

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024**

NEW UNITY

(Charitable Incorporated Organisation)

CHARITY REGISTRATION No: 1161363

Independent Examiners Ltd
Unit 2, The Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF

NEW UNITY

(Charitable Incorporated Organisation)

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LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1161363
DATE OF REGISTRATION	21st April 2015
START OF FINANCIAL YEAR	1st April 2023
END OF FINANCIAL YEAR	31st March 2024
TRUSTEES AS AT 31ST MARCH 2024	Dr Susan Morrison Chair Dr Berenice Guyot-Rechard Grace Ann-Marie Graham Dr Tara Weeramanthri - appointed 13.11.23 David Brewerton - Resigned 22.10.23 Vicky Ryder - appointed 2.5.23 Lisa Roskam - appointed 13.11.23 Malita Munyenymbe - Resigned 22.10.23 Roberta Wedge - Resigned 22.10.23
LEGAL STATUS	Charitable Incorporated Organisation
GOVERNING INSTRUMENT	CIO - Association Registered 21st April 2015
OBJECTS	The advancement of Religion in accordance with the usage and practices of the Unitarian Movement.
CORRESPONDENCE ADDRESS	New Unity 277a Upper Street London N1 2TZ
PRIMARY BANKERS	CAF Bank Ltd West Mailing Kent ME19 4TA
INDEPENDENT EXAMINER	Independent Examiners Ltd Unit 2, The Broadbridge Business Centre Delling Lane Bosham West Sussex PO18 8NF

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TRUSTEES REPORT FOR THE YEAR ENDED 31ST MARCH 2024

The Trustees present their annual report and the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 2015 "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2020.

Objectives and activities

New Unity was registered as a Charitable Incorporated Organisation (CIO) in April 2015.

The Objects for which the Charity is established:

The advancement of Religion in accordance with the usage and practices of the Unitarian Movement. Our intention is to inspire a vision of cooperative and compassionate community growth and development, aligned to innovation with clear Unitarian objectives. We aim to use an emotionally and culturally intelligent approach seeking multiple perspectives that foster wide engagement with our membership and local community.

Main achievements in period to 31st March 2024

This year was an unexpectedly challenging one for New Unity CIO.

Having welcomed a new minister in September 2022 it became clear that what was originally thought to be a good fit with NU was not working out as anticipated. Through an honest but painful process it was decided, by mutual agreement, not to extend the Rev's appointment beyond the two year probationary period. This uncertainty has brought a good deal of extra work and stress for all involved, especially our General Manager, Nick Toner, and our trustees, Grace Graham, Bérénice Guyot-Rechard, Vick Ryder, Lisa Roskam and Tara Weeramanthri, all of whom have taken on a workload far beyond their anticipated voluntary commitment. I would very much like to thank them all for their invaluable contributions.

But I am very pleased that both the Executive, alongside the Rev and his partner (who also brought a good deal of his time and energy to NU,) continued to work alongside each other in the service of the congregation with compassion, dignity and humour, maintaining good relationships throughout. The main task for me as chair was to keep an overview of the bigger picture and the future of a viable NU, making difficult decisions that would ensure this and communicating these to the membership.

We find ourselves having to negotiate another big ministerial transition and I would like to say a special thank you to Lisa Roskam who has stepped up to head the New Minister search party group of volunteers. We hope to make a new appointment in August and have a new minister in place by November at the latest. One of the few advantages of yet another interregnum is the opportunity for us to have visiting message givers for our Sunday gatherings, some from our own membership and other visiting Unitarians, which we have much enjoyed. The interim organisation of Sunday gatherings is being ably led by Coco Tas. We have continued to strengthen our links with the General Assembly of Unitarians and Free Christian churches in UK and I have been co-opted onto their Executive, as suggested by our congregation.

We have continued consulting with the congregation on all aspects of how New Unity runs, including the proposed development of an Arts initiative to follow on from the Heritage Lottery Fund project which finished in December 2023. Trustees Bérénice Guyot-Rechard and Vick Ryder have joined with Nick Toner in taking a particular interest in this development, consulting those with relevant experience and expertise outside the organisation, and an Arts on the Green project is emerging. There are plans for a variety of arts events to take place in the autumn that will nourish the congregation, publicise the wonderful Newington Green Meeting House as a new Arts venue and hopefully also raise some funds to enable the project to go forward.

David Brewerton resigned as a trustee but has continued to lead the Social Action group alongside Helen Curtis and Mary Wright and to maintain links with Citizens UK. This focus remains imperative in living our Unitarian values, promoting actions that stem from our beliefs. Grace Graham has been running a weekly collection from the meeting house to contribute to the Hackney Food Bank.

Mary Wright has also been active in raising the profile of Unitarians for Climate Justice in our community and we have begun to focus more on Sustainability awareness in all we do at NU.

The trusteeship is very much a team effort and the numerous extra Executive meetings have encouraged development within our changing group. We will say goodbye to Bérénice at the AGM as her work overseas makes it very difficult to continue in the role. She has been a vital part of the team and her input into the post National Heritage Lottery Fund project and the constructive critical awareness she has brought to many debates will be sorely missed. We thank her very much.

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TRUSTEES REPORT Continued FOR THE YEAR ENDED 31ST MARCH 2024

Grace Graham has worked tirelessly as treasurer constantly liaising with Nick to help the organisation financially flourish. Grace and Nick have paved the way for an upgraded Pay Policy to be implemented 2024-5. As well as her role in the development of Arts on the Green Vick Ryder has put a lot of time and work into ongoing reviews of the maintenance and future of our buildings and is a wonderfully supportive and steady vice chair. Tara Weeramanthri has initiated a very successful online poetry group and sources readings to partner Sunday's messages. She has also made a major contribution to the upgrading of our Safeguarding policy.

We strive to be an inclusive community and we have had good feedback from the membership valuing our efforts to be more visible and available as trustees.

We have revisited NU's priorities as part of our preparation to recruit and appoint a new minister and revised our governance and safeguarding policies.

We have continued to provide hybrid gatherings introduced during Covid and these continue to be popular. I would particularly like to thank Steve Champion for all his work in maintaining an active and high quality link with our on line members.

Finally, I would like to acknowledge and thank David Bidwell, our meeting house warden who keeps a meticulous oversight, preparing the building for our gatherings and other events and without whom many of our activities would not happen.

Finance overview - 2023-24

This was New Unity's ninth year as a standalone charity.

The charity has continued to receive generous support from members, including through pledges. Rentals have continued to be a major source of income for New Unity, including both at Upper Street but also at the Newington Green Meeting House. Another ministerial transition is on the horizon, and the trustees are keeping a careful eye on the financial side of this. One big financial change in this period was the end of our National Lottery Heritage Fund grant. This grant dates back several years, and was the main source of funding for the renovation of the Meeting House. In recent years, this grant mostly funded programmes and activities in the building. By March 2023 the trustees were actively exploring a funding framework for future programmes in a similar vein, including those focused on arts and culture. New Unity's finance function exists to ensure that our assets are well-managed and that the charity is adequately funded and properly managed. As ever, the ultimate goal of this work is simple: to ensure our buildings and the communities using them for so many diverse purposes continue to thrive.

Reserves policy:

The trustees have considered the level of reserves they wish to retain, appropriate to the CIO's needs. This is based on the CIO's size and the level of financial commitments held. The trustees aim to ensure the CIO will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

Risk :

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

Trustees' Responsibilities

The Charities Act 2011 require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the CIO and of the surplus of the CIO for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP 2015 (FRS 102).
- Make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation. Select suitable accounting policies and apply them consistently

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the CIO. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

3rd December 2024

Approved by the Trustees on :

Signed on their behalf by:

Name : Sue Morrison, Chair, NU CIO



NEW UNITY
(Charitable Incorporated Organisation)

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the Trustees on my examination of the accounts of the above Charitable Incorporated Organisation ("the CIO") for the year ended 31 March 2024.

As the CIO's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Responsibilities and basis of report

I report in respect of my examination of New Unity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since New Unity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am a fellow member of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Signed :

Date : 3.12.24

K Gomes MAAT,FCIE
Independent Examiners Ltd
Unit 2, The Broadfields Business Centre
Delling Lane , Bosham

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STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted Funds	Restricted Funds	TOTAL 2023/24	TOTAL 2022/23
INCOMING RESOURCES		£	£	£	£
Incoming Resources from Generated Funds					
Donations & Legacies	3a	53,806	102,056	155,862	153,137
Activities for Generating Funds	3b	104,399	-	104,399	93,965
Investment Income	3c	1,976	-	1,976	814
Charitable Activities	3d	2,406	10,132	12,538	10,740
Other Incoming Resources	3e	256	-	256	30,247
TOTAL INCOMING RESOURCES		162,843	112,188	275,031	288,903
RESOURCES EXPENDED					
Costs of Generating Funds					
Activities for Generating Funds	4a	1,461	860	2,321	732
Charitable Activities	4b	263,934	120,352	384,286	366,693
Governance Costs	4c	4,802	-	4,802	2,168
TOTAL RESOURCES EXPENDED		270,197	121,212	391,409	369,593
NET INCOMING (OUTGOING) RESOURCES		(107,354)	(9,025)	(116,378)	(80,690)
Total Funds Brought Forward		3,094,129	17,644	3,111,773	3,192,463
TOTAL FUNDS CARRIED FORWARD		2,986,775	8,619	2,995,395	3,111,773

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 9 to 15 form part of these financial statements.

NEW UNITY
(Charitable Incorporated Organisation)
Registration Number 1161363
BALANCE SHEET
AS AT 31ST MARCH 2024

	Note	Unrestricted Funds	Restricted Funds	31-Mar-24 Total	31-Mar-23 Total
		£	£	£	£
Fixed Assets					
Tangible Assets	2	2,851,354	-	2,851,354	2,917,684
Total Fixed Assets		2,851,354	-	2,851,354	2,917,684
Current Assets					
Debtors & Prepayments	7	57,028	-	57,028	53,728
Cash at Bank and in Hand	6	98,645	8,619	107,264	170,242
Total Current Assets		155,673	8,619	164,292	223,970
Creditors: amounts falling due within one year	8	20,251	-	20,251	29,881
NET CURRENT ASSETS		135,422	8,619	144,041	194,089
TOTAL ASSETS less current liabilities		2,986,776	8,619	2,995,395	3,111,773
Creditors: amounts falling due in more than one year	9	-	-	-	-
NET ASSETS		2,986,776	8,619	2,995,395	3,111,773
Funds of the Charity					
General Funds		2,986,775	-	2,986,775	3,159,900
Restricted Funds	5	-	8,619	8,619	32,563
Total Funds		2,986,775	8,619	2,995,395	3,111,773

The financial statements were approved, authorised and signed on their behalf by:

Approved on : 3rd December 2024

Signed on their behalf by Trustee :



Printed Name: Sue Morrison, Chair, NU CIO

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024**

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES (continued)

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. allocating property costs by floor areas, or per capital employed, staff costs by the time spent and other costs by their usage.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Pensions

Pension contributions are charged to the Statement of Financial Activities as they become payable.

Unrestricted Funds

These funds can be used for the general objectives of the charity as set out in the trustees report. The movements of the unrestricted funds are given in the Statement of Financial Activities.

Restricted Funds

These funds are where the donor has specified a purpose for the donation made. These restrictions arise as a result of things like grant funding for specific purposes, donation appeals for specific capital works projects.

Designated Funds

These funds are funds set aside by the trustees out of unrestricted general funds for specific purposes or projects.

Fixed Assets

Fixed Assets are capitalised if they can be used for more than one year and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Land & Buildings

Land and Buildings are initially valued and included within the accounts subsequently measured at cost or valuation, net of depreciation.

Depreciation Expense

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold Land and Buildings	2% Straight Line
Fixtures & Fittings	Over 4 years

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NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2024

2. TANGIBLE FIXED ASSETS

		Land & Buildings					2023/24 Total
		Newington Green Church £	Land & School Hall £	Unity Unitarian Church £	Newington Green 2nd Floor Flat 1 Church Walk £	Fixtures Fittings & Equipment £	
Cost	01-Apr-23	1,543,692	707,757	673,228	151,662	25,925	3,102,264
Additions		-	-	-	-	2,238	2,238
Revaluations		-	-	-	-	-	-
Cost Value at	31-Mar-24	1,543,692	707,757	673,228	151,662	28,163	3,104,502
Depreciation	01-Apr-23	92,622	42,465	40,394	9,099	-	184,580
Charge		30,874	14,155	13,465	3,033	7,041	68,568
Depreciation at	31-Mar-24	123,496	56,620	53,859	12,132	7,041	253,148
Net Book Value	31-Mar-24	1,420,196	651,137	619,369	139,530	21,122	2,851,354
Net Book Value	31-Mar-23	1,451,070	665,292	632,834	142,563	25,925	2,917,684

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st March 2024 : None

31st March 2023 : None

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NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2024

3. INCOMING RESOURCES

Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2023/24 £	TOTAL 2022/23 £
a) Donations & Legacies				
Gifts, Tithes & Offerings	44,257	-	44,257	46,348
Gift Aid Tax Recovered	9,549	-	9,549	8,769
Grants	-	102,056	102,056	98,019
	53,806	102,056	155,862	153,137
b) Activities for Generating Funds				
Rental Income	104,399	-	104,399	93,965
	104,399	-	104,399	93,965
c) Investment Income				
Interest Received	1,976	-	1,976	814
	1,976	-	1,976	-
d) Charitable Activities				
Activities & Events	2,406	10,132	12,538	10,740
	2,406	10,132	12,538	10,740
e) Other Incoming Resources				
Sundry Income	256	-	256	30,247
	256	-	256	30,247

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NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2024

4. RESOURCES EXPENDED

Note	Unrestricted Funds	Restricted Funds	TOTAL 2023/24	TOTAL 2022/23
	£	£	£	£
a) Activities for Generating Funds				
Fundraising Costs	1,461	860	2,321	732
	1,461	860	2,321	732

b) Charitable Activities

Activities & Projects Costs	902	-	902	140
Advertising & Publicity	5,431	4,301	9,732	3,232
Bank Charges	196	25	221	161
Bad Debts (Pledges)	2,006	-	2,006	-
Contractors Costs	42,452	54,922	97,374	96,646
Donations, gifts	-	2,571	2,571	-
Depreciation	68,568	-	68,568	61,527
Equipment Costs	- 1,764	2,781	1,017	5,368
I.T Costs	453	678	1,131	2,086
Insurance Costs	6,314	-	6,314	5,623
Licenses & Subscriptions	567	53	620	3,601
Minister's Accommodation Costs	2,218	-	2,218	1,738
Office Costs	447	1,526	1,973	731
Pension Costs	10 2,156	-	2,156	2,666
Pulpit & Worship Costs	614	220	834	2,147
Rental Costs	99	-	99	57
Repairs & Maintenance	18,983	27,711	46,694	46,299
Salaries & Wages	10 82,959	23,537	106,496	99,156
Sundry Costs	1,022	62	1,084	4,816
Telephone Costs	1,048	987	2,035	1,920
Training Costs	327	-	327	482
Travel & Subsistence	1,169	63	1,232	6,488
Utility Costs	27,723	-	27,723	21,246
Volunteer Costs	44	915	959	564
	263,934	120,352	384,286	366,693

c) Governance Costs

Independent Examiner's Fee	2,100	-	2,100	1,740
Legal & Professional Fees	2,702	-	2,702	428
	4,802	-	4,802	2,168

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NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2024

5. RESTRICTED FUNDS

	Balance 01-Apr-23	Income	Expenditure	Transfers	Balance 31-Mar-24
	£	£	£	£	£
Heritage Lottery Project (HLP)	17,644	112,187	121,212	-	8,619
	17,644	112,187	121,212	-	8,619

	Balance 01-Apr-22	Income	Expenditure	Transfers	Balance 31-Mar-23
	£	£	£	£	£
Heritage Lottery Project (HLP)	32,564	84,877	99,797	-	17,644
	32,564	84,877	99,797	-	17,644

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Mar-24 £	Total 31-Mar-23 £
Cash at Bank & in Hand	98,645	8,619	107,264	170,242
	98,645	8,619	107,264	170,242

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Mar-24 £	Total 31-Mar-23 £
Sundry Debtors	52,643	-	52,643	47,414
Prepayments	4,385	-	4,385	6,314
	57,028	-	57,028	53,728

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Mar-24 £	Total 31-Mar-23 £
Rental Deposits	14,089	-	14,089	16,196
Sundry Creditors	4,062	-	4,062	12,005
Independent Examiner's Fee	2,100	-	2,100	1,680
	20,251	-	20,251	29,881

9. CREDITORS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The CIO held no long term liabilities during this or the previous financial period.

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NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2024

10. STAFF COSTS AND NUMBERS

	2023/24 £	2022/23 £
Gross Wages & Salaries	102,666	94,368
Employer's National Insurance Costs	3,830	4,788
Pension Contributions	2,156	2,666
	<u>108,652</u>	<u>101,822</u>

Employees who were engaged in each of the following activities:

	2023/24 TOTAL	2022/23 TOTAL
Activities in furtherance of organisation's objects	3	5
	<u>3</u>	<u>5</u>

No employees received emoluments in excess £60,000 (2022/23: None)

11. TRUSTEES AND OTHER RELATED PARTIES

The Trustees and related parties who received funds this year for the following reasons were :

Sue Morrison - was reimbursed for two expenses, a claim for a gift paid to a former trustee who had just given birth and a claim for a small gift for current trustee Vick Ryder as a thank you for organising an event.

Vick Ryder - was the beneficiary of the gift .

Stacy Makishi - Received a small gift for services given in a Sunday service.

No other payments were made to trustees or any persons connected with them during this financial period. No other material transaction took place between the organisation and a trustee or any person connected with them.

12. PUBLIC BENEFIT

The CIO acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the CIO has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the CIO should undertake