



Trustees' Annual Report for the period

Period start date			To	Period end date		
From	Day	Month	Year	Day	Month	Year
	01	04	2022	31	03	2023

Section A Reference and administration details

Charity name	Oxford Against Cutting
Other names charity is known by	N/A
Registered charity number (if any)	1161597
Charity's principal address	Unit 7685 PO Box 6945 London Postcode W1A 6US

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Caroline Pinder	Chair	26/09/16 - now	Trustees
2	Dr Sharon Dixon	Treasurer	12/01/16 - now	Trustees
3	Joanne McEwan		26/09/16 – 01/01/20	Trustees
4	Richard Coleman		01/03/17 - now	Trustees
5	Benn Kiley		01/03/17 – 13/04/20	Trustees
6	Miranda Dobson		22/05/17 - now	Trustees
7	Liz Parry	Co-Chair	10/09/18 - now	Trustees
8	Faith Oyegbile		02/07/19 – 23/11/20	Trustees
9	Ahd Hassan		10/08/20 - now	Trustees
10	Seiza Bashir		15/09/20 - now	Trustees
11	Naseem Sarbatta-Walia		21/04/20- now	Trustees
12	Leethen Bartholomew		18/10/22- now	Trustees
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected by trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

For the public benefit, the relief and assistance of girls and women living in the UK who have undergone or are at risk of female genital mutilation (FGM) or other harmful cultural practice by providing education, information, advice, emotional support, raising awareness and carrying out research to help prevent FGM and to support survivors.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Our education work continues to demonstrate the power of learning from people with lived experiences of harmful practices and we are delighted to have reached over 4000 workshop participants in the past year. Young people are now exposed to a multitude of harms and pressures, both in communities and online, and our wide range of workshops helps tackle issues around FGM, forced and early marriage and harmful body image. We are hugely grateful to our funders who have enabled us to deliver workshops for state schools and community groups free of charge.

We have successfully piloted our new workshops on FGM Protection Orders and Tackling Labia Elongation, working together with the National FGM Centre and Project Salama. Our Web Cafes continue to run as a rolling programme, providing regular meeting space for talks and conversation on issues that both communities and professionals can find sensitive to discuss.

With screen time now dominating so much of young people's thinking and behaviours, we were delighted to deliver our new workshop series on Body Image and Smart Phones for students at the Oxford Academy. Students reflected on online messaging about beauty, skin colour and "perfect" genitalia. At the end of the workshops, the participants showcased their learning with a creative art display, to raise awareness for their peers.

We continue to play a core role in discussions on abuse issues affecting women from minoritised communities. We lead the multi-agency group, Diverse Communities Working Group (Oxon), facilitating discussions that support service planning, such as initiatives for women who cannot leave an abuser. We have also supported the set up of groups in other areas and we are leading discussions to coordinate initiatives across the Thames Valley. Our contribution to the sector also included the delivery of a multi-agency workshop on intersectionality and HBA data collection and the creation of a directory of support organisations and online resources for dealing with domestic abuse, early/forced marriage, 'honour'-based abuse and FGM/C in the Thames Valley and beyond.

We are very proud of our diverse team of dedicated, passionate activists and facilitators. We continue to take great care to ensure all our education and awareness-raising activities are sensitive and on point. We hope you will join our workshops and share our resources widely to help end harmful practices and support survivors.

The trustees confirm that they have complied with the duty in Section 17 (5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

In addition to a packed calendar of training, awareness-raising and education events, OAC is a member and contributor to:

Thames Valley Diverse Communities Partnership

The Oxford FGM Operational Group (sub group of Oxfordshire Safeguarding Children Board)

The Oxfordshire Domestic Abuse Partnership (OxDAP) including participation in a strategy day on the group's remit

The Oxfordshire Domestic Abuse Strategy Group

Home Office's Anti-FGM Stakeholder Group

Case Review (anonymised) meetings with Oxfordshire Domestic Abuse Services

Services for Education's focus group for educators of FGM to reflect on FGM Language and Education to support a research project by the University of Birmingham

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

WORKING WITH SCHOOLS

Our charity delivers education on harmful practices for schools and universities across the Thames Valley and further, always with a facilitator from an affected community who brings lived experience to learning, as well as specialist knowledge. Evaluation of our training consistently demonstrates that knowledge and confidence levels in dealing with all the issues surrounding FGM and forced marriage increase significantly following our workshops.

Our charity provided **79** training sessions, workshops and presentations for state and private schools and other organisations with audiences totalling **4,142** participants across the Thames Valley and beyond.

Our workshops reached in excess of **420** school and teaching staff and over **1,890** students at 10 primary schools, nine secondary schools and one nursery school across Berkshire, Buckinghamshire, and Oxfordshire.

Training and workshops for schools and organisations

Botley School, Oxford – FGM
 Bracknell Forest Council – HBA
 Buckinghamshire New University, Social Care Students – FGM and HBA
 Child minders – FGM
 The Cooper School, Bicester – Body Image
 Didcot Girls School – FGM
 Elmore Community Services – FGM
 Gresham Primary School, South Croydon – FGM
 Harmans Water Primary School, Bracknell – FGM
 Headington Prep School – FGM
 Headington School – FGM
 James Elliman Academy, Slough – FGM
 Lynch Hill Enterprise Academy, Slough – HBA
 Molinari Institute of Health – FGM
 Monkston Primary School, Milton Keynes – FGM
 Montem Academy, Slough – FGM
 NASUWT – FGM
 North Oxfordshire Academy, Banbury – Body Image
 OSARCC – FGM
 OSCB – HBA
 The Oxford Academy – Body Image
 Oxford High School – Body Image
 Oxfordshire Youth – HBA
 Project Salama's women's group – FGM
 River Learning Trust – FGM and HBA
 St. John's Roman Catholic Primary School – FGM
 Sunrise Multicultural Project – 'Mothers and kids' and 'Gender roles'
 Sunrise Multicultural Project, Orchard Way, Banbury, Ladies' Group – Body Image
 Waddesdon Primary School – FGM
 The Warriner School – Body Image
 Water Hall Primary School, Milton Keynes – FGM
 West Berkshire Council – FGM
 Wexham Court Primary School, Slough – FGM
 Wycombe High School – FGM

Conferences and working group presentations

Leicestershire Police – FGM Conference
 National FGM Centre Conference: International Day of the Girl Child: Ending FGM by 2030
 OSCB VAWG Conference
 Public Policy Exchange Conference: Protecting Women and Girls in the UK from Female Genital Mutilation
 Vavengers FGM and Intersectionality Conference
 Diverse Communities Working Group (Oxon)

We have also created and piloted new workshops on FGM Protection Orders and Tackling Labia Elongation.

WEB CAFÉ

Our regular series of Web Cafes provide a safe, informal online space for communities and professionals to meet, share learning and provide mutual support on sensitive topics.

Web Cafés

FGM and Life Stages with Dr Sharon Dixon, joint event with Savera UK
 'Honour'-Based Abuse in African Communities with Fatou Ceesay
 Pornography, Body Image, and Smart Phones with Abi Wycherley
 'Honour'-Based Abuse - the ripple effect in communities with Rubie Marie
 Smart Phones - a tool for 'honour'-based abuse with Monica Majumdar
 Labia Pulling/ Stretching (forms of FGM) with Jacqui Mukono from Project Salama and Hauwa Suleiman

BODY IMAGE AND SMART PHONES

We successfully piloted a new workshop series to support secondary school-aged children in learning and critical thinking on how the media shape ideas about the way bodies should look. Students reflected on online influences such as social media, marketing and pornography in relation to beauty 'ideals', helping them better understand where these ideals come from and who they aim to serve.

The sessions were:

- The 'Ideal' Beauty Standard
- Colourism
- Pornography and Cosmetic Body Alterations
- Female Cosmetic Genital Surgery (FCGS) and Female Genital Mutilation (FGM)
- A final workshop to create design work related to the project content

Students demonstrated great learning during conversations and the artwork and messaging they created.

Supporting an intersectional approach to tackling abuse

We continue to lead the multi-agency group, Diverse Communities Working Group (Oxon) (previously BAED WORLDS), and run focus group discussions to help inform service delivery for women from

minoritised communities suffering abuse.

We have also supported the creation of equivalent groups in Berkshire, Milton Keynes and Buckinghamshire and now lead discussions on the parallel working of the groups across the Thames Valley.

Our Oxon group facilitated discussions on:

- Empowerment initiatives
- Why women can't/won't leave
- Interpretation services and communications
- Women who can't/won't leave – mediation services
- Children witnessing abuse in minoritised communities

Diversity Perspectives, led by Dr Kate Clayton-Hathway, supports agencies to ensure training materials, policies and information are suitable for the intended audience from an intersectional perspective. Our diverse and specialist team reviews resources to support the use of materials that are culturally sensitive, gender-appropriate and user-friendly for all ages and abilities. We delivered a multi-agency workshop on intersectionality and HBA data collection and created a directory of support organisations and online resources for dealing with domestic abuse, early/forced marriage, 'honour'-based abuse and FGM/C in the Thames Valley and beyond.

Section E Financial review

Brief statement of the charity's policy on reserves

In accordance with Charity Commission guidelines, OAC will set aside reserves of 3 months operating expenditure (from both restricted and unrestricted funds). We envisage these reserves would only be needed should fundraising bids be delayed and cash-flow compromised.

For financial year 2023/2024 the Trustees have agreed the reserves to be set at 220,000.

This includes basic salaries, core charitable activities and administration costs (phone/internet).

This will be reviewed on an annual basis.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

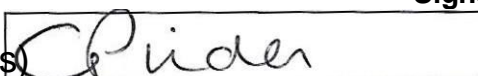
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Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Fullname(s)	Caroline Pinder	
Position (eg Secretary, Chair, etc)	Chair	

Date

10/05/2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

OXFORD AGAINST CUTTING

1161597

1161597

Receipts and payments accounts

CC16a

For the period
from

01/04/2022

To

31/03/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary Income	1,928	-	-	1,928	379
Activities For Generating Funds	-	-	-	-	-
Investment Income	252	-	-	252	12
Grants to Support Charities Activities	15,300	97,301	-	112,601	167,784
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	17,480	97,301	-	114,781	168,175
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	17,480	97,301	-	114,781	168,175
A3 Payments					
Expenditure on Charities Activities	15,442	139,982	-	155,424	154,718
Governance Costs	845	-	-	845	815
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	16,287	139,982	-	156,269	155,533
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	16,287	139,982	-	156,269	155,533
Net of receipts/(payments)	1,193	- 42,681	-	- 41,488	12,642
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	27,470	131,270	-	158,740	146,098
Cash funds this year end	28,663	88,589	-	117,252	158,740

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Barclays Bank Current Account	26,742	-	-
	Barclays Bank Savings Account	1,921	88,589	-
		-	-	-
	Total cash funds	28,663	88,589	-
	(agree balances with receipts and payments account(s))			

OK

OK

OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

CPinder

CAROLINE PINDER

3/05/23

Independent examiner's report on the accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
OXFORD AGAINST CUTTING

On accounts for the year
ended

31ST March 2023

Charity no
(if any)

1161597

Set out on pages

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Respective
responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent
examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *M Watkinson*

Date: 2nd MAY 2023

Name: MICHAEL WATKINSON MBE

Relevant professional
qualification(s) or body

CHARITY FINANCE CONSULTANT

(if any):

Address:	1 COTE HOUSE FARM COTTAGES
	COTE
	OX18 2EQ

Section B	Disclosure
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Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

Give here brief details of any items that the examiner wishes to disclose.

None