



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From **01.07.2023** Period start date to **30.06.2024** Period end date

**Charity name:** TEREMOK - NOTTINGHAM RUSSIAN SCHOOL

**Charity registration number:** 1161472

## Objectives and Activities

|                                                                                                                                                                      | SORP reference     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Summary of the purposes of the charity as set out in its governing document                                                                                          | Para 1.17          | <p>To advance the education of the public, particularly young people up to the age of 18 years, in the subject of the Russian language, both written and spoken word.</p> <p>To help young people, especially but not exclusively, through leisure time activities, to develop their capabilities and promote life-long skills that they may grow to full maturity as individuals and members of society. Prepare students for Russian GCSE and A-level exams.</p>           |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <ul style="list-style-type: none"><li>• providing lessons in Russian language and culture to young people up to the age of 18 years</li><li>• organising celebrations and events linked to Russian culture and traditions.</li></ul> <p>Throughout the year, the school had an average of 80 pupils. The number at the start of the year was 75, increasing to 80 by the summer term. This was split into 9 classes, taught by 11 teachers, and supported by volunteers.</p> |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit                                         | Para 1.18          | <p>The trustees met once a term (three times a year) to discuss long- and short-term plans and to set out tasks for the administration and teaching personnel of the school to achieve our goals.</p>                                                                                                                                                                                                                                                                        |

## Additional information (optional)

You may choose to include further statements where relevant about:

|  | SORP reference |  |
|--|----------------|--|
|  |                |  |

|                                                                  |           |  |
|------------------------------------------------------------------|-----------|--|
| Policy on grant making                                           | Para 1.38 |  |
| Policy on social investment including program related investment | Para 1.38 |  |
| Contribution made by volunteers                                  | Para 1.38 |  |
| Other                                                            |           |  |

## Achievements and Performance

|                                                                                                                                                                                                 | SORP reference |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20      | <p>In the academic year 2021/22 the school had nine groups:</p> <ul style="list-style-type: none"> <li>• <b>Baby group</b> 1.7-3 years old, learning to speak Russian through singing and playing.</li> <li>• <b>Pre-school children 1:</b> 3 - 5-year-old, learning to speak Russian and familiar with the alphabet, simple maths.</li> <li>• <b>Pre-school children 2:</b> 3 - 6 year old, learning to speak Russian and familiar with the alphabet, start to read.</li> <li>• <b>Infant group 1:</b> 6- 7 year old, with good command of Russian, starting to read and write simple sentences</li> <li>• <b>Infant group 2:</b> 7- 8 year old, with good command of Russian, boost reading and writing skills, simple grammar</li> </ul> |

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  | <ul style="list-style-type: none"> <li>• <b>Class 1:</b> 7 - 9 year old, whose Russian is good for their age with good command of Russian, boost reading and writing skills, simple grammar</li> <li>• <b>Class 2:</b> 10-12 year old, who can speak Russian well and developing their knowledge of Russian grammar and writing</li> <li>• <b>Class 3:</b> 12-14-year-old, who can speak Russian well and developing their knowledge of Russian grammar and writing</li> <li>• <b>Class 4:</b> 14-16 year old, who can speak Russian well and are developing their knowledge of Russian grammar, GCSE Russian</li> <li>• <b>Class 5:</b> 15 - 17 year old, who are fluent in Russian and have a good command of Russian grammar, A-Level Russian</li> </ul> <p>Christmas fair with Christmas presents, Easter fair, Literary celebrations, Halloween. Drama and dance performances.</p> |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

|                                     |           |                                                                                                                                                                                                                                             |
|-------------------------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Achievements against objectives set | Para 1.41 | <p>11 students took the state exams. All achieved the highest grades.</p> <p>2 students achieved grade 9 in their GCSE exam.</p> <p>7 students received A* grade in A-level exams.</p> <p>1 students received A grade in A-level exams.</p> |
|                                     |           |                                                                                                                                                                                                                                             |

|                                                              |           |  |
|--------------------------------------------------------------|-----------|--|
| Performance of fundraising activities against objectives set | Para 1.41 |  |
| Investment performance against objectives                    | Para 1.41 |  |
| Other                                                        |           |  |

## Financial Review

|                                                                                  |           |                                                                                                                                                                                                                                                          |
|----------------------------------------------------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Review of the charity's financial position at the end of the period              | Para 1.21 | Charity's principal source of funds is the school (drama, lessons, dance) fees paid by the parents, the key cost are payments to teachers for their services and premises rent fee.                                                                      |
| Statement explaining the policy for holding reserves stating why they are held   | Para 1.22 | Reserves if any, are retained in case of acute need. <ul style="list-style-type: none"> <li>• Rent increase.</li> <li>• Number of students decrease</li> <li>• Lessons fees temporarily not covering the costs</li> <li>• Other Force majeure</li> </ul> |
| Amount of reserves held                                                          | Para 1.22 | <b>£ 10000</b>                                                                                                                                                                                                                                           |
| Reasons for holding zero reserves                                                | Para 1.22 | <b>n/a</b>                                                                                                                                                                                                                                               |
| Details of fund materially in deficit                                            | Para 1.24 |                                                                                                                                                                                                                                                          |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 |                                                                                                                                                                                                                                                          |

### Additional information (optional)

You may choose to include further statements where relevant about:

|                                                                                 |           |  |
|---------------------------------------------------------------------------------|-----------|--|
| The charity's principal sources of funds (including any fundraising)            | Para 1.47 |  |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 |  |
| A description of the principal risks facing the charity                         | Para 1.46 |  |
| Other                                                                           |           |  |

## Structure, Governance and Management

|                                                                                                                                                                           |           |                                                                                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------------------------------------------------------------------------------------------------------|
| Description of charity's trusts:                                                                                                                                          |           |                                                                                                               |
| Type of governing document<br>(trust deed, royal charter)                                                                                                                 | Para 1.25 | Constitution                                                                                                  |
| How is the charity constituted?<br>(e.g unincorporated association, CIO)                                                                                                  | Para 1.25 | CIO whose only voting members are its charity trustees                                                        |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees |

### Additional information (optional)

You may choose to include further statements where relevant about:

|                                                                                           |           |  |
|-------------------------------------------------------------------------------------------|-----------|--|
| Policies and procedures adopted for the induction and training of trustees                | Para 1.51 |  |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 |  |
| Relationship with any related parties                                                     | Para 1.51 |  |
| Other                                                                                     |           |  |

## Reference and Administrative details

|                             |                                                          |
|-----------------------------|----------------------------------------------------------|
| Charity name                | TEREMOK - NOTTINGHAM RUSSIAN SCHOOL                      |
| Other name the charity uses |                                                          |
| Registered charity number   | 1161472                                                  |
| Charity's principal address | 10 Nell Gwyn Crescent<br>Arnold<br>Nottingham<br>NG5 8NQ |
|                             |                                                          |

**Names of the charity trustees who manage the charity**

|    | Trustee name      | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|-------------------|-----------------|-----------------------------------|---------------------------------------------------------------|
| 1  | Tamara Riddell    | Chairperson     |                                   |                                                               |
| 2  | Tatjana Lebedeva  | Treasurer       |                                   |                                                               |
| 3  | Evgenia Korsukova | Secretary       | 03.01.2023                        |                                                               |
| 4  |                   |                 |                                   |                                                               |
| 5  |                   |                 |                                   |                                                               |
| 6  |                   |                 |                                   |                                                               |
| 7  |                   |                 |                                   |                                                               |
| 8  |                   |                 |                                   |                                                               |
| 9  |                   |                 |                                   |                                                               |
| 10 |                   |                 |                                   |                                                               |
| 11 |                   |                 |                                   |                                                               |
| 12 |                   |                 |                                   |                                                               |
| 13 |                   |                 |                                   |                                                               |
| 14 |                   |                 |                                   |                                                               |
| 15 |                   |                 |                                   |                                                               |
| 16 |                   |                 |                                   |                                                               |
| 17 |                   |                 |                                   |                                                               |
| 18 |                   |                 |                                   |                                                               |
| 19 |                   |                 |                                   |                                                               |
| 20 |                   |                 |                                   |                                                               |

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

## Funds held as custodian trustees on behalf of others

|                                                                                                                               |  |
|-------------------------------------------------------------------------------------------------------------------------------|--|
| Description of the assets held in this capacity                                                                               |  |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects |  |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets                         |  |

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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|  |
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## Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|                                        |                       |  |
|----------------------------------------|-----------------------|--|
| Signature(s)                           | <i>Tamara Riddell</i> |  |
| Full name(s)                           | Tamara Riddell        |  |
| Position (eg Secretary,<br>Chair, etc) | Chairperson           |  |
| Date                                   | 22.01.2025            |  |

# Teremok Nottingham Russian school balance

Balance sheet

From: Month 1, September 2023

To: Month 12, August 2024

|             |             |
|-------------|-------------|
| balance b/f | £ 11,903.33 |
| P/L account |             |

## Profit & Loss

### Income

|               |                    |
|---------------|--------------------|
| Lessons fees  | £ 14,749.00        |
| Dance fees    | £ 898.00           |
| Drama fees    | £ 756.00           |
| Baby group    | £ 643.25           |
| Art           | £ 313.50           |
| x-mas tickets | £ 48.00            |
| db            | £ 38.40            |
|               |                    |
|               | <b>£ 17,446.15</b> |

### Expenditure

|                                  |                    |
|----------------------------------|--------------------|
| Rent                             | £ 5,512.50         |
| School books                     | £ 60.92            |
| Insurance                        | £ 96.00            |
| Teaching service                 | £ 8,491.40         |
| Volunteers travel expenses       | £ 572.00           |
| Lessons refund                   | £ 158.00           |
| DBS                              | £ 38.40            |
| Food/snack                       | £ 63.72            |
| bank charges                     | £ 59.60            |
| Kids presents                    | £ 195.07           |
| x-mas expenses                   | £ 9.50             |
| X-mas presents kids              | £ 545.00           |
| School staff/volunteers presents | £ 209.34           |
| Teachers presents                | £ 423.10           |
| Teachers exspenses               | £ 146.00           |
| Sport day                        | £ 18.01            |
| School expenses                  | £ 234.00           |
| stationary                       | £ 39.94            |
| School equipment                 | £ 254.00           |
| Prazdink Osen                    | £ 22.72            |
| Parents presents                 | £ 22.41            |
|                                  |                    |
|                                  | <b>£ 17,171.63</b> |

|            |                 |
|------------|-----------------|
| NET PROFIT | <b>£ 274.52</b> |
|------------|-----------------|