



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **01.07.2024** Period start date To **30.06.2025** Period end date

Charity name: TEREMOK - NOTTINGHAM RUSSIAN SCHOOL

Charity registration number: 1161472

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To advance the education of the public, particularly young people up to the age of 18 years, in the subject of the Russian language, both written and spoken word. To help young people, especially but not exclusively, through leisure time activities, to develop their capabilities and promote life-long skills that they may grow to full maturity as individuals and members of society. Prepare the students for Russian GSCE and A level exams.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	• providing lessons in Russian language and culture to young people up to the age of 18 years • organising celebrations and events linked to Russian culture and traditions. Throughout the year, the school had an average of 95 pupils. The number at the start of the year was 66, increasing to 95 by the summer term. This was split into 9 classes, taught by 11 teachers, and supported by volunteers.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees met once every 6-8 weeks to discuss the direction of the school and to work with the administration to achieve our goals.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Infant Groups 4. Infant Group 1 ○ Age: 6–7 years ○ Focus: Good command of Russian, starting to read and write simple sentences 5. Infant Group 2 ○ Age: 7–8 years ○ Focus: Boost reading and writing skills, introduction to simple grammar
		Primary / Junior Years 6. Year 1 ○ Age: 7–9 years ○ Focus: Solid Russian for age, developing reading, writing, and simple grammar 7. Year 2 ○ Age: 10–12 years

		○ Focus: Strong spoken Russian, developing knowledge of Russian grammar and writing 8. Year 3 ○ Age: 12–14 years ○ Focus: Strong spoken Russian, further development of grammar and writing 9. Year 4 ○ Age: 13–16 years ○ Focus: Advanced Russian, preparation for GCSE Russian, grammar development 10. Year 5 • Age: 13–15 years • Focus: Fluent Russian, advanced grammar, preparation for GCSE Russian and A-Level Russian
		Special Events & Activities • Christmas Fair (with presents) • Easter Fair • Halloween Celebration • Drama and Dance Performances

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	6 students got grade 9 in their GCSE exam. 4 students received A+ grade in A levels exams.
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Other		
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity's principal source of funding comes from the fees paid by parents for school activities, including drama, lessons, and dance. These fees provide the primary income necessary to support the school's operations. The main expenditures are payments to teachers for their services and the costs associated with maintaining the school premises. Additional expenses include educational materials, activity supplies, and organization of special events such as the Christmas, Easter, and Halloween fairs, as well as drama and dance performances. Overall, the charity manages its resources to ensure that the majority of income directly supports educational activities while maintaining a sustainable operation for both staff and students.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves and Contingency Planning Any reserves held by the charity are retained to address situations of acute financial need, such as: • Increases in rent or premises costs. • A decrease in the number of students enrolled. • The inability to increase fees for lessons or activities. These reserves ensure that the charity can continue operating smoothly and maintain quality education and services even in the face of unexpected financial pressures.
Amount of reserves held	Para 1.22	£ 10000
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any	Para 1.46	

social investment policy adopted		
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO whose only voting members are its charity trustees
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Every trustee must be formally appointed through a resolution passed at a properly convened meeting of the charity trustees. This ensures that all appointments are conducted in accordance with the charity's governing rules and legal requirements.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	TEREMOK - NOTTINGHAM RUSSIAN SCHOOL
Other name the charity uses	
Registered charity number	1161472
Charity's principal address	10 Nell Gwyn Crescent Arnold Nottingham NG5 8NQ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tamara Riddell	Chairperson		
2	Tatjana Lebedeva	Treasurer		
3	Diana Maloney	Secretary	04.05.2025	
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Tamara Riddell	
Position (eg Secretary, Chair, etc)	Chairperson	
Date	14.03.2026	

Termok Nottingham Russian school

Balance Sheet

From: Month 1, July 2024
To: Month 30, June 2025

Current assests:

balance b/f	£ 12,177.85
P&L account	

Profit & Loss

Income

Lessons fees	£ 15,584.50
Dance fees	£ 938.00
Drama fees	£ 624.00
ART fees	£ 838.00
x-mas tickets	£ 40.00
books	£ 20.00
master class	£ 40.00
	£ 18,084.50

Expenditure

Rent	£ 5,418.55
Insurance	£ 96.00
Teaching service	£ 8,218.50
Volunteers travel expenses	£ 864.00
Photocopying	£ 50.24
Lessons refund	£ 308.00
Dance expenses	£ 49.28
Food/snack	£ 133.38
bank charges	£ 77.60
Kids presents	£ 789.34
Drama expenses	£ 7.00
x-mas expenses	£ 75.82
Parents presents	£ 50.00
School staff/volunteers presents	£ 94.07
Teachers presents	£ 267.00
Sport day	£ 28.15
stationary	£ 60.64
books	£ 38.50

Team building day	£ 222.00
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	£ 16,848.07
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Net profit	£ 1,236.43
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