

Registered number: 08903538
Charity number: 1161555

BRS EDUCATION LIMITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

BRS EDUCATION LIMITED

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BRS EDUCATION LIMITED

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 JULY 2023**

Trustees

Julia Budd, Chair of Trustees
Edward Creasy (appointed 7 September 2022)
Simon Eliot (resigned 13 December 2023)
Glen Fendley
Lydia Hislop
Stephen Johnson (resigned 13 December 2023)
Claire Kubler (resigned 31 December 2023)
Andrew Merriam (resigned 7 December 2022)
Lee Moulson (appointed 7 September 2022)
Henrietta Harris
Justin Wadham
Michael Bishop (appointed 13 December 2023)
Sarah Drabwell (appointed 13 December 2023)
Stuart Small (appointed 13 December 2023)

Company registered number

08903538

Charity registered number

1161555

Registered office

British Racing School
Snailwell Road
Newmarket
Suffolk
CB8 7NU

Chief executive officer

Grant Harris (resigned 14/10/2022)
Andrew Braithwaite (appointed 14/10/2022)

Independent auditor

James Cowper Kreston Audit
Chartered Accountants and Statutory Auditor
2 Communications Road
Greenham Business Park
Greenham
Newbury
Berkshire
RG19 6AB

BRS EDUCATION LIMITED

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 JULY 2023**

Bankers

Barclays Bank plc
58 High Street
Newmarket
Suffolk
CB8 8NH

Solicitors

Edmondson Hall
25 Exeter Road
Newmarket
Suffolk
CB8 8AR

Investment Manager

Cazenove Capital Management
1 London Wall Place
London
EC2Y 5AU

BRS EDUCATION LIMITED

CHAIRMAN'S STATEMENT FOR THE YEAR ENDED 31 JULY 2023

The Chair of Trustees' presents her statement for the year.

2023 was an important year in the British Racing School's history, as we celebrated our 40th anniversary. During the school's existence, we have trained over 5,500 young people to a standard where they can begin a career in racing; many of our alumni had not ridden a horse before they arrived, and some achieve spectacular success. The celebrations culminated in a visit from Queen Camilla in September, with which the whole team were delighted; and which represented a wonderful endorsement for us and for our purpose – to ensure that there is a steady flow of motivated, trained young people who want to enter the racing industry.

Our anniversary year was another challenging one. The persistent and malign impact of inflation remained with both the BRS and the racing industry, and our costs consequently increased by some 9% during the year. In these circumstances, it is a struggle to generate the additional income necessary to match such an increase. In particular, there remains uncertainty around an increase in support from the industry we serve. We are working closely with the new People Board as it develops its overall strategy to promote grass roots recruitment across all sectors of racing – an objective where we believe the British Racing School has and will continue to play a central role.

In addition, all aspects of charitable giving and volunteering remain under pressure in the post pandemic world. The school is a charity, and it would not survive without the benefit of the generosity of all our supporters. The Board remains enormously grateful for the wholehearted generosity, support and encouragement we receive from all our donors – wherever it may be focused.

I am immensely proud of the progress we have made on embracing diversity across the school; diversity of activities with the Newmarket Pony Academy; diversity of students, in particular those who are supported by the Riding A Dream Academy; and diversity of support from all our engaged charities and foundations. The diversity, skills and expertise within the Board of Trustees very much reflect our ambition to be as inclusive as possible as an educational establishment. Andrew Merriam has retired as Treasurer after 11 years of committed and valuable service to the school; we are hugely grateful for his contribution to the organisation's success.

I am confident that the management team who have demonstrated commitment, expertise and dedication to our work throughout the year will rise to the short-term challenges we face. I believe that the British Racing School has an exciting future role to play, both in education and in support of the racing industry, of which we are a part. I am deeply grateful for the energy, commitment and hard work given by our management team, our professional staff, our volunteers and our trustees, which makes the British Racing School such a vibrant organisation; and for all those who support us so generously as a charity. It is these qualities that allow us to be such a force for good for the young people who benefit from our activities.

J Budd

Julia Budd 04 Mar 2024 14:12:55 GMT (UTC +0)

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Julia Budd
Chair of Trustees

Date: 04 March 2024

BRS EDUCATION LIMITED**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 JULY 2023****CHIEF EXECUTIVE'S REPORT**

As Julia has noted, 2023 marks 40 years of the BRS in Newmarket and the positive impact the School has had on so many lives during this time is not lost on those of us charged with ensuring the next 40 years are even more productive. It is a huge privilege and a great responsibility to work in an organisation that can do so much to change lives for the better and the whole team show a passion and commitment to building on the past, whilst looking forward to ensure we continue to improve.

I wrote last year that I was looking forward to strengthening our relationships with the many excellent racehorse trainers we work with across the country, and I hope that I have made a good start with this aim. Time away from the desk is always valuable and I continue to be inspired by the visits I make to racing yards. There will always be improvements to be made but the trainers we work with provide fantastic opportunities for the young people we educate and it is a real pleasure to see our graduates progressing through their apprenticeships and going on to have varied and fulfilling careers in our sport.

Back at base, we continue to work on improving standards; we have restructured the yard team this year, to ensure that our instructors can focus on developing young people into good riders with a solid foundation of horse knowledge as well as developing themselves as coaches. It is my belief that good riding underpins the success of the racing industry and is an area in which the UK continues to lead the world. We are determined to keep improving how we do things; to ensure that we remain a leader in training and education for the horseracing industry, both in the UK and Internationally. The international aspect is of growing importance as the horseracing world becomes ever more connected and we welcomed more delegates from overseas onto courses in 2023 than ever before; we hope to continue this growth in 2024.

The financial picture remains challenging, with rising prices putting the school under pressure and increasing the pressure felt by the team in their personal lives. These challenges look set to remain, but we are confident that the BRS will thrive and continue to grow over the medium to long term. We are working closely with the Horseracing Industry People Board (IPB). We very much welcome the chance the formation of the IPB provides for the industry to come together and build a recruitment and training model for the sport that is fit for purpose and financially secure in the long term. Aligned to this work is our continued focus on increasing the accessibility of our courses to all to ensure that the chance to interact with horses and the sport of horseracing is open to the largest range of people. Particularly thanks must go to the Sir Peter O'Sullivan Charitable Trust, The Gerald Leigh Charitable Trust, Godolphin, The Childwick Trust, John Pearce Foundation, the whole team at the Riding A Dream Academy, and the Olive Academies Group for their support of these programmes.

Environmental sustainability has now become central to all that we do and, as well as a raft of small-scale changes, we have installed a borehole to provide water for our horses, we are also on track to install a solar panel array, in the spring of 2024, that will provide a significant proportion of our electricity needs. Whilst these internal improvements are important, we believe our biggest impact will always be through educating others; I am delighted to report that the launch of our Environmental Sustainability course in 2023 was a great success. Our thanks go to the Racing Foundation and Ruth Dancer of White Griffen for their unwavering support and we look forward to delivering at least three courses in 2024.

Finally I would like to thank all those we have trained over the past twelve months. The world has not been an easy place in which to grow up for the generations coming to the School now and the impact of the Covid pandemic remains clear. Our trainees however prove time and time again that young people remain positive, resilient and determined to make a success of their lives, they are an inspiration to us all.

A Braithwaite

Andrew Braithwaite 04 Mar 2024 14:39:40 GMT (UTC +0)

Andrew Braithwaite

Chief Executive

Date: 04 March 2024

BRS EDUCATION LIMITED

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

The Trustees present their annual report together with the audited financial statements of BRS Education Limited for the period 1 August 2022 to 31 July 2023. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Financial Review

Activity levels in the year to 31 July 2023 have returned to pre-covid levels in terms of our core training but the impact of the pandemic remained a headwind for international training courses and the demand for conferences and events has grown over the year. We continued to feel the impact of rising prices and have been impacted by a fall in the value of our investments. As a result, the Charity's net deficit for the period, before depreciation, was £226,005 (2022: surplus of £128,984).

The Trustees are mindful of the requirement to balance the needs of the Charity's current beneficiaries with the needs of future generations over the long term and therefore aim to balance income and costs accordingly. In the short term, however, the priority is to continue to provide a high-quality service, in the face of rapidly rising costs. Plans are in place both to mitigate the increases in costs wherever possible and to increase income with a view to returning to a surplus in the short to medium term.

The operation of the Charity is funded from three main sources as well as significant charitable donations. The largest source is funding from the Education and Skills Funding Agency for the delivery of Study Programs and Apprenticeships; £1,172,607 was received in the year ended 31 July 2023 (2022: £1,259,795).

Secondly, the Charity receives industry funding via The British Horseracing Authority which originates from the Horserace Betting Levy Board and from a deduction from prize money under rule F119. The amount received in the year was £1,295,019 (2022: £1,098,912).

Thirdly, the Charity generates income from various training activities, including courses for jockeys, trainers and other participants within the horseracing industry. A total of £988,642 (2022: £1,104,074) of course fees was generated in the year.

The vast majority of expenditure in the year relate to the costs of delivering Apprenticeships and courses for the racing industry, and thus supporting the key objectives of the Charity. Costs are closely monitored and controlled with savings being made where possible.

The apportionment of all costs relating to charitable activities between the delivery of traineeships, study programs and apprenticeships and other courses highlights the mutual reliance these activities have upon each other. The Charity is only able to break even if income from all activities remain at their current level or increase; no single activity could support the high operating costs on its own.

The Trustees expect that the current level of activity can be sustained for the foreseeable future.

Fundraising

The Charity is registered with the Fundraising Regulator and all fundraising activities undertaken are carried out with reference to the Code of Fundraising Practice and best practice recommendations. The Charity does not use the services of any external fundraising companies.

During the year no complaints were received in relation to the Charity's fundraising practices.

Trading Performance

Turnover of BRS Training Limited has been slowly increasing since the removal of COVID-19 restrictions and we are seeing the conferences and events business recover. The fixed costs of BRS Training Limited were reduced as far as possible and income increased on the prior year leading to a profit of £57,686 (2022: £24,113). Conference and events bookings are continuing to increase, and the Trustees have approved the 2023/24 budget which forecasts another year growth.

BRS EDUCATION LIMITED

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

Investment Powers and Policy

The Trustees intend that the real value of the fund's investments be maintained and enhanced over the long term through investment in a balanced, diversified portfolio of assets.

Investment powers relating to the Paul Mellon Fund are governed by the restrictions imposed by the Executors of the Estate of the late Paul Mellon, which permit the funds to be invested in the manner shown in note 21 to the financial statements.

Other than those relating to the Mellon Fund, there are no material restrictions on the operations and investment powers of the Charity in pursuance of its charitable obligations.

The Charity's investment management is delegated to Cazenove Capital Management and managed on a balanced mandate. Performance is measured regularly against a range of FTSE indices, the ARC Sterling Balanced Private Client Index (PCI) and CPI +3%.

Reserves Policy and Going Concern

The Trustees have considered the expected future income and expenditure of the Charity and the likely impact of high inflation and our current intention is to maintain 'free reserves' equivalent to 3 months running costs. The Board have approved a breakeven budget for 2023-24 and it is our intention that a surplus will be generated in future years. This will be achieved via a combination of cost control and increases in income generation. The Charity had unrestricted reserves of £2,485,013 (2022: £2,904,255).

The level of reserves held in restricted funds is dictated by the specific restrictions imposed by the donors as detailed in note 21 to the financial statements.

All funds are held in furtherance of the Charity's principal activities.

We continue to see strong demand for our training, both from young people and employers, indicating a strong need for our services. This level of demand combined with our contracts with the Education and Skills Funding Agency and Horseracing Betting Levy Board, and the current quantum of our reserves, allows the Trustees to be confident that the Charity can continue to operate for the foreseeable future.

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing Instrument

The Apprentice School Charitable Trust was first established in 1980. On the 1 April 2016 the assets and liabilities of The Apprentice School Charitable Trust were transferred to BRS Education Limited (BRS). BRS Education Limited is a company registered in England and Wales under company number 08903538 and is governed by its memorandum and articles of association. It does not have share capital and the liability of members is limited by guarantee.

BRS Education Limited is a charity under the terms of the Charities Act 2011 and its registration number is 1161555.

Recruitment and Training of Trustees

The Trustees of the BRS have specialist experience and expertise in a range of areas that are of benefit to the activities of the Charity. Trustees serve for a term of 3 years after which they may stand for further terms of 3 years.

In order to ensure that we continue to recruit high-calibre Trustees from diverse backgrounds, the Trustee Board has agreed that for all future board vacancies, an appointments committee made up of Trustees and Senior Managers will be formed to advertise for, interview and select new Trustees. Increasing the diversity of the Board is a strategic aim of the Charity.

BRS EDUCATION LIMITED

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

New Trustees attend a briefing session on the aims, objectives and strategy of the Charity and are briefed on recent and pending decisions made by the Board. In addition, new Trustees spend one day observing the day-to-day operations of the Charity, are provided with a Trustee handbook and attend an external Trustee Training Course.

All Trustees undergo Disclosure and Barring Service and Section 128 checks.

Organisational Structure

The Board of Trustees maintains full and effective control over the Charity and has ultimate responsibility for the activities and financial stability of the Charity. Quarterly meetings are held to make strategic and policy decisions, as well as consideration of major capital expenditure and significant operational decisions. In addition to formal meetings, The Chair and trustees are also consulted at any time when it is deemed appropriate to do so.

There are separate Safeguarding, Equality & Diversity, Training & Education and Finance, Audit and Risk Committees which report to the main board.

The implementation of policies and decisions and the day to day running of the charity are delegated to the Chief Executive, along with the Senior Management Team.

The Charity has a wholly owned trading subsidiary, BRS Training Limited (Company number 03501079). BRS Training Limited was incorporated in 1998 in order to allow the Charity to generate income from non-charitable activities. The income generated by the trading subsidiary is used to support the charitable activities of the Charity. BRS Training Limited is controlled and managed in parallel with the Charity.

Connected Charities and Organisations

The Charity works closely with charities and other organisations within the horseracing industry, the education sector and with charities and groups involved in increasing opportunities for young people. It is engaging proactively with the newly formed Racing Industry People Board, a group that is tasked with setting the strategy for training in the racing industry. It also works closely with the National Horseracing College, Racing Welfare, the Injured Jockeys Fund and other charitable and representative organisations within racing.

The Charity holds contracts with the Education and Skills Funding Agency for the delivery of Government funded Apprenticeships, Traineeships and Study Programmes.

Pay Policy for Senior Staff

The key management personnel of the Charity have changed during the year and currently comprise the Chief Executive, the Operations Director and the HR Director. The total employee benefits of the key management personnel in the period were £323,984 (2022: £309,592).

Risk Management and Internal Control

The Board of Trustees and Management are aware of the types of risk the charity faces through their knowledge of the horseracing industry, experience of training organisations and through their working knowledge of the Charity. Appropriate strategies are in place to mitigate these risks and risk management is an ongoing process which is embedded in the day-to-day operations of the Charity.

The Trustees have overall responsibility for ensuring the Charity has appropriate systems of internal control. These systems are designed to provide reasonable, but not absolute, assurance against material misstatement or loss.

BRS EDUCATION LIMITED**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2023**

They include:

- an annual budget approved by the Trustees
- regular consideration by the Trustees of financial results, variance from budgets and non-financial performance indicators
- delegation of authority and segregation of duties
- established organisational structure and lines of reporting
- formal written policies
- a risk register
- clear authorisation and approval levels
- formal agendas for all Board activity

The principal risks that may impact the Charity are outlined below.

1. Government Funding

The Charity is heavily reliant on continued Government funding. In the year ended 31 July 2023 Government funding amounted to 34% (2022 36%) of income from charitable activities. This level of dependency is expected to continue in the future. The Trustees are aware that Government policy and funding is subject to continual change and that this may result in a reduction in the Charity's Government funding in the future.

This risk is mitigated in a number of ways

- A dedicated Government Contracts Manager is employed to ensure regular contact with the relevant Government departments and to ensure continued compliance with the terms of the Charity's contracts.
- The Charity is a member of the Association of Education and Learning Providers and senior members of staff regularly attend seminars to ensure the Charity is aware of planned changes to Government funding.
- The Charity maintains a strong relationship with local MPs and the Minister for Skills.
- The Charity continues to diversify the training it delivers to reduce the dependence on Government funding.

2. Industry Funding

The Charity is reliant on funding provided by the horseracing industry and any reduction in the level of funding received would have an impact on the ability of the Charity to meet the needs of its beneficiaries. There is currently uncertainty over the level of industry support in the medium to long term as we await the strategy as set out by the Racing Industry People Board (IBP).

This risk is mitigated in a number of ways.

- Trustees and senior members of staff meet regularly with representatives of the British Horseracing Authority, IPB and other trade bodies to ensure the Charity continues to meet the education and training needs of the industry.
- The Charity continues to diversify the training it delivers to reduce the dependence on Industry funding.

3. Safeguarding

The safeguarding of trainees and vulnerable people is taken very seriously at the Charity and the Trustees are aware of the potentially serious implications of any incident at the Charity, both for the individuals affected and for the Charity itself.

BRS EDUCATION LIMITED**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2023**

This risk is mitigated in a number of ways

- The Charity operates a Safeguarding Committee made up of two Trustees, the Charity's Designated Safeguarding Lead and the two Deputy Designated Safeguarding Lead's. The committee is chaired by a Trustee with safeguarding experience in an educational environment.
- The Safeguarding Committee reviews the Charity's safeguarding policies quarterly to ensure the Charity continually meets best practice standards.
- The Safeguarding Committee conducts a Safeguarding review annually; this review includes interviewing staff and trainees.
- The Charity follows best practice in maintaining DBS and Section 128 checks for Trustees and Staff.
- The Charity follows the NSPCC's Safer Recruitment Procedures when recruiting Trustees and staff.
- Given the inherent risks of working with racehorses, considerable emphasis is placed on health and safety. We have comprehensive procedures in place to ensure that where possible we eliminate any potential health and safety risk. To provide this, health and safety is integrated into all our activities and the Charity employs a dedicated Health and Safety Consultant.
- The Charity's Health & Safety Consultant reports to the Trustees on a quarterly basis.
- All staff receive Safeguarding training during the annual staff training week and at quarterly staff meetings.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditor is aware of that information.

BRS EDUCATION LIMITED

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2023**

Auditor

The auditor, James Cowper Kreston Audit, has indicated its willingness to continue in office. The designated Trustees will propose a motion re-appointing the auditor at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:

J Budd

Julia Budd 04 Mar 2024 14:12:55 GMT (UTC +0)

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Julia Budd

Chair of Trustees

Date: 04 March 2024

BRS EDUCATION LIMITED**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRS EDUCATION LIMITED****Opinion**

We have audited the financial statements of BRS Education Limited (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Company Balance Sheet, the Consolidated Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 July 2023 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

BRS EDUCATION LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRS EDUCATION LIMITED (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

BRS EDUCATION LIMITED**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRS EDUCATION LIMITED (CONTINUED)****Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

The specific procedures for this engagement that we designed and performed to detect material misstatements in respect of irregularities, including fraud, were as follows:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of management and those charged with governance to identify any material instances of noncompliance with laws and regulations;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work to address the risk of irregularities due to management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for evidence of bias.;

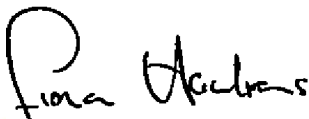
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

BRS EDUCATION LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRS EDUCATION LIMITED (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Fiona Hawkins BSc (Hons) MSc FCA (Senior statutory auditor)

for and on behalf of

James Cowper Kreston Audit

Chartered Accountants and Statutory Auditor

2 Communications Road

Greenham Business Park

Greenham

Newbury

Berkshire

RG19 6AB

Date: 4 March 2024

BRS EDUCATION LIMITED

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	4	104,027	432,308	536,335	565,400
Charitable activities	5	3,456,268	-	3,456,268	3,462,781
Income from BRS Training Ltd	6	144,601	-	144,601	99,962
Investments	7	36,471	16,025	52,496	39,941
Other income	8	294,405	-	294,405	270,366
Total income		4,035,772	448,333	4,484,105	4,438,450
Expenditure on:					
Raising funds:					
Costs of BRS Training Ltd		97,910	-	97,910	106,608
Investment management		10,770	4,212	14,982	16,209
Charitable activities	9	4,281,250	677,135	4,958,385	4,520,194
Other expenditure		5,221	-	5,221	22,141
Total expenditure		4,395,151	681,347	5,076,498	4,665,152
Net expenditure before net losses on investments		(359,379)	(233,014)	(592,393)	(226,702)
Net losses on investments		(79,863)	(31,234)	(111,097)	(125,750)
Net expenditure		(439,242)	(264,248)	(703,490)	(352,452)
Transfers between funds	20	20,000	(20,000)	-	-
Net movement in funds		(419,242)	(284,248)	(703,490)	(352,452)
Reconciliation of funds:					
Total funds brought forward		2,904,255	2,604,534	5,508,789	5,861,241
Net movement in funds		(419,242)	(284,248)	(703,490)	(352,452)
Total funds carried forward		2,485,013	2,320,286	4,805,299	5,508,789

The Consolidated Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 41 form part of these financial statements.

BRS EDUCATION LIMITED
REGISTERED NUMBER: 08903538

CONSOLIDATED BALANCE SHEET
AS AT 31 JULY 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	14	2,799,841	2,984,659
Investments	15	2,152,411	2,382,652
		<u>4,952,252</u>	<u>5,367,311</u>
Current assets			
Stocks	16	22,700	12,032
Debtors	17	487,305	405,576
Investments	18	72,668	235,995
Cash at bank and in hand		214,214	163,380
		<u>796,887</u>	<u>816,983</u>
Creditors: amounts falling due within one year	19	(943,840)	(675,505)
Net current liabilities / assets		<u>(146,953)</u>	<u>141,478</u>
Total assets less current liabilities		<u>4,805,299</u>	<u>5,508,789</u>
Total net assets		<u><u>4,805,299</u></u>	<u><u>5,508,789</u></u>
Charity funds			
Restricted funds	20	2,320,286	2,604,534
Unrestricted funds	20	2,485,013	2,904,255
Total funds		<u><u>4,805,299</u></u>	<u><u>5,508,789</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

J Budd

Julia Budd 04 Mar 2024 14:12:55 GMT (UTC +0)

.....
Julia Budd
Chair of Trustees

Date: 04 March 2024

The notes on pages 19 to 41 form part of these financial statements.

BRS EDUCATION LIMITED
REGISTERED NUMBER: 08903538

COMPANY BALANCE SHEET
AS AT 31 JULY 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	14	2,703,806	2,871,877
Investments	15	2,302,411	2,532,652
		<u>5,006,217</u>	<u>5,404,529</u>
Current assets			
Stocks	16	22,291	7,990
Debtors	17	413,779	427,064
Investments	18	72,668	235,995
Cash at bank and in hand		158,243	93,265
		<u>666,981</u>	<u>764,314</u>
Creditors: amounts falling due within one year	19	(924,851)	(659,320)
Net current liabilities / assets		<u>(257,870)</u>	<u>104,994</u>
Total assets less current liabilities		<u>4,748,347</u>	<u>5,509,523</u>
Net assets excluding pension asset		<u>4,748,347</u>	<u>5,509,523</u>
Total net assets		<u><u>4,748,347</u></u>	<u><u>5,509,523</u></u>
Charity funds			
Restricted funds	20	2,320,286	2,604,534
Unrestricted funds	20	2,428,061	2,904,989
Total funds		<u><u>4,748,347</u></u>	<u><u>5,509,523</u></u>

The Company's net movement in funds for the year was £(761,176) (2022 - £(376,564)).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

J Budd

Julia Budd 04 Mar 2024 14:12:55 GMT (UTC +0)

.....
Julia Budd
Chair of Trustees

Date: 04 March 2024

The notes on pages 19 to 41 form part of these financial statements.

BRS EDUCATION LIMITED**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2023**

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	24	8,034	154,226
Cash flows from investing activities			
Dividends, interests and rents from investments		52,496	39,941
Proceeds from the sale of fixed assets		500	11,800
Purchase of tangible fixed assets		(292,667)	(330,774)
Movement of investments		119,144	198,983
Net cash used in investing activities		(120,527)	(80,050)
Change in cash and cash equivalents in the year		(112,493)	74,176
Cash and cash equivalents at the beginning of the year		399,375	325,199
Cash and cash equivalents at the end of the year	25	286,882	399,375

The notes on pages 19 to 41 form part of these financial statements

BRS EDUCATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

1. General information

BRS Education Limited is a company limited by guarantee incorporated in England and Wales. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. Its registered office and principal place of business is British Racing School, Snailwell Road, Newmarket, Suffolk, CB8 7NU.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

BRS Education Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated Statement of Financial Activities (SOFA) and Consolidated Balance Sheet consolidate the financial statements of the Company and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Financial Activities in these financial statements.

2.2 Income

All income is recognised once the Group has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Group has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Group, can be reliably measured.

Course fees

Fees receivable, charges for services and use of premises are accounted for in the period in which the service is provided. Fees received in advance are held as liabilities and taken to income in the period in which the service is given.

Donations

Donations receivable for the general purposes of the Group are credited to unrestricted funds. Donations for purposes restricted by the wishes of the donor are taken to restricted funds where these wishes are legally binding on the Trustees.

Other income

Other incoming resources are included in the SOFA when the Group is legally entitled to the income and the amount can be quantified with reasonable accuracy.

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****2. Accounting policies (continued)****2.3 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings. Overheads and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of management estimates of the amount attributable to that activity in the period.

Governance costs comprise the costs of running the charity, including strategic planning for its future development, external audit, any legal advice for the Trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of preparing financial statements and satisfying public accountability.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

2.4 Basis of consolidation

The financial statements consolidate the accounts of BRS Education Limited and all of its subsidiary undertakings ('subsidiaries').

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold buildings	- 2-20%
Training equipment	- 10-33%
Motor vehicles	- 25%
Fixtures and fittings	- 33%
All weather gallops	- 5-15%

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****2. Accounting policies (continued)****2.7 Investments**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated Statement of Financial Activities.

The Group does not acquire put options, derivatives or other complex financial instruments.

A risk faced by the Group is volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Current assets are those which have a maturity date of less than one year held for short-term investment purposes rather than cashflow. Current asset investments are valued at fair value unless they qualify as 'basic' financial assets.

Investments in subsidiaries are valued at cost less provision for impairment.

2.8 Stocks and work in progress

Stocks and work in progress are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.12 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.13 Operating leases

Rentals paid under operating leases are charged to the Consolidated Statement of Financial Activities on a straight line basis over the lease term.

BRS EDUCATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

2. Accounting policies (continued)

2.14 Pensions

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

The cost of these contributions is charged in the SOFA as incurred.

The Group has no liability beyond making its contributions and paying across the deductions for the employees' contributions.

2.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

Tangible fixed assets (see note 14)

Tangible fixed assets are depreciated over their useful lives taking into account residual values where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. Residual value assessments consider issues such as the remaining life of the asset and projected disposal values.

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****4. Income from donations and grants**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	42,653	127,000	169,653	254,761
Grants	61,374	305,308	366,682	310,639
Total 2023	104,027	432,308	536,335	565,400
Total 2022	191,295	374,105	565,400	

5. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from the Education and Skills Funding Agency	1,172,607	1,172,607	1,259,795
Industry contribution towards stable staff training	1,295,019	1,295,019	1,098,912
Course fees received	988,642	988,642	1,104,074
Total 2023	3,456,268	3,456,268	3,462,781
Total 2022	3,462,781	3,462,781	

6. Income from other trading activities**Income from non charitable trading activities**

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from BRS Training Ltd	144,601	144,601	99,962
Total 2022	99,962	99,962	

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****7. Investment income**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Investment income	36,471	16,025	52,496	39,941
Total 2022	26,208	13,733	39,941	

8. Other incoming resources

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Miscellaneous income	108,703	108,703	56,616
Lease income	28,611	28,611	45,968
Rental income	82,891	82,891	77,860
Accommodation charge income	73,700	73,700	78,122
Profit on disposal of fixed assets	500	500	11,800
Total 2023	294,405	294,405	270,366
Total 2022	270,366	270,366	

9. Analysis of expenditure on charitable activities**Summary by fund type**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Stable staff training	3,689,649	471,629	4,161,278	3,709,488
Other courses	591,601	205,506	797,107	810,706
	4,281,250	677,135	4,958,385	4,520,194
Total 2022	4,263,205	256,989	4,520,194	

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****9. Analysis of expenditure on charitable activities (continued)****Summary by expenditure type**

	Staff costs 2023 £	Depreciation 2023 £	Other costs 2023 £	Total 2023 £	Total 2022 £
Stable staff training	1,857,067	385,335	1,918,876	4,161,278	3,709,488
Other courses	355,728	73,812	367,567	797,107	810,706
Total 2023	<u>2,212,795</u>	<u>459,147</u>	<u>2,286,443</u>	<u>4,958,385</u>	<u>4,520,194</u>
Total 2022	<u>2,103,421</u>	<u>456,373</u>	<u>1,960,400</u>	<u>4,520,194</u>	

10. Analysis of expenditure by activities

	Direct costs 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
Stable staff training	3,336,300	824,978	4,161,278	3,709,488
Other courses	639,081	158,026	797,107	810,706
Total 2023	<u>3,975,381</u>	<u>983,004</u>	<u>4,958,385</u>	<u>4,520,194</u>
Total 2022	<u>3,641,282</u>	<u>878,912</u>	<u>4,520,194</u>	

Analysis of direct costs

	Stable staff training 2023 £	Other courses 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	1,857,067	355,728	2,212,795	2,103,421
Direct costs	1,138,317	283,353	1,421,670	1,245,717
Horse costs	301,584	-	301,584	267,879
Governance costs	39,332	-	39,332	24,265
Total 2023	<u>3,336,300</u>	<u>639,081</u>	<u>3,975,381</u>	<u>3,641,282</u>
Total 2022	<u>2,975,456</u>	<u>665,826</u>	<u>3,641,282</u>	

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****10. Analysis of expenditure by activities (continued)****Analysis of direct costs (continued)****Analysis of support costs**

	Stable staff training 2023 £	Other courses 2023 £	Total funds 2023 £	Total funds 2022 £
Depreciation	385,335	73,812	459,147	456,373
Support costs	439,643	84,214	523,857	422,539
Total 2023	824,978	158,026	983,004	878,912
Total 2022	734,032	144,880	878,912	

11. Auditor's remuneration

	2023 £	2022 £
Fees payable to the auditor in respect of: Audit and preparation of the BRS Education Limited annual accounts	15,400	14,000
Fees payable to the auditor in respect of: Audit and preparation of the BRS Training Limited annual accounts	5,700	5,200
BRS Training Limited corporation tax fee	880	800

12. Staff costs

	Group 2023 £	Group 2022 £	Company 2023 £	Company 2022 £
Wages and salaries	1,828,680	1,756,195	1,823,680	1,754,195
Social security costs	177,443	162,843	177,443	162,843
Other pension costs	206,672	184,383	206,672	184,383
	2,212,795	2,103,421	2,207,795	2,101,421

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****12. Staff costs (continued)**

The average number of persons employed by the Company during the year was as follows:

	Group 2023 No.	Group 2022 No.	Company 2023 No.	Company 2022 No.
Chief executive	1	1	1	1
Training staff	41	39	41	39
Administrative staff	13	16	13	16
Facilities management	10	9	10	9
	65	65	65	65

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2023 No.	Group 2022 No.
In the band £60,001 - £70,000	1	2
In the band £80,001 - £90,000	1	-
In the band £100,001 - £110,000	-	1

The key management personnel of the parent charity and the group comprise Trustees and the Senior Management Team. The total employee benefits of the key management personnel were £323,984 for the year (2022: £309,592).

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022: £NIL).

During the year, one Trustee received remuneration for lecturing services totalling £2,461 (2022: one Trustee £11,839).

During the year, six Trustees were reimbursed travel expenses totalling £2,430 (2022: five Trustees £1,142).

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****14. Tangible fixed assets****Group**

	Freehold property £	Plant and machinery £	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation					
At 1 August 2022	8,272,562	432,782	259,568	856,932	9,821,844
Additions	265,930	2,751	4,300	19,686	292,667
Disposals	-	-	(18,593)	(25,780)	(44,373)
At 31 July 2023	<u>8,538,492</u>	<u>435,533</u>	<u>245,275</u>	<u>850,838</u>	<u>10,070,138</u>
Depreciation					
At 1 August 2022	5,391,776	413,779	201,807	829,823	6,837,185
Charge for the year	435,042	3,095	22,406	16,942	477,485
On disposals	-	-	(18,593)	(25,780)	(44,373)
At 31 July 2023	<u>5,826,818</u>	<u>416,874</u>	<u>205,620</u>	<u>820,985</u>	<u>7,270,297</u>
Net book value					
At 31 July 2023	<u>2,711,674</u>	<u>18,659</u>	<u>39,655</u>	<u>29,853</u>	<u>2,799,841</u>
At 31 July 2022	<u>2,880,786</u>	<u>19,003</u>	<u>57,761</u>	<u>27,109</u>	<u>2,984,659</u>

Included in land and buildings is freehold land at valuation of £250,000, with a historical cost of £250,000 which is not depreciated.

On 16 August 1996 the freehold property comprising The British Racing School together with an associated cottage was valued at £990,000 by J A Gibson FNAEA of Black Horse Agencies Januarys. The valuation was prepared on the basis of open market value for the property's existing use and also its potential for other uses within the racing and bloodstock industry.

This valuation was adopted in the financial statements for the year ended 31 March 1996 and all subsequent expenditure on freehold land and buildings has been included at cost. Depreciation has been provided on such amounts in accordance with the accounting policy disclosed in note 2 to the financial statements.

In implementing FRS 15 'Tangible Fixed Assets', and in implementing FRS 102, the Trustees decided to retain the land and buildings at the current carrying amount of £2,880,786 which comprises the valuation of £990,000 at 31 March 1996 augmented by expenditure since that date.

In adopting this policy the Trustees are satisfied that the current carrying amounts have not been subject to impairment and the valuation has not therefore been formally updated.

Had the valuation at 31 March 1996 not been adopted the carrying amount of the freehold land and buildings would have been a cost of £8,989,676 accumulated depreciation of £6,546,973 resulting in a net book value of £2,442,703.

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****14. Tangible fixed assets (continued)****Company**

	Freehold property £	Plant and machinery £	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation					
At 1 August 2022	7,851,132	332,654	259,568	798,538	9,241,892
Additions	265,930	2,751	4,300	18,095	291,076
Disposals	-	-	(18,593)	(25,780)	(44,373)
At 31 July 2023	<u>8,117,062</u>	<u>335,405</u>	<u>245,275</u>	<u>790,853</u>	<u>9,488,595</u>
Depreciation					
At 1 August 2022	5,081,933	314,745	201,807	771,530	6,370,015
Charge for the year	417,899	3,095	22,406	15,747	459,147
On disposals	-	-	(18,593)	(25,780)	(44,373)
At 31 July 2023	<u>5,499,832</u>	<u>317,840</u>	<u>205,620</u>	<u>761,497</u>	<u>6,784,789</u>
Net book value					
At 31 July 2023	<u>2,617,230</u>	<u>17,565</u>	<u>39,655</u>	<u>29,356</u>	<u>2,703,806</u>
At 31 July 2022	<u>2,769,199</u>	<u>17,909</u>	<u>57,761</u>	<u>27,008</u>	<u>2,871,877</u>

BRS EDUCATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

15. Fixed asset investments

Group	Investment Funds £	Rory MacDonald and James Harris Fund £	Mellon Fund £	Total £
Cost or valuation				
At 1 August 2022	1,684,990	112,221	585,441	2,382,652
Cash movement	119,161	18,502	25,679	163,342
Management fee	(10,770)	(399)	(3,813)	(14,982)
Investment income	36,471	5,613	10,412	52,496
Unrealised/realised (losses)	(79,863)	(5,580)	(25,654)	(111,097)
Drawdown	(300,000)	(20,000)	-	(320,000)
At 31 July 2023	<u>1,449,989</u>	<u>110,357</u>	<u>592,065</u>	<u>2,152,411</u>
Net book value				
At 31 July 2023	<u>1,449,989</u>	<u>110,357</u>	<u>592,065</u>	<u>2,152,411</u>
At 31 July 2022	<u>1,684,990</u>	<u>112,221</u>	<u>585,441</u>	<u>2,382,652</u>

Group Material Investments

Investments representing individually over 5% of the portfolio valuation at the year end were:

	31 July 2023 £	Portfolio % 2023
Non-UK Equities	1,035,695	48.24
UK Bonds	369,906	17.23
Alternatives - structured products and other	598,275	27.86

BRS EDUCATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

15. Fixed asset investments (continued)

Company	Investments in subsidiary companies £	Investment Funds £	Rory MacDonald and James Harris Fund £	Mellon Fund £	Total £
Cost or valuation					
At 1 August 2022	150,000	1,684,990	112,221	585,441	2,532,652
Cash movement	-	119,161	18,502	25,679	163,342
Management fee	-	(10,770)	(399)	(3,813)	(14,982)
Investment income	-	36,471	5,613	10,412	52,496
Unrealised/realised (losses)	-	(79,863)	(5,580)	(25,654)	(111,097)
Drawdown	-	(300,000)	(20,000)	-	(320,000)
At 31 July 2023	<u>150,000</u>	<u>1,449,989</u>	<u>110,357</u>	<u>592,065</u>	<u>2,302,411</u>
Net book value					
At 31 July 2023	<u>150,000</u>	<u>1,449,989</u>	<u>110,357</u>	<u>592,065</u>	<u>2,302,411</u>
At 31 July 2022	<u>150,000</u>	<u>1,684,990</u>	<u>112,221</u>	<u>585,441</u>	<u>2,532,652</u>

On 29 January 1998 BRS Education Limited acquired the whole of the issued share capital of BRS Training Limited, a company incorporated on that date and registered in England and Wales.

BRS Training Limited commenced trading on 1 April 1998 and its principal activities are the provision of conference and event services, including room hire and catering. A summary of its trading activity is disclosed in note 31.

16. Stocks

	Group 2023 £	Group 2022 £	Company 2023 £	Company 2022 £
Merchandise and bar stock	409	4,042	-	-
Animal feed and bedding	22,291	7,990	22,291	7,990
	<u>22,700</u>	<u>12,032</u>	<u>22,291</u>	<u>7,990</u>

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****17. Debtors**

	Group 2023 £	Group 2022 £	Company 2023 £	Company 2022 £
Due within one year				
Trade debtors	331,545	217,065	280,586	195,700
Amounts owed by group undertakings	-	-	-	72,686
Other debtors	7,367	7,356	1,759	568
Prepayments and accrued income	148,393	181,155	131,434	158,110
	<u>487,305</u>	<u>405,576</u>	<u>413,779</u>	<u>427,064</u>

18. Current asset investments

	Group 2023 £	Group 2022 £	Company 2023 £	Company 2022 £
Cash for investment	<u>72,668</u>	<u>235,995</u>	<u>72,668</u>	<u>235,995</u>

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****19. Creditors: Amounts falling due within one year**

	Group 2023 £	Group 2022 £	Company 2023 £	Company 2022 £
Bank overdrafts	-	1,459	-	1,459
Trade creditors	296,892	118,497	268,615	114,536
Amounts owed to group undertakings	-	-	38,360	-
Corporation tax	9,857	-	-	-
Other taxation and social security	51,106	44,984	51,106	44,984
Other creditors	68,771	68,495	68,771	68,495
Accruals and deferred income	517,214	442,070	497,999	429,846
	943,840	675,505	924,851	659,320
	Group 2023 £	Group 2022 £	Company 2023 £	Company 2022 £
Deferred income at 1 August 2022	281,958	264,652	370,659	262,107
Resources deferred during the year	352,878	281,958	351,123	370,659
Amounts released from previous periods	(281,958)	(264,652)	(370,659)	(262,107)
	352,878	281,958	351,123	370,659

Deferred income relates to amounts received in advance for courses that have yet taken place and advance receipts for services to be performed under contractual agreements.

BRS EDUCATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

20. Statement of funds

Statement of funds - current year

	Balance at 1 August 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2023 £
Unrestricted funds						
Charitable company and subsidiary	2,904,255	4,035,772	(4,395,151)	20,000	(79,863)	2,485,013
Restricted funds						
Building Fund	1,183,018	-	(132,994)	-	-	1,050,024
Mellon Fund	640,156	10,412	(3,812)	-	(25,654)	621,102
New Barn Fund	50,825	-	(8,141)	-	-	42,684
Rory MacDonald and James Harris Fund	132,880	5,613	(399)	(20,000)	(5,580)	112,514
Moller Wing conversion	32,814	-	(2,453)	-	-	30,361
Gym conversion	120,000	-	-	(120,000)	-	-
Recreation room	78,700	-	-	(78,700)	-	-
Front loader (Godolphin)	3,675	-	(2,556)	-	-	1,119
The Newmarket Pony Academy	126,023	127,000	(182,466)	78,700	-	149,257
Gallops Fund	-	-	(43,260)	120,000	-	76,740
IT suite	15,000	-	-	-	-	15,000
Electric car project	22,840	-	(6,480)	-	-	16,360
American barn project	143,225	48,000	(48,458)	-	-	142,767
Childwick Trust	55,378	-	(24,996)	-	-	30,382
Riding a dream	-	193,298	(164,322)	-	-	28,976
Environmental Education Fund	-	19,280	(16,280)	-	-	3,000
Flexible Learning Fund	-	44,730	(44,730)	-	-	-
	2,604,534	448,333	(681,347)	(20,000)	(31,234)	2,320,286
Total of funds	5,508,789	4,484,105	(5,076,498)	-	(111,097)	4,805,299

Statement of funds - prior year

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****20. Statement of funds (continued)**

	Balance at 1 August 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2022 £
Unrestricted funds						
Charitable company and subsidiary	3,290,422	4,050,612	(4,388,038)	53,659	(102,400)	2,904,255
Development fund	15,420	-	(15,420)	-	-	-
	<u>3,305,842</u>	<u>4,050,612</u>	<u>(4,403,458)</u>	<u>53,659</u>	<u>(102,400)</u>	<u>2,904,255</u>
Restricted funds						
Building Fund	1,316,604	-	(133,586)	-	-	1,183,018
Mellon Fund	687,904	7,648	(4,235)	(33,659)	(17,502)	640,156
New Barn Fund	59,119	-	(8,294)	-	-	50,825
Rory MacDonald and James Harris Fund	153,113	6,085	(470)	(20,000)	(5,848)	132,880
Moller Wing conversion	35,267	-	(2,453)	-	-	32,814
Simulator Fund	2,400	-	(2,400)	-	-	-
Gym conversion	120,000	-	-	-	-	120,000
Recreation room	78,700	-	-	-	-	78,700
Front loader (Godolphin)	6,231	-	(2,556)	-	-	3,675
The Newmarket Pony Academy	81,061	124,105	(79,143)	-	-	126,023
IT suite	15,000	-	-	-	-	15,000
Electric car project	-	25,000	(2,160)	-	-	22,840
American barn project	-	150,000	(6,775)	-	-	143,225
Childwick Trust	-	75,000	(19,622)	-	-	55,378
	<u>2,555,399</u>	<u>387,838</u>	<u>(261,694)</u>	<u>(53,659)</u>	<u>(23,350)</u>	<u>2,604,534</u>
Total of funds	<u>5,861,241</u>	<u>4,438,450</u>	<u>(4,665,152)</u>	<u>-</u>	<u>(125,750)</u>	<u>5,508,789</u>

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****21. Statement of funds - notes**

The Development Fund was created as a designated fund to provide for future capital expenditure on the facilities to enable the School to carry out training in line with industry demand.

The Building Fund comprises net incoming resources for which the uses are expressly restricted to the construction and development of the facilities at The British Racing School in pursuance of the charity's stated objectives.

The Mellon Fund comprises an initial donation of £349,005 in 2001 and a further donation of £49,162 in 2002 from the Executors of the Estate of the late Paul Mellon and its use is restricted to expenditure on the welfare of the horses at The British Racing School. The maximum amount which may be drawn down annually for this purpose is limited to 5% of the fair market value of the assets of the fund. The income of the fund is required to accumulate and add to the principal, subject to amounts spent within the prescribed use, as described above.

The New Barn Fund comprises net incoming resources for which the uses are expressly restricted to the construction and development of the new American barn at The British Racing School in pursuance of the charity's stated objectives.

The James Harris Legacy was received in 2016 and was restricted to the provision of support to young people wishing to access the training provided by The British Racing School. The Rory MacDonald Memorial Fund was created as a result of a fundraising campaign in 2017, in memory of Rory MacDonald, who served as the Chief Executive of The British Racing School from 1992 - 2014. The Rory MacDonald and James Harris Fund has been invested with Cazenove and is managed collectively.

The fund will be held to provide funding for young people wishing to attend courses at The British Racing School for whom there is no Government support. The funds will also be used to market the courses offered by The British Racing School to potential trainees from groups for whom there is limited Government funding, but who could benefit from the training provided and go on to successful careers in the racing industry.

Transfers from the Mellon Fund and the Rory MacDonald and James Harris Fund relate to the annual drawdowns in line with the restrictions of the funds.

The Moller Wing conversion comprises a donation of £45,000 in 2019 which is restricted towards the conversion of the Moller Wing at the British Racing School, the expenditure relates to depreciation.

During the year we have been given permission to repurpose two of our restricted funds, both the Gym Conversion and the Recreation room projects were put on hold due to the COVID-19 pandemic.

The Gym Conversion fund has been repurposed to a Gallop fund and is to be used for future repairs to the surface. The original donation was towards the conversion of the old gym to additional accommodation now that we have access to the Injured Jockeys Fund gym in Peter O'Sullivan House.

The Recreation Room fund has been repurposed towards providing a new classroom for use by the Newmarket Pony Academy. The original donation was restricted towards the construction of a recreation room to serve the additional accommodation which will result from the gym conversion.

The Front Loader fund relates to a donation in the year which was used to fund the purchase of a front loader, the expenditure relates to the depreciation.

The Newmarket Pony Academy (NPA) works with local primary schools to provide one-week programmes that introduce the children to horses and ponies and the NPA Fund relates to donations made through the year towards the project, donations received in the year and subsequently will allow the project to run for an initial three-year period, during which time we will work to create a sustainable funding model for the project over the long term.

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

IT suite - a donation was received in the year to fund the redevelopment of our IT suite, including upgrading the computers and purchasing new classroom furniture, the redevelopment has now been completed.

The electric car project has been funded by the Gerald Leigh Charitable Trust to fund an electric car and charging point onsite.

The American barn project has been funded by the John Pearce Foundation during the year to fund the running costs of the American Barn which refurbishment was funded in previous years.

The restricted fund from the Childwick Trust during the year is to provide funding for a post of a fundraiser within the charity in order to generate further fundraising income.

The Riding a Dream Academy has been established to carry on Khadijah Mellajh's legacy by supporting young riders aged 14-18 from underrepresented communities, disadvantaged backgrounds and diverse ethnic backgrounds get into racing. Donations during the year comprise £164,498 from the Racing Foundation and £28,800 from the Peter O'Sullivan Trust.

The Environmental Education fund relates to a donation from the Racing Foundation for the development of an environmental sustainability education tools for the wider racing industry and a learning module for the Foundation Course students.

The Flexible Learning Programme relates to donations from The Hargreaves Foundation and the Worshipful Company of Saddlers. A weekly alternative learning provision offered to year 10&11 pupils from local schools to increase educational engagement and gain skills and qualifications which lead to careers in British horseracing.

22. Summary of funds**Summary of funds - current year**

	Balance at 1 August 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2023 £
General funds	2,904,255	4,035,772	(4,395,151)	20,000	(79,863)	2,485,013
Restricted funds	2,604,534	448,333	(681,347)	(20,000)	(31,234)	2,320,286
	<u>5,508,789</u>	<u>4,484,105</u>	<u>(5,076,498)</u>	<u>-</u>	<u>(111,097)</u>	<u>4,805,299</u>

Summary of funds - prior year

	Balance at 1 August 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2022 £
General funds	3,305,842	4,050,612	(4,403,458)	53,659	(102,400)	2,904,255
Restricted funds	2,555,399	387,838	(261,694)	(53,659)	(23,350)	2,604,534
	<u>5,861,241</u>	<u>4,438,450</u>	<u>(4,665,152)</u>	<u>-</u>	<u>(125,750)</u>	<u>5,508,789</u>

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****23. Analysis of net assets between funds****Analysis of net assets between funds - current year**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	1,525,517	1,274,324	2,799,841
Fixed asset investments	1,418,796	733,615	2,152,411
Current assets	484,540	312,347	796,887
Creditors due within one year	(943,840)	-	(943,840)
Total	2,485,013	2,320,286	4,805,299

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	1,533,257	1,451,402	2,984,659
Fixed asset investments	1,609,616	773,036	2,382,652
Current assets	436,887	380,096	816,983
Creditors due within one year	(675,505)	-	(675,505)
Total	2,904,255	2,604,534	5,508,789

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****24. Reconciliation of net movement in funds to net cash flow from operating activities**

	Group 2023 £	Group 2022 £
Net expenditure for the year (as per Statement of Financial Activities)	(703,490)	(352,452)
Adjustments for:		
Depreciation charges	477,485	481,436
(Gains)/losses on investments	111,097	125,750
Investment income	(52,496)	(39,941)
Profit on the sale of fixed assets	(500)	(11,800)
Decrease/(increase) in stocks	(10,668)	9,262
(Increase) in debtors	(81,729)	(100,494)
Increase in creditors	268,335	42,465
Net cash provided by operating activities	8,034	154,226

25. Analysis of cash and cash equivalents

	Group 2023 £	Group 2022 £
Cash in hand	214,214	163,380
Cash for investment	72,668	235,995
Total cash and cash equivalents	286,882	399,375

26. Analysis of changes in net debt

	At 1 August 2022 £	Cash flows £	At 31 July 2023 £
Cash at bank and in hand	163,380	50,834	214,214
Bank overdrafts repayable on demand	(1,459)	1,459	-
Liquid investments	235,995	(163,327)	72,668
	397,916	(111,034)	286,882

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****27. Pension commitments**

During the year ended 31 March 2007 the Charity set up a Group Personal Pension Scheme for those of its employees who wished to participate. The pension cost charge for the year represents contributions payable by the Charity into this pension scheme.

The Charity was required to comply with the automatic enrolment workplace pensions regulations from 1 August 2015. The Charity has amended the Group Personal Pension Scheme to ensure that it is compliant with the workplace pension regulations.

During the year pension contributions charged to the Statement of Financial Activities amount to £206,672 (2022: £184,383). At the balance sheet date, outstanding contributions amounted to £18,868 (2022: £32,382) and are included in creditors.

28. Operating lease commitments

At 31 July 2023 the Group and the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2023 £	Group 2022 £	Company 2023 £	Company 2022 £
Not later than 1 year	5,492	-	5,492	-

29. Related party transactions

Other than the transactions disclosed in note 13, the Trustees consider that no other related party transactions occurred during the year.

30. Controlling party

BRS Education Limited is controlled by its Board of Trustees. Accordingly, there is no single individual that can, or does, exert control over the Charity.

BRS EDUCATION LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023****31. Principal subsidiaries**

The following was a subsidiary undertaking of the Company:

Name	Company number	Class of shares	Holding	Included in consolidation
BRS Training Limited	03501079	Ordinary	100%	Yes

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit for the year £	Net assets £
BRS Training Limited	184,060	(126,374)	57,686	206,952