	<u>488,000</u>

During the year the Charity has been provided with its calculated share of the net liability position for its participation in SHPS. Full details of the pension scheme are shown in note 19.

15. Movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	(346,191)	139,230	734,664	527,703
Self Assurance	99,964	-	17,756	117,720
CLC Assistive Technology	734,664	-	(734,664)	-
R&R Reserve	17,756	-	(17,756)	-
Revaluation Reserve	(131,293)	-	-	(131,293)
	<u>374,900</u>	<u>139,230</u>	<u>-</u>	<u>514,130</u>
Restricted funds				
Intensive Support	101,863	-	-	101,863
Local Authority	32,642	-	-	32,642
Ysgol Street Development	32,375	-	-	32,375
	<u>166,880</u>	<u>-</u>	<u>-</u>	<u>166,880</u>
TOTAL FUNDS	<u>541,780</u>	<u>139,230</u>	<u>-</u>	<u>681,010</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	15,465,988	(15,070,758)	(256,000)	139,230
TOTAL FUNDS	<u>15,465,988</u>	<u>(15,070,758)</u>	<u>(256,000)</u>	<u>139,230</u>

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

15. Movement in funds - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	(322,982)	(23,209)	(346,191)
Self Assurance	99,964	-	99,964
CLC Assistive Technology	734,664	-	734,664
R&R Reserve	17,756	-	17,756
Revaluation Reserve	-	(131,293)	(131,293)
	<u>529,402</u>	<u>(154,502)</u>	<u>374,900</u>
Restricted funds			
Intensive Support	101,863	-	101,863
Local Authority	32,642	-	32,642
Ysgol Street Development	32,375	-	32,375
	<u>166,880</u>	<u>-</u>	<u>166,880</u>
TOTAL FUNDS	<u>696,282</u>	<u>(154,502)</u>	<u>541,780</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	14,030,604	(13,846,813)	(207,000)	(23,209)
Revaluation Reserve	-	-	(131,293)	(131,293)
	<u>14,030,604</u>	<u>(13,846,813)</u>	<u>(338,293)</u>	<u>(154,502)</u>
TOTAL FUNDS	<u>14,030,604</u>	<u>(13,846,813)</u>	<u>(338,293)</u>	<u>(154,502)</u>

General funds - are available for use at the trustees' discretion in furtherance of the objectives of the Consortium.

Self Assurance - this is a long term reserve designed to cover the Contents Insurance element of services

CLC Assistive Technology - to fund technology to assist service users to be more independent.

R&R Reserve - this reserve related to monies set aside to fund major cyclical repairs and maintenance within CLC services

Intensive Support Reserve - to provide the funding to expand the respite care service.

Local Authority -to fund the development in partnership with CCS supported housing services in Swansea.

Ysgol Street Development - to fund the support of the effective set up of new schemes agreed by Swansea.

Transfers between funds

During the period, amounts were transferred between the general fund and designated funds in line with income and expenditure relating to the purpose of the designated funds.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

16. Employee benefit obligations

The charitable company operates a defined contribution pension scheme. The pension costs charged for the period in relation to this scheme amounted to £358,444 (2023: £307,271).

17. Related party disclosures

The trustees include service users and relatives for which they receive no special rights or privileges.

18. Members liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

19. Social housing pension scheme

Community Lives Consortium participates in the Social Housing Pension Scheme (the Scheme). The Scheme is funded and is contracted-out of the State Pension scheme.

SHPS is a multi-employer defined benefit scheme. Employer participation in the Scheme is subject to adherence with the employer responsibilities and obligations as set out in the 'SHPS House Policies and Rules Employer Guide'.

An employer can elect to operate different benefit structures for their active members and their new entrants. An employer can only operate one open defined benefit structure at any one time. An open benefit structure is one which new entrants are able to join.

Community Lives Consortium currently operates final salary with a 1/60th accrual rate, final salary with a 1/70th accrual rate and final salary with a 1/80th accrual rate benefit structure for active members.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required, in respect of each benefit structure, so that the Scheme can meet its pension obligations as they fall due. From April 2007 the split of the total contribution rate between member and employer is set at individual employer level, subject to the employer paying no less than 50% of the total contribution rate. From 1 April 2010 the requirement for employers to pay at least 50% of the total contribution rate no longer applies.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

During the accounting period Community Lives Consortium paid contributions at the rate of 7.25% to 11.5% member contributions varied between 6.75% and 7.9% .

The charity made an annual contribution of £206,000 towards the past service deficit during the year.

In accordance with FRS102 reporting requirements the Charity is required to disclose certain information concerning assets, liabilities, income and expenditure in relation to the pension scheme.

Presentation values of Defined Benefit Obligation, fair value of assets and Defined Benefit Asset (liability)

	31 March 2024	31 March 2023
	£ s	£ s
Fair value of plan assets	3,642	3,686
Present value of defined benefit obligation	4,207	4,174
Surplus/(Deficit) in plan	(565)	(488)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(565)	(488)

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

19. Social housing pension scheme - continued

Reconciliation of the impact of the asset ceiling

31 March 2024
£ s

Impact of asset ceiling at start of year	-
Effect of the asset ceiling included in net interest cost	-
Actuarial losses (gains) on asset ceiling	-
Impact of asset ceiling at end of period	-

Reconciliation of opening and closing balances of the defined benefit obligation

31 March 2024
£ s

Defined benefit obligation at start of period	4,174
Current service cost	-
Expenses	6
Interest Expense	212
Contributions by plan participants	-
Actuarial losses (gains) due to scheme experience	29
Actuarial losses (gains) due to changes in demographic assumptions	(48)
Actuarial losses (gains) due to changes in financial assumptions	40
Benefits paid and expenses	(206)
Liabilities acquired in a business combination	-
Liabilities extinguished on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Exchange rate differences	-
Defined benefit obligation at end of period	4,207

Reconciliation of opening and closing balances of the fair value of plan assets

31 March 2024
£ s

Fair value of plan assets at start of period	3,686
Interest income	191
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	(235)
Contributions by the employer	206
Contributions by plan participants	-
Benefits paid and expenses	(206)
Assets acquired in a business combination	-
Assets distributed on settlements	-
Exchange rate changes	-
Fair value of plan assets at end of period	3,642

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2024 was (£44,000).

Defined benefit costs recognised in statement of financial activities - Net income and expenditure

31 March 2024
£ s

Current service cost	-
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Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

19. Social housing pension scheme - continued

Expenses	6
Net interest Expense	21
Losses (gains) on business combinations	-
Losses (gains) on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Defined benefit costs recognised in statement of financial activities	27

Defined benefit costs recognised in statement of financial activities - Actuarial Gains/(losses)

31 March 2024

£ s

Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	(235)
Experience gains and losses arising on the plan liabilities - gain (loss)	(29)
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	48
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	(40)
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(256)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-
Total amount recognised in Actuarial gains/(losses)	(256)

Assets

31 March

2024

31 March 2023

£ s

£ s

Global Equity	363	69
Absolute Return	142	40
Distressed Opportunities	128	112
Credit Relative Value	119	139
Alternative Risk Premia	116	7
Fund of Hedge Funds	-	-
Emerging Markets Debt	47	20
Risk Sharing	213	271
Insurance Linked Securities	19	93
Property	146	159
Infrastructure	368	421
Private Equity	3	-
Private Debt	143	164
Opportunistic Liquid Credit	142	158
High Yield	1	13
Opportunistic Credit	-	-
Cash	72	27
Corporate Bond Fund	-	-
Liquid Credit	-	-
Long Lease Property	24	111
Secured Income	109	169
Liability Driven Investment	1,482	1,697
Currency Hedging	(1)	7
Net Current Assets	6	9
Total assets	3,642	3,686

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

Key Assumptions

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

19. Social housing pension scheme - continued

	31 March 2024 % per annum	31 March 2023 % per annum
Discount rate	5.19	5.18
Inflation (RPI)	2.87	2.80
Inflation (CPI)	2.47	2.34
Salary Growth	3.00	3.00
	75% of maximum	75% of maximum
Allowance for commutation of pension for cash at retirement	allowance	allowance

The mortality assumptions adopted at 31 March 2024 imply the following life expectancies:

	Life expectancy at age 65 Years
Male retiring in 2024	20.5
Female retiring in 2024	23.0
Male retiring in 2044	21.8
Female retiring in 2044	24.4

Community Lives Consortium also participates in the Pensions Trust's Growth Plan

The Growth Plan is a multi-employer pension Plan which is in most respects a money purchase arrangement but it has some guarantees. Contributions paid into the Growth Plan up to and including September 2001 were converted to defined amounts of pension payable from Normal Retirement Date. From October 2001 contributions were invested in personal funds which have a Capital guarantee and which are converted to pension on retirement, either within the Growth Plan or by the purchase of an annuity.

The Plan is funded and is not contracted out of the state scheme. The rules of the Growth Plan allow for the declaration of bonuses and / or investment credits if this is within the financial capacity of the Plan assessed on a prudent basis.

Bonuses / investment credits are not guaranteed and are declared at the discretion of the Plan Trustees. The Trustee commissions an actuarial valuation of the Growth Plan every 3 years. The main purpose of the valuation is to determine the financial position of the Plan and so determine the future prospects for discretionary bonuses and / or investment credits. The actuarial valuation assesses whether the Plan's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

Community Lives Consortium offers the Growth Plan as an AVC investment option for members of the Social Housing Pension Scheme. The members pay contributions at a rate of their choice. The organisation does not pay any contributions to the Growth Plan.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.

Accounts

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2023
for
Community Lives Consortium**

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Community Lives Consortium

Contents of the Financial Statements for the Year Ended 31 March 2023

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**Report of the Trustees
for the Year Ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Incorporation

The charitable company was incorporated on 16th February 2015.

Objectives and activities

Purposes and aims

The aim of the Consortium is to provide support for people who want to live successful lives in their communities. The Consortium provides services under contract with either City and County of Swansea or NeathPort Talbot County Borough Council.

Public benefit

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous twelve months. The review also helps us ensure our aims, objectives and activities remained focused on our stated objectives. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities thus ensuring that it continues in its purpose of supporting disabled people to live successful lives in their communities.

**Report of the Trustees
for the Year Ended 31 March 2023**

Strategic report

Achievement and performance

Charitable activities

The Consortium is a non-profit making organisation, we support people who need extra support and social care to live successful lives in the communities of Swansea and Neath Port Talbot.

Our shared purpose is to support people to live the life they choose.

The people it supports, their families, and the staff employed to support them are encouraged to work together so that the things that matter to these people occur reliably and safely in their lives.

Our year between April 2022 and March 2023 - Main areas of activities

Views of people we support and family members about our performance over the past year

How do we understand what tenants think is good about their lives and what will make them better?

We have three sources of information:

- 1) Information that we gather while supporting tenants to review their personal plan. As part of this process Personal Support Managers discuss with people we support and the people close to them, what is working well, and what is not working well, and what we can do to make things better. This information is personal to every tenant.
- 2) Information from our What we think survey - this survey for tenants and family members gathers useful information about what people think and what would make things better. We are very pleased that 95% of tenants think their support is good or excellent.
- 3) We have discussions at our Monthly Change team meetings. Localities all have monthly meetings where the people we support meet with other people they choose to invite. In these meetings we talk about the best thing that has happened in the last month and the things they want to make their lives better. - Reported best things: I have started back to the day centre. I am seeing more of my family and friends. I have been on holiday. I have bought a new car. I am planning my next holiday. I had a good birthday with a party and lots of presents. I enjoy working and getting paid for it. I am helping to plan the AGM. I am glad Covid has gone. - Reported things that can make lives better: I would like an extra day in the day centre. We want more activities where we can all get together as a locality. We need more staff to help us to be able to go out more. We want to try new things. We want to meet more people who live in our locality and perhaps meet up with them for lunch or a picnic. We want more things like parties, BBQs, picnics and day trips. I want a job. I want to get healthier.

Feedback from Family members,

Feedback gathered by the Responsible individual as part of her visiting process was very good.

- Excellent support they provide especially during the past two years during Covid
- My son is very happy and has a good relationship with staff and his fellow tenants
- Confident in the manager and staff who were very proactive in relation to individuals changing health needs

Concerns were:

- Following COVID some properties require decorating
- Although communication is good between the staff and relatives, sometimes there is a delay in passing on information
- We must continue to focus on recruitment

Our Localities and Networks

The Consortium believes a Locality is a user-led association of people who need social care support and who live in a small local area. These people are supported to make sure that their support maximises:

- Their individual and collective independence and wellbeing.
- The support that they can give each other so they can do things that matter to them.
- Their involvement with their family and their chosen social networks.
- Their engagement with individuals and groups local to them that will help them meet their needs and further their ambitions
- Their use of technology to maximise their independence and control
- Their use of paid staff that they have strong relationships with, this staff time is used as effectively as possible.

**Report of the Trustees
for the Year Ended 31 March 2023**

We now have 4 new Locality services in Swansea, 2 Neath Port Talbot Networks, and one Direct Payment cooperative in total supporting 183 people.

These are networks of people who receive support and live close to each other, and manage their support together.

This means that people, their family members and the staff that support them should:

- Know and trust each other well so that we can flexibly help everyone to live good lives.
- Organise activities and events that improve their lives
- Make links with groups in the community that share their interests and ambitions
- Meet monthly to look at what is working, not working and decide how to make things better.

The Direct Payment Cooperative 'Friends United Together' manage their own Company to arrange their support.

Localities 'what is working' in the last year

- The most important positive thing is that our recruitment levels have improved since April 22. We have received rate uplifts that have helped us stay ahead of Real Living Wage, this is really good.
- We have also had 26 people return to us who left us through the retendering.
- This means that our support is now more consistent for the people that we support and so they are building up strong relationships with the staff who support them.
- This means we have more capacity to support more people in the communities that we support.
- Our Managers have all received training from Helen Sanderson Associates in creating high quality outcomes, and we have now changed our planning system to build on these new skills.
- The people we support have really enjoyed coming together for the Change team and have organised a wide range of events as a result.

Localities 'what is not working' in the last year

- Recruiting more staff is very positive, however we need to make sure that all of these staff have received all of the training tenants need them to have. There is a large amount of face to face training that staff teams are catching up with that was not possible to complete during the period of COVID restrictions.
- This has been a major programme of work for us in the period from April 2022.
- We are working with tenant's Landlords to ensure that people's homes are being properly maintained and a number of routine jobs were delayed due to COVID.
- We redesigned the tools to support staff to manage tenants money where they need help to do so. These new online tools help us to share and monitor people's money where they have an appointee or deputy.
- We are concerned that for a small number of tenants, we do not have enough staff at night, or their homes are not properly adapted to support their safe evacuation in the case of fire.
- We are working with service commissioners and Housing Associations to put this right.

Employing suitable numbers of support managers and support staff

What our staff said about our employment

In our most recent staff survey conducted in January to March 2023:

- 33% of staff agreed that 'My pay and benefits reflect the work I do' - like all social care organisations we must do everything we can to increase pay and conditions for staff.
- 97% of staff agreed 'I have the training to do my job well'
- 79% of staff agreed 'I feel positive about my future with Community Lives Consortium'
- 79% of staff agreed 'I would recommend working at Community Lives Consortium to a friend.'
- 94% of staff agreed 'My manager manages me effectively'

However we also asked 7 questions based on Joseph Roundtree Foundation survey work on the cost of living crisis; from this we were told:

- 14% of us have gone without essentials or needed to use food banks in the last 30 days
- 17% of us are in arrears with at least one bill or repayment arrangement
- 8% of us have taken out a high cost credit loan in the last 3 months
- 34% of us have taken on borrowing or used a credit card to pay bills over the last 3 months

**Report of the Trustees
for the Year Ended 31 March 2023**

- 38% needed to work additional hours in the last 30 days that have impacted on my personal life, or resulted in excessive tiredness to cover daily living costs
- 43% of us have experienced anxiety, distress or recurrent low mood due to the financial pressure that we are experiencing over the last 30 days

We are very pleased that we have been able to pay beyond the Real Living Wage however we are committed to doing more as our organisational finances allow.

Improving our Employment

Since April 2022 our recruitment levels have improved significantly.

Between April 2022 and September 2023 our recruitment levels have gone up from 90% to 99% and when all staff absent long term is taken out, the effective level of recruitment has gone from 84% to 89%. Although it doesn't always feel like this, this reduced the pressure on our managers and staff teams trying to cover all the support to tenants.

We have agreed a framework to improve our employment with our Staff and Managers Forum. This includes:

- A new Lead Support Worker Grade that will be available to staff who are Working on their Health and Social Care Level 3 qualification.
- A new framework for management development for staff who want to move into Support Management
- A new system for payments and incentives to encourage staff to work in services that are under greater pressure, our hope is that this will enable our own staff to take up shifts that we currently have to give to Agency staff.
- The introduction of the Wagestream App to help staff get better access to 0% interest borrowing, financial support and training to help them manage their money more effectively.

This new framework will be agreed and implemented over the coming year.

Being safe and well

Our Annual Health & Safety report suggests due to the hard work of managers and staff that we are becoming an ever more safety conscious organisation.

It reports:

- In the last year there were 240 accidents, incidents & near misses, this is a 18% reduction from the previous year.
- There was a decline in injuries to staff.
- As a result there were 493 hours of lost staff time, due to injuries at work, this is an increase from the previous year.
- There were 17 medication errors in this year, we continue to work to keep this figure at a minimum.

A well managed organisation

Developing our finance processes

- In September 22 we employed a new part time Financial Accountant David Liddiard who developed an action plan to develop our company finance processes. This was necessary because our office building has decreased in value
- and there have been a number of long term debts that have needed to have been written off.

Carbon reduction

- This year we have started the process of decarbonisation of the Consortium's work. In the year from April 22 to March 23 the Consortium produced 61.4 tonnes of Carbon.
- This does not include the carbon emissions from the homes and lives of the people that we support.
- Most of the company emissions come from the transport we provide and the mileage that we ask staff to undertake as part of their lives. In the coming year we are working on ways to reduce our carbon footprint and to help us all to adapt to the climate emergency.

**Report of the Trustees
for the Year Ended 31 March 2023**

Strategic report

Financial review

Financial position

The operating surplus for the period ended 31st March 2023 amounted to £183,791. The overall level of funds carried forward into 2022/23 amounted to £541,780 of which £166,880 is restricted.

Funding continued to be received from those local authorities with whom the Consortium has a service level agreement. This income is treated as restricted based on geographical grounds. In addition the Consortium received Supporting People Grant from those local authorities as well as contributions from the people we support in the form of housing benefit and other contributions.

The principal cost for the period was staff salaries and related costs, the staff provides the level of support required to meet the Consortium's obligations under the service level agreements.

In addition, the Consortium meets the cost of accommodation on behalf of the people we support, including rent, housing associations management charges and other housekeeping costs.

Reserves policy

The reserves policy of the Consortium recognises the need to hold reserves to ensure funds are available to provide continuing support to people with disabilities should the income levels fall. A minimum level of reserves needs to be retained to ensure the trustees can operate if individual projects are lost to ensure the remaining projects can support indirect overheads. In addition, reserves are required to meet legal and other statutory commitments should the Consortium be unable to continue due to a lack of a sustainable income stream.

Reserves are also required to meet the future maintenance programme for the accommodation provided for the people we support. The trustees have set a target of establishing and maintaining the charity's reserves at a level which is at least equivalent to three months' operational expenditure and will do so having regard to the manner of operation of its funding streams.

The Consortium is dependent upon receipt of Local Authority Grants, Supporting People Grants and other income. The current economic climate is uncertain and the threat of Central Government cuts may have a negative impact on future income streams. A reduction in local government funding may lead to a review of current grant levels.

The Consortium recorded a decrease in its unrestricted funds of £154,502, with overall total funds showing a net asset position of £541,780 at the year end. This reflects the operational activities for the year which saw a surplus of £183,791 offset by a reduction in the value of our Head Office building in line with the post pandemic fall in the value of city centre office buildings. SHPS are now able to provide CLC with the actual cost of the past service deficit debt under FRS102 in relation to the closed Defined Benefit scheme that operated in the past. The inclusion of this liability has a negative impact of £488,000 on the reserves.

The trustees are committed to maintaining current service levels for as long as the funding permits, and will review the levels of reserves required regularly on a quarterly basis, when the quarterly management accounts are presented.

**Report of the Trustees
for the Year Ended 31 March 2023**

Strategic report

Plans for future periods

The things that have happened over the last year, the information we have about our performance and what we have been told by people involved with the service suggests that there are important things we need to focus on, these are:

Developing our Locality Model

Building Strong groups of people - We are developing localities as strong groups of people who develop skills in managing their support and working together.

The members of the Direct Payment Cooperative 'Friends United Together' are showing us how people using support can become Directors of their own Care Company. This is challenging us to make all of our management systems simpler so that people can become full partners in the management of their support.

At the moment the locality approach is being explored supporting disabled people who currently live in supported living services. However, we believe these localities could be really useful as alternatives to care homes and traditional home care.

Creating a user led organisation - We committed ourselves to being formally user-led by December 2024, this means that 75% of our legal members and board members must be people we support or their family members.

We are changing our engagement processes to support this, this will include:

- A new survey that tenants and relatives will be encouraged to complete to give us better information at Personal Plan reviews as well as information about satisfaction, and changes in their lives.
- Support for all tenants representatives from Localities to take part in the company wide Tenants Lives Group.
- Monthly bulletins for relatives of tenants to keep them up to date with Locality news and encouragement to get involved in Change Meetings and our company wide Relatives Forum.

Improving our Localities in the next 12 months

Building on information from Change meetings we have:

- Developed a new Supervision and appraisal Process which is easier to complete and agrees with each Staff member how we will help them to make the most of their skills.
- Based on outcome training we have redeveloped our Personal Planning process, we will provide regular Coaching for managers to ensure that tenants are experiencing the outcomes that they want.
- We are introducing New Service Development plans to ensure all services have a clear plan to be assessed as excellent using the Care Standard Expectorate's rating scale.
- We are improving the monitoring and coaching processes around Medication and Tenant Finance to ensure these processes are always effective for people.
- We will be introducing Web apps for both recording and rostering in the next year.

Lower Carbon, Sustainable Lives

Our Board has agreed a strategy for the Consortium to help manage the Climate Crisis, this has three parts:

- 1 Reducing the Carbon impact of the organisation - In the year between April 2022 & March 2023 the Consortium produced about 62 tonnes of carbon, between April and September 2023 we have produced about 30 tonnes of carbon. Over half of our carbon emissions come from fuel used in vehicles owned by the Consortium and mileage done by staff paid by the Consortium. We will work on this first and will be working with the commissioners to relook at the transport that we provide, and find lower carbon alternatives. We will also be working with staff who do paid mileage to find lower carbon transport options. We have joined the Swansea Bay Healthy Travel Charter to help us do this? In line with Welsh Government Public sector targets we will work to be carbon neutral by 2030.
- 2 Supporting the people we support and our staff in understanding how they live their lives in ways that impact least on the climate and the natural world - We are currently talking to the Swansea Environment centre about offering a training program called Coolblock. Coolblock is a program through which people can work together to live the most sustainable life they can but to also reach out to people in their communities to live greener and more sustainable lives.

**Report of the Trustees
for the Year Ended 31 March 2023**

Strategic report

- Rethinking our business continuity policy (in partnership with our commissioners and community partners) to develop community climate adaptation plans intended to respond to the increased risks that the people we support and people in their neighbourhoods will face over the coming years as a result of climate change - We have started
- 3 having conversations with commissioners and community partners and we feel these community planning networks
- . will be really important in helping us to manage climate threats together.

Staying a Real Living Wage Employer

Our intention is to continue to pay at least Real Living Wage, and to implement other enhancements to make our employment more attractive that we have discussed with our staff and managers forum. We are pleased that the Welsh Government has committed to providing funding so that social care organisations can pay at least the Real Living Wage.

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is a company limited by guarantee, registration number 09442336 and is governed by its Memorandum and Articles of Association. It is also registered with the Charity Commission, number 1161709. The Trustees are also the Board of Management (Directors) of the Charity. The trustees nominate prospective trustees who are officially accepted at the Annual General Meeting.

Recruitment and appointment of new trustees

The Trustees are appointed by the members at the AGM. They are not only drawn from the business community in the locality in which the Consortium operates, but also include representatives from managing partners and other organisations working with the Consortium. In addition, the people we support are encouraged to become board members as part of the Consortium's philosophy of improving and developing their lives.

Most of the trustees are already familiar with the practical work of the Consortium. New trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the Consortium and the context within which it operates. An induction pack has been prepared drawing information from the various Charity Commission publications signposted through the Commission's guide "The Essential Trustee" as a follow up to these sessions.

Organisational structure

The trustees are responsible for formulating policies and procedures and for ensuring the correct level of internal control. The day to day running of the Consortium is the responsibility of the Chief Executive and the Management Team, who report to the trustees at their regular meetings. There are no volunteers.

The Board of Management have overall responsibility for the governance of CLC.

Financial controls

Controls over the client affairs are affected by an inspection by both the Trustees and the external auditors. Internal controls are subject to regular inspections from the contract managers and the local authorities.

Employment policies

The charity's policy is to give full and fair consideration to applications for employment made by disabled persons, having regard to their particular aptitudes and abilities.

Disabled employees receive appropriate training to promote their career development within the charity. Employees who become disabled are retained in their existing posts where possible or retrained for suitable alternative posts. Regular meetings are held between senior management and employee representatives to discuss matters of concern.

Employees are kept well-informed about the progress and position of the charity by means of regular departmental meetings.

Related parties

The trustees include service users and relatives for which they receive no special rights or privileges.

**Report of the Trustees
for the Year Ended 31 March 2023**

Structure, governance and management

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees have recognised the loss of grant funding and a failure of its duty of care to the beneficiaries of the Consortium as its major risks. To mitigate the loss of funding a reserve policy has been created to enable the principal objects to be met and to meet any statutory redundancy costs which may arise as a result of the loss. Suitable levels of supervision, training and procedures have been put into place to ensure the standard of care is of the highest level. Internal controls have also been implemented to safeguard the people we support money.

Reference and administrative details

Registered Company number

09442336 (England and Wales)

Registered Charity number

1161709

Registered office

24 Walter Road
SWANSEA
SA1 5NN

Trustees

Mr C Edwards
Mr S H Harper
Ms N J A Roberts
Mr P Shuttleworth
Ms S M Cole
Mr I G Davies
Mr P J Jones
Ms L C Stainsby
Mr P Lawrence (resigned 1.4.22)

Auditors

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Bankers

Barclays
Mid & South West Wales Team
1-6 Pocketts Wharf
East Burrows Road
Swansea
SA1 3XL

Funds held as custodian for others

The Consortium manages money on behalf of its services users. This service includes paying expenditure on their behalf. Detailed records are kept to ensure that the Consortium is able to identify amounts owed to/by each individual.

Key management

Rick Wilson - Chief Executive
Lynda Rosselli - Responsible Individual
David Liddiard - Part Time Financial Controller

**Report of the Trustees
for the Year Ended 31 March 2023**

Statement of trustees' responsibilities

The trustees (who are also the directors of Community Lives Consortium for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, Haines Watts Wales LLP, Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 12 December 2023 and signed on the board's behalf by:

Mr S H Harper - Trustee

Report of the Independent Auditors to the Members of Community Lives Consortium

Opinion

We have audited the financial statements of Community Lives Consortium (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Members of Community Lives Consortium

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our planning procedures identify the legal and regulatory frameworks applicable to the operations and financial statements of the group. These are reviewed internally with the audit team including relevant industry experience and expectations as well as externally with the client management. The key laws and regulations we considered in this context were the UK Companies ACT 2006, Charities Act 2011 and relevant tax legislation.

Once identified, we assess the risks of material misstatements in relation to the laws and regulations, irregularities, including fraud and adjust our testing accordingly. Our audit procedures include:

- Discussing with Trustees and management which areas of the business they believe to be more susceptible to fraud, and whether they have any knowledge or suspicion of fraudulent activities;
- Obtaining an understanding of the key controls put in place by the group to address risks identified, assessing the effectiveness of those and discussing how these are maintained and monitored internally;
- Assessing the risk of management override and review and testing of journal entries made into the accounting system;
- Challenging assumptions and judgements made by the group in relation to the significant accounting estimates employed in the preparation of the financial statements;
- Discussions with Trustees and management the legal and regulatory obligations of the business and whether they have any knowledge or suspicion of non compliance.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularities likely involve collusion, forgery, intentional misrepresentation, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Community Lives Consortium**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Carter (Senior Statutory Auditor)
for and on behalf of Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

18 December 2023

Community Lives Consortium

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Income and endowments from					
Charitable activities	2				
Supported living		<u>14,030,604</u>	<u>-</u>	<u>14,030,604</u>	<u>12,194,715</u>
Expenditure on					
Charitable activities	3				
Supported living		<u>13,846,813</u>	<u>-</u>	<u>13,846,813</u>	<u>11,949,080</u>
NET INCOME		183,791	-	183,791	245,635
Other recognised gains/(losses)					
Gains/(losses) on revaluation of fixed assets		(131,293)	-	(131,293)	-
Actuarial gains/(losses) on defined benefit schemes		<u>(207,000)</u>	<u>-</u>	<u>(207,000)</u>	<u>(50,000)</u>
Net movement in funds		<u>(154,502)</u>	<u>-</u>	<u>(154,502)</u>	<u>195,635</u>
Reconciliation of funds					
Total funds brought forward		529,402	166,880	696,282	500,647
Total funds carried forward		<u>374,900</u>	<u>166,880</u>	<u>541,780</u>	<u>696,282</u>

The notes form part of these financial statements

Balance Sheet
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Fixed assets					
Tangible assets	8	497,235	-	497,235	639,119
Current assets					
Debtors	9	648,001	-	648,001	1,040,438
Cash at bank		494,509	166,880	661,389	197,428
		<u>1,142,510</u>	<u>166,880</u>	<u>1,309,390</u>	<u>1,237,866</u>
Creditors					
Amounts falling due within one year	10	(745,437)	-	(745,437)	(668,708)
Net current assets		<u>397,073</u>	<u>166,880</u>	<u>563,953</u>	<u>569,158</u>
Total assets less current liabilities		894,308	166,880	1,061,188	1,208,277
Creditors					
Amounts falling due after more than one year	11	(31,408)	-	(31,408)	(52,995)
Provisions for liabilities	14	(488,000)	-	(488,000)	(459,000)
NET ASSETS/(LIABILITIES)		<u>374,900</u>	<u>166,880</u>	<u>541,780</u>	<u>696,282</u>
Funds	15				
Unrestricted funds				374,900	529,402
Restricted funds				166,880	166,880
Total funds				<u>541,780</u>	<u>696,282</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 12 December 2023 and were signed on its behalf by:

Mr S H Harper - Trustee

Community Lives Consortium

**Cash Flow Statement
for the Year Ended 31 March 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	500,580	46,162
Interest paid		<u>(6,692)</u>	<u>(4,376)</u>
Net cash provided by operating activities		<u>493,888</u>	<u>41,786</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(5,495)	-
Sale of tangible fixed assets		<u>6,570</u>	<u>-</u>
Net cash provided by investing activities		<u>1,075</u>	<u>-</u>
Cash flows from financing activities			
Loan repayments in year		<u>(31,002)</u>	<u>(39,821)</u>
Net cash used in financing activities		<u>(31,002)</u>	<u>(39,821)</u>
Change in cash and cash equivalents in the reporting period			
		463,961	1,965
Cash and cash equivalents at the beginning of the reporting period			
		<u>197,428</u>	<u>195,463</u>
Cash and cash equivalents at the end of the reporting period			
		<u>661,389</u>	<u>197,428</u>

The notes form part of these financial statements

Community Lives Consortium

**Notes to the Cash Flow Statement
for the Year Ended 31 March 2023**

1. Reconciliation of net income to net cash flow from operating activities

	2023	2022
	£	£
Net Income for the reporting period (as per the Statement of Financial Activities)	183,791	245,635
Adjustments for:		
Depreciation charges	14,157	17,374
Profit on disposal of fixed assets	(4,643)	-
Interest paid	6,692	4,376
Decrease/(increase) in debtors	392,437	(150,911)
Increase in creditors	86,146	89,688
Difference between pension charge and cash contributions	(178,000)	(160,000)
Net cash provided by operations	<u>500,580</u>	<u>46,162</u>

2. Analysis of changes in net funds

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank	197,428	463,961	661,389
	<u>197,428</u>	<u>463,961</u>	<u>661,389</u>
Debt			
Debts falling due within 1 year	(36,587)	9,417	(27,170)
Debts falling due after 1 year	(52,995)	21,587	(31,408)
	<u>(89,582)</u>	<u>31,004</u>	<u>(58,578)</u>
Total	<u>107,846</u>	<u>494,965</u>	<u>602,811</u>

The notes form part of these financial statements

Community Lives Consortium

Notes to the Financial Statements for the Year Ended 31 March 2023

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Community Lives Consortium is a charitable company in the United Kingdom. The address of the registered office is given in the charity information on page 5 of these financial statements. The nature of the charity's operations and principal activities are the provision of or assistance with supported living.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Housing benefit claimed on behalf of all service users is accounted for on a receivable basis.

Grants and service level agreements to support the provision of care are accounted for in the financial year to which they relate. Grants received to finance the cost of fixed asset are recognised as restricted funds and used to finance the annual depreciation charge.

Investment income comprises bank deposit interest received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 1.5% on cost
Fixtures and fittings	- 15% on cost
Motor vehicles	- 20% on cost

Fixed assets with a value in excess of £1,000 are initially recorded at cost.

Freehold property is carried at a revalued amount, being its fair value at the date of latest revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Freehold property revaluations are detailed in note 9.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

1. Accounting policies - continued

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The Charity operates a defined contribution pension scheme. Contribution payable to the charities pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Charity also operates a defined benefit pension scheme. The assets of the scheme are held separately from those of the Charity. The provisions of FRS102 have been adopted. The contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over the service lives of employees.

Confirmed contributions towards past service deficits are recognised on the balance sheet as a creditor on notification with valuations and payments towards this balance adjusted annually and in line with tri-annual valuations.

Debtors

Debtors include amounts owed to the charity for the provision of goods and services or amounts the charity has paid in advance for the goods and services it will receive. Debtors are measured at their recoverable amounts.

Cash at bank and in hand

Cash at bank and in hand is held to meet short-term cash commitments as they fall due and includes all cash equivalents held in the form of short-term highly liquid investments. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of changes in value. A cash equivalent will normally have a short maturity of, say, three months or less from the date of acquisition.

Liabilities

Liabilities are amounts due to creditors and any provision made as a result of an obligation to transfer economic benefits, usually in the form of a cash payment, to a third party. Liabilities are measured at their settlement amount and recognised for the amount that the charity anticipates it will pay to settle the debt.

Redundancy costs

Redundancy costs arising from periodic reviews of staff levels are charged against the statement of financial activity in which employees leave the charity.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

2. Income from charitable activities

		2023	2022
	Activity	£	£
SSDD charges	Supported living	619,161	562,573
ILF	Supported living	-	(4,380)
Housing benefit	Supported living	1,994,314	1,821,394
Swansea Community Care	Supported living	5,015,900	4,031,070
NPT Community Care	Supported living	4,224,230	3,772,781
Swansea Bay UHB	Supported living	1,375,403	1,117,564
Covid-19 grants and additional income	Supported living	613,851	784,548
Sundry income	Supported living	187,745	109,165
		<u>14,030,604</u>	<u>12,194,715</u>

3. Charitable activities costs

	Direct Costs	Support costs (see note 4)	Totals
	£	£	£
Supported living	<u>12,165,932</u>	<u>1,680,881</u>	<u>13,846,813</u>

4. Support costs

	Management	Governance costs	Totals
	£	£	£
Supported living	<u>1,645,358</u>	<u>35,523</u>	<u>1,680,881</u>

5. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	35,523	13,200
Depreciation - owned assets	14,159	17,374
Surplus on disposal of fixed assets	(4,643)	-
Loan interest	<u>-</u>	<u>4,376</u>

6. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

7. Staff costs

	2023	2022
	£	£
Wages and salaries	10,407,585	8,955,402
Social security costs	865,573	666,323
Other pension costs	127,271	283,906
	<u>11,400,429</u>	<u>9,905,631</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Operational staff	391	368
Administrative staff	13	34
	<u>404</u>	<u>402</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£60,001 - £70,000	<u>1</u>	<u>-</u>

During the year, Community Lives Consortium paid key management gross salaries totalling £138,440 (2022: £131,586). Key management are considered to be 2 individuals during the year (2 in prior year) who directly impact upon the strategic direction of the charity.

8. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
Cost or valuation				
At 1 April 2022	708,607	9,398	43,671	761,676
Additions	-	-	5,495	5,495
Disposals	-	-	(35,147)	(35,147)
Revaluations	(186,228)	-	-	(186,228)
At 31 March 2023	<u>522,379</u>	<u>9,398</u>	<u>14,019</u>	<u>545,796</u>
Depreciation				
At 1 April 2022	76,101	9,398	37,058	122,557
Charge for year	10,721	-	3,438	14,159
Eliminated on disposal	-	-	(33,220)	(33,220)
Revaluation adjustments	(54,935)	-	-	(54,935)
At 31 March 2023	<u>31,887</u>	<u>9,398</u>	<u>7,276</u>	<u>48,561</u>
Net book value				
At 31 March 2023	<u>490,492</u>	<u>-</u>	<u>6,743</u>	<u>497,235</u>
At 31 March 2022	<u>632,506</u>	<u>-</u>	<u>6,613</u>	<u>639,119</u>

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

8. Tangible fixed assets - continued

Cost or valuation at 31 March 2023 is represented by:

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
Valuation in 2022	708,607	9,398	14,019	732,024
Valuation in 2023	(186,228)	-	-	(186,228)
	<u>522,379</u>	<u>9,398</u>	<u>14,019</u>	<u>545,796</u>

9. Debtors: amounts falling due within one year

	2023 £	2022 £
Trade debtors	326,007	969,445
Other debtors	321,994	70,993
	<u>648,001</u>	<u>1,040,438</u>

10. Creditors: amounts falling due within one year

	2023 £	2022 £
Bank loans and overdrafts (see note 12)	27,170	36,587
Trade creditors	83,506	51,133
Social security and other taxes	219,773	218,936
Other creditors	311,231	342,018
Accrued expenses	103,757	20,034
	<u>745,437</u>	<u>668,708</u>
Deferred income brought forward	259,976	249,255
Amounts released to incoming resources	(259,976)	(249,255)
Amounts deferred in year	229,188	259,796
Deferred income carried forward	<u>229,188</u>	<u>259,976</u>

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

11. Creditors: amounts falling due after more than one year

	2023	2022
	£	£
Bank loans (see note 12)	<u>31,408</u>	<u>52,995</u>

12. Loans

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>27,170</u>	<u>36,587</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>13,987</u>	<u>24,433</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>17,421</u>	<u>28,562</u>

13. Secured debts

The following secured debts are included within creditors:

	2023	2022
	£	£
Bank loans	<u>58,578</u>	<u>89,582</u>

The bank loans are secured on the assets of Community Lives Consortium.

14. Provisions for liabilities

	2023	2022
	£	£
Pension Deficit Liability	<u>488,000</u>	<u>459,000</u>
	2023	2022
£		
Balance brought forward	459,000	569,000
Amounts provided in the year	29,000	-
Amounts released in the year	-	(101,000)
Balance carried forward	<u>488,000</u>	<u>459,000</u>

During the year the Charity has been provided with its calculated share of the net liability position for its participation in SHPS. Full details of the pension scheme are shown in note 19.

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

15. Movement In funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	(322,982)	(23,209)	(346,191)
Self Assurance	99,964	-	99,964
CLC Assistive Technology	734,664	-	734,664
R&R Reserve	17,756	-	17,756
Revaluation Reserve	-	(131,293)	(131,293)
	<u>529,402</u>	<u>(154,502)</u>	<u>374,900</u>
Restricted funds			
Intensive Support	101,863	-	101,863
Local Authority	32,642	-	32,642
Ysgol Street Development	32,375	-	32,375
	<u>166,880</u>	<u>-</u>	<u>166,880</u>
TOTAL FUNDS	<u>696,282</u>	<u>(154,502)</u>	<u>541,780</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	14,030,604	(13,846,813)	(207,000)	(23,209)
Revaluation Reserve	-	-	(131,293)	(131,293)
	<u>14,030,604</u>	<u>(13,846,813)</u>	<u>(338,293)</u>	<u>(154,502)</u>
TOTAL FUNDS	<u>14,030,604</u>	<u>(13,846,813)</u>	<u>(338,293)</u>	<u>(154,502)</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	(518,617)	195,635	(322,982)
Self Assurance	99,964	-	99,964
CLC Assistive Technology	734,664	-	734,664
R&R Reserve	17,756	-	17,756
	<u>333,767</u>	<u>195,635</u>	<u>529,402</u>
Restricted funds			
Intensive Support	101,863	-	101,863
Local Authority	32,642	-	32,642
Ysgol Street Development	32,375	-	32,375
	<u>166,880</u>	<u>-</u>	<u>166,880</u>
TOTAL FUNDS	<u>500,647</u>	<u>195,635</u>	<u>696,282</u>

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

15. Movement in funds - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	12,194,715	(11,949,080)	(50,000)	195,635
TOTAL FUNDS	<u>12,194,715</u>	<u>(11,949,080)</u>	<u>(50,000)</u>	<u>195,635</u>

General funds - are available for use at the trustees' discretion in furtherance of the objectives of the Consortium.

Self Assurance - this is a long term reserve designed to cover the Contents Insurance element of services

CLC Assistive Technology - this reserve has been created to fund technology to assist service users to be more independent.

R&R Reserve - this reserve related to monies set aside to fund major cyclical repairs and maintenance within CLC services

Intensive Support Reserve - this reserve has been created to provide the funding to expand the respite care service.

Local Authority - this reserve has been created to fund the development in partnership with CCS supported housing services in Swansea.

Ysgol Street Development - this reserve has been created to fund the support of the effective set up of new schemes agreed by Swansea.

16. Employee benefit obligations

The charitable company operates a defined contribution pension scheme. The pension costs charged for the period in relation to this scheme amounted to £307,271 (2022: £283,906).

17. Related party disclosures

The trustees include service users and relatives for which they receive no special rights or privileges.

18. Members liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

19. Social housing pension scheme

Community Lives Consortium participates in the Social Housing Pension Scheme (the Scheme). The Scheme is funded and is contracted-out of the State Pension scheme.

SHPS is a multi-employer defined benefit scheme. Employer participation in the Scheme is subject to adherence with the employer responsibilities and obligations as set out in the 'SHPS House Policies and Rules Employer Guide'.

An employer can elect to operate different benefit structures for their active members and their new entrants. An employer can only operate one open defined benefit structure at any one time. An open benefit structure is one which new entrants are able to join.

Community Lives Consortium currently operates final salary with a 1/60th accrual rate, final salary with a 1/70th accrual rate and final salary with a 1/80th accrual rate benefit structure for active members.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required, in respect of each benefit structure, so that the Scheme can meet its pension obligations as they fall due. From April 2007 the split of the total contribution rate between member and employer is set at individual employer level, subject to the employer paying no less than 50% of the total contribution rate. From 1 April 2010 the requirement for employers to pay at least 50% of the total contribution rate no longer applies.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

During the accounting period Community Lives Consortium paid contributions at the rate of 7.25% to 11.5% member contributions varied between 6.75% and 7.9% .

The charity made an annual contribution of £194,000 towards the past service deficit during the year.

In accordance with FRS102 reporting requirements the Charity is required to disclose certain information concerning assets, liabilities, income and expenditure in relation to the pension scheme.

Presentation values of Defined Benefit Obligation, fair value of assets and Defined Benefit Asset (liability)

	31 March 2023	31 March 2022
	£ s	£ s
Fair value of plan assets	3,686	5,262
Present value of defined benefit obligation	4,174	5,721
Surplus/(Deficit) in plan	(488)	(459)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(488)	(459)

Reconciliation of the Impact of the asset ceiling

	31 March 2023
	£ s
Impact of asset ceiling at start of year	-
Effect of the asset ceiling included in net interest cost	-
Actuarial losses (gains) on asset ceiling	-
Impact of asset ceiling at end of period	-

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

19. Social housing pension scheme - continued

Reconciliation of opening and closing balances of the defined benefit obligation

	31 March 2023
	£ s
Defined benefit obligation at start of period	5,721
Current service cost	-
Expenses	6
Interest Expense	157
Contributions by plan participants	-
Actuarial losses (gains) due to scheme experience	276
Actuarial losses (gains) due to changes in demographic assumptions	(10)
Actuarial losses (gains) due to changes in financial assumptions	(1,769)
Benefits paid and expenses	(207)
Liabilities acquired in a business combination	-
Liabilities extinguished on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Exchange rate differences	-
Defined benefit obligation at end of period	4,174

Reconciliation of opening and closing balances of the fair value of plan assets

	31 March 2023
	£ s
Fair value of plan assets at start of period	5,262
Interest income	147
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	(1,710)
Contributions by the employer	194
Contributions by plan participants	-
Benefits paid and expenses	(207)
Assets acquired in a business combination	-
Assets distributed on settlements	-
Exchange rate changes	-
Fair value of plan assets at end of period	3,686

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2023 was (£1,563,000).

Defined benefit costs recognised in statement of financial activities - Net income and expenditure

	31 March 2023
	£ s
Current service cost	-
Expenses	6
Net interest Expense	10
Losses (gains) on business combinations	-
Losses (gains) on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Defined benefit costs recognised in statement of financial activities	16

Defined benefit costs recognised in statement of financial activities - Actuarial Gains/(losses)

	31 March 2023
	£ s
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	(1,710)
Experience gains and losses arising on the plan liabilities - gain (loss)	(276)

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

19. Social housing pension scheme - continued

Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	10
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	1,769
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(207)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-
Total amount recognised in Actuarial gains/(losses)	(207)

Assets

	31 March 2023	31 March 2022
	£ s	£ s
Global Equity	69	1,010
Absolute Return	40	211
Distressed Opportunities	112	188
Credit Relative Value	139	175
Alternative Risk Premia	7	174
Fund of Hedge Funds	-	-
Emerging Markets Debt	20	153
Risk Sharing	271	173
Insurance Linked Securities	93	123
Property	159	142
Infrastructure	421	375
Private Debt	164	135
Opportunistic liquid Credit	158	177
High Yield	13	45
Opportunistic Credit	-	19
Cash	27	18
Corporate Bond Fund	-	351
Liquid Credit	-	-
Long Lease Property	111	135
Secured Income	169	196
Liability Driven Investment	1,697	1,468
Currency Hedging	7	(21)
Net Current Assets	9	15
Total assets	3,686	5,262

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

Key Assumptions

	31 March 2023 % per annum	31 March 2022 % per annum
Discount rate	5.18	2.79
Inflation (RPI)	2.80	3.26
Inflation (CPI)	2.34	2.74
Salary Growth	3.00	2.00
	75% of maximum allowance	75% of maximum allowance
Allowance for commutation of pension for cash at retirement		

The mortality assumptions adopted at 31 March 2023 imply the following life expectancies:

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

19. Social housing pension scheme - continued

	Life expectancy at age 65 Years
Male retiring in 2023	21.0
Female retiring in 2023	23.7
Male retiring in 2043	22.2
Female retiring in 2043	24.9

Community Lives Consortium also participates in the Pensions Trust's Growth Plan

The Growth Plan is a multi-employer pension Plan which is in most respects a money purchase arrangement but it has some guarantees. Contributions paid into the Growth Plan up to and including September 2001 were converted to defined amounts of pension payable from Normal Retirement Date. From October 2001 contributions were invested in personal funds which have a Capital guarantee and which are converted to pension on retirement, either within the Growth Plan or by the purchase of an annuity.

The Plan is funded and is not contracted out of the state scheme. The rules of the Growth Plan allow for the declaration of bonuses and / or investment credits if this is within the financial capacity of the Plan assessed on a prudent basis.

Bonuses / investment credits are not guaranteed and are declared at the discretion of the Plan Trustees. The Trustees commissions an actuarial valuation of the Growth Plan every 3 years. The main purpose of the valuation is to determine the financial position of the Plan and so determine the future prospects for discretionary bonuses and / or investment credits. The actuarial valuation assesses whether the Plan's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

Community Lives Consortium offers the Growth Plan as an AVC investment option for members of the Social Housing Pension Scheme. The members pay contributions at a rate of their choice. The organisation does not pay any contributions to the Growth Plan.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.

Accounts

REGISTERED COMPANY NUMBER: 09442336 (England and Wales)
REGISTERED CHARITY NUMBER: 1161709

**Report of the Trustees and
Financial Statements for the Year Ended 31st March 2022
for
Community Lives Consortium**

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Community Lives Consortium

Contents of the Financial Statements for the Year Ended 31st March 2022

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**Report of the Trustees
for the Year Ended 31st March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Incorporation

The charitable company was incorporated on 16th February 2015.

Objectives and activities

Purposes and aims

The aim of the Consortium is to provide support for people who want to live successful lives in their communities. The Consortium provides services under contract with either City and County of Swansea or Neath Port Talbot County Borough Council.

Public benefit

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous twelve months. The review also helps us ensure our aims, objectives and activities remained focused on our stated objectives. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities thus ensuring that it continues in its purpose of supporting disabled people to live successful lives in their communities.

**Report of the Trustees
for the Year Ended 31st March 2022**

Strategic report

Achievement and performance

Charitable activities

The Consortium is a non-profit making organisation, we support people who need extra support and social care to live successful lives in the communities of Swansea and Neath Port Talbot.

Our shared purpose is to support people to live the life they choose.

The people it supports, their families, and the staff employed to support them are encouraged to work together so that the things that matter to these people occur reliably and safely in their lives.

Our year between April 2021 and March 2022:

- The organisation has started supporting more people over the year as it starts to grow again following the conclusion of the Swansea retendering process. If all vacant tenancies are filled we have capacity to serve 175 individuals at the end of the year.
- By the end of the year we were delivering 11,010 hours of support per week and employed 396 staff.
- In response to this retendering we have developed a new locality model for support, this model has won all of the tenders possible and scored very highly in the tendering competitions that took place. This locality model of supported living is now being developed to become formally user led, we now have monthly user-led management groups for all of our localities. We are also supporting 5 of our members to run their own Direct Payment cooperative through which they organise their personal care which the organisation delivers. This is challenging us to make all of our management systems simpler so that people can become full partners in the management of their support.
- We provide these services to the people that we support:- Support with personal care and to maximise their wellbeing and independence.- Support to live a full life in the community and to access employment and day time opportunities- Support to maintain and develop their personal social networks- Support to manage their money.- Support to look after their home.
- The people that we support have 5 different social landlords, some also have private landlords and two own their homes.
- In this year a major theme has been protecting both the people we support and their staff teams from COVID19. We have introduced comprehensive measures that have ensured that we and the people we support have followed the changing COVID guidance over this period. Only a small number of people we support have tested positive for COVID 19 and they have all had a mild illness. Our COVID measures have been viewed as robust and thorough by local Public Health officials.
- Our communication systems have changed in response to COVID and we have used 'Facebook Workplace' as an internal communication system. This has enabled tenants and staff to communicate openly with each other while covid restrictions have been in place. We use communication systems provided by both Google and Facebook thus this has also improved the resilience of our communication systems.
- The greatest pressure on the organisation is the difficulty to recruit sufficient numbers of staff, this is an issue across the social care sector however the level of recruitment in March 2022 was 93% and the turnover for the second six months of this period was 14%. This issue is exacerbated by a higher level of sickness absence caused by COVID 19. We have worked with our commissioners to develop a low staffing plan, this plan has enabled us to provide a safe and outcome focused service while we have been managing both Covid and under recruitment. It is very positive that in October 2021 our commissioners agreed to give us a 10% fee uplift so that we could increase front line rates of pay to above Real Living Wage levels.

Financial review

Financial position

The operating surplus for the period ended 31st March 2022 amounted to £245,635. The overall level of funds carried forward into 2021/22 amounted to £696,282 of which £166,880 is restricted.

Funding continued to be received from those local authorities with whom the Consortium has a service level agreement. This income is treated as restricted based on geographical grounds. In addition the Consortium received Supporting People Grant from those local authorities as well as contributions from the people we support in the form of housing benefit and other contributions. The principal cost for the period was staff salaries and related costs, the staff provides the level of care required to meet the Consortium's obligations under the service level agreements. In addition, the Consortium meets the cost of accommodation on behalf of the people we support, including rent, housing associations management charges and other housekeeping costs.

**Report of the Trustees
for the Year Ended 31st March 2022**

Strategic report

Financial review

Reserves policy

The reserves policy of the Consortium recognises the need to hold reserves to ensure funds are available to provide continuing care to people with disabilities should the income levels fall. A minimum level of reserves needs to be retained to ensure the trustees can operate if individual projects are lost to ensure the remaining projects can support indirect overheads. In addition, reserves are required to meet legal and other statutory commitments should the Consortium be unable to continue due to a lack of a sustainable income stream.

Reserves are also required to meet the future maintenance programme for the accommodation provided for the people we support. The trustees have set a target of establishing and maintaining the charity's reserves at a level which is at least equivalent to three months' operational expenditure and will do so having regard to the manner of operation of its funding streams.

The Consortium is dependent upon receipt of Local Authority Grants, Supporting People Grants and other income. The current economic climate is uncertain and the threat of Central Government cuts will almost certainly have a negative impact on future income streams. A reduction in local government funding will inevitably lead to a review of current grant levels. The trust is experiencing a lack of funds available for support due to the historic low interest rates.

The Consortium recorded an increase in its unrestricted funds of £195,635, with overall total funds showing a net asset position of £696,282 at the year end. This reflects the operational activities for the year which saw a surplus of £245,635. The level of available reserves unrestricted funds less fixed assets and designated reserves on 31st March 2022 was (£322,726). This is due to the change in the way SHPS are now able to provide CLC with the actual cost of the past service deficit debt under FRS102 in relation to the closed Defined Benefit scheme that operated in the past. The inclusion of this liability has a negative impact of £459,000 on the reserves.

The trustees are committed to maintaining current service levels for as long as the funding permits, and will review the levels of reserves required regularly on a quarterly basis, when the quarterly management accounts are presented.

Plans for future periods

The things that have happened over the last year, the information we have about our performance and what we have been told by people involved with the service suggests that there are important things we need to focus on, these are:

- Recruitment, retention and working to become a Real Living Wage Employer again now that the Real Living Wages rate has increased to £10.90 per hour
- Developing our localities model
- Maintaining robust financial management
- Actively seek new opportunities in other local authority areas

Further information on these plans can be found on our full Annual Report available from our website.

Improving the way we manage the organisation

Recruitment

In April 2022 the most significant challenge to the successful delivery of our service is continuing to recruit a sufficient number of staff. We have committed ourselves to remaining a Real Living Wage employer, after the rate of Real Living Wage increased to £10.90 per hour in October 2022 we need a further rate uplift of at least 5.5% to meet these costs, these are being negotiated with our commissioners.

We have created new roles to attract both social care students in local colleges and also more experienced staff through the creation of a Lead Support Worker role.

We are developing a very local recruitment approach which links with local community development workers and community groups and finds people looking for work who share similar interests to the people that we support.

Financial Management

In May 2021 we very sadly lost our Director of Business and Finance after a very sudden illness. Our Business and Finance team has covered his absence positively. We appointed an Interim Financial Controller to support our finance team to develop and this has led to recruiting a new Part Time Financial Controller post to supervise the team from September 2022 onwards.

**Report of the Trustees
for the Year Ended 31st March 2022**

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is a company limited by guarantee, registration number 09442336 and is governed by its Memorandum and Articles of Association. It is also registered with the Charity Commission, number 1161709. The Trustees are also the Board of Management (Directors) of the Charity. The trustees nominate prospective trustees who are officially accepted at the Annual General Meeting.

Recruitment and appointment of new trustees

The Trustees are appointed by the members at the AGM. They are not only drawn from the business community in the locality in which the Consortium operates, but also include representatives from managing partners and other organisations working with the Consortium. In addition, the people we support are encouraged to become board members as part of the Consortium's philosophy of improving and developing their lives.

Most of the trustees are already familiar with the practical work of the Consortium. New trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the Consortium and the context within which it operates. An induction pack has been prepared drawing information from the various Charity Commission publications signposted through the Commission's guide "The Essential Trustee" as a follow up to these sessions.

Organisational structure

The trustees are responsible for formulating policies and procedures and for ensuring the correct level of internal control. The day to day running of the Consortium is the responsibility of the Chief Executive and the Management Team, who report to the trustees at their regular meetings. There are no volunteers.

The Board of Management have overall responsibility for the governance of CLC.

Financial controls

Controls over the client affairs are affected by an inspection by both the Trustees and the external auditors. Internal controls are subject to regular inspections from the contract managers and the local authorities.

Employment policies

The charity's policy is to give full and fair consideration to applications for employment made by disabled persons, having regard to their particular aptitudes and abilities.

Disabled employees receive appropriate training to promote their career development within the charity. Employees who become disabled are retained in their existing posts where possible or retrained for suitable alternative posts. Regular meetings are held between senior management and employee representatives to discuss matters of concern.

Employees are kept well-informed about the progress and position of the charity by means of regular departmental meetings.

Related parties

The trustees include service users and relatives for which they receive no special rights or privileges.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees have recognised the loss of grant funding and a failure of its duty of care to the beneficiaries of the Consortium as its major risks. To mitigate the loss of funding a reserve policy has been created to enable the principal objects to be met and to meet any statutory redundancy costs which may arise as a result of the loss. Suitable levels of supervision, training and procedures have been put into place to ensure the standard of care is of the highest level. Internal controls have also been implemented to safeguard the people we support money.

Reference and administrative details

Registered Company number

09442336 (England and Wales)

Registered Charity number

1161709

**Report of the Trustees
for the Year Ended 31st March 2022**

Registered office

24 Walter Road
SWANSEA
SA1 5NN

Trustees

Mr C Edwards
Mr S H Harper
Ms N J A Roberts
Mr P Shuttleworth
Ms S M Cole
Mr I G Davies
Mr P J Jones
Ms L C Stainsby
Mr P Lawrence

Company Secretary

Mr R I Wilson

Auditors

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Bankers

Barclays
Mid & South West Wales Team
1-6 Pockets Wharf
East Burrows Road
Swansea
SA1 3XL

Funds held as custodian for others

The Consortium manages money on behalf of its services users. This service includes paying expenditure on their behalf. Detailed records are kept to ensure that the Consortium is able to identify amounts owed to/by each individual.

Key management

Rick Wilson - Chief Executive
Lynda Rosselli - Responsible Individual
David Liddiard - Part Time Financial Controller

Statement of trustees' responsibilities

The trustees (who are also the directors of Community Lives Consortium for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Report of the Trustees
for the Year Ended 31st March 2022**

Statement of trustees' responsibilities - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, Haines Watts Wales LLP, Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 19/12/2022..... and signed on the board's behalf by:


.....

Mr S H Harper - Trustee

Report of the Independent Auditors to the Members of Community Lives Consortium

Opinion

We have audited the financial statements of Community Lives Consortium (the 'charitable company') for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Members of Community Lives Consortium

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our planning procedures identify the legal and regulatory frameworks applicable to the operations and financial statements of the group. These are reviewed internally with the audit team including relevant industry experience and expectations as well as externally with the client management. The key laws and regulations we considered in this context were the UK Companies Act 2006, Charities Act 2011 and relevant tax legislation.

Once identified, we assess the risks of material misstatements in relation to the laws and regulations, irregularities, including fraud and adjust our testing accordingly. Our audit procedures include:

- Discussing with Trustees and management which areas of the business they believe to be more susceptible to fraud, and whether they have any knowledge or suspicion of fraudulent activities;
- Obtaining an understanding of the key controls put in place by the group to address risks identified, assessing the effectiveness of those and discussing how these are maintained and monitored internally;
- Assessing the risk of management override and review and testing of journal entries made into the accounting system;
- Challenging assumptions and judgements made by the group in relation to the significant accounting estimates employed in the preparation of the financial statements;
- Discussions with Trustees and management the legal and regulatory obligations of the business and whether they have any knowledge or suspicion of non compliance.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularities likely involve collusion, forgery, intentional misrepresentation, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Victoria Carter (Senior Statutory Auditor)
for and on behalf of Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Date: 22/12/2022

Community Lives Consortium

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31st March 2022

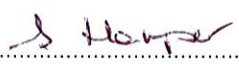
	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Income and endowments from					
Charitable activities					
Supported living		12,194,715	-	12,194,715	13,175,057
Expenditure on					
Charitable activities	3				
Supported living		11,949,080	-	11,949,080	13,122,766
NET INCOME		245,635	-	245,635	52,291
Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit schemes		(50,000)	-	(50,000)	(84,000)
Net movement in funds		195,635	-	195,635	(31,709)
Reconciliation of funds					
Total funds brought forward		333,767	166,880	500,647	532,356
Total funds carried forward		529,402	166,880	696,282	500,647

The notes form part of these financial statements

Balance Sheet
31st March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Fixed assets					
Tangible assets	8	639,119	-	639,119	656,493
Current assets					
Debtors	9	1,040,438	-	1,040,438	889,527
Cash at bank		30,548	166,880	197,428	198,719
		<u>1,070,986</u>	<u>166,880</u>	<u>1,237,866</u>	<u>1,088,246</u>
Creditors					
Amounts falling due within one year	10	(668,708)	-	(668,708)	(582,276)
Net current assets		<u>402,278</u>	<u>166,880</u>	<u>569,158</u>	<u>505,970</u>
Total assets less current liabilities		<u>1,041,397</u>	<u>166,880</u>	<u>1,208,277</u>	<u>1,162,463</u>
Creditors					
Amounts falling due after more than one year	11	(52,995)	-	(52,995)	(92,816)
Provisions for liabilities	14	(459,000)	-	(459,000)	(569,000)
NET ASSETS/(LIABILITIES)		<u><u>529,402</u></u>	<u><u>166,880</u></u>	<u><u>696,282</u></u>	<u><u>500,647</u></u>
Funds	15				
Unrestricted funds				529,402	333,767
Restricted funds				<u>166,880</u>	<u>166,880</u>
Total funds				<u><u>696,282</u></u>	<u><u>500,647</u></u>

The financial statements were approved by the Board of Trustees and authorised for issue on 19/12/2022 and were signed on its behalf by:


Mr S H Harper - Trustee

Community Lives Consortium

**Cash Flow Statement
for the Year Ended 31st March 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	46,162	(135,409)
Interest paid		(4,376)	(5,384)
Net cash provided by/(used in) operating activities		<u>41,786</u>	<u>(140,793)</u>
Cash flows from financing activities			
Loan repayments in year		(39,821)	(35,490)
Net cash used in financing activities		<u>(39,821)</u>	<u>(35,490)</u>
Change in cash and cash equivalents in the reporting period		<u>1,965</u>	<u>(176,283)</u>
Cash and cash equivalents at the beginning of the reporting period	2	<u>195,463</u>	<u>371,746</u>
Cash and cash equivalents at the end of the reporting period	2	<u><u>197,428</u></u>	<u><u>195,463</u></u>

The notes form part of these financial statements

Community Lives Consortium

**Notes to the Cash Flow Statement
for the Year Ended 31st March 2022**

1. Reconciliation of net income to net cash flow from operating activities

	2022	2021
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	245,635	52,291
Adjustments for:		
Depreciation charges	17,374	18,387
Interest paid	4,376	5,384
(Increase)/decrease in debtors	(150,911)	45,811
Increase/(decrease) in creditors	89,688	(102,282)
Difference between pension charge and cash contributions	(160,000)	(155,000)
Net cash provided by/(used in) operations	<u>46,162</u>	<u>(135,409)</u>

2. Analysis of cash and cash equivalents

	2022	2021
	£	£
Notice deposits (less than 3 months)	197,428	198,719
Overdrafts included in bank loans and overdrafts falling due within one year	-	(3,256)
Total cash and cash equivalents	<u>197,428</u>	<u>195,463</u>

3. Analysis of changes in net funds

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank	198,719	(1,291)	197,428
Bank overdraft	(3,256)	3,256	-
	<u>195,463</u>	<u>1,965</u>	<u>197,428</u>
Debt			
Debts falling due within 1 year	(36,587)	-	(36,587)
Debts falling due after 1 year	(92,816)	39,821	(52,995)
	<u>(129,403)</u>	<u>39,821</u>	<u>(89,582)</u>
Total	<u>66,060</u>	<u>41,786</u>	<u>107,846</u>

Community Lives Consortium
Notes to the Financial Statements
for the Year Ended 31st March 2022

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Community Lives Consortium is a charitable company in the United Kingdom. The address of the registered office is given in the charity information on page 5 of these financial statements. The nature of the charity's operations and principal activities are the provision of or assistance with supported living.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Housing benefit claimed on behalf of all service users is accounted for on a receivable basis.

Grants and service level agreements to support the provision of care are accounted for in the financial year to which they relate. Grants received to finance the cost of fixed asset are recognised as restricted funds and used to finance the annual depreciation charge.

Investment income comprises bank deposit interest received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 1.5% on cost
Fixtures and fittings	- 15% on cost
Motor vehicles	- 20% on cost

Fixed assets with a value in excess of £1,000 are initially recorded at cost.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31st March 2022

1. Accounting policies - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The Charity operates a defined contribution pension scheme. Contribution payable to the charities pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Charity also operates a defined benefit pension scheme. The assets of the scheme are held separately from those of the Charity. The provisions of FRS102 have been adopted. The contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over the service lives of employees.

Confirmed contributions towards past service deficits are recognised on the balance sheet as a creditor on notification with valuations and payments towards this balance adjusted annually and in line with tri-annual valuations.

Debtors

Debtors include amounts owed to the charity for the provision of goods and services or amounts the charity has paid in advance for the goods and services it will receive. Debtors are measured at their recoverable amounts.

Cash at bank and in hand

Cash at bank and in hand is held to meet short-term cash commitments as they fall due and includes all cash equivalents held in the form of short-term highly liquid investments. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of changes in value. A cash equivalent will normally have a short maturity of, say, three months or less from the date of acquisition.

Liabilities

Liabilities are amounts due to creditors and any provision made as a result of an obligation to transfer economic benefits, usually in the form of a cash payment, to a third party. Liabilities are measured at their settlement amount and recognised for the amount that the charity anticipates it will pay to settle the debt.

Redundancy costs

Redundancy costs arising from periodic reviews of staff levels are charged against the statement of financial activity in which employees leave the charity.

2. Income from charitable activities

		2022	2021
	Activity	£	£
SSDD charges	Supported living	562,573	651,032
ILF	Supported living	(4,380)	65,322
Housing benefit	Supported living	1,821,394	2,101,886
Swansea Community Care	Supported living	4,031,070	4,881,739
NPT Community Care	Supported living	3,772,781	3,341,332
Swansea Bay UHB	Supported living	1,117,564	1,337,960
Rhondda Cynon Taff	Supported living	-	74,546
Covid-19 grants and additional income	Supported living	784,548	553,831
Sundry income	Supported living	109,165	167,409
		<u>12,194,715</u>	<u>13,175,057</u>

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2022**

3. Charitable activities costs

	Direct Costs £	Support costs (see note 4) £	Totals £
Supported living	10,467,384	1,481,696	11,949,080

4. Support costs

	Management £	Governance costs £	Totals £
Supported living	1,468,496	13,200	1,481,696

5. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Auditors' remuneration	13,200	20,034
Auditors' remuneration for non audit work	-	1,320
Depreciation - owned assets	17,374	18,386
Loan interest	4,376	4,384

6. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

7. Staff costs

	2022 £	2021 £
Wages and salaries	8,955,402	9,860,745
Social security costs	666,323	735,540
Other pension costs	283,906	347,207
	<u>9,905,631</u>	<u>10,943,492</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Operational staff	368	458
Administrative staff	34	34
	<u>402</u>	<u>492</u>

No employees received emoluments in excess of £60,000.

During the year, Community Lives Consortium paid key management gross salaries totalling £131,586 (2021: £185,658). Key management are considered to be 2 individuals during the year (3 in prior year) who directly impact upon the strategic direction of the charity.

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2022**

8. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
Cost				
At 1st April 2021 and 31st March 2022	708,607	9,398	43,671	761,676
Depreciation				
At 1st April 2021	64,787	9,398	30,998	105,183
Charge for year	11,314	-	6,060	17,374
At 31st March 2022	76,101	9,398	37,058	122,557
Net book value				
At 31st March 2022	632,506	-	6,613	639,119
At 31st March 2021	643,820	-	12,673	656,493

9. Debtors: amounts falling due within one year

	2022 £	2021 £
Trade debtors	969,445	878,995
Other debtors	70,993	10,532
	<u>1,040,438</u>	<u>889,527</u>

10. Creditors: amounts falling due within one year

	2022 £	2021 £
Bank loans and overdrafts (see note 12)	36,587	39,843
Trade creditors	51,133	38,799
Social security and other taxes	218,936	187,970
Other creditors	342,018	295,630
Accrued expenses	20,034	20,034
	<u>668,708</u>	<u>582,276</u>
Deferred income brought forward	249,255	191,128
Amounts released to incoming resources	(249,255)	(191,128)
Amounts deferred in year	213,587	249,255
Deferred income carried forward	<u>213,587</u>	<u>249,255</u>

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2022**

11. Creditors: amounts falling due after more than one year

	2022	2021
	£	£
Bank loans (see note 12)	52,995	92,816

12. Loans

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	-	3,256
Bank loans	36,587	36,587
	<u>36,587</u>	<u>39,843</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	24,433	36,587
	<u>24,433</u>	<u>36,587</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	28,562	55,144
	<u>28,562</u>	<u>55,144</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more 5 yr by instal	-	1,085

13. Secured debts

The following secured debts are included within creditors:

	2022	2021
	£	£
Bank loans	89,582	129,403

The bank loans are secured on the assets of Community Lives Consortium.

14. Provisions for liabilities

	2022	2021
	£	£
Pension Deficit Liability	459,000	569,000
	<u>459,000</u>	<u>569,000</u>
	2022	2021
	£	£
Balance brought forward	569,000	640,000
Amounts provided in the year	-	-
Amounts released in the year	(110,000)	(71,000)
	<u>459,000</u>	<u>569,000</u>

During the year the Charity has been provided with its calculated share of the net liability position for its participation in SHPS. Full details of the pension scheme are shown in note 19.

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2022**

15. Movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	(518,617)	195,635	(322,982)
Self Assurance	99,964	-	99,964
CLC Assistive Technology	734,664	-	734,664
R&R Reserve	17,756	-	17,756
	<u>333,767</u>	<u>195,635</u>	<u>529,402</u>
Restricted funds			
Intensive Support	101,863	-	101,863
Local Authority	32,642	-	32,642
Ysgol Street Development	32,375	-	32,375
	<u>166,880</u>	<u>-</u>	<u>166,880</u>
TOTAL FUNDS	<u>500,647</u>	<u>195,635</u>	<u>696,282</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	12,194,715	(11,949,080)	(50,000)	195,635
	<u>12,194,715</u>	<u>(11,949,080)</u>	<u>(50,000)</u>	<u>195,635</u>
TOTAL FUNDS	<u>12,194,715</u>	<u>(11,949,080)</u>	<u>(50,000)</u>	<u>195,635</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	(486,908)	(31,709)	(518,617)
Self Assurance	99,964	-	99,964
CLC Assistive Technology	734,664	-	734,664
R&R Reserve	17,756	-	17,756
	<u>365,476</u>	<u>(31,709)</u>	<u>333,767</u>
Restricted funds			
Intensive Support	101,863	-	101,863
Local Authority	32,642	-	32,642
Ysgol Street Development	32,375	-	32,375
	<u>166,880</u>	<u>-</u>	<u>166,880</u>
TOTAL FUNDS	<u>532,356</u>	<u>(31,709)</u>	<u>500,647</u>

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31st March 2022

15. Movement in funds - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	13,175,057	(13,122,766)	(84,000)	(31,709)
TOTAL FUNDS	<u>13,175,057</u>	<u>(13,122,766)</u>	<u>(84,000)</u>	<u>(31,709)</u>

General funds - are available for use at the trustees' discretion in furtherance of the objectives of the Consortium.

Self Assurance - this is a long term reserve designed to cover the Contents Insurance element of services

CLC Assistive Technology - this reserve has been created to fund technology to assist service users to be more independent.

R&R Reserve - this reserve related to monies set aside to fund major cyclical repairs and maintenance within CLC services

Intensive Support Reserve - this reserve has been created to provide the funding to expand the respite care service.

Local Authority - this reserve has been created to fund the development in partnership with CCS supported housing services in Swansea.

Ysgol Street Development - this reserve has been created to fund the support of the effective set up of new schemes agreed by Swansea.

16. Employee benefit obligations

The charitable company operates a defined contribution pension scheme. The pension costs charged for the period in relation to this scheme amounted to £283,906 (2021: £321,714).

17. Related party disclosures

The trustees include service users and relatives for which they receive no special rights or privileges.

18. Members liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

19. Social housing pension scheme

Community Lives Consortium participates in the Social Housing Pension Scheme (the Scheme). The Scheme is funded and is contracted-out of the State Pension scheme.

SHPS is a multi-employer defined benefit scheme. Employer participation in the Scheme is subject to adherence with the employer responsibilities and obligations as set out in the 'SHPS House Policies and Rules Employer Guide'.

An employer can elect to operate different benefit structures for their active members and their new entrants. An employer can only operate one open defined benefit structure at any one time. An open benefit structure is one which new entrants are able to join.

Community Lives Consortium currently operates final salary with a 1/60th accrual rate, final salary with a 1/70th accrual rate and final salary with a 1/80th accrual rate benefit structure for active members.

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2022**

19. Social housing pension scheme - continued

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required, in respect of each benefit structure, so that the Scheme can meet its pension obligations as they fall due. From April 2007 the split of the total contribution rate between member and employer is set at individual employer level, subject to the employer paying no less than 50% of the total contribution rate. From 1 April 2010 the requirement for employers to pay at least 50% of the total contribution rate no longer applies.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

During the accounting period Community Lives Consortium paid contributions at the rate of 7.25% to 11.5% member contributions varied between 6.75% and 7.9% .

The charity made an annual contribution of £177,000 towards the past service deficit during the year.

In accordance with FRS102 reporting requirements the Charity is required to disclose certain information concerning assets, liabilities, income and expenditure in relation to the pension scheme.

Presentation values of Defined Benefit Obligation, fair value of assets and Defined Benefit Asset (liability)

	31 March 2022	31 March 2021
	£000s	£000s
Fair value of plan assets	5,262	5,717
Present value of defined benefit obligation	5,721	6,286
Surplus/(Deficit) in plan	(459)	(569)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(459)	(569)

Reconciliation of the impact of the asset ceiling

	31 March 2022
	£000s
Impact of asset ceiling at start of year	-
Effect of the asset ceiling included in net interest cost	-
Actuarial losses (gains) on asset ceiling	-
Impact of asset ceiling at end of period	-

Reconciliation of opening and closing balances of the defined benefit obligation

	31 March 2022
	£000s
Defined benefit obligation at start of period	6,286
Current service cost	-
Expenses	6
Interest Expense	144
Contributions by plan participants	-
Actuarial losses (gains) due to scheme experience	145
Actuarial losses (gains) due to changes in demographic assumptions	(93)
Actuarial losses (gains) due to changes in financial assumptions	(264)
Benefits paid and expenses	(503)
Liabilities acquired in a business combination	-
Liabilities extinguished on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Exchange rate differences	-
Defined benefit obligation at end of period	5,721

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2022**

19. Social housing pension scheme - continued

Reconciliation of opening and closing balances of the fair value of plan assets

	31 March 2022
	£000s
Fair value of plan assets at start of period	5,717
Interest income	133
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	(262)
Contributions by the employer	177
Contributions by plan participants	-
Benefits paid and expenses	(503)
Assets acquired in a business combination	-
Assets distributed on settlements	-
Exchange rate changes	-
Fair value of plan assets at end of period	5,262

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2022 was (£129,000).

Defined benefit costs recognised in statement of financial activities - Net income and expenditure

	31 March 2022
	£000s
Current service cost	-
Expenses	6
Net interest Expense	11
Losses (gains) on business combinations	-
Losses (gains) on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Defined benefit costs recognised in statement of financial activities	17

Defined benefit costs recognised in statement of financial activities - Actuarial Gains/(losses)

	31 March 2022
	£000s
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	(262)
Experience gains and losses arising on the plan liabilities - gain (loss)	(145)
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	93
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	264
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(50)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-
Total amount recognised in Actuarial gains/(losses)	(50)

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2022**

19. Social housing pension scheme - continued

Assets

	31 March 2022 £000s	31 March 2021 £000s
Global Equity	1,010	911
Absolute Return	211	316
Distressed Opportunities	188	165
Credit Relative Value	175	180
Alternative Risk Premia	174	215
Fund of Hedge Funds	-	1
Emerging Markets Debt	153	231
Risk Sharing	173	208
Insurance Linked Securities	123	137
Property	142	119
Infrastructure	375	381
Private Debt	135	136
Opportunistic liquid Credit	177	145
High Yield	45	171
Opportunistic Credit	19	157
Cash	18	-
Corporate Bond Fund	351	338
Liquid Credit	-	68
Long Lease Property	135	112
Secured Income	196	238
Liability Driven Investment	1,468	1,453
Currency Hedging	(21)	-
Net Current Assets	15	35
Total assets	5,262	5,717

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

Key Assumptions

	31 March 2022 % per annum	31 March 2021 % per annum
Discount rate	2.79	2.39
Inflation (RPI)	3.26	2.99
Inflation (CPI)	2.74	2.65
Salary Growth	2.00	2.86
		75% of
Allowance for commutation of pension for cash at retirement	75% of maximum allowance	maximum allowance

The mortality assumptions adopted at 31 March 2022 imply the following life expectancies:

	Life expectancy at age 65 Years
Male retiring in 2022	21.1
Female retiring in 2022	23.7
Male retiring in 2042	22.4
Female retiring in 2042	25.2

Community Lives Consortium also participates in the Pensions Trust's Growth Plan

The Growth Plan is a multi-employer pension Plan which is in most respects a money purchase arrangement but it has some guarantees. Contributions paid into the Growth Plan up to and including September 2001 were converted to defined amounts of pension payable from Normal Retirement Date. From October 2001 contributions were invested in personal funds which have a Capital guarantee and which are converted to pension on retirement, either within the Growth Plan or by the purchase of an annuity.

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2022**

19. Social housing pension scheme - continued

The Plan is funded and is not contracted out of the state scheme. The rules of the Growth Plan allow for the declaration of bonuses and / or investment credits if this is within the financial capacity of the Plan assessed on a prudent basis.

Bonuses / investment credits are not guaranteed and are declared at the discretion of the Plan Trustees. The Trustee commissions an actuarial valuation of the Growth Plan every 3 years. The main purpose of the valuation is to determine the financial position of the Plan and so determine the future prospects for discretionary bonuses and / or investment credits. The actuarial valuation assesses whether the Plan's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

Community Lives Consortium offers the Growth Plan as an AVC investment option for members of the Social Housing Pension Scheme. The members pay contributions at a rate of their choice. The organisation does not pay any contributions to the Growth Plan.

Accounts

**Report of the Trustees and
Financial Statements for the Year Ended 31st March 2021
for
Community Lives Consortium**

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Community Lives Consortium

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for the Year Ended 31st March 2021**

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**Report of the Trustees
for the Year Ended 31st March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ending 31st March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Incorporation

The charitable company was incorporated on 16th February 2015.

Public Benefit

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous twelve months. The review also helps us ensure our aims, objectives and activities remained focused on our stated objectives. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities thus ensuring that it continues in its purpose in providing experiences learning difficulties who want to live successful lives in the Community

Objectives and activities

Purposes and aims

The aim of the Consortium is to provide support for people who want to live successful lives in the Community. The Consortium provides services under contract with either City and County of Swansea or Neath Port Talbot County Borough Council.

Public benefit

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous twelve months. The review also helps us ensure our aims, objectives and activities remained focused on our stated objectives. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities thus ensuring that it continues in its purpose in providing experiences learning difficulties who want to live successful lives in the Community.

**Report of the Trustees
for the Year Ended 31st March 2021**

Strategic report

Achievement and performance

Charitable activities

The Consortium is a non-profit making organisation, we support people who need extra support and social care to live successful lives in the communities of Swansea and Neath Port Talbot.

Our shared purpose is to support people to live the life they choose.

The people it supports, their families, and the staff employed to support them are encouraged to work together so that the things that matter to these people occur reliably and safely in their lives.

Our year between April 2020 and March 2021:

- Swansea City Council has concluded its process of retendering this year with the intention of increasing the number of provider organisations that work in its areas, thus it limited the number of services any one provider could deliver, thus the number of people we support reduced over this year.
- Over the year the total number of people we have supported has reduced from 217 to 163. The hours of support we provide has accordingly been reduced from 13,372 to 11,026. The workforce that supports them has reduced from 520 to 400.
- In response to this retendering we have developed a new locality model for support, which has won all of the tenders possible and scored very highly in the tendering competitions that took place.
- We provide these services to the people that we support:- Support with personal care and to maximise their wellbeing and independence.- Support to live a full life in the community and to access employment and day time opportunities- Support to maintain and develop their personal social networks- Support to manage their money.- Support to look after their home.
- The people that we support have 5 different social landlords, some also have private landlords and two own their homes.
- In this year a major theme has been protecting both the people we support and their staff teams from COVID19. We have introduced comprehensive measures that have ensured that we and the people we support have followed the changing COVID guidance over this period. Only a small number of people we support have tested positive for COVID 19 and they have all had a mild illness. Our COVID measures have been viewed as robust and thorough by local Public Health officials.
- Our communication systems have changed in response to COVID and we have used 'Facebook Workplace' as an internal communication system. This has enabled tenants and staff to communicate openly with each other while covid restrictions have been in place. We use communication systems provided by both Google and Facebook thus this has also improved the resilience of our communication systems.
- The greatest pressure on the organisation is the difficulty to recruit sufficient numbers of staff, this is an issue across the social care sector however the level of recruitment in March 2021 was 97% and the turnover for the second six months of this period was 15%. This issue is exacerbated by higher the level of sickness absence caused by COVID 19.

Financial review

Financial position

The operating surplus for the period ended 31st March 2021 amounted to £52,291. The overall level of funds carried forward into 2021/22 amounted to £500,647 of which £166,880 is restricted.

Funding continued to be received from those local authorities with whom the Consortium has a service level agreement. This income is treated as restricted based on geographical grounds. In addition the Consortium received Supporting People Grant from those local authorities as well as contributions from the people we support in the form of housing benefit and other contributions. The principal cost for the period was staff salaries and related costs, the staff provides the level of care required to meet the Consortium's obligations under the service level agreements. In addition, the Consortium meets the cost of accommodation on behalf of the people we support, including rent, housing associations management charges and other housekeeping costs.

**Report of the Trustees
for the Year Ended 31st March 2021**

Strategic report

Financial review

Reserves policy

The reserves policy of the Consortium recognises the need to hold reserves to ensure funds are available to provide continuing care to people with disabilities should the income levels fall. A minimum level of reserves needs to be retained to ensure the trustees can operate if individual projects are lost to ensure the remaining projects can support indirect overheads. In addition, reserves are required to meet legal and other statutory commitments should the Consortium be unable to continue due to a lack of a sustainable income stream.

Reserves are also required to meet the future maintenance programme for the accommodation provided for the people we support. The trustees have set a target of establishing and maintaining the charity's reserves at a level which is at least equivalent to three months' operational expenditure and will do so having regard to the manner of operation of its funding streams.

The Consortium is dependent upon receipt of Local Authority Grants, Supporting People Grants and other income. The current economic climate is uncertain and the threat of Central Government cuts will almost certainly have a negative impact on future income streams. A reduction in local government funding will inevitably lead to a review of current grant levels. The trust is experiencing a lack of funds available for support due to the historic low interest rates.

The Consortium recorded a deficit from its unrestricted funds of £31,709, with overall total funds showing a net asset position of £500,647 at the year end. This does not reflect the operational activities for the year which saw a surplus of £52,291. The level of available reserves unrestricted funds less fixed assets and designated reserves on 31st March 2021 was (£322,726). This is due to the change in the way SHPS are now able to provide CLC with the actual cost of the past service deficit debt under FRS102 in relation to the closed Defined Benefit scheme that operated in the past. The inclusion of this liability has a negative impact of £569,000 on the reserves.

The trustees are committed to maintaining current service levels for as long as the funding permits, and will review the levels of reserves required regularly on a quarterly basis, when the quarterly management accounts are presented.

Plans for future periods

The things that have happened over the last year, the information we have about our performance and what we have been told by people involved with the service suggests that there are important things we need to focus on, these are:

- Recruitment, retention and working to become a Real Living Wage Employer
- Developing our localities model
- Maintaining robust financial management
- Actively seek new opportunities in other local authority areas

Further information on these plans can be found on our full Annual Report available from our website.

Improving the way we manage the organisation

Recruitment

In April 2021 the most significant challenge to the successful delivery of our service is continuing to recruit a sufficient number of staff. We have committed ourselves to becoming a Real Living Wage employer. To this end we have negotiated with our commissioners a 10% increase in grant from October 2021 to improve wages for support staff and to address differential issues for operational managers.

This has translated into a 6.6% pay increase for frontline staff from October 21 and we plan to become a real living wage employer by 2022.

We are also redesigning our recruitment processes to make our employment more attractive for potential candidates. We are also in discussion with staff representatives to improve financial and non financial incentives to maximise our staff retention.

Financial Management

In May 2021 we very sadly lost our Director of Business and Finance after a very sudden illness. Our Business and Finance team has covered his absence very positively. We have reorganised this team and their work so that we can appoint a Financial Accountant post to ensure that we continue to have a very robust management accounting and budgeting structure. We want to ensure this structure enables greater efficiency by giving our Locality managers detailed management accounts so that they have more flexibility to focus resources on activities that increase tenant outcomes, while having the necessary information to address issues quickly that are driving financial waste. Our new Financial accountant who has been ACCA qualified for the last 20 years will be in post in January 2022.

**Report of the Trustees
for the Year Ended 31st March 2021**

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is a company limited by guarantee, registration number 09442336 and is governed by its Memorandum and Articles of Association. It is also registered with the Charity Commission, number 1161709. The Trustees are also the Board of Management (Directors) of the Charity. The trustees nominate prospective trustees who are officially accepted at the Annual General Meeting.

Recruitment and appointment of new trustees

The Trustees are appointed by the members at the AGM. They are not only drawn from the business community in the locality in which the Consortium operates, but also include representatives from managing partners and other organisations working with the Consortium. In addition, the people we support are encouraged to become board members as part of the Consortium's philosophy of improving and developing their lives.

Most of the trustees are already familiar with the practical work of the Consortium. New trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the Consortium and the context within which it operates. An induction pack has been prepared drawing information from the various Charity Commission publications signposted through the Commission's guide "The Essential Trustee" as a follow up to these sessions.

Organisational structure

The trustees are responsible for formulating policies and procedures and for ensuring the correct level of internal control. The day to day running of the Consortium is the responsibility of the Chief Executive and the Management Team, who report to the trustees at their regular meetings. There are no volunteers.

The Board of Management have overall responsibility for the governance of CLC.

Financial controls

Controls over the client affairs are affected by an inspection by both the Trustees and the external auditors. Internal controls are subject to regular inspections from the contract managers and the local authorities.

Employment policies

The charity's policy is to give full and fair consideration to applications for employment made by disabled persons, having regard to their particular aptitudes and abilities.

Disabled employees receive appropriate training to promote their career development within the charity. Employees who become disabled are retained in their existing posts where possible or retrained for suitable alternative posts. Regular meetings are held between senior management and employee representatives to discuss matters of concern.

Employees are kept well-informed about the progress and position of the charity by means of regular departmental meetings.

Related parties

The trustees include service users and relatives for which they receive no special rights or privileges.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees have recognised the loss of grant funding and a failure of its duty of care to the beneficiaries of the Consortium as its major risks. To mitigate the loss of funding a reserve policy has been created to enable the principal objects to be met and to meet any statutory redundancy costs which may arise as a result of the loss. Suitable levels of supervision, training and procedures have been put into place to ensure the standard of care is of the highest level. Internal controls have also been implemented to safeguard the people we support money.

Reference and administrative details

Registered Company number

09442336 (England and Wales)

Registered Charity number

1161709

**Report of the Trustees
for the Year Ended 31st March 2021**

Registered office

24 Walter Road
SWANSEA
SA1 5NN

Trustees

Mr C Edwards
Mr S H Harper
Ms N J A Roberts
Mr P Shuttleworth
Ms S M Cole
Mr I G Davies
Mr P J Jones
Ms L C Stainsby

Auditors

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Bankers

Barclays
Mid & South West Wales Team
1-6 Pockets Wharf
East Burrows Road
Swansea
SA1 3XL

Funds held as custodian for others

The Consortium manages money on behalf of its services users. This service includes paying expenditure on their behalf. Detailed records are kept to ensure that the Consortium is able to identify amounts owed to/by each individual.

Key management

Rick Wilson - Chief Executive
Stephen Harrison - Finance Director (deceased 15 May 2021)
Lynda Rosselli - Responsible Individual

Statement of trustees' responsibilities

The trustees (who are also the directors of Community Lives Consortium for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Report of the Trustees
for the Year Ended 31st March 2021**

Auditors

The auditors, Haines Watts Wales LLP, Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 17th December 2021 and signed on the board's behalf by:

Mr S H Harper - Trustee

Report of the Independent Auditors to the Members of Community Lives Consortium

Opinion

We have audited the financial statements of Community Lives Consortium (the 'charitable company') for the year ended 31st March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

The impact of uncertainties due to COVID -19 on our audit

Uncertainties relating to the effects of COVID -19 are relevant to understanding our audit of the financial statements. All audits assess and challenge the reasonableness of estimates made by the directors, such as valuation of assets, appropriateness of the going concern basis of preparation of the financial statements and associated disclosures. All of these depend on assessments of the future economic environment and the charity's future prospects and performance.

The COVID -19 viral pandemic is one of the most significant economic events for the UK, and at the date of this report its effects are subject to unprecedented levels of uncertainty of outcomes, with the full range of possible effects unknown. We have applied a standardised approach in response to that uncertainty when assessing the company's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a charity and this is particularly the case in relation to the COVID -19 pandemic.

Report of the Independent Auditors to the Members of Community Lives Consortium

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our planning procedures identify the legal and regulatory frameworks applicable to the operations and financial statements of the group. These are reviewed internally with the audit team including relevant industry experience and expectations as well as externally with the client management. The key laws and regulations we considered in this context were the UK Companies Act 2006, Charities Act 2011 and relevant tax legislation.

Once identified, we assess the risks of material misstatements in relation to the laws and regulations, irregularities, including fraud and adjust our testing accordingly. Our audit procedures include:

- Discussing with Directors, Trustees and management which areas of the business they believe to be more susceptible to fraud, and whether they have any knowledge or suspicion of fraudulent activities;
- Obtaining an understanding of the key controls put in place by the group to address risks identified, assessing the effectiveness of those and discussing how these are maintained and monitored internally;
- Assessing the risk of management override and review and testing of journal entries made into the accounting system;
- Challenging assumptions and judgements made by the group in relation to the significant accounting estimates employed in the preparation of the financial statements;
- Discussions with Directors, Trustees and management the legal and regulatory obligations of the business and whether they have any knowledge or suspicion of non compliance.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularities likely involve collusion, forgery, intentional misrepresentation, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Community Lives Consortium**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Lucey (Senior Statutory Auditor)
for and on behalf of Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

17th December 2021

Community Lives Consortium

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31st March 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments from					
Charitable activities	2				
Supported living		13,175,057	-	13,175,057	15,093,661
Expenditure on					
Charitable activities	3				
Supported living		13,122,766	-	13,122,766	14,907,092
NET INCOME		<u>52,291</u>	<u>-</u>	<u>52,291</u>	<u>186,569</u>
Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit schemes		<u>(84,000)</u>	<u>-</u>	<u>(84,000)</u>	<u>846,000</u>
Net movement in funds		<u>(31,709)</u>	<u>-</u>	<u>(31,709)</u>	<u>1,032,569</u>
Reconciliation of funds					
Total funds brought forward		365,476	166,880	532,356	(500,213)
Total funds carried forward		<u><u>333,767</u></u>	<u><u>166,880</u></u>	<u><u>500,647</u></u>	<u><u>532,356</u></u>

The notes form part of these financial statements

Balance Sheet
31st March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fixed assets					
Tangible assets	8	656,493	-	656,493	674,879
Current assets					
Debtors	9	889,527	-	889,527	935,339
Cash at bank		<u>31,839</u>	<u>166,880</u>	<u>198,719</u>	<u>393,635</u>
		921,366	166,880	1,088,246	1,328,974
Creditors					
Amounts falling due within one year	10	(582,276)	-	(582,276)	(703,191)
Net current assets		<u>339,090</u>	<u>166,880</u>	<u>505,970</u>	<u>625,783</u>
Total assets less current liabilities		995,583	166,880	1,162,463	1,300,662
Creditors					
Amounts falling due after more than one year	11	(92,816)	-	(92,816)	(128,306)
Provisions for liabilities	14	(569,000)	-	(569,000)	(640,000)
NET ASSETS/(LIABILITIES)		<u>333,767</u>	<u>166,880</u>	<u>500,647</u>	<u>532,356</u>
Funds	15				
Unrestricted funds				333,767	365,476
Restricted funds				<u>166,880</u>	<u>166,880</u>
Total funds				<u>500,647</u>	<u>532,356</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 17th December 2021 and were signed on its behalf by:

Mr S H Harper - Trustee

Community Lives Consortium

**Cash Flow Statement
for the Year Ended 31st March 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	(135,409)	80,799
Interest paid		(5,384)	(5,628)
Net cash (used in)/provided by operating activities		<u>(140,793)</u>	<u>75,171</u>
Cash flows from investing activities			
Sale of tangible fixed assets		-	98,315
Net cash provided by investing activities		<u>-</u>	<u>98,315</u>
Cash flows from financing activities			
Loan repayments in year		(35,490)	(36,454)
Net cash used in financing activities		<u>(35,490)</u>	<u>(36,454)</u>
Change in cash and cash equivalents in the reporting period		<u>(176,283)</u>	<u>137,032</u>
Cash and cash equivalents at the beginning of the reporting period	2	<u>371,746</u>	<u>234,714</u>
Cash and cash equivalents at the end of the reporting period	2	<u>195,463</u>	<u>371,746</u>

The notes form part of these financial statements

Community Lives Consortium

**Notes to the Cash Flow Statement
for the Year Ended 31st March 2021**

1. Reconciliation of net income to net cash flow from operating activities

	2021	2020
	£	£
Net Income for the reporting period (as per the Statement of Financial Activities)	52,291	186,569
Adjustments for:		
Depreciation charges	18,387	18,875
Loss on disposal of fixed assets	-	10,615
Interest paid	5,384	5,628
Decrease/(increase) in debtors	45,811	(90,303)
(Decrease)/increase in creditors	(102,282)	83,415
Difference between pension charge and cash contributions	(155,000)	(134,000)
Net cash (used in)/provided by operations	<u>(135,409)</u>	<u>80,799</u>

2. Analysis of cash and cash equivalents

	2021	2020
	£	£
Notice deposits (less than 3 months)	198,719	393,635
Overdrafts included in bank loans and overdrafts falling due within one year	(3,256)	(21,889)
Total cash and cash equivalents	<u>195,463</u>	<u>371,746</u>

3. Analysis of changes in net funds

	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
Net cash			
Cash at bank	393,635	(194,916)	198,719
Bank overdraft	(21,889)	18,633	(3,256)
	<u>371,746</u>	<u>(176,283)</u>	<u>195,463</u>
Debt			
Debts falling due within 1 year	(36,587)	-	(36,587)
Debts falling due after 1 year	(128,306)	35,490	(92,816)
	<u>(164,893)</u>	<u>35,490</u>	<u>(129,403)</u>
Total	<u>206,853</u>	<u>(140,793)</u>	<u>66,060</u>

Community Lives Consortium
Notes to the Financial Statements
for the Year Ended 31st March 2021

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Community Lives Consortium is a charitable company in the United Kingdom. The address of the registered office is given in the charity information on page 5 of these financial statements. The nature of the charity's operations and principal activities are the provision of or assistance with supported living.

The financial statements are prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Trustees have tested their cash flow analysis to take into account the impact on their business of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Trustees have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Housing benefit claimed on behalf of all service users is accounted for on a receivable basis.

Grants and service level agreements to support the provision of care are accounted for in the financial year to which they relate. Grants received to finance the cost of fixed asset are recognised as restricted funds and used to finance the annual depreciation charge.

Investment income comprises bank deposit interest received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 1.5% on cost
Fixtures and fittings	- 15% on cost
Motor vehicles	- 20% on cost

Fixed assets with a value in excess of £1,000 are initially recorded at cost.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31st March 2021

1. Accounting policies - continued

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The Charity operates a defined contribution pension scheme. Contribution payable to the charities pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Charity also operates a defined benefit pension scheme. The assets of the scheme are held separately from those of the Charity. The provisions of FRS102 have been adopted. The contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over the service lives of employees.

Confirmed contributions towards past service deficits are recognised on the balance sheet as a creditor on notification with valuations and payments towards this balance adjusted annually and in line with tri-annual valuations.

Debtors

Debtors include amounts owed to the charity for the provision of goods and services or amounts the charity has paid in advance for the goods and services it will receive. Debtors are measured at their recoverable amounts.

Cash at bank and in hand

Cash at bank and in hand is held to meet short-term cash commitments as they fall due and includes all cash equivalents held in the form of short-term highly liquid investments. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of changes in value. A cash equivalent will normally have a short maturity of, say, three months or less from the date of acquisition.

Liabilities

Liabilities are amounts due to creditors and any provision made as a result of an obligation to transfer economic benefits, usually in the form of a cash payment, to a third party. Liabilities are measured at their settlement amount and recognised for the amount that the charity anticipates it will pay to settle the debt.

Redundancy costs

Redundancy costs arising from periodic reviews of staff levels are charged against the statement of financial activity in which employees leave the charity.

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

2. Income from charitable activities

		2021	2020
	Activity	£	£
SSDD charges	Supported living	651,032	835,722
ILF	Supported living	65,322	149,151
Housing benefit	Supported living	2,101,886	2,361,885
Swansea Community Care	Supported living	4,881,739	6,495,038
NPT Community Care	Supported living	3,341,332	3,358,969
Swansea Bay UHB	Supported living	1,337,960	1,676,246
Rhondda Cynon Taff	Supported living	74,546	64,737
Covid-19 grants and additional income	Supported living	553,831	-
Sundry income	Supported living	167,409	151,913
		<u>13,175,057</u>	<u>15,093,661</u>

3. Charitable activities costs

	Direct Costs	Support costs (see note 4)	Totals
	£	£	£
Supported living	<u>11,459,730</u>	<u>1,663,036</u>	<u>13,122,766</u>

4. Support costs

	Management	Governance costs	Totals
	£	£	£
Supported living	<u>1,638,526</u>	<u>24,510</u>	<u>1,663,036</u>

5. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	20,034	20,034
Auditors' remuneration for non audit work	1,320	1,320
Depreciation - owned assets	18,386	18,875
Deficit on disposal of fixed assets	-	10,615
Loan interest	<u>4,384</u>	<u>5,628</u>

6. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

7. Staff costs

	2021	2020
	£	£
Wages and salaries	9,860,745	11,213,232
Social security costs	735,540	795,853
Other pension costs	347,207	385,564
	<u>10,943,492</u>	<u>12,394,649</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Operational staff	458	578
Administrative staff	34	40
	<u>492</u>	<u>618</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,001 - £70,000	<u>1</u>	<u>1</u>

During the year, Community Lives Consortium paid key management gross salaries totalling £185,658 (2020: £236,654). Key management are considered to be 3 individuals during the year (5 in prior year) who directly impact upon the strategic direction of the charity. Sadly Stephen Harrison, Director of Business and Finance a member of the key management passed away in the year..

8. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
Cost				
At 1st April 2020 and 31st March 2021	<u>708,607</u>	<u>9,398</u>	<u>43,671</u>	<u>761,676</u>
Depreciation				
At 1st April 2020	53,470	9,398	23,929	86,797
Charge for year	<u>11,317</u>	<u>-</u>	<u>7,069</u>	<u>18,386</u>
At 31st March 2021	<u>64,787</u>	<u>9,398</u>	<u>30,998</u>	<u>105,183</u>
Net book value				
At 31st March 2021	<u>643,820</u>	<u>-</u>	<u>12,673</u>	<u>656,493</u>
At 31st March 2020	<u>655,137</u>	<u>-</u>	<u>19,742</u>	<u>674,879</u>

9. Debtors: amounts falling due within one year

	2021	2020
	£	£
Trade debtors	878,995	825,715
Other debtors	<u>10,532</u>	<u>109,624</u>
	<u>889,527</u>	<u>935,339</u>

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

10. Creditors: amounts falling due within one year

	2021	2020
	£	£
Bank loans and overdrafts (see note 12)	39,843	58,476
Trade creditors	38,799	60,776
Social security and other taxes	187,970	226,242
Other creditors	295,630	357,697
Accrued expenses	20,034	-
	<u>582,276</u>	<u>703,191</u>
Deferred income brought forward	249,255	191,128
Amounts released to incoming resources	(249,255)	(191,128)
Amounts deferred in year	213,587	249,255
Deferred income carried forward	<u>213,587</u>	<u>249,255</u>

11. Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Bank loans (see note 12)	<u>92,816</u>	<u>128,306</u>

12. Loans

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	3,256	21,889
Bank loans	<u>36,587</u>	<u>36,587</u>
	<u>39,843</u>	<u>58,476</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>36,587</u>	<u>36,587</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>55,144</u>	<u>77,744</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more 5 yr by instal	1,085	13,975

13. Secured debts

The following secured debts are included within creditors:

	2021	2020
	£	£
Bank loans	<u>129,403</u>	<u>164,893</u>

The bank loans are secured on the assets of Community Lives Consortium.

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

14. Provisions for liabilities

	2021	2020
	£	£
Pension Deficit Liability	<u>569,000</u>	<u>640,000</u>
	2021	2020
£		
Balance brought forward	640,000	1,620,000
Amounts provided in the year	-	-
Amounts released in the year	<u>71,000</u>	<u>980,000</u>
Balance carried forward	<u>569,000</u>	<u>640,000</u>

During the year the Charity has been provided with its calculated share of the net liability position for its participation in SHPS. Full details of the pension scheme are shown in note 19.

15. Movement in funds

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	(486,908)	(31,709)	(518,617)
Self Assurance	99,964	-	99,964
CLC Assistive Technology	734,664	-	734,664
R&R Reserve	<u>17,756</u>	<u>-</u>	<u>17,756</u>
	365,476	(31,709)	333,767
Restricted funds			
Intensive Support	101,863	-	101,863
Local Authority	32,642	-	32,642
Ysgol Street Development	<u>32,375</u>	<u>-</u>	<u>32,375</u>
	166,880	-	166,880
TOTAL FUNDS	<u>532,356</u>	<u>(31,709)</u>	<u>500,647</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Gains and losses	Movement in funds
	£	£	£	£
Unrestricted funds				
General fund	13,175,057	(13,122,766)	(84,000)	(31,709)
TOTAL FUNDS	<u>13,175,057</u>	<u>(13,122,766)</u>	<u>(84,000)</u>	<u>(31,709)</u>

Community Lives Consortium

Notes to the Financial Statements - continued
for the Year Ended 31st March 2021

15. Movement in funds - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	(1,335,405)	942,285	(93,788)	(486,908)
Self Assurance	89,092	2,889	7,983	99,964
CLC Assistive Technology	558,121	87,395	89,148	734,664
R&R Reserve	17,756	-	-	17,756
CLC Fleet	3,343	-	(3,343)	-
	<u>(667,093)</u>	<u>1,032,569</u>	<u>-</u>	<u>365,476</u>
Restricted funds				
Intensive Support	101,863	-	-	101,863
Local Authority	32,642	-	-	32,642
Ysgol Street Development	32,375	-	-	32,375
	<u>166,880</u>	<u>-</u>	<u>-</u>	<u>166,880</u>
TOTAL FUNDS	<u>(500,213)</u>	<u>1,032,569</u>	<u>-</u>	<u>532,356</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	14,981,092	(14,884,807)	846,000	942,285
Self Assurance	12,000	(9,111)	-	2,889
CLC Assistive Technology	100,569	(13,174)	-	87,395
	<u>15,093,661</u>	<u>(14,907,092)</u>	<u>846,000</u>	<u>1,032,569</u>
TOTAL FUNDS	<u>15,093,661</u>	<u>(14,907,092)</u>	<u>846,000</u>	<u>1,032,569</u>

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31st March 2021

15. Movement In funds - continued

General funds - are available for use at the trustees' discretion in furtherance of the objectives of the Consortium.

ICT - this reserve has been created to support the on-going development and running costs of ICT within the Consortium and its services.

Self Assurance - this is a long term reserve designed to cover the Contents Insurance element of services

Assistive Technology - this reserve has been created to fund technology to assist service users to be more independent.

R&R - this reserve related to monies set aside to fund major cyclical repairs and maintenance within CLC services

Hardship Fund - this reserve has been created to provide assistance to new services users in financial need on joining the Consortium.

CLC Fleet - this is to fund the running, maintenance and replacement costs of adapted vehicles provided by CLC to help maintain the independence of service users.

Time to Meet - this reserve is for a project that will support people with learning disabilities to organise events, groups and social networks that will increase their confidence and skills and enable them to take a more active role in the community.

Intensive Support Reserve - this reserve has been created to provide the funding to expand the respite care service.

Redundancy Reserve - this reserve is to set aside funds from general reserves to deal with planned redundancies identified through efficiency savings.

Local Authority - this reserve has been created to fund the development in partnership with CCS supported housing services in Swansea.

Ysgol Street Development - this reserve has been created to fund the support of the effective set up of new schemes agreed by Swansea.

16. Employee benefit obligations

The charitable company operates a defined contribution pension scheme. The pension costs charged for the period in relation to this scheme amounted to £321,714 (2020: £385,564).

17. Related party disclosures

The trustees include service users and relatives for which they receive no special rights or privileges.

18. Members liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31st March 2021

19. Social housing pension scheme

Community Lives Consortium participates in the Social Housing Pension Scheme (the Scheme). The Scheme is funded and is contracted-out of the State Pension scheme.

SHPS is a multi-employer defined benefit scheme. Employer participation in the Scheme is subject to adherence with the employer responsibilities and obligations as set out in the 'SHPS House Policies and Rules Employer Guide'.

An employer can elect to operate different benefit structures for their active members and their new entrants. An employer can only operate one open defined benefit structure at any one time. An open benefit structure is one which new entrants are able to join.

Community Lives Consortium currently operates final salary with a 1/60th accrual rate, final salary with a 1/70th accrual rate and final salary with a 1/80th accrual rate benefit structure for active members.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required, in respect of each benefit structure, so that the Scheme can meet its pension obligations as they fall due. From April 2007 the split of the total contribution rate between member and employer is set at individual employer level, subject to the employer paying no less than 50% of the total contribution rate. From 1 April 2010 the requirement for employers to pay at least 50% of the total contribution rate no longer applies.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

During the accounting period Community Lives Consortium paid contributions at the rate of 7.25% to 11.5% member contributions varied between 6.75% and 7.9% .

The charity made an annual contribution of £174,000 towards the past service deficit during the year.

In accordance with FRS102 reporting requirements the Charity is required to disclose certain information concerning assets, liabilities, income and expenditure in relation to the pension scheme.

Presentation values of Defined Benefit Obligation, fair value of assets and Defined Benefit Asset (liability)

	31 March 2021	31 March 2020
	£ s	£ s
Fair value of plan assets	5,717	5,101
Present value of defined benefit obligation	6,286	5,741
Surplus/(Deficit) in plan	(569)	(640)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(569)	(640)

Reconciliation of the Impact of the asset ceiling

	31 March 2021 £ s
Impact of asset ceiling at start of year	-
Effect of the asset ceiling included in net interest cost	-
Actuarial losses (gains) on asset ceiling	-
Impact of asset ceiling at end of period	-

Reconciliation of opening and closing balances of the defined benefit obligation

	31 March 2021 £ s
Defined benefit obligation at start of period	5,741
Current service cost	-
Expenses	6
Interest Expense	134
Contributions by plan participants	-
Actuarial losses (gains) due to scheme experience	(20)

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

19. Social housing pension scheme - continued

Actuarial losses (gains) due to changes in demographic assumptions	23
Actuarial losses (gains) due to changes in financial assumptions	673
Benefits paid and expenses	(271)
Liabilities acquired in a business combination	-
Liabilities extinguished on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Exchange rate differences	-
Defined benefit obligation at end of period	6,286

Reconciliation of opening and closing balances of the fair value of plan assets

	31 March 2021
	£ s
Fair value of plan assets at start of period	5,101
Interest income	121
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	592
Contributions by the employer	174
Contributions by plan participants	-
Benefits paid and expenses	(271)
Assets acquired in a business combination	-
Assets distributed on settlements	-
Exchange rate changes	-
Fair value of plan assets at end of period	5,717

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2021 was £713,000.

Defined benefit costs recognised in statement of financial activities - Net income and expenditure

	31 March 2021
	£ s
Current service cost	-
Expenses	6
Net interest Expense	13
Losses (gains) on business combinations	-
Losses (gains) on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Defined benefit costs recognised in statement of financial activities	19

Defined benefit costs recognised in statement of financial activities - Actuarial Gains/(losses)

	31 March 2021
	£ s
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	592
Experience gains and losses arising on the plan liabilities - gain (loss)	20
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	(23)
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	(673)
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(84)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-
Total amount recognised in Actuarial gains/(losses)	(84)

Community Lives Consortium

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

19. Social housing pension scheme - continued

Assets

	31 March 2021	31 March 2020
	£ s	£ s
Global Equity	911	746
Absolute Return	316	266
Distressed Opportunities	165	98
Credit Relative Value	180	140
Alternative Risk Premia	215	357
Fund of Hedge Funds	1	3
Emerging Markets Debt	231	154
Risk Sharing	208	172
Insurance Linked Securities	137	157
Property	119	112
Infrastructure	381	380
Private Debt	136	103
Opportunistic liquid Credit	145	123
High Yield	171	-
Opportunistic Credit	157	-
Cash	-	-
Corporate Bond Fund	338	291
Liquid Credit	68	2
Long Lease Property	112	88
Secured Income	238	194
Over 15 Year Gilts	-	-
Index Linked AI Stock Gilts	-	-
Liability Driven Investment	1,453	1,693
Net Current Assets	35	22
Total assets	5,717	5,101

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

Key Assumptions

	31 March 2021 % per annum	31 March 2020 % per annum
Discount rate	2.39	2.39
Inflation (RPI)	2.99	2.65
Inflation (CPI)	2.56	1.65
Salary Growth	2.86	2.65
	75% of maximum allowance	75% of maximum allowance
Allowance for commutation of pension for cash at retirement		

The mortality assumptions adopted at 31 March 2021 imply the following life expectancies:

	Life expectancy at age 65 Years
Male retiring in 20201	21.6
Female retiring in 2021	23.5
Male retiring in 2041	22.9
Female retiring in 2041	25.1

Community Lives Consortium also participates in the Pensions Trust's Growth Plan

The Growth Plan is a multi-employer pension Plan which is in most respects a money purchase arrangement but it has some guarantees. Contributions paid into the Growth Plan up to and including September 2001 were converted to defined amounts of pension payable from Normal Retirement Date. From October 2001 contributions were invested in personal funds which have a Capital guarantee and which are converted to pension on retirement, either within the Growth Plan or by the purchase of an annuity.

Community Lives Consortium

Notes to the Financial Statements - continued for the Year Ended 31st March 2021

19. Social housing pension scheme - continued

The Plan is funded and is not contracted out of the state scheme. The rules of the Growth Plan allow for the declaration of bonuses and / or Investment credits if this is within the financial capacity of the Plan assessed on a prudent basis.

Bonuses / investment credits are not guaranteed and are declared at the discretion of the Plan Trustees. The Trustees commissions an actuarial valuation of the Growth Plan every 3 years. The main purpose of the valuation is to determine the financial position of the Plan and so determine the future prospects for discretionary bonuses and / or investment credits. The actuarial valuation assesses whether the Plan's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

Community Lives Consortium offers the Growth Plan as an AVC investment option for members of the Social Housing Pension Scheme. The members pay contributions at a rate of their choice. The organisation does not pay any contributions to the Growth Plan.

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