



Trustees' Annual Report for the period

Period start date				Period end date			
From	Day	Month	Year	To	Day	Month	Year
	01	04	2021		31	03	2022

Section A Reference and administration details

Charity name	Oxford Against Cutting
Other names charity is known by	N/A
Registered charity number (if any)	1161597
Charity's principal address	Unit 7685 PO Box 6945 London Postcode W1A 6US

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Caroline Pinder	Chair	26/09/16 - now	Trustees
2	Dr Sharon Dixon	Treasurer	12/01/16 - now	Trustees
3	Joanne McEwan		26/09/16 – 01/01/20	Trustees
4	Richard Coleman		01/03/17 - now	Trustees
5	Benn Kiley		01/03/17 – 13/04/20	Trustees
6	Miranda Dobson		22/05/17 - now	Trustees
7	Liz Parry		10/09/18 - now	Trustees
8	Faith Oyegbile		02/07/19 – 23/11/20	Trustees
9	Ahd Hassan		10/08/20 - now	Trustees
10	Seiza Bashir		15/09/20 - now	Trustees
11	Naseem Sarbatta-Walia		21/04/20- now	Trustees
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected by trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

For the public benefit, the relief and assistance of girls and women living in the UK who have undergone or are at risk of female genital mutilation (FGM) or other harmful cultural practice by providing education, information, advice, emotional support, raising awareness and carrying out research to help prevent FGM and to support survivors.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Our charity continues to provide high quality education on harmful practices for groups across the Thames Valley. Our workshops are always delivered with facilitators from affected communities who can share lived experiences of the impact of harmful practices on families and communities. As we head towards the end of the pandemic, we have been providing both in person and online education. We are proud to have reached 1400 students and 700 teachers, professionals and community groups during the last financial year.

We have also significantly expanded the range of issues we tackle and created 10 new films, as part of our True Izzat (“izzat” meaning ‘honour’ in Urdu/Punjabi) and True Sharif (“sharif” meaning ‘honour’ in Arabic) projects. The films address a range of sexual health and abuse issues and have been interpreted in additional languages. We were delighted to work with local partners to agree key messaging for the films and record community conversations on these sensitive issues. Our charity is also creating new workshops for communities based on the films and has piloted the True Izzat series with a South Asian girls’ group.

Our Web Cafes continue to run as a rolling programme, to give communities and professionals regular meeting space to discuss issues considered taboo. Further, we have expanded the reach of our messaging through creative social media and by working closely with our new Social Justice Influencers. Our work supporting other agencies has also expanded with the full launch of Diversity Perspectives and the ongoing contribution of the BAED WORLDS Group in supporting minoritised women suffering abuse.

Our charity is a very diverse team of dedicated, passionate women and we represent 9 different ethnic and/or cultural groups. We take great care to ensure all our education and awareness-raising activities are sensitive and on point. We have run in-house sessions on intersectionality, with a focus on race and gender, and we provide regular training on messaging and facilitation skills for our team.

The trustees confirm that they have complied with the duty in Section 17 (5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

In addition to a packed calendar of training, awareness-raising and education events, OAC is a member and contributor to:

Thames Valley BAED Partnership

The Oxford FGM Operational Group (sub group of Oxfordshire Safeguarding Children Board)

The Oxfordshire Domestic Abuse Partnership

The Oxfordshire Domestic Abuse Strategy Group

Home Office's Anti-FGM Stakeholder Group

Case Review (anonymised) meetings with Oxfordshire Domestic Abuse Services

Berkshire BAED Working Group

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

TRUE IZZAT

Our "True Izzat" film project includes learning on sexual health and relationships to support people from South Asian communities in Oxfordshire. "Izzat" means 'honour' in Urdu/Punjabi and the films aim to increase reach to sexual health services and tackle issues that carry feelings of shame and embarrassment in some families.

There are 5 films in the series, each tackling an issue starting with the letter C. The 5 Cs are: consent and marital rape (Consent); contraception available to women (Contraception); STIs (Condoms); pressures to have children and infertility (Conception); and counselling/ genetic conditions caused by cousin marriages (Genetic Conditions).

The films have been created in Urdu, Punjabi and English in 2 parts – part 1 non-audio as an awareness-raising film for GP surgery waiting rooms, for example, and part 2 with interviews and discussion for education.

We were delighted to launch the films in community groups with partners, Oxford Asian Women's Voice, Young Women's Music Project and Hestia's women's group. The project was kindly funded by Public Health Oxfordshire and the evaluation report is available on our website.

This work was further developed when we created and piloted a workshop series based on the films for a South Asian girls' group.

TRUE SHARIF

Our "True Sharif" film project includes learning on abuse issues to support people from African communities in the Thames Valley. "Sharif" means 'honour' in Arabic and the films aim to increase reach to abuse services and tackle issues that carry feelings of shame and embarrassment.

There are 5 films in the series, each tackling an issue starting with the letter M. The 5 Ms are: Mutilation (specifically Female Genital Mutilation (FGM) Protection Orders); Money Abuse; Modern Slavery; Men and FGM; and Mental Health and Domestic Abuse.

The films have been created in English in 2 parts – part 1 non-audio as an awareness-raising film for dentist waiting rooms, for example, and part 2 with interviews and discussion for education. The films will be available in Arabic by late 2022.

We were delighted to work with partners to agree key messaging and film community groups discussing the 5Ms, including the Alliance for Cohesion and Racial Equality (ACRE), Utulivu, Women With Vision, Refugee Resource and Sudanese Community in Oxfordshire.

The project was kindly commissioned by Oxfordshire, Buckinghamshire and West Berkshire Clinical Commissioning Groups using domestic abuse specific funding from NHS England. The evaluation report will be available on our website by the end of 2022.

We plan to develop the work further through the creation of a workshop series for community groups.

WEB CAFÉ

Our Web Cafes continued to provide a safe, informal online space for communities and professionals to meet, share learning and provide mutual support on sensitive topics. The series, facilitated by Sobia Afridi, focused on issues intertwined with ideas around 'honour' and 'shame' in some South Asian communities.

Here are the schedules:

<https://www.oxfordagainstcutting.org/wp-content/uploads/2021/04/Web-Cafe-Schedule.png>

<https://www.oxfordagainstcutting.org/wp-content/uploads/2021/09/Web-Cafe-schedule-3.mp4>

Supporting an intersectional approach to tackling abuse

We continue to lead the multi-agency group, BAED WORLDS (Black, Asian and Ethnically Diverse Women in Oxfordshire Recovering from Domestic Abuse), part of the Domestic Abuse Partnership hosted by Oxfordshire County Council.

Members benefited from the Group organising a workshop on Spiritual Abuse and Structural Racism by Imran Manzoor, Founder of Breaking the Silence, and a pilot of our charity's new Abandoned Brides workshop. In addition, BAED WORLDS facilitated brainstorming on gaps and barriers to services, creating a list of priorities and feeding into local strategy. The Group also inspired Healthwatch to carry out research on interpretation services in Oxfordshire. The organisers have also supported the creation of an equivalent group in Berkshire.

Diversity Perspectives, led by Dr Kate Clayton-Hathway, supports agencies to ensure training materials, policies and information are suitable for the intended audience from an intersectional perspective. Our specialist team reviews resources to support the use of materials that are culturally sensitive, gender-appropriate, and user-friendly for all ages and abilities. We were pleased to deliver an evaluation of domestic abuse materials and strategy for Wokingham Borough Council.

DIGITAL RESOURCES

We created a marketing film, with snippets from our past workshops, to encourage schools to book our lessons and safeguarding training. We also created a fundraising film, Futures Full of Love, featuring a poem by Sikh feminist and Spoken Word Artist, Jaspreet Kaur. The film was released on Valentine's Day and has attracted donations to support our charity.

We have built up an engaged and committed following on our social media platforms. We have run campaigns, for example, we shared audiograms with snippets of survivors' stories to mark the 16 Days of Activism. For World AIDS Day, we featured a clip from our True Izzat Condoms film, teaming up with Terrence Higgins Trust to highlight the importance of HIV testing.

We have worked closely with our Social Justice Influencers to extend the reach of our messaging. Some of our influencers campaign against harmful practices, others tackle specific issues that can bring feelings of shame in some communities, such as not being able to conceive, body image and intergenerational trauma.

WORKING WITH SCHOOLS

Our charity delivers lessons and workshops for schools and universities across the Thames Valley, always with a facilitator from an affected community who brings lived-experience to learning, as well as specialist knowledge. Evaluation of our training consistently demonstrates that knowledge and confidence levels in dealing with all the issues surrounding FGM and forced marriage increase significantly following our workshops.

We reached 1400 students and 700 teachers, professionals and community groups during 2021-2022 (financial year)

FGM or HBA specialist safeguarding staff training

Wexham Court Primary School (online)
 Montem Academy, Slough (in person for 65 staff)
 The Warriner School, Bloxham (in person for 45 staff)
 Wycombe High School for Girls (in person)
 St Helen and St Katharine School, Abingdon (in person)
 Hanborough Pre-School (in person)
 "Meet the Expert" online event for DSLs representing 9 different schools in the River Learning Trust (organised by Cherwell School)

Early Years Managers Meeting, Children, Education and Families Directorate, Oxfordshire County Council (20 minute debrief)

Early Years Childminders Meeting, Children, Education and Families Directorate, Oxfordshire County Council (20 minute debrief)

Chaffinch Brook School, Croydon (online for 45 staff)
 Croydon primary school DSLs (2 workshops online)
 Knowles Primary School, Milton Keynes (online for 40 staff)

Windale Primary School (online for 24 staff)

Lessons – all in person

Wexham Court Primary School – What is Culture? lessons for 90 students (Year 6)
 Didcot Girls – lessons on FGM for 270 students (Year 7)
 Cherwell School – lessons on forced marriage for 40 students (Year 10)
 Beaconsfield High School Anti-FGM lessons for 175 students (Year 8)
 Wycombe High School for Girls Anti-FGM lessons for 175 students (Year 7)
 Oxford Brookes Final Year students of Complex Care (28 students)
 Knowles Primary School What is Culture? for 38 students (Year 6)
 Knowles Primary School Who Can You Tell? lesson for 45 students (Year 2)

Our charity also delivered anti-FGM and HBA workshops and presentations for:

Oxfordshire Safeguarding Children Board (OSCB) Anti-HBA workshops (3 online as part of a rolling programme)
 Wokingham Borough Council (38 delegates online)

Community United West Berkshire event (27 delegates online)
Sunrise Multicultural Project, Banbury – 5 various in person workshops on healthy relationships
Newly qualified social workers, Oxfordshire (FGM and HBA workshops)
Homestart (online)
Utulivu's FGM Zero Tolerance 2022 Conference
Contribution to OSCB multi-agency training on FGM (3 online events)
Oxfordshire Asian Women's Voice (in person, healthy relationships)
Oxford Brookes University Public Lecture (online for 29 delegates)
Oxford Brookes University VAWG Conference (online), with students from Buckinghamshire New University and the University of Oxford – anti-FGM workshops and joint key note presentation for approximately 500 students

HBA ART COMPETITION

'Pictures speak a thousand words'

We ran an art competition to raise awareness of 'honour'-based abuse (HBA). The judges were from HBA-affected communities and were invited to join our HBA workshop as part of the competition process. We also ran HBA workshops for two Year 10 classes at Cherwell School, Oxford - the students were then inspired to create artwork for our competition. There were some exceptional entries and the artwork can be viewed on our website.

Section E

Financial review

Brief statement of the charity's policy on reserves

In accordance with Charity Commission guidelines, OAC will set aside reserves of 3 months operating expenditure (from both restricted and unrestricted funds). We envisage these reserves would only be needed should fundraising bids be delayed and cash-flow compromised.

For financial year 2022/2023 the Trustees have agreed the reserves to be set at £20,000.

This includes basic salaries, core charitable activities and administration costs (phone/internet).

This will be reviewed on an annual basis.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

CPinder

Full name(s)

Caroline Pinder

Position (eg Secretary, Chair, etc)

Chair

Date

05/05/2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name	No (if any)
OXFORD AGAINST CUTTING	1161597
	11615.97

CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	01/04/2021		31/03/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary Income	379	-	-	379	16,534
Activities for Generating Funds	-	-	-	-	-
Investment Income	12	-	-	12	33
Grants to Support Charities Activities	-	167,784	-	167,784	144,263
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	391	167,784	-	168,175	160,830
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	391	167,784	-	168,175	160,830
A3 Payments					
Expenditure on Charities Activities	4,701	150,017	-	154,718	109,576
Governance Costs	815	-	-	815	666
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	5,516	150,017	-	155,533	110,242
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	5,516	150,017	-	155,533	110,242
Net of receipts/(payments)	- 5,125	17,767	-	12,642	50,588
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	32,595	113,503	-	146,098	95,510
Cash funds this year end	27,470	131,270	-	158,740	146,098

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Barclays Bank Current Account	27,470	21,012	-
	Barclays Bank Savings Account	-	110,258	-
		-	-	-
	Total cash funds	27,470	131,270	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

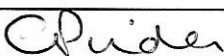
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	CAROLINE PINDER	03/05/22

Independent examiner's report on the accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name
OXFORD AGAINST CUTTING

On accounts for the year ended

31ST March 2022

**Charity
no (if
any)**

1161597

Set out on pages

1 and 2

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- ☐ examine the accounts under section 145 of the Charities Act,
- ☐ to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- ☐ to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent
examiner's
statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - ☐ to keep accounting records in accordance with section 130 of the Charities Act; and
 - ☐ to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: M Watkinson

Date: 30th April 2022

Name: MICHAEL WATKINSON MBE

**Relevant
professional
qualification(s) or
body (if any):**

CHARITY FINANCE CONSULTANT

Address: 1 COTE HOUSE FARM COTTAGES

COTE

OX18 2EQ

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

Give here brief details of any items that the examiner wishes to disclose.

None