



Trustees' Annual Report for the period

Period start date				Period end date			
From	11	May	2021	To	10	May	2022

Section A Reference and administration details

Charity name ParaCheer International CIO

Other names charity is known by ParaCheer, ParaCheer International

Registered charity number (if any) 1161607

Charity's principal address 16 Ely Road

Prickwillow

Ely, Cambridgeshire, UK

Postcode CB7 4UJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Rodgers	Chair	Whole Year	
2	Chantal Epp		Whole Year	
3	Levi Martin		Whole Year	
4	Lisa Aucoin		Whole Year	
5	Suzanne Alexis King		February 1 st 2022	
6				
7				
8				
9				
10				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Elected by a majority vote of existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

- All new trustees must sign a Conflict of Interest Policy.
- The charity is particularly aware of the risks associated with running sports teams consisting of individuals of different ages and genders, some of whom have a Disability, meaning they fall within the classification of at-risk under any Safeguarding and Welfare policy. The charity has developed a robust Policy and has made a conscious effort to ensure adequate safeguarding training and awareness of coaches and athletes. Trustees are also made aware of these policies.
- Our Founder Rick Rodgers was co-opted onto the Diversity, Equity, and Inclusion Committee for the International All-star Federation to be the voice of Disabled people in the All-star community.
- Our Founder and Chair was hired as Development Manager to create and manage resources and workshops, this was approved in writing by Charities Commission.
- Lisa Aucoin is on the sport development and governance committee for Cheer Canada

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are:

1. the promotion for the public benefit of:
 1. equality and diversity by the elimination of discrimination on the grounds of disability in the sport of cheerleading (and in such other sports and activities as the trustees may think fit from time to time); and
 2. the education (including by way of advocacy, counselling, social and physical training, and such other ways as the trustees think fit) of the public in the sport of cheerleading for those with physical disabilities (and in such other sports and activities as the trustees may think fit from time to time); and
2. the relief of those persons with a physical disability by encouraging and promoting the sport of cheerleading for those with physical disabilities with the object of improving conditions of life and to assist their integration into society.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

- COVID-19 continued to impact operations however the sport was starting to recover
- We received the final payment from our ERASMUS+ project
- We had two huge performance opportunities, firstly the delayed Paralympic 2020 torch lighting ceremony at Stoke Mandeville and secondly the National Lottery GB Homecoming event (post Paralympics athlete welcome) we provided the opportunity for these performances outside of our usual team adding two new performers for the torch lighting, and enlisting Phoenix Allstars Adaptive Abilities team for the Home Coming event. The payments to these athletes are noted under “professional fees”
- We received the first half of a grant from The Fore to begin our “Hubs project” this grant is for 15k with the first half received in this financial year.

All of the above activities have been carried out with the awareness of the Trustees as to the requirements of the charity to meet its purpose for public benefit and they have had due regard to this, as is their duty to do so.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- We got a great response from our performances,
 - The torch lighting lead to further connections with the national Paralympics museum and links with possible future opportunities.
 - The Homecoming event gave Phoenix Allstars from Bristol an opportunity to perform and be paid appropriately for that performance, and our input was well received by the organisers
- Our hubs project met a number of barriers in terms of teams willing to take up the opportunity and the university we had a connect with doing a refurb on their facilities meaning the project had to be pushed back.
- We delivered the Adaptive Abilities workshop to national federation heads at the ICU World championships 2022.

Section E Financial review

Brief statement of the charity's policy on reserves

ParaCheer International CIO has a reserves policy, keeping 3 months operating costs in reserve. The trustees recognise the benefits to be gained from having a reserves policy and that it contributes to transparency and good practice.

Details of any funds materially in deficit

The Charity does not currently have any funds in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

- The primary source of funds have been from performances delivered
- This year we have been funded by The Fore for a project to increase participation, we have received the first half of the funding and the second half is available for up to 5 years.

Section F Other optional information



--

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
---	---

Full name(s)

Rick Rodgers	Chantal Epp
--------------	-------------

Position (eg Secretary, Chair, etc)

Chair	Trustee
-------	---------

Date

5th March 2023



Receipts and payments accounts

CC16a

For the period
from

11/05/2021

To

10/05/2022

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Workshops given (fees for services)	1,714	-	-	1,714	887
Access Audits				-	-
Memberships	10			10	-
Sales of Merchandise (trading to generate funds)	125	-	-	125	116
Grant Funding	2,377	7,500		9,877	1,753
Donations received	83		-	83	206
Expenses Payments (from workshop clients)		-	-	-	-
Showcases + Performances	3,376	-	-	3,376	
Refunded donation	50	-	-	50	
Postage of goods	25	-	-	25	-
Sub total (Gross income for AR)	7,760	7,500	-	15,260	3,013
A2 Asset and investment sales, (see table).					
(Directors) Loan to Charity		-	-	-	-
Harlequin Floor Sale				-	150
Disbursements Paid In		-	-	-	-
Sub total	-	-	-	-	150
Total receipts	7,760	7,500	-	15,260	3,163

A3 Payments

Cost of charitable activities					
Education for staff and Volunteers	225	-	-	225	-
Travel expenses	464	-	-	464	-
Stationery	29	-	-	29	-
Hotels	90			90	-
Flights	282			282	-
Venue Hire				-	67
Car and Van Hire	336			336	-
Entry Fees	24			24	1
General Expenses					
Subsistence		-	-	-	-
Bank Charges	8	-	-	8	5
Hosting Fees and IT Consumables	906	-	-	906	462
Admin / Transcription Services		-	-	-	-
Miscellaneous expenses	175	-	-	175	-
Merchandise purchases		-	-	-	-
Postage and Carriage	40	-	-	40	-
Marketing and Sales Promotions				-	-
P.R. (Literature & Brochures)		-	-	-	-
Legal Fees		-	-	-	-
Subscriptions	307	-	-	307	280
Clothing Costs		-	-	-	-
Suspense Account			-	-	-
Staff Salaries Paid	184		-	184	4,788
Insurance	1,019	-	-	1,019	952
Consultancy Fees		-	-	-	425
Professional Fees (performers)	1,761	-	-	1,761	-
Donations	100	-	-	100	-
Sub total	5,950	-	-	5,950	6,979

A4 Asset and investment purchases, (see table)

Laptop Computer (asset)	-	-	-	-	
Disbursements Paid Out	-	-	-	-	
Loan Repayment (Directors)	-	-	-	-	
Harlequin Dance Floor (asset)	-	-	-	-	
CCXX R1 accounts (SS)	-	1	-	-	16/02/2023
Sub total	-	-	-	-	-

Total payments	5,950	-	-	5,950	6,979
Net of receipts/(payments)	1,810	7,500	-	9,310	3,816
A5 Transfers between funds		-	-	-	-
A6 Cash funds last year end	2,863		-	2,863	6,678
Cash funds this year end	4,673	7,500	-	12,173	2,863

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	4,673	7,500	-
	Petty Cash		-	-
	Paypal Account		-	-
	Post Office Travel account (\$18 USD)		-	-
	Total cash funds	4,673	7,500	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Nuvo Uniforms	Restricted	-	-
	Carpet bonded Foam Matts (2)	Unrestricted	600	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Directors Loan repayable	Unrestricted	102	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	