

INTERAKT ANNUAL REPORT

2025



**InteraKt Community is a charity
based in Newbury, West Berkshire.**

2025

We support and celebrate adults with learning, physical, and sensory challenges through the prism of creativity and the arts. We excel at providing opportunities in dance, drama, videography, music production, arts and crafts, and life skills.

Our participants flourish within the safe, welcoming, and professional environment we cultivate. Regular access to creative classes empowers individuals to develop new skills while fostering a strong sense of identity and purpose.

Alongside our daily classes and clubs, we collaborate with professional actors and filmmakers to create remarkable performances that place our participants at the heart of the process. These projects enrich everyone involved and continue to demonstrate the transformative power of creativity.

At InteraKt, creativity is more than artistic expression—it is a way of life. By embracing this philosophy, we consistently create new opportunities and deliver tailored services that ensure meaningful engagement at every ability level.

Although much of this year's work occurred behind the scenes, we began 2025 in a distinctly on-stage way.

REAKT

Our Reakt team, headed by our producer Sally Durbridge and our Artistic



director Lizzie Lewis, performed their ambitious production of *Peter Pan* at Arlington Arts in January, and it was widely loved for pushing for greater production value and supporting great performances



by our actors, who grew in their physical communication of emotion. Our Monday evening session, based at Mary Hare School, aims to challenge our participants and produce high-quality, accessible theatre. Their trip to *Neverland* showcased choreography, stage combat, and puppetry for a sold-out audience, and it informed our programme for the remainder of the year.

We set out to work with local SEN schools to deliver workshops addressing issues affecting teenagers in the LD community. These sessions—created with and

for the LD community—have already proven highly sought after. Our first workshop is scheduled for early 2026, with two more already booked.

Our evening sessions have refocused on building stronger acting fundamentals. We adopted a more “stage-school” style structure to develop technique, emotional expression, and well-rounded characterisation.

Arlington Arts continues to be an invaluable partner. Their team has supported our growth, encouraged ambition, and helped us improve our production values. We look forward to returning to their stage next summer.

INTERDANCE

Our other evening session,



Interdance, is also thriving. Under Maddie Gayler's ambitious and professional leadership, we have stepped back from constant performance preparation and returned to strengthening fundamentals.

Their 2025 end-of-year sharing was a great success, and in 2026 we plan to integrate their work into our day services by involving them in choreographing our morning warm-ups.



Filmmaking continues to grow in technical skill, and this year we laid strong foundations for our 2026 video-hosting project.

Our Friday groups, in particular, have become more prolific in creating drama content for both private and public release.

This year, we re-established our popular 4th wall project alongside the Watermill Theatre, in which our participants worked with Watermill facilitators to create our abridged version of the theatre's summer musical Jesus Christ Superstar.

This culminated in our cast presenting their version of the show on the Watermill stage to their friends, family and the current cast of the professional production

PASTORAL CARE

DAY SERVICES

Our day sessions remain our core offering. Art sessions provide accessible creative outlets while improving coordination and focus.



One of the most significant developments of 2025 was a



shift in pastoral care. Mental health challenges continue to rise nationally, and this trend is

intensified within the neurodiverse community. We found that over half our staff's time was spent on pastoral duties—supporting relationships, regulation, and emotional wellbeing.

To strengthen our support, we introduced two measures:

All staff are now trained in Positive Behavioural Support (PBS), giving us a unified framework for understanding behaviours of concern and reducing stress within our community.

We hired Georgia Gilmore, an experienced LD professional and qualified theatrical makeup artist, to lead on pastoral care. Georgia has had an immediate impact. Her role (Pastoral Care Worker) has improved emotional regulation, strengthened communication, and significantly reduced behaviours of concern—allowing us to achieve more during sessions and boosting participants' confidence.

2026

In a challenging economic climate, we are working to become more sustainable and holistic in our approach.

A major behind-the-scenes development is the appointment of a new Charity Operations Manager, starting in February. This role will separate strategic planning from

day-to-day operations, giving us greater capacity for growth, clearer communication, and a stronger ability to engage stakeholders and fundraise. These improvements will help us deliver a more invested, holistic service while enhancing long-term sustainability.

In 2026, we will be producing more content than ever:

* Our theatre productions will continue to grow in professionalism.



* Our filmmaking workshops will launch a monthly YouTube show covering What's On in West Berkshire.

* Our Friday theatre workshops will produce more filmed, devised pieces.



This public-facing work will help participants build confidence, develop soft skills, and take pride in being part of an exciting, aspirational producing house.

With additional staff capacity, we also aim to organise more trips out, as these experiences have a profoundly positive impact on participants' connection to the community.

The upcoming year also marks a year of investment as we manage our financial reserves into giving us a 6-month contingency budget and using a surplus to fund modernisation and staff development



Registration number: 07848672

Interakt Community Limited

(A company limited by guarantee)

Annual Report and Unaudited Financial Statements

for the Year Ended 28 February 2025

EJBC Chartered Accountants
2 Toomers Wharf
Canal Walk
Newbury
Berkshire
RG14 1DY

Interakt Community Limited

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Interakt Community Limited

Company Information

Directors	J S Hunter A Higgins H L Green T Broadfoot D Bradshaw
Registered office	Newbury Rugby Club Monks Lane Newbury RG14 7RW
Accountants	EJBC Chartered Accountants 2 Toomers Wharf Canal Walk Newbury Berkshire RG14 1DY

Interakt Community Limited

Directors' Report for the Year Ended 28 February 2025

The directors present their report and the financial statements for the year ended 28 February 2025.

Directors of the company

The directors who held office during the year were as follows:

J S Hunter

A Higgins

H L Green

T Broadfoot (appointed 1 July 2024)

D Bradshaw

Principal activity

The principal activity of the company is provision of services for people with disabilities

Small companies provision statement

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved and authorised by the Board on 7 October 2025 and signed on its behalf by:



.....
H L Green
Director

**Chartered Accountants' Report to the Board of Directors on the Preparation of the
Unaudited Statutory Accounts of
Interakt Community Limited
for the Year Ended 28 February 2025**

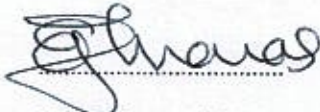
In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Interakt Community Limited for the year ended 28 February 2025 as set out on pages 4 to 9 from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/regulation>.

This report is made solely to the Board of Directors of Interakt Community Limited, as a body, in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the accounts of Interakt Community Limited and state those matters that we have agreed to state to the Board of Directors of Interakt Community Limited, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Interakt Community Limited and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that Interakt Community Limited has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of Interakt Community Limited. You consider that Interakt Community Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Interakt Community Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



EJBC Chartered Accountants
2 Toomers Wharf
Canal Walk
Newbury
Berkshire
RG14 1DY
7 October 2025

Interakt Community Limited

Profit and Loss Account for the Year Ended 28 February 2025

	Note	2025 £	2024 £
Turnover		213,114	228,996
Cost of sales		<u>(19,490)</u>	<u>(26,868)</u>
Gross surplus		193,624	202,128
Administrative expenses		<u>(188,530)</u>	<u>(186,106)</u>
Operating surplus		<u>5,094</u>	<u>16,022</u>
Surplus before tax	4	<u>5,094</u>	<u>16,022</u>
Surplus for the financial year		<u>5,094</u>	<u>16,022</u>

The above results were derived from continuing operations.

The company has no recognised gains or losses for the year other than the results above.

Interakt Community Limited
(Registration number: 07848672)
Balance Sheet as at 28 February 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	5	2,030	1,185
Current assets			
Debtors	6	26,721	20,802
Cash at bank and in hand		190,086	189,552
		216,807	210,354
Creditors: Amounts falling due within one year	7	(31,123)	(28,919)
Net current assets		185,684	181,435
Net assets		187,714	182,620
Reserves			
Retained earnings		187,714	182,620
Surplus		187,714	182,620

For the financial year ending 28 February 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland'.

Approved and authorised by the Board on 7 October 2025 and signed on its behalf by:


H L Green
Director

Interakt Community Limited

Statement of Changes in Equity for the Year Ended 28 February 2025

	Retained earnings £	Total £
At 1 March 2024	182,620	182,620
Surplus for the year	5,094	5,094
At 28 February 2025	<u>187,714</u>	<u>187,714</u>
	Retained earnings £	Total £
At 1 March 2023	166,598	166,598
Surplus for the year	16,022	16,022
At 29 February 2024	<u>182,620</u>	<u>182,620</u>

Interakt Community Limited

Notes to the Unaudited Financial Statements for the Year Ended 28 February 2025

1 General information

The company is a company limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

The address of its registered office is:

Newbury Rugby Club
Monks Lane
Newbury
RG14 7RW

These financial statements were authorised for issue by the Board on 7 October 2025.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

These financial statements have been prepared in accordance with Financial Reporting Standard 102 Section 1A smaller entities - 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' and the Companies Act 2006 (as applicable to companies subject to the small companies' regime).

Basis of preparation

These financial statements have been prepared using the historical cost convention except that as disclosed in the accounting policies certain items are shown at fair value.

Revenue recognition

Turnover comprises the fair value of the consideration received or receivable for the sale of goods and provision of services in the ordinary course of the company's activities. Turnover is shown net of sales/value added tax, returns, rebates and discounts.

The company recognises revenue when:

The amount of revenue can be reliably measured;

it is probable that future economic benefits will flow to the entity;

and specific criteria have been met for each of the company's activities.

Tangible assets

Tangible assets are stated in the balance sheet at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The cost of tangible assets includes directly attributable incremental costs incurred in their acquisition and installation.

Depreciation

Depreciation is charged so as to write off the cost of assets, other than land and properties under construction over their estimated useful lives, as follows:

Asset class	Depreciation method and rate
Fixture and fittings	25% reducing balance

Interakt Community Limited

Notes to the Unaudited Financial Statements for the Year Ended 28 February 2025

Equipment

25% straight line on cost

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Defined contribution pension obligation

A defined contribution plan is a pension plan under which fixed contributions are paid into a pension fund and the company has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Staff numbers

The average number of persons employed by the company (including directors) during the year, was 7 (2024 - 7).

4 Profit before tax

Arrived at after charging/(crediting)

	2025	2024
	£	£
Depreciation expense	540	394

Interakt Community Limited

Notes to the Unaudited Financial Statements for the Year Ended 28 February 2025

5 Tangible assets

	Furniture, fittings and equipment £	Total £
Cost or valuation		
At 1 March 2024	6,467	6,467
Additions	<u>1,385</u>	<u>1,385</u>
At 28 February 2025	<u>7,852</u>	<u>7,852</u>
Depreciation		
At 1 March 2024	5,282	5,282
Charge for the year	<u>540</u>	<u>540</u>
At 28 February 2025	<u>5,822</u>	<u>5,822</u>
Carrying amount		
At 28 February 2025	<u>2,030</u>	<u>2,030</u>
At 29 February 2024	<u>1,185</u>	<u>1,185</u>

6 Debtors

	2025 £	2024 £
Current		
Trade debtors	26,313	20,802
Prepayments	<u>408</u>	<u>-</u>
	<u>26,721</u>	<u>20,802</u>

7 Creditors

Creditors: amounts falling due within one year

	2025 £	2024 £
Due within one year		
Taxation and social security	2,532	3,025
Accruals and deferred income	2,898	240
Other creditors	<u>25,693</u>	<u>25,654</u>
	<u>31,123</u>	<u>28,919</u>

Interakt Community Limited

Detailed Profit and Loss Account for the Year Ended 28 February 2025

	2025 £	2024 £
Turnover (analysed below)	213,114	228,996
Cost of sales (analysed below)	<u>(19,490)</u>	<u>(26,868)</u>
Gross surplus	<u>193,624</u>	<u>202,128</u>
Gross surplus (%)	90.85%	88.27%
Administrative expenses		
Employment costs (analysed below)	(148,201)	(152,206)
Establishment costs (analysed below)	(23,380)	(21,937)
General administrative expenses (analysed below)	(16,254)	(11,317)
Finance charges (analysed below)	(155)	(252)
Depreciation costs (analysed below)	<u>(540)</u>	<u>(394)</u>
	<u>(188,530)</u>	<u>(186,106)</u>
Operating surplus	<u>5,094</u>	<u>16,022</u>
Surplus before tax	<u><u>5,094</u></u>	<u><u>16,022</u></u>

Interakt Community Limited

Detailed Profit and Loss Account for the Year Ended 28 February 2025

	2025 £	2024 £
Turnover		
Sales - Club invoicing	11,127	9,145
Sales - Services	195,710	192,879
Donations	1,337	4,562
Other income	3,233	899
Grants income	1,707	21,511
	<u>213,114</u>	<u>228,996</u>
Cost of sales		
Materials	(1,008)	(905)
Goods	(982)	(1,180)
12th Night Project	-	(5,419)
Direct costs	(166)	(521)
Subcontract cost	(14,904)	(13,171)
Grant Funding	(2,430)	(5,672)
	<u>(19,490)</u>	<u>(26,868)</u>
Employment costs		
Wages and salaries (excluding directors)	(140,825)	(144,299)
Staff NIC (Employers)	(3,218)	(4,669)
Staff pensions (Defined contribution)	(2,770)	(2,418)
Staff training	(1,079)	(425)
Staff recruitment	(309)	(395)
	<u>(148,201)</u>	<u>(152,206)</u>
Establishment costs		
Rent	(16,000)	(16,000)
Rates and service charges	(3,787)	(3,605)
Light, heat and power	(3,002)	(1,069)
Insurance	-	(590)
Repairs and renewals	(591)	(673)
	<u>(23,380)</u>	<u>(21,937)</u>
General administrative expenses		
Telephone and fax	(297)	(743)
Office expenses	(1,466)	(483)
Computer software and maintenance costs	(3,624)	(1,962)
Printing, postage and stationery	(556)	(403)
Cleaning	(4,866)	(3,625)
Travel and subsistence	(1,207)	(468)
Advertising	(119)	(1,119)
Entertainment and gifts	(2,422)	(342)

This page does not form part of the statutory financial statements.

Interakt Community Limited

Detailed Profit and Loss Account for the Year Ended 28 February 2025

	2025	2024
	£	£
Accountancy fees	(526)	(240)
Consultancy fees	-	(396)
Professional indemnity insurance	(515)	(1,101)
Bad debts written off	(656)	(435)
	<u>(16,254)</u>	<u>(11,317)</u>
Finance charges		
Bank charges	<u>(155)</u>	<u>(252)</u>
Depreciation costs		
Depreciation of fixtures and fittings (owned)	(296)	(394)
Depreciation of office equipment (owned)	(244)	-
	<u>(540)</u>	<u>(394)</u>



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Interakt Community

On accounts for the year
ended

28 February 2025

Charity no
(if any)

1161572

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 28 / 02 / 2025.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

23/09/2025

Name:

Emma Thomas

Relevant professional
qualification(s) or body
(if any):

ICAEW

Address:

EJBC, 2 Toomers Wharf, Canal Walk

Newbury

RG14 1DY

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.