

TEACHBEYOND UK

England & Wales · Charity number 1161689

Details

Other names	TEACHBEYOND UK & IRL
Status	Registered
Legal form	CIO
Registered	2015-05-15
Register	View on the Charity Commission register

Contact

Address	TeachBeyond UK (R. C No. 1161689). Unit 3-3-2 Storey House White Cross Business Park South Road Lancaster LA1 4XQ
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Phone	01524846434
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Email	info.uk@teachbeyond.org
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Website	www.teachbeyond.org.uk
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Activities

Objects: THE OBJECTS OF THE CIO ARE 1) THE ADVANCEMENT OF CHRISTIANITY AND THE FURTHERANCE OF TRANSFORMATIONAL EDUCATION IN THE UK AND ABROAD TO CHILDREN AND ADULTS THROUGH THE PROVISION OF TEACHING AND LEARNING SERVICES TO ALL REGARDLESS OF GENDER, ETHNICITY, OR RELIGION IN ORDER TO PROMOTE HOLISTIC PERSONAL GROWTH AND ENDURING SOCIAL BENEFIT. 2) SUCH CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.

Activities: Transformational Education including : Higher Education, Teacher Education, School Services, Language Services and Informal Education.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Religious Activities
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Germany
- Greece
- Hungary
- India
- Philippines
- South Africa
- Tajikistan
- Tanzania
- Thailand
- United States
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£605,280	£604,491	£189,751	23
2023-12-31	£576,104	£554,866	£188,963	21
2022-12-31	£492,137	£512,980	-	-
2021-12-31	£394,880	£336,238	-	-
2020-12-31	£288,721	£241,543	-	-

Trustees

Name	Role	Appointed
Coleen Rachel Jackson	Chair	2015-05-15
Alan McIlhenny		2018-05-01
Alexander MARK THOMAS		2018-05-12
Andrew S Parker		2025-02-19
Brian Callan		2023-01-01
Florence Binions		2023-01-01
Jessica Marie Weaver		2019-01-01
Stephen Williams		2022-07-01

TEACHBEYOND UK

England & Wales - Charity number 1161689

Accounts

Charity registration number 1161689 (England and Wales)

TEACHBEYOND UK CIO
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024



TEACHBEYOND UK CIO

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Rev A M Thomas Revd Dr C R Jackson Dr A McIlhenny Mr B Callan Mr S Williams Ms F Binions Ms J M Weaver
Key staff	Mr M D Coe
Charity number (England and Wales)	1161689
Principal address	3-3-2 Storey House White Cross Business Park Lancaster Lancashire England LA1 4XQ
Independent examiner	Xeinadin Dalton House 9 Dalton Square LANCASTER LA1 1WD
Bankers	HSBC Bank Plc 35 Market Street Lancaster LA1 1JQ

TEACHBEYOND UK CIO

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TEACHBEYOND UK CIO

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees present their annual report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011, the Charities Act (Northern Ireland) 2008, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

TeachBeyond UK exists to advance Christianity and promote transformational education in the UK and abroad. The charity provides teaching and learning services that promote holistic personal growth and enduring social benefit.

Vision

Individuals will discover and experience their identity in Christ to live the life God intends.

Mission

TeachBeyond United Kingdom is part of a global community offering transformational education services to encourage, equip, and enable individuals to impact their communities for Christ.

We prepare and send Christian teachers and related staff to educational opportunities around the world, enabling those they serve to become all God intends them to be.

Beneficiaries

Our primary beneficiaries are the individuals and communities who receive services from our members. These include children, teachers, and staff at Christian schools, educational projects, colleges, and language camps globally.

Indirect beneficiaries include parents, relatives, and communities who experience the positive impact of TeachBeyond UK's work.

TeachBeyond UK also collaborates with TeachBeyond Global Ltd, supporting partner schools worldwide in areas such as staff development, governance, and operational sustainability.

Public benefit

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Volunteers

In 2024, the role of Matt Coe, National Director, was expanded to four days per week to support programme growth in the UK.

Other staff and volunteers include:

- | | |
|------------------|-------------------------------------|
| • Liz Hosker | People Services Lead |
| • Chris Porter | Mobiliser (left December 2024) |
| • Grace Yang | Finance Lead (left December 2024) |
| • Hazel Preece | Finance Lead (joined December 2024) |
| • Leah Ward | Donations |
| • Avinash Kessop | Advancement Lead (Volunteer) |
| • Jennifer Rymer | Human Resources (Volunteer) |
| • Katy Myers | Communications Lead (Volunteer) |

TeachBeyond UK remains reliant on the invaluable support of volunteers and expresses gratitude to all staff and trustees for their continued commitment.

TEACHBEYOND UK CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance

Significant activities and achievements against objectives

TeachBeyond UK continues to grow as a small but dynamic mission charity.

- **Membership Growth:** We increased the number of members sent overseas for mission work in 2024. As of December 2024, there are 27 members serving in the UK or overseas. The UK office also oversees, but with no legal representation, members of TeachBeyond globally who do not have a sending office in their country. The number of these members totals 21.
- **Diversified Income:** The organisation expanded income-generation activities to support long-term sustainability.
- **Strategic Development:** We continued exploratory work to establish TeachBeyond's presence in Ireland, deepening relationships with churches, mission organisations, and Christian educational organisations.
- **Governance Renewal:** The board began recruitment for a trustee with financial expertise and sought Charity Commission guidance to extend Dr Coleen Jackson's term as Chair during this transitional period.

Outreach and recruitment

To support our outreach strategy:

- The Chair and National Director met with Ireland Mission Agency Partnership (IMAP) to explore opportunities for collaboration as we consider establishing a presence in Ireland.
- The National Director promoted the charity among potential donors, partners, and prayer supporters.
- Through his participation on the TeachBeyond Global Cabinet, the National Director contributed to leadership initiatives and represented TeachBeyond UK internationally, enhancing our profile within the global network.

Fundraising practices

In 2024, TeachBeyond UK hosted two major fundraising events:

1. Walk Across the Bay – raised £8,108
2. Day of Giving (part of the Global Day of Giving) – raised £1,656.

Total fundraising income for 2024 was £9764, with expenditure of £1884, resulting in a surplus of £7880.

Grant applications were submitted to strengthen unrestricted funds, essential for maintaining our UK office base.

General donations totalled £104,455. This is totalled from the general donations from monthly and one-off donors and interest from our saving account.

TeachBeyond North America (CANUSA) provided valuable financial support to national entities worldwide, including TeachBeyond UK. We are deeply grateful for this continued partnership.

Additionally, our collaboration with Open Schools Worldwide (OSWW) remains integral to our mission, supported by the experience of trustees previously connected with OSWW.

TEACHBEYOND UK CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Financial review

Financial Position

Results and appropriations – The financial results of affairs including reserve positions of the charity for the 12-month period ending 31st December 2024 are set out in the financial statements of the following pages.

Our income for the 12 months ending 31st December 2024 was £605,278 Restricted £500,823, Unrestricted £104,455). Expenditure for the same period was £602,490 (Restricted £498,810, Unrestricted £105,680).

The increase in the restricted giving has been a result of the more members joining and being sent overseas by TeachBeyond and the donors/supporters who help them financially to do so.

During the annual budget review in November, the trustees and National Director set a budget for the coming year for the restricted and unrestricted income and expenditure. All designated funds are reviewed using historical data and renewed perspectives of the potential opportunities and needs for the following year.

Principal Funding Sources

2024 saw 27 members serving either in the UK or overseas, and donations to support these continues to be our main source of funding. In 2024 we received money from 425 individual donors, 34 churches and organisations and 1 trust, a total of 460 donors.

As reported above, TeachBeyond UK continues to receive a grant from TeachBeyond Canada & USA (CANUSA). This helps our operational costs of the charity. We continue to have regular communication with them to ensure and enable that salaries and other operational costs can be paid in a paid on or before their due dates.

During 2024, the charity received a grant of £5000 from one trust. This was an anticipated reduction due to the grants received up to the end of 2023 were not carried on in 2024. The National Director with the assistance of the trustees are anticipating new grant applications in 2025.

We receive funds from donors through a variety of platforms that help ensure that donations are received either for members or general funds.

In the later stages of 2024, it was determined that we were to move from the current accounting and donations platforms to a new online software system, Xero. As a result of this, the charity sought an organisation to help implement this with support required. The full implementation of the software would go live in January 2025.

All funds received support our objectives to prepare and send Christian teachers and education professionals across the world.

Reserves policy

The trustees policy of keeping one month's restricted funds continues to be adhered to. This is in place so that the charity can continue to operate should income and/or expenditure vary unexpectedly.

The trustees have determined that the charity should hold a reserve of unrestricted funds equal to no less than two month's unrestricted expenditure, which would equal to £17,500 At the year end, the charity held in free reserves which makes us compliant with our reserves policy.

2024 was a year in which the grants received from several foundations came to an end. This meant that there needed to be a review of other trusts or foundations that could be sought and applications made.

Investment policy

Currently, TeachBeyond UK does not have any investments. As we develop as a mission organisation, the trustees will review its policy on investments.

TEACHBEYOND UK CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Major risks

Trustees recognise their duty to identify and manage risks affecting the charity. The National Director provides regular assessments and reports to the Board. No material risks required follow-up during the reporting period.

Given that some members serve in restricted-access countries, confidentiality and security protocols are strictly enforced. Contingency plans are in place for rapid evacuation if necessary.

TeachBeyond UK continues to review and align its policies and board manuals with TeachBeyond Global standards, adapting them appropriately for UK governance.

Plans for future periods

Our plans for the coming year are:

1. Appoint an Associate National Director to lead development in Ireland, including recruitment and partnership building.
3. Establish TeachBeyond UK & Ireland as a unified national entity, completing registration requirements in both countries.
4. Recruit new trustees and identify a successor Chair for appointment in 2026.
5. Expand membership, donors, and grant income through diversified revenue streams.
6. Review and upgrade financial systems and software.
7. Strengthen TeachBeyond UK's reputation as a mission of choice for global educational projects.
8. Develop and pilot a Partnership Programme with Christian schools, paving the way for formal collaboration with TeachBeyond UK.

Structure, governance and management

The organisation operates under the governance of a Board of Trustees, chaired by Revd Dr Coleen Jackson, supported by Megan Randolph, Company Secretary.

Dr Jackson and Dr McIlhenny also serve on the TeachBeyond Global Board, where Dr Jackson is Vice Chair.

Two subcommittees oversee specific areas:

- Partnerships Committee
- Ireland Committee

The Trustees who served during the year and up to the date of signature of the financial statements were:

Rev A M Thomas

Revd Dr C R Jackson

Dr A McIlhenny

Mr B Callan

Mr S Williams

Ms F Binions

Ms J M Weaver

Recruitment and appointment of trustees

Our strategic direction and strategic decisions relating to the charity are made by the trustees and remain consistent with our policies and in consultation with the UK National Director. The operational running of the charity is delegated to the UK National Director and his staff. The powers of appointment or removal of trustees rests with the trustees. During the coming year we will continue to seek new trustees who are able to support our strategic objectives. New trustees are selected from nomination by individual trustees and are wholeheartedly involved in seeing the mission of the charity fulfilled. During 2025 we will continue to seek trustees who are able to support our work in Northern Ireland and work with Christian Schools and Colleges.

There is a minimum of three and a maximum of twelve trustees. The President of TeachBeyond Global and the Vice President for TeachBeyond Europe are ex-officio members in line with our current constitution

TEACHBEYOND UK CIO

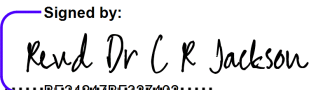
TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Organisational structure

The TeachBeyond UK board relates to TeachBeyond Global through its signing of Inter Organisational Agreement (IOA) that defines the relationship between the two bodies. In compliance with TeachBeyond Global, TeachBeyond UK is developing its board manual which goes alongside the TeachBeyond UK administrative manual. These two documents cover the operational procedures for our work in the UK.

The Trustees' report was approved by the Board of Trustees.

Signed by:

-----BE24247BF327402-----
Revd Dr C R Jackson
Trustee

Date: 10/29/2025
.....

TEACHBEYOND UK CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TEACHBEYOND UK CIO

I report to the Trustees on my examination of the financial statements of TeachBeyond UK CIO (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 and the Charities Act (Northern Ireland) 2008. You are satisfied that the financial statements of the charity are not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the charity's financial statements carried out under section 65 of the Charities Act (Northern Ireland) 2008 and section 145 of the Charities Act 2011. In carrying out my examination I have followed the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act (Northern Ireland) 2008 and the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011 and section 65 of the Charities Act (Northern Ireland) 2008. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 63 of the Charities Act 2008 and section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of the Charities Act (Northern Ireland) 2008 and the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed by:

T M Preece

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T M Preece FCCA

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Dalton House
9 Dalton Square
LANCASTER
LA1 1WD
Date: 10/29/2025

TEACHBEYOND UK CIO

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Current financial year		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes				
Income from:					
Donations and legacies	3	94,895	500,823	595,718	571,612
Other trading activities	4	7,259	-	7,259	2,614
Investments	5	2,303	-	2,303	1,874
Total income		104,457	500,823	605,280	576,100
Expenditure on:					
Raising funds	6	1,884	-	1,884	-
Charitable activities	7	103,797	498,810	602,607	554,864
Total expenditure		105,681	498,810	604,491	554,864
Net income/(expenditure) and movement in funds		(1,224)	2,013	789	21,236
Net income/(expenditure) and movement in funds		(1,224)	2,013	789	21,236
Reconciliation of funds:					
Fund balances at 1 January 2024		19,990	168,972	188,962	167,726
Fund balances at 31 December 2024		18,766	170,985	189,751	188,962

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

TEACHBEYOND UK CIO

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Prior financial year		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes			
Income from:				
Donations and legacies	3	100,047	471,565	571,612
Other trading activities	4	2,614	-	2,614
Investments	5	1,874	-	1,874
Total income		104,535	471,565	576,100
Expenditure on:				
Charitable activities	7	103,078	451,786	554,864
Other expenditure		1,126	(1,126)	-
Total expenditure		104,204	450,660	554,864
Net income and movement in funds		331	20,905	21,236
Reconciliation of funds:				
Fund balances at 1 January 2023		19,660	148,066	167,726
Fund balances at 31 December 2023		19,991	168,971	188,962

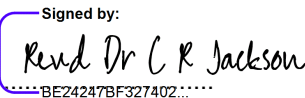
TEACHBEYOND UK CIO

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024	£	2023	£
Current assets					
Debtors	14	24,114		15,199	
Cash at bank and in hand		176,368		180,623	
		200,482		195,822	
Creditors: amounts falling due within one year	15	(10,731)		(6,860)	
Net current assets			189,751		188,962
The funds of the charity					
Restricted income funds	17		170,985		168,971
Unrestricted funds	18		18,766		19,991
			189,751		188,962

The financial statements were approved by the Trustees on 10/29/2025

Signed by:

.....BEZ4247BF327402.....
Revd Dr C R Jackson
Trustee

TEACHBEYOND UK CIO**STATEMENT OF CASH FLOWS*****FOR THE YEAR ENDED 31 DECEMBER 2024***

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	22		(6,558)		42,049
Investing activities					
Investment income received		2,303		1,874	
Net cash generated from investing activities			2,303		1,874
Net cash generated from financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(4,255)		43,923
Cash and cash equivalents at beginning of year			180,623		136,700
Cash and cash equivalents at end of year			176,368		180,623

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

TeachBeyond UK CIO is a Charitable Incorporated Organisation in England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, the Charities Act (Northern Ireland) 2008, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies (Continued)

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	94,895	500,823	595,718	100,047	471,565	571,612

4 Income from other trading activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Fundraising events	7,259	2,614

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	2,303	1,874

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

6 Expenditure on raising funds

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Fundraising and publicity		
Fundraising events	1,884	-

7 Expenditure on charitable activities

	TeachBeyond 2024 £	TeachBeyond 2023 £
Direct costs		
Staff costs	386,057	324,468
Insurance	6,607	6,489
Overseas team expenses	61,414	54,952
Other team expenses	7,937	5,320
Attending christian events	1,468	6,142
	463,483	397,371
Grant funding of activities (see note 8)	114,664	136,408
Share of support and governance costs (see note 9)		
Support	17,484	18,074
Governance	6,976	3,011
	602,607	554,864
Analysis by fund		
Unrestricted funds	103,797	103,078
Restricted funds - general	498,810	451,786
	602,607	554,864

8 Grants payable

	TeachBeyond 2024 £	TeachBeyond 2023 £
Grants to institutions:		
Other TeachBeyond organisations operating overseas	48,913	63,908
Grants to individuals	65,751	72,500

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TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

9 Support costs allocated to activities

	2024 £	2023 £
Insurance	825	985
Printing, postage and stationery	680	952
Other costs	2,491	2,403
Office costs	10,531	11,573
Fundraising costs	360	459
Subscriptions	2,597	1,702
Governance costs	6,976	3,011
	<u>24,460</u>	<u>21,085</u>
Analysed between:		
TeachBeyond	<u>24,460</u>	<u>21,085</u>

10 Net movement in funds

	2024 £	2023 £
The net movement in funds is stated after charging/(crediting):		
Fees payable to the charity's independent examiner:		
- for the independent examination of the charity's financial statements	3,448	2,273
- for other assurance services	1,290	-
- for tax advisory services	2,238	738
	<u>7,976</u>	<u>3,011</u>

11 Trustees

None of the Trustees (or any persons connected with them) received any remuneration during the year, but a total of £792 (2023 - £1,271) was reimbursed in respect of travel, accommodation and subsistence in the year.

12 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Charitable activities	<u>23</u>	<u>22</u>
Employment costs	2024 £	2023 £
Wages and salaries	359,069	304,562
Social security costs	21,637	15,654
Other pension costs	5,351	4,252
	<u>386,057</u>	<u>324,468</u>

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

12 Employees

(Continued)

There were no employees whose annual remuneration was more than £60,000.

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Other debtors	14,794	14,426
Prepayments and accrued income	9,320	773
	<u>24,114</u>	<u>15,199</u>

15 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	6,383	4,641
Other creditors	2,933	874
Accruals and deferred income	1,415	1,345
	<u>10,731</u>	<u>6,860</u>

16 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

During the year employer's pension contributions totalling £5,351 (2023 - £4,252) were payable to defined contribution pension schemes. Contributions totalling £2,143 (2023 - £804) were payable to the scheme at the end of the year and are included in other creditors.

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
Education fund	<u>168,972</u>	<u>500,823</u>	<u>(498,810)</u>	<u>170,985</u>

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

17 Restricted funds (Continued)

Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
Education fund	148,066	471,565	(450,660)	168,971

The Education Fund was created from grants and donations received to support the work done in the area of education by individuals named by donors and a variety of other projects that promote education.

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
General funds	19,990	104,457	(105,681)	18,766

Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	19,660	104,535	(104,204)	19,991

Warning: Balance c/f from prior period does not equal balance b/f in current period 19,990

19 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Current assets/(liabilities)	18,766	170,985	189,751
	18,766	170,985	189,751

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

19 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:			
Current assets/(liabilities)	19,991	168,971	188,962
	<u>19,991</u>	<u>168,971</u>	<u>188,962</u>

20 Operating lease commitments

Lessee

The charity has an operating lease for its office. The date of the next break clause is August.

During the year the charity was charged £5,945 (2023 - £6,485) for its operating lease.

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	<u>4,323</u>	<u>-</u>

21 Related party transactions

Transactions with related parties

During the year the charity received donations totalling £4,523 (2023 - £3,573) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

22 Cash (absorbed by)/generated from operations

	2024 £	2023 £
Surplus for the year	789	21,236
Adjustments for:		
Investment income recognised in statement of financial activities	(2,303)	(1,874)
Movements in working capital:		
(Increase)/decrease in debtors	(8,915)	17,107
Increase in creditors	<u>3,871</u>	<u>5,580</u>
Cash (absorbed by)/generated from operations	<u>(6,558)</u>	<u>42,049</u>

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

23 Analysis of changes in net funds

The charity had no material debt during the year.

TEACHBEYOND UK

England & Wales - Charity number 1161689

Accounts

REGISTERED CHARITY NUMBER: 1161689

TEACHBEYOND UK CIO
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

Xeinadin
Dalton House
9 Dalton Square
LANCASTER
LA1 1WD

TEACHBEYOND UK CIO

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FOR THE YEAR ENDED 31 DECEMBER 2023

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TEACHBEYOND UK CIO

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2023**

Trustees	Dr C R Jackson Dr A McIlhenny Rev A M Thomas Mr B Callan Mr I Frost (resigned 31/12/2023) Mr S Williams Ms F Binions (appointed 1/1/2023) Ms J M Weaver
Principal address	3-3-2 Storey House White Cross Business Park LANCASTER LA1 4XQ
Registered charity number	1161689
Independent examiner	Xeinadin Dalton House 9 Dalton Square LANCASTER LA1 1WD
Bankers	HSBC Bank plc 35 Market Street Lancaster Lancashire LA1 1JQ
Key staff	Mr M D Coe

TEACHBEYOND UK CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees have pleasure in submitting the Report and Accounts for the year ended 31st December 2021.

Objectives and activities

Objectives and aims

1. The advancement of Christianity and the furtherance of transformational education in the UK and abroad to children and adults through the provision of teaching and learning services to all to promote holistic personal growth and enduring social benefit.
2. Such other purposes as are recognised by English law as charitable in planning the activities the Trustees have had regard to the guidance issued by the Charity Commission on 'Public Benefit'.

The mission of TeachBeyond UK is to prepare and send Christian teachers and other related (support) staff to educational opportunities across the world to enable those they serve to become all God intends them to be.

The primary beneficiaries are those who receive services from the members (teachers and other professionals) who are part of TeachBeyond UK. Beneficiaries include children and teachers at Christian schools, colleges and language camps across the world. The general public, including most specifically parents and relatives, are beneficiaries through the impact TeachBeyond UK's services has on individuals, organisations and communities.

TeachBeyond UK is a part of TeachBeyond Global. Many schools and projects that ask for partnership with TeachBeyond Global have a range of needs. As well as needing more teachers and educational professionals they often require professional development for their staff and governing body or help with issues related to running a school. TeachBeyond UK members assist members from TeachBeyond in other countries to meet those needs.

TeachBeyond UK aspires to meet these needs through a recruitment strategy where we advertise these school and project needs through our website, social media and attending various conferences in the UK.

TEACHBEYOND UK CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

Achievement and performance

TeachBeyond UK achievements

TeachBeyond UK is a small education mission charity that continues to grow the numbers of members that we send overseas.

During the year the number of members sending overseas increased and our income has gradually continue to grow (36 serving abroad, 31 in 2022). In 2023, TeachBeyond UK also had 9 overseas members attached to the UK office.

The trustees along with the National Director have continued to look at other spheres of work related to education with the intention of becoming a self-sufficient mission agency.

These include building partnerships with universities, colleges and schools. In addition, our Director has developed links with churches and other Christian Education or Mission Charities with a view to exploring links and partnerships.

In determining our mission and action plan we began to explore our expansion to Ireland. This resulted in meeting with the Irish Mission Agencies Partnership to discuss first steps.

Outreach and recruitment

Our National Director has continued to spend much of the year promoting the charity to various organisations that can support our work through financial giving, enquiring, serving or prayer. For example, during 2023 the National Director visited 6 churches, 4 Christian organisations, 3 Christian colleges and along with the board chair, visited Ireland to promote TeachBeyond across Ireland.

Our recruitment continues to be drawn from mainly the UK, with additional members coming Europe and the rest of the world, that do not have national TeachBeyond entities in their country.

In 2023 we made every attempt to communicate our developments through newsletters, email updates and social media platforms which have increased our outreach.

An additional role of our National Director is that he supports the Global TeachBeyond organisation through providing leadership programmes overseas which also gives him the opportunity to promote TeachBeyond UK.

Fundraising activities

In 2023 our major fundraising event was the London Landmarks Half Marathon and the TeachBeyond Global Day of Giving.

During 2023 we applied for grants to support our unrestricted funds which is vital to support our office base. Our general donations were £81,581 as we progress towards becoming a self-supporting charity.

TeachBeyond North America (CANUSA) supports all TeachBeyond national entities by providing a grant towards the operating costs of the national office. The trustees, staff and members are very grateful for all the support we have been given by TeachBeyond CANUSA.

Further developments

Our work with Open Schools Worldwide is an important element of our work. Two of our trustees were previously linked with OSWW.

TEACHBEYOND UK CIO**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023****Financial review****Financial position**

Results and appropriations - The financial results and state of affairs including reserve positions of the charity for the 12-month period ended 31st December 2023 are set out in the financial statements on the following pages. Our income for the 12 months ending 31st December 2023 was £576,104 (Restricted £471,566, Unrestricted £104,538) Expenditure for the same period was £554,866 (Restricted £450,660 and Unrestricted £104,206) This is a significant increase over last year, caused largely by an increased number of members serving overseas (12 up to 20) with a corresponding increase in the number of donors and the amount given for their support.

During the annual budget review in November, the trustees and national director set a budget for the coming year for the restricted and unrestricted income and expenditure. All designated funds are reviewed using historical data and a fresh perspective on the needs of the coming year.

Principal funding sources

2023 saw 20 members serving overseas, and donations to support these is our main ongoing funding source. In 2023 we received money from 473 individual donors, 37 churches and organisations and 6 trusts, a total of 516 donors. For comparison we had 434 donors in 2022 and 432 donors in 2021. The increase in the number of donors is driven by the increase in members serving overseas.

As reported above TeachBeyond UK continues to receive a grant from TeachBeyond CANUSA. This helps in covering the operational expenses of the charity. We continue to have regular communication with them to ensure a timely transfer of funds are made so that salaries and all other costs of running the organisation can be paid on their due dates.

During 2023 the charity received grants of £22,510 from various trusts which is slightly higher than the previous year. The trustees recognise that the charity needs to make continued efforts in fundraising activities. We have continued to receive income from our partnership with Christian TEFL for which we are grateful. This enables our UK members serving overseas to be able to teach English as a second language.

Having previously set up an EasyFundraising portal for TeachBeyond UK we continue to receive donations when supporters who have registered make purchases from selected internet suppliers.

All funds received support our objective to prepare and send Christian teachers and educational professionals across the world.

Investment policy and objectives

Currently, TeachBeyond UK does not have any investments. As we develop as a mission organisation, the trustees will review its policy on investments.

Reserves policy

The trustees' policy of keeping one month's restricted funds as a reserve continues to be adhered to. So that the charity can continue to operate should income and/or expenditure vary unexpectedly. The trustees have determined that the charity should hold a reserve of unrestricted funds equal to no less than two month's unrestricted expenditure, which would equate to £16,270. At the year end the charity held £19,991 in free reserve which makes us compliant with our reserves policy. For comparison, the figure in 2022 was £19,659.

Significant events that have affected financial performance and financial position during that period.

2023 signals the coming to the end of several grants that we receive. The trustees and national director will look within 2024 to make further grant applications.

Independent examiners

Xeinadin were appointed as independent examiners of the accounts.

TEACHBEYOND UK CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

Future plans

Our plans for the coming year are:

1. To firm up our work in Ireland by appointing someone who will act as Deputy Director with the sole responsibility for developing our presence and recruiting new members to send overseas.
2. To register with the Irish Mission Agencies Partnership (IMAP) in Ireland to support the work we are developing in Ireland.
3. To work alongside TeachBeyond Global Services to review our Vision and Mission Statement
4. Appoint at least one other board member with a financial background.
5. To consolidate our partnership with one or two other Christian Organisations who can support our work.
6. Further increase our members, donors, grant applications and revenue streams.
7. Develop and implement a strategic plan for unrestricted income.
8. Continue to increase our profile as the sending mission of choice for educational projects worldwide alongside developing other income generating activities to support our work.

Structure, governance and management

TeachBeyond UK Charity Governance

The charity is controlled by its governing document and a deed of trust.

The charity is a charitable incorporated organisation, registered with the Charity Commission on 15 May 2015.

Recruitment and appointment of new trustees

Trustees

Our strategic direction and strategic decisions relating to the charity are made by the trustees and remain consistent with our policies and in consultation with the UK National Director. The operational running of the charity is delegated to the UK National Director and his staff. The powers of appointment or removal of trustees rests with the trustees. During the coming year we will continue to seek new trustees who are able to support our strategic objectives. New trustees are selected from nomination by individual trustees and are wholeheartedly involved in seeing the mission of the charity fulfilled. During 2024 we will continue to seek trustees who are able to support our work in Northern Ireland and work with Christian Schools and Colleges.

There is a minimum of three and a maximum of twelve trustees. The President of TeachBeyond Global and the Vice President for TeachBeyond Europe are ex-officio members in line with our current constitution.

Organisational structure

The TeachBeyond UK board relates to TeachBeyond Global through its signing of Inter Organisational Agreement (IOA) that defines the relationship between the two bodies. In compliance with TeachBeyond Global, TeachBeyond UK is developing its board manual which goes alongside the TeachBeyond UK administrative manual. These two documents cover the operational procedures for our work in the UK.

TEACHBEYOND UK CIO

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2023

Structure, governance and management

TeachBeyond UK Trustees and staff

At our last Board meeting in 2023 we agreed to increase the role of Matt Coe, our National Director to 4 days a week as from January 2024.

During 2023, the various staff changes occurred:
Francis Kates, Finance Director retired (1st October) and Grace Yang was appointed (9th October).
Angela Russell resigned (24th February) and Chris Porter was appointed (1st May)
Michael Johnson, Communications Lead, ended service on 31st December.

In line with other small mission organisations, our staff are part time which is a blessing but also presents some challenges. The trustees acknowledge the work of all our staff.

- Our current staff are as follows:
- 1. Matt Coe (MC) - National Director
 - 2. Liz Hosker (LH) - People Services Lead
 - 3. Chris Porter (CP) - Mobiliser
 - 4. Grace Yang (GY) - Finance Lead
 - 5. Leah Ward (LW) - Donations
 - 6. Avinash Kessop (AK) - Advancement Lead (volunteer)
 - 7. Jennifer Rymer (JR) - Human resources (volunteer)
 - 8. Keane Fine (KF) - Communications (TeachBeyond Global)
 - 9. Vivienne Robinson (VR) - Church relations (volunteer)

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

During the reporting period the UK Director made various assessments and reported to the board. There were no risks that needed to be followed up.

Some of our members work in restricted countries and everything is done to protect their anonymity. Where members find themselves in danger procedures are put in place to remove them as soon is feasible.

During 2023 TeachBeyond UK signed the National Entities Agreement with our Global Office, and we continue to work through the UK Policy and Board manuals so they comply with TeachBeyond Global policies and practices and where appropriate modified for the UK.

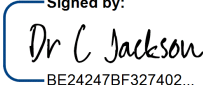
Further information on the Governance of TeachBeyond UK

The board is chaired by Dr Coleen Jackson and supported by the TeachBeyond UK Office. Dr Jackson and Dr A McIlhenny are members of the Global Board. Dr Jackson is also Vice Chair of the Global Board.

During 2023 we had one trustee whose resigned Mr Ian Frost and we thank him for what he was able to contribute. At the end of the year, we were able to appoint Florence Binions who resides in Ireland and has an education background.

We have two sub committees working on Partnerships and Ireland.

10/25/2024
Approved by order of the board of trustees on and signed on its behalf by:

Signed by:

.....BE24247BF327402.....
Dr C R Jackson - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TEACHBEYOND UK CIO**

Independent examiner's report to the trustees of TeachBeyond UK CIO

I report to the charity trustees on my examination of the accounts of TeachBeyond UK CIO (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

T M Preece FCCA

Xeinadin
Dalton House
9 Dalton Square
LANCASTER
LA1 1WD

Date:

TEACHBEYOND UK CIO

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted funds £	Restricted fund £	2023 Total funds £	2022 Total funds £
	Notes				
Income and endowments from					
Donations and legacies	2	102,664	471,566	574,230	491,287
Investment income	3	1,874	-	1,874	850
Total		<u>104,538</u>	<u>471,566</u>	<u>576,104</u>	<u>492,137</u>
Expenditure on					
Charitable activities	4				
TeachBeyond		103,080	451,786	554,866	512,980
Other		<u>1,126</u>	<u>(1,126)</u>	<u>-</u>	<u>-</u>
Total		<u>104,206</u>	<u>450,660</u>	<u>554,866</u>	<u>512,980</u>
NET INCOME/(EXPENDITURE)		332	20,906	21,238	(20,843)
Reconciliation of funds					
Total funds brought forward		<u>19,659</u>	<u>148,066</u>	<u>167,725</u>	<u>188,568</u>
Total funds carried forward		<u><u>19,991</u></u>	<u><u>168,972</u></u>	<u><u>188,963</u></u>	<u><u>167,725</u></u>

The notes form part of these financial statements

TEACHBEYOND UK CIO

BALANCE SHEET
31 DECEMBER 2023

	Notes	Unrestricted funds £	Restricted fund £	2023 Total funds £	2022 Total funds £
Current assets					
Debtors	11	1,334	13,867	15,201	32,306
Cash at bank and in hand		21,013	159,609	180,622	136,699
		22,347	173,476	195,823	169,005
Creditors					
Amounts falling due within one year	12	(2,356)	(4,504)	(6,860)	(1,280)
Net current assets		19,991	168,972	188,963	167,725
Total assets less current liabilities		19,991	168,972	188,963	167,725
NET ASSETS		19,991	168,972	188,963	167,725
Funds	14				
Unrestricted funds				19,991	19,659
Restricted funds				168,972	148,066
Total funds				188,963	167,725

The financial statements were approved by the Board of Trustees and authorised for issue on 10/25/2024 and were signed on its behalf by:

Signed by:

Dr C Jackson

B524247BF327402.....

Dr C R Jackson - Trustee

The notes form part of these financial statements

TEACHBEYOND UK CIO**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	42,049	(34,619)
Net cash provided by/(used in) operating activities		42,049	(34,619)
Cash flows from investing activities			
Interest received		1,874	850
Net cash provided by investing activities		1,874	850
Change in cash and cash equivalents in the reporting period		43,923	(33,769)
Cash and cash equivalents at the beginning of the reporting period		136,699	170,468
Cash and cash equivalents at the end of the reporting period		180,622	136,699

The notes form part of these financial statements

TEACHBEYOND UK CIO**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2023****1. Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2023	2022
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	21,238	(20,843)
Adjustments for:		
Interest received	(1,874)	(850)
Decrease/(increase) in debtors	17,105	(12,966)
Increase in creditors	5,580	40
Net cash provided by/(used in) operations	<u>42,049</u>	<u>(34,619)</u>

2. Analysis of changes in net funds

	At 1/1/23	Cash flow	At 31/12/23
	£	£	£
Net cash			
Cash at bank and in hand	136,699	43,923	180,622
	<u>136,699</u>	<u>43,923</u>	<u>180,622</u>
Total	<u>136,699</u>	<u>43,923</u>	<u>180,622</u>

The notes form part of these financial statements

TEACHBEYOND UK CIO**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023****1. Accounting policies****Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity receives government grants in respect of Coronavirus Job Retention Scheme. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023**2. Donations and legacies**

	2023	2022
	£	£
General donations	511,598	425,064
Donations from trusts	22,510	20,000
Gift aid	37,508	42,426
Fundraising activities	2,614	3,797
	<u>574,230</u>	<u>491,287</u>

3. Investment income

	2023	2022
	£	£
Deposit account interest	1,874	623
Other interest receivable	-	227
	<u>1,874</u>	<u>850</u>

4. Charitable activities costs

	Direct Costs (see note 5)	Grant funding of activities (see note 6)	Support costs (see note 7)	Totals
	£	£	£	£
TeachBeyond	<u>397,372</u>	<u>136,408</u>	<u>21,086</u>	<u>554,866</u>

5. Direct costs of charitable activities

	2023	2022
	£	£
Staff costs	324,468	271,926
Insurance	6,489	5,485
Overseas team expenses	54,953	34,208
Other team expenses	5,320	10,652
Attending christian events	6,142	-
	<u>397,372</u>	<u>322,271</u>

TEACHBEYOND UK CIO**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023****6. Grants payable**

	2023	2022
	£	£
TeachBeyond	<u>136,408</u>	<u>169,503</u>
The total grants paid to institutions during the year was as follows:		
	2023	2022
	£	£
Other TeachBeyond organisations operating overseas	<u>63,908</u>	<u>120,186</u>

7. Support costs

	Management	Governance costs	Totals
	£	£	£
TeachBeyond	<u>18,075</u>	<u>3,011</u>	<u>21,086</u>

Support costs, included in the above, are as follows:

Management

	2023	2022
	TeachBeyond	Total activities
	£	£
Insurance	985	707
Printing, postage and stationery	952	1,383
Other costs	2,404	6,125
Office costs	11,573	8,169
Fundraising costs	459	1,003
Subscriptions	1,702	1,630
	<u>18,075</u>	<u>19,017</u>

Governance costs

	2023	2022
	TeachBeyond	Total activities
	£	£
Independent examination	<u>3,011</u>	<u>2,189</u>

TEACHBEYOND UK CIO**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023****8. Trustees' remuneration and benefits**

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

The trustees incurred total expenses of £1,271 (2022- £541) relating to travel, accommodation and subsistence in the year.

9. Staff costs

	2023	2022
	£	£
Wages and salaries	304,562	256,865
Social security costs	15,654	11,549
Other pension costs	4,252	3,512
	<u>324,468</u>	<u>271,926</u>

The average monthly number of employees during the year was as follows:

	2023	2022
	22	18
Charitable activities	<u>22</u>	<u>18</u>

No employees received emoluments in excess of £60,000.

10. Comparatives for the statement of financial activities

	Unrestricted funds £	Restricted fund £	Total funds £
Income and endowments from			
Donations and legacies	92,952	398,335	491,287
Investment income	850	-	850
Total	<u>93,802</u>	<u>398,335</u>	<u>492,137</u>
Expenditure on			
Charitable activities			
TeachBeyond	97,708	415,272	512,980
NET INCOME/(EXPENDITURE)	(3,906)	(16,937)	(20,843)
Reconciliation of funds			
Total funds brought forward	23,565	165,003	188,568
Total funds carried forward	<u>19,659</u>	<u>148,066</u>	<u>167,725</u>

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023**11. Debtors: amounts falling due within one year**

	2023	2022
	£	£
Other debtors	14,426	25,682
Prepayments	775	6,624
	<u>15,201</u>	<u>32,306</u>

12. Creditors: amounts falling due within one year

	2023	2022
	£	£
Taxation and social security	4,641	-
Other creditors	2,219	1,280
	<u>6,860</u>	<u>1,280</u>

13. Leasing agreements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	<u>4,323</u>	<u>4,323</u>

The charity has an operating lease for its office. The date of the next break clause is 31 August 2024 and the minimum amount payable until that date is £4,323.

During the year the charity was charged £6,485 (2022 - £5,543) for its operating lease.

14. Movement in funds

	At 1/1/23	Net movement in funds	At 31/12/23
	£	£	£
Unrestricted funds			
General fund	19,659	332	19,991
Restricted funds			
Education fund	148,066	20,906	168,972
TOTAL FUNDS	<u>167,725</u>	<u>21,238</u>	<u>188,963</u>

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

14. Movement in funds - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	104,538	(104,206)	332
Restricted funds			
Education fund	471,566	(450,660)	20,906
TOTAL FUNDS	<u>576,104</u>	<u>(554,866)</u>	<u>21,238</u>

Comparatives for movement in funds

	At 1/1/22 £	Net movement in funds £	At 31/12/22 £
Unrestricted funds			
General fund	23,565	(3,906)	19,659
Restricted funds			
Education fund	165,003	(16,937)	148,066
TOTAL FUNDS	<u>188,568</u>	<u>(20,843)</u>	<u>167,725</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	93,802	(97,708)	(3,906)
Restricted funds			
Education fund	398,335	(415,272)	(16,937)
TOTAL FUNDS	<u>492,137</u>	<u>(512,980)</u>	<u>(20,843)</u>

The Education Fund was created from grants and donations received to support the work done in the area of education by individuals named by donors and a variety of other projects that promote education,

TEACHBEYOND UK CIO

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023**

15. Employee benefit obligations

During the year employer's pension contributions totalling £4,252 (2022 - £3,512) were payable to defined contribution pension schemes. Contributions totalling £804 (2022 - £nil) were payable to the scheme at the end of the year and are included in other creditors.

16. Related party disclosures

During the year the charity received donations totalling £3,573 (2022 - £30,002) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

TEACHBEYOND UK CIO**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

	2023 £	2022 £
Income and endowments		
Donations and legacies		
General donations	511,598	425,064
Donations from trusts	22,510	20,000
Gift aid	37,508	42,426
Fundraising activities	2,614	3,797
	<u>574,230</u>	<u>491,287</u>
Investment income		
Deposit account interest	1,874	623
Other interest receivable	-	227
	<u>1,874</u>	<u>850</u>
Total incoming resources	<u>576,104</u>	<u>492,137</u>
Expenditure		
Charitable activities		
Wages	304,562	256,865
Social security	15,654	11,549
Pensions	4,252	3,512
Insurance	6,489	5,485
Overseas team expenses	54,953	34,208
Other team expenses	5,320	10,652
Attending christian events	6,142	-
Grants to institutions	63,908	120,186
Grants to individuals	72,500	49,317
	<u>533,780</u>	<u>491,774</u>
Support costs		
Management		
Insurance	985	707
Printing, postage and stationery	952	1,383
Other costs	2,404	6,125
Office costs	11,573	8,169
Fundraising costs	459	1,003
Subscriptions	1,702	1,630
	<u>18,075</u>	<u>19,017</u>
Governance costs		
Independent examination	3,011	2,189
Total resources expended	<u>554,866</u>	<u>512,980</u>
Net income/(expenditure)	<u><u>21,238</u></u>	<u><u>(20,843)</u></u>

This page does not form part of the statutory financial statements

TEACHBEYOND UK

England & Wales - Charity number 1161689

Accounts

TEACHBEYOND UK CIO
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Scott & Wilkinson
Dalton House
9 Dalton Square
LANCASTER
LA1 1WD

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FOR THE YEAR ENDED 31 DECEMBER 2022**

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REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2022

Trustees	Dr C R Jackson Mr T M Preece (resigned 31/5/2022) Dr A McIlhenny Rev A M Thomas Dr E Oborn-Barrett (resigned 31/5/2022) Mr B Callan (appointed 1/7/2022) Mr I Frost (appointed 1/7/2022) Mr S Williams (appointed 1/7/2022)
Principal address	3-3-2 Storey House White Cross Business Park LANCASTER LA1 4XQ
Registered charity number	1161689
Independent examiner	Scott & Wilkinson Dalton House 9 Dalton Square LANCASTER LA1 1WD
Bankers	HSBC Bank plc 35 Market Street Lancaster Lancashire LA1 1JQ
Key staff	Mr M D Coe

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees have pleasure in submitting the Report and Accounts for the year ended 31st December 2021.

Objectives and activities

Objectives and aims

1. The advancement of Christianity and the furtherance of transformational education in the UK and abroad to children and adults through the provision of teaching and learning services to all in order to promote holistic personal growth and enduring social benefit.
2. Such other purposes as are recognised by English law as charitable In planning the activities the Trustees have had regard to the guidance issued by the Charity Commission on 'Public Benefit'.

The mission of TeachBeyond UK

To prepare and send Christian teachers and other related (support) staff to educational opportunities across the world to enable those they serve to become all God intends them to be.

The primary beneficiaries are those who receive services from the members (teachers and other professionals) who are part of TeachBeyond UK. This includes children and teachers at Christian schools, colleges and camps across the world. The general public, including most specifically parents and relatives, are beneficiaries through the impact TeachBeyond UK's services have on individuals and organisations.

TeachBeyond UK is a part of TeachBeyond Global. Many schools that ask for partnership with TeachBeyond Global have a range of needs. As well as needing more teachers they often need professional development for their staff and governing body and help with issues related to running a school. TeachBeyond UK members assist members from TeachBeyond in other countries to meet these needs.

Achievement and performance

TeachBeyond UK achievements

2022 saw a gradual emergence from Covid which has resulted in the charity gradually getting back to normal. We were very fortunate to have M Coe fully join us as National Director from January 2022.

The UK National Team were able to move to a larger office that included a conference room used for private meetings and team discussions and prayer time.

A new financial accounting software was introduced.

A new website was launched.

Outreach and recruitment

2022 has seen a steady growth in the numbers of members we send overseas. In 2022 we had 104 enquiries with 27 applications. At the end of 2022, in total, we had 31 serving abroad (27 in 2021) with 4 in the UK. There are 5 still looking for a suitable placement or are raising financial support.

Now moving out of the Covid, we are now looking at offering church meetings again to increase our supporter base and gradually increase our standing in the marketplace.

Regular posts have been placed on Facebook and Twitter pages.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

Achievement and performance

Fundraising activities

During 2022 with the lifting of Covid restrictions we were able to get involved in more fundraising activities. One of our highlights was the London Half Marathon which raised £6000 and involved the UK and Global Office staff.

We successfully applied for grants to support our unrestricted funds which is vital to support our office base. Our general donations were slightly higher than previous years as we progress towards becoming a self-supporting charity.

The annual grant from TeachBeyond North America (CANUSA) was further reduced but is part of their commitment to support national entities across the world. We are very grateful for all the support we have been given from TeachBeyond CANUSA.

Further developments

As our new National Director established himself the trustees met with him to review our strategic plan for the coming years. Our priority to establish firm links with Ireland continue along with establishing links with UK Christian School networks. We were fortunate to recruit a board member who lives in Ireland so that we can continue our discussions so that we can work across the whole of Ireland to recruit members to work in educational establishments across the world.

Our work with Open Schools Worldwide to integrate them into Teach Beyond UK continues.

Financial review

Financial position

Results and appropriations - The financial results and state of affairs including reserve positions of the charity for the 12 month period ended 31st December 2022 are set out in the financial statements on the following pages. Our income for the 12 months ending 31st December 2022 was £492,137. Expenditure for the same period was £512,980, producing an operating loss of £20,843. This is a decrease of £79,305 over last year. This drop was largely caused by a significant increase in expenditure of which there were several genuine factors including the cost of living for our members overseas has gone up more than their donations, and so they are eating into their reserves.

Principal funding sources

2022 saw 12 members serving overseas, which provides our main ongoing funding source. In 2022 we received money from 402 individual donors, 27 churches and organisations and 5 trusts, a total of 434 donors. For comparison we had 436 donors in 2021 and 297 donors in 2020.

As reported above TeachBeyond UK continues to receive a grant from TeachBeyond CANUSA. This helps in covering the operational expenses of the charity. We continue to have regular communication with them to ensure a timely transfer of funds are made so that salaries and all other costs of running the organisation can be paid on their due dates.

During 2022 the charity received grants of £20,000 from various trusts which is slightly lower than the previous year. The trustees recognise that the charity needs to make continued efforts in fundraising activities. We have continued to receive income from our partnership with Christian TEFL for which we are grateful. This enables our UK members serving overseas to be able to teach English as a second language.

Having previously set up an EasyFundraising portal for TeachBeyond UK we continue to receive donations when supporters who have registered make purchases from selected internet suppliers.

Reserves policy

The trustees' policy of keeping one month's restricted funds as a reserve continues to be adhered to. So that the charity can continue to operate should income and/or expenditure vary unexpectedly. The trustees have determined that the charity should hold a reserve of unrestricted funds equal to no less than two month's unrestricted expenditure, which would equate to £17,391. At the year end the charity held unrestricted funds of £19,659 so the reserves policy is complied with. For comparison, the figure in 2020 was £8,909 and in 2021 was £23,565.

Scott and Wilkinson were appointed as independent examiners of the accounts.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

Future plans

Our plans for the coming year are:

1. To update our 5 year 'Strategic Plan' now our Director has been in post for more than a year
2. Appoint one or two additional board members to support the areas of development as identified in our Strategic Plan
3. To put in place a development programme for trustees related to our work with TeachBeyond Global and their constituent partners.
4. To implement our plans to work in Ireland which includes appointing a member of staff to oversee this work.
5. To continue to develop our partnerships with other Christian Organisations including UK Christian schools and colleges
6. Further increase our members and donors
7. Develop and implement a strategic plan for unrestricted income
8. Continue to work closely with our Open Schools Worldwide network
9. Continue to increase our profile as the sending mission of choice for educational projects worldwide.

Structure, governance and management

TeachBeyond UK Charity Governance

The charity is controlled by its governing document and a deed of trust.

The charity is a charitable incorporated organisation, registered with the Charity Commission on 15 May 2015.

Recruitment and appointment of new trustees

Our strategic direction and strategic decisions relating to the charity are made by the trustees and remain consistent with our policies and in consultation with the UK National Director. The operational running of the charity is delegated to the UK National Director and his staff. The powers of appointment or removal of trustees rests with the trustees. During the coming year we will continue to seek new trustees who are able to support our strategic objectives. New trustees are selected from nomination by individual trustees and are wholeheartedly involved in seeing the mission of the charity fulfilled. During 2023 we will continue to seek trustees who are able to support our work in Northern Ireland and work with Christian Schools and Colleges.

There is a minimum of three and a maximum of twelve trustees. The President of TeachBeyond Global and the Vice President for TeachBeyond Europe are ex-officio members in line with our current constitution.

During 2023 we will be considering how our board is supported in terms of clerking given our board is growing in number and our work is diversifying.

TeachBeyond UK Trustees and staff

During 2022 we had two trustees whose terms of office was completed. Mr T Preece and Dr E Oborn stepped down from the board in May 2022. Both had made considerable contributions to TeachBeyond UK.

In July 2022 we appointed three new trustees Mr B Callan, Mr I Frost and Mr S Williams.

In January 2022 Mr M Coe fully took over the role as National Director for TeachBeyond UK. This was based on a three day a week contract to enable M Coe to continue his work with TeachBeyond Global. It is intended that his work with TeachBeyond UK will increase over the coming year and his contract will be reviewed.

As of December 2022, there are part time UK staff working for the TeachBeyond UK Office, namely:

1. National Director, M Coe
2. Finance Officer, F Kates
3. Recruitment and Personnel Manager, L Hosker
4. Administrative Assistant, L Ward
5. Mobiliser, A Russell

There were also 2 volunteers and associate members working in the UK, A Kessop and G Yang.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

Structure, governance and management

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

During the reporting period risk assessments were made for mission trips by members and staff of the charity. The UK Director identified a need to review insurance and pension contributions of members. Both areas have been addressed.

As the situation in Ethiopia has continued it has become necessary to review our position with members working in this country.

TeachBeyond Global has asked that all National Entities sign an agreement which will be completed in 2023. Alongside this we have been asked to take a thorough review of our UK Policy manual so that it complies with TeachBeyond Global policies and practices and where appropriate modified for the UK. This is now an ongoing process with the UK Office and the trustees.

Further information on the Governance of TeachBeyond UK

The board is chaired by Dr Coleen Jackson and supported by the TeachBeyond UK Office. Dr Jackson and Dr A McIlhenny are members of the Global Board. Dr Jackson is also Vice Chair of the Global Board.

Approved by order of the board of trustees on and signed on its behalf by:

.....
Dr C R Jackson - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TEACHBEYOND UK CIO

Independent examiner's report to the trustees of TeachBeyond UK CIO

I report to the charity trustees on my examination of the accounts of TeachBeyond UK CIO (the Trust) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S W Hinnigan FCA CTA

Scott & Wilkinson
Dalton House
9 Dalton Square
LANCASTER
LA1 1WD

Date:

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

		Unrestricted funds £	Restricted fund £	2022 Total funds £	2021 Total funds £
	Notes				
Income and endowments from					
Donations and legacies	2	92,952	398,335	491,287	393,845
Investment income	3	850	-	850	702
Other income	4	-	-	-	333
Total		<u>93,802</u>	<u>398,335</u>	<u>492,137</u>	<u>394,880</u>
 Expenditure on Charitable activities	 5				
TeachBeyond		<u>97,708</u>	<u>415,272</u>	<u>512,980</u>	<u>336,238</u>
 NET INCOME/(EXPENDITURE)		 (3,906)	 (16,937)	 (20,843)	 58,642
 Reconciliation of funds					
Total funds brought forward		23,565	165,003	188,568	129,926
 Total funds carried forward		 <u><u>19,659</u></u>	 <u><u>148,066</u></u>	 <u><u>167,725</u></u>	 <u><u>188,568</u></u>

The notes form part of these financial statements

BALANCE SHEET
31 DECEMBER 2022

	Notes	Unrestricted funds £	Restricted fund £	2022 Total funds £	2021 Total funds £
Current assets					
Debtors	12	2,699	29,607	32,306	19,340
Cash at bank and in hand		18,240	118,459	136,699	170,468
		<u>20,939</u>	<u>148,066</u>	<u>169,005</u>	<u>189,808</u>
Creditors					
Amounts falling due within one year	13	(1,280)	-	(1,280)	(1,240)
		<u>19,659</u>	<u>148,066</u>	<u>167,725</u>	<u>188,568</u>
Net current assets					
		<u>19,659</u>	<u>148,066</u>	<u>167,725</u>	<u>188,568</u>
Total assets less current liabilities		<u>19,659</u>	<u>148,066</u>	<u>167,725</u>	<u>188,568</u>
NET ASSETS		<u>19,659</u>	<u>148,066</u>	<u>167,725</u>	<u>188,568</u>
Funds	15				
Unrestricted funds				19,659	23,565
Restricted funds				<u>148,066</u>	<u>165,003</u>
Total funds				<u>167,725</u>	<u>188,568</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Dr C R Jackson - Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

1. Accounting policies**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity receives government grants in respect of Coronavirus Job Retention Scheme. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

2. Donations and legacies

	2022	2021
	£	£
General donations	425,064	335,996
Donations from trusts	20,000	21,750
Gift aid	42,426	31,938
Fundraising activities	3,797	4,161
	<u>491,287</u>	<u>393,845</u>

3. Investment income

	2022	2021
	£	£
Deposit account interest	623	693
Other interest receivable	227	9
	<u>850</u>	<u>702</u>

4. Other income

	2022	2021
	£	£
Government grants	-	333
	<u>-</u>	<u>333</u>

5. Charitable activities costs

	Direct Costs (see note 6)	Grant funding of activities (see note 7)	Support costs (see note 8)	Totals
	£	£	£	£
TeachBeyond	<u>322,271</u>	<u>169,503</u>	<u>21,206</u>	<u>512,980</u>

6. Direct costs of charitable activities

	2022	2021
	£	£
Staff costs	271,926	219,670
Insurance	5,485	4,965
Overseas team expenses	34,208	25,812
Other team expenses	10,652	4,029
	<u>322,271</u>	<u>254,476</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

7. Grants payable

	2022	2021
	£	£
TeachBeyond	169,503	67,103

The total grants paid to institutions during the year was as follows:

	2022	2021
	£	£
Other TeachBeyond organisations operating overseas	120,186	49,395

8. Support costs

	Management	Governance	Totals
	£	costs	£
TeachBeyond	19,017	2,189	21,206

Support costs, included in the above, are as follows:

Management

	2022	2021
	TeachBeyond	Total
	£	activities
	£	£
Insurance	707	1,763
Printing, postage and stationery	1,383	388
Other costs	6,125	2,449
Office costs	8,169	5,920
Fundraising costs	1,003	685
Subscriptions	1,630	1,434
	19,017	12,639

Governance costs

	2022	2021
	TeachBeyond	Total
	£	activities
	£	£
Independent examination	2,189	1,480
Other	-	540
	2,189	2,020

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

9. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

The trustees incurred total expenses of £541.44 relating to travel, accommodation and subsistence in the year 2022.

10. Staff costs

	2022	2021
	£	£
Wages and salaries	256,865	209,796
Social security costs	11,549	7,924
Other pension costs	3,512	1,950
	<u>271,926</u>	<u>219,670</u>

The average monthly number of employees during the year was as follows:

	2022	2021
	18	19
Charitable activities	<u>18</u>	<u>19</u>

No employees received emoluments in excess of £60,000.

11. Comparatives for the statement of financial activities

	Unrestricted funds	Restricted fund	Total funds
	£	£	£
Income and endowments from			
Donations and legacies	92,456	301,389	393,845
Investment income	702	-	702
Other income	333	-	333
	<u>93,491</u>	<u>301,389</u>	<u>394,880</u>
Total			
	<u>93,491</u>	<u>301,389</u>	<u>394,880</u>
Expenditure on Charitable activities			
TeachBeyond	78,835	257,403	336,238
	<u>78,835</u>	<u>257,403</u>	<u>336,238</u>
NET INCOME	14,656	43,986	58,642
Reconciliation of funds			
Total funds brought forward	8,909	121,017	129,926
	<u>8,909</u>	<u>121,017</u>	<u>129,926</u>
Total funds carried forward	<u>23,565</u>	<u>165,003</u>	<u>188,568</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

12. Debtors: amounts falling due within one year

	2022	2021
	£	£
Other debtors	25,682	8,610
Prepayments	6,624	10,730
	<u>32,306</u>	<u>19,340</u>

13. Creditors: amounts falling due within one year

	2022	2021
	£	£
Other creditors	1,280	1,240
	<u>1,280</u>	<u>1,240</u>

14. Leasing agreements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	4,323	2,281
	<u>4,323</u>	<u>2,281</u>

The charity has an operating lease for its office. The date of the next break clause is 31 August 2023 and the minimum amount payable until that date is £4,323.

During the year the charity was charged £5,543 (2021 - £4,238) for its operating lease.

15. Movement in funds

	At 1/1/22	Net movement in funds	At 31/12/22
	£	£	£
Unrestricted funds			
General fund	23,565	(3,906)	19,659
Restricted funds			
Education fund	165,003	(16,937)	148,066
TOTAL FUNDS	<u>188,568</u>	<u>(20,843)</u>	<u>167,725</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

15. Movement in funds - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	93,802	(97,708)	(3,906)
Restricted funds			
Education fund	398,335	(415,272)	(16,937)
TOTAL FUNDS	<u>492,137</u>	<u>(512,980)</u>	<u>(20,843)</u>

Comparatives for movement in funds

	At 1/1/21 £	Net movement in funds £	At 31/12/21 £
Unrestricted funds			
General fund	8,909	14,656	23,565
Restricted funds			
Education fund	121,017	43,986	165,003
TOTAL FUNDS	<u>129,926</u>	<u>58,642</u>	<u>188,568</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	93,491	(78,835)	14,656
Restricted funds			
Education fund	301,389	(257,403)	43,986
TOTAL FUNDS	<u>394,880</u>	<u>(336,238)</u>	<u>58,642</u>

The Education Fund was created from grants and donations received to support the work done in the area of education by individuals named by donors and a variety of other projects that promote education,

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

16. Employee benefit obligations

During the year employer's pension contributions totalling £3,512 (2021 - £1,950) were payable to defined contribution pension schemes. No pension contributions were owing at the balance sheet date.

17. Related party disclosures

During the year the charity received donations totalling £30,002 (2021 - £39,744) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022 £	2021 £
Income and endowments		
Donations and legacies		
General donations	425,064	335,996
Donations from trusts	20,000	21,750
Gift aid	42,426	31,938
Fundraising activities	3,797	4,161
	491,287	393,845
Investment income		
Deposit account interest	623	693
Other interest receivable	227	9
	850	702
Other income		
Government grants	-	333
Total incoming resources	492,137	394,880
Expenditure		
Charitable activities		
Wages	256,865	209,796
Social security	11,549	7,924
Pensions	3,512	1,950
Insurance	5,485	4,965
Overseas team expenses	34,208	25,812
Other team expenses	10,652	4,029
Grants to institutions	120,186	49,395
Grants to individuals	49,317	17,708
	491,774	321,579
Support costs		
Management		
Insurance	707	1,763
Printing, postage and stationery	1,383	388
Other costs	6,125	2,449
Office costs	8,169	5,920
Fundraising costs	1,003	685
Subscriptions	1,630	1,434
	19,017	12,639
Governance costs		
Independent examination	2,189	1,480
Carried forward	2,189	1,480

This page does not form part of the statutory financial statements

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022	2021
	£	£
Governance costs		
Brought forward	2,189	1,480
Other	-	540
	<u>2,189</u>	<u>2,020</u>
Total resources expended	<u>512,980</u>	<u>336,238</u>
Net (expenditure)/income	<u>(20,843)</u>	<u>58,642</u>

This page does not form part of the statutory financial statements

TEACHBEYOND UK

England & Wales - Charity number 1161689

Accounts

TEACHBEYOND UK CIO
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Scott & Wilkinson
Dalton House
9 Dalton Square
LANCASTER
LA1 1WD

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FOR THE YEAR ENDED 31 DECEMBER 2021**

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REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2021

Trustees	Dr C R Jackson Mr T M Preece Dr A McIlhenny Rev A M Thomas Dr E Oborn-Barrett
Principal address	3-2-2 Storey House White Cross Business Park LANCASTER LA1 4XQ
Registered charity number	1161689
Independent examiner	Scott & Wilkinson Dalton House 9 Dalton Square LANCASTER LA1 1WD
Bankers	HSBC Bank plc 35 Market Street Lancaster Lancashire LA1 1JQ
Key staff	Mr D Midwinter (Retired 31 October 2021) Mr M D Coe (Appointed 1 November 2021)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees have pleasure in submitting the Report and Accounts for the year ended 31st December 2021.

Objectives and activities

The objectives of TeachBeyond UK

1. The advancement of Christianity and the furtherance of transformational education in the UK and abroad to children and adults through the provision of teaching and learning services to all in order to promote holistic personal growth and enduring social benefit.
2. Such other purposes as are recognised by English law as charitable. In planning the activities the Trustees have had regard to the guidance issued by the Charity Commission on 'Public Benefit'.

The mission of TeachBeyond UK

To prepare and send Christian teachers and other related (support) staff to educational opportunities across the world to enable those they serve to become all God intends them to be.

The primary beneficiaries are those who receive services from the members (teachers and other professionals) who are part of TeachBeyond UK. This includes children and teachers at Christian schools, colleges and camps across the world. The general public, including most specifically parents and relatives, are beneficiaries through the impact TeachBeyond UK's services have on individuals and organisations.

TeachBeyond UK is a part of TeachBeyond Global. Many schools that ask for partnership with TeachBeyond Global have a range of needs. As well as needing more teachers they often need professional development for their staff and governing body and help with issues related to running a school. TeachBeyond UK members assist members from TeachBeyond in other countries to meet these needs.

Achievement and performance

TeachBeyond UK achievements

This year has again been affected by Covid 19. The events we would normally have attended were cancelled and we were largely unable to visit and speak to churches. Nevertheless, we have continued to see steady but unspectacular growth. Our board and staff have regularly reviewed our development plan and will continue to do so over the coming year.

Office staff have continued to work from home but have had regular online meetings and the administration activities have all been carried out efficiently despite the challenges.

Outreach and recruitment

Despite the frustration of not being able to attend events and churches we have seen a continued rise in enquiries to serve with us. In 2020 we had 236 enquiries and in 2021 we had 224 which is extremely encouraging. At the end of the 2021 calendar year, we had 27 people serving abroad and a further 3 who have been approved but are still looking for a suitable placement or are raising financial support to go.

We continued 'In Touch with TeachBeyond' a quarterly online meeting for supporters and anyone interested to find out more about our work. This was our response to not being able to visit churches. The attendance at these calls has remained stable at 20 - 30 people, but as the pandemic restrictions unwind, we will review the usefulness of this once we can again visit churches and events in person.

Regular posts have been placed on our Facebook and Twitter pages.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

Achievement and performance

Fundraising activities

During this year, as with all charities, we were restricted with our outreach work due to the covid pandemic. We were unable to reach out to churches and attend Christian conference events to further our work. However, we have continued to receive support from many sources. During the year we have continued to successfully apply for grants to support our unrestricted funds, albeit a reduced amount from the previous year and further applications are being considered for the coming year.

To increase income to our unrestricted funds we held a second sponsored Marathon Bible Challenge and other fundraising events which were welcome but reduced from the previous year. However, our general donations were significantly higher which resulted in a greater income overall.

Our annual grant from TeachBeyond Global was again reduced this year and the Global Board are considering providing a smaller annual grant to all its overseas entities including the UK. So whilst we are closer to being self-supporting we will continue to receive some funding to assist our work.

Further developments

We continue to work on integrating Open Schools Worldwide, a small charity registered in Northern Ireland, into the work of TeachBeyond. This work has helped considerably in broadening our work as a charity.

We have begun conversations so that we can work across the whole of Ireland to recruit members to send overseas.

Financial review

Financial position

Results and appropriations - The financial results and state of affairs including reserve positions of the charity for the 12 month period ended 31 December 2021 are set out in the financial statements on the following pages. Our Income for the 12 months ended 31 December 2021 was £394,880. Expenditure for the same period was £336,238, producing an operating surplus of £58,642. This is an increase of £11,464 from the previous year and our second year without a loss.

Principal funding sources

2021 saw 13 members serving overseas, which provides our main ongoing funding source. In 2021 we received money from 403 individual donors, 28 churches and organisations and 5 trusts, a total of 436 donors. For comparison, in 2020 we had 297 donors.

As reported above, TeachBeyond UK continues to receive a grant from TeachBeyond USA. This helps to cover the operating expenses of the charity. Regular communication is made with TeachBeyond Inc. USA to ensure timely transfers of funds are made so that salaries and all other costs of running the organisation can be paid on their due dates. This funding is agreed in advance as part of the annual budget of TeachBeyond USA. This funding source will change in the coming year as the Global board makes decisions as to how it will support all its national entities.

During this period, the charity received grants of £21,750 from various trusts. The Trustees recognise that fundraising activities in the UK will need to increase to enable the charity to expand its activities. We have continued to receive income from our partnership with Christian TEFL for which we are very grateful. This work assists in the equipping of those serving in the UK and overseas to be able to teach English as a second language.

We also continue to receive donations when people who have registered to support TeachBeyond UK make purchases from selected internet suppliers through the Easyfundraising portal.

Reserves policy

The trustees' policy of keeping one month's restricted funds as a reserve continues to be adhered to. So that the charity could continue to operate should income and / or expenditure vary unexpectedly, the trustees have determined that the charity should hold a reserve of unrestricted cash equal to no less than two month's unrestricted expenditure, which would equate to about £14,000. At the year end the charity held unrestricted cash of £23,565 which meant for the first time the charity is complying with our reserves policy. For comparison, the figure for 2020 was £8,909.

Scott and Wilkinson were appointed as independent examiners of the accounts.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

Future plans

Our charity's main objectives for next year are:

1. Fully induct our new UK Director, Matt Coe
2. Develop partnerships with other Christian organisations including UK Christian Schools
3. Further increase our members and regular donors
4. Restructure our UK team and potentially increase our staffing numbers
5. Consider different income streams to enhance our work
6. Seek new office space to meet our current needs and investigate relocating our office space when the Global Office moves.
7. Relaunch our website to expand our online presence

Structure, governance and management

TeachBeyond UK Charity Governance

The charity is controlled by its governing document and a deed of trust.

The charity is a charitable incorporated organisation, registered with the Charity Commission on 15 May 2015.

Recruitment and appointment of new trustees

Our strategic direction and strategic decisions relating to the charity are made by the trustees consistent with our policies and in consultation with the UK staff. The day to day running is delegated to the UK Director and his staff. The powers of appointment or removal of trustees rests with the trustees. During the coming year we will be seeking new trustees given that two of our existing trustees complete their terms of office. New trustees are selected from nomination by individual trustees and are people who are wholeheartedly involved in seeing the mission of the charity fulfilled.

There is a minimum of three and a maximum of twelve trustees. The President of TeachBeyond Global is an ex officio trustee as is the European Director in line with our current constitution. Further information on the work of the governance of TeachBeyond UK can be found later in this report.

TeachBeyond UK Trustees and staff

There were no changes of Trustees during 2021.

In October 2021, David Midwinter stepped down as our UK Director and the trustees appointed Matt Coe to take on this role alongside his work with the global TeachBeyond.

As of December 2021 there were six part-time UK staff based in the TeachBeyond UK office, namely:

1. UK Director - Matt Coe, from October 2021
2. Finance Officer - Francis Kates
3. Recruitment & Personnel Manager - Liz Hosker
4. Administrative Assistant
5. Church Relations Coordinator
6. 1 Mission Representative

There were also three associate members working in the UK. Some members of staff have attended TeachBeyond Global meetings during the year to contribute to and to ensure our work is in alignment with the global mission. We continue to be supported by an excellent team of volunteers on an occasional basis as and when required.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

During this reporting period appropriate risk assessments were made for mission trips undertaken by members and staff of the charity. This became increasingly important with the crisis in Ethiopia towards the end of 2021. We continue to review all our policies, including Safeguarding, on a regular basis and make adjustments and appropriate changes. Existing policies in use within the various charities using the TeachBeyond name worldwide are reviewed and modified as appropriate for the UK.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

Structure, governance and management

Further information on the Governance of TeachBeyond UK

The Board is chaired by Dr Coleen Jackson and supported by the TeachBeyond UK office. During the coming year we will be seeking at least two new Board members who have the skills and abilities to complement our existing Board.

Approved by order of the board of trustees on and signed on its behalf by:

.....
Dr C R Jackson - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TEACHBEYOND UK CIO

Independent examiner's report to the trustees of TeachBeyond UK CIO

I report to the charity trustees on my examination of the accounts of TeachBeyond UK CIO (the Trust) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S W Hinnigan FCA CTA
ICAEW
Scott & Wilkinson
Dalton House
9 Dalton Square
LANCASTER
LA1 1WD

Date:

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

		Unrestricted funds £	Restricted fund £	2021 Total funds £	2020 Total funds £
	Notes				
Income and endowments from					
Donations and legacies	2	92,456	301,389	393,845	285,873
Other trading activities	3	-	-	-	184
Investment income	4	702	-	702	276
Other income	5	333	-	333	2,388
Total		93,491	301,389	394,880	288,721
Expenditure on Charitable activities	6				
TeachBeyond		78,835	257,403	336,238	241,543
NET INCOME		14,656	43,986	58,642	47,178
Reconciliation of funds					
Total funds brought forward		8,909	121,017	129,926	82,748
Total funds carried forward		23,565	165,003	188,568	129,926

The notes form part of these financial statements

BALANCE SHEET
31 DECEMBER 2021

	Notes	Unrestricted funds £	Restricted fund £	2021 Total funds £	2020 Total funds £
Current assets					
Debtors	13	2,548	16,792	19,340	22,380
Cash at bank and in hand		22,257	148,211	170,468	111,447
		<u>24,805</u>	<u>165,003</u>	<u>189,808</u>	<u>133,827</u>
Creditors					
Amounts falling due within one year	14	(1,240)	-	(1,240)	(3,901)
		<u>23,565</u>	<u>165,003</u>	<u>188,568</u>	<u>129,926</u>
Net current assets					
		<u>23,565</u>	<u>165,003</u>	<u>188,568</u>	<u>129,926</u>
Total assets less current liabilities		<u>23,565</u>	<u>165,003</u>	<u>188,568</u>	<u>129,926</u>
NET ASSETS		<u>23,565</u>	<u>165,003</u>	<u>188,568</u>	<u>129,926</u>
Funds	16				
Unrestricted funds				23,565	8,909
Restricted funds				165,003	121,017
Total funds				<u>188,568</u>	<u>129,926</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
 Dr C R Jackson - Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity receives government grants in respect of Coronavirus Job Retention Scheme. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

2. Donations and legacies

	2021	2020
	£	£
General donations	335,996	225,853
Donations from trusts	21,750	25,000
Gift aid	31,938	24,696
Fundraising activities	4,161	10,324
	<u>393,845</u>	<u>285,873</u>

3. Other trading activities

	2021	2020
	£	£
Other trading activities	-	184
	<u>-</u>	<u>184</u>

4. Investment income

	2021	2020
	£	£
Deposit account interest	693	270
Other interest receivable	9	6
	<u>702</u>	<u>276</u>

5. Other income

	2021	2020
	£	£
Government grants	333	2,388
	<u>333</u>	<u>2,388</u>

6. Charitable activities costs

	Direct Costs (see note 7)	Grant funding of activities (see note 8)	Support costs (see note 9)	Totals
	£	£	£	£
TeachBeyond	<u>254,476</u>	<u>67,103</u>	<u>14,659</u>	<u>336,238</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

7. Direct costs of charitable activities

	2021	2020
	£	£
Staff costs	219,670	178,851
Insurance	4,965	3,334
Team expenses	29,841	6,642
Project expenses	-	966
	<u>254,476</u>	<u>189,793</u>

8. Grants payable

	2021	2020
	£	£
TeachBeyond	<u>67,103</u>	<u>38,071</u>

The total grants paid to institutions during the year was as follows:

	2021	2020
	£	£
Other TeachBeyond organisations operating overseas	<u>49,395</u>	<u>14,067</u>

9. Support costs

	Management	Governance	Totals
	£	costs	£
	£	£	£
TeachBeyond	<u>12,639</u>	<u>2,020</u>	<u>14,659</u>

Support costs, included in the above, are as follows:

Management

	2021	2020
	TeachBeyond	Total
	£	activities
	£	£
Insurance	1,763	2,238
Printing, postage and stationery	388	355
Other costs	3,883	3,522
Office costs	5,920	5,738
Fundraising costs	685	-
	<u>12,639</u>	<u>11,853</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

9. Support costs - continued
Governance costs

	2021	2020
	TeachBeyond	Total
	£	activities
	£	£
Independent examination	1,480	1,500
Other	540	326
	<u>2,020</u>	<u>1,826</u>

10. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

11. Staff costs

	2021	2020
	£	£
Wages and salaries	209,796	171,810
Social security costs	7,924	5,321
Other pension costs	1,950	1,720
	<u>219,670</u>	<u>178,851</u>

The average monthly number of employees during the year was as follows:

	2021	2020
	£	£
Charitable activities	<u>19</u>	<u>16</u>

No employees received emoluments in excess of £60,000.

12. Comparatives for the statement of financial activities

	Unrestricted	Restricted	Total
	funds	fund	funds
	£	£	£
Income and endowments from			
Donations and legacies	76,643	209,230	285,873
Other trading activities	184	-	184
Investment income	276	-	276
Other income	2,388	-	2,388
	<u>79,491</u>	<u>209,230</u>	<u>288,721</u>
Total	79,491	209,230	288,721

Expenditure on

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

12. Comparatives for the statement of financial activities - continued

	Unrestricted funds £	Restricted fund £	Total funds £
Charitable activities			
TeachBeyond	76,903	164,640	241,543
NET INCOME	<u>2,588</u>	<u>44,590</u>	<u>47,178</u>
Reconciliation of funds			
Total funds brought forward	<u>6,321</u>	<u>76,427</u>	<u>82,748</u>
Total funds carried forward	<u><u>8,909</u></u>	<u><u>121,017</u></u>	<u><u>129,926</u></u>

13. Debtors: amounts falling due within one year

	2021 £	2020 £
Other debtors	8,610	5,793
Prepayments	10,730	16,587
	<u>19,340</u>	<u>22,380</u>

14. Creditors: amounts falling due within one year

	2021 £	2020 £
Taxation and social security	-	2,631
Other creditors	1,240	1,270
	<u>1,240</u>	<u>3,901</u>

15. Leasing agreements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	<u>2,281</u>	<u>3,422</u>

The charity has an operating lease for its office. The lease term ends on 31 August 2022 and the minimum amount payable until that date is £2,281.

During the year the charity was charged £4,238 (2020 - £4,139) for its operating lease.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

16. Movement in funds

	At 1/1/21 £	Net movement in funds £	At 31/12/21 £
Unrestricted funds			
General fund	8,909	14,656	23,565
Restricted funds			
Education fund	121,017	43,986	165,003
TOTAL FUNDS	<u>129,926</u>	<u>58,642</u>	<u>188,568</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	93,491	(78,835)	14,656
Restricted funds			
Education fund	301,389	(257,403)	43,986
TOTAL FUNDS	<u>394,880</u>	<u>(336,238)</u>	<u>58,642</u>

Comparatives for movement in funds

	At 1/1/20 £	Net movement in funds £	At 31/12/20 £
Unrestricted funds			
General fund	6,321	2,588	8,909
Restricted funds			
Education fund	76,427	44,590	121,017
TOTAL FUNDS	<u>82,748</u>	<u>47,178</u>	<u>129,926</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

16. Movement in funds - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	79,491	(76,903)	2,588
Restricted funds			
Education fund	209,230	(164,640)	44,590
TOTAL FUNDS	<u>288,721</u>	<u>(241,543)</u>	<u>47,178</u>

The Education Fund was created from grants and donations received to support the work done in the area of education by individuals named by donors and a variety of other projects that promote education,

17. Employee benefit obligations

During the year employer's pension contributions totalling £1,950 (2020 - £1,720) were payable to defined contribution pension schemes. No pension contributions were owing at the balance sheet date.

18. Related party disclosures

During the year the charity received donations totalling £39,744 (2020 - £38,796) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

Some of the charity's trustees serve as directors of a related company which provides education-related services. During the year TeachBeyond UK made payments totalling £nil (2020 - £nil) to this company. The directors do not receive any financial benefits from this company.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 £	2020 £
Income and endowments		
Donations and legacies		
General donations	335,996	225,853
Donations from trusts	21,750	25,000
Gift aid	31,938	24,696
Fundraising activities	4,161	10,324
	<u>393,845</u>	<u>285,873</u>
Other trading activities		
Other trading activities	-	184
Investment income		
Deposit account interest	693	270
Other interest receivable	9	6
	<u>702</u>	<u>276</u>
Other income		
Government grants	333	2,388
	<u>333</u>	<u>2,388</u>
Total incoming resources	<u>394,880</u>	<u>288,721</u>
Expenditure		
Charitable activities		
Wages	209,796	171,810
Social security	7,924	5,321
Pensions	1,950	1,720
Insurance	4,965	3,334
Team expenses	29,841	6,642
Project expenses	-	966
Grants to institutions	49,395	14,067
Grants to individuals	17,708	24,004
	<u>321,579</u>	<u>227,864</u>
Support costs		
Management		
Insurance	1,763	2,238
Printing, postage and stationery	388	355
Other costs	3,883	3,522
Office costs	5,920	5,738
Fundraising costs	685	-
	<u>12,639</u>	<u>11,853</u>

This page does not form part of the statutory financial statements

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021	2020
	£	£
Management		
Governance costs		
Independent examination	1,480	1,500
Other	540	326
	2,020	1,826
Total resources expended	336,238	241,543
Net income	58,642	47,178

TEACHBEYOND UK

England & Wales - Charity number 1161689

Accounts

TEACHBEYOND UK CIO
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Scott & Wilkinson LLP
Chartered Accountants
Dalton House
9 Dalton Square
LANCASTER
LA1 1WD

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FOR THE YEAR ENDED 31 DECEMBER 2020**

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REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees	Dr C R Jackson Mr T M Preece Dr A McIlhenny Rev A M Thomas Dr E Oborn-Barrett
Principal address	3-2-2 Storey House White Cross Business Park LANCASTER LA1 4XQ
Registered charity number	1161689
Independent examiner	Scott & Wilkinson LLP Chartered Accountants Dalton House 9 Dalton Square LANCASTER LA1 1WD
Bankers	HSBC Bank plc 35 Market Street Lancaster Lancashire LA1 1JQ
Key staff	Mr D Midwinter

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees have pleasure in submitting the Report and Accounts for the year ended 31st December 2020.

Objectives and activities

The objectives of TeachBeyond UK

1. The advancement of Christianity and the furtherance of transformational education in the UK and abroad to children and adults through the provision of teaching and learning services to all in order to promote holistic personal growth and enduring social benefit.
2. Such other purposes as are recognised by English law as charitable. In planning the activities the Trustees have had regard to the guidance issued by the Charity Commission on 'Public Benefit'.

The mission of TeachBeyond UK

To prepare and send Christian teachers and other related (support) staff to educational opportunities across the world to enable those they serve to become all God intends them to be.

The primary beneficiaries are those who receive services from the members (teachers and other professionals) who are part of TeachBeyond UK. This includes children and teachers at Christian schools, colleges and camps across the world. The general public, including most specifically parents and relatives, are beneficiaries through the impact TeachBeyond UK's services have on individuals and organisations.

TeachBeyond UK is a part of TeachBeyond Global. Many schools that ask for partnership with TeachBeyond Global have a range of needs. As well as needing more teachers they often need professional development for their staff and governing body and help with issues related to running a school. TeachBeyond UK members assist members from TeachBeyond in other countries to meet these needs.

Achievement and performance

TeachBeyond UK achievements

This year has been hugely affected by Covid 19. The events we would normally have attended were cancelled and we were unable to visit and speak to churches. Our administrative assistant has been on furlough for most of the year and one of our Mission representatives was also on furlough for a while and then decided to leave. Nevertheless, we have continued to see steady but unspectacular growth. Our board and staff have regularly reviewed our development plan and will continue to do so over the coming year.

Office staff have worked from home but have had regular online meetings and the administration activities have all been carried out efficiently despite the challenges.

Outreach and recruitment

Despite the frustration of not being able to attend events and churches we have seen a spectacular rise in enquiries to serve with us. In 2019 we had 137 enquiries and in 2020 we had 236 which is extremely encouraging. At the end of the year, we had 15 people serving abroad and a further 15 who have been approved but are still looking for a suitable placement or are raising financial support to go.

We introduced 'In Touch with TeachBeyond' a quarterly online meeting for supporters and anyone interested to find out more about our work. This was our response to not being able to visit churches and we are hoping to increase the number of people who join. The two meetings held so far attracted between 20 and 30 people.

It was still possible for our Director to visit Capernwray Hall and speak to students there while observing the Covid restrictions.

To increase our social media profile regular posts have been placed on our Facebook and Twitter pages.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

Achievement and performance

Fundraising activities

During the year we received three grants for unrestricted funds and two for projects, a teacher education project in India, and our Open Schools Worldwide project in Africa. Further applications are being considered for the coming year.

To increase income to our unrestricted funds we had a sponsored Marathon Bible Challenge. A team took it in turns to read the New Testament non-stop online and it took just less than 18 hours. This gave a significant boost to our income and was a very rewarding thing to do.

Our annual grant from TeachBeyond US was reduced this year but we are coming closer to being self-supporting.

Further developments

During the year we have continued to work on integrating Open Schools Worldwide, a small charity registered in Northern Ireland, into the work of TeachBeyond. It will take some time further before full integration.

Financial review

Financial position

Results and appropriations - The financial results and state of affairs including reserve positions of the charity for the 12 month period ended 31 December 2020 are set out in the financial statements on the following pages. Income for the 12 months ended 31 December 2020 was £288,721. Expenditure for the same period was £241,543, producing an operating surplus of £47,178. This compares to a loss of £8,130 for the previous year.

Principal funding sources

2020 saw an additional 6 members begin serving overseas, which resulted in an increase in donations for their support. In 2020 we received money from 267 individual donors, 25 churches and organisations and 5 trusts, a total of 297 donors. For comparison, in 2019 we had 246 donors.

TeachBeyond UK receives a small grant from TeachBeyond USA. This comprises unrestricted funds to help cover the operating expenses of the charity. Regular communication is made with TeachBeyond Inc. USA to ensure timely transfers of funds are made so that salaries and all other costs of running the organisation can be paid on their due dates. This funding is agreed in advance as part of the annual budget of TeachBeyond USA.

During this period, the charity received a grant of £25,000 from 5 trusts. The Trustees recognise that fundraising activities in the UK will need to increase to enable the charity to expand its activity and to become less dependent on TeachBeyond USA. We have continued to receive income from our partnership with Christian TEFL to assist in the equipping of those serving in the UK and overseas to be able to teach English as a second language.

We also receive donations when people who have registered to support TeachBeyond UK make purchases from selected internet suppliers through the Easyfundraising portal.

Reserves policy

The trustees' policy of keeping one month's restricted funds as a reserve has been adhered to. So that the charity could continue to operate should income and / or expenditure vary unexpectedly, the trustees have determined that the charity should hold a reserve of unrestricted cash equal to no less than two month's unrestricted expenditure, which would equate to about £14,000. At the year end the charity held unrestricted cash of £8,909 and so the charity is not complying with its reserves policy. For comparison, the figure for 2019 was £6,321.

Scott and Wilkinson LLP were appointed as independent examiners of the accounts.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

Future plans

Our charity's main objectives for next year are:

1. To appoint a new UK Director.
2. Increasing members to serve abroad.
3. Fundraising - applying to grant making trusts, holding further fund-raising events and making a concerted effort to gain more regular donors to our unrestricted funds.
4. Collaborating with TeachBeyond Global.
5. Integrating Open Schools Worldwide with TeachBeyond UK.
6. Further developing our online presence and communications strategy.

Structure, governance and management

TeachBeyond UK Charity Governance

The charity is controlled by its governing document and a deed of trust.

The charity is a charitable incorporated organisation, registered with the Charity Commission on 15 May 2015.

Recruitment and appointment of new trustees

Strategic decisions relating to the charity are made by the trustees consistent with our policies and in consultation with the staff. The day to day running is delegated to the UK Director and his staff. The powers of appointment or removal of trustees rests with the trustees. New trustees are selected from nomination by individual trustees and are people who are wholeheartedly involved in seeing the mission of the charity fulfilled.

There is a minimum of three and a maximum of twelve trustees. The President of TeachBeyond Global is an ex officio trustee as is the European Director in line with our current constitution. Further information on the work of the governance of TeachBeyond UK can be found later in this report.

TeachBeyond UK Trustees and staff

There were no changes of Trustees during 2020.

As of December 2020 there were six part-time UK staff based in the TeachBeyond UK office, namely:

1. UK Director
2. Finance Officer
3. Recruitment & Personnel Manager
4. Administrative Assistant
5. 2 Mission representatives

There were also three associate members working in the UK. Members of staff have attended TeachBeyond Global meetings during the year to contribute to and to ensure our work is in alignment with the global mission. We continue to be supported by an excellent team of volunteers on an occasional basis as and when required.

The UK Director gave notice of his intention to retire in the Summer of 2021.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

During this reporting period appropriate risk assessments were made for mission trips undertaken by members and staff of the charity. We continue to review all our policies, including Safeguarding, on a regular basis. Existing policies in use within the various charities using the TeachBeyond name worldwide are reviewed and modified as appropriate for the UK.

Further information on the Governance of TeachBeyond UK

The Board is chaired by Dr Coleen Jackson and supported by the TeachBeyond UK office. We continue to seek new Board members who have the skills and abilities to complement our existing Board.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

Statement of trustees' responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TeachBeyond UK Board trustees also:

1. Are jointly responsible for the charity
2. Ensure TeachBeyond UK is carrying out its purposes for the public benefit
3. Comply with TeachBeyond UK governing document and the law
4. Act in TeachBeyond UK's best interest
5. Manage TeachBeyond UK resources responsibly, including oversight of the charity finances
5. Act with reasonable care and skill
6. Ensure TeachBeyond UK is accountable

The above bullet points incorporate the sentiments expressed by the Charity Commission's guidance for Board member duties. The trustees have had more meetings than usual because of the pandemic and these meetings have all been online. The Trustees prepare financial statements for each accounting year which record the receipts and payments of the charity for the year in line with requirements.

Approved by order of the board of trustees on and signed on its behalf by:

.....
Dr C R Jackson - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TEACHBEYOND UK CIO

Independent examiner's report to the trustees of TeachBeyond UK CIO

I report to the charity trustees on my examination of the accounts of TeachBeyond UK CIO (the Trust) for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S W Hinnigan FCA CTA
ICAEW
Scott & Wilkinson LLP
Chartered Accountants
Dalton House
9 Dalton Square
LANCASTER
LA1 1WD

Date:

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

		Unrestricted funds £	Restricted fund £	2020 Total funds £	2019 Total funds £
	Notes				
Income and endowments from					
Donations and legacies	2	76,643	209,230	285,873	276,721
Other trading activities	3	184	-	184	119
Investment income	4	276	-	276	132
Other income	5	2,388	-	2,388	-
Total		79,491	209,230	288,721	276,972
Expenditure on Charitable activities	6				
TeachBeyond		76,903	164,640	241,543	285,102
NET INCOME/(EXPENDITURE)		2,588	44,590	47,178	(8,130)
Reconciliation of funds					
Total funds brought forward		6,321	76,427	82,748	90,878
Total funds carried forward		8,909	121,017	129,926	82,748

The notes form part of these financial statements

BALANCE SHEET
31 DECEMBER 2020

	Notes	Unrestricted funds £	Restricted fund £	2020 Total funds £	2019 Total funds £
Current assets					
Debtors	13	1,098	21,282	22,380	19,037
Cash at bank and in hand		9,957	101,490	111,447	68,476
		<u>11,055</u>	<u>122,772</u>	<u>133,827</u>	<u>87,513</u>
Creditors					
Amounts falling due within one year	14	(2,146)	(1,755)	(3,901)	(4,765)
		<u>8,909</u>	<u>121,017</u>	<u>129,926</u>	<u>82,748</u>
Net current assets					
		<u>8,909</u>	<u>121,017</u>	<u>129,926</u>	<u>82,748</u>
Total assets less current liabilities		<u>8,909</u>	<u>121,017</u>	<u>129,926</u>	<u>82,748</u>
NET ASSETS		<u>8,909</u>	<u>121,017</u>	<u>129,926</u>	<u>82,748</u>
Funds	16				
Unrestricted funds				8,909	6,321
Restricted funds				121,017	76,427
Total funds				<u>129,926</u>	<u>82,748</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
 Dr C R Jackson - Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity receives government grants in respect of Coronavirus Job Retention Scheme. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

2. Donations and legacies

	2020	2019
	£	£
General donations	225,853	230,854
Donations from trusts	25,000	25,000
Gift aid	24,696	20,867
Fundraising activities	10,324	-
	<u>285,873</u>	<u>276,721</u>

3. Other trading activities

	2020	2019
	£	£
Other trading activities	184	119
	<u>184</u>	<u>119</u>

4. Investment income

	2020	2019
	£	£
Deposit account interest	270	132
Other interest receivable	6	-
	<u>276</u>	<u>132</u>

5. Other income

	2020	2019
	£	£
Government grants	2,388	-
	<u>2,388</u>	<u>-</u>

6. Charitable activities costs

	Direct Costs (see note 7)	Grant funding of activities (see note 8)	Support costs (see note 9)	Totals
	£	£	£	£
TeachBeyond	<u>189,793</u>	<u>38,071</u>	<u>13,679</u>	<u>241,543</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

7. Direct costs of charitable activities

	2020	2019
	£	£
Staff costs	178,851	199,836
Insurance	3,334	-
Team expenses	6,642	20,795
Project expenses	966	5,274
	<u>189,793</u>	<u>225,905</u>

8. Grants payable

	2020	2019
	£	£
TeachBeyond	<u>38,071</u>	<u>38,645</u>

The total grants paid to institutions during the year was as follows:

	2020	2019
	£	£
Grants to institutions for less than £1,000 each	-	428
Other TeachBeyond organisations operating overseas	14,067	11,531
PAG - ASA Philipines	-	2,361
Mission Aviation Fellowship	-	951
	<u>14,067</u>	<u>15,271</u>

9. Support costs

	Management	Governance	Totals
	£	costs	£
	£	£	£
TeachBeyond	<u>11,853</u>	<u>1,826</u>	<u>13,679</u>

Support costs, included in the above, are as follows:

Management

	2020	2019
	TeachBeyond	Total
	£	activities
	£	£
Insurance	2,238	1,775
Printing, postage and stationery	355	750
Other costs	3,522	7,596
Travelling and expenses	-	126
Office costs	5,738	6,286
	<u>11,853</u>	<u>16,533</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

9. Support costs - continued
Governance costs

	2020	2019
	TeachBeyond	Total
	£	activities
	£	£
Independent examination	1,500	1,800
Other	326	2,219
	<u>1,826</u>	<u>4,019</u>

10. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

11. Staff costs

	2020	2019
	£	£
Wages and salaries	171,810	183,574
Social security costs	5,321	9,086
Other pension costs	1,720	7,176
	<u>178,851</u>	<u>199,836</u>

The average monthly number of employees during the year was as follows:

	2020	2019
	£	£
Charitable activities	<u>16</u>	<u>13</u>

No employees received emoluments in excess of £60,000.

12. Comparatives for the statement of financial activities

	Unrestricted	Restricted	Total
	funds	fund	funds
	£	£	£
Income and endowments from			
Donations and legacies	79,516	197,205	276,721
Other trading activities	119	-	119
Investment income	132	-	132
	<u>79,767</u>	<u>197,205</u>	<u>276,972</u>
Total			
	79,767	197,205	276,972
Expenditure on			
Charitable activities			
TeachBeyond	89,373	195,729	285,102

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

12. Comparatives for the statement of financial activities - continued

	Unrestricted funds £	Restricted fund £	Total funds £
NET INCOME/(EXPENDITURE)	(9,606)	1,476	(8,130)
Reconciliation of funds			
Total funds brought forward	15,927	74,951	90,878
Total funds carried forward	6,321	76,427	82,748

13. Debtors: amounts falling due within one year

	2020 £	2019 £
Other debtors	5,793	-
Prepayments	16,587	19,037
	22,380	19,037

14. Creditors: amounts falling due within one year

	2020 £	2019 £
Taxation and social security	2,631	2,965
Other creditors	1,270	1,800
	3,901	4,765

15. Leasing agreements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020 £	2019 £
Within one year	2,750	2,750

The charity has an operating lease for its office. The minimum amount payable (until the next break clause) is £4,583.

During the year the charity was charged £4,139 (2019 - £4,129) for its operating lease.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

16. Movement in funds

	At 1/1/20	Net	At
	£	movement	31/12/20
		in funds	£
		£	
Unrestricted funds			
General fund	6,321	2,588	8,909
Restricted funds			
Education fund	76,427	44,590	121,017
TOTAL FUNDS	<u>82,748</u>	<u>47,178</u>	<u>129,926</u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement
	resources	expended	in funds
	£	£	£
Unrestricted funds			
General fund	79,491	(76,903)	2,588
Restricted funds			
Education fund	209,230	(164,640)	44,590
TOTAL FUNDS	<u>288,721</u>	<u>(241,543)</u>	<u>47,178</u>

Comparatives for movement in funds

	At 1/1/19	Net	At
	£	movement	31/12/19
		in funds	£
		£	
Unrestricted funds			
General fund	15,927	(9,606)	6,321
Restricted funds			
Education fund	74,951	1,476	76,427
TOTAL FUNDS	<u>90,878</u>	<u>(8,130)</u>	<u>82,748</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

16. Movement in funds - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	79,767	(89,373)	(9,606)
Restricted funds			
Education fund	197,205	(195,729)	1,476
TOTAL FUNDS	<u>276,972</u>	<u>(285,102)</u>	<u>(8,130)</u>

The Education Fund was created from grants and donations received to support the work done in the area of education by individuals named by donors and a variety of other projects that promote education,

17. Employee benefit obligations

During the year employer's pension contributions totalling £1,720 (2019 - £7,176) were payable to defined contribution pension schemes. No pension contributions were owing at the balance sheet date.

18. Related party disclosures

During the year the charity received donations totalling £38,796 (2019 - £34,051) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

Some of the charity's trustees serve as directors of a related company which provides education-related services. During the year TeachBeyond UK made payments totalling £nil (2019 - £5,452) to this company. The directors do not receive any financial benefits from this company.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

	2020 £	2019 £
Income and endowments		
Donations and legacies		
General donations	225,853	230,854
Donations from trusts	25,000	25,000
Gift aid	24,696	20,867
Fundraising activities	10,324	-
	285,873	276,721
Other trading activities		
Other trading activities	184	119
Investment income		
Deposit account interest	270	132
Other interest receivable	6	-
	276	132
Other income		
Government grants	2,388	-
	288,721	276,972
Total incoming resources		
Expenditure		
Charitable activities		
Wages	171,810	183,574
Social security	5,321	9,086
Pensions	1,720	7,176
Insurance	3,334	-
Team expenses	6,642	20,795
Project expenses	966	5,274
Grants to institutions	14,067	15,271
Grants to individuals	24,004	23,374
	227,864	264,550
Support costs		
Management		
Insurance	2,238	1,775
Printing, postage and stationery	355	750
Other costs	3,522	7,596
Travelling and expenses	-	126
Office costs	5,738	6,286
	11,853	16,533

This page does not form part of the statutory financial statements

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

	2020	2019
	£	£
Management		
Governance costs		
Independent examination	1,500	1,800
Other	326	2,219
	<u>1,826</u>	<u>4,019</u>
Total resources expended	<u>241,543</u>	<u>285,102</u>
Net income/(expenditure)	<u><u>47,178</u></u>	<u><u>(8,130)</u></u>