

# LONDON VILLAGE NETWORK

England & Wales · Charity number 1161275

## Details

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Other names	Local Village Network
Status	Registered
Legal form	CIO
Registered	2015-04-15
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	Flat 42 Morgan Mansions Morgan Road London N7 8NA
Phone	07943199814
Email	<a href="mailto:knowmore@lvn.org.uk">knowmore@lvn.org.uk</a>
Website	<a href="http://www.lvn.org.uk">www.lvn.org.uk</a>

## Activities

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**Objects:** THE OBJECTS ARE, FOR THE PUBLIC BENEFIT, TO ADVANCE IN LIFE AND RELIEVE NEEDS OF YOUNG PEOPLE, PARTICULARLY BUT NOT EXCLUSIVELY, THOSE NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEETS), PEOPLE THROUGH:A) THE PROVISION OF TRAINING AND MENTORING IN HOW TO ESTABLISH A SUCCESSFUL BUSINESS; B) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

**Activities:** L.V.N has a unique approach for social mobility, They encourage a village mentality wherein adults from all walks of life come together to nurture young people by giving their time to share knowledge and experience.L.V.N have created a series of assets-based micro-mentoring programmes putting networking at the centre; Amplify Me, One-2-One Online mentoring, work experience and signposting.

## Classification

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- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Other Charitable Purposes
- **Who:** Children/young People

## Geography

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- Throughout London

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£316,037	£259,308	-	-
2024-03-31	£263,916	£209,623	-	-
2023-03-31	£219,476	£165,923	-	-
2022-03-31	£161,498	£121,583	-	-
2021-03-31	£106,776	£105,991	-	-

## Trustees

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Name	Role	Appointed
Brian Cahalane		2019-12-04
Catherine Ruggles		2019-04-08
Christopher Murray		2025-05-27
Dashika Alcee		2015-03-15
Julian Kirby		2019-03-08
Lucy Edwards		2020-06-17
Noel Williams		2019-10-07
RACHAEL BOX		2015-03-15

**LONDON VILLAGE NETWORK**

England & Wales - Charity number 1161275

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# Accounts

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# **LOCAL VILLAGE NETWORK**

**LOCAL VILLAGE NETWORK (FORMERLY LONDON)**

**AUDITED ANNUAL REPORT AND ACCOUNTS**

For the Period 1<sup>st</sup> April 2024 to 31<sup>st</sup> March 2025



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# A MESSAGE FROM OUR FOUNDER

**“You can’t be what you can’t see.”**

## **Our Purpose and Theory of Change**

LVN is grounded in the belief that exposure to professionals and workplaces builds the mindset young people need to imagine, pursue, and secure their aspirations.

Our theory of change shows that **ten interactions outside a young person’s immediate sphere of influence**—role models, mentors, workplaces, and peers—can significantly shift confidence, communication skills, and future readiness.

## **Our Impact in 2024–2025**

During the year, LVN expanded both reach and depth of delivery.

- Supported **1275 students**
- Worked across **23 schools and colleges**
- Active in **12 London boroughs**
- Delivered programmes supported by **670 volunteers**
- Launched a **curated work experience programme**

## **Outcomes for Young People**

Because of LVN:

- Students reported raised aspirations and improved communication skills
- Young people became clearer about career pathways and next steps
- Students from underserved communities reported increased confidence to apply for roles, speak to professionals, and prepare for the world of work
- Teachers consistently reported improved maturity, engagement, and self-belief

## **Amplify Me, Amplify Connect & Online Mentoring**

This year we strengthened our **online mentoring and digital delivery**

Online mentoring enables:

- Flexible, accessible volunteering for professionals
- Continued exposure to role models for vulnerable students
- Scalable delivery without compromising impact

Students consistently tell us that meeting professionals reassures them that uncertainty is normal and success is not linear.

## Looking Ahead

The context in which young people are navigating their futures is becoming more challenging. Youth unemployment is rising, competition is increasing, and the workforce is rapidly evolving due to AI and automation.

While technology will replace tasks, it cannot replace **creativity, leadership, compassion, and purpose**—qualities we see daily in the young people we serve.

Our focus for the coming year is to:

- Expand online mentoring
- Continue making work experience equitable and accessible
- Build an alumni network of young people who return as mentors

On behalf of the trustees, I thank our staff, volunteers, schools, funders, and corporate partners for walking this journey with us. Together, we continue to raise self-belief, eliminate fear, and show young people that the future is theirs to shape.

A handwritten signature in black ink that reads "Rachael Box". The signature is written in a cursive, flowing style.

**Rachael Box**  
Founder & CEO  
Local Village Network

# TRUSTEES' ANNUAL REPORT

The Directors present their report and the financial statements for the period 1<sup>st</sup> April 2024 to 31<sup>st</sup> March 2025. The accounts have been prepared on a receipts and payments basis and comply with the Charity's governing document and the Charities Act 2011.

## OBJECTIVES AND ACTIVITIES

### The Purpose of the Charity.

The objects are, for the public benefit, to advance in life and relieve the needs of young people, particularly but not exclusively, those at risk of being not in education, employment or training (NEET). We do this by providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

### Principle Activity

Local Village Network addresses network poverty - one of the key contributing factors that keeps young people in poverty. Increasingly a lack of networks is being used as a new measure of poverty. Statistics show that good networks significantly increase the chances to finding employment, 85% of vacancies are filled through networks. When you couple this with the fact that 50% of our poorest young people are in 20% of the schools you start to see why providing a platform to increase the likelihood of building positive networks is crucial.

LVN brings the community together to make a real difference in society. We help to bridge the gap between business and education in order to tackle social inequality.

Our model supports youth to change their mindset and broaden their horizons.

### Public Benefit

The Trustees are satisfied that public benefit has been provided in accordance with the Charities Act 2011 and have due regard to the Charity Commission's guidance on public benefit.

### Volunteers

The charity deeply values the contribution from all our volunteers. Central to our programme are our volunteers. Our programmes could not happen without them. They give their time to help inspire the hopes of the next generation.

In line with the accounting framework used in this report, the Charity cannot assign any monetary value to donated volunteer time in the financial statements.

## ACHIEVEMENTS AND PERFORMANCE

### Programmes

The Amplify Me programme is delivered in 6-week blocks in a school, college or PRU. 20–25 students attend a one-hour session, once a week, for 6 weeks. 3-4 volunteers attend the programme, and the final week is a trip to the volunteer's office. Evaluation and impact surveys have shown the programme is having a huge impact on the students but is also proving a valuable and inspiring volunteer opportunity. 12 programmes are delivered each half term throughout the academic year, other than

the final term. In the final term, Work Experience programmes were launched, giving the students who have gone through Amplify Me the opportunity to have a week's work experience at some of our corporate partners. These programmes were curated and facilitated by LVN. Our online mentoring goes from strength to strength, with expansion into more schools and colleges.

### **Fundraising**

We have successfully increased our income again. This is largely in part to the winning of City Bridge Trust, an income of £50k per year for 5 years. We also secured a one year extension to the Mayor of London's Propel funding, delivering £100k in the year. Our strategy to diversify our income to attract more corporate funding is also paying off, securing £65k from corporate partners.

## **FINANCIAL REVIEW**

### **Reserves**

LVN has a policy of keeping funds in reserve, equal to 6 months of regular operating expenditure. The expenditure figures are calculated and reviewed quarterly to ensure they stay up to date with current operations. These unrestricted reserve funds cover 6 months of expenses, including expenses which may already have specific funds earmarked to them (restricted funds). This is to protect against any delayed income.

At the end of the period, the Charity held £258,626 in reserves of which £77,588 was restricted. Reserves are held to ensure financial stability and continuity of the Charity's core operations. As the Charity continues to grow and prepare to upscale, with the underpinning of the LVN app, reserves remain a key part of future planning.

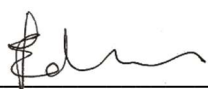
### **Going Concern**

The Trustees have reviewed the Charity's funding and financial standing and are satisfied that there are adequate resources to meet all operating commitments for a minimum period of 12 months from the date of the accounts.

### **Principle Funding Sources**

Alongside receipt of in-kind support, our main sources of funding are from grants and donations. We would like to thank all our donors past and present for their support and acknowledge the following who provided funding during the financial year:

- Mayor of London – Propel
- City Bridge Foundation
- Deutsche Bank
- Notting Hill Genesis
- Garfield Weston

Signed by Trustee .  \_\_\_\_\_ Print name: \_\_\_\_\_ Lucy Edwards \_\_\_\_\_

Date: 12/01/2026

**INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES**

**OF LONDON VILLAGE NETWORK ON THE ACCOUNTS FOR THE YEAR ENDED**

**31 MARCH 2025**

**Charity Number 1161275**

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is our responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to our attention.

**Basis of independent examiners' statement**

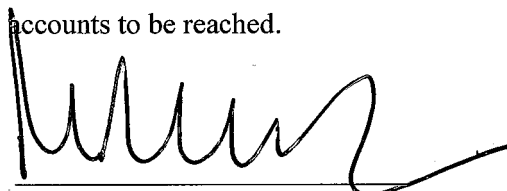
Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiners' statement**

In connection with our examination no material matters have come to our attention which gives us cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records.

We have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**BRENNAN PEARSON & CO**  
**Chartered Accountants**

110/112 Lancaster Road  
New Barnet  
Herts EN4 8AL

27 December 2025



**Receipts and payments accounts**

**CC16a**

<b>For the period from</b>	Period start date 1st of April 2024	<b>To</b>	Period end date 31st of March 2025
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**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants and Donations	£144,594.04	171,443	-	316,037	263,916
Debtors	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>144,594</b>	<b>171,443</b>	<b>-</b>	<b>316,037</b>	<b>263,916</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>144,594</b>	<b>171,443</b>	<b>-</b>	<b>316,037</b>	<b>263,916</b>
<b>A3 Payments</b>					
Charitable Expenditure	(119,281.67)	(135,648.11)	-	254,930	204,421
Raising Funds	4,378	-	-	4,378	5,202
Separate material item of expense	-	-	-	-	-
Other	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>123,660</b>	<b>135,648</b>	<b>-</b>	<b>259,308</b>	<b>209,623</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>123,660</b>	<b>135,648</b>	<b>-</b>	<b>259,308</b>	<b>209,623</b>
<b>Net of receipts/(payments)</b>	<b>20,934</b>	<b>35,795</b>	<b>-</b>	<b>56,729</b>	<b>54,293</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>201,897</b>	<b>-</b>	<b>-</b>	<b>201,897</b>	<b>147,604</b>
<b>Cash funds this year end</b>	<b>222,831</b>	<b>35,795</b>	<b>-</b>	<b>258,626</b>	<b>201,897</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Bank Accounts	222,831	35,795	-
			-	-
		-	-	-
	<b>Total cash funds</b>	<b>222,831</b>	<b>35,795</b>	<b>-</b>

(agree balances with receipts and payments account(s))

OK

OK

OK

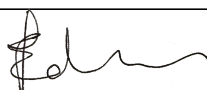
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Lucy Edwards	12/01/2026

**LONDON VILLAGE NETWORK**

England & Wales - Charity number 1161275

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# Accounts

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**LOCAL  
VILLAGE  
NETWORK**



# Impact Report 2023-24

You can't be what  
you can't see...

# Message from the founder

When Local Village Network (LVN) started in 2015, it was driven by three powerful inspirations. The first came from observing a group of boys hanging outside my flat in Islington, London. When I engaged with them they explained that they didn't feel like they belonged. They could see wealth all around them but didn't think it was for them.

The second inspiration was my co-founder Paul Wheway. Paul's journey through life has been marked by challenges; he grew up in care and was imprisoned for knife crime at an early age. He taught a crucial lesson: you can't expect young people from poor and broken backgrounds not to go into crime if you do not work on their mindset. It was this realisation that underscored the importance of having access to positive influences. The third was the understanding that most people really want young people to succeed but there wasn't a platform and structure for them to be able to help.

Now, nine years on, I am immensely proud of the work LVN is doing and

the profound impact it is having. What started as a tiny grassroots initiative has grown from a modest budget of £7k to a significant £250k+ operation. This growth reflects not just the expansion of our resources but also the deepening of our commitment to the young people we serve.

Sadly, the need for LVN is as strong as ever. Knife crime continues to rise and more youth are feeling marginalised by society. Still, 85% of job vacancies continue to be filled through networks.

I want to express my deepest gratitude to everyone who has been a part of the LVN village. Your support has made a significant difference to the lives of thousands of young Londoners.

As we look to the future, we are excited to continue working with all of you to make an even greater impact in the years to come.

Thank you for being a part of this journey.

**Rachael Box**  
CEO



**82.2%** of students said they now understand how networking can help them build a better future.



## LVN Concept is born

2015



**Registered as charity**  
Reg. No. 116275



**Summer Provision** Stonebridge, Stockwell & Islington

2016

THE POWER OF AN HOUR

**Youth Clubs & Pupil Referrals Units**  
Power of an Hour Sessions

2017



**First Community Event**



**Partnership**  
Girl Gang Intervention



**LVN and City & Islington College**  
First project

2018



**Power of an Hour** Pizza Nights across Islington



**CoRe Programme**



2024

**Amplify Me Schools Programme**  
Scaled to 56 cohorts across 18 schools.

**5 years of funding secured**  
from City Bridge Trust Supporting girls across London

2023



**Design Future London**  
LVN supported 13 schools to enter Mayor of London competition



**'New Deal for Young People'** Mentoring support for 4 secondary schools over 2 years

2022



**Amplify Me Schools Programme** Scaling from 1 school to 6 schools across London



**'When I Grow Up'** Primary School STEAM Programme  
Students supported in 5 Islington primary schools



**Partnerships**

2021



**Metropolitan Police and Mayor of London – VRU**  
promote LVN signposting platform



2020



**LVN CEO Rachael Box & Dr Hesketh**  
Paper



**DWP Delivery during Covid**  
LVN career mentoring launched across North London



**Schools Programme Launched**  
Partnership with Deutsche Bank

Wednesday, 10 July 2024



## 2023/24 in numbers

**10**

London  
Boroughs

**18**

Schools  
and colleges

**34**

Corporates  
giving over  
**2000** volunteer  
hours

**56**

**Amplify Me**  
Programmes  
delivered

**70**

Students  
gained work  
experience

**180**

Primary  
school students

**344**

Volunteers

**956**

Secondary  
school students

**2369**

Activities on  
our signposting  
platform

**148,000**

Unique  
visitors to our  
signposting  
platform

# Amplify Me programme

Local Village Network's Amplify Me mentoring programme combines employability skills with confidence building and mindset change, ensuring young people are equipped to identify and achieve their ambitions.

## The Programme

- Available to year **9, 10 and 12 students**
- We match schools and colleges with businesses who provide volunteers
- **Weeks 1-5:** volunteers go into the school for 1 hour
- **Week 6:** students visit the business for 2 hours
- Volunteers support students to complete the **LVN programme booklet**
- Sessions are facilitated by a member of the LVN team
- Students can then receive ongoing **One-2-One online mentoring**

Only by understanding young people can we change their mindsets and help them feel more hopeful, increase their aspirations and become more supportive of their peer group.



LVN's approach of sharing personal experiences and building connections has been transformative. Students learn that they are not alone in their struggles and that there is a network of people who care about their future. This sense of community and support has been invaluable in helping students develop a positive outlook on their lives."

- Teacher



# The students we support

**14%**

of students were identified as having Special Educational Needs and Disabilities (SEND).

**21%**

have English as a second language

**39%**

receive pupil premium

**91%**

from Ethnic Minorities

"I've enjoyed speaking to diverse people with similar interests but different stories."

- Student

"I found my voice through LVN."

- Student

"Hearing the career journey of mentors has helped me better understand how I can learn from mistakes and setbacks."

- Student

"I'm happy to talk about my future aspirations as I know it will help me build networks."

- Student



"Thank you for the opportunity to get advice and opinions from experienced people."

- Student

"When I started this course, I was really unsure, uneasy and I didn't know what to say. I was scared of growing up and not being able to find a job that I am comfortable with or that suits my skills. Now, at the end of the course, I know that it is possible to find a job based on your interests that I will enjoy."

- Student

"I always thought that I wouldn't fit in the jobs that I really want, but through this course I learnt that there are so many jobs out there that are for me, and that networking can help you get the job that you like."

- Student

# Facilitators account



As a facilitator of the Local Village Network programme, I've had the privilege of witnessing first hand the transformative impact our mentoring initiative has on vulnerable young people. The nurturing support from our dedicated volunteers and the hope we instil in these students are key components in their personal and professional growth. Our programme underscores the importance of networks and how they function, ultimately providing students with opportunities they might not have otherwise encountered.

Initially, the differences between students with positive networks and those without are stark. Many students struggle with eye contact and are reluctant to discuss their future aspirations. For many, it's evident that this is the first time they have even considered their futures. Early responses are often generic, with boys focusing on making money through careers in football or occasionally basketball, and girls expressing interest in healthcare professions or the beauty industry. Their exposure to the myriad of opportunities London offers is limited.

However, as the weeks progress, we see significant changes. Barriers start to come down, and students begin to think and speak differently about their futures. With the encouragement of our volunteers, students start to positively influence their peers and understand that it's okay to fail. Importantly, they begin to realise that having aspirations is valuable and that support and options are available to help them achieve their goals.



One of the most profound impacts of LVN's classroom sessions is the way they help students understand that we all come from different backgrounds and that our imperfections don't define us. The volunteers show our students that with the right support and mindset, they can overcome their challenges and create a positive path for themselves."

- Teacher



The LVN programme increases motivation, behaviour and engagement at school. As a result of this programme **81%** feel more motivated to invest in their future by working hard now.

# Impact on students

"Students feel more welcome into the world of work. 72% say they are more confident to speak to new and diverse people."

"73% feel more confident communicating their skills."

"76% feel more confident that my job application will be valued and accepted in the world of work"

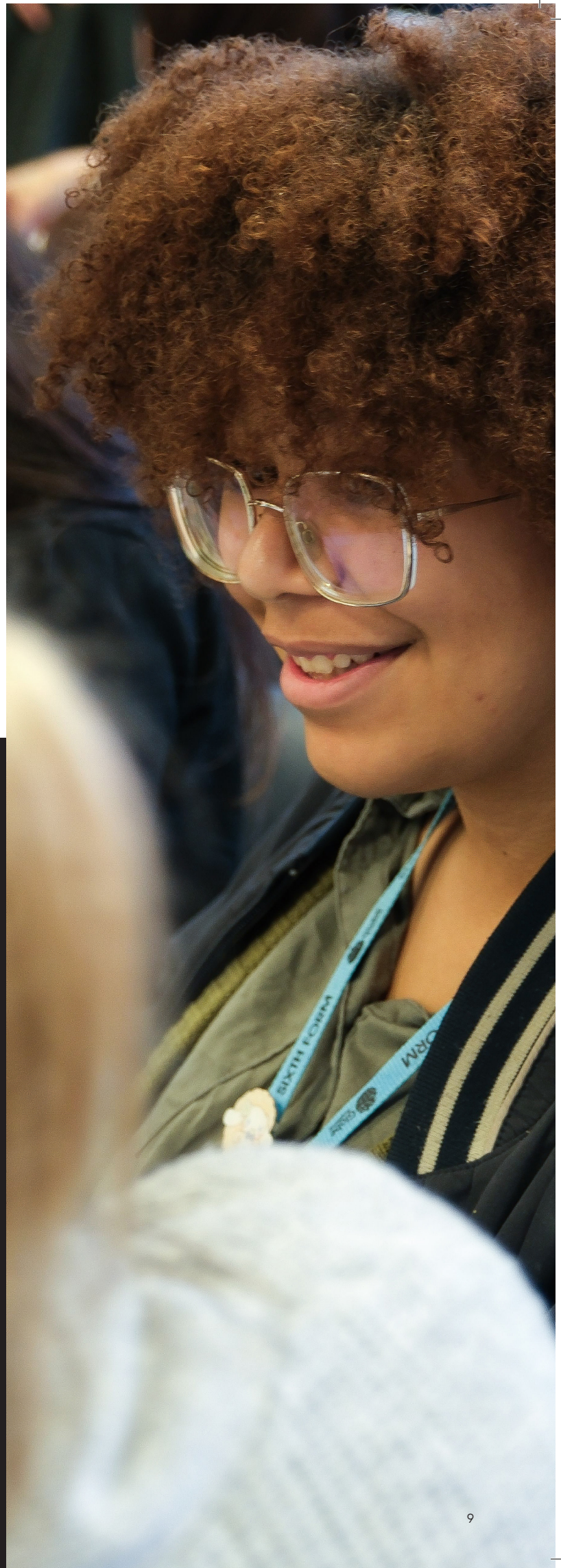
"75.8% of students said they have better understanding of how the skills they already have will be useful for employment."





Our students come from diverse backgrounds. They all need guidance and someone to ask about their future aspirations. LVN's volunteers provide that nurturing support, showing students that it's okay to not have everything figured out."

- Teacher



# How we make a difference

## Work experience and internships

LVN has been facilitating work experience and internships as part of its support to schools and their students.

This year we successfully matched 70 students with businesses across our networks. Thank you so much to our partner Deutsche Bank who offered 20 of our Amplify Me students a week of work experience.

"It was fun. The video production was interesting, he talked about his journey and was funny. Trading floor was interesting as well, we saw how hard their work was with the big computers." - Student, Haringey

"I enjoyed it when we did coding for creating websites, it was so fun because I created my own website. I also enjoyed the visit to the trading floor where we had the chance to ask questions to individuals and know more about Deutsche Bank." - Student, Lambeth

**72%** of students who took part in **Amplify Me** requested support to find a part-time job.





## Case study

**Raj** was selected from students at **City and Islington college** for an internship at one of LVN's partner companies **dMFK Architects**.

The **5 week placement** was such a success they offered him an additional **3 weeks paid placement**.

Thank you to **Islington Giving and Macquarie Bank** for the internship funding.

### **What does a typical day look like for you as an intern at dMFK?**

'I spend most of my time rendering visuals in PhotoShop to help the architects bring their drawings to life. It took me a full day to do one task at first, but now I can do a similar task in one hour - it's nice to know that I'm making progress.'

### **How are you finding working in an office environment?**

'I love working in the office. It's very different to what I expected; professional, but comfortable and actually quite relaxing - not rigid, if that makes sense. When I'm here I feel confident that I'm smart enough to come up with good ideas.'

### **What are you enjoying the most so far?**

'I really enjoyed spending time on site, because it makes the work I've been doing in the office feel more real. If I do become an architect one day, I'd definitely want to be involved in both the design and delivery parts.'

### **Has anything surprised you about the world of architecture?**

'What's surprised me the most about the world of architecture is how many different companies are involved in the design of each building. For one project, the architect is co-ordinating the input of so many consultants - sometimes over 10.'

### **What's the best advice you've been given during your internship?**

'I can't think of one piece of advice, but I've learnt so much. I have to go back to college in September, but if it was up to me I wouldn't leave.'

# How we make a difference



## My networks are my net worth

We at Local Village Network teach the importance of networking and how to build networks.

### Signposting Platform

As part of our commitment to ensure that the young people we work with are aware of all the networks and opportunities open to them, we have built an online signposting platform. Young people and carers can use this to find activities and support in their local area. The platform is used by the Mayor of London and Metropolitan Police as part of their positive youth engagement strategy.

**82.9%** of students who attended Amplify Me said they now know that attending activities can help their future.



Scan and visit [lvn.org.uk/signposts](https://lvn.org.uk/signposts)



## Online one-2-one mentoring

Students who have participated in our **Amplify Me** group mentoring programme can continue their journey with one-2-one online mentoring through the LVN bespoke mentoring portal. This provides young people with the chance to continue their journey, talk to more professionals, and become career ready.

Our unique speed networking approach to online mentoring helps to build perspective and confidence. 30 minutes might not seem much but collectively it makes a significant impact.

## Building digital literacy and online etiquette

44% of jobs are either hybrid or fully remote and many initial interviews take place online.

## Building confidence in speaking to new and diverse people

In line with our theory of change, students grow each time they meet a new professional.

## Building knowhow

Mentors support students to work through a selection of LVN topics including improving networking skills, exam preparation, understanding finance, and help with finding a part-time job.

# How we make a difference

## Design Future London

Across November and December 2023, LVN delivered 13 Amplify Me: Design Future London mentoring programmes in partnership with the Mayor of London. The Programme was supported by 19 businesses from the built environment. A total of 311 students benefited from the interventions. Students were tasked with redesigning their local area. 3 LVN schools were shortlisted for prizes with one school winning an award.

You can't be what you can't see. **73%** of students said as a result of this programme they would now consider a career in the built environment.

MAYOR OF LONDON

# Design Future London



## Primary School Mentoring

Our Primary school programme "When I Grow Up I'm Going To Be..." gives year 5 students an opportunity to discover careers in Science, Technology, Engineering, Arts and Maths.

We bring in volunteers from the STEAM industries who explain their job role to the students, relating experiences to topics students are learning in class.

"The session linked with the science curriculum; learning about different jobs within STEAM and healthcare more specifically."

**- Teacher**

"I remember LVN brings in different people to inspire us on what we might be when we are older."

**- Primary School Student**

"It was a big surprise to see normally quiet students become so active. Many have taken a greater interest in STEAM topics since our visitor."

**- Teaching Assistant**



# Our journey with Deutsche Bank

Since 2021 Deutsche Bank has proudly partnered with Local Village Network (LVN). LVN along with the Corporate Social Responsibility team and the Black Leadership Forum at Deutsche Bank work together to deliver our joint Born to Be Empowered programme. This collaboration is part of our longstanding commitment to education and supporting young people to reach their full potential. Through weekly **'Amplify Me'** sessions, regular **'Power of an Hour'** assemblies in school alongside a growing work experience programme, we aim to offer a diversity of engagement opportunities. The bank's employees sit at the heart of the programme too. Their commitment to visit the schools, give constructive guidance, and be a sounding board for the young people is what makes

*the programme* so impactful. The students are always motivated, open-minded, and inquisitive to know more. They might be inspired by a career in banking and finance, or they could be empowered to make choices about their next education paths. Whatever the outcome, we aim for the programme to enable more students to make informed decisions about their futures. None of this would be possible without both the LVN Facilitators and the teachers who help bring this into each school, they all showcase immense passion and commitment to enabling students to thrive.

Deutsche Bank is honoured to collaborate with Local Village Network, and we look forward to our continued partnership.

## Our partnership in numbers

4

year  
relationship

20

Power of the Hour  
assemblies

26

work experience  
placements

300+

employees have  
participated

1,730

directly  
supported  
students

3

end of year  
celebration  
events



In partnership with  
**Deutsche Bank**

"It's great to be able to relate to the students. I was also always on report at school, none of the teachers would ever believe I could work in a bank. I'm glad to show a good example of how you can turn your life around."

"Volunteering with LVN has allowed me to provide students with a clear understanding of our company structure and the diverse roles within it. It's rewarding to see them connect their learning to real-world applications, gaining insights into how different parts of a business come together."

"The programme is about Deutsche Bank employees engaging with our youth, but what I hadn't considered was the profound impact they would have on me. I sincerely hope to be part of more programmes in the future."



# Testimonials



One of the most impactful lessons we impart to students is the importance of building positive connections. We help them understand how their behavior can influence their future opportunities and why mentoring and networking are essential for both personal and professional development. At LVN, we teach them that 'My network is my net worth,' emphasising the value of relationships in achieving success."

- **Facilitator**



Seeing the sense of achievement on the faces of participants when they receive their certificates and LVN badges is priceless. It's a small gesture, but it signifies their hard work and the nurturing environment LVN creates to support their growth."





It's inspiring to see how this experience empowers them to navigate different social and professional settings with ease."

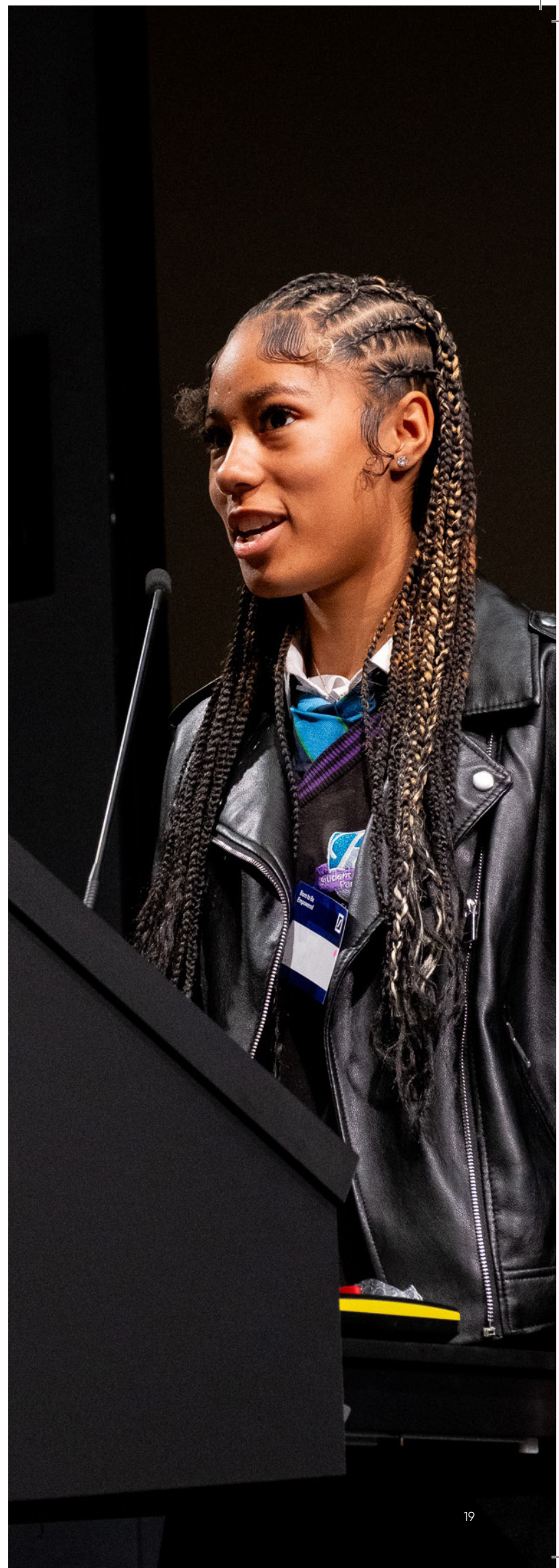


It's about teaching young people that positive behavior, values, and a sense of responsibility can inspire confidence in employers, laying the foundation for their future success."



"It's incredible to witness the change in young people when they meet a range of inspiring role models through LVN. These interactions encourage them to think more critically about their futures, raising their aspirations and broadening their horizons."

**- Teacher**



# Our trustees

Our trustees bring a wealth of experience and knowledge from a variety of industries and life paths that ensure good governance, direction and impact of our charity.



**Noël Williams**  
Chair



**Catherine Ruggles**



**Brian Cahalane**



**Dashika Nicole Alcee**



**Jules Kirby**



**Denzel Maxwell D Cameron**



**Alan Rutherford**

# Our team

At Local Village Network we are a small, tightly-knit team, brought together by our shared values and drive to make a real difference.



**Rachael Box**  
CEO & Founder



**Lucy Edwards**  
COO



**Jade Broomby**  
Programme Manager



**Susanna Banjo**  
Schools Programme Facilitator



**Tracey Jacobs**  
Schools Programme Facilitator



**Samuel Broomby**  
Software Developer



**Carly Levinson**  
Online Mentoring Coordinator

# Thank you to our 2023/24 funders and volunteers

Accenture  
AJG (Gallagher)  
Almeida Theatre  
Amazon  
Amplifi Capital  
Business Design Centre  
Buzacott LLP  
Camden Giving  
Cast Group  
Chartered Institute of Accountants  
Clothworkers Foundation  
DCX Paragon  
Derwent London  
Deutsche Bank  
dMFK Architects  
DP9  
Estée Lauder  
Experian  
Forrester Family Trust  
Hill Group  
Hogan Lovells  
Hyde Park Place Estate Charity  
Islington Giving  
Judiciary & Law professionals  
Keltbray  
KFC Foundation  
Kier  
Lewisham Council  
London Apprenticeship  
Ambassador Network  
Macquarie Bank  
Mayor of London  
Mayor of London VRU  
Metropolitan Police  
Morgan Sindall  
Morris Charitable Trust  
Northern Trust  
Notting Hill Genesis  
Open Creates  
Quod  
Ridge and Partners LLP  
SCS Railways & HS2  
St Giles & St George  
STEM UK  
The Alchemy Foundation  
Tibbalds  
Troup Bywaters + Anders (tbanda)  
Trowers & Hamblins  
Tullys  
Turner & Townsend  
Visa  
VolkerFitzpatrick  
Walcot Foundation  
Wates Group  
Weatherbys Private Bank  
Worshipful Company of Girdlers  
Worshipful Company of Information  
Technologists (WCIT)  
Worshipful Company of Management  
Consultants  
Worshipful Company of Nurses  
Worshipful Company of Wheelwrights



I feel more hopeful for the future."

- 75.9% of students.



My understanding of jobs and careers options has increased."

- 90.0% of students.



# A look ahead



We are really proud of what we have achieved so far. When we started the charity in 2015, we could only dream that we would be where we are today.

As we enter our next 3 year plan, we are looking to double our impact whilst minimising cost, ensuring that the maximum amount of money goes directly towards supporting our beneficiaries to fulfil their ambitions.

As an organisation we are leveraging technology to enable us to deliver a stonger service to our young people, volunteers and partners.

We will also use what our young people are telling us to help change policy and give them a voice.

Critical to all of this are our wonderful volunteers, businesses, networks, teachers and funders.

We couldn't do this without you.

**Thank you.**



Website: [www.lvn.org.uk](http://www.lvn.org.uk)

Email [contact@lvn.org.uk](mailto:contact@lvn.org.uk) to find out how you can get involved.

The information in this document is based on monitoring and evaluation data from 2023-24. Local Village Network is a registered charity: 1161275

©Local Village Network 2024

**INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES**

**OF LONDON VILLAGE NETWORK ON THE ACCOUNTS FOR THE YEAR ENDED**

**31 MARCH 2024**

**Charity Number 1161275**

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is our responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to our attention.

**Basis of independent examiners' statement**

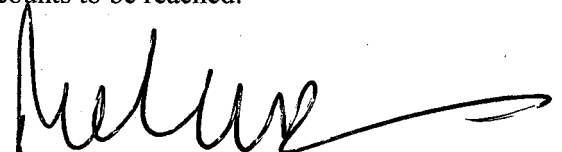
Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiners' statement**

In connection with our examination no material matters have come to our attention which gives us cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records.

We have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**BRENNAN PEARSON & CO**  
**Chartered Accountants**

110/112 Lancaster Road  
New Barnet  
Herts EN4 8AL

6 December 2024



## Receipts and payments accounts

CC16a

<b>For the period from</b>	Period start date 1st of April 2023	<b>To</b>	Period end date 31st of March 2024
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants and Donations	263,915.79		-	263,916	219,476
Debtors		-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>263,916</b>	<b>-</b>	<b>-</b>	<b>263,916</b>	<b>219,476</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>263,916</b>	<b>-</b>	<b>-</b>	<b>263,916</b>	<b>219,476</b>
<b>A3 Payments</b>					
Charitable Expenditure	204,420.82		-	204,421	163,798
Raising Funds	5,202	-	-	5,202	2,125
Separate material item of expense	-	-	-	-	-
Other	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>209,623</b>	<b>-</b>	<b>-</b>	<b>209,623</b>	<b>165,923</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>209,623</b>	<b>-</b>	<b>-</b>	<b>209,623</b>	<b>165,923</b>
<b>Net of receipts/(payments)</b>	<b>54,293</b>	<b>-</b>	<b>-</b>	<b>54,293</b>	<b>53,553</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	147,604	-	-	147,604	94,051
<b>Cash funds this year end</b>	<b>201,897</b>	<b>-</b>	<b>-</b>	<b>201,897</b>	<b>147,604</b>

### Section B Statement of assets and liabilities at the end of the period

Categories

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Bank Accounts	141,328	60,569	-
			-	-
		-	-	-
	<b>Total cash funds</b>	<b>141,328</b>	<b>60,569</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK

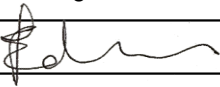
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Lucy Edwards	11/12/2024

**LONDON VILLAGE NETWORK**

England & Wales - Charity number 1161275

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# Accounts

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Charity Registration Number: 1161275



Local Village Network

(Formerly London Village Network)

Audited Annual Report and Accounts

For the Period 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023

## **Contents**

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Receipts and Payments Account	Page 10-11
Statement of Assets and Liabilities	Page 12-13

## A message from our founder

In the year 2022 to 2023, LVN continued to make significant strides to position itself as a leader in tackling network poverty. Different to other youth employment organisations we worked with behaviour scientists from Ogilvy Change to put together a programme that teaches the importance networking, our transition to deliver in schools, reaching those before they become NEET, has delivered significant impact, plus it is attractive to young people, businesses, and teachers alike.

### 2022 – 2023 Headlines

- An increase in income for the third year, achieving an income of £219,476.62
- We supported 322 young people
- The second year of Amplify Me saw us expanding the 8 schools
- *Our City and Islington College project saw 25 young people go through our 'Bridging the Gap' programme with 5 gaining work experience*
- In partnership with Soapbox, we started delivering in 5 primary schools
- We now have a team of 6 with 4 of on the payroll
- May saw our first community celebration event post covid. It featured 37 provisions, over 100 City and Islington students gained work experience and 450 people attended
- Through the support of the Mayor of London, our signposting platform was featured on the BBC news
- The app was updated so it had improved functionality and the design was more appealing to its target market

In addition to delivering the continuation of our 'Amplify Me' programme LVN also launched our when I'm older I'm going to be Primary School programme across 5 Primary schools in Islington. We also received funding from the Violence reduction unit at the Mayor's office to improve our signposting app and develop a complimentary website.

We are extremely thankful to all the organisations, businesses and funders who have supported the LVN mission - it takes a village to raise a child - and we love how the village is continuing to grow.

Thank you



Rachael Box  
Founder and CEO

**Local Village Network**

## **Trustees' Annual Report for the year ended 31<sup>st</sup> March 2023**

The Directors present their report and the financial statements for the period 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023.

The accounts have been prepared on a receipts and payments basis and comply with the Charity's governing document and the Charities Act 2011.

### **OBJECTIVES AND ACTIVITIES**

#### **The Purpose of the Charity.**

The objects are, for the public benefit, to advance in life and relieve the needs of young people, particularly but not exclusively, those not in education, employment or training (NEET), through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

#### **Principle Activity**

Local Village Network addresses network poverty - one of the key contributing factors that keeps young people in poverty. Increasingly a lack of networks is being used as a new measure of poverty. Statistics show that good networks significantly increase the chances to finding employment, 85% of vacancies are filled through networks. When you couple this with the fact that 50% of our poorest young people are in 20% of the schools you start to see why providing a platform to increase the likelihood of building positive networks is crucial.

LVN brings the community together to make a real difference in society. We help to bridge the gap between business and education in order to tackle social inequality.

Our model supports youth to change their mindset and broaden their horizons in 2 ways.

#### **Mentoring**

LVN has developed a series of programmes that focuses on giving young people insight into employment opportunities and helps them to think about what they have to offer. We do this in a non-intimidating environment. The programmes are supported by volunteers from industry. We deliver these programmes in primary and secondary schools and colleges.

We ask professional adults to come into the classroom where young people receive industry insights into a vast range of jobs and sectors and acquire life-ready skills including CV writing and interview techniques. They also build confidence to network with new and diverse people.

#### **Signposting**

The second part of our offering is our one-stop-shop signposting platform where young people can access local activities, job opportunities, employment support and youth provisions, all in one place. It features over 2500 opportunities across London and is endorsed by Metropolitan Police and the Mayor's Office. We strongly believe in partnerships and working collaboratively with the community and the provisions that already exist. We promote all provisions on our app to make sure that young people have the choice to pick the right route and the right provisions for them.

### **Public Benefit**

The Trustees are satisfied that public benefit has been provided in accordance with the Charities Act 2011 and have due regard to the Charity Commission's guidance on public benefit.

### **Volunteers**

The charity deeply values the contribution from all our volunteers. Central to our programme are our volunteers. Our programmes could not happen without them. They give their time to help inspire the hopes of the next generation.

In line with the accounting framework used in this report, the Charity cannot assign any monetary value to donated volunteer time in the financial statements.

## **ACHIEVEMENTS AND PERFORMANCE**

### **Schools programme – ‘Amplify Me’**

This programme was developed in response to Deutsche Bank’s Black Leadership Forum looking for a platform that could support young people from ethnically diverse backgrounds in their local community. LVN took all the learning and evidence from previous programmes and created Amplify Me. The programme is delivered in 6-week blocks in a school setting. 20 students attend a one-hour session, once a week, for 6 weeks. 3-4 volunteers remain consistent throughout the programme and the final week is a trip to the volunteer’s office. Evaluation and impact surveys have shown the programme is having a huge impact on the students but is also proving a valuable and inspiring volunteer opportunity.

This financial year we have delivered the programme further and are now in 8 secondary schools and colleges with the most amazing corporate support. We have supported over 320 students who have told us they are now more confident to talk to new and diverse people and are now more confident about their future. This programme has become a core part of our delivery

### **Amplify Me: Design Future London**

Because of the success of the Amplify Me programme we were asked to bring the Mayor of London’s Design Future London to 5 schools with challenging needs. We combined the elements of Amplify Me with the challenge. It was a remarkable success, especially with SEN students who found they had an outlet for their creativity. We had 4 entries shortlisted and received one Highly Commended.

### **College Programme**

We are delighted to continue our relationship with City and Islington College and marketing agency, Open. This is the fourth year of the relationship which resulted in 25 students learning about the world of a marketing agency plus having the chance to put their skills to the test with a real live business challenge. Open then gave 6 students the chance of an internship. Thank you to Islington Giving for funding the internship and work experience.

### **Signposting Platform**

We received funding from the Violence Reduction Unit at City Hall to develop our signposting app and also to create a signposting website. The Mayor decided to push all their youth marketing activity to the LVN platform As such in 2022-23 we had over 56,000 people access our platform to find opportunities in their area.

## **Primary Schools**

We also started a primary school programme in 5 Islington schools called “When I Grow Up, I Want To Be...”. It’s STEAM (Science, Technology, Engineering, Arts, Maths) focused and it aims to get Year 5 students to understand that what they are learning now has relevance to jobs they may want to do in the future.

## **Fundraising**

We continue our strategy to build sustainable and diversified income in order to be able to invest in staff and assets/collateral so we can increase the number young people we are helping. We are having real success with corporate funding by putting together packages that corporates can give time and money to. We have gained 2 year funding from the Mayor of London and have secured repeatable income. This is reflected in our increase in income this year and our target for 2023/24.

## **FINANCIAL REVIEW**

### **Reserves**

LVN has a policy of keeping funds in reserve, equal to 3-6 months of regular operating expenditure. The expenditure figures are calculated and reviewed quarterly to ensure they stay up to date with current operations. These unrestricted reserve funds cover 3 months of expenses, including expenses which may already have specific funds earmarked to them (restricted funds). This is to protect against any delayed income.

At the end of the period, the Charity held £126,169 in reserves (2021-22: £94,051) of which 100% was unrestricted.

Reserves are held to ensure financial stability and continuity of the Charity’s core operations. As the Charity continues to grow and prepare to upscale, with the underpinning of the LVN app, reserves remain a key part of future planning.

### **Going Concern**

The Trustees have reviewed the Charity's funding and financial standing and are satisfied that there are adequate resources to meet all operating commitments for a minimum period of 12 months from the date of the accounts.

## **Principle Funding Sources**

Alongside receipt of in-kind support, our main sources of funding are from grants and donations. We would like to thank all our donors past and present for their support and acknowledge the following who provided funding during the financial year:

- VRU: Mayor of London
- Deutsche Bank
- Design Future London: Mayor of London
- Experian
- Soapbox
- Cripplegate Foundation: Islington Giving
- Notting Hill Genesis
- Garfield Weston
- Awards for All

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Constitution and Governing Document**

LVN is a charitable incorporated organisation registration number 1161275 with the Charity Commission for England and Wales. It is governed in accordance with its constitution documents dated 14 April 2015 (unamended).

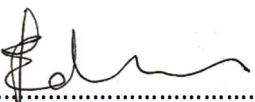
### **Recruitment and Selection of Trustees**

Trustees are recruited from the Charity's network and are selected either on relevant skills / experience and or belief in or alignment of the Charity's objectives. New trustees are selected by existing trustees and inducted into the Charity upon appointment.

### **Organisational Structure**

The Board of Trustees meet regularly throughout the year. The day to day operation is delegated to the Charity's CEO.

This report was approved by the Board of Trustees on 25 September 2023 and signed on their behalf by:



.....

Lucy Edwards, Trustee

## REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Local Village Network (Formerly London)

Registered Charity Number: 1161275

Principle Address: 42 Morgan Mansions

Morgan Road

London

N7 8NA

Contact details [knowmore@lvn.org.uk](mailto:knowmore@lvn.org.uk)

Website [www.lvn.org.uk](http://www.lvn.org.uk)

Trustees who served during the financial period:

Nicole Alcee (15/3/15 – To date)

Rachael Box (15/3/15 – To date)

Julian Kirby (8/3/19 – To date)

Catherine Ruggles (8/4/19 - To date)

Noel Williams (7/10/19 – To date)

Brian Cahalane (4/12/19 – To date)

Lucy Edwards (17/6/20 – To date)

Denzol Cemeron (Maxwell D) (11/2/21 - To date)

Alan Rutherford (3/12/21 – To date)

**INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES**

**OF LONDON VILLAGE NETWORK ON THE ACCOUNTS FOR THE YEAR ENDED**

**31 MARCH 2023**

**Charity Number 1161275**

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is our responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to our attention.

**Basis of independent examiners' statement**

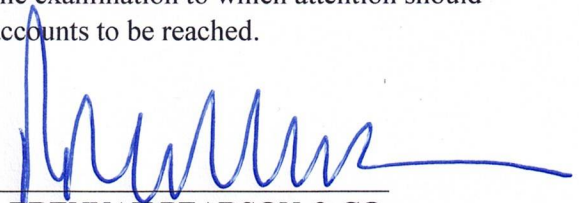
Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiners' statement**

In connection with our examination no material matters have come to our attention which gives us cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records.

We have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**BRENNAN PEARSON & CO**  
**Chartered Accountants**

110/112 Lancaster Road  
New Barnet  
Herts EN4 8AL

22 September 2023



## Receipts and payments accounts

CC16a

<b>For the period from</b>	Period start date 1st of April 2022	<b>To</b>	Period end date 31st of March 2023
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants and Donations	219,476		-	219,476	161,498
Debtors		-	-	-	
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>219,476</b>	<b>-</b>	<b>-</b>	<b>219,476</b>	<b>161,498</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>219,476</b>	<b>-</b>	<b>-</b>	<b>219,476</b>	<b>161,498</b>
<b>A3 Payments</b>					
Charitable Expenditure	163,798		-	163,798	119,188
Raising Funds	2,125	-	-	2,125	2,380
Separate material item of expense	-	-	-	-	-
Other	-	-	-	-	15
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>165,923</b>	<b>-</b>	<b>-</b>	<b>165,923</b>	<b>121,583</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>165,923</b>	<b>-</b>	<b>-</b>	<b>165,923</b>	<b>121,583</b>
<b>Net of receipts/(payments)</b>	<b>53,553</b>	<b>-</b>	<b>-</b>	<b>53,553</b>	<b>39,915</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>94,051</b>	<b>-</b>	<b>-</b>	<b>94,051</b>	<b>54,136</b>
<b>Cash funds this year end</b>	<b>147,604</b>	<b>-</b>	<b>-</b>	<b>147,604</b>	<b>94,051</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Bank Accounts	147,604		-
			-	-
		-	-	-
	<b>Total cash funds</b>	147,604	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval

**LONDON VILLAGE NETWORK**

England & Wales - Charity number 1161275

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# Accounts

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Charity Registration Number: 1161275



Local Village Network (Formerly London)

Unaudited Annual Report and Accounts

For the Period 1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022

## Contents

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## A message from our founder

The Social Mobility Commission's report "Pathways to Success" states that "Disadvantaged young people struggle to engage with career guidance, leading to them seeking out a narrower range of career options than more privileged peers".

In the year 2021 to 2022, LVN made significant strides to position itself as a leader in tackling network poverty. Since inception LVN has been strong in outlining the importance of extending networks to enable social mobility.

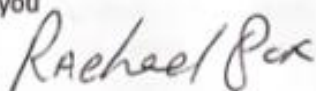
### 2021 – 2022 Headlines

- An increase in income for the third year running, achieving an income of £161,498
- We supported 322 young people
- Our partnership with the DWP saw us help over 100 young people into jobs
- We launched our 'Amplify Me' programme in partnership with Deutsche Bank and we grew the programme to 3 schools by year end
- Our City and Islington College project saw 25 young people go through our 'Bridging the Gap' programme with 5 gaining work experience
- Virtual networking using VR headsets
- We now have 3 of our team on payroll

The development of our 'Amplify Me' programme this year has garnered interest not only from schools throughout London, but also from corporates who see it as a great way to invest in their local community. The programme gives students an understanding of the soft skills needed for employment, they learn the art of conversation and how to network and students are supported to map out a personal positive pathway based on their interests and passions. The programme is proving to be very impactful with the students not just during the sessions but in their ongoing behaviour.

None of this would have been possible without the huge generosity and support of our funders, the enthusiasm and wisdom of our volunteers and the guiding hand of our trustees.

Thank you



Rachael Box  
Founder and CEO

## **Local Village Network**

### **Trustees' Annual Report for the year ended 31<sup>st</sup> March 2022**

The Directors present their report and the financial statements for the period 1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022.

The accounts have been prepared on a receipts and payments basis and comply with the Charity's governing document and the Charities Act 2011.

## **OBJECTIVES AND ACTIVITIES**

### **The Purpose of the Charity.**

The objects are, for the public benefit, to advance in life and relieve the needs of young people, particularly but not exclusively, those not in education, employment or training (NEET), through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

### **Principle Activity**

Local Village Network addresses network poverty - one of the key contributing factors that keeps young people in poverty. Increasingly a lack of networks is being used as a new measure of poverty. Statistics show that good networks significantly increase the chances to finding employment, 85% of vacancies are filled through networks. When you couple this with the fact that 50% of our poorest young people are in 20% of the schools you start to see why providing a platform to increase the likelihood of building positive networks is crucial.

LVN brings the community together to make a real difference in society. We help to bridge the gap between business and education in order to tackle social inequality.

Our model supports youth to change their mindset and *broaden their horizons* in 2 ways.

#### **Mentoring**

We ask professional adults to give just 1 hour of their time. During the hour, young people receive industry insights into a vast range of jobs and sectors and acquire life-ready skills including CV writing and interview techniques. They also build confidence to network with new and diverse people. One hour might not seem much but collectively the hours make a transformative difference.

LVN has developed a series of programmes that focuses on giving young people insight into employment opportunities and helps them to think about what they have to offer. We do this in a non-intimidating environment. The programmes are supported by volunteers from industry. We deliver these programmes in schools, colleges and job centres.

**Signposting**

The second part of our offering is our one-stop-shop signposting app where young people can access local activities, job opportunities, employment support and youth provisions, all in one place. It features over 2500 opportunities across London and is endorsed by Metropolitan Police and the Mayor's Office. We strongly believe in partnerships and working collaboratively with the community and the provisions that already exist. We promote all provisions on our app to make sure that young people have the choice to pick the right route and the right provisions for them.

**Public Benefit**

The Trustees are satisfied that public benefit has been provided in accordance with the Charities Act 2011 and have due regard to the Charity Commission's guidance on public benefit.

**Volunteers**

The charity deeply values the contribution from all our volunteers. Central to our programme are our volunteers. Our programmes could not happen without them. They give their time to help inspire the hopes of the next generation.

In line with the accounting framework used in this report, the Charity cannot assign any monetary value to donated volunteer time in the financial statements.

## **ACHIEVEMENTS AND PERFORMANCE**

### **Department for Work & Pensions – ‘Find a job you will love’**

Local Village Network secured a grant from The Department for Work and Pensions (DWP) to pilot the LVN signposting and mentoring strategy in Job Centres in London. This was delivered during Covid in 4 London Boroughs; Barnet, Islington, Haringey and Camden. In total we supported over 100 young people into jobs. LVN secured the most amazing support from various organisations to deliver the sessions in the job centres. These include PwC, ITV, Lloyds Bank, Banijay, Galldris, WCIT, Wates amongst many others.

### **Schools programme – ‘Amplify Me’**

This programme was developed in response to Deutsche Bank’s Black Leadership Forum looking for a platform that could support young people from ethnically diverse backgrounds in their local community. LVN took all the learning and evidence from previous programmes and created Amplify Me. The programme is delivered in 6-week blocks in a school setting. 20 students attend a one-hour session, once a week, for 6 weeks. 3-4 volunteers remain consistent throughout the programme and the final week is a trip to the volunteer’s office. Evaluation and impact surveys have shown the programme is having a huge impact on the students but is also proving a valuable and inspiring volunteer opportunity. This financial year we have delivered the programme in the following schools with the following corporate support., supporting over 140 students. We expect to see this programme become a core part of the LVN delivery going forward.

- Bishop Challenor School, Tower Hamlets and Deutsche Bank
- Stepney Green school, Tower Hamlets and Turner Townsend, funded by WC of Ironmongers
- Canary Wharf College Crossharbour, Tower Hamlets
- Islington Pupil Referral Unit, funded by WC of Girdlers

### **College programme – ‘Bridging the Gap’**

We are delighted to continue our relationship with City and Islington College and marketing agency, Open. This is the third year of the relationship which resulted in 25 students learning about the world of a marketing agency plus having the chance to put their skills to the test with a real live business challenge. Open then gave 2 students the chance of a 3 month internship and 3 students the chance of 5 weeks work experience. Thank you to Islington Giving for funding the internship and work experience.

### **LVN Virtual Reality – Networking Game**

LVN partnered with Dragon Hall Soap Box Youth Club to design and create a Local Village Network virtual reality networking game. This was created for young people who are not yet ready to network in the real world. It creates a non-intimidating environment where young people can build confidence and networking skills. LVN designed the programme and Dragon Hall supplied the expertise and equipment. The game is in 3 stages, with learning to network at the core. The idea of the games is to make the right networks to help you fulfil your life ambition. At level 3, young people meet an LVN volunteer in the virtual world. 20 young people have gone through the pilot stage with roll out planned for 2022/23.

### **LVN Signposting App – Rewards**

During the period 2021-2022 we significantly increased the number of activities and provisions registered on the app from 1400 in 2021 to 2300 in 2022. Over 5000 young people downloaded the app. LVN received funding from the Worshipful company of IT to add a rewards function into the app giving further and more immediate reason for young people to download the app

### **Metropolitan Police**

LVN have an official MOU in place to represent the collaboration with The Metropolitan Police as part of The Met's strategy to reduce youth violence. LVN has presented to over 1000 officers, briefing them on the LVN App and how they can use it as a tool of positive engagement on the streets, in custody suites. LVN is a key part of the Engage strategy of the Violent Crime Reduction Champions Network.

### **Pro Bono**

Hogan Lovells continue to provide pro-bono legal support.

### **Fundraising**

We have started our strategy to build sustainable and diversified income in order to be able to invest in staff and assets/collateral so we can ensure we have a real impact on the young people we are helping. We are looking to secure corporate funding by putting together packages that corporates can give time and money to. We are looking to gain statutory funding to secure long term income. This is reflected in our increase in income this year. This year was year 2 of our 3 year plan and we have achieved our year 2 income target.

## **FINANCIAL REVIEW**

### **Reserves**

LVN has a policy of keeping funds in reserve, equal to 3 months of regular operating expenditure. The expenditure figures are calculated and reviewed quarterly to ensure they stay up to date with current operations. These unrestricted reserve funds cover 3 months of expenses, including expenses which may already have specific funds earmarked to them (restricted funds). This is to protect against any delayed income.

At the end of the period, the Charity held £94,051 in reserves (2020-21: £42,000) of which 100% was unrestricted.

Reserves are held to ensure financial stability and continuity of the Charity's core operations. As the Charity continues to grow and prepare to upscale, with the underpinning of the LVN app, reserves remain a key part of future planning.

### **Going Concern**

The Trustees have reviewed the Charity's funding and financial standing and are satisfied that there are adequate resources to meet all operating commitments for a minimum period of 12 months from the date of the accounts.

### **Principle Funding Sources**

Alongside receipt of in-kind support, our main sources of funding are from grants and donations. We would like to thank all our donors past and present for their support and acknowledge the following who provided funding during the financial year:

- Department of Work and Pensions
- Deutsche Bank
- Cripplegate Foundation: Islington Giving
- The Worshipful Company of IT
- The Worshipful Company of Girdlers
- The Worshipful Company of Ironmongers
- Awards for All

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Constitution and Governing Document

LVN is a Charitable Incorporated Organisation registration number 1161275 with the Charity Commission for England and Wales. It is governed in accordance with its constitution document dated 14th April 2015 (unamended).

### Recruitment and Selection of Trustees

Trustees are recruited from the Charity's network and are selected on either relevant skills / experience and or belief in or alignment with Charity's objectives. New Trustees are selected by existing Trustees and inducted into the Charity on appointment.

### Organisational Structure

The Board of Trustees meet regularly through the year. Day to day operation is delegated to the Charity's CEO.

This report was approved by the Board of Trustees

on.....2-12-22..... and signed on their behalf by:



.....

Lucy Edwards, Trustee

## REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Local Village Network (Formerly London)

Registered Charity Number: 1161275

Principle Address: 42 Morgan Mansions

Morgan Road

London

N7 8NA

Contact details [knowmore@lvn.org.uk](mailto:knowmore@lvn.org.uk)

Website [www.lvn.org.uk](http://www.lvn.org.uk)

Trustees who served during the financial period:

Nicole Alcee (15/3/15 – To date)

Rachael Box (15/3/15 – To date)

Julian Kirby (8/3/19 – To date)

Nicki Jackson (8/4/19 - To date)

Catherine Ruggles (8/4/19 - To date)

Noel Williams (7/10/19 – To date)

Brian Cahalane (4/12/19 – To date)

Lucy Edwards (17/6/20 – To date)

Denzol Cemeron (Maxwell D) (11/2/21 - To date)

**INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES**  
**OF LONDON VILLAGE NETWORK ON THE ACCOUNTS FOR THE YEAR ENDED**

**31 MARCH 2022**

**Charity Number 1161275**

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is our responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to our attention.

**Basis of independent examiners' statement**

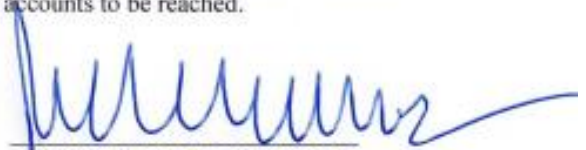
Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiners' statement**

In connection with our examination no material matters have come to our attention which gives us cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records.

We have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**BRENNAN PEARSON & CO**  
**Chartered Accountants**

110/112 Lancaster Road  
New Barnet  
Herts EN4 8AL

30 November 2022



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name: London Village Network

No: 1161276

CC16a

## Receipts and payments accounts

For the period from	To	Period end date
1st of April 2021		31st of March 2022

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants and Donations	141,498	-	-	141,498	106,776
Prepayment (20-21)	20,000	-	-	20,000	-
<b>Sub total (Gross income for AR)</b>	<b>161,498</b>	<b>-</b>	<b>-</b>	<b>161,498</b>	<b>106,776</b>

A2 Asset and investment sales, (see table).

<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>161,498</b>	<b>-</b>	<b>-</b>	<b>161,498</b>	<b>106,776</b>

A3 Payments

Charitable Expenditure	119,188	-	-	119,188	101,950
Raising Funds	2,380	-	-	2,380	3,886
Separate material item of expense	-	-	-	-	-
Other	15	-	-	15	175
<b>Sub total</b>	<b>121,583</b>	<b>-</b>	<b>-</b>	<b>121,583</b>	<b>105,991</b>

A4 Asset and investment purchases, (see table)

<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>121,583</b>	<b>-</b>	<b>-</b>	<b>121,583</b>	<b>105,991</b>

Net of receipts/(payments)

A5 Transfers between funds	39,915	-	-	39,915	785
A6 Cash funds last year end	54,136	-	-	54,136	53,351
<b>Cash funds this year end</b>	<b>94,051</b>	<b>-</b>	<b>-</b>	<b>94,051</b>	<b>54,136</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Bank Accounts	94,051		-
		-	-	-
		-	-	-
	<b>Total cash funds</b> <small>(agree balances with receipts and payments account(s))</small>	94,051	-	-
	OK	OK	OK	OK
	Unrestricted funds to nearest £		Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Details	-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
<b>B4 Assets retained for the</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	

**LONDON VILLAGE NETWORK**

England & Wales - Charity number 1161275

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# Accounts

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Charity Registration Number: 1161275



London Village Network

Unaudited Annual Report and Accounts

For the Period 1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021

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## **A message from our founder**

In the year 2020 to 2021, LVN, like everyone has felt the impact of COVID-19. Fortunately, we were quickly able to move our provisions online, however, there were several challenges we had to overcome. This included the furloughing of youth workers and closures of youth settings. This meant many of the places young people could engage with, disappeared.

We were also impacted by the funding sources being limited. Many places where we would have hoped to get funding either diverted their funds to organisations providing COVID front line services or these funding sources found they no longer had the funds to distribute because of the crash in the stock market.

Despite all of this, LVN has made significant progress in a number of areas:

- 1) Increase in income
- 2) Partnership with The Metropolitan Police
- 3) Partnership with The Department for Works and Pensions
- 4) App and technology improvements
- 5) Changed our name to Local Village Network to reflect our ambition and the demand for our services beyond London

The need for LVN has increased significantly because of Covid-19 with youth unemployment at 13.2% at the end of March 2021. This financial year has been well spent raising money, building partnerships and preparing the charity to deliver to those young people most in need.

Thank you

Rachael Box  
Founder and CEO

## **Local Village Network Trustees' Annual Report for the year ended 31<sup>st</sup> March 2021**

The Directors present their report and the financial statements for the period 1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021.

The accounts have been prepared on a receipts and payments basis and comply with the Charity's governing document and the Charities Act 2011.

### **OBJECTIVES AND ACTIVITIES**

#### **The Purpose of the Charity.**

The objects are, for the public benefit, to advance in life and relieve the needs of young people, particularly but not exclusively, those not in education, employment or training (NEET), through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

**Local Village Network's purpose is to ensure that every young adult has access to positive networks and an equal chance to reach their full potential**

#### **Principle Activity**

Established in 2015, London Village Network is a grassroots registered charity. Our core purpose is to address network poverty. Gangs, knife crime, sexual exploitation and recruitment into county lines continue to be a huge problem across London. Negative influences are grooming vulnerable youth. The LVN method is to mobilise positive influences in the community to have a stronger influence by putting young people onto positive pathways, change mindset and feel accepted.

50% of our poorest young people are in 20% of our poorest schools and Only 3 in every 10 jobs are advertised. It's still who you know not what you know that counts. Lack of networks prevents social mobility, reduces opportunities and can carry the risks of young people becoming susceptible to negative influences.

We enable the village to help raise a child. LVN's mission is to ensure that every young person (14-24) has access to positive networks.

Our solution is simple. We safely bring the community together by asking adults to give just 1 hour. We called this the Power of an Hour. One hour might not seem much but collectively the hours are transformative. Our evidence is showing that just 10 Power of an Hour interactions is enough to change a young person's life.

Our work is underpinned by a smart, cost-effective, scalable app that a) manages, safeguards and measures the impact of Power of an Hour' and b) signposts to youth services.

## **Public Benefit**

The Trustees are satisfied that public benefit has been provided in accordance with the Charities Act 2011 and have due regard to the Charity Commission's guidance on public benefit.

## **Volunteers**

The charity deeply values the contribution from all our volunteers. Central to our programme is the Power of an Hour, which could not happen without volunteers from our networks who give their time to help inspire the hopes of the next generation.

In line with the accounting framework used in this report, the Charity cannot assign any monetary value to donated volunteer time in the financial statements.

## **ACHIEVEMENTS AND PERFORMANCE**

### **LVN SIGNPOSTING APP**

During the period 2020-2021 we significantly increased the number of activities and provisions registered on the app from 540 to 1400.

The signposting provision not only signposts young people to youth provisions, club and activities but also to employment vacancies and employment support.

### **Metropolitan Police**

LVN formed a collaboration with The Metropolitan Police as part of The Met's strategy to reduce youth violence. LVN has presented to over 1000 officers, briefing them on the LVN App and how they can use it as a tool of positive engagement on the streets, in custody suites. LVN has become a key strand of the Violent Crime Reduction Champions Network.

### **PRO BONO**

As part of the collaboration with Scotland Yard, LVN were put in touch with international law firm Hogan Lovells to receive pro-bono legal support to ensure the app meets the necessary standards to work with The Met Police. A team at Hogan Lovells have now renewed LVN's privacy policies and LVN onboarding process. We thank Hogan Lovells for their ongoing support, energy and enthusiasm for LVN.

### **Department for Work & Pensions**

LVN have secured a grant from The Department for Work and Pensions (DWP) to pilot the LVN Digital Youth Hub Model in Job Centres in London. Starting in the four London Boroughs of Barnet, Islington, Haringey and Camden, the hope is to roll out to 10 boroughs by the end of this financial year.

LVN have secured the most amazing support from various organisations to deliver the Power of an Hour sessions in the job centres. These include PwC, ITV, Lloyds Bank, Banijay, Galldris, WCIT, Wates amongst many others.

## **APP IMPROVEMENTS**

We have continued the development of our app to ensure our young people find it easy to use and a comprehensive tool to support them with their personal development. This financial year we have incorporated a personal development plan into the app, so young people can record all the notes from the people they have met and start to write their personal statement.

## **MARKETING**

We ran 2 pan London advertising campaigns thanks to YesOOH outdoor media company who donated £100k of free advertising space. Our 'Start Living your best life' campaign ran across 32 chicken shops across London. We also had a large digital screen on Pentonville Road near Camden. In addition, the Business Design Centre in Islington donated free advertising space on their billboard and ENC digital screen donated all of the city screens to LVN. Thank you to Open Creates for their brilliant concept and designs for our campaigns.

## **Fundraising objectives**

We have started our strategy to build sustainable and diversified income in order to be able to invest in staff and assets/collateral so we can ensure we have a real impact on the young people we are helping. We are looking to secure corporate funding by putting together packages that corporates can give time and money to. We are looking to gain statutory funding to secure long term income. This is reflected in our increase in income this year.

## **FINANCIAL REVIEW**

### **Reserves**

LVN has a policy of keeping funds in reserve, equal to 3 months of regular operating expenditure. The expenditure figures are calculated and reviewed quarterly to ensure they stay up to date with current operations. These unrestricted reserve funds cover 3 months of expenses, including expenses which may already have specific funds earmarked to them (restricted funds). This is to protect against any delayed income.

At the end of the period, the Charity held £42,000 in reserves (2019-20: £22,000) of which 100% was unrestricted (2019-20: 100%).

Reserves are held to ensure financial stability and continuity of the Charity's core operations. As the Charity continues to grow and prepare to upscale, with the underpinning of the LVN app, reserves remain a key part of future planning.

### **Going Concern**

The Trustees have reviewed the Charity's funding and financial standing and are satisfied that there are adequate resources to meet all operating commitments for a minimum period of 12 months from the date of the accounts.

### **Principle Funding Sources**

Alongside receipt of in-kind support, our main sources of funding are from grants and donations. We would like to thank all our donors past and present for their support and acknowledge the following who provided funding during the financial year:

Cripplegate Foundation: Islington Giving  
John Lyon's Charity  
City of London  
The Grocers Charity  
The Worshipful Company of Weavers  
Hogan Lovells  
The Guild of Human Resources Professionals  
FTI Consulting  
The School for Social Entrepreneurs

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Constitution and Governing Document**

LVN is a Charitable Incorporated Organisation registration number 1161275 with the Charity Commission for England and Wales. It is governed in accordance with its constitution document dated 14th April 2015 (unamended).

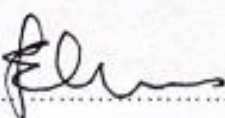
### **Recruitment and Selection of Trustees**

Trustees are recruited from the Charity's network and are selected on either relevant skills / experience and or belief in or alignment with Charity's objectives. New Trustees are selected by existing Trustees and inducted into the Charity on appointment.

### **Organisational Structure**

The Board of Trustees meet regularly through the year. Day to day operation is delegated to the Charity's CEO.

This report was approved by the Board of Trustees on  
..... and signed on their behalf by:



29/4/21

Lucy Edwards, Trustee

## REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: London Village Network  
Registered Charity Number: 1161275  
Principle Address: C/o Catch22 Charity Limited  
27 Pear Tree Street  
London  
EC1V 3AG

Contact details knowmore@lvn.org.uk

Website www.lvn.org.uk

Trustees who served during the financial period:

Nicole Alcee (15/3/15 – To date)

Rachael Box (15/3/15 – To date)

Pamela Pow (8/12/17 – 02/06/20)

Julian Kirby (8/3/19 – To date)

Simon Miller (14/4/15 – To date)

Nicki Jackson (8/4/19 - To date)

Catherine Ruggles (8/4/19 - To date)

Noel Williams (7/10/19 – To date)

Brian Cahalane (4/12/19 – To date)

Lucy Edwards (17/6/20 – To date)

Denzol Cemeran (Maxwell D) (11/2/21 - To date)

**INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES**

**OF LONDON VILLAGE NETWORK ON THE ACCOUNTS FOR THE YEAR ENDED**

**31 MARCH 2021**

**Charity Number 1161275**

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is our responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to our attention.

**Basis of independent examiners' statement**

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiners' statement**

In connection with our examination no material matters have come to our attention which gives us cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records.

We have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**BRENNAN PEARSON & CO**  
**Chartered Accountants**

110/112 Lancaster Road  
New Barnet  
Herts EN4 8AL

26 April 2021

**London Village Network, Charity Number 1161275**  
**Unaudited Accounts for the period 1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021**  
*Receipts and Payments Account*

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants and Donations	68,976	37,800	-	106,776	78,678
<b>Sub total(Gross income for AR)</b>	<b>68,976</b>	<b>37,800</b>		<b>106,776</b>	<b>78,678</b>
<b>A2 Asset and investment sales, (see table).</b>					
<b>Sub total</b>					
<b>Total receipts</b>	<b>68,976</b>	<b>37,800</b>		<b>106,776</b>	<b>78,678</b>

**London Village Network, Charity Number 1161275**  
**Unaudited Accounts for the period 1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021**  
*Receipts and Payments Account - Continued*

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A3 Payments</b>					
Charitable Expenditure	55,958	45,992	-	101,950	82,661
Raising Funds	3,866	-	-	3,866	2,978
Separate material item of expense	-	-	-	-	-
Other	175	-	-	175	32
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>59,999</b>	<b>45,992</b>	<b>-</b>	<b>105,991</b>	<b>85,672</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>59,999</b>	<b>45,992</b>	<b>-</b>	<b>105,991</b>	<b>85,672</b>
<b>Net of receipts/(payments)</b>	<b>8,976</b>	<b>- 8,192</b>	<b>-</b>	<b>785</b>	<b>- 6,994</b>
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	32,018	21,333	-	53,351	-
<b>Cash funds this year end</b>	<b>40,994</b>	<b>13,142</b>	<b>-</b>	<b>54,136</b>	<b>- 6,994</b>

**London Village Network, Charity Number 1161275**  
**Unaudited Accounts for the period 1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021**  
*Statement of Assets and Liabilities at the end of the Period*

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Available Cash	40,994	13,142	-
	Prepayments	20,000	-	-
		-	-	-
	<b>Total cash funds</b>	<b>60,994</b>	<b>13,142</b>	<b>-</b>
	(agree balances with receipts and payments account(s))			
<b>B2 Other monetary assets</b>				

**London Village Network, Charity Number 1161275**  
**Unaudited Accounts for the period 1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021**  
*Statement of Assets and Liabilities at the end of the Period - Continued*

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by a Trustee on behalf of all the Trustees on [date]: