

TEACHBEYOND UK CIO
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

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FOR THE YEAR ENDED 31 DECEMBER 2020**

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REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees	Dr C R Jackson Mr T M Preece Dr A McIlhenny Rev A M Thomas Dr E Oborn-Barrett
Principal address	3-2-2 Storey House White Cross Business Park LANCASTER LA1 4XQ
Registered charity number	1161689
Independent examiner	Scott & Wilkinson LLP Chartered Accountants Dalton House 9 Dalton Square LANCASTER LA1 1WD
Bankers	HSBC Bank plc 35 Market Street Lancaster Lancashire LA1 1JQ
Key staff	Mr D Midwinter

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees have pleasure in submitting the Report and Accounts for the year ended 31st December 2020.

Objectives and activities

The objectives of TeachBeyond UK

1. The advancement of Christianity and the furtherance of transformational education in the UK and abroad to children and adults through the provision of teaching and learning services to all in order to promote holistic personal growth and enduring social benefit.
2. Such other purposes as are recognised by English law as charitable. In planning the activities the Trustees have had regard to the guidance issued by the Charity Commission on 'Public Benefit'.

The mission of TeachBeyond UK

To prepare and send Christian teachers and other related (support) staff to educational opportunities across the world to enable those they serve to become all God intends them to be.

The primary beneficiaries are those who receive services from the members (teachers and other professionals) who are part of TeachBeyond UK. This includes children and teachers at Christian schools, colleges and camps across the world. The general public, including most specifically parents and relatives, are beneficiaries through the impact TeachBeyond UK's services have on individuals and organisations.

TeachBeyond UK is a part of TeachBeyond Global. Many schools that ask for partnership with TeachBeyond Global have a range of needs. As well as needing more teachers they often need professional development for their staff and governing body and help with issues related to running a school. TeachBeyond UK members assist members from TeachBeyond in other countries to meet these needs.

Achievement and performance

TeachBeyond UK achievements

This year has been hugely affected by Covid 19. The events we would normally have attended were cancelled and we were unable to visit and speak to churches. Our administrative assistant has been on furlough for most of the year and one of our Mission representatives was also on furlough for a while and then decided to leave. Nevertheless, we have continued to see steady but unspectacular growth. Our board and staff have regularly reviewed our development plan and will continue to do so over the coming year.

Office staff have worked from home but have had regular online meetings and the administration activities have all been carried out efficiently despite the challenges.

Outreach and recruitment

Despite the frustration of not being able to attend events and churches we have seen a spectacular rise in enquiries to serve with us. In 2019 we had 137 enquiries and in 2020 we had 236 which is extremely encouraging. At the end of the year, we had 15 people serving abroad and a further 15 who have been approved but are still looking for a suitable placement or are raising financial support to go.

We introduced 'In Touch with TeachBeyond' a quarterly online meeting for supporters and anyone interested to find out more about our work. This was our response to not being able to visit churches and we are hoping to increase the number of people who join. The two meetings held so far attracted between 20 and 30 people.

It was still possible for our Director to visit Capernwray Hall and speak to students there while observing the Covid restrictions.

To increase our social media profile regular posts have been placed on our Facebook and Twitter pages.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

Achievement and performance

Fundraising activities

During the year we received three grants for unrestricted funds and two for projects, a teacher education project in India, and our Open Schools Worldwide project in Africa. Further applications are being considered for the coming year.

To increase income to our unrestricted funds we had a sponsored Marathon Bible Challenge. A team took it in turns to read the New Testament non-stop online and it took just less than 18 hours. This gave a significant boost to our income and was a very rewarding thing to do.

Our annual grant from TeachBeyond US was reduced this year but we are coming closer to being self-supporting.

Further developments

During the year we have continued to work on integrating Open Schools Worldwide, a small charity registered in Northern Ireland, into the work of TeachBeyond. It will take some time further before full integration.

Financial review

Financial position

Results and appropriations - The financial results and state of affairs including reserve positions of the charity for the 12 month period ended 31 December 2020 are set out in the financial statements on the following pages. Income for the 12 months ended 31 December 2020 was £288,721. Expenditure for the same period was £241,543, producing an operating surplus of £47,178. This compares to a loss of £8,130 for the previous year.

Principal funding sources

2020 saw an additional 6 members begin serving overseas, which resulted in an increase in donations for their support. In 2020 we received money from 267 individual donors, 25 churches and organisations and 5 trusts, a total of 297 donors. For comparison, in 2019 we had 246 donors.

TeachBeyond UK receives a small grant from TeachBeyond USA. This comprises unrestricted funds to help cover the operating expenses of the charity. Regular communication is made with TeachBeyond Inc. USA to ensure timely transfers of funds are made so that salaries and all other costs of running the organisation can be paid on their due dates. This funding is agreed in advance as part of the annual budget of TeachBeyond USA.

During this period, the charity received a grant of £25,000 from 5 trusts. The Trustees recognise that fundraising activities in the UK will need to increase to enable the charity to expand its activity and to become less dependent on TeachBeyond USA. We have continued to receive income from our partnership with Christian TEFL to assist in the equipping of those serving in the UK and overseas to be able to teach English as a second language.

We also receive donations when people who have registered to support TeachBeyond UK make purchases from selected internet suppliers through the Easyfundraising portal.

Reserves policy

The trustees' policy of keeping one month's restricted funds as a reserve has been adhered to. So that the charity could continue to operate should income and / or expenditure vary unexpectedly, the trustees have determined that the charity should hold a reserve of unrestricted cash equal to no less than two month's unrestricted expenditure, which would equate to about £14,000. At the year end the charity held unrestricted cash of £8,909 and so the charity is not complying with its reserves policy. For comparison, the figure for 2019 was £6,321.

Scott and Wilkinson LLP were appointed as independent examiners of the accounts.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

Future plans

Our charity's main objectives for next year are:

1. To appoint a new UK Director.
2. Increasing members to serve abroad.
3. Fundraising - applying to grant making trusts, holding further fund-raising events and making a concerted effort to gain more regular donors to our unrestricted funds.
4. Collaborating with TeachBeyond Global.
5. Integrating Open Schools Worldwide with TeachBeyond UK.
6. Further developing our online presence and communications strategy.

Structure, governance and management

TeachBeyond UK Charity Governance

The charity is controlled by its governing document and a deed of trust.

The charity is a charitable incorporated organisation, registered with the Charity Commission on 15 May 2015.

Recruitment and appointment of new trustees

Strategic decisions relating to the charity are made by the trustees consistent with our policies and in consultation with the staff. The day to day running is delegated to the UK Director and his staff. The powers of appointment or removal of trustees rests with the trustees. New trustees are selected from nomination by individual trustees and are people who are wholeheartedly involved in seeing the mission of the charity fulfilled.

There is a minimum of three and a maximum of twelve trustees. The President of TeachBeyond Global is an ex officio trustee as is the European Director in line with our current constitution. Further information on the work of the governance of TeachBeyond UK can be found later in this report.

TeachBeyond UK Trustees and staff

There were no changes of Trustees during 2020.

As of December 2020 there were six part-time UK staff based in the TeachBeyond UK office, namely:

1. UK Director
2. Finance Officer
3. Recruitment & Personnel Manager
4. Administrative Assistant
5. 2 Mission representatives

There were also three associate members working in the UK. Members of staff have attended TeachBeyond Global meetings during the year to contribute to and to ensure our work is in alignment with the global mission. We continue to be supported by an excellent team of volunteers on an occasional basis as and when required.

The UK Director gave notice of his intention to retire in the Summer of 2021.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

During this reporting period appropriate risk assessments were made for mission trips undertaken by members and staff of the charity. We continue to review all our policies, including Safeguarding, on a regular basis. Existing policies in use within the various charities using the TeachBeyond name worldwide are reviewed and modified as appropriate for the UK.

Further information on the Governance of TeachBeyond UK

The Board is chaired by Dr Coleen Jackson and supported by the TeachBeyond UK office. We continue to seek new Board members who have the skills and abilities to complement our existing Board.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

Statement of trustees' responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TeachBeyond UK Board trustees also:

1. Are jointly responsible for the charity
2. Ensure TeachBeyond UK is carrying out its purposes for the public benefit
3. Comply with TeachBeyond UK governing document and the law
4. Act in TeachBeyond UK's best interest
5. Manage TeachBeyond UK resources responsibly, including oversight of the charity finances
5. Act with reasonable care and skill
6. Ensure TeachBeyond UK is accountable

The above bullet points incorporate the sentiments expressed by the Charity Commission's guidance for Board member duties. The trustees have had more meetings than usual because of the pandemic and these meetings have all been online. The Trustees prepare financial statements for each accounting year which record the receipts and payments of the charity for the year in line with requirements.

Approved by order of the board of trustees on and signed on its behalf by:

.....
Dr C R Jackson - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TEACHBEYOND UK CIO

Independent examiner's report to the trustees of TeachBeyond UK CIO

I report to the charity trustees on my examination of the accounts of TeachBeyond UK CIO (the Trust) for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S W Hinnigan FCA CTA
ICAEW
Scott & Wilkinson LLP
Chartered Accountants
Dalton House
9 Dalton Square
LANCASTER
LA1 1WD

Date:

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

		Unrestricted funds £	Restricted fund £	2020 Total funds £	2019 Total funds £
	Notes				
Income and endowments from					
Donations and legacies	2	76,643	209,230	285,873	276,721
Other trading activities	3	184	-	184	119
Investment income	4	276	-	276	132
Other income	5	2,388	-	2,388	-
Total		79,491	209,230	288,721	276,972
Expenditure on Charitable activities	6				
TeachBeyond		76,903	164,640	241,543	285,102
NET INCOME/(EXPENDITURE)		2,588	44,590	47,178	(8,130)
Reconciliation of funds					
Total funds brought forward		6,321	76,427	82,748	90,878
Total funds carried forward		8,909	121,017	129,926	82,748

The notes form part of these financial statements

TEACHBEYOND UK CIO

BALANCE SHEET
31 DECEMBER 2020

	Notes	Unrestricted funds £	Restricted fund £	2020 Total funds £	2019 Total funds £
Current assets					
Debtors	13	1,098	21,282	22,380	19,037
Cash at bank and in hand		9,957	101,490	111,447	68,476
		<u>11,055</u>	<u>122,772</u>	<u>133,827</u>	<u>87,513</u>
Creditors					
Amounts falling due within one year	14	(2,146)	(1,755)	(3,901)	(4,765)
		<u>8,909</u>	<u>121,017</u>	<u>129,926</u>	<u>82,748</u>
Net current assets					
		<u>8,909</u>	<u>121,017</u>	<u>129,926</u>	<u>82,748</u>
Total assets less current liabilities		<u>8,909</u>	<u>121,017</u>	<u>129,926</u>	<u>82,748</u>
NET ASSETS		<u>8,909</u>	<u>121,017</u>	<u>129,926</u>	<u>82,748</u>
Funds	16				
Unrestricted funds				8,909	6,321
Restricted funds				121,017	76,427
Total funds				<u>129,926</u>	<u>82,748</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Dr C R Jackson - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity receives government grants in respect of Coronavirus Job Retention Scheme. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

2. Donations and legacies

	2020	2019
	£	£
General donations	225,853	230,854
Donations from trusts	25,000	25,000
Gift aid	24,696	20,867
Fundraising activities	10,324	-
	<u>285,873</u>	<u>276,721</u>

3. Other trading activities

	2020	2019
	£	£
Other trading activities	<u>184</u>	<u>119</u>

4. Investment income

	2020	2019
	£	£
Deposit account interest	270	132
Other interest receivable	6	-
	<u>276</u>	<u>132</u>

5. Other income

	2020	2019
	£	£
Government grants	<u>2,388</u>	<u>-</u>

6. Charitable activities costs

	Direct Costs (see note 7)	Grant funding of activities (see note 8)	Support costs (see note 9)	Totals
	£	£	£	£
TeachBeyond	<u>189,793</u>	<u>38,071</u>	<u>13,679</u>	<u>241,543</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

7. Direct costs of charitable activities

	2020	2019
	£	£
Staff costs	178,851	199,836
Insurance	3,334	-
Team expenses	6,642	20,795
Project expenses	966	5,274
	<u>189,793</u>	<u>225,905</u>

8. Grants payable

	2020	2019
	£	£
TeachBeyond	<u>38,071</u>	<u>38,645</u>

The total grants paid to institutions during the year was as follows:

	2020	2019
	£	£
Grants to institutions for less than £1,000 each	-	428
Other TeachBeyond organisations operating overseas	14,067	11,531
PAG - ASA Philipines	-	2,361
Mission Aviation Fellowship	-	951
	<u>14,067</u>	<u>15,271</u>

9. Support costs

	Management	Governance	Totals
	£	costs	£
	£	£	£
TeachBeyond	<u>11,853</u>	<u>1,826</u>	<u>13,679</u>

Support costs, included in the above, are as follows:

Management

	2020	2019
	TeachBeyond	Total
	£	activities
	£	£
Insurance	2,238	1,775
Printing, postage and stationery	355	750
Other costs	3,522	7,596
Travelling and expenses	-	126
Office costs	5,738	6,286
	<u>11,853</u>	<u>16,533</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

9. Support costs - continued
Governance costs

	2020	2019
	TeachBeyond	Total
	£	activities
	£	£
Independent examination	1,500	1,800
Other	326	2,219
	<u>1,826</u>	<u>4,019</u>

10. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

11. Staff costs

	2020	2019
	£	£
Wages and salaries	171,810	183,574
Social security costs	5,321	9,086
Other pension costs	1,720	7,176
	<u>178,851</u>	<u>199,836</u>

The average monthly number of employees during the year was as follows:

	2020	2019
	£	£
Charitable activities	<u>16</u>	<u>13</u>

No employees received emoluments in excess of £60,000.

12. Comparatives for the statement of financial activities

	Unrestricted	Restricted	Total
	funds	fund	funds
	£	£	£
Income and endowments from			
Donations and legacies	79,516	197,205	276,721
Other trading activities	119	-	119
Investment income	132	-	132
	<u>79,767</u>	<u>197,205</u>	<u>276,972</u>
Total			
	79,767	197,205	276,972
Expenditure on			
Charitable activities			
TeachBeyond	89,373	195,729	285,102

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

12. Comparatives for the statement of financial activities - continued

	Unrestricted funds £	Restricted fund £	Total funds £
NET INCOME/(EXPENDITURE)	(9,606)	1,476	(8,130)
Reconciliation of funds			
Total funds brought forward	15,927	74,951	90,878
Total funds carried forward	<u>6,321</u>	<u>76,427</u>	<u>82,748</u>

13. Debtors: amounts falling due within one year

	2020 £	2019 £
Other debtors	5,793	-
Prepayments	16,587	19,037
	<u>22,380</u>	<u>19,037</u>

14. Creditors: amounts falling due within one year

	2020 £	2019 £
Taxation and social security	2,631	2,965
Other creditors	1,270	1,800
	<u>3,901</u>	<u>4,765</u>

15. Leasing agreements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020 £	2019 £
Within one year	<u>2,750</u>	<u>2,750</u>

The charity has an operating lease for its office. The minimum amount payable (until the next break clause) is £4,583.

During the year the charity was charged £4,139 (2019 - £4,129) for its operating lease.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

16. Movement in funds

	At 1/1/20 £	Net movement in funds £	At 31/12/20 £
Unrestricted funds			
General fund	6,321	2,588	8,909
Restricted funds			
Education fund	76,427	44,590	121,017
TOTAL FUNDS	<u>82,748</u>	<u>47,178</u>	<u>129,926</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	79,491	(76,903)	2,588
Restricted funds			
Education fund	209,230	(164,640)	44,590
TOTAL FUNDS	<u>288,721</u>	<u>(241,543)</u>	<u>47,178</u>

Comparatives for movement in funds

	At 1/1/19 £	Net movement in funds £	At 31/12/19 £
Unrestricted funds			
General fund	15,927	(9,606)	6,321
Restricted funds			
Education fund	74,951	1,476	76,427
TOTAL FUNDS	<u>90,878</u>	<u>(8,130)</u>	<u>82,748</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

16. Movement in funds - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	79,767	(89,373)	(9,606)
Restricted funds			
Education fund	197,205	(195,729)	1,476
TOTAL FUNDS	<u>276,972</u>	<u>(285,102)</u>	<u>(8,130)</u>

The Education Fund was created from grants and donations received to support the work done in the area of education by individuals named by donors and a variety of other projects that promote education,

17. Employee benefit obligations

During the year employer's pension contributions totalling £1,720 (2019 - £7,176) were payable to defined contribution pension schemes. No pension contributions were owing at the balance sheet date.

18. Related party disclosures

During the year the charity received donations totalling £38,796 (2019 - £34,051) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

Some of the charity's trustees serve as directors of a related company which provides education-related services. During the year TeachBeyond UK made payments totalling £nil (2019 - £5,452) to this company. The directors do not receive any financial benefits from this company.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

	2020 £	2019 £
Income and endowments		
Donations and legacies		
General donations	225,853	230,854
Donations from trusts	25,000	25,000
Gift aid	24,696	20,867
Fundraising activities	10,324	-
	<hr/> 285,873	<hr/> 276,721
Other trading activities		
Other trading activities	184	119
Investment income		
Deposit account interest	270	132
Other interest receivable	6	-
	<hr/> 276	<hr/> 132
Other income		
Government grants	2,388	-
	<hr/> 288,721	<hr/> 276,972
Total incoming resources		
	288,721	276,972
Expenditure		
Charitable activities		
Wages	171,810	183,574
Social security	5,321	9,086
Pensions	1,720	7,176
Insurance	3,334	-
Team expenses	6,642	20,795
Project expenses	966	5,274
Grants to institutions	14,067	15,271
Grants to individuals	24,004	23,374
	<hr/> 227,864	<hr/> 264,550
Support costs		
Management		
Insurance	2,238	1,775
Printing, postage and stationery	355	750
Other costs	3,522	7,596
Travelling and expenses	-	126
Office costs	5,738	6,286
	<hr/> 11,853	<hr/> 16,533

This page does not form part of the statutory financial statements

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

	2020	2019
	£	£
Management		
Governance costs		
Independent examination	1,500	1,800
Other	326	2,219
	<u>1,826</u>	<u>4,019</u>
Total resources expended	<u>241,543</u>	<u>285,102</u>
Net income/(expenditure)	<u><u>47,178</u></u>	<u><u>(8,130)</u></u>