

# PARACHEER INTERNATIONAL C.I.O

England & Wales · Charity number 1161607

## Details

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**Other names** Cheer For Everyone, PARACHEER

**Status** Registered

**Legal form** CIO

**Registered** 2015-05-11

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 16 Ely Road  
Prickwillow  
Ely  
Cambridgeshire  
CB7 4UJ

**Phone** 07515443625

**Email** [info@paracheer.org](mailto:info@paracheer.org)

**Website** [www.paracheer.org](http://www.paracheer.org)

## Activities

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**Objects:** THE OBJECTS OF THE CHARITY SHALL BE:(A) THE PROMOTION FOR THE PUBLIC BENEFIT OF:(I) EQUALITY AND DIVERSITY BY THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF DISABILITY IN THE SPORT OF CHEERLEADING (AND IN SUCH OTHER SPORTS AND ACTIVITIES AS THE TRUSTEES MAY THINK FIT FROM TIME TO TIME); AND(II) THE EDUCATION (INCLUDING BY WAY OF ADVOCACY, COUNSELLING, SOCIAL AND PHYSICAL TRAINING, AND SUCH OTHER WAYS AS THE TRUSTEES THINK FIT) OF THE PUBLIC IN THE SPORT OF CHEERLEADING FOR THOSE WITH PHYSICAL DISABILITIES (AND IN SUCH OTHER SPORTS AND ACTIVITIES AS THE TRUSTEES MAY THINK FIT FROM TIME TO TIME); AND(B) THE RELIEF OF THOSE PERSONS WITH A PHYSICAL DISABILITY BY ENCOURAGING AND PROMOTING THE SPORT OF CHEERLEADING FOR THOSE WITH PHYSICAL DISABILITIES WITH THE OBJECT OF IMPROVING CONDITIONS OF LIFE AND TO ASSIST THEIR INTEGRATION INTO SOCIETY

**Activities:** Workshops and classes for integrated groupsRules and guidelines for EP's to judge competitive Paracheer divisionsCheerleading coaches training to help bring confidence teaching disabled people.Promote to the cheerleading community the benefits of integration within the sport.Assist disabled people to become cheerleaders, or who are already cheerleading, in finding inclusive teams

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Disability, Amateur Sport, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People With Disabilities, The General Public/mankind

## Geography

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- Northern Ireland
- Scotland
- United States
- Throughout England And Wales

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-05-10	£1,143	£5,454	-	-
2024-05-10	£8,495	£3,440	-	-
2023-05-10	£235	£3,077	-	-
2022-05-10	£15,260	£5,950	-	-
2021-05-10	£3,163	£6,967	-	-

## Trustees

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Name	Role	Appointed
<b>MR RICK RODGERS</b>	Chair	2015-05-10
CHANTAL EPP		2017-11-29
Lisa Aucoin		2018-01-19
Paul Connor		2025-08-12
Suzanne Alexis King		2022-02-01

**PARACHEER INTERNATIONAL C.I.O**

England & Wales - Charity number 1161607

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# Accounts

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Trustees' Annual Report for the period							
	Period start date				Period end date		
<b>From</b>	11	May	2023	<b>To</b>	10	May	2024

**Section A Reference and administration details**

**Charity name** ParaCheer International CIO

**Other names charity is known by** ParaCheer, ParaCheer International

**Registered charity number (if any)** 1161607

**Charity's principal address**

16 Ely Road	
Prickwillow	
Ely, Cambridgeshire, Uk	
<b>Postcode</b>	CB7 4UJ

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Rodgers	Chair	Whole Year	
2	Chantal Epp		Whole Year	
3	Levi Martin		Stepped down 04/2024	
4	Lisa Aucoin		Whole Year	
5	Suzanne Alexis King		Whole Year	
6				
7				
8				
9				
10				

**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Elected by a majority vote of existing trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

- All new trustees must sign a Conflict of Interest Policy.
- The charity is particularly aware of the risks associated with running sports teams consisting of individuals of different ages and genders, some of whom have a Disability, meaning they fall within the classification of at-risk under any Safeguarding and Welfare policy. The charity has developed a robust Policy and has made a conscious effort to ensure adequate safeguarding training and awareness of coaches and athletes. Trustees are also made aware of these policies.

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The objects of the CIO are:

1. the promotion for the public benefit of:
  1. equality and diversity by the elimination of discrimination on the grounds of disability in the sport of cheerleading (and in such other sports and activities as the trustees may think fit from time to time); and
  2. the education (including by way of advocacy, counselling, social and physical training, and such other ways as the trustees think fit) of the public in the sport of cheerleading for those with physical disabilities (and in such other sports and activities as the trustees may think fit from time to time); and
2. the relief of those persons with a physical disability by encouraging and promoting the sport of cheerleading for those with physical disabilities with the object of improving conditions of life and to assist their integration into society.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

- Continued to Run the National Development Programme in Partnership with Sport Cheer England which was then ended in April 2025. 136 individuals participated across all the workshops, a combination of coaches and athletes.
- Worked supporting the TEAA Advanced National team to organise and choreograph for Worlds 25 where they won Gold in their division.
- Started development of the Paralympic Cheerleading Project,
  - running a test day with 12 participants attending from England and Scotland.
  - The session was a big success showing that 100% disabled inclusion is possible and wanted
  - Discussion had with ICU, Karl Olsen, to bring a showcase team in 2026. ICU in agreement
  - Planning started for project launch in early season 25-26
- Working with Momentum Cheer UK, we created a comprehensive bid to take back management of the AA teams so they are once again under a unified organisation.
  - Awaiting the response form Sport Cheer England.

All of the above activities have been carried out with the awareness of the Trustees as to the requirements of the charity to meet its purpose for public benefit and they have had due regard to this, as is their duty to do so.

**Additional details of objectives and activities (Optional information)**

We brought on a freelance Administrator to support the NDP work, arranging bookings and sorting out the email backlog etc. Working just 5 hours a week initially.

We are in discussion with a possible new trustee, Paul Connor, to take over from Levi as Levis has stood down after stepping away from cheerleading.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

- With our support TEAAA won gold at ICU world championships 2025
- 136 individuals attended our NDP camp sessions throughout the season
- Started a new project, Paralympic Cheerleading Project, to build a showcase team to push the sport towards Paralympic recognition
- Rick, our founder, recognised by the Shaw Trust Disability 100 2024 for his work in sport
- Shared our findings from the Paralympic Cheerleading test day to the NGB's at the ICU world championships.

## Section E Financial review

**Brief statement of the charity's policy on reserves**

ParaCheer International CIO has a reserves policy, keeping 3 months operating costs in reserve. The trustees recognise the benefits to be gained from having a reserves policy and that it contributes to transparency and good practice.

**Details of any funds materially in deficit**

The Charity does not currently have any funds in deficit.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity has been running on the donation from The Fore for this last few years and on income generated from the NDP camps. We will need to start fundraising again in earnest this year to meet the intended goals for the Paralympic Cheerleading Project and to grow our activities again back to pre-pandemic levels.

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		Lisa Aucoin
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<b>Full name(s)</b>	Rick Rodgers	Lisa Aucoin
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<b>Position (eg Secretary, Chair, etc)</b>	Founder and Chair	Trustee
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**Date**



Receipts and payments accounts

For the period  
from

11/05/2024

To


10/05/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Workshops given (fees for services)	975	-	-	975	800
Access Audits				-	-
Memberships	10			10	-
Sales of Merchandise (trading to generate funds)	136	-	-	136	158
Grant Funding				-	-
Donations received	16		-	16	7,537
Expenses Payments (from workshop clients)	-	-	-	-	-
Showcases + Performances		-	-	-	-
Refunded donation		-	-	-	-
Postage of goods	6	-	-	6	-
<b>Sub total (Gross income for AR)</b>	<b>1,143</b>	<b>-</b>	<b>-</b>	<b>1,143</b>	<b>8,495</b>
<b>A2 Asset and investment sales, (see table).</b>					
(Directors) Loan to Charity		-	-	-	-
Harlequin Floor Sale				-	-
Disbursements Paid In		-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>1,143</b>	<b>-</b>	<b>-</b>	<b>1,143</b>	<b>8,495</b>
<b>A3 Payments</b>					
<b>Cost of charitable activities</b>					
Education for staff and Volunteers		-	-	-	-
Travel expenses	432	-	-	432	120
Stationery		-	-	-	-
Hotels	617			617	242
Flights	457			457	666
Venue Hire	192			192	-
Car and Van Hire	409			409	202
Entry Fees				-	-
<b>General Expenses</b>					
Subsistence		-	-	-	-
Bank Charges	14	-	-	14	1
Hosting Fees and IT Consumables	1,194	-	-	1,194	307
Admin / Transcription Services		-	-	-	-
Miscellaneous expenses	10	-	-	10	-
Merchandise purchases		-	-	-	-
Postage and Carriage		-	-	-	5
Marketing and Sales Promotions		-	-	-	-
P.R. (Literature & Brochures)		-	-	-	-
Legal Fees		-	-	-	-
Subscriptions	60	-	-	60	60
Clothing Costs		-	-	-	-
Suspense Account		-	-	-	-
Staff Salaries Paid		-	-	-	-
Insurance	1,006	-	-	1,006	1,839
Consultancy Fees	1,063	-	-	1,063	-
Professional Fees (performers)		-	-	-	-
Donations		-	-	-	-
<b>Sub total</b>	<b>5,454</b>	<b>-</b>	<b>-</b>	<b>5,454</b>	<b>3,440</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total payments</b>	5,454	-	-	5,454	3,440
<b>Net of receipts/(payments)</b>	- 4,311	-	-	- 4,311	5,054
<b>A5 Transfers between funds</b>		-	-	-	-
<b>A6 Cash funds last year end</b>	14,386		-	14,386	9,332
<b>Cash funds this year end</b>	10,075	-	-	10,075	14,386

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Account	9,703		
	Petty Cash	220	-	-
	Paypal Account	152.31	-	-
			-	-
	<b>Total cash funds</b>		<b>10,075</b>	-
	<small>(agree balances with receipts and payments account(s))</small>	OK	OK	OK
	<b>Details</b>	<b>Unrestricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>	<b>Endowment funds to nearest £</b>
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
<b>B3 Investment assets</b>			-	-
			-	-
	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
<b>B4 Assets retained for the charity's own use</b>	Nuvo Uniforms	Restricted	-	-
	Carpet bonded Foam Mats (2)	Unrestricted	600	-
				-
	<b>Details</b>	<b>Fund to which liability relates</b>	<b>Amount due (optional)</b>	<b>When due (optional)</b>
<b>B5 Liabilities</b>	Directors Loan repayable	Unrestricted	102	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Rick Rodgers	25/01/2026	

**PARACHEER INTERNATIONAL C.I.O**

England & Wales - Charity number 1161607

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# Accounts

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<b>Trustees' Annual Report for the period</b>							
	Period start date				Period end date		
<b>From</b>	11	May	2023	<b>To</b>	10	May	2024

## Section A Reference and administration details

<b>Charity name</b>	ParaCheer International CIO		
<b>Other names charity is known by</b>	ParaCheer, ParaCheer International		
<b>Registered charity number (if any)</b>	1161607		
<b>Charity's principal address</b>	16 Ely Road		
	Prickwillow		
	Ely, Cambridgeshire, UK		
	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"><b>Postcode</b></td> <td style="border: 1px solid black; padding: 5px;">CB7 4UJ</td> </tr> </table>	<b>Postcode</b>	CB7 4UJ
<b>Postcode</b>	CB7 4UJ		

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Rodgers	Chair	Whole Year	
2	Chantal Epp		Whole Year	
3	Levi Martin		Whole Year	
4	Lisa Aucoin		Whole Year	
5	Suzanne Alexis King		Whole Year	
6				
7				
8				
9				
10				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

## Section B                      Structure, governance and management

### Description of the charity's trusts

Type of governing document <small>(eg. trust deed, constitution)</small>	Constitution
How the charity is constituted <small>(eg. trust, association, company)</small>	Charitable Incorporated Organisation (CIO)
Trustee selection methods <small>(eg. appointed by, elected by)</small>	Elected by a majority vote of existing trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

- All new trustees must sign a Conflict of Interest Policy.
- The charity is particularly aware of the risks associated with running sports teams consisting of individuals of different ages and genders, some of whom have a Disability, meaning they fall within the classification of at-risk under any Safeguarding and Welfare policy. The charity has developed a robust Policy and has made a conscious effort to ensure adequate safeguarding training and awareness of coaches and athletes. Trustees are also made aware of these policies.

## Section C                      Objectives and activities

### Summary of the objects of the charity set out in its governing document

- The objects of the CIO are:
1. the promotion for the public benefit of:
    1. equality and diversity by the elimination of discrimination on the grounds of disability in the sport of cheerleading (and in such other sports and activities as the trustees may think fit from time to time); and
    2. the education (including by way of advocacy, counselling, social and physical training, and such other ways as the trustees think fit) of the public in the sport of cheerleading for those with physical disabilities (and in such other sports and activities as the trustees may think fit from time to time); and
  2. the relief of those persons with a physical disability by encouraging and promoting the sport of cheerleading for those with physical disabilities with the object of improving conditions of life and to assist their integration into society.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

- We worked with Sport Cheer England to create a partnership and support the England Adaptive Abilities teams management with training.
- Our funding from The Fore pivoted from the Hubs project to building a National Development programme for athletes and coaches which was set up and started taking payments for camps in Early 2024

All of the above activities have been carried out with the awareness of the Trustees as to the requirements of the charity to meet its purpose for public benefit and they have had due regard to this, as is their duty to do so.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

- We delivered the Adaptive Abilities workshop to national federation heads at the ICU World championships 2023.
- We delivered training to the Team England Adaptive Abilities cheer team coaches.
- We set up the National Development Camp programme and began running it.
- We ran two NDP camps before April 24 one in February and one in March at the Team England club host locations.

## Section E Financial review

**Brief statement of the charity's policy on reserves**

ParaCheer International CIO has a reserves policy, keeping 3 months operating costs in reserve. The trustees recognise the benefits to be gained from having a reserves policy and that it contributes to transparency and good practice.

**Details of any funds materially in deficit**

The Charity does not currently have any funds in deficit.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>		
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<b>Full name(s)</b>	Rick Rodgers	Chantal Epp
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<b>Position (eg Secretary, Chair, etc)</b>	Chair	Trustee
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<b>Date</b>	9th March 2025
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Receipts and payments accounts

For the period  
from

11/05/2023

To

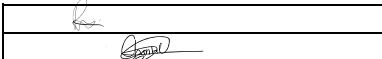

10/05/2024

**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Workshops given (fees for services)	800	-	-	800	150
Access Audits				-	-
Memberships				-	-
Sales of Merchandise (trading to generate funds)	158	-	-	158	-
Grant Funding				-	-
Donations received	7,537		-	7,537	33
Expenses Payments (from workshop clients)	-	-	-	-	52
Showcases + Performances		-	-	-	-
Refunded donation		-	-	-	-
Postage of goods		-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>8,495</b>	<b>-</b>	<b>-</b>	<b>8,495</b>	<b>235</b>
<b>A2 Asset and investment sales, (see table).</b>					
(Directors) Loan to Charity		-	-	-	-
Harlequin Floor Sale		-	-	-	-
Disbursements Paid In		-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>8,495</b>	<b>-</b>	<b>-</b>	<b>8,495</b>	<b>235</b>
<b>A3 Payments</b>					
<b>Cost of charitable activities</b>					
Education for staff and Volunteers		-	-	-	-
Travel expenses	120	-	-	120	-
Stationery		-	-	-	-
Hotels	242			242	897
Flights	666			666	861
Venue Hire				-	-
Car and Van Hire	202			202	347
Entry Fees				-	-
<b>General Expenses</b>					
Subsistence		-	-	-	-
Bank Charges	1	-	-	1	-
Hosting Fees and IT Consumables	307	-	-	307	676
Admin / Transcription Services		-	-	-	-
Miscellaneous expenses		-	-	-	-
Merchandise purchases		-	-	-	-
Postage and Carriage	5	-	-	5	-
Marketing and Sales Promotions				-	-
P.R. (Literature & Brochures)		-	-	-	-
Legal Fees		-	-	-	-
Subscriptions	60	-	-	60	296
Clothing Costs		-	-	-	-
Suspense Account				-	-
Staff Salaries Paid				-	-
Insurance	1,839	-	-	1,839	-
Consultancy Fees		-	-	-	-
Professional Fees (performers)		-	-	-	-
Donations		-	-	-	-
<b>Sub total</b>	<b>3,440</b>	<b>-</b>	<b>-</b>	<b>3,440</b>	<b>3,077</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total payments</b>	<b>3,440</b>	<b>-</b>	<b>-</b>	<b>3,440</b>	<b>3,077</b>
<b>Net of receipts/(payments)</b>	<b>5,054</b>	<b>-</b>	<b>-</b>	<b>5,054</b>	<b>2,841</b>
<b>A5 Transfers between funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>9,332</b>		<b>-</b>	<b>9,332</b>	<b>12,173</b>
<b>Cash funds this year end</b>	<b>14,386</b>	<b>-</b>	<b>-</b>	<b>14,386</b>	<b>9,332</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Account	13,635		-
	Petty Cash	94	-	-
	Paypal Account	657	-	-
	Post Office Travel account (\$18 USD)		-	-
	<b>Total cash funds</b>		<b>14,386</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
	<b>Details</b>	<b>Unrestricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>	<b>Endowment funds to nearest £</b>
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
<b>B3 Investment assets</b>			-	-
			-	-
	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
<b>B4 Assets retained for the charity's own use</b>	Nuvo Uniforms	Restricted	-	-
	Carpet bonded Foam Matts (2)	Unrestricted	600	-
				-
	<b>Details</b>	<b>Fund to which liability relates</b>	<b>Amount due (optional)</b>	<b>When due (optional)</b>
<b>B5 Liabilities</b>	Directors Loan repayable	Unrestricted	102	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Rick Rodgers	9th March 2025	
		Chantal Epp	9th March 2025	

**PARACHEER INTERNATIONAL C.I.O**

England & Wales - Charity number 1161607

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# Accounts

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Trustees' Annual Report for the period						
	Period start date				Period end date	
<b>From</b>	11	May	2022	<b>To</b>	10	May 2023

## Section A Reference and administration details

**Charity name**

**Other names charity is known by**

**Registered charity number (if any)**

**Charity's principal address**

16 Ely Road	
Prickwillow	
Ely, Cambridgeshire, UK	
<b>Postcode</b>	CB7 4UJ

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Rodgers	Chair	Whole Year	
2	Chantal Epp		Whole Year	
3	Levi Martin		Whole Year	
4	Lisa Aucoin		Whole Year	
5	Suzanne Alexis King		Whole Year	
6				
7				
8				
9				
10				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Elected by a majority vote of existing trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

- All new trustees must sign a Conflict of Interest Policy.
- The charity is particularly aware of the risks associated with running sports teams consisting of individuals of different ages and genders, some of whom have a Disability, meaning they fall within the classification of at-risk under any Safeguarding and Welfare policy. The charity has developed a robust Policy and has made a conscious effort to ensure adequate safeguarding training and awareness of coaches and athletes. Trustees are also made aware of these policies.
- Our Founder Rick Rodgers was co-opted onto the Diversity, Equity, and Inclusion Committee for the International All-star Federation to be the voice of Disabled people in the All-star community.
- There has been a relationship change with two of our trustees who now own property together and live as a couple, this year they had a baby which is why there was a reduction in operational activity.

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The objects of the CIO are:

1. the promotion for the public benefit of:
  1. equality and diversity by the elimination of discrimination on the grounds of disability in the sport of cheerleading (and in such other sports and activities as the trustees may think fit from time to time); and
  2. the education (including by way of advocacy, counselling, social and physical training, and such other ways as the trustees think fit) of the public in the sport of cheerleading for those with physical disabilities (and in such other sports and activities as the trustees may think fit from time to time); and
2. the relief of those persons with a physical disability by encouraging and promoting the sport of cheerleading for those with physical disabilities with the object of improving conditions of life and to assist their integration into society.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

- COVID-19 continued to impact operations until January 2023
- Due to continuing challenges from COVID recovery our Hubs project was not taken up by any of the clubs we connected with which has delayed the second tranche of funding from The Fore. The funders are away of these issues and supporting us to pivot.
- We worked with Sport Cheer England to create a partnership and support the England Adaptive Abilities teams management with training.

All of the above activities have been carried out with the awareness of the Trustees as to the requirements of the charity to meet its purpose for public benefit and they have had due regard to this, as is their duty to do so.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

- Our hubs project met a number of barriers in terms of teams willing to take up the opportunity and the university we had a connect with doing a refurb on their facilities meaning the project had to be pushed back.
- We delivered the Adaptive Abilities workshop to national federation heads at the ICU World championships 2023.
- We delivered training to the Team England Adaptive Abilities cheer team coaches.

## Section E Financial review

**Brief statement of the charity's policy on reserves**

ParaCheer International CIO has a reserves policy, keeping 3 months operating costs in reserve. The trustees recognise the benefits to be gained from having a reserves policy and that it contributes to transparency and good practice.

**Details of any funds materially in deficit**

The Charity does not currently have any funds in deficit.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>		
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<b>Full name(s)</b>	R Rodgers	Chantal Epp
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<b>Position (eg Secretary, Chair, etc)</b>	Chair	Trustee
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<b>Date</b>	18/03/2024
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Receipts and payments accounts

For the period  
from

11/05/2022

To

10/05/2023

**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Workshops given (fees for services)	150	-	-	150	1,714
Access Audits				-	-
Memberships				-	10
Sales of Merchandise (trading to generate funds)		-	-	-	125
Grant Funding				-	9,877
Donations received	33		-	33	83
Expenses Payments (from workshop clients)	52	-	-	52	-
Showcases + Performances		-	-	-	3,376
Refunded donation		-	-	-	50
Postage of goods		-	-	-	25
<b>Sub total (Gross income for AR)</b>	<b>235</b>	<b>-</b>	<b>-</b>	<b>235</b>	<b>15,260</b>
<b>A2 Asset and investment sales, (see table).</b>					
(Directors) Loan to Charity		-	-	-	-
Harlequin Floor Sale				-	-
Disbursements Paid In		-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>235</b>	<b>-</b>	<b>-</b>	<b>235</b>	<b>15,260</b>
<b>A3 Payments</b>					
<b>Cost of charitable activities</b>					
Education for staff and Volunteers		-	-	-	225
Travel expenses		-	-	-	464
Stationery		-	-	-	29
Hotels	897			897	90
Flights	861			861	282
Venue Hire				-	-
Car and Van Hire	347			347	336
Entry Fees				-	24
<b>General Expenses</b>					
Subsistence		-	-	-	-
Bank Charges		-	-	-	8
Hosting Fees and IT Consumables	676			676	906
Admin / Transcription Services		-	-	-	-
Miscellaneous expenses		-	-	-	175
Merchandise purchases		-	-	-	-
Postage and Carriage		-	-	-	40
Marketing and Sales Promotions		-	-	-	-
P.R. (Literature & Brochures)		-	-	-	-
Legal Fees		-	-	-	-
Subscriptions	296			296	307
Clothing Costs		-	-	-	-
Suspense Account		-	-	-	-
Staff Salaries Paid		-	-	-	184
Insurance		-	-	-	1,019
Consultancy Fees		-	-	-	-
Professional Fees (performers)		-	-	-	1,761
Donations		-	-	-	100
<b>Sub total</b>	<b>3,077</b>	<b>-</b>	<b>-</b>	<b>3,077</b>	<b>5,950</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Laptop Computer (asset)	-	-	-	-	-
Disbursements Paid Out	-	-	-	-	-
Loan Repayment (Directors)	-	-	-	-	-
Harlequin Dance Floor (asset)	-	-	-	-	-
CCXX R1 accounts (SS)	-	1	-	-	18/03/2024
<b>Sub total</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total payments</b>	3,077	-	-	3,077	5,950
<b>Net of receipts/(payments)</b>	- 2,841	-	-	- 2,841	9,310
A5 Transfers between funds		-	-	-	-
A6 Cash funds last year end	12,173		-	12,173	2,863
<b>Cash funds this year end</b>	<b>9,332</b>	<b>-</b>	<b>-</b>	<b>9,332</b>	<b>12,173</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Account	9,328		-
	Petty Cash	4	-	-
	Paypal Account		-	-
	Post Office Travel account (\$18 USD)		-	-
	<b>Total cash funds</b>	<b>9,332</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Nuvo Uniforms	Restricted	-	-
	Carpet bonded Foam Matts (2)	Unrestricted	600	-
				-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>	Directors Loan repayable	Unrestricted	102	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	

**PARACHEER INTERNATIONAL C.I.O**

England & Wales - Charity number 1161607

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# Accounts

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# Trustees' Annual Report for the period

	Period start date				Period end date		
<b>From</b>	11	May	2021	<b>To</b>	10	May	2022

## Section A Reference and administration details

**Charity name**

**Other names charity is known by**

**Registered charity number (if any)**

**Charity's principal address**

16 Ely Road	
Prickwillow	
Ely, Cambridgeshire, UK	
<b>Postcode</b>	CB7 4UJ

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Rodgers	Chair	Whole Year	
2	Chantal Epp		Whole Year	
3	Levi Martin		Whole Year	
4	Lisa Aucoin		Whole Year	
5	Suzanne Alexis King		February 1 <sup>st</sup> 2022	
6				
7				
8				
9				
10				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Elected by a majority vote of existing trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

- All new trustees must sign a Conflict of Interest Policy.
- The charity is particularly aware of the risks associated with running sports teams consisting of individuals of different ages and genders, some of whom have a Disability, meaning they fall within the classification of at-risk under any Safeguarding and Welfare policy. The charity has developed a robust Policy and has made a conscious effort to ensure adequate safeguarding training and awareness of coaches and athletes. Trustees are also made aware of these policies.
- Our Founder Rick Rodgers was co-opted onto the Diversity, Equity, and Inclusion Committee for the International All-star Federation to be the voice of Disabled people in the All-star community.
- Our Founder and Chair was hired as Development Manager to create and manage resources and workshops, this was approved in writing by Charities Commission.
- Lisa Aucoin is on the sport development and governance committee for Cheer Canada

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The objects of the CIO are:

1. the promotion for the public benefit of:
  1. equality and diversity by the elimination of discrimination on the grounds of disability in the sport of cheerleading (and in such other sports and activities as the trustees may think fit from time to time); and
  2. the education (including by way of advocacy, counselling, social and physical training, and such other ways as the trustees think fit) of the public in the sport of cheerleading for those with physical disabilities (and in such other sports and activities as the trustees may think fit from time to time); and
2. the relief of those persons with a physical disability by encouraging and promoting the sport of cheerleading for those with physical disabilities with the object of improving conditions of life and to assist their integration into society.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

- COVID-19 continued to impact operations however the sport was starting to recover
- We received the final payment from our ERASMUS+ project
- We had two huge performance opportunities, firstly the delayed Paralympic 2020 torch lighting ceremony at Stoke Mandeville and secondly the National Lottery GB Homecoming event (post Paralympics athlete welcome) we provided the opportunity for these performances outside of our usual team adding two new performers for the torch lighting, and enlisting Phoenix Allstars Adaptive Abilities team for the Home Coming event. The payments to these athletes are noted under “professional fees”
- We received the first half of a grant from The Fore to begin our “Hubs project” this grant is for 15k with the first half received in this financial year.

All of the above activities have been carried out with the awareness of the Trustees as to the requirements of the charity to meet its purpose for public benefit and they have had due regard to this, as is their duty to do so.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

- We got a great response from our performances,
  - The torch lighting lead to further connections with the national Paralympics museum and links with possible future opportunities.
  - The Homecoming event gave Phoenix Allstars from Bristol an opportunity to perform and be paid appropriately for that performance, and our input was well received by the organisers
- Our hubs project met a number of barriers in terms of teams willing to take up the opportunity and the university we had a connect with doing a refurb on their facilities meaning the project had to be pushed back.
- We delivered the Adaptive Abilities workshop to national federation heads at the ICU World championships 2022.

## Section E Financial review

**Brief statement of the charity's policy on reserves**

ParaCheer International CIO has a reserves policy, keeping 3 months operating costs in reserve. The trustees recognise the benefits to be gained from having a reserves policy and that it contributes to transparency and good practice.

**Details of any funds materially in deficit**

The Charity does not currently have any funds in deficit.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

- The primary source of funds have been from performances delivered
- This year we have been funded by The Fore for a project to increase participation, we have received the first half of the funding and the second half is available for up to 5 years.

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>		
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<b>Full name(s)</b>	Rick Rodgers	Chantal Epp
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<b>Position (eg Secretary, Chair, etc)</b>	Chair	Trustee
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<b>Date</b>	5th March 2023
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Receipts and payments accounts

For the period  
from

11/05/2021

To

10/05/2022

**Section A Receipts and payments**

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Workshops given (fees for services)	1,714	-	-	1,714	887
Access Audits				-	-
Memberships	10			10	-
Sales of Merchandise (trading to generate funds)	125	-	-	125	116
Grant Funding	2,377	7,500		9,877	1,753
Donations received	83		-	83	206
Expenses Payments (from workshop clients)		-	-	-	-
Showcases + Performances	3,376	-	-	3,376	
Refunded donation	50	-	-	50	
Postage of goods	25	-	-	25	-
<b>Sub total (Gross income for AR)</b>	<b>7,760</b>	<b>7,500</b>	<b>-</b>	<b>15,260</b>	<b>3,013</b>
<b>A2 Asset and investment sales, (see table).</b>					
(Directors) Loan to Charity		-	-	-	-
Harlequin Floor Sale				-	150
Disbursements Paid In		-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>150</b>
<b>Total receipts</b>	<b>7,760</b>	<b>7,500</b>	<b>-</b>	<b>15,260</b>	<b>3,163</b>
<b>A3 Payments</b>					
<b>Cost of charitable activities</b>					
Education for staff and Volunteers	225	-	-	225	-
Travel expenses	464	-	-	464	-
Stationery	29	-	-	29	-
Hotels	90	-	-	90	-
Flights	282	-	-	282	-
Venue Hire				-	67
Car and Van Hire	336	-	-	336	-
Entry Fees	24			24	1
<b>General Expenses</b>					
Subsistence		-	-	-	-
Bank Charges	8	-	-	8	5
Hosting Fees and IT Consumables	906	-	-	906	462
Admin / Transcription Services		-	-	-	-
Miscellaneous expenses	175	-	-	175	-
Merchandise purchases		-	-	-	-
Postage and Carriage	40	-	-	40	-
Marketing and Sales Promotions		-	-	-	-
P.R. (Literature & Brochures)		-	-	-	-
Legal Fees		-	-	-	-
Subscriptions	307	-	-	307	280
Clothing Costs		-	-	-	-
Suspense Account		-	-	-	-
Staff Salaries Paid	184	-	-	184	4,788
Insurance	1,019	-	-	1,019	952
Consultancy Fees		-	-	-	425
Professional Fees (performers)	1,761	-	-	1,761	-
Donations	100	-	-	100	-
<b>Sub total</b>	<b>5,950</b>	<b>-</b>	<b>-</b>	<b>5,950</b>	<b>6,979</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Laptop Computer (asset)	-	-	-	-	
Disbursements Paid Out	-	-	-	-	
Loan Repayment (Directors)	-	-	-	-	
Harlequin Dance Floor (asset)	-	-	-	-	
CCXX R1 accounts (SS)		1			16/02/2023
<b>Sub total</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total payments</b>	5,950	-	-	5,950	6,979
<b>Net of receipts/(payments)</b>	1,810	7,500	-	9,310	3,816
A5 Transfers between funds		-	-	-	-
A6 Cash funds last year end	2,863		-	2,863	6,678
<b>Cash funds this year end</b>	4,673	7,500	-	12,173	2,863

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Account	4,673	7,500	-
	Petty Cash		-	-
	Paypal Account		-	-
	Post Office Travel account (\$18 USD)		-	-
	<b>Total cash funds</b>	<b>4,673</b>	<b>7,500</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Details	-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Nuvo Uniforms	Restricted	-	-
	Carpet bonded Foam Mats (2)	Unrestricted	600	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Directors Loan repayable	Unrestricted	102	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	

**PARACHEER INTERNATIONAL C.I.O**

England & Wales - Charity number 1161607

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# Accounts

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# Trustees' Annual Report for the period

	Period start date				Period end date		
<b>From</b>	11	May	2020	<b>To</b>	10	May	2021

## Section A Reference and administration details

**Charity name**

**Other names charity is known by**

**Registered charity number (if any)**

**Charity's principal address**

16 Ely Road
Prickwillow
Ely, Cambridgeshire, Uk
<b>Postcode</b> CB7 4UJ

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Rodgers	Chair	Whole Year	
2	Chantal Epp		Whole Year	
3	Levi Martin		Whole Year	
4	Lisa Aucoin		Whole Year	
5				
6				
7				
8				
9				
10				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Elected by a majority vote of existing trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

- All new trustees must sign a Conflict of Interest Policy.
- The charity is particularly aware of the risks associated with running sports teams consisting of individuals of different ages and genders, some of whom have a Disability, meaning they fall within the classification of at-risk under any Safeguarding and Welfare policy. The charity has developed a robust Policy and has made a conscious effort to ensure adequate safeguarding training and awareness of coaches and athletes. Trustees are also made aware of these policies.
- Our Chair Rick Rodgers has been appointed to the Athletes and coaches council of both the ICU (international governing body) and ECU (European governing body) of cheerleading to assist in their management of ParaCheer within those events
- Our Founder Rick Rodgers was co-opted onto the Diversity, Equity, and Inclusion Committee for the International All-star Federation to be the voice of Disabled people in the All-star community.
- Our Founder and Chair was hired as Development Manager to create and manage resources and workshops, this was approved in writing by Charities Commission.
- Lisa Aucoin is on the sport development and governance committee for Cheer Canada

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The objects of the CIO are:

1. the promotion for the public benefit of:
  1. equality and diversity by the elimination of discrimination on the grounds of disability in the sport of cheerleading (and in such other sports and activities as the trustees may think fit from time to time); and
  2. the education (including by way of advocacy, counselling, social and physical training, and such other ways as the trustees think fit) of the public in the sport of cheerleading for those with physical disabilities (and in such other sports and activities as the trustees may think fit from time to time); and
2. the relief of those persons with a physical disability by encouraging and promoting the sport of cheerleading for those with physical disabilities with the object of improving conditions of life and to assist their integration into society.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

- COVID-19 seriously impacted our services and delivery within this year
- Erasmus+ project with 5 partners across 4 countries to identify the barriers to Disabled people's participation in cheerleading activities.
- We began our partnership work with Sports Cheer England to help them in building better structures and policies to support the Disability inclusive National Teams.

All of the above activities have been carried out with the awareness of the Trustees as to the requirements of the charity to meet its purpose for public benefit and they have had due regard to this, as is their duty to do so.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

- Our work with the Finish, Slovenian, and Irish Cheerleading Federations on the Erasmus+ project to identify Barriers to Disabled people's participation in cheerleading had to go entirely online. We delivered 3 online Seminars and reviews, one each for Finland, Slovenia, and England. (Ireland will be delivered later in 2021). Our estimated reach from these seminars is 180 participants.
- Presented on numerous DEI committee meetings to support the inclusion of Disabled people in Cheerleading activities.
- Presented Disability Confidence training and How to Adapt Stunts and Choreography for Spring CDT's Virtual conference.

## Section E Financial review

**Brief statement of the charity's policy on reserves**

ParaCheer International CIO is currently operating without a reserves policy. The trustees recognise the benefits to be gained from having a reserves policy and that it contributes to transparency and good practice. We therefore aim to develop a Reserves Policy for the charity in due course.

**Details of any funds materially in deficit**

The Charity does not currently have any funds in deficit.

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.


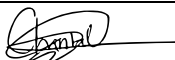
- The primary source of funds have been from delivery of workshops, and purchases of our training and team support packages through our website.
- This year we have been funded through our participation in an Erasmus+ project

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>		
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<b>Full name(s)</b>	Rick Rodgers	Chantal Epp
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<b>Position (eg Secretary, Chair, etc)</b>	Chair	Trustee
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<b>Date</b>	8th March 2022
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Receipts and payments accounts

For the period  
from

11/05/2020

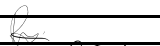
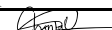
To

10/05/2021

**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Workshops given (fees for services)	887	-	-	887	387
Access Audits				-	-
Memberships				-	278
Sales of Merchandise (trading to generate funds)	166	-	-	166	1,538
Grant Funding	1,753			1,753	
Donations received	206			206	1,466
Expenses Payments (from workshop clients)		-	-	-	42
Postage of goods		-	-	-	11
<b>Sub total (Gross income for AR)</b>	<b>3,013</b>	<b>-</b>	<b>-</b>	<b>3,013</b>	<b>3,723</b>
<b>A2 Asset and investment sales, (see table).</b>					
(Directors) Loan to Charity		-	-	-	-
Harlequin Floor Sale	150			150	
Disbursements Paid In		-	-	-	1,267
<b>Sub total</b>	<b>150</b>	<b>-</b>	<b>-</b>	<b>150</b>	<b>1,267</b>
<b>Total receipts</b>	<b>3,163</b>	<b>-</b>	<b>-</b>	<b>3,163</b>	<b>4,989</b>
<b>A3 Payments</b>					
<b>Cost of charitable activities</b>					
Education for staff and Volunteers		-	-	-	241
Travel expenses		-	-	-	827
Stationery		-	-	-	-
Hotels		-	-	-	572
Flights		-	-	-	1,857
Venue Hire	67			67	85
Car and Van Hire		-	-	-	139
<b>General Expenses</b>					
Subsistence		-	-	-	500
Bank Charges	5	-	-	5	65
Hosting Fees and IT Consumables	462	-	-	462	563
Admin / Transcription Services	-	-	-	-	-
Miscellaneous expenses		-	-	-	107
Merchandise purchases	-	-	-	-	-
Postage and Carriage		-	-	-	61
Marketing and Sales Promotions		-	-	-	30
P.R. (Literature & Brochures)	-	-	-	-	-
Legal Fees		-	-	-	-
Subscriptions	280	-	-	280	31
Clothing Costs	-	-	-	-	-
Suspense Account		-	-	-	463
Staff Salaries Paid	3,001	1,787	-	4,788	8,213
Insurance	952	-	-	952	440
Consultancy Fees	425	-	-	425	
<b>Sub total</b>	<b>5,192</b>	<b>1,787</b>	<b>-</b>	<b>6,979</b>	<b>14,193</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Laptop Computer (asset)	-	-	-	-	
Disbursements Paid Out	-	-	-	-	
Loan Repayment (Directors)	-	-	-	-	
Harlequin Dance Floor (asset)	-	-	-	-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>5,192</b>	<b>1,787</b>	<b>-</b>	<b>6,979</b>	<b>14,193</b>
<b>Net of receipts/(payments)</b>	<b>- 2,029</b>	<b>- 1,787</b>	<b>-</b>	<b>- 3,816</b>	<b>- 9,204</b>
<b>A5 Transfers between funds</b>					
<b>A6 Cash funds last year end</b>	<b>4,891</b>	<b>1,787</b>	<b>-</b>	<b>6,678</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>2,863</b>	<b>-</b>	<b>-</b>	<b>2,863</b>	<b>9,204</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Account	2,805		-
	Petty Cash		-	-
	Paypal Account	43	-	-
	Post Office Travel account (\$18 USD)	15	-	-
	<b>Total cash funds</b>	<b>2,863</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	to nearest £	to nearest £	to nearest £
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Nuvo Uniforms	Restricted	-	-
	Carpet bonded Foam Matts (2)	Unrestricted	600	-
				-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Directors Loan repayable	Unrestricted	102	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Rick Rodgers	8th March 2022	
		Chantal Epp	8th March 2022	