

Sundial Centre for Education on Harmful Practices

England & Wales · Charity number 1161597

Details

Other names OXFORD AGAINST CUTTING

Status Registered

Legal form CIO

Registered 2015-05-11

Register [View on the Charity Commission register](#)

Contact

Address Unit 7685
PO Box 6945
London
W1A 6US

Phone 07909510840

Email info@sundialcentre.org

Website www.sundialcentre.org

Activities

Objects: For the public benefit, the relief and assistance of girls and women who have undergone or are at risk of female genital mutilation (FGM) or other harmful practice by providing education, information, advice, emotional support, raising awareness and carrying out research to help prevent harmful practices and to support survivors.

Activities: For the public benefit, the relief and assistance of girls and women who have undergone or are at risk of female genital mutilation (FGM) or other harmful practice by providing education, information, advice, emotional support, raising awareness and carrying out research to help prevent harmful practices and to support survivors.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

Geography

- Birmingham City
- Buckinghamshire
- Coventry City
- Croydon
- Oxfordshire
- West Berkshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£218,869	£187,826	-	-
2024-03-31	£128,844	£152,150	-	-
2023-03-31	£114,781	£156,269	-	-
2022-03-31	£168,175	£155,533	-	-
2021-03-31	£160,830	£110,242	-	-

Trustees

Name	Role	Appointed
Inderpal Kaur Singh	Chair	2026-05-19
Ahd Hassan		2020-08-10
Aisha Mumtaz		2026-06-02
Claire Webster		2025-09-17
RICHARD COLEMAN		2017-03-01
Seiza Bashir		2020-09-15

Sundial Centre for Education on Harmful Practices

England & Wales - Charity number 1161597

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month 04	Year 2024		Day 31	Month 03	Year 2025

Section A Reference and administration details

Charity name Sundial Centre for Education on Harmful Practices

Other names charity is known by (previously Oxford Against Cutting)

Registered charity number (if any) 1161597

Charity's principal address

Unit 7685
PO Box 6945
London
Postcode W1A 6US

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Caroline Pinder		26/09/16 - now	Trustees
2	Dr Sharon Dixon	Treasurer	12/01/16 - now	Trustees
3	Joanne McEwan		26/09/16 – 01/01/20	Trustees
4	Richard Coleman		01/03/17 - now	Trustees
5	Benn Kiley		01/03/17 – 13/04/20	Trustees
6	Miranda Dobson		22/05/17 - now	Trustees
7	Liz Parry		10/09/18 - now	Trustees
8	Faith Oyegbile		02/07/19 – 23/11/20	Trustees
9	Ahd Hassan		10/08/20 - now	Trustees
10	Seiza Bashir		15/09/20 - now	Trustees
11	Naseem Sarbatta-Walia		21/04/20- 02/06/24	Trustees
12	Leethen Bartholomew	Chair	18/10/22- now	Trustees
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected by trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

For the public benefit, the relief and assistance of girls and women who have undergone or are at risk of female genital mutilation (FGM) or other harmful practice by providing education, information, advice, emotional support, raising awareness and carrying out research to help prevent harmful practices and to support survivors.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

This year, we were delighted to officially launch our new name, Sundial Centre for Education on Harmful Practices (“Sundial”) and our new website. Our name reflects our mission and values - just as sundials guide people by casting light and fostering awareness, our charity strives to bring understanding and visibility to important issues that are often overlooked.

Our dedicated team brings together diverse backgrounds, languages and expertise to drive our mission forward. We ensure that people from affected communities remain at the forefront of all our activities. Their lived experience shapes our work, reinforcing our commitment to impactful and inclusive solutions. We don't have a “face” of the organisation - we have many. We're proud to be a diverse team where no one person 'holds the mic' all the time and where decisions are made together.

Our charity's educational workshops continue to reach schools, universities, professionals and communities across the Thames Valley, the West Midlands and Croydon, this year reaching 4404 participants. Our wide range of workshops on harmful practices and abuse issues includes No Recourse to Public Funds and Domestic Abuse, Transnational Marriage Abandonment, Working with Families with Spiritual Beliefs, Online Imagery and Social Media Safeguarding, FGM, and Forced Marriage. We were delighted to welcome to our team Rashmi Lokapure, our new Lead Trainer, who brings considerable training expertise.

We continue to deliver “frontline education” for community groups, providing culturally sensitive learning on healthy relationships. This year we created a wellbeing workshop series for Syrian Sisters, delivered in partnership with the group organiser, Nuha Abdo. We have also reached community groups through our Web Cafe Project, with ‘in person’ discussions on “honour and shame” in Shona, Mandinka and Wolof, Swahili, Tetum and Arabic, as well as online discussions on barriers to reporting harmful practices and abuse in diverse communities.

In addition, we have reached diverse communities through new work in the migration space. We provided education on healthy relationships and harmful practices at an Oxfordshire hotel for 95 residents seeking asylum, including young people and children, in Albanian, Punjabi, Arabic, Kurdish Sorani, English, Spanish, Urdu and Persian. We delivered safeguarding training on FGM for the Small Boats Operational Command in Dover.

Finally, we continue to support frontline domestic abuse services through our Diverse Worlds group, now covering Thames Valley and Hampshire, and raise awareness of helplines through our annual campaign, with postcards sent to every school in the Thames Valley and Birmingham.

The trustees confirm that they have complied with the duty in Section 17 (5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

In addition to a packed calendar of training, awareness-raising and education events, Sundial is a member and contributor to:

Birmingham Against FGM, plus their Resources, Education and Zero Tolerance Day subgroups

Birmingham PCC Hidden Harms group

Oxfordshire SVEN (Sexual Violence and Exploitation Network)

The Oxfordshire Domestic Abuse Partnership (OxDAP)

The Oxfordshire Domestic Abuse Strategy Group

Home Office's Anti-FGM Stakeholder Group and VAWG Stakeholder meeting

Harmful Practices Operational Group in London

Summary of the main achievements of the charity during the year**Education on harmful practices**

Our charity delivers lessons and workshops for schools, universities, professionals and community groups in the South East and the West Midlands, always with a facilitator from an affected community, who brings lived experience to learning. We also now offer online workshops for the public. Evaluation of our training consistently demonstrates that participants gain greater knowledge and confidence in tackling harmful practices following our workshops.

We have reached audiences totalling over **4404** participants in the last year!

Our audiences included **402** school and teaching staff, **88** primary students and **2236** secondary students! We delivered 11 safeguarding workshops and 72 school lessons.

Sundial also delivered 32 sessions to a diverse range of 968 other stakeholders, including

independent groups, healthcare professionals, youth workers, specialist charity workers and volunteers, VAWG professionals, police service members, local authority staff and community groups.

We worked with over 177 attendees across 19 community group workshops.

Finally, through our contributions to five different regional conferences, public events and open webinars we also communicated with more than 600 individuals.

Schools and organisations reached

Berkshire West Safeguarding Children Partnership

Border Force UK

Botley School

Didcot Girls' School

Domestic Abuse Housing Alliance, Oxfordshire

Family Solutions Service, Oxfordshire

Hardwick Primary School

Harris Garrard Academy

Headington School

James Elliman Academy

Knowledge Exchange Group

Lordswood Boys' School

Lynch Hill Enterprise Academy

Marsh Gibbon Church of England School

Meadow Vale Primary School

Montem Academy

North Oxfordshire Academy

Nottinghamshire Women's Aid

One Eighty

Oxfordshire Safeguarding Children Partnership

Oxford High School

Oxford Spires Academy

Oxfordshire Emergency Duty Team

Oxfordshire County Council

Oxfordshire Social Services - Looked After Children Team

Oxfordshire Specialist Health Nurses

Public Policy Exchange Group

SAFE!

Slough and Eton CofE Business and Enterprise College

Sunrise Multicultural Project

The Hazeley Academy

University of Kent - Centre for Child Protection

Victims First

Waddesdon Village Primary School

Wantage CE Primary School

Western House Academy

Wexham Court Primary School

Wokingham Borough Council

Conferences and working group presentations

Oxford Brookes University's VAWG conference - FGM, HBA and forced marriage

Diverse Worlds (previously Oxfordshire Diverse Communities Working Group)

Sundial Centre - public workshops on HBA, Transnational Marriage Abandonment, No Recourse to Public Funds, FGM, Spiritual Abuse

Sundial in partnership with Survivor Space - Survivor Purdah

Crown Prosecution Service - Barriers to Reporting 'Honour' Based Abuse

University of Birmingham - BAFGM - Talking about FGM in the classroom

Knowledge Exchange Group - 'Honour' Based Abuse in the UK

Public Policy Exchange Group - FGM

Oxfordshire County Council - Intersectionality

Centre for Child Protection - FGM

Border Force UK Small Boats Operational Team - FGM

SAFE! - Online Imagery and 'Honour' Based Abuse

Web Café

Our regular series of Web Cafes provide a safe, informal online space for communities and professionals to meet, share learning and provide mutual support on sensitive topics. This year we ran 10 Web Cafes, including 5 online workshops on **Barriers to Reporting** 'honour'-based abuse in South Asian communities, community-based abuse in African communities, FGM, and sexual violence and domestic abuse in diverse communities.

We also worked in partnership with community groups to deliver in-person discussions on 'honour'-based abuse in Shona (online), Mandinka and Wolof, Swahili, Arabic and Tetum. We are grateful to partner organisations, Project Salama, the Gambian Oxford Women Society, AFiUK, Iraqi Women Art and War Group and the East Timor Women and Children Community Group for their partnership in this series.

Awareness-raising

Our 2025 postcard campaign raised awareness of harmful practices, including FGM, 'honour'-based abuse and forced marriage. The postcards were sent to 2348 schools across the Thames Valley and Birmingham and included helpline numbers for the NSPCC FGM helpline, Karma Nirvana's 'Honour' abuse helpline, the Forced Marriage Unit, Childline and emergency services, as well as encouraging schools to book our workshops to help protect children from harm. We offer state schools workshops free of charge.

The postcards depicted artwork we commissioned from Roshi Rouzbehani, an Iranian illustrator known for her powerful imagery tackling issues such as gender equality, women's rights and honour.

New initiatives in the migration sector

Asylum Hotel

We created and delivered 'Culture Explorer' workshops to support families residing at an Oxfordshire hotel awaiting the outcome of their asylum claims. Our 3-hour workshops covered issues of culture, values, beliefs and interactions, gender roles, the role of community, healthy relationships, consent, harmful practices and support services. We delivered 10 workshops for 95 residents, including young people and children, in multiple languages including Albanian, Punjabi, Arabic, Kurdish Sorani, English, Spanish, Urdu and Persian, as well as a workshop for staff and volunteers.

Participant responses showed a significant increase in understanding of issues such as consent, where to obtain support and the role of police and social care. Our facilitators' sensitivity and interest in the residents' culture scored very highly and many residents reached support they did not know was available. All the workshops were co-facilitated by people with lived experience of the asylum seeking or immigration system.

Quote: "A thousand thank yous for your help. It is so good to be able to find angels like you with a big heart and availability to 'serve' the people around you!" Feedback from a resident

Training for the Border Agency

Our team delivered safeguarding training on FGM for the Small Boats Operational Command in Dover, during their 2 day safeguarding conference. The training helped increase understanding and awareness of the indicators of FGM and reached over 140 delegates.

Supporting an intersectional approach to tackling abuse

We continue to lead the multi-agency group, Diverse Worlds, which has now merged with Diverse Communities Working Group in Berkshire, that also covered Surrey Heath, North East Hampshire and Farnham and our membership is now open to services and agencies across these areas and the Thames Valley.

This year we carried out a 'mini research project', with interviews and questionnaires completed by professionals involved in the 2020 Thames Valley "BAMER" Project, to review the implementation of the recommendations from the project and current gaps in support for women from diverse communities suffering abuse.

We continue to maintain a Resources Bank, a free, downloadable toolkit with an evolving list of web resources to support work on types of domestic abuse and harmful practices. The resources can be sorted and selected according to protected characteristics, language and topic.

Frontline education programme

We were delighted to partner with Syrian Sisters, to deliver a series of four Wellbeing Workshops, covering issues including culture and mental health; healthy children; healthy relationships; and healthy self-esteem. We are grateful to Nuha Abdo, Syrian Sisters' Founder, and co-facilitator/interpreter for the workshops. The participants reported that the series "*was well facilitated and gave them space to talk*" and included guidance on navigating cultural differences and tensions that inevitably arise during transition to life in the UK, where social structures are more individualised and can lead to isolation.

Brief statement of the charity's policy on reserves

In accordance with Charity Commission guidelines, Sundial will set aside reserves of 3 months operating expenditure (from both restricted and unrestricted funds). We envisage these reserves would only be needed should fundraising bids be delayed and cash-flow compromised.

The Trustees have agreed reserves of £35,000 for the year of 2024; £40,000 for the year of 2025; £45,000 for the year of 2026 and £50,000 for the year of 2027. This includes basic salaries, core charitable activities and administration costs.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

[Empty box for optional information]

Section F Other optional information

~~Section G Declaration~~

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees *Leethen Bartholomew*

Full name: Leethen Bartholomew

Position: Chair of Trustees

Date 02/06/25



**Sundial Centre For Education
On Harmful Practices**

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1161597

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Receipts and payments accounts

For the period from	4/1/2024	To	3/31/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary Income				-	425
Activities For Generating Funds				-	
Investment Income	1,296			1,296	1,142
Grants to Support Charities Activities	20,344	64,000		84,344	127,277
The National Lottery Community Fund- (Reaching Communities/ Partnerships)		133,229		133,229	
				-	
				-	
Sub total (Gross income for AR)	21,640	197,229	-	218,869	128,844
A2 Asset and investment sales, (see table).					
				-	
				-	
Sub total	-	-	-	-	-
Total receipts	21,640	197,229	-	218,869	128,844
A3 Payments					
Expenditure on Charities Activities	13,143	61,327		74,470	151,225
Governance Costs	963			963	925
The National Lottery Community Fund- (Reaching Communities/ Partnerships)		112,393		112,393	

				-	
				-	
				-	
				-	
				-	
Sub total	14,106	173,720	-	187,826	152,150

A4 Asset and investment purchases, (see table)				-	
				-	
Sub total	-	-	-	-	

Total payments	14,106	173,720	-	187,826	152,150
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Net of receipts/(payments)	7,534	23,509	-	31,043	- 23,306
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A5 Transfers between funds				-	
A6 Cash funds last year end	34,784	59,162		93,946	117,252
Cash funds this year end	42,318	82,671	-	124,989	93,946

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
Barclays Bank Current Account	27,040		
Barclays Bank Savings Account	15,278	82,671	
Total cash funds	42,318	82,671	-

(agree balances with receipts and payments account(s))

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)

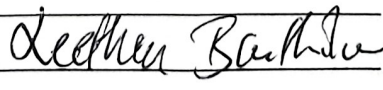
B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Leethen Bartholomew	03/06/2025

Independent examiner's report on the accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
SUNDIAL Centre for Education on Harmful Practices

On accounts for the year
ended

31ST March 2025

Charity no
(if any)

1161597

Set out on pages

1 / 4

Respective
responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent
examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *M Watkinson*

Date: 16th April 2025

Name: MICHAEL WATKINSON MBE

Relevant professional
qualification(s) or body

CHARITY FINANCE CONSULTANT

(if any):

Address:

Section B Disclosure

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

Give here brief details of any items that the examiner wishes to disclose.

None

Sundial Centre for Education on Harmful Practices

England & Wales - Charity number 1161597

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month 04	Year 2023		Day 31	Month 03	Year 2024

Section A Reference and administration details

Charity name Oxford Against Cutting

Other names charity is known by N/A

Registered charity number (if any) 1161597

Charity's principal address

Unit 7685
PO Box 6945
London
Postcode W1A 6US

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Caroline Pinder	Chair	26/09/16 - now	Trustees
2	Dr Sharon Dixon	Treasurer	12/01/16 - now	Trustees
3	Joanne McEwan		26/09/16 – 01/01/20	Trustees
4	Richard Coleman		01/03/17 - now	Trustees
5	Benn Kiley		01/03/17 – 13/04/20	Trustees
6	Miranda Dobson		22/05/17 - now	Trustees
7	Liz Parry	Co-Chair	10/09/18 - now	Trustees
8	Faith Oyegbile		02/07/19 – 23/11/20	Trustees
9	Ahd Hassan		10/08/20 - now	Trustees
10	Seiza Bashir		15/09/20 - now	Trustees
11	Naseem Sarbatta-Walia		21/04/20- 02/06/24	Trustees
12	Leethen Bartholomew		18/10/22- now	Trustees
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected by trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

For the public benefit, the relief and assistance of girls and women living in the UK who have undergone or are at risk of female genital mutilation (FGM) or other harmful cultural practice by providing education, information, advice, emotional support, raising awareness and carrying out research to help prevent FGM and to support survivors.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Oxford Against Cutting (OAC) continues to grow every year, in terms of geographical area, the number of people we reach and the subjects we cover. In the last year, we delivered workshops across the Thames Valley, as well as expanding into Birmingham and reached over 5370 participants, an increase of over 1300 from last year. Our wide range of workshops on harmful practices and abuse issues now includes No Recourse to Public Funds (NRPF) and Domestic Abuse; Intersectionality and Protected Characteristics; Working with Families with Spiritual Beliefs; and Conception, Genetic Conditions and Cousin Marriage.

We were delighted to welcome to our team Vania Martins, our new Domestic Abuse Specialist, who brings considerable expertise from working on the frontline with Oxfordshire Domestic Abuse Services, and Alexis Hawthorne, our new Schools Coordinator. Our workshops continue to be high quality and hugely popular, with every session delivered with a facilitator who brings lived experience and community insight.

We are now delivering “frontline education” for community groups, to provide culturally sensitive learning on healthy relationships. Our first series, “New Threads”, was created for Oxfordshire Asian Women’s Voice and delivered in partnership with the group organiser, Sabeena Rana. This innovative series supported discussion and learning using film clips from a popular Urdu drama. In addition, we have reached community groups through webinars and workshops in different languages, for example our Web Cafes on “honour” in Urdu, Punjabi and Bangla.

We have also run workshop series for young people, such as our Body Image and Smart Phones series for sixth-form students at Cheney School. In addition, young people were at the forefront of our TIKTOC Web Cafes series (This is Kids Tackling Online Crime), planning and facilitating webinars to address subjects such as facial fillers and revenge pornography.

Finally, we are increasing our support for frontline domestic abuse services. This year, for example, we created a Resources Bank, a free, downloadable toolkit with a list of web resources to support work on types of domestic abuse and harmful practices. Our materials have been widely recognised for their sensitive messaging, with our True Sharif films, for example, being shared on the NHS Safeguarding Adults National Network.

We hope you will join our workshops and share our resources widely to help end harmful practices and support survivors.

The trustees confirm that they have complied with the duty in Section 17 (5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

In addition to a packed calendar of training, awareness-raising and education events, OAC is a member and contributor to:

Thames Valley Diverse Communities Partnership

The Oxford FGM Operational Group (sub group of Oxfordshire Safeguarding Children Board)

The Oxfordshire Domestic Abuse Partnership (OxDAP)

The Oxfordshire Domestic Abuse Strategy Group and Task and Finish Groups

Home Office's Anti-FGM Stakeholder Group

We also contributed to the Thames Valley Police and Crime Panel's VAWG Task and Finish Group

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Working with schools

Our charity delivers lessons and workshops for schools and universities in the South East and Midlands, always with a facilitator from an affected community, who brings lived experience to learning. Evaluation of our training consistently demonstrates that participants feel greater confidence in tackling harmful practices following our workshops.

We have reached audiences totalling over **5370** participants in the last year!

Our audiences included in excess of **525** school and teaching staff, **170** primary school students and **3,180** secondary school students.

Schools and organisations reached

Aspire Alternative Provision School
 Berkshire White Ribbon campaign
 Botley School
 Bracknell Forest Council
 Cheney Secondary School
 Clean Slate
 Cowley Road Medical Practice
 Didcot Girls School
 Fitzharry's School
 Headington School
 James Elliman Academy
 John Mason School
 Knowles Primary School
 Lordswood Boys' School
 Lynch Hill Enterprise Academy
 Montem Academy
 NASUWT
 NHSE
 North Oxfordshire Academy
 Oxfordshire Safeguarding Children Board
 Oxford City Council
 Oxford High School
 Oxford NHS Primary Mental Health Team
 Oxford Spires Academy
 Oxfordshire Social Services (Looked After Children)
 Oxfordshire Youth
 Pegasus Primary School
 Reading Borough Council
 SAFE!
 Specialist public health school nurses
 Sunrise Multicultural Project's girls' group
 Waddesdon Primary School
 Waverley Studio College
 Wokingham Borough Council
 Wycombe High School

Conferences and working group presentations

Oxford Brookes University's VAWG conference

Diverse Worlds (Oxfordshire Diverse Communities Working Group)

Education Safeguarding Advisory Team (ESAT)'s annual conference

OAC in partnership with OSARCC

OAC in partnership with Savera

Oxford Brookes University's Human Rights Festival

Oxfordshire Asian Women's Voice

Thames Valley Police

Web Café

Our regular series of Web Cafes provide a safe, informal online space for communities and professionals to meet, share learning and provide mutual support on sensitive topics. This year we ran TIKTOC (This is Kids Tackling Online Crime) and a series in South Asian languages called "What is Honour?". To mark International Women's Day, we hosted a Web Cafe on Barriers to Sexual Violence Services in partnership with OSARCC.

Awareness- raising

2030 is the number of schools across the Thames Valley and Birmingham who received our postcard, with details of our lessons, safeguarding workshops and helpline numbers to protect children from harmful practices. Our postcard campaign ran in March, ahead of long school holidays, when children are at higher risk of being taken abroad to be cut or forced into marriage. A young artist was commissioned to create the image for the postcards.

We updated our helpline posters for all areas, with new colours, messaging and services information and shared these on all our platforms. We also ran an online campaign, using social media advertising, to increase the reach of our Arabic True Sharif FGM films into Arabic-speaking communities, to over 12,000 people.

Learning through the Arts

We inspired creative expression and discussions on "shame" in our Creative Writing Workshop focusing on overcoming feelings of shame in relation to harmful practices. The event began with talks by Rubie Marie, who shared her story of surviving a forced marriage and Mariama, a survivor of FGM. The audience then took part in a creative writing workshop led by professional creative writer, Sunita Thind.

We ran a programme comprising 5 workshops on Body Image and the Media at Cheney School for sixth-form students. The workshops included the creation of artwork to raise awareness of the issues covered, displayed at the school and shared on social media. The workshops covered: The Beauty Industry, Colourism, Pornography and Body Alterations, FGM and Female Cosmetic Genital Surgery; and an art workshop to reinforce learning.

Supporting an intersectional approach to tackling abuse

We continue to lead the multi-agency group, Diverse Communities Working Group (Oxon), and run focus group discussions to help inform service delivery for women from minoritised communities suffering abuse. In the last year, we have hosted discussions on ‘Perpetrators and Accountability’ and ‘Barriers to Abuse Services for Bangladeshi Women’. We also hosted a multi-agency brainstorm session on “honour codes” and “flipping honour codes” to prevent harm.

We created a Resources Bank, a free, downloadable toolkit with an evolving list of web resources to support work on types of domestic abuse and harmful practices. The resources can be sorted and selected according to protected characteristics, language and topic. The bank is incredibly useful for domestic abuse services and several organisations have given spontaneous feedback about its significant value.

Frontline education programme

New Threads, our new workshop series for Oxfordshire Asian Women’s Voice, focused on the complicated pressures and intertwining threads of family and community relationships, for a group of 10-20 women who love to sew! The programme included measurement of some of the social norms around marriage, at the beginning and end of the series, plus learning and discussion on healthy relationships and issues around “honour”, drawing on clips from a popular Urdu language drama for learning.

Brief statement of the charity's policy on reserves

In accordance with Charity Commission guidelines, OAC will set aside reserves of 3 months operating expenditure (from both restricted and unrestricted funds). We envisage these reserves would only be needed should fundraising bids be delayed and cash-flow compromised.

For financial year 2024/2025 the Trustees have agreed the reserves to be set at £30,000. This includes basic salaries, core charitable activities and administration costs (phone/internet). This will be reviewed on an annual basis.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	C Pinder	
Fullname(s)	Caroline Pinder	
Position(eg Secretary, Chair, etc)	Chair	

Date 03/06/2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

OXFORD AGAINST CUTTING

1161597

11615,97

Receipts and payments accounts

CC16a

For the period from	01/04/2023	To	31/03/2024
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Section A Receipts and payments

Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
--------------------	------------------	-----------------	-------------	-----------

	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Voluntary Income	425	-	-	425	1,928
Activities For Generating Funds	-	-	-	-	252
Investment Income	1,142	-	-	1,142	112,601
Grants to Support Charities Activities	19,320	107,957	-	127,277	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	20,887	107,957	-	128,844	114,781

A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	20,887	107,957	-	128,844	114,781

A3 Payments					
Expenditure on Charities Activities	13,841	137,384	-	151,225	155,424
Governance Costs	925	-	-	925	845
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	1	-	-	-

	-	-	-	-	-	-
	-	-	-	-	-	-
Sub total	14,766	137,384	-	152,150	156,269	-
A4 Asset and investment purchases. (see table)						
	-	-	-	-	-	-
	-	-	-	-	-	-
Sub total	-	-	-	-	-	-
Total payments	14,766	137,384	-	152,150	156,269	-
Net of receipts/(payments)	6,121	29,427	-	23,306	-	41,488
A5 Transfers between funds	-	-	-	-	-	-
A6 Cash funds last year end	28,663	88,589	-	117,252	158,740	-
Cash funds this year end	34,784	59,162	-	93,946	117,252	-

Section B Statement of assets and liabilities at the end of the period

Categories

Details

B1 Cash funds

Barclays Bank Current Account
Barclays Bank Savings Account
Total cash funds

Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
32,293	-	-
2,491	59,162	-
-	-	-
34,784	59,162	-

(agree balances with receipts and payments account(s))

OK

OK

OK

B2 Other monetary assets

Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

B3 Investment assets

Fund to which asset belongs	Cost (optional)	Current value (optional)
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-

B4 Assets retained for the charity's own use

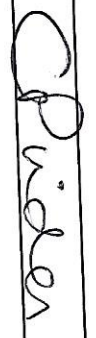
Fund to which asset belongs	Cost (optional)	Current value (optional)
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-

B5 Liabilities

Signed by one or two trustees on behalf of all the trustees

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	
		-	
		-	
		-	
		-	
		-	

<p>Signature</p> 	<p>Print Name</p> <p>CAROLINE PINDER</p>
<p>Date of approval</p> <p>17/06/2024</p>	

Independent examiner's report on the accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
OXFORD AGAINST CUTTING

On accounts for the year
ended

31ST March 2024

Charity no
(if any)

1161597

Set out on pages

1 / 4

Respective
responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent
examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *M Watkinson*

Date: 11th June 2024

Name: MICHAEL WATKINSON MBE

Relevant professional
qualification(s) or body
(if any):

CHARITY FINANCE CONSULTANT

Address:	1 COTE HOUSE FARM COTTAGES
	COTE
	OX18 2EQ

Section B**Disclosure**

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

Give here brief details of any items that the examiner wishes to disclose.

None

Sundial Centre for Education on Harmful Practices

England & Wales - Charity number 1161597

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month 04	Year 2022		Day 31	Month 03	Year 2023

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Unit 7685
PO Box 6945
London
Postcode <input type="text" value="W1A 6US"/>

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Caroline Pinder	Chair	26/09/16 - now	Trustees
2	Dr Sharon Dixon	Treasurer	12/01/16 - now	Trustees
3	Joanne McEwan		26/09/16 – 01/01/20	Trustees
4	Richard Coleman		01/03/17 - now	Trustees
5	Benn Kiley		01/03/17 – 13/04/20	Trustees
6	Miranda Dobson		22/05/17 - now	Trustees
7	Liz Parry	Co-Chair	10/09/18 - now	Trustees
8	Faith Oyegbile		02/07/19 – 23/11/20	Trustees
9	Ahd Hassan		10/08/20 - now	Trustees
10	Seiza Bashir		15/09/20 - now	Trustees
11	Naseem Sarbatta-Walia		21/04/20- now	Trustees
12	Leethen Bartholomew		18/10/22- now	Trustees
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

--	--

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected by trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

For the public benefit, the relief and assistance of girls and women living in the UK who have undergone or are at risk of female genital mutilation (FGM) or other harmful cultural practice by providing education, information, advice, emotional support, raising awareness and carrying out research to help prevent FGM and to support survivors.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Our education work continues to demonstrate the power of learning from people with lived experiences of harmful practices and we are delighted to have reached over 4000 workshop participants in the past year. Young people are now exposed to a multitude of harms and pressures, both in communities and online, and our wide range of workshops helps tackle issues around FGM, forced and early marriage and harmful body image. We are hugely grateful to our funders who have enabled us to deliver workshops for state schools and community groups free of charge.

We have successfully piloted our new workshops on FGM Protection Orders and Tackling Labia Elongation, working together with the National FGM Centre and Project Salama. Our Web Cafes continue to run as a rolling programme, providing regular meeting space for talks and conversation on issues that both communities and professionals can find sensitive to discuss.

With screen time now dominating so much of young people's thinking and behaviours, we were delighted to deliver our new workshop series on Body Image and Smart Phones for students at the Oxford Academy. Students reflected on online messaging about beauty, skin colour and "perfect" genitalia. At the end of the workshops, the participants showcased their learning with a creative art display, to raise awareness for their peers.

We continue to play a core role in discussions on abuse issues affecting women from minoritised communities. We lead the multi-agency group, Diverse Communities Working Group (Oxon), facilitating discussions that support service planning, such as initiatives for women who cannot leave an abuser. We have also supported the set up of groups in other areas and we are leading discussions to coordinate initiatives across the Thames Valley. Our contribution to the sector also included the delivery of a multi-agency workshop on intersectionality and HBA data collection and the creation of a directory of support organisations and online resources for dealing with domestic abuse, early/forced marriage, 'honour'-based abuse and FGM/C in the Thames Valley and beyond.

We are very proud of our diverse team of dedicated, passionate activists and facilitators. We continue to take great care to ensure all our education and awareness-raising activities are sensitive and on point. We hope you will join our workshops and share our resources widely to help end harmful practices and support survivors.

The trustees confirm that they have complied with the duty in Section 17 (5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

In addition to a packed calendar of training, awareness-raising and education events, OAC is a member and contributor to:

Thames Valley Diverse Communities Partnership

The Oxford FGM Operational Group (sub group of Oxfordshire Safeguarding Children Board)

The Oxfordshire Domestic Abuse Partnership (OxDAP) including participation in a strategy day on the group's remit

The Oxfordshire Domestic Abuse Strategy Group

Home Office's Anti-FGM Stakeholder Group

Case Review (anonymised) meetings with Oxfordshire Domestic Abuse Services

Services for Education's focus group for educators of FGM to reflect on FGM Language and Education to support a research project by the University of Birmingham

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

WORKING WITH SCHOOLS

Our charity delivers education on harmful practices for schools and universities across the Thames Valley and further, always with a facilitator from an affected community who brings lived experience to learning, as well as specialist knowledge. Evaluation of our training consistently demonstrates that knowledge and confidence levels in dealing with all the issues surrounding FGM and forced marriage increase significantly following our workshops.

Our charity provided **79** training sessions, workshops and presentations for state and private schools and other organisations with audiences totalling **4,142** participants across the Thames Valley and beyond.

Our workshops reached in excess of **420** school and teaching staff and over **1,890** students at 10 primary schools, nine secondary schools and one nursery school across Berkshire, Buckinghamshire, and Oxfordshire.

Training and workshops for schools and organisations

Botley School, Oxford – FGM
 Bracknell Forest Council – HBA
 Buckinghamshire New University, Social Care Students – FGM and HBA
 Child minders – FGM
 The Cooper School, Bicester – Body Image
 Didcot Girls School – FGM
 Elmore Community Services – FGM
 Gresham Primary School, South Croydon – FGM
 Harmans Water Primary School, Bracknell – FGM
 Headington Prep School – FGM
 Headington School – FGM
 James Elliman Academy, Slough – FGM
 Lynch Hill Enterprise Academy, Slough – HBA
 Molinari Institute of Health – FGM
 Monkston Primary School, Milton Keynes – FGM
 Montem Academy, Slough – FGM
 NASUWT – FGM
 North Oxfordshire Academy, Banbury – Body Image
 OSARCC – FGM
 OSCB – HBA
 The Oxford Academy – Body Image
 Oxford High School – Body Image
 Oxfordshire Youth – HBA
 Project Salama's women's group – FGM
 River Learning Trust – FGM and HBA
 St. John's Roman Catholic Primary School – FGM
 Sunrise Multicultural Project – 'Mothers and kids' and 'Gender roles'
 Sunrise Multicultural Project, Orchard Way, Banbury, Ladies' Group – Body Image
 Waddesdon Primary School – FGM
 The Warriner School – Body Image
 Water Hall Primary School, Milton Keynes – FGM
 West Berkshire Council – FGM
 Wexham Court Primary School, Slough – FGM
 Wycombe High School – FGM

Conferences and working group presentations

Leicestershire Police – FGM Conference
 National FGM Centre Conference: International Day of the Girl Child: Ending FGM by 2030
 OSCB VAWG Conference
 Public Policy Exchange Conference: Protecting Women and Girls in the UK from Female Genital Mutilation
 Vavengers FGM and Intersectionality Conference
 Diverse Communities Working Group (Oxon)

We have also created and piloted new workshops on FGM Protection Orders and Tackling Labia Elongation.

WEB CAFÉ

Our regular series of Web Cafes provide a safe, informal online space for communities and professionals to meet, share learning and provide mutual support on sensitive topics.

Web Cafés

FGM and Life Stages with Dr Sharon Dixon, joint event with Savera UK
 ‘Honour’-Based Abuse in African Communities with Fatou Ceesay
 Pornography, Body Image, and Smart Phones with Abi Wycherley
 ‘Honour’-Based Abuse - the ripple effect in communities with Rubie Marie
 Smart Phones - a tool for ‘honour’-based abuse with Monica Majumdar
 Labia Pulling/ Stretching (forms of FGM) with Jacqui Mukono from Project Salama and Hauwa Suleiman

BODY IMAGE AND SMART PHONES

We successfully piloted a new workshop series to support secondary school-aged children in learning and critical thinking on how the media shape ideas about the way bodies should look. Students reflected on online influences such as social media, marketing and pornography in relation to beauty ‘ideals’, helping them better understand where these ideals come from and who they aim to serve.

The sessions were:

- The ‘Ideal’ Beauty Standard
- Colourism
- Pornography and Cosmetic Body Alterations
- Female Cosmetic Genital Surgery (FCGS) and Female Genital Mutilation (FGM)
- A final workshop to create design work related to the project content

Students demonstrated great learning during conversations and the artwork and messaging they created.

Supporting an intersectional approach to tackling abuse

We continue to lead the multi-agency group, Diverse Communities Working Group (Oxon) (previously BAED WORLDS), and run focus group discussions to help inform service delivery for women from

minoritised communities suffering abuse.

We have also supported the creation of equivalent groups in Berkshire, Milton Keynes and Buckinghamshire and now lead discussions on the parallel working of the groups across the Thames Valley.

Our Oxon group facilitated discussions on:

- Empowerment initiatives
- Why women can't/won't leave
- Interpretation services and communications
- Women who can't/won't leave – mediation services
- Children witnessing abuse in minoritised communities

Diversity Perspectives, led by Dr Kate Clayton-Hathway, supports agencies to ensure training materials, policies and information are suitable for the intended audience from an intersectional perspective. Our diverse and specialist team reviews resources to support the use of materials that are culturally sensitive, gender-appropriate and user-friendly for all ages and abilities. We delivered a multi-agency workshop on intersectionality and HBA data collection and created a directory of support organisations and online resources for dealing with domestic abuse, early/forced marriage, 'honour'-based abuse and FGM/C in the Thames Valley and beyond.

Section E Financial review

Brief statement of the charity's policy on reserves

In accordance with Charity Commission guidelines, OAC will set aside reserves of 3 months operating expenditure (from both restricted and unrestricted funds). We envisage these reserves would only be needed should fundraising bids be delayed and cash-flow compromised.

For financial year 2023/2024 the Trustees have agreed the reserves to be set at 220,000. This includes basic salaries, core charitable activities and administration costs (phone/internet). This will be reviewed on an annual basis.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

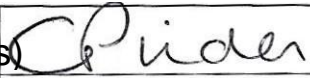
- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Fullname(s)	Caroline Pinder	
Position (eg Secretary, Chair, etc)	Chair	

Date 10/05/2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

OXFORD AGAINST CUTTING 1161597

1161597

Receipts and payments accounts

CC16a

For the period
from

01/04/2022

To

31/03/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary Income	1,928	-	-	1,928	379
Activities For Generating Funds	-	-	-	-	-
Investment Income	252	-	-	252	12
Grants to Support Charities Activities	15,300	97,301	-	112,601	167,784
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	17,480	97,301	-	114,781	168,175
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	17,480	97,301	-	114,781	168,175
A3 Payments					
Expenditure on Charities Activities	15,442	139,982	-	155,424	154,718
Governance Costs	845	-	-	845	815
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	16,287	139,982	-	156,269	155,533
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	16,287	139,982	-	156,269	155,533
Net of receipts/(payments)	1,193	- 42,681	-	- 41,488	12,642
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	27,470	131,270	-	158,740	146,098
Cash funds this year end	28,663	88,589	-	117,252	158,740

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Barclays Bank Current Account	26,742	-	-
	Barclays Bank Savings Account	1,921	88,589	-
		-	-	-
	Total cash funds	28,663	88,589	-

(agree balances with receipts and payments account(s))

OK

OK

OK

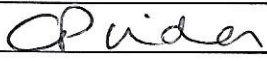
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	CAROLINE PINDER	3/05/23

Independent examiner's report on the accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
OXFORD AGAINST CUTTING

On accounts for the year
ended

31ST March 2023

Charity no
(if any)

1161597

Set out on pages

1 / 3

Respective
responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent
examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *M Watkinson*

Date: 2nd MAY 2023

Name: MICHAEL WATKINSON MBE

Relevant professional
qualification(s) or body

CHARITY FINANCE CONSULTANT

(if any):

Address:

Section B Disclosure

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

Give here brief details of any items that the examiner wishes to disclose.

None

Sundial Centre for Education on Harmful Practices

England & Wales - Charity number 1161597

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month 04	Year 2021		Day 31	Month 03	Year 2022

Section A Reference and administration details

Charity name	Oxford Against Cutting
Other names charity is known by	N/A
Registered charity number (if any)	1161597
Charity's principal address	Unit 7685
	PO Box 6945
	London
	Postcode W1A 6US

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Caroline Pinder	Chair	26/09/16 - now	Trustees
2	Dr Sharon Dixon	Treasurer	12/01/16 - now	Trustees
3	Joanne McEwan		26/09/16 – 01/01/20	Trustees
4	Richard Coleman		01/03/17 - now	Trustees
5	Benn Kiley		01/03/17 – 13/04/20	Trustees
6	Miranda Dobson		22/05/17 - now	Trustees
7	Liz Parry		10/09/18 - now	Trustees
8	Faith Oyegbile		02/07/19 – 23/11/20	Trustees
9	Ahd Hassan		10/08/20 - now	Trustees
10	Seiza Bashir		15/09/20 - now	Trustees
11	Naseem Sarbatta-Walia		21/04/20- now	Trustees
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

--	--

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected by trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

For the public benefit, the relief and assistance of girls and women living in the UK who have undergone or are at risk of female genital mutilation (FGM) or other harmful cultural practice by providing education, information, advice, emotional support, raising awareness and carrying out research to help prevent FGM and to support survivors.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Our charity continues to provide high quality education on harmful practices for groups across the Thames Valley. Our workshops are always delivered with facilitators from affected communities who can share lived experiences of the impact of harmful practices on families and communities. As we head towards the end of the pandemic, we have been providing both in person and online education. We are proud to have reached 1400 students and 700 teachers, professionals and community groups during the last financial year.

We have also significantly expanded the range of issues we tackle and created 10 new films, as part of our True Izzat (“izzat” meaning ‘honour’ in Urdu/Punjabi) and True Sharif (“sharif” meaning ‘honour’ in Arabic) projects. The films address a range of sexual health and abuse issues and have been interpreted in additional languages. We were delighted to work with local partners to agree key messaging for the films and record community conversations on these sensitive issues. Our charity is also creating new workshops for communities based on the films and has piloted the True Izzat series with a South Asian girls’ group.

Our Web Cafes continue to run as a rolling programme, to give communities and professionals regular meeting space to discuss issues considered taboo. Further, we have expanded the reach of our messaging through creative social media and by working closely with our new Social Justice Influencers. Our work supporting other agencies has also expanded with the full launch of Diversity Perspectives and the ongoing contribution of the BAED WORLDS Group in supporting minoritised women suffering abuse.

Our charity is a very diverse team of dedicated, passionate women and we represent 9 different ethnic and/or cultural groups. We take great care to ensure all our education and awareness-raising activities are sensitive and on point. We have run in-house sessions on intersectionality, with a focus on race and gender, and we provide regular training on messaging and facilitation skills for our team.

The trustees confirm that they have complied with the duty in Section 17 (5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

In addition to a packed calendar of training, awareness-raising and education events, OAC is a member and contributor to:

Thames Valley BAED Partnership

The Oxford FGM Operational Group (sub group of Oxfordshire Safeguarding Children Board)

The Oxfordshire Domestic Abuse Partnership

The Oxfordshire Domestic Abuse Strategy Group

Home Office's Anti-FGM Stakeholder Group

Case Review (anonymised) meetings with Oxfordshire Domestic Abuse Services

Berkshire BAED Working Group

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

TRUE IZZAT

Our "True Izzat" film project includes learning on sexual health and relationships to support people from South Asian communities in Oxfordshire. "Izzat" means 'honour' in Urdu/Punjabi and the films aim to increase reach to sexual health services and tackle issues that carry feelings of shame and embarrassment in some families.

There are 5 films in the series, each tackling an issue starting with the letter C. The 5 Cs are: consent and marital rape (Consent); contraception available to women (Contraception); STIs (Condoms); pressures to have children and infertility (Conception); and counselling/ genetic conditions caused by cousin marriages (Genetic Conditions).

The films have been created in Urdu, Punjabi and English in 2 parts – part 1 non-audio as an awareness-raising film for GP surgery waiting rooms, for example, and part 2 with interviews and discussion for education.

We were delighted to launch the films in community groups with partners, Oxford Asian Women's Voice, Young Women's Music Project and Hestia's women's group. The project was kindly funded by Public Health Oxfordshire and the evaluation report is available on our website.

This work was further developed when we created and piloted a workshop series based on the films for a South Asian girls' group.

TRUE SHARIF

Our "True Sharif" film project includes learning on abuse issues to support people from African communities in the Thames Valley. "Sharif" means 'honour' in Arabic and the films aim to increase reach to abuse services and tackle issues that carry feelings of shame and embarrassment.

There are 5 films in the series, each tackling an issue starting with the letter M. The 5 Ms are: Mutilation (specifically Female Genital Mutilation (FGM) Protection Orders); Money Abuse; Modern Slavery; Men and FGM; and Mental Health and Domestic Abuse.

The films have been created in English in 2 parts – part 1 non-audio as an awareness-raising film for dentist waiting rooms, for example, and part 2 with interviews and discussion for education. The films will be available in Arabic by late 2022.

We were delighted to work with partners to agree key messaging and film community groups discussing the 5Ms, including the Alliance for Cohesion and Racial Equality (ACRE), Utulivu, Women With Vision, Refugee Resource and Sudanese Community in Oxfordshire.

The project was kindly commissioned by Oxfordshire, Buckinghamshire and West Berkshire Clinical Commissioning Groups using domestic abuse specific funding from NHS England. The evaluation report will be available on our website by the end of 2022.

We plan to develop the work further through the creation of a workshop series for community groups.

WEB CAFÉ

Our Web Cafes continued to provide a safe, informal online space for communities and professionals to meet, share learning and provide mutual support on sensitive topics. The series, facilitated by Sobia Afridi, focused on issues intertwined with ideas around 'honour' and 'shame' in some South Asian communities.

Here are the schedules:

<https://www.oxfordagainstcutting.org/wp-content/uploads/2021/04/Web-Cafe-Schedule.png>

<https://www.oxfordagainstcutting.org/wp-content/uploads/2021/09/Web-Cafe-schedule-3.mp4>

Supporting an intersectional approach to tackling abuse

We continue to lead the multi-agency group, BAED WORLDS (Black, Asian and Ethnically Diverse Women in Oxfordshire Recovering from Domestic Abuse), part of the Domestic Abuse Partnership hosted by Oxfordshire County Council.

Members benefited from the Group organising a workshop on Spiritual Abuse and Structural Racism by Imran Manzoor, Founder of Breaking the Silence, and a pilot of our charity's new Abandoned Brides workshop. In addition, BAED WORLDS facilitated brainstorming on gaps and barriers to services, creating a list of priorities and feeding into local strategy. The Group also inspired Healthwatch to carry out research on interpretation services in Oxfordshire. The organisers have also supported the creation of an equivalent group in Berkshire.

Diversity Perspectives, led by Dr Kate Clayton-Hathway, supports agencies to ensure training materials, policies and information are suitable for the intended audience from an intersectional perspective. Our specialist team reviews resources to support the use of materials that are culturally sensitive, gender-appropriate, and user-friendly for all ages and abilities. We were pleased to deliver an evaluation of domestic abuse materials and strategy for Wokingham Borough Council.

DIGITAL RESOURCES

We created a marketing film, with snippets from our past workshops, to encourage schools to book our lessons and safeguarding training. We also created a fundraising film, Futures Full of Love, featuring a poem by Sikh feminist and Spoken Word Artist, Jaspreet Kaur. The film was released on Valentine's Day and has attracted donations to support our charity.

We have built up an engaged and committed following on our social media platforms. We have run campaigns, for example, we shared audiograms with snippets of survivors' stories to mark the 16 Days of Activism. For World AIDS Day, we featured a clip from our True Izzat Condoms film, teaming up with Terrence Higgins Trust to highlight the importance of HIV testing.

We have worked closely with our Social Justice Influencers to extend the reach of our messaging. Some of our influencers campaign against harmful practices, others tackle specific issues that can bring feelings of shame in some communities, such as not being able to conceive, body image and intergenerational trauma.

WORKING WITH SCHOOLS

Our charity delivers lessons and workshops for schools and universities across the Thames Valley, always with a facilitator from an affected community who brings lived-experience to learning, as well as specialist knowledge. Evaluation of our training consistently demonstrates that knowledge and confidence levels in dealing with all the issues surrounding FGM and forced marriage increase significantly following our workshops.

We reached 1400 students and 700 teachers, professionals and community groups during 2021-2022 (financial year)

FGM or HBA specialist safeguarding staff training

Wexham Court Primary School (online)
 Montem Academy, Slough (in person for 65 staff)
 The Warriner School, Bloxham (in person for 45 staff)
 Wycombe High School for Girls (in person)
 St Helen and St Katharine School, Abingdon (in person)
 Hanborough Pre-School (in person)
 "Meet the Expert" online event for DSLs representing 9 different schools in the River Learning Trust (organised by Cherwell School)

Early Years Managers Meeting, Children, Education and Families Directorate, Oxfordshire County Council (20 minute debrief)

Early Years Childminders Meeting, Children, Education and Families Directorate, Oxfordshire County Council (20 minute debrief)

Chaffinch Brook School, Croydon (online for 45 staff)
 Croydon primary school DSLs (2 workshops online)
 Knowles Primary School, Milton Keynes (online for 40 staff)

Windale Primary School (online for 24 staff)

Lessons – all in person

Wexham Court Primary School – What is Culture? lessons for 90 students (Year 6)
 Didcot Girls – lessons on FGM for 270 students (Year 7)
 Cherwell School – lessons on forced marriage for 40 students (Year 10)
 Beaconsfield High School Anti-FGM lessons for 175 students (Year 8)
 Wycombe High School for Girls Anti-FGM lessons for 175 students (Year 7)
 Oxford Brookes Final Year students of Complex Care (28 students)
 Knowles Primary School What is Culture? for 38 students (Year 6)
 Knowles Primary School Who Can You Tell? lesson for 45 students (Year 2)

Our charity also delivered anti-FGM and HBA workshops and presentations for:

Oxfordshire Safeguarding Children Board (OSCB) Anti-HBA workshops (3 online as part of a rolling programme)
 Wokingham Borough Council (38 delegates online)

Community United West Berkshire event (27 delegates online)
Sunrise Multicultural Project, Banbury – 5 various in person workshops on healthy relationships
Newly qualified social workers, Oxfordshire (FGM and HBA workshops)
Homestart (online)
Utulivu's FGM Zero Tolerance 2022 Conference
Contribution to OSCB multi-agency training on FGM (3 online events)
Oxfordshire Asian Women's Voice (in person, healthy relationships)
Oxford Brookes University Public Lecture (online for 29 delegates)
Oxford Brookes University VAWG Conference (online), with students from Buckinghamshire New University and the University of Oxford – anti-FGM workshops and joint key note presentation for approximately 500 students

HBA ART COMPETITION

'Pictures speak a thousand words'

We ran an art competition to raise awareness of 'honour'-based abuse (HBA). The judges were from HBA-affected communities and were invited to join our HBA workshop as part of the competition process. We also ran HBA workshops for two Year 10 classes at Cherwell School, Oxford - the students were then inspired to create artwork for our competition. There were some exceptional entries and the artwork can be viewed on our website.

Section E

Financial review

Brief statement of the charity's policy on reserves

In accordance with Charity Commission guidelines, OAC will set aside reserves of 3 months operating expenditure (from both restricted and unrestricted funds). We envisage these reserves would only be needed should fundraising bids be delayed and cash-flow compromised.

For financial year 2022/2023 the Trustees have agreed the reserves to be set at £20,000.
This includes basic salaries, core charitable activities and administration costs (phone/internet).
This will be reviewed on an annual basis.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

CPinder

Full name(s)

Caroline Pinder

Position (eg Secretary, Chair, etc)

Chair

Date

05/05/2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name OXFORD AGAINST CUTTING	1161597	No (if any) 11615.97
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CC16a

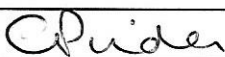
Receipts and payments accounts

For the period from	Period start date 01/04/2021	To	Period end date 31/03/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary Income	379	-	-	379	16,534
Activities for Generating Funds	-	-	-	-	-
Investment Income	12	-	-	12	33
Grants to Support Charities Activities	-	167,784	-	167,784	144,263
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	391	167,784	-	168,175	160,830
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	391	167,784	-	168,175	160,830
A3 Payments					
Expenditure on Charities Activities	4,701	150,017	-	154,718	109,576
Governance Costs	815	-	-	815	666
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	5,516	150,017	-	155,533	110,242
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	5,516	150,017	-	155,533	110,242
Net of receipts/(payments)	- 5,125	17,767	-	12,642	50,588
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	32,595	113,503	-	146,098	95,510
Cash funds this year end	27,470	131,270	-	158,740	146,098

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Barclays Bank Current Account	27,470	21,012	-
	Barclays Bank Savings Account	-	110,258	-
		-	-	-
	Total cash funds	27,470	131,270	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		CAROLINE PINDER	03/05/22	

Independent examiner's report on the accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name
OXFORD AGAINST CUTTING

On accounts for the year ended

31ST March 2022

Charity no (if any)

1161597

Set out on pages

1 and 2

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent
examiner's
statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: **Date:**

Name:

Relevant professional qualification(s) or body (if any):

Address:

Section B Disclosure

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

Give here brief details of any items that the examiner wishes to disclose.

None

Sundial Centre for Education on Harmful Practices

England & Wales - Charity number 1161597

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month 04	Year 2020		Day 31	Month 03	Year 2021

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Unit 7685
PO Box 6945
London
Postcode <input type="text" value="W1A 6US"/>

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Caroline Pinder	Chair	26/09/16 - now	Trustees
2	Dr Sharon Dixon	Treasurer	12/01/16 - now	Trustees
3	Joanne McEwan		26/09/16 – 01/01/20	Trustees
4	Richard Coleman		01/03/17 - now	Trustees
5	Benn Kiley		01/03/17 – 13/04/20	Trustees
6	Miranda Dobson		22/05/17 - now	Trustees
7	Liz Parry		10/09/18 - now	Trustees
8	Faith Oyegbile		02/07/19 – 23/11/20	Trustees
9	Ahd Hassan		10/08/20 - now	Trustees
10	Seiza Bashir		15/09/20 - now	Trustees
11	Naseem Sarbatta-Walia		21/04/20- now	Trustees
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <i>(eg. trust deed, constitution)</i>	Constitution
How the charity is constituted <i>(eg. trust, association, company)</i>	Charitable Incorporated Organisation
Trustee selection methods <i>(eg. appointed by, elected by)</i>	Elected by trustees

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

For the public benefit, the relief and assistance of girls and women living in the UK who have undergone or are at risk of female genital mutilation (FGM) or other harmful cultural practice by providing education, information, advice, emotional support, raising awareness and carrying out research to help prevent FGM and to support survivors.

- Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Our charity adapted quickly and effectively to the Covid-19 outbreak, as it became clear that lockdown was exacerbating isolation, the risk of abuse and mental health concerns for women from communities affected by female genital mutilation (FGM) and 'honour'-based abuse. We are proud to have delivered 50 Web Cafes in the last financial year, providing support, befriending and learning in an informal, online space. Our Web Cafes have tackled a broad range of topics on harmful practices, such as Advertising and Sexualised Body Alterations and Values for Sons and Daughters, for both communities and professionals.

In addition, we delivered online safeguarding training and webinars on FGM and forced marriage for school staff teams, community groups, charities, the Probation Service, the Crown Prosecution Service and companies. When restrictions were eased, we were delighted and ready to return to the classroom, having increased our team size and reach during the pandemic.

During the first lockdown, we led and joined strategic thinking, by setting up a temporary working group to consider the impact of the Covid-19 outbreak on people at risk of FGM and forced marriage. The group included local and national support services such as Karma Nirvana and the National FGM Centre and considered the use of codes, the barriers to reaching support and the messages and action needed to support people affected by harmful practices during lockdown. Our charity prepared working documents for discussions on barriers and case studies that were included in a Select Committee report. We subsequently created lockdown helplines posters to support families in the Thames Valley to reach services and we now lead the BAED WORLDS Group, a multi-agency team in Oxfordshire providing expertise on initiatives to support women from minority groups with recovery from abuse.

Our time online has also enabled us to create a wealth of digital content such as Instagram Live interviews, podcasts and films, as well as work with partners further afield. We are committed to ensuring that materials on abuse and sexual health issues are accessible to everyone, both in terms of messaging and language. In December 2020, we released our first translated film material for World AIDS Day.

We were delighted to welcome new members to our team, including Rubie Marie, high profile Activist and Survivor of Forced Marriage; Hauwa Suleiman, Gender Specialist; and Tanya Vyas, Social Media Communications Coordinator. We also welcomed three new trustees, Naseem Sarbatta-Walia, Seiza Bashir and Ahd Hassan, and our new Social Justice Influencers.

We continue to deliver all our workshops with facilitators from affected communities who can share lived experiences of the impact of harmful practices on families and communities. As we head towards the end of the pandemic, we look forward to providing both in person and online education to end harmful practices.

The trustees confirm that they have complied with the duty in Section 17 (5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

In addition to a packed calendar of training, awareness-raising and education events, OAC is a member and contributor to:

Thames Valley BAED Partnership
The Oxford FGM Operational Group (sub group of Oxfordshire Safeguarding Children Board)
The Oxfordshire Domestic Abuse Partnership
Home Office's Anti-FGM Stakeholder Group
Domestic Abuse and Recovery Sub-Group (Oxon)
Focus group on the development of GP resources to support FGM survivors
Case Review (anonymised) meetings with Oxfordshire Domestic Abuse Services

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

WEBINARS FOR WOMEN AND WEB CAFÉ

Our Web Cafes are a safe, informal online space for communities and professionals to meet up, share learning and provide mutual support on sensitive topics. Most sessions include an interview with a speaker, who is a specialist in the topic, followed by time for questions, discussion and connection. Our speakers have included Jasvinder Sanghera CBE, Survivor of Forced Marriage and Founder of Karma Nirvana; retired DCI Caroline Goode, the police officer who led the investigation into the “honour” killing of Banaz Mahmood; and Hibo Wardere, Somali-born Campaigner against FGM.

Our Web Cafes are facilitated by our team members who represent communities affected by harmful practices and we consult with participants on topics for discussion to raise awareness about cultural harm.

The project was rolled out following our Webinars for Women pilot, a series of 8 “closed” workshops for women from communities affected by FGM and forced marriage.

In addition to new learning on cultural harms, our Web Cafes have led to reflections on sub-conscious belief systems that underpin community behaviours (for example, “girls must not have an intimate partner before marriage but this is not an important value for boys”); new friendships; signposting to support; safeguarding action and joint working on other projects, such as the creation of films to support women from South Asian communities with sexual health issues.

Supporting an intersectional approach to tackling abuse

At the start of the Covid-19 pandemic, our charity brought together a temporary working group to consider the additional barriers created by lockdown that prevented people affected by harmful practices from reaching specialist services. The group included local stakeholders, Karma Nirvana and the National FGM Centre and led to a number of initiatives to improve access to support, including our Thames Valley poster campaign:

We were subsequently invited to set up a new multi-agency group, BAED WORLDS (Black, Asian and Ethnically Diverse Women in Oxfordshire Recovering from Lockdown and Domestic Abuse). The new group is part of the Domestic Abuse Partnership hosted by Oxfordshire County Council and the activities are informed by the findings from a 2-year Thames Valley BAMER Project Report by Agya Poudyal.

The first initiative of the group was to create Best Practice: Support groups for women from Black, Asian, and Ethnically Diverse (BAED) communities in Oxfordshire. The Group has also participated in new training on Transboundary Abandonment developed by our charity.

To support the local education and voluntary sector, we have also set up Inclusive Perspectives, a new initiative to ensure training materials, such as workshop plans and handouts, are suitable for the intended audience from an intersectional perspective. Our specialist team reviews resources from a multi-lensed perspective, to support the use of materials that are culturally sensitive, gender-appropriate, and user-friendly for all ages and abilities.

DIGITAL RESOURCES

We created a wealth of new digital material to raise awareness of harmful practices, including:

Instagram Lives with:

Lucky Roy Singh
 Rubie Marie
 Hoda Ali
 Bethel Tadesse
 Anj Handa
 Sandy Abdel Rahman
 Kaddy Touray
 Hibo Wardere

Perspectives Podcast episodes

The property of my community: Women, girls and honour-based abuse

FGM and culture: Changing the narrative

Reclaiming the word "Shame": "Honour"-Based Abuse and the male perspective

Body Image: In a perfect world? Social media and body image

World AIDS Day films, with messaging in English, Punjabi, Urdu and Arabic to raise awareness and break the stigma of HIV.

Web Café recordings of speakers

WORKING WITH SCHOOLS

Our charity delivers lessons and workshops for schools and universities across the Thames Valley, always with a facilitator from an affected community who brings lived-experience to learning, as well as specialist knowledge. Evaluation of our training consistently demonstrates that confidence levels in dealing with all the issues surrounding FGM and forced marriage increase significantly following our workshops. In the summer of 2020, we published Evaluation Reports on our largest schools projects in the Thames Valley. During the pandemic, we were pleased to deliver online safeguarding training for staff teams at the following schools and universities:

St John's Catholic Primary School, Banbury

Langford Village Primary School, Bicester

Oxford Brookes University – 3rd Year Children's Nursing Students

Waddesdon Village Primary School

NASUWT (multiple workshops for approx. 350 trainee teachers at Manchester Metropolitan University and Edge Hill University)

Our charity also delivered workshops and presentations for:

North Hampshire Domestic Abuse Forum (2 workshops with over 100 participants at each)

ODBST Buckinghamshire

Oxford International Women's Festival event, Business as Usual?

Women's Activism Under Lock Down (contribution)

Sunrise Multicultural Project, Banbury

Thames Valley Police and Crime Panel

AAFDA (Advocacy After Fatal Domestic Abuse)
Young People's Supported Accommodation, Oxfordshire
Oxfordshire Safeguarding Children Board (multiple sessions)
Young Women's Music Project
Global Health Teaching, Maidstone and Tumberge Wells Hospitals
Probation Service
Newly Qualified Social Workers (Oxfordshire)
Elmore Community Services
Crown Prosecution Service
Utulivu's Zero Tolerance event "Let's Talk End FGM in a Generation" (contribution)
Stryker
Artist and judges joining OAC's Art Competition

2020 POSTER CAMPAIGN

Our 2020 poster campaign was launched in May to protect those at increased risk of 'honour'-based abuses, such as FGM and forced marriage, during the pandemic. We worked closely with national charity, Karma Nirvana, to review the multiple barriers to people reaching support and the evidence that people were not reaching specialist services.

Our poster raises awareness of the specialist helplines that support people affected by honour-based abuses (HBA). The main image is based on artwork created by a young person during the charity's first art project, with messaging created with our anti-HBA facilitation team. We created versions of the poster to highlight local services in Oxfordshire, Buckinghamshire, North Hampshire, West Berkshire and East Berkshire (Slough; Bracknell Forest; and Windsor and Maidenhead) and shared hard copies with hospitals, as well as every school in the Thames Valley.

In addition to wide social media coverage, the campaign was covered by Jack FM, BBC Radio Oxford and the Oxford Mail.

Section E

Financial review

Brief statement of the charity's policy on reserves

In accordance with Charity Commission guidelines, OAC will set aside reserves of 3 months operating expenditure (from both restricted and unrestricted funds). We envisage these reserves would only be needed should fundraising bids be delayed and cash-flow compromised.

For financial year 2021/2022 the Trustees have agreed the reserves to be set at £20,000.
This includes basic salaries, core charitable activities and administration costs (phone/internet).
This will be reviewed on an annual basis.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

CPinder

Full name(s)

CAROLINE PINDER

Position (eg Secretary, Chair, etc)

CHAIR

Date

26/07/2021

Independent examiner's report on the accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
OXFORD AGAINST CUTTING

On accounts for the year
ended

31ST March 2021

Charity no
(if any)

1161597

Set out on pages

1 and 2

Respective
responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent
examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *M Watkinson*

Date: 5th May 2021

Name: MICHAEL WATKINSON MBE

Relevant professional
qualification(s) or body

CHARITY FINANCE CONSULTANT

(if any):

Address:

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

Give here brief details of any items that the examiner wishes to disclose.

None