



## Trustees' Annual Report for the period

Period start date				Period end date			
From	01	01	2025	To	31	12	2025

### Section A Reference and administration details

Charity name

Empowering Kids in Kenya

Other names charity is known by

Registered charity number (if any)

1161130

Charity's principal address

117 Willington Road

Cople

Bedford

Postcode

MK44 3TN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sally Searle	Chair		
2	Benedict Clay			
3	Christopher Bryans			
4	Paul Graham			
5	Vivian Perose Tsisika			

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Section B Structure, governance and management

Description of the charity's trusts

Type of governing document

CIO dated 01.02.2015

How the charity is constituted

CIO Foundation Constitution

### Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

The objectives of Empowering Kids in Kenya: To advance the education of children and adults in Mombasa and surrounding areas by providing facilities at The Bombolulu Educational Centre for education and work experience training and in such ways as the charity trustees think fit.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

The main activities we undertake for the public benefit are:

- To provide a completely free secondary school education in a region where extreme poverty is the norm
- As the entry criteria is a mega poor background, combined with a track record of hard work at primary school, we provide uniforms, books and food totally free of charge
- The children are taught by very well qualified teachers and a school manager and we provide excellent facilities including a science lab, digital lab and playground

The Trustees have all read and signed the Trustees Statutory Declaration and fully understand the CIO Constitution and the objectives of the Charity.

You **may choose** to include further statements, where relevant, about:

- contribution made by volunteers.

Without the tireless work carried out for free by Trustees, volunteers and supporters, this small school charity would not be the success story that it is. We cannot thank everyone enough for their amazing support.

## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year**

The charity is providing a safe and secure learning environment to some extremely under-privileged and vulnerable young people. At The Bombolulu Educational Centre we take safeguarding very seriously indeed as all of our pupils come from disadvantaged and poverty-stricken backgrounds. Our safehouse for girls now houses 8 abused and/or vulnerable girls who have found a supportive home environment without fear. A new safehouse for boys will open in January 2026.

We are actively preventing our children from falling victim to the modern slave trade and, instead, provide them with the skill sets they need to either go on to good jobs or enter university. Without this school, none of our children would have been afforded any secondary schooling at all as government schools charge fees after primary education.

The children have substantially increased their exam results in almost every subject yet again this year. Our Grade 9 children sat their national exams in October 2025, which marked the end of Junior Secondary School. Five of the children scored exceptionally high results and none of the children were below expectation. A truly remarkable set of results due to very hard work by both pupils and staff. We are very proud of the achievements of all our children.

When the school opened, very many families applied for a place as its reputation for excellence is growing. Unfortunately only 35 can be taken into each year group as we do not believe one teacher can effectively teach more than 35 children. This compares very favourably with government schools who frequently have at least 100 children in each

## Section D

## Achievements and performance

class.

We have recruited two new Senior School teachers for the 2026 school year which is another great step forward. We have also increased support staff as there will be 140 children in the school from January 2026. There is also a professional house mother for our girl's safehouse.

The exciting news is that during the latter part of 2025 we built a fully functional 2nd floor with 4 classrooms and a small office and the structure of the library on the roof, along with a new toilet and shower block for girls. We now need to refurbish the new classrooms on the 2<sup>nd</sup> floor to provide facilities for the full 3 years of senior secondary schooling. This will then take the children through to further education or employment.

We were able to build and finish the 2<sup>nd</sup> floor of the school in 2025 thanks to generous donations from charitable trusts, foundations and individuals. Our thanks go to everyone who has helped us to achieve so much in so little time.

Our impact on the community is profound and stretches well beyond the boundaries of the classrooms. We aim to hold an annual totally free medical camp which is organised by the local Rotary clubs. Many hundreds of this 20,000 strong slum community take advantage of this amazing event.

All our teachers are professionally qualified, all holding a diploma or BA in Education. Our school manager holds a diploma in business management and finance and we are supporting her through her BA. Our teachers receive monthly teacher training as our Chair of the Board of Governors is a Government teacher trainer. Our head teacher and school manager attend termly training in Nairobi so that they are constantly up to date with their knowledge and approach to running the school.

Our aim is to develop great people as well as educating them. This has led to engagement from the kids and accordingly the improvement in exam results. We respect every child for their individual capabilities, whether academic or not.

During 2025, we held our first ActionCOACH YESS (Young Entrepreneur Smart Start) programme for 33 pupils. This was organised and facilitated by ActionCOACH, the business coaching organisation. This programme trains the children in public speaking, confidence, business planning and setting up their own business. At the end of the course, the children pitch their business plan to potential seed funding investors. Two of these embryo business have already succeeded in finding seed funding.

## Section E

## Financial review

**Brief statement of the charity's policy on reserves**

The charity aims to hold a minimum of £10,000 reserves to cover the core costs of running the school for two months.

**Details of any funds materially in deficit**

No funds are in deficit.

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The accounts show a surplus of £22,621 for the year at year end, compared to a surplus of £1,439 in 2024.

The charity raised funds through various means as below:

1. Child sponsorship from individuals, teams and companies £35,441 compared to £26,856 in 2024.
2. Fund raising, trust funding, donations (including gift aid) and grants from individuals and groups with the support of ActionCOACH, Rotary, DHL and friends of the charity amounted to £138,439 compared to £143,745 in 2024. This small decrease was due to a large, one-off donation in 2024

This income has supported the activities of the school including teaching costs, books, uniforms and food for the children plus substantial building work to provide more classrooms.

Children from all religions, faiths, ethnic groups, tribes and backgrounds are offered education at our school. There is no discrimination of any kind.

**Section F****Other optional information**

The charity continues to thrive, improve and expand its offering. The Bombolulu Education Centre now has children in Years 7, 8 and 9. Our new intake started mid-January 2025 and the pupils have been chosen for these coveted places because of their desperate poverty and a proven yearning to learn from this opportunity. In January 2026, the first pupils will join our senior secondary school in Year 10.

Income from donations, child support, fundraising and grants is utilised for the advancement of the children and the school. The only payments to Trustees are to cover travel expenses in the UK only, mainly to destinations across the country to give talks to various groups on the charity. No costs of visiting the school in Kenya are reimbursed by the charity. No deductions are made by Trustees for any other reason. Our overheads in the UK are therefore extremely low.

Our income gives the children the chance of breaking out of the poverty they are currently living in. It gives them hope of a better future for themselves, for their families and ultimately for the whole community in this sadly deprived area of Kenya. The safehouse for girls adjacent to the school is now thriving and the 8 girls have found a new family who support each other. This is a major additional provision for our children as safeguarding is taken very seriously indeed. The new safehouse for boys is due to open in January 2026.

Without the support of so many people in so many ways the charity could not be the proven success story that it is.

Empowering Kids in Kenya		1161130 registered	CC16a
Receipts and payments accounts			
For the period from	Period start date 01.01.2025	To Period end date 31.12.2025	

## Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year (full year) to the nearest £
<b>A1 Receipts</b>					
Child sponsorship	35,441	-	-	35,441	26,856
Fundraising & Donations	27,835	-	-	27,835	19,452
Grants/charitable trusts	58,000	-	-	58,000	103,347
Restricted funds received	-	34,184	-	34,184	9,681
Gift Aid	18,420	-	-	18,420	11,264
Bank	221	-	-	221	168
None-core	5,000	-	-	5,000	5,000
	-	-	-	-	-
	144,918	34,184	-	179,101	175,769

<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-

<b>Total receipts</b>	144,918	34,184	-	179,101	175,769
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<b>A3 Payments</b>					
Wages and salaries - Kenyan staff	25,923	-	-	25,923	21,213
Property	6,243	-	-	6,243	2,443
Utilities	4,807	-	-	4,807	4,896
Food and water	8,221	-	-	8,221	8,789
Print, post, stationery	3,101	-	-	3,101	2,983
Training	1,443	-	-	1,443	1,777
School outings and celebrations	3,136	-	-	3,136	944
Family, primary & external sec. school support	946	-	-	946	2,490
Legal and professional	2,761	-	-	2,761	2,694
Float for contingencies	- 35	-	-	- 35	-
Exchange rate costs	-	-	-	-	646
Minor purchases	3,103	-	-	3,103	4,856
Bank and Mpesa charges	438	-	-	438	413
Fundraising expenses	4,442	-	-	4,442	7,805
Overheads	1,194	-	-	1,194	1,241
None-core expenses	232	-	-	232	2,019
Safehouse	4,157	-	-	4,157	6,854
Fixtures, Fittings and Equipment (not restricted funds)	1,355	-	-	1,355	373
Restricted funds spent	-	9,787	-	9,787	13,513
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	71,465	9,787	-	81,252	85,948

<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
Building 1st and 2nd floor of school	68,728	6,500	-	75,228	88,381
	-	-	-	-	-
<b>Sub total</b>	68,728	6,500	-	75,228	88,381

<b>Total payments</b>	140,193	16,287	-	156,480	174,329
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<b>Net of receipts/(payments)</b>	4,724	17,897	-	22,621	1,439
<b>A5 Transfers between funds - restricted c/o</b>			-	-	-
<b>A6 Cash funds last year end</b>	24,707	4,483	-	29,190	27,751
<b>Cash funds this year end</b>	29,432	22,380	-	51,812	29,190

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>				
		29,432	22,380	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	29,432	22,380	-

	account(s)	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>				
Details				
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>				
Details		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>				
Details		Fund to which asset belongs	Cost (optional)	Current value (optional)
School fixtures and fittings		E-KiK		9,557
Plot CR51839 (school)		E-KiK	13,571	34,000
Building		E-KiK		283,228
Plot CR51847 (playground)		E-KiK	29,351	34,000
			-	-
			-	-
			-	-
TOTAL			42,922	360,785
<b>B5 Liabilities</b>				
Details		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees				
Signature		Print Name		Date of approval

## **Independent examiner's report to the Trustees of Empowering Kids in Kenya Charitable Incorporated Organisation**


I report to the trustees on my examination of the accounts of the Empowering Kids in Kenya CIO number 1161130 for the year ended 31<sup>st</sup> December 2025. As the trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any matter respect:

1. Accounting records were not kept in respect of the Trust as required as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the requirements concerning the form and content of accounts set out in the Charities Regulations 2008.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed 

Name Ian Allen FCCA

Fellow of Chartered Certified Accountants (Retired)

Address Chestnuts, 1 George Inn Place, Stoke Goldington, Newport Pagnell  
MK16 8NW

Date 19<sup>th</sup> February 2026