



# Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2023		31	03	2024

## Section A Reference and administration details

Charity name	Oxford Against Cutting
Other names charity is known by	N/A
Registered charity number (if any)	1161597
Charity's principal address	Unit 7685 PO Box 6945 London Postcode W1A 6US

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Caroline Pinder	Chair	26/09/16 - now	Trustees
2	Dr Sharon Dixon	Treasurer	12/01/16 - now	Trustees
3	Joanne McEwan		26/09/16 – 01/01/20	Trustees
4	Richard Coleman		01/03/17 - now	Trustees
5	Benn Kiley		01/03/17 – 13/04/20	Trustees
6	Miranda Dobson		22/05/17 - now	Trustees
7	Liz Parry	Co-Chair	10/09/18 - now	Trustees
8	Faith Oyegbile		02/07/19 – 23/11/20	Trustees
9	Ahd Hassan		10/08/20 - now	Trustees
10	Seiza Bashir		15/09/20 - now	Trustees
11	Naseem Sarbatta-Walia		21/04/20- 02/06/24	Trustees
12	Leethen Bartholomew		18/10/22- now	Trustees
13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected by trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

For the public benefit, the relief and assistance of girls and women living in the UK who have undergone or are at risk of female genital mutilation (FGM) or other harmful cultural practice by providing education, information, advice, emotional support, raising awareness and carrying out research to help prevent FGM and to support survivors.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

Oxford Against Cutting (OAC) continues to grow every year, in terms of geographical area, the number of people we reach and the subjects we cover. In the last year, we delivered workshops across the Thames Valley, as well as expanding into Birmingham and reached over 5370 participants, an increase of over 1300 from last year. Our wide range of workshops on harmful practices and abuse issues now includes No Recourse to Public Funds (NRPF) and Domestic Abuse; Intersectionality and Protected Characteristics; Working with Families with Spiritual Beliefs; and Conception, Genetic Conditions and Cousin Marriage.

We were delighted to welcome to our team Vania Martins, our new Domestic Abuse Specialist, who brings considerable expertise from working on the frontline with Oxfordshire Domestic Abuse Services, and Alexis Hawthorne, our new Schools Coordinator. Our workshops continue to be high quality and hugely popular, with every session delivered with a facilitator who brings lived experience and community insight.

We are now delivering “frontline education” for community groups, to provide culturally sensitive learning on healthy relationships. Our first series, “New Threads”, was created for Oxfordshire Asian Women’s Voice and delivered in partnership with the group organiser, Sabeena Rana. This innovative series supported discussion and learning using film clips from a popular Urdu drama. In addition, we have reached community groups through webinars and workshops in different languages, for example our Web Cafes on “honour” in Urdu, Punjabi and Bangla.

We have also run workshop series for young people, such as our Body Image and Smart Phones series for sixth-form students at Cheney School. In addition, young people were at the forefront of our TIKTOC Web Cafes series (This is Kids Tackling Online Crime), planning and facilitating webinars to address subjects such as facial fillers and revenge pornography.

Finally, we are increasing our support for frontline domestic abuse services. This year, for example, we created a Resources Bank, a free, downloadable toolkit with a list of web resources to support work on types of domestic abuse and harmful practices. Our materials have been widely recognised for their sensitive messaging, with our True Sharif films, for example, being shared on the NHS Safeguarding Adults National Network.

We hope you will join our workshops and share our resources widely to help end harmful practices and support survivors.

*The trustees confirm that they have complied with the duty in Section 17 (5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission.*

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

*In addition to a packed calendar of training, awareness-raising and education events, OAC is a member and contributor to:*

*Thames Valley Diverse Communities Partnership*

*The Oxford FGM Operational Group (sub group of Oxfordshire Safeguarding Children Board)*

*The Oxfordshire Domestic Abuse Partnership (OxDAP)*

*The Oxfordshire Domestic Abuse Strategy Group and Task and Finish Groups*

*Home Office's Anti-FGM Stakeholder Group*

*We also contributed to the Thames Valley Police and Crime Panel's VAWG Task and Finish Group*

## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year**

**Working with schools**

Our charity delivers lessons and workshops for schools and universities in the South East and Midlands, always with a facilitator from an affected community, who brings lived experience to learning. Evaluation of our training consistently demonstrates that participants feel greater confidence in tackling harmful practices following our workshops.

We have reached audiences totalling over **5370** participants in the last year!

Our audiences included in excess of **525** school and teaching staff, **170** primary school students and **3,180** secondary school students.

**Schools and organisations reached**

Aspire Alternative Provision School  
 Berkshire White Ribbon campaign  
 Botley School  
 Bracknell Forest Council  
 Cheney Secondary School  
 Clean Slate  
 Cowley Road Medical Practice  
 Didcot Girls School  
 Fitzharry's School  
 Headington School  
 James Elliman Academy  
 John Mason School  
 Knowles Primary School  
 Lordswood Boys' School  
 Lynch Hill Enterprise Academy  
 Montem Academy  
 NASUWT  
 NHSE  
 North Oxfordshire Academy  
 Oxfordshire Safeguarding Children Board  
 Oxford City Council  
 Oxford High School  
 Oxford NHS Primary Mental Health Team  
 Oxford Spires Academy  
 Oxfordshire Social Services (Looked After Children)  
 Oxfordshire Youth  
 Pegasus Primary School  
 Reading Borough Council  
 SAFE!  
 Specialist public health school nurses  
 Sunrise Multicultural Project's girls' group  
 Waddesdon Primary School  
 Waverley Studio College  
 Wokingham Borough Council  
 Wycombe High School

**Conferences and working group presentations**

Oxford Brookes University's VAWG conference

Diverse Worlds (Oxfordshire Diverse Communities Working Group)

Education Safeguarding Advisory Team (ESAT)'s annual conference

OAC in partnership with OSARCC

OAC in partnership with Savera

Oxford Brookes University's Human Rights Festival

Oxfordshire Asian Women's Voice

Thames Valley Police

### **Web Café**

Our regular series of Web Cafes provide a safe, informal online space for communities and professionals to meet, share learning and provide mutual support on sensitive topics. This year we ran TIKTOC (This is Kids Tackling Online Crime) and a series in South Asian languages called "What is Honour?". To mark International Women's Day, we hosted a Web Cafe on Barriers to Sexual Violence Services in partnership with OSARCC.

### **Awareness- raising**

2030 is the number of schools across the Thames Valley and Birmingham who received our postcard, with details of our lessons, safeguarding workshops and helpline numbers to protect children from harmful practices. Our postcard campaign ran in March, ahead of long school holidays, when children are at higher risk of being taken abroad to be cut or forced into marriage. A young artist was commissioned to create the image for the postcards.

We updated our helpline posters for all areas, with new colours, messaging and services information and shared these on all our platforms. We also ran an online campaign, using social media advertising, to increase the reach of our Arabic True Sharif FGM films into Arabic-speaking communities, to over 12,000 people.

### **Learning through the Arts**

We inspired creative expression and discussions on "shame" in our Creative Writing Workshop focusing on overcoming feelings of shame in relation to harmful practices. The event began with talks by Rubie Marie, who shared her story of surviving a forced marriage and Mariama, a survivor of FGM. The audience then took part in a creative writing workshop led by professional creative writer, Sunita Thind.

We ran a programme comprising 5 workshops on Body Image and the Media at Cheney School for sixth-form students. The workshops included the creation of artwork to raise awareness of the issues covered, displayed at the school and shared on social media. The workshops covered: The Beauty Industry, Colourism, Pornography and Body Alterations, FGM and Female Cosmetic Genital Surgery; and an art workshop to reinforce learning.

### **Supporting an intersectional approach to tackling abuse**

We continue to lead the multi-agency group, Diverse Communities Working Group (Oxon), and run focus group discussions to help inform service delivery for women from minoritised communities suffering abuse. In the last year, we have hosted discussions on ‘Perpetrators and Accountability’ and ‘Barriers to Abuse Services for Bangladeshi Women’. We also hosted a multi-agency brainstorm session on “honour codes” and “flipping honour codes” to prevent harm.

We created a Resources Bank, a free, downloadable toolkit with an evolving list of web resources to support work on types of domestic abuse and harmful practices. The resources can be sorted and selected according to protected characteristics, language and topic. The bank is incredibly useful for domestic abuse services and several organisations have given spontaneous feedback about its significant value.

### **Frontline education programme**

New Threads, our new workshop series for Oxfordshire Asian Women’s Voice, focused on the complicated pressures and intertwining threads of family and community relationships, for a group of 10-20 women who love to sew! The programme included measurement of some of the social norms around marriage, at the beginning and end of the series, plus learning and discussion on healthy relationships and issues around “honour”, drawing on clips from a popular Urdu language drama for learning.

## Brief statement of the charity's policy on reserves

In accordance with Charity Commission guidelines, OAC will set aside reserves of 3 months operating expenditure (from both restricted and unrestricted funds). We envisage these reserves would only be needed should fundraising bids be delayed and cash-flow compromised.

For financial year 2024/2025 the Trustees have agreed the reserves to be set at £30,000. This includes basic salaries, core charitable activities and administration costs (phone/internet). This will be reviewed on an annual basis.

## Details of any funds materially in deficit

N/A

## Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F

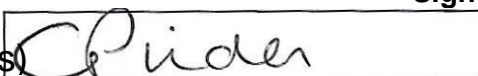
## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

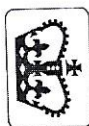
Signed on behalf of the charity's trustees

Signature(s)		
Fullname(s)	Caroline Pinder	
Position (eg Secretary, Chair, etc)	Chair	

Date

03/06/2024





CHARITY COMMISSION  
FOR ENGLAND AND WALES

OXFORD AGAINST CUTTING 1161597

11615.97

## Receipts and payments accounts

CC16a

For the period from	01/04/2023	To	31/03/2024
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### Section A Receipts and payments

Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £

#### A1 Receipts

Voluntary Income	425	-	-	425	1,928
Activities For Generating Funds	-	-	-	-	252
Investment Income	1,142	-	-	1,142	112,601
Grants to Support Charities Activities	19,320	107,957	-	127,277	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	20,887	107,957	-	128,844	114,781

#### A2 Asset and investment sales, (see table).

	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-

#### Total receipts

20,887	107,957	-	128,844	114,781
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#### A3 Payments

Expenditure on Charities Activities	13,841	137,384	-	151,225	155,424
Governance Costs	925	-	-	925	845
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	1	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-

	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>14,766</b>	<b>137,384</b>	<b>-</b>	<b>152,150</b>	<b>156,269</b>

<b>A4 Asset and investment purchases. (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total payments</b>	<b>14,766</b>	<b>137,384</b>	<b>-</b>	<b>152,150</b>	<b>156,269</b>
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<b>Net of receipts/(payments)</b>	<b>6,121</b>	<b>-</b>	<b>-</b>	<b>23,306</b>	<b>-</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>28,663</b>	<b>88,589</b>	<b>-</b>	<b>117,252</b>	<b>158,740</b>
<b>Cash funds this year end</b>	<b>34,784</b>	<b>59,162</b>	<b>-</b>	<b>93,946</b>	<b>117,252</b>

Section B Statement of assets and liabilities at the end of the period

Categories

Details

Unrestricted funds to nearest £

Restricted funds to nearest £

Endowment funds to nearest £

B1 Cash funds

Barclays Bank Current Account
Barclays Bank Savings Account

Total cash funds

32,293
2,491
-
34,784

-
59,162
-
59,162

-
-
-
-

(agree balances with receipts and payments account(s))

OK

OK

OK

B2 Other monetary assets

Details

Unrestricted funds to nearest £

Restricted funds to nearest £

Endowment funds to nearest £


-
-
-
-
-
-

-
-
-
-
-
-

-
-
-
-
-
-

B3 Investment assets

Details

Fund to which asset belongs

Cost (optional)

Current value (optional)



-
-
-
-
-
-

-
-
-
-
-
-

B4 Assets retained for the

charity's own use

CCXX R3 accounts (SS)

Details

Fund to which asset belongs

Cost (optional)

Current value (optional)

3


-
-

-
-

17/06/2024


		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	
		-	
		-	

B5 Liabilities

Signed by one or two trustees on behalf of all the trustees

Signature



Print Name

CAROLINE PINDER

Date of approval

17/06/2024



# Independent examiner's report on the accounts



CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Section A

## Independent Examiner's Report

Report to the trustees/  
members of

Charity Name

OXFORD AGAINST CUTTING

On accounts for the year  
ended

31<sup>ST</sup> March 2024

Charity no  
(if any)

1161597

Set out on pages

1 / 4

Respective  
responsibilities of  
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent  
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent  
examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *M Watkinson*

Date: 11<sup>th</sup> June 2024

Name: MICHAEL WATKINSON MBE

Relevant professional  
qualification(s) or body  
(if any):

CHARITY FINANCE CONSULTANT

<b>Address:</b>	1 COTE HOUSE FARM COTTAGES
	COTE
	OX18 2EQ

Section B	Disclosure
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Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

**Give here brief details of any items that the examiner wishes to disclose.**

None