

**TEACHBEYOND UK CIO**  
**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

Scott & Wilkinson  
Dalton House  
9 Dalton Square  
LANCASTER  
LA1 1WD

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FOR THE YEAR ENDED 31 DECEMBER 2021**

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REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 DECEMBER 2021

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<b>Trustees</b>	Dr C R Jackson Mr T M Preece Dr A McIlhenny Rev A M Thomas Dr E Oborn-Barrett
<b>Principal address</b>	3-2-2 Storey House White Cross Business Park LANCASTER LA1 4XQ
<b>Registered charity number</b>	1161689
<b>Independent examiner</b>	Scott & Wilkinson Dalton House 9 Dalton Square LANCASTER LA1 1WD
<b>Bankers</b>	HSBC Bank plc 35 Market Street Lancaster Lancashire LA1 1JQ
<b>Key staff</b>	Mr D Midwinter (Retired 31 October 2021) Mr M D Coe (Appointed 1 November 2021)

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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The trustees present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees have pleasure in submitting the Report and Accounts for the year ended 31st December 2021.

**Objectives and activities**

**The objectives of TeachBeyond UK**

1. The advancement of Christianity and the furtherance of transformational education in the UK and abroad to children and adults through the provision of teaching and learning services to all in order to promote holistic personal growth and enduring social benefit.
2. Such other purposes as are recognised by English law as charitable. In planning the activities the Trustees have had regard to the guidance issued by the Charity Commission on 'Public Benefit'.

**The mission of TeachBeyond UK**

To prepare and send Christian teachers and other related (support) staff to educational opportunities across the world to enable those they serve to become all God intends them to be.

The primary beneficiaries are those who receive services from the members (teachers and other professionals) who are part of TeachBeyond UK. This includes children and teachers at Christian schools, colleges and camps across the world. The general public, including most specifically parents and relatives, are beneficiaries through the impact TeachBeyond UK's services have on individuals and organisations.

TeachBeyond UK is a part of TeachBeyond Global. Many schools that ask for partnership with TeachBeyond Global have a range of needs. As well as needing more teachers they often need professional development for their staff and governing body and help with issues related to running a school. TeachBeyond UK members assist members from TeachBeyond in other countries to meet these needs.

**Achievement and performance**

**TeachBeyond UK achievements**

This year has again been affected by Covid 19. The events we would normally have attended were cancelled and we were largely unable to visit and speak to churches. Nevertheless, we have continued to see steady but unspectacular growth. Our board and staff have regularly reviewed our development plan and will continue to do so over the coming year.

Office staff have continued to work from home but have had regular online meetings and the administration activities have all been carried out efficiently despite the challenges.

**Outreach and recruitment**

Despite the frustration of not being able to attend events and churches we have seen a continued rise in enquiries to serve with us. In 2020 we had 236 enquiries and in 2021 we had 224 which is extremely encouraging. At the end of the 2021 calendar year, we had 27 people serving abroad and a further 3 who have been approved but are still looking for a suitable placement or are raising financial support to go.

We continued 'In Touch with TeachBeyond' a quarterly online meeting for supporters and anyone interested to find out more about our work. This was our response to not being able to visit churches. The attendance at these calls has remained stable at 20 - 30 people, but as the pandemic restrictions unwind, we will review the usefulness of this once we can again visit churches and events in person.

Regular posts have been placed on our Facebook and Twitter pages.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Achievement and performance**

**Fundraising activities**

During this year, as with all charities, we were restricted with our outreach work due to the covid pandemic. We were unable to reach out to churches and attend Christian conference events to further our work. However, we have continued to receive support from many sources. During the year we have continued to successfully apply for grants to support our unrestricted funds, albeit a reduced amount from the previous year and further applications are being considered for the coming year.

To increase income to our unrestricted funds we held a second sponsored Marathon Bible Challenge and other fundraising events which were welcome but reduced from the previous year. However, our general donations were significantly higher which resulted in a greater income overall.

Our annual grant from TeachBeyond Global was again reduced this year and the Global Board are considering providing a smaller annual grant to all its overseas entities including the UK. So whilst we are closer to being self-supporting we will continue to receive some funding to assist our work.

**Further developments**

We continue to work on integrating Open Schools Worldwide, a small charity registered in Northern Ireland, into the work of TeachBeyond. This work has helped considerably in broadening our work as a charity.

We have begun conversations so that we can work across the whole of Ireland to recruit members to send overseas.

**Financial review**

**Financial position**

Results and appropriations - The financial results and state of affairs including reserve positions of the charity for the 12 month period ended 31 December 2021 are set out in the financial statements on the following pages. Our Income for the 12 months ended 31 December 2021 was £394,880. Expenditure for the same period was £336,238, producing an operating surplus of £58,642. This is an increase of £11,464 from the previous year and our second year without a loss.

**Principal funding sources**

2021 saw 13 members serving overseas, which provides our main ongoing funding source. In 2021 we received money from 403 individual donors, 28 churches and organisations and 5 trusts, a total of 436 donors. For comparison, in 2020 we had 297 donors.

As reported above, TeachBeyond UK continues to receive a grant from TeachBeyond USA. This helps to cover the operating expenses of the charity. Regular communication is made with TeachBeyond Inc. USA to ensure timely transfers of funds are made so that salaries and all other costs of running the organisation can be paid on their due dates. This funding is agreed in advance as part of the annual budget of TeachBeyond USA. This funding source will change in the coming year as the Global board makes decisions as to how it will support all its national entities.

During this period, the charity received grants of £21,750 from various trusts. The Trustees recognise that fundraising activities in the UK will need to increase to enable the charity to expand its activities. We have continued to receive income from our partnership with Christian TEFL for which we are very grateful. This work assists in the equipping of those serving in the UK and overseas to be able to teach English as a second language.

We also continue to receive donations when people who have registered to support TeachBeyond UK make purchases from selected internet suppliers through the Easyfundraising portal.

**Reserves policy**

The trustees' policy of keeping one month's restricted funds as a reserve continues to be adhered to. So that the charity could continue to operate should income and / or expenditure vary unexpectedly, the trustees have determined that the charity should hold a reserve of unrestricted cash equal to no less than two month's unrestricted expenditure, which would equate to about £14,000. At the year end the charity held unrestricted cash of £23,565 which meant for the first time the charity is complying with our reserves policy. For comparison, the figure for 2020 was £8,909.

Scott and Wilkinson were appointed as independent examiners of the accounts.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Future plans**

Our charity's main objectives for next year are:

1. Fully induct our new UK Director, Matt Coe
2. Develop partnerships with other Christian organisations including UK Christian Schools
3. Further increase our members and regular donors
4. Restructure our UK team and potentially increase our staffing numbers
5. Consider different income streams to enhance our work
6. Seek new office space to meet our current needs and investigate relocating our office space when the Global Office moves.
7. Relaunch our website to expand our online presence

**Structure, governance and management**

**TeachBeyond UK Charity Governance**

The charity is controlled by its governing document and a deed of trust.

The charity is a charitable incorporated organisation, registered with the Charity Commission on 15 May 2015.

**Recruitment and appointment of new trustees**

Our strategic direction and strategic decisions relating to the charity are made by the trustees consistent with our policies and in consultation with the UK staff. The day to day running is delegated to the UK Director and his staff. The powers of appointment or removal of trustees rests with the trustees. During the coming year we will be seeking new trustees given that two of our existing trustees complete their terms of office. New trustees are selected from nomination by individual trustees and are people who are wholeheartedly involved in seeing the mission of the charity fulfilled.

There is a minimum of three and a maximum of twelve trustees. The President of TeachBeyond Global is an ex officio trustee as is the European Director in line with our current constitution. Further information on the work of the governance of TeachBeyond UK can be found later in this report.

**TeachBeyond UK Trustees and staff**

There were no changes of Trustees during 2021.

In October 2021, David Midwinter stepped down as our UK Director and the trustees appointed Matt Coe to take on this role alongside his work with the global TeachBeyond.

As of December 2021 there were six part-time UK staff based in the TeachBeyond UK office, namely:

1. UK Director - Matt Coe, from October 2021
2. Finance Officer - Francis Kates
3. Recruitment & Personnel Manager - Liz Hosker
4. Administrative Assistant
5. Church Relations Coordinator
6. 1 Mission Representative

There were also three associate members working in the UK. Some members of staff have attended TeachBeyond Global meetings during the year to contribute to and to ensure our work is in alignment with the global mission. We continue to be supported by an excellent team of volunteers on an occasional basis as and when required.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

During this reporting period appropriate risk assessments were made for mission trips undertaken by members and staff of the charity. This became increasingly important with the crisis in Ethiopia towards the end of 2021. We continue to review all our policies, including Safeguarding, on a regular basis and make adjustments and appropriate changes. Existing policies in use within the various charities using the TeachBeyond name worldwide are reviewed and modified as appropriate for the UK.

**TEACHBEYOND UK CIO**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Structure, governance and management**

**Further information on the Governance of TeachBeyond UK**

The Board is chaired by Dr Coleen Jackson and supported by the TeachBeyond UK office. During the coming year we will be seeking at least two new Board members who have the skills and abilities to complement our existing Board.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
Dr C R Jackson - Trustee

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TEACHBEYOND UK CIO

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### Independent examiner's report to the trustees of TeachBeyond UK CIO

I report to the charity trustees on my examination of the accounts of TeachBeyond UK CIO (the Trust) for the year ended 31 December 2021.

### Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S W Hinnigan FCA CTA  
ICAEW  
Scott & Wilkinson  
Dalton House  
9 Dalton Square  
LANCASTER  
LA1 1WD

Date: .....



**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2021**

		<b>Unrestricted funds £</b>	<b>Restricted fund £</b>	<b>2021 Total funds £</b>	<b>2020 Total funds £</b>
	<b>Notes</b>				
<b>Income and endowments from</b>					
Donations and legacies	2	92,456	301,389	393,845	285,873
Other trading activities	3	-	-	-	184
Investment income	4	702	-	702	276
Other income	5	333	-	333	2,388
<b>Total</b>		<b>93,491</b>	<b>301,389</b>	<b>394,880</b>	<b>288,721</b>
<b>Expenditure on Charitable activities</b>	<b>6</b>				
TeachBeyond		78,835	257,403	336,238	241,543
<b>NET INCOME</b>		<b>14,656</b>	<b>43,986</b>	<b>58,642</b>	<b>47,178</b>
<b>Reconciliation of funds</b>					
<b>Total funds brought forward</b>		<b>8,909</b>	<b>121,017</b>	<b>129,926</b>	<b>82,748</b>
<b>Total funds carried forward</b>		<b>23,565</b>	<b>165,003</b>	<b>188,568</b>	<b>129,926</b>

The notes form part of these financial statements

## TEACHBEYOND UK CIO

BALANCE SHEET  
31 DECEMBER 2021

	Notes	Unrestricted funds £	Restricted fund £	2021 Total funds £	2020 Total funds £
<b>Current assets</b>					
Debtors	13	2,548	16,792	19,340	22,380
Cash at bank and in hand		22,257	148,211	170,468	111,447
		<u>24,805</u>	<u>165,003</u>	<u>189,808</u>	<u>133,827</u>
<b>Creditors</b>					
Amounts falling due within one year	14	(1,240)	-	(1,240)	(3,901)
		<u>23,565</u>	<u>165,003</u>	<u>188,568</u>	<u>129,926</u>
<b>Net current assets</b>					
		<u>23,565</u>	<u>165,003</u>	<u>188,568</u>	<u>129,926</u>
<b>Total assets less current liabilities</b>		<u>23,565</u>	<u>165,003</u>	<u>188,568</u>	<u>129,926</u>
<b>NET ASSETS</b>		<u>23,565</u>	<u>165,003</u>	<u>188,568</u>	<u>129,926</u>
<b>Funds</b>	16				
Unrestricted funds				23,565	8,909
Restricted funds				165,003	121,017
<b>Total funds</b>				<u>188,568</u>	<u>129,926</u>

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
Dr C R Jackson - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**1. Accounting policies**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Financial reporting standard 102 - reduced disclosure exemptions**

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity receives government grants in respect of Coronavirus Job Retention Scheme. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**2. Donations and legacies**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
General donations	335,996	225,853
Donations from trusts	21,750	25,000
Gift aid	31,938	24,696
Fundraising activities	4,161	10,324
	<u>393,845</u>	<u>285,873</u>

**3. Other trading activities**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Other trading activities	-	184
	<u>-</u>	<u>184</u>

**4. Investment income**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Deposit account interest	693	270
Other interest receivable	9	6
	<u>702</u>	<u>276</u>

**5. Other income**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Government grants	333	2,388
	<u>333</u>	<u>2,388</u>

**6. Charitable activities costs**

	<b>Direct Costs (see note 7)</b>	<b>Grant funding of activities (see note 8)</b>	<b>Support costs (see note 9)</b>	<b>Totals</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
TeachBeyond	<u>254,476</u>	<u>67,103</u>	<u>14,659</u>	<u>336,238</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**7. Direct costs of charitable activities**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Staff costs	219,670	178,851
Insurance	4,965	3,334
Team expenses	29,841	6,642
Project expenses	-	966
	<u>254,476</u>	<u>189,793</u>

**8. Grants payable**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
TeachBeyond	<u>67,103</u>	<u>38,071</u>

The total grants paid to institutions during the year was as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Other TeachBeyond organisations operating overseas	<u>49,395</u>	<u>14,067</u>

**9. Support costs**

	<b>Management</b>	<b>Governance</b>	<b>Totals</b>
	<b>£</b>	<b>costs</b>	<b>£</b>
	<b>£</b>	<b>£</b>	<b>£</b>
TeachBeyond	<u>12,639</u>	<u>2,020</u>	<u>14,659</u>

Support costs, included in the above, are as follows:

**Management**

	<b>2021</b>	<b>2020</b>
	<b>TeachBeyond</b>	<b>Total</b>
	<b>£</b>	<b>activities</b>
	<b>£</b>	<b>£</b>
Insurance	1,763	2,238
Printing, postage and stationery	388	355
Other costs	3,883	3,522
Office costs	5,920	5,738
Fundraising costs	685	-
	<u>12,639</u>	<u>11,853</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**9. Support costs - continued**  
**Governance costs**

	<b>2021</b>	<b>2020</b>
	<b>TeachBeyond</b>	<b>Total</b>
	<b>£</b>	<b>activities</b>
	<b>£</b>	<b>£</b>
Independent examination	1,480	1,500
Other	540	326
	<u>2,020</u>	<u>1,826</u>

**10. Trustees' remuneration and benefits**

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

**11. Staff costs**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Wages and salaries	209,796	171,810
Social security costs	7,924	5,321
Other pension costs	1,950	1,720
	<u>219,670</u>	<u>178,851</u>

The average monthly number of employees during the year was as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Charitable activities	<u>19</u>	<u>16</u>

No employees received emoluments in excess of £60,000.

**12. Comparatives for the statement of financial activities**

	<b>Unrestricted funds</b>	<b>Restricted fund</b>	<b>Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Income and endowments from</b>			
Donations and legacies	76,643	209,230	285,873
Other trading activities	184	-	184
Investment income	276	-	276
Other income	2,388	-	2,388
	<u>79,491</u>	<u>209,230</u>	<u>288,721</u>
<b>Total</b>	<b>79,491</b>	<b>209,230</b>	<b>288,721</b>

**Expenditure on**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**12. Comparatives for the statement of financial activities - continued**

	<b>Unrestricted funds £</b>	<b>Restricted fund £</b>	<b>Total funds £</b>
<b>Charitable activities</b>			
TeachBeyond	76,903	164,640	241,543
<b>NET INCOME</b>	<u>2,588</u>	<u>44,590</u>	<u>47,178</u>
<b>Reconciliation of funds</b>			
<b>Total funds brought forward</b>	6,321	76,427	82,748
<b>Total funds carried forward</b>	<u><u>8,909</u></u>	<u><u>121,017</u></u>	<u><u>129,926</u></u>

**13. Debtors: amounts falling due within one year**

	<b>2021 £</b>	<b>2020 £</b>
Other debtors	8,610	5,793
Prepayments	10,730	16,587
	<u>19,340</u>	<u>22,380</u>

**14. Creditors: amounts falling due within one year**

	<b>2021 £</b>	<b>2020 £</b>
Taxation and social security	-	2,631
Other creditors	1,240	1,270
	<u>1,240</u>	<u>3,901</u>

**15. Leasing agreements**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	<b>2021 £</b>	<b>2020 £</b>
Within one year	<u>2,281</u>	<u>3,422</u>

The charity has an operating lease for its office. The lease term ends on 31 August 2022 and the minimum amount payable until that date is £2,281.

During the year the charity was charged £4,238 (2020 - £4,139) for its operating lease.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**16. Movement in funds**

	At 1/1/21 £	Net movement in funds £	At 31/12/21 £
<b>Unrestricted funds</b>			
General fund	8,909	14,656	23,565
<b>Restricted funds</b>			
Education fund	121,017	43,986	165,003
<b>TOTAL FUNDS</b>	<u>129,926</u>	<u>58,642</u>	<u>188,568</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	93,491	(78,835)	14,656
<b>Restricted funds</b>			
Education fund	301,389	(257,403)	43,986
<b>TOTAL FUNDS</b>	<u>394,880</u>	<u>(336,238)</u>	<u>58,642</u>

**Comparatives for movement in funds**

	At 1/1/20 £	Net movement in funds £	At 31/12/20 £
<b>Unrestricted funds</b>			
General fund	6,321	2,588	8,909
<b>Restricted funds</b>			
Education fund	76,427	44,590	121,017
<b>TOTAL FUNDS</b>	<u>82,748</u>	<u>47,178</u>	<u>129,926</u>



**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**16. Movement in funds - continued**

Comparative net movement in funds, included in the above are as follows:

	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>Movement in funds £</b>
<b>Unrestricted funds</b>			
General fund	79,491	(76,903)	2,588
<b>Restricted funds</b>			
Education fund	209,230	(164,640)	44,590
<b>TOTAL FUNDS</b>	<u>288,721</u>	<u>(241,543)</u>	<u>47,178</u>

The Education Fund was created from grants and donations received to support the work done in the area of education by individuals named by donors and a variety of other projects that promote education,

**17. Employee benefit obligations**

During the year employer's pension contributions totalling £1,950 (2020 - £1,720) were payable to defined contribution pension schemes. No pension contributions were owing at the balance sheet date.

**18. Related party disclosures**

During the year the charity received donations totalling £39,744 (2020 - £38,796) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

Some of the charity's trustees serve as directors of a related company which provides education-related services. During the year TeachBeyond UK made payments totalling £nil (2020 - £nil) to this company. The directors do not receive any financial benefits from this company.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	<b>2021</b> £	<b>2020</b> £
<b>Income and endowments</b>		
<b>Donations and legacies</b>		
General donations	335,996	225,853
Donations from trusts	21,750	25,000
Gift aid	31,938	24,696
Fundraising activities	4,161	10,324
	<u>393,845</u>	<u>285,873</u>
<b>Other trading activities</b>		
Other trading activities	-	184
<b>Investment income</b>		
Deposit account interest	693	270
Other interest receivable	9	6
	<u>702</u>	<u>276</u>
<b>Other income</b>		
Government grants	333	2,388
	<u>394,880</u>	<u>288,721</u>
<b>Total incoming resources</b>		
	394,880	288,721
<b>Expenditure</b>		
<b>Charitable activities</b>		
Wages	209,796	171,810
Social security	7,924	5,321
Pensions	1,950	1,720
Insurance	4,965	3,334
Team expenses	29,841	6,642
Project expenses	-	966
Grants to institutions	49,395	14,067
Grants to individuals	17,708	24,004
	<u>321,579</u>	<u>227,864</u>
<b>Support costs</b>		
<b>Management</b>		
Insurance	1,763	2,238
Printing, postage and stationery	388	355
Other costs	3,883	3,522
Office costs	5,920	5,738
Fundraising costs	685	-
	<u>12,639</u>	<u>11,853</u>

This page does not form part of the statutory financial statements

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Management</b>		
<b>Governance costs</b>		
Independent examination	1,480	1,500
Other	540	326
	<u>2,020</u>	<u>1,826</u>
Total resources expended	<u>336,238</u>	<u>241,543</u>
<b>Net income</b>	<u><u>58,642</u></u>	<u><u>47,178</u></u>