

STRIPEY STORK

England & Wales · Charity number 1161613

Details

Status Registered

Legal form CIO

Registered 2015-05-11

Register [View on the Charity Commission register](#)

Contact

Address Stripey Stork
51a Albert Road North
Reigate
RH2 9EL

Phone 01737423771

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Website <http://www.stripeystork.org.uk>

Activities

Objects: THE OBJECTS OF THE CIO ARE:(1) THE PREVENTION OR RELIEF OF POVERTY IN LOCAL UK COMMUNITIES BY PROVIDING GRANTS, ITEMS AND SERVICES TO INDIVIDUALS IN NEED AND/OR CHARITIES, OR OTHER ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY.

Activities: Stripey Stork collect new and pre-loved items for babies and children and distribute them to families in need in East Surrey and surrounding areas. We do not take direct referrals and instead work with local health professionals to get the items to where they are needed most.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£1,838,096	£1,779,860	£366,090	17
2023-08-31	£1,502,720	£1,370,493	£307,854	14
2022-08-31	£1,154,496	£1,245,725	£175,627	13
2021-08-31	£997,896	£958,095	£266,856	9
2020-08-31	£774,558	£687,616	£227,055	7

Trustees

Name	Role	Appointed
KAREN LORD	Chair	2020-02-27
Charlotte Elizabeth Walker		2021-03-23
Lynn Melissa Turner		2020-11-04
MS JENNIFER BENFIELD		2019-03-04
Nazanin Nankali		2023-04-17
Simon Talbot		2023-04-17
Trudy Mills		2023-04-17

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Accounts

Stripey Stork

Report and financial statements
For the year ended 31 August 2024



Stripey Stork

Reference and administrative information for the financial year

1st September 2023 to 31st August 2024

Charity Number 1161613

Registered office and operational address 51a Albert Road North, Reigate, Surrey, RH2 9EL

Trustees The trustees who served during the year, and up to the date of this report, were as follows:

Karen Lord	Chair
Jenny Benfield	Treasurer
Margarida Littlefair	Secretary
Lynn Turner	
Charlotte Walker	
Simon Talbot	
Nazanin Nankali	
Trudy Mills	

Key management personnel

Nicola Dawes DL	Chief Executive
Sara Beadle	Operations Manager
Sophie Johns	Funding, Finance & Impact Manager

Bankers

CAF Bank Ltd
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

The Co-operative Bank PLC
PO Box 101, 1 Balloon Street, Manchester, M60 4EP

Auditors

Third Sector Accountancy
Holyoake House, Hanover Street, Manchester, M60 0AS

Stripey Stork

Trustees' annual report for the year ended 31st August 2024

The Trustees present their annual report and the audited financial statements for the year ended 31st August 2024.

Reference and administrative information set out on page two forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

The objects of the charity are:

The prevention or relief of poverty in local UK communities by providing grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty.

Stripey Stork believe that every child deserves the **same start** and that by sharing the items our families have outgrown we can support a circular economy in a focused and meaningful way. We have been successfully supporting local families with practical items they need to raise their children since 2013.

Our vision is that **every child in Surrey and Croydon** has access to the essential things they need to develop and meet their potential.

Our mission is **to alleviate the impacts of childhood poverty** by providing a practical way for families to help each other with kindness and purpose.

The charity collects donations of equipment, clothes, toys and other items for babies and children, and distributes them to families experiencing hardship across Surrey, Croydon and the surrounding areas. Our service has grown over the time we have been in operation, and we have received support from individuals, businesses, funding sources and other community groups.

Our experience is that working in partnership with local professionals (health visitors, social workers, schools, family centres etc.) is the most effective way to connect with families and as a result we only take referrals from registered partners rather than from families directly. We aim to meet each request with the items so generously donated by local families and companies. We keep the warehouse well stocked by sharing a monthly wish-list on our social media channels and use funds that are raised to buy items taking advantage of trade and bulk discounts wherever possible. Items are collected by these referral partners from our sites in Reigate and Redhill, or are delivered to their place of work, so that they are ready then to be passed on to families as part of their scheduled visits. Stripey Stork prides itself on passing on items in great condition. All items are cleaned and, where necessary, safety checked. By measuring the cost of our operations versus the value of items distributed, we are confident that we deliver a strong social return on investment with the work that we do.

Our charitable objective is the prevention or relief of poverty in local UK communities by providing grants, items and services to individuals in need and/or charities or other organisations working to prevent or relieve poverty (the current focus of Stripey Stork is on providing items rather than grants or services). Our geographical focus is Surrey and Croydon, and this is where most of our referrals come from, but we do not restrict where in the UK our help goes and, increasingly, we help partners across a wider area.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remain focused on its stated purpose.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. The Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Poverty in the UK

In March 2024, the Joseph Rowntree UK Poverty 2024¹ Report showed that the scale of family poverty across the UK was not diminishing, with 4.2 million (around three in every ten) children in poverty in 2021/22. Poverty rates are higher for families with younger children in the household, with three or more children, and lone parent families. Children have consistently had the highest poverty rates. Disabled people, those with caring responsibilities and those with long term mental health problems are also more likely to be affected by poverty.

Families with children also face additional challenges if childcare responsibilities limit their ability to undertake well-paid and high-quality work, which is often the case for lone-parent families and families with younger children; 44% of children in lone-parent families were in poverty in the latest data – 2021/22 – as were 32% of children in families where the youngest child was aged under 5.

The regional picture

In June 2024, Surrey-i issued an update on poverty in Surrey². Here, just under 1 in 10 children are living in poverty – around 20,000 children. Child poverty in Surrey is prevalent in working households – 7 in 10 children living in poverty here have a working adult in the household. More children living in poverty in Surrey are in lone parent families than in families with two adults, and this number has risen over the last two years. The number of single parent households on Universal Credit in Surrey has risen by 15% over two years, and the number of two adult households with children claiming Universal Credit has risen by 12% in Surrey.

The impact of poverty on the early years is well documented, creating adverse impacts on physical and mental health, family relationships and attachment, and educational attainment. These impacts have life-long consequences. We support families in poverty through our network of referral partners. On an immediate practical level, we meet basic clothing/hygiene needs and provide a safe place for babies and children to sleep. But by providing items that are clean and safe, we contribute to improved mental health, reduced isolation and improved self-esteem. The support we provide reduces the number of complex financial decisions the family need to make and enables them to take improved longer-term decisions. Delivering these practical items also helps our referral partners to build a relationship of trust with the family. Our service is also a practical option for local families with items to donate and saves many items from going to landfill.

¹ <https://www.jrf.org.uk/uk-poverty-2024-the-essential-guide-to-understanding-poverty-in-the-uk>

² <https://www.surreyi.gov.uk/dataset/2nddx/child-poverty-and-disadvantage-in-surrey/>

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Trustees' annual report for the year ended 31st August 2024

Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities focus on making it possible for children to have the same start in life as their peers and are undertaken to further the charity's charitable purposes for the public benefit.

Summary of performance

"You all work so hard to provide such a needed and valuable service, I could not do my job of supporting the parents with everyday products without you."

Referral Partner

From September 2023 to August 2024 Stripey Stork responded to requests for help to support 11,314³ families (with 17,693 children). This represents an increase on 33% from the previous year. This year the A Gift For Mum referrals were included in the statistics for the first time, if they had been included in last year's statistics then the comparative growth would be 24%. The ability to respond to School Days referrals at scale was a key factor in the year-on-year increase.

In addition to supporting Surrey and Croydon families, we have fulfilled requests from East and West Sussex and the London Borough of Sutton. Referrals came from 960 referral partners from 342 organisations including health visitors, social workers, family support workers, midwives, and schools. We also work closely with local charities including I Choose Freedom, Jigsaw Woking, Baby Basics in Sunbury and Guildford, Welcare, the Good Company, regional Citizen's Advice Bureau branches and local food banks. It is a service that is needed and valued.

In the reporting period we distributed £1,259,013 of items, of which £1,015,070 were donated items. £689,310 of these were pre-loved items donated by the local community (valued using second-hand prices) and the remaining £325,760 were new items purchased by individuals or in-kind donations from companies or other groups (valued using RRP). All items are safety checked and cleaned, and our volunteers take time to package bundles with care in response to the specific request. A brand-new mattress is always included with a cot, pram or Moses basket, and a weaning kit and bibs are always offered with a highchair. Buggies are given out with a raincover, and a footmuff in winter. We try to avoid leaving the family with any additional costs when they receive help from us, and we want them to feel that they are receiving a gift not a handout.

As our reputation and impact grows, so does the interest we attract from companies and brands who kindly donate in-kind stock. Increasingly we have made connections with companies and groups who can help us provide the essential items that we distribute such toiletries, large equipment and clothing.

Items distributed – in numbers

Baby gyms/play mats	207	Moses baskets	521
Bedding bundles	1,163	Packs of nappies/wipes	4,848
Buggies and prams	445	Highchairs	219
Baby carriers / Slings	96	Newborn baby packs (average of 20 items)	377
Clothes packs (prepacked by age/gender)	4,146	School bags filled with stationery (new)	1,895
Cribs/cots/cot beds/toddler beds/travel cots	282	Shoes and trainers	2,103
Mattresses (new)	877	School uniform items	14,711
Book bags	484	Stairgates	363
Toy bundles	1,429	Toiletry packs	5,091
Activity packs	1,307		

³ Includes core referrals plus A Gift for Mum and School Days referrals. Does not include Santa Stork requests.

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The need for our service

We collect data on location, age, and family demographics, and we ask our referral partners to tell us why they are referring families to us, so that we know who needs us most.

The families we support are all experiencing poverty, and many of them face hardship across several fronts. They may be affected by domestic abuse, living with mental and physical health challenges, facing insecure or overcrowded housing, fighting rising levels of debt, or seeking asylum with no access to public funds. They are working families, single parent families, teenagers leaving the care system, and young parents with no family support. There are families expecting their first baby, and families with several school-age children. What is common to all of them is the need for somewhere to turn for help when they need it most. Behind every referral is a family we care about.

Reasons for referral

Within our data (see table below) we have also seen rising rates of families receiving Universal Credit being referred (34% across the year, up from 26% last year), and 15% of families not just struggling financially, but in debt.

Reasons for Referral ⁴	Last year 2022-23	This year 2023-24
Domestic abuse	8%	17%
Medical/disability	14%	15%
Universal credit	26%	34%
Debt	14%	15%
Migrant, Refugee and Asylum Seeker (MRA)	17%	21%
Mental health	20%	23%
Child protection	15%	17%
Isolated and vulnerable	18%	20%
Homelessness/risk of homelessness	7%	7%

Poverty is often caused or exacerbated by unexpected upheaval. 7% of families are either homeless, or at risk of homelessness, and our support of those affected by domestic abuse has risen to 17% (up from 8% last year), predominantly due to requests from the expansion of two refuge sites in Surrey and the increased support of other domestic abuse organisations across the region. There is also a slight increase in referrals where there is a child protection plan – now 17% of referrals cite this as a reason.

Emotional vulnerability is often linked to experiencing poverty as both cause and effect, and this year we can see that rates of both poor mental health and being isolated and vulnerable have increased among the families we help. Adding that to the rising number of young parents (up from 5% to 9%), who often do not have a strong support network in place, and we can see there are still tough conditions being endured by the families and children referred to us.

In our March 2024 partner survey, professionals reported that bed poverty, hygiene poverty and mental health are issues that are becoming increasingly prevalent. They also reported seeing more families who do not meet the threshold for early help or other statutory support but who are in financial hardship coming forward through schools, community, charity or advice line routes. We are a trusted partner that many referral partners rely on when they have assessed the options available to help the family they are supporting.

⁴ More than one reason may be cited for a referral so note that the total of percentages may exceed 100%.

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A decade of Stripey Stork

On Monday 25th September, we came together to recognise Team Stork and everything that had been achieved over the past decade. The event was held at The Harlequin Theatre in Redhill and was attended by trustees, staff and volunteers, as well as local dignitaries, referral partners, community groups and local businesses. It really was an inspirational evening – hearing from some of our referral partners and families about the difference Stripey Stork has made, and awards being presented to some very special contributors.

On the night we launched our 10-year Impact Report⁵, which includes powerful stories, survey results and statistics. It really shows how far we have come, why we are needed and how people can support us into the next 10 years. Another significant part of the evening was premiering our Team Stork video⁶. It was produced by Tom Graham Creative who did such a fantastic job in bringing our vision to life. The video shows a range of individuals and organisations that make up Team Stork and what it means to them as they reflected on the last 10 years.

Continuing to Spread Our Wings

With the support of the three-year grant from the National Lottery Community Fund, we continued our programme of change, that we refer to as *Spreading Our Wings*, to expand our services and help even more families. Over the period of the grant, we aim to almost double our operating capacity and to reach areas of Surrey not currently supported by a baby bank.

The programme of work will be achieved through:

- Growing the core team and volunteering pool.
- Making our warehouse work harder for us by increasing opening hours year-round (not just term-time).
- Building relationships with partner organisations (food banks, community centres) to act as local hubs for distributing items via referrals, whilst also collecting donated items brought back to our warehouse.
- Developing our offering for children 11+ years in partnership with the young people who volunteer with us.
- Increasing support for smaller baby banks in Surrey and near its borders.
- Expanding our delivery service in terms of frequency and distance covered.
- Running seasonal campaigns and special projects from a second site.

Space for large equipment

Early in the reporting period it became evident that to achieve our ambitious goals and assist the increasing number of families in Surrey and Croydon, we required more room than initially anticipated. The warehouse adjacent to our current location in Reigate became available, presenting a promising and rare opportunity. However, the space needed substantial renovations, and even with favourable terms from our existing landlord, it represented an increase in operational costs.

As their Dorking office Charity of the Year partner for 2024 and 2025, Unum's Executive Committee have seen our work and its impact in action, and they recognised the potential of this opportunity. Their CEO, Mark Till, was so committed to our cause that Unum generously covered the rent for the first year, allowing us to proceed with confidence. This substantial contribution provided the financial stability to embark on this ambitious project. Our next steps will be to continue the transformation and make it a productive useful space.

Stripey Stork on wheels

Thanks to the support of Raven Housing Trust, we welcomed the arrival of our very own, fully electric delivery van. And following the subsequent appointment of Chris, as our Distribution Referrals Coordinator, we launched a delivery schedule.

We deliver to referral partners across Surrey and Croydon. The regional hubs are referral partner organisations that act as drop-off points, allowing nearby organisations to collect from them instead of making a special trip to us. They may

⁵ <https://stripeystork.org.uk/wp-content/uploads/2023/09/10-year-report.pdf>

⁶ https://youtu.be/L_550DYR-ZU

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also gather donations and collect items that are no longer required on our behalf. We have continued to strengthen relationships and establish new delivery hubs in high-demand areas or where referral partners face barriers to access.

We have regional hubs at Epsom Food Bank (Epsom & Ewell), Lower Green Community Centre (Elmbridge), Baby Basics, Guildford (Guildford), Family Centre, Hale (Waverley), Jigsaw Baby Bank (Woking) and Mole Valley Family Centre (Mole Valley).

"The delivery service has been invaluable to the families we support. Without the service we would not be able to collect the quantity and volume of goods due to time and capacity constraints."

Referral partner

Referral partners tell us that our delivery service is now an essential part of helping them maximise the support they offer. And no journey is wasted, with some of our hubs acting as collection points for wish list items that supported families no longer need.

A focus on School Days

Our School Days project provides children with practical items for school, from everyday basics like non-branded uniforms and school shoes, to more specific needs such as World Book Day costumes and school trip essentials. We offer both pre-loved and new items, supporting children pre-school age right up to college students. We believe that when children feel equipped and ready for the school day, they can fully embrace school life and make the most of their learning.

This year marked the first full year of the campaign at Raven House with dedicated space for volunteers to check, sort, prepare and stock items allowing us to meet the rising need in the community. Although School Days is at its busiest around the start of the academic year, we offer this service year-round to support families as circumstances change, children outgrow uniforms and school essentials need replacing.

Our referral partners have shared with us how anxious the families feel when they can't provide all the school essentials for their children:

"The children had been increasingly missing school, refusing to go because they were worried they'd be picked on or called out for not having the right uniform. Now they have what they need, the cycle of anxiety around school attendance has been broken and mornings are much calmer in our house."

Mum

"Thank you for your speedy assistance with this. It gives me a little lift each time I see the shoes being worn, knowing that one worry has been removed from this family."

Referral partner

During the period covered in this report, we helped 3,793 families and 6,361 children with school support. We've given out 1,895 new school bags (filled with stationery), 590 PE bags and lunchboxes, 2,636 pairs of school shoes and trainers, and 14,711 items of school uniform.

Trustees' annual report for the year ended 31st August 2024

Strategic Review: 2024-2028

In March the Trustees completed a strategic review supported by the management team. We are grateful to Skylark Consulting who once again supported us through this process on a pro bono basis.

The review reiterated the need for our service, and that it is more vital than ever. It highlighted the deep need for our support and the trust that families and referral partners place in us. Recognising the challenges faced by older children and young adults, and the growing number of requests for this age group, we formally extended our age range to 18 years. We brought Croydon into scope, broadening our reach beyond Surrey to meet increasing need. And, as we continue to listen to those we support, we have placed an even greater focus on 'essentials' by addressing bed poverty, hygiene poverty and the fundamental items every child deserves.

The future we are working towards is that every child in Surrey and Croydon has access to the essential things they need to develop and meet their potential.

We agreed that our key priorities are:

- Offering high quality, safe essential items for children 0-18 years.
- Making it easier for the community to reduce waste and support a circular economy in a focused and meaningful way.
- Setting the standard in terms of our people, processes and governance.

Our agreed strategic objectives for the next four years are:

1. We will build our capacity (to be able to respond to 20,000 requests a year by the end of 2026, and sustain that level of service)
2. Our delivery service will reach every borough and district of Surrey (currently 6 boroughs and districts have referral hubs)
3. We will expand our work to cover Croydon (c.20% of support going to this London borough)
4. Our focus will always be on reducing waste and giving pre-loved items a second life (c.70% of large items will be preloved)
5. We prioritise providing essential items when deciding how to spend our time and resources
6. We are a 'baby bank' but not just for babies – our focus is all children 0-18 years in families experiencing hardship
7. We will build relationships with key partners to deliver the best outcomes for families
8. We will work inclusively and make our organisation accessible to a diverse group of staff, volunteers, partners and families.
9. That lived experience will be a key factor in the design and delivery of our service at all levels.

By 2028, we will have:

- Delivered our 'Spreading Our Wings' programme with support of the National Lottery Community Fund. We will have the operational capacity to help up to 20,000 families a year.
- Extended our reach in all Surrey districts and boroughs and have increased our impact in neighbouring Croydon.
- Expanded our space to process and store donations, as well as developing a network of delivery and collection hubs across the region.
- Developed key partnerships with referral partners, individuals, corporates and community groups with a focus on making a sustainable impact.

Our operational and fundraising plans will be aligned to this strategy, and we will build on our governance model to ensure that we are tracking and supporting these important goals.

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Team Stork

What we have achieved this year wouldn't have been possible without our incredible volunteers. There is a core team of over 150 volunteers who help in our warehouse or at home. Most are part of a wider team of 384 registered on our Facebook volunteer group which also includes those who help on an ad-hoc basis and/or act as ambassadors in the community. Together they offered 13,162 hours of their time in the reporting period.

Supporting the organisation are a core team of staff. At the end of the year there were 20 paid staff whose collective hours are the equivalent of 10.6 full time equivalent (FTE) employees.

What has become more apparent overtime is the ripple effect of volunteering at Stripey Stork. As well as the important benefit to us and the communities we serve, there's also what volunteering means to the individual.

"I particularly enjoyed the week when the staff had cake with the volunteers. It was really interesting to hear what they all do and their backgrounds. I have volunteered at places before where there is a definite negative 'us and them' feel and it's lovely that this isn't the case at Stripey Stork."

Regular volunteer

"I always look forward to my volunteering sessions. I have made new friends, and everyone is very professional and welcoming. I always come home feeling good and have enjoyed hearing the stories of the difference we are making to the supported families."

Regular volunteer

"Stripey Stork is an amazing place to volunteer and I love every second! Thank you for all the incredible work you do for our community and the support you give to your volunteers."

Regular volunteer

The Duke of Edinburgh Scheme – 'Youth without Limits'

We have completed our second full year of Duke of Edinburgh volunteering, and the programme continues to thrive. Insight from our young volunteers on teen clothing, care packs and Christmas gifts ensures that recipients receive items that are both relevant and useful.

In the reporting period, the DofE sessions have had 918 volunteer hours given by 77 students from 8 schools/colleges:

- 39 Bronze awards completed
- 10 Silver awards completed
- 2 Gold awards completed

Typical tasks include sorting clothes, making up activity packs, hygiene packs and school bags, as well as checking and cleaning equipment such as highchairs and travel cots, to ensure all donated items are ready to go out. Additionally, students may get involved in seasonal campaigns, input into what goes in our Teen Care Packs and assemble activity packs for teenagers, for example those who are seeking refuge in temporary accommodation. They've embraced the attention to detail and the sense of quality that we strive for, and we couldn't be prouder of how they have risen to the challenge.

"I wanted to share how wonderful my son's experience has been volunteering with Stripey Stork as part of his DofE. It's been such a rewarding experience, the staff and volunteers have gone out of their way to make him feel welcome and part of the team."

Parent

The feedback from referral partners is that the offering we now have for teenagers has improved. A significant part of this improvement is attributed to the Duke of Edinburgh students, who often choose and pack the clothes – teenagers helping teenagers in a focused and meaningful way.

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Our Duke of Edinburgh students also act as young ambassadors for our service, often spreading the word to family and friends about how they can get involved.

Schools and college volunteering sessions

We've also been further developing our partnership with Reigate Grammar School. Every half term, their Third or Fourth Form students elect to volunteer with a local charity, and we've been fortunate to have a steady flow of student volunteers. Their insight into teenage fashion and preferred toiletry products for this age group has been useful and helps us ensure that the packs that go out are going to be appreciated by their recipients.

We've initiated what we hope will be a long-lasting relationship with Woodfield School in Merstham - a local school for children with learning and additional needs. We've hosted several visits from different pupils and welcomed four students who volunteer weekly. They've been keeping busy with quality checking toys and games, sorting coats, and providing us with valuable advice on which soft toys they believe children of a similar age would appreciate.

We are grateful to the various groups of SEND students from East Surrey College volunteering as part of their Skills for Independence course. This opportunity provides them with a great way to develop teamwork and communication skills beyond the familiar college environment, preparing them for work. They have expressed their enjoyment of learning about charity work and understanding why the quality of items is just as important when they are being used to help people.

Corporate volunteering

Partnerships remain a vital part of our work, and we have continued to develop long-term relationships with organisations such as Unum, LNRS, Esure, Total Energies, Space + Time, Nestlé, WTW and HCUK. Throughout this financial year, these organisations have participated in numerous team volunteering days, contributing their time, skills, and energy to support our mission.

Corporate volunteering and wider Corporate Social Responsibility (CSR) programmes provide businesses with valuable opportunities to engage their employees in meaningful, hands-on activities that make a tangible difference in the community. These experiences not only benefit Stripey Stork but also have an impact on the teams involved by fostering teamwork, boosting morale and deepening their understanding of social issues.

"I love coming here and keep coming back."

Corporate volunteer

"I have always felt very welcome by the Stripey Stork team who are very professional. My requests to volunteer as part of my company CSR days have been handled very quickly and the team have been very flexible on dates."

Corporate volunteer

Active members of our community

We are active citizens in the community making connections and identifying ways that we can help. A review of our fundraising function led to the creation of both a Corporate Partnerships Manager and a Community Fundraiser role. This investment in our community outreach has led to growing support from local community groups (WI, Inner Wheel, Rotary Clubs, Round Table, Lions), schools and churches.

Forming and nurturing partnerships is an important part of our work. It's a mutually beneficial relationship which we love to watch grow. They are a great way for us to work together to raise awareness, and some valuable funds. It's an unwritten assumption that once a group or organisation partners with us, they've earned themselves a lifelong membership to Team Stork, because once they see what a difference they can make, we're never far from their minds when further opportunities arise.

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Unum – charity partnership for 2024 and 2025

We started 2024 with the news that Unum Dorking had chosen us their charity partner for the next two years. Having the opportunity to work with a large organisation over an extended period was an opportunity that we were keen to make the most of. The partnership got off to a great start with fundraising, in-house donation events and regular staff volunteering. A team from Unum will run for us at Run Reigate 2024 and as mentioned earlier in the report, the Unum executive committee awarded a grant for the first year's rental payment of our new workshop, allowing us to take the lease and proceed with confidence.

The culture of corporate volunteering is strong at Unum, and it has been a pleasure to welcome 131 employees over 12 team volunteering sessions, contributing an impressive 497 hours of their time.

"Volunteering at Stripey Stork is a meaningful and practical way to make a positive difference in our community... It was great to hear and understand more about the challenging circumstances of the families they support. This was one of the best corporate volunteering days that I've taken part in, and I'm extremely impressed by the charity's cause and achievements."

Mark Till, CEO Unum

People

As part of our *Spreading Our Wings* programme, we continued to invest in our operational staff team to support the growth and development of our services. This included the introduction of new roles to strengthen key areas of our work. A dedicated Volunteer Coordinator was appointed to support our corporate volunteering programme, and a Referral Coordinator role was created to support the focus on deliveries and distribution. Additionally, we replaced the vacant Volunteer Coordinator role responsible for supporting young people.

Alongside these operational changes, we undertook a strategic review of our fundraising function to ensure long-term sustainability. As a result, we invested in new roles focused on corporate partnerships, community fundraising and individual giving, aligning with our aims to diversify and strengthen our income streams.

In March, Stripey Stork participated in the Birdsong Charity Pulse⁷ survey to gain valuable insights into staff engagement and organisational culture. As the charity continues to grow, it was important to benchmark our position and identify key areas for improvement. The survey, which is widely used across the charity sector, provided an opportunity to assess how our team feels about their roles and the organisation. The results will help inform our ongoing efforts to create a positive and supportive working environment, ensuring that our people remain engaged and empowered as we scale our impact.

Areas highlighted for focus centred on how we maintain communication as the team grows and how we monitor that workload levels are appropriate. It was encouraging to see the Stripey Stork had an Overall Engagement Index Score of 98% against an industry average score of 81%.

Processes and Technology

The Trustees recognise that our processes and technology need to keep pace with our organisational growth. We have continued our contract with local IT support partner, and amongst other things the managed service they provide has processes in place to ensure that data is backed up and held securely.

Having made the strategic decision to choose Salesforce as a technology solution, we made the investment in recruiting an in-house Salesforce Administrator. Having someone who understands our work and can work with the team to understand their needs and design solutions will mean we can continue to develop the Salesforce system to make our operation as efficient as possible. Improving the way that we can analyse data means we can make more informed decisions about how the develop and expand our service.

⁷ [Charity Pulse | Birdsong](#)

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Campaigns

We pride ourselves in being able to run our quarterly campaigns in parallel with our core service, key events that either raise funds or provided targeted help at key times of need.

Run Reigate 2023

Run Reigate 2023 was a very special event. It marked the 10-year anniversaries of both Run Reigate and Stripey Stork. Our Team Stork runners really looked the part this year sporting limited edition t-shirts and caps with our special 10-year anniversary logo.

Every year there is great excitement in the build up to race day as we eagerly await the big costume reveal from Sam and Jackie. Over the years they've gone above and beyond to represent Team Stork. We've seen orange wigs, stripey socks, Wonder Woman and cheerleading inspired costumes. This year they rocked it with their Tina Turner inspired outfits, which were simply the best! Complete with inflatable microphones they were easily spotted around the course were great ambassadors for Stripey Stork.

As last-minute entries to this year's Run Reigate, twins, Marie and Emma, decided to do something practical to help the families we support in lieu of fundraising. They donated not one but two double buggies. What's more fitting than twins donating for twins. Double buggies are in such huge demand that we always have a long waiting list for them. We're incredibly grateful for this generous donation and we know that the families who receive them will really enjoy the benefit of being able to get out and about.

We are grateful to the 19 runners (7 adults and 12 kids) who took part in the Half Marathon, 10K, 5K and kids' race - raising an amazing net £5,271.

Christmas appeal - Santa Stork 2023

The team coordinating Santa Stork 2023 distributed main presents to 6,302 children, Christmas bundles (Christmas jumpers/books/toys from our pre-loved stock) to 1,325 children and in addition 565 parents/carers received a wrapped gift. The value of the gifts distributed was £122,632.

Having taken on the lease of a second site in Redhill back in the summer, we had the perfect location to set up Santa Stork HQ. This ensured that our important core work of providing vital everyday essentials to families could continue undisturbed from our warehouse in Reigate.

Behind every request is a family who are struggling, who want to give their children a memorable Christmas and who often find it hard to ask for help. This is at the heart of Santa Stork and something we never forget.

"I haven't told mum that I'd requested presents, but I knew she was planning to wrap up some of their existing toys for Christmas." Referral partner Croydon

Mother's Day 2024

A Gift for Mum is Stripey Stork's Mother's Day campaign. Thanks to our amazing community, we were able to give out 580 pampering gift sets, each accompanied with a specially designed card handwritten by one of our amazing volunteers.

At Stripey Stork we always try to go the extra mile in everything that we do and at Mother's Day we think a handwritten card is the perfect added touch. This year Sara, from Reigate College, won our competition to design our exclusive Mother's Day card.

Our Team Stork volunteers have been amazing. It's a campaign that they really get behind and they made up our orange bags and handwritten cards, putting so much love and attention into each task. They also donated plenty of toiletries themselves, bringing them when they come for their session or ordering from our Amazon Wish List.

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"The mums I provided the gifts to were delighted with it and really appreciated the gifts, it made them feel special and provided a much needed 'pick me up' to them. Some of them expressed that the gifts would be the only gifts they will be receiving for Mother's Day."

Jigsaw4U

"For our single families, they did not expect to receive anything. One Mum in particular said that she felt as if someone had noticed her and that rarely happens. Another Mum said that she had been going through a very difficult time and it was exactly what she needed, it didn't matter what was inside the bag but the thought was enough."

Referral partner

"I didn't know what to do or say when my daughter came out of school with something for me, as nothing is ever just for me. I could see that it gave her a real self-esteem boost by being able to do something for her Mum, all by herself."

A grateful recipient

"This is another incredible offer from Stripey Stork. It allows us as schools to engage with our parents on a different level showing how much we value and care about them. It also allows us to acknowledge the hard work our families put into their children, whatever their challenges are. I have had feedback from families with nothing but positivity regarding how the gifts made them feel. The content was huge and the families I spoke with felt overwhelmed by the generosity."

"It also encourages parents to approach us – since I sent the gifts, I've had two families reach out to me for support, which I don't feel would have happened otherwise. Whether it's because I made contact or they felt safe enough to do so isn't important, the fact they came forward is what matters."

St John's School, Redhill

Not forgetting Dad – Father's Day 2024

It goes without saying that there are many Dads who are battling with similar circumstances. We never let Father's Day pass without stocking up on male toiletry gift sets and distributing them in the weeks leading up to this special day.

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Stripes4Stripey 2024

On Thursday 20th June we celebrated Stripes4Stripey Day. This annual event is a highlight in the Stripey Stork calendar, where we ask our supporters to wear stripes and donate. In total £5,327 was raised.

Every year we are blown away by the support from within our community. We had stripey ice lollies, stripey cake and even stripey ice cream, not to mention the array of Stripey clothing. Thank you to everyone who got involved.

Beryl and Pegs coffee shop in Reigate baked the most delicious Victoria sponge cake with stripey buttercream and donated all proceeds to Stripes4Stripey. They also wore their stripes in support.

Sundae Scoop ice cream shop in Earlswood created a brand-new ice cream just for Stripes4Stripey. A delicious blue vanilla ice cream and silky-smooth mango sorbet represented Stripey Stork perfectly. They donated proceed from this flavour to Stripes4Stripey.

The wonderful staff, children and parents at Banstead Prep school came out in force to celebrate Stripes4Stripey. Children came in wearing their stripes and they held a stripey ice lolly sale at breaktime. Stripey made an appearance and very much enjoyed all his cuddles with the children.

The Paw Shed in Reigate took Stripes4Stripey to a new level by adding a stripey bowtie to any dogs that came in that day. For the first time ever, we even had a stripey dog.

One of the highlights of Stripes4Stripey is our Quiz Night at Reigate Manor and this year was no exception. It was a night filled with laughs, friendly competition, and delicious curry. We tackled questions on everything from Food and Drink to Science and Nature, Film and TV, and beyond. Not only did we have a great time, but we also managed to raise a valuable amount of money from the ticket proceeds and popular raffle.

Working with Oasis to support Elmbridge families

Over the past year, we have worked closely with Oasis, a partner organisation based in Elmbridge that provide vital support to families in crisis. We've been supplying them with practical items their families need, such as school uniform, clothing and baby equipment. We caught up with Caroline Edwards, Director of Services, who shared how this support has been making a significant difference.

When Louise*, a Mum of teenage twins, approached Oasis, she was in a state of desperation. She had not only been subject to domestic abuse in the past, but her eldest son had tragically died in an accident. Everything was understandably too much, and she was unable to cope. She felt very alone, without any family support. Her mental health deteriorated and unfortunately, she lost her job, made worse because they were living in overcrowded accommodation. Caroline explained that Louise was very wary of seeking professional help because she hadn't felt supported after her son's death. She found the courage to approach Oasis because a friend recommended them from personal experience.

The twins needed the right school uniform and shoes. They had been increasingly missing school; refusing to go because they were worried they'd be picked on or called out for not having the right uniform. This anxiety is common for children their age and sadly can become a barrier to education. Mornings were often a battle to get the children to school and even when they had left the house, there was no guarantee they'd make it to school. Louise had no fight left in her and her self-esteem was at an all-time low.

Our van was ready for a scheduled delivery to the Elmbridge area, so we were able to provide all the uniform they needed, including spares to reduce the pressure of frequent washing. We learned that in the past they'd had difficulty finding school trousers that fit the son, so we supplied several sizes and styles for him to try on – just like going shopping. We also ordered the specific blouses for her daughter that the school requested, directly from the supplier for a timely delivery to Oasis.

Mum was overwhelmed with gratitude:

"You guys are incredible...like incredible! I can't believe how much time, effort and thought has gone into helping us with school uniform. I genuinely don't know how we would cope without your help. THANK YOU and thank you to everyone else who makes it happen."

Thanks to Oasis and support from our School Days campaign, the cycle of anxiety around school attendance was broken, making mornings at home much calmer. While the family still face financial insecurities and have complex emotional needs, they continue to receive support from the Oasis team, and we continue to provide items when needed. It's a step-by-step process, but we're pleased to have helped them back on their pathway to school.

Caroline emphasised the importance of Oasis being able to offer this kind of tangible help:

"We provide various types of support, from emotional well-being courses to advocacy. However, when families come to us with complex challenges, being able to provide practical items quickly is crucial. It helps gain their trust and opens the door to deeper support."

Our collaboration with Oasis continues to make a positive impact on families in the Elmbridge area and we thank them for passing on this encouraging feedback.

** Name changed to protect the privacy of the individual.*

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Journey of hope – one family's trauma after small boat crossing

Following the traumatic experience crossing the channel, their son had developed a fear of water so extreme he couldn't even wash his hands. When we received a request for a pair of swimming shorts, little did we know that the story behind it would be one of such depth and courage.

Six-year-old Hassan's family were forced to flee conflict in the Middle East, embarking on a treacherous journey to the UK in the hope of a better life. On the final leg of this journey, they found themselves on a small boat crossing, on a vessel packed with men, women and children, navigating the English Channel in rough seas. The passengers were scared as the weather began to change, and when a huge wave crashed against the boat, young Hassan was swept overboard. Struggling in the cold water, the boy was fortunately pulled back onto the boat, and eventually, he and his family were able to make it to shore. The immediate danger had passed but the memories of this traumatic incident would stay with them and him for a lifetime.

Upon arrival in the UK, the family was registered and taken to emergency accommodation. They literally had nothing. But there was hope and support on hand, in the form of the Inclusion Team at First Community Health and Care, who are very experienced at helping families in the most challenging situations. As a team who have worked closely with us for years, they knew they could rely on Stripey Stork for help. Thanks to all the donations we receive, we were able to provide them with all the clothing and essentials they asked for to meet this family's basic needs straight away. A little later on came the request for the swimming shorts for Hassan. On the surface, a simple enough request, but we had no idea how significant they were going to be.

Following the traumatic experience of crossing the channel, Hassan had developed a fear of water so extreme he couldn't even wash his hands. There was no doubt he needed treatment to overcome this trauma, but the waiting lists were long, and the nursery nurse assigned to the family was worried about the long-term impact this would have on his life if not addressed sooner. She knew he needed to be desensitised to water so put a plan of action in place. This plan would gently introduce him to water and ultimately work towards him being able to go swimming. They knew there would be challenges ahead, especially once he went to school, but believed that in time they could help him to feel more confident around water.

Small, incremental steps were needed. The first was to make water fun by adding colour to the water and encouraging him to dip his fingertips in. Then they introduced bubbles. This was a new concept, so he was understandably frightened. The nursery nurse encouraged the family to get involved, and although there was a language barrier, they were able to make this fun through laughter. For the first time, he felt bubbles burst on his skin and the fear he instinctively felt started to slowly fade.

A few weeks later, the swim shorts from Stripey Stork became a crucial part of the plan. This was a big step. The boy didn't want to go anywhere near a shower, let alone a swimming pool. Realising it would be a slow process; the first stage was to wear the swimming shorts around the room so he could get used to them. The next step was to wear the shorts and walk towards the shower. By taking their time, he started to feel safe and didn't want to take them off.

Finally, it was time to try the shower. First an arm, then a foot – all while wearing the swimming shorts, which had now become a positive association. Each little step was progress in letting go of his fear and putting the traumatic experience behind him.

The family worked closely with the nursery nurse and Inclusion Team during this time. This wasn't just for the young boy's benefit but a healing process for the whole family. They were listened to and shown kindness from the start, which gave the family hope that things would get better.

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Financial review

Income and expenditure during the year

In the 2023/24 reporting period Stripey Stork received a total income (excluding donated goods) of £821,022 (2022/23: £653,633) which is an increase of £167,389 compared to the previous year.

Our income has risen across our funding streams in line with our Fundraising Strategy. Our restricted income has risen by £136,052. This financial year is the first full year of National Lottery funding (£155,875). We also received more funding for direct spend for our beneficiaries from the Household Support Fund (£113,800).

Surrey County Council and Reigate & Banstead Borough Council continued to award us Household Support Fund monies which resulted in an increase in income and bought goods for beneficiaries. As our operational capacity increased so did the amount of preloved goods that the team could process and distribute. This is reflected in the amount of donated goods for beneficiaries. Together these increases in new and donated available stock meant that waiting lists remained low and we could respond to the increased level of requests that we received.

Total expenditure for the year was £764,790 (2022/23: £521,406), not including the value of donated goods which were passed on to the families we help.

Our expenditure has increased in line with our Spreading Our Wings strategy. With new and replacement staff, we inducted seven paid members to the team (the total number of staff over the year was 9.4 FTE compared to 6.8 FTE in 2022/23) and started leasing our van. This was also the first full year of rental payments on our second site in Redhill. Included in this spend was £248,126 on new items for beneficiaries (an increase of 41% from 2022/23's spending of £175,480).

Donations in kind

In line with best practice accounting to the SORP, the value of donated goods (new and second-hand) given out during the year is also included in these accounts.

To value second-hand donated goods for the purposes of the income and expenditure disclosures, we take a second-hand market value estimate of each type of item. Clothing is valued based on the packs we prepare to a checklist, reflecting how we distribute bundled clothing to families.

Brand new items are valued using the recommended retail price (RRP) when they are received. They are included in the value of items distributed in the financial year in which they were received.

The total value for 2023/24 is £1,015,070 (2022/23: £849,087) which is included in both income and expenditure at the same amount. No balance sheet value is assigned to any second-hand donated items held in stock at the year end.

Significant events affecting financial performance and financial position during the year

Having secured the three-year grant from the National Lottery Community Fund at the end of the 2022-23 financial year, this was the first full year of National Lottery funding. This funding has enabled us to build the capacity of the team to support more families.

Summary of movement on restricted and unrestricted funds

During the year, Stripey Stork reported unrestricted income of £1,329,017 (2022/23: £1,129,693) and unrestricted expenditure of £1,285,271 (2022/23: £1,140,308), generating an unrestricted surplus for the year of £43,746 (2022/23: £16,532) including transfer between funds.

During the year, Stripey Stork reported restricted income of £509,079 (2022/23: £373,027) and restricted expenditure of £494,589 (2022/23: £230,185), generating a restricted surplus for the year of £14,490 (2022/23: £115,695) including transfer between funds.

At the end of the financial year, the total funds of the charity were £366,090 (2022/23: £307,854), comprising £210,726 (2022/23: £166,980) unrestricted and £155,364 (2022/23: £140,874) restricted income funds.

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Reserves Policy

Stripey Stork has assessed the risks and opportunities of the year ahead, and based on these, the Trustees have agreed our reserves policy. We review the policy annually, taking into consideration any new risks or opportunities.

In line with Stripey Stork starting our Spreading Our Wings project in 2023, we have grown our unrestricted reserves. Our unrestricted reserves rose from £166,980 in August 2023 to £210,726 in August 2024.

Stripey Stork has a diversified income stream. Stripey Stork is not overly reliant upon a single event, donation or grant however we do experience spikes in our income due to receipts linked to specific high profile annual events (like Run Reigate). To mitigate the risk posed by the lumpy nature of income generation we will reserve £35,000 to ensure costs and requests can be covered in those periods where cash receipts are lower.

Stripey Stork has a full repairing and insuring lease on our Reigate warehouse. Whilst the building is insured against damage, we remain liable for running repairs. We anticipate they could cost up to £17,500. Therefore, we are holding £17,500 for repairs.

Stripey Stork maintains good stock levels on all items of baby equipment, clothing and books and toys. This second-hand stock is not insured as we know that our community would be quick to help us replenish the stock in the case of fire, flood or damage to the stock. We anticipate it would take us at least four weeks to receive in the stock and prepare packs to go out to our referral partners. Therefore, we are keeping the money to purchase a month's worth of stock, estimated to be around £45,000.

Recognising more families need essential items to raise their families, Stripey Stork is changing the scope of our 2024 Santa Stork Christmas campaign. We will support families at one of the most challenging times of year with a Christmas bundle of essentials. The team start work on this campaign at the beginning of September, before we launch our public fundraising in October. As our financial year-end is on 31st August, we are holding £25,000 for Santa Stork specifically for expenditure on the campaign.

In the current climate we are aware that some income streams are more vulnerable, and that it will take us time to find a new funder if one funder is not able to continue to support us. Therefore, we are keeping £50,000 to allow us time to apply for new funding grants, and if an application is not successful, it allows us to scale back or increase fundraising efforts elsewhere.

In summary, our reserves policy is to hold a total of £197,500 as unrestricted reserves to cover the above. The unrestricted reserves at 31st August 2024 £210,726 are broadly in line with this policy.

Going concern

The principal risk that Stripey Stork faces is our ability to sustain the level of income needed to support the ever-increasing number of families who seek our help. Taking these factors into account, the Trustees have reviewed the level of reserves currently held, along with the budgeted income and expenditure, and have concluded that the charity's funds will be sufficient to sustain its activities for a period of at least twelve months from the date of finalising these accounts. Accordingly, the accounts have been prepared on a going concern basis.

Investment policy

In addition to the balance held in the charity's current accounts, cash is placed in short term interest-bearing deposits with UK incorporated banks and building societies, in order to maximise the charity's interest income while at the same time diversifying its exposure to individual institutions. The Trustees currently do not consider other forms of investment to be appropriate.

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Structure, governance and management

The organisation is a charitable incorporated organisation (CIO), registered as a charity on 11th May 2015. The charity was established under a CIO Constitution whose only voting members are its charity Trustees. It has no subsidiary undertakings and does not form part of a wider network. Details of the Trustees are disclosed on page two.

In the event of winding-up, members of the charity have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The Trustees are members of the charity, but this entitles them only to voting rights. The Trustees have no beneficial interest in the charity.

Trustees are recruited openly through an interview process conducted by nominated members of the Board. They are inducted by the staff team. The induction includes a briefing and overview of the organisational structure and policies. All Trustees are invited to spend time at the warehouse and to attend volunteering sessions.

Day-to-day management of the charity

The Board of Trustees has collective responsibility for everything that the charity does, including the legal responsibility to ensure it is controlled and properly managed. The Board delegates responsibility for operational management to the Chief Executive. The Chief Executive leads the management team to develop plans, policies and processes following the Board's advice and approval. As of 31st August 2024, the rest of the management team comprised of the Operations Manager and Funding, Finance & Impact Manager. The Board of Trustees is responsible for the strategic direction of the charity and meets at least four times a year with the Chief Executive to review progress and to ensure the charity is on track to meet its objectives. The Board has three active sub-committees: finance, HR and operations.

Remuneration policy for key management personnel

All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 to the accounts.

In setting salaries, Stripey Stork strives to pay at a competitive level within the local sector and considers changes in the cost of living/inflation and changes to roles and responsibilities. The charity also considers the need to remain prudent so that salary costs are sustainable both at the current time and in the future. All employees are paid at least the wage as defined by the Living Wage Foundation. The Board of Trustees reviews and agrees the annual remuneration of the Chief Executive and agrees the remuneration level of all staff, in conjunction with the Chief Executive.

Volunteers

The Trustees are grateful for the enormous contribution made by Stripey Stork volunteers across a variety of roles whether they help regularly in the warehouse or support us at events. The charity is truly powered by its incredible volunteers, and they are one of Stripey Stork's most critical and valuable assets. There were 384 volunteers during the reporting period.

Equity, diversity and inclusion

We are working towards a goal where our staff team, volunteers and Trustees fully reflect and are representative of the diversity and difference in the lived experiences of the families we support and where individual differences and contributions are truly recognised and valued.

We remain committed to flexible working - most of our staff work part-time and many work term-time. Where possible we will advertise roles as term-time or year-round to maximise the appeal of working at Stripey Stork to the broadest possible range of candidates but also to facilitate keeping the warehouse open all year round.

We have made it an objective that lived experience will be a key factor in the design and delivery of our service at all levels. As a key starting point our Operations Manager joined the Poverty Truth Commission (PTC) for East Surrey as a civic commissioner. It is our intention to build on this work as recommendations from the PTC emerge.

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Fundraising

Stripey Stork's fundraising is led by the Funding, Finance and Impact Manager, with significant involvement from the Chief Executive. All fundraising activities are carried out in-house by our fundraising team. We do not engage external professional fundraisers or commercial participators.

We comply with relevant fundraising regulations and best practices, referring to the Code of Fundraising Practice set by the Fundraising Regulator. We regularly review our processes to ensure they align with any changes in regulation.

Fundraising activities are overseen by the Trustees, who approved our fundraising strategy for 2024-25 in September 2024. The Trustees monitor fundraising performance through regular reporting, and we maintain internal controls to ensure compliance with our ethical fundraising principles.

In the reporting period, we received no complaints related to our fundraising activities. We are committed to protecting vulnerable people and respecting individuals' privacy in all our fundraising efforts. We do not use intrusive fundraising methods, and we ensure that all communications are clear, transparent and respectful.

Risk management

The charity has a risk register in place which sets out key risks (covering governance, external, regulatory and compliance, financial and operational risk) and how they are managed. The risk register was fully reviewed in each Subcommittee meeting and noted at each Board meeting.

Policies

Policies for all relevant areas are maintained, including safeguarding, health and safety, data protection and finance. Policy review periods are agreed and approved by the relevant sub-committee or full board as necessary.

Public benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Related parties and relationships with other organisations

We work in partnership with a wide range of organisations such as I Choose Freedom, The Good Company, Happy Baby, YMCA East Surrey, ESDAS, HomeStart, Citizen's Advice Bureau and local food banks as well as statutory services such as health visitors and local authorities. The charity considers that there are no related party transactions to be disclosed, other than donations from trustees – see note 12 in the accounts.

Future plans

With the ongoing support from the National Lottery Community Fund, implementing the Spreading Our Wings Programme will continue to be a key focus for the next reporting period.

We have identified the need for increased workshop space to process and store large equipment, and getting the workshop at 55 Albert Road North fully operational will be a priority. The expanded space allows us to increase our storage capacity, streamline our sorting and distribution processes, and accommodate more volunteers, thereby amplifying our impact.

We are well connected with our referral partners and see that they are often operating in uncertain and changing circumstances. This year there have been changes to the Family Centre provision across Surrey, and we know there will be a change in provider of Surrey children's community health services in 2025. As our biggest referral partner, this will undoubtedly have impacts on referrals. Local government reorganisation and devolution in Surrey will also have

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impacts in the coming 12-18 month. To understand and respond to the changes as they emerge, we will strengthen our governance in this area by refocusing our Partnerships Subcommittee.

As part of our ongoing commitment to embedding lived experience into the design, delivery, and evaluation of its work we will strengthen our work on poverty awareness and governance in this area.

Stripey Stork have developed a strong reputation and record for delivery in the local community and we have successfully developed our operational capacity and grown our supporter base. We have the ambition to meet the increasing needs of socially deprived areas and to leverage our capacity and capabilities.

Statement of responsibilities of the Trustees

The Trustees are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charity's auditors are unaware
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Third Sector Accountancy Limited were reappointed as the charity's auditors during the year.

The Trustees' annual report has been approved by the Trustees on 12 / 06 / 2025 and signed on their behalf by



Karen Lord

Chair of Trustees

Independent auditor's report to the trustees of Stripey Stork

Opinion

We have audited the financial statements of Stripey Stork (the 'charity') for the year ended 31st August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st August 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditor's report to the trustees of Stripey Stork

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out on page 21, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

Based on our understanding of the charity and environment in which it operates, we identified the principal risks of non-compliance with laws and regulations related to pension legislation, tax legislation, employment legislation, health and safety legislation, and other legislation specific to the industry in which the charity operates, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the reporting requirements under the Charities SORP and FRS102, and the Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principle risks were related to the pressure on management to achieve particular results. Audit procedures performed by the engagement team included:

Independent auditor's report to the trustees of Stripey Stork

- Review of policies;
- Discussions with management including consideration of known or suspected instances of non-compliance;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journal entries; and
- Challenging assumptions and judgments made by management.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for our audit work, for this report, or for the opinions we have formed.

Third Sector Accountancy Limited

Third Sector Accountancy Limited, Statutory Auditor
Holyoake House
Hanover Street
Manchester
M60 0AS

13 / 06 / 2025

Third Sector Accountancy Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Stripey Stork
Statement of Financial Activities
for the year ended 31 August 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Unrestricted funds £	Restricted funds £	Total funds 2023 £
Income from:							
Donations and legacies	3	1,308,483	503,190	1,811,673	1,120,863	373,027	1,493,890
Charitable activities	4	17,241	5,889	23,130	8,134	-	8,134
Other trading activities	5	1,289	-	1,289	374	-	374
Investments	6	2,004	-	2,004	322	-	322
Total income		1,329,017	509,079	1,838,096	1,129,693	373,027	1,502,720
Expenditure on:							
Raising funds	7	91,062	137	91,199	62,792	1,456	64,248
Charitable activities	8	1,194,209	494,452	1,688,661	1,077,516	228,729	1,306,245
Total expenditure		1,285,271	494,589	1,779,860	1,140,308	230,185	1,370,493
Net income/(expenditure) for the year	10	43,746	14,490	58,236	(10,615)	142,842	132,227
Transfer between funds		-	-	-	27,147	(27,147)	-
Net movement in funds for the year		43,746	14,490	58,236	16,532	115,695	132,227
Reconciliation of funds							
Total funds brought forward		166,980	140,874	307,854	150,448	25,179	175,627
Total funds carried forward		210,726	155,364	366,090	166,980	140,874	307,854

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Stripey Stork
Charity number 1161613

Balance sheet as at 31 August 2024

	Note	2024	2023
		£	£
Fixed assets			
Tangible assets	15	9,439	13,025
Total fixed assets		9,439	13,025
Current assets			
Stock		16,061	14,936
Debtors	16	36,935	14,095
Cash at bank and in hand		315,561	279,650
Total current assets		368,557	308,681
Liabilities			
Creditors: amounts falling due in less than one year	17	(11,906)	(13,852)
Net current assets		356,651	294,829
Total assets less current liabilities		366,090	307,854
Net assets		366,090	307,854
The funds of the charity:			
Unrestricted income funds	19	210,726	166,980
Restricted income funds	18	155,364	140,874
Total charity funds		366,090	307,854

The notes on pages 28 to 46 form part of these accounts.

Approved by the trustees on 08 / 06 / 2025 and signed on their behalf by:



.....
J Benfield
Trustee

Stripey Stork

Statement of Cash Flows for the year ending 31 August 2024

	Note	2024 £	2023 £
Cash provided by/(used in) operating activities	22	33,907	139,878
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		2,004	322
Cash provided by/(used in) investing activities		2,004	322
Increase/(decrease) in cash and cash equivalents in the year		35,911	140,200
Cash and cash equivalents at the beginning of the year		279,650	139,450
Cash and cash equivalents at the end of the year		315,561	279,650

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Stripey Stork meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated goods and services

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity receives a wide range of donations from the general public of second hand baby and children's clothing, cots, buggies and various other types of goods needed for babies and children. All these donations are passed on to families in need free of charge. These donations were valued at an estimated second hand value recorded both as income and expenditure (this year: £1,015,070, 2023: £849,087) in the accounts. The second hand value of these gifts is recognised in the accounts when they are distributed to the beneficiary. The stock of second hand goods is not recognised in the accounts because it would be impractical to record this information, and the costs of attempting to do so would outweigh any benefit to the users of the accounts or the charity.

Donations of new goods are valued at their recommended retail price.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of fundraising events, marketing and website costs, and their associated support costs.
- Expenditure on charitable activities includes the costs of operating baby and young children's clothing banks undertaken to further the purposes of the charity and their associated support
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Notes to the accounts for the year ended 31 August 2024 (continued)

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated on a percentage basis as follows: raising funds 4% (2023: 4%) and charitable activities 96% (2023: 96%). A breakdown of those costs are set out in note 9.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Fixtures and fittings	10% straight-line, or the life of the lease
Computers and equipment	33% straight-line

k Stock

Stock is new items purchased by the charity for distribution to beneficiaries and includes items such as mattresses and toiletries. This is valued at the lower of cost or net realisable value.

l Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Notes to the accounts for the year ended 31 August 2024 (continued)

o Pensions

Employees of the charity are entitled to join a defined contribution scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are allocated to the activities and funds of the charity in proportion to the wage cost incurred in those activities and funds.

2 Legal status of the charity

The charity is a charitable incorporated organisation registered with the Charity Commission and has no share capital. The registered office address is disclosed on page 1.

Stripey Stork

Notes to the accounts for the year ended 31 August 2024 (continued)

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2024 £	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total 2023 £</i>
Donations and grants	240,139	503,190	743,329	<i>254,170</i>	<i>373,027</i>	<i>627,197</i>
Legacies	-	-	-	<i>10,000</i>	-	<i>10,000</i>
Donated goods for beneficiaries	1,015,070	-	1,015,070	<i>849,087</i>	-	<i>849,087</i>
Donated services	53,274	-	53,274	<i>7,606</i>	-	<i>7,606</i>
Total	1,308,483	503,190	1,811,673	<i>1,120,863</i>	<i>373,027</i>	<i>1,493,890</i>

4 Income from charitable activities

Income from charitable trading

Sales	2,092	89	2,181	<i>1,367</i>	-	<i>1,367</i>
Corporate volunteering	15,149	5,800	20,949	<i>6,767</i>	-	<i>6,767</i>
Total	17,241	5,889	23,130	<i>8,134</i>	-	<i>8,134</i>

Stripey Stork

Notes to the accounts for the year ended 31 August 2024 (continued)

5 Income from other trading activities

	Unrestricted £	Restricted £	Total 2024 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2023</i> £
Other income	1,289	-	1,289	374	-	374
	1,289	-	1,289	374	-	374

6 Investment income

	Unrestricted £	Restricted £	Total 2024 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2023</i> £
Income from bank deposits	2,004	-	2,004	322	-	322
	2,004	-	2,004	322	-	322

Stripey Stork

Notes to the accounts for the year ended 31 August 2024 (continued)

7 Cost of raising funds

	Unrestricted £	Restricted £	Total 2024 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2023</i> £
Staff costs	69,165	-	69,165	45,655	-	45,655
Website and marketing costs	3,736	-	3,736	8,564	325	8,889
Event costs and fundraising platform fees	4,387	-	4,387	3,214	1,086	4,300
Accommodation costs	4,717	-	4,717	2,277	-	2,277
Consulting and freelance	4,585	-	4,585	-	-	-
Depreciation	254	-	254	168	-	168
Governance costs (see note 9)	1,612	-	1,612	1,049	-	1,049
Support costs (see note 9)	2,606	137	2,743	1,865	45	1,910
	91,062	137	91,199	62,792	1,456	64,248

Stripey Stork

Notes to the accounts for the year ended 31 August 2024 (continued)

8 Analysis of expenditure on charitable activities

	2024	2023
	£	£
Staff costs	164,501	113,201
Other staff costs	11,762	3,003
Consulting and freelance costs	509	8,964
Volunteer costs	2,282	1,319
Accommodation	113,222	62,018
Donated goods for beneficiaries	1,015,070	849,087
Bought goods for beneficiaries	245,069	175,480
Consumables	6,903	5,143
Insurance	1,032	1,100
Travel and deliveries	19,091	8,174
Sundry costs	1,361	1,184
IT development	-	2,514
Depreciation	3,332	4,023
Governance costs (see note 9)	38,695	25,178
Support costs (see note 9)	65,832	45,857
	1,688,661	1,306,245
Restricted expenditure	494,452	228,729
Unrestricted expenditure	1,194,209	1,077,516
	1,688,661	1,306,245

Stripey Stork

Notes to the accounts for the year ended 31 August 2024 (continued)

9 Analysis of governance and support costs

	Support £	Governance £	Total 2024 £	Support £	Governance £	Total 2023 £
Staff costs	48,497	31,679	80,176	32,370	18,790	51,160
IT support costs	8,250	-	8,250	5,051	-	5,051
Accountancy services	1,475	7,176	8,651	1,215	6,060	7,275
Consultancy, legal and professional	1,800	-	1,800	2,661	-	2,661
Computer and software	8,553	-	8,553	6,469	-	6,469
Governance support	-	1,452	1,452	-	1,378	1,378
	68,575	40,307	108,882	47,766	26,228	73,994
Analysed between						
Fundraising	2,743	1,612	4,355	1,910	1,049	2,959
Charitable activities	65,832	38,695	104,527	45,857	25,178	71,035
	68,575	40,307	108,882	47,767	26,227	73,994

Support and governance costs were allocated to fundraising costs and charitable activities in proportion to staff costs in those areas.

Notes to the accounts for the year ended 31 August 2024 (continued)

10 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2024	2023
	£	£
Depreciation	3,586	4,190
Operating lease rentals:		
Property	49,314	42,605
Auditor's remuneration - audit fees	7,176	4,620
Auditor's remuneration - accountancy fees	1,642	1,440
	<u>313,842</u>	<u>210,016</u>

11 Staff costs

Staff costs during the year were as follows:

	2024	2023
	£	£
Wages and salaries	291,020	196,756
Social security costs	18,017	10,669
Pension costs	4,805	2,591
	<u>313,842</u>	<u>210,016</u>
Allocated as follows:		
Cost of raising funds	69,165	45,655
Charitable activities	164,501	113,201
Support costs	48,497	32,370
Governance costs	31,679	18,790
	<u>313,842</u>	<u>210,016</u>

No employee has employee benefits in excess of £60,000 (2023: Nil).

The average number of staff employed during the period was 17 (2023: 14).

The average full time equivalent number of staff employed during the period was 9.4 (2023: 6.8).

The key management personnel of the charity comprise the trustees, the Chief Executive, Operations Manager and the Funding, Finance and Impact Manager. The total employee benefits of the key management personnel of the charity were £122,561 (2023: £114,426).

Notes to the accounts for the year ended 31 August 2024 (continued)

12 Trustee remuneration and expenses, and related party transactions

Neither the Trustee Board nor any persons connected with them received any remuneration or reimbursed expenses during the year (2023: £Nil).

No trustee received travel and subsistence expenses during the year (2023: £Nil).

Aggregate donations from related parties were £5,250 (2023: £Nil).

Aggregate donations from Trustees totalled £1,175 (2023: £5,811). There are no donations from related parties which are outside the normal course of business.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2023: £Nil).

13 Government grants

The government grants recognised in the accounts were as follows:

	2024	2023
	£	£
Elmbridge Borough Council	14,004	-
HMRC Employment Allowance	5,000	5,514
National Lottery Community Fund	155,875	84,647
Reigate and Banstead Borough Council	68,250	35,627
Surrey County Council	50,000	46,720
Tandridge District Council	2,000	2,000
Horley Town Council	1,000	-
County Councillor Rebecca Paul	2,300	-
	298,429	174,508

There were no unfulfilled conditions and contingencies attaching to the grants.

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Stripey Stork

Notes to the accounts for the year ended 31 August 2024 (continued)

15 Fixed assets: tangible assets

	Fixtures and fittings £	Computers and Equipment £	Total £
Cost			
At 1 September 2023	20,260	11,022	31,282
At 31 August 2024	20,260	11,022	31,282
Depreciation			
At 1 September 2023	8,471	9,786	18,257
Charge for the year	2,350	1,236	3,586
At 31 August 2024	10,821	11,022	21,843
Net book value			
At 31 August 2024	9,439	-	9,439
At 31 August 2023	11,789	1,236	13,025

16 Debtors

	2024 £	2023 £
Trade debtors	-	339
Rental deposit	11,073	8,750
Prepayments and accrued income	25,862	5,006
	36,935	14,095

17 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	2,815	6,171
Other creditors and accruals	9,091	7,681
	11,906	13,852

Stripey Stork

Notes to the accounts for the year ended 31 August 2024 (continued)

18 Analysis of movements in restricted funds 2024

		Balance at 1 September 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2024 £
55 Albert Road North	grant	-	1,000	-	-	1,000
A Gift for Mum Campaign	donation	223	136	(243)	-	116
Arnold Clark Community Fund	grant	23	-	(23)	-	-
Community Foundation for Surrey	grant	15,503	15,036	(30,539)	-	-
Cots for Tots	grant	1,536	-	(1,536)	-	-
Elmbridge Borough Council - Cost of Living Fund	grant	-	14,004	(10,916)	-	3,088
Movement for Good	grant	309	-	(172)	-	137
Neighbourly	grant	500	-	(500)	-	-
Raven Housing Trust	grant	-	11,000	(10,249)	-	751
Reigate & Banstead Borough Council - Household Support Fund	grant	1,602	63,800	(53,809)	-	11,593
Reigate & Banstead Borough Council - Asylum Seeker Dispersal Grant	grant	-	3,450	(3,450)	-	-
Rent Appeal	donation	-	12,128	(878)	-	11,250
Round Table 119	grant	506	-	(506)	-	-
Santa Stork Campaign	donations & grants	51,430	108,065	(110,288)	-	49,207
School Days	donations	1,147	29,085	(28,531)	-	1,701
School Days - Mandala Slater Memorial Fund	grant	-	1,000	(1,000)	-	-
School Days - Peter Harrison Foundation	grant	-	25,000	(22,237)	-	2,763

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2024 (continued)

Restricted funds note (continued)

		Balance at 1 September				Balance at 31 August 2024
		2023 £	Income £	Expenditure £	Transfers £	£
St Faith's Trust	grant	7,452	15,000	(11,949)	-	10,503
St James's Place Charitable Foundation	grant	-	2,500	(2,500)	-	-
Stripes4Stripey Campaign	donation	1,300	-	(1,300)	-	-
Surrey County Council: Household Support Fund	grant	81	50,000	(43,784)	-	6,297
Surrey Heartlands NHS LMNS - Baby Box Project	grant	1,012	-	(1,012)	-	-
Tandridge District Council	grant	-	2,000	(2,000)	-	-
The National Lottery Community Fund	grant	57,399	155,875	(156,316)	-	56,958
The Screwfix Foundation	grant	708	-	(708)	-	-
VINCI UK Foundation	grant	143	-	(143)	-	-
Total		140,874	509,079	(494,589)	-	155,364

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2024 (continued)

Restricted funds note (continued)

Analysis of movements in restricted funds 2022

		Balance at 1 September 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2023 £
A Gift for Mum Campaign	donation	545	774	(1,096)	-	223
Arnold Clark Community Fund	grant	529	-	(506)	-	23
Community Foundation for Surrey	grant	-	32,100	(16,597)	-	15,503
Cots for Tots	grant	-	2,925	(1,389)	-	1,536
Esure Appeal *	donation	120	-	-	(120)	-
Expansion Plans	grant	1,505	-	(1,505)	-	-
Fidelity International - Winter Warmth & Dignity	grant	-	2,000	(2,000)	-	-
Gatwick Airport Community Trust *	grant	323	-	-	(323)	-
Hendy Foundation	grant	-	2,500	(2,500)	-	-
Lexis Nexis Risk Solutions - Safe Start Fund	donation	-	3,000	(3,000)	-	-
Movement for Good	grant	1,000	-	(691)	-	309
Neighbourly	grant	-	500	-	-	500
Peter Harrison Foundation **	grant	510	-	-	(510)	-
Reigate & Banstead Borough Council - Household Support Fund ***	grant	-	34,627	(30,325)	(2,700)	1,602
Rent Appeal *	donation	382	1,550	(1,933)	1	-
Round Table 119	grant	-	1,600	(1,094)	-	506
Santa Stork Campaign ****	donations & grants	9,160	127,354	(68,799)	(16,285)	51,430
School Days	donations & grants	-	11,623	(10,476)	-	1,147

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2024 (continued)

Restricted funds note (continued)

		Balance at 1 September				Balance at 31 August
		2022	Income	Expenditure	Transfers	2023
		£	£	£	£	£
St Faith's Trust	grant	6,074	15,000	(13,622)	-	7,452
Stripes4Stripey Campaign *	donation	903	3,636	(2,791)	(448)	1,300
Surrey County Council: Household Support Fund ***	grant	-	44,720	(38,139)	(6,500)	81
Surrey Heartlands NHS LMNS - Baby Box Project	grant	-	8,000	(6,988)	-	1,012
Tandridge District Council	grant	-	2,000	(2,000)	-	-
The National Lottery Community Fund *	grant	262	74,718	(17,319)	(262)	57,399
The Screwfix Foundation	grant	-	4,400	(3,692)	-	708
Ukrainian Refugee Appeal	donation	298	-	(298)	-	-
VINCI UK Foundation	grant	3,568	-	(3,425)	-	143
Total		25,179	373,027	(230,185)	(27,147)	140,874

* Minor fund balances brought forward from the previous year had in fact been spent on items for beneficiaries but were paid out of unrestricted funds.

** The Peter Harrison Foundation balance was spent on Salesforce implementation and iPads. The expenditure was capitalised.

*** Household Support Grants: as agreed with funders, part of the grants were used as contribution to delivery and administrative expenses.

**** Santa Stork grants : part of the grants were used to cover core salary costs as agreed with funders.

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2024 (continued)

Restricted funds note (continued)

Name of restricted fund	Description, nature and purposes of the fund
55 Albert Road North	Capital works to the new workshop
A Gift for Mum Campaign	Individual donations for our Mother's Day campaign
Arnold Clark Community Fund	Two grants, to cover purchase of new items for beneficiaries and for Santa Stork project costs
Community Foundation Surrey	Grant to cover salary costs
Cots for Tots	Donated funds used to purchase new mattresses
Elmbridge Borough Council - Cost of Living Fund	To support children in Elmbridge with the practical items they need.
Esure Appeal	Funds raised by Esure to purchase items for direct help
Expansion Plans	Funds raised to pilot delivery of support packages
Gatwick Airport Community Trust 2020	Funding to make videos for website
LexisNexis Risk Solutions: Safe Start Fund	Grant for purchasing the essential items needed to provide a safe start for young children
Movement for Good	Grant to purchase bespoke items for children with additional needs
The National Lottery Community Fund	Grant to cover costs of our Spreading Our Wings programme
Neighbourly	Grants towards our Christmas campaign, Santa Stork and to purchase items for our preschool activity bags
Peter Harrison Foundation	Grant towards the costs of delivering our School Days 2024 programme.
Raven Housing Trust	Grant to lease a van for the collection and distribution of items for families.
Reigate & Banstead Borough Council Household Support Fund	Grant to purchase goods for beneficiaries
Reigate & Banstead Borough Council Asylum Seeker Dispersal Grant	Grant towards goods for asylum seekers in the borough
Rent Appeal	Individual donations to cover rental costs
St Faith's Trust	Grant to support teenagers in need: towards the salary of our Young People's Volunteer Co-ordinator and Operations Manager
Stripes4Stripey Campaign	Individual donations to buy new clothes, including socks, pants and pyjamas for clothing packs
Surrey County Council Household Support Fund Grant	Grant to purchase new items for beneficiary families
Surrey Heartlands NHS LMNS Baby Box Project	Grant to work with NHS Surrey Heartlands LMNS to deliver British Baby Box packs to families facing hardship living in temporary accommodation and to provide hospital bags for pregnant women
Tandridge District Council	Grant towards the costs of our Referral Co-ordinator organising deliveries to the Tandridge area
VINCI UK Foundation	Grant to cover maintenance costs: roller shutter doors, roof repairs and purchase of a new washing machine

STRIPEY STORK

England & Wales - Charity number 1161613

Accounts

Charity number: 1161613

Stripey Stork

Annual Report and Financial Statements

For the year ended 31st August 2023

Stripey Stork

Reference and administrative information for the financial year

1st September 2022 to 31st August 2023

Charity Number 1161613

Registered office and operational address 51a Albert Road North, Reigate, Surrey, RH2 9EL

Trustees Trustees who served during the year, and up to the date of this report were as follows:

Karen Lord	Chair
Jenny Benfield	Treasurer
Margarida Littlefair	Secretary
Lynn Turner	
Charlotte Walker	
Simon Talbot	<i>(appointed 17th April 2023)</i>
Nazanin Nankali	<i>(appointed 17th April 2023)</i>
Trudy Mills	<i>(appointed 17th April 2023)</i>

Key management personnel

Nicola Dawes DL	Chief Executive
Sara Beadle	Operations Manager
Donna Pariser	Partnerships Manager <i>(resigned 31st July 2023)</i>
Sophie Johns	Funding, Finance & Impact Manager

Bankers

CAF Bank Ltd
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

The Co-operative Bank PLC
PO Box 101, I Balloon Street, Manchester, M60 4EP

Auditors

Third Sector Accountancy
Holyoake House, Hanover Street, Manchester, M60 0AS

Stripey Stork

Trustees' annual report for the year ended 31st August 2023

The Trustees present their annual report and the audited financial statements for the year ended 31st August 2023.

Reference and administrative information set out on page two forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Stripey Stork believe that every child deserves the **same start** and that by sharing the items our families have outgrown we can support a circular economy in a focused and meaningful way. We have been successfully supporting local families with practical items they need to raise their children since 2013.

Our vision is that **every child in Surrey** has access to the essential things they need to develop and meet their potential.

Our mission is **to alleviate the impacts of childhood poverty** by providing a practical way for families to help each other with kindness and purpose.

The charity collects donations of equipment, clothes, toys and other items for babies and children, and distributes them to families experiencing hardship across Surrey and the surrounding areas. Our service has grown over the ten years we have been in operation, and we have received support from individuals, businesses, funding sources and other community groups.

Our experience is that working in partnership with local professionals (health visitors, social workers, schools, family centres etc.) is the most effective way to connect with families and as a result we only take referrals from registered partners rather than from families directly. We aim to meet each request with the items so generously donated by local families and companies. We keep the warehouse well stocked by sharing a monthly wish-list on our social media channels and use funds that are raised to buy items taking advantage of trade and bulk discounts wherever possible. Items are collected by these referral partners from our sites in Reigate and Redhill, or are delivered to their place of work, so that they are ready then to be passed on to families as part of their scheduled visits. Stripey Stork prides itself on passing on items in great condition. All items are cleaned and, where necessary, safety checked. By measuring the cost of our operations versus the value of items distributed, we are confident that we deliver a strong social return on investment with the work that we do.

Our charitable objective is the prevention or relief of poverty in local UK communities by providing grants, items and services to individuals in need and/or charities or other organisations working to prevent or relieve poverty (the current focus of Stripey Stork is on providing items rather than grants or services). Our geographical focus is Surrey, and this is where most of our referrals come from, but we do not restrict where in the UK our help goes and, increasingly, we help partners across a wider area.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remained focused on its stated purpose.

Trustees' annual report for the year ended 31st August 2023

Poverty in the UK

- 8.1 million (or around 2 in 10) working age adults
- 4.2 million (or nearly 3 in 10) children
- 2.1 million (or around 1 in 6) pensioners.

The Centre for Early Childhood report stated that nearly a third of five-year-olds are not reaching a good level of development, according to their teachers, and the gap between more disadvantaged children and their peers at age five has already opened up significantly. Analysis of results indicates that disadvantaged children are 4.6 months behind their peers by the end of the reception year.³

- Since 2020 the number of households in Surrey with children on Universal Credit has more than doubled to 25,175.⁴
- Research in 2022 shows that *“It is clear that poverty and child poverty in particular, has been rising in every district and borough in the county for the past five years.”*⁵
- In 2022 *“Research into the experience of residents found that various new ‘regrettable strategies’ have emerged: parents cutting back on food (61%), skipping meals (26%), not replacing children’s shoes (19%) and winter coats (14%), and using debt to make ends meet (80%).”*⁶

⁶ Cabinet child poverty report - 25 Jan 2022.pdf (surreycc.gov.uk)

Stripey Stork

Trustees' annual report for the year ended 31st August 2023

Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities focus on making it possible for children to have the same start in life as their peers and are undertaken to further the charity's charitable purposes for the public benefit.

Summary of performance

"You'll never know how important it is to be able to say to someone in desperate need that we can help, and this will get sorted. It breaks down barriers, builds trust and keeps the communication going."

Referral Partner

From September 2022 to August 2023 Stripey Stork responded to requests for help to support 8,530 families (with 13,825 children). This represents a 16% drop from the previous year due to the unprecedented demand in 2021-22 to support refugee and asylum-seeking families. What did increase however was demand on our core offering for families rather than the stock referrals we provide to other baby banks and similar organisations. We had 19% more requests for local families than the year before.

In addition to supporting Surrey families, we have fulfilled requests from East and West Sussex, the London Boroughs of Croydon and Sutton and as far away as Dover and Sevenoaks in Kent. We have relationships with 1,225 referral partners from 419 organisations including health visitors, social workers, family support workers, midwives, and schools. We also work closely with local charities including I Choose Freedom, Sussex Aid for Refugees, Jigsaw Woking, Welcare, the Good Company, regional Citizen's Advice Bureau branches and local food banks. It is a service that is needed and valued.

In the reporting period we distributed £1,024,567 of items, of which £849,087 were donated items. £575,344 of these were pre-loved items donated by the local community (valued using second-hand prices) and the remaining £273,743 were new items purchased by individuals or in-kind donations from companies or other groups (valued using RRP). All items are safety checked and cleaned, and our volunteers take time to package bundles with care in response to the specific request. A brand-new mattress is always included with a cot, pram or Moses basket, and a weaning kit and bibs are always offered with a highchair. Buggies are given out with a raincover, and a footmuff in winter. We try to avoid leaving the family with any additional costs when they receive help from us, and we want them to feel that they are receiving a gift not a handout.

As our reputation and impact grows, so does the interest we attract from companies and brands who kindly donate in-kind stock. This could be new clothes and equipment, or toiletries and treats that we can add in for the mums and carers we help.

Items distributed – in numbers

Baby gyms/play mats	161	Moses baskets	326
Bedding bundles	540	Packs of nappies/wipes	3,442
Buggies and prams	394	Highchairs	152
Baby carriers / Slings	80	Newborn baby packs (average of 20 items)	272
Clothes packs (prepacked by age/gender)	3,675	School bags filled with stationery (new)	1,839
Cribs/cots/cot beds/toddler beds/travel cots	383	Shoes and trainers	2,168
Mattresses (new)	735	School uniform items	5,821
Book bags	397	Stairgates	91
Toy bundles	1,010	Toiletry packs	2,581
Activity packs	876		

Stripey Stork

Trustees' annual report for the year ended 31st August 2023

The need for our service

We collect data on location, age, and family demographics, and we ask our referral partners to tell us why they are referring families to us, so that we know who needs us most.

The families we support are all experiencing poverty, and many of them face hardship across a number of fronts. They may be affected by domestic abuse, living with mental and physical health challenges, facing insecure or overcrowded housing, fighting rising levels of debt, or seeking asylum with no access to public funds. They are working families, single parent families, teenagers leaving the care system, and young parents with no family support. There are families expecting their first baby, and families with several school-age children. What is common to all of them is the need for somewhere to turn for help when they need it most. Behind every referral is a family we care about.

It was in 2022 that the phrase 'the cost-of-living crisis' began to really take hold – a term for describing the simple fact that more and more families were finding their income did not cover their rising outgoings thanks to increases in housing, energy, food and many other costs. The annual rate of inflation reached 11.1%⁷ in October 2022, a 41-year high. The Citizen's Advice Bureau began to report on the prevalence of 'negative budgets' and the lack of available options for households struggling to make ends meet – everything simply cost much more than it had, and it plunged many families into debt, even those in receipt of Universal Credit, which had not kept up with inflation.

Where our referrals come from and the reasons for referral

As more working families began to face hardship, we have seen schools, housing associations and advice services like foodbanks take more frontline roles in supporting them. In 2022-23 schools and nurseries accounted for 13% of all referrals, compared to 6% in 2021-22. Housing associations accounted for 4.5%, compared to 1.2% in 2021-22, and foodbanks accounted for 6% compared to 2% the previous year.

The Cost of Living

The sheer challenge of financial hardship, even when no other factors are present, is a real issue for many families in Surrey. All the families referred to us are on low incomes, but we saw rising levels of debt in 2022-23 (14%, up from 6% in the previous year). 25% of families were on Universal Credit, up from 12%, and the highest level we've ever seen. 24% of families were both in receipt of Universal Credit *and* in debt. 25% of families had one or more parent/carer working, up from 16% in 2021-22. Of those working families, 23% were also in receipt of Universal Credit (compared to 16% last year), and 20% were in debt (compared to 10% last year). 35% of working families were both receiving Universal Credit *and* in debt, compared to 26% last year.

For families facing such hardship, being able to access our service can be a lifeline, providing essentials that would otherwise have meant going further into debt, or that the family would just have had to go without.

Mental Health

Living in poverty can be both a cause and effect of poor mental health, and we have seen a significant increase in this as a reason for referral in 2022-23. Adults in the lowest income households are more than twice as likely to experience poor mental health, and children four times as likely. In 2021-22, mental health was cited as a reason in 10% of referrals. This year that rose to 20%. Poor mental health can lead to adults being out of work, children being out of school, and families facing increasing isolation and vulnerability. Our practical support can relieve stress, provide self-care items, and create a little hope, that someone cares.

⁷ Consumer Price Inflation (CPI) rate

Stripey Stork

Trustees' annual report for the year ended 31st August 2023

Domestic abuse

Families affected by domestic abuse can be unexpectedly forced into poverty when having to uproot their lives to be safe, and we know that for 8% of families referred to us in 2022-23, this was a significant factor in their hardship. Families escaping abuse often have few belongings and have had to leave the security of jobs, schools and support networks. This brings great vulnerability, as well as the new reality of becoming a single parent family.

Refugee support

Although 2022-23 did not require the same very high level of refugee support of the previous year (16% versus 31% last year), we continued to provide support through our key partners. The year began with the arrival of many Ukrainian families, placed with families across Surrey as part of the Homes for Ukraine scheme. Many families faced long journeys to safety and were able to bring very little with them. We supported them with everything from clothes and shoes to prams, stairgates and toys. After their initial settling in period, many children were then allocated school places, and we provided the school bags, uniforms and supplies they would need for this next step.

We continued to provide clothing, shoes, school supplies, toiletries and activities for refugee families in hotel accommodation, many grappling with a lack of laundry facilities and outside space, managing isolation and boredom.

Household Composition and Family Demographics

Of the families referred to us in 2022-23, 66% had two children or fewer and 34% had 3 or more children. The highest number of children in a family was 9.

There is evidence that larger families are disproportionately affected by poverty, and this shows in our data.

Larger families (3 or more children) were more likely to be affected by debt than smaller families (18% versus 11%), and more of them were in receipt of Universal Credit (30% versus 23%). 18% were living with medical concerns or disability that contributed to them being referred, versus 12% of smaller families. Child protection issues were also more common in larger families – 19% versus 13%. The effects of poor mental health and domestic abuse were more evenly spread across smaller and larger families (20% and 22% respectively).

Of those larger families, 14% had five or more children. In these families, there were even higher rates of some of the most significant issues - mental health (23%), Universal Credit (33%) and debt (20%). Child protection issues were a factor for 25% of referrals in this group.

Stripey Stork

Trustees' annual report for the year ended 31st August 2023

Spreading Our Wings

Our service is needed and relied upon more than ever as we find ourselves responding to requests for over 200 families each week. With the long-term societal effects of the pandemic persisting and the cost-of-living crisis worsening, families who have never needed to ask for help before suddenly find themselves in very difficult circumstances. In this reporting period, a quarter of families we helped had at least one parent or carer in work. We are finding that the reasons for referring are often multiple, as families' circumstances become increasingly difficult and complex.

There are pockets of deprivation in Surrey that are worsening, with new areas falling into this category. While our goal is to reach every family in Surrey that needs our help, we acknowledge the need to expand our services to achieve this. We are grateful to the National Lottery Community Fund for supporting this ambition and awarding us a three-year grant.

Through this programme of change that we are referring to as *Spreading Our Wings*, we will expand our services over the next three years to help even more families. Our goal is to double our operational capacity, extending the support we offer in Surrey and reaching areas not currently supported by a baby bank.

The programme of work will be achieved through:

- Growing the core team and volunteering pool.
- Making our warehouse work harder for us by increasing opening hours year-round (not just term-time).
- Building relationships with partner organisations (food banks, community centres) to act as local hubs for distributing items via referrals, whilst also collecting donated items brought back to our warehouse.
- Developing our offering for children aged 11-16 years in partnership with the young people who volunteer with us.
- Increasing support for smaller baby banks in Surrey and near its borders.
- Expanding our delivery service in terms of frequency and distance covered.
- Running seasonal campaigns and special projects from a second site.

Space for our campaigns

In July, we signed a lease to take on additional space at Raven House in Redhill. We run a series of seasonal campaigns to provide targeted support at times of additional pressure for families, and these need space to run at scale. Our solution was 6200 sq ft of the ground floor at Raven House, located two miles from the Reigate warehouse. The proposition included flexible terms, designated parking spaces and plenty of storage. It was one of the ways in which we would begin to scale-up our services.

Stripey Stork on wheels

After a successful delivery pilot trial last year, involving regular deliveries of referrals to a small number of organisations, we were ready to take this to the next level. By using our trusted 'man with a van', we are making on average of five deliveries each week, supporting around 230 families per month. We are applying this working model with groups such as foodbanks, NHS maternity hospitals, family centres and other baby banks around Surrey and bordering areas.

By collaborating with these charities and community groups already embedded in their communities and local networks, we are reaching families in new areas where support workers are unable to make regular, on-demand visits to our warehouse. Our partners are also collecting donated items, which we bring back to the warehouse to be sorted and prepared for another family.

Stripey Stork

Trustees' annual report for the year ended 31st August 2023

A Focus On School Days

Stripey Stork have always stocked school uniform, and for many years we have been running our Bags4School campaign supported by the local Esure office. Since the cost-of-living crisis began, more families are being referred to us because they are struggling to afford the practical items needed for their school-aged children. This year it was clear we needed to scale-up our school readiness project, so plans were made for a more complete school offering that would operate at the scale required. We named this project 'School Days' in recognition of the costs of attending school being greater than just uniform, and our belief that no child's access to education should be limited by their financial circumstances.

In May, we put a call-out to our supporters and partnering schools, seeking donations of non-branded school uniform and PE kits, school shoes and trainers, as well as brand new stationery. The community responded to our call for help. Partnering schools organised donation drives - Reigate Grammar School, Reigate St Mary's School, Merstham Primary School and Nursery, Lime Tree Primary School, St John's Redhill, Furze field Community Primary School, and Chinthurst School Tadworth - and before long we had a haul of wonderful donations ready for new homes.

Our second site at Raven House had been secured so we could start running the project from there, and our volunteers set to work. Over the summer we transformed the space into a school uniform shop for referral partners.

Shoes are a fundamental part of school uniform, with children often getting in trouble for not having the correct ones. They are arguably the most expensive item and for many families the cost of new shoes is beyond their budget. Children are often forced to wear old ones that are too small or falling apart. Thanks to our long-term charity partner, Sal's Shoes, who opened their tenth shop within our space at Raven House, providing all the brand-new school shoes and trainers we needed to ensure the children being supported by us had well fitted, suitable shoes to start school.

Our referral partners have shared with us how anxious the families feel when they can't provide all the school essentials for their children:

"I am currently supporting a vulnerable family and Mum is getting anxious over new school uniform for September for her older children starting secondary school. Any help you can provide would be amazing."

"The relief from the worry of providing school uniform is tangible. Families always put this expense before anything else so the money this saves them is amazing."

"The fidget toys you supplied to reward children with low attendance who are making an effort to improve, have had a positive impact on overall school attendance, and we are now above the national average which will have a lifelong impact on these children and their future success."

"A parent didn't want their child walking to school in winter without a coat. They had been saving up to buy a new one due to a recent growth spurt. Stripey Stork provided a lovely warm coat, which in turn made it possible for them to access their education. They also gave a school bag and stationery including a scientific calculator, which helped with their anxiety around attending school as it helped them feel prepared."

During the period covered in this report, we helped 2,589 families and 4,431 children with school support. We've given out 1,839 new school bags (filled with stationery), 273 PE bags and lunchboxes, 1,823 pairs of school shoes and trainers, and 5,821 items of school uniform.

Stripey Stork

Trustees' annual report for the year ended 31st August 2023

Team Stork

What we have achieved this year wouldn't have been possible without our incredible volunteers. There is a core team of over 88 volunteers who help regularly in our warehouse or at home, and a wider team of 366 who help on an ad-hoc basis and act as ambassadors in the community. Together they offered 10,596 hours of their time in the reporting period.

Supporting the organisation are a paid core team of 14 staff whose collective hours are the equivalent of 6.8 full time employees (FTE).

What has become more apparent overtime is the ripple effect of volunteering at Stripey Stork. As well as the important benefit to us and the communities we serve, there's also what volunteering means to the individual.

"Stripey Stork has done an awful lot for me...I look forward every week to my slot and can't wait to get back."

"You provided me with a great way to spend my time when I was unable to work due to family issues but needed to get out and do something positive. The team were inclusive and welcoming, and I was able to put my own problems into better perspective by being involved in helping others."

"Volunteering at Stripey Stork has changed my career path. It made me realise I didn't want to go back to my pre-kids career so I now work for a cancer charity."

Young people helping young people

One of our goals this year was to provide more opportunities for young people to volunteer with us. We have collaborated and worked with many schools before, and it's always encouraging to see how receptive these young audiences are. We had also started seeing an increasing number of requests for older children (11-16 years), so were keen to stock larger quantities and a fuller range of items for this age group. We knew that by involving teenagers at the warehouse, we would benefit from their insights into our offer for this age group.

The Duke of Edinburgh Scheme – 'Youth without Limits'

A great way to enhance our young person's volunteering offer was to give them the chance to volunteer with us as part of the Duke of Edinburgh Scheme. These volunteering opportunities are much in demand, and the Duke of Edinburgh core values of being inclusive, rewarding and supportive closely align with our own.

We held two information sessions in September, resulting in 30 students signing up for after-school placements for Bronze, Silver or Gold. The scheme has proved a great success and since its launch, we've consistently managed a waiting list for new recruits.

Typical tasks include sorting clothes, making up activity packs, hygiene packs and school bags, as well as checking and cleaning equipment such as highchairs and travel cots, to ensure all donated items are ready to go out. Additionally, students may get involved in seasonal campaigns, input into what goes in our Teen Care Packs and assemble activity packs for teenagers, for example those who are seeking refuge in temporary accommodation. They've embraced the attention to detail and the sense of quality that we strive for, and we couldn't be prouder of how they have risen to the challenge.

The feedback from referral partners is that the offering we now have for teenagers has improved. A significant part of this improvement is attributed to the Duke of Edinburgh students, who often choose and pack the clothes – teenagers helping teenagers in a focused and meaningful way.

Stripey Stork

Trustees' annual report for the year ended 31st August 2023

In addition to making a significant contribution to our service and providing them with the opportunity to learn new skills, they've also had the chance to hear from some of our key referral partners, namely I Choose Freedom and Home-Start. Spending time at Stripey Stork has exposed them to the hidden poverty in their local area and given them a sense of appreciation.

"I feel like I'm making a difference by supporting those in the community that need help. I have even gotten better at organising myself and keeping my room tidy." Joshua

"I have learnt new skills, made new friends and tried something I didn't think I could do and felt more confident. It's been amazing!" Edie

"I just wanted to say how much I've enjoyed volunteering and how welcoming you and the other volunteers are. It really is a great atmosphere to work in and I feel like it's been really worthwhile." Alex

Our Duke of Edinburgh students also act as young ambassadors for our service, often spreading the word to family and friends about how they can get involved.

Schools and college volunteering sessions

We've also been further developing our partnership with Reigate Grammar School. Every half term, their Fourth Form students elect to volunteer with a local charity, and we've been fortunate to have a steady flow of student volunteers. Every week, we eagerly anticipate their arrival as they pile out of their school minibus, enthusiastically ready to get involved. Their insight into teenage fashion and preferred toiletry products for this age group has been useful and helps us ensure that the packs that go out are going to be appreciated by their recipients.

We've initiated what we hope will be a long-lasting relationship with Woodfield School in Merstham - a local school for children with learning and additional needs. We've hosted several visits from different pupils and welcomed four students who volunteer weekly. They've been keeping busy with quality checking toys and games, sorting coats, and providing us with valuable advice on which soft toys they believe children of a similar age would appreciate.

We are grateful to the various groups of SEND students from East Surrey College volunteering as part of their Skills for Independence course. This opportunity provides them with a great way to develop teamwork and communication skills beyond the familiar college environment, preparing them for work. They have expressed their enjoyment of learning about charity work and understanding why the quality of items is just as important when they are being used to help people.

Corporate volunteering

Partnerships are important to us, and we have developed long term relationships with organisations such as Lexis Nexis Risk Solutions, Esure, Total Energies, Sony, Surrey County Council, Toyota, Nestle, WTW and HCUK, on numerous team volunteering days with us during this financial year. We are grateful to all the organisations who see the value in their teams donating their time and energy, and we love seeing what they get out of it too.

Between September 2022 and August 2023, we welcomed 403 volunteers on team away days to the warehouse and helping with our campaigns. Between them they've contributed 1541 hours of corporate social responsibility (CSR) time. It is always great to welcome them to Team Stork and they so often become ambassadors for what we do spreading the word with family and friends.

Stripey Stork

Trustees' annual report for the year ended 31st August 2023

Active members of our community

We are active citizens in the community making connections and identifying ways that we can help, and the Partnerships Manager role has reaped rewards with consistent support from local community groups (WI, Inner Wheel, Rotary Clubs, Round Table, Lions), schools and churches.

Forming and nurturing partnerships is an important part of our work. It's a mutually beneficial relationship which we love to watch grow. They are a great way for us to work together to raise awareness, and some valuable funds. It's an unwritten assumption that once a group or organisation partners with us, they've earned themselves a lifelong membership to Team Stork, because once they see what a difference they can make, we're never far from their minds when further opportunities arise.

Walton Heath Golf Club

In 2023, we gained a new partnership when we were selected as the captain's charity for Walton Heath Golf Club. We've increasingly been supporting more families and organisations in this area in line with our mission to reach other parts of Surrey that need our help. Recently elected Captains Lorna and Jonathan had heard about our work so we were thrilled when they wanted to help in whatever way they could.

They set themselves an ambitious target to raise £30,000 in 2023, which was kickstarted by club professional Sam who put his energy and enthusiasm into raising over £5,000 in sponsorship by running the Richmond Half Marathon in April.

In June, it was Captain's Day, a very special event in the club calendar. It also happened to be the same week as Stripes4Stripey so it was stripes all round. The sun shone whilst they hosted over 200 of their members for a day of fun on the courses, followed by prize giving and a supper. They even had some orange and blue stripey socks specially made.

In August the club played host to one of the most high-profile and prestigious events on the international tour – the AIG Women's Open. Whilst the crowds gathered on the course many of the Members chose to enjoy the clubhouse hospitality. They ran a 'hit it to win it' putting competition to raise money for us, as well as a raffle and auction.

Overbury

Building company Overbury were organising their annual Big Quiz and Raffle in February and asking for nominations. Thanks to Celtic Contractors who put us forward, we were selected as one of the ten charity beneficiaries.

The event set a new bar for local fundraising events – 500 people attended, 900 raffle tickets sold and a grand total of £100,766 was raised on the night. We were delighted to be awarded £16,150 from the proceeds.

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Keystone development - building a resilient organisation

People

With a strong management team structure now in place we considered our future plans to design a team structure that supported the Spreading Our Wings programme. We introduced Team Leader roles within the Operations team which have provided routes for development and new opportunities in Referrals, Volunteering and in leading our key campaigns.

Processes and Technology

The Trustees recognise that our processes and technology need to keep pace with our organisational growth. We have continued our contract with local IT support partner nTrust, and amongst other things the managed service they provide has processes in place to ensure that data is backed up and held securely.

Having made the strategic decision to invest in Salesforce as a technology solution, we have worked with a development partner to customise it to support our referrals process and volunteer management. This was a crucial step in allowing us to operate at scale. We continue to develop the Salesforce system to make our operation as efficient as possible. Improving the way that we can analyse data means we can make more informed decisions about how to develop and expand our service.

Governance

Trustee recruitment

We recognised that our governance processes needed to reflect the size of the organisation. It followed the research and preparation of our Equality, Diversity and Inclusion Priorities paper, that summarised our strengths and areas to work on. The findings in this paper drove the focus of our Trustee recruitment.

We appointed three new Trustees who fit the skills gap we had identified: professional experience of supporting families experiencing poverty in Surrey; experience of working with young people in an education setting and developing programmes to develop and nurture them and experience of supporting teams through change. Two of the Trustees also have lived experience of the most frequent reasons we receive referrals for. To bring some balance to our all-female Trustee board, one of the appointments is male.

Each of the eight Trustees now sit on one of our four sub-committees – finance, HR, operations and partnerships. This has resulted in some re-working of some of our agreed reporting formats, to help bring the most pertinent information to the fore.

Advisory Panel

A further addition to our governance model is to introduce an Advisory Panel. This Panel provides expert and objective advice to the charity, challenging and scrutinising key issues in a supportive way. Because it's not part of the formal governance of the charity, the Advisory Panel can be independent and objective in its feedback.

The Advisory Panel members bring valuable expertise, lived experience, knowledge, and appreciation of matters within their specialisms and experience, and are asked for input into service design, communications, and the future of the charity. There are currently seven Advisory Panel members.

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Campaigns

We pride ourselves in being able to run our quarterly campaigns in parallel with our core service, key events that either raise funds or provided targeted help at key times of need.

Run Reigate 2022

On Sunday 18 September, Priory Park was full of energy and cheer. We are inspired by all of our runners and the reasons they get involved, but two stories stood out.

Sam and Jackie never disappoint with their wacky orange and turquoise costumes – they've been fairies, superheroes and everything in between. As we eagerly awaited news of what this year's costume reveal would be, we heard the news that Jackie was finishing treatment for a cancer diagnosis. Determined that she wasn't going to give up, she was more determined than ever to make the 10K race once again. This time her orange wig as part of her cheerleading outfit was serving an additional purpose but that didn't stop her looking fabulous. Due to sheer determination and having Sam by her side, Jackie pushed through and finished with the biggest smile and loudest cheer.

"Your hardest times often lead to your greatest moments in life. Keep going, tough situations build the strongest people." Sam West

Another inspiration is Edward, one of our regular volunteers through Surrey Choices. Edward has Asperger's Syndrome and is not a frequent runner. Being in big crowds is something he generally shies away from, but after experiencing firsthand the work we do, he wanted to do more to help. We all appreciated what a big challenge it was for him, but he rose to it, and we were so proud when he crossed the finish line.

We are grateful to the 50 runners (22 adults and 28 kids) who took part in the Half Marathon, 10K, 5K and kids' race - raising an amazing net £6,890.

Christmas appeal - Santa Stork 2022

The team coordinating Santa Stork 2022 distributed a total of 7,188 gifts to local families in need (4,434 children and 1,258 of their parents/carers). The value of the gifts distributed was £111,570.

Christmas started especially early as we kicked off the campaign with a Christmas in July event held at Reigate Town Hall, which was well attended by local partners and funders. We were acutely aware that the cost-of-living crisis was going to have a major effect, not only the increasing number of families that would need our support this Christmas, but also on the disposable income of our usual donors. This worry was compounded by the significantly increased cost of gifts compared to last year. Fortunately, everyone in the room shared our belief that every child should have a gift to open on Christmas morning, and we had their full support.

The next job was to secure a space to scale-up our operations. Reigate & Banstead Borough Council once again offered a temporary space to base the project in.

Getting the gift list right is another vital part of the project. For the third consecutive year, we were pleased to partner with local retailer Toy Barnhaus. Together we created a catalogue of 75 gifts for children from 0-18 years. We are lucky enough to have a steady flow of young volunteers at the warehouse we can consult with about desired gifts.

The gift catalogue was then shared with our regular referral partners. They could sit down with the families they support to choose a suitable gift for their children. Choice is one of the things that sets Santa Stork apart

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from other 'toy drive' campaigns. We believe that it is important to allow families to choose the gifts for their children, particularly when they are experiencing poverty and may not have much choice in other aspects of their lives. The requests started flooding in, while the gifts were being uploaded onto our virtual Santa Shop. The community started pledging gifts from the shop, the funds were used to place orders.

At Stripey Stork we like to add special touches where possible, so in addition to giving every child a carefully matched main gift, they also receive age-appropriate stocking fillers - a brand new book, chocolate coins or a selection box. The community also answered our call by donating stocking fillers from our wish list, which they could drop at various collection points in Surrey.

Maintaining dignity is crucial, so as a way of involving the parents/carers in the giving process, we provide wrapping paper, tape and gift labels, meaning they can wrap the gifts themselves. In addition, we supply any batteries required.

Our friends at The Belfry Shopping Centre in Redhill always do a great job of bringing Christmas joy and sparkle to town. We were delighted to be chosen as their charity partner for their Grotto.

We are grateful to every individual, business and community groups who donated gifts, pledged money, volunteered their time, delivered presents and helped to spread the word.

"Without your help there would be many children who are already suffering a bleak and cold Christmas, going without hope at this special time of year." Referral partner

"These families are struggling to get by each day. Because of this and the wonderful work you do, for one day they get to forget and enjoy themselves. When I hand out the gifts to parents you see the weight lift off their shoulders." Referral partner

"Santa Stork ensured 1 year old twins in temporary foster care were given lovely Christmas presents. They loved ripping off the wrapping paper and after trying to eat it, were very happy with their toys and spent most of the morning chasing them around the lounge." Referral partner

"I was so pleased to find some help for the family I've been supporting, after them saying they were not doing Christmas this year." Referral partner

"One of my Mums said that without these gifts her children would have nothing, she had to prioritise food and energy over gifts. She cried on the doorstep." Referral partner

Stork Story: On the good list

One referral partner was collecting gifts for two young boys whose Dad had suddenly died this year. The sudden loss of their main income meant that Mum was really struggling financially, as well as having to deal with her own grief and support the boys. Mum had confessed that she was dreading Christmas and was worried that the boys would think they'd been naughty and that was why Santa hadn't been. As well as providing gifts for the children, we included a toiletry set that the boys could give to Mum. Santa Stork is about so much more than simply a gift for a child – it's about taking that stress and guilt away from parents, supporting them through their most difficult times and letting them know that there are people who care.

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Mother's Day 2023

A *Gift for Mum* is Stripey Stork's Mother's Day campaign. Thanks to our amazing community, we were able to give out 608 pampering gift sets, each accompanied with a specially designed card handwritten by one of our amazing volunteers.

The Mums, Grandmothers and female carers we help, often don't have the usual support network to make sure that they are recognised on Mother's Day.

"Children are too young to give Mum a gift, Dad suffers with poor mental health which impacts his ability to show appreciation for his wife and the family struggle with financial difficulties. All of these factors mean that Mum would not have received a gift." Referral partner

"Some of the Mums that we work with are single parents and there is no contact with the Dads. For three of the families the Dad is in prison. One Mum, who is Muslim, has been disowned by her family because she had a child out of wedlock, and the Dad does not have contact or support her." Referral partner

Amid the cost-of-living crisis, Mum's needs are way down the list of priorities and tough choices are having to be made so their children can eat and stay warm. Receiving a small gift on this significant day means so much more than the gift itself, it's the kindness it represents and often the boost she needs.

"One Mum broke down in tears, she gave me a big hug. She said that she is having a really hard time at the moment and the gift she received gave her the boost that she needed, to carry on." Referral partner

It should never be underestimated what this gesture means to the children too. If they're old enough to understand, they cherish the chance to express their gratitude in this way and are so excited to be able to do this on their Mum's special day. In fact, if specifically requested, we leave the Mother's Day card blank for the child(ren) to write their own message.

"Mums were so pleased to receive the gifts and told us of the excitement from the children keeping the gift a secret until the Sunday, and that the children could barely contain themselves." Referral partner

This year we were hearing more than ever how difficult and compounded these struggles were, so it was more important than ever that we got it right. We asked the local community to support the campaign via our campaign wish list, appeal page or by filling a Little Orange Bag with pampering treats and dropping it off at one of our local collection points. We passed these onto the Mums referred to us, usually as an added extra to the regular items being requested on their behalf. The community rose to the challenge once again and we were able to meet every single request.

Not forgetting Dad – Father's Day 2023

It goes without saying that there are many Dads who are battling with similar circumstances. We never let Father's Day pass without stocking up on male toiletry gift sets and distributing them in the weeks leading up to this special day.

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Stripes4Stripey 2023

On Thursday 22nd June we celebrated Stripes4Stripey Day. This annual event is a highlight in the Stripey Stork calendar, where we ask our supporters to wear stripes and donate. This year, we focussed on raising money and collecting items for our newly launched School Days Appeal. The challenge was on!

Before the warehouse doors had even opened for the day, social media was being flooded with the most colourful photos of our supporters in all manner of stripes. It wasn't just wardrobes that received a stripey makeover, but some culinary delights too. Corporate partners Puzzler and Osborne held a stripey cake sale, which blended in with their stripey fashion wear. WTW also got involved in the action, by digging out their stripey clothes and collecting new school stationery items.

Speaking of schools, Carrington School and Reigate Grammar School couldn't have been more into it, as pupils enjoyed a stripey non-uniform day in exchange for donations. Stripey Stork is all about the children, so our hearts melted when we saw YMCA Merstham Pre-School and Banstead Prep School in a sea of stripes.

Back at the warehouse, there wasn't a non-stripey outfit anywhere. Special guest Deputy Mayor James Baker was in good company as he joined us for a tour of the warehouse. The Mayor and Mayoress of Reigate Cllr. Eddy Humphreys wasn't going to let a little thing like being on holiday get in the way of Stripes4Stripey as he shared their stripey holiday snap.

Our friends at Unison Choir held a stripey rehearsal and collection. Merstham Cricket Club are always great supporters of ours, this time by encouraging stripey sportswear and a collection at their ladies' training night.

As the day ended, there was excitement still in the air as we had the Reigate Manor Stripes4Stripey quiz and curry night to look forward to. Another favourite social event which is always well attended by our supporters and partners, with this year the Furze Field School team were crowned the overall winners. Reigate Manor always put on a great event for us, and their quiz master Chris always makes the event one to remember. The event was a huge success, adding £1,600 to our running total.

The £4,927 raised was a great boost to our School Days Appeal, which was really starting to gain momentum in the build up to the new academic year.

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Stork Story – Cost of Living impacts

We were introduced to a Mum who had first heard about Stripey Stork at a cost-of-living event run by a local family centre. She was given two of our age-specific activity packs filled with a selection of games, stationery, crafts, self-care items and activities to keep young minds busy.

She is a single parent to a primary-age son and a teenage daughter. Her daughter, who lives with ASD and anxiety, was learning at home at the time while she was waiting for a suitable school place to come up. Being at home all day meant they were having to deal with even higher heating and food bills.

"I used to be able to keep a little money aside for emergencies. That doesn't happen now. The gas and electric keep going off, and everything costs more. It's so hard to find enough money for what the kids need."

Mum was supporting her daughter with creative ways of managing worry that they've learned along the way. To avoid overload, her home-learning schedule involved a lot of drawing, colouring, mindfulness and self-regulation. Despite their efforts, being away from friends and peers can be very isolating, so the young girl was delighted to find the activity pack we provided was full of many of the exact things she loves to do, which made her feel cared for, and understood: *"It was like it was made for me!"*

Mum told us how it was clear that the packs were made with love: *"Their eyes lit up. They'd never had something given to them where it was so clear, someone had really thought about what THEY need."*

It was also an unexpected lift. *"Like a random act of kindness that day. I didn't know there was a service that gave out things like that. It made me feel like... Yes, this is going to really help me."*

Seeing the practical way in which we could help gave her the confidence to seek a further referral for other items that her family needed, and also tell her friends in similar circumstances about the service.

"Asking for help was initially hard but now I've done it and know there's help out there it makes you feel so much better."

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Stork Story – One Mum's Unthinkable Choice

Beth is an Engagement Support Officer at First Community Health and Care and has been seeing firsthand the desperate situation more families are finding themselves in, accentuated by the cost-of-living crisis. She referred a Mum for help whose family were living relatively comfortably up until last year; her husband was working and they could afford the essentials with a little leftover to save.

Things tragically took a turn for the worse. Her husband had been battling with poor mental health and sadly took his own life. Overnight this parent was a grieving widow with two young children, aged four and two. It became impossible to keep up the payments on their private rental and the family became homeless. The council stepped in to provide emergency accommodation which consisted of a budget hotel for the first four months. After that they were moved between hotels in two different counties; a consequence of the councils disagreeing who should take responsibility for housing them.

"Sometimes we find ourselves sitting in the car at 6pm, hungry and cold, waiting to hear where we're being moved to. There's no stability or routine for the children. At a time when they should be winding down for bed, we're waiting on news of where that bed will be." Mum

At first, they had a little money to fall back on but most of that was spent on buying 'food to go'. Having no cooking facilities in the hotel room meant she couldn't cook a nutritious and warm meal, so they had no choice but to rely on expensive, convenient food. Although they were referred to foodbanks, cooking facilities are often needed for the items they provide. On top of everything else, Mum was understandably worried about the health of her growing children.

One day she called Beth in tears because she had no money left to buy nappies. Her Universal Credit wasn't due for a few days, and she'd already borrowed from friends so this wasn't an option. She was in an impossible situation, having to make an unthinkable choice, nappies or food for her children, and really had nowhere else to turn. Beth quickly got in her car and headed to our warehouse to pick up some emergency packs of nappies to see them through for the next couple of weeks.

Beth told us: "It was a real low point for Mum, so to find out there are organisations like Stripey Stork that will prop her up gave her hope. Being able to support with basic items such as nappies, wipes and clothing really goes a long way. Families are living in desperation and with such uncertainty, and the need in our community is only getting worse."

This is the harsh reality that many families are finding themselves in. Being evicted because their rent and bills become unaffordable during these financially difficult times. Living with constant uncertainty and having to make such unthinkable choices.

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Financial review

Income and expenditure during the year

In the 2022/23 reporting period Stripey Stork received grants and donations of £627,197 (2021/22: £377,178) – an increase of £250,019 compared to the previous year.

The rise in income was seen across several funding streams and from a focused execution of our Fundraising Strategy. The first payment from the National Lottery Community Fund just before year end (and before we could start significant work on the programme) partly explains the rise in restricted income. Charity of the Year and corporate partnerships also generated a rise in unrestricted income.

Surrey County Council and Reigate & Banstead Borough Council awarded us Household Support Fund monies which resulted in an increase in income and bought goods for beneficiaries. As our operational capacity increased so did the amount of preloved goods that the team could process and distribute. This is reflected in the amount of donated goods for beneficiaries. Together these increases in new and donated available stock meant that waiting lists remained low and we could respond to the increased level of requests that we received.

Total expenditure for the year was £521,406 (2021/22: £476,169), not including the value of donated goods which were passed on to the families we help.

The opportunity to open a second site in Redhill was a strategic decision to support the expansion of some of our key campaigns (School Days and Santa Stork) which had an impact on our staffing and accommodation costs. We also continued our delivery service which meant that we could reach families across the county.

Donations in kind

In line with best practice accounting to the SORP, the value of donated goods (new and second hand) given out during the year is also included in these accounts.

To value second-hand donated goods for the purposes of the income and expenditure disclosures, we take a second-hand market value estimate of each type of item. Clothing is valued based on the packs we prepare to a checklist, reflecting how we distribute bundled clothing to families.

Brand new items are valued using the recommended retail price (RRP) when they are received. They are included in the value of items distributed in the financial year in which they were received.

The total value for 2022/23 is £849,087 (2021/22: £769,556) which is included in both income and expenditure at the same amount. No balance sheet value is assigned to any donated items held in stock at the year end.

Significant events affecting financial performance and financial position during the year

Securing a significant three-year grant from the National Lottery Community Fund was a key event in the year. This provides some assurance and allows us to implement key streams of work. Our Fundraising Strategy will keep a focus working towards continuing to build a diversified income stream to ensure this growth is sustainable.

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Summary of movement on restricted and unrestricted funds

During the year, Stripey Stork reported unrestricted income of £1,129,693 (2021/22: £969,572) and unrestricted expenditure of £1,140,308 (2021/22: £1,037,519), generating an unrestricted surplus for the year of £16,532 (2021/22: a deficit of £55,846) including transfer between funds.

During the year, Stripey Stork reported restricted income of £373,027 (2021/22: £184,924) and restricted expenditure of £230,185 (2021/22: £208,206), generating a restricted surplus for the year of £115,695 (2021/22: £35,383) including transfer between funds.

At the end of the financial year, the total funds of the charity were £307,854 (2021/22: £175,627), comprising £166,980 (2021/22: £150,448) unrestricted and £140,874 (2021/22: £25,179) restricted income funds.

Reserve Policy

Stripey Stork has assessed the risks and opportunities of the year ahead, and based on these, the Trustees have agreed our reserves policy. We review the policy annually, taking into consideration any new risks or opportunities.

In line with Stripey Stork starting the Spreading Our Wings project in 2023, we have grown our unrestricted reserves. Therefore, our unrestricted reserves rose from £150,448 in August 2022 to £166,980 in August 2023.

Stripey Stork has a diversified income stream. Stripey Stork is not overly reliant upon a single event, donation or grant however we do experience spikes in our income due to receipts linked to specific high profile annual events (like Run Reigate). To mitigate the risk posed by the lumpy nature of income generation we will reserve £35,000 to ensure costs and requests can be covered in those periods where cash receipts are lower.

Stripey Stork has a full repairing and insuring lease on our Reigate warehouse. Whilst the building is insured against damage, we remain liable for running repairs. We anticipate they could cost up to £17,500. Therefore, we are holding £17,500 for repairs.

Stripey Stork maintains good stock levels on all items of baby equipment, clothing and books and toys. This second-hand stock is not insured as we know that our community would be quick to help us replenish the stock in the case of fire, flood or damage to the stock. We anticipate it would take us at least four weeks to receive in the stock and prepare packs to go out to our referral partners. Therefore, we are keeping the money to purchase a month's worth of stock, estimated to be around £45,000.

Our biggest annual campaign is Santa Stork (the Christmas campaign). The team start work on this campaign at the beginning of September, before we launch our public fundraising in October. As our financial year-end is on 31st August, we are holding £25,000 for Santa Stork specifically for expenditure on the campaign.

In the current climate we are aware that some income streams are more vulnerable, and that it will take us time to find a new funder if one funder is not able to continue to support us. Therefore, we are keeping £50,000 to allow us time to apply for new funding grants, and if an application is not successful, it allows us to scale back or increase fundraising efforts elsewhere.

In summary, our reserves policy is to hold a total of £172,500 as unrestricted reserves to cover the above. The unrestricted reserves at 31st August 2023 £166,980 are broadly in line with this policy.

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Going concern

The principal risk that Stripey Stork faces is our ability to sustain the level of income needed to support the ever-increasing number of families who seek our help. Taking these factors into account, the Trustees have reviewed the level of reserves currently held, along with the budgeted income and expenditure, and have concluded that the charity's funds will be sufficient to sustain its activities for a period of at least twelve months from the date of finalising these accounts. Accordingly, the accounts have been prepared on a going concern basis.

Investment policy

In addition to the balance held in the charity's current accounts, cash is placed in short term interest-bearing deposits with UK incorporated banks and building societies, in order to maximise the charity's interest income while at the same time diversifying its exposure to individual institutions. The Trustees currently do not consider other forms of investment to be appropriate.

Structure, governance and management

The organisation is a charitable incorporated organisation (CIO), registered as a charity on 11th May 2015. The charity was established under a CIO Constitution whose only voting members are its charity Trustees. It has no subsidiary undertakings and does not form part of a wider network. Details of the Trustees are disclosed on page two.

In the event of winding-up, members of the charity have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The Trustees are members of the charity, but this entitles them only to voting rights. The Trustees have no beneficial interest in the charity.

Trustees are recruited openly through an interview process conducted by nominated members of the Board. They are inducted by the staff team. The induction includes a briefing and overview of the organisational structure and policies. All Trustees are invited to spend time at the warehouse and to attend volunteering sessions.

Day-to-day management of the charity

The Board of Trustees has collective responsibility for everything that the charity does, including the legal responsibility to ensure it is controlled and properly managed. The Board delegates responsibility for operational management to the Chief Executive. The Chief Executive leads the management team to develop plans, policies and processes following the Board's advice and approval. As of 31st August 2023, the rest of the management team comprised of the Operations Manager and Funding, Finance & Impact Manager. The Board of Trustees is responsible for the strategic direction of the charity and meets every two months with the Chief Executive to review progress and to ensure the charity is on track to meet its objectives. The Board has four sub-committees: finance, HR, operations and partnerships.

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Remuneration policy for key management personnel

All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 to the accounts.

In setting salaries, Stripey Stork strives to pay at a competitive level within the local sector and considers changes in the cost of living/inflation and changes to roles and responsibilities. The charity also considers the need to remain prudent so that salary costs are sustainable both at the current time and in the future. All employees are paid at least the wage as defined by the Living Wage Foundation. The Board of Trustees reviews and agrees the annual remuneration of the Chief Executive and agrees the remuneration level of all staff, in conjunction with the Chief Executive.

Volunteers

The Trustees are grateful for the enormous contribution made by Stripey Stork volunteers across a variety of roles whether they help regularly in the warehouse or support us at events. The charity is truly powered by its incredible volunteers, and they are one of Stripey Stork's most critical and valuable assets. There were 366 volunteers during the reporting period.

Equity, diversity and inclusion

We are working towards a goal where our staff team, volunteers and Trustees fully reflect and are representative of the diversity and difference in the lived experiences of the families we support and where individual differences and contributions are truly recognised and valued.

We remain committed to flexible working and most of our staff work part time/term-time. In the reporting period we experimented with advertising roles as term-time or year-round to maximise the appeal of working at Stripey Stork to the broadest possible range of candidates but also to facilitate keeping the warehouse open all year round. This move has led to the appointment of some year-round staff members to our team.

In March 2023 we presented our Equality, Diversity and Inclusion Priorities report. This now influences much of our service design and importantly formed a key part of the Brand Standards and Tone of Voice guidelines document we prepared for the organisation.

Fundraising

Fundraising was led by the Funding, Finance and Impact Manager with significant involvement from the Chief Executive. All the charity's fundraising activities are undertaken in-house by our fundraising team, and we do not have any relationships with external professional fundraisers. We did not receive any complaints about our fundraising.

We keep up to date with changing regulation and ensure we comply with it by changing processes if needed. We are working towards membership of the Fundraising Regulator and our fundraising strategy was approved by the Finance Sub Committee in May 2023. We understand our duty to protect vulnerable people and people's privacy and do not engage in any intrusive methods of raising funds.

Risk management

The charity has a risk register in place which sets out key risks (covering governance, external, regulatory and compliance, financial and operational risk) and how they are managed. The risk register was fully reviewed in May 2023 by the Board and noted at each Board meeting.

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Policies

Policies for all relevant areas are maintained, including safeguarding, health and safety, data protection and finance. Policy review periods are agreed and approved by the board.

Public benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Related parties and relationships with other organisations

We work in partnership with a wide range of organisations such as I Choose Freedom, The Good Company, Happy Baby, YMCA East Surrey, ESDAS, HomeStart, Citizen's Advice Bureau and local food banks as well as statutory services such as health visitors and local authorities. The charity considers that there are no related party transactions to be disclosed, other than donations from trustees – see note 12 in the accounts.

Future plans

Having secured support from the National Lottery Community Fund, implementing the Spreading Our Wings Programme will be a key focus for the next reporting period.

Through this programme of change we will expand our services (over the next three years) to help even more families. Our goal is to double our operational capacity, extending the support we offer in Surrey and reaching areas not currently supported by a baby bank and will be achieved through:

- Growing the core team and volunteering pool.
- Making our warehouse work harder for us by increasing opening hours year-round.
- Developing our offering for children aged 11-16 years in partnership with the young people who volunteer with us.
- Building relationships with partner organisations (food banks, community centres) to act as local hubs for distributing items via referrals, whilst also collecting donated items
- Increasing support for smaller baby banks in Surrey and near its borders.
- Expanding our delivery service – more deliveries across a wider geography.
- Running seasonal campaigns and special projects from a second site.

The need for Stripey Stork's work is not going to diminish during the coming years. Indeed, the feedback we get from our referral partners is that the rising cost of living, continued high housing and childcare costs means that the next 12 months are looking even more challenging.

Stripey Stork have developed a strong reputation and record for delivery in the local community and we have successfully developed our operational capacity and grown our supporter base. We have the ambition to meet the increasing needs of socially deprived areas and to leverage our capacity and capabilities.

Our 2021-2024 strategic focus remains sound - to target areas of high social need across Surrey, enabled by availability at the right time, and the best possible service – and in the next reporting period the Trustees will gather input for the next round of strategic planning.

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Trustees' annual report for the year ended 31st August 2023

Statement of responsibilities of the Trustees

The Trustees are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charity's auditors are unaware
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Third Sector Accountancy Limited were re- appointed as the charity's auditors during the year and have expressed their willingness to continue in that capacity.

The Trustees' annual report has been approved by the Trustees on ^{12 / 06 / 2024} and signed on their behalf by



Karen Lord

Chair of Trustees

Independent auditor's report to the trustees of Stripey Stork

Opinion

We have audited the financial statements of Stripey Stork (the 'charity') for the year ended 31st August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st August 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out on page 24, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

Based on our understanding of the charity and environment in which it operates, we identified the principal risks of non-compliance with laws and regulations related to pension legislation, tax legislation, employment legislation, health and safety legislation, and other legislation specific to the industry in which the charity operates, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the reporting requirements under the Charities SORP and FRS102, and the Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principle risks were related to the pressure on management to achieve particular results. Audit procedures performed by the engagement team included:

- Review of policies;
- Discussions with management including consideration of known or suspected instances of non-compliance;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journal entries; and
- Challenging assumptions and judgments made by management.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for our audit work, for this report, or for the opinions we have formed.

Third Sector Accountancy Limited

Third Sector Accountancy Limited, Statutory Auditor
 Holyoake House
 Hanover Street
 Manchester
 M60 0AS

Third Sector Accountancy Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Stripey Stork
Statement of Financial Activities
for the year ended 31 August 2023

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	<i>Unrestricted funds £</i>	<i>Restricted funds £</i>	<i>Total funds 2022 £</i>
Income from:							
Donations and legacies	3	1,120,863	373,027	1,493,890	964,245	184,677	1,148,922
Charitable activities	4	8,134	-	8,134	4,850	247	5,097
Other trading activities	5	374	-	374	477	-	477
Investments	6	322	-	322	-	-	-
Total income		1,129,693	373,027	1,502,720	969,572	184,924	1,154,496
Expenditure on:							
Raising funds	7	62,792	1,456	64,248	53,191	5,743	58,934
Charitable activities	8	1,077,516	228,729	1,306,245	984,328	202,463	1,186,791
Total expenditure		1,140,308	230,185	1,370,493	1,037,519	208,206	1,245,725
Net income/(expenditure) for the year	10	(10,615)	142,842	132,227	(67,947)	(23,282)	(91,229)
Transfer between funds		27,147	(27,147)	-	12,101	(12,101)	-
Net movement in funds for the year		16,532	115,695	132,227	(55,846)	(35,383)	(91,229)
Reconciliation of funds							
Total funds brought forward		150,448	25,179	175,627	206,294	60,562	266,856
Total funds carried forward		166,980	140,874	307,854	150,448	25,179	175,627

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Stripey Stork
Charity number 1161613

Balance sheet as at 31 August 2023

	Note	2023	2022
		£	£
Fixed assets			
Tangible assets	15	13,025	17,215
Total fixed assets		13,025	17,215
Current assets			
Stock		14,936	9,885
Debtors	16	14,095	19,072
Cash at bank and in hand		279,650	139,450
Total current assets		308,681	168,407
Liabilities			
Creditors: amounts falling due in less than one year	17	(13,852)	(9,995)
Net current assets		294,829	158,412
Total assets less current liabilities		307,854	175,627
Net assets		307,854	175,627
The funds of the charity:			
Unrestricted income funds	19	166,980	150,448
Restricted income funds	18	140,874	25,179
Total charity funds		307,854	175,627

The notes on pages 31 to 50 form part of these accounts.

Approved by the trustees on 12 / 06 / 2024 and signed on their behalf by:

J. Benfield

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J Benfield
Trustee

Stripey Stork

Statement of Cash Flows
for the year ending 31 August 2023

	Note	2023 £	2022 £
Cash provided by/(used in) operating activities	22	139,878	(74,159)
<i>Cash flows from investing activities:</i>			
Purchase of tangible fixed assets		-	(5,099)
Cash provided by/(used in) investing activities		322	(5,099)
Increase/(decrease) in cash and cash equivalents in the year		140,200	(79,258)
Cash and cash equivalents at the beginning of the year		139,450	218,708
Cash and cash equivalents at the end of the year		279,650	139,450

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Stripey Stork meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated goods and services

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity receives a wide range of donations from the general public of second hand baby and children's clothing, cots, buggies and various other types of goods needed for babies and children. All these donations are passed on to families in need free of charge. These donations were valued at an estimated second hand value recorded both as income and expenditure (this year: £849,087, 2022: £769,556) in the accounts. The second hand value of these gifts is recognised in the accounts when they are distributed to the beneficiary. The stock of second hand goods is not recognised in the accounts because it would be impractical to record this information, and the costs of attempting to do so would outweigh any benefit to the users of the accounts or the charity.

Donations of new goods are valued at their recommended retail price.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of fundraising events, marketing and website costs, and their associated support costs.
- Expenditure on charitable activities includes the costs of operating baby and young children's clothing banks undertaken to further the purposes of the charity and their associated support
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Notes to the accounts for the year ended 31 August 2023 (continued)

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated on a percentage basis as follows: raising funds 4% (2022: 4%) and charitable activities 96% (2022: 96%). A breakdown of those costs are set out in note 9.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Fixtures and fittings	10% straight-line, or the life of the lease
Computers and equipment	33% straight-line

k Stock

Stock is new items purchased by the charity for distribution to beneficiaries and includes items such as mattresses and toiletries. This is valued at the lower of cost or net realisable value.

l Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Notes to the accounts for the year ended 31 August 2023 (continued)

o Pensions

Employees of the charity are entitled to join a defined contribution scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are allocated to the activities and funds of the charity in proportion to the wage cost incurred in those activities and funds.

2 Legal status of the charity

The charity is a charitable incorporated organisation registered with the Charity Commission and has no share capital. The registered office address is disclosed on page 1.

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2023 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2022</i> £
Donations and grants	254,170	373,027	627,197	192,501	184,677	377,178
Legacies	10,000	-	10,000	-	-	-
Donated goods for beneficiaries	849,087	-	849,087	769,556	-	769,556
Donated services	7,606	-	7,606	2,188	-	2,188
Total	1,120,863	373,027	1,493,890	964,245	184,677	1,148,922

4 Income from charitable activities

Income from charitable trading

Sales	1,367	-	1,367	1,720	247	1,967
Corporate volunteering	6,767	-	6,767	3,130	-	3,130
Total	8,134	-	8,134	4,850	247	5,097

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

5 Income from other trading activities

	Unrestricted £	Restricted £	Total 2023 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2022</i> £
Other income	374	-	374	477	-	477
	374	-	374	477	-	477

6 Investment income

	Unrestricted £	Restricted £	Total 2023 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2022</i> £
Income from bank deposits	322	-	322	-	-	-
	322	-	322	-	-	-

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

7 Cost of raising funds

	Unrestricted £	Restricted £	2023 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>2022</i> £
Staff costs	45,655	-	45,655	35,438	3,947	39,385
Website and marketing costs	8,564	325	8,889	7,756	122	7,878
Event costs and fundraising platform fees	3,214	1,086	4,300	1,571	1,010	2,581
Accommodation costs	2,277	-	2,277	1,770	387	2,157
Consulting and freelance	-	-	-	3,744	-	3,744
Depreciation	168	-	168	940	-	940
Governance costs (see note 9)	1,049	-	1,049	815	92	907
Support costs (see note 9)	1,865	45	1,910	1,157	185	1,342
	62,792	1,456	64,248	53,191	5,743	58,934

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

8 Analysis of expenditure on charitable activities

	Total 2023 £	Total 2022 £
Staff costs	113,201	90,911
Other staff costs	3,003	2,686
Consulting and freelance costs	8,964	416
Volunteer costs	1,319	985
Accommodation	62,018	51,094
Donated good for beneficiaries	849,087	769,556
Bought goods for beneficiaries	175,480	197,292
Consumables	5,143	3,903
Insurance	1,100	916
Travel and deliveries	8,174	3,162
Sundry costs	1,184	1,093
IT development	2,514	5,716
Depreciation	4,023	5,084
Governance costs (see note 9)	25,178	21,761
Support costs (see note 9)	45,857	32,216
	1,306,245	1,186,791
Restricted expenditure	228,729	202,463
Unrestricted expenditure	1,077,516	984,328
	1,306,245	1,186,791

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

9 Analysis of governance and support costs

	Basis of apportionment	Support £	Governance £	Total 2023 £	Support £	Governance £	Total 2022 £
Staff costs	percentage	32,370	18,790	51,160	24,235	15,996	40,231
IT support costs	percentage	5,051	-	5,051	4,990	-	4,990
Accountancy services	percentage	1,215	6,060	7,275	1,083	5,399	6,482
Consultancy, legal and professional	percentage	2,661	-	2,661	-	-	-
Computer and software	percentage	6,469	-	6,469	3,250	-	3,250
Governance support	percentage	-	1,378	1,378	-	1,273	1,273
		47,766	26,228	73,994	33,558	22,668	56,226
Analysed between							
Fundraising		1,910	1,049	2,959	1,342	907	2,249
Charitable activities		45,857	25,178	71,035	32,216	21,761	53,977
		47,767	26,227	73,994	33,558	22,668	56,226

Notes to the accounts for the year ended 31 August 2023 (continued)

10 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2023	2022
	£	£
Depreciation	4,190	6,024
Operating lease rentals:		
Property	42,605	35,000
Auditor's remuneration - audit fees	4,620	4,200
Auditor's remuneration - accountancy fees	1,440	1,200
	<u> </u>	<u> </u>

11 Staff costs

Staff costs during the year were as follows:

	2023	2022
	£	£
Wages and salaries	196,756	166,242
Social security costs	10,669	2,249
Pension costs	2,591	2,036
	<u> </u>	<u> </u>
	210,016	170,527
	<u> </u>	<u> </u>

Note re social security costs

Part of the difference in social security costs shown stems from a change in how Employment Allowance is treated in the accounts. Previously the employment allowance and social security costs were netted off and the balance was shown as the expense. However, the employment allowance is considered a grant and so should be shown as income. This means that the social security costs have been shown in full.

Allocated as follows:

Cost of raising funds	45,655	39,385
Charitable activities	113,201	90,911
Support costs	32,370	24,235
Governance costs	18,790	15,996
	<u> </u>	<u> </u>
	210,016	170,527
	<u> </u>	<u> </u>

No employee has employee benefits in excess of £60,000 (2022: Nil).

The average number of staff employed during the period was 14 (2022: 13).

The average full time equivalent number of staff employed during the period was 6.8 (2022: 5.7).

The key management personnel of the charity comprise the trustees, the Chief Executive, Operations Manager, Partnership Manager and the Funding, Finance and Impact Manager. The total employee benefits of the key management personnel of the charity were £114,426 (2022: £95,291).

Notes to the accounts for the year ended 31 August 2023 (continued)

12 Trustee remuneration and expenses, and related party transactions

Neither the Trustee Board nor any persons connected with them received any remuneration or reimbursed expenses during the year (2022: £Nil).

No trustee received travel and subsistence expenses during the year (2022: £Nil).

There are aggregate donations of £5,811 from Trustees (2022: £Nil) of which £71 were for restricted funds. There are no donations from related parties which are outside the normal course of business.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2022: £Nil).

13 Government grants

The government grants recognised in the accounts were as follows:

	2023 £	2022 £
HMRC Employment Allowance	5,514	4,486
National Lottery Community Fund	84,647	-
Reigate and Banstead Borough Council	35,627	12,748
Surrey County Council	46,720	45,500
Tandridge District Council	2,000	-
	174,508	62,734

There were no unfulfilled conditions and contingencies attaching to the grants.

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Notes to the accounts for the year ended 31 August 2023 (continued)

15 Fixed assets: tangible assets

	Fixtures and fittings £	Computers and Equipment £	Total £
Cost			
At 1 September 2022	20,260	11,022	31,282
At 31 August 2023	20,260	11,022	31,282
Depreciation			
At 1 September 2022	6,121	7,946	14,067
Charge for the year	2,350	1,840	4,190
At 31 August 2023	8,471	9,786	18,257
Net book value			
At 31 August 2023	11,789	1,236	13,025
At 31 August 2022	14,139	3,076	17,215

16 Debtors

	2023 £	2022 £
Trade debtors	339	-
Rental deposit	8,750	8,750
Prepayments and accrued income	5,006	10,322
	14,095	19,072

17 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	6,171	4,008
Other creditors and accruals	7,681	5,987
	13,852	9,995

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

18 Analysis of movements in restricted funds 2023

		Balance at 1 September 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2023 £
A Gift for Mum Campaign	donation	545	774	(1,096)	-	223
Arnold Clark Community Fund	grant	529	-	(506)	-	23
Community Foundation for Surrey	grant	-	32,100	(16,597)	-	15,503
Cots for Tots	grant	-	2,925	(1,389)	-	1,536
Esure Appeal *	donation	120	-	-	(120)	-
Expansion Plans	grant	1,505	-	(1,505)	-	-
Fidelity International - Winter Warmth & Dignity	grant	-	2,000	(2,000)	-	-
Gatwick Airport Community Trust *	grant	323	-	-	(323)	-
Hendy Foundation	grant	-	2,500	(2,500)	-	-
Lexis Nexis Risk Solutions - Safe Start Fund	donation	-	3,000	(3,000)	-	-
Movement for Good	grant	1,000	-	(691)	-	309
Neighbourly	grant	-	500	-	-	500
Peter Harrison Foundation **	grant	510	-	-	(510)	-
Reigate & Banstead Borough Council - Household Support Fund ***	grant	-	34,627	(30,325)	(2,700)	1,602
Rent Appeal *	donation	382	1,550	(1,933)	1	-
Round Table 119	grant	-	1,600	(1,094)	-	506
Santa Stork Campaign ****	donations & grants	9,160	127,354	(68,799)	(16,285)	51,430
School Days	donations & grants	-	11,623	(10,476)	-	1,147

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

Restricted funds note (continued)

		Balance at 1 September 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2023 £
St Faith's Trust	grant	6,074	15,000	(13,622)	-	7,452
Stripes4Stripey Campaign *	donation	903	3,636	(2,791)	(448)	1,300
Surrey County Council: Household Support Fund ***	grant	-	44,720	(38,139)	(6,500)	81
Surrey Heartlands NHS LMNS - Baby Box Project	grant	-	8,000	(6,988)	-	1,012
Tandridge District Council	grant	-	2,000	(2,000)	-	-
The National Lottery Community Fund *	grant	262	74,718	(17,319)	(262)	57,399
The Screwfix Foundation	grant	-	4,400	(3,692)	-	708
Ukrainian Refugee Appeal	donation	298	-	(298)	-	-
VINCI UK Foundation	grant	3,568	-	(3,425)	-	143
Total		25,179	373,027	(230,185)	(27,147)	140,874

Notes for transfers

* Minor fund balances brought forward from the previous year had in fact been spent on items for beneficiaries but were paid out of unrestricted funds.

** The Peter Harrison Foundation balance was spent on Salesforce implementation and iPads. The expenditure was capitalised.

*** Household Support Grants: as agreed with funders, part of the grants were used as contribution to delivery and administrative expenses.

**** Santa Stork grants : part of the grants were used to cover core salary costs as agreed with funders.

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

Restricted funds note (continued)

Analysis of movements in restricted funds 2022

		Balance at 1 September 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2022 £
52 Lives	grant	-	1,400	(1,400)	-	-
A Gift for Mum Campaign	donation	71	1,635	(1,161)	-	545
Afghan Refugees	donation	1,405	2,200	(5,497)	1,892	-
Arnold Clark Community Fund	grant	-	2,000	(1,471)	-	529
Bags for School Campaign	donation	-	1,149	(1,152)	3	-
CMS Social Impact Fund	grant	-	500	(500)	-	-
Community Foundation Surrey	grant	13,483	-	(13,483)	-	-
Cots for Tots **	donation	2,044	500	(500)	(2,044)	-
Esure Appeal	donation	454	-	(334)	-	120
Expansion Plans	grant	4,430	-	(2,925)	-	1,505
Gatwick Airport Community Trust 2020	grant	323	-	-	-	323
Greggs Foundation	grant	988	-	(988)	-	-
Greggs Foundation UK Recovery Fund Project	grant	-	3,850	(3,850)	-	-
ICG Foundation	grant	-	8,000	(8,000)	-	-
Kitchen Fund *	grant	4,524	-	-	(4,524)	-
Localgiving **	donation	359	-	-	(359)	-
Movement for Good	grant	-	1,000	-	-	1,000
National Emergencies Trust	grant	-	12,123	(12,123)	-	-
National Lottery Community Fund	grant	262	-	-	-	262
Neighbourly	grant	500	-	(500)	-	-
New Nest **	grant	1,992	-	-	(1,992)	-
Peter Harrison Foundation	grant	510	-	-	-	510

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

Restricted funds note (continued)

		Balance at 1 September 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2022 £
Reigate & Banstead Borough Council	grant	-	7,748	(7,748)	-	-
Household Support Fund Grant						
Reigate & Banstead Borough Council Small	grant	-	2,000	(2,000)	-	-
Grants Funding						
Rent Appeal	donation	4,629	1,620	(5,867)	-	382
Santa Stork Campaign	donations & grants	14,280	59,390	(64,510)	-	9,160
Shanley Foundation	grant	-	1,000	(1,000)	-	-
St Faith's Trust	grant	-	15,000	(8,926)	-	6,074
Stripes4Stripey Campaign	donation	7,231	3,031	(9,359)	-	903
Surrey County Council Winter Grant **	grant	2,577	-	-	(2,577)	-
Surrey County Council Household Support Grant ***	grant	-	45,000	(42,500)	(2,500)	-
Tandridge District Council 2021	grant	500	-	(500)	-	-
Ukrainian Refugee Appeal	donation	-	2,323	(2,025)	-	298
VINCI UK Foundation	grant	-	6,455	(2,887)	-	3,568
Walton Charity	grant	-	7,000	(7,000)	-	-
Total		60,562	184,924	(208,206)	(12,101)	25,179

* This fund had been fully spent on furnishing the kitchen at the Albert Road North warehouse and the expenditure was capitalised. The kitchen being the property of the charity, the value of the funds brought forward was transferred to unrestricted funds.

** Funds had been fully spent on stock in the previous year. Any remaining stock became part of unrestricted funds.

*** SCC Household Support Grant: £2,500 of the grant was used as contribution to delivery and administrative expenses.

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

Restricted funds note (continued)

Name of restricted fund	Description, nature and purposes of the fund
52 Lives	Grant towards our Christmas campaign, Santa Stork
A Gift for Mum Campaign	Individual donations for our Mother's Day campaign
Afghan Refugees	Appeal to provide packages of support to Afghan refugees arriving in the UK
Bags for School Campaign	
Arnold Clark Community Fund	Two grants, to cover purchase of new items for beneficiaries and for Santa Stork project costs
CMS Social Impact Fund	Grant to purchase school essentials items for beneficiaries
Community Foundation Surrey	Grant to cover salary costs
Cots for Tots **	Donated funds used to purchase new mattresses
Esure Appeal	Funds raised by Esure to purchase items for direct help
Expansion Plans	Funds raised to pilot delivery of support packages
Gatwick Airport Community Trust 2020	Funding to make videos for website
Greggs Foundation	Grant to cover core funding
Greggs Foundation UK Recovery Fund Project Grant	Grant towards our referral co-ordinator's salary
ICG Foundation	Grant for Santa Stork presents
Kitchen Fund *	Award used for furnishing kitchen in Albert Road North warehouse, funding provided by Councillors' Community Awards from Cllr Thomson and Cllr Grant-Duff alongside funding from Reed Business Information
LexisNexis Risk Solutions: Safe Start Fund	Grant for purchasing the essential items needed to provide a safe start young children
Localgiving **	Donations and matched funding to purchase essential items to replenish stock during Covid lockdowns and support our Christmas campaign, Santa Stork
Movement for Good	Grant to purchase bespoke items for children with additional needs
National Emergencies Trust	Match funding for our Crowdfunder Santa Stork campaign
National Lottery	Grant to cover costs of Office Manager
Neighbourly	Grants towards our Christmas campaign, Santa Stork and to purchase items for our preschool activity bags
New Nest	Grant to cover refurbishment of the Albert Road North warehouse. Funding provided by Gatwick Airport Community Trust, Horley Lion, Reigate and Redhill Roundtable (RT119) and Reigate Soroptimists
Peter Harrison Foundation	Grant towards the development of our new referrals system

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

Restricted funds note (continued)

Name of restricted fund	Description, nature and purposes of the fund
Reigate & Banstead Borough Council Household Support Fund	Grant to purchase goods for beneficiaries
Reigate & Banstead Borough Council Small Grants Funding	Grant towards our Christmas campaign, Santa Stork
Rent Appeal	Individual donations to cover rental costs
Safe Start	
Santa Stork Campaign	Individual donations and grants for the Christmas campaign
Shanley Foundation	Grant towards our Christmas Campaign, Santa Stork
St Faith's Trust	Grant to support teenagers in need: towards the salary of our Young People's Volunteer Co-ordinator and Operations Manager
Stripes4Stripey Campaign	Individual donations to buy new clothes, including socks, pants and pyjamas for clothing packs
Surrey County Council Winter Grant **	Grant for direct spend on winter warmer items and essential core stock (buggies, stair gates, cots, blankets & onesies/pjs)
	Grant to purchase new items for beneficiary families
Surrey County Council Household Support Fund Grant ***	
Surrey Heartlands NHS LMNS Baby Box Project	Grant to work with NHS Surrey Heartlands LMNS to deliver British Baby Box packs to families facing hardship living in temporary accommodation and to provide hospital bags for pregnant women
Tandridge District Council 2021: Tandridge Together Community Fund 2021	Grant to develop our in-kind donations
VINCI UK Foundation	Grant to cover maintenance costs: roller shutter doors, roof repairs and purchase of a new washing machine
Walton Charity	A grant towards our Christmas campaign, Santa Stork, for presents for children in Elmbridge

Stripey Stork

Notes to the accounts for the year ended 31 August 2023 (continued)

19 Analysis of movement in unrestricted funds

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers £	As at 31 August 2023 £
General fund	150,448	1,129,693	(1,140,308)	27,147	166,980
	<u>150,448</u>	<u>1,129,693</u>	<u>(1,140,308)</u>	<u>27,147</u>	<u>166,980</u>

Comparative period

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers £	As at 31 August 2022 £
General fund	206,294	969,572	(1,037,519)	12,101	150,448
	<u>206,294</u>	<u>969,572</u>	<u>(1,037,519)</u>	<u>12,101</u>	<u>150,448</u>

Name of unrestricted fund

Description, nature and purposes of the fund

General fund The free reserves after allowing for all designated funds

20 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2023 £
Tangible fixed assets	13,025	-	-	13,025
Net current assets/(liabilities)	153,955	-	140,874	294,829
Total	<u>166,980</u>	<u>-</u>	<u>140,874</u>	<u>307,854</u>

Comparative period

	General fund £	Designated funds £	Restricted funds £	Total 2022 £
Tangible fixed assets	17,215	-	-	17,215
Net current assets/(liabilities)	133,233	-	25,179	158,412
Total	<u>150,448</u>	<u>-</u>	<u>25,179</u>	<u>175,627</u>

21 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Property	
	2023	2022
	£	£
Less than one year	42,800	35,000
One to five years	-	23,333
	42,800	58,333

22 Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net income/(expenditure) for the year	132,227	(91,229)
Adjustments for:		
Depreciation charge	4,190	6,024
Decrease/(increase) in stock	(5,051)	615
Decrease/(increase) in debtors	4,977	8,441
Increase/(decrease) in creditors	3,857	1,990
Net cash provided by/(used in) operating activities	139,878	(74,159)

STRIPEY STORK

England & Wales - Charity number 1161613

Accounts

Charity number: 1161613

Stripey Stork

Annual Report and Financial Statements

For the year ended 31st August 2022

Stripey Stork

Reference and administrative information for the financial year

1st September 2021 to 31st August 2022

Charity Number 1161613

Registered office and operational address 51a Albert Road North, Reigate, Surrey, RH2 9EL

Trustees Trustees who served during the year, and up to the date of this report were as follows:

Karen Lord	Chair
Jenny Benfield	Treasurer
Margarida Littlefair	Secretary
Lynn Turner	
Charlotte Walker	

Key management personnel

Nicola Dawes DL	Chief Executive
Sara Beadle	Operations Manager
Donna Pariser	Partnerships Manager
Sophie Johns	Funding, Finance & Impact Manager

Bankers CAF Bank Ltd
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Auditors Third Sector Accountancy
Holyoake House, Hanover Street, Manchester, M60 0AS

Stripey Stork

Trustees' annual report for the year ended 31st August 2022

The Trustees present their annual report and the audited financial statements for the year ended 31st August 2022.

Reference and administrative information set out on page one forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Stripey Stork believe that every child deserves the **same start** and that by sharing the items our families have outgrown we can support a circular economy in a focused and meaningful way. We have been successfully supporting local families with practical items they need to raise their children since 2013.

Our vision is that **every child in Surrey** has access to the essential things they need to develop and meet their potential.

Our mission is **to alleviate the impacts of childhood poverty** by providing a practical way for families to help each other with kindness and purpose.

The charity collects donations of equipment, clothes, toys and other items for babies and children, and distributes them to families experiencing hardship across Surrey and the surrounding areas. Our service has grown over the nine years we have been in operation, and we have received support from individuals, businesses, funding sources and other community groups.

Our experience is that working in partnership with local professionals (health visitors, social workers, schools, family centres etc.) is the most effective way to connect with families and as a result we only take referrals from registered partners rather than from families directly. We aim to meet each request with the items so generously donated by local families and companies. We keep the warehouse well stocked by sharing a monthly wish-list on our social media channels and use funds that are raised to buy items taking advantage of trade and bulk discounts wherever possible. Items are collected by these referral partners from our warehouse in Reigate or are delivered to their place of work, so that they are ready then to be passed on to families as part of their scheduled visits. Stripey Stork prides itself on passing on items in great condition. All items are cleaned and, where necessary, safety checked. By measuring the cost of our operations versus the value of items distributed, we are confident that we deliver a strong social return on investment with the work that we do.

Our charitable objective is the prevention or relief of poverty in local UK communities by providing grants, items and services to individuals in need and/or charities or other organisations working to prevent or relieve poverty (the current focus of Stripey Stork is on providing items rather than grants or services). Our geographical focus is Surrey, and this is where the majority of our referrals come from, but we do not restrict where in the UK our help goes and, increasingly, we help partners across a wider area.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remained focused on its stated purpose.

Stripey Stork

Trustees' annual report for the year ended 31st August 2022

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. The Trustees consider how planned activities will contribute to the aims and objectives that have been set.

The need for our service

In April 2022 Little Village presented a report in conjunction with the Joseph Rowntree Foundation.¹ The report highlighted the scale and depth of poverty faced by families across the United Kingdom:

- Half of the 4.2 million children in poverty in the UK live in a family with a child under the age of five.
- 1.3 million of the 4.2 million children in poverty in the UK are babies and children under the age of five.
- 47% of racial minority families with a child under 5 are in poverty.
- 55% of children in single parent families with a child under 5 are in poverty.
- 40% of children in families with a child under 5 and a disabled parent are in poverty.

The Resolution Foundation² reported that the total number of children in poverty is predicted to rise by 2024/25, with over one in three (33.7 per cent) of children expected to be living in poverty by that time.

The regional picture

Surrey is often thought of as one of the best places to live in the UK. However, there is a hidden side to Surrey, with pockets of deprivation and places of hidden need. Too many people, especially children, are living in poverty in the county:

- 23,000 children in Surrey are impacted by income deprivation. In the worst affected areas, parts of Westborough ward (Guildford), and Walton North ward (Elmbridge), over 40% are affected.³
- Research in 2022 shows that *"It is clear that poverty and child poverty in particular, has been rising in every district and borough in the county for the past five years."*⁴
- In 2022 *"Research into the experience of residents found that various new 'regrettable strategies' have emerged: parents cutting back on food (61%), skipping meals (26%), not replacing children's shoes (19%) and winter coats (14%), and using debt to make ends meet (80%)."*⁵

The impact of poverty on the early years is well documented, creating adverse impacts on physical and mental health, family relationships and attachment, and educational attainment. These impacts have life-long consequences. We support families in poverty through our network of referral partners. On an immediate practical level, we meet basic clothing/hygiene needs and provide a safe place for babies and children to sleep. But by providing items that are clean and safe, we contribute to improved mental health, reduced isolation and improved self-esteem. It reduces the number of complex financial decisions the family need to make and enables them to take improved longer-term decisions. In providing this practical support we enable families to use their scarce resources on other key needs e.g. rent, food and bills. Delivering these practical items also helps our referral partners to build a relationship of trust with the family. Our service is also a practical option for local families with items to donate and saves many items from going to landfill.

¹ <https://wp.littlevillagehq.org/wp-content/uploads/2022/04/RLTV06-It-Takes-a-Village.pdf>

² <https://www.resolutionfoundation.org/publications/the-living-standards-outlook-2021/>

³ [Economy, Employment and Deprivation | Surrey-i \(surreyi.gov.uk\)](#)

⁴ [Cabinet child poverty report - 25 Jan 2022.pdf \(surreycc.gov.uk\)](#)

⁵ [Cabinet child poverty report - 25 Jan 2022.pdf \(surreycc.gov.uk\)](#)

Stripey Stork

Trustees' annual report for the year ended 31st August 2022

Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities focus on making it possible for children to have the same start in life as their peers and are undertaken to further the charity's charitable purposes for the public benefit.

Summary of performance - helping more families

From September 2021 to August 2022 Stripey Stork responded to requests for help to support 10,130 families. This represents a 64% increase year on year.

We responded to 3,265 family referrals and supported 6,865 families via stock requests (where we provide referrals in bulk to other organisations to distribute to families). The requests came mostly from the East Surrey boroughs but increasingly also from across the whole county. We also supported an increased number of requests from East and West Sussex, the London Boroughs of Croydon and Sutton, and received requests from as far away as Dover and Sevenoaks in Kent.

We have relationships with 1,305 referral partners from 262 entities including health visitors, social workers, family support workers, midwives, and schools. We also work closely with local charities including I Choose Freedom, Guildford Refugee Aid, Jigsaw Woking, Welcare, regional Citizen's Advice Bureau branches and local food banks. It is a service that is needed and valued.

In the reporting period we distributed £966,847 of items, of which £769,556 were donated items. £518,786 of these were pre-loved items donated by the local community (valued using second-hand prices) and the remaining £250,770 were new items purchased by individuals or in-kind donations from companies or other groups (valued using RRP). All items are safety checked and cleaned, and our volunteers take time to package bundles with care in response to the specific request. A brand-new mattress is always included with a cot, pram or Moses basket, and a weaning kit and bibs are always offered with a highchair. Buggies are given out with a raincover, and a footmuff in winter. We try to avoid leaving the family with any additional costs when they receive help from us, and we want them to feel that they are receiving a gift not a handout.

As our reputation and impact grows, so does the interest we attract from companies and brands who kindly donate in kind stock. This could be new clothes and equipment, or toiletries and treats that we can add in for the mums and carers we help. We are grateful to brands such as Tropic Skincare, Bugaboo, Russell & Bromley and Unilever, as well as our community partners The Hygiene Bank, Loveworks and Sal's Shoes.

Items distributed – in numbers

Baby gyms/play mats	159	Moses baskets	194
Bedding bundles	598	Packs of nappies	3,592
Buggies and prams	363	Packs of wipes	4,117
Baby carriers / Slings	53	Newborn baby packs (average of 20 items)	146
Clothes packs (prepacked by age/gender)	3,079	School bags filled with stationery (new)	1,401
Cribs/cots/cot beds/toddler beds/travel cots	164	Shoes and trainers	2,097
Mattresses (new)	492	School uniform bundles	637
Book bags	606	Stairgates	205
Toy bundles	1,057	Toiletry packs	3,481
Activity packs	1,389	Highchairs	125

Stripey Stork

Trustees' annual report for the year ended 31st August 2022

The need for our service

We monitor the reasons that requests are made of our service so that we can respond appropriately and ensure that we are helping those who need us most. The families we support are in need through a complex and varied range of circumstances: refugees, asylum seekers, domestic abuse, poor mental and physical health, and young parents with no family support. This is reflected in both the reasons given and the anecdotal feedback we receive from our partners, and from families.

Reason for Referral data is taken from individual family requests only but provides an indicative picture of our service. From 2022-23 we will collect comparable family data across all referrals.

Refugee support

2021-22 saw a wave of arrivals from refugees and asylum-seeking women in Surrey, with the Afghan refugee crisis that began in August 2021 unfolding during the autumn of 2021, seeing hundreds of families placed in Home Office accommodation, and later in 2022, the arrival of Ukrainian refugees (see pages 15 and 16 for case studies).

As well as being part of the initial emergency response efforts, we also provided longer term support as many families found themselves remaining in hotel accommodation longer than planned, with a lack of laundry facilities and outside space, managing isolation and boredom. As children were allocated suitable school places, we were able to provide school shoes, uniform and filled school bags to help them adjust to their new routines.

This work with vulnerable refugee families is reflected in the referral statistics – the biggest single issue affecting families referred in 2021-22 was seeking refuge / asylum (29% of all referrals selected 'migrant, refugee or asylum, compared to 17% in the previous year, and 5% also indicated that they had no recourse to public funds). We estimate that we supported 4,165 refugee families during this period – a figure calculated from our family referrals data and the items we provided to other organisations working with refugee families.

Domestic abuse

"This family have just moved into temporary accommodation and have been sleeping on the floor as they have no furniture. The cot is quite urgent. The older girls have plastic Tesco bags for school bags."

Referral Partner

The prevalence of domestic abuse amongst families referred to us, although lower than last year, remains significant at 13%. Referral partners often cite domestic abuse as a concern even if it is not stated as a formal reason. They tell us that visiting a family with items from Stripey Stork gives them a valid reason to check in on the family.

These referrals are often urgent and substantial and reflect the desperate situations families find themselves in when they are forced to leave suddenly, bringing little or nothing with them. Children are traumatised by leaving behind their friends and schools, and parents are without means and support systems to provide for their children. We are always ready to support them, both with the practical essentials like a safe place to sleep, clothing, nappies and toiletries to meet their immediate needs, and then helping them adjust to their new lives, providing buggies and wellies to allow them to get out and about safely, and clothes, toys, school supplies and self-care items as children grow.

"This child has been moved with his mother and sister fleeing domestic abuse. He has no clothes or shoes that fit him. It's his birthday tomorrow. Mum has no presents." Referral Partner

Stripey Stork

Trustees' annual report for the year ended 31st August 2022

Health and disability

"Mum is struggling to find and afford a larger/SEN buggy for her son who is suspected to have autism and has complex needs." Referral Partner

We continue to hear anecdotally that children and parents are struggling with anxiety and isolation, and that experiencing poverty can exacerbate these feelings. The approaching cost of living crisis in summer 2022 also began to have an impact on families' quality of life and stress levels.

Mental health was cited as the reason for 10% of referrals (in September 2021 we added 'mental health' as a standalone reason for referral so we can begin to track this data year on year). A further 18% of families cite being isolated and vulnerable (a rise of 4% on last year).

We provide self-care treat packs for parents who need a lift, and for the first time in 2021-22 we worked with young volunteers to design substantial teen care packs for the most vulnerable / isolated teenagers referred to us.

Fewer families cited medical issues (4%) and disability (5%) as reasons for referral this year, down from 17% and 7% respectively, a decrease that can be partly attributed to referral partners previously using those options to cover referrals where mental health was a more accurate reflection. Although these numbers are lower, we know that these requests often have the greatest impact. Being able to provide just the right item at the right time can be transformational for families where neurodiversity or physical disability are present. The high cost of adaptive items is prohibitive for many families, and yet these items are essential for the safety and wellbeing of children with complex needs.

In summer 2022 we were able to secure funding to purchase additional needs items for special requests, after hearing from referral partners that this was a growing concern for families. Through our fund, and in-kind donations from companies such as Bugaboo (whose Donkey prams have a side basket perfect for storing an oxygen tank), we were able to provide suitable buggies, clothing, weighted blankets and sensory toys for families who needed them.

Working families

Low income is always a key factor in why a referral is made, but we also receive a significant number of referrals where one or more primary carers are working, and still struggling to make ends meet. During the reporting period, 16% of all referrals made were for families with one or more carers in work. Of these working families, the main issues faced are disability / health issues (13%), debt (10%) and mental health concerns (14%). In 9% of the working families referred to us, domestic abuse was a factor, and for 10% there was a child protection plan or concern.

This underlines the need for our service to reach a wide and varied network of referral partners that go beyond health and social care, as more schools, employment and money advice schemes and housing associations move into a more frontline role with working families who will begin to face hardship as the impending energy crisis and inflationary increases promised in 2022-23 unfold, and do not already have a social worker, family support worker, or similar relationship in place.

Stripey Stork

Trustees' annual report for the year ended 31st August 2022

Expanding our reach

The pandemic highlighted the growing social deprivation in pockets of Surrey, and the significant need for our services in areas that we weren't currently reaching. We were aware that by linking up with other baby banks and similar organisations doing work like us in Surrey, Sussex and London we could all benefit from working together and sharing resources, which would ultimately help even more families.

Working in partnership

In May 2022 we started piloting a new delivery service, running alongside our usual referrals for collection. We started making regular deliveries to a small number of organisations, supporting them with stock for them to distribute to families in their networks. This allowed us to reach families in new areas where our service was needed.

We have deliberately chosen to work with charities and community groups who are already embedded in their communities and have the local connections. We hold pop-up sessions at Epsom & Ewell Foodbank and Lower Green Community Centre, and deliver stock to smaller baby banks in Sunbury, Englefield Green and Woking so they can respond to more referrals. We want to enhance and not duplicate the support available.

Stripey Stork is a member of the Surrey Equality Diversity and Inclusion Forum, the Surrey First 1000 Days Forum, several Regional Community Development Networks, and the County and Borough Council Emergency Support Forums (set up during the pandemic and then reconvened for refugee support). We have close working relationships with groups like SMEF (Surrey Minority Ethnic Forum), Happy Baby Community (a charity who support refugees and asylum seekers) and the specialist health teams supporting the GRT (Gypsy, Roma and Traveller) communities to proactively engage families who may not be in contact with statutory services.

Surrey Baby Bank Forum

As one of the UK's biggest baby banks we have experience and knowledge that others can benefit from. We set up and chair a forum to connect the organisations across the county doing similar work. We have been able to share stock, meet urgent requests and share opportunities for in-kind donations and funding.

Our aim is to build on these partnerships in the coming year working towards our objective of being available for every family who needs us across Surrey.

Stripey Stork

Trustees' annual report for the year ended 31st August 2022

Team Stork

What we have achieved this year wouldn't have been possible without our incredible volunteers. There is a core team of over 85 volunteers who help regularly in our warehouse or at home, and a wider team of 295 who help on an ad-hoc basis and act as ambassadors in the community. Together they offered 9,002 hours of their time in the reporting period.

Supporting the organisation are a paid core team of thirteen part-time staff whose collective hours are the equivalent of 5.7 full time employees (FTE).

In March 2022 we attended the Reigate & Banstead Business Awards, and we were proud to be recognised with the Charity and Social Enterprise Award. This new category celebrates local charitable organisations, and the winning organisation needed to demonstrate strong leadership and a capable team, sustainability, clearly outlined social goals and objectives and that they were making a real impact in the local area. It was great to share the news and to celebrate (with tea and cake) with our volunteers the next day.

An inclusive volunteer programme

Inclusive and adaptive

One of our aims this year was to make our workplace as inclusive as possible, ensuring that everyone feels valued and people from all backgrounds can work together effectively. With that in mind, we've been delighted to build on our relationship with Surrey Choices, an organisation that works to improve the independence, confidence and life skills of people with a range of disabilities. Working together, we designed placements for work experience and regular volunteering.

In May, Surrey Choices presented Stripey Stork with the Working in Partnership with Employers Award. These awards highlight the achievements of the young people and adults supported by Surrey Choices and recognise employers and organisations who have created opportunities for their clients to develop their skills. The judges commented that:

"Stripey Stork are extremely understanding of the needs of disabled and autistic people. People can volunteer when they want, and they make adjustments to allow people to do this. They use visual aids to help volunteers know what tasks to do. The team listens to the needs of each volunteer and comes up with solutions to ensure that everyone can join in. The judges were impressed at how this organisation is seeking to create an inclusive workplace for people of all abilities."

Young people helping young people

Our offering has always been to support families with children from 0-16 years, but the donations we receive and the stock we hold is higher for babies and children up to 10 years. We aimed to improve our offering for this group, so were pleased to start a weekly volunteering session for students at Reigate Grammar School.

As well as organising collections of teenage clothing and toiletries, the students have provided invaluable insight, overhauled our teen clothing packs, and meticulously sorted donations, not just for quality but for wearability but asking themselves *"Would I, or my friends, wear this?"*

This programme of work raises awareness of our service and the issue of hidden poverty in Surrey. It also creates young ambassadors for our service and instils a sense of community involvement from a young age.

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The more we work with young volunteers the more we realise the value of their contribution to our service, which is why we are planning to expand our work with young people to include opportunities for those working towards a Duke of Edinburgh (DofE) award.

Corporate volunteering

Partnerships are important to us, and we have developed long term relationships with companies such as LNRS Data Services Ltd, Fidelity, the Belfry Shopping Centre, Partners Groups and Osborne. Between September 2021-August 2022, we welcomed 170 corporate supporters to the warehouse and our campaigns, between them they contributed 1,120 hours of corporate social responsibility (CSR) time.

At one session where we welcomed LNRS Data Services Ltd, we learned that it was Jekaterina's 6th time with us. Her colleagues had booked to come with her because she had encouraged them to, saying how lovely the day is with us.

"I love coming. I book the session as soon as I see it advertised. As a mother myself it's lovely to see tangible actions and results".

The weekly sessions we hold for corporate volunteers are very popular and often booked up months in advance. We are so happy to know that our volunteers enjoy spending the day with us, and that they look forward to being here as much as we do to welcoming them to help.

Active members of our community

We are active citizens in the community making connections and identifying ways that we can help, and the Partnerships Manager role has reaped rewards with consistent support from local community groups (WI, Inner Wheel, Rotary Clubs, Round Table, Lions), schools and churches.

Charity of the Year Partnerships

We value when groups choose us as their Charity of the Year. With our calendar of quarterly campaigns, there's always something going on at Stripey Stork and we love seeing how partners enthusiastically get involved. These partnerships come in all shapes and forms, and they are a great way for us to work together to raise awareness of what we do and, some valuable funds.

In March our time as the ladies captain's charity for Reigate Heath Golf Club came to an end. As well as fundraising, the golfers held a volunteering session at our warehouse and took part in Stripes4Stripey and Run Reigate. We were so grateful to them all for their enthusiastic support.

We were pleased when Maggie, the ladies golf captain at the Royal Automobile Club in Epsom chose Stripey Stork as her charity of the year. As the trustee of a local grant giving trust, Maggie knew our work well and was keen to help us spread the word among her fellow golfers and raise some money for us. Over the year they organised lots of fantastic events and golf days to raise money for us and it was great to be able to welcome the ladies to the warehouse to show them the impact that their donations make.

Squires Garden Centre in Reigate chose Stripey Stork as their charity for the year, we benefitted from funds raised from their popular sunflower growing competition. They also donated chocolate coins for Santa Stork, and they placed some of our collecting buckets at their tills.

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Linda, the president of Dorking Inner Wheel chose us as her charity and the ladies took part in fundraising and volunteering throughout the year. The group were active in fundraising, and the regular cheques that we received were put to good use as demand for our service continued to rise.

Croydon Whitgift Rotary Club's President Tim chose to support Stripey Stork for his term. Some of their members joined us for a regular volunteering session as elves during Santa Stork and we were grateful for their donations towards our Bags4School and safe sleep projects.

Building a resilient organisation

People

We recognised that to expand our service we needed to make sure we had the right framework in place for growth. The first change was to put a management team in place to support our Chief Executive. Sara Beadle had already been appointed as our Operations Manager, and the trustees were delighted to be able to offer two internal promotions and appoint Donna Pariser as Partnerships Manager and Sophie Johns as Funding, Finance and Impact Manager.

Stripey Stork is committed to creating roles that enable people to balance purpose-driven work with other priorities in life whilst also meeting the growing demand for our service. We now offer contracts on both a term-time and year-round basis. Our recruitment practices are thorough and professional, ensuring we have the right skillset for our roles, whilst identifying Team Stork members who are passionate and committed.

Opening hours

Expanding our opening hours allowed us to increase our operational capacity and meet the demand for volunteering from our community. We are now open until 6pm twice a week which allows school and college groups to volunteer.

We also recognised that whilst our term-time service was initially designed around the availability of our volunteers, the demand for our service now extends across the year. We have made the move to remain open throughout the school holidays and know that this is valued and appreciated by our referral partners and the families we help.

Processes and Technology

The trustees recognise that our processes and technology need to keep pace with our organisational growth. We have continued our contact with local IT support partner nTrust, and amongst other things the managed service they provide has processes in place to ensure that data is backed up and held securely.

Having made the strategic decision to invest in Salesforce as a technology solution, we have worked with a development partner to customise it to support our referrals process. This was a crucial step in allowing us to operate at scale. We continue to develop the Salesforce system to make our operation as efficient as possible. Improving the way that we can analyse data means we can make more informed decisions about how we develop and expand our service.

Governance

The governance processes also need to reflect the size of the organisation. We have two subcommittees in place for Finance and HR and will look to build on that in the next financial year. We also recognise that we need to diversify our board and ensure that we listen to those with lived experience of the challenges that result in families needing our help.

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Campaigns

We pride ourselves in being able to run our quarterly campaigns in parallel with our core service, key events that either raise funds or provided targeted help at particular times of need.

Run Reigate 2021

On Sunday 19 September, Priory Park was the scene for Run Reigate. Now in its eighth year, this award-winning event was back in the park (after a year of being virtual during the pandemic) and we were thrilled to be chosen as the Headline Charity once again. As well as being a great community day out, Run Reigate is our biggest annual fundraiser and a great opportunity to raise awareness of what we do. We always look forward to turning Priory Park orange with our army of volunteers and runners.

We love it when our partners get involved in Run Reigate and it was great to have our friends at Celtic Contractors, Reigate Hill Golf Club, Osborne and Reigate Heath Golf Club all involved this year. Run Reigate wouldn't be the same without Sam West and Jackie Wilson who always surprise us with their costumes - this year we felt that their superhero costumes were particularly apt. Our long-term supporter Paul Collier ran the 10k dressed as a pink flamingo and was interviewed by BBC Radio Surrey.

It was a wonderful day, and we are grateful to the 66 runners (42 adults and 24 kids) who took part in the Half Marathon, 10K, 5K and kids race – they raised an incredible £16,187.

Christmas appeal - Santa Stork 2021

Santa Stork 2021 distributed a total of 7,522 gifts to local families in need (5,414 children and 2,108 of their parents/carers). The value of the gifts distributed was £129,544.

As Christmas approached and we started to plan our 8th Santa Stork project, one thing was clear to us – if 2020 was the year that changed the world, 2021 was the year the economic impact landed. We'd seen a significant increase in referrals at the warehouse and it stood to reason that if families were struggling to afford the basics, Christmas was going to be extremely difficult for them. We prepared to scale up our operation, aware that many more families would be needing our help. A project the size of Santa Stork needs a large space and Reigate & Banstead Borough Council kindly provided a vacant office building which acted as the project base.

Once again, we were pleased to partner with local retailer Toy Barnhaus, to create a catalogue of 76 gifts for children from 0-18 years. Toy Barnhaus recommended toys that were new/popular and helped us navigate the supply chain issues that had been a problem for many retailers. To ensure that we were getting the best value for money they price-matched high street retailers and gave us an additional 10% discount. We canvassed the opinions of the young people we work with to make sure that the catalogue had a good range of options.

The catalogue was then shared with our referral partners for the families they support to choose a suitable gift. All the gifts were uploaded to our virtual 'Santa Shop' and we asked the community to pledge a Christmas gift. Our team of volunteers packed each gift, together with an age-appropriate stocking filler. This year some of our corporate partners pulled out their Christmas jumpers and volunteered to pack bags for the day, others turned their vehicles into sleighs and helped with deliveries.

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Once the gifts were ready, referral partners came to collect them. Seeing the gifts going out was heart-warming - we knew what a difference it would make to these families who faced such hardship. A referral partner collecting a last-minute request expressed her relief and said that until we had offered to help, Mum's plan was to wrap up a tub of Pringles for her children to open on Christmas morning.

It was also lovely to be able to give our hard-working referral partners a little gift from our friends at beauty brand Tropic.

Santa Stork is only possible because our wonderful community pulls together every year. People donate a gift, spread the word and volunteer their time. Santa Stork provides some Christmas magic for those going through a difficult time.

"The thoughtfulness of providing everything families need to personalise the presents and make them not feel like a donation but a present from them to their children will make a huge difference." Referral Partner

Mother's Day 2022

A *Gift for Mum* is Stripey Stork's Mother's Day campaign. Thanks to our supporters, we were able to give out 596 pampering gift sets.

The mums we help often don't have a support network to make sure that they are recognised on Mother's Day. We knew that many were experiencing financial hardship and wouldn't dream of spending their stretched budget on themselves. For some, Mother's Day can feel very lonely – particularly for those Mums whose children are too young or too poorly to make a fuss of them.

We asked the community to support the campaign via our wishlist, appeal page or by filling a Little Orange Bag with pampering treats and dropping it off at one of our local collection points. We passed these on to the mums referred to us. It's a small gesture but it means so much – it's an important reminder for Mum to take some time for herself, it tells her that everything she does is appreciated and that she is doing a fantastic job.

This campaign really resonates with our community and we're fortunate that lots of our partners get involved too – donating, acting as a collection point and selling cards.

We understand that Mother's Day isn't just for the Mums either, children get a great deal of joy from being able to present Mum with a gift:

"The children are so excited to surprise their mums." Referral Partner

Two of our corporate partners – LNRS Data Services Ltd and Pfizer arranged remote volunteering sessions for staff to help us write the cards again this year. Including a hand-written card with every gift set is another small way to show Mum that someone is thinking of her.

"To see the delight on our mum's faces when they open their gift bags is heart-warming." Referral Partner

"To receive a card and gift and feel you have not been forgotten is a moment to treasure." Recipient Mum.

Father's Day 2022

As Father's Day approached, we offered toiletry gift sets for the dads we were supporting. We like to acknowledge them in this small but significant way, and it's also important for the children to have something to give their Dad.

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Stripes4Stripey 2022

On Thursday 23rd June we were delighted to celebrate Stripes4Stripey. This annual event is a highlight of the Stripey Stork calendar when we ask our supporters to wear stripes and donate. This year we raised £2,938.

Our social media went 'stripey' and we loved seeing everyone's selfies. Our friends at Puzzler, Osborne, LexisNexis Risk Solutions and Unison Choir all showed us their best stripey outfits. The warehouse was full of stripes and our referral partners got into the stripey spirit too. Furzefield Primary showed off their stripey socks. The 2nd Banstead Brownies unit had a great time baking and fundraising for us and earning their charity badge. Merstham Cricket Club turned their usual white kit to stripes for their Friday night training.

We held a stripey Art Competition for primary school children and we were impressed by the talent on display. The winners were chosen by Deputy Mayor Cllr Rosemary Absolam and received a Toy Barnhaus voucher. Our favourite entries were displayed in The Belfry Shopping Centre.

This year we were excited that the day extended into the evening with Reigate Manor hosting a Stripes4Stripey curry and quiz night. It was great to see so many of our supporters and partners there in their stripes, the atmosphere was amazing, and everyone had a lovely time.

The money raised from this campaign is used to buy the new items of clothing that we like to add to the pre-loved clothing packs that we give out all year round, including pants, socks and pyjamas. We feel some items, such as underwear, should be bought new and having funds available means that we can take advantage of bulk buys and discounts throughout the year.

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Responding to emerging need - Afghan refugees

In August 2021, the news coverage was focused on the situation in Afghanistan. US troops announced their intention to pull out of the region and terrified people crowded the airports, desperate to get to a place of safety. There was shocking footage of people clinging onto overloaded planes as they attempted to take off. Our team started to get prepared, and we created a wishlist and asked the community for donations. It was heart-warming to see our social media posts being shared many times, with people tagging friends and neighbours and arranging to collect items on our behalf. Our volunteers rallied, and people worked over the bank holiday weekend to put together care packs for the families arriving in the UK. Less than 48 hours later, these were on a van heading for families staying in quarantine hotels.

Our friends at the London baby bank Little Village were coordinating a response to the British Red Cross aid request, and we were able to support them by providing 160 packs for the Afghan children arriving in the UK. Throughout September 2021 and beyond, more refugee aid requests came in from the Alliance for Better Care and First Community Health Care teams supporting families in Gatwick hotels, and we delivered 119 clothing packs to Baby Basics in Sheffield for families they were supporting.

Responding quickly to emergency requests is something that Stripey Stork does particularly well, and it was great to see the community pulling together to help. We can all feel so powerless watching stories on the news so it's good to be able to focus and make a difference.

A few days after sending supplies to Little Village we were contacted by one of the recipients, Kamila, who sent us this photo of her beautiful children and shared her story:

I just wanted to thank you people at stripey stork for the wonderful work you do and for making my kids laugh in joy. I am an Afghan refugee, we arrived in London about 10 days ago.

Getting out of Kabul airport was the most traumatic and difficult experience I have had in my entire life. Everything I had was left behind, not to mention I don't have a single penny at all. I was very worried because the weather is cold, and my kids only had a few t-shirts. Thanks to you they now have jackets and clothes and backpacks full of essentials. The mega blocks put huge smiles on their faces, and it was great to see them happy after some time as they kept mentioning their beloved toys they once owned.'

All you do means so much to me. To light up a child's heart is probably the best thing a person can do, and it's unforgettable.



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Responding to emerging need – Homes for Ukraine scheme

Families from Ukraine started to arrive in the UK in late March 2022, most with just a few possessions. As many men had stayed behind to fight, most of the families arriving were women with children. Having left all their family belongings behind, they would need clothing, bedding, cots, buggies, equipment, toys and books and we were keen to help. Our community generously responded – people got in touch to ask how they could help, donated to our appeal page, and dropped off items from our wishlist.

Our first host family got in touch to say that they were expecting a mum and her 2-year-old daughter. When they came to the warehouse to collect the items they had requested we had the pleasure of meeting Veronika and her mum Tatyana.

We had prepared clothes, shoes, toys, a highchair, a bed guard, a potty-training kit, nappies and toiletries. We showed Veronika our toy section for her to choose some toys, and mum couldn't believe her eyes when she picked out a doll exactly like the doll she had to leave behind. We can't begin to comprehend what Veronika and her family had been through but being able to put a smile on Veronika's face and make life a bit easier for mum and the host family was priceless.

This story really touched us, and we shared it with our supporters. There was lots of interest and the story was picked up by national news outlets. The story was the third most viewed story on the BBC website and our Chief Executive was interviewed live on BBC Breakfast news. It was lovely to be able to share details about helping little Veronika, and to explain more about the work that Stripey Stork does all year round.



Another request was on behalf of a first-time mum who was 38 weeks pregnant. Fleeing home without family and friends and so far along in her pregnancy must have been incredibly tough. It was great to meet the host family, themselves with a young baby, and it was clear that these guests were going to arrive to a warm and loving welcome.

When the Ukrainian mum-to-be saw the travel system, clothes, and newborn baby pack that we had prepared they sent us this feedback:

'Hello! Just a little note to say that our Ukrainian guests arrived on Saturday. They were so emotional and overwhelmed at the kindness of the donations from Stripey Stork. A million thanks once again. You've made their first baby experience feel less destitute and full of love and hope.'

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Financial review

Income and expenditure during the year

In the 2021/22 reporting period Stripey Stork received grants and donations of £377,178 (2020/21: £332,558) – an increase of £44,620 compared to the previous year.

Total expenditure for the year was £476,169 (2020/21: £297,435), not including the value of donated goods which were passed on to the families we help.

The Trustees made a strategic decision to invest some of the charity funds in developing our service which resulted in an increase in expenditures on charitable activities. The first was the establishment of a management team and the promotion of two team members. We also piloted new initiatives such as delivering items to sites across Surrey to allow us to build evidence to secure longer term project support.

Surrey County Council and Reigate & Banstead Borough Council awarded us Household Support Fund monies which resulted in an increase in bought goods for beneficiaries. As our operational capacity increased so did the amount of preloved goods that the team could process and distribute. This is reflected in the amount of donated goods for beneficiaries. Together these increases in new and donated available stock meant that waiting lists remained low and we could respond to the increased level of requests that we received.

Donations in kind

In line with best practice accounting to the SORP, the value of donated goods (new and second hand) given out during the year is also included in these accounts.

To value second-hand donated goods for the purposes of the income and expenditure disclosures, we take a second-hand market value estimate of each type of item. Clothing is valued based on the packs we prepare to a checklist, reflecting how we distribute bundled clothing to families.

Brand new items are valued using the recommended retail price (RRP) when they are received. They are included in the value of items distributed in the financial year in which they were received.

The total value for 2021/22 is £769,556 (2020/21: £660,660) which is included in both income and expenditure at the same amount. No balance sheet value is assigned to any donated items held in stock at the year end.

Significant events affecting financial performance and financial position during the year

The restrictions of the COVID-19 pandemic and associated lockdowns had subsided by the start of this financial year, but volunteer numbers remained lower until the start of 2022.

Our fundraising strategy during this year reflected the impact of COVID-19 and the fact that fundraising activities in the community started to resume. Our strategy has a broad range of funding sources including support from corporates, community groups and schools, and focusing our attention on these groups meant that we saw donations from these groups starting to return to pre-pandemic levels.

Due to the nature of our work, we were able to seek support from emergency grants that were available through Trusts and Foundations for post pandemic recovery work, mental health support and the cost of living rises.

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Summary of movement on restricted and unrestricted funds

During the year, Stripey Stork reported unrestricted income of £969,572 (2020/21: £785,321) and unrestricted expenditure of £1,037,519 (2020/21: £739,649), generating an unrestricted deficit for the year of £55,846 (2020/21: a surplus of £45,672)

During the year, Stripey Stork reported restricted income of £184,924 (2020/21: £212,575) and restricted expenditure of £208,206 (2020/21: £218,446), generating a restricted deficit for the year of £35,383 (2020/21: £5,871).

At the end of the financial year, the total funds of the charity were £175,627 (2020/21: £266,856), comprising £150,448 (2020/21: £206,294) unrestricted and £25,179 (2020/21: £60,562) restricted income funds.

Reserve Policy

Stripey Stork has assessed the risks and opportunities of the year ahead, and based on these, the Trustees have agreed our reserves policy. We review the policy annually, taking into consideration any new risks or opportunities.

Given the challenging post pandemic funding climate, and in line with our strategic review, the Trustees agreed to use some of our reserves whilst applying for larger, longer term funding opportunities. These funds enabled us to fund new positions and increase hours of some roles. Using these unrestricted reserves during the year, our unrestricted reserves fell from £206,294 in August 2021 to £150,448 in August 2022.

Stripey Stork has a diversified income stream. Stripey Stork is not overly reliant upon a single event, donation or grant however we do experience spikes in our income due to receipts linked to specific high profile annual events (like Run Reigate). To mitigate the risk posed by the lumpy nature of income generation we will reserve £30,000 to ensure costs and requests can be covered in those periods where cash receipts are lower.

Stripey Stork has a full repairing and insuring lease on our Reigate warehouse. Whilst the building is insured against damage, we remain liable for running repairs. We anticipate they could cost up to £15,000. Therefore, we are holding £15,000 for repairs.

Stripey Stork maintains good stock levels on all items of baby equipment, clothing and books and toys. This second-hand stock is not insured as we know that our community would be quick to help us replenish the stock in the case of fire, flood or damage to the stock. We anticipate it would take us at least four weeks to receive in the stock and prepare packs to go out to our referral partners. Therefore, we are keeping the money to purchase a month's worth of stock, estimated to be around £40,000.

Our biggest annual campaign is Santa Stork (the Christmas campaign). The team start work on this campaign at the beginning of September, before we launch our public fundraising in October. As our financial year-end is on 31st August, we are holding £25,000 for Santa Stork specifically for expenditure on the campaign.

In the current climate we are aware that some income streams are more vulnerable, and that it will take us time to find a new funder if one funder is not able to continue to support us. Therefore, we are keeping £40,000 to allow us time to apply for new funding grants, and if an application is not successful, it allows us to scale back or increase fundraising efforts elsewhere.

In summary, our reserves policy is to hold a total of £150,000 as unrestricted reserves to cover the above. The unrestricted reserves on 31st August 2022 (£150,448) are broadly in line with this policy.

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Going concern

The social and economic repercussions of the COVID-19 pandemic will continue to be felt for some time to come, meaning that Stripey Stork is operating in a generally uncertain environment. The principal risk that Stripey Stork faces is our ability to sustain the level of income needed to support the ever-increasing number of families who seek our help. Taking these factors into account, the Trustees have reviewed the level of reserves currently held, along with the budgeted income and expenditure, and have concluded that the charity's funds will be sufficient to sustain its activities for a period of at least twelve months from the date of finalising these accounts. Accordingly, the accounts have been prepared on a going concern basis.

Investment policy

In addition to the balance held in the charity's current accounts, cash is placed in short term interest-bearing deposits with UK incorporated banks and building societies, in order to maximise the charity's interest income while at the same time diversifying its exposure to individual institutions. The Trustees currently do not consider other forms of investment to be appropriate.

Structure, governance and management

The organisation is a charitable incorporated organization (CIO), registered as a charity on 11th May 2015. The charity was established under a CIO Constitution whose only voting members are its charity Trustees. It has no subsidiary undertakings and does not form part of a wider network. Details of the Trustees are disclosed on page two.

In the event of winding-up, members of the charity have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The Trustees are members of the charity, but this entitles them only to voting rights. The Trustees have no beneficial interest in the charity.

Trustees are recruited openly and recruited through an interview process conducted by nominated members of the Board. They are inducted by the staff team. The induction includes a briefing and overview of the organisational structure and policies. All Trustees are invited to spend time at the warehouse and to attend volunteering sessions.

Day-to-day management of the charity

The Board of Trustees has collective responsibility for everything that the charity does, including the legal responsibility to ensure it is controlled and properly managed. The Board delegates responsibility for operational management to the Chief Executive. The Chief Executive leads the management team to develop plans, policies and processes following the Board's advice and approval. As of 31st August 2022, the rest of the management team comprised of the Operations Manager, Partnerships Manager and Funding, Finance and Impact Manager. The Board of Trustees is responsible for the strategic direction of the charity and meets every two months with the Chief Executive to review progress and to ensure the charity is on track to meet its objectives. The Board has two sub-committees: Finance and HR.

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Remuneration policy for key management personnel

All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

In setting salaries, Stripey Stork strives to pay at a competitive level within the local sector and considers changes in the cost of living/inflation and changes to roles and responsibilities. The charity also considers the need to remain prudent so that salary costs are sustainable both at the current time and in the future. All employees are paid at least the wage as defined by the Living Wage Foundation. The Board of Trustees reviews and agrees the annual remuneration of the Chief Executive and agrees the remuneration level of all staff, in conjunction with the Chief Executive.

Volunteers

The Trustees are grateful for the enormous contribution made by Stripey Stork volunteers across a variety of roles whether they help regularly in the warehouse or support us at events. The charity is truly powered by its incredible volunteers, and they are one of Stripey Stork's most critical and valuable assets. There were 380 active volunteers during the reporting period.

Equity, diversity and inclusion

We are working towards a goal where our staff team, volunteers and Trustees fully reflect and are representative of the diversity and difference in the lived experiences of the families we support and where individual differences and contributions are truly recognised and valued.

We remain committed to flexible working and most of our staff work part time/term-time. In the reporting period we experimented with advertising roles as term-time or year-round to maximise the appeal of working at Stripey Stork to the broadest possible range of candidates but also to facilitate keeping the warehouse open all year round. This move has led to the appointment of some year-round staff members to our team.

During the next reporting period we will review our current equality, diversity and inclusion (EDI) practices and create an action plan.

Fundraising

Fundraising was led by the Funding Coordinator (who was promoted during the reporting year to the role of Funding, Finance and Impact Manager) with significant involvement from the Chief Executive. All the charity's fundraising activities are undertaken in-house by our fundraising team, and we do not have any relationships with external professional fundraisers. We did not receive any complaints about our fundraising.

We keep up to date with changing regulation and ensure we comply with it by changing processes if needed. We are working towards membership of the Fundraising Regulator and our fundraising strategy was approved by the Board in March 2022. We understand our duty to protect vulnerable people and people's privacy and do not engage in any intrusive methods of raising funds.

Risk management

The charity has a risk register in place which sets out key risks (covering governance, external, regulatory and compliance, financial and operational risk) and how they are managed. The risk register was reviewed in March 2022 by the Board.

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Policies

Policies for all relevant areas are maintained, including safeguarding, health and safety, data protection and finance. Policy review periods are agreed and approved by the board.

Public benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Related parties and relationships with other organisations

We work in partnership with a wide range of organisations such as I Choose Freedom, The Good Company, Happy Baby, YMCA East Surrey, ESDAS, HomeStart, Citizen's Advice Bureau and local food banks as well as statutory services such as health visitors and local authorities. The charity considers that there are no related party relationships to be disclosed and there were not any related party transactions.

Future plans

The need for Stripey Stork's work is not going to diminish during the coming years. Indeed, the feedback we get from our referral partners is that the rising cost of living, together with the removal of the Universal Credit uplift in autumn 2021 and continued high housing and childcare costs means that the next 12 months are looking even more challenging.

Stripey Stork have developed a strong reputation and record for delivery in the local community and we have successfully developed our operational capacity and grown our supporter base. We have the ambition to meet the increasing needs of socially deprived areas and to leverage our capacity and capabilities.

Our 2021-2024 strategic focus remains sound - to target areas of high social need across Surrey, enabled by availability at the right time, and to provide the best possible service.

We want to make the warehouse in Reigate work harder for us and see it as becoming a central processing hub that distributes stock via a network of partner organisations and regional hubs. We have two years left on our lease and will use this time to determine if the current warehouse can be a long-term solution or if we need to reassess our space needs at the end of the lease.

Progressing the delivery routes using a trusted man-with-a-van service will allow us to develop a cost model for determining whether it would be beneficial for us to have our own van.

Development of the Young People programme

The school and college volunteering programme has been a success to date, and we want to build on this. Enquiries from local families and schools indicate that volunteer placements for the DoFE programme are in demand and we believe that we could offer a structured and interesting programme of activities for bronze, silver and gold level accreditation.

Stripey Stork

Trustees' annual report for the year ended 31st August 2022

Strengthening our governance

We will build an organisational plan to further develop equality, diversity and inclusion (EDI) into our organisation. A key priority is to develop the experience and diversity of our Trustee Board.

We also recognise that we benefit from the input of those with lived experience and specialist skills/knowledge that benefit the charity. We will look to formalise that with the establishment of an Advisory Panel to act as a sounding board for the Stripey Stork chief executive, management team and the trustees. Because it will not be part of the formal governance of the charity, the Advisory Panel can be independent and objective in its feedback. The Advisory Panel members will bring valuable expertise, knowledge, and appreciation of matters within their specialisms and experience, and will be asked for input into service design, communications, and the future of the charity.

Stripey Stork

Trustees' annual report for the year ended 31st August 2022

Statement of responsibilities of the Trustees

The Trustees are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

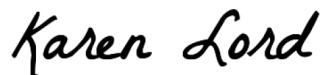
- There is no relevant audit information of which the charity's auditors are unaware
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Third Sector Accountancy Limited were appointed as the charity's auditors during the year.

The Trustees' annual report has been approved by the Trustees on 20 / 04 / 2023 and signed on their behalf by



Karen Lord

Chair of Trustees

Independent auditor's report to the trustees of Stripey Stork

Opinion

We have audited the financial statements of Stripey Stork (the 'charity') for the year ended 31st August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st August 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out on page 22, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

Based on our understanding of the charity and environment in which it operates, we identified the principal risks of non-compliance with laws and regulations related to pension legislation, tax legislation, employment legislation, health and safety legislation, and other legislation specific to the industry in which the charity operates, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the reporting requirements under the Charities SORP and FRS102, and the Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principle risks were related to the pressure on management to achieve particular results. Audit procedures performed by the engagement team included:

- Review of policies;
- Discussions with management including consideration of known or suspected instances of non-compliance;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journal entries; and
- Challenging assumptions and judgments made by management.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for our audit work, for this report, or for the opinions we have formed.

Third Sector Accountancy Limited

Third Sector Accountancy Limited, Statutory Auditor
Holyoake House
Hanover Street
Manchester
M60 0AS

20 / 04 / 2023

Third Sector Accountancy Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Stripey Stork
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 August 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Unrestricted funds £	Restricted funds £	Total funds 2021 £
Income from:							
Donations and legacies	3	964,245	184,677	1,148,922	780,643	212,575	993,218
Charitable activities	4	4,850	247	5,097	3,183	-	3,183
Other trading activities	5	477	-	477	1,495	-	1,495
Total income		969,572	184,924	1,154,496	785,321	212,575	997,896
Expenditure on:							
Raising funds	6	53,191	5,743	58,934	21,543	17,609	39,152
Charitable activities	7	984,328	202,463	1,186,791	718,106	200,837	918,943
Total expenditure		1,037,519	208,206	1,245,725	739,649	218,446	958,095
Net income/(expenditure) for the year	9	(67,947)	(23,282)	(91,229)	45,672	(5,871)	39,801
Transfer between funds		12,101	(12,101)	-			-
Net movement in funds for the year		(55,846)	(35,383)	(91,229)	45,672	(5,871)	39,801
Reconciliation of funds							
Total funds brought forward		206,294	60,562	266,856	160,622	66,433	227,055
Total funds carried forward		150,448	25,179	175,627	206,294	60,562	266,856

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Stripey Stork
Company number

Balance sheet as at 31 August 2022

	Note	2022	2021
		£	£
Fixed assets			
Tangible assets	14	17,215	18,140
Total fixed assets		17,215	18,140
Current assets			
Stock		9,885	10,500
Debtors	15	19,072	27,513
Cash at bank and in hand		139,450	218,708
Total current assets		168,407	256,721
Liabilities			
Creditors: amounts falling due in less than one year	16	(9,995)	(8,005)
Net current assets		158,412	248,716
Total assets less current liabilities		175,627	266,856
Net assets		175,627	266,856
The funds of the charity:			
Unrestricted income funds	18	150,448	206,294
Restricted income funds	17	25,179	60,562
Total charity funds		175,627	266,856

The notes on pages 29 to 47 form part of these accounts.

Approved by the trustees on 20 / 04 / 2023 and signed on their behalf by:

J. Benfield

.....
J Benfield
Trustee

Stripey Stork

Statement of Cash Flows
for the year ending 31 August 2022

	Note	2022 £	2021 £
Cash provided by/(used in) operating activities	21	(74,159)	24,620
<i>Cash flows from investing activities:</i>			
Purchase of tangible fixed assets		(5,099)	(7,471)
Cash provided by/(used in) investing activities		(5,099)	(7,471)
Increase/(decrease) in cash and cash equivalents in the year		(79,258)	17,149
Cash and cash equivalents at the beginning of the year		218,708	201,559
Cash and cash equivalents at the end of the year		139,450	218,708

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102), and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Stripey Stork meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated goods and services

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity receives a wide range of donations from the general public of second hand baby and children's clothing, cots, buggies and various other types of goods needed for babies and children. All these donations are passed on to families in need free of charge. These donations were valued at an estimated second hand value recorded both as income and expenditure (this year: £769,556, 2021: £660,660) in the accounts. The second hand value of these gifts is recognised in the accounts when they are distributed to the beneficiary. The stock of second hand goods is not recognised in the accounts because it would be impractical to record this information, and the costs of attempting to do so would outweigh any benefit to the users of the accounts or the charity.

Donations of new goods are valued at their recommended retail price.

e Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

f Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of fundraising events, marketing and website costs, and their associated support costs.
- Expenditure on charitable activities includes the costs of operating baby and young children's clothing banks undertaken to further the purposes of the charity and their associated support
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated on a percentage basis as follows: raising funds 4% (2021: 4.08%) and charitable activities 96% (2021: 95.92). A breakdown of those costs are set out in note 8.

h Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

i Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Fixtures and fittings	10% straight-line
Computers and equipment	33% straight-line

j Stock

Stock is new items purchased by the charity for distribution to beneficiaries and includes items such as mattresses and toiletries. This is valued at the lower of cost or net realisable value.

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n Pensions

Employees of the charity are entitled to join a defined contribution scheme. The charity's contribution is restricted to the contributions disclosed in note 10. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are allocated to the activities and funds of the charity in proportion to the wage cost incurred in those activities and funds.

2 Legal status of the charity

The charity is a charitable incorporated organisation registered with the Charity Commission and has no share capital. The registered office address is disclosed on page 1.

Stripey Stork

Notes to the accounts for the year ended 31 August 2022 (continued)

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2022 £	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total 2021 £</i>
Donations and grants	192,501	184,677	377,178	<i>119,983</i>	<i>212,575</i>	<i>332,558</i>
Donated goods for beneficiaries	769,556	-	769,556	<i>660,660</i>	-	<i>660,660</i>
Donated services	2,188	-	2,188	-	-	-
Total	964,245	184,677	1,148,922	<i>780,643</i>	<i>212,575</i>	<i>993,218</i>

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2022 £	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total 2021 £</i>
Income from charitable trading						
Sales	1,720	247	1,967	<i>2,883</i>	-	<i>2,883</i>
Corporate volunteering	3,130	-	3,130	<i>300</i>	-	<i>300</i>
Total	4,850	247	5,097	<i>3,183</i>	-	<i>3,183</i>

Stripey Stork

Notes to the accounts for the year ended 31 August 2022 (continued)

5 Income from other trading activities

	Unrestricted £	Restricted £	Total 2022 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2021</i> £
Fundraising events	-	-	-	153	-	153
Other income	477	-	477	1,342	-	1,342
	477	-	477	1,495	-	1,495

6 Cost of raising funds

	Unrestricted £	Restricted £	2022 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>2021</i> £
Staff costs	35,438	3,947	39,385	5,540	10,442	15,982
Website and marketing costs	7,756	122	7,878	1,523	2,337	3,860
Event costs and fundraising platform fees	1,571	1,010	2,581	2,777	2,047	4,824
Accommodation costs	1,770	387	2,157	422	1,284	1,706
Consulting and freelance	3,744	-	3,744	10,140	1,134	11,274
Depreciation	940	-	940	556	154	710
Governance costs (see note 8)	815	92	907	222	76	298
Support costs (see note 8)	1,157	185	1,342	363	135	498
	53,191	5,743	58,934	21,543	17,609	39,152

Stripey Stork

Notes to the accounts for the year ended 31 August 2022 (continued)

7 Analysis of expenditure on charitable activities

	Total 2022 £	Total 2021 £
Staff costs	90,911	50,532
Other staff costs	2,686	1,564
Consulting and freelance costs	416	4,001
Volunteer costs	985	783
Accommodation	51,094	40,937
Donated good for beneficiaries	769,556	660,660
Bought goods for beneficiaries	197,292	124,587
Consumables	3,903	2,140
Insurance	916	291
Travel	3,162	1,541
Sundry costs	1,093	1,582
IT development	5,716	8,019
Depreciation	5,084	3,616
Governance costs (see note 8)	21,761	7,000
Support costs (see note 8)	32,216	11,690
	1,186,791	918,943
Restricted expenditure	202,463	200,837
Unrestricted expenditure	984,328	718,106
	1,186,791	918,943

Stripey Stork

Notes to the accounts for the year ended 31 August 2022 (continued)

8 Analysis of governance and support costs

	Basis of apportionment	Support £	Governance £	Total 2022 £	Support £	Governance £	Total 2021 £
Staff costs	percentage	24,235	15,996	40,231	7,385	3,100	10,485
IT support costs	percentage	4,990	-	4,990	4,802	753	5,555
Accountancy services	percentage	1,083	5,399	6,482	-	2,340	2,340
Consultancy, legal and professional	percentage	-	-	-	-	1,106	1,106
Computer and software	percentage	3,250	-	3,250	-	-	-
Governance support	percentage	-	1,273	1,273	-	-	-
		33,558	22,668	56,226	12,187	7,299	19,486
Analysed between							
Fundraising		1,342	907	2,249	498	298	796
Charitable activities		32,216	21,761	53,977	11,690	7,000	18,690
		33,558	22,668	56,226	12,188	7,298	19,486

Notes to the accounts for the year ended 31 August 2022 (continued)

9 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2022 £	2021 £
Depreciation	6,024	8,043
Operating lease rentals:		
Property	35,000	35,000
Auditor's remuneration - audit fees	4,200	-
Auditor's remuneration - accountancy fees	1,200	-
Independent examiner's fee	-	2,340

10 Staff costs

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	166,242	80,949
Social security costs	2,249	(5,418)
Pension costs	2,036	731
	170,527	76,262
Allocated as follows:		
Cost of raising funds	39,385	15,982
Charitable activities	90,911	50,532
Support costs	24,235	6,648
Governance costs	15,996	3,100
	170,527	76,262

No employees has employee benefits in excess of £60,000 (2021: Nil).

The average number of staff employed during the period was 13 (2021: 9).

The average full time equivalent number of staff employed during the period was 5.7 (2021: 3.6).

The key management personnel of the charity comprise the trustees, the Chief Executive, Operations Manager (appointed July 2021), Partnership Manager (appointed September 2021) and the Funding, Finance and Impact Manager (appointed September 2021). The total employee benefits of the key management personnel of the charity were £95,291 (2021: £32,388).

Notes to the accounts for the year ended 31 August 2022 (continued)

11 Trustee remuneration and expenses, and related party transactions

Neither the Trustee Board nor any persons connected with them received any remuneration or reimbursed expenses during the year (2021: £Nil).

No Trustees received travel and subsistence expenses during the year (2021: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2021: £Nil).

12 Government grants

The government grants recognised in the accounts were as follows:

	2022 £	2021 £
Reigate and Banstead Borough Council	12,748	5,330
Surrey County Council	45,500	31,000
Tandridge District Council	-	1,000
	58,248	37,330

There were no unfulfilled conditions and contingencies attaching to the grants.

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Notes to the accounts for the year ended 31 August 2022 (continued)

14 Fixed assets: tangible assets

	Fixtures and fittings £	Computers and Equipment £	Total £
Cost			
At 1 September 2021	18,869	7,314	26,183
Additions	1,391	3,708	5,099
At 31 August 2022	20,260	11,022	31,282
Depreciation			
At 1 September 2021	3,771	4,272	8,043
Charge for the year	2,350	3,674	6,024
At 31 August 2022	6,121	7,946	14,067
Net book value			
At 31 August 2022	14,139	3,076	17,215
<i>At 31 August 2021</i>	<i>15,098</i>	<i>3,042</i>	<i>18,140</i>

15 Debtors

	2022 £	2021 £
Trade debtors	-	-
Rental deposit	8,750	8,750
Prepayments and accrued income	10,322	18,763
	19,072	27,513

16 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	4,008	1,801
Other creditors and accruals	5,987	6,204
	9,995	8,005

Stripey Stork

Notes to the accounts for the year ended 31 August 2022 (continued)

17 Analysis of movements in restricted funds 2022

		Balance at 1 September				Balance at 31 August 2022
		2021 £	Income £	Expenditure £	Transfers £	£
52 Lives	grant	-	1,400	(1,400)	-	-
A Gift for Mum Campaign	donation	71	1,635	(1,161)	-	545
Afghan Refugees	donation	1,405	2,200	(5,497)	1,892	-
Arnold Clark Community Fund	grant	-	2,000	(1,471)	-	529
Bags for School Campaign	donation	-	1,149	(1,152)	3	-
CMS Social Impact Fund	grant	-	500	(500)	-	-
Community Foundation Surrey	grant	13,483	-	(13,483)	-	-
Cots for Tots **	donation	2,044	500	(500)	(2,044)	-
Esure Appeal	donation	454	-	(334)	-	120
Expansion Plans	grant	4,430	-	(2,925)	-	1,505
Gatwick Airport Community Trust 2020	grant	323	-	-	-	323
Greggs Foundation	grant	988	-	(988)	-	-
Greggs Foundation UK Recovery	grant	-	3,850	(3,850)	-	-
Fund Project Grant						
ICG Foundation	grant	-	8,000	(8,000)	-	-
Kitchen Fund *	grant	4,524	-	-	(4,524)	-
Localgiving **	donation	359	-	-	(359)	-
Movement for Good	grant	-	1,000	-	-	1,000
National Emergencies Trust	grant	-	12,123	(12,123)	-	-
National Lottery	grant	262	-	-	-	262
Neighbourly	grant	500	-	(500)	-	-
New Nest **	grant	1,992	-	-	(1,992)	-
Peter Harrison Foundation	grant	510	-	-	-	510
Reigate & Banstead Borough Council	grant	-	7,748	(7,748)	-	-
Household Support Fund Grant						

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2022 (continued)

Restricted funds note (continued)

		Balance at 1 September 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2022 £
Reigate & Banstead Borough Council						
Small Grants Funding	grant	-	2,000	(2,000)	-	-
Rent Appeal	donation	4,629	1,620	(5,867)	-	382
	donations					
Santa Stork Campaign	& grants	14,280	59,390	(64,510)	-	9,160
Shanley Foundation	grant	-	1,000	(1,000)	-	-
St Faith's Trust	grant	-	15,000	(8,926)	-	6,074
Stripes4Stripey Campaign	donation	7,231	3,031	(9,359)	-	903
Surrey County Council Winter Grant **	grant	2,577	-	-	(2,577)	-
Surrey County Council Household	grant					
Support Grant ***		-	45,000	(42,500)	(2,500)	-
Tandridge District Council 2021	grant	500	-	(500)	-	-
Ukrainian Refugee Appeal	donation	-	2,323	(2,025)		298
VINCI UK Foundation	grant	-	6,455	(2,887)	-	3,568
Walton Charity	grant	-	7,000	(7,000)	-	-
Total		<u>60,562</u>	<u>184,924</u>	<u>(208,206)</u>	<u>(12,101)</u>	<u>25,179</u>

Notes for transfers

* This fund had been fully spent on furnishing the kitchen at the Albert Road North warehouse and the expenditure was capitalised.

The kitchen being the property of the charity, the value of the funds brought forward was transferred to unrestricted funds.

** Funds had been fully spent on stock in the previous year. Any remaining stock became part of unrestricted funds.

*** SCC Household Support Grant: £2,500 of the grant was used as contribution to delivery and administrative expenses.

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2022 (continued)

Restricted funds note (continued)

Analysis of movements in restricted funds 2021

	<i>Balance at 1 September</i>				<i>Balance at 31 August</i>
	<i>2020</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>2021</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
<i>Afghan Refugees</i>	-	2,370	(965)	-	1,405
<i>Albert Hunt</i>	2,000	-	(2,000)	-	-
<i>Charities Aid Foundation Resilience Fund</i>	-	32,582	(32,582)	-	-
<i>Community Foundation Surrey</i>	-	15,613	(2,130)	-	13,483
<i>Charles Lewis Foundation</i>	-	1,000	(1,000)	-	-
<i>Cots for Tots **</i>	5,865	-	(3,821)	-	2,044
<i>Covid-19 Fund</i>	4,348	1,222	(5,570)	-	-
<i>Easter Bags project</i>	-	1,300	(1,300)	-	-
<i>Esure Appeal</i>	1,435	2,668	(3,649)	-	454
<i>Expansion Plans</i>	-	4,800	(370)	-	4,430
<i>Gatwick Airport Community Trust 2020</i>	2,000	-	(1,677)	-	323
<i>Garfield Weston Foundation</i>	10,611	-	(10,611)	-	-
<i>Greggs Foundation</i>	-	10,000	(9,012)	-	988
<i>Kitchen Fund *</i>	5,089	-	(565)	-	4,524
<i>Localgiving **</i>	-	17,930	(17,571)	-	359
<i>Merstham Millenium Trust</i>	-	5,000	(5,000)	-	-
<i>Mum2Mum Campaign</i>	209	1,071	(1,209)	-	71
<i>National Lottery</i>	3,296	-	(3,034)	-	262
<i>Neighbourly</i>	-	900	(400)	-	500
<i>New Nest</i>	2,277	-	(285)	-	1,992
<i>Peter Harrison Foundation</i>	-	5,000	(4,490)	-	510
<i>Raven Housing Trust - Brighter Community Fund 2020</i>	4,105	-	(4,105)	-	-

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2022 (continued)

Restricted funds note (continued)

	Balance at 1 September				Balance at 31 August
	2020	Income	Expenditure	Transfers	2021
	£	£	£	£	£
Reigate & Banstead Borough Council 2020	-	2,000	(2,000)	-	-
Reigate & Banstead Borough Council 2019-20	515	-	(515)	-	-
Reigate & Banstead Borough Council 2021	-	3,330	(3,330)	-	-
Rent Appeal	3,450	1,751	(572)	-	4,629
Santa Stork Campaign	-	53,879	(39,599)	-	14,280
Shanley Foundation	-	2,000	(2,000)	-	-
St Faith's Trust	14,043	10,000	(24,043)	-	-
Stripes4Stripey Campaign	7,190	4,159	(4,118)	-	7,231
Surrey County Council Winter Grant 2021 **	-	30,000	(27,423)	-	2,577
Tandridge District Council 2021	-	1,000	(500)	-	500
Toyota Foundation	-	3,000	(3,000)	-	-
Total	66,433	212,575	(218,446)	-	60,562

* The grant is fully spent in cash terms, residual fund above is due to depreciation policy.

** The grants are fully spent in cash terms, residual fund held in stock in the warehouse.

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2022 (continued)

Restricted funds note (continued)

Name of restricted fund	Description, nature and purposes of the fund
52 Lives	Grant towards our Christmas campaign, Santa Stork
A Gift for Mum Campaign	Individual donations for our Mother's Day campaign
Afghan Refugees	Appeal to provide packages of support to Afghan refugees arriving in the UK
Albert Hunt	Grant to cover salary costs
Arnold Clark Community Fund	Two grants. One to cover purchase of items for beneficiaries and for Santa Stork project costs
Charities Aid Foundation Resilience Fund	Grant to cover operational costs, salary costs and to purchase essential items to replenish stock during Covid lockdowns and for Santa Stork gifts
CMS Social Impact Fund	Grant to purchase school essentials items for beneficiaries
Community Foundation Surrey	Grant to cover salary costs
Cots for Tots **	Donated funds used to purchase new mattresses
Covid-19 Fund	Appeal to provide direct help and buy new items during the Covid 19 pandemic, includes grants from the Charles Lewis Foundation, Community Foundation for Surrey's Coronavirus Response Fund, Tesco Bags for Help Covid 19 Communities Fund, Neighbourly Community Fund and Croydon Whitgift Rotary Club
Easter Bags Project	Funds raised to provide activity bags to combat holiday poverty
Esure Appeal	Funds raised by Esure to purchase items for direct help
Expansion Plans	Funds raised to pilot delivery of support packages
Gatwick Airport Community Trust 2020	Funding to make videos for website
Garfield Weston Foundation	Grant to cover core funding
Greggs Foundation	Grant to cover core funding
Greggs Foundation UK Recovery Fund Project Grant	Grant towards our referral co-ordinator's salary
ICG Foundation	Grant for Santa Stork presents
Kitchen Fund *	Award used for furnishing kitchen in Albert Road North warehouse, funding provided by Councillors' Community Awards from Cllr Thomson and Cllr Grant-Duff alongside funding from Reed Business Information
Localgiving **	Donations and matched funding to purchase essential items to replenish stock during Covid lockdowns and support our Christmas campaign, Santa Stork
Merstham Millennium Trust	Grant towards our Christmas campaign, Santa Stork
Movement for Good	Grant to purchase bespoke items for children with additional needs

(continued)

Stripey Stork

Notes to the accounts for the year ended 31 August 2022 (continued)

Restricted funds note (continued)

Name of restricted fund	Description, nature and purposes of the fund
National Emergencies Trust	Match funding for our Crowdfunder Santa Stork campaign
National Lottery	Grant to cover costs of Office Manager
Neighbourly	Grants towards our Christmas campaign, Santa Stork and to purchase items for our preschool activity bags
New Nest	Grant to cover refurbishment of the Albert Road North warehouse. Funding provided by Gatwick Airport Community Trust, Horley Lion, Reigate and Redhill Roundtable (RT119) and Reigate Sorooptimists
Peter Harrison Foundation	Grant towards the development of our new referrals system
Raven Housing Trust - Brighter Community Fund 2020	Grant to cover salary costs
Reigate & Banstead Borough Council 2020	Grant towards our Christmas campaign, Santa Stork
Reigate & Banstead Borough Council 2019-20	Grant to cover core costs
Reigate & Banstead Borough Council 2021	Grant to cover core costs and the Stripey Stork Little Library
Reigate & Banstead Borough Council Household Support Fund Grant	Grant to purchase goods for beneficiaries
Reigate & Banstead Borough Council Small Grants Funding	Grant towards our Christmas campaign, Santa Stork
Rent Appeal	Individual donations to cover rental costs
Santa Stork Campaign	Individual donations for the Christmas campaign
Shanley Foundation	Grant towards our Christmas Campaign, Santa Stork
St Faith's Trust	Grant to support teenagers in need: towards the salary of our Young People's Volunteer Co-ordinator and Operations Manager
Stripes4Stripey Campaign	Individual donations to buy new clothes, including socks, pants and pyjamas for clothing packs
Surrey County Council Winter Grant 2021 **	Grant to purchase new items for beneficiary families during the Covid 19 pandemic
Surrey County Council Winter Grant	Grant for direct spend on winter warmer items and essential core stock (buggies, stair gates, cots, blankets & onesies/pjs)
Surrey County Council Household Support Fund Grant	Grant to purchase new items for beneficiary families
Tandridge District Council 2021: Tandridge Together Community Fund 2021	Grant to develop our in-kind donations
Toyota Foundation Toyota (GB) Charitable Trust	Grant from the Covid-19 Fighting Fund to cover salary costs
VINCI UK Foundation	Grant to cover maintenance costs: roller shutter doors, roof repairs and purchase of a new washing machine
Walton Charity	A grant towards our Christmas campaign, Santa Stork, for presents for children in Elmbridge

Notes to the accounts for the year ended 31 August 2022 (continued)

18 Analysis of movement in unrestricted funds

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers £	As at 31 August 2022 £
General fund	206,294	969,572	(1,037,519)	12,101	150,448
	<u>206,294</u>	<u>969,572</u>	<u>(1,037,519)</u>	<u>12,101</u>	<u>150,448</u>
Comparative period					
	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers £	As at 31 August 2021 £
General fund	160,622	785,321	(739,649)	-	206,294
	<u>160,622</u>	<u>785,321</u>	<u>(739,649)</u>	<u>-</u>	<u>206,294</u>

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds

19 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2022 £
Tangible fixed assets	17,215	-	-	17,215
Net current assets/(liabilities)	133,233	-	25,179	158,412
Total	<u>150,448</u>	<u>-</u>	<u>25,179</u>	<u>175,627</u>
Comparative period				
	General fund £	Designated funds £	Restricted funds £	Total 2021 £
Tangible fixed assets	11,362	-	6,778	18,140
Net current assets/(liabilities)	194,932	-	53,784	248,716
Total	<u>206,294</u>	<u>-</u>	<u>60,562</u>	<u>266,856</u>

Notes to the accounts for the year ended 31 August 2022 (continued)

20 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Property	
	2022	2021
	£	£
Less than one year	35,000	35,000
One to five years	23,333	58,333
	58,333	93,333

21 Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£	£
Net income/(expenditure) for the year	(91,229)	39,801
Adjustments for:		
Depreciation charge	6,024	4,325
Decrease/(increase) in stock	615	(5,872)
Decrease/(increase) in debtors	8,441	(15,438)
Increase/(decrease) in creditors	1,990	1,804
Net cash provided by/(used in) operating activities	(74,159)	24,620

STRIPEY STORK

England & Wales - Charity number 1161613

Accounts

STRIPEY STORK
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

STRIPEY STORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	K Lord	
	M Littlefair	
	L Turner	(Appointed 4 December 2020)
	C Walker	(Appointed 25 March 2021)
	J Benfield	
Charity number	1161613	
Registered office	51a Albert Road North Reigate Surrey RH2 9EL	
Key management personnel	Nicola Dawes DL	Chief Executive
	Sara Beadle	Operations Manager
	Donna Pariser	Partnerships Manager
	Sophie Johns	Funding, Finance and Impact Manager
Bankers	CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ	
Independent Examiner	Darren Harding ACA FCCA DChA Richard Place Dobson Services Limited 1-7 Station Road, Crawley West Sussex RH10 1HT	

STRIPEY STORK

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STRIPEY STORK

TRUSTEES REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

The trustees present their annual report and unaudited financial statements for the year ended 31st August 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Stripey Stork believe that every child deserves the same start and that by sharing the items our families have outgrown we can support a circular economy in a focused and meaningful way. We have been successfully supporting local families with practical items they need to raise their children since 2013.

Our vision is that every child in Surrey has access to the essential things they need to develop and meet their potential.

Our mission is to alleviate the impacts of childhood poverty by providing a practical way for families to help each other with kindness and purpose.

The charity collects donations of equipment, clothes, toys and other items for babies, children and teenagers, and distributes them to families experiencing hardship across Surrey and the surrounding areas. Our service has grown over the eight years we have been in operation, and we have received support from individuals, businesses, funding sources and other community groups.

Stripey Stork does not support individuals or families directly, and instead receives requests from local professionals (health visitors, social workers, schools, family centres etc.) on behalf of families in need. We aim to meet each request with the items so generously donated by local families. We keep the warehouse well stocked by sharing a monthly wish-list on our social media channels and use funds that are raised to buy items taking advantage of trade and bulk discounts wherever possible. Items are collected by these referral partners from our warehouse in Reigate and then delivered as part of the scheduled visits that the referral partners make to the families. Stripey Stork prides itself on passing on items in great condition. All items are cleaned and, where necessary, safety checked. By measuring the cost of our operations versus the value of items distributed, we are confident that we can deliver a strong social return on investment with the work that we do.

Our charitable objective is the prevention or relief of poverty in local UK communities by providing grants, items and services to individuals in need and/or charities or other organisations working to prevent or relieve poverty (the current focus of Stripey Stork is on providing items rather than grants or services). Our geographical focus is Surrey, and this is where most of our referrals come from, but we do not restrict where in the UK our help goes and, increasingly, we help partners across a wider area.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remain focused on its stated purpose.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. The Trustees consider how planned activities will contribute to the aims and objectives that have been set.

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities focus on making it possible for children to have the same start in life as their peers and are undertaken to further the charity's charitable purposes for the public benefit.

Summary of performance

From September 2020 to August 2021, Stripey Stork responded to requests to support 6,159 families (note that because we do not capture specific family information, we are unable to identify multiple requests for the same family). This represents an increase in demand of 53% year on year. Families are helped via bespoke requests (2,232 families) or via requests for bulk supplies of items like nappies, activity packs, toiletries etc (3,927 families). The requests came mostly from the East Surrey boroughs but also from surrounding areas in Surrey. We also supported requests from East Sussex and the London Borough of Croydon.

We have relationships with 1,022 referral partners from 183 entities including health visitors, social workers, family support workers, midwives, and schools. We also work closely with local charities including Reigate & Banstead Women's Aid, YMCA East Surrey, ESDAS, HomeStart branches across Surrey, Their Voice, Citizen's Advice Bureau and local food banks. It is a service that is needed and valued.

In the reporting period we distributed £785,247 of items, of which £660,660 were donated items. £344,838 of these were pre-loved items donated by the local community (valued using second-hand prices) and the remaining £315,822 were new items purchased by individuals or in-kind donations from companies or other groups (valued using RRP). All items are safety checked and cleaned, and our volunteers take time to package bundles with care in response to the specific request. A clean, safe, new mattress is always included with a cot or Moses basket, and a weaning kit and bibs are always offered with a highchair. We try to avoid leaving the family with any additional costs when they receive help from us, and we want them to feel that they are receiving a gift not a handout.

As our reputation and impact grows, so does the interest we attract from companies and brands who kindly donate in kind stock. This could be new clothes and equipment, or toiletries and treats that we can add in for the mums and carers we help. We are grateful to brands such as Tropic Skincare, The Book Trust and Peanut PR, as well as our community partners The Hygiene Bank, Beauty Banks and Sal's Shoes.

Number of items distributed (new and pre-loved)

Babies Born in Lockdown activity packs	515	School holiday activity packs	549
Baby gym/play mat	94	Mattresses (new) – (provided with all cribs, cots etc but sometimes just the mattress is requested)	329
Bedding packs	422	Nappies and wipes bundles	2,698
Blanket bundles	129	Newborn baby pack (average of 20 items)	102
Book bags and toy packs	2,077	School bags filled with stationery (new)	1,114
Buggies and prams	273	School uniform bundles	309
Car seats (new)	33	Shoes and trainers	945
Coats	140	Sling	33
Clothing bundles (prepacked by age/gender)	2,021	Stairgate	176
Craft and stationery packs	546	Steriliser	48
Crib/cot/cot bed/toddler bed/Moses basket	201	Toiletry pack	2,414
Highchair	97	Other items	1,138

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The need for our service

We monitor the reasons that requests are made of our service so that we can respond appropriately and ensure that we are helping those who need us most. The reasons for referring families to us are often complex. We know that families have faced a multitude of difficulties during the pandemic, and that continues to be felt in terms of family health and finances. Clearly, job losses and furlough had an impact on families, as did issues with Universal Credit, and the rising cost of living - we also saw a significant proportion of referrals citing low income as a reason even though one or more adult was in work.

We ask the referral partner who requests support from us to indicate which reasons have led them to need support. Here we state the percentage of each reason our referral partners give when they request a bespoke request, out of the total number of requests for bespoke packages of support.

In this period, 17% indicated that medical challenges (including mental health) were factors, and a further 14% were identified as being isolated and vulnerable. Anecdotal feedback from professionals suggests that mental health challenges and isolation have become more prevalent during COVID-19, and with many services reduced or online, increased support has been required from other avenues. We produced care packs, activity bags, and packs for babies born in lockdown with vital resources to help parents and children through challenging times.

Homelessness or the risk of homelessness affects many of the families we support (24% in this period). Temporary accommodation or seeking refuge or asylum can lead to issues with families not having enough space, suitable sleeping or washing facilities. We can provide items to help alleviate some of these problems, like space saving cots, warm bedding and new mattresses, and folding highchairs for safety at mealtimes. Portable cold-water sterilizing systems mean no electricity is required, and extra clothing can help with a lack of washing facilities

We have continued to see high levels of domestic violence amongst families, with 23% indicating they are affected by this. We know that our resources and ability to respond with immediacy to these urgent requests can help not only support families who have been forced to leave their homes with practical items but can provide a purpose to referral partners wanting to check in on families where domestic violence is a potential concern.

Regional data¹

Surrey County Council report that in the 2019-20 financial year, there were nearly 20,000 children living in relative poverty (5,130 households with an estimated annual income of less than £20,000). This was 3.4% of all households with children in Surrey. Crucially, the percentage of children living in relative low-income families was steadily increasing over the previous four years in every district and borough. This was also reflected in eligibility for free school meals (FSMs), rising to 9.5% in 2019-20 (up from 7.2% in 2017-18).

Despite three areas within Surrey being in the bottom quintile of most deprived areas nationally, children in poor households were not necessarily concentrated in these areas. In fact, over 40% of children in relative poverty in Surrey were not even in areas statistically considered as deprived. Instead, there are various urban and remote areas in each district and borough where these families were more likely to be located. We hear stories about how much harder it is to be struggling financially in an 'affluent' area.

Like most areas of the UK, Surrey experienced lopsided financial impacts as the country entered a series of lockdowns following the start of the COVID-19 pandemic. While some corners of the community adapted quickly and easily to working and studying from home, other residents faced a much more perilous year of being furloughed on 80% of an already relatively low pay in sectors where working from home was not possible (such as non-essential logistics), or unemployment from sectors particularly vulnerable to lockdown shutdowns (such as hospitality). The reality of this situation was many more households, who were previously able to carefully manage their finances to keep themselves above the poverty line, were falling below that line for the first time.

While families on low incomes are traditionally adept at juggling commitments to manage on a limited budget, the pandemic made many of these strategies difficult or impossible to sustain due to lockdowns, furlough, unpredictable hour-reductions (especially in the case of zero hours contracts), and sudden job losses. At the same time, school closures, social distancing and other COVID-19 related disruptions have led to significantly increased core costs for many families as learning became more technology-intensive and home-based. Research into the experience of residents found that various new regrettable strategies emerged: parents cutting back on food (61%), skipping meals (26%), not replacing children's shoes (19%) & winter coats (14%), and using debt to make ends meet (80%). This latter observation around debt was repeated continually through ethnographic research and continued to be raised in 2021 as a primary driver of being unable to break the cycle of new relative poverty as debt-servicing interest payments take precedence over the usual costs like food.

¹ No One Left Behind: Child Poverty in Surrey, Surrey County Council. Published 25th January 2022

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Team Stork

Stripey Stork's service is powered by a team of committed and creative volunteers. There is a core team of over 68 volunteers who help regularly in our warehouse or at home, and a wider team of 300 who help on an ad-hoc basis and act as ambassadors in the community. Together they offered 5,723 hours of their time in the reporting period. This was down on the previous year due to the social distancing restrictions of COVID-19 and the reduced numbers we were able to have in the warehouse at one time.

Supporting the organisation is a paid core team of eleven part time staff whose collective hours are the equivalent of 3.56 full time equivalent (FTE) members of staff.

Partnerships are important to us, and we have developed long term relationships with companies such as LNRS Data Services Ltd (formerly Reed Business Information), Fidelity, the Belfry Shopping Centre, Partners Groups and Osborne.

We are active citizens in the community making connections and identifying ways that we can help, and the Partnerships Manager role has reaped rewards with consistent support from local community groups (WI, Sorooptimists, Rotary Clubs, Round Table, Lions), schools and churches.

Stripey Stork is always proud to be selected as 'Charity of the Year'. In the reporting period we concluded our term as the charity selected by both the male and female captains at Reigate Hill Golf Club. We were selected as the charity of the year for the female captain at Reigate Heath Golf Club as well as for Squires Garden Centre in Reigate. We look forward to working with them all and creating fun and successful partnerships.

A strong and capable leadership team

In June 2021 it was published in the London Gazette that HM Lord-Lieutenant of Surrey, Michael More-Molyneux, appointed our Chief Executive, Nicola Dawes as a Deputy Lieutenant for the county of Surrey. In taking on this commission, Nicola joins a highly distinguished team of Deputies who assist and support the Lord-Lieutenant in his public duties as Her Majesty The Queen's representative in the county of Surrey. Deputy Lieutenants (DL) come from all walks of life and are recognised for their contribution to the county within which they reside.

"All of Team Stork are incredibly proud of Nicola's appointment which highlights just how valued she is within the local voluntary sector. As Deputy Lieutenant, she can further strengthen our bond with the Surrey community and allow us to work towards our vision that every child in the county has access to the essential things they need to develop and meet their potential."

Karen Lord, Chair of Stripey Stork

Nicola's role description changed in June from General Manager to Chief Executive, and this was in line with our move to set up a management structure that supports our strategic goals. One of the next changes was to establish the next level management team to ensure that all the work in our Reigate warehouse is well coordinated and positioned to cope with the growing demand. With this in mind we welcomed Sara Beadle as our first Operations Manager in July.

Surrey Baby Bank Forum

We looked at what existing baby bank provision there was in Surrey. There were four other groups (Jigsaw in Woking and Baby Basics in Englefield Green, Sunbury and Guilford) who offered a similar service to ours, and it made sense to work together and avoid duplication. We set up the Surrey Baby Bank Forum and meet every two months. We have been able to share stock, exchange advice on funding and administration and ensure that emergency requests are fulfilled. This is a natural first step to starting to expand our support across the county by supporting and enhancing the existing services.

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Responding to emerging need

With all the additional stresses brought on by COVID-19 and all its consequences, it was no surprise that we started to hear our referral partners highlighting areas of concern such as mental health, holiday poverty and development issues for babies born during lockdown. As well as continuing to deliver our core service we developed our offering to respond to these emerging needs.

Wellbeing packs for Mums

One local Family Centre wanted to put together some 'wellbeing' packs to give out to their supported Mums who've been struggling with their mental health, and we were only too pleased to be able to help.

Our volunteers were in their element making up these thoughtful bundles from items we already had in the warehouse - cosy socks, hand cream, bubble bath and other relaxing pamper treats. After some useful mental health resources are added by the Family Centre, we know these items would mean a lot to the people who received them and help to support the vital work that the Family Centre was doing to support Mums' mental health.

We also received a request from a self-esteem support group in Sutton which helps women who have experienced sexual abuse, domestic violence, substance misuse, child bereavement, mental health, or loneliness.

Thanks to an in-kind donation from Tropic Skincare, we were able to provide a selection of pamper items for the participants to choose from – we know that choice is important for women who have been controlled and where freedom has been limited. We know that these small pick-me-up gifts can be the confidence boost needed to start new beginnings.

“Thank you so much for helping these strong women find their strength again. By showing them, through these gifts, that they are worth it has helped their confidence no end. Their opinion of themselves was at an all-time low when they come to us, but slowly we are turning that around and the weekly lucky dip has really helped with that. It's about women giving themselves the permission to take time, treat themselves and reflect on what they want.”

Holiday poverty

In 2020, the media started to talk about 'holiday poverty' – something that we are all too aware of at Stripey Stork. In Surrey the cost of living is high, and we often hear how low-income families can struggle to meet the costs of feeding and entertaining children during the school holidays.

The Red Oak Family Centre in Merstham would usually organise free or low-cost activities for their supported families over the October half term, but with restrictions in place it just wasn't going to be possible, and they contacted us to see if we could help. We understand how important projects like this are as school holidays can put added pressure on families already struggling to cope. Our volunteers made up 42 packs to order for boys and girls aged 1-9 from items we already had in stock. To complement some printed materials which were provided by The Red Oak we included crayons/felt tips, colouring books, reading and puzzle books, a craft activity and even a fancy dress outfit for Halloween.

In February, one of the local schools we regularly support was concerned how their more vulnerable children, who had been in school up until then, were going to cope in half term with the school being closed. We made up 182 bags – full to the brim with reading books, activities, colouring stationery, Lego and a water bottle – covering Early Years, Key Stage 1 and Key Stage 2.

With lockdown having only recently ended in March, we knew many families would find the Easter holidays challenging. As a consequence, 246 Easter activity bags were prepared aimed at low-income families who often don't have the necessary 'boredom buster' items at home to keep their children entertained. The bags were delivered to these families through five local schools and two academies.

“Thank you very much indeed for the amazing activity bags. The children were absolutely thrilled to receive such a thoughtful and generous gift to keep them busy during the holiday. It's been a long and difficult term for many families in our school community and your kindness is greatly appreciated, it really has made a difference.”

Babies Born in Lockdown activity packs

At Stripey Stork we know that becoming a new parent is always a big change but beginning this journey during a pandemic without all the usual support systems in place, coupled with financial hardship, makes this challenge much greater. Then there's the longer term developmental and social consequences for those babies born during these COVID-19 times. There's a wealth of evidence to show how important the first 1,000 days are for a baby's development.

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

We also knew it's an area of real focus for our key referral partners and so wanted to respond with practical solutions that would help them with the visits they are making and the support groups that are starting to bring parents and families together. So, our Babies Born in Lockdown project began. We put together 515 packs for babies from birth, 6-12 months, and 12 months plus. Each pack contained: a selection of age-appropriate books, a brand new developmental or sensory toy, a treat for Mum or Dad and all bundled together in one of our reusable orange and blue drawstring bags. All babies deserve the same start in life and being born during these unprecedented times should not have a negative impact on their development and wellbeing.

Campaigns

We pride ourselves on being able to run our quarterly campaigns in parallel with our core service, key events that either raise funds or target help at times of need. COVID-19 continued to have an impact on our events this year but there were creative solutions to ensure that Team Stork were as active as ever in the community.

Run Reigate 2020

As the pandemic escalated it became clear that Run Reigate, usually our biggest single fundraiser, would not be possible in the same way this year. Our friends at Run Series came up with a COVID-19 safe virtual solution. Runners were invited to choose their own route and complete it in a socially distanced way during the month of September. A total of 58 Team Stork competitors signed up for the challenge and raised an impressive £5,350.

Every year Sam and Jackie turn heads with their elaborate Stripey Stork running costumes. This colourful duo and Sam's dog Archie selected a 10km route which took them through Reigate High Street. They did a fantastic job of raising awareness and funds for Stripey Stork, whilst bringing a smile to the faces of everyone who saw them.

Dylan's (age 11) aim was to run a half marathon on the treadmill throughout September. He was so motivated when he saw the sponsorship coming in that he increased his target to a full marathon! What a personal accomplishment and we are pleased to say that he achieved his goal whilst raising an amazing £676.

First Community Health & Care are one of our main referral partners, so we were delighted to hear that they were organising a team and they raised over £650 in sponsorship.

Our runners received a branded bandana and certificate for their efforts, and we loved seeing all the photos of our unstoppable stork supporters. It really demonstrates how the community has 'our back', at a time when this support is needed more than ever. An amazing community effort, we really did come together as ONE.

Christmas appeal - Santa Stork 2020

Santa Stork 2020 was our 7th Christmas campaign, and we distributed a total of 5,168 gifts to local families in need (3,631 children and 1,537 of their parents/carers). This was over 50% more requests than the previous year and the value of the gifts distributed was £81,704.

Lockdown restrictions meant that the Harlequin Theatre was unable to run their traditional pantomime, so Reigate & Banstead Borough Council allowed us to use the theatre space as a base for Santa Stork. This meant that the project team had ample room to run the project in an efficient and socially distanced way.

We approached Toy Barnhaus – a Surrey and Sussex chain of seven toy shops to be our main supplier of children's gifts. It was great to be able to support a local business at a time when the high street was being hit hard and they offered to price-match other high street stores and gave us an additional 10% discount. Their advice on which toys were popular and help to navigate the global supply chain issues was invaluable.

Seventy-five gifts were chosen and put into an online catalogue which covered ages 0-18. Referral partners were able to work with their supported families to choose a gift for each of the children. If a child wanted a gift that was not in the catalogue, we sourced that too - we believe that if a child is only going to receive one gift it should be something they really love! We created 'Santa's Shop' a new e-commerce area on our website, and as the second lockdown hit the UK, we encouraged our supporters to grab a mince pie and pledge a gift through Santa's Shop from the safety and comfort of our own home.

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Toy Barnhaus delivered the gifts, and our team of volunteers allocated each child their chosen present, along with an age-appropriate stocking filler. Without our Giving Day we were unable to wrap everything, so instead we provided wrapping paper and tape so that parents/carers were able to wrap the gifts themselves. The feedback we received was brilliant – it enabled parents to feel part of the process and brought some much-needed Christmas cheer. We also provided batteries for those items that need them and pumps to blow up footballs so that on Christmas Day the toys could be played with straight away. We included a wrapped toiletry gift set for each parent/carer, so that they had something to open on Christmas Day too.

Our friends at Morr & Co and Osborne loaned us their vans and drivers to help with deliveries and the campaign was generously supported by Partners Group, Fidelity and Celtic Contractors, along with many others who organised fundraisers and helped to spread the word.

Santa Stork is such a special campaign, and we are so grateful to everyone old and young who gets involved - including funders, corporate and community partners and schools. The feedback tells us how needed and appreciated it is:

“...my three grandkids are in my care, as their Daddy (my son) passed away last year. They are aged 6, 8 and 9 years old and it was such a lovely thing to receive a Christmas present for them. They were so very happy to put presents under the tree it meant a lot to them and to me.”

“I collected all the amazing gifts and while the children were at school I delivered to the parents. They were overwhelmed, grateful, humbled, and very happy and honoured to be given the gifts from you and asked me to say thank you. From all of them to all of you, thank you, it has made a huge difference and when they were given the paper and tape too, they cried.”

There were new and creative ways to fundraise this year too. Reigate Grammar School under 15's girl's hockey squad collectively and virtually exercised their way from Reigate to Lapland, raising £2,782. They came to visit us at the Harlequin to see for themselves the 150 gifts we'd been able to buy because of their hard work and determination. Reigate St Mary's School Preparatory and Choir School took on a similar fundraising Lapland challenge of their own, with a target of £1,452 to cover 1,452 miles.

Kelly from Boogie Monsters undertook a 24-hour song request charity challenge, playing keyboard/singing non-stop music live on Facebook. She raised £805 for Santa Stork and, at one stage, her live performance was broadcast to the volunteers working in the Harlequin Theatre space.

A campaign of this magnitude is only possible because our wonderful community gets behind it. We are so grateful to our funders, corporate and community partners and schools for their support, and the hard-working project team. Santa Stork is made up of thousands of individuals who donate a gift, share our social media posts and organise fundraisers. Together, we made sure that every child referred to us had a gift to open on Christmas Day.

Mother's Day – Mum2Mum 2021

Mum2Mum2021 provided a pampering treat and hand-written Mother's Day card to 835 local mums who were experiencing hardship.

As Mother's Day came around, the country was in the third lockdown. For the families we support, the last twelve months had been disproportionately tough; financial worries had been heightened as many people had been furloughed or lost their jobs; home-schooling had pushed parents to the limit and feelings of isolation had never been greater. Those becoming Mums for the first time had no baby groups to attend; to throw ideas around and be given the reassurance that they are doing OK.

Mother's Day is the one day officially designated to celebrating all the amazing Mums out there. Sadly, this acknowledgement doesn't happen for everyone. Many of the mums referred to us don't have a support network to help them through the bad times and their finances are so stretched that they wouldn't dream of spending money on themselves.

Thanks to our generous community 835 pampering Mother's Day gift sets were lovingly put together by our volunteers and distributed via our referral partners, along with a hand-written card. We made sure that the mums who were physically isolated due to lockdown weren't forgotten either. We placed an order for 50 specially designed postal pamper boxes each containing handmade goodies and mini treats.

“It's my first Mother's Day and obviously becoming a first-time mum during lockdown has been so tough. I've been through bad health issues since giving birth and so has my son. I really appreciate the lovely gifts; I will pamper myself! I also loved the card, it made me realise that I am doing a good job, even when I don't feel like I am! Thank you, you guys are amazing and bring so much happiness to people who need it.”

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Mum2Mum2021 was the virtual hug they all needed and serves as a reminder to take some all-important time out for themselves. A gift from one Mum to another, a gesture which speaks a million words, in the year that needed it more than ever.

"We were so impressed by the quality of the gifts and the amount in each bag. These bags will be a great lift to our clients especially at this time."

Food Bank at St Matthew's Redhill

Stripes4Stripey 2021

Thursday 17th June was our annual Stripes4Stripey day, when we ask Team Stork to wear something stripey and donate. The money raised is used to buy new items to complement our pre-loved clothing packs, including underwear (which we always buy new).

Every year we try something a little different for Stripes4Stripey and this year was no exception – we injected a little stripey magic into our local park. With the help of 20 local businesses and organisations, we created a fun and free COVID-safe fairy door trail in Reigate's Priory Park. Printed trail sheets were available and trail goers were invited to donate if they had the means. Three of our fairy door sponsors – Leafy Learners, Kicks Dance and Woodland Spirits went a step further and ran special Stripey activity sessions. Thanks to the generosity of our supporters, we raised a total of £3,572.

Case Study one

"You guys have supplied my son, not only enough clothes to see him through but with happiness too. When his face lit up on seeing he had clothes that fitted him, it was just priceless!"

A proud Mum. One who works hard and wants nothing more than for this to be enough to support her family. She loves her job and knows it's critical for her mental well-being; she needs this!

This is what she keeps telling herself, but the system is telling her otherwise. As a single Mum to three children, she is currently working part time. On top of this, she was running her own small business with flexible hours, until COVID-19 struck. Her business closed and she wasn't entitled to government funding because of this, as this would have affected the low-income support she was already receiving. With this sudden loss of income, she's had to resort to borrowing from family and friends – something she hates having to do. She realises she would be better off right now if she didn't work – *"the more I work and earn, the more they take from me"*.

But she's hardworking, strong and most of all wants to set a good example for her children. Her part-time job is what's keeping her grounded and she knows it's the right decision for her family.

Thankfully, she's acknowledged she can't do it all on her own and nor should she have to. Her 8-year-old boy, already above average in size, has had a recent lockdown growth spurt meaning his clothes no longer fit him. They've become uncomfortable for him, and the situation has started to get him down, which is when Mum knew she had to ask for help. A referral was made to us on her behalf, and we were quick to respond with one of our generously packed clothing bags filled with everything a child could need from socks and underwear to trousers and tops and topped with a warm coat.

Mum felt compelled to contact us directly, something which is an exception as we usually only have contact with our referral partners. She wanted us to know how much this bundle means to her and her son, and to personally thank us and everyone involved in Stripey Stork for caring like they do.

"Life can be hard at times but knowing you can reach out to people like yourselves makes it a little easier."

We are so pleased she reached out and that we were able to help with these practical items. Dignity still intact and items gratefully received – as a gift and not a handout which is the intention they were given.

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Case Study two

“When we heard the story about how incredible everyone was and how they managed to find someone willing to donate their Bugaboo Donkey, both our team and the family were absolutely overwhelmed. Mum and Dad were extremely grateful – it has given them the freedom they needed, whilst keeping their baby safe. We would like to thank absolutely everyone who was involved in this donation.”

Kate – Community Nurse, CHAH, Croydon

Every so often we receive a very special request which we can't fulfil from what we already have in stock. But it's these types of requests which really demonstrate the kindness of people and the power of Team Stork – our collective ability to get things done, and thus make a big difference to people's lives. This was the case when we were contacted by the Croydon Children's Hospital at Home (CHAH) team, who had a family in desperate need of a very specific type of double buggy. The family had baby twins and one of the babies needed a tracheostomy to enable them to breathe. A pram system with a side basket was recommended by the hospital staff, essential to be able to carry the heavy 'must have' medical equipment which would need to accompany them everywhere.

We understood the urgency, the twins needed to be discharged from hospital but would be unable to do so until they were mobile. The parents were worried about how they would manage to leave the house going forward; they were now a three-child family and with one of the twins' complex needs. But they were keen to begin their new normal – getting 'out and about' in the fresh air and being able to make those all-important outpatient appointments.

We promptly posted this buggy request on our social media channels, hoping one of our followers had, or knew someone who may have, this type of buggy which they wanted to go to a good home. The best home in fact. The Facebook post alone was shared 153 times and reached 15,679 people! We always knew that Team Stork would do all they could, and they didn't disappoint. One of the shares was from a Reigate resident, which was seen by a friend in Oxfordshire. The Cook family got in touch to say how they would love to donate their pre-loved Bugaboo Donkey – the perfect buggy in this situation. Once needed by them under very similar circumstances, they appreciated the expense of such an item and this family's plight.

Logistics were next on the list. Arranging a courier was proving complex, with timings and a lack of suitable packaging. But Ann, one of our regular volunteers, offered to drive from Surrey and collect the pram. She's always one of the first to put her hand up for a special mission and this time was no exception. It was heart-warming to see that the donor family had thoughtfully slipped in a sealed card with the lovingly packed pram. They wanted to send a personal message to the recipient family which we thought was such a lovely gesture.

On returning to the warehouse, it was given one of our buggy MOTs by volunteer Graham. The inner tubes were replaced to ensure a smooth ride and the brakes checked for safety; in no time at all it was sparkling like new. As with all our donations, if a mattress is required we replace with a new one in compliance with safety regulations. We did some research and with it being a high-end brand, it was going to cost over £100 to replace both carrycot mattresses. One supplier which came up in our research was Natural Baby Shower who happen to be one of our fabulous charity partners. We contacted them to see if they could help in any way and true to form, that very same day they arranged for two new mattresses to be shipped to us, as a gift from them. They were only too pleased to help and thanked us for reaching out to them.

Within one week of receiving the request, the much-needed buggy was delivered by CHAH to the family, who were eternally grateful and couldn't believe their teary eyes. The message from the donor family made this act of kindness more meaningful and gave them the strength they needed, knowing that they weren't alone on this journey.

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Financial review

Income and expenditure during the year

In the 2020/21 reporting period Stripey Stork received grants and donations of £332,558 (2019/20: £255,930) – an increase of £76,628 compared to the previous year.

Total expenditure for the year was £297,435 (2019/20: £173,940), not including the value of donated goods which were passed on to the families we help. Approximately a third of the increase in expenditure is due to the number of items that we had to buy during the lockdowns to keep our shelves stocked. A further third was due to the change in our Santa Stork operating model; opening our online Santa Shop which enabled our supporters to donate to the campaign and we purchased the gifts, rather than receiving new gifts from our community. The remaining increases were predominantly due to the recruitment of some additional part-time roles to the core team and IT development and support costs.

Donations in kind

In line with best practice accounting to the SORP, the value of donated goods (new and second hand) given out during the year is also included in these accounts. The total value for 2020/21 is £660,660 (2019/20: £513,676) which is included in both income and expenditure at the same amount. No balance sheet value is assigned to any donated items held in stock at the year end.

Significant events affecting financial performance and the financial position during the year

The COVID-19 pandemic and associated lockdowns continued to have a significant impact on all aspects of Stripey Stork's operations: our team, volunteers, the way we work and, most importantly, the families we support. The suspension at time of donation events and volunteering sessions, and the need for as many of the team as possible to work from home, necessitated a pivot in the way that we work. We remained open but for limited sessions each week and with a reduced number of volunteers on site at the warehouse.

Our fundraising strategy during this year continued to be adapted due to the impact of COVID-19 and the necessary changes and postponement of our fundraising activities. There was a blend of community events and virtual activities which reflected the national restrictions in place at the time. Due to the nature of our work, we were able to seek support from emergency grants that were available through Trusts and Foundations.

Whilst there is still uncertainty about how the country will emerge from lockdown, and how repercussions of the pandemic will be felt for years to come, we have learned a lot during this period and feel we are in a good position to adapt and adjust.

Summary of movement on restricted and unrestricted funds

During the year, Stripey Stork reported unrestricted income of £785,321 (2019/20: £665,406) and unrestricted expenditure of £739,649 (2019/20: £595,280), generating an unrestricted surplus for the year of £45,672 (2019/20: £70,126)

During the year, Stripey Stork reported restricted income of £212,575 (2019/20: £109,153) and restricted expenditure of £218,446 (2019/20: £92,336), generating a restricted deficit for the year of (£5,871) (Surplus in 2019/20: £16,817).

At the end of the financial year, the total funds of the charity were £266,856 (2019/20: £227,055), comprising £206,294 (2019/20: £160,622) unrestricted and £60,562 (2019/20: £66,433) restricted income funds.

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Reserve Policy

Stripey Stork has assessed the risks and opportunities of the year ahead, and based on these, the Trustees have agreed our reserves policy. We review the policy annually, taking into consideration any new risks or opportunities.

Stripey Stork is not overly reliant upon a single event, donation or grant however we do experience spikes in our income due to receipts linked to specific high profile annual events (like Run Reigate). To mitigate the risk posed by the lumpy nature of income generation we will reserve £30,000 to ensure costs and requests can be covered in those periods where cash receipts are lower.

Stripey Stork has a diversified income stream. In this reporting period we have two larger multi-year grants coming to an end with no immediate replacements. In the current climate we are aware that some income streams are more vulnerable, and that it will take us time to find a new funder if one funder is not able to continue to support us. Therefore, we are keeping £50,000 to allow us time to apply for new funding grants, and if an application is not successful, it allows us to scale back or increase fundraising efforts elsewhere.

Stripey Stork has a full repairing and insuring lease on our Reigate warehouse. Whilst the building is insured against damage, we remain liable for running repairs. We anticipate they could cost up to £15,000. Therefore, we are holding £15,000 for repairs.

Stripey Stork maintains good stock levels on all items of baby equipment, clothing and books and toys. This second-hand stock is not insured as we know that our community would be quick to help us replenish the stock in the case of fire, flood or damage to the stock. We anticipate it would take us at least four weeks to receive in the stock and prepare packs to go out to our referral partners. Therefore, we are keeping the money to purchase a month's worth of stock, estimated to be around £40,000.

In line with our strategy review, we have taken measures to ensure we have the funds in place to recruit for new positions and increase hours of some roles, so are holding a further £47,800 in reserve.

Our biggest annual campaign is Santa Stork (the Christmas campaign). The team start work on this campaign at the beginning of September, before we launch our public fundraising in October. As our financial year-end is on 31st August, we are holding £25,000 for Santa Stork specifically for expenditure on the campaign.

In summary, our reserves policy is to hold a total of £207,800 as unrestricted reserves to cover the above. The unrestricted reserves at 31st August 2021 (£206,294) are broadly in line with this policy.

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Future plans

The Trustee team completed a strategic review in the first quarter of 2021 and are grateful to Skylark Consulting who supported us through this process. Stripey Stork has developed a strong reputation and record for delivery in the local community and we have an ambition to meet the increasing needs of socially deprived areas and to leverage our new capacity and capabilities.

The pandemic has highlighted the growing social deprivation in parts of Surrey, and the significant need for our services in areas where we don't currently reach. We have also witnessed an increasing number of requests for older children (11-16 years) and feel that this is an area where we can further develop our service.

Expanding our reach

It is important that our service has an impact on the areas where families are most in need. Whilst making our service available to all of Surrey, we will actively target areas with high childhood poverty rates. Currently the areas where we have supported the greatest number of referrals reflect the area where we are located, and the fact that we ask referral partners to collect from us. By the end of 2022 we want the list of boroughs, and percentage spread of referrals, to be more reflective of the relative need in each area. This will be achieved by delivering items to referral partners in other parts of the county if this will make it easier for them to access our service.

Developing the offer for older children

Our offering has always been to support families with children from 0-16 years, but the donations we receive and the stock we hold is higher for babies and children up to 10 years. We are receiving more referrals from schools, and the recent Christmas campaign showed a change in profile with more requests for teenagers; this is something we want to build in this strategic period. We will look to increase our stock capacity to respond to more requests for older children and look at getting young people more involved in the work in our warehouse. Young people are best positioned to advise on the offering we curate for young people so they will be involved in how we grow in this area.

Preparing for growth

Before we start the process of expanding our service, we need to make sure we have the right framework in place for growth.

- People - there is an appreciation that our organisational structure needs to reflect the size and ambition of the organisation. The creation of a management team, and dedicated finance resource in the core team are priorities.
- Process – Stripey Stork has made an investment in its base IT functionality, and it is making a difference. We now need to prioritise what other issues can be solved by further investment in technology to ensure we have the scalable service we aim for. Migrating accounting processes to Sage50 and the referrals processing to Salesforce are key objectives. Harnessing and using the data we hold will be key to our growth plans and will help with future forecasts, funding and strategy.
- Governance - we will build on our governance model to ensure that there is a focus on our strategic goals, and that we review progress and respond to new opportunities and risks.

All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 10 to the accounts.

Structure, governance and management

The organisation is a charitable incorporated organization (CIO), registered as a charity on 11th May 2015. It has no subsidiary undertakings and does not form part of a wider formal charity network.

The trustees who served during the year and up to the date of signature of the financial statements were:

K Lord

M Littlefair

D Cassidy

L Turner

C Walker

J Benfield

(Resigned 24 January 2022)

(Appointed 4 December 2020)

(Appointed 25 March 2021)

STRIPEY STORK

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Trustees are recruited openly and through an interview process conducted by nominated members of the Board. They are inducted by the staff team. The induction includes a briefing and overview of the organisational structure and policies. All Trustees are invited to spend time at the warehouse and to attend a volunteering session.

Stripey Stork has a governance framework which sets out what duties and responsibilities are delegated from the Board to the Chief Executive and team. The Trustees retain overall responsibility for the charity's governing document and approval for any significant changes. They also retain responsibility for the approval of Stripey Stork's strategic direction, including its vision and mission, as well as its corporate plan, which includes budgets, reserve statements and annual reviews. The Trustees are responsible for approval of Stripey Stork's key organisational policies.

Day-to-day management of the charity

The Trustees have delegated the day-to-day running of the charity to the Chief Executive as set out on page one. The Chief Executive is supported by a newly established management team of an Operations Manager, Partnerships Manager and a Funding, Finance and Impact Manager. Two of these appointments were internal promotions.

The board of Trustees reviews and agrees the annual remuneration of the Chief Executive and the management team. It is benchmarked against other similar organisations.

Related parties and relationships with other organisations

We work in partnership with a wide range of organisations such as Reigate & Banstead Women's Aid, YMCA East Surrey, ESDAS, HomeStart East Surrey, Epsom & Ewell Foodbank, Citizen's Advice Bureau and local food banks as well as statutory services such as health visitors and local authorities. We also work with the other baby bank organisations that form the Surrey Baby Bank Forum. The charity considers that there are no related party relationships to be disclosed and there were not any related party transactions.

Risk Management

Risks are highlighted and reviewed at Trustee meetings which take place at least every three months.

The Trustees report was approved by the Board of Trustees.



K Lord
Trustee

Date: 22nd June 2022

STRIPEY STORK

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2021

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STRIPEY STORK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF STRIPEY STORK

I report to the trustees on my examination of the financial statements of Stripey Stork (the Charity) for the year ended 31 August 2021.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants for England and Wales, which is one of the listed bodies.

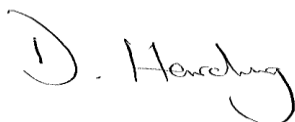
Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Darren Harding ACA FCCA DChA
Richard Place Dobson Services Limited
1-7 Station Road
Crawley
West Sussex
RH10 1HT

Dated: 22nd June 2022

STRIPEY STORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

Current financial year

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
	Notes				
<u>Income and endowments from:</u>					
Income from donations and grants	3	780,643	212,575	993,218	769,606
Income from other trading activities	4	4,678	-	4,678	4,952
Total income		<u>785,321</u>	<u>212,575</u>	<u>997,896</u>	<u>774,558</u>
<u>Expenditure on:</u>					
Raising funds	5	<u>21,543</u>	<u>17,609</u>	<u>39,152</u>	<u>40,271</u>
Charitable activities	6	<u>718,106</u>	<u>200,837</u>	<u>918,943</u>	<u>647,345</u>
Total expenditure		<u>739,649</u>	<u>218,446</u>	<u>958,095</u>	<u>687,616</u>
Net income/(expenditure) for the year/ Net movement in funds		45,672	(5,871)	39,801	86,942
Fund balances at 1 September 2020		<u>160,622</u>	<u>66,433</u>	<u>227,055</u>	<u>140,113</u>
Fund balances at 31 August 2021		<u>206,294</u>	<u>60,562</u>	<u>266,856</u>	<u>227,055</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

STRIPEY STORK

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

Prior financial year

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes			
<u>Income from:</u>				
Donations and grants	3	660,808	108,798	769,606
Other income from trading activities	4	4,598	354	4,952
Total income		665,406	109,153	774,558
<u>Expenditure on:</u>				
Raising funds	5	33,710	6,562	40,271
Charitable activities	6	561,570	85,774	647,345
Total expenditure		595,280	92,336	687,616
Net income/(expenditure) for the year/ Net movement in funds		70,126	16,817	86,942
Fund balances at 1 September 2019		90,497	49,616	140,113
Fund balances at 31 August 2020		160,622	66,433	227,055

STRIPEY STORK

BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	10		18,140		14,994
Current assets					
Closing Stock	11	10,500		4,628	
Debtors	12	27,513		12,075	
Cash at bank and in hand		218,708		201,559	
		<u>256,721</u>		<u>218,262</u>	
Creditors: amounts falling due within one year	13	<u>(8,005)</u>		<u>(6,201)</u>	
Net current assets			248,716		212,061
Total assets less current liabilities			<u>266,856</u>		<u>227,055</u>
Income funds					
Restricted funds	15		60,562		66,433
Unrestricted funds			206,294		160,622
			<u>266,856</u>		<u>227,055</u>

The financial statements were approved by the Trustees on 22nd June 2022.



J Benfield
Trustee

STRIPEY STORK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from operations	18		24,620		80,199
Investing activities					
Purchase of tangible fixed assets		(7,471)		(13,084)	
Net cash used in investing activities			(7,471)		(13,084)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			17,149		67,115
Cash and cash equivalents at beginning of year			201,559		134,445
Cash and cash equivalents at end of year			218,708		201,559

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

Charity information

Stripey Stork is a charitable incorporated organisation registered in England and Wales with the Charity Commission and has no share capital. The registered office is 51a Albert Road North, Reigate, Surrey, RH2 9EL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's Constitution, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

Stripey Stock meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific projects being undertaken by the charity.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from government and other grants, whether capital grants or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

1.4.1 Donated services and facilities and donations in kind

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated items have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised when distributed and therefore any donated items held by the Charity at the year end are not included in the closing stock figure in the financial statements.

The charity receives a wide range of donations from the public of second-hand items for babies and children, and new items from companies and community groups. All these donations are passed on to families in need, free of charge. These donations are valued at an estimate second-hand value (for second hand items) and RRP at the time of receipt (for new items) and recorded both as income and expenditure in the accounts.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Costs of raising funds, which comprise the costs of fundraising events, marketing and website costs, and their associated support costs.
- Expenditure on charitable activities, which includes the costs of operating baby and young children's clothing banks undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure, which represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The percentage basis on which support costs have been allocated are as follows: raising funds 4.08% (2020: 5.76%) and charitable activities 95.92% (2020: 94.24%). Breakdowns of the figures involved are presented in the notes in tabular format.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost. The Trustees have decided to set the capitalisation threshold for fixed assets to £1,000.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	10% Straight-line
Computers	33% Straight-line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is recognised in the statement of financial activities.

1.7 Stocks

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

Employees of the charity are entitled to join the NEST pension scheme. Pension costs are allocated in line with associated costs of the relevant employee.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

3 Income from donations and grants

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Donations and grants	119,983	212,575	332,558	147,132	108,798	255,930
Donated goods for beneficiaries	660,660	-	660,660	513,676	-	513,676
Donated services and facilities	-	-	-	-	-	-
	<u>780,643</u>	<u>212,575</u>	<u>993,218</u>	<u>660,808</u>	<u>108,798</u>	<u>769,606</u>

4 Other income from trading activities

	Unrestricted and total funds	Unrestricted funds	Restricted funds	Total
	2021	2020	2020	2020
	£	£	£	£
Other income	1,342	1,514	-	1,514
Sales	2,883	1,395	354	1,749
Corporate volunteering	300	870	-	870
Fundraising events	153	819	-	819
	<u>4,678</u>	<u>4,598</u>	<u>354</u>	<u>4,952</u>

5 Cost of raising funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
<u>Fundraising and publicity</u>						
Governance costs	222	76	298	269	-	269
Website & marketing costs	1,523	2,337	3,860	2,822	235	3,057
Event costs & fundraising platform fees	2,777	2,047	4,824	4,005	205	4,210
Purchase of stock	-	-	-	347	72	419
Accommodation costs	422	1,284	1,706	272	1,294	1,566
Consulting & freelance	10,140	1,134	11,274	8,231	1,137	9,368
Staff salary costs	5,540	10,442	15,982	16,908	3,338	20,246
Depreciation	556	154	710	556	154	709
Support costs	363	135	498	300	127	427
	<u>21,543</u>	<u>17,609</u>	<u>39,152</u>	<u>33,710</u>	<u>6,562</u>	<u>40,271</u>

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

6 Charitable activities

	Total 2021 £	Total 2020 £
Staff salary costs	50,532	35,975
Depreciation	3,616	2,446
Other staff costs	1,564	183
Consulting & freelance	4,001	3,177
Volunteer costs	783	480
Accommodation	40,937	37,579
Donated goods for beneficiaries	660,660	513,676
Bought goods for beneficiaries	124,587	35,692
Consumables	2,140	2,381
Insurance	291	317
Travel	1,541	1,357
Sundry costs	1,582	2,693
IT development	8,019	-
	<u>900,253</u>	<u>635,955</u>
Share of support costs (see note 7)	11,690	6,990
Share of governance costs (see note 7)	7,000	4,399
	<u>918,943</u>	<u>647,345</u>
Analysis by fund		
Unrestricted funds	718,106	561,570
Restricted funds	200,837	85,774
	<u>918,943</u>	<u>647,345</u>

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

7 Support and governance costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Staff costs	7,386	3,099	10,485	6,517	2,868	9,385
IT support costs	4,802	753	5,555	900	-	900
Accountancy	-	2,340	2,340	-	1,800	1,800
Consulting, legal and professional	-	1,106	1,106	-	-	-
	<u>12,188</u>	<u>7,298</u>	<u>19,486</u>	<u>7,417</u>	<u>4,668</u>	<u>12,085</u>
Analysed between						
Fundraising	498	298	796	427	269	696
Charitable activities	11,690	7,000	18,690	6,990	4,399	11,389
	<u>12,188</u>	<u>7,298</u>	<u>19,486</u>	<u>7,417</u>	<u>4,668</u>	<u>12,085</u>

Governance costs includes payments to the Independent Examiners of £2,340 (2020- £1,800) for independent examination fees.

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	<u>9</u>	<u>7</u>
Employment costs	2021	2020
	£	£
Wages and salaries	<u>76,262</u>	<u>64,987</u>

The key management personnel of the charity now comprises of the trustees and Chief Executive, Operations Manager, Partnership Manager and Funding, Finance and Impact Manager. The trustees did not receive any remuneration. The Partnership Manager and Funding, Finance and Impact Manager were appointed after the end of the financial year. In this period, the total employee benefits of the key management personnel were £32,388 (2020: £28,679).

Supporting the organisation is a paid core team of part time staff whose collective hours are the equivalent of 3.56 full time equivalent (FTE) members of staff.

There were no employees whose annual remuneration was more than £60,000.

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

10 Tangible fixed assets

	Fixtures and fittings £	Computers & Equipment £	Total £
Cost			
At 1 September 2020	13,210	5,502	18,712
Additions	5,659	1,812	7,471
	<u>18,869</u>	<u>7,314</u>	<u>26,183</u>
At 31 August 2021			
	<u>18,869</u>	<u>7,314</u>	<u>26,183</u>
Depreciation and impairment			
At 1 September 2020	1,884	1,834	3,718
Depreciation charged in the year	1,887	2,438	4,325
	<u>3,771</u>	<u>4,272</u>	<u>8,043</u>
At 31 August 2021			
	<u>3,771</u>	<u>4,272</u>	<u>8,043</u>
Carrying amount			
At 31 August 2021	15,098	3,042	18,140
	<u>15,098</u>	<u>3,042</u>	<u>18,140</u>
At 31 August 2020	11,326	3,668	14,994
	<u>11,326</u>	<u>3,668</u>	<u>14,994</u>

11 Closing Stock

	2021 £	2020 £
Bought goods for beneficiaries (restricted funds)	5,548	3,924
Bought goods for beneficiaries (unrestricted funds)	4,952	94
Materials for sponsored events (unrestricted funds)	-	610
	<u>10,500</u>	<u>4,628</u>

12 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Accrued income	10,292	2,975
Rental Deposit	8,750	8,750
Other debtors and prepayments	8,471	210
	<u>27,513</u>	<u>12,075</u>

13 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	1,801	147
Other creditors and accruals	6,204	6,054
	<u>8,005</u>	<u>6,201</u>

14. Retirement benefit schemes

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

15. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds 2021				
	Balance at 1 September 2020	Incoming resources	Resources expended	Transfers	Balance at 31 August 2021
	£	£	£	£	£
Afghan refugees	-	2,370	(965)	-	1,405
Albert Hunt	2,000	-	(2,000)	-	-
Charities Aid Foundation Resilience Fund	-	32,582	(32,582)	-	-
Community Foundation Surrey	-	15,613	(2,130)	-	13,483
Charles Lewis Foundation	-	1,000	(1,000)	-	-
Cots for Tots**	5,865	-	(3,821)	-	2,044
Covid-19 Fund	4,348	1,222	(5,570)	-	-
Easter Bags Project	-	1,300	(1,300)	-	-
Esure Appeal	1,435	2,668	(3,649)	-	454
Expansion Plans	-	4,800	(370)	-	4,430
Gatwick Airport Community Trust 2020	2,000	-	(1,677)	-	323
Garfield Weston Foundation	10,611	-	(10,611)	-	-
Greggs Foundation	-	10,000	(9,012)	-	988
Kitchen Fund*	5,089	-	(565)	-	4,524
Localgiving **	-	17,930	(17,571)	-	359
Merstham Millennium Trust	-	5,000	(5,000)	-	-
Mum2Mum Campaign	209	1,071	(1,209)	-	71
National Lottery	3,296	-	(3,034)	-	262
Neighbourly	-	900	(400)	-	500
New Nest	2,277	-	(285)	-	1,992
Peter Harrison Foundation	-	5,000	(4,490)	-	510
Raven Housing Trust - Brighter Community Fund 2020	4,105	-	(4,105)	-	-
Reigate & Banstead Borough Council 2020	-	2,000	(2,000)	-	-
Reigate & Banstead Borough Council 2019-20	515	-	(515)	-	-
Reigate & Banstead Borough Council 2021	-	3,330	(3,330)	-	-
Rent Appeal	3,450	1,751	(572)	-	4,629
Santa Stock Campaign	-	53,879	(39,599)	-	14,280
Shanly Foundation	-	2,000	(2,000)	-	-
St Faith's Trust	14,043	10,000	(24,043)	-	-
Stripes4Stripey Campaign	7,190	4,159	(4,118)	-	7,231
Surrey County Council Winter Grant 2021**	-	30,000	(27,423)	-	2,577
Tandridge District Council 2021	-	1,000	(500)	-	500
Toyota Foundation	-	3,000	(3,000)	-	-
	66,433	212,575	(218,446)	-	60,562

* Grant is fully spent in cash terms, residual fund above is due to depreciation policy

** Grant fully spent in cash terms, residual fund held in stock in the warehouse – see closing stock note 11.

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

15 Restricted funds (continued)

	Movement in funds 2020				Balance at 31 August 2020 £
	Balance at 1 September 2019 £	Incoming resources £	Resources expended £	Transfers £	
Albert Hunt	-	2,000	-	-	2,000
Bags for School	-	2,014	(2,014)	-	-
Charles Lewis Foundation	-	1,000	(1,000)	-	-
Community Foundation for Surrey (Gatwick Foundation and Dancer Funds)	10,512	-	(10,512)	-	-
Cots for Tots	612	7,532	(2,279)	-	5,865
Covid 19 Appeal	-	18,133	(15,341)	1,556	4,348
Esure Appeal	-	2,499	(1,064)	-	1,435
Garfield Weston Foundation	-	15,000	(4,389)	-	10,611
Gatwick Airport Community Trust 2020	-	2,000	-	-	2,000
Kitchen Fund*	3,000	3,131	(1,043)	-	5,089
Merstham Millennium trust	28	-	(28)	-	-
Mole Valley District Council**	2,250	-	(1,401)	(849)	-
Mum2Mum Campaign	323	961	(1,075)	-	209
National Lottery	-	8,340	(5,044)	-	3,296
New Nest*	2,562	-	(285)	-	2,277
Peter Harrison Foundation	-	5,800	(5,800)	-	-
Raven Housing Trust – Brighter Community Fund 2019	4,043	-	(4,043)	-	-
Raven Housing Trust – Brighter Community Fund 2020	-	5,000	(895)	-	4,105
Reigate and Banstead Borough Council 2020	-	2,500	(1,985)	-	515
Reigate and Banstead Borough Council 2019	575	-	(575)	-	-
Rent appeal	1,240	2,255	(45)	-	3,450
Santa Stork Campaign	1,425	9,053	(10,478)	-	-
St Faith's Trust	17,083	15,000	(18,040)	-	14,043
Stripes for Stripey Campaign	3,456	6,935	(3,201)	-	7,190
Tandridge Community Fund**	707	-	-	(707)	-
Toyota (GB) Charitable Trust	1,800	-	(1,800)	-	-
	49,616	109,153	(92,336)	-	66,433

* Grant is fully spent in cash terms, residual fund above is due to depreciation policy

** Tandridge and Mole Valley agreed for their funds to be used towards the Covid-19 relief effort

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

15 Restricted funds (continued)

Name of RF	Description, Nature and purposes of the Fund
Afghan refugees	Appeal to provide packages of support to Afghan refugees arriving in the UK.
Albert Hunt	Grant to cover salary costs
Charities Aid Foundation Resilience Fund	Grant to cover operational costs, salary costs and to purchase essential items to replenish stock during Covid lockdowns and Santa Stork gifts.
Community Foundation Surrey	Grant to cover salary costs
Charles Lewis Foundation	Grant towards our Christmas campaign, Santa Stork.
Santa Stork Campaign	Individual donations for the Christmas campaign
Cots for Tots	Donated funds, including money from Co-op used for purchase of new mattresses
Covid-19 Fund	Appeal to provide direct help and buy new items during the Covid 19 pandemic. Includes grants from the Charles Lewis Foundation, Community Foundation for Surrey's Coronavirus Response Fund, Tesco bags for Help Covid 19 Communities Fund, Neighbourly Community Fund and Croydon Whitgift Rotary Club.
Easter Bags Project	Funds raised to provide activity bags to combat holiday poverty.
Esure Appeal	Funds raised by Esure to purchase items for direct help.
Expansion Plans	Funds raised to pilot delivery of support packages.
Gatwick Airport Community Trust 2020	Funding to make videos for website
Garfield Weston Foundation	Grant to cover core funding
Greggs Foundation	Grant to cover core funding
Kitchen Fund	Award used for furnishing kitchen in Albert Road North warehouse. Funding provided by Councillors' Community Awards from Cllr Thomson and Cllr Grant-Duff alongside funding from Reed Business Information.
Localgiving	Donations and matched funding to purchase essential items to replenish stock during Covid lockdowns and support our Christmas campaign, Santa Stork.
Merstham Millennium Trust	Grant for our Christmas campaign, Santa Stork
Mum2Mum Campaign	Individual donations for the Mother's Day campaign
National Lottery	Grant to cover costs of Office Manager
Neighbourly	Grants towards our Christmas campaign, Santa Stork and to purchase items for our preschool activity bags.
New Nest	Grant to cover refurbishment of the Albert Road North warehouse. Funding provided by Gatwick Airport Community Trust, Horley Lion, Reigate and Redhill Roundtable (RT119) and Reigate Soroptimists.
Peter Harrison Foundation	Grant towards the development of our new referrals system.
Raven Housing Trust - Brighter Community Fund 2020	Grant to cover salary costs
Reigate & Banstead Borough Council 2020	Grant towards our Christmas campaign, Santa Stork
Reigate & Banstead Borough Council 2019-20	Grant to cover core costs
Reigate & Banstead Borough Council 2021	Grant to cover core costs and the Stripey Stork Little Library.
Rent Appeal	Individual donations to cover rental costs
Shanly Foundation	Grant towards our Christmas Campaign, Santa Stork
St Faith's Trust	Grant to cover rental costs
Stripes4Stripey Campaign	Individual donations to buy new socks, pants and pyjamas for clothing packs
Surrey County Council Winter Grant 2021	Grant to purchase new items for beneficiary families during the Covid 19 pandemic.
Tandridge District Council 2021	Tandridge Together Community Fund 2021: Grant to develop our in-kind donations.
Toyota Foundation	Toyota (GB) Charitable Trust: Grant from the Covid-19 Fighting Fund to cover salary costs
Bags 4 School	Campaign to provide schoolbags
Mole Valley District Council	Grant to cover expansion of services into Mole Valley

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

15 Restricted funds (continued)

Name of RF	Description, Nature and purposes of the Fund
Raven Housing Trust - Brighter Community Fund 2019	Grant to cover rental costs
Tandridge Community Fund	Grant to cover expansion of services into Tandridge
Toyota (GB) Charitable Trust	Grant to cover costs to provide around 90 support packages for families in need

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

16 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 August 2021 are represented by:						
Tangible Fixed assets	11,362	6,778	18,140	7,104	7,890	14,994
Current assets/(liabilities)	194,932	53,784	248,716	153,518	58,543	212,061
	<u>206,294</u>	<u>60,562</u>	<u>266,856</u>	<u>160,622</u>	<u>66,433</u>	<u>227,055</u>

17 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

18 Cash generated from operations

	2021 £	2020 £
Surplus for the year	39,801	86,942
Adjustments for:		
Depreciation and impairment of tangible fixed assets	4,325	3,155
Movements in working capital:		
Decrease in stocks	(5,872)	
Decrease/(increase) in debtors	(15,438)	(7,953)
Increase/(decrease) in creditors	1,804	(1,946)
Cash generated from operations	<u>24,620</u>	<u>80,199</u>

19 Government Grants Notes

The government grants recognised in the accounts were as follows:

	2021 £	2020 £
Reigate and Banstead Borough Council	5,330	12,500
Surrey County Council	31,000	-
Tandridge District Council	1,000	-
	<u>37,330</u>	<u>12,500</u>

20 Corporation Tax

The charity is exempt from tax on income and gains falling within Chapter 3 of part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arising in the charity.

STRIPEY STORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

21 Impact of Covid-19

In March 2020 Covid 19 was designated a global pandemic and following Government guidance, the Charity temporarily changed its operating model to reduce face to face contact.

At the date of approval of the accounts it has not been possible to quantify or ascertain with any certainty the financial impact of Covid-19. No adjustments have been made to any figures in the accounts as a result of the pandemic.

STRIPEY STORK

England & Wales - Charity number 1161613

Accounts

Charity number: 1161613

Stripey Stork

Trustees' Report and Financial Statements

For the year ended 31 August 2020

Stripey Stork

Reference and administrative information for the financial year

1 September 2019 to 31 August 2020

Charity Number 1161613

Registered office and operational address 51a Albert Road North, Reigate, Surrey, RH2 9EL

Trustees Trustees who served during the year, and up to the date of this report were as follows:

Karen Lord	Chair
Jenny Benfield	Treasurer
Margarida Littlefair	Secretary
Sarah Cape	(resigned 27 th February 2020)
Darren Cassidy	
Lynn Turner	(appointed 4 th November 2020)
Charlotte Walker	(appointed 25 th March 2021)

Key management personnel Nicola Dawes DL General Manager

Bankers CAF Bank Ltd
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Independent examiner Lynn Bailhache FCCA
Bailhache Linton LLP, Bourne House, 475 Godstone Road,
Whyteleafe, Surrey, CR3 0BL

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

The Trustees present their report and the unaudited financial statements for the year ended 31st August 2020.

Reference and administrative information set out on page one forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Stripey Stork believe that every child deserves the same start and that by sharing the items our families have outgrown we can support a circular economy in a focused and meaningful way. We have been successfully supporting local families with practical items they need to raise their children since 2013.

Our vision is that every child in Surrey has access to the essential things they need to develop and meet their potential.

Our mission is to alleviate the impacts of childhood poverty by providing a practical way for families to help each other with kindness and purpose.

The charity collects donations of equipment, clothes, toys and other items for babies and children, and distributes them to families experiencing hardship across Surrey and the surrounding areas. Our service has grown over the seven years we have been in operation, and we have received support from individuals, businesses, funding sources and other community groups.

Stripey Stork does not support individuals or families directly, and instead receives requests from local professionals (health visitors, social workers, schools, family centres etc.) on behalf of families in need. We aim to meet each request with the items so generously donated by local families. We keep the warehouse well stocked by sharing a monthly wish-list on our social media channels and use funds that are raised to buy items taking advantage of trade and bulk discounts wherever possible. Items are collected by these referral partners from our warehouse in Reigate and then delivered as part of the scheduled visits that the referral partners make to the families. Stripey Stork prides itself on passing on items in great condition. All items are cleaned and, where necessary, safety checked. We are confident that we can deliver a strong social return on investment with the work that we do.

Our charitable objective is the prevention or relief of poverty in local UK communities by providing grants, items and services to individuals in need and/or charities or other organisations working to prevent or relieve poverty (the current focus of Stripey Stork is on providing items rather than grants or services). Our geographical focus is Surrey, and this is where the majority of our referrals come from, but we do not restrict where in the UK our help goes and, increasingly, we help partners across a wider area.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remain focused on its stated purpose.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. The Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities focus on making it possible for children to have the same start in life as their peers and are undertaken to further the charity's charitable purposes for the public benefit.

Summary of performance

From September 2019 to August 2020, Stripey Stork responded to requests to support 4,023 families. This represents an increase in demand of 52% year on year, and a 15% increase on our already ambitious target to respond to 3,500 referrals. The requests came mostly from the East Surrey boroughs but also from surrounding areas in Surrey. We also supported requests from East Sussex and the London Borough of Croydon.

We have relationships with 1,627 referral partners including health visitors, social workers, family support workers, midwives, and schools. We also work closely with local charities including Reigate & Banstead Women's Aid, YMCA East Surrey, ESDAS, HomeStart, Their Voice, Citizen's Advice Bureau and local food banks. It is a service that is needed and valued:

"Not only does it provide the family with all the essentials they need, but it also provides them with the knowledge that people care! It also really helps us develop a relationship with the families that we are working with, helping to breakdown the barrier between a family and Surrey Children's Services."

Social Worker, Surrey County Council.

In the reporting period we distributed £513,676 of donated items, £295,859 of which were pre-loved items donated by the local community (valued using second-hand prices) and the remaining £217,817 were new items purchased by individuals or in-kind donations from companies or other groups (valued using RRP). All items are safety checked and cleaned, and our volunteers take time to package bundles with care in response to the specific request. A clean, safe, new mattress is always included with a cot or Moses basket, and a weaning kit and bibs is always offered with a highchair. We try to avoid leaving the family with any additional costs when they receive help from us, and we want them to feel that they are receiving a gift not a handout.

As our reputation and impact grows, so does the interest we attract from companies and brands who kindly donate in kind stock. This could be new clothes and equipment, or toiletries and treats that we can add in for the mums and carers we help. In the reporting period the value of these donations amounted to £159,212 and we are grateful to brands such as Jurlique, Tropic Skincare, Redsbaby AU and Natural Baby Shower, as well as our community partners The Hygiene Bank, Beauty Banks and Sal's Shoes.

Items distributed – in numbers

Baby gym/play mat	83	Moses basket	26
Bedding packs	310	Nappies and wipes bundles	1,029
Book bags and toy packs	2,234	Newborn baby pack (average of 20 items)	111
Buggies and prams	180	School bags filled with stationery (new)	355
Car seats (new)	37	Shoes and trainers	585
Clothing bundles (prepacked by age/gender)	1,592	Sling	59
Craft and stationery packs	746	Stairgate	165
Crib/cot/cot bed/toddler bed	137	Steriliser	45
Highchair	105	Toiletry pack	3,344
Holiday activity packs	500	Other items	709
Mattress (new)	323		

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

The need for our service

We monitor the reasons that requests are made of our service so that we can respond appropriately and ensure that we are helping those who need us most.

Low income is naturally a key factor in why a referral is made, but it is increasingly common for families to be in work and still struggling to make ends meet. During the reporting period, when low income was cited as a reason for a referral, one in four (27%) of the requests came from working families.

Homelessness or risk of homelessness is a key factor and is the reason stated for 9.4% of our referrals. We regularly hear of families living in one room in temporary accommodation, often with shared washing and cooking facilities. It is important that we can respond quickly with somewhere safe for the baby or child to sleep (families co-sleeping by necessity, not choice, is not uncommon) and a highchair for the child to be supported and fed safely. This is in addition to supplies of clothes and small toys and activities to keep the children stimulated and entertained.

Domestic violence continues to be a common reason for referral (11.8% of referrals) and anecdotally referral partners often cite it as a concern even if it not stated as a formal reason. They tell us that visiting a family with items from Stripey Stork gives them a valid reason to check in on the family.

"You are a lifeline to our supported families. You'll never know how important it is to be able to say to someone in desperate need that we can help, and this will get sorted. It breaks down barriers, builds trust and keeps the communication going."

Lisa-Marie Jones, Early Support Programme Croydon Council.

In addition to the data that we collect we have looked at regional data¹ on childhood poverty so that we can plan and respond. The pandemic has placed a greater urgency for us to scale our service to meet growing demand from families in crisis, even here in 'affluent' Surrey:

- 16% of households in Surrey are classified as living in poverty compared to 21% nationally.
- Research shows that family income impacts on children's lives and development in several ways. Living on a low income can increase parents' stress levels, in turn affecting relationships and family dynamics.
- 8.3% of children in the county are living in relative low-income families. There are three wards in Surrey that have nearly 30% of under 16's living in relative low-income families.
- 9.5% of all school children in Surrey were eligible for Free School Meals in the 2019-20 academic year.
- Over 6,000 people in Surrey live in the 10-20% most deprived areas nationally – mostly in Reigate, Banstead, Woking and Guildford.
- Research shows that many people are seeking support for the first time, because of the coronavirus pandemic. The number of people claiming Universal Credit or Job Seekers Allowance has increased by over 300% in some areas of Surrey.

¹ 'Child Poverty in Surrey' report from Surrey County Council, February 2021

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

Team Stork

The Stripey Stork service is powered by a team of committed and creative volunteers. There is a core team of over 60 volunteers who help regularly in our warehouse or at home, and a wider team of 270 who help on an ad-hoc basis and act as ambassadors in the community. Together they offered 6700 hours of their time in the reporting period.

Supporting the organisation are a paid core team of seven part time staff whose collective hours are the equivalent of 3 full time equivalent (FTE) members of staff.

We welcome corporate groups to volunteer at our warehouse for the day and it is a popular option for those wishing to use some of their CSR (corporate social responsibility) allowance. We were able to welcome 29 groups in the reporting period before COVID-19 restrictions came into effect.

Partnerships are important to us, and we have developed long term relationships with companies such as LNRS Data Services Ltd (formerly Reed Business Information), Fidelity, Grant Thornton International, Partners Groups and Pfizer.

"One of my favourite charity days to date. Nice people, worthy cause and grateful for our support. It is nice when the organisation is well organised – you feel like you are really adding value."

Team Volunteer from LNRS Data Services Ltd

We are active citizens in the community making connections and identifying ways that we can help, and the Community Ambassador role has reaped rewards with consistent support from local community groups (WI, Soroptimists, Rotary Clubs, Round Table, Lions), schools and churches.

Stripey Stork are always proud to be selected as 'Charity of the Year'. In the reporting period we concluded our year as one of the mayoral charities for the Mayor of Reigate and Banstead as well as starting a term as the charity selected by both the male and female captains at Reigate Hill Golf Club and by the employees of local construction company Osborne.

Queens Award for Voluntary Service presentation – a royal visit

On the 12th of November 2019, the warehouse floor was cleared of the usual buggies and cots and over 80 guests joined us to welcome a royal visitor. HRH The Duke of Gloucester presented the team with the Queen's Award for Voluntary Service (QAVS). Accompanying His Royal Highness on the visit was the Lord-Lieutenant of Surrey, Mr Michael More-Molyneux. The QAVS recognises outstanding contributions made to local communities and was introduced in 2002 in honour of the Queen's Golden Jubilee. It is the equivalent of an MBE for voluntary groups. Stripey Stork was awarded the QAVS in June 2019 in recognition of our volunteers and the valuable help we provide to local families in need.

During his visit, His Royal Highness had the opportunity to meet some of our volunteers, corporate partners, supporters and some local dignitaries. He also heard from some of the referral partners who use and value our service. A group of junior volunteers from local schools were in attendance – Caitlyn (aged 9), Dylan (aged 10) and Sara (aged 13). They had the opportunity to talk enthusiastically with His Royal Highness about why Stripey Stork means so much to them, explaining the ways in which they had made their own contribution. Caitlyn presented a mini version of the mascot Stripey to His Royal Highness which he proudly placed in his suit jacket pocket.

The formal presentation ended with His Royal Highness extending his congratulations to the group. He ended his speech with the lasting comment: *"May I congratulate you all for what you do and for the recognition that you now have, and I hope that you will all feel both individually and collectively extremely proud of what you have achieved and how it has been recognised this way."*

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

Life under lockdown

In March 2020, as the COVID-19 pandemic spread across the world, the country went into lockdown. Many businesses had to lay off staff, furlough them or cut their hours as a result. The families we help were already struggling to make ends meet and the situation had a disproportionate effect on them, as well as creating difficulties for new families who, previously, had been coping. We knew how important it was that we were able to continue helping vulnerable families through this difficult time.

Immediately we started to hear about families struggling to buy essentials such as toiletries and nappies. With the schools closed, we heard about families unable to afford stationery for home-learning, or toys to keep children entertained for long periods at home. We were well-stocked and knew that the priority was to get these essentials out into the community where they were needed.

Whilst we could no longer welcome volunteers to the warehouse, our core team continued to work behind the closed shutter doors to meet every single request for help. By working in partnership with our referral partners and other front-line organisations in the community we were able to provide bulk supplies to be passed on to families in need.

We were not able to take the pre-loved donations that we usually relied upon, so we launched an appeal to enable us to buy new items to keep our shelves stocked. Once again, we were overwhelmed by the kindness and generosity of our community – so many people got in touch to ask how they could help. Volunteers undertook tasks from home, sourcing items we needed and negotiating the best prices and discounts. Businesses looking to make in-kind donations contacted us, knowing that they could trust us to pass those on to people who needed them most.

As the guidelines changed, we adapted to new ways of working, introducing an appointment system for referral partners, enhancing cleaning practices, establishing volunteer bubbles, drive-through donation sessions, and practices for quarantining donations. As lockdown became our new normal, we continued to respond to individual and bulk requests. Our referral partners were working on the front line to support the most vulnerable members of our community, and this continued throughout the second half of the reporting period.

- The family nursing team at **Children and Family Health Surrey** contacted us asking for supplies for over 100 families that they support - to help alleviate some of the boredom, and to support home-schooling during this difficult time. They told us that *"with the children in lockdown and not going to school, the families are all stuck in one room, going stir crazy. It is affecting their mood and their sleep."* We were happy to help by providing books, games, and stationery, as well as baby and hygiene essentials.
- Many schools had to become 'one stop shops', supporting their vulnerable families through lockdown and picking up gaps that were left by the closure of other services. Victoria Kelsall, a home-school link worker in the **Dorking Schools Partnership** told us how hard it was for families – financial concerns, worries about the virus and the demands of home-schooling were taking their toll on mental health. Victoria was making weekly phone calls to the families to offer support and advice and pick up any potential problems and referring to Stripey Stork for essential items the families needed, including stationery, clothing, and age-appropriate activity bags.
- Lots of organisations had to take their support online and we heard from Michelle at **SE Surrey Special Specialist Education Service**, a service supporting children aged 0-5 years who have additional needs. Michelle asked us to provide 80 play packs for the families she supports including stationery, games, books and puzzles, and a little gift for Mum too. She dropped them on their doorsteps, and Michelle told us how much it helped to stay connected to these families, giving them a much-needed boost as well as practical tools that they could use for the online sessions to help continue their development.

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

- **Reigate & Banstead Women's Aid** contacted us to ask for some calming boxes for children staying at their refuges. They told us *"children fleeing domestic abuse are high need and in trauma already, let alone the layer of anxiety COVID-19 is bringing into their world at the moment."* We were pleased to be able to provide boxes containing a toolkit for calming, distracting activities, and dealing with big emotions.

Campaigns

We pride ourselves on being able to run our quarterly campaigns in parallel with our core service, key events that either raise funds or target help at times of need. Our 2019/20 campaigns are a story of two halves – life before and with COVID-19 – but all show the impact that Team Stork can have when we work together.

At the heart of the community – Run Reigate 2019

A firm favourite in the Team Stork calendar, the multi award-winning Run Reigate took place on Sunday 15th September. It was Run Reigate's sixth year and as always, our runners, volunteers and supporters came out in full force, turning Priory Park orange and showing everyone Team Stork at its best. 77 runners made up of corporate partners, volunteers, referral partners and supporters took part in the half marathon, 10K, 5K or kids race to raise sponsorship for Stripey Stork, collectively raising over £12,831.

A highlight of Run Reigate is always seeing the costumes that our talented supporters Sam and Jackie design to run their 10K in, and this year's fairy costume did not disappoint. Young supporter Caitlyn zoomed round the kid's race in her amazing Stork costume once again and Mayor Cllr Keith Foreman completed the half marathon raising money for his chosen charities – Stripey Stork and Loveworks. We were delighted to be supported by the teachers from Lime Tree School and a team from Willis Towers Watson too.

Our stall in the event village was a hive of activity, as well as being a place for our runners to check in pre-race and collect their certificate and goody bags, we had Stripey Stork face paints, stickers and of course our winner's podium was everyone's favourite place to strike a pose. Once again, our army of orange-clad volunteers manned the stall and our allocated car parks from the early hours of the morning, with bright smiles and orange buckets! We are always so grateful to everyone who takes part in this brilliant community event.

Christmas appeal - Santa Stork 2019

2019 was our sixth Santa Stork and a total of 3,323 brand new gifts (for 2,276 children and 1,047 of their parents/carers) were distributed to local families in need. With an estimated value of £65,000, it was nearly 1,000 more requests than we received last year.

One of the challenges for the project team was to find a secure space that could accommodate the growing numbers of requests. We were pleased to partner with new care luxury care home Reigate Grange, who allowed us to use some of their empty suites to run the project from. The staff and residents made project manager Elaine and her team of volunteers welcome and they thoroughly joined in with the spirit of Santa Stork.

The culmination of Santa Stork and a festive favourite – our Giving Day - was held at Reigate Baptist Church. Teams of Christmas jumper-clad volunteers wrapped all the gifts, before our referral partners collected them for the families they support. Lots of our corporate and community partners took part, along with That's Surrey TV and the Mayor and Mayoress of Reigate & Banstead, Cllr and Mrs Keith Foreman.

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

A campaign of this magnitude is only possible because our wonderful community gets behind it. We are so grateful to our funders, corporate and community partners and schools for their support, and the hard-working project team. Santa Stork is made up of thousands of individuals who donate a gift, share our social media posts and organise fundraisers. Together, we made sure that every child referred to us had a gift to open on Christmas Day.

Mother's Day – Mum2Mum 2020

Our Mum2Mum campaign provides a pamper gift and a handwritten card for mums to open on Mother's Day, to thank them for the amazing job they do every day. It really strikes a chord with our community, who understand that whilst being a parent is incredibly rewarding, it can be challenging even under the best circumstances. The mums we support may be living in a refuge, or full-time carers to their sick or disabled children. We regularly hear stories of mums going without to ensure that their children are provided for and Mother's Day is our chance to show them that what they do is appreciated.

Pamper items and gift sets were donated by supporters and partners, and our volunteers assembled gift bags full of treats, along with a beautiful card designed by Artist Nicola B.

"All three mothers I handed the bags out to were overwhelmed, very grateful and tearful and two responded with big hugs. None of these people have any support in their life and all are parenting challenging situations and children alone. Without these gifts they would not have been remembered on Mother's Day. Thank you so much on their behalf."

Support Worker from Red Oak Family Centre, Merstham.

In March, as the COVID-19 pandemic dominated the news, the first lockdown began and the schools closed, we were pleased to be able to provide gifts for 565 local Mums in need, nominated by our referral partners. We could not have known what the year ahead would bring, but we did know that these mums deserved recognition on their special day. Presented to the Mums on Mother's Day by the little person/people in their life, a Mum2Mum gift is a gesture which tells mums they are not alone and the community cares.

Stripes4Stripey 2020

On Thursday 18th June 2020 we once again asked our supporters to wear their stripes and help raise funds to buy new socks, underwear and pyjamas to use in our clothing packs all year round. Due to COVID-19 restrictions, this year was no ordinary Stripes4Stripey, it was the year we went virtual. We all had to be a little more creative, but everyone was keen to make this the most successful yet.

The festivities started on the 1st of June with a 'countdown to Stripes4Stripey' devised by a team of our talented volunteers and young supporters. Free daily children's activities were posted online including a colouring sheet designed by Nicola B, a reading of "While We Can't Hug" by Eoin McLaughlin and Polly Dunbar, an active challenge with the Run Reigate Team, crafts, den building and quizzes to keep little ones occupied during lockdown. Some of the talented musicians in the community showed their support - Boogie Monsters hosted a virtual concert and Unison choir released a cover version of the classic song 'I'll Stand by You' to raise money. Local teacher Mr Scullin wrote and recorded our very own song – all about pants!

Our corporate partners have Stripes4Stripey marked in their calendars and we loved seeing the virtual fundraising ideas they came up with – a great way to stay connected while everyone was working remotely

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

too. There was a stripey bake-off and afternoon tea, virtual bingo, stripey sales promotions, quizzes and karaoke. Reigate Hill Golf Club's members took to the course sporting their stripes and donations were made spanning the whole weekend, and the Merstham Cricket Club got involved too.

With everyone being apart, this was the year of the selfie and we loved seeing everyone's stripey photos - including our wonderful volunteers and supporters, referral partners at The Red Oak Family Centre, First Community Health Care and Alliance for Better Care and our friends at Kemp Marketing, Bailhache Linton, Horley Tangent and Celtic Contractors.

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

Case Study - a volunteer's perspective

A different perspective on what helping at Stripey Stork has been like for one of our long-term volunteers.

Volunteer Lockdown Poem by Lois Shrimpton, June 2020

I volunteer at Stripey Stork
I've done it for some time
It started with Run Reigate
When I fell across the line!

My work had been with families
For many, many, years
I felt I understood the need
For services like these

When lockdown came the world went quiet
"Stay home, stay safe" they heeded
Not the case at Stripey Stork
Lots of help was needed

After I'd been home a while
And all my jobs were done
Charlotte called to ask me back
"Yes, Yes," I said, I'll come!

When I first went in to help
I missed the usual chatter
No-one even made me tea
But that didn't really matter!

We all worked at a distance
A quick response to questions
Sorting out and packing up
Ready for collections

Many families needing help
For lots of girls and boys
Life was really difficult
They needed clothes and toys

When Jo came from the health team
She told us of the plight
Many more families fleeing abuse
To a safe place, day and night

Referrals kept on flooding in
More and more each day
We quickly made-up clothing packs
And sent them on their way

I also help in Merstham
And from there I heard a shout
A mum with kids, stuck in a flat
Who needed helping out

I knew that Stripey Stork could help
With clothes, soap and shampoo
All were packed into my car
And some treats for them too

The service Stripey gives
To families, it is clear
It really makes a difference
And deserves a great big cheer!

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

Case study – a referral partner's perspective

"I had one Mum queueing outside the supermarket every morning with her baby, in the hope that nappies would be in stock. It was so stressful for her, but she was desperate. It was wonderful to be able to say we can help! It strengthens your relationship with them no end, proving that you care and that they can trust you, a leap which can be extremely hard because of their difficult upbringing."

A quote from Johanna Hawker a Personal Adviser at Croydon Children's Services who specifically supports young adults who are leaving care. Johanna's role is to support those who have previously been accommodated by Croydon Council in a care setting and are ready to take their next step into adult life. Usually this means they have been in foster care, but on turning 18 they no longer have the option to stay with their foster family, or in their supported accommodation. With otherwise little or no family support, Johanna helps them during their 18-25 years as a young adult, to learn the necessary skills needed to be independent, from finding employment and somewhere to live, to managing their own money.

Johanna told us how it is not unusual for care leavers to become parents as young adults, so help with parenting and the practicalities surrounding this is another area which requires her support. This is where Stripey Stork has been able to help.

At the beginning of lockdown, Johanna collected a bulk supply of nappies, wipes, hygiene products, books, stationery, and entertainment activities. There was enough for 40 families, so the supplies were shared amongst other departments in Children's Services, covering areas such as disability and safeguarding. The collection came at just the right time as many families were struggling to find basic baby supplies in the shops – giving peace of mind to those who really needed help.

What was also amazing says Johanna, *"was the wonderful beauty products by Jurlique which were included as a special treat for the Mums. The focus is always on providing for their children, so they often neglect themselves and are usually overlooked. To be able to give them a little pick-me-up is an emotional exchange"*.

She also told us about another young Mum who is living hand to mouth, she called Johanna absolutely devastated that her baby's pram had been stolen. Johanna made an emergency referral to us and the very next day a replacement pram was collected and delivered to Mum.

"Mum's funds are so limited; she'd never have been able to replace such a big cost item. To be able to tell her this good news, after feeling so worried and demoralised, was the best feeling ever."

Johanna explained that without our service, there would be no other option to access this kind of help:

"There are limited organisations available to provide practical support and, for those care leaver parents with no access to public funds, there would be no other option. This would be devastating for these young parents who, although legally adults, still need a lot of support themselves so they can give their children the best start in life."

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

Financial review

Income and expenditure during the year

In the 2019/20 reporting period Stripey Stork received grants and donations of £255,930 (2018/19: £172,054) – an increase of £83,876 compared to the previous year.

Total expenditure for the year was £173,940 (2018/19: £141,677), not including the value of donated goods which were passed on to the families we help. Approximately half of the increase in expenditure is due to the number of items that we had to buy during lockdown to keep our shelves stocked. When we could no longer rely on the donations that local families so generously donate, our team sourced new items taking advantage of bulk price and charity discounts when they could. Thanks to our community appeals and generous donors we were able to respond to every request for help. Additional increases were for an increase in accommodation costs and the recruitment of some additional part-time roles to the core team.

Donations in kind

In line with best practice accounting practice to the SORP, the value of donated goods (new and second hand) given out during the year is also included in these accounts. The total value for 2019/20 is £513,676 (2018/19: £323,442) which is included in both income and expenditure at the same amount. No balance sheet value is assigned to any donated items held in stock at the year end.

Significant events affecting financial performance and the financial position during the year

The COVID-19 pandemic and associated lockdowns had a significant impact on all aspects of Stripey Stork's operations: our team, volunteers, the way we work and, most importantly, the families we support. The suspension of donation events and volunteering sessions, and the need for as many of the team as possible to work from home, necessitated a pivot in the way that we work. We remained open but for limited sessions each week and started to pass out more items in bulk so that the referral partner teams had resources on site when they needed them.

Our fundraising strategy during this year had to be adapted due to the impact of COVID-19 and the necessary changes and postponement of our fundraising activities. We were able to morph many of our planned community events into virtual events and activities with our Charity of the Year partners had to adapt. Due to the nature of our work, we were able to seek support from emergency grants that were available through Trusts and Foundations. The incredible community that supports Stripey Stork rose to the challenges that the pandemic brought and supported us in several ways, from the pocket money of a young supporter to generous individual donations.

Whilst there is still uncertainty about how the country will emerge from lockdown, and the repercussions of 2020 will be felt for years to come, we feel we are in an excellent position to adapt and adjust.

Summary of movement on restricted and unrestricted funds

During the year, Stripey Stork reported unrestricted income of £665,406 (2018/19: £423,955) and unrestricted expenditure of £595,280 (2018/19: £402,242), generating an unrestricted surplus for the year of £70,126 (2018/19: £21,714)

During the year, Stripey Stork reported restricted income of £109,153 (2018/19: £75,264) and restricted expenditure of £92,336 (2018/19: £62,876), generating a restricted surplus for the year of £16,817 (2018/19: £12,388).

At the end of the financial year, the total funds of the charity were £227,055 (2018/19: £140,113), comprising £160,622 (2018/19: £90,497) unrestricted and £66,433 (2018/19: £49,616) restricted income funds.

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

Reserves policy

Stripey Stork has assessed the risks and opportunities of the year ahead, and based on these, the Trustees have agreed our reserves policy. They review the policy annually, taking into consideration any new risks or opportunities.

Stripey Stork is not overly reliant upon a single event, donation or grant however we do experience spikes in our income due to receipts linked to specific high profile annual events (like Run Reigate). To mitigate the risk posed by the lumpy nature of income generation we will reserve £30,000 to ensure costs and requests can be covered in those periods where cash receipts are lower.

Stripey Stork has a diversified income stream. In this reporting period we have two larger multi-year grants coming to an end with no immediate replacements. In the current climate we are aware that some income streams are more vulnerable, and that it will take us time to find a new funder if one funder is not able to continue to support us. Therefore, we are keeping £50,000 to allow us time to apply for new funding grants, and if an application is not successful, it allows us to scale back or increase fundraising efforts elsewhere.

Stripey Stork has a full repairing and insuring lease on our Reigate warehouse. Whilst the building is insured against damage, we remain liable for running repairs. We anticipate they could cost up to £15,000. Therefore, we are holding £15,000 for repairs.

Stripey Stork maintains good stock levels on all items of baby equipment, clothing and books and toys. This second-hand stock is not insured as we know that our community would be quick to help us replenish the stock in the case of fire, flood or damage to the stock. However, given the current pandemic, we anticipate it would take us at least four weeks to receive in the stock, quarantine it, and prepare packs to go out to our referral partners. Therefore, we are keeping the money to purchase a month's worth of stock, estimated to be £40,000.

Our biggest annual campaign is Santa Stork (the Christmas campaign). The team start work on this campaign at the beginning of September, before we launch our public fundraising in October. As our financial year-end is on 31st August, we are holding £10,000 for Santa Stork specifically for expenditure on the campaign.

In summary, our reserves policy is to hold a total of £145,000 as unrestricted reserves to cover the above. The unrestricted reserves at 31 August 2020 (£160,622) are broadly in line with this policy.

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

Future plans

Stripey Stork have developed a strong reputation and record for delivery in the local community and we have successfully expanded to new premises and grown our supporter base. We now have an ambition to meet the increasing needs of socially deprived areas and to leverage our new capacity and capabilities. The COVID-19 pandemic has highlighted the growing social deprivation in parts of Surrey, and the significant need for our services in areas where we do not currently reach.

Our 2021-2024 strategic focus will be to target areas of high social need across Surrey, enabled by availability at the right time, and the best possible service.

- Childhood poverty and deprivation is significant in many areas of Surrey. We looked at regional and national data on childhood poverty. The pandemic has placed a greater urgency for us to scale our service to meet growing demand from families in crisis.
- Key stakeholders are targeting the impact of deprivation on the early years, and we can align with their strategies. We have engaged with regional stakeholders to ensure that we understand the local strategic priorities of our key partners. There is a focus on early years (families with pre-school children) which we should support with our programmes.
- We can increase the utilisation of our warehouse by expanding and flexing volunteer and working hours.
- We can deliver the best possible service through changes in our organisation, our process and systems, our operating model, and our product offering.

Before we start the process of expanding our service, Stripey Stork needs to make sure it has the right framework in place for growth. There are a few key areas we will focus on in the 2020/2021 reporting period before we proceed with any new strategic objectives.

- **People**
There is an appreciation that our organisational structure needs to reflect the size and ambition of the organisation. We will build on the paid team by putting a management structure in place to support our plans for expansion.
- **Process**
We have made an investment in our base IT functionality and it is making a difference. We now need to prioritise what other issues can be solved by further investment in technology to ensure we have the scalable service we aim for.
- **Governance**
We will build on our governance model to ensure that there is a focus on our strategic goals, and that we review progress and respond to new opportunities and risks.

Surrey Baby Bank Forum

We have looked at what existing baby bank provision there is in Surrey. There are some other groups who offer a service like ours, and it makes sense to work together and avoid duplication. All the groups are eager to work together, and we will set up a Surrey Baby Bank Forum that Stripey Stork will chair. Given the support we receive with in-kind donations, and the fact that we are well supported with preloved donations, we plan to support the groups by delivering stock to them. We can also help with requests they receive for older children (all deliveries will be subject to availability). We will promote and signpost these groups to referral partners and, in time, we may be able to use them as distribution points for our referrals. This is a natural first step to starting to expand our support across the county by supporting and enhancing the existing services.

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

Structure, governance and management

The organisation is a charitable incorporated organization (CIO), registered as a charity on 11th May 2015. It has no subsidiary undertakings and does not form part of a wider network.

Details of the Trustees are disclosed on page one. All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 10 to the accounts.

Trustees are recruited openly and recruited through an interview process conducted by nominated members of the Board. They are inducted by the staff team. The induction includes a briefing and overview of the organisational structure and policies. All Trustees are invited to spend time at the warehouse and to attend a volunteering session.

Stripey Stork has a governance framework which sets out what duties and responsibilities are delegated from the Board to the General Manager and team. The Trustees retain overall responsibility for the charity's governing document and approval for any significant changes. They also retain responsibility for the approval of Stripey Stork's strategic direction, including its vision and mission, as well as its corporate plan, which includes budgets, reserve statements and annual reviews. The Trustees are responsible for approval of Stripey Stork's key organisational policies.

Day to day management of the charity

The Trustees have delegated the day-to-day running of the charity to the General Manager as set out on page one. The Trustee Secretary is a regular volunteer, supporting many of the major campaigns and acts as a contact point for the team if the General Manager is out of the office.

Related parties and relationships with other organisations

We work in partnership with a wide range of organisations such as Reigate & Banstead Women's Aid, YMCA East Surrey, ESDAS, HomeStart East Surrey, Their Voice, Citizen's Advice Bureau and local food banks as well as statutory services such as health visitors and local authorities. The charity considers that there are no related party relationships to be disclosed and there were not any related party transactions.

Remuneration policy for key management personnel

The board of Trustees reviews and agrees the annual remuneration of the General Manager. It is benchmarked against other similar organisations.

Risk management

Risks are highlighted and reviewed at Trustee meetings which take place at least every two months.

Stripey Stork

Trustees' annual report for the year ended 31 August 2020

Statement of responsibilities of the Trustees

The Trustees are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Trustees' annual report has been approved by the Trustees on 24th June 2021 and signed on their behalf by



Karen Lord

Chair of Trustees

Stripey Stork

Report of the Trustees and Financial Statements Year ended 31 August 2020

Independent Examiner's Report

I report to the charity trustees on my examination of the accounts of Stripey Stork for the year ended 31 August 2020 set out on pages 18 to 35.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 125(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

I have completed by examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Lynn Bailhache

FCCA (Fellow of the Association of Chartered Certified Accountants)

Bailhache Linton LLP

Bourne House

475 Godstone Road

Whyteleafe

CR3 0BL

24th June 2021

Stripey Stork
Statement of Financial Activities
(Including Income and Expenditure account)
for the year ended 31 August 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total funds 2020 £	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>Total funds 2019 £</i>
Income from:							
Donations and grants	3	660,808	108,798	769,606	421,233	74,263	495,496
Other trading activities	4	4,598	354	4,952	2,723	1,001	3,724
Total income		665,406	109,153	774,558	423,955	75,264	499,220
Expenditure on:							
Raising funds	5	33,710	6,562	40,271	22,922	13,435	36,356
Charitable activities	6	561,570	85,774	647,345	379,320	49,442	428,762
Total expenditure		595,280	92,336	687,616	402,242	62,876	465,118
Net income/expenditure for the year	8	70,126	16,817	86,942	21,714	12,388	34,101
Net movement in funds for the year		70,126	16,817	86,942	21,714	12,388	34,101
Reconciliation of funds							
Total funds brought forward		90,497	49,616	140,113	68,783	37,229	106,012
Total funds carried forward		160,622	66,433	227,055	90,497	49,616	140,113

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities

Stripey Stork
Charity number 1161613

Balance sheet as at 31 August 2020

	Note	2020	2019
		£	£
Fixed assets			
Tangible assets	13	14,994	5,065
Total fixed assets		14,994	5,065
Current assets			
Debtors	14	12,075	8,750
Closing stock	15	4,628	-
Cash at bank and in hand		201,559	134,445
Total current assets		218,262	143,195
Liabilities			
Creditors: amounts falling due in less than one year	16	(6,201)	(8,147)
Net current assets		212,061	135,048
Total assets less current liabilities		227,055	140,113
Net assets		227,055	140,113
The funds of the charity:			
Restricted income funds	17	66,433	49,616
Unrestricted income funds	18	160,622	90,497
Total charity funds		227,055	140,113

For the year in question, the charity was entitled to exemption from an audit under section 144 of the Charities Act 2011. The Charity Commission has not ordered an audit to be carried out under Section 146 of the Charities Act 2011.

The notes on pages 21 to 35 form part of these accounts

Approved by the trustees on 24th June 2021 and signed on their behalf by:



24 June 2021

Jenny Benfield, Trustee Treasurer

Date signed

Stripey Stork

**Statement of Cash Flows
for the year ending 31 August 2020**

	Note	2020 £	2019 £
Cash provided by / (used in) operating activities	20	80,199	34,061
<i>Cash flows from investing activities:</i>			
Dividends, interest and rents from investments		-	-
Purchase of tangible fixed assets		(13,084)	(5,628)
Cash provided by / (used in) investing activities		(13,084)	(5,628)
Increase/(decrease) in cash and cash equivalents in the year		67,115	28,433
Cash and cash equivalents at the beginning of the year		134,445	106,012
Cash and cash equivalents at the end of the year		201,559	134,445

Stripey Stork – charity number 1161613

Notes to the account for the year ending 31 August 2020

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issues in October 2019 - Charities SORP (FRS 102), and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Stripey Stork meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b. Judgements and estimates

The Trustees have made no key judgments which have a significant effect on the accounts.

The Trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c. Preparation of the accounts on a going concern basis

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements and in particular the potential implications of the COVID-19 pandemic. The budgeted income and expenditure are sufficient with the level of reserves of the charity to be able to continue as a going concern.

d. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether capital grants or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

Stripey Stork – charity number 1161613

Notes to the account for the year ending 31 August 2020 (continued)

e. Donated services and facilities and donations in kind

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated items have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised when distributed and therefore any donated items held by the Charity at the year end are not included in the closing stock figure in the financial statements.

The charity receives a wide range of donations from the public of second- hand items for babies and children, and new items from companies and community groups. All these donations are passed on to families in need, free of charge. These donations are valued at an estimated second- hand value (for second hand items) and RRP at the time of receipt (for new items) and recorded both as income and expenditure in the accounts.

g. Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h. Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Costs of raising funds, which comprise the costs of fundraising events, marketing and website costs, and their associated support costs.
- Expenditure on charitable activities, which includes the costs of operating baby and young children's clothing banks undertaken to further the purposes of the charity and their associated support costs
- Other expenditure, which represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for the which the expenditure was incurred.

i. Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 7.

j. Tangible fixed assets

The Trustees have decided to set the capitalisation threshold for fixed assets to £1,000. They are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Furniture, fixtures and fittings	10%
Computer equipment	33%

Stripey Stork – charity number 1161613

Notes to the account for the year ending 31 August 2020 (continued)

k. Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m. Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n. Pensions

Employees of the charity are entitled to join the NEST pension scheme. The charity's contribution is restricted to the contributions disclosed in note 9. Pension costs are allocated in line with associated costs of the relevant employee.

o. Prior year adjustment

During the year, the income exceeded £250,000 therefore the cash basis of accounting was no longer an accepted basis. To keep the comparatives comparable, they have been restated to incorporate the accruals basis of accounting. Restricted funds have decreased by £355 which is due to the: Net Present Value of fixed assets of £2,562 at 31 August 2019, and a proportion of the rent-free period at the beginning of the lease which started during the year of £2,917. Unrestricted funds increased by £6,399 which is due to the: reallocation of a rent deposit of £8,750 previously expensed to the profit and loss but now allocated to debtors, a proportion of the rent-free period at the beginning of the lease which started during the year of £4,854, and the Net Present Value of fixed assets of £2,503 on 31 August 2019.

Allocations in the SOFA have also changed however these changes are not considered material. Due to the change to accruals accounting, donated goods for beneficiaries have now been included in income and expenses. Due to both netting off as nil, this has no effect to the fund balances at the year end.

2. Legal status of the charity

The charity is a charitable incorporated organisation registered in England and Wales with the Charity Commission and has no share capital. The registered office address is detailed on page one.

Stripey Stork

Notes to the accounts for the year ended 31 August 2020 (continued)

3 Income from donations and grants

	Unrestricted £	Restricted £	Total 2020 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2019</i> £
Donations and grants	147,132	108,798	255,930	97,791	74,263	172,054
Donated goods for beneficiaries	513,676		513,676	323,442		323,442
	<u>660,808</u>	<u>108,798</u>	<u>769,606</u>	<u>421,233</u>	<u>74,263</u>	<u>495,496</u>

4 Income from other trading activities

	Unrestricted £	Restricted £	Total 2020 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2019</i> £
Sales	1,395	354	1,749	1,702	750	2,452
Corporate volunteering	870	-	870	-	-	-
Fundraising events	819	-	819	-	-	-
Other income	1,514	-	1,514	1,020	251	1,272
	<u>4,598</u>	<u>354</u>	<u>4,952</u>	<u>2,723</u>	<u>1,001</u>	<u>3,724</u>

Stripey Stork

Notes to the accounts for the year ended 31 August 2020 (continued)

5 Cost of raising funds

	Unrestricted	Restricted	Total 2020	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total 2019</i>
	£	£	£	£	£	£
Staff salary costs	16,908	3,338	20,246	9,194	5,795	14,989
Consulting and freelance	8,231	1,137	9,368	5,584	767	6,350
Fundraising platform fees	1,234	205	1,439	1,665	321	1,986
Event costs	2,770	-	2,770	3,223	827	4,051
Marketing	2,301	235	2,537	1,790	275	2,065
Purchase of stock	347	72	419	-	29	29
Website costs	521	-	521	145	4,554	4,699
Accommodation	272	1,294	1,566	583	690	1,274
Depreciation	556	154	709	-	-	-
Governance costs (see note 7)	269	-	269	175	88	264
Support costs (see note 7)	300	127	427	562	88	650
	<u>33,710</u>	<u>6,562</u>	<u>40,271</u>	<u>22,922</u>	<u>13,435</u>	<u>36,356</u>

6 Analysis of expenditure on charitable activities

	Unrestricted	Restricted	Total 2020	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total 2019</i>
	£	£	£	£	£	£
Staff salary costs	23,519	12,456	35,975	19,633	13,605	33,238
Other staff costs	183	-	183	242	-	242
Consulting and freelance	915	2,262	3,177	620	85	706
Volunteer costs	250	230	480	273	-	273
Accommodation	6,529	31,050	37,579	14,001	16,571	30,572
Donated goods for beneficiaries	513,676	-	513,676	323,442	-	323,442
Bought goods for beneficiaries	3,211	32,481	35,692	6,322	13,769	20,091
Consumables	1,401	980	2,381	709	585	1,293
Insurance	317	-	317	411	646	1,058
Travel	653	704	1,357	2,240	200	2,440
Depreciation	1,487	958	2,446	278	285	563
Sundry costs	117	2,576	2,693	2,458	1,616	4,074
Governance costs (see note 7)	4,399	-	4,399	2,068	1,040	3,108
Support costs (see note 7)	4,913	2,077	6,990	6,623	1,040	7,663
	<u>561,570</u>	<u>85,774</u>	<u>647,345</u>	<u>379,320</u>	<u>49,442</u>	<u>428,762</u>

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Notes to the accounts for the year ended 31 August 2020 (continued)

7 Analysis of governance and support costs

	Basis of apportionment	Support £	Governance £	Total 2020 £	Support £	Governance £	Total 2019 £
Staff costs	Time spent	6,517	2,868	9,385	4,130	2,771	6,902
Database expense	Allocated	900	-	900	-	-	-
Independent examination	Allocated	-	1,800	1,800	-	600	600
Legal and professional	Allocated	-	-	-	4,183	-	4,183
		<u>7,417</u>	<u>4,668</u>	<u>12,085</u>	<u>8,313</u>	<u>3,371</u>	<u>11,684</u>

Support and governance costs are either allocated as costs directly identifiable within the function or apportioned by staff time spent on those functions. These costs are then further apportioned to fundraising and charitable activities as detailed below:

Apportionment of support and governance costs to fundraising and charitable activities costs based on ratio of total expenditure.

	2020	£	% of total	Share of support costs £	Share of governance costs £
Charitable activities		635,956	94.24%	6,990	4,399
Fundraising		38,866	5.76%	427	269
		<u>674,822</u>		<u>7,417</u>	<u>4,668</u>
	2019	£	% of total	Share of support costs £	Share of governance costs £
Charitable activities		417,991	92.18%	7,663	3,108
Fundraising		35,443	7.82%	650	264
		<u>453,434</u>		<u>8,313</u>	<u>3,371</u>

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Notes to the accounts for the year ended 31 August 2020 (continued)

8 Net income/(expenditure) for the year

	2020	2019
	£	£
This is stated after charging/(crediting):		
Depreciation	3,155	563
Independent examiner's fee	1,800	600
	<u> </u>	<u> </u>

9 Staff costs

Staff costs during the year were as follows:

	2020	2019
	£	£
Wages and salaries	62,048	51,851
Social security costs	2,352	2,274
Pension costs	587	457
	<u> </u>	<u> </u>
	64,987	54,581
	<u> </u>	<u> </u>
Allocated as follows:		
Cost of raising funds	20,246	14,989
Charitable activities	35,975	33,238
Support costs	5,898	3,583
Governance costs	2,868	2,771
	<u> </u>	<u> </u>
	64,987	54,581
	<u> </u>	<u> </u>

No employee has employee benefits in excess of £60,000 (2019: Nil)

The average number of staff employed during the period was 7 (2019: 7)

The key management personnel of the charity comprise the trustees and General Manager. The trustees did not receive any remuneration. The total employee benefits of the General Manager were £28,679 (2019: £27,714)

Stripey Stork

Notes to the accounts for the year ended 31 August 2020 (continued)

10 Trustee remuneration and expenses, and related party transactions

Neither the trustees nor any persons connected with them received any remuneration from the Charity or a related entity during the year (2019: Nil)

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2019: £2,851 was paid for legal services to a LLP of which one of the charity trustees is a partner, this was carried out on an arms length basis).

11 Government grants

The government grants recognised in the accounts were as follows:

	2020 £	2019 £
Reigate and Banstead Borough Council	12,500	3,887
Mole Valley District Council	-	2,250
Tandridge Community Fund	-	1,920
	12,500	8,057

There were no unfulfilled conditions and contingencies attaching to these grants.

12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Stripey Stork

Notes to the accounts for the year ended 31 August 2020 (continued)

13 Fixed assets: tangible assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost			
As at 1 September 2019	5,628	-	5,628
Additions	7,582	5,502	13,084
Disposals	-	-	-
As at 31 August 2020	13,210	5,502	18,712
Depreciation			
As at 1 September 2019	563	-	563
Charge for the year	1,321	1,834	3,155
Disposals	-	-	-
As at 31 August 2020	1,884	1,834	3,718
Net book value			
As at 31 August 2020	11,326	3,668	14,994
<i>As at 31 August 2019</i>	5,065	-	5,065

Stripey Stork

Notes to the accounts for the year ended 31 August 2020 (continued)

14 Debtors

	2020 £	2019 £
Other debtors	210	-
Rental deposit	8,750	8,750
Prepayments	140	-
Accrued income	2,975	-
	12,075	8,750

15 Closing stock

	2020 £	2019 £
Bought goods for beneficiaries (restricted funds)	3,924	-
Bought goods for beneficiaries (unrestricted funds)	94	-
Materials for sponsored events (unrestricted funds)	610	-
	4,628	-

16 Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	147	376
Other creditors and accruals	6,054	7,771
	6,201	8,147

Stripey Stork

Notes to the accounts for the year ended 31 August 2020 (continued)

17 Analysis of movements in restricted funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2020 £
29 Albert Hunt	-	2,000	-	-	2,000
2 Bags 4 School	-	2,014	(2,014)	-	-
33 Charles Lewis Foundation	-	1,000	(1,000)	-	-
Community Foundation for Surrey					
6 (Gatwick Foundation and Dancer Funds)	10,512	-	(10,512)	-	-
7 Cots for Tots	612	7,532	(2,279)	-	5,865
8 Kitchen fund*	3,000	3,131	(1,043)	-	5,089
31 Covid 19 Appeal	-	18,133	(15,341)	1,556	4,348
32 Esure Appeal	-	2,499	(1,064)	-	1,435
33 Garfield Weston Foundation	-	15,000	(4,389)	-	10,611
34 Gatwick Airport Community Trust 2020	-	2,000	-	-	2,000
10 New Nest*	2,562	-	(285)	-	2,277
12 Merstham Millenium Trust	28	-	(28)	-	-
13 Mole Valley District Council**	2,250	-	(1,401)	(849)	-
14 Mum2Mum Campaign	323	961	(1,075)	-	209
35 National Lottery	-	8,340	(5,044)	-	3,296
15 Peter Harrison Foundation	-	5,800	(5,800)	-	-
Raven Housing Trust - Brighter					
17 Community Fund 2019	4,043	-	(4,043)	-	-
Raven Housing Trust - Brighter					
36 Community Fund 2020	-	5,000	(895)	-	4,105
Reigate and Banstead Borough Council					
37 2020	-	2,500	(1,985)	-	515
Reigate and Banstead Borough Council					
18 2019	575	-	(575)	-	-
21 Rent Appeal	1,240	2,255	(45)	-	3,450
22 Santa Stork Campaign	1,425	9,053	(10,478)	-	-
23 St Faith's Trust	17,083	15,000	(18,040)	-	14,043
24 Stripes for Stripey Campaign	3,456	6,934	(3,201)	-	7,189
25 Tandridge Community Fund**	707	-	-	(707)	-
28 Toyota (GB) Charitable Trust	1,800	-	(1,800)	-	-
Total	49,616	109,153	(92,336)	-	66,433

* Grant is fully spent in cash terms, residual fund above is due to depreciation policy

** Tandridge and Mole Valley agreed for their funds to be used towards the Covid-19 relief effort

Stripey Stork

Notes to the accounts for the year ended 31 August 2020 (continued)

Comparative period

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2019 £
1 Aviva	-	200	(200)	-	-
2 Bags 4 School	38	1,577	(1,615)	-	-
3 Beauty Box	-	140	(140)	-	-
4 Comic Relief Core Strength Programme Community Foundation for Surrey (Bryn Siriol and Dancer Funds)	1,754 11,281	-	(1,754) (11,281)	-	-
Community Foundation for Surrey					
6 (Gatwick Foundation and Dancer Funds)	-	10,512	-	-	10,512
7 Cots for Tots	1	2,574	(1,963)	-	612
8 Kitchen Fund	-	3,000	-	-	3,000
9 Everyclick	98	251	(349)	-	-
10 New Nest*	-	4,448	(1,886)	-	2,562
11 Masonic Foundation	2,500	-	(2,500)	-	-
12 Merstham Millenium Trust	5,000	-	(4,972)	-	28
13 Mole Valley District Council	-	2,250	-	-	2,250
14 Mum2Mum Campaign	71	504	(252)	-	323
15 Peter Harrison Foundation Raven Housing Trust - Brighter	5,242	5,800	(11,042)	-	-
16 Community Fund 2018 Raven Housing Trust - Brighter	4,248	-	(4,248)	-	-
17 Community Fund 2019 Reigate and Banstead Borough Council	-	5,000	(957)	-	4,043
18 2019 Reigate and Banstead Borough Council	-	2,500	(1,925)	-	575
19 2018	2,000	-	(2,000)	-	-
20 Reigate and Redhill Roundtable (RT119)	850	-	(850)	-	-
21 Rent Appeal	-	1,271	(31)	-	1,240
22 Santa Stork Campaign	994	7,630	(7,199)	-	1,425
23 St Faith's Trust	-	20,000	(2,917)	-	17,083
24 Stripes for Stripey Campaign	1,861	3,887	(2,292)	-	3,456
25 Tandridge Community Fund	-	1,920	(1,213)	-	707
26 Tesco Groundwork	394	-	(394)	-	-
27 Toyota (GB) Charitable Trust	896	-	(896)	-	-
28 Toyota (GB) Charitable Trust	-	1,800	-	-	1,800
Total	37,229	75,264	(62,876)	-	49,616

* Grant is fully spent in cash terms, residual fund above is due to depreciation policy

Stripey Stork

Notes to the accounts for the year ended 31 August 2020 (continued)

	Name of restricted fund	Description, nature and purposes of the fund
1	Aviva	Award used to purchase new socks and pants for clothing packs
2	Bags 4 School	Campaign to provide schoolbags
3	Beauty Box	Funds from sale of electric toothbrushes donated by Beauty Box, used to purchase larger sized nappies
4	Comic Relief Core Strength Programme	Grant to cover core running costs
5	Community Foundation for Surrey (Bryn Sirlol and Dancer Funds)	Grant to cover salary costs
6	Community Foundation for Surrey (Gatwick Foundation and Dancer Funds)	Grant to cover rental and salary costs
7	Cots for Tots	Donated funds, including money from Co-op used for purchase of new mattresses
8	Kitchen fund	Award used to furnish kitchen in Albert Road North warehouse. Funding provided by Councillors' Community Awards from Cllr Thomson and Cllr Grant-Duff alongside funding from Reed Business Information
9	Everyclick	Online shopping site used to buy new mattresses and spare parts
10	New Nest	Grant to cover refurbishment of the Albert Road North warehouse. Funding provided by Gatwick Airport Community Trust, Horley Lions, Reigate and Redhill Roundtable (RT119) and Reigate Soroptimists.
11	Masonic Foundation	Grant to cover salary costs
12	Merstham Millenium Trust	Grant to cover updating website
13	Mole Valley District Council	Grant to cover expansion of services into Mole Valley
14	Mum2Mum Campaign	Individual donations for the Mother's Day campaign
15	Peter Harrison Foundation	Grant to cover rental costs
16	Raven Housing Trust - Brighter Community Fund 2018	Grant to cover rental and salary costs
17	Raven Housing Trust - Brighter Community Fund 2019	Grant to cover rental costs
18	Reigate and Banstead Borough Council 2019	Grant to cover salary costs
19	Reigate and Banstead Borough Council 2018	Grant to cover salary costs
20	Reigate and Redhill Roundtable (RT119)	Grant to cover Run Reigate costs
21	Rent Appeal	Individual donations to cover rental costs
22	Santa Stork Campaign	Individual donations for the Christmas campaign
23	St Faith's Trust ***	Grant to cover rental costs
24	Stripes for Stripey Campaign	Individual donations to buy new socks, pants and pyjamas for clothing packs
25	Tandridge Community Fund	Grant to cover expansion of services into Tandridge
26	Tesco Groundwork	Grant to cover salary costs
27	Toyota (GB) Charitable Trust	Grant to cover purchasing of new items for new baby packs
28	Toyota (GB) Charitable Trust	Grant to cover costs to provide around 90 support packages for families in need
29	Albert Hunt	Grant to cover salary costs
30	Charles Lewis Foundation	Grant to cover purchase of pushchairs and stairgates
31	Covid 19 Appeal	Appeal to provide direct help and buy new items during the Covid 19 pandemic. Includes grants from the Charles Lewis Foundation, Community Foundation for Surrey's Coronavirus Response Fund, Tesco Bags for Help Covid 19 Communities Fund, Neighbourly Community Fund and Croydon Whitgift Rotary Club.
32	Esure Appeal	Funds raised by Esure to provide various direct help
33	Garfield Weston Foundation ***	Grant to cover core funding
34	Gatwick Airport Community Trust 2020 ***	Funding to make videos for website
35	National Lottery ***	Grant to cover costs of Office Manager
36	Raven Housing Trust - Brighter Community Fund 2020 ***	Grant to cover salary costs
37	Reigate and Banstead Borough Council 2020	Grant to cover salary costs

*** Grant spread across the grant period

Stripey Stork

Notes to the accounts for the year ended 31 August 2020 (continued)

18 Analysis of movements in unrestricted funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2020 £
General fund	90,497	665,406	(595,280)	-	160,622
Total	90,497	665,406	(595,280)	-	160,622

Comparative period

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2019 £
General fund	68,783	423,955	(402,242)	-	90,497
Total	68,783	423,955	(402,242)	-	90,497

Name of restricted fund

Description, nature and purposes of the fund

General fund

The free reserves after allowing for all designated funds

Stripey Stork

Notes to the accounts for the year ended 31 August 2020 (continued)

19 Analysis of net assets between funds

	General fund	Designated funds	Restricted funds	Total 2020
Tangible fixed assets	7,104	-	7,890	14,994
Net current assets / (liabilities)	153,518	-	58,543	212,061
Total	160,622	-	66,433	227,055

Comparative period

	General fund	Designated funds	Restricted funds	Total 2019
Tangible fixed assets	2,503	-	2,562	5,065
Net current assets / (liabilities)	87,994	-	47,054	135,048
Total	90,497	-	49,616	140,113

20 Reconciliation of net movement in funds to net cashflow from operating activities

	2020 £	2019 £
Net income/expenditure for the year	86,942	34,101
Adjustments for:		
Depreciation charge	3,155	563
Decrease/(increase) in debtors	(7,953)	(8,750)
Increase/(decrease) in creditors	(1,946)	8,147
Net cash provided by / (used in) operating activities	80,199	34,061