

Registered number: 09510356
Charity number: 1161253

SARUM COLLEGE
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

SARUM COLLEGE
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 JUNE 2024**

Trustees	The Bishop Of Salisbury: the Right Revd Stephen Lake ¹ The Bishop Of Bath and Wells - the Right Revd N Michael Beasley ¹ Rt Revd Dr Alastair Redfern, Chair Revd Rachel Bending (appointed 4 December 2024) The Revd Canon Dr Chigor Chike The Ven Dr Sue Groom (resigned 30 June 2024) Very Revd Simon Jarratt The Revd Canon Edward Probert Mr Tim Mynott The Revd Canon Angela Nutt (appointed 23 September 2024) Sir Marcus O'Lone Mrs Emma Osborne Mrs Lucy Salisbury (appointed 4 December 2024) Ms Clare Sellars (resigned 2 December 2023) Prof Jane Shaw (resigned 31 December 2023) Rev'd Christine Smith (appointed 3 July 2023) The Revd Canon Professor Elizabeth Stuart (appointed 1 July 2023)
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¹ Foundation Trustee

College Leadership Team

The Principal	Professor James Woodward
Director of Finance & Facilities	Mr Mark Manterfield
Director of Marketing & Communications	Ms Christine Nielsen-Craig
General Manager of Hospitality	Mr Gary Gifford
Director of Academic Development	Dr Jayme Reaves

The name of the Charity is Sarum College

The Charity commonly makes itself known by the name Sarum.

Company registered number	09510356
Charity registered number	1161253
Registered office	19 The Close Salisbury Wiltshire SP1 2EE
Independent auditors	Fletcher & Partners Statutory Auditors Chartered Accountants Crown Chambers Bridge Street Salisbury Wiltshire SP1 2LZ

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Bankers	CafCash Limited West Malling Kent ME19 4TA
	Lloyds Bank plc 38 Blue Boar Row Salisbury Wiltshire SP1 1DB
Solicitors	Veale Wasbrough Vizards Narrow Quay House Narrow Quay Bristol BS1 4QA

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2024

The Trustees present their annual report together with the audited financial statements of the Charity for the 1 July 2023 to 30 June 2024. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the group and the Charity qualify as small under section 383 of the Companies Act 2006, the Group strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 is not required.

Structure, governance and management

a. Constitution

The charity and the group is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 25 March 2015.

b. Methods of appointment or election of Trustees

The management of the charity and the group is the responsibility of the Trustees.

The Board is composed of no fewer than 10 Trustees and no more than 14 of whom the Bishops of Salisbury and of Bath and Wells are at all times Foundation Trustees by virtue of their office. In addition the trustees may co-opt up to two trustees.

New or additional trustees are appointed by the then existing body of trustees. In making appointments the trustees bear in mind the importance of choosing individuals whose skills and experience match the needs of the Charity as a whole, the need to reflect an appropriate balance of regional and national experience and denominational background, and principles of equality and diversity including gender and lay and ordained. New Trustees receive an induction which includes an introduction to the College, governance, Trustee responsibilities and a discussion of current issues.

Trustees (other than the Foundation Trustees) normally serve a four-year term and are eligible for re-appointment for one four-year term.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Structure, governance and management (continued)

c. Organisational structure and decision-making policies

The trustees are responsible for controlling Sarum's management and administration.

Their responsibilities include:

Sarum's policy, finances, budget and management;
envisioning Sarum's future;
planning Sarum's strategic development; and
giving guidance and direction to the Executive Committee.

The Board has appointed four committees.

The terms of reference of the Finance & General Purposes Committee are

The Finance and General Purposes Committee shall, on behalf of the trustees, review all aspects of the management of finance and resources at the college (and shall give advice and guidance to the Principal and leadership team as required).

In particular, it shall monitor and (where appropriate) make recommendations to the trustees on:

Financial management and financial planning, including the annual budget and annual accounts;
The appointment of the auditors;
Hospitality and associated services;
The college's buildings and estate;
Five year plan for Finance and buildings;
IT infrastructure;
Marketing and fund raising;
Health and safety;
All other legal and regulatory matters;
Risk management.

The committee shall ensure that, as appropriate, plans are in place for the maintenance, sustainability, renewal and development of all assets and services

The terms of reference of the Board of Studies are:

The focus of the Board of Studies should be on (1) strategic development of academic programmes across Sarum College; and (2) assurance of quality for the variety of academic programmes and giving advice as appropriate. "Academic Programmes" refers to

1. Common Awards Programmes (Ministry)
2. University of Winchester MA Programmes
3. The University of Winchester PhD Programme
4. Short Courses Programme
5. Centre for Spiritual Direction

2.1 Terms of Reference

(1) The Board of Studies shall meet once per academic term, equating to three times per year.

(2) The Board of Studies shall exercise oversight of the educational work of Sarum College. This includes oversight of the academic policy and programmes in the College, ensuring that it promotes the vision, ethos, mission and financial sustainability of Sarum College.

(3) The Board of Studies shall recognise that both Common Awards and Winchester programmes have specific requirements related to management and quality that are addressed through their own management committee structure as noted below.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Structure, governance and management (continued)

- (4) The Board of Studies shall receive reports from the Director of Academic Development and the Dean of Ministry on:
- a. planned developments in academic policy and programmes
 - b. financial statements in relation to the educational work
 - c. quality assurance arrangements and implementation
- (5) The Board of Studies shall also receive periodic reports from:
- a. the Director of Learning Resources
 - b. appointed academic programme student representatives to address any arising quality assurance and strategic matters.
- (6) The Board of Studies shall review the development of academic programme planning, management, delivery, and marketing and provide recommendations to the relevant committees as appropriate.
- (7) The Board of Studies may establish whatever advisory arrangements may be necessary from time to time for different aspects of the educational, marketing, library and learning resource provision as appropriate.

The terms of reference of the Nominations and Remuneration Committee are:

Bearing in mind the principles in Paragraph 1 of the Sarum College Rules and Regulations, the Committee shall make recommendations to the Trustees on the appointment and reappointment of Trustees (including Co-opted Trustees) and the membership of committees.

The Committee shall also make recommendations, as appropriate, to the Trustees on the salary and other aspects of the remuneration of the Principal. It will also consider remuneration arrangements for College Leadership Team. If the Chair of the Finance & General Purposes Committee is not a member of this Committee, he or she shall be consulted on recommendations under this sub-paragraph.

The terms of reference of the Chairs' Executive Committee are

The Chairs' Executive Committee shall be a place of reflection, planning and consultation and make recommendations to the Board of Trustees.

The Principal working with the College Leadership Team is responsible for Sarum College's day to day management.

Sarum works closely with RSCM (Royal School of Church Music) and the Diocese of Salisbury which pay rent to the College for space occupied.

The College's wholly owned subsidiary Sarum College Services Limited provides hospitality at Sarum College under licence from the College. Its executive directors were Prof J Woodward and M Manterfield, and its non-executive directors were J Kelly, R Macdonald (to 30 June 2023), M O'Lone, E Osborne, T Mynott, and A Redfern. Mr Kelly is not a Trustee of the College. During the year Sarum College Services Limited made a profit before Gift Aid of £166,008. £168,037 was paid to Sarum College under the gift aid regime. The College views the company as part of its broad charitable remit and assists with carrying out the College's charitable objects. The Trustees have assessed the major risks to which the charity and the group is exposed, in particular those related to the operations and finances of the charity and the group, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Objectives and activities

a. Policies and objectives

Object of the Charity

Under the Memorandum of Association dated 25th March 2015 the objects of the Charity and the group are to advance the Christian religion and to advance theological education, training, formation and spiritual growth, including (but without limitation) by the provision and maintenance of a college.

The Charity achieves these objectives through:

the establishment of accredited and non-accredited educational programmes, supported by a library; the provision of hospitality facilities to its students; the provision of licensed office space to other charities with charitable objects in sympathy with its own, specifically the RSCM (Royal School of Church Music) and the Diocese of Salisbury; and, maintaining the Grade 1 listed building.

Aims of Sarum's Educational Programme

Sarum College strives to be a centre for academic excellence, particularly as a leading provider of theological learning, where students are motivated and empowered to make a transforming contribution to society.

The academic work offers a range of learning opportunities, including both accredited and shorter courses. The College avails of a wide network of visiting lecturers and visiting scholars who are able to help make our learning offer both diverse and wide-reaching in depth and breadth.

Sarum College orients itself toward outward-looking and interdisciplinary work, including areas of learning that we provide or host which would normally sit outside of the traditional curriculum at other institutions.

The College's mission is fulfilled when its students come away from their time at Sarum College spiritually nourished and academically equipped. The students witness to this spiritual nourishment through lives marked by wisdom and courage.

The Library and hospitality services support these educational aims and provide facilities to further the aims to others beyond the student body.

The College regularly engages in research through questionnaires and semi-structured interviews into the outcomes experienced by students participating in Sarum's educational programmes. The conclusions, which are independently validated through external examination and programme validation mechanisms, are consistently that students of Sarum share the College's passion for learning and are nourished by the process of education; the deeper understanding they have of their subject of study; the relationships they develop; and their own growth in their journey of life and faith.

As a result of their studies, students bring nourishment to the faith community and wider society they inhabit. For those who are in various ministries, they exercise their learning in order to develop the faith life of the church and, for all of the students both within and outside of ministry settings, are more compassionate towards and connected with the wider society. Students regularly demonstrate their empathy through practical actions, communication and seeking to bring greater mutual understanding, respect and acceptance amongst and between the church and society.

In order to advance these aims and outcomes, the College has set three main objectives which are investigated further below.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Objectives and activities (continued)

1. To maintain a positive cash flow year on year and to build sufficient working capital for the business.

The objectives for 2023-24 were

- to enable the College Leadership Team to work more effectively toward the College's strategic objectives
- to explore more markets for both Hospitality and Education.

The current challenge for Sarum is building a sustainable business model in the context of the frailties in the education and hospitality markets in order to generate sufficient surpluses to reinvest in the building. This involves exploring key functions of leadership, administration and marketing to strengthen the offer.

Planning for education has proven more difficult to predict this side of the pandemic as the market for theological education changes. Student numbers for the Centre for Formation in Ministry have been sustained and in the case of Local Lay Ministry training increased through expanding recruitment to new dioceses. Student recruitment to the Course in Spiritual Direction has been stable. Recruitment to MA and shorter courses have been more variable. One response to this has been the expansion of partnerships. As examples 2024 will be the first year in which Sarum trains Local Lay Ministers from the Winchester diocese, and the College has been working with the Diocese of Birmingham to provide education to their Oversight Areas. The sustainability of the short course programme has been strengthened by agreements with neighbouring Dioceses and the Methodist Church to block book places for some courses, and the partnership with Church Times in running the online Modern Mystics programme. The investment in IT continued to enabled students and lecturers to attend remotely and another response to the changing market has been to change the mix of on site and online courses to provide a wider variety of options to students and seek to better serve their needs.

The market for Hospitality is also unpredictable. Some long-standing groups continue to come but with lower numbers, but new groups have also been attracted, often by word of mouth. The College continues to serve our own students and external groups, and supplement income with Online Travel Agents particularly during the tourist season.

Social media continued to play a key role in the development of new markets as platforms such as Facebook are able to reach audiences fluidly and quickly. The College website continues assist the promotion of education programmes coupled with a more efficient booking system. As a result of a number of initiatives the College has a greater profile in the city and region including across regional diocese and other Christian denominations including the Methodist, Baptist and United Reformed Church.

There have been a number of fundraising initiatives including applications to grant making trusts for which a final response is awaited. There has been a strengthening of financial policies and procedures with an increase in transparency and shared responsibility across the College Leadership Team.

Progress was made towards the strategy with a recognition that the focus must be on financial stability and expanding into new markets of education. Despite the areas of growth stated in this report, building back business has been more challenging than anticipated because of post pandemic anxiety and a reluctance from some to return to formal or informal learning. While hospitality income has begun to return to pre-pandemic levels, the growth that would have taken place has been lost and the take up of hospitality will continue to impact on the College's financial position in the new financial year and require careful management. The College also experienced the impact of inflation and increased utility costs. These factors contributed to the outturn of a deficit on the unrestricted fund of over £80,000.

The work of the College Leadership Team developed through a pattern of team meetings and one to one meetings with the Principal.

The objectives for 2024-25 are

- to improve the marketing reach in particular relating to the attraction of groups staying at the college
- to develop the MA in Christian Spirituality to address the changes in the education market.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Objectives and activities (continued)

2. Providing a range of educational programmes that nourish the human spirit.

The objectives for 2023-24 were

- to establish the Centre for Formation in Ministry as an independent Theological Education Institution (TEI)
- to develop the MPhil and doctoral research offer

At the start of the pandemic the College worked quickly to transfer education online and develop the curriculum at the start of the pandemic. Some existing courses such as Exploring Theology have expanded through being taught online. Recruitment increased as people attended from their homes and numbers have been sustained. In general the geographic spread of recruitment increased e.g. to diocese that are further afield. The provision of courses online has also enabled more overseas students to benefit from Sarum's educational programmes.

The curriculum itself is always being adapted to respond to new circumstances. We have been adapting delivery methods, developing and enhancing pedagogical methods to address various learning needs and modes, and refreshing curriculum content to reflect the world in which we now live. We have undergone significant effort to diversify our curriculum in relation to race, economic status, nationality, class, and disability in order to reflect the ever-increasing range of voices within the area of theological scholarship.

A specific development during the year is that the Centre for Formation in Ministry received validation from the University of Durham and the Church of England to enable Sarum College to become a Theological Education Institution (TEI).

New educational partnerships which emerged in previous years continue to be developed and expanded. We have had an agreement with the Diocese of Salisbury to offer a number of continuing ministry development (CMD) courses each year, and we have expanded this model with other Diocese during the year. An agreement with St Padarn's Institute in Cardiff has enabled a cohort of students to study for the Course in Spiritual Direction through the Church in Wales. We also are targeting work with international partnerships in North America and Europe to expand our reach and reputation as a centre for academic excellence.

We were delighted that we have welcomed our first PhD student who started in September 2022 under the new partnership we have with the University of Winchester as part of their research degree programme. Further students joined in April 2023.

With respect to inclusion of the student voice in the oversight of academic development, the terms of reference of the Board of Studies have been updated to include student representation of Centre for Formation in Ministry and MAs validated by the University of Winchester and their contributions reported to Trustees. Dr Jayme Reaves has led on the development of a more cohesive academic faculty with improved policies and procedures all focused on improving the student experience.

There are 38 students registered with Sarum College on MA programmes validated by the University of Winchester. Of these 8 will graduate. 1 student achieved a Postgraduate Diploma, 2 students achieved a Postgraduate Certificate, 5 students achieved an MA, 3 with Distinction and 2 with Merit. With respect to the students on the Centre for Formation programmes, there were 65 students registered on the Common Awards (University of Durham) in Theology, Ministry and Mission Pathways in the 2023 - 2024 academic year. This included 18 students training for Licensed Lay Ministry and 4 independent students. Of the students who completed their studies with the University of Durham, 3 completed HE Certificate (120), 5 completed the HE Certificate (180), 12 completed the Higher Education Diploma, 3 completed a Post Graduate Certificate and 4 completed an MA in Theology for Ministry and Mission. All students except one who started the course with a view to completing this year completed academic studies on schedule. Furthermore, one ordinand will continue to study as an independent student to complete an MA in 2024-25 having been ordained in July 2024.

The education programme continued to flourish through: the College's excellent relationships with Winchester University and Durham University; its ability to retain and attract the best quality teaching staff; and the maintenance of the Library as a high-standard learning resource. In addition to the students on accredited

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Objectives and activities (continued)

programmes, the college also ran a varied programme of short courses.

The objectives for 2024-25 are

- to gather regional Diocesan Bishops with Directors of Ministry to pursue developing the education offer in partnership
- expansion of the Centre for Formation in Ministry to include ordinands from the Diocese of Winchester and Portsmouth
- consolidation of the partnership agreements with neighbouring diocese and the Methodist Church to provide CMD.

3. Providing a level of welcome and hospitality that will never be forgotten.

Hospitality is provided in four sectors:

- for our own students, studying on validated programmes and lifelong learning courses;
- for conferences and training events that fall within our charitable purpose;
- for conference and room hire for the general public; and
- for bed and breakfast accommodation for the general public.

The objectives for 2023-24 were

- to increase responsiveness to customer feedback
- to continue planning and works on the physical environment

Under the leadership of Mr Gary Gifford, Director of Hospitality the hospitality aspects of the College have grown during the reporting year, exceeding income and occupancy levels attained before the pandemic. The new Conference Room and accessible bedroom on the ground floor have proven popular. Further work has been done to decorate some corridors and upgrade some bedrooms. Along side this planning for maintenance and refurbishment of the College continued during the year. Plans are in place to refurbish the main boilers and create a second accessible bedroom in the new financial year along side routine work to keep on top of the day-to-day maintenance of the building. The challenge continues to be generating enough monies to fund needs and aspirations in relation to the building.

The new IT system which enables guests to book and pay online and a new website dedicated to promoting the Hospitality function has proven to be a good foundation for developing the business in the year.

The charity and the group is grateful for the generous efforts of its volunteers. The College began to use volunteers again in the reporting year and it is estimated that over 2000 volunteer hours were provided, mainly in the library. If this is conservatively valued at £11.50 an hour the volunteer effort amounts to over £23,000.

The objectives for 2024-25 are

- to refurbish a room to provide a second ground floor accessible bedroom
- to continue the refurbishment programme of bedrooms
- to complete planned works to the building to ensure health and safety compliance

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Objectives and activities (continued)

Public Benefit

The trustees have regard to the Charity Commission's guidance on public benefit. The College offers a wide range of courses in pursuit of its charitable objectives and these are all reasonably priced and open to all. The short courses give opportunities for individuals to benefit from the College's educational activities for a modest outlay. The fees for degree courses are within the normal range for taught masters courses. The College also offers facilities for other groups and organisations with cognate objectives, as referred to in the paragraph on hospitality, at reasonable charges. Individuals who wish to use the College's significant library but are not undertaking a course at the College may do so for a small annual charge. Individual requests for financial discounts are considered on a case by case basis.

Factors outside our control

A number of 'strategic factors' have a continuing bearing on the activities of the College:

The continuing effect of the pandemic had a major impact on the College during the year. The general financial climate continues to have an adverse effect on some activities which are dependent on discretionary spending, and where commercial competition is vigorous.

The perennial unknown factors are predicting accurate numbers for bed and breakfast and conferences alongside anticipating student number recruitment to education programmes.

Many of our key stakeholders in the faith sector are themselves under financial pressure, and their willingness to fund Sarum College is unlikely to improve in the coming years. Sarum College can offer leadership in exploring, with these partners, ways of adapting and evolving to cope with the changed circumstances.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Financial review

a. Results for the year

Total voluntary income for the year was some £249,000. Income from Charitable Activities increased by £168,000. Educational income increased by just under £109,000. Charitable Hospitality income increased by over £41,000.

The charity activated the trading subsidiary on 1st August 2015. Of the over £732,000 income from other trading activities, some £666,000 (last year some £661,000) was generated by the company as hospitality income. After costs the subsidiary made a gift aid donation to the charity of £168,037 in the reporting year. Total income from hospitality increased by over £46,000 in 2024 to over £887,000 in 2024, split between income from charitable activities and income through the trading subsidiary.

The total net assets increased by over £94,000 compared to last year at just over £2,536,000. On the Unrestricted fund the net deficit after investment gains was £80,187. The Unrestricted Funds were £1,060,414 which included Designated Funds of £50,100. While unrestricted income on charitable activities increased by over £160,000 costs increased at a higher rate including the decision to make appointments to strengthen the Education and Hospitality offer, and investments in the property in part to ensure compliance.

The level of Restricted Funds increased to just over £925,000 which included the result of significant movement on a number of funds. Incoming resources for educational programmes of over £246,000. Net outgoings of some £124,000 included the application of approximately £49,000 restricted funds to depreciation on capital works in previous years. Approximately £72,000 was expended in support of the educational programmes. The total of the Restricted Funds at 30th June 2024 was £925,867 (2023: £800,900).

In keeping with the stock market over the 12-month period the value of the existing Endowments increase by nearly £50,000. Collectively the total value of the Endowment Funds at the year-end was £550,000 (2023: £500,549).

At the end of the year the charity's total funds amounted to £2,536,281 of which £925,867 was held in restricted funds and £550,000 was held as endowment. The unrestricted funds of £1,060,414 included designated funds of £50,100 with the remainder (£1,010,414) being the charity's general fund. The general fund balance includes fixed assets funded from the general fund. After taking account of these fixed assets the charity's reserves at 30th June 2024 were £169,230 (2023: £277,011). The charity's reserves policy is to build this up to three months' expenditure (£515,759) by generating surpluses over the medium term subject to giving as much emphasis as possible to continuing the improvements to the facilities.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

b. Risk Management

The Board of Trustees is responsible for the management of risk. The College Leadership Team compile a detailed consideration of risk in a risk register each year. Risks are identified and assessed according to probability and impact with corresponding actions to reduce risk. The Finance & General Purposes Committee and Trustees undertake a formal review of risk on an annual basis. Risks fall into five main categories: governance, operational, financial, external and compliance.

The key controls used by the Charity include:

- Formal agendas, minutes and reports for all Committee and Trustee activity
- Detailed terms of reference for all Committees
- Comprehensive strategic planning, budgeting and management accounting
- Established organisational structures and lines of reporting
- Formal written policies, reviews and appraisals
- Clear authorisation and approval policies, and
- Vetting procedures as required by law for the protection of the vulnerable

Through the risk management processes established for the College, the trustees are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

c. Safeguarding

The College is committed to safeguarding and promoting the welfare of students and guests, and ensuring that all staff and volunteers share this commitment. Appropriate policies and training are in place to underpin this commitment.

Policies

a. Reserves

Sarum aims to build, over a three-year period, a reserve equivalent to three months' operating expenditure, while at the same time giving as much emphasis as possible to the continuing improvement of the facilities.

b. Investment policy

Sarum's investment policy is to retain the majority of balances of cash required for short-term needs in an interest bearing account and to invest any other funds in a common investment fund.

c. Trustee Indemnity

Sarum has purchased insurance from the Ecclesiastical Insurance Office plc to indemnify Sarum and any person who was or is or shall be a trustee, committee member, employee or authorised volunteer against claims made against them for specific wrongful acts occurring or committed in good faith. No person committing or condoning a dishonest or fraudulent act or omission is, however, entitled to indemnity. The purchase of such insurance out of the funds of the charity is specifically authorised by an Order of the Charity Commission under section 189 of the Charities Act 2011.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Charity and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.


The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

Approved by order of the members of the board of Trustees on 4 December 2024 and signed on their behalf by:



Rt Revd Dr Alastair Redfern
(Trustee)

SARUM COLLEGE
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SARUM COLLEGE

Opinion

We have audited the financial statements of Sarum College (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 30 June 2024 which comprise the Consolidated statement of financial activities, the Consolidated income and expenditure account, the Consolidated balance sheet, the Charity balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 30 June 2024 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

SARUM COLLEGE
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SARUM COLLEGE (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- the parent charitable company has not kept sufficient accounting records; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

SARUM COLLEGE
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SARUM COLLEGE (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the company;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, data protection, employment, and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;

SARUM COLLEGE
(A company limited by guarantee)

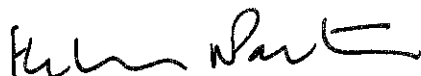
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SARUM COLLEGE (CONTINUED)

- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- when considered necessary, reviewing correspondence with relevant regulators and the charitable company's legal advisors.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Fletcher & Partners

Statutory Auditors
Chartered Accountants

Crown Chambers

Bridge Street

Salisbury

Wiltshire

SP1 2LZ

11 December 2024

Fletcher & Partners are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

SARUM COLLEGE
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2024**

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income and endowments from:						
Donations and legacies	3	10,173	238,621	-	248,794	172,712
Charitable activities	4	1,114,578	-	-	1,114,578	946,364
Other trading activities	5	732,749	-	-	732,749	725,770
Investments	6	84	8,562	-	8,646	8,619
Total income and endowments		1,857,584	247,183	-	2,104,767	1,853,465
Expenditure on:						
Raising funds	7	557,016	11,384	-	568,400	538,246
Charitable activities	8	1,381,555	113,082	-	1,494,637	1,288,210
Total expenditure		1,938,571	124,466	-	2,063,037	1,826,456
Net (expenditure)/income before net gains on investments		(80,987)	122,717	-	41,730	27,009
Net gains on investments		800	2,250	49,451	52,501	22,978
Net movement in funds		(80,187)	124,967	49,451	94,231	49,987
Reconciliation of funds:						
Total funds brought forward		1,140,601	800,900	500,549	2,442,050	2,392,063
Net movement in funds		(80,187)	124,967	49,451	94,231	49,987
Total funds carried forward		1,060,414	925,867	550,000	2,536,281	2,442,050

The Consolidated statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 25 to 52 form part of these financial statements.

SARUM COLLEGE
(A company limited by guarantee)

**SUMMARY INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2024**

	Note	Total funds 2024 £	Total funds 2023 £
Income		2,104,767	1,853,465
Gains on investments		3,050	1,170
Gross income in the reporting period		2,107,817	1,854,635
Less: Total expenditure		(2,063,037)	(1,826,456)
Net expenditure/(income) for the reporting period		44,780	28,179

The notes on pages 25 to 52 form part of these financial statements.

SARUM COLLEGE
(A company limited by guarantee)
REGISTERED NUMBER: 09510356

CONSOLIDATED BALANCE SHEET
AS AT 30 JUNE 2024

	Note	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	12		1,371,799		1,393,357
Investments	14		578,562		526,301
			<u>1,950,361</u>		<u>1,919,658</u>
Current assets					
Stocks	15	6,415		4,843	
Debtors	16	91,328		145,563	
Investments	17	2,954		2,715	
Cash at bank and in hand		928,605		696,580	
		<u>1,029,302</u>		<u>849,701</u>	
Creditors: amounts falling due within one year	18	(409,971)		(293,898)	
Net current assets			<u>619,331</u>		<u>555,803</u>
Total assets less current liabilities			<u>2,569,692</u>		<u>2,475,461</u>
Creditors: amounts falling due after more than one year	19		(33,411)		(33,411)
Total net assets			<u><u>2,536,281</u></u>		<u><u>2,442,050</u></u>
Charity funds					
Endowment funds	20		550,000		500,549
Restricted funds	20		925,867		800,900
Unrestricted funds	20		1,060,414		1,140,601
Total funds			<u><u>2,536,281</u></u>		<u><u>2,442,050</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 151 of the Charities Act 2011.

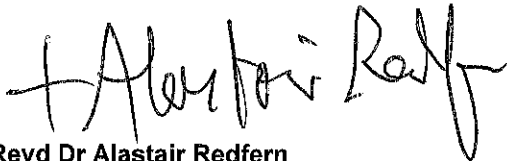
The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

SARUM COLLEGE
(A company limited by guarantee)
REGISTERED NUMBER: 09510356

CONSOLIDATED BALANCE SHEET (CONTINUED)
AS AT 30 JUNE 2024

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 04 December 2024 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Alastair Redfern', written in a cursive style.

Rt Revd Dr Alastair Redfern
(Chair of Trustees)

The notes on pages 25 to 52 form part of these financial statements.

SARUM COLLEGE
(A company limited by guarantee)
REGISTERED NUMBER: 09510356

CHARITY BALANCE SHEET
AS AT 30 JUNE 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	1,371,614	1,391,143
Investments	14	578,572	526,311
		<u>1,950,186</u>	<u>1,917,454</u>
Current assets			
Stocks	15	6,415	4,843
Debtors	16	151,867	438,204
Investments	17	2,954	2,715
Cash at bank and in hand		817,495	352,437
		<u>978,731</u>	<u>798,199</u>
Creditors: amounts falling due within one year	18	(362,730)	(245,726)
Net current assets		<u>616,001</u>	<u>552,473</u>
Total assets less current liabilities		<u>2,566,187</u>	<u>2,469,927</u>
Creditors: amounts falling due after more than one year	19	(33,411)	(33,411)
Total net assets		<u><u>2,532,776</u></u>	<u><u>2,436,516</u></u>
Charity funds			
Endowment funds	20	550,000	500,549
Restricted funds	20	925,867	800,900
Unrestricted funds	20	1,056,909	1,135,067
Total funds		<u><u>2,532,776</u></u>	<u><u>2,436,516</u></u>

The Charity's net movement in funds for the year was £96,260 (2023 - £52,201).

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 151 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

SARUM COLLEGE
(A company limited by guarantee)
REGISTERED NUMBER: 09510356

CHARITY BALANCE SHEET (CONTINUED)
AS AT 30 JUNE 2024

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 04 December 2024 and signed on their behalf by:


Rt Revd Dr Alastair Redfern
(Chair of Trustees)

The notes on pages 25 to 52 form part of these financial statements.

SARUM COLLEGE
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2024

	2024 £	2023 £
Cash flows from operating activities		
Net cash used in operating activities	294,824	72,808
Cash flows from investing activities		
Dividends, interests and rents from investments	8,646	8,619
Purchase of tangible fixed assets	(71,854)	(93,962)
Net cash used in investing activities	(63,208)	(85,343)
Cash flows from financing activities		
Repayments of borrowing	409	(180,409)
Net cash provided by/(used in) financing activities	409	(180,409)
Change in cash and cash equivalents in the year	232,025	(192,944)
Cash and cash equivalents at the beginning of the year	696,580	889,524
Cash and cash equivalents at the end of the year	928,605	696,580

The notes on pages 25 to 52 form part of these financial statements

SARUM COLLEGE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

1. General information

The charity is a company limited by guarantee incorporated in England and Wales. The registered office is 19 The Close, Salisbury. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Sarum College meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Charity and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Charity has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

2.2 Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

SARUM COLLEGE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Income is shown net of VAT.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Consolidated statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Consolidated statement of financial activities over the life of the asset. Other grants are credited to the Consolidated statement of financial activities as the related expenditure is incurred.

SARUM COLLEGE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

2. Accounting policies (continued)

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following bases:

Freehold property	- 2% per annum on cost
Other fixed assets	- 4% to 33 1/3% per annum on cost

2.8 Heritage assets

Heritage assets are not capitalised due to unavailability of cost or valuation information, with such information not being obtainable at a cost commensurate with the benefit to the users of the accounts and to the Charity. As a result, no value is attributed to heritage assets in the Balance Sheet.

Depreciation is provided on the following bases:

2.9 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

2.10 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

SARUM COLLEGE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

2. Accounting policies (continued)

2.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.14 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.15 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

The charity operates a defined benefits pension scheme and the pension charge is based on a full actuarial valuation dated 31 December 2016.

The charity operates a defined benefits pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS17 'Retirement benefits', the charity accounts for this scheme as if it was a defined contribution scheme. The amount charged to the Statement of financial activities represents contributions payable to the scheme in respect of the accounting period.

SARUM COLLEGE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

2. Accounting policies (continued)

2.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds are permanent trusts whose income is intended either for the benefit of the College or for students attending the College. Incoming resources from endowment funds are restricted.

Investment income, gains and losses are allocated to the appropriate fund.

SARUM COLLEGE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

3. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations			
Friends subscriptions	9,104	-	9,104
Capital grants and donations	-	510	510
Educational & promotional grants and donations	-	238,111	238,111
Unrestricted grants and donations	1,069	-	1,069
	<u>10,173</u>	<u>238,621</u>	<u>248,794</u>
Total 2024	<u>10,173</u>	<u>238,621</u>	<u>248,794</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations			
Friends subscriptions	10,055	-	10,055
Capital grants and donations	-	25,093	25,093
Educational & promotional grants and donations	-	8,713	8,713
Unrestricted grants and donations	128,851	-	128,851
Government grants - furlough scheme	-	-	-
	<u>138,906</u>	<u>33,806</u>	<u>172,712</u>
Total 2023	<u>138,906</u>	<u>33,806</u>	<u>172,712</u>

4. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £
Educational programmes	813,008	813,008
Library	26,690	26,690
Charitable Hospitality	220,738	220,738
RSCM Licence fee	38,250	38,250
Other Charitable Activities	15,892	15,892
	<u>1,114,578</u>	<u>1,114,578</u>
Total 2024	<u>1,114,578</u>	<u>1,114,578</u>

SARUM COLLEGE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

4. Income from charitable activities (continued)

	Unrestricted funds 2023 £	Total funds 2023 £
Educational programmes	703,910	703,910
Library	25,439	25,439
Charitable Hospitality	179,457	179,457
RSCM Licence fee	36,915	36,915
Other Charitable Activities	643	643
Total 2023	<u>946,364</u>	<u>946,364</u>

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2024 £	Total funds 2024 £
Income from property	<u>65,967</u>	<u>65,967</u>

	Unrestricted funds 2023 £	Total funds 2023 £
Income from property	<u>64,569</u>	<u>64,569</u>

Income from non charitable trading activities

	Unrestricted funds 2024 £	Total funds 2024 £
Trading subsidiary turnover	<u>666,782</u>	<u>666,782</u>

SARUM COLLEGE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

5. Income from other trading activities (continued)

Income from non charitable trading activities (continued)

	Unrestricted funds 2023 £	Total funds 2023 £
Trading subsidiary turnover	661,201	661,201

6. Investment income

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Income from local listed investments	-	8,562	8,562
Interest on bank deposits	84	-	84
Total 2024	84	8,562	8,646

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Income from local listed investments	78	8,516	8,594
Interest on bank deposits	25	-	25
Total 2023	103	8,516	8,619

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2024 £	Total funds 2024 £
Costs of raising voluntary income	10,038	10,038

SARUM COLLEGE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

7. Expenditure on raising funds (continued)

Costs of raising voluntary income (continued)

	Unrestricted funds 2023 £	Total funds 2023 £
Costs of raising voluntary income	9,886	9,886

Fundraising trading expenses

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Costs re property income	33,497	-	33,497
Allocated support costs	118,614	11,384	129,998
Total 2024	152,111	11,384	163,495

Fundraising trading expenses (continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Costs re property income	30,611	-	30,611
Allocated support costs	150,387	11,697	162,084
Total 2023	180,998	11,697	192,695

Other trading expenses

	Unrestricted funds 2024 £	Total funds 2024 £
Trading subsidiary expenses	394,867	394,867

SARUM COLLEGE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

7. Expenditure on raising funds (continued)

Other trading expenses (continued)

	Unrestricted funds 2023 £	Total funds 2023 £
Trading subsidiary expenses	335,665	335,665

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Educational programmes	843,859	78,658	922,517
Library	87,195	5,381	92,576
Charitable Hospitality	415,200	25,572	440,772
RSCM Licence fee	30,921	3,437	34,358
Other Charitable Activities	4,380	34	4,414
Total 2024	1,381,555	113,082	1,494,637

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Educational programmes	741,418	47,826	789,244
Library	75,173	11,220	86,393
Charitable Hospitality	359,784	21,709	381,493
RSCM Licence fee	27,895	2,947	30,842
Other Charitable Activities	216	22	238
Total 2023	1,204,486	83,724	1,288,210

SARUM COLLEGE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

9. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Educational programmes	632,357	290,160	922,517
Library	49,643	42,933	92,576
Charitable Hospitality	240,010	200,762	440,772
RSCM Licence fee	-	34,358	34,358
Other Charitable Activities	-	4,414	4,414
	<u>922,010</u>	<u>572,627</u>	<u>1,494,637</u>

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Educational programmes	544,499	244,745	789,244
Library	48,303	38,090	86,393
Charitable Hospitality	213,908	167,585	381,493
RSCM Licence fee	-	30,842	30,842
Other Charitable Activities	-	238	238
	<u>806,710</u>	<u>481,500</u>	<u>1,288,210</u>

Analysis of support costs

	Educational programmes 2024 £	Library 2024 £	Charitable Hospitality 2024 £	RSCM Licence fee 2024 £
Central management	157,432	4,998	42,482	7,049
Overheads	66,158	2,100	17,852	2,962
Premises	41,756	27,305	98,053	18,368
Depreciation	18,689	8,336	40,722	5,705
Governance	6,125	194	1,653	274
	<u>290,160</u>	<u>42,933</u>	<u>200,762</u>	<u>34,358</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

9. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Other Charitable Activities 2024 £	Total funds 2024 £
Central management	2,947	214,908
Overheads	1,238	90,310
Premises	-	185,482
Depreciation	114	73,566
Governance	115	8,361
	<u>4,414</u>	<u>572,627</u>

	Educational programmes 2023 £	Library 2023 £	Charitable Hospitality 2023 £	RSCM Licence fee 2023 £
Central management	129,980	4,642	32,495	6,844
Overheads	60,203	2,150	15,050	3,170
Premises	36,034	23,404	83,315	15,494
Depreciation	13,842	7,727	35,553	5,087
Governance	4,686	167	1,172	247
	<u>244,745</u>	<u>38,090</u>	<u>167,585</u>	<u>30,842</u>

	Other Charitable Activities 2023 £	Total funds 2023 £
Central management	119	174,080
Overheads	55	80,628
Premises	-	158,247
Depreciation	60	62,269
Governance	4	6,276
	<u>238</u>	<u>481,500</u>

SARUM COLLEGE
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

9. Analysis of expenditure by activities (continued)

Expenditure on central management, overheads and governance which could not be directly allocated to an operating activity have been apportioned on the basis of the gross income of the activity pre consolidation adjustments.

Central management costs include administrative staff salaries, travel and meals, recruitment costs, finance charges, professional fees and irrecoverable VAT. Overheads comprise marketing and office costs such as telephone, stationery, photocopying and computer costs. Governance costs comprise trustee and council expenses and auditor's fees (see note 10).

Premises costs have been apportioned on the basis of floor area occupied by each activity with the central management allocation then being apportioned on the basis of the gross income of each activity. Floor areas were Fundraising 23% (comprising income from property), Charitable Hospitality 38%, Educational programmes 8%, Library 11%, RSCM licence fee 7% and Central Management 13%.

Premises costs comprise repairs, utilities and insurance of the buildings at 19 The Close. Depreciation and loss on disposal of assets has been allocated on the following basis:

- a) Music equipment - to educational programmes
- b) Computers - as overheads
- c) Property and other equipment - as premises
- d) Catering equipment - to charitable hospitality

10. Governance costs

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 30 June 2024, expenses totalling £172 were reimbursed or paid directly to 1 Trustee (2023 - £389 to 2 Trustees). Trustees expenses paid related to travel expenses.

No Trustees received payment for delivering a lecture (2023 - £180).

SARUM COLLEGE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

11. Staff costs

	Group 2024 £	Group 2023 £
Wages and salaries	944,439	809,786
Social security costs	72,999	65,263
Contributions to defined contribution pension schemes	75,154	63,440
	<u>1,092,592</u>	<u>938,489</u>

	Group 2024 £	Group 2023 £
Average number of employees	46	42
	<u>46</u>	<u>42</u>

There were no employees with emoluments over £60,000 in either year.

The executive management of the charity is delegated by the Trustees to the Principal and Directors and Managers listed on page 1. The total paid to the key management personnel during the year (including pension contributions) was £256,094 (2023: £252,996).

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

12. Tangible fixed assets

Group

	Freehold property £	Other fixed assets £	Total £
Cost or valuation			
At 1 July 2023	2,004,023	582,621	2,586,644
Additions	19,433	52,421	71,854
Disposals	-	(22,681)	(22,681)
At 30 June 2024	<u>2,023,456</u>	<u>612,361</u>	<u>2,635,817</u>
Depreciation			
At 1 July 2023	731,629	461,658	1,193,287
Charge for the year	43,358	49,349	92,707
On disposals	-	(21,976)	(21,976)
At 30 June 2024	<u>774,987</u>	<u>489,031</u>	<u>1,264,018</u>
Net book value			
At 30 June 2024	<u>1,248,469</u>	<u>123,330</u>	<u>1,371,799</u>
At 30 June 2023	<u>1,272,394</u>	<u>120,963</u>	<u>1,393,357</u>

SARUM COLLEGE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

12. Tangible fixed assets (continued)

Charity

	Freehold property £	Other fixed assets £	Total £
Cost or valuation			
At 1 July 2023	2,004,023	575,980	2,580,003
Additions	19,433	52,421	71,854
Disposals	-	(22,681)	(22,681)
At 30 June 2024	<u>2,023,456</u>	<u>605,720</u>	<u>2,629,176</u>
Depreciation			
At 1 July 2023	731,629	457,231	1,188,860
Charge for the year	43,358	47,320	90,678
On disposals	-	(21,976)	(21,976)
At 30 June 2024	<u>774,987</u>	<u>482,575</u>	<u>1,257,562</u>
Net book value			
At 30 June 2024	<u>1,248,469</u>	<u>123,145</u>	<u>1,371,614</u>
At 30 June 2023	<u>1,272,394</u>	<u>118,749</u>	<u>1,391,143</u>

The Salisbury property at 19 The Close is included at original cost, subject to an adjustment for the depreciation of the dining hall, library and chapel block totalling £37,499 while it was owned by the Central Board of Finance. Since 1998 major improvements have been carried out to the College buildings and the open market value is considered to be substantially in excess of cost.

No value had been placed on the playing field at Stratford-sub-Castle in respect of which a lease of 99 years was granted to a third party in 1995.

13. Heritage Assets

During the year the Charity received a "Heritage Edition" of the St John's Bible, a gift from St John's Abbey and University of Minnesota through a private donor. The St John's Bible is a handwritten illuminated Bible in large format, in seven volumes.

SARUM COLLEGE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

14. Fixed asset investments

Group	Listed investments £
Cost or valuation	
At 1 July 2023	526,301
Revaluations	52,261
	<hr/>
At 30 June 2024	578,562
	<hr/>
Net book value	
At 30 June 2024	578,562
	<hr/>
At 30 June 2023	526,301
	<hr/>

Charity	Investments in subsidiary companies £	Listed investments £	Total £
Cost or valuation			
At 1 July 2023	10	526,301	526,311
Revaluations	-	52,261	52,261
	<hr/>	<hr/>	<hr/>
At 30 June 2024	10	578,562	578,572
	<hr/>	<hr/>	<hr/>
Net book value			
At 30 June 2024	10	578,562	578,572
	<hr/>	<hr/>	<hr/>
At 30 June 2023	10	526,301	526,311
	<hr/>	<hr/>	<hr/>

SARUM COLLEGE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

Principal subsidiaries

The following was a subsidiary undertaking of the Charity:

Name	Company number	Registered office or principal place of business	Principal activity
Sarum College Services Limited	01931038	19 The Close Salisbury	Trading company

Class of shares	Holding	Included in consolidation
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Ordinary	100%	Yes
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The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit/(Loss)/ Surplus/ (Deficit) for the year £	Net assets £
Sarum College Services Limited	666,782	500,774	166,008	3,515

15. Stocks

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Raw materials and consumables	6,415	4,843	6,415	4,843

16. Debtors

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Due within one year				
Trade debtors	63,889	61,702	17,785	14,811
Amounts owed by group undertakings	-	-	110,443	342,577
Other debtors	1,139	-	1,139	-
Prepayments and accrued income	26,300	83,861	22,500	80,816
	<u>91,328</u>	<u>145,563</u>	<u>151,867</u>	<u>438,204</u>

SARUM COLLEGE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

17. Current asset investments

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Listed investments	2,954	2,715	2,954	2,715

18. Creditors: Amounts falling due within one year

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Bank loans	-	(409)	-	(409)
Trade creditors	77,634	39,614	77,134	39,614
Other taxation and social security	54,000	35,438	35,688	11,601
Other creditors	99,323	77,429	74,775	57,629
Accruals and deferred income	179,014	141,826	175,133	137,291
	<u>409,971</u>	<u>293,898</u>	<u>362,730</u>	<u>245,726</u>

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Deferred income at 1 July 2023	89,659	101,517	88,109	101,517
Resources deferred during the year	107,063	89,659	107,063	88,109
Amounts released from previous periods	(89,659)	(101,517)	(88,109)	(101,517)
	<u>107,063</u>	<u>89,659</u>	<u>107,063</u>	<u>88,109</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

19. Creditors: Amounts falling due after more than one year

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Other creditors - concessionary loan	33,411	33,411	33,411	33,411

Grants from the Central Board of Finance (concessionary loan)

Conditional grants of £19,497 and £13,914 were paid to the Colleges of Salisbury and Wells respectively by the Central Board of Finance of the Church of England during the period 1961 to 1964. On the merger of the two colleges in 1971, both grants were formally withdrawn and re-issued to the Salisbury and Wells Theological College subject to a condition contained in an agreement dated the 29th December 1978, namely that if the college ceased to be a theological college recognised by the House of Bishops, then the grants would be repayable.

The original agreement was varied in 2005 and 2015 to recognise the evolution in the College's activities, mostly recently the merger with the Southern Theological Training Scheme in 2015 and the subsequent transfer of the College's activities to the incorporated entity Sarum College. The position at the balance sheet date (as agreed with the Central Board of Finance) is that:

1. The grants are repayable in the event that Sarum College ceases to be recognised for ordination training by the House of Bishops but not otherwise;
2. The grants are therefore shown as liabilities in the financial statements;
3. No interest is charged.

SARUM COLLEGE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

20. Statement of funds

Statement of funds - current year

	Balance at 1 July 2023 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 30 June 2024 £
Unrestricted funds					
Designated funds					
Dickinson & Philp legacies	50,100	-	-	-	50,100
General funds					
General Funds	1,085,628	1,857,584	(1,938,571)	-	1,004,641
General funds - Fair value reserve	4,873	-	-	800	5,673
	<u>1,090,501</u>	<u>1,857,584</u>	<u>(1,938,571)</u>	<u>800</u>	<u>1,010,314</u>
Total Unrestricted funds	<u>1,140,601</u>	<u>1,857,584</u>	<u>(1,938,571)</u>	<u>800</u>	<u>1,060,414</u>
Endowment funds					
Permanent Endowments	17,141	-	-	-	17,141
Permanent Endowments - Fair value reserve	94,404	-	-	-	94,404
Other charities in connection with The Sarum College Trust	38,257	-	-	-	38,257
Other charities - Fair value reserve	350,747	-	-	49,451	400,198
	<u>500,549</u>	<u>-</u>	<u>-</u>	<u>49,451</u>	<u>550,000</u>
Restricted funds					
Capital funds	654,923	508	(102,151)	-	553,280
Education and promotion funds	125,066	246,675	(22,315)	-	349,426
Education and promotion funds- Fair value reserve	20,911	-	-	2,250	23,161
	<u>800,900</u>	<u>247,183</u>	<u>(124,466)</u>	<u>2,250</u>	<u>925,867</u>
Total of funds	<u>2,442,050</u>	<u>2,104,767</u>	<u>(2,063,037)</u>	<u>52,501</u>	<u>2,536,281</u>

SARUM COLLEGE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

20. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 July 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 30 June 2023 £
Unrestricted funds						
Designated funds						
Dickinson & Philp legacies	100	-	-	50,000	-	50,100
General funds						
General Funds	1,055,520	1,811,143	(1,731,035)	(50,000)	-	1,085,628
General funds - Fair value reserve	4,497	-	-	-	376	4,873
	1,060,017	1,811,143	(1,731,035)	(50,000)	376	1,090,501
Total Unrestricted funds	1,060,117	1,811,143	(1,731,035)	-	376	1,140,601
Endowment funds						
Permanent Endowments	17,141	-	-	-	-	17,141
Permanent Endowments - Fair value reserve	94,404	-	-	-	-	94,404
Other charities in connection with The Sarum College Trust	38,257	-	-	-	-	38,257
Other charities - Fair value reserve	328,939	-	-	-	21,808	350,747
	478,741	-	-	-	21,808	500,549

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

20. Statement of funds (continued)

	Balance at 1 July 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 30 June 2023 £
Restricted funds						
Capital funds	673,448	25,093	(43,618)	-	-	654,923
Education and promotion funds	159,640	17,229	(51,803)	-	-	125,066
Education and promotion funds- Fair value reserve	20,117	-	-	-	794	20,911
	<u>853,205</u>	<u>42,322</u>	<u>(95,421)</u>	<u>-</u>	<u>794</u>	<u>800,900</u>
Total of funds	<u>2,392,063</u>	<u>1,853,465</u>	<u>(1,826,456)</u>	<u>-</u>	<u>22,978</u>	<u>2,442,050</u>

21. Summary of funds

Summary of funds - current year

	Balance at 1 July 2023 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 30 June 2024 £
Designated funds	50,100	-	-	-	50,100
General funds	1,090,501	1,857,584	(1,938,571)	800	1,010,314
Endowment funds	500,549	-	-	49,451	550,000
Restricted funds	800,900	247,183	(124,466)	2,250	925,867
	<u>2,442,050</u>	<u>2,104,767</u>	<u>(2,063,037)</u>	<u>52,501</u>	<u>2,536,281</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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21. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 July 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 30 June 2023 £
Designated funds	100	-	-	50,000	-	50,100
General funds	1,060,017	1,811,143	(1,731,035)	(50,000)	376	1,090,501
Endowment funds	478,741	-	-	-	21,808	500,549
Restricted funds	853,205	42,322	(95,421)	-	794	800,900
	<u>2,392,063</u>	<u>1,853,465</u>	<u>(1,826,456)</u>	<u>-</u>	<u>22,978</u>	<u>2,442,050</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

22. Material funds

	Brought forward £	Income £	Expenditure £	Gains/(losses) £	Carried forward £
Restricted funds	-	-	-	-	-
Capital Projects:	-	-	-	-	-
Garfield Weston	96,494	-	(7,549)	-	88,945
Lift	54,104	-	(4,780)	-	49,324
Attic bedroom appeal	51,903	-	(1,553)	-	50,350
General appeal	95,297	-	(2,382)	-	92,915
Kitchen & refectory appeal	59,452	53	(7,113)	-	52,392
Haverstock building access	71,186	-	(1,215)	-	69,971
Haverstock educational project	71,000	-	-	-	71,000
Seaton - IT and building	90,877	-	(10,742)	-	80,135
Pershore Nashdom	-	50,000	(50,000)	-	-
Friday Charitable Trust	-	187,210	(1,829)	-	185,381
Endowment funds	-	-	-	-	-
Mrs Mary Fletcher Trust	107,275	-	-	9,478	116,753

Purposes imposed (and trust law restrictions) on material funds:

Designated funds include the legacy from Ann Philp which are to be used for purposes that reflect her interests in the life of the college.

Restricted Capital funds

Garfield Weston: to be applied to capital projects

Lift: to enable building work to create a lift

Attic bedroom appeal: to enable the college to create the 5 en-suite attic bedrooms

General appeal: to be applied to capital projects

Kitchen & refectory appeal: to upgrade the kitchen and refectory

Haverstock building access: to improve access to the college's buildings for those with physical impairments

Haverstock educational project: to fund a theological learning and outreach programme

Seaton - IT and building: to fund IT expenditure and interior and exterior building work

Friday Charitable Trust: to support the work of theological education, including the provision of bursaries

Pershore Nashdom and Elmore Trust: to support the work of Christian Spirituality at Sarum College

Endowment funds

Mrs Mary Fletcher Trust: to assist a student or students who would not otherwise be able to pay for their training at the College

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

23. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total funds 2024 £
Tangible fixed assets	924,695	447,104	-	1,371,799
Fixed asset investments	5,677	27,885	545,000	578,562
Current assets	573,424	450,878	5,000	1,029,302
Creditors due within one year	(409,971)	-	-	(409,971)
Creditors due in more than one year	(33,411)	-	-	(33,411)
Total	1,060,414	925,867	550,000	2,536,281

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total funds 2023 £
Tangible fixed assets	896,592	496,765	-	1,393,357
Fixed asset investments	5,117	25,635	495,549	526,301
Current assets	566,201	278,500	5,000	849,701
Creditors due within one year	(293,898)	-	-	(293,898)
Creditors due in more than one year	(33,411)	-	-	(33,411)
Total	1,140,601	800,900	500,549	2,442,050

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

24. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2024 £	Group 2023 £
Net income for the period (as per Statement of Financial Activities)	94,231	49,987
Adjustments for:		
Depreciation charges	93,412	83,382
Losses on investments	(52,501)	(22,978)
Dividends, interests and rents from investments	(8,646)	(8,619)
Decrease/(increase) in stocks	(1,572)	355
Decrease in debtors	54,235	3,895
Increase/(decrease) in creditors	115,665	(33,214)
Net cash provided by operating activities	294,824	72,808

25. Analysis of cash and cash equivalents

	Group 2024 £	Group 2023 £
Cash in hand	150	380
Bank accounts	928,455	696,200
Total cash and cash equivalents	928,605	696,580

26. Analysis of changes in net debt

	At 1 July 2023 £	Cash flows £	Other non- cash changes £	At 30 June 2024 £
Cash at bank and in hand	696,580	232,025	-	928,605
Debt due within 1 year	409	(409)	-	-
Liquid investments	2,715	-	239	2,954
	699,704	231,616	239	931,559

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

27. Library

Sarum College houses a theological library of some 37,000 volumes. For many years the accounting policy has been to write off the cost of acquisitions in the year of purchase and therefore no value for the library appears in the Balance Sheet.

28. Pension commitments

Defined Contribution Pension Scheme

Sarum College participates in the Church of England Defined Contributions Scheme Section of the Church Workers Pension Fund and as at 30 June 2024 had 39 active members in that Scheme. During the year to 30 June 2024 the contributions were £63,440 (2023 - £63,440).

Contributions of £10,650 were outstanding at the balance sheet date in respect of active scheme members (2023 - £10,650). £nil of contributions were held by the charity for employees that are due to join the scheme (2023 - £nil).

Defined Benefit Pension Schemes (Multi-employer schemes)

Sarum College participates in the Pension Builder Scheme Church of England Funded Pensions Scheme for clergy and as at 30 June 2024 had no active member in that Scheme. No contributions were made in 2024 or 2023 and no contributions were outstanding at the balance sheet date.

The Church of England Funded Pensions Scheme is a defined benefit scheme but Sarum College is unable to identify its share of the underlying assets and liabilities of the scheme - each employer in the scheme pays a common contribution rate.

The Scheme was subject to an actuarial valuation in December 2013, which showed a deficit on the scheme. In the light of the report received from the actuary the Pensions Board concluded that the contribution rate from 1 January 2015 onwards should be 39.9% of the National Minimum Stipend for the preceding year.

Sarum College also participated in the Church of England Defined Benefits Scheme Section of the Church Workers Pension Fund. There were no active members in that Scheme and no contributions were made in 2024 or 2023.

Sarum College is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of other entities participating in the scheme.

The Scheme was subject to an actuarial valuation in December 2016, which showed a deficit of £6,800 on the scheme. A deficiency payment was paid from 1 April 2018 to 31 December 2018 to eliminate the deficit on the fund.

29. Related party transactions

In 2024 the following transactions took place between the charity and its wholly owned subsidiary, Sarum College Services Limited:

Charges for use of the charity premises of £105,907 (2023 - £104,814).

The transfer under gift aid of the taxable profits of Sarum College Services Limited to the charity of £168,037 (2023 - £221,936).

At 30 June 2024 the subsidiary owed £110,443 to the charity (2023 - £342,577).

The Sarum College Trust
Appendix to the financial statements
For the year ended 30th June 2024

Restricted funds

	Balance 30.6.2023	Income	Expenditure	Transfers and investment gains/(losses)	Balance 30.6.2024
a) Capital					
Capital Projects: Garfield Weston	96,494	-	(7,550)	-	88,944
Cellars: Pilgrim Trust	2,517	-	-	-	2,517
Bookshop Extension: Esmee Fairburn Foundation	3,049	-	-	-	3,049
Organ Practice Room:					
Hymns Ancient & Modern	2,486	-	(90)	-	2,396
Residential Facilities: Laing Foundation	5,366	-	(194)	-	5,172
Music:					
Jones Organ - Foundation for Sports and the Arts	818	-	(818)	-	-
Victorian Era Organ - Taber	518	-	-	-	518
Lift	54,105	-	(4,780)	-	49,325
Attic Bedroom Appeal	51,903	-	(1,553)	-	50,350
Library environment	300	-	-	-	300
Library - Matthews Legacy	12,539	-	(609)	-	11,930
Sarum Cross - Sophie Hacker	228	-	(140)	-	88
Window Appeal	12,992	-	(294)	-	12,698
Mercers - Common Room	22,651	-	(1,069)	-	21,582
Seaton - IT, front & inside building	90,877	-	(10,742)	-	80,135
Seaton - building	24,975	-	(1,018)	-	23,957
Capital Appeal - General	95,297	-	(2,382)	-	92,915
Kitchen & Refectory Appeal	59,452	54	(7,113)	-	52,393
Capital Appeal - Chapel/lecture room	500	-	-	-	500
Tindall Charitable Trust - Chapel floor	337	-	-	-	337
Tindall Charitable Trust - Refectory	14,768	-	(1,226)	-	13,542
Tindall Charitable Trust -IT Project	10,417	-	(8,333)	-	2,084
Dickinson - Chairs	19,375	-	(1,250)	-	18,125
Ms Marilyn Marks - Landscaping	1,772	-	(1,772)	-	-
Haverstock - Building access	71,187	-	(1,215)	-	69,972
Curtains in the Common Room	-	455	-	-	455
	654,923	509	(52,148)	-	603,284
b) Educational and Promotional					
Music:					
Church Music Resource Library	187	-	-	-	187
Christian Spirituality Programme:					
General Donations	-	200	(150)	-	50
Principal's Discretionary Fund	28,973	637	-	1,936	31,546
Des Quartier Trust Fund	4,882	-	-	-	4,882
Organ Lessons - Tindall Trust	500	-	-	-	500
Tony Palmer Essay Prize	720	-	(150)	-	570
PNET Salisbury Field	1,000	-	-	-	1,000
Mission Partner	10,618	-	(3,243)	-	7,375
Gosling - library journals	91	100	(91)	-	100
Library - Sowter;Elmgrant:LFD	1,376	500	(291)	-	1,585
Library - Sowter Rural Ministry	91	-	-	-	91
Missionary Association	6,109	157	-	314	6,580
Dawson legacy	7,080	-	(1,550)	-	5,530
Science for Seminaries	6,144	-	(6,144)	-	-
Haverstock educational project	71,000	-	-	-	71,000
Art & Sacred Places	2,260	-	-	-	2,260
Cobbold - educational bursary	1,165	-	-	-	1,165
Video conferencing	3,781	-	(1,000)	-	2,781
Friday Charitable Trust	-	187,210	(1,829)	-	185,381
Pershore Nashdom and Elmore Trust	-	50,000	(50,000)	-	-
Other charities in connection with					
The Sarum College Trust	-	7,870	(7,870)	-	-
	145,977	246,674	(72,318)	2,250	322,583
	£ 800,900	£ 247,183	£ (124,466)	£ 2,250	£ 925,867