



2021-22 ANNUAL REPORT





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Report of the Trustees for the Year Ending 31 March 2021

The trustees who are the only members of the charity, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Purpose of the charity:

Europaia is the only registered charity working exclusively for the benefit of European nationals in Greater Manchester. We have a proven track record for the past 11 years of providing bespoke, culturally appropriate and language specific services to European nationals.

Structure, governance and management

Governing document

The charity is controlled by its CIO governing document: constitution. A CIO is a corporate body (like a company) that can own property, employ staff and enter into other contracts in its own name (rather than in the names of the trustees). Our registration number in England and Wales is 1161453.

Trustee selection

The Trustee board is derived from the larger community, including friends and supporters of Europaia.

The board seeks to reflect this diversity through its profile and enable its members to champion those communities. Currently the board has representatives from the Eastern European communities working in various business settings. They each enrich the board with their skills, local knowledge and experience. We also have client representatives on our trustee board who provide valuable insights on how we should shape our future vision in a client friendly manner.

Europaia has a robust trustee application process with a clear audit trail.

Policies

Europaia has clear policies and procedures to ensure a professional and safe working

Europaia
 St Thomas Centre,
 Ardwick Green North,
 Manchester, M12 6FZ, UK.



advice UK

Europaia Registered Charity No. 1161453
 Europaia OISC No. N2020000121



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environment. Each of these policies are reviewed on a yearly basis firstly at the bi-monthly trustees meeting and then at the monthly staff meetings, they are then cascaded down to our volunteers and suppliers. Below are the policies and important documents which are available for everyone within the organisation to access and understand.

- Europaia Child Safeguarding Policy
- Europaia Code of Conduct
- Europaia Volunteer Handbook
- Europaia Constitution
- Europaia Diversity and Equal Opportunities Policy
- Europaia Health, Safety and Welfare Procedures Manual
- Europaia Recruitment, Selection and Induction Policy
- A Guide for New and Expectant Mothers Who Work
- Europaia Policy on the Appropriate Use of E-mail and the Internet at Work
- Europaia Safeguarding Policy for Children and Vulnerable Adults
- Europaia Travel and Expenses Claim Rates
- Europaia Complaints Policy

Wider networks

Europaia has created a strong and wide network not just in Greater Manchester but also further afield in London. We are closely linked with the local CVS's in Greater Manchester. We have an ongoing relationship with Greater Manchester BME Network, Age UK Salford, CCG's, Doctors of the World, Maternity Action, Race Equality Foundation, Eastern European Resource Centre, Polish Expats Association, various councils across GM and Local Councillors including elected leaders.

Reference and administrative details

Registered Charity number: 1161453

Registered office: St Thomas Centre, Ardwick Green North, Manchester, M12 6FZ

Trustees

Paul Lajszczak
 Adam Mitula
 Maria Kompanowski
 Agnieszka Osakunih
 Artur Bobikyan

Independent Examiner

CWilliamson & Croft Audit Limited, York House, 20 York Street, Manchester, M2 3BB

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 Ardwick Green North,
 Manchester, M12 6FZ, UK.





The Europaia team

CEO

Kush Chottera

Staff

Karol Kochanowski - Operations Officer, Volunteers & Interns Coordinator
Marlena Wawrzenczak - Comms & Community Development Team Leader, Europaia Women's Group Co-ordinator
Ramona Constantin - Roma Advocacy Worker
Magdalena Kij - CEE Community Development Worker
Cristina Leonte-Racu - Support Team Leader
Sarah Duncan - Impact and Development Manager
Amanda Hughes - Health Team Leader
Lizzie Wilkinson - EUSS Officer
Anita Pant - Project Assistant
Mijanur Rahman - Project Assistant
Karolina Koścień - Advice Team Leader
Catherine Sirotkin - Engagement Officer
Corina Bibere - Assistant Advice Worker
Danniella Verity - Communications Officer
Joanna Jedras - H&SC Worker
Joseph Meredith - Information and Research Officer
Mateusz Beżnic - Polish Project Development Worker

External consultants/contractors and freelancers

Jo Lake, Ruth Mullen, Aleksandar Brayanov, Baiba Auria, Clare Bonetree, Iwona Torovin-Borowicz, Lesa Dryburgh, Malgorzata Adamowska, Polly Steiner, Sandra Evers



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Volunteers and interns:

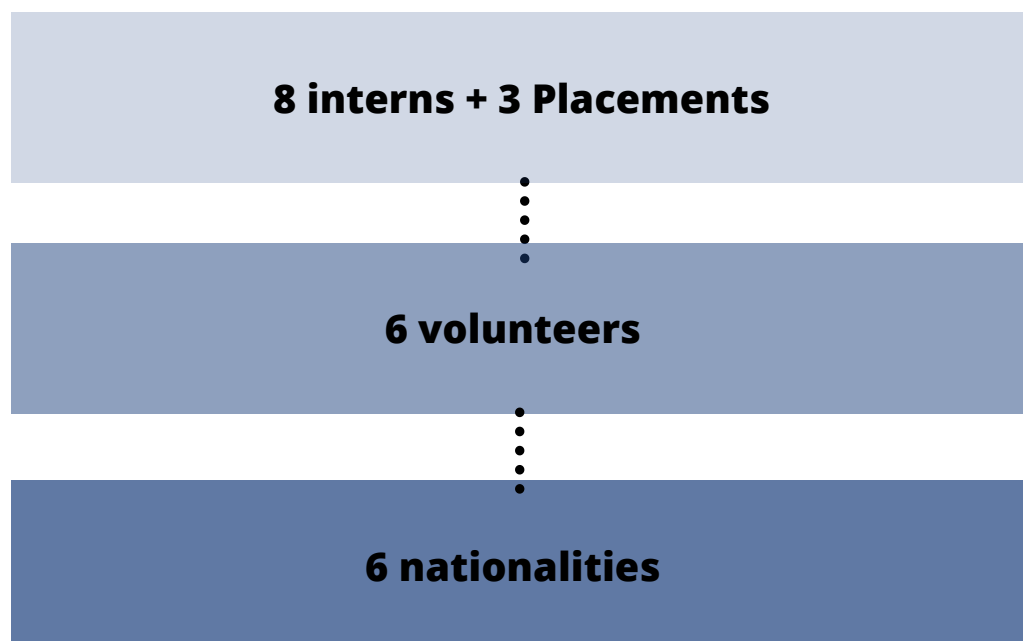
- Volunteering enquiries - 17
- Recruited - 6
- Nationalities of the recruited volunteers - Latvian (1), Polish (3), Indian (1), British (1)
- Gender of the recruited volunteers: 4F, 2M
- Age: 1(18-20), 1(21-30), 2(31-40), 2(41-50)
- Main volunteers' responsibilities - language interpreting/translation, Europaia Emergency Fund, admin, outreach, IT support, research.

Placement Students:

- Nationalities - British (3)
- Health and Wellbeing activities

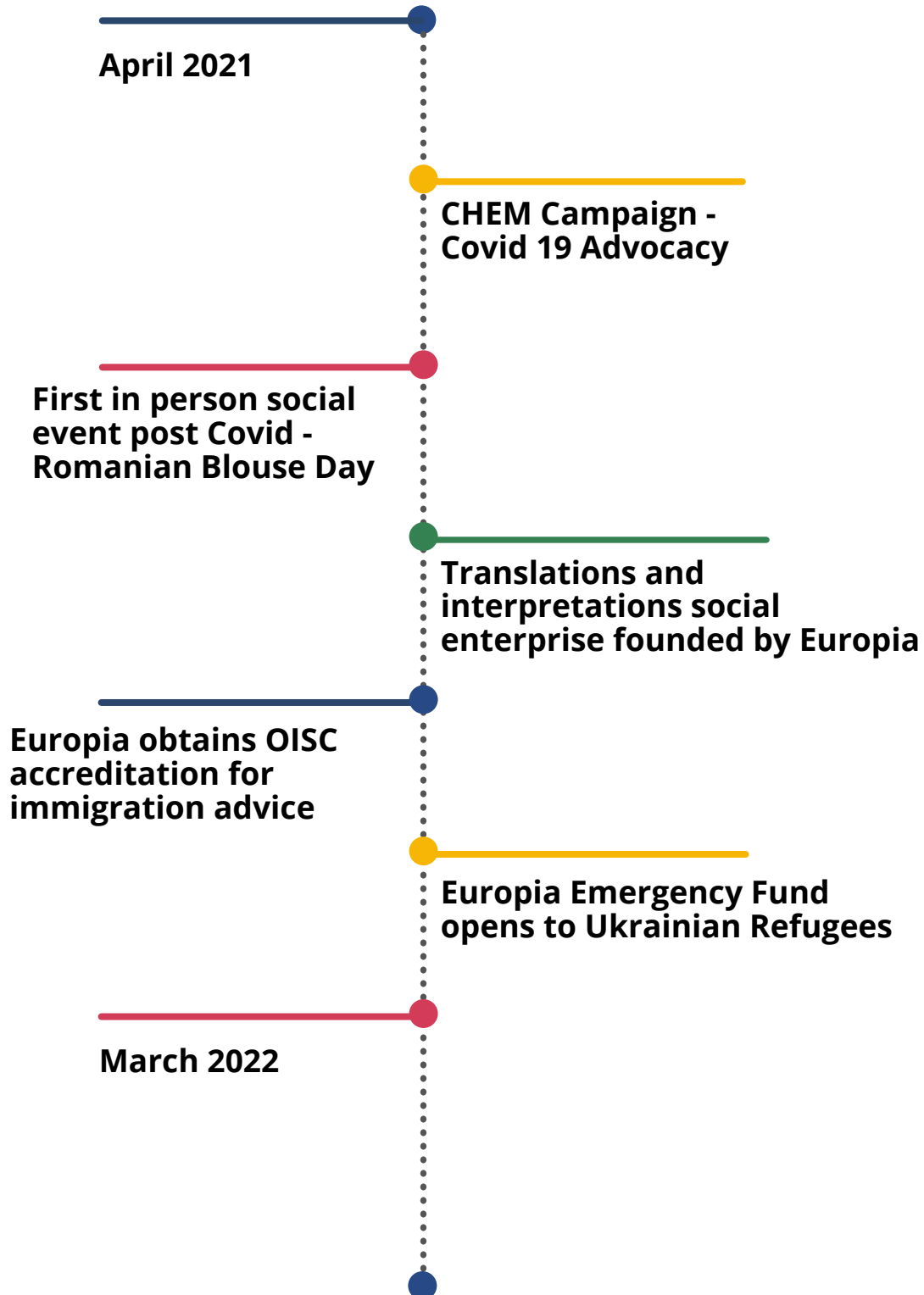
Interns:

- Nationalities - Saudi Arabia (6), UK (1), Italian (1)
- IT/HR support, social media/video and graphic design, admin, research





Europaia's Year in Review





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Europaia Support and Advive

A trusted advisor for the most vulnerable EU nationals

During 2021-2022, Europaia has continued to be a trusted organisation in providing free advice, support and guidance to the most vulnerable EU nationals living in Greater Manchester.

Europaia's support services have continued to be the single most accessed service by our beneficiaries, with over 280 people being assisted by Europaia in areas such as EU Settlement Scheme applications, Universal Credit applications, GP registrations and multiple others between 1st April 2021 and 1st April 2022.

EU Settlement Scheme Support and legal advice

We have continued to support EU nationals in applying for the EU Settlement Scheme, with a total of 79 individuals benefiting from the service between 1st April 2021 and 1st April 2022.

Given the growing complexity of client cases and continuing demand for immigration advice, Europaia successfully registered in September 2021 as an OISC Level 3 immigration advice provider. On 25th March 2022, Europaia was granted OISC approval as a fee-paying service, with plans to expand the services available and make it more financially sustainable.

Europaia Support and advice

Europaia also continued to provide much needed support and advice in other areas including Universal Credit, GP registration and school registration. A total of 152 individuals have reached out to Europaia for non-immigration related advice. The majority of these individuals belong to the Roma community, and they were assisted by our community development workers. The breakdown below shows the wide range of advice and support we have provided:

- 35 clients were supported with accessing benefits
- 38 clients were assisted with general admin issues
- 22 clients were supported with health and social care issues
- 21 clients were supported with general EU Settlement Scheme queries
- 14 clients were supported with employment related issues with travel

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Europaia Emergency Fund

Although the worst of the Covid-19 pandemic was over, in 2021-22 European Nationals in the local community continued to be impacted in a number of ways, including loss of employment, depression, anxiety and isolation. Continuing from last year, Europaia provided individuals with one-off grants ranging from £30-60 to help cover basic necessities including food, utility bills and phone credit.

Europaia was able to support 41 people from 13 different nationalities in the period between April 2021-March 2022 by distributing over £1600 in emergency funds.

In March 2022, we opened up the Emergency Fund to Ukrainian nationals in Manchester, responding to the urgent need for assistance as a result of the Russian war against Ukraine and the arrival of Ukrainian refugees.

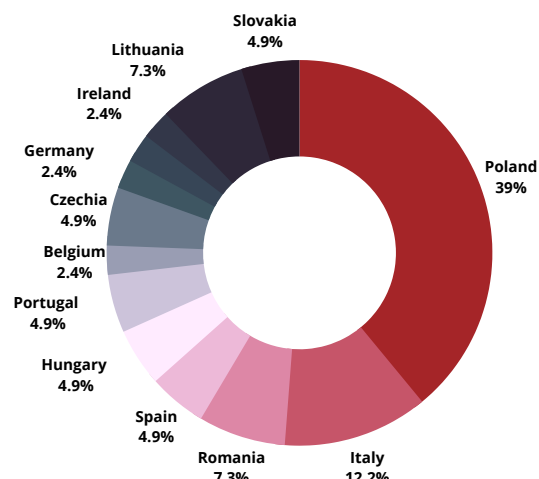


Table 1. Nationalities of people accessing Europaia's Emergency Fund

EUROPIA

COVID-19 EMERGENCY FUND



**Grants from
£30 - £60
available for EU nationals
struggling financially as a
result of the pandemic in
Rochdale Borough Council**

www.europia.org.uk/europaia-emergency-fund
Email: fund@europia.org.uk
Call: 0333 344 9647



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Europaia Office of the Independent Review Commission (OIRC) Registered No. N2020000121



Out of hours helpline

In order to ensure community members were able to access support whenever needed, Europaia ran an out of hours helpline during 2021-22. The line was operated by 3 Europaia staff member, two Polish speakers and one Romanian speaker. Line operators offered support predominantly with urgent psychological and social issues, but also signposted individuals who needed different types of support to the wider Europaia Support services.

Unfortunately, the project came to a natural halt due to a lack of engagement from the communities. Following internal evaluation, it was determined that similar projects in the future should place greater emphasis on outreach campaigns to ensure stronger community participation.

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What Europaia's Support and Advice beneficiaries have to say about our services?



Europaia has helped me to have a better understanding of the life and system here in the UK

Europaia has made me aware that there are free services available for people who need immigration/welfare/legal advice and wellbeing support. Europaia also provides wide range of volunteering opportunities that have helped me to boost my confidence and define my job career.



Europaia Health and Wellbeing

Free support, counselling and education to empower EU nationals to live healthy and fulfilling lives.

At Europaia, we understand the importance of health and wellbeing in enabling our community member live fulfilling lives. During 2021-2022, Europaia has worked with community members via a number of initiatives aimed at fostering both physical and mental wellbeing. Europaia are proud to have launched the counselling service in April 2021 as well as to have delivered a number of online workshops to support community members with their mental Wellbeing. We have also deployed our resources in educating our communities on Covid vaccines and supporting the most vulnerable access medical help through the NHS.

Counselling

Since April 2021, Europaia has been providing culturally appropriate counselling sessions for EU nationals in their mother tongue. The programme has been set up in order to better support community members experiencing mental distress and address issues of declining mental health among EU nationals. The programme offers 4-6 free sessions with a qualified therapist, however more sessions can be offered if needed on a case-by-case basis. The counselling sessions have so far been provided in English, Polish, Romanian and Lithuanian. We are proud to have supported 4 EU nationals so far, 2 of whom attended more than 1 session.

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Tele-Befriending Line



In 2021, Europa launched a free tele-befriending line aimed to combat loneliness and post Covid-19 isolation. The service was available to those aged 18 and over and was delivered in Polish, Romanian, Latvian, Russian, Hungarian and English. Through the programme, community members were matched upon request with a volunteer who would telephone them on a weekly basis for an informal chat.

Unfortunately, the project came to a natural halt due to a lack of engagement from the communities. Following internal evaluation, it was determined that similar projects in the future should place greater emphasis on outreach campaigns to ensure stronger community participation.

Community Health online

Between the 1st of November 2021 and the 1st of March, Europa has delivered a health and wellbeing campaign targeted at the Roma community which aimed to educate community members on accessing healthcare services through the NHS.

As part of the campaign, Europa created a number of video learning resources in multiple languages containing guidance on how to book GP appointments and how to contact 111 and raising awareness of cancer screening programmes available through the NHS. As part of the campaign, Europa also organised 10 drop-in sessions, working with at least one Roma household per week, where community members could get face to face IT support with accessing health services and training materials, as well as raise any concerns with staff members.

Through the campaign, Europa supported over 30 households and the feedback received was overwhelmingly positive. The clients expressed that they enjoyed the sessions, and appreciate the fact that they can relax, feel comfortable and communicate in their own language, and speak about their concerns and worries in a confidential space.

What community members have to say about the campaign?

“ Since i have contacted Europa, my life it is much simpler now and i have less stress

I struggle with health problems and Europa has help me to get an GP, I feel happy now

”

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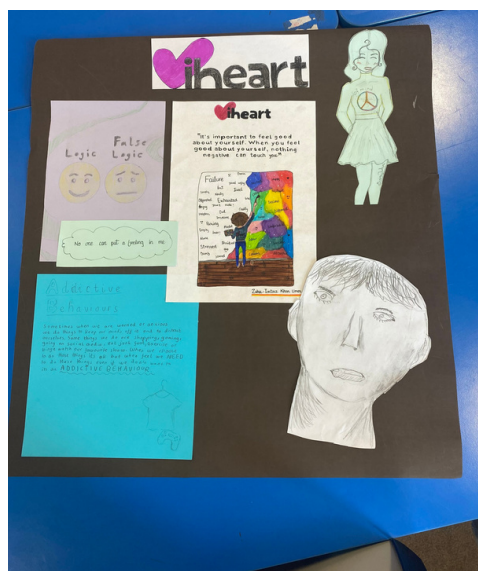
Rochdale Project - Health and Wellbeing Initiatives

Europaia coordinated a series of initiatives in Rochdale with the aim of encouraging social cohesion, solidarity and promoting community values for people of different nationalities living in this area. Two of the initiatives within this project focused on providing mental health and wellbeing support for individuals.

The first one was "Emotional Therapy Sessions for Victims of Violence, Domestic Abuse, Hate Crime and Human Trafficking". These sessions were available to all EU nationals who live or work in Rochdale Borough Council who have experienced hate crime, discrimination and human trafficking. The sessions were provided in a number of EU languages including Polish and the project provided approximately 30 hours of psychotherapy for 5 individuals.



The second initiative was "iheart and Falinge Park High School Mental Wellbeing Project" and it allowed Europaia to facilitate 11 weeks of free mental health and wellbeing workshops for young EU nationals. A total of 8 pupils (mostly EU nationals) and 1 teacher participated in the project, 5 of whom attended all sessions.



“The pupils on the programme really have come on in different ways! Working with Europaia and iheart has enabled me as a teacher and us as a school to ensure that the pupils who have taken part are equipped with the skills and mindset to face anything in their lives. I have watched them grow and develop as young people being comfortable in their own minds and who know where to look for help and support when they need it.”

Everyone's Health Matters - Social Media Campaign

This project was facilitated between February to June 2021 and its aim is to promote Covid-19 and flu vaccinations and dispel any misconceptions around the process. Europaia partnered with Yaran Northwest and TS4SE to create 3 different videos, covering the topic of vaccinations and health check-ups, designed specially to be accessible to individuals with severe mental health impairments.

Each video was translated in a number of different languages and posted online. Average engagement was over 100 views per video, each with around 10 likes.



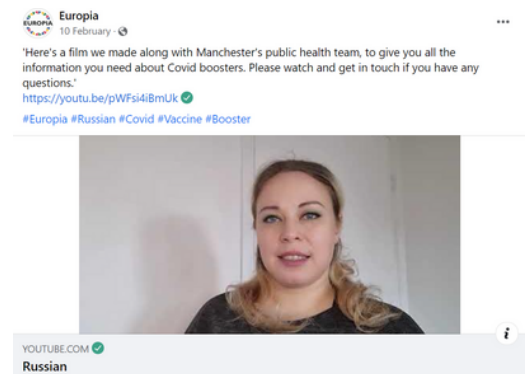
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LinguaGM Collaboration - Covid-19 Advocacy

Europaia collaborated with LinguaGM and the Wai Yin Society to lead a number of social media campaigns between February to June 2021. The aim of the campaign was to promote Covid-19 and dispel any misconceptions around the process as well as to promote community participation in the national Covid-19 vaccination effort through volunteering in vaccination centres and provide culturally appropriate support to patients. Europaia designated online materials translated into the communities' spoken languages to reach wider audiences.

Through the "CHEM Covid booster" campaign, Europaia coordinated the production and distribution of videos about the Covid-19 booster vaccine in 10 different languages.

Europaia provided Russian, Polish, Romanian translated videos that were posted on different social media platforms. Russian (54 views), Romanian (25 views), Polish (8 views).



The "CHEM Covid volunteer" campaign was a further collaboration with LinguaGM to coordinate the translation of Covid-19 volunteering information into 13 different languages.

Europaia produced the text translations as well as the poster designs to be shared on social media with community members. Europaia coordinated the social media campaign for all of the EU languages, while the non-EU language posters were shared by relevant community members and organisations. Engagement on different social media platforms: Facebook (1.7k followers) / Twitter (1.6k followers) / LinkedIn (227 followers)

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Europaia's Community Projects

Delivering community events and activities to support EU nationals build their social capital

We want EU nationals to have all of the resources they need in order to build their social capital and become fully integrated members of their local communities. Although the Covid-19 pandemic meant there were less opportunities for us to bring community members together, Europaia managed to successfully organise the Romanian blouse day celebration as well as Roma Women's day event during 2021-2022. We also delivered a number of projects online, such as an international cooking class, a digital walking tour and even a gardening competition!

Roma Women Grow - Lovage Project

In order to combat Covid isolation and bring the Roma community members together, Europaia ran the Roma Women Grow project in April 2021 as a remote activity. Roma community members were provided with pots and seeds to grow lovage, a cooking herb popular in Romanian cuisine.

Participants recorded the process of growing the lovage through blog posts.

Roma Women Grow - the process

- Entry 1 - Facebook group created for communities to send updates
- Entry 2 - Seeds are planted in 10 homes
- Entry 3- Progress on plants and prize events
- Entry 4 - Sharing food recipes amongst community
- Entry 5 - Reflection on growing and using lovage
- Entry 6 - Easter Celebrations
- Entry 7 - collaboration with Levenshulme Growing Together and ready to have face-to-face meetings



Community members highly enjoyed the project. The feedback received really shows that home, traditional food dishes and family are deeply in the hearts of the participating ladies. It also tells a story of migration to another country, missing of tastes and family members.



"I am thinking of my home country, and my mom, and grandma when we were cooking together."

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Roma Women's Day

On Monday 28th February 2022 Europia celebrated Romanian Women's Day and Martisor Day with members of the Roma community by creating a fun and safe space for the community to meet and celebrate women and even make their own Mărțișor bracelet! The event also aimed to promote and raise awareness about Women's wellbeing and the support available.

"I feel less isolated because Europia is a community that I am connected with."

"Europia is part of my life in the UK."



Community Champions "REGENERACJA"

Regeneracja was a project created for the Polish community that involved running regular drop-in sessions for Polish nationals living in Salford. In the drop-in sessions, community members were able to access advice as well as get to know and interact with people from their community. Unfortunately due to the Covid-19 pandemic the project could no longer be facilitated face-to-face and had to be delivered online. It was challenging for Europia to engage the community online at the same level as during the face to face drop-ins, so the project came to a stop.

Although the project was discontinued, Europia was able to use it to set up the Polish Telegram group, which currently has 25 active members. The group continues to be a safe space where community members can get support and socialise with one another.

REGENERACJA

Bezpłatne spotkania integracyjno warsztatowe dla Polonii mieszkającej w Salford, w przeróżnych tematach, w których wspólnym mianownikiem jest regeneracja w czasach pandemii.

ZAPISZ SIĘ JUŻ DZIŚ! NAPISZ DO NAS ALBO ZADZWOŃ PO WIĘCEJ INFORMACJI.
COMMUNITY@EUROPIA.ORG.UK ALBO 07927767772

BROUGHTON HUB
50 RIGBY STREET
SALFORD
M7 4BQ

PIERWSZE SPOTKANIE 27/11/21
OD GODZINY 11:00 DO 13:00

DRUGIE SPOTKANIE 11/12/21
OD GODZINY 10:30 DO 13:00

TRZECIE SPOTKANIE 15/12/21
OD GODZINY 16:00 DO 18:00

Supported by
Salford City Council



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Rochdale Project - Community initiatives

Europaia coordinated a series of initiatives in Rochdale with the aim of encouraging social cohesion, solidarity and promoting community values for people of different nationalities living in this area. The project included a number of community building oriented activities, such as an online cooking class a self guided audio tour of Rochdale.

Europaia Cooking Together was a series of online cooking classes for Rochdale residents to learn cooking meals from across the world. A dedicated Facebook group was created for this project to encourage the participants to make new friends and share cooking from their own country. Cuisines included Chinese, Polish and Indian. These sessions also aimed at tackling the problem of racism and hate crime at its core by showing people's connections and common qualities, making them more familiar to each other and promoting a healthy lifestyle. A total of 38 people took part in the online classes and the Facebook group managed to amass 68 members.



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Europaia also created the "Rochdale Digital Walking Sessions", a digital tour of Rochdale available in English, Polish and Romanian. The tour was initially designed as an in-person walking session for residents of Rochdale, however due to Covid-19 restriction, the tour had take a digital format. The tour was distributed on our social media and to a number of our partners in local councils and NGOs, encouraging Rochdale residents to explore their local community and support local business and enterprise.



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Europa Women's Group - Romanian Blouse Day

Europa Women's Group (EWG) includes EU women-focused organisations and community leaders from Greater Manchester, and the goal of the group is to create women-centric initiatives through partnering with existing organisations like BiznesMama Network CIC, Vesta SFS CIC, Dolphin Seminars, The Unchained Phoenix CIC, POMOC - Polish Migrants Organise for Change and more. Through these collaborations EWG has helped with the translation and promoting different resources for women online, such as maternity information campaigns, promoting voting for women from Polish communities, information on DA and healthy relationships.

Europa Woman's Group also regularly organises event for women in the community to come together. The biggest event this year was the celebration of Romanian Blouse Day on the Saturday 26th June, a outdoor picnic which was aimed to create a friendly and inspiring atmosphere for Romanian women and children to celebrate their culture and traditions. There were 30 attendees and everyone expressed how much fun they had sharing stories, having Romanian snacks and participants in traditional dances.

Romanian Blouse Day Celebration

Saturday 26 June 2021*
 12:30 PM - approx. 2-3h
 Hulme Park | Manchester

Register to join us:
bit.ly/RomanianBlouse2021

***The Universal Day of the Romanian Blouse - 24th June**

EUROPIA Women's Group

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Logos: EUROPIA, OISC, COMMUNITY FUND

Social media icons: Instagram, Facebook, LinkedIn, Twitter, YouTube

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OISC
 Living Wage
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 Europa Registered Charity No. 1161453
 Europa OISC No. N202000121



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Research

Europaia expanded our research department during this financial year, producing various articles and pieces of research.

This included a research report entitled 'Exploring the Perspectives of Central and Eastern Europeans on Social Enterprise and Investment'. This report was commissioned by GMCVO's BAME Network and involved conducting 20 interviews with CEE entrepreneurs.

We also conducted research on access to primary care services among EU Nationals in Salford, as part of the HealthWatch Salford funded 'Speak Up Salford' project.

For more information, visit: <https://europia.org.uk/what-we-do/research-publications/>.

Exploring the Perspectives of Central and Eastern European Communities on Social Enterprise and Investment

The research project was co-developed between Europaia and GMCVO and delivered in partnership with BASE (BAME Advocacy 4 Social Enterprise - Network), funded by the Esmee Fairburn Foundation and The Connect Fund. Its aim was to understand the barriers to accessing social investment by the BAME communities within Greater Manchester, specifically by Central and Eastern European nationals. The finding showed that CEE communities have a limited understanding of social enterprise/social investment together with aspiration gaps relating to language and cultural barriers, lack of information and no representation.

The recommendations based on these findings are as follows:

- Increase in culturally appropriate enterprise support such as multilingual investment and initiatives adapted to their cultural background.
- An alternative term to BAME for these communities to identify with to feel equally included.

Speak up Salford (SUS)

This project was a partnership between Europaia and HealthWatch Salford. The aim of the research was focused on exploring the experiences of EU nationals when accessing health and wellbeing services in the Salford area. And with this assessing and identifying potential barriers and areas for improvement.

The findings show that the main barriers faced by EU nationals in Salford are lack of availability for GP appointments, lack of accessibility to primary care services due to Covid-19, digital and language barriers to accessing services and lack of overall promotion of mental health services to EU nationals.

Based on these findings the following recommendations were made:

- Primary care services need to ensure they provide patients with necessary information about digital services and foreign language friendly systems.
- Recruitment of EU nationals into medical fields to reduce cultural and language barriers.
- Improvement of information provided on mental health services.



Concluding remarks

Public Benefit

The Trustees have had regard to the Charity Commission's guidance on public benefit and have acted in the public benefit as outlined in the activities reported in the preceding section.

Going Concern

The trustees have considered the current and future activities of the charity and known levels of income and expenditure and are satisfied that the charity is a going concern.

Financial Review

In the year to 31st March 2022, the total income was £317,750 (2021: £276,766). Expenditure was £220,787 (2021: £234,988), resulting in a surplus of £96,963 (2021: £41,778). The charity continues to operate through its existing banking facilities.

Reserves Policy

The charity does not currently have a reserves policy. It is in the process of formulating one, and once the policy is approved, the Trustees will seek to achieve this target level in future reporting periods. However, the charity held unrestricted reserves as of 31 March 2022 which represented more than six months of expenditure based on results for the year then ended which the Trustees consider to be sufficient in the interim to support the activities of the charity. As of 31 March 2022, the charity had total funds of £148,850 (2021: a surplus of £51,887), including fixed assets totalling £12,011 (2021: £1,445); However, £25,863 of these total reserves are restricted funds leaving £122,987 (2021: £13,759) as free unrestricted reserves.

Future Plans

We plan to use the social investment loan and grant to invest in ECHO and paid immigration services to generate income. Thus generating income to further strengthen our reserves and use them to fund our Ukraine activities.

Signature: _____

Name: **Europa** _____

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Europaia (Charitable Incorporated Organisation)

Independent Examiner's Report to the Trustees of Europaia

Year Ended 31 March 2022

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2022 which comprises the Statement of Financial Activities, Balance Sheet and Notes to the Financial Statements.

Responsibilities and basis of report

As the Trustees of Europaia you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tor Stringfellow FCA, ICAEW

Williamson & Croft Audit Ltd
York House
20 York Street
Manchester
M2 3BB

Date: 02/11/2022

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TS

Europia (Charitable Incorporated Organisation)**Statement of Financial Activities****Year Ended 31 March 2022**

		2022	2021		
		<i>Restricted funds</i>	<i>Unrestricted funds</i>	Total	Total
	Note	£	£	£	£
Income and endowments from:					
Donations and legacies	2	-	10,317	10,317	6,951
Charitable activities	3	120,477	186,956	307,433	269,815
Total income and endowments		120,477	197,273	317,750	276,766
Expenditure on:					
Raising funds	4	-	324	324	774
Charitable activities	5	132,742	87,721	220,463	234,214
Total expenditure		132,742	88,045	220,787	234,988
Net movement in funds	12	(12,265)	109,228	96,963	41,778
Reconciliation of funds:					
Total funds brought forward	12	38,128	13,759	51,887	10,109
Total funds carried forward	12	25,863	122,987	148,850	51,887

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

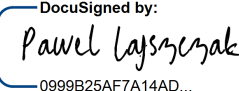
The notes on pages 23 to 31 form part of these financial statements.

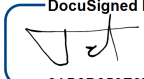
Europa (Charitable Incorporated Organisation)**Balance Sheet****Year Ended 31 March 2022**

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	9	12,011	1,445
		12,011	1,445
Current assets			
Debtors	10	33,920	-
Cash at bank and in hand		105,253	65,628
		139,173	65,628
Creditors: amounts falling due within one year	11	2,334	15,186
Net current assets		136,839	50,442
Net assets		148,850	51,887
Charity Funds			
Restricted funds	12	25,863	38,128
Unrestricted funds	12	122,987	13,759
Total charity funds	12	148,850	51,887

The financial statements were approved and authorised for issue by the Board of Trustees on

Signed on behalf of the board of Trustees

DocuSigned by:

 0999B25AF7A14AD...
 Mr. Pawel Lajszczak
Trustee
 02/11/2022

DocuSigned by:

 8AB8D850E971427...
 Artur Bobikyan
 Trustee
 02/11/2022

The notes on pages 23 to 31 form part of these financial statements.

Europaia (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2022

1 Summary of significant accounting policies

(a) General information and basis of preparation

Europaia is a Charitable Incorporated Organisation registered in England and Wales. The address of the registered office is given in the charity information on page X of these financial statements. The nature of the charity's operations and principal activities are included on page X.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Europaia (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2022

1 Summary of significant accounting policies

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities

Comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Expenditure on raising funds

Comprises costs which are directly attributable to the charity's fund-raising activities for its charitable purposes and includes costs of all fundraising events and non-charitable trading.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

(e) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Computer equipment	33% straight line
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(f) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(g) Foreign currency

Foreign currency transactions are initially recognised by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

Monetary assets and liabilities denominated in a foreign currency at the balance sheet date are translated using the closing rate.

Europa (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2022

1 Summary of significant accounting policies

(h) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(i) Tax

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

(j) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2 Income from donations and legacies

	Unrestricted funds 2022 £	Total 2022 £
Donations	10,317	10,317
<hr/>		
	<i>Unrestricted funds 2021 £</i>	<i>Total 2021 £</i>
Donations	<i>6,951</i>	<i>6,951</i>
<hr/>		

Europia (Charitable Incorporated Organisation)**Notes to the Financial Statements****Year Ended 31 March 2022****3 Income from charitable activities**

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total 2022 £
Community support	120,477	186,956	307,433

	<i>Restricted funds 2021 £</i>	<i>Unrestricted funds 2021 £</i>	<i>Total 2021 £</i>
Community support	217,228	52,587	269,815

4 Analysis of expenditure on raising funds

	Unrestricted funds 2022 £	Total 2022 £
Advertising and marketing	324	324

	<i>Restricted funds 2021 £</i>	<i>Total 2021 £</i>
Advertising and marketing	774	774

Europaia (Charitable Incorporated Organisation)**Notes to the Financial Statements****Year Ended 31 March 2022****5 Analysis of expenditure on charitable activities**

	Activities undertaken directly 2022 £	Support costs 2022 £	Total 2022 £
Staff costs	145,785	-	145,785
Training	2,472	-	2,472
Freelance workers	-	-	-
Refreshments	1,626	-	1,626
Staff travel	502	-	502
Contractors	55,334	-	55,334
Depreciation	-	3,184	3,184
Computer & website	-	2,273	2,273
Professional fees	-	1,835	1,835
Telephone	-	1,871	1,871
Rent & rates	-	3,884	3,884
Insurance	-	894	894
Post, printing & stationery	-	697	697
Other	-	106	106
	205,719	14,744	220,463

	Activities undertaken directly 2021 £	Support costs 2021 £	Total 2021 £
Staff costs	126,448	-	126,448
Training	737	-	737
Freelance workers	37,759	-	37,759
Refreshments	5,461	-	5,461
Staff travel	216	-	216
Contractors	43,206	-	43,206
Depreciation	-	139	139
Computer & website	-	7,352	7,352
Professional fees	-	2,883	2,883
Telephone	-	3,036	3,036
Rent & rates	-	5,035	5,035
Insurance	-	637	637
Post, printing & stationery	-	998	998
Other	-	307	307
	213,827	20,387	234,214

£132,742 (2021: £185,325) of the above costs were attributable to restricted funds. £87,721 (2021: £48,889) of the above costs were attributable to unrestricted funds.

Europaia (Charitable Incorporated Organisation)

Notes to the Financial Statements

Year Ended 31 March 2022

6 Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examination fee of £900 (2021: £900) and fees for preparation of the financial statements of £600 (2021: £600).

7 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2022 Number	<i>2021 Number</i>
Support staff	11	<i>9</i>

The total staff costs and employee benefits were as follows:

	2022 £	<i>2021 £</i>
Wages and salaries	138,375	<i>121,036</i>
Social security	5,073	<i>3,754</i>
Defined contribution pension costs	2,337	<i>1,658</i>
	145,785	<i>126,448</i>

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

8 Trustees' and key management personnel remuneration and expenses

The key management personnel of the charity comprised the Chief Officer, the Impact and Development Manager, Operations Officer, Support Team Leader and Communications Team Leader.

The total employee benefits of the key management personnel of the charity for the year were £60,410 (2021: £42,914).

The Trustees neither received nor waived any remuneration during the year (2021: £Nil).

The Trustees did not have any expenses reimbursed during the year (2021: £Nil).

Europaia (Charitable Incorporated Organisation)**Notes to the Financial Statements****Year Ended 31 March 2022****9 Tangible fixed assets**

	Computer equipment £	Total £
<i>Cost or valuation:</i>		
At 1 April 2021	1,584	1,584
Additions	13,750	13,750
At 31 March 2022	15,334	15,334
<i>Depreciation:</i>		
At 1 April 2021	139	139
Charge for the year	3,184	3,184
At 31 March 2022	3,323	3,323
<i>Net book value:</i>		
At 31 March 2022	12,011	12,011
At 31 March 2021	1,445	1,445

10 Debtors

	2022 £	2021 £
Trade receivables	33,920	-
	33,920	-

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	400	8,159
Pension creditor	395	2,831
Other creditors	39	2,696
Accruals and deferred income	1,500	1,500
	2,334	15,186

Europaia (Charitable Incorporated Organisation)**Notes to the Financial Statements****Year Ended 31 March 2022****12 Statement of funds**

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
Unrestricted funds				
General funds	13,759	197,273	(88,045)	122,987
Restricted funds				
Roma Support Projects	3,000	8,855	(5,000)	6,855
Greater Together Manchester	3,760	-	(3,760)	-
Lankelly Chase	3,998	-	(3,998)	-
One Manchester	3,500	-	(3,500)	-
Rochdale Borough Council	4,000	-	(4,000)	-
Salford CVS	1,000	9,150	(10,150)	-
TNCLF-EWG	10,000	-	(10,000)	-
V4CE	8,870	-	(8,870)	-
GMCVO – Greater Manchester VCSE	-	13,709	(13,709)	-
Heathwatch Salford	-	1,000	(1,000)	-
Citizens Advice - Kickstarter	-	14,118	(14,118)	-
Salford City Council - Community Champions Fund	-	6,590	(5,000)	1,590
GMMH MWH	-	675	(675)	-
TS4SE	-	1,180	-	1,180
HM Prison & Probation Service	-	10,000	-	10,000
Gaddum	-	4,238	-	4,238
Manchester Health & Care Commissioning	-	5,000	(3,000)	2,000
Covid-19 Support Funding	-	45,062	(45,062)	-
Arts Council	-	900	(900)	-
	38,128	120,477	(132,742)	25,863
Total of funds	51,887	317,750	(220,787)	148,850

Fund descriptions*Unrestricted funds*

General funds are unrestricted income funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds

Restricted funds are used for community support projects involving the European expatriate community.

Europaia (Charitable Incorporated Organisation)**Notes to the Financial Statements****Year Ended 31 March 2022****13 Analysis of net assets between funds****Analysis of net assets between funds – current year**

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total 2022 £
Tangible fixed assets	-	12,011	12,011
Current assets	25,863	113,310	139,173
Creditors due within one year	-	(2,334)	(2,334)
Total	25,863	122,987	148,850

Analysis of net assets between funds – prior year

	<i>Restricted funds 2021 £</i>	<i>Unrestricted funds 2021 £</i>	<i>Total 2021 £</i>
Tangible fixed assets	-	1,445	1,445
Current assets	38,128	27,500	65,268
Creditors due within one year	-	(15,186)	(15,186)
Total	38,128	13,759	51,887

13 Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £2,337 (2021: £1,658).

Amounts of £395 (2021: £2,831) which were payable to the fund at the balance sheet date and are included in creditors.

14 Related party transactions

During the year, the charity operated a loan account with the Executive Director. They are regarded as a related party due to their ability to influence policy and make operational decisions for the Charity. At 31 March 2022, Europaia owed the individual £39 (2021: £39).

There are no repayments terms on this loan and interest has not been charged.

15 Taxation

The charity is a registered charity and is therefore exempt from taxation.