



# Trustees' Annual Report for the period

Period start date				Period end date		
From	11	May	2022	To	10	May 2023

## Section A Reference and administration details

Charity name ParaCheer International CIO

Other names charity is known by ParaCheer, ParaCheer International

Registered charity number (if any) 1161607

Charity's principal address 16 Ely Road

Prickwillow

Ely, Cambridgeshire, Uk

Postcode CB7 4UJ

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Rodgers	Chair	Whole Year	
2	Chantal Epp		Whole Year	
3	Levi Martin		Whole Year	
4	Lisa Aucoin		Whole Year	
5	Suzanne Alexis King		Whole Year	
6				
7				
8				
9				
10				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Elected by a majority vote of existing trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

- All new trustees must sign a Conflict of Interest Policy.
- The charity is particularly aware of the risks associated with running sports teams consisting of individuals of different ages and genders, some of whom have a Disability, meaning they fall within the classification of at-risk under any Safeguarding and Welfare policy. The charity has developed a robust Policy and has made a conscious effort to ensure adequate safeguarding training and awareness of coaches and athletes. Trustees are also made aware of these policies.
- Our Founder Rick Rodgers was co-opted onto the Diversity, Equity, and Inclusion Committee for the International All-star Federation to be the voice of Disabled people in the All-star community.
- There has been a relationship change with two of our trustees who now own property together and live as a couple, this year they had a baby which is why there was a reduction in operational activity.

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The objects of the CIO are:

1. the promotion for the public benefit of:
  1. equality and diversity by the elimination of discrimination on the grounds of disability in the sport of cheerleading (and in such other sports and activities as the trustees may think fit from time to time); and
  2. the education (including by way of advocacy, counselling, social and physical training, and such other ways as the trustees think fit) of the public in the sport of cheerleading for those with physical disabilities (and in such other sports and activities as the trustees may think fit from time to time); and
2. the relief of those persons with a physical disability by encouraging and promoting the sport of cheerleading for those with physical disabilities with the object of improving conditions of life and to assist their integration into society.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

- COVID-19 continued to impact operations until January 2023
- Due to continuing challenges from COVID recovery our Hubs project was not taken up by any of the clubs we connected with which has delayed the second tranche of funding from The Fore. The funders are away of these issues and supporting us to pivot.
- We worked with Sport Cheer England to create a partnership and support the England Adaptive Abilities teams management with training.

All of the above activities have been carried out with the awareness of the Trustees as to the requirements of the charity to meet its purpose for public benefit and they have had due regard to this, as is their duty to do so.

#### **Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

- Our hubs project met a number of barriers in terms of teams willing to take up the opportunity and the university we had a connect with doing a refurb on their facilities meaning the project had to be pushed back.
- We delivered the Adaptive Abilities workshop to national federation heads at the ICU World championships 2023.
- We delivered training to the Team England Adaptive Abilities cheer team coaches.

<b>Section E</b>	<b>Financial review</b>
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**Brief statement of the charity’s policy on reserves**

ParaCheer International CIO has a reserves policy, keeping 3 months operating costs in reserve. The trustees recognise the benefits to be gained from having a reserves policy and that it contributes to transparency and good practice.

**Details of any funds materially in deficit**

The Charity does not currently have any funds in deficit.

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity’s principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

<b>Section F</b>	<b>Other optional information</b>
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<b>Section G</b>	<b>Declaration</b>
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The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)		
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Full name(s)	R Rodgers	Chantal Epp
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Position (eg Secretary, Chair, etc)	Chair	Trustee
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Date	18/03/2024
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Receipts and payments accounts

CC16a

For the period  
from

11/05/2022

To

10/05/2023

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Workshops given (fees for services)	150	-	-	150	1,714
Access Audits				-	-
Memberships				-	10
Sales of Merchandise (trading to generate funds)		-	-	-	125
Grant Funding				-	9,877
Donations received	33		-	33	83
Expenses Payments (from workshop clients)	52	-	-	52	-
Showcases + Performances		-	-	-	3,376
Refunded donation		-	-	-	50
Postage of goods		-	-	-	25
<b>Sub total (Gross income for AR)</b>	<b>235</b>	<b>-</b>	<b>-</b>	<b>235</b>	<b>15,260</b>
<b>A2 Asset and investment sales, (see table).</b>					
(Directors) Loan to Charity		-	-	-	-
Harlequin Floor Sale				-	-
Disbursements Paid In		-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>235</b>	<b>-</b>	<b>-</b>	<b>235</b>	<b>15,260</b>

**A3 Payments**

<b>Cost of charitable activities</b>					
Education for staff and Volunteers		-	-	-	225
Travel expenses		-	-	-	464
Stationery		-	-	-	29
Hotels	897			897	90
Flights	861			861	282
Venue Hire				-	-
Car and Van Hire	347			347	336
Entry Fees				-	24
<b>General Expenses</b>					
Subsistence		-	-	-	-
Bank Charges		-	-	-	8
Hosting Fees and IT Consumables	676	-	-	676	906
Admin / Transcription Services		-	-	-	-
Miscellaneous expenses		-	-	-	175
Merchandise purchases		-	-	-	-
Postage and Carriage		-	-	-	40
Marketing and Sales Promotions				-	-
P.R. (Literature & Brochures)		-	-	-	-
Legal Fees		-	-	-	-
Subscriptions	296	-	-	296	307
Clothing Costs		-	-	-	-
Suspense Account			-	-	-
Staff Salaries Paid			-	-	184
Insurance		-	-	-	1,019
Consultancy Fees		-	-	-	-
Professional Fees (performers)		-	-	-	1,761
Donations		-	-	-	100
<b>Sub total</b>	<b>3,077</b>	<b>-</b>	<b>-</b>	<b>3,077</b>	<b>5,950</b>

**A4 Asset and investment purchases, (see table)**

Laptop Computer (asset)	-	-	-	-	-
Disbursements Paid Out	-	-	-	-	-
Loan Repayment (Directors)	-	-	-	-	-
Harlequin Dance Floor (asset)	-	-	-	-	-
CCXX R1 accounts (SS)	-	1	-	-	18/03/2024
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total payments</b>	3,077	-	-	3,077	5,950
<b>Net of receipts/(payments)</b>	- 2,841	-	-	- 2,841	9,310
A5 Transfers between funds		-	-	-	-
A6 Cash funds last year end	12,173		-	12,173	2,863
<b>Cash funds this year end</b>	<b>9,332</b>	<b>-</b>	<b>-</b>	<b>9,332</b>	<b>12,173</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Account	9,328		-
	Petty Cash	4	-	-
	Paypal Account		-	-
	Post Office Travel account (\$18 USD)		-	-
	<b>Total cash funds</b>	<b>9,332</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Details			
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Nuvo Uniforms	Restricted	-	-
	Carpet bonded Foam Matts (2)	Unrestricted	600	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Directors Loan repayable	Unrestricted	102	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	