



ANNUAL REPORT

2024 - 25



Table of Contents

03	About Us	16	Where are our Communities
04	Our Vision	17	Our Work in 2024-2025
05	Our Mission	33	Europa in collaboration
06	Our Values	34	Celebrating with our Community
07	A Note From Our Chair	41	Our Environmental Impact
08	A message from our CEO	42	In Loving Memory of Ruth Mullen
09	Report of the Trustees	43	Concluding Remarks
12	The Europa Team	45	Finance
13	Volunteers		

About US

Our mission is to support, empower and connect European Nationals to navigate life in the UK, promote cultural diversity and inclusivity, and inspire community cohesion.



facebook.com/EuropiaMcr/



linkedin.com/company/europia



instagram.com/europiamcr/



youtube.com/@europiamcr

St Thomas Centre, Ardwick Green
North, Manchester, M12 6FZT
Telephone: 0333 305 8570
Email: support@europia.org.uk



Europa Registered Charity No. **1161453**
OISC Registered Immigration Advisors
No. **F202100409**

Our VISION

- Be the leading charity providing support to Europeans in Greater Manchester.
 - Be a champion of equality and celebrating diversity, challenging discrimination in all its forms wherever it is seen.
 - Have strong links across Greater Manchester's communities.
 - Have a leadership role representing European communities.
 - Be self-sustainable, leading on receiving funds for European causes, with diverse income streams and supporting other, smaller groups.
 - Be trusted and embedded in the community.
-

Our MISSION

Reach out, support and empower European nationals to navigate life in the UK; improve wellbeing; promote cultural diversity and enhance & inspire communities.

EUROPEANS WILL:

- 01** Feel included, connected and have a sense of belonging in Greater Manchester.
 - 02** Keep, cherish, celebrate and share their identity and values.
 - 03** Be empowered to contribute to shaping an inclusive, multicultural and equitable society.
 - 04** Have access to quality employment and educational opportunities.
 - 05** Have improved life chances, being financially secure and prospering.
-

Our VALUES

01 - Person-centred

Helping people adapt to life in the UK with empathetic, proactive and open-minded support to increase awareness, and take-up, of opportunities.

02 - Valuing difference

Championing equality, inclusion and diversity, and undertaking work to make society more equitable for Europeans in the UK. Valuing the diverse background of people in communities and cherishing their heritage, enabling access to quality activities and services that meet their needs.

03 - Respectful

Treat everyone with respect, ensuring everyone feels welcome and able to participate.

04 - Community-led

Making sure that we engage all parts of our community, from the youngest to the oldest, and give them every chance to have their voice heard, influence decision-making and get involved in planning and delivering services.

05 - Accountable

Communicate clearly and openly about our decisions and actions and the reasons for them in a professional, responsive and approachable manner.



A note from our **CHAIR**

I'm proud to have played a part in steering Europia throughout 2024–25.

Like so many community and third-sector organisations, Europia has had to be resilient and flexible in the face of change and challenge. This annual report serves to show that it does this with a deep care and focus on the communities it serves and the people who work and volunteer for the organisation.

Europia has not just survived, but thrived this year, continuing to find new ways to work with and support central and eastern European citizens across Manchester and beyond. From the new Evisa project to providing drop-in and urgent support for Ukrainian refugees, Europia's place in the world has never been more vital.

The role of the board of Trustees in this work is vital, as we look to guide, support and challenge Europia's leaders to stabilise, consolidate and then seek to grow. The coming year will see more change and more challenge, and I believe that Europia is well placed to meet everything that comes its way.

The world, and the UK in particular, is an increasingly tough place for migrant communities, and it's with great pride that I see Europia as a key part of the network of organisations that will provide a safety net of support in this period.



A message from our **CEO**

2024–25 has been a year of deep learning and consolidation for Europaia. We undertook a restructure to ensure staff roles are more closely aligned with the skills and experience needed to meet the evolving needs of our communities. Central to this has been our focus on nurturing a client-first culture, where services and roles are shaped by the insight of our frontline staff, ensuring support that is both effective and culturally responsive.

Our EU Settlement Scheme (EUSS) work has continued, and this year we also launched a new Evisa project, both funded by the Home Office. These projects reflect the trust placed in us and highlight the value of our specialist expertise in supporting European communities.

Despite changes in funding, our work with the Ukrainian community has remained steady. We are especially proud that our drop-in sessions at Manchester Central Library, first launched in Summer 2022, continue to provide a welcoming space where people can access vital advice and support when they need it most.

Building on last year's transformation, this year has been about consolidation and resilience. These foundations place us in a stronger position to diversify our income, strengthen our infrastructure, and plan confidently for future growth.

Report of the **TRUSTEES**

The trustees, who are the only members of the charity, present their report with the financial statements of the charity for the year ending 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Purpose of the charity:

Europaia empowers and supports European nationals in Greater Manchester to improve their wellbeing, access opportunities, and celebrate their cultural identity. Through advocacy, practical support, and community-led initiatives, we promote inclusion, equality, and social cohesion, helping individuals thrive and actively contribute to an equitable, multicultural society.

Structure, governance and management

Governing document

The charity is controlled by its CIO governing document: constitution. A CIO is a corporate body (like a company) that can own property, employ staff and enter into other contracts in its own name (rather than in the names of the trustees). Our registration number in England and Wales is 1161453.

The Trustee board is derived from the larger community, including friends and supporters of Europaia.

The board seeks to reflect this diversity through its profile and enable its members to champion those communities. Currently the board has representatives from the Eastern European communities working in various business settings. They each enrich the board with their skills, local knowledge and experience. We also have client representatives on our trustee board who provide valuable insights on how we should shape our future vision in a client friendly manner.

Europaia has a robust trustee application process with a clear audit trail.

Policies:

Europaia has clear policies and procedures to ensure a professional and safe working environment. Each of these policies are reviewed on a yearly basis firstly at the bi-monthly trustees meeting and then at the monthly staff meetings, they are then cascaded down to our volunteers and suppliers. Below are the policies and important documents which are available for everyone within the organisation to access and understand.

- Europaia Child Safeguarding Policy
- Europaia Code of Conduct
- Europaia Volunteer Handbook
- Europaia Constitution
- Europaia Diversity and Equal Opportunities Policy
- Europaia Health, Safety and Welfare Procedures Manual
- Europaia Recruitment, Selection and Induction Policy
- A Guide for New and Expectant Mothers Who Work
- Europaia Policy on the Appropriate Use of E-mail and the Internet at Work
- Europaia Safeguarding Policy for Children and Vulnerable Adults
- Europaia Travel and Expenses Claim Rates
- Europaia Complaints Policy

Wider networks:

Europaia has significantly expanded its networks both within the UK and internationally. Regionally and nationally, we've strengthened relationships with key partners like The3Million and the EU Delegation to the UK, ensuring the voices of Central and Eastern European communities are heard at critical levels.

On an international scale, we are building strategic partnerships with leading European organisations such as the European Network Against Racism, the European Roma Grassroots Organisations Network, and the Council of Europe. These alliances amplify our work and position Europaia as an important advocate in the European movement for human rights, inclusion, and social justice.

Reference and administrative details:

Registered Charity number: **1161453**

Registered office: St Thomas Centre, Ardwick Green
North, Manchester, M12 6FZ

Trustees

Paul Lajszczak,
Sriharsha Nagaraj,
George Wright,
Richard Harvey and
Dzidra Noor
Emma Clay

Independent Examiner:

C Williamson & Croft Audit Limited, York House, 20
York Street, Manchester, M2 3BB

The Europa TEAM

Kush Chottera - CEO

Danail Georgiev - Operations Manager.

Iryna Oliynyk - Advocacy Worker and Office Coordinator.

Jwana Faraj - Immigration Advisor.

Liliana Willdocks - Community Engagement and Advocacy Worker.

Raju Sarkar - Fundraising and Communications worker.

Cristina Leonte-Racu - Service Manager

Lizzie Wilkinson - Immigration Advisor

Karol Kochanowski - Finance Officer

Ellie Chiviyska - Health and Wellbeing Coordinator

Dima Kulyk - Development and Engagement Lead

Honor Johnstone - Fundraising Coordinator Apprentice

External consultants/contractors and freelancers :

Magdalena Kij - Community Connector.

Vivian Kotopouli - Volunteer Coordinator and Immigration Worker.

Hanna Zamostna - E-visa Support Consultant.

Rozalie Kolinova - Communications and Marketing

Tamara Buliga - Health and Well Being Support Worker

Diana Briviece - Caseworker Support

Jo Lake - HR Consultant

Ruth Mullen - Senior Immigration Advisor

Volunteers

Volunteers play a vital role in helping Europa achieve its mission. We are committed to engaging them in a safe, respectful, and effective manner, while recognising and celebrating the value they bring to our work.

Our goal is to attract a diverse range of volunteers and interns and offer meaningful roles that meet both organisational priorities and individual aspirations. We strive to create opportunities that support the exchange and development of a wide array of skills, knowledge, and experiences.

Our focus for includes:

- **Streamlining:** Improving and refining processes to enhance the volunteer journey.
- **Innovation:** Embracing digital tools and creative approaches to make volunteering more accessible and dynamic.
- **Retention:** Ensuring volunteers and interns feel valued, motivated, and inspired to maintain long-term involvement with Europa.
- **Expansion:** Building a clear strategy and action plan for the future growth of our volunteer programme

We have 8 active volunteers and 22 on-demand volunteers.



Volunteer Motivation and Engagement

Our volunteers play a crucial role in advancing Europaia's mission, driven by two primary motivations:

- **Gaining Experience for Employment:** Many volunteers seek meaningful opportunities to develop skills and experiences that prepare them for real-world employment.
- **Supporting Their Communities:** Over 60% of our volunteers are Eastern European, and they are often deeply committed to giving back to their communities. They empathize with the challenges faced by others and are inspired to help those navigating similar obstacles they or their families have encountered.

Connection to Europaia's Mission

Volunteers are drawn to Europaia not only for practical experience but also because of their alignment with our mission and values. They are passionate about creating an inclusive, welcoming, and empowering environment. For some, this passion extends to broader issues such as:

- **Social Justice**
- **Migration**
- **Promoting Inclusion**

Through their dedication, our volunteers contribute significantly to creating a positive impact in the lives of others and in the communities we serve.

The Positive Impact of Volunteering with Europia

Volunteering with Europia has profoundly impacted the lives of our volunteers, providing them with:

- **A Sense of Purpose and Belonging:** Volunteers often express feeling more connected to their community and motivated by their contributions.
 - **Personal Growth:** Many report increased confidence, enhanced communication skills, and a deeper understanding of the nonprofit and public service sectors.
 - **Supportive Networks:** Volunteers frequently highlight the friendships and support systems they've built during their time with Europia.
 - **Career Development:** For many, volunteering has served as a stepping stone into employment, higher education, or new career paths.
 - **Tangible Rewards:** The satisfaction of witnessing the direct impact of their efforts on individuals and communities has been a major source of fulfillment.
-

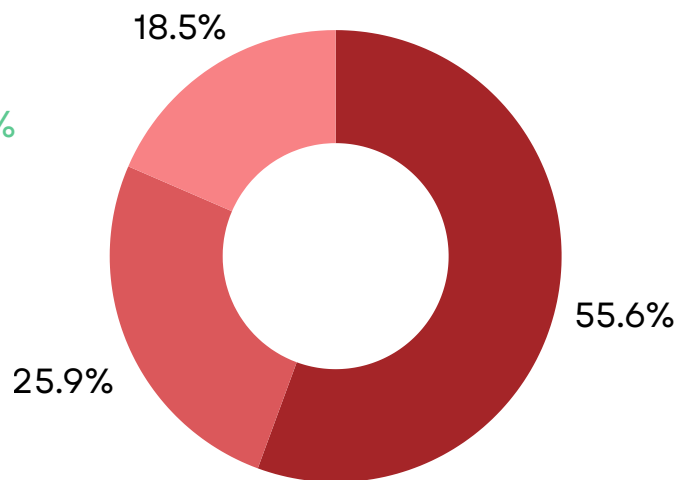
Where are our **COMMUNITIES**

Roma households:

Levenshulme: 55.6%

Longsight: 25.9%

Gorton & Abbey: 18.5%



Ukrainian households:

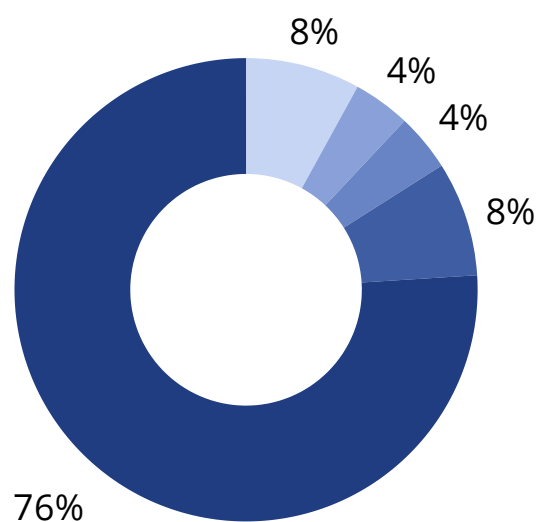
Cheetham: 8%

Hulme: 4%

Ardwick: 4%

Ancoats & Beswick: 8%

Crumpsall: 76%



GET TO KNOW MANCHESTER WALKING TOURS

Walking tours for Ukrainian and Roma community groups
between March-April-May 2024

11

**SESSIONS/WALKS
DELIVERED**

56

**PEOPLE BENEFITTED
FROM THE PROJECT**

Europaia organized 11 thematic walks across Greater Manchester for Ukrainian and Roma community groups, engaging 56 participants. These included practical walks to locate essential services in their neighbourhoods (Salford, Oldham, Bury, Stockport in Jan/Feb), learning walks to Manchester's cultural landmarks (Oldham Gallery, John Rylands Library, National History Museum in April/May, involving 35 people), wellbeing walks in parks and along canals (Alexandra Park, Heaton Park, Ashton Canal in April/May), and celebratory walks for International Women's Day and Ukrainian Vyshyvanka Day. The walks facilitated integration, language practice, cultural exchange, and provided insights into community needs.



COMMUNITY WORK FOOD BANK



During the period from April 2024 to March 2025, the charity provided essential support to its most vulnerable service users by distributing 23 food vouchers.

COMMUNITY WORK E-VISA SUPPORT



During the period from September 2024 to March 2025, Europaia supported 151 people with creating UKVI accounts and linking their e-visas.

COMMUNITY WORK UKRAINE PERMISSION EXTENSION SCHEME



Since the launch of the Ukraine Permission Extension scheme on 4th February 2025, Europaia has supported, guided and assisted more than 35 Ukrainian citizens in the application process.

Europa Advice & **ADVOCACY**

DROP-IN SESSIONS FOR UKRAINIAN COMMUNITIES DURING 2024-2025

Drop-in sessions are specialized support meetings tailored to address the unique needs of Ukrainian nationals and the Roma community. These sessions serve as a vital resource, providing direct assistance, guidance, and representation to individuals dealing with various challenges, including welfare, benefits, housing, immigration, and more.

Key Achievements in Supporting Ukrainian Nationals

45

**DEDICATED DROP-IN
SESSIONS**

270

**UKRAINIAN
SUPPORTED**

Key Achievements in Supporting Ukrainian Nationals

- Guidance on Universal Credit and other benefits.
- Essential calls made on behalf of clients to resolve critical issues.
- Assistance with GP registration and accessing healthcare.
- Professional interpreting services to overcome language barriers.
- Support with complex immigration matters, including e-visas and UKVI account management.
- Help in assessing benefit eligibility and initiating PIP claims.

Case Study: Nichola's Journey

Nichola, (name changed) a 62-year-old man, turned to Europia after a life-changing car accident left him with cognitive impairments. Struggling to navigate daily tasks, he found comfort in Europia's drop-in centre, the only service offering support in his mother tongue.

Our advocacy worker provided essential help, from interpreting letters and managing bills to applying for Personal Independence Payment (PIP). Beyond practical assistance, the drop-in sessions became a source of social connection, reducing Nichola's isolation and fostering a sense of belonging.

Through Europia's holistic support, Nichola regained independence, accessed vital services, and rediscovered hope, demonstrating the transformative impact of tailored, compassionate care.



Before the accident, I was a strong, independent man. I never thought I'd need help. But now, things are different. I struggle with the simplest tasks. I forget things, I can't understand letters, and I'm afraid to go out on my own. Europia has been a lifeline for me. They've helped me with everything, from reading letters to paying bills.

But it's not just about the practical help. The charity is a place where I feel safe and understood. I can talk to the staff and volunteers about anything. They're always there to listen and offer support.

Though my speech is often incomprehensible, they are so patient with me. The charity has given me back my dignity and my independence. I'm so grateful for everything they've done for me.

DROP-IN SESSIONS FOR ROMA COMMUNITY DURING 2024-2025

From October 2024 to March 2025, Europaia provided support to 39 Roma community members, addressing a range of issues. The assistance provided included:

Key Areas of Support

- **Benefits:**
 - Assistance with understanding and applying for entitlements.
- **Housing:**
 - Support with securing housing and resolving related challenges.
- **Assessment Services:**
 - Help with needs assessments to access appropriate services.
- **Translation Services:**
 - Translation of letters, documents, and other critical correspondence.
- **National Insurance (NI) Numbers:**
 - Help with applications for NI Numbers to facilitate employment and access to benefits.
- **Financial Advice:**
 - Guidance on managing debts, setting up direct debits, and creating bank accounts.

This focused and practical support has empowered Roma community members to overcome barriers, improve their living conditions, and achieve greater financial and social stability.

ROMA HERITAGE PROGRAM

The Roma Heritage Program, launched in October 2024, celebrates the rich culture and traditions of the Roma community through engaging activities and storytelling.

The program fosters a deeper understanding of Roma culture while creating opportunities for community bonding and preserving traditions for future generations.



Program Highlights

Cooking Sessions:

- Three sessions held from October to December 2024, attended by approximately 35 participants.
- Featured traditional Roma dishes, including cabbage with pork, chicken and vegetable soup, and an array of Eastern European delicacies.
- The December session was the most popular, including an interactive activity of decorating mini sponge cakes.
- Participants sampled authentic Roma desserts, including cakes from the Roma Patisserie shop in Oldham.

Storytelling and History Collection:

- Began gathering stories and historical accounts from the Roma community to document their experiences and heritage in the UK.



COMMUNITY HEALTH EQUITY MANCHESTER (CHEM) ONE-OFF GIFT PAYMENTS

Community Health Equity Manchester (CHEM) Cost of Living
Fund
Between October-December 2024

£8,700

**WAS DELIVERED TO 12 ROMA AND 17
UKRAINIAN HOUSEHOLDS**

Europia was offered to support the Community Health Equity Manchester (CHEM) fund with distributing £300 one-off payments among Roma and Ukrainian people living in certain wards in the city of Manchester.

CHEM aims to help households within specific “health inclusion” groupings that are coping with disproportionate inequalities and likely to be affected the most by the cost of living crisis.

Europia’s responsibility was to spread the information about grants by word of mouth, check the addresses of potential beneficiaries, collect beneficiaries’ details, submit referrals, receive grants and transfer the payments.



For someone, £300 might not seem like much, but that charity grant came at the perfect time for me. It meant I could finally fix the washing machine and still have some left over to make my new home a comfortable place – thank you, Europia, for thinking of me!

HATE CRIME AWARENESS SALFORD

Overview of the Project

Europia organized a Hate Crime Awareness Event at The Working Class Library, themed "Spread Kindness". The event aimed to raise awareness about hate crimes while fostering community connections.

Activities Conducted:

Presentation on Hate Crimes:

- Covered the definition of hate crime, victim experiences, and available support.
- Shared statistics from Manchester Police and provided information on hate crime reporting centers.
- Highlighted cultural barriers in understanding the term "hate crime" among Bulgarian and Lithuanian participants.

Art Workshops:

- Participants painted handprints symbolizing unity and hope, which will be used in a final exhibition piece.

Impact and Reach

11

Total attendees

5

New participants

Increased Awareness:

- Participants reported a better understanding of hate crimes and confidence in using reporting centers.
- One attendee shared a personal story, highlighting the importance of alternative reporting channels.



"Thank you so much, more of these events!"

"I love the art workshops, it's so good that food is here also."

It's an important topic. How can the community help each other? Reporting to the police doesn't feel like the solution."



Health and **WELLBEING**

Europa has been actively engaging with the Roma community through various health and wellbeing projects to address critical issues, promote awareness, and understand community needs.

Women's Health HUB Survey; Conducted by: Europa for the NHS

The survey engaged 10 women from the Roma community, including five under the age of 25, four between 45 and 54 years old, and one between 55 and 64 years old. Despite some participants being related, their opinions on health awareness and decision-making varied significantly. All attendees identified as Christians and were active churchgoers, highlighting the role of faith and community in shaping their perspectives.

The Menopause Project

The Menopause Project took place in January and February 2025, engaging eight women from the Roma community aged 23 to 55 years. The sessions focused on raising awareness and providing education about menopause-related health issues. However, attendance was impacted by a tragic event in the community—a young man's passing—which shifted the community's focus toward supporting the grieving family during this difficult time.



WSA Interviews Project: The Impact of Covid-19

From January to March 2025, six individuals from the Roma community—four women and two men—participated in interviews as part of the WSA Project. The objective was to document their experiences during the Covid-19 lockdown. Participants openly shared their challenges and coping mechanisms, offering valuable insights into how the pandemic affected their lives and highlighting the resilience and adaptability within the community.

EUROPIA'S KEY PROJECTS AND SERVICES

EUSS Project

Europa received funding from the Home Office to assist with complex EUSS cases (Level 2 and above) in 2023. Since then the project has reached vulnerable Central and Eastern European immigrants and supported them in securing their EUSS applications.

In 2024-2025 with the help of this funding Europa has successfully achieved the following milestones:

Applications Submitted

Supported Applications

Combined Submissions

Client Engagements

Key Outcomes

- Assisted clients with criminal backgrounds, ensuring timely status grants.
- Supported victims of domestic violence, homeless individuals, and elderly clients to secure residency.

Client Demographics

Communities



European



Ukraine



Czech



Roma



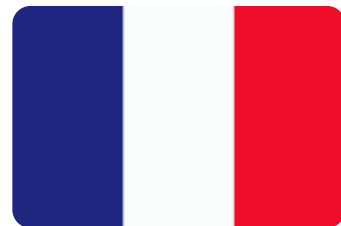
Bulgarian



Romanian



Polish



French



Italian



Slovakian



Hungarian



Portuguese



Spanish



Greek

Europaia Immigration Service

Europaia Immigration Service was launched in November 2023 with an aim to expand our service to ensure we have the department continue to work in a situation where no funding is available to rely on our earnings completely.

We support with:

- Work Skilled Visa.
- Spouse Visa.
- Sponsor Licence .
- Family Permits .
- Naturalization.
- Human Rights Final Submission Applications.
- Document Checks.

75

Private clients

“

I would like to thank Jwana Hama Faraj and Europaia for providing great help for me and my family regarding asylum and private life application. Our case was very complex and she guided us with all the things I needed to do and everything went seamlessly and we are granted right to remain in the UK. I appreciate all your efforts and I'd highly recommend your service to others.
Thank you

I had a really complicated case and struggled to get my settlement status accepted, but then I was lucky enough to receive an email back from Jwana who took on my case, provided me with all the information and support. She guided me through the whole process which helped me receive my settlement status.

Amazing team with great communication, detailed instructions and fast on the case.

I'm really happy and thankful for their help.

Europa Roma Awareness Training (ECHO)

Overview:

For over a year, Europa's Roma Awareness Training Program has been fostering cultural understanding and appreciation among the local community and professionals seeking to enhance workplace diversity and inclusivity. This program provides participants with an in-depth understanding of the Roma community's history, culture, and the challenges they face in today's world.

Key Objectives:

- Highlight the Roma community's resilience and contributions to society.
- Address misconceptions and barriers faced by the Roma population.
- Promote inclusivity and respect for cultural diversity.

Unique Perspective:

This training program stands out due to its authentic and nuanced approach, developed by Tia Salanki, a former Europa employee with Roma heritage. Initially created for internal purposes, the training's success has led to its delivery to external organizations and community groups.

Impact and Reach:

2

Training delivered

30

Participants Trained to date



*A comprehensive session covering many aspects of Romani culture and history. I learned so much, including the diversity of dialects and understanding cultural taboos, which will help in my work.
A great mix of information—films, presentations, and time for questions made it very engaging.*

Europa in COLLABORATION

Anti-trafficking and Anti-slavery Europa - BASNET/Afruca Project, March 2025

We took the opportunity to create two informative videos—one in Romanian and one in Romani—to provide valuable support and resources to the community. These videos will be shared on our social media platforms, ensuring that the information reaches a wider audience and continues to benefit those in need.

Research collaboration with The London School of Hygiene & Tropical Medicine, June 2024

Two Ukrainian women, forcibly displaced from Ukraine, participated in an interview to share their experiences for research on insecure living arrangements and relocation. Their personal stories provided valuable insights into the challenges faced by displaced individuals, contributing to a deeper understanding of the impact of forced migration and the difficulties of adjusting to new living conditions. This input is crucial in shaping support strategies for those in similar situations.

Participatory Scoping Study on Unpaid Caregiving in the Sandwich Generation – Greater Manchester

Funded by Health Innovation Manchester (HInM) through MAHSC Applied Health and Care Research Group Award.

Carried out by Manchester Metropolitan University, GMCVO, and the University of Greenwich – September 2024

As part of this scoping study, a focus group of five Ukrainian women, all members of the ‘sandwich generation,’ participated in the research. These women provide care across multiple generations, often facing challenges that are not fully recognized within existing carer support frameworks. Their insights highlighted the unique difficulties sandwich carers encounter, emphasizing the need for targeted support to address their current and future health and well-being needs. This research contributes to a deeper understanding of the experiences of under-recognized carers and supports the development of more effective services for this group.

Celebrating with our **COMMUNITY**

Special events where we get to spend time and celebrate with our community

- Away Day August
- Gobe Fest.
- Get to Gather.
- Romanian Blouse Day.
- Christmas Day Celebration.

Find out more below



AWAY DAY AUGUST



Strengthening Team Dynamics: Our Away-Day Initiatives

At Europa, we recognize the importance of fostering collaboration and enhancing our organizational culture. Our biannual Away-Day events, held in diverse and engaging settings outside the office, have proven to be invaluable in achieving these goals.

These dedicated sessions provide an opportunity for our team to come together in a relaxed environment, encouraging open dialogue and innovative thinking. Key discussions during these events, such as our recent focus on non-violent communication and effective feedback mechanisms, equip our staff with essential skills for a more cohesive and productive workplace.

By stepping away from the typical office setting, Away-Days not only strengthen interpersonal connections but also inspire fresh perspectives, ultimately enhancing our collective impact as an organization.



Paraskevi Kotopouli (Vivian) Europa's Volunteer Coordinator Representing Europa at the EU Citizens' Summit for Change in London, Our support worker joined over 200 advocates to amplify the voices of EU citizens and highlight the challenges of the EU Settlement Scheme. The event underscored the power of solidarity and the importance of taking our local stories to national platforms.

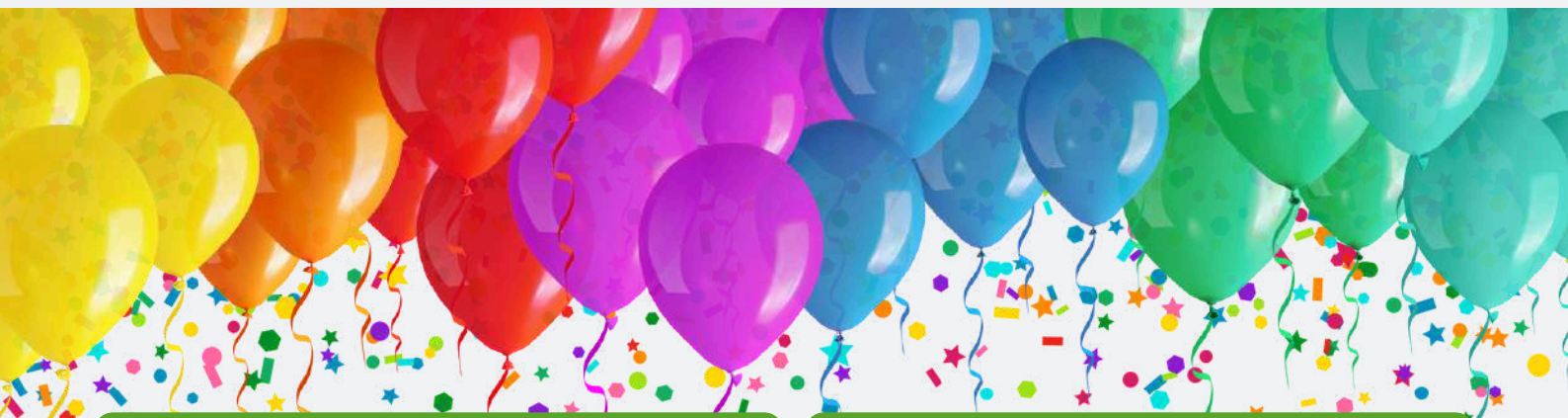


Europa participated in Góbéfest 2024 at Cathedral Gardens, Manchester



Europa participated in Góbéfest 2024 at Cathedral Gardens, Manchester, engaging with the community through interactive activities such as free Polaroid photos, a “Guess the Sweets” competition, and information sharing about our services. Over four days, our dedicated staff and volunteers, including team members like Honor Johnstone, Elena Chiviyska, and Dima Kulyk, ensured the stall was a welcoming space for attendees. The event fostered connections, celebrated European heritage, and strengthened Europa’s mission of empowering and supporting European migrants in Greater Manchester.





Get Together

An annual gathering organized by Europaia to celebrate our accomplishments, create networking chances, and strengthen relationships among volunteers and team members.

Romanian Blouse Day



On 24th June, we came together to celebrate the Romanian Blouse Day. The day was an absolute success thanks to all of you who joined us!

Our event kicked off with welcomes and an insightful introduction to our event, to Europa and importantly the significance and history of the Romanian Blouse Day. We had a talented young lady singing Romanian songs and a raffle for prizes!

Christmas Day Celebration



Our Environmental Impact



As part of our ongoing commitment to sustainability and environmental responsibility, Europaia has taken active steps to reduce our ecological footprint across all operations. In alignment with our Environmental Policy, we prioritise energy efficiency in our workplace, minimise waste through robust recycling and reuse practices, and promote environmentally friendly travel for staff and volunteers. We are also integrating sustainability considerations into procurement decisions and encouraging our partners and suppliers to do the same. While our core mission is community-focused, we recognise the broader responsibility we share in addressing climate and environmental challenges, and we remain committed to reviewing and enhancing our practices year on year





In Loving Memory of Ruth Mullen

It is with great sadness that we share the loss of our long-time colleague and advisor, Ruth Mullen, who passed away in March. Ruth played an instrumental role in supporting Europa's immigration services and the EU Settlement Scheme (EUSS), contributing her expertise, dedication, and boundless compassion to every aspect of her work.

Ruth's efforts were invaluable, not only in providing support to vulnerable applicants but also in mentoring newer advisors and ensuring that every client received the thorough, compassionate service they deserved. Her contributions left a lasting impact on both her colleagues and the individuals and families she helped so selflessly.

Her passing has left a profound gap in our capacity and our hearts. As a team, we have felt her absence deeply, and this period of adjustment has not been easy. However, we remain committed to upholding the standard of excellence and care that Ruth exemplified throughout her time with us.

We will always cherish Ruth's memory and strive to honor her legacy in the work that we do.

With heartfelt gratitude for her life and contributions,
The Europa Team

Concluding REMARKS

Public Benefit

The Trustees have had regard to the Charity Commission's guidance on public benefit and have acted in the public benefit as outlined in the activities reported in the preceding section.

Going Concern

The trustees have considered the current and future activities of the charity and known levels of income and expenditure and are satisfied that the charity is a going concern.

Financial Review

In the year to March 2025, the total income was £328,252 (2024: £528,161). Expenditure was £327,768 (2024: £539,852), resulting in a surplus of £484 (2024: deficit of £11,691).

The charity continues to operate through its existing banking facilities as well as the Social Investment Loan from Access to Growth.

Reserves Policy

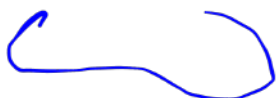
The charity held unrestricted reserves as of 31 March 2025, which represented less than one month of unrestricted expenditure based on results for the year then ended. The Trustees have continued to monitor the unrestricted funds on an ongoing basis and through discussions at regular Board meetings since the balance sheet date and are satisfied that there are sufficient reserves on an ongoing day-to-day basis to support the activities of the charity based on planned expenditure in the next financial year.

As of 31 March 2025, the charity had total funds of £98,263 (2024: £97,779), including fixed assets totalling £44 (2024: £2,107); However, £90,603 of these total reserves are restricted funds, leaving £7,660 (2024: £22,808) as free unrestricted reserves.

Future Plans

We plan to continue working towards diversifying our income, ensuring the organisation has a sustainable financial base. Our focus will be on creating a long-term strategy with clear goals and actionable plans.

Signed on behalf of the board of Trustees

A blue ink handwritten signature, appearing to be 'G. Wright', written in a cursive style.

Mr. George Wright
Chair of Trustees

A blue ink handwritten signature, appearing to be 'Sriharsha', written in a cursive style.

Mr Sriharsha Nagaraj
Trustee

Europa (Charitable Incorporated Organisation)

Independent Examiner's Report to the Trustees of Europa

Year Ended 31 March 2025

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2025 which comprises the Statement of Financial Activities, Balance Sheet and Notes to the Financial Statements.

Responsibilities and basis of report

As the Trustees of Europa you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tor Stringfellow FCA, ICAEW

Williamson & Croft Audit Ltd
York House
20 York Street
Manchester
M2 3BB

Date: 26th September 2025

Europa (Charitable Incorporated Organisation)

Statement of Financial Activities

Year Ended 31 March 2025

			2025		2024
	Note	<i>Restricted funds</i>	<i>Unrestricted funds</i>	Total	Total
		£	£	£	£
Income and endowments from:					
Donations and legacies	2	145,778	176,736	322,514	373,589
Charitable activities	3	-	5,738	5,738	154,572
Total income and endowments		145,778	182,474	328,252	528,161
Expenditure on:					
Raising funds	4	1,076	10,865	11,941	8,806
Charitable activities	5	147,548	168,279	315,827	531,046
Total expenditure		148,624	179,144	327,768	539,852
Net income/(expenditure)	13	(2,846)	3,330	484	(11,691)
Transfers between funds	13	18,478	(18,478)	-	-
Reconciliation of funds:					
Total funds brought forward	13	74,971	22,808	97,779	109,470
Total funds carried forward	13	90,603	7,660	98,263	97,779

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 48 to 57 form part of these financial statements.

Europa (Charitable Incorporated Organisation)**Balance Sheet****Year Ended 31 March 2025**

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	9	44	2,107
		<hr/> 44	<hr/> 2,107
Current assets			
Debtors	10	13,939	20,679
Cash at bank and in hand		111,794	110,525
		<hr/> 125,733	<hr/> 131,204
Creditors: amounts falling due within one year	11	19,249	19,637
Net current assets		<hr/> 106,484	<hr/> 111,567
Creditors: amounts falling due after more than one year	12	8,265	15,895
Net assets		<hr/> 98,263	<hr/> 97,779
Charity Funds			
Restricted funds	13	90,603	74,971
Unrestricted funds	13	7,660	22,808
Total charity funds	13	<hr/> 98,263	<hr/> 97,779

The financial statements were approved and authorised for issue by the Board of Trustees on 26th September 2025.

Signed on behalf of the board of Trustees



Mr. George Wright
Trustee



Mr Sriharsha Nagaraj
Trustee

The notes on pages 48 to 57 form part of these financial statements.

Europa (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2025

1 Summary of significant accounting policies

(a) General information and basis of preparation

Europa is a Charitable Incorporated Organisation registered in England and Wales. The address of the registered office is given in the charity information on page 11 of these financial statements. The nature of the charity's operations and principal activities are included on page 9.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Europa (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2025

1 Summary of significant accounting policies

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities

Comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Expenditure on raising funds

Comprises costs which are directly attributable to the charity's fund-raising activities for its charitable purposes and includes costs of all fundraising events and non-charitable trading.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

(e) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Computer equipment	33% straight line
--------------------	-------------------

(f) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(g) Concessionary loans

Concessionary loans include those payable to a third party which are interest free or below market interest rates and are made to advance charitable purposes. All loans are measured at cost, less impairment. Where the loan is repayable more than one year, the loan is initially measured at fair value and subsequently measured at amortised cost using the effective interest rate method, less impairment.

(h) Foreign currency

Foreign currency transactions are initially recognised by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

Monetary assets and liabilities denominated in a foreign currency at the balance sheet date are translated using the closing rate.

Europa (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2025

1 Summary of significant accounting policies

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(j) Tax

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2 Income from donations and legacies

	<i>Restricted funds 2025 £</i>	<i>Unrestricted funds 2025 £</i>	<i>Total 2025 £</i>
Donations	-	27,100	27,100
Grants	145,778	149,636	295,414
	145,778	176,736	322,514

	<i>Restricted funds 2024 £</i>	<i>Unrestricted funds 2024 £</i>	<i>Total 2024 £</i>
Donations	-	2,710	2,710
Grants	277,389	93,490	370,879
	277,389	96,200	373,589

Europa (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2025

3 Income from charitable activities

	<i>Restricted funds 2025 £</i>	<i>Unrestricted funds 2025 £</i>	<i>Total 2025 £</i>
Community support	-	5,738	5,738
Other income	-	-	-
	-	5,738	5,738

	<i>Restricted funds 2024 £</i>	<i>Unrestricted funds 2024 £</i>	<i>Total 2024 £</i>
Community support	3,872	126,250	130,122
Other income	24,450	-	24,450
	28,322	126,250	154,572

4 Analysis of expenditure on raising funds

	<i>Restricted funds 2025 £</i>	<i>Unrestricted funds 2025 £</i>	<i>Total 2025 £</i>
Advertising and marketing	341	11,600	11,941

	<i>Unrestricted funds 2024 £</i>	<i>Total 2024 £</i>
Advertising and marketing	8,806	8,806

Europa (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2025

5 Analysis of expenditure on charitable activities

	<i>Activities undertaken directly 2025 £</i>	<i>Support costs 2025 £</i>	<i>Total 2025 £</i>
Staff costs	207,099	-	207,099
Training	1,188	-	1,188
Freelance workers	35,522	-	35,522
Meeting costs	11,804	-	11,804
Staff travel	12,713	-	12,713
Contractors	9,704	-	9,704
Donations	100	-	100
Depreciation	-	2,063	2,063
Interest and fees payable on loans	-	2,392	2,392
Computer & website	-	6,192	6,192
Professional fees	-	13,568	13,568
Telephone	-	1,315	1,315
Rent & rates	-	330	330
Insurance	-	1,224	1,224
Post, printing & stationery	-	296	296
Other	-	10,317	10,317
	278,130	37,697	315,827

	<i>Activities undertaken directly 2024 £</i>	<i>Support costs 2024 £</i>	<i>Total 2024 £</i>
Staff costs	347,992	-	347,992
Training	16,572	-	16,572
Freelance workers	48,389	-	48,389
Meeting costs	7,251	-	7,251
Staff travel	17,748	-	17,748
Contractors	33,455	-	33,455
Donations	41	-	41
Depreciation	-	5,105	5,105
Interest and fees payable on loans	-	2,392	2,392
Computer & website	-	13,373	13,373
Professional fees	-	7,099	7,099
Telephone	-	1,812	1,812
Rent & rates	-	19,424	19,424
Insurance	-	1,983	1,983
Post, printing & stationery	-	2,192	2,192
Other	-	6,218	6,218
	471,448	59,598	531,046

Europa (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2025

5 Analysis of expenditure on charitable activities (*continued*)

£147,548 (2024: £271,243) of the above costs were attributable to restricted funds. £168,279 (2024: £259,803) of the above costs were attributable to unrestricted funds.

6 Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examination fee of £1,100 (2024: £1,050) and fees for preparation of the financial statements of £700 (2024: £675).

7 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2025 Number	2024 Number
Support staff	8	15

The total staff costs and employee benefits were as follows:

	2025 £	2024 £
Wages and salaries	191,255	320,535
Social security	11,850	20,884
Defined contribution pension costs	3,994	6,573
	207,099	347,992

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

8 Trustees' and key management personnel remuneration and expenses

The key management personnel of the charity comprised the Chief Executive Officer, Operations Manager(s) and Service Manager.

The total employee benefits of the key management personnel of the charity for the year were £61,489 (2024: £105,754).

The Trustees neither received nor waived any remuneration during the year (2024: £Nil).

The Trustees did not have any expenses reimbursed during the year (2024: £Nil).

Europa (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2025

9 Tangible fixed assets

	Computer equipment £	Total £
Cost or valuation:		
At 1 April 2024	15,737	15,737
Additions	-	-
At 31 March 2025	15,737	15,737
Depreciation:		
At 1 April 2024	13,630	13,630
Charge for the year	2,063	2,063
At 31 March 2025	15,693	15,693
Net book value:		
At 31 March 2025	44	44
At 31 March 2024	2,107	2,107

10 Debtors

	2025 £	2024 £
Trade receivables	4,488	4,529
Prepayments	1,951	-
Accrued income	7,500	16,150
	13,939	20,679

11 Creditors: amounts falling due within one year

	2025 £	2024 £
Other loans	7,629	7,629
Trade payables	5,169	5,067
Other taxation and social security	3,170	4,218
Pension creditor	599	998
Accruals and deferred income	2,682	1,725
	19,249	19,637

Europa (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2025

12 Creditors: amounts falling due after more than one year

	2025 £	2024 £
Other loans	8,265	15,895
	8,265	15,895

Other loans represents a Social Investment Loan (SIL) of £36,240 from Access to Growth. The loan is provided unsecured and is repayable by 60 monthly instalments with the final payment due in April 2027. Interest is payable on the loan at a rate of 6.60% per annum.

13 Statement of funds

	Balance at 1 April 2024 £	Income £	Expenses £	Transfer £	Balance at 31 March 2025 £
Unrestricted funds					
General funds	22,808	182,474	179,144	(18,478)	7,660
Restricted funds					
Hate Crime	-	6,190	501	-	5,689
Heritage Fund	74,971	(37,486)	16,391	-	21,094
Home Office	-	33,025	6,486	-	26,539
Impact Fund	-	-	162	162	-
Our Manchester (MCC)	-	39,984	57,808	17,824	-
National Lottery - Reaching Communities	-	67,052	65,473	-	1,579
Salford Council – PH Grant	-	3,013	403	-	2,610
SCDF (MCC)	-	30,000	-	-	30,000
Trauma Informed Practice Fund	-	1,500	22	-	1,478
Walking Fund	-	-	492	492	-
Women's Wellbeing Fund	-	2,500	886	-	1,614
	74,971	145,778	148,624	18,478	90,603
Total of funds	97,779	328,252	327,768	-	98,263

Europa (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2025

13 Statement of funds (*continued*)

Fund descriptions

Unrestricted funds

General funds are unrestricted income funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds

Restricted funds are used for community support projects involving the European expatriate community.

Analysis of net assets between funds

Analysis of net assets between funds – current year

	<i>Restricted funds 2025 £</i>	<i>Unrestricted funds 2025 £</i>	<i>Total 2025 £</i>
Tangible fixed assets	-	44	44
Current assets	90,603	35,130	125,733
Creditors due within one year	-	(19,249)	(19,249)
Creditors due after more than one year	-	(8,265)	(8,265)
Total	90,603	7,660	98,263

Analysis of net assets between funds – prior year

	<i>Restricted funds 2024 £</i>	<i>Unrestricted funds 2024 £</i>	<i>Total 2024 £</i>
Tangible fixed assets	-	2,107	2,107
Current assets	74,971	56,233	131,204
Creditors due within one year	-	(19,637)	(19,637)
Creditors due after more than one year	-	(15,895)	(15,895)
Total	74,971	22,808	97,779

14 Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £3,994 (2024: £6,573).

Amounts of £599 (2024: £998) which were payable to the fund at the balance sheet date and are included in creditors.

Europaia (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2025

15 Taxation

The charity is a registered charity and is therefore exempt from taxation.



Telephone: 0333 305 8570
Website: www.europia.org.uk
Email: support@europia.org.uk

Tor Stringfellow FCA
Williamson & Croft Audit Limited
York House
20 York Street
Manchester
M2 3BB

Dear Sirs

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as we consider necessary in connection with your independent examination of the charity's financial statements for the year ended 31 March 2025. These enquiries have included inspection of supporting documentation where appropriate and are sufficient to satisfy ourselves that we can make each of the following representations. All representations are made to the best of our knowledge and belief.

General

- 1 We acknowledge that the work performed by you is substantially less in scope than an audit performed in accordance with International Standards on Auditing (UK) and that you do not express an audit opinion.
- 2 We confirm that the charity was entitled to exemption under section 144 of the Charities Act 2011 the requirement to have its financial statements for the financial year ended 31 March 2025 audited.
- 3 We have fulfilled our responsibilities as trustees as set out in the terms of your engagement letter dated 31 February 2022 under the Charities Act 2011 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), for being satisfied that they give a true and fair view and for making accurate representations to you.
- 4 All the transactions undertaken by the charity have been properly reflected and recorded in the accounting records.
- 5 All the accounting records have been made available to you for the purpose of your independent examination. We have provided you with unrestricted access to all appropriate persons within the charity, and with all other records and related information requested, including minutes of all management and trustee meetings and correspondence with The Charity Commission.
- 6 The financial statements are free of material misstatements, including omissions.
- 7 The effects of uncorrected misstatements are immaterial both individually and in total.

Assets and liabilities

- 8 The charity has satisfactory title to all assets and there are no liens or encumbrances on the charity's assets, except for those that are disclosed in the notes to the financial statements.
- 9 All actual liabilities, contingent liabilities and guarantees given to third parties have been recorded or disclosed as appropriate.
- 10 We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.

Accounting estimates

- 11 Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.

St Thomas Centre,
Ardwick Green North,
Manchester, United Kingdom
M12 6FZ



Europia Registered Charity No. 1161453
Europia Immigration Advice Authority No. F202100409



Telephone: 0333 305 8570
Website: www.europia.org.uk
Email: support@europia.org.uk

Legal claims

- 12 We have disclosed to you all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for, and disclosed in, the financial statements.

Laws and regulations

- 13 We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial statements.

Related parties

- 14 Related party relationships and transactions have been appropriately accounted for and disclosed in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with legislative and accounting standards requirements.

Subsequent events

- 15 All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed.

Going concern

- 16 We believe that the charity's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charity's needs. We have considered a period of twelve months from the date of approval of the financial statements. We believe that no further disclosures relating to the charity's ability to continue as a going concern need to be made in the financial statements.

Grants and donations

- 17 All grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income.

Restricted funds

- 18 All income to restricted funds have been properly categorised within the financial statements and we confirm that the balances on restricted funds as at 31 March 2025 are not materially misstated.

Yours faithfully,

George Wright

.....
Signed on behalf of the board of trustees

Date: 21st October 2025

St Thomas Centre,
Ardwick Green North,
Manchester, United Kingdom
M12 6FZ



Europia Registered Charity No. 1161453
Europia Immigration Advice Authority No. F202100409