

Grace London

Report and Accounts
Year ended 31 March 2023

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

GRACE LONDON
CHARITY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023

Trustees	Andrew Haslam Luke Boardman Huw Newton-Hill Thomas Wheatley
Key Staff	Andrew Haslam Jeremy Moses
Governing Document	CIO Constitution dated 1 April 2015 (as amended 11 April 2021)
Charity Registration Number	1161147
Principal Address	Unit 124 Edinburgh House 170 Kennington Lane London SE11 5DP
Independent Examiner	Lisa Darby FCA Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ HSBC 28 Borough High Street Southwark London SE1 1YB

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GRACE LONDON
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The trustees of Grace London (the "Church" or the "Charity"), being Andrew Haslam, Luke Boardman, Huw Newton-Hill and Thomas Wheatley (the "Trustees"), have pleasure in submitting this report (the "Report") and the accounts of the Church (the "Accounts") for the year ending 31 March 2023 (the "Relevant Period").

Objects of the charity

The Charity is a charitable incorporated organisation and is governed by its constitution which was established on 1 April 2015 (as amended on 11 April 2021) (the "Constitution").

The objects of the Charity, as set out in the Constitution are to advance the Christian faith for the benefit of the public in accordance with the Statement of Faith in London and in such other parts of the United Kingdom and the world as the Trustees may from time-to-time think fit.

The Church's Statement of Faith is appended to the Constitution and set out on the Church's website (grace.london/statement-of-faith).

Summary of the charity's main activities and achievements

To further the above objects and vision of the Church, the Church's main activities and achievements during the Relevant Period were as follows:

Core Activities: During the Relevant Period, the Church continued to undertake its regular core activities, comprising:

(1) two separate weekly Church services, held on Sunday mornings and evenings, consisting of expository preaching from the Bible, corporate sung worship and prayer, sharing of the Lord's Supper and children's ministry ("Services");

(2) weekly community 'Life Groups' where people gather to share food and fellowship and study the Bible and pray together; and

(3) monthly corporate prayer and worship meetings.

These core activities reflect our desire to be a genuine community in the city and to preach and engage with Christ's radical demands of discipleship.

Children's ministry: Children's ministry continued at the Services during the Relevant Period. We delight in seeing our children engage with the truth found in the Bible and are thankful to all of our children's ministry volunteers who are so dedicated to the children.

Evangelism: During the Relevant Period, the Church continued in its efforts to share the good news of Jesus Christ with those who do not know him. This was principally done through:

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Summary of the charity's main activities and achievements (continued)

(1) 'Salt Live' events, where Londoners from all walks of life come together and engage face-to-face on matters of faith and philosophy ("Salt Live"); and

(2) the 'Salt Course', a course designed for people wanting to explore life's big questions from a Christian perspective (the "Salt Course").

During the Relevant Period, we hosted three Salt Live events on the topics of satisfaction, the crisis of masculinity and the sexual revolution. We also hosted three Salt Courses.

The Relevant Period was a fruitful time, as God continued to move in the Church community. During the Relevant Period, 6 people were baptised. All glory to God!

Other Activities: The Church arranged a number of events and away-days during the year which are an opportunity for Church members to gather together, deepen relationships, enjoy times of corporate sung worship and prayer and hear expository preaching from the Bible and/or receive training from the Elders or other leaders.

These events included: (1) monthly men's ministry; (2) two women's ministry events, including a day conference, (3) weekly mum's group, (4) the City Fellowship, a discipleship course focussed on understanding God's purpose for work and (5) supporting the Webber Street day centre by organising monthly meals with a gospel talk.

There were also, as always, many informal, one-to-one discipleship meetings as well as other ad-hoc meetings happening throughout the Relevant Period.

Staff team

There were four additions to the staff team during the Relevant Period as the Church continued to grow. Laura Twemlow joined as a part-time Pastoral Coordinator, Cayleigh Rogers joined as a part-time Welcome and Children's Ministry Coordinator, Alvin Mendoza joined as a part-time Digital Media Coordinator and Janice Boardman joined as a part-time Communications Manager.

During the same period, Bekah Eggleston (part-time Welcome Coordinator) and Jono Thorne (part-time Digital Media Coordinator) ceased their employment with the Church to pursue other opportunities (though continued as active members of the Church).

At the expiry of the Relevant Period, the Church staff team comprised of 9 people.

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Relationships with other churches and individuals

The Trustees believe that the objects of the Church are best accomplished in relationship with other churches and people through movements such as Advance. Advance is a global movement of churches partnering together to advance the good news of the Christian faith through planting and strengthening churches (www.advancemovement.com). The Church has continued to benefit from its relationship with Advance during the Relevant Period, though regular Advance gatherings were prevented by lockdown. The Church continues to enjoy informal but close relationships with other churches and individual Christians around the world.

Structure, Governance and Management

Annual General Meeting: The Annual General Meeting for the Relevant Period was held on 26 July 2022 (the "AGM"). During the AGM Luke Boardman retired from office and was subsequently reappointed as a Trustee, in accordance with clauses 13 and 16 of the Constitution.

The Constitution provides that new charity trustees will be appointed by the "Members" of the Church (as that word is defined in the Constitution, being the Elders of the Church) (clause 13), and new charity trustees will be provided with a copy of the Constitution (and any amendments to it) as well as the latest trustees' annual report and statement of accounts (clause 14).

The Trustees: Throughout the Relevant Period, the Trustees were Andrew Haslam, Luke Boardman, Huw Newton-Hill and Thomas Wheatley.

Senior Pastor: During the Relevant Period, Andrew Haslam continued to be employed as Senior Pastor of the Church. The employment of Andrew Haslam, who is also a Trustee, is in accordance with clause 6 of the Constitution ('Benefits and payments to charity trustees and connected persons'). Andrew Haslam's employment and remuneration do not relate to his role as a Trustee of the Church.

Decision making: In accordance with the Church's Constitution, the policy and operating decisions of the Church rest with the Trustees and, ultimately, the "Members" of the Church. The Trustees communicate frequently and meet regularly (at least quarterly) to discuss and monitor the activities of the Church. However, many of the day-to-day responsibilities in the life of the Church are delegated to the Church's staff team and volunteers.

The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Finance: All financial payments from the Church's online banking facility with CAF Bank require validation/authorisation from a second member of the Trustee and/or finance teams for all payments. A new bank account has been set-up with HSBC for operational finances which requires validation/authorisation for all payments over £1,000.

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Financial review

During the year income increased by £71,853, to £658,001, and expenditure increased by £56,634, to £452,549. As a result, the net income for the year increased by £15,218, to a surplus of £205,452 and the charity's net assets increased by the same amount, to £712,362. Net current assets increased by £209,416, to £711,406.

Income in the Relevant Period was predominantly due to the generous donations of the Church community, which increased substantially mainly due to the numerical growth in the attendance. Expenditure also increased during the Relevant Period, due to increased activity and staffing costs. The increased giving more than offset the increased expenditure resulting in a higher surplus.

Total grants and gifts by Grace London to missionary and charitable causes was £47k (last year £48k). The bulk of these funds (£38k) went towards supporting the work amongst the churches in the Advance network. £5k was given to gifts to mission in the UK. The Trustees policy is to give away 10% of income each year and any unspent money is carried forward.

The Charity continued to prepare its accounts using the accruals basis.

During the Relevant Period, the Church was the victim of card fraud relating to a bank account held with HSBC. The card fraud was as a result of the theft of a debit card relating to the account. In response to the incident, HSBC fully reimbursed the Church for the amount of the fraudulent transactions and the debit cards relating to the account were replaced with credit cards with lower spending limits. The Trustees reported the incident to the Charity Commission (Incident No. 672111).

Reserves policy

Subsequent to the end of the Relevant Period, the Trustees determined that the Charity should increase its Reserves Policy and aim to hold unrestricted cash of 3 months' of payroll and rent expenditure (which equates to about £70,000) in the designated fund for general reserves so that the Charity could continue to operate should income and / or expenditure vary adversely. At the end of the Relevant Period, the Charity held unrestricted cash in the designated fund for general reserves of £35,245 and has other unrestricted cash of £563,065 from which to make a transfer to address the shortfall in the designated fund. Therefore, the Charity is complying with its reserves policy.

Key risks and uncertainties

The Charity is exposed to various risks - be they operational, financial or reputational. The Trustees review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks. Of particular note, the Trustees are consistently monitoring safeguarding risks, and maintains its safeguarding policy and training schedule up to date.

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Plans for the future

Our hope looking forward is to start many new churches, and to continue the slow and deliberate work of helping each person who comes through our doors discover more about Jesus and his amazing life, and find themselves amidst a family in the heart of the city.

Responsibilities of trustees under charity law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report was approved by the trustees and signed on their behalf by:

Andrew Haslam

ANDREW HASLAM

Tom Wheatley

TOM WHEATLEY

Date: 25 January 2024

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
GRACE LONDON
('the Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2023 on pages 9 to 22 following, which have been prepared on the basis of the accounting policies set out on pages 13 to 14.

Responsibilities and basis of report

As the charity's trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lisa Darby

Lisa Darby FCA
The Institute of Chartered Accountants in England and Wales
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 30 January 2024

GRACE LONDON
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	654,801	-	654,801	586,142
Charitable activities	4	2,101	-	2,101	-
Investments	5	1,099	-	1,099	6
Total income and endowments		658,001	-	658,001	586,148
EXPENDITURE ON:					
Charitable activities	6	450,549	2,000	452,549	395,915
Total expenditure		450,549	2,000	452,549	395,915
Net income/(expenditure)		207,452	(2,000)	205,452	190,233
Transfers between funds	13	-	-	-	-
Net movement in funds		207,452	(2,000)	205,452	190,233
Reconciliation of funds:					
Total funds brought forward		492,495	14,416	506,911	316,677
Total funds carried forward	13	699,946	12,416	712,362	506,911

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on page 13-22 form part of these accounts.

GRACE LONDON
BALANCE SHEET
AS AT 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
FIXED ASSETS					
Tangible assets	8	956	-	956	4,920
		<u>956</u>	<u>-</u>	<u>956</u>	<u>4,920</u>
CURRENT ASSETS					
Debtors	9	37,503	-	37,503	29,601
Cash at bank and in hand	10	700,030	12,416	712,446	487,520
		<u>737,533</u>	<u>12,416</u>	<u>749,949</u>	<u>517,121</u>
CREDITORS: Amounts falling due within one year	11	(38,543)	-	(38,543)	(15,130)
		<u>(38,543)</u>	<u>-</u>	<u>(38,543)</u>	<u>(15,130)</u>
Net current assets / (liabilities)		<u>698,990</u>	<u>12,416</u>	<u>711,406</u>	<u>501,990</u>
		<u>698,990</u>	<u>12,416</u>	<u>711,406</u>	<u>501,990</u>
TOTAL NET ASSETS		<u>699,946</u>	<u>12,416</u>	<u>712,362</u>	<u>506,911</u>
FUND BALANCES					
Unrestricted Funds	13				
General funds		561,748	-	561,748	374,517
Designated funds		138,198	-	138,198	117,978
		<u>699,946</u>	<u>-</u>	<u>699,946</u>	<u>492,495</u>
Restricted Funds		-	12,416	12,416	14,416
		<u>699,946</u>	<u>12,416</u>	<u>712,362</u>	<u>506,911</u>

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

Andrew Haslam

ANDREW HASLAM

Date: 25 January 2024

Tom Wheatley

TOM WHEATLEY

Charity number: 1161147

The notes on page 13-22 form part of these accounts.

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FOR THE YEAR ENDED 31 MARCH 2023
CASH FLOW STATEMENT

	Note	2023 £	2022 £
Cash flows from operating activities:			
Net cash provided by/(used in) operating activities	a	<u>225,958</u>	<u>199,064</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		1,099	6
Purchase of property, plant and equipment		<u>(2,130)</u>	<u>(1,922)</u>
Net cash provided by/(used in) investing activities		<u>(1,032)</u>	<u>(1,916)</u>
Change in cash and equivalents in the reporting period		224,926	197,148
Cash and equivalents at the beginning of the year	b	<u>487,520</u>	<u>290,372</u>
Cash and cash equivalents at the end of the year	b	<u>712,446</u>	<u>487,520</u>

Analysis of changes in net debt:

	At start of year £	Cash-flows £	At end of year £
Cash	487,520	224,926	712,446
Total net funds / (debt)	<u>487,520</u>	<u>224,926</u>	<u>712,446</u>

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FOR THE YEAR ENDED 31 MARCH 2023
NOTES TO THE CASH FLOW STATEMENT

Note a: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2023 £	2022 £
<i>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</i>	205,452	190,233
Adjustments for:		
Depreciation charges and provisions for impairment	6,095	8,597
Dividends, interest and rents from investments	(1,099)	(6)
(Increase)/decrease in debtors	(7,903)	94
Increase/(decrease) in creditors	23,412	146
<i>Net cash provided by (used in) operating activities</i>	<u>225,958</u>	<u>199,064</u>

Note b: Analysis of cash and cash equivalents

	2023 £	2022 £
Cash at bank with immediate access	712,446	487,520
Total cash and cash equivalents	<u>712,446</u>	<u>487,520</u>

GRACE LONDON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

1 Statutory Information

The charity is a charitable incorporated organisation registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention .

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses.

Investment income represents income generated by the charity's assets and includes income from and bank interest.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

GRACE LONDON
NOTES TO THE ACCOUNTS
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c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the charity/church is considered to be so integrated that the core charitable activity costs are considered to be for the one activity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Leasehold improvements	Over the lease term or, if shorter, expected useful life
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

i) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

GRACE LONDON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

	2023	2022
	£	£
Donations of cash and similar	549,904	485,510
Income tax recoverable	104,897	100,632
	<u>654,801</u>	<u>586,142</u>

4 Income from charitable activities

	2023	2022
	£	£
Church retreats and events	2,101	-
Other income	-	-
	<u>2,101</u>	<u>-</u>

5 Investment income

	2023	2022
	£	£
Bank interest	1,099	6
	<u>1,099</u>	<u>6</u>

6 Charitable expenditure

	2023	2022
	£	£
a Costs incurred directly on specific activities		
Books & Training Material	2,810	630
Conference Fees	625	1,796
Conference Food & Accommodation Charges	17,094	10,554
General Expenses	3,285	3,257
Hospitality Food and Drink	38,384	25,807
Pastoral Meetings Expenses	973	748
Preaching Honorariums and Hospitality	3,050	1,958
Rent	59,169	52,963
Grants & Gifts (see note 6c)	46,098	49,766
	<u>171,487</u>	<u>147,479</u>

GRACE LONDON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

6 Charitable expenditure (continued)

b Costs incurred on support & administration

Governance costs		
Independent examiner's fee	4,500	3,600
Other	2,047	480
	<u>6,547</u>	<u>4,080</u>
Salaries	208,975	180,089
Employers National Insurance	16,809	14,083
Pensions Costs	15,545	13,829
Staff Meeting Expenses	3,468	1,826
Travel - International	-	940
Travel - National	1,767	1,708
Bank Fees	2,627	2,277
Insurance	1,480	1,214
Licensing and Subscriptions	3,626	5,346
Stationery and Office Supplies	2,354	1,100
Postage, Freight & Courier	101	43
Professional Printing, Advertising & Marketing	2,841	2,670
Telephone & Internet	1,576	1,670
IT Software and Consumables	3,675	4,917
Tech, Audio and Visual support	2,978	541
Equipment Sundries	599	3,505
Depreciation Expense	6,095	8,597
	<u>281,062</u>	<u>248,436</u>
Total expenditure	<u>452,549</u>	<u>395,915</u>

The fee payable to the independent examiner for preparing and examining the accounts was £4,500 (2022: £3,600); in addition the charity paid £800 (2022: £630) to Stewardship for additional accountancy and consultancy services.

c Grants payable

Included within the figure for Grants & Gifts in note 4a above are the following:

	Institutions	Individuals	2023
	£	£	£
Grants for UK and overseas mission	38,849	5,000	43,849
Grants for the relief of poverty	-	2,248	2,248
	<u>38,849</u>	<u>7,248</u>	<u>46,098</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	2022
	£	£	£
Grants for UK and overseas mission	42,451	6,000	48,451
	<u>42,451</u>	<u>6,000</u>	<u>48,451</u>

GRACE LONDON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

6c Grants payable (continued)

The charity's principal grants to institutions comprised:

	2023	2022
	£	£
Advance Network UK	8,832	33,451
Everyday People	1,250	-
Godfirst Church	10,000	-
Glasgow Grace Church	12,000	-
Common Ground Church - Bridges Retreat Centre	6,767	-
Common Ground Church - Madagascar	-	3,000
Hope Church Vauxhall	-	6,000
	<u>38,849</u>	<u>42,451</u>

7 Analysis of staff costs, the cost of key management personnel and trustee remuneration

	2023	2022
	£	£
Gross wages and salaries	208,975	180,089
Social security	16,809	14,083
Pension costs	15,545	13,829
	<u>241,329</u>	<u>208,001</u>

The average monthly number of employees during the year was 7.8 (2022: 6.9). Most of the charity's activities are carried out by volunteers.

The charity's key management comprise the trustees and the key staff named on the Charity Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Employer pension contributions	2023 £
Trustees:			
Andrew Haslam	71,960	5,757	77,717
Other members of key management	59,876	4,790	<u>64,666</u>
			<u>142,383</u>

The following amounts were payable in the previous year:

	Wages & salaries	Employer pension contributions	2022 £
Trustees:			
Andrew Haslam	66,000	5,280	71,280
Other members of key management	55,000	4,400	<u>59,400</u>
			<u>130,680</u>

Andrew Haslam served as a Senior Pastor and received the above payments for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

GRACE LONDON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

8 Tangible fixed assets

	Fixtures, fittings and equipment £	Total 2023 £
Cost		
At 1 April 2022	44,027	44,027
Additions	2,130	2,130
At 31 March 2023	<u>46,157</u>	<u>46,157</u>
Accumulated depreciation		
At 1 April 2022	39,107	39,107
Charge for the year	6,095	6,095
At 31 March 2023	<u>45,202</u>	<u>45,202</u>
Net book value		
At 31 March 2023	<u>956</u>	<u>956</u>
At 31 March 2022	<u>4,920</u>	<u>4,920</u>

9 Debtors

	2023 £	2022 £
Falling due within one year:		
Trade debtors	4,000	4,000
Tax recoverable	12,374	11,155
Other debtors	6,229	14,101
Prepayments and accrued income	14,900	344
Total debtors	<u>37,503</u>	<u>29,601</u>

10 Cash at Bank and in Hand

	2023 £	2022 £
Cash at bank with immediate access	712,446	487,520
	<u>712,446</u>	<u>487,520</u>

11 Creditors: liabilities falling due within one year

	2023 £	2022 £
Trade creditors	2,358	5,322
Accruals	4,997	3,508
Deferred income	23,188	-
Grant obligations	8,000	6,301
	<u>38,543</u>	<u>15,130</u>

12 Pension commitments

During the year employer's pension contributions totalling £15,545 (2022: £13,829) were payable to defined contribution personal pension schemes. Pension contributions totalling £254 were owing at the balance sheet date (2022: £nil).

GRACE LONDON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

13 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Gains and losses 2023 £	Closing balance 2023 £
<i>Designated Funds</i>						
General reserves	34,986	240	-	-	-	35,227
Giving to Advance grant fund	-	-	-	-	-	-
War Chest	70,841	138	-	24,929	-	95,908
Other grant giving	12,151	-	(30,017)	24,929	-	7,063
	117,978	379	(30,017)	49,858	-	138,198
<i>General Unrestricted Funds</i>	374,517	657,622	(420,532)	(49,858)	-	561,749
Total Unrestricted Funds	492,495	658,001	(450,549)	-	-	699,947
<i>Restricted Funds</i>						
Mercy Fund	14,416	-	(2,000)	-	-	12,416
	14,416	-	(2,000)	-	-	12,416
Aggregate of funds	506,911	658,001	(452,549)	-	-	712,362

The transfers referred to above were made for the following reasons:

- a) Funds are transferred from Unrestricted Funds to Designated Funds for the purposes of giving to the Advance Movement, building a War Chest for future church growth and church planting and giving to other causes based on specific proportions of the charity's income.

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted	2023
	General funds £	Designated funds £	funds £	£
Tangible fixed assets	956	-	-	956
Debtors	37,503	-	-	37,503
Cash at bank and in hand	561,833	138,198	12,416	712,446
Creditors falling due within one year	(38,543)	-	-	(38,543)
	561,748	138,198	12,416	712,362

GRACE LONDON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

13 Funds (continued)

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Gains and losses 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
General reserves	35,001	6	-	(21)	-	34,986
Giving to Advance grant fund	(256)	-	(33,451)	33,707	-	-
Mercy Fund	10,475	-	-	(10,475)	-	-
War Chest	43,690	-	-	27,151	-	70,841
Other grant giving	-	-	(15,000)	27,151	-	12,151
	<u>88,910</u>	<u>6</u>	<u>(48,451)</u>	<u>77,513</u>	<u>-</u>	<u>117,978</u>
<i>General Unrestricted Funds</i>	<u>215,807</u>	<u>585,992</u>	<u>(338,099)</u>	<u>(89,183)</u>		<u>374,517</u>
<i>Total Unrestricted Funds</i>	<u>304,717</u>	<u>585,998</u>	<u>(386,550)</u>	<u>(11,671)</u>	<u>-</u>	<u>492,495</u>
<i>Restricted Funds</i>						
Salt ministry / fund	1,485	150	(9,175)	7,540		-
Mercy Fund	10,475	-	(190)	4,131		14,416
	<u>11,960</u>	<u>150</u>	<u>(9,365)</u>	<u>11,671</u>	<u>-</u>	<u>14,416</u>
<i>Aggregate of funds</i>	<u>316,677</u>	<u>586,148</u>	<u>(395,915)</u>	<u>-</u>	<u>-</u>	<u>506,911</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		<u>Restricted Funds</u>	<u>2022</u>
	General funds £	Designated funds £	funds £	£
Tangible fixed assets	4,920	-	-	4,920
Debtors	29,601	-	-	29,601
Cash at bank and in hand	355,126	117,978	14,416	487,520
Creditors falling due within one year	(15,130)	-	-	(15,130)
	<u>374,517</u>	<u>117,978</u>	<u>14,416</u>	<u>506,911</u>

GRACE LONDON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

13 Funds (continued)

General Reserves Fund: Contingent funds designated for use in exceptional financial circumstances. The use of these funds are governed by the trustees' reserves policy, which targets a maintenance of an average of 1.5 months of payroll and rent payments, and the drawing down of such funds is complemented by a trustees' rationale and plan to recover the reserves target level.

Giving to Advance grant fund: Funds designated for fulfilling the Trustees' voluntary giving pledge to support financially, the Advance Network's operations in the UK and internationally. No transfers were made in FY22/23 (FY21/22: £33,707) from general funds into this designated fund for fulfil giving pledges to the Advance Network in the UK and abroad.

Other Giving grant fund: Funds designated for fulfilling the Trustees' voluntary giving pledge to support organisations and individuals in their operations to further objectives aligned with those of Grace London's or are suitable beneficiaries of charitable support as discerned by the Trustees. Net transfers of £24,929 were made in FY22/23 (FY21/22 £27,151) from general funds to this designated fund to fulfil discretionary donations to the organisations and individual.

Salt Ministry fund: Funds began being collected in FY18/19 and are restricted for the purpose of the Salt project aiming to engage Londoners on issues of faith, philosophy and life through articles, events and courses. With the flourishing of this ministry and expenditure significantly exceeding income, a transfer was made from general funds to close the restricted fund at the end of the 2021-2022 financial year.

Mercy Fund: setup in 2020 to help anyone in the church who finds themselves in need and without support.

14 Transactions with related parties

During the year the charity:

- a) received donations totalling £71,970 (2022: £90,074) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) paid no expenses (2022: £nil) to or on behalf of trustees other than reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee.

Except as disclosed in note 8 'Analysis of staff costs', there have been no other transactions with related parties during the year.

GRACE LONDON
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted funds				Unrestricted funds			
		General 2023 £	Designated 2023 £	Restricted 2023 £	Total 2023 £	General 2022 £	Designated 2022 £	Restricted 2022 £	Total 2022 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	654,801	-	-	654,801	585,992	-	150	586,142
Charitable activities	4	2,101	-	-	2,101	-	-	-	-
Investments	5	720	379	-	1,099	-	6	-	6
Total income and endowments		657,622	379	-	658,001	585,992	6	150	586,148
EXPENDITURE ON:									
Charitable activities:	6	420,532	30,017	2,000	452,549	338,099	48,451	9,365	395,915
Total Expenditure		420,532	30,017	2,000	452,549	338,099	48,451	9,365	395,915
Net income/(expenditure)		237,091	(29,639)	(2,000)	205,452	247,893	(48,445)	(9,215)	190,233
Transfers between funds	13	(49,858)	49,858	-	-	(89,183)	77,513	11,671	-
Net movement in funds		187,233	20,219	(2,000)	205,452	158,710	29,068	2,456	190,233
Reconciliation of funds:									
Total funds brought forward		374,517	117,978	14,416	506,911	215,807	88,910	11,960	316,677
Total funds carried forward	13	561,749	138,197	12,416	712,362	374,517	117,978	14,416	506,911