



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2024		31	03	2025

Section A Reference and administration details

Charity name

Sundial Centre for Education on Harmful Practices

Other names charity is known by

(previously Oxford Against Cutting)

Registered charity number (if any)

1161597

Charity's principal address

Unit 7685

PO Box 6945

London

Postcode

W1A 6US

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Caroline Pinder		26/09/16 - now	Trustees
2	Dr Sharon Dixon	Treasurer	12/01/16 - now	Trustees
3	Joanne McEwan		26/09/16 – 01/01/20	Trustees
4	Richard Coleman		01/03/17 - now	Trustees
5	Benn Kiley		01/03/17 – 13/04/20	Trustees
6	Miranda Dobson		22/05/17 - now	Trustees
7	Liz Parry		10/09/18 - now	Trustees
8	Faith Oyegbile		02/07/19 – 23/11/20	Trustees
9	Ahd Hassan		10/08/20 - now	Trustees
10	Seiza Bashir		15/09/20 - now	Trustees
11	Naseem Sarbatta-Walia		21/04/20- 02/06/24	Trustees
12	Leethen Bartholomew	Chair	18/10/22- now	Trustees
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected by trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

For the public benefit, the relief and assistance of girls and women who have undergone or are at risk of female genital mutilation (FGM) or other harmful practice by providing education, information, advice, emotional support, raising awareness and carrying out research to help prevent harmful practices and to support survivors.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

This year, we were delighted to officially launch our new name, Sundial Centre for Education on Harmful Practices (“Sundial”) and our new website. Our name reflects our mission and values - just as sundials guide people by casting light and fostering awareness, our charity strives to bring understanding and visibility to important issues that are often overlooked.

Our dedicated team brings together diverse backgrounds, languages and expertise to drive our mission forward. We ensure that people from affected communities remain at the forefront of all our activities. Their lived experience shapes our work, reinforcing our commitment to impactful and inclusive solutions. We don’t have a “face” of the organisation - we have many. We’re proud to be a diverse team where no one person 'holds the mic' all the time and where decisions are made together.

Our charity’s educational workshops continue to reach schools, universities, professionals and communities across the Thames Valley, the West Midlands and Croydon, this year reaching 4404 participants. Our wide range of workshops on harmful practices and abuse issues includes No Recourse to Public Funds and Domestic Abuse, Transnational Marriage Abandonment, Working with Families with Spiritual Beliefs, Online Imagery and Social Media Safeguarding, FGM, and Forced Marriage. We were delighted to welcome to our team Rashmi Lokapure, our new Lead Trainer, who brings considerable training expertise.

We continue to deliver “frontline education” for community groups, providing culturally sensitive learning on healthy relationships. This year we created a wellbeing workshop series for Syrian Sisters, delivered in partnership with the group organiser, Nuha Abdo. We have also reached community groups through our Web Cafe Project, with ‘in person’ discussions on “honour and shame” in Shona, Mandinka and Wolof, Swahili, Tetum and Arabic, as well as online discussions on barriers to reporting harmful practices and abuse in diverse communities.

In addition, we have reached diverse communities through new work in the migration space. We provided education on healthy relationships and harmful practices at an Oxfordshire hotel for 95 residents seeking asylum, including young people and children, in Albanian, Punjabi, Arabic, Kurdish Sorani, English, Spanish, Urdu and Persian. We delivered safeguarding training on FGM for the Small Boats Operational Command in Dover.

Finally, we continue to support frontline domestic abuse services through our Diverse Worlds group, now covering Thames Valley and Hampshire, and raise awareness of helplines through our annual campaign, with postcards sent to every school in the Thames Valley and Birmingham.

The trustees confirm that they have complied with the duty in Section 17 (5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

In addition to a packed calendar of training, awareness-raising and education events, Sundial is a member and contributor to:

Birmingham Against FGM, plus their Resources, Education and Zero Tolerance Day subgroups

Birmingham PCC Hidden Harms group

Oxfordshire SVEN (Sexual Violence and Exploitation Network)

The Oxfordshire Domestic Abuse Partnership (OxDAP)

The Oxfordshire Domestic Abuse Strategy Group

Home Office's Anti-FGM Stakeholder Group and VAWG Stakeholder meeting

Harmful Practices Operational Group in London

Summary of the main achievements of the charity during the year

Education on harmful practices

Our charity delivers lessons and workshops for schools, universities, professionals and community groups in the South East and the West Midlands, always with a facilitator from an affected community, who brings lived experience to learning. We also now offer online workshops for the public. Evaluation of our training consistently demonstrates that participants gain greater knowledge and confidence in tackling harmful practices following our workshops.

We have reached audiences totalling over **4404** participants in the last year!

Our audiences included **402** school and teaching staff, **88** primary students and **2236** secondary students! We delivered 11 safeguarding workshops and 72 school lessons.

Sundial also delivered 32 sessions to a diverse range of 968 other stakeholders, including

independent groups, healthcare professionals, youth workers, specialist charity workers and volunteers, VAWG professionals, police service members, local authority staff and community groups.

We worked with over 177 attendees across 19 community group workshops.

Finally, through our contributions to five different regional conferences, public events and open webinars we also communicated with more than 600 individuals.

Schools and organisations reached

Berkshire West Safeguarding Children Partnership

Border Force UK

Botley School

Didcot Girls' School

Domestic Abuse Housing Alliance, Oxfordshire

Family Solutions Service, Oxfordshire

Hardwick Primary School

Harris Garrard Academy

Headington School

James Elliman Academy

Knowledge Exchange Group

Lordswood Boys' School

Lynch Hill Enterprise Academy

Marsh Gibbon Church of England School

Meadow Vale Primary School

Montem Academy

North Oxfordshire Academy

Nottinghamshire Women's Aid

One Eighty

Oxfordshire Safeguarding Children Partnership

Oxford High School

Oxford Spires Academy

Oxfordshire Emergency Duty Team

Oxfordshire County Council

Oxfordshire Social Services - Looked After Children Team

Oxfordshire Specialist Health Nurses

Public Policy Exchange Group

SAFE!

Slough and Eton CofE Business and Enterprise College

Sunrise Multicultural Project

The Hazeley Academy

University of Kent - Centre for Child Protection

Victims First

Waddesdon Village Primary School

Wantage CE Primary School

Western House Academy

Wexham Court Primary School

Wokingham Borough Council

Conferences and working group presentations

Oxford Brookes University's VAWG conference - FGM, HBA and forced marriage

Diverse Worlds (previously Oxfordshire Diverse Communities Working Group)

Sundial Centre - public workshops on HBA, Transnational Marriage Abandonment, No Recourse to Public Funds, FGM, Spiritual Abuse

Sundial in partnership with Survivor Space - Survivor Purdah

Crown Prosecution Service - Barriers to Reporting 'Honour' Based Abuse

University of Birmingham - BAFGM - Talking about FGM in the classroom

Knowledge Exchange Group - 'Honour' Based Abuse in the UK

Public Policy Exchange Group - FGM

Oxfordshire County Council - Intersectionality

Centre for Child Protection - FGM

Border Force UK Small Boats Operational Team - FGM

SAFE! - Online Imagery and 'Honour' Based Abuse

Web Café

Our regular series of Web Cafes provide a safe, informal online space for communities and professionals to meet, share learning and provide mutual support on sensitive topics. This year we ran 10 Web Cafes, including 5 online workshops on **Barriers to Reporting** 'honour'-based abuse in South Asian communities, community-based abuse in African communities, FGM, and sexual violence and domestic abuse in diverse communities.

We also worked in partnership with community groups to deliver in-person discussions on 'honour'-based abuse in Shona (online), Mandinka and Wolof, Swahili, Arabic and Tetum. We are grateful to partner organisations, Project Salama, the Gambian Oxford Women Society, AFiUK, Iraqi Women Art and War Group and the East Timor Women and Children Community Group for their partnership in this series.

Awareness-raising

Our 2025 postcard campaign raised awareness of harmful practices, including FGM, 'honour'-based abuse and forced marriage. The postcards were sent to 2348 schools across the Thames Valley and Birmingham and included helpline numbers for the NSPCC FGM helpline, Karma Nirvana's 'Honour' abuse helpline, the Forced Marriage Unit, Childline and emergency services, as well as encouraging schools to book our workshops to help protect children from harm. We offer state schools workshops free of charge.

The postcards depicted artwork we commissioned from Rosh Rouzbehani, an Iranian illustrator known for her powerful imagery tackling issues such as gender equality, women's rights and honour.

New initiatives in the migration sector

Asylum Hotel

We created and delivered 'Culture Explorer' workshops to support families residing at an Oxfordshire hotel awaiting the outcome of their asylum claims. Our 3-hour workshops covered issues of culture, values, beliefs and interactions, gender roles, the role of community, healthy relationships, consent, harmful practices and support services. We delivered 10 workshops for 95 residents, including young people and children, in multiple languages including Albanian, Punjabi, Arabic, Kurdish Sorani, English, Spanish, Urdu and Persian, as well as a workshop for staff and volunteers.

Participant responses showed a significant increase in understanding of issues such as consent, where to obtain support and the role of police and social care. Our facilitators' sensitivity and interest in the residents' culture scored very highly and many residents reached support they did not know was available. All the workshops were co-facilitated by people with lived experience of the asylum seeking or immigration system.

Quote: "A thousand thank yous for your help. It is so good to be able to find angels like you with a big heart and availability to 'serve' the people around you!" Feedback from a resident

Training for the Border Agency

Our team delivered safeguarding training on FGM for the Small Boats Operational Command in Dover, during their 2 day safeguarding conference. The training helped increase understanding and awareness of the indicators of FGM and reached over 140 delegates.

Supporting an intersectional approach to tackling abuse

We continue to lead the multi-agency group, Diverse Worlds, which has now merged with Diverse Communities Working Group in Berkshire, that also covered Surrey Heath, North East Hampshire and Farnham and our membership is now open to services and agencies across these areas and the Thames Valley.

This year we carried out a 'mini research project', with interviews and questionnaires completed by professionals involved in the 2020 Thames Valley "BAMER" Project, to review the implementation of the recommendations from the project and current gaps in support for women from diverse communities suffering abuse.

We continue to maintain a Resources Bank, a free, downloadable toolkit with an evolving list of web resources to support work on types of domestic abuse and harmful practices. The resources can be sorted and selected according to protected characteristics, language and topic.

Frontline education programme

We were delighted to partner with Syrian Sisters, to deliver a series of four Wellbeing Workshops, covering issues including culture and mental health; healthy children; healthy relationships; and healthy self-esteem. We are grateful to Nuha Abdo, Syrian Sisters' Founder, and co-facilitator/interpreter for the workshops. The participants reported that the series "*was well facilitated and gave them space to talk*" and included guidance on navigating cultural differences and tensions that inevitably arise during transition to life in the UK, where social structures are more individualised and can lead to isolation.

Brief statement of the charity's policy on reserves

In accordance with Charity Commission guidelines, Sundial will set aside reserves of 3 months operating expenditure (from both restricted and unrestricted funds). We envisage these reserves would only be needed should fundraising bids be delayed and cash-flow compromised.

The Trustees have agreed reserves of £35,000 for the year of 2024; £40,000 for the year of 2025; £45,000 for the year of 2026 and £50,000 for the year of 2027. This includes basic salaries, core charitable activities and administration costs.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Leethen Bartholomew

Full name: Leethen Bartholomew

Position: Chair of Trustees

Date 02/06/25



CHARITY COMMISSION
FOR ENGLAND AND WALES

Sundial Centre For Education On Harmful Practices

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1161597

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Receipts and payments accounts

For the period from	4/1/2024	To	3/31/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary Income				-	425
Activities For Generating Funds				-	
Investment Income	1,296			1,296	1,142
Grants to Support Charities Activities	20,344	64,000		84,344	127,277
The National LotteryCommunity Fund- (Reaching Communities/ Partnerships)		133,229		133,229	
				-	
				-	
Sub total(Gross income for AR)	21,640	197,229	-	218,869	128,844
A2 Asset and investment sales, (see table).					
				-	
				-	
Sub total	-	-	-	-	-
Total receipts	21,640	197,229	-	218,869	128,844

A3 Payments

Expenditure on Charities Activities	13,143	61,327		74,470	151,225
Governance Costs	963			963	925
The National LotteryCommunity Fund- (Reaching Communities/ Partnerships)		112,393		112,393	

				-	
				-	
				-	
				-	
				-	
Sub total	14,106	173,720	-	187,826	152,150

A4 Asset and investment purchases, (see table)	
Sub total	-

			-	
			-	
	-	-	-	

Total payments	14,106	173,720	-	187,826	152,150
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Net of receipts/(payments)	7,534	23,509	-	31,043	- 23,306
A5 Transfers between funds				-	
A6 Cash funds last year end	34,784	59,162		93,946	117,252
Cash funds this year end	42,318	82,671	-	124,989	93,946

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
Barclays Bank Current Account	27,040		
Barclays Bank Savings Account	15,278	82,671	
Total cash funds	42,318	82,671	-

(agree balances with receipts and payments account(s))

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)


B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Leethen Bartholomew	03/06/2025

Independent examiner's report on the accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
SUNDIAL Centre for Education on Harmful Practices

**On accounts for the year
ended**

31ST March 2025

**Charity no
(if any)**

1161597

Set out on pages

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**Respective
responsibilities of
trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent
examiner's statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: M Watkinson

Date: 16th April 2025

Name: MICHAEL WATKINSON MBE

**Relevant professional
qualification(s) or body**

CHARITY FINANCE CONSULTANT

(if any):

Address:	1 COTE HOUSE FARM COTTAGES
	COTE
	OX18 2EQ

Section B	Disclosure
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Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

Give here brief details of any items that the examiner wishes to disclose.

None