



Trustees' Annual Report for the period

Period start date				Period end date			
From	11	May	2020	To	10	May	2021

Section A Reference and administration details

Charity name ParaCheer International CIO

Other names charity is known by ParaCheer, ParaCheer International

Registered charity number (if any) 1161607

Charity's principal address 16 Ely Road

Prickwillow

Ely, Cambridgeshire, Uk

Postcode CB7 4UJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Rodgers	Chair	Whole Year	
2	Chantal Epp		Whole Year	
3	Levi Martin		Whole Year	
4	Lisa Aucoin		Whole Year	
5				
6				
7				
8				
9				
10				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Elected by a majority vote of existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

- All new trustees must sign a Conflict of Interest Policy.
- The charity is particularly aware of the risks associated with running sports teams consisting of individuals of different ages and genders, some of whom have a Disability, meaning they fall within the classification of at-risk under any Safeguarding and Welfare policy. The charity has developed a robust Policy and has made a conscious effort to ensure adequate safeguarding training and awareness of coaches and athletes. Trustees are also made aware of these policies.
- Our Chair Rick Rodgers has been appointed to the Athletes and coaches council of both the ICU (international governing body) and ECU (European governing body) of cheerleading to assist in their management of ParaCheer within those events
- Our Founder Rick Rodgers was co-opted onto the Diversity, Equity, and Inclusion Committee for the International All-star Federation to be the voice of Disabled people in the All-star community.
- Our Founder and Chair was hired as Development Manager to create and manage resources and workshops, this was approved in writing by Charities Commission.
- Lisa Aucoin is on the sport development and governance committee for Cheer Canada

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are:

1. the promotion for the public benefit of:
 1. equality and diversity by the elimination of discrimination on the grounds of disability in the sport of cheerleading (and in such other sports and activities as the trustees may think fit from time to time); and
 2. the education (including by way of advocacy, counselling, social and physical training, and such other ways as the trustees think fit) of the public in the sport of cheerleading for those with physical disabilities (and in such other sports and activities as the trustees may think fit from time to time); and
2. the relief of those persons with a physical disability by encouraging and promoting the sport of cheerleading for those with physical disabilities with the object of improving conditions of life and to assist their integration into society.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

- COVID-19 seriously impacted our services and delivery within this year
- Erasmus+ project with 5 partners across 4 countries to identify the barriers to Disabled people's participation in cheerleading activities.
- We began our partnership work with Sports Cheer England to help them in building better structures and policies to support the Disability inclusive National Teams.

All of the above activities have been carried out with the awareness of the Trustees as to the requirements of the charity to meet its purpose for public benefit and they have had due regard to this, as is their duty to do so.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- Our work with the Finish, Slovenian, and Irish Cheerleading Federations on the Erasmus+ project to identify Barriers to Disabled people's participation in cheerleading had to go entirely online. We delivered 3 online Seminars and reviews, one each for Finland, Slovenia, and England. (Ireland will be delivered later in 2021). Our estimated reach from these seminars is 180 participants.
- Presented on numerous DEI committee meetings to support the inclusion of Disabled people in Cheerleading activities.
- Presented Disability Confidence training and How to Adapt Stunts and Choreography for Spring CDT's Virtual conference.

Section E Financial review

Brief statement of the charity's policy on reserves

ParaCheer International CIO is currently operating without a reserves policy. The trustees recognise the benefits to be gained from having a reserves policy and that it contributes to transparency and good practice. We therefore aim to develop a Reserves Policy for the charity in due course.

Details of any funds materially in deficit

The Charity does not currently have any funds in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

- The primary source of funds have been from delivery of workshops, and purchases of our training and team support packages through our website.
- This year we have been funded through our participation in an Erasmus+ project

Section F Other optional information


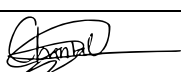
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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Rick Rodgers	Chantal Epp
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Position (eg Secretary, Chair, etc)

Chair	Trustee
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Date

8th March 2022



Receipts and payments accounts

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For the period
from

11/05/2020


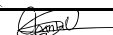
To

10/05/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Workshops given (fees for services)	887	-	-	887	387
Access Audits				-	-
Memberships				-	278
Sales of Merchandise (trading to generate funds)	166	-	-	166	1,538
Grant Funding	1,753			1,753	
Donations received	206		-	206	1,466
Expenses Payments (from workshop clients)		-	-	-	42
Postage of goods		-	-	-	11
Sub total (Gross income for AR)	3,013	-	-	3,013	3,723
A2 Asset and investment sales, (see table).					
(Directors) Loan to Charity		-	-	-	-
Harlequin Floor Sale	150			150	
Disbursements Paid In		-	-	-	1,267
Sub total	150	-	-	150	1,267
Total receipts	3,163	-	-	3,163	4,989
A3 Payments					
Cost of charitable activities					
Education for staff and Volunteers		-	-	-	241
Travel expenses		-	-	-	827
Stationery		-	-	-	-
Hotels				-	572
Flights				-	1,857
Venue Hire	67			67	85
Car and Van Hire				-	139
General Expenses					
Subsistence		-	-	-	500
Bank Charges	5	-	-	5	65
Hosting Fees and IT Consumables	462	-	-	462	563
Admin / Transcription Services	-	-	-	-	-
Miscellaneous expenses		-	-	-	107
Merchandise purchases	-	-	-	-	-
Postage and Carriage		-	-	-	61
Marketing and Sales Promotions				-	30
P.R. (Literature & Brochures)	-	-	-	-	-
Legal Fees	-	-	-	-	-
Subscriptions	280	-	-	280	31
Clothing Costs	-	-	-	-	-
Suspense Account			-	-	463
Staff Salaries Paid	3,001	1,787	-	4,788	8,213
Insurance	952	-	-	952	440
Consultancy Fees	425	-	-	425	
Sub total	5,192	1,787	-	6,979	14,193
A4 Asset and investment purchases, (see table)					
Laptop Computer (asset)	-	-	-	-	
Disbursements Paid Out	-	-	-	-	
Loan Repayment (Directors)	-	-	-	-	-
Harlequin Dance Floor (asset)	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	5,192	1,787	-	6,979	14,193
Net of receipts/(payments)	- 2,029	- 1,787	-	- 3,816	- 9,204
A5 Transfers between funds					
A6 Cash funds last year end	4,891	1,787	-	6,678	-
Cash funds this year end	2,863	-	-	2,863	9,204

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	2,805		-
	Petty Cash		-	-
	Paypal Account	43	-	-
	Post Office Travel account (\$18 USD)	15	-	-
	Total cash funds	2,863	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
	Nuvo Uniforms	Restricted	-	-
	Carpet bonded Foam Matts (2)	Unrestricted	600	-
				-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
	Directors Loan repayable	Unrestricted	102	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Rick Rodgers	8th March 2022	
		Chantal Epp	8th March 2022	