

HAQOOQ ASPIRE FOR MORE

England & Wales · Charity number 1161176

Details

Other names	HA4M
Status	Registered
Legal form	Charitable company
Company number	08638650
Registered	2015-04-07
Register	View on the Charity Commission register

Contact

Address	1/3 Darfield Avenue Leeds West Yorkshire LS8 5DF
Phone	07914763887
Email	Info@haqooq.org
Website	haqooq.org

Activities

Objects: TO PROMOTE ANY CHARITABLE PURPOSE FOR THE BENEFIT OF THE PUBLIC IN LEEDS (IN PARTICULAR BUT NOT LIMITED TO THOSE MEMBERS FROM THE BME COMMUNITY) AS MAY FROM TIME TO TIME BE DETERMINED BY THE TRUSTEES IN PARTICULAR BY:(A) RELIEVING THOSE IN NEED (IN PARTICULAR THOSE WITH DISABILITIES AND THE SICK AND THOSE THAT CARE FOR THEM),(B) RELIEVING POVERTY,(C) PROMOTING GOOD HEALTH,(D) PROMOTING HEALTHY RECREATION AND OTHER LEISURE-TIME OCCUPATIONS IN THE INTERESTS OF SOCIAL WELFARE,(E) WORKING WITH SOCIALLY EXCLUDED PEOPLE SO THEY CAN PLAY A FULLER PART IN THEIR COMMUNITIES SO THAT THEIR CONDITIONS OF LIFE MAY IMPROVE,(F) ADVANCING EDUCATION AND TRAINING,(G) RELIEVING UNEMPLOYMENT,(H) PROMOTING EQUALITY AND DIVERSITY,(I) PROMOTING RELIGIOUS AND RACIAL HARMONY FOR THE PUBLIC BENEFIT, AND(J) DEVELOPING THE CAPACITY AND SKILLS OF THE MEMBERS OF SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES IN LEEDS IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY.

Activities: We empower individuals with a diverse range of disabilities, neurodivergence, health challenges and those struggling with multiple deprivation to reach their full potential through creative expression; arts,

dance, theatre and performances to support social inclusion and increase opportunities for self development and contribute meaningfully to society where their lived experience is valued.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, Arts/culture/heritage/science, Recreation
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- Bradford City
- City Of Wakefield
- Kirklees
- Leeds City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-10-31	£64,289	£35,708	-	-
2024-10-31	£67,527	£18,119	-	-
2023-10-31	£3,164	£14,191	-	-
2022-10-31	£31,533	£14,557	-	-
2021-10-31	£10,411	£50,033	-	-
2020-10-31	£46,604	£21,630	-	-

Trustees

Name	Role	Appointed
MOHAMMED JAMIL	Chair	2013-08-05
Azhar Allahdad		2026-04-01
Gloria Batul		2026-06-09
SHAHEEN AKHTAR		2013-08-05

HAQOOQ ASPIRE FOR MORE

England & Wales - Charity number 1161176

Accounts

Haqooq Aspire for More

Charity number 1161176

A company limited by guarantee number 08638650

Annual Report and Financial Statements for the year ended 31 March 2025



Haqooq Aspire for More

Annual Report and Financial Statements
for the year ended 31 March 2025

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Prepared by West Yorkshire Community Accountancy Service CIO

Haqooq Aspire for More

Trustees' report for the year ended 31 March 2025

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Mohammed Jamil	Chair	
Ian McArdle	Secretary	
Shaheen Akhtar	Treasurer	
Charity number	1161176	Registered in England and Wales
Company number	08638650	Registered in England and Wales
Registered and principal address	Bankers	
1-3 Darfield Avenue	Lloyds Bank	
Harehills	National Clubs & Charities Centre	
Leeds	PO Box 1000	
LS8 5DF	BX1 1LT	

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 5 August 2013. It is governed by articles of association which were amended by special resolution which was registered at Companies House on 4 March 2015. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

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Trustees' report (continued) for the year ended 31 March 2025

Objectives and activities

The charity's objects

To promote any charitable purpose for the benefit of the public in Leeds (in particular but not limited to those members from the BME community) as may from time to time be determined by the trustees in particular by:

- relieving those in need (in particular those with disabilities and the sick and those that care for them),
- relieving poverty,
- promoting good health,
- promoting healthy recreation and other leisure-time occupations in the interests of social welfare,
- working with socially excluded people so they can play a fuller part in their communities so that their conditions of life may improve,
- advancing education and training,
- relieving unemployment,
- promoting equality and diversity,
- promoting religious and racial harmony for the public benefit, and
- developing the capacity and skills of the members of socially and economically disadvantaged communities in Leeds in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

The charity's main activities

The vision that shapes our annual activities involves raising aspirations of disadvantaged individuals so they can reach their full potential. We do this by reducing exclusion and isolation, enabling full community participation, and increasing opportunities for individuals with diverse disabilities, their carers, and those with mental health difficulties. The charity provides innovative, creative and recreational activities that help with personal development, social and independence skills, and life skills support. It provides opportunities for volunteering, employment skills and preparedness, and increases access to learning, training, leisure and recreation.

Public benefit statement

The trustees have had due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity should undertake. The remainder of this report illustrates the activities undertaken to support the public benefit requirement.

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Trustees' report (continued) for the year ended 31 March 2025

Achievements and performance

Chair's Statement

2025 has been a year of breadth, depth and meaningful impact across our work.

We expanded delivery in seven SEN schools, formed two BAME women's community groups, and completed the Workability mental health program.

Performance Highlights: We choreographed and performed alongside young people with a diverse range of disabilities at Leeds Carriageworks. This unique collaboration provided participants with the opportunity to experience the transformative power of performing arts, fostering creativity and confidence through inclusive artistic engagement.

Our team also delivered a memorable performance at the Yorkshire Bollywood Banaz, which was met with a standing ovation from the Lord Mayor, local councillors, the head of the Department of Police, and a large, appreciative audience. Additionally, we had the privilege of performing at John Jamison School in front of Leeds Education Chiefs and other distinguished guests, where our efforts received extraordinary feedback. These events further showcased our commitment to celebrating diversity and inclusion through the arts.

Engagement and Impact: Throughout the year, our programmes engaged a total of 289 individuals, offering a diverse range of activities designed to foster personal growth and community involvement. Of those who participated, 142 demonstrated sustained improvements in their confidence, overall wellbeing, and social connection, reflecting the effectiveness of our approach and the positive outcomes achieved.

Recruitment of Specialist talented artists: Our achievements would not have been possible without the commitment and expertise of our specialist team of artists. These professionals, skilled in Bharatanatyam, Bhangra, Gidda, Rajasthani dance, Bollywood, Henna Mehndi, and Rangoli, played a vital role in delivering high-quality, inclusive programmes. Their dedication ensured that participants received authentic artistic experiences, enabling them to develop new skills and express themselves creatively.

We wish to express our heartfelt gratitude to Jamie Darby, Lead at John Jamison; Adam Bell from Springwell Academy; and Lindsay from the Bridge. Their unwavering dedication and passion for the young people in their care enabled us to fully engage with and reach individuals who would otherwise not have had the opportunity to benefit from our programmes. Through their steadfast support, we were able to extend our provision to those who may not have previously had access, ensuring that our activities made a meaningful difference in their lives.

We are deeply grateful to our funders, whose generous support has enabled us to expand our programmes and reach individuals who had previously not accessed our services. Their backing has made it possible for us to deliver a rich variety of activities that benefit our diverse community.

We also extend heartfelt thanks to all our beneficiaries, especially the many who have volunteered their time and energy to help deliver and support our work. Your commitment and enthusiasm are at the heart of all we achieve. Their commitment benefited all areas of our work.

I especially thank Councillor Javaid for his consistent support throughout our journey.

We Thank our funders, particularly the Lottery Fund who have been helped us to increase our offer and help reach people who had never accessed the provision we offered let all the diverse range of activities we delivered

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Trustees' report (continued) for the year ended 31 March 2025

Here are some comments about the work of the charity

Jamie Darby – East SILC John Jamieson - “Our partnership with the charity has been incredibly valuable for our young people at East SILC John Jamieson. They have worked with students of different ages, teaching them about dance and culture in a way that is engaging and inclusive. The outcomes have been immeasurable – we have seen improvements in physical wellbeing, confidence, group work and independence. Their work has had a truly positive impact on the young people here.”

Adam Bell – Springwell Leeds Academy - “I cannot sing enough praises for the work the charity has done with our students at Springwell Leeds Academy. The sessions have had a real impact and the feedback from young people has been fantastic. They constantly ask when the facilitators are coming back and always look forward to the sessions. I’ve seen so many positive moments and examples of how much the young people benefit from being involved.”

Eleanor’s Mum - “This charity has changed my daughter’s life. Eleanor has loved every moment of being part of it and it has given her so many opportunities. Seeing her confidence grow and watching her enjoy something so much has meant the world to us as a family.”

Lyndsay Thorpe – The Bridge - “The impact the charity has had on our students at The Bridge has been incredible. I have so many examples of the difference it has made to the children – from increased confidence and participation to the pride they felt performing at Leeds Carriageworks. Experiences like that have been truly special for them.

Gloria Batul - The charity helped me with my confidence through volunteering, training and then paid work. My experience at the charity has helped me secure a long term job. Now I feel a lot better about my future and future goals.

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Trustees' report (continued) for the year ended 31 March 2025

Specific achievements:

- Delivered Indian classical and folk dance, arts and cultural activities — including Bharatanatyam and Bharatanatyam-Hip Hop fusion, Bhangra, Gidda, Rajasthani dance and Bollywood — to young people with learning disabilities, autism, complex needs and challenging behaviour across seven SEN schools in Leeds, each specialising in different levels of need.
- Participants engaged with the full performance experience in every setting: learning choreography, body movement, facial expression and mudras — hand gestures that for many non-verbal and minimally verbal participants provide a meaningful way to communicate and express themselves through dance.
- Participants performed in full authentic costume: silk costumes with gold borders, temple-inspired jewellery including ornate headpieces, necklaces and bangles, and full performance makeup, alongside learning the stagecraft skills needed to perform confidently to an audience.
- Delivered two major public performances, including an appearance at Yorkshire's Bollywood Extravaganza alongside festival participations and in-school performances giving participants high-profile platforms to showcase their achievements.
- Specialist artists in Henna Mehndi and Rangoli worked with participants across settings, contributing to performance preparation, cultural learning and significant wellbeing outcomes.
- Established two community groups: physical and mental health dance groups for women from BAME communities with diverse needs, extending our reach beyond school settings into grassroots community provision.
- Led a six-week programme at Harehills Compton Community Hub, providing opportunities for community members to participate in Gidda and Bhangra, fostering interest, engagement, physical activity, and enjoyment.
- Engaged 289 people across all activities in the year, with 142 developing confidence, wellbeing, exercise access and social connection over a sustained period.
- 100% of DanceEnabled participants gained increased confidence and self-esteem; 97% showed improved physical and mental wellbeing; 82% improved communication and presentation skills; 79% developed improved team working skills.
- Participants worked towards Arts Award qualifications at Explore and Discover levels, supported by qualified staff in partnership with schools.
- Beneficiaries benefited from volunteering and using what they learnt to improve their opportunities and chances to move on to Further or higher Education and employment
- Completed the Work Ability programme — mental health support for Asian men — funded through Awards for All, delivering community education workshops, peer support networks and resilience-building activities, with measurable reductions in stigma and increased engagement with professional support services.

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Trustees' report (continued) for the year ended 31 March 2025

Future plans

Dance Resource Development for Teachers and People with LD and Complex Needs: We are creating a comprehensive resource for teachers to help students achieve Arts Awards through South Asian dance forms like Bharatnatyam, Bhangra, Gidda, Rajasthani, and Bollywood. Set to be completed next year, this tool will provide clear guidance and visual materials, including movement breakdowns, mudra demonstrations, and customer engagement strategies. By equipping educators with these resources, we aim to improve the quality and accessibility of dance education and support participants in earning their Arts Awards.

Preparations are underway for the highly anticipated Summer Festival dance performance. Our dedicated volunteers are rehearsing a challenging Bharatnatyam fusion piece, which promises to showcase both their commitment and skill. This performance not only celebrates cultural artistry but also highlights the collaborative spirit of our community. The volunteers' participation reflects the positive outcomes of our ongoing programmes, fostering confidence, teamwork, and a sense of achievement as they prepare to take the stage at this major event.

- We are significantly widening our impact by providing our offer to other (SEN) Spring Academy across the city allowing young people to participate in the Arts Awards Explore and Discover and accessing and learning about lost forgotten cultural art forms.
- Finding ways to build the refurbishment fund so it allows us to fully utilise the Centre so we can use the space fully and help us become more sustainable.

Financial review

The net income for the year was £28,581, including net income of £751 on unrestricted funds and net income of £27,830 on restricted funds after transfers.

The charity's income in 2025 comprised the following principal funding streams:

Work Ability (Awards for All)

Completed. Full programme delivered to target outcomes within funded period.

DanceEnabled — RCLF Reaching Communities (Yr 2 of 3)

Year 2 of 3 completed. On track against all quantitative targets. Year 3 delivery commencing.

Building Refurbishment Fund

Fundraising ongoing. Sufficient funds have not yet been secured to begin the required works. Active applications in progress.

The refurbishment fund remains a key priority for the trustees. The works are necessary to make the charity's premises fully accessible and usable for beneficiaries with disabilities, to provide a sustainable operational base for the charity's services, and to create office accommodation. Until sufficient funds are secured, the works cannot proceed. The trustees are actively pursuing grant funding and partnership opportunities to address this gap and remain committed to achieving an accessible, sustainable home for Haqooq's work.

Reserves policy

Increasingly, funding bids require a contribution from the bidding organisation. Without the capacity to contribute to potential bids, attempts to secure funding will be unsuccessful. It is therefore the policy of the charity to maintain unrestricted funds at a level which equates to three months' running costs plus 10%. This provides sufficient funds to cover management, administration and support costs and gives space for the organisation to seek continuity or, if such an eventuality arises, to wind up in an orderly manner. Currently, most reserves have been earmarked for specific projects. The trustees are committed to using available organisational funds to further Haqooq's charitable objects and support beneficiaries in the best way possible.

The charity's free reserves, excluding fixed assets, at the year end were £9,920.

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Trustees' report (continued) for the year ended 31 March 2025

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 24/04/2026

Shaheen Akhtar (Trustee)

Haqooq Aspire for More

Independent examiner's report to the trustees of Haqooq Aspire for More

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2025, which are set out on pages 10 to 15.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Bostrom FCIE

05/05/2026

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Haqooq Aspire for More
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2025

	Notes	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Income from:					
Grants and donations	(2)	-	63,521	63,521	67,440
Bank interest		-	79	79	87
Other income		689	-	689	-
Total income		<u>689</u>	<u>63,600</u>	<u>64,289</u>	<u>67,527</u>
Expenditure on:					
Salaries NI and pensions	(3)	-	21,118	21,118	11,081
Payroll charges		-	503	503	318
Utilities		24	273	297	175
Phone and internet		12	120	132	204
Independent examination		567	-	567	567
Rent and rates		63	1,292	1,355	763
Computers, IT and software		-	1,093	1,093	949
Insurance		-	79	79	229
Repairs, maintenance, equipment		-	320	320	114
Advertising and marketing		-	-	-	1,428
Administration		67	47	114	455
Staff training and recruitment		-	-	-	272
Depreciation		350	-	350	1,564
Direct project delivery costs		253	9,527	9,780	-
Total expenditure		<u>1,337</u>	<u>34,371</u>	<u>35,708</u>	<u>18,119</u>
Net income / (expenditure)		<u>(648)</u>	<u>29,229</u>	<u>28,581</u>	<u>49,408</u>
Transfers between funds	(4)	<u>1,399</u>	<u>(1,399)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>751</u>	<u>27,830</u>	<u>28,581</u>	<u>49,408</u>
Fund balances brought forward		<u>31,813</u>	<u>60,052</u>	<u>91,865</u>	<u>42,457</u>
Fund balances carried forward	(4)	<u>32,564</u>	<u>87,882</u>	<u>120,446</u>	<u>91,865</u>

All incoming resources and resources expended derive from continuing activities.

Haqooq Aspire for More
Balance sheet
as at 31 March 2025

	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
Tangible assets	(5) 22,644	-	22,644	21,595
Total fixed assets	<u>22,644</u>	<u>-</u>	<u>22,644</u>	<u>21,595</u>
Current assets				
Debtors and prepayments	(6) -	-	-	16
Cash at bank and in hand	(7) 9,920	88,449	98,369	71,359
Total current assets	<u>9,920</u>	<u>88,449</u>	<u>98,369</u>	<u>71,375</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(8) -	567	567	1,105
Total current liabilities	<u>-</u>	<u>567</u>	<u>567</u>	<u>1,105</u>
Net current assets / (liabilities)	<u>9,920</u>	<u>87,882</u>	<u>97,802</u>	<u>70,270</u>
Net assets	<u>32,564</u>	<u>87,882</u>	<u>120,446</u>	<u>91,865</u>
Funds				
Unrestricted funds	32,564	-	32,564	31,813
Restricted funds	-	87,882	87,882	60,052
Total funds	<u>32,564</u>	<u>87,882</u>	<u>120,446</u>	<u>91,865</u>

For the year ending 31 March 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 24/04/2026

Shaheen Akhtar (Trustee)

Haqooq Aspire for More

Notes to the accounts

for the year ended 31 March 2025

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Building improvements: over the life of the lease

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Haqooq Aspire for More

Notes to the accounts continued

for the year ended 31 March 2025

2 Grants and donations	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
National Lottery Community Fund (NLCF)	-	59,521	59,521	54,070
NLCF - Awards for All	-	-	-	8,825
Other donations	-	4,000	4,000	4,545
	<u>-</u>	<u>63,521</u>	<u>63,521</u>	<u>67,440</u>

3 Staff costs and numbers	2025 £	2024 £
Gross salaries	21,008	10,934
Social security costs	481	65
Employment allowance	(481)	(65)
Pensions	110	147
	<u>21,118</u>	<u>11,081</u>

The average number of employees during the year was 3.2, being an average of 1.1 full time equivalent (2024: 1.8, 0.5 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2025 £	2024 £
Costs of the scheme to the charity for the year	110	147
Amount of any contributions outstanding at the year end	-	-
Amount of any contributions prepaid at the year end	-	-

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Capital refurbishment fund	13,153	4,079	320	-	16,912
NLCF Reaching Communities	43,027	59,521	32,817	(1,399)	68,332
NLCF Awards for All	3,872	-	1,234	-	2,638
	<u>60,052</u>	<u>63,600</u>	<u>34,371</u>	<u>(1,399)</u>	<u>87,882</u>

Fund name	Purpose of restriction
Capital refurbishment fund	To increase access to the community building for those with disabilities.
NLCF Reaching Communities	Towards the Enable Dance project. The transfer relates to the purchase of fixed assets for the general purposes of the charity.
NLCF Awards for All	Towards the Workability project.

Haqooq Aspire for More

Notes to the accounts continued

for the year ended 31 March 2025

5 Tangible assets

	Office equipment	Building improvement	Total
Cost	£	£	£
At 1 April 2024	-	23,450	23,450
Additions	1,399	-	1,399
At 31 March 2025	1,399	23,450	24,849
Depreciation			
At 1 April 2024	-	1,855	1,855
Charge for year	350	-	350
At 31 March 2025	350	1,855	2,205
Net book value			
At 31 March 2025	1,049	21,595	22,644
At 31 March 2024	-	21,595	21,595

6 Debtors and prepayments

	2025	2024
	£	£
Other debtors	-	16
	-	16

7 Cash at bank and in hand

	2025	2024
	£	£
Cash at bank	98,369	71,359
Cash in hand	-	-
	98,369	71,359

8 Creditors and accruals

	2025	2024
	£	£
Accruals	567	567
Other creditors	-	538
	567	1,105

9 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

10 Operating leases

The charity is party to a lease on the premises which expires in November 2035. The rental charge for the entire term is £1.

Haqooq Aspire for More

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2025

	2025 Unrestricted funds £	2024 Unrestricted funds £	2025 Restricted funds £	2024 Restricted funds £	2025 Total funds £	2024 Total funds £
Income						
Grants and donations	-	-	63,521	67,440	63,521	67,440
Bank interest	-	87	79	-	79	87
Total income	689	87	63,600	67,440	64,289	67,527
Expenditure						
Salaries NI and pensions	-	-	21,118	11,081	21,118	11,081
Payroll charges	-	-	503	318	503	318
Utilities	24	-	273	175	297	175
Phone and internet	12	-	120	204	132	204
Independent examination	567	-	-	567	567	567
Rent and rates	63	-	1,292	763	1,355	763
Computers, IT and software	-	-	1,093	949	1,093	949
Insurance	-	-	79	229	79	229
Repairs, maintenance, equipment	-	-	320	114	320	114
Advertising and marketing	-	-	-	1,428	-	1,428
Administration	67	455	47	-	114	455
Staff training and recruitment	-	-	-	272	-	272
Depreciation	350	1,564	-	-	350	1,564
Direct project delivery costs	253	-	9,527	-	9,780	-
Total expenditure	1,337	2,019	34,371	16,100	35,708	18,119
Net income / (expenditure)	(648)	(1,932)	29,229	51,340	28,581	49,408
Transfers between funds	1,399	-	(1,399)	-	-	-
Net movement in funds	751	(1,932)	27,830	51,340	28,581	49,408
Fund balances brought forward	31,813	33,745	60,052	8,712	91,865	42,457
Fund balances carried forward	32,564	31,813	87,882	60,052	120,446	91,865

HAQOOQ ASPIRE FOR MORE

England & Wales - Charity number 1161176

Accounts

Haqooq Aspire for More

Charity number 1161176

A company limited by guarantee number 08638650

Annual Report and Financial Statements **for the year ended 31 October 2024**



Haqooq Aspire for More

Annual Report and Financial Statements
for the year ended 31 October 2024

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Prepared by West Yorkshire Community Accountancy Service CIO

Haqooq Aspire for More

Trustees' report for the year ended 31 October 2024

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Mohammed Jamil	Chair	
Ian McArdle	Secretary	
Shaheen Akhtar	Treasurer	
Charity number	1161176	Registered in England and Wales
Company number	08638650	Registered in England and Wales
Registered and principal address	Bankers	
1-3 Darfield Avenue	Lloyds Bank	
Harehills	National Clubs & Charities Centre	
Leeds	PO Box 1000	
LS8 5DF	BX1 1LT	

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 5 August 2013. It is governed by articles of association which were amended by special resolution which was registered at Companies House on 4 March 2015. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Haqooq Aspire for More

Trustees' report (continued) for the year ended 31 October 2024

Objectives and activities

The charity's objects

To promote any charitable purpose for the benefit of the public in Leeds (in particular but not limited to those members from the BME community) as may from time to time be determined by the trustees in particular by:

- a) relieving those in need (in particular those with disabilities and the sick and those that care for them),
- b) relieving poverty,
- c) promoting good health,
- d) promoting healthy recreation and other leisure-time occupations in the interests of social welfare,
- e) working with socially excluded people so they can play a fuller part in their communities so that their conditions of life may improve,
- f) advancing education and training,
- g) relieving unemployment,
- h) promoting equality and diversity,
- i) promoting religious and racial harmony for the public benefit, and
- j) developing the capacity and skills of the members of socially and economically disadvantaged communities in Leeds in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

The charity's main activities

The vision that shapes our annual activities involves raising aspirations of disadvantaged individuals, so they can reach their full potential. We hope to do this by reducing exclusion and isolation of individuals, so they can participate fully in the community, increasing opportunities for individuals with diverse disabilities, their carers and those with mental health difficulties.

The charity provides innovative, creative and recreational activities that help with personal development, social and independence skills as well as life skills support. It provides opportunities with volunteering and employment skills and preparedness. It increases opportunities in learning, training, leisure, and recreation activities.

Public benefit statement

The trustees have had due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity should undertake. The remainder of this report illustrates the activities undertaken to support the public benefit requirement.

Achievements and performance

Programme 1: Reaching Communities - Enable Dance Project

The Enable Dance project is a flagship initiative, offering accessible dance education to young people with learning disabilities. While Bharatanatyam is a central focus, we also celebrate Punjabi dance, ensuring our programmes reflect the rich diversity of South Asian culture.

The Enabling Dance programme has made accessible dance education for young people with learning disabilities. Through strategic partnerships with Brigshaw, Roger Cannon, and The Bridge schools, we've created inclusive learning environments guided by our specialised team of two Special Educational Needs (SEN) dance teachers—combining emerging choreographic innovation with established expertise.

Project Delivery:

Cultural Dance Adaptations: We have successfully adapted Bharatanatyam and Punjabi dance to make them accessible to individuals of all abilities, preserving their cultural authenticity while ensuring inclusivity. We are currently drawing up plans to develop guides to aid teachers and other professionals working with our beneficiaries to aid in quality delivery.

Haqooq Aspire for

Trustees' report (continued) for the year ended 31 October 2024

Volunteer Engagement: Our volunteers, most of whom are also beneficiaries are participants of our workshops, performances, and audience engagement. This dual role fosters deeper connections within diverse communities and promotes cultural engagement and exchange. A lot of our beneficiaries have moved on to volunteer, benefitting from the experience of placements.

Artist Development: Three participants have transitioned from beneficiaries to volunteers and now on placement with Haqooq as cultural artist assistants serving as role models and inspiring teaching assistants. They support choreography and inspire other cohorts of people, particularly those with learning and physical dis/abilities diversities to see a pathway of progression.

Supporting Neurodiversity and Disability Through the Social Model

Our approach is firmly grounded in the social model of disability, which recognises that individuals are disabled by barriers in society rather than by their impairments or differences. This perspective informs all aspects of our programme design and delivery, ensuring we:

- Focus on removing environmental, attitudinal, and organisational barriers that limit participation

- Empower participants to identify and advocate for the accommodations they need

- Celebrate neurodivergent perspectives and disabled identities as valuable forms of human diversity

- Adapt our teaching methods and physical spaces to be accessible rather than expecting participants to conform to conventional approaches

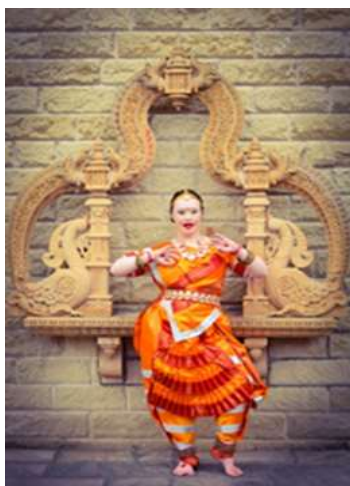
- Challenge deficit-based narratives about disability and replace them with strength-based, empowering frameworks

Our work with participants who experience a wide range of conditions, including autism spectrum conditions, ADHD, dyspraxia, physical disabilities, sensory processing differences, learning disabilities, and co-occurring mental health challenges. Rather than focusing on diagnosis or impairment, we concentrate on understanding each individual's unique strengths, interests, and support needs.

This approach has proven particularly effective for participants who face multiple barriers to participation, allowing them to engage fully in our programmes while developing confidence, skills, and community connections. By addressing societal barriers rather than focusing on "fixing" individuals, we create genuinely inclusive spaces where diverse forms of expression and participation are valued. Additionally, we've implemented a structured mentorship pathway enabling these talented individuals to gain hands-on experience supporting peers with disabilities across multiple SEN schools. This immersive opportunity builds expertise in adaptive dance techniques, fosters inclusive teaching practices, and develops professional capabilities within a supportive framework.

Cultural Immersion: The Bharatanatyam Experience

Participants engage with authentic elements of Bharatanatyam, including:



Traditional Attire: Exquisite silk costumes with gold borders and pleated designs that enhance movement quality and cultural connection

Ceremonial Adornments: Temple-inspired jewellery including ornate headpieces, necklaces, bangles, and earrings that transform performers' presence

Performance Makeup: Specialised techniques for bold eye definition, expressive lip colour, and facial highlighting that amplify emotional communication

Symbolic Expression: Mastery of intricate mudras (hand gestures) such as 'Pataka' and 'Alapadma' that convey complex narrative elements

Integrated Performance: Choreographic sequences blending gestural communication, facial expressions, and rhythmic footwork to bring traditional stories to life

Musical Heritage: Introduction to the rich scope of traditional instruments including the mridangam, veena, and flute

Haqooq Aspire for

Trustees' report (continued) for the year ended 31 October 2024

Cultural Immersion: The Punjabi Dance Experience

Alongside our Bharatanatyam programme, we have developed equally robust support for participants exploring Punjabi dance traditions. Our Punjabi dance pathway includes:



Traditional Folk Styles: Instruction in authentic Bhangra, Giddha, and Jhumar dance forms, adapted to be accessible while maintaining cultural integrity

Festive Costume Elements: Engagement with vibrant traditional attire including phulkari embroidery, pagh (turban) tying techniques, and colourful ghungroos (ankle bells)

Regional Instrumentation: Familiarisation with dhol drums, tumbi, algoza, and other traditional Punjabi instruments that create the distinctive rhythmic foundation

Celebratory Expressions: Development of the energetic facial expressions that characterise Punjabi dance, adapted to support participants with different communication styles

Accessible Choreography: Modified movement sequences that preserve the joyful, high-energy essence of Punjabi dance while accommodating diverse mobility needs

Cultural Context: Exploration of the harvest celebrations, weddings, and community gatherings where these dance forms traditionally feature, creating deeper cultural understanding

Performance Platforms and Audience Engagement

Our charity is dedicated to showcasing the artistic excellence of performers with disabilities on prestigious stages, increasing their visibility and leadership within the arts community. Participants have delivered captivating performances at prominent venues including The Carriage Works, alongside appearances at schools and community centres throughout the region.

These performances serve the dual purpose of celebrating our dancers' achievements while cultivating diverse new audiences who gain appreciation for both ancient classical traditions and the significant artistic contributions of performers with disabilities.

By facilitating high-profile performance opportunities, we empower artists with disabilities to lead cultural conversations, inspire broader communities, and engage with diverse audiences. Our collaborative approach involves partnerships across various community groups, drawing inspiration from multiple cultural traditions while co-creating inclusive artistic expressions that celebrate unity and shared creative vision.

Key Achievements

- **Cultural Dance Excellence:** We've pioneered accessible adaptations of Bharatanatyam and Punjabi dance, preserving their cultural authenticity while making these rich traditions accessible to all abilities.
- **Personalised Learning Journeys:** Each participant benefits from individually tailored instruction incorporating adaptive choreography, specialised assistive tools, and multisensory learning techniques to maximise engagement and development.
- **Transformative Mentorship:** Three exceptional young people with learning disabilities (two with autism and one with Down syndrome) are being nurtured as the next generation of cultural dance choreographers. They've developed remarkable leadership capabilities and now serve as inspirational role models, embodying independence and self-confidence.
- **Comprehensive Skill Development:** Participants have experienced measurable improvements in physical wellness and artistic expression while progressing toward formal accreditation, ensuring their achievements receive lasting recognition.

Haqooq Aspire for More

Trustees' report (continued) for the year ended 31 October 2024

Arts Awards:

The journey travelled is accredited through Arts Awards at Explore and Discover (we are looking at Bronze and Silver levels) and in-house qualification, with qualified staff guiding participants through their creative journeys.

Quote from Lindsay (SEN Teacher):

"Our young people absolutely love these programmes. They learn so much, and the engagement and fun they experience are unparalleled. It's inspiring to see one of our former students now teaching others – it gives her so much confidence. These opportunities are transformative, offering qualifications, collaboration, and personal growth."

Impact and Reach

Our programmes have significantly increased engagement with individuals from diverse cultural backgrounds and those often underrepresented in the arts. By providing high-profile performance opportunities at venues like The Carriage Works, we have elevated the visibility of performers with disabilities and nurtured new audiences for South Asian dance.

Measured Impact:

- Enhanced confidence, communication, and teamwork skills among participants.
- Increased cultural awareness and appreciation among audiences.
- Successful transitions of participants into volunteer and teaching roles, fostering a cycle of inspiration and empowerment.

Programme 2: Awards for All - Work Ability – Mental Health for Asian Men

Overview

The Work Ability programme addresses critical mental health challenges facing Asian men through our innovative Stigma and Survival framework. This initiative responds to the urgent need for culturally appropriate mental health support within communities where traditional stigma often creates barriers to open discussion and accessing essential services.

Work Ability –

Community Education: Our workshops and community events have created opportunities for open dialogue, challenging deeply rooted stereotypes while providing much needed information about mental health.

Peer Support Networks: We've established a safe, confidential space where men could share experiences and challenges without judgment, fostering connection and reducing isolation.

Resilience Building: Participants gained practical tools and sustainable techniques for managing mental well-being, enhancing personal resilience and self-care practices.

Strategic Partnerships: Our outreach has strengthened relationships with local organizations, creating more accessible pathways to professional mental health support.

Measured Impact

- Demonstrated improvements in mental health literacy and awareness among participants
- Measurable reduction in stigma with increased willingness to engage with professional support services
- Development of sustainable peer support networks that continue beyond the formal programme
- Compelling testimonials highlighting transformative changes in perception and attitude toward mental health

Haqooq Aspire for More

Trustees' report (continued) for the year ended 31 October 2024

Building on this year's successes, our strategic priorities include:

Expanding Reach: Extending the Enabling Dance programme to additional schools and community groups, ensuring inclusive dance opportunities are available to more individuals with disabilities.

Programme Enhancement: Developing advanced resources and specialized training for the Work Ability initiative to deepen our impact on mental health awareness within Asian communities.

Strategic Partnerships: Strengthening relationships with key stakeholders to secure sustainable funding and collaborative opportunities that support long-term programme development.

Impact Assessment: Continuing our commitment to rigorous evaluation through diverse feedback mechanisms, detailed case studies, and performance metrics to guide continuous improvement.

Conclusion

This year represents a significant milestone in our charity's journey, marked by growth, innovation, and meaningful impact. Through our dance and mental health initiatives, we've empowered individuals to discover new abilities, build confidence, and forge stronger community connections. As we look toward the future, we remain committed to our core mission while exploring new opportunities to expand our reach and deepen our impact.

We extend our profound gratitude to our funders, partners, dedicated staff, and volunteers whose unwavering support makes our work possible.

Financial review

The net income for the year was £49,408, including net expenditure of £1,932 on unrestricted funds and net income of £51,340 on restricted funds.

Reserves policy

Increasingly funding bids require contribution from the bidding organisation. Without the capacity to contribute to potential bids, attempts to secure funding will be unsuccessful. The organisation needs to ensure we can contribute to funding bids and this has to form part of any reserves.

It is the policy of the charity to maintain unrestricted funds at a level which equate to 3 months running costs plus 10%. This provides sufficient funds to cover management, administration and support cost and gives space for the organisation to seek continuity firstly or lastly to wind up if such an eventuality arises. Currently most reserves have been earmarked for specific projects. The Trustees are committed to using available organisational funds to further Haqooq's charitable objects and support beneficiaries in the best way possible.

The charity's free reserves, excluding fixed assets, at the year end were £10,218.

Haqooq Aspire for More

Trustees' report (continued) for the year ended 31 October 2024

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 14/3/2025

Shaheen Akhtar (Trustee)

Haqooq Aspire for More

Independent examiner's report to the trustees of Haqooq Aspire for More

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 October 2024, which are set out on pages 10 to 15.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Bostrom FCIE

14/3/2025

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Haqooq Aspire for More
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 October 2024

	Notes	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income from:					
Grants and donations	(2)	-	67,440	67,440	3,100
Bank interest		87	-	87	64
Total income		<u>87</u>	<u>67,440</u>	<u>67,527</u>	<u>3,164</u>
Expenditure on:					
Salaries NI and pensions	(3)	-	11,081	11,081	6,530
Payroll charges		-	318	318	1,120
Utilities		-	175	175	366
Phone and internet		-	204	204	116
Independent examination		-	567	567	567
Rent and rates		-	763	763	503
Computers, IT and software		-	949	949	535
Insurance		-	229	229	215
Repairs, maintenance, equipment		-	114	114	4,041
Advertising and marketing		-	1,428	1,428	-
Administration		455	-	455	101
Staff training and recruitment		-	272	272	-
Depreciation		1,564	-	1,564	97
Total expenditure		<u>2,019</u>	<u>16,100</u>	<u>18,119</u>	<u>14,191</u>
Net income / (expenditure)		<u>(1,932)</u>	<u>51,340</u>	<u>49,408</u>	<u>(11,027)</u>
Fund balances brought forward		<u>33,745</u>	<u>8,712</u>	<u>42,457</u>	<u>53,484</u>
Fund balances carried forward	(4)	<u>31,813</u>	<u>60,052</u>	<u>91,865</u>	<u>42,457</u>

All incoming resources and resources expended derive from continuing activities.

Haqooq Aspire for More

Balance sheet

as at 31 October 2024

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
Tangible assets	(5) 21,595	-	21,595	23,159
Total fixed assets	<u>21,595</u>	<u>-</u>	<u>21,595</u>	<u>23,159</u>
Current assets				
Debtors and prepayments	(6) 16	-	16	
Cash at bank and in hand	(7) 10,202	61,157	71,359	20,140
Total current assets	<u>10,218</u>	<u>61,157</u>	<u>71,375</u>	<u>20,140</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(8) -	1,105	1,105	842
Total current liabilities	<u>-</u>	<u>1,105</u>	<u>1,105</u>	<u>842</u>
Net current assets / (liabilities)	<u>10,218</u>	<u>60,052</u>	<u>70,270</u>	<u>19,298</u>
Net assets	<u>31,813</u>	<u>60,052</u>	<u>91,865</u>	<u>42,457</u>
Funds				
Unrestricted funds	31,813	-	31,813	33,745
Restricted funds	-	60,052	60,052	8,712
Total funds	<u>31,813</u>	<u>60,052</u>	<u>91,865</u>	<u>42,457</u>

For the year ending 31 October 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 14/3/2025

Shaheen Akhtar (Trustee)

Haqooq Aspire for More

Notes to the accounts

for the year ended 31 October 2024

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Building improvements: over the life of the lease

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Haqooq Aspire for More

Notes to the accounts continued

for the year ended 31 October 2024

2 Grants and donations	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
National Lottery Community Fund (NLCF)	-	54,070	54,070	-
NLCF - Awards for All	-	8,825	8,825	-
Other donations	-	4,545	4,545	3,100
	<u>-</u>	<u>67,440</u>	<u>67,440</u>	<u>3,100</u>

3 Staff costs and numbers	2024 £	2023 £
Gross salaries	10,934	6,400
Social security costs	65	-
Employment allowance	(65)	-
Pensions	147	130
	<u>11,081</u>	<u>6,530</u>

The average number of employees during the year was 1.8, being an average of 0.5 full time equivalent (2023: 1.6, 0.4 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2024 £	2023 £
Costs of the scheme to the charity for the year	147	130
Amount of any contributions outstanding at the year end	-	-
Amount of any contributions prepaid at the year end	-	-

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Capital refurbishment fund	8,712	4,545	104	-	13,153
NLCF Reaching Communities	-	54,070	11,043	-	43,027
NLCF Awards for All	-	8,825	4,953	-	3,872
	<u>8,712</u>	<u>67,440</u>	<u>16,100</u>	<u>-</u>	<u>60,052</u>

Fund name	Purpose of restriction
Capital refurbishment fund	To increase access to the community building for those with disabilities.
NLCF Reaching Communities	Towards the Enable Dance project.
NLCF Awards for All	Towards the Workability project.

Haqooq Aspire for More

Notes to the accounts continued

for the year ended 31 October 2024

5 Tangible assets

Cost

At 1 November 2023

Additions

At 31 October 2024

Building improvements	Total
£	£
23,450	23,450
-	-
<u>23,450</u>	<u>23,450</u>

Depreciation

At 1 November 2023

Charge for year

At 31 October 2024

291	291
<u>1,564</u>	<u>1,564</u>
<u>1,855</u>	<u>1,855</u>

Net book value

At 31 October 2024

<u>21,595</u>	<u>21,595</u>
---------------	---------------

At 31 October 2023

<u>23,159</u>	<u>23,159</u>
---------------	---------------

7 Cash at bank and in hand

Cash at bank

Cash in hand

2024	2023
£	£
71,359	20,140
-	-
<u>71,359</u>	<u>20,140</u>

8 Creditors and accruals

Accruals

Other creditors

2024	2023
£	£
567	567
<u>538</u>	<u>275</u>
<u>1,105</u>	<u>842</u>

9 Related party transactions

Donations from trustees and related parties

The total aggregate value of unconditional donations to the charity from the trustees or related parties was £450 (2023: £1,000).

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

10 Operating leases

The charity is party to a lease on the premises which expires in November 2035. The rental charge for the entire term is £1.

Haqooq Aspire for More

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 October 2024

	2024 Unrestricted funds £	2023 Unrestricted funds £	2024 Restricted funds £	2023 Restricted funds £	2024 Total funds £	2023 Total funds £
Income						
Grants and donations	-	-	67,440	3,100	67,440	3,100
Bank interest	87	-	-	64	87	64
Total income	87	-	67,440	3,164	67,527	3,164
Expenditure						
Salaries NI and pensions	-	3,781	11,081	2,749	11,081	6,530
Payroll charges	-	-	318	1,120	318	1,120
Utilities	-	-	175	366	175	366
Phone and internet	-	-	204	116	204	116
Independent examination	-	567	567	-	567	567
Rent and rates	-	-	763	503	763	503
Computers, IT and software	-	-	949	535	949	535
Insurance	-	-	229	215	229	215
Repairs, maintenance, equipment	-	-	114	4,041	114	4,041
Advertising and marketing	-	-	1,428	-	1,428	-
Administration	455	41	-	60	455	101
Staff training and recruitment	-	-	272	-	272	-
Depreciation	1,564	97	-	-	1,564	97
Total expenditure	2,019	4,486	16,100	9,705	18,119	14,191
Net income / (expenditure)	(1,932)	(4,486)	51,340	(6,541)	49,408	(11,027)
Fund balances brought forward	33,745	38,231	8,712	15,253	42,457	53,484
Fund balances carried forward	31,813	33,745	60,052	8,712	91,865	42,457

Haqooq Aspire for More

Charity number 1161176

A company limited by guarantee number 08638650

Annual Report and Financial Statements **for the year ended 31 October 2024**



Haqooq Aspire for More

Annual Report and Financial Statements
for the year ended 31 October 2024

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Prepared by West Yorkshire Community Accountancy Service CIO

Haqooq Aspire for More

Trustees' report for the year ended 31 October 2024

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Mohammed Jamil	Chair	
Ian McArdle	Secretary	
Shaheen Akhtar	Treasurer	
Charity number	1161176	Registered in England and Wales
Company number	08638650	Registered in England and Wales
Registered and principal address	Bankers	
1-3 Darfield Avenue	Lloyds Bank	
Harehills	National Clubs & Charities Centre	
Leeds	PO Box 1000	
LS8 5DF	BX1 1LT	

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 5 August 2013. It is governed by articles of association which were amended by special resolution which was registered at Companies House on 4 March 2015. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Haqooq Aspire for More

Trustees' report (continued) for the year ended 31 October 2024

Objectives and activities

The charity's objects

To promote any charitable purpose for the benefit of the public in Leeds (in particular but not limited to those members from the BME community) as may from time to time be determined by the trustees in particular by:

- a) relieving those in need (in particular those with disabilities and the sick and those that care for them),
- b) relieving poverty,
- c) promoting good health,
- d) promoting healthy recreation and other leisure-time occupations in the interests of social welfare,
- e) working with socially excluded people so they can play a fuller part in their communities so that their conditions of life may improve,
- f) advancing education and training,
- g) relieving unemployment,
- h) promoting equality and diversity,
- i) promoting religious and racial harmony for the public benefit, and
- j) developing the capacity and skills of the members of socially and economically disadvantaged communities in Leeds in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

The charity's main activities

The vision that shapes our annual activities involves raising aspirations of disadvantaged individuals, so they can reach their full potential. We hope to do this by reducing exclusion and isolation of individuals, so they can participate fully in the community, increasing opportunities for individuals with diverse disabilities, their carers and those with mental health difficulties.

The charity provides innovative, creative and recreational activities that help with personal development, social and independence skills as well as life skills support. It provides opportunities with volunteering and employment skills and preparedness. It increases opportunities in learning, training, leisure, and recreation activities.

Public benefit statement

The trustees have had due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity should undertake. The remainder of this report illustrates the activities undertaken to support the public benefit requirement.

Achievements and performance

Programme 1: Reaching Communities - Enable Dance Project

The Enable Dance project is a flagship initiative, offering accessible dance education to young people with learning disabilities. While Bharatanatyam is a central focus, we also celebrate Punjabi dance, ensuring our programmes reflect the rich diversity of South Asian culture.

The Enabling Dance programme has made accessible dance education for young people with learning disabilities. Through strategic partnerships with Brigshaw, Roger Cannon, and The Bridge schools, we've created inclusive learning environments guided by our specialised team of two Special Educational Needs (SEN) dance teachers—combining emerging choreographic innovation with established expertise.

Project Delivery:

Cultural Dance Adaptations: We have successfully adapted Bharatanatyam and Punjabi dance to make them accessible to individuals of all abilities, preserving their cultural authenticity while ensuring inclusivity. We are currently drawing up plans to develop guides to aid teachers and other professionals working with our beneficiaries to aid in quality delivery.

Haqooq Aspire for

Trustees' report (continued) for the year ended 31 October 2024

Volunteer Engagement: Our volunteers, most of whom are also beneficiaries are participants of our workshops, performances, and audience engagement. This dual role fosters deeper connections within diverse communities and promotes cultural engagement and exchange. A lot of our beneficiaries have moved on to volunteer, benefitting from the experience of placements.

Artist Development: Three participants have transitioned from beneficiaries to volunteers and now on placement with Haqooq as cultural artist assistants serving as role models and inspiring teaching assistants. They support choreography and inspire other cohorts of people, particularly those with learning and physical dis/abilities diversities to see a pathway of progression.

Supporting Neurodiversity and Disability Through the Social Model

Our approach is firmly grounded in the social model of disability, which recognises that individuals are disabled by barriers in society rather than by their impairments or differences. This perspective informs all aspects of our programme design and delivery, ensuring we:

- Focus on removing environmental, attitudinal, and organisational barriers that limit participation

- Empower participants to identify and advocate for the accommodations they need

- Celebrate neurodivergent perspectives and disabled identities as valuable forms of human diversity

- Adapt our teaching methods and physical spaces to be accessible rather than expecting participants to conform to conventional approaches

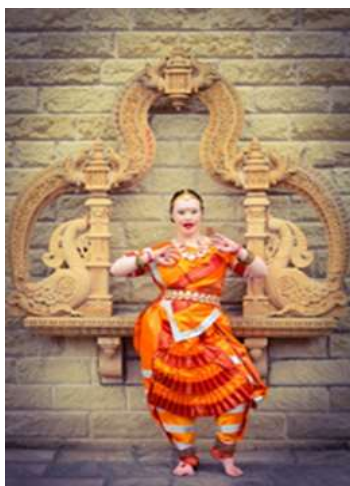
- Challenge deficit-based narratives about disability and replace them with strength-based, empowering frameworks

Our work with participants who experience a wide range of conditions, including autism spectrum conditions, ADHD, dyspraxia, physical disabilities, sensory processing differences, learning disabilities, and co-occurring mental health challenges. Rather than focusing on diagnosis or impairment, we concentrate on understanding each individual's unique strengths, interests, and support needs.

This approach has proven particularly effective for participants who face multiple barriers to participation, allowing them to engage fully in our programmes while developing confidence, skills, and community connections. By addressing societal barriers rather than focusing on "fixing" individuals, we create genuinely inclusive spaces where diverse forms of expression and participation are valued. Additionally, we've implemented a structured mentorship pathway enabling these talented individuals to gain hands-on experience supporting peers with disabilities across multiple SEN schools. This immersive opportunity builds expertise in adaptive dance techniques, fosters inclusive teaching practices, and develops professional capabilities within a supportive framework.

Cultural Immersion: The Bharatanatyam Experience

Participants engage with authentic elements of Bharatanatyam, including:



Traditional Attire: Exquisite silk costumes with gold borders and pleated designs that enhance movement quality and cultural connection

Ceremonial Adornments: Temple-inspired jewellery including ornate headpieces, necklaces, bangles, and earrings that transform performers' presence

Performance Makeup: Specialised techniques for bold eye definition, expressive lip colour, and facial highlighting that amplify emotional communication

Symbolic Expression: Mastery of intricate mudras (hand gestures) such as 'Pataka' and 'Alapadma' that convey complex narrative elements

Integrated Performance: Choreographic sequences blending gestural communication, facial expressions, and rhythmic footwork to bring traditional stories to life

Musical Heritage: Introduction to the rich scope of traditional instruments including the mridangam, veena, and flute

Haqooq Aspire for

Trustees' report (continued) for the year ended 31 October 2024

Cultural Immersion: The Punjabi Dance Experience

Alongside our Bharatanatyam programme, we have developed equally robust support for participants exploring Punjabi dance traditions. Our Punjabi dance pathway includes:



Traditional Folk Styles: Instruction in authentic Bhangra, Giddha, and Jhumar dance forms, adapted to be accessible while maintaining cultural integrity

Festive Costume Elements: Engagement with vibrant traditional attire including phulkari embroidery, pagh (turban) tying techniques, and colourful ghungroos (ankle bells)

Regional Instrumentation: Familiarisation with dhol drums, tumbi, algoza, and other traditional Punjabi instruments that create the distinctive rhythmic foundation

Celebratory Expressions: Development of the energetic facial expressions that characterise Punjabi dance, adapted to support participants with different communication styles

Accessible Choreography: Modified movement sequences that preserve the joyful, high-energy essence of Punjabi dance while accommodating diverse mobility needs

Cultural Context: Exploration of the harvest celebrations, weddings, and community gatherings where these dance forms traditionally feature, creating deeper cultural understanding

Performance Platforms and Audience Engagement

Our charity is dedicated to showcasing the artistic excellence of performers with disabilities on prestigious stages, increasing their visibility and leadership within the arts community. Participants have delivered captivating performances at prominent venues including The Carriage Works, alongside appearances at schools and community centres throughout the region.

These performances serve the dual purpose of celebrating our dancers' achievements while cultivating diverse new audiences who gain appreciation for both ancient classical traditions and the significant artistic contributions of performers with disabilities.

By facilitating high-profile performance opportunities, we empower artists with disabilities to lead cultural conversations, inspire broader communities, and engage with diverse audiences. Our collaborative approach involves partnerships across various community groups, drawing inspiration from multiple cultural traditions while co-creating inclusive artistic expressions that celebrate unity and shared creative vision.

Key Achievements

- **Cultural Dance Excellence:** We've pioneered accessible adaptations of Bharatanatyam and Punjabi dance, preserving their cultural authenticity while making these rich traditions accessible to all abilities.
- **Personalised Learning Journeys:** Each participant benefits from individually tailored instruction incorporating adaptive choreography, specialised assistive tools, and multisensory learning techniques to maximise engagement and development.
- **Transformative Mentorship:** Three exceptional young people with learning disabilities (two with autism and one with Down syndrome) are being nurtured as the next generation of cultural dance choreographers. They've developed remarkable leadership capabilities and now serve as inspirational role models, embodying independence and self-confidence.
- **Comprehensive Skill Development:** Participants have experienced measurable improvements in physical wellness and artistic expression while progressing toward formal accreditation, ensuring their achievements receive lasting recognition.

Haqooq Aspire for More

Trustees' report (continued) for the year ended 31 October 2024

Arts Awards:

The journey travelled is accredited through Arts Awards at Explore and Discover (we are looking at Bronze and Silver levels) and in-house qualification, with qualified staff guiding participants through their creative journeys.

Quote from Lindsay (SEN Teacher):

"Our young people absolutely love these programmes. They learn so much, and the engagement and fun they experience are unparalleled. It's inspiring to see one of our former students now teaching others – it gives her so much confidence. These opportunities are transformative, offering qualifications, collaboration, and personal growth."

Impact and Reach

Our programmes have significantly increased engagement with individuals from diverse cultural backgrounds and those often underrepresented in the arts. By providing high-profile performance opportunities at venues like The Carriage Works, we have elevated the visibility of performers with disabilities and nurtured new audiences for South Asian dance.

Measured Impact:

- Enhanced confidence, communication, and teamwork skills among participants.
- Increased cultural awareness and appreciation among audiences.
- Successful transitions of participants into volunteer and teaching roles, fostering a cycle of inspiration and empowerment.

Programme 2: Awards for All - Work Ability – Mental Health for Asian Men

Overview

The Work Ability programme addresses critical mental health challenges facing Asian men through our innovative Stigma and Survival framework. This initiative responds to the urgent need for culturally appropriate mental health support within communities where traditional stigma often creates barriers to open discussion and accessing essential services.

Work Ability –

Community Education: Our workshops and community events have created opportunities for open dialogue, challenging deeply rooted stereotypes while providing much needed information about mental health.

Peer Support Networks: We've established a safe, confidential space where men could share experiences and challenges without judgment, fostering connection and reducing isolation.

Resilience Building: Participants gained practical tools and sustainable techniques for managing mental well-being, enhancing personal resilience and self-care practices.

Strategic Partnerships: Our outreach has strengthened relationships with local organizations, creating more accessible pathways to professional mental health support.

Measured Impact

- Demonstrated improvements in mental health literacy and awareness among participants
- Measurable reduction in stigma with increased willingness to engage with professional support services
- Development of sustainable peer support networks that continue beyond the formal programme
- Compelling testimonials highlighting transformative changes in perception and attitude toward mental health

Haqooq Aspire for More

Trustees' report (continued) for the year ended 31 October 2024

Building on this year's successes, our strategic priorities include:

Expanding Reach: Extending the Enabling Dance programme to additional schools and community groups, ensuring inclusive dance opportunities are available to more individuals with disabilities.

Programme Enhancement: Developing advanced resources and specialized training for the Work Ability initiative to deepen our impact on mental health awareness within Asian communities.

Strategic Partnerships: Strengthening relationships with key stakeholders to secure sustainable funding and collaborative opportunities that support long-term programme development.

Impact Assessment: Continuing our commitment to rigorous evaluation through diverse feedback mechanisms, detailed case studies, and performance metrics to guide continuous improvement.

Conclusion

This year represents a significant milestone in our charity's journey, marked by growth, innovation, and meaningful impact. Through our dance and mental health initiatives, we've empowered individuals to discover new abilities, build confidence, and forge stronger community connections. As we look toward the future, we remain committed to our core mission while exploring new opportunities to expand our reach and deepen our impact.

We extend our profound gratitude to our funders, partners, dedicated staff, and volunteers whose unwavering support makes our work possible.

Financial review

The net income for the year was £49,408, including net expenditure of £1,932 on unrestricted funds and net income of £51,340 on restricted funds.

Reserves policy

Increasingly funding bids require contribution from the bidding organisation. Without the capacity to contribute to potential bids, attempts to secure funding will be unsuccessful. The organisation needs to ensure we can contribute to funding bids and this has to form part of any reserves.

It is the policy of the charity to maintain unrestricted funds at a level which equate to 3 months running costs plus 10%. This provides sufficient funds to cover management, administration and support cost and gives space for the organisation to seek continuity firstly or lastly to wind up if such an eventuality arises. Currently most reserves have been earmarked for specific projects. The Trustees are committed to using available organisational funds to further Haqooq's charitable objects and support beneficiaries in the best way possible.

The charity's free reserves, excluding fixed assets, at the year end were £10,218.

Haqooq Aspire for More

Trustees' report (continued) for the year ended 31 October 2024

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 14/3/2025

Shaheen Akhtar (Trustee)

Haqooq Aspire for More

Independent examiner's report to the trustees of Haqooq Aspire for More

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 October 2024, which are set out on pages 10 to 15.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Bostrom FCIE

14/3/2025

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Haqooq Aspire for More
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 October 2024

	Notes	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income from:					
Grants and donations	(2)	-	67,440	67,440	3,100
Bank interest		87	-	87	64
Total income		<u>87</u>	<u>67,440</u>	<u>67,527</u>	<u>3,164</u>
Expenditure on:					
Salaries NI and pensions	(3)	-	11,081	11,081	6,530
Payroll charges		-	318	318	1,120
Utilities		-	175	175	366
Phone and internet		-	204	204	116
Independent examination		-	567	567	567
Rent and rates		-	763	763	503
Computers, IT and software		-	949	949	535
Insurance		-	229	229	215
Repairs, maintenance, equipment		-	114	114	4,041
Advertising and marketing		-	1,428	1,428	-
Administration		455	-	455	101
Staff training and recruitment		-	272	272	-
Depreciation		1,564	-	1,564	97
Total expenditure		<u>2,019</u>	<u>16,100</u>	<u>18,119</u>	<u>14,191</u>
Net income / (expenditure)		<u>(1,932)</u>	<u>51,340</u>	<u>49,408</u>	<u>(11,027)</u>
Fund balances brought forward		<u>33,745</u>	<u>8,712</u>	<u>42,457</u>	<u>53,484</u>
Fund balances carried forward	(4)	<u>31,813</u>	<u>60,052</u>	<u>91,865</u>	<u>42,457</u>

All incoming resources and resources expended derive from continuing activities.

Haqooq Aspire for More

Balance sheet

as at 31 October 2024

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
Tangible assets	(5) 21,595	-	21,595	23,159
Total fixed assets	<u>21,595</u>	<u>-</u>	<u>21,595</u>	<u>23,159</u>
Current assets				
Debtors and prepayments	(6) 16	-	16	
Cash at bank and in hand	(7) 10,202	61,157	71,359	20,140
Total current assets	<u>10,218</u>	<u>61,157</u>	<u>71,375</u>	<u>20,140</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(8) -	1,105	1,105	842
Total current liabilities	<u>-</u>	<u>1,105</u>	<u>1,105</u>	<u>842</u>
Net current assets / (liabilities)	<u>10,218</u>	<u>60,052</u>	<u>70,270</u>	<u>19,298</u>
Net assets	<u>31,813</u>	<u>60,052</u>	<u>91,865</u>	<u>42,457</u>
Funds				
Unrestricted funds	31,813	-	31,813	33,745
Restricted funds	-	60,052	60,052	8,712
Total funds	<u>31,813</u>	<u>60,052</u>	<u>91,865</u>	<u>42,457</u>

For the year ending 31 October 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 14/3/2025

Shaheen Akhtar (Trustee)

Haqooq Aspire for More

Notes to the accounts

for the year ended 31 October 2024

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Building improvements: over the life of the lease

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Haqooq Aspire for More

Notes to the accounts continued

for the year ended 31 October 2024

2 Grants and donations	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
National Lottery Community Fund (NLCF)	-	54,070	54,070	-
NLCF - Awards for All	-	8,825	8,825	-
Other donations	-	4,545	4,545	3,100
	<u>-</u>	<u>67,440</u>	<u>67,440</u>	<u>3,100</u>

3 Staff costs and numbers	2024 £	2023 £
Gross salaries	10,934	6,400
Social security costs	65	-
Employment allowance	(65)	-
Pensions	147	130
	<u>11,081</u>	<u>6,530</u>

The average number of employees during the year was 1.8, being an average of 0.5 full time equivalent (2023: 1.6, 0.4 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2024 £	2023 £
Costs of the scheme to the charity for the year	147	130
Amount of any contributions outstanding at the year end	-	-
Amount of any contributions prepaid at the year end	-	-

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Capital refurbishment fund	8,712	4,545	104	-	13,153
NLCF Reaching Communities	-	54,070	11,043	-	43,027
NLCF Awards for All	-	8,825	4,953	-	3,872
	<u>8,712</u>	<u>67,440</u>	<u>16,100</u>	<u>-</u>	<u>60,052</u>

Fund name	Purpose of restriction
Capital refurbishment fund	To increase access to the community building for those with disabilities.
NLCF Reaching Communities	Towards the Enable Dance project.
NLCF Awards for All	Towards the Workability project.

Haqooq Aspire for More

Notes to the accounts continued

for the year ended 31 October 2024

5 Tangible assets

Cost

At 1 November 2023

Additions

At 31 October 2024

Building improvements	Total
£	£
23,450	23,450
-	-
<u>23,450</u>	<u>23,450</u>

Depreciation

At 1 November 2023

Charge for year

At 31 October 2024

291	291
1,564	1,564
<u>1,855</u>	<u>1,855</u>

Net book value

At 31 October 2024

<u>21,595</u>	<u>21,595</u>
---------------	---------------

At 31 October 2023

<u>23,159</u>	<u>23,159</u>
---------------	---------------

7 Cash at bank and in hand

Cash at bank

Cash in hand

2024	2023
£	£
71,359	20,140
-	-
<u>71,359</u>	<u>20,140</u>

8 Creditors and accruals

Accruals

Other creditors

2024	2023
£	£
567	567
538	275
<u>1,105</u>	<u>842</u>

9 Related party transactions

Donations from trustees and related parties

The total aggregate value of unconditional donations to the charity from the trustees or related parties was £450 (2023: £1,000).

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

10 Operating leases

The charity is party to a lease on the premises which expires in November 2035. The rental charge for the entire term is £1.

Haqooq Aspire for More

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 October 2024

	2024 Unrestricted funds £	2023 Unrestricted funds £	2024 Restricted funds £	2023 Restricted funds £	2024 Total funds £	2023 Total funds £
Income						
Grants and donations	-	-	67,440	3,100	67,440	3,100
Bank interest	87	-	-	64	87	64
Total income	87	-	67,440	3,164	67,527	3,164
Expenditure						
Salaries NI and pensions	-	3,781	11,081	2,749	11,081	6,530
Payroll charges	-	-	318	1,120	318	1,120
Utilities	-	-	175	366	175	366
Phone and internet	-	-	204	116	204	116
Independent examination	-	567	567	-	567	567
Rent and rates	-	-	763	503	763	503
Computers, IT and software	-	-	949	535	949	535
Insurance	-	-	229	215	229	215
Repairs, maintenance, equipment	-	-	114	4,041	114	4,041
Advertising and marketing	-	-	1,428	-	1,428	-
Administration	455	41	-	60	455	101
Staff training and recruitment	-	-	272	-	272	-
Depreciation	1,564	97	-	-	1,564	97
Total expenditure	2,019	4,486	16,100	9,705	18,119	14,191
Net income / (expenditure)	(1,932)	(4,486)	51,340	(6,541)	49,408	(11,027)
Fund balances brought forward	33,745	38,231	8,712	15,253	42,457	53,484
Fund balances carried forward	31,813	33,745	60,052	8,712	91,865	42,457

Haqooq Aspire for More

Independent examiner's report to the trustees of Haqooq Aspire for More

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 October 2024, which are set out on pages 10 to 15.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Simon Bostrom FCIE

14/3/2025

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

HAQOOQ ASPIRE FOR MORE

England & Wales - Charity number 1161176

Accounts

Haqooq Aspire for More

Charity number 1161176

A company limited by guarantee number 08638650

Annual Report and Financial Statements **for the year ended 31 October 2022**



West Yorkshire Community Accounting Service

Annual Report and Financial Statements
for the year ended 31 October 2022

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Prepared by West Yorkshire Community Accountancy Service CIO

Haqooq Aspire for More

Trustees' report for the year ended 31 October 2022

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Mohammed Jamil	Chair	
Ian McArdle	Secretary	
Shaheen Akhtar	Treasurer	
Charity number	1161176	Registered in England and Wales
Company number	08638650	Registered in England and Wales
Registered and principal address	Bankers	
1-3 Darfield Avenue	Lloyds Bank	
Harehills	National Clubs & Charities Centre	
Leeds	PO Box 1000	
LS8 5DF	BX1 1LT	

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 5 August 2013. It is governed by articles of association which were amended by special resolution which was registered at Companies House on 4 March 2015. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Haqooq Aspire for More

Trustees' report (continued) for the year ended 31 October 2022

Objectives and activities

The charity's objects

To promote any charitable purpose for the benefit of the public in Leeds (in particular but not limited to those members from the BME community) as may from time to time be determined by the trustees in particular by:

- a) relieving those in need (in particular those with disabilities and the sick and those that care for them),
- b) relieving poverty,
- c) promoting good health,
- d) promoting healthy recreation and other leisure-time occupations in the interests of social welfare,
- e) working with socially excluded people so they can play a fuller part in their communities so that their conditions of life may improve,
- f) advancing education and training,
- g) relieving unemployment,
- h) promoting equality and diversity,
- i) promoting religious and racial harmony for the public benefit, and
- j) developing the capacity and skills of the members of socially and economically disadvantaged communities in Leeds in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

The charity's main activities

The vision that shapes our annual activities involves raising aspirations of disadvantaged individuals, so they can reach their full potential. We hope to do this by reducing exclusion and isolation of individuals, so they can participate fully in the community, increasing opportunities for individuals with diverse disabilities, their carers and those with mental health difficulties. We work at providing innovative, creative, recreational, personal development, volunteering, employment and social and life skills support; our activities help increase opportunities, learning, training, leisure and recreation activities. It also offers work experience and help securing employment. Support with living independently. Our beneficiaries overwhelmingly are those struggling with learning or physical disabilities, including sensory difficulties, profound disabilities, mental health problems, autism and challenging behaviours, as well as their carers. Our aim is to focus on those in most need, particularly in BAME communities, those difficult to reach and young carers.

Public benefit statement

The trustees have had due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity should undertake. The remainder of this report illustrates the activities undertaken to support the public benefit requirement.

Achievements and performance

The charity had a very successful start. The Reminiscing Rajasthani dance won cultural project of the Year. Leeds City Council awarded the trophy at Leeds Civic Centre at the 3rd Sector Awards Ceremony. The charity was commended for its work throughout the Pandemic; particularly its ability to adapt under the changed circumstances and keeping its beneficiaries engaged through activities that reduced isolation and increased positive mental health and better physical health outcomes. One of our beneficiaries accepted the award.

Our activities included a programme where we taught three of our most promising beneficiaries, one with Down Syndrome and learning disabilities and the other two with Autism and learning disabilities, to develop skills in teaching, choreographing, dance, engaging an audience, adapting styles to fit the audience and performance. Through an intense mentorship project, they were trained with a bespoke programme tailored around their needs. The trio taught 6 workshops which included large groups of younger children with special educational needs within SILCs and young adults with special educational needs in SILCs. This was intensive work. It forms the backdrop of anticipated further work in this area.

Haqooq Aspire for More

Trustees' report (continued) for the year ended 31 October 2022

Achievements and performance - continued

The charity was involved in the Lord Mayor's Ball – raising fund for Leeds Hospitals. The mentored groups performed and engaged with the audience getting everyone on their feet in the finale.

The workshops involved a full programme of work and building of art portfolios resulting in arts accreditation for the individuals involved.

The evaluation showed:

100% of our beneficiaries were neuro diverse, reported disabilities and or mental health challenges.

92% of beneficiaries reported improved confidence

89% of beneficiaries reported positive self-esteem through participation in the activities.

67% of beneficiaries reported acquiring life changing skills

69% of beneficiaries reported learning new vocational skills

88% of beneficiaries reported better physical health as a result of the activities

93% of beneficiaries wanted further activities from the Charity

63% of beneficiaries found their performances in front of an audience the most fulfilling aspect of the programmes.

This financial year provision transferred over from online, distant provision to face to face delivery. Evaluation and feedback showed this was what our beneficiaries wanted and needed. Our personalised approach showed much higher levels of engagement and was more successful at a qualitative and quantitative level and showed value for money.

Our commitment to raise funding for building works was successful we received small amounts of restricted funds for capital build and refurbishment. However, funding is still being sought to refurbish a building for a purpose built small inner-city Centre hub for Learning Difficulties and Disabilities (LDD) and Mental Health (MH) groups for vocational, recreational and independent skills support, therapeutic inputs and social opportunities and networking. This will be reviewed in the coming years and funds allocated to the ongoing project.

Financial review

The net income for the year was £16,976, including net income of £16,935 on unrestricted funds and net income of £41 on restricted funds after transfers.

Reserves policy

Increasingly funding bids require contribution from the bidding organisation. Without the capacity to contribute to potential bids, attempts to secure funding will be unsuccessful. The organisation needs to ensure we can contribute to funding bids and this has to form part of any reserves.

It is the policy of the charity to maintain unrestricted funds at a level which equate to 3 months running costs plus 10%. This provides sufficient funds to cover management, administration and support cost and gives space for the organisation to seek continuity firstly or lastly to wind up if such an eventuality arises. Currently most reserves have been earmarked for specific projects. The Trustees are committed to using available organisational funds to further HA4M's charitable objects and support beneficiaries in the best way possible.

The charity's free reserves, excluding fixed assets, at the year end were £14,975.

Haqooq Aspire for More

Trustees' report (continued) for the year ended 31 October 2022

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 22/02/2023

Shaheen Akhtar (Trustee)

Haqooq Aspire for More

Independent examiner's report to the trustees of Haqooq Aspire for More

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 October 2022, which are set out on pages 7 to 14.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Bostrom FCIE

24/02/2023

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Haqooq Aspire for More
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 October 2022

	Notes	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Income from:					
Grants and donations	(2)	-	31,533	31,533	10,411
Total income		<u>-</u>	<u>31,533</u>	<u>31,533</u>	<u>10,411</u>
Expenditure on:					
Salaries	(3)	4,209	6,730	10,939	36,542
Payroll charges		-	321	321	434
Utilities		60	50	110	1,048
Consultancy and training		-	-	-	5,760
Independent examination		-	540	540	540
Activities		12	254	266	324
Equipment		-	-	-	531
Insurance		-	215	215	215
Repairs and maintenance		305	422	727	4,110
Marketing		-	720	720	220
Administration		121	240	361	134
Interest paid on loan		261	-	261	78
Depreciation		97	-	97	97
Total expenditure		<u>5,065</u>	<u>9,492</u>	<u>14,557</u>	<u>50,033</u>
Net income / (expenditure)		<u>(5,065)</u>	<u>22,041</u>	<u>16,976</u>	<u>(39,622)</u>
Transfers between funds		<u>22,000</u>	<u>(22,000)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>16,935</u>	<u>41</u>	<u>16,976</u>	<u>(39,622)</u>
Fund balances brought forward		<u>21,296</u>	<u>15,212</u>	<u>36,508</u>	<u>76,130</u>
Fund balances carried forward	(4)	<u>38,231</u>	<u>15,253</u>	<u>53,484</u>	<u>36,508</u>

All incoming resources and resources expended derive from continuing activities.

Haqooq Aspire for More

Balance sheet

as at 31 October 2022

		2022	2022	2022	2021
		Unrestricted	Restricted	Total	Total
		£	£	£	£
Fixed assets					
Tangible assets	(5)	23,256	-	23,256	1,353
Total fixed assets		<u>23,256</u>	<u>-</u>	<u>23,256</u>	<u>1,353</u>
Current assets					
Debtors and prepayments	(6)	-	-	-	737
Cash at bank and in hand	(7)	15,515	15,253	30,768	48,466
Total current assets		<u>15,515</u>	<u>15,253</u>	<u>30,768</u>	<u>49,203</u>
Current liabilities:					
amounts falling due within one year					
Creditors and accruals	(8)	540	-	540	4,456
Total current liabilities		<u>540</u>	<u>-</u>	<u>540</u>	<u>4,456</u>
Net current assets / (liabilities)		<u>14,975</u>	<u>15,253</u>	<u>30,228</u>	<u>44,747</u>
Total assets less current liabilities		<u>38,231</u>	<u>15,253</u>	<u>53,484</u>	<u>46,100</u>
Creditors: amounts falling due after one year	(9)	-	-	-	9,592
Net assets		<u>38,231</u>	<u>15,253</u>	<u>53,484</u>	<u>36,508</u>
Funds					
Unrestricted funds		38,231	-	38,231	21,296
Restricted funds		-	15,253	15,253	15,212
Total funds		<u>38,231</u>	<u>15,253</u>	<u>53,484</u>	<u>36,508</u>

For the year ending 31 October 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 22/02/2023

Shaheen Akhtar (Trustee)

Haqooq Aspire for More

Notes to the accounts

for the year ended 31 October 2022

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Building improvements: over the life of the lease

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Haqooq Aspire for More

Notes to the accounts

for the year ended 31 October 2022

1 Accounting policies continued

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

Haqooq Aspire for More

Notes to the accounts continued

for the year ended 31 October 2022

2 Grants and donations	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
The National Lottery Heritage Fund	-	4,970	4,970	(70)
National Lottery Community Fund (NLCF)	-	9,950	9,950	-
HMRC Job Retention Scheme	-	-	-	577
Other donations	-	16,613	16,613	9,904
	<u>-</u>	<u>31,533</u>	<u>31,533</u>	<u>10,411</u>

3 Staff costs and numbers	2022 £	2021 £
Gross salaries	10,798	36,257
Pensions	141	285
	<u>10,939</u>	<u>36,542</u>

The average number of employees during the year was 2, being an average of 1.1 full time equivalent (2021: 3.4, 1.9 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2022 £	2021 £
Costs of the scheme to the charity for the year	141	285

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Capital refurbishment fund	15,103	16,613	127	(22,000)	9,589
Inclusion support fund	109	-	-	-	109
National Lottery Heritage Fund	-	4,970	4,970	-	-
NLCF Dance Ability	-	9,950	4,395	-	5,555
	<u>15,212</u>	<u>31,533</u>	<u>9,492</u>	<u>(22,000)</u>	<u>15,253</u>

Fund name	Purpose of restriction
Capital refurbishment fund	To increase access to the community building for those with disabilities. The transfer relates to the capitalisation of new extension.
Inclusion support fund	Support to individuals to access mainstream activities.
National Lottery Heritage Fund	Funding towards the Reminiscing Rajasthani Dance project.
NLCF Dance Ability	Funding towards the Dance Ability project.

Haqooq Aspire for More

Notes to the accounts continued

for the year ended 31 October 2022

5 Tangible assets

	Building improvement	Total
<u>Cost</u>	£	£
At 1 November 2021	1,450	1,450
Additions	22,000	22,000
At 31 October 2022	23,450	23,450
<u>Depreciation</u>		
At 1 November 2021	97	97
Charge for year	97	97
At 31 October 2022	194	194
<u>Net book value</u>		
At 31 October 2022	23,256	23,256
At 31 October 2021	1,353	1,353

Regarding the building improvement, no depreciation has been charged in the year since the building works are not yet complete. The final cost of the works will be spread over the life of the long term lease once the works are complete.

6 Debtors and prepayments

	2022	2021
	£	£
Other debtors	-	737
	-	737

7 Cash at bank and in hand

	2022	2021
	£	£
Cash at bank	30,768	48,466
Cash in hand	-	-
	30,768	48,466

8 Creditors and accruals

	2022	2021
	£	£
Bank loans and overdrafts	-	2,558
Accruals	540	540
Other creditors	-	1,358
	540	4,456

9 Creditors: amounts falling due after one year

	2022	2021
	£	£
Bank loans	-	9,592
	-	9,592

Haqooq Aspire for More
Notes to the accounts continued
for the year ended 31 October 2022

10 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

11 Operating leases

The charity is party to a lease on the premises which expires in November 2035. The rental charge for the entire term is £1.

Haqooq Aspire for More

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 October 2022

	2022 Unrestricted funds £	2021 Unrestricted funds £	2022 Restricted funds £	2021 Restricted funds £	2022 Total funds £	2021 Total funds £
Income						
Grants and donations	-	9,612	31,533	799	31,533	10,411
Total income	<u>-</u>	<u>9,612</u>	<u>31,533</u>	<u>799</u>	<u>31,533</u>	<u>10,411</u>
Expenditure						
Salaries	4,209	951	6,730	35,591	10,939	36,542
Payroll charges	-	134	321	300	321	434
Utilities	60	122	50	926	110	1,048
Consultancy and training	-	-	-	5,760	-	5,760
Independent examination	-	144	540	396	540	540
Activities	12	-	254	324	266	324
Equipment	-	-	-	531	-	531
Insurance	-	-	215	215	215	215
Repairs and maintenance	305	270	422	3,840	727	4,110
Marketing	-	-	720	220	720	220
Administration	121	-	240	134	361	134
Interest paid on loan	261	-	-	78	261	78
Depreciation	97	97	-	-	97	97
Total expenditure	<u>5,065</u>	<u>1,718</u>	<u>9,492</u>	<u>48,315</u>	<u>14,557</u>	<u>50,033</u>
Net income / (expenditure)	<u>(5,065)</u>	<u>7,894</u>	<u>22,041</u>	<u>(47,516)</u>	<u>16,976</u>	<u>(39,622)</u>
Transfers between funds	<u>22,000</u>	<u>(5,172)</u>	<u>(22,000)</u>	<u>5,172</u>	<u>-</u>	<u>-</u>
Net movement in funds	<u>16,935</u>	<u>2,722</u>	<u>41</u>	<u>(42,344)</u>	<u>16,976</u>	<u>(39,622)</u>
Fund balances brought forward	<u>21,296</u>	<u>18,574</u>	<u>15,212</u>	<u>57,556</u>	<u>36,508</u>	<u>76,130</u>
Fund balances carried forward	<u>38,231</u>	<u>21,296</u>	<u>15,253</u>	<u>15,212</u>	<u>53,484</u>	<u>36,508</u>